



**USAID**  
FROM THE AMERICAN PEOPLE

# 2008 ANNUAL AWARDS CEREMONY





Photo Credit: Sonya Green, USAID

## MESSAGE FROM THE ADMINISTRATOR

The USAID Annual Awards Ceremony for 2008 is a great cause for celebration.

The year just ending has been one of signal accomplishment, growth, and rededication to our Agency's mission of excellence in foreign assistance. Thanks to the efforts of all of our team, and especially those being honored with Annual Awards, USAID is enjoying a great revitalization.



From leadership in responding to the global food challenge, to world-class professionalism in disaster relief, to innovation in health and education, USAID officers this year have shown the world once again the compassion and commitment of the American people.

Continuous improvement of management has been crucial to this year's success. Our Agency's management, measured by objective and uniform standards, has improved dramatically. We have attained the highest rank, "green," in four of seven categories, and we are recognized for "green progress" in all seven categories.

We also have changed our business model profoundly so that leveraging official development assistance through public-private partnerships now is the norm instead of the exception. Since 2001, USAID has built more than 680 public-private alliances with over 1,700 individual partners to contribute more than \$9 billion of combined public-private resources.

I offer each of our 2008 award recipients my warmest congratulations for outstanding service to our nation and the world.

**Henrietta H. Fore**  
Administrator  
U.S. Agency for International Development

## TABLE OF CONTENTS

MESSAGE FROM THE ADMINISTRATOR . . . . .	III
PRESIDENTIAL DISTINGUISHED AND MERITORIOUS RANK AWARDS . . . . .	I
ADMINISTRATOR'S DISTINGUISHED CAREER SERVICE AWARD . . . . .	I
OUTSTANDING CAREER ACHIEVEMENT AWARD . . . . .	I
ADMINISTRATOR'S IMPLEMENTATION AWARD . . . . .	I
ADMINISTRATOR'S MANAGEMENT IMPROVEMENT AWARD . . . . .	I
SPECIAL ACKNOWLEDGEMENTS . . . . .	2
THE GLOBAL DEVELOPMENT ALLIANCE LEADER'S AWARD . . . . .	4
THE GLOBAL DEVELOPMENT ALLIANCE EXCELLENCE AWARD . . . . .	4
OFFICE OF INSPECTOR GENERAL ACHIEVEMENT . . . . .	4
THE CORBETT M. FLANNERY AWARD . . . . .	4
C. HERBERT REESE MEMORIAL AWARD . . . . .	4
GEORGE C. MARSHALL AWARD . . . . .	4
MICHAEL H.B. ADLER AWARD . . . . .	5
MICHAEL K. WHITE MEMORIAL AWARD . . . . .	5
MOLLY KUX ENVIRONMENTAL AWARD . . . . .	5
SCIENCE AND TECHNOLOGY AWARD . . . . .	5
USAID AWARD FOR HEROISM . . . . .	5
ETHICS AWARD . . . . .	5
EQUAL EMPLOYMENT OPPORTUNITY AWARD . . . . .	5
OUTSTANDING SUPPORT STAFF . . . . .	5
FOREIGN SERVICE NATIONALS OF THE YEAR . . . . .	6
SUPERIOR ACCOMPLISHMENT FOR SPECIAL ACTS AND SUGGESTIONS . . . . .	7
DISTINGUISHED HONOR AWARD . . . . .	8
SUPERIOR HONOR AWARD AWARD . . . . .	8
SUPERIOR HONOR GROUP AWARD . . . . .	15
MERITORIOUS HONOR AWARD . . . . .	18
MERITORIOUS HONOR GROUP AWARD . . . . .	31
CERTIFICATE OF APPRECIATION . . . . .	37
CERTIFICATE OF APPRECIATION GROUP . . . . .	37
E2 SUPER USERS OF THE MONTH . . . . .	38
CASH AWARDS . . . . .	40
ACKNOWLEDGEMENTS . . . . .	43



Photo Credit: Sezin Tokar

# 2008 PRESIDENTIAL DISTINGUISHED RANK AWARDS

JAMES BEVER  
GLORIA STEELE

# 2008 PRESIDENTIAL MERITORIOUS RANK AWARDS

DONALD CLARK  
CARLEENE DEI  
KENNETH ELLIS  
ALONZO FULGHAM  
WILLIAM GARVELINK  
ALLAN E. REED

# ADMINISTRATOR'S DISTINGUISHED CAREER SERVICE AWARD

This award is the highest Agency award given to recognize exceptionally distinguished careers. It is presented only upon departure from the Agency.

**KENNETH ELLIS**

*In recognition of an outstanding career of service to USAID characterized by extraordinary leadership, vision, management and effectiveness.*

**SHERYL GROSSMAN**

*For a distinguished career in which Ms. Grossman's exceptional strategic vision, leadership, mentoring, and caring about people has made major contributions to two of the Agency's and the USG's highest priorities: Development in Africa and transition in the post-Communist countries of Europe and Eurasia.*

**MOSINA H. JORDAN**

*In recognition of over 34 years of distinguished service, characterized by extraordinary accomplishment, courageous perseverance, and compassionate dedication to achieving the greater good for the United States and people in countries throughout the developing world.*



**HARRY MANCHESTER, JR.**

*In recognition of extraordinary security services provided to USAID that contributed immeasurably to the Agency's ability to successfully implement U.S. foreign policy from July 1981 to October 2007.*

# OUTSTANDING CAREER ACHIEVEMENT AWARD

This award recognizes outstanding service in the Federal Government. It is the second highest Agency award presented upon departure from the Agency.

**JAMES B. AHN**

*This award is presented posthumously to Mr. James B. Ahn in recognition of his sustained dedication, commitment, achievement and leadership throughout his 28 year career as a USAID Foreign Service Officer.*

**ROBERT ALAN ARCHER**

*For outstanding career service and achievement over 28 years in the design and management of innovative Agency energy development programs in Asia, Near East, Europe and Eurasia.*

**CALISTA DOWNEY**

*For outstanding performance and teamwork over many years as the Desk Officer for USAID Missions in Mongolia and the Philippines.*

**MICHAEL FARBMAN**

*In recognition of 30 years of outstanding service to USAID and the USG, including exceptional leadership as Mission Director in Morocco, Albania, the Caucasus, and Kosovo.*

# ADMINISTRATOR'S IMPLEMENTATION AWARD

This award recognizes an individual employee or group for demonstrated creativity in the implementation of development assistance.

**EILEEN HSIEH**

Attorney  
Assistant General Counsel for Asia and Middle East  
Office of the General Counsel

*For outstanding achievement in guiding the implementation of programs in countries in East Asia with complex legal and foreign policy restrictions, particularly China and Burma, and demonstrating the deep understanding of issues and creative thinking necessary in order to effectively implement USAID programs in the region.*

# ADMINISTRATOR'S MANAGEMENT IMPROVEMENT AWARD

This award recognizes individual employees and teams who have made significant contributions to improving the way in which we design and deliver our development assistance and/or our internal operations and management, which contribute to making our Agency more efficient and cost effective.

**DIANE A. PERONE**

Attorney  
Assistant General Counsel for Contract and Commodity Management  
Office of the General Counsel

*In recognition of her significant contributions to making USAID work better, faster, and at less cost by streamlining and improving the way USAID designs and delivers programs for the prevention, care, and treatment of HIV/AIDS, thus speeding assistance and treatment to millions of individuals.*

# SPECIAL ACKNOWLEDGEMENTS

The following awards represent USAID's commitment to its employees and development around the world. We are honored to include these special incentives and recognitions.

## LAURA W. BUSH AWARD FOR EXCELLENCE IN THE ADVANCEMENT OF GLOBAL WOMEN'S EQUALITY

This award was established in 2008 to honor First Lady Laura W. Bush for her unwavering support of women worldwide who are working to advance development, democracy, and equality. She has given encouragement and hope to countless individuals in developed and developing countries who share her belief in the dignity and worth of all human beings. The public recognition provided by the award is intended

to promote bold and creative action to advance women's equality and empowerment.

*A winner of this award will be announced for the first time at the International Women's Day Conference, March 2009.*

## JOHN L. WITHERS MEMORIAL AWARD

This annual award was created in honor of John L. Withers, former USAID Mission Director to honor an individual who either through sustained effort and/or a special act has promoted human rights through actions which include but not limited to the promotion of universal human rights through reducing human suffering and saving lives.

*Candidates are being considered for their dedication to democracy and a lifetime committed to promoting and advancing human rights. The recipient of this prestigious award will be announced early 2009.*

## THE AWARD FOR EXCELLENCE IN THE ADVANCEMENT OF HUMAN RIGHTS AND FREEDOM

This annual award is being established in 2008 to honor Mission Directors who have assumed the challenge of promoting human rights, an objective that is by nature fraught with risk and a high degree of failure. The public recognition provided by the award is intended to serve as an encouragement to Mission Directors around the world to promote bold and creative action to advance human rights, especially in challenging environments. The award will mirror the Department of State's "Diplomacy for Freedom Award," established by Secretary Rice in 2006 to recognize U.S. ambassadors who best advance the Freedom Agenda.

## THE FOOD SECURITY TASK FORCE

*In response to the significant food price increases hitting developing countries around the world, the Administrator established a food security task force to develop a Presidential response to the global food challenge. The task force acted quickly to develop an urgent plan comprised of emergency assistance and a medium to long-term agriculture development plan that places USAID as the lead responder to the food price crisis and its impact on the poorest people in food insecure countries. The President announced his plan to deal with the global food challenge on May 1 and Congress subsequently approved a supplemental appropriations bill which included \$200 million for medium to long term agriculture development programs to attack underlying causes of food insecurity as well as \$850 million more for emergency food aid. The Task Force included USAID, State/F and State/EG members.*

### TASK FORCE MEMBERS

Greg Gottlieb	Susan Thompson
William Hammink	Laura Powers
Susan Bradley	Chris Pratt
Lee Walter	Steve Driesler
John Thomas	Paula Lynch
Josette Lewis	John Ellis
Jeff Hill	Hal Gray
Tom Hobgood	Janet Speck
Rob Bertram	Khushali Shah
Brian Bacon	Frank Manfredi





# THE GLOBAL DEVELOPMENT ALLIANCE LEADER AWARD

This award recognizes an individual USAID employee or group for leadership in the development and/or management of a public-private alliance(s). The award is to be given for extraordinary accomplishment in all phases of activity leading to the formalization and implementation of a public-private alliance(s).

## MARY ANNA MELNYK

Natural Resources Officer  
Office of Technical Support  
Bureau for Middle East

*For exceptional leadership, unwavering personal commitment and innovation in building environmental alliances to promote new ways of doing business and heighten the impacts of USAID investments, and for her work to advance the President's Initiative to combat illegal logging.*

# THE GLOBAL DEVELOPMENT ALLIANCE EXCELLENCE AWARD

This award recognizes an individual USAID employee or group for leadership in the development and/or management of a public-private alliance(s). The award is to be given for extraordinary accomplishment in all phases of activity leading to the formalization and implementation of a public-private alliance(s).

## THE PARTNERSHIP FOR THE FUTURE OF ALCHIEVSK

USAID/Ukraine

*In recognition of its dedication, hard work, and commitment to the success of the Partnership for the Future of Alchevsk.*

# OFFICE OF INSPECTOR GENERAL ACHIEVEMENT AWARD

This award recognizes one employee for outstanding commitment to the Agency and leadership for exceptional results that incorporate accountability into the management of Agency programs and operations. The contribution must support USAID's efforts to meet legislative requirements consistent with the Government Performance Results Act (GPRA), the Chief Financial Officers Act, and developing improved management information and/or financial reporting systems.

## JOHN B. CRIHFIELD

General Development Officer  
USAID/IRAQ

*For the leadership, commitment, and persistence demonstrated since April 2007 to improve the security of U.S. military and civilian employees exposed to relentless enemies in the combat zone of northwest Baghdad through alerting USAID/Iraq to the need for greater oversight and accountability of a major USAID program in Iraq.*

## PHILIP M. HENEGHAN

Information Technology Specialist  
Office of the Chief Information Officer  
Bureau for Management

*In recognition for developing improved management information and/or reporting systems.*

# THE CORBETT M. FLANNERY AWARD

The Office of Security recognizes one USAID employee who has made significant contributions over a sustained period of time to the safety and security of Agency personnel.

## DENISE A. HERBOL

Deputy Mission Director  
USAID/Iraq

*The Office of Security recognizes Ms. Herbol's continued and extraordinary security services throughout her twenty-five year career with USAID which resulted in the successful protection of employees and facilities especially in Iraq, Colombia, Uganda and Albania against terrorism and acts of war.*

# C. HERBERT REES MEMORIAL AWARD

Recognizes one individual whose performance at mid-career level demonstrates potential for continued growth and ability to assume greater responsibility.

## CAROLINE B. BREARLEY

Program Officer  
Office of South Asian and Central Affairs  
Bureau for Asia

*In recognition of Ms. Brearley's successful efforts to insure consistent, timely and exceptional support to USAID/Afghanistan, our largest and one of our most visible and politically sensitive programs in the world.*

# GEORGE C. MARSHALL AWARD

To recognize one GS employee who has made significant contributions over a sustained period of time to the development mission or functional operations of the Agency.

## JEANNE M. PRYOR

Program Analyst  
Office of Iraq Reconstruction  
Bureau for Middle East

*For sustained excellence in supporting USAID's programs in Afghanistan and Iraq.*



## MICHAEL H.B. ADLER AWARD

This award recognizes one junior or mid-level career Foreign Service member whose performance demonstrates excellence and potential for continued growth and development.

### **COURTNEY L. CHUBB**

Supervisory Executive Officer  
USAID/Russia

*In recognition of her sustained outstanding performance for over two years as USAID/Russia's Executive Officer, and for proving her senior management potential by successfully serving for six weeks as Acting Deputy Mission Director.*

## MICHAEL K. WHITE MEMORIAL AWARD

Recognizes one individual whose creativity, courage, and persistence has resulted in improved lives of women and children.

### **GRESA CAKA**

Rule of Law Program Manager  
USAID/Kosovo

*For outstanding performance in designing innovative assistance to reach women, under aged, and child victims of human trafficking in Kosovo, and to assure gender equality in Kosovo's historic new Constitution.*

## MOLLY KUX AWARD

Recognizes one Agency employee who has made exceptional and outstanding contributions to the recognition and promotion of environmentally sound development within the Agency's development assistance programs.

### **JERRY P. BISSON**

Natural Resources Officer  
Office of Regional Sustainable Development  
Bureau for Latin America and the Caribbean

*In recognition of Mr. Bisson's innovative accomplishments and unwavering dedication to environmentally-sound economic development.*

## SCIENCE AND TECHNOLOGY AWARD

This award recognizes an employee whose contributions have advanced science and technology in development.

### **JOHN O. WILSON**

Supervisory Environmental Protection Specialist  
Office of Technical Support  
Bureau for Middle East

*For intellectual leadership of the joint State-USAID Water Sector Strategy, reflecting a new vision, grounded in scientific innovation and focused on increasing access to safe water and sanitation for health, prosperity and security worldwide.*

## USAID AWARD FOR HEROISM

The USAID Award for Heroism recognizes one employee for acts of valor and courage or outstanding performance under unusually difficult or dangerous circumstances.

### **ELLYN W. OGDEN**

Health Development Officer  
Office of Health, Infectious Diseases and Nutrition  
Bureau for Global Health

*In recognition for her heroism and effective global leadership and dedication to the eradication of polio.*

## ETHICS AWARD

Recognizes one employee who has made exceptional contributions to the promotion of ethical standards and conduct in the Agency.

### **ARBEN NAGAVCI**

Program Specialist/Engineer  
USAID/Kosovo

*For his untiring efforts to promote transparency and integrity throughout the portfolio of USAID's programs in Kosovo's energy sector.*

## EQUAL EMPLOYMENT OPPORTUNITY AWARD

The Equal Employment Opportunity (EEO) Award recognizes an individual or group that makes exceptional contributions that successfully further USAID's equal opportunity goals related to diversity, support, and promotion of the Federally Assisted/Conducted Program, and/or the use of small, women and minority businesses. These contributions must far exceed the individual's or group's normal job responsibilities and the Agency's existing EEO rules, regulations, and policies.

### **TANYA R. DALTON**

Program Analyst  
Office of East African Affairs  
Bureau for Africa

*In recognition of Ms. Dalton's steadfast commitment to creating an environment of fairness and a workplace that embraces diversity of backgrounds and views. Her commitment to furthering equal opportunities for employees has had a positive impact on the bureau and the Agency. She is recognized as a leader on such issues throughout USAID as a whole.*

## OUTSTANDING SUPPORT STAFF AWARD

This award is conferred by the Administrator to recognize outstanding performance in support positions demanding dedication, flexibility, and professional skill and to encourage high standards of performance among other support staff.

### **JOCELYN A. RODRIGUEZ**

Secretary  
Office of the Chief Financial Officer  
Bureau for Management

*In recognition of Ms. Rodriguez's outstanding support to the staff in the Office of the Chief Financial Officer.*

### **LESLIE G. VAUGHN**

Administrative Operations Assistant  
Office of the Assistant Administrator  
Bureau for Asia

*In recognition of Ms. Vaughn's exceptional administrative support and customer service to the Asia and the Middle East Bureau.*

# FOREIGN SERVICE NATIONAL OF THE YEAR AWARD

This award recognizes outstanding performance by Foreign Service Nationals nominated by Mission Directors and approved by the Assistant Administrators.

## URIM AHMETI

Development Assistance Specialist  
USAID/Kosovo

*For leadership and dedication in enhancing vital USAID programs and policies addressing minority communities during Kosovo's transition to statehood.*

## HELEN BARMINOVA

Secretary  
USAID/Russia

*USAID/Russia recognizes Ms. Barminova for over 15 years of diligent, consistent, and friendly administrative assistance to hundreds, if not thousands, of American employees and staff of other organizations, enabling USAID/Russia to successfully and smoothly carry out its assistance programs.*

## SHEENA CHHABRA

Project Management Specialist  
USAID/India

*Ms. Chhabra's outstanding performance and leadership has strengthened USAID and Government health programs in India. Her contribution to improved relations with the GOI, and her exemplary leadership on one of the largest health surveys in the world, will have long-lasting effects on the health and lives of millions of Indians.*

## JOSE M. GODOY

Supply/Maintenance Supervisor  
USAID/Guatemala

*For extraordinary service to USAID/Guatemala and the United States Government.*

## ANTHONY P. MUTHEE

Acquisition and Assistance Specialist  
USAID/Kenya

*Mr. Muthee demonstrated a high level of commitment and leadership to the President's Emergency Plan for HIV/AIDS Relief. Overseeing a portfolio valued at \$700 million, he has been integral to design and negotiation of several major innovative HIV/AIDS awards significantly increasing the number of Kenyans, who receive life-saving drugs, nutritional food, micro loans and educational scholarships.*

## ABDOU NDIAYE

Acting Executive Officer  
USAID/Senegal

*In recognition of Mr. Ndiaye's sustained excellence performing both the functions of his own position and that of his supervisor for more than six months.*

## PATCHARA RUMAKOM

Senior Strategic Information Advisor  
USAID/RDM Asia

*For exceptional devotion to duty and an outstanding record of achievement in measuring the impact of fighting the HIV/AIDS epidemic and other infectious diseases in the Asia Pacific region.*



Photo Credit: Jamie Fisher, FFP

# SUPERIOR ACCOMPLISHMENT & SPECIAL ACT AWARDS

This award recognizes superior accomplishments or one-time special acts or service and for beneficial suggestions.

## MICHAEL BAK

Democracy and Governance Advisor  
USAID/RDM Asia

*To Mr. Bak for his humanitarian efforts in Indonesia and his commitment to human rights, demonstrated by his courageous efforts to bring peace to Aceh, Indonesia after 30 years of civil war.*

## JON C. BRAUSE

Director  
Office of Program, Policy and Management  
Bureau for Democracy, Conflict and Humanitarian Assistance

*For outstanding contributions and exceptional dedication to U.S. National Security interest to negotiate a new strategic food aid agreement between the DRPK and the USG. Mr. Brause's superb negotiations skills and extraordinary insights and knowledge of the region were key ingredients to a successful agreement.*

## DIRK W. DIJKERMAN

Chief Operating Officer  
Bureau for Foreign Assistance

*Mr. Dijkerman is recognized for exceptional leadership in negotiating the consultations with Congress on the 653a funding allocations of USAID's appropriations that resulted in approval sooner than in the past two years.*

## WILLIAM P. HAMMINK

Senior Deputy Assistant Administrator  
Bureau for Economic Growth, Agriculture and Trade

*In recognition of Mr. Hammink's extraordinary leadership of USAID's task force on food crisis that resulted in a comprehensive USG effort to address immediate needs and longer term issues.*

## ROCKFELER P. HERISE

Management and Program Analyst  
Private Sector Alliances Division  
Office of Development Partners

*For successfully managing the Office of Small and Disadvantaged Business Utilization during a critical time for USAID, for skillfully taking on a range of management issues for displaying extraordinary initiative and leadership during the period of June to December, 2007, and for voluntarily delaying a career-enhancing transfer to stay in the OSDDBU position until the needs of the Agency were met.*



Photo Credit: GOAL-Pakistan

## SCOTT R. RADLOFF

Program Manager  
Office of Population and Reproductive Health  
Bureau for Global Health

*In recognition for exemplary and concurrent service over an 11-month period as both the Director of the Office of Population and Reproductive Health and the Acting Director of the Office of Strategic Planning, Budget, and Operations.*

Colleen R. Allen  
Sithara Batcha  
Alexander V. Bond  
Christopher N. Broughton  
Matthew A. Burton  
Adam Bushey  
Victoria E. Carethers  
Eunyong Chung  
Carol J. Dabbs  
Charlotte M. Davis  
Thomas B. Davis, Jr.  
Ruth M. Derr  
Lawrence W. Dolan  
Mary F. Dudick  
Peter Duffy  
John L. Dunlop  
Claire E. Ehmann  
John G. Ellis  
Nelly Emele  
Barbara A. Feinstein  
Patrick C. Fleuret  
Cynthia J. Gleich  
Ronald J. Greenberg  
Benjamin A. Gustafson  
Lydia S. Hall  
Craig K. Hart  
Sharon J. Hester  
Nicholas B. Higgins  
Linda S. Howey  
Tonya L. Jordan  
Ajit V. Joshi  
Mohammed Latif  
Karma Lively  
Tess M. McEnery  
Lawrence A. Meserve  
Thomas C. Milligan

Sandra K. Minkel  
Toni L. Mitchell  
Susan C. Monaghan  
Bethanne Moskov  
Sarah E. Moten  
Aleathea P. Musah  
Alain Musangu  
Sahibzada Zahid Noor  
Dana Ott  
Sharon Phillipps  
Dora P. Plavetic  
Sara B. Rasmussen-Tall  
Paul J. Richardson  
Mark A. Rilling  
Myra A. Rodgers  
Andres Salinas  
Jonathan Scanlon  
Carl A. Seagrave  
Awetu Simesso  
Mary E. Skarie  
Alexander Sokolowski  
Veeraya K. Somvongsiri  
Gail M. Spence  
Teresa Spikes  
Joanna St. Laurent  
D. Ben Swartley  
Sarah Swift  
Christopher Thomas  
Christophe A. Tocco  
Ernesto Uribe  
Mary F. Vandembroucke  
Ryan G. Washburn  
Enid L. Williams  
Eshete Yilma  
AEG Group Award  
USAID Djibouti DG Team  
International Cooperation Specialists' Team  
Team supporting the Development Leadership Initiative Junior Officers (DLIs)  
Mauritania MCC Threshold Program Team  
North Korea Procurement and Transportation Team  
Recruitment and Staffing Team  
Recruitment and Staffing Team HR Assistants  
CSP Recruitment and Staffing and Program Oversight Branch Chiefs

# DISTINGUISHED HONOR AWARD

To recognize employees who distinguish themselves during a prolonged period of time by exceptionally outstanding service, within or beyond their required duties, as demonstrated by achievements of marked national or international significance

## JENNIFER M. ADAMS

Mission Director  
USAID/Brazil

*In recognition of Ms. Adams' leadership demonstrated in addressing two priority areas for U.S. assistance in Brazil - the creation and administration of a highly successful Corporate Social Responsibility Network to leverage our modest resources; and the mutually beneficial resolution of a major bilateral dispute over environmental activities in the Amazon.*

## DAVID A. ATWOOD

Director  
Office of Democracy, Governance and Social Transition  
Bureau for Europe and Eurasia

*In recognition of distinguished performance as Director of the Office of Democracy, Governance, Health, and Social Transition and as Acting Deputy Assistant Administrator for extended periods from 2003-2008.*

## GEORGE DEIKUN

Mission Director  
USAID/India

*In recognition of more than 27 years of outstanding contributions toward the achievement of the USG's foreign policy objectives, during which period Mr. Deikun has applied his keen political insights, strategic vision, business acumen and diplomatic skills to a full range of development challenges in over a dozen countries where he has served with extraordinary distinction.*

## RICKI ANN GOLD

Program Analyst  
Office of Technical Support  
Bureau for Middle East

*For exceptional leadership and outstanding contributions in developing and implementing strategies, tools, and approaches to promote greater democracy and combat extremism across the Middle East and Asia.*

## CHRISTY L. HANSON

Health Development Officer  
Office of Health, Infectious Diseases and Nutrition  
Bureau for Global Health

*Hanson's exceptional service, leading to achievements of major international significance in the control and treatment of neglected tropical diseases.*

## NICHOLAS A. JENKS

Program Officer  
USAID/Dominican Republic of Congo

*In recognition of Mr. Jenks exceptional leadership as part of the International Facilitation for the peace process in Eastern Democratic Republic of Congo.*

## MICHAEL E. KITE

Democracy Specialist  
Office of Regional Sustainable Development  
Bureau for Latin America and the Caribbean

*For sustained outstanding leadership in promoting strengthened inter-agency coordination to improve the efficiency and the effectiveness of USAID assistance across a diverse spectrum of key initiatives.*

## ALVERA REICHERT

Contracting Officer  
USAID/Iraq

*For tremendous performance, service and sacrifice in advancing the U.S. national interests in rebuilding Iraq since 2003, and for your sustained commitment to improving the lives of the Iraqi people.*

# SUPERIOR HONOR AWARD

To recognize significant acts, services or achievements that materially affect the successful accomplishment of the Agency's mission

## CARRIE A. ABENDROTH

General Business Specialist  
Office of Economic Growth  
Bureau for Europe and Eurasia

*In recognition of your outstanding contributions to USAID/Georgia's Economic Growth Program during a contentious, politically charged and short-staffed five month period.*

## JOHN G. ALLELO

Senior Rule of Law Advisor  
USAID/Kosovo

*For his extraordinary leadership and expert guidance on the drafting and adoption of Kosovo's first Constitution, thus helping to assure that democratic governance takes firm root in this new country.*

## JOHN B. ALUMBAUGH, JR.

Attorney  
Assistant General Counsel for Litigation and Enforcement  
Office of the General Counsel

*For his exemplary leadership, ultimate professionalism, unwavering selfless dedication, and overall improvement of legal support provided to key Agency offices.*

## JOAN S. ATHERTON

Program Analyst  
Bilateral and Multilateral Donors Division  
Office of Development Partners

*In recognition of Ms. Atherton's extraordinary contribution to the strategic objectives of U.S. development diplomacy by mobilizing the USG, the donor community, and developing countries themselves behind the principles of the Paris Declaration on Aid Effectiveness and advancing the application of those principles at the country level.*

## JEFFREY N. BAKKEN

Director  
Office of South American Affairs  
Bureau for Latin America and the Caribbean

*In recognition of Mr. Bakken's exceptional team building skills which ensured outstanding support to the missions of South America for the last three years and which also enabled Mr. Bakken to undertake a sustained, first-ever assignment of a Senior Foreign Service Officer to a Provincial Reconstruction Team (PRT) in Iraq.*

## WENDY BENAZERGA

Personal Service Contractor  
USAID/West Africa

*In recognition for her sustained visionary leadership and determination to integrate environmental conservation with Madagascar's health programs for broader development impact.*

## BARBARA A. BENNETT

Lead Congressional Liaison Officer  
Congressional Liaison Division  
Bureau for Legislative and Public Affairs

*For her dedication to the mission of USAID in helping to shape both the President's Emergency Plan for AIDS Relief reauthorization and numerous appropriations bills and her work in implementing major revisions in the Congressional Notification process as part of the Secretary of State's Foreign Assistance Reform, contributing substantially to improved Agency performance.*

## IRA BIRNBAUM

Senior Energy Efficiency Advisor  
Office of Economic Growth  
Bureau for Europe and Eurasia

*For outstanding accomplishments in designing and managing Energy Efficiency, Climate Change and Clean Energy Programs in Europe and Eurasia to reduce pollution and greenhouse gas emissions while promoting sustainable economic growth and increased energy security.*

## AMY BLOOM

Senior Technical Tuberculosis Advisor  
Technical Leadership and Research Division  
Bureau for Global Health

*In recognition of Ms. Bloom's extraordinary service and accomplishments in promoting life-saving programs for persons suffering from AIDS and Tuberculosis.*



Photo Credit: Jane Strachan, OFDA

**ROBBIN B. BOYER**

Program Analyst  
Office of Strategic Planning, Budgeting and Operations  
Bureau for Global Health

*In recognition of her outstanding leadership and exceptional accomplishments, leading to vastly improved programming of Agency resources, responsiveness to Congressional requirements and effectiveness of health programs.*

**HOPE BRYER**

Senior Outreach Coordinator  
Office of Strategic Planning and Operations  
Bureau for Asia and Middle East

*For innovative performance in communicating USAID's message to Muslim communities in the U.S. and overseas, and for supporting USAID field missions as they communicate with people across Asia and the Middle East.*

**RUTH BUCKLEY**

Program Officer  
Bureau for Africa

*In recognition of outstanding intellectual leadership in the advancement of strategic planning in fragile states in Africa.*

**HAROLD L. COHEN**

Attorney  
Assistant General Counsel for Humanitarian Response  
Office of the General Counsel

*In recognition of Mr. Cohen's superb professional and dedicated legal guidance to the Agency Policy Coordination Committee for Reconstruction and Stabilization.*

**GARY COOK**

Senior Health Officer  
Office of Technical Support  
Bureau for Middle East

*In recognition of Mr. Cook's extraordinary leadership and outstanding contributions to building health sector capacity and advancing population, health, and nutrition programs across Asia and the Middle East.*

**TULLY R. CORNICK**

Acting Deputy Assistant Administrator  
Bureau for Latin America and the Caribbean

*Mr. Cornick's leadership as Acting Deputy Assistant Administrator and Senior Deputy Assistant Administrator since August 2007 has been vital to ensuring the effectiveness of USAID's assistance to advancing democracy, open markets and improved economic and social conditions in developing countries of the Western Hemisphere and overcoming severe operating constraints.*

**ROXANA R. DE SOLE**

Supervisory Health Development Officer  
USAID/Southern Africa

*For markedly raising the profile of USAID Southern Africa Mission in terms of inter-agency leadership, managerial and technical proficiency and, most importantly, positive results.*

**CARL DERRICK**

Director  
Strategy and Program Office  
Bureau for Latin America and the Caribbean

*In recognition of Mr. Derrick's outstanding leadership and support to LAC field missions, enabling the Bureau to advance strategic initiatives in the Western Hemisphere through effective engagement with State/DFA and other Interagency actors on the 2008 and 2009 budget processes.*

**WALTER L. DOETSCH**

General Development Officer  
USAID/Serbia and Montenegro

*For outstanding contribution to the advancement of USG humanitarian and foreign policy objectives in Darfur, Sudan and Serbia during times of crisis and transition.*

**PETER DUFFY**

Supervisory Program Officer  
USAID/Kosovo

*For outstanding achievements and excellence as Acting USAID/Kosovo Deputy Director during a sensitive and demanding period leading to Kosovo's transition to independence.*

**JUDITH DUNBAR**

Conflict Advisor  
Office of Conflict Management and Mitigation  
Bureau for Democracy, Conflict and Humanitarian Assistance

*In recognition of Ms. Dunbar's leadership of Agency efforts to support the President's Crisis Stabilization Initiative, including the creation of the new Office of Surge Administration.*

**FOREST DUNCAN**

Senior Health Development Officer  
Office of Democracy, Governance and Social Transition  
Bureau for Europe and Eurasia

*In recognition of sustained technical excellence and leadership in the development and application of National Health Accounts in Europe and Eurasia, thereby improving health care in the region.*

**JONATHAN DWORKE**

Supervisory Program Manager  
Office of Food for Peace  
Bureau for Democracy, Conflict and Humanitarian Assistance

*For outstanding leadership in the USAID Office of Food for Peace that promoted increases in productivity, efficiency and economy of operations that resulted in significant improvements in humanitarian and development programs.*

**KENNETH FARR**

Development Specialist  
USAID/Ecuador

*In recognition of Mr. Farr's leadership, vision and commitment to helping improve the lives of Ecuadorians living in the northern border provinces through alternative development programs aimed at combating the incursion of illicit drug activity.*

**SHERRI E. FENNELL**

Human Resources Specialist  
Policy, Planning and Information Management Division  
Office of Human Resources

*For exceptional work, compassion, and drive in seeking to protect the rights of our Foreign Service National (FSN) employees worldwide.*

**SUSAN FERTIG-DYKES**

Democracy and Governance Team Leader  
Office of Democracy, Governance and Social Transition  
Bureau for Europe and Eurasia

*For sustained effective Bureau leadership as acting Director of the Democracy, Governance and Social Transition office, and for engagement on and shaping a range of Agency issues related to conflict, peace and security, reconstruction, stabilization and Agency staffing up for future post-conflict emergencies.*

**PATRICIA A. FN'PIERE**

Democracy Specialist  
Office of Democracy and Governance  
Bureau for Democracy, Conflict and Humanitarian Assistance

*For sustained superior service to the Agency in helping to define parameters for and launch the President's Civilian Stabilization Initiative (CSI).*

**STEPHEN J. HADLEY**

Director  
Office of Economic Growth  
Bureau for Economic Growth, Agriculture and Trade

*For exceptional vision in leading ground-breaking Agency initiatives to develop a new Economic Growth Strategy and a new Guide to Economic Growth in Post-Conflict Countries.*

**LAWRENCE HARDY II**

Deputy Mission Director  
USAID/Peru

*For outstanding leadership as USAID/Peru's acting Mission Director during a time of crisis and, through his vision, exceptional composure and humor, for guiding Mission staff to perform at the highest level of professionalism under extraordinary stress in responding to multiple demands, including delivering critical assistance to the victims of a devastating earthquake.*

**LAURA M. HARLEY**

Public Health Analyst  
Office of Health, Infectious Diseases and Nutrition  
Bureau for Global Health

*In recognition of Ms. Harley's outstanding leadership and performance of her duties in the work of the President's Malaria Initiative, showing enormous potential for future growth and leadership in the Agency.*

**STEVEN E. HENDRIX**

Desk Officer  
Bureau for Latin America and the Caribbean

*For extraordinary vision and leadership in the creation and development of an unprecedented security reform program for Mexico and Central America - the Merida Initiative.*

**DENISE A. HERBOL**

Deputy Mission Director  
USAID/Iraq

*As Deputy Mission Director for USAID/Iraq, Ms. Herbol demonstrated true leadership and foresight in all its dimensions in one of the most difficult, intense volatile posts.*

**SHARON J. HESTER**

Supervisory General Development Officer  
USAID/Kosovo

*In recognition of five years of significant contributions towards the establishment of strong economic institutions and policies in Kosovo during an exceptional period of the country's history, persevering against incredible difficulties, serious roadblocks and adverse conditions.*

**JANINA A. JARUZELSKI**

Acting Mission Director  
USAID/Russia

*For outstanding leadership as acting mission director for USAID/Russia during one of the most challenging periods in the history of USAID's mission in Russia.*

**MELISSA A. JONES**

Health and Population Development Officer  
USAID/Ethiopia

*In recognition of Ms. Jones' outstanding performance for her leadership and professional skill that produced exceptionally effective programs over a sustained period that have benefited tens of millions of Ethiopians and established USAID as a leader in PEPFAR/Ethiopia the U.S. as Ethiopia's primary partner in the fight against HIV/AIDS.*

**JESSICA JORDAN**

Natural Resources Officer  
USAID

*In recognition of Ms. Jordan's tireless efforts to bring disaster relief supplies to earthquake victims and her outstanding teamwork and coordination with national and local authorities and other donors.*

**GARY JUSTE**

Deputy Mission Director  
USAID/Southern Africa

*In recognition of Mr. Juste's invaluable contribution to the USAID Southern Africa (USAID/SA) program, in successfully completing the difficult task of merging USAID's Botswana-based regional office with the Pretoria-based USAID/SA bilateral program, as well as meeting the burgeoning needs of our three non-presence countries (NPCs - Swaziland, Lesotho and Botswana).*

**JONATHAN T. KAMIN**

Legal Officer  
USAID/Russia

*For sustained excellence, outstanding leadership, and creativity in establishing innovative projects.*

**YURI KAZAKOV**

Project Management Specialist  
USAID/Russia

*For truly outstanding contributions on environmentally sound and sustainable matters and innovative approaches on environmental issues in Russia.*

**DAVID KORPONAI**

USAID Executive Officer/DOS Management Officer  
USAID/Serbia and Montenegro

*For exceptional leadership, management and vision, in converting a small U.S. Consulate into a fully functioning U.S. Embassy in Montenegro.*

**SARAH ANN LYNCH**

Supervisory Program Officer  
Strategy and Program Office  
Bureau for Latin America and the Caribbean

*For sustained outstanding performance as Acting Director for the Office of South American Affairs for nearly ten months. Ms. Lynch provided superior leadership to the Bureau and countries of the region, managed exceptional Congressional, senior Agency, and press briefings, directed highly successful AA/LAC visits to the region, and recruited and mentored new staff members.*

**MOHAMMED KHIDER MAHDI**

Executive Officer Assistant  
USAID/Iraq

*In recognition his extraordinary courage, his singular ability to keep USAID up and running under extremely difficult circumstances, and his many administrative and technical innovations, it is with great admiration that USAID presents this Superior Honor Award to Mohammed Khider Mahdi.*

**LATANYA MAPP-FRETT**

Supervisory Program Officer  
USAID/Nigeria

*For sustained excellence in establishing the mission's Public-Private Partnership Office and advancing U.S. foreign policy objectives in Nigeria in 2007 as the Acting Deputy Mission Director for six months and as the Acting Director for five months.*

**ROSELLA MARSHALL**

Procurement Analyst  
Office of Acquisition and Assistance  
Bureau for Management

*In recognition of Ms. Marshall's sustained superior performance as M/OAA's subject matter expert on internationally significant security issues, which ensured USAID's voice in new USG-wide regulations affecting overseas contracts in high-risk locations and in its inter-agency coordination on newly legislated security initiatives affecting contracting for Iraq and Afghanistan.*

**ANGELA C. MARTIN**

Democracy Officer  
Office of Sustainable Development  
Bureau for Africa

*In recognition of Ms. Martin's outstanding groundbreaking work on counter-terrorism programming and 3D cooperation in Africa.*

**WILLIAM O. MCCORMICK**

Financial Economist  
Bilateral and Multilateral Donors Division  
Office of Development Partners

*In recognition of Mr. McCormick's extraordinary contribution to the improvement of international development assistance statistics and to advancing U.S. development diplomacy by improved analysis of U.S. development assistance and establishing international recognition for the quality of U.S. reporting.*

**MARK A. MEASSICK**

Supervisory Program Officer  
USAID/Sudan

*For outstanding leadership of USAID/Sudan's program office in Khartoum and Juba in a time of exceptional change, challenges and threats.*

**GREGORY W. MYERS**

Natural Resources Officer  
Office of Natural Resource Management  
Bureau for Economic Growth, Agriculture and Trade

*In recognition of Dr. Myers technical leadership, relentless enthusiasm and innovation in developing the Land Tenure and Property Rights Framework and associated tools which have greatly enhanced the understanding of the role of land tenure and property rights in achieving U.S. Foreign Assistance and policy objectives.*

**SHARON B. NICHOLS**

Supervisory Program Analyst  
strategy and program office  
Bureau for Latin America and the Caribbean

*For outstanding innovation in transforming Agency programming operations and aligning \$965 Million for the Latin America and the Caribbean Bureau in FY 2008 foreign assistance resources.*

**CHARLES E. NORTH**

Deputy Director  
Office of the Chief Operating Officer  
Bureau for Foreign Assistance

*For outstanding service in advancing U.S. foreign policy objectives in the Western Hemisphere and in improving foreign assistance reform by leading the effort to further refine and streamline the budget formulation process.*

**STEVEN G. OLIVE**

Supervisory Agricultural Development Officer  
USAID/Peru

*In recognition of extraordinary leadership, expertise, and teamwork as the U.S. Embassy's Assistant Mission Disaster Relief Officer that helped save lives in one of Peru's most devastating earthquakes.*

**ABDUL RAHMAN**

Safety and Security Coordinator  
USAID/Pakistan

*In recognition of Mr. Rahman's distinguished achievements and significant contributions in providing safety and security for USAID/Pakistan. In particular, his expertise and dedication have contributed directly to the success of the Earthquake Reconstruction Program in helping the people of northern Pakistan rebuild their communities and lives.*



UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT



**EVELYN RODRIGUEZ-PEREZ**

Supervisory Development Officer  
USAID/Honduras

*For outstanding leadership in mobilizing support from donor institutions, the Government of Honduras, nongovernmental organizations, and the private sector for the decentralization of the Honduran education system and the promotion of public-private sector alliances in education.*

**ELIZABETH T. ROEN**

Program Analyst  
Office of Eurasian Affairs  
Bureau for Europe and Eurasia

*For advancing USAID programs in the Caucasus region through exceptional customer service and teamwork in the Office of Eurasia Affairs.*

**GLENN R. ROGERS**

Program Officer  
Office of Democracy, Governance and Social Transition  
Bureau for Europe and Eurasia

*In recognition for his superior and visionary impact on staff development through mentoring, workshops, facilitation, thusly contributing to an increased knowledge base of the Agency.*

**DONELLA RUSSELL**

Contracting Officer  
USAID/ Russia

*For sustained excellence in procurement, policy development, and partner strengthening in Russia, and throughout the Agency.*

**CHRISTOPHER F. D. RYDER**

Attorney  
Office of Assistant General Counsel for Global Health  
Office of the General Counsel

*For superb provision of legal services and exceptional performance of assigned and additional duties.*

**TRISA L. SAVOY**

Financial Management Specialist  
Office of Program, Policy and Management  
Bureau for Democracy, Conflict and Humanitarian Assistance

*In recognition of Ms. Savoy's superior performance and outstanding professionalism, leadership, and customer service.*

**MICHELE J. SCHIMPP**

Supervisory Democracy Specialist  
Office of Technical Support  
Bureau for Middle East

*In recognition of your truly exceptional work organizing two new Public Private Partnerships for Women's Empowerment and the China Earthquake.*

**DAVID SCHRODER**

Supervisory Program Officer  
Office of European Country Affairs  
Bureau for Europe and Eurasia

*For outstanding leadership and professional competence in advancing significant E&E and USAID goals by supporting broad-based economic growth and tripling public-private partnerships.*

**SABRINA M. SEGAL**

Paralegal Specialist  
Office of Assistant General Counsel for Ethics and Administration  
Office of the General Counsel

*For outstanding leadership in improving the way USAID does business, including developing guidance on the Partner Vetting System as well as promoting legal Pro Bono activities within USAID and the USG.*

**DENNIS SHARMA**

Regional Development Officer  
Office of East Asian Affairs  
Bureau for Asia

*For outstanding teamwork as Acting USAID Representative for Timor Leste during a critical period.*

**MAJA SIMOVIC**

General Services Specialist  
Bureau for Europe and Eurasia

*For exceptional support in helping to establish various components of the first American Embassy Podgorica including expansion of the existing facility, installation of classified modules and rental of the first ambassadorial residence.*

**MARY E. SKARIE**

Health Development Officer  
USAID/Pakistan

*For extraordinary achievements in improving health services for the Pakistani people and advancing U.S. interests in Pakistan.*

**KEVIN D. SKORIC**

Supervisory Program Analyst  
Office of Food for Peace  
Bureau for Democracy, Conflict and Humanitarian Assistance

*For outstanding leadership of a massive effort to ensure USAID and Administration objectives were included in the Farm Bill in the face of intense lobbying by major interest groups.*

**DWIGHT A. SMITH**

Supervisory Program Officer  
USAID/Kenya

*In recognition of Mr. Smith's resolute dedication to development as Supervisory Program Officer, Assistant and Acting Mission Director, USAID/Kenya. "Al" Smith has been a leader of the international donor community in Kenya, as well as the USAID mission. His positive approach to problem-solving, team spirit and deep knowledge of Kenya have contributed greatly to achievement of US development objectives.*

**MUSTAFA TOMAN THAHB**

Program Management Assistant  
USAID/Iraq

*For his extraordinary courage and unceasing dedication to "one team, one fight," working on a daily basis with the State Department, US Army, and US Army Corps of Engineers to enable us all to achieve our shared objective of helping to build a democratic, free and united Iraq, it is with great admiration that USAID presents this Superior Honor Award to Mustafa Toman Thahb.*

**CYNTHIA B. TUCKER**

Administrative Officer  
Office of the Assistant Administrator  
Bureau for Legislative and Public Affairs

*In recognition of Ms. Tucker's superior performance, leadership, exceptional professional skills in implementation of management policies and procedures and overall accomplishment of Agency objectives in the Bureau for Legislative and Public Affairs.*

**IVAN VUKOJEVIC**

Program Management Specialist  
USAID/Serbia and Montenegro

*For sustained excellence in leadership, dedication and professional competence resulting in improved planning and management of USG programs in Serbia and Montenegro.*

**S. TJIP WALKER**

Senior Conflict Specialist  
Office of Conflict Management and Mitigation  
Bureau for Democracy, Conflict and Humanitarian Assistance

*In recognition of your exceptional contributions by creating new conflict training courses and leading the design and testing of the Interagency Conflict Assessment tool.*

**MARK WALTHER**

Supervisory Controller Specialist  
Office of Acquisition and Assistance  
Bureau for Management

*For outstanding leadership on initiatives to address staffing, budgeting and PSC issues for the Office of Acquisition and Assistance.*

**JULIE WERBEL**

Democracy Specialist  
Office of Democracy and Governance  
Bureau for Democracy, Conflict and Humanitarian Assistance

*For leading the Agency's first efforts to envision and launch security sector reform in the development arena.*

**CLINTON D. WHITE**

Controller  
USAID/Senegal

*In recognition of his outstanding leadership and exceptional professional competence and accomplishment as Regional Controller for USAID/Senegal, Guinea Conakry, and Sierra Leone.*

**GARY M. WINTER**

Attorney  
Office of Democracy and Governance  
Bureau for Democracy, Conflict and Humanitarian Assistance

*In recognition of Mr. Winter's extraordinary efforts to develop the Agency's body of knowledge and practice concerning the provision of USAID assistance in regions marked by Foreign Terrorist Organizations, ex-combatants and policing issues, and for outstanding leadership on precedent-setting legal decisions ensuring the integrity and efficacy of USG assistance in foreign-policy priority countries.*

**VERONICA T. YOUNG**

Congressional Liaison Officer  
Congressional Liaison Division  
Bureau for Legislative and Public Affairs

*In recognition of Ms. Young's outstanding performance as a congressional liaison officer for the Bureau for Management and her work with the House Committee on Oversight and Government Reform and the Senate Committee on Homeland Security and Governmental Affairs.*

**W. DAVID YOUNG**

Attorney  
Assistant General Counsel for Latin America and The Caribbean  
Office of the General Counsel

*In recognition of Mr. Young's outstanding teamwork in service to USAID and the Office of the General Counsel in (GC) facilitating annual ethics and Hatch Act training, as well as promoting the use of GC's document retrieval and information sharing system.*



Photo Credit: Al Dwyer, OFDA

# SUPERIOR HONOR GROUP AWARDS

This award may be granted for significant acts, services, or achievements that materially aid or affect the successful accomplishment of the Agency's mission.

## OFFICE OF MIDDLE EAST PROGRAMS

Bureau for Middle East

*For extraordinary innovation in the development and launch of USAID's regional programs for the Middle East and North Africa that are making vital contributions to the achievement of US foreign policy objectives in the region.*

Wafaa Adawy  
David J. Barth  
David Besch  
Aler Grubbs  
David E. McCloud  
Jennifer A. Ragland  
Laurie Severns  
Eric Viala

## PROGRAM PLANNING AND PROJECT DEVELOPMENT TEAM

USAID

*For outstanding teamwork in providing exemplary budgetary support service over the past seven years to the Europe and Eurasia Bureau's Program Office.*

Patricia Brown  
Sheila T. Cunningham

## SERBIA AND MONTENEGRO

USAID

*In recognition of three years of sustained superior and extensive contributions critical to the development of a model ICASS operation at Embassy Podgorica that ensures that the newly established embassy can fulfill its foreign policy mission in Montenegro in the most cost effective and efficient manner.*

Kristijan Jurjevic  
Richard A. Lawrence

## REGIONAL ACQUISITION AND ASSISTANCE OFFICE

USAID/West Africa

*In recognition of exceptional teamwork in providing continuous high quality Acquisition and Assistance Services enabling USAID missions throughout West Africa to carry out programs to improve the lives of the 325 million people of the region.*

Richard B. Aaron  
Mildred Agbo  
Cosmas Apedo  
Cynthia Arde-Acquah  
Lawrence Bogus  
Fatoumata Camara  
Mamadou Coulibaly  
Bernadette Daluz  
Annette Djahlin  
Victor Doko  
Aissatou Kane  
Patrick J. Kollars  
Satish Kumar  
Neil G. Price  
Alice Shulz  
Rosalind R. Sika  
Deborah J. Simms Brown  
Babacar Thioune  
Mama Traore  
David Wobil

## STABILIZATION AND RECONSTRUCTION WORKING GROUP

USAID

*In recognition of exemplary and sustained efforts in support of the implementation of National Security Presidential Directive 44 (NSPD-44) which promotes the security of the U.S. through improved coordination, planning and implementation for reconstruction and stabilization assistance for foreign states and regions at risk of, in, or in transition from conflict or civil strife.*

John Acree  
Zeric Smith  
Timothy G. Alexander  
Veeraya K. Somvongsiri  
Jason Aplon  
Phillip Steffen  
Thomas P. Baltazar  
S. Tjip Walker  
Louis Alexandre Berg  
Leah Werchik  
Elena Brineman  
Maryanne Yerkes  
Richard Byess  
Lisa M. Chandonnet-Bedoya  
Harold L. Cohen  
Alexandra M. Courtney  
Beth E. Cypser  
James Derleth  
Dennis Diamond  
Judith Dunbar  
Susan B. Fertig-Dykes  
James H. H. Fleming  
Patricia A. Fn'Piere

Carrie A. Gruenloh  
Rebecca A. Gustafson  
Mark Hannafin  
Margaret M. Harritt  
Peter W. Henderson  
Konrad Huber  
Sharon E. Isralow  
Debbie Jackson  
Robert W. Jenkins  
Michael E. Kite  
Don Krumm  
Elisabeth A. Kvitashvili  
William R. Leavitt  
Marissa G. Lemargie  
Neil A. Levine  
Carl C. Mabbs  
Zeno Richard Marshall  
Angela Martin  
Elizabeth L. Martin  
Dayton L. Maxwell  
Peggy Meites  
Michael Miklaucic  
Ami Morgan  
Melissa A. Patsalides  
Borany Penh  
Russell Porter  
Anne Ralte  
William L. Riley  
Christopher T. Runyan  
Lynnette B. Sauls  
Michele J. Schimpp  
Matt Shugert

## ENTERPRISE FUND GROUP

Market Transition Division  
Bureau for Europe and Eurasia

*In recognition of your unstinting support leading to the success of the Enterprise Funds in the Europe and Eurasia Bureau.*

Stephen C. Eastham  
Richard Johnson

## OTI KENYA START-UP TEAM

*In recognition of USAID/OTI's Kenya Start-Up Team for carrying out an extremely rapid, well-organized and highly-effective program start-up that will help bring concrete assistance to Kenya as it recovers from post-election violence. The efforts of the Kenya Start-Up Team were instrumental in helping implement the February 28 power sharing agreement and the establishment of a durable peace.*

Jaimee Braun  
Dean M. Cabrera  
Amanda G. Downing  
Konrad J. Huber  
Galeeb Kachra  
Mary Kettman  
John Langlois  
John Rigby  
Brendan Wilson-Barthes  
Kelleah Young

## OTI UGANDA START-UP TEAM

*In recognition of USAID/OTI's Uganda Start-Up Team for carrying out an extremely rapid, well-organized and highly-effective program start-up that will help bring concrete assistance to the people of northern Uganda recovering from decades of war and displacement.*

Jaimee Braun  
Jessica Davey  
John Gattorn  
Mary C. Grizzard  
Joel Hirst  
Brigitte Hoyer  
Konrad J. Huber  
Adam Kaplan  
Donna Kerner  
Grace K. Lang  
Kelleah Young

## IRAQ PROVINCIAL RECONSTRUCTION (PRT) MAGAZINE TEAM

*For outstanding performance and teamwork in developing and producing the high-profile "Iraq Provincial Reconstruction Teams" (PRTs) magazine to communicate that USG civilian agencies were in fact conducting a "development surge" in Iraq in coordination with the U.S. military's security surge.*

Ben Barber  
Mohit Dayal  
Nan F. Dearborn  
Steven K. Gale  
Claire J. McIntyre  
Justin C. Pressfield  
Angela J. Rucker  
Akemi Tinder  
Cynthia B. Tucker  
Steve Tupper

## IRAQ PROVINCIAL RECONSTRUCTION (PRT) TEAM

*For their vital contribution to the President's New Way Forward Civilian Surge for Iraq in the most volatile and challenging environment.*

David C. Atteberry  
Jeffrey N. Bakken  
Brian S. Conklin  
John B. Crihfield  
Robert E. Davidson  
Kent A. Larson  
Martin G. McLaughlin  
Stephen R. Morin  
Sean J. Osner  
Gary Robbins  
David B. Smale  
Herbert B. Smith  
Lewis J. Tamem  
Miles F. Toder  
Mark C. Wilt

## CAPACITY BUILDING OFFICE

USAID/Iraq

*For leadership on the intra-agency task force in Iraq that engaged the Commanding General, Deputy National Security Advisor, and multiple Government of Iraq (GOI) ministers, making it the central source for information and action to build the Iraqis' capacity for self-governance.*

Rodeina Abdel Fattah  
Kerry A. Pelzman

## EXECUTIVE OFFICE

USAID/Iraq

*For providing steady and strong leadership on USAID's largest and most complex Mission in the world, in a highly dangerous environment.*

Patrick L. Robinson  
Michael B. Stewart

## USAID/BANGLADESH UNIT AWARD

*For exceptional teamwork and professionalism in mounting a sustained, effective response to Cyclone Sidr, coordinating with a large U.S. military relief operation, other donors, Bangladeshi officials, and non-government organizations to save lives, provide emergency assistance, and develop a \$75 million reconstruction strategy to restore millions of livelihoods destroyed by the storm.*

## DCHA STAFF CARE TASK FORCE

USAID

*For outstanding suggestions, innovations, and teamwork with effective follow through that have made an immediate impact on staff care in the DCHA Bureau, as well as USAID as a whole.*

Peter J. Bedard  
David B. Blackshaw  
King David Boyer  
Robert Carter  
Carol Chan  
LTC. Anthony Choi  
Michelle Defayette  
Jamie Fisher  
Kerrin L. Goodspeed  
Linda Gregory  
Pavan Gupta  
Mike Hales  
Mark Hannafin  
Daniel Henry  
F. Catherine Johnson  
Ajit V. Joshi  
Melissa Kennison  
Karma Lively  
Elizabeth L. Martin  
Gary W. Mitchell  
Susan P. Pologruto  
Ronald Quejas-Risdon  
Connie A. Turner  
Georgiana Wacksman

## FIELD SUPPORT SYSTEMS TEAM

Bureau for Global Health

*In recognition of their superior performance in developing an approach for ensuring continued mission access to centrally-managed programs under the Agency's new procurement system.*

Tara J. Lewing-Fineman  
Wyman Stone

## OTI COLOMBIA TEAM

*For exceptional innovation in facilitating development of the Colombian Government's Consolidation plan for La Macarena, an integrated civilian and military strategy for recovery of territory previously held by insurgents, and for the successful implementation of quick impact community engagement and alternative livelihoods projects, and dedication to and leadership in interagency collaboration.*

Maria Clamencia Bernal  
Katherine Donohue Papillon  
Christopher Maness  
Russell Porter  
Miguel Reabold  
Elizabeth Winter

## KENYA PEPFAR CONTRACTING TEAM

USAID/East Africa

*For consistently high quality and customer focused contracting services, which led to innovative awards, public-private partnerships and increased cost savings/efficiencies for the Agency. The team's significant accomplishments include design of a 500 million RFP to manage the procurement of pharmaceuticals for 230,000 HIV/AIDS infected patients, nutritional food and micro loan awards in Kenya.*

Charity Igweta  
Patrick Muthee  
Christopher O'Donnell  
Jayne Olando

## OTI PROGRAM OFFICE

*In recognition of their outstanding work and dedication in strengthening USAID transition programming in fragile states and conflict-prone regions through innovations in procurement, new monitoring and evaluation initiatives, and bolstered support for country program management.*

Hoyer Brigitte  
Galeeb Kachra  
Adam Reisman  
Richard Swanson

## OFFICE OF INSPECTOR GENERAL/IRAQ

*For outstanding work to improve oversight of USAID's \$544 million Community Stabilization Program - a major USG counterinsurgency program in Iraq.*

Noel B. Anderson  
Connor Cherer  
Bryan T. Highfill  
Robert W. Mason  
Ryan L. McGonagle  
Jay Reed Rollins

## OFFICE OF INSPECTOR GENERAL PA AND CAIRO

*For outstanding work auditing USAID's antiterrorism vetting policies, procedures, and controls and recommending changes that would greatly improve the effectiveness of the USAID's antiterrorism vetting activities.*

Jacqueline Bell  
Steven H. Bernstein  
Michelle Marie Fontaine  
Hugo Jimenez  
Ramy Labib  
Mary A. Llacer-Salcedo  
Robert W. Mason  
Lloyd Jens Miller  
Van H. Nguyen  
Fatma A. Rose

## THE FRONTLINES TEAM

Bureau for Legislative and Public Affairs

*In recognition of exceptional performance in designing, writing, editing, and producing a virtualized FRONTLINES newspaper that informs readers about the substantial contributions that USAID is making on behalf of the American people to assist individuals, organizations and countries in the developing world.*

Ben Barber  
Mary Jane Cotter  
Claire J. McIntyre  
Angela J. Rucker

## STRATEGIC AND OPERATIONAL RESEARCH AGENDA (SORA) TEAM

Office of Democracy and Governance  
Bureau for Democracy, Conflict and Humanitarian Assistance

*For extraordinary intellectual leadership in directing a partnership with leading universities and the National Academies of Sciences in producing a world-class and first-of-its-kind quantitative study on the impact of USAID Democracy and Governance Programs and the development of a highly sophisticated agency-wide evaluation initiative.*

Mark Billera  
David S. Block

## PRESIDENT'S FREEDOM AGENDA TEAM

Office of Democracy and Governance  
Bureau for Democracy, Conflict and Humanitarian Assistance

*In recognition of outstanding leadership by members of the DG Senior Staff in carrying out the President's Freedom Agenda.*

Gary E. Hansen

Michael L. Henning  
Joshua M. Kaufman

## AGENCY POLICY COORDINATING COMMITTEE ON CIVILIAN-MILITARY COOPERATION

USAID

*In recognition of the team's outstanding contribution to an improved partnership with the Department of Defense and advancing a whole-of-government approach to stabilization and reconstruction.*

Timothy G. Alexander  
Thomas P. Baltazar  
Richard Byess  
Tully R. Cornick  
Laurie F. DeFreese  
David E. Eckerson  
Susan B. Fertig Dykes  
Cheryl D. Frederick  
Sharon E. Isralow  
Elisabeth A. Kvitashvili  
Carl C. Mabbs Zeno  
Dayton L. Maxwell  
Peggy Meites  
Mary C. Ott  
William O. Owens  
Milan Pavlovic  
Susan J. Rabern  
Anne L. Raite  
Christopher T. Runyan  
Lynnette B. Sauls  
Michele J. Schimpp  
Michael Warmack  
Gary M. Winter

## FOREIGN SERVICE NATIONAL ADVISORY COUNCIL

USAID

*For creative and superior service in increasing the dignity and well-being of the USAID Foreign Service National Corps thereby improving their morale and already exemplary performance in promoting USAID's goals.*

Robbin E. Burkhardt  
Marie F. Cadet  
Samuel Carter  
Laurie F. DeFreese  
Sherri E. Fennell  
Adnan Galijatovic  
Mary Harvey  
Thomas M. Henson  
Ajit V. Joshi  
Joshua M. Kaufman  
Marie C. Laurent  
A. Carmencita  
Nahed G. Matta  
Manoj Pillai  
Willa Pressman  
Beth A. Salamanca  
Zdenek L. Suda  
Jacqueline L. Taylor  
Lim Thomas  
Rochelle L. Thompson  
Lucrecia Vasquez  
Harmony P. Wade  
Marcelle J. Wijesinghe



# MERITORIOUS HONOR AWARD

Assistant Administrators, Directors of Independent Offices and Mission Directors may grant this award to recognize outstanding service in the conduct of programs; for accomplishment of assigned responsibilities in an exemplary manner; for efficiency, improved management or outstanding executive or technical ability; or for unusual devotion to duty under adverse conditions.

## REBECCA COBB ADAMS

Education Development Officer  
Office of Education  
Bureau for Economic Growth, Agriculture and Trade

*For extraordinary dedication and superior contribution towards the strengthening of skills and performance of USAID education officers.*

## REBECCA COBB ADAMS

Education Development Officer  
Office of Education  
Bureau for Economic Growth, Agriculture and Trade

*In recognition of the exceptional leadership, teamwork, unwavering professional and personal commitment, and technical excellence you provided while serving as the Chair of the Training for Education Sector Teams Advisory Group.*

## ACHIENG AKUMU

Rule of Law Advisor  
Office of Democracy and Governance  
Bureau for Democracy, Conflict and Humanitarian Assistance

*For outstanding contributions to the integration of high quality and innovative rule of law programs in the democracy portfolios of USAID missions in Africa and for advancing new and innovative programming in security sector reform and non-state justice.*

## PATRICIA ALEXANDER

Program Analyst  
Office of Caribbean Affairs  
Bureau for Latin America and the Caribbean

*For her teamwork and professionalism in performing the duties of the Senior Advisor on Haiti for the period November 2007 through June 2008.*

## GERALD R. ANDERSEN

General Development Officer  
USAID/Afghanistan

*For distinguished leadership as Deputy Economic Growth Office Director throughout eighteen months dedicated service in Afghanistan and for superb strategic planning, managing, and relationship building, especially with the U.S. Combined Joint Task Force 82, that contributed to U.S. foreign policy goals in security and development.*

## KYAMBADDE ANDREW

Project Management Specialist  
HIV/AIDS Sub-team  
Bureau for Africa

*In recognition of your work to ensure success of the ESWAPI project and has spearheaded the scale up into other sectors like Ministry of Internal Affairs.*

## INEZ ANDREWS

Education Team Leader  
USAID/Sudan

*For extraordinary, tireless and creative leadership beyond the scope of duty, over a period of six years working with the Government of Southern Sudan to re-establish essential educational services and schools to a war-torn country.*

## INEZ ANDREWS

Education Team Leader  
USAID/Sudan

*In recognition of Ms. Andrews' unmatched dedication and contribution to basic education, teacher training and gender equity in Sudan.*

## MUHAMMAD ASLAM

Acquisition and Assistance Specialist  
USAID/Pakistan

*For extraordinary performance of duty and exemplary dedication and efforts that significantly contributed to USAID/Pakistan's ability to successfully execute U.S. Foreign Assistance Programs in Pakistan during an intense period of growth and prominent challenges from June 2007 through June 2008.*

## CHRISTOPHER BECKER

Private Enterprise Officer  
USAID/Afghanistan

*For outstanding support to the Afghanistan National Development Strategy (ANDS) process.*

## LUAN BERISHA

Acting Executive Officer  
USAID/Kosovo

*For maintenance of high mission service-levels and exemplary leadership of USAID/Kosovo's Executive Office during a one-year period of interrupted USDH oversight.*

## AAZAR BHANDARA

AID Project Management Specialist  
USAID/Pakistan

*In recognition of sustained and outstanding performance and passionate support of the development objectives of USAID/Pakistan.*

## MARISSA E. BOHRER

Presidential Management Fellow  
Office of Population and Reproductive Health  
Bureau for Global Health

*In recognition for outstanding service in the design of an innovative \$35 million knowledge management award that will make state-of-the-art information, knowledge, and best practices accessible to family planning service providers, health professionals, policymakers, and stakeholders.*

## JAMY BOND

Information Officer  
USAID/Iraq

*As the Information Officer, Ms. Bond excelled at outreach activities that she was tasked with that were beyond her intended role. Due to her diligent and valiant efforts the USAID mission was able to inform the public of its activities in Iraq on behalf of the American people.*

## EBONY L. BOSTIC

Program Analyst  
Office of Central American and Mexican Affairs  
Bureau for Latin America and the Caribbean

*For outstanding contributions to the U.S. development program in Nicaragua.*

## MAURA E. BOYLE-BARRY

General Development Officer  
USAID/East Africa

*In recognition of outstanding, sustained achievement and performance in managing the USAID/Somalia development assistance program.*

## NEAL P. BRANDES

Health Science Specialist  
Office of Health, Infectious Diseases and Nutrition  
Bureau for Global Health

*In recognition for Mr. Brandes outstanding dedication to expanding the evidence base to reduce maternal, newborn and child mortality and morbidity, specifically his ongoing, significant contributions to global neonatal mortality prevention.*

## JEANNE BRIGGS

Acting OTI Country Representative  
Office of Transition Initiatives  
Bureau for Democracy, Conflict and Humanitarian Assistance

*For highly skilled and innovative program design and leadership as the Acting OTI Country Representative in Sudan. Ms. Briggs has been an integral, indispensable part of the USG's efforts to bring peace to Darfur during periods of intense political upheaval and insecurity.*

## JAMES N. BROWDER

HIV/AIDS Officer  
USAID/Ethiopia

*For Mr. Browder's exemplary effort in assisting the development of Ethiopia's Round 7 proposal to the Global Fund to Fight AIDS, Tuberculosis and Malaria, which was awarded \$106 million.*

## CHRISTINE CAPACCI-CARNEAL

Education Development Officer  
Office of Technical Support  
Bureau for Middle East

*For outstanding teamwork to reinvigorate leadership training for the Middle East and Asia, initiating the Training Future Leaders Program and assisting with the Office of Middle East Program's Peace Scholars Program.*

**ROBERTA M. CAVITT**

Project Development Officer  
Strategy and Program Office  
Bureau for Latin America and the Caribbean

*For significantly improving the productivity and efficiency of LAC amid evolving foreign assistance reforms.*

**SEETHA CHAYAPATHI**

Human Resources Specialist  
USAID/Afghanistan

*In recognition for sustained outstanding performance, dedication to purpose and mission-critical contributions to the management of the USAID/Afghanistan mission.*

**VALERIE CHIEN**

Program Analyst  
Office of European Country Affairs  
Bureau for Europe and Eurasia

*For outstanding support to the outstanding closing ceremony and related activities in Zagreb, for USAID/Croatia.*

**JEFFREY A. COCHRANE**

Supervisory Program Economics Officer  
USAID/West Africa

*For outstanding leadership effort in providing technical and logistics support for the African Growth Opportunity Act Forum in Accra Ghana. Dr. Cochrane coordinated Post USAID and Embassy technical and logistical arrangements and served as control officer for 37 USAID and Office Transportation delegates, contributing to a very successful conference outcome.*

**JEFFERY COHEN**

Project Development Officer  
USAID/Dominican Republic

*For outstanding contributions to the USG Humanitarian Emergency Response to Tropical Storm Noel.*

**MATTHEW COOK**

State Administrative Management Officer  
Department of State

*For your invaluable contributions in ensuring that USAID Mali's move to the New Embassy Annex was well planned and implemented.*

**LOUIS CORONADO**

Supervisory Program Officer  
USAID/Guinea

*For exceptional leadership of the U.S. Foreign Assistance program in Guinea as the Acting Mission Director.*

**CHEICK OUMAR COULIBALY**

Deputy Executive Officer  
USAID/Mali

*For your invaluable contribution in orchestrating the move to the New Embassy Annex in January 2008.*

**STEVEN T. COWPER**

Supervisory Executive Officer  
USAID/Kenya

*For exceptional leadership, innovation, and analytical skill in keeping U.S. Embassy Dar Es Salaam on the cutting edge of joint State/USAID consolidation.*

**RONALD CURTIS**

Agriculture Specialist  
USAID/Iraq

*Mr. Curtis is a critical member of the USAID/Iraq Economic Governance and Agriculture Office and an expanded mission team. He diplomatically handled the complex and sometimes contentious relationships between the military, interagency, field teams, and a USAID implementer. He found mutual ground and built consensus between these varied groups on the way forward.*

**KAREN J. D'ABOVILLE**

Legal Officer  
Office of the General Counsel

*In recognition of outstanding leadership to USAID/Sudan and performance in the Office of General Counsel, during a period of transition.*

**CARRIE V. DAILEY**

Supervisory Executive Officer  
USAID/Nigeria

*For Ms. Dailey's outstanding efforts to advance U.S. Foreign Assistance objectives in Nigeria, train and mentor staff, and provide a healthy, secure work environment for USAID/Nigeria.*

**RONNIE G. DANIEL**

Special Projects Officer  
Foreign Service Personnel Division  
Office of Human Resources

*In recognition of sustained, outstanding vision, dedication and effort in successfully launching the Development Leadership Initiative (DLI) in 2008.*

**MARKUS D. DAUSSES**

Supervisory Executive Officer  
USAID/Pakistan

*For skill, dedication and commitment in bringing about a significant expansion of the USAID/Pakistan and the opening of a USAID satellite office in Peshawar.*

**ALBERT DECIE**

Program Analyst  
Strategic Planning and Analysis Division  
Bureau for Europe and Eurasia

*For outstanding critical thinking in the achievement of strategic planning and budget formulation in the Europe and Eurasia region.*

**NATASHA M. DEMARCKEN**

General Development Officer  
USAID/Mali

*For attracting major new funding to the USAID/Mali education program and making it one of the strongest in Africa.*

**VICTOR DE LEON DIAZ**

Supervisory Executive Officer  
USAID/Serbia and Montenegro

*For outstanding leadership of the USAID missions' management of the evacuation of USAID staff and dependents from Serbia following the attack upon the U.S. Embassy in Belgrade on February 21, 2008.*

**BARBARA DICKERSON**

Supervisory Project Development Officer  
USAID/Madagascar

*For outstanding performance as USAID/Madagascar's Acting Mission Director during an extended period from October 2007-April 2008.*

**ABDRAHAMANE DICKO**

Project Management Specialist  
USAID/Mali

*For outstanding performance in managing USAID's alliance with the Morila Mine and Commune of Sanso to encourage good governance, improve the quality of life and foster sustainable social and economic development.*

**ALEKSANDRA DJOKIC**

Deputy Executive Officer  
USAID/Serbia and Montenegro

*For outstanding dedication and exemplary professionalism in leading the Executive Office through an unusually high USDH turnover season, through the process of ICASS consolidation, and through the evacuation of Mission personnel following the attack on the Embassy.*

**CELESTINA DOOLEY-JONES**

Supervisory Private Enterprise Officer  
USAID/Southern Africa

*In recognition of your superior performance as the head of USAID/South Africa's (USAID/SA) Regional Economic Growth Office (EG) in 2007-2008 that forged a strong productive partnership with the South African Government while fusing new regional responsibilities into a bilateral program.*

**OUMAR DOUCOURE**

Management Information Systems Manager  
USAID/Mali

*In recognition of sustained superior performance, exceptional leadership and outstanding customer service skills while serving as USAID/Mali's Acting Supervisory Executive Officer (EXO), Acting Deputy EXO and Acting General Services Officer (GSO) on various occasions in 2007.*

**OUMAR DOUCOURE**

Management Information Systems Manager  
USAID/Mali

*For ensuring that USAID/Mali's computer systems were operational within 48 hours prior to the move to the New Embassy Annex.*



**DR. BAHIRU DUGUMA**

Agriculture Development Officer  
Office of Agriculture  
Bureau for Economic Growth, Agriculture and Trade

*In recognition of a lifetime of commitment, courage, and professionalism in helping people throughout Africa gain human rights and dignity.*

**MICHAEL J. EDDY**

Supervisory Democracy Officer  
USAID/Macedonia

*In recognition of Mr. Eddy's exceptional skills, outstanding performance and personal impact on Macedonia's progress toward Euro-Atlantic integration.*

**KAREN B. FALL**

Controller  
USAID/Mali

*In recognition of your leadership in finding solutions to USAID/Mali's declining OE budget and increased ICASS costs while strengthening relations with the Embassy.*

**PAMELA FESSENDEN**

Food for Peace Officer  
USAID/Sudan

*For Ms. Fessenden's outstanding work in ensuring that vital food assistance reached the neediest populations in this vast and complex country.*

**MARTIN FISCHER**

Contracting Officer  
USAID/Southern Africa

*Mr. Fischer is recognized for heroically stepping in as an Acting Team Leader for one of EGAT's division teams in the 4th quarter while performing beyond his call of duty handling significant, complex actions outside of the division for Afghanistan and Haiti.*

**RANDOLPH B. FLAY**

Program Officer  
USAID/Russia

*In recognition of exceptional contributions to USAID Russia's complex, politically sensitive and high profile foreign assistance portfolio, as well as extraordinary adaptability, flexibility, innovation and drive that demonstrate potential to rise to senior levels in USAID.*

**ANNE E. FLEURET**

Project Development Officer  
USAID/Nigeria

*For her outstanding commitment to advancing the U.S. Government's Foreign Assistance objectives and ensuring that USAID programs enhance the lives of Nigerians.*

**STEVEN M. FONDRIEST**

Supervisory Agriculture Development Officer  
USAID/Nicaragua

*In recognition of Mr. Fondriest's innovation and superlative leadership promoting economic growth and humanitarian assistance in Nicaragua.*

**MICHAEL C. FOSTER**

Program Officer  
Office of European Country Affairs  
Bureau for Europe and Eurasia

*In recognition of exceptional leadership and management in furthering USG interests in Zimbabwe and in the Europe and Eurasia Bureau.*

**LATANYA MAPP-FRETT**

Supervisory Program Officer  
USAID/Nigeria

*For her outstanding leadership while serving as Acting Mission Director, Economic Growth Office Director, and the Niger Delta Task Force Leader, and tireless promotion of private sector partnerships.*

**GWENEVERE FUNDERBURK**

Secretary  
Office of Strategic Planning and Operations  
Bureau for Asia

*Ms. Funderburk has provided a myriad of services to the Director of ASIA/Strategic Planning and Operations as well as the members of the office. As a former supervisor in USAID, she returned with a wealth of knowledge regarding policies, procedures, regulations and a proactive approach to managing the extremely heavy workload of this office.*

**KURT A. GAINER**

Program Officer  
USAID/Pakistan

*For sustained outstanding performance as program officer during a period of intense demands on staff time and extraordinary events.*

**ALLYSON L. GARDNER**

Program Officer  
USAID/Dem. Republic of the Congo

*For superior leadership and organization of the visit of USAID Administrator and Director of Foreign Assistance, Henrietta Fore, to the Democratic Republic of the Congo from March 12 to 15, 2007.*

**STACIA GEORGE**

Deputy Country Representative, Pakistan  
Office of Transition Initiatives  
Bureau for Democracy, Conflict and Humanitarian Assistance

*For exceptional leadership in a highly stressful environment to help achieve priority U.S. foreign policy initiatives, and developing successful implementation strategies to counter insurgent and terrorist threats in Pakistan's Federally Administered Tribal Areas.*

**JEFFERY T. GOEBEL**

Supervisory General Development Officer  
USAID/ Iraq

*In recognition of your performance as the Director for the Office of Focused Stabilization and direction of USAID/Iraq's Community Stabilization Program (CSP) which supports the USG's counter-insurgency (COIN) effort in Iraq and complements the U.S. Military's surge operations.*

**RACHEL R. GRANT**

General Development Officer  
USAID Afghanistan

*For outstanding performance in handling the Korean hostage situation in Ghazni during August 2007.*

**LINDA GREGORY**

Senior Field Advisor  
Office of Transition Initiatives  
Bureau for Democracy, Conflict and Humanitarian Assistance

*For Ms. Gregory's outstanding work and innovations in the field and in Washington increasing the effectiveness of Transition programming.*

**CARRIE GRUENLOH**

Democracy Specialist  
USAID/Sudan

*For exceptional technical support to the USAID/Sudan Democracy and Governance program in managing assistance for the first ever reliable census in Southern Sudan.*

**DAVID A. HALLENGREN**

Supervisory Executive Officer  
USAID/Nicaragua

*For Mr. Hallengren's outstanding achievements as Mission Disaster Relief Officer in response to Hurricane Felix and the October 2007 floods.*

**ELLEN J. HARMAN**

Agriculture Development Officer  
USAID/Mali

*For completely redesigning the USAID/Mali economic growth program into a dynamic, cost-effective program.*

**MARY HARVEY**

Public Health Advisor  
Office of Sustainable Development  
Bureau for Africa

*In recognition of exceptional service to USAID's African missions, African organizations and countries-for improving the health and quality of life of the most vulnerable groups by controlling and preventing epidemics, improving programs to eradicate polio and increase immunization coverage, and promoting partnerships between African organizations and international partners.*

**ANDREW M. HERSCOWITZ**

Legal Officer  
Office of Assistant General Counsel for Acquisition and Assistance  
Office of the General Counsel

*In recognition of the significant and substantial contributions made to the Agency, outside the scope of his regularly assigned duties, through his work with the Office of the General Counsel, Acquisition and Assistance Division.*

**MAI M. HIJAZI**

Health Development Officer  
Office of Population and Reproduction Health  
Bureau for Global Health

*In recognition of Ms. Hijazi's extraordinary effort in developing and administering workable approaches to the implementation of new Field Support requirements for Task Orders.*

**JEFFERY M. HILL**

Agricultural Development Officer  
Office of Sustainable Development  
Bureau for Africa

*In recognition of Mr. Hill's superior policy and program development for the Africa regional design of the President's Response to the Food Crisis.*

**SUSAN C. HILL**

Program Analyst  
Strategy and Program Office  
Bureau for Latin America and the Caribbean

*For sustained outstanding performance and teamwork benefiting the Bureau for Latin America and the Caribbean.*

**JOSEPH HIRSCH**

Program Development Officer  
USAID/Ethiopia

*For negotiating with various Addis Ababa City Authorities which culminated in relocating a major dump site from the main road going to USAID offices.*

**MARY M. HOBBS**

Supervisory General Development Officer  
USAID/Sudan

*For Ms. Hobbs' outstanding work in addressing Southern Sudan's root causes of ongoing conflict.*

**JAMES M. HOPE**

Program Officer  
USAID/Afghanistan

*In recognition for extraordinary effort in managing the expanding Provincial Reconstruction Team (PRT) resources of 48 staff and a \$250 million assistance budget to achieve USG and Afghan development goals in some of the most insecure and underserved regions in the world.*

**JEAN HORTON**

Procurement Analyst  
Office of Acquisition and Assistance  
Bureau for Management

*For your outstanding contribution to the functional operations of USAID in your role as Agency Ombudsman.*

**JAN W. HOWARD-MELENDZ**

Program Officer  
USAID/Nicaragua

*In recognition of your sustained, outstanding efforts in support of USAID development programs and in particular for her superb Public Outreach efforts highlighting U.S. assistance in Nicaragua.*

**SOHAIL HUMAYUN**

Procurement Agent  
USAID/Pakistan

*For extraordinary management of the USAID/Pakistan Procurement and Logistics Operations during a period of rapid growth and expansion.*

**KATHLEEN HUNT**

Program Analyst  
Office of Iraq Reconstruction  
Bureau for Middle East

*For Ms. Hunt's outstanding service to the Asia Bureau as Timor Leste Desk officer during a very critical period.*

**GARY IMHOFF**

Program Operations Advisor  
Policy Planning and Project Development Division  
Bureau for Europe and Eurasia

*In recognition of exceptional and unwavering assistance to the E&E Bureau in developing strong public private alliances in the region as well as providing exemplary project development assistance support.*

**ASSIA L. IVANTCHEVA**

Democracy Officer  
USAID/Serbia and Montenegro

*For outstanding, energetic and creative leadership of the USAID/Serbia democracy and governance portfolio during a critical period in Serbia's journey toward its European future.*

**NATASHA JACKSON**

Press Officer  
Department of State

*In recognition of Ms. Jackson's outstanding, proactive coordination with the media, USAID's Bureau for Africa, USAID's missions in Africa, and the Department of State, Bureau for African Affairs, to communicate USAID's message on such complex and vital issues as Sudan, Zimbabwe and Ethiopia.*

**FREDA G. JAMES**

Administrative Specialist  
Office of the Director  
Office of Development Partners

*In recognition for outstanding support provided as Administrative Assistant for the Office of Development Partners (ODP). Because of your consistently exceptional hard work and dedication, above and beyond the call of duty, ODP was able to achieve numerous priority Agency initiatives.*

**TAISHA M. JONES**

Program Officer  
USAID/West Africa

*In recognition of outstanding performance in successfully managing to completion the Burkina Faso Girls Education Project under a very complex inter-Agency arrangement involving the Government of Burkina Faso, the U.S. Embassy in Burkina Faso, the Millennium Challenge Corporation (MCC), USAID/Washington and USAID/West Africa.*

**VELMA L. JONES**

Management Analyst  
Office of Acquisition and Assistance  
Bureau for Management

*For sustained outstanding performance in managing the U.S. Government Purchase Card program for USAID.*

**GREGORY M. JUNGE**

Contracting Officer  
USAID/Afghanistan

*Mr. Junge's time-sensitive negotiation of a vital series of new Afghanistan Infrastructure Reconstruction Program projects was instrumental for meeting key USAID/Afghanistan infrastructure program priorities.*

**AARON P. KARNELL**

Program Officer  
USAID/Tanzania

*In recognition of sustained high performance and dedication in combating corruption by establishing Tanzania's first-ever Financial Intelligence Unit.*

**RIZWANA KHAN**

Human Resources Specialist  
USAID/Pakistan

*For extraordinary management of the USAID/Pakistan Human Resources during a period of rapid growth and expansion.*

**SUREKA KHANDAGLE**

Team Leader  
Office of Disaster Assistance  
Bureau for Democracy, Conflict and Humanitarian Assistance

*Outstanding leadership in the USG's humanitarian program that is saving lives, reducing human suffering and alleviating the economic impact of those affected by the conflict in Darfur.*

**JOYCE KIM**

Program Analyst  
Strategy and Program Office  
Bureau for Latin America and the Caribbean

*For exemplary service to the Bureau for Latin America and the Caribbean.*

**JAMES R. KIRKLAND**

Mission Director  
Regional Services Center for Europe and Eurasia

*For outstanding service as Director of USAID's Regional Services Center (RSC) in Budapest, Hungary, in advancing USG foreign policy objectives in Central and Eastern Europe and the Balkans.*



**IRENE M. KOEK**

Supervisory Health Program Specialist  
Office of Health, Infectious Diseases and Nutrition  
Bureau for Global Health

*In reconciliation of Ms. Koek's sustained achievement in establishing the global TB program and for implementing strategic budgeting for Maternal and Child Health and Infectious Diseases, which have been of exceptional benefit to increasing the impact of USG foreign assistance.*

**MARK KOENIG**

Senior Media Advisor  
USAID

*In recognition of Mr. Koenig's outstanding contributions in expanding the Agency's leadership role in media development and mainstreaming media as a major cross-sectoral development objective.*

**KARIN A. KOLSTROM**

Supervisory Contracting Officer  
USAID/Ukraine

*In recognition of extraordinary creativity, commitment and customer service in ensuring that USAID/Pakistan met its procurement, programmatic and budgetary goals for FY 06.*

**PADMINI S. KORDE**

Health Development Officer  
Office of Health, Infectious Diseases and Nutrition  
Bureau for Global Health

*In recognition of your exceptional achievements and services in commodity procurement and enormous contribution to the success of the President's Malaria Initiative.*

**CHRISTOPHER P. KOSNIK**

Natural Resources Officer  
Office of Natural Resources Management  
Bureau for Economic Growth, Agriculture and Trade

*In recognition of excellence in his leadership of the Land Resources Management Team.*

**ERIN A. KRASIK**

Supervisory General Development Officer  
USAID/Russia

*For sustained excellence in addressing tremendous political and technical challenges in USAID/Russia's democracy portfolio.*

**JAROSLAW J. KRYSCHTAL**

Supervisory Contracting Officer  
USAID/Iraq

*In recognition of successfully ensuring that the OAA function in Iraq was promptly responsive to team requirements, accountable and visionary with innovative ideas for proposed contracting options.*

**EDWARD T. LANDAU**

Mission Director  
USAID/Albania

*In recognition of exceptional leadership and management in advancing USG foreign policy interests in Albania.*

**REBECCA LATORRACA**

Program Officer  
USAID Croatia/Slovenia

*Since December 2007 Ms. Latorraca has served outstandingly as Acting Mission Director of USAID/Croatia. On top of her existing roles, she guides the Mission to ensure that programs and operations meet close-out milestones, and to support the USG's goals in Croatia. This Meritorious Honor Award is presented to Ms. Latorraca for outstanding performance and working well beyond her grade level.*

**JOANN FELDMAN-LAWRENCE**

Regional Development Officer  
Office of South American  
Bureau for Latin America and the Caribbean

*For outstanding support to LAC/SA field missions during the past 12 months.*

**EUGENE LEVKIN**

Project Management Specialist  
USAID/Russia

*In recognition of his extraordinary performance as a Cognizant Technical Officer (CTO) in the Office of Regional Development (ORD) managing the local government program, including key activities in the Russian Far East and North Caucasus, hence providing critical support to the achievement of American foreign policy and assistance goals.*

**DALE LEWIS**

Contracting Officer  
USAID/Pakistan

*For outstanding leadership of contracting services to USAID/Pakistan and contributions to achieving U.S. goals in this critical priority country.*

**JOHN F. LORD**

Contracting Officer  
USAID/Caucasus

*For outstanding contracting services to USAID/Armenia when this third country was unexpectedly added to his portfolio, calling on his services for another \$232 million in funding, supervision of four more Foreign Service Nationals, and oversight of an additional 23 Cognizant Technical Officers.*

**KIMBERLY LUDWIG**

Democracy Specialist  
Office of Democracy and Governance  
Bureau for Democracy, Conflict and Humanitarian Assistance

*In recognition of Ms. Ludwig's outstanding leadership in advancing Agency support of trade unions and labor as a major development objective.*

**ROBERTA MAHONEY**

Director  
Office of Regional Sustainable Development  
Bureau for Latin America and the Caribbean

*For Ms. Mahoney's extraordinary contribution to agency-wide staff development, training and recruitment.*

**JULI L. MAJERNIK**

Program Analyst  
Office of Food for Peace  
Bureau for Democracy, Conflict and Humanitarian Assistance

*For exceptional planning and effective canvassing within the Office of Food for Peace (FFP) to execute a new filing system, in line with updated USAID regulations and procedures, for P.L. 480 Title II assistance awards, which has fundamentally transformed FFP approaches and practices to the management of grants valued at over \$2.4 billion in FY 2008 alone.*

**CHRISTOPHER MANESS**

Program Manager  
Office of Transition Initiatives  
Bureau for Democracy, Conflict and Humanitarian Assistance

*In going beyond the call of duty to ensure the success of the OTI/Colombia, Venezuela and Cuba programs, Mr. Maness has demonstrated exemplary teamwork in program management.*

**SAJID MAQSOOD**

Computer Management Specialist  
USAID/Pakistan

*For extraordinary management of the USAID/Pakistan information technology and telecommunications systems during a period of rapid growth and expansion.*

**NICK MARINACCI**

Deputy Director Focused Stabilization Office  
USAID/Iraq

*Mr. Marinacci is the Deputy Director for the Office of Focused Stabilization and directs USAID/Iraq's Community Stabilization Program (CSP) which supports the USG's counter-insurgency (COIN) effort in Iraq and complements the U.S. Military's surge operations.*

**MARK H. PARKISON**

Democracy and Governance Team Leader  
USAID/Morocco

*In recognition of sustained superior performance during your four years of extraordinary service to USAID/Morocco.*

**WENDY S. MARSHALL**

Democracy Officer  
USAID/Sudan

*For Ms. Marshall's outstanding efforts in support of the Comprehensive Peace Agreement by assisting the Government of Southern Sudan (GOSS) in implementing the first ever census in Southern Sudan and by providing technical assistance to the GOSS to improve transparency and reduce corruption.*

**ELIZABETH L. MARTIN**

Program Analyst  
Office of Conflict Management and Mitigation  
Bureau for Democracy, Conflict and Humanitarian Assistance

*In recognition of sustained outstanding performance in the development and implementation of USAID's new conflict training programs—Conflict 101 and 201.*

**JANEAN E. MARTIN**

Public Health Analyst  
Office of HIV/AIDS  
Bureau for Global Health

*For her performance during the last nine months as the AID/W backstop and/or Acting Director of USAID Southern Africa's Regional HIV/AIDS Program, permitting USAID Southern Africa to focus on the multiple other issues, including those emanating from our recent absorption of the Regional USAID Office.*

**TERESA L. MCGHIE**

Legal Officer  
USAID/Sudan

*For Ms. McGhie's outstanding work to advance USAID's bilateral programs in Sudan and facilitate the approval and assignment of critical staff to USAID Sudan/Juba.*

**LAURA MCKECHNIE**

Program Analyst  
Office of South American Affairs  
Bureau for Latin America and The Caribbean

*For superb support of USAID/Colombia's program and critical U.S. foreign policy objectives for Colombia.*

**SCOTT S. MCKISSOCK**

Project Development Officer  
Bureau for Foreign Assistance

*In recognition of extraordinary leadership and dedication in the development and adaptation of the Foreign Assistance databases – FACTS and FACTS Info – to meet the information and operational needs of USAID and the State Department.*

**SUBHI A. MEHDI**

Management and Program Analyst  
Office of Management Policy, Budget and Performance  
Bureau for Management

*For sustained superior performance leading USAID's reinvigorated program performance measurement, analysis and reporting for Senior Managers, OMB, the Congress, and the American people.*

**HEIDI E. MIHM**

Health Development Officer  
Office of HIV/AIDS  
Bureau for Global Health

*In recognition of Ms. Mihm's outstanding customer service, innovation, and team work in advancing the HIV/AIDS Supply Chain Management System (SCMS) project.*

**ANGELA MITCHELL**

Financial Management Specialist  
Office of Transition Initiatives  
Bureau for Democracy, Conflict and Humanitarian Assistance

*For outstanding service in the management of program funds supporting Office of Transition Initiatives programs overseas.*

**ALBERT P. MOESLE**

Contract Specialist  
Office of Acquisition and Assistance  
Bureau for Management

*For stewardship of the competitive processes leading to obligation of expiring Presidential Initiative funds at the end of the fiscal year in half the time normally required for these actions.*

**SYLVIA R. MOORE**

Lead Program Analyst  
Office of Food for Peace  
Bureau for Democracy, Conflict and Humanitarian Assistance

*In recognition of your significant contributions in improving the Title II Food Aid procurement processes by leading the Agency in developing requirements for the U.S. Department of Agriculture's (USDA) multi-million dollar web-based supply chain management information system.*

**AMI MORGAN**

Program Analyst  
Office of South Asian and Central Affairs  
Bureau for Asia

*Ms. Morgan's performance in responding to a series of Congressional inquiries on USAID's health and education activities significantly improved the Agency's performance monitoring and metrics through her work with the mission identifying and cataloguing precisely the number and location of schools and clinics built with USAID funds.*

**DEBRA I. MOSEL**

Supervisory Project Development Officer  
USAID/Romania

*For outstanding leadership as Acting Director, USAID/Romania during the Mission's successful close-out of USAID's bilateral assistance program and contributions in advancing U.S. foreign policy objectives.*

**NILS MUELLER**

Supervisory Democracy Officer  
Office of Democracy and Governance  
Bureau for Democracy, Conflict and Humanitarian Assistance

*For extraordinary sustained service to the DCHA/DG office in improving the day-to-day the Program Office.*

**SHARON B. NICHOLS**

Supervisory Program Analyst  
Strategy and Program Office  
Bureau for Latin America and the Caribbean

*For consistently outstanding teamwork in support of the Office of South American Affairs and the region's U.S. foreign policy goals.*

**ZAHID NOOR**

Senior Engineer  
USAID/PAKISTAN

*In recognition of Mr. Noor's passionate commitment to excellence and his heroic contribution to the reconstruction of the Dadar Boy's School for the inauguration on the Year October 8, 2006.*

**MEGAN R. PETERSEN**

Public Health Advisor  
Office of HIV/AIDS  
Bureau for Global Health

*In recognition for sustained outstanding performance in the design and implementation of the New Partners Initiative (NPI) under the President's Emergency Plan for AIDS Relief (PEPFAR).*

**MARK L. PHILLIPS**

Program Analyst  
Office of European Country Affairs  
Bureau for Europe and Eurasia

*For exemplary service as Senior Desk Officer for Ireland and Graduated Countries and as Acting Team Leader for the Regional Affairs Team in the Office of European Country Affairs.*

**JACQUELYN K. POOLE-GALDAS**

Deputy Executive Officer  
USAID/Sudan

*For her outstanding service as the Mission's Deputy Executive Officer, for fulfilling the role of the Supervisory Executive Officer in an outstanding manner, and for increasing staff cohesion and morale under highly challenging circumstances.*

**MELVIN C. PORTER**

Administrative Officer  
Office of Development Partners

*In recognition of outstanding support provided as Administrative Officer for the Office of Development Partners (ODP). Without Mr. Porter's diligence and dedication to moving forward critical administrative actions, often at great personal sacrifice, ODP would not have been able to function nor achieve numerous priority initiatives of the USAID Administrator.*

**RUSSELL PORTER**

Team Leader  
Office of Transition Initiatives  
Bureau for Democracy, Conflict and Humanitarian Assistance

*In recognition of his outstanding and highly effective efforts in guiding the development of programs and strategy, and for securing funding for OTI's Venezuela and Latin American programs. His inspired analysis and program strategy has made USAID/OTI an important regional player in Latin America and has improved the lives of people in regional countries undergoing transition.*

**JANE M. PRUDOEHL-NANDY**

Mission Director  
USAID/Bosnia-Herzegovina

*For outstanding leadership as USAID/Bosnia and Herzegovina (BiH) Mission Director and contributions to the Mission's progress. Despite BiH's challenging political environment, thanks to your guidance of Mission staff, results-oriented approach, and commitment to USG goals, USAID/BiH has made important strides for USAID and the USG.*



Photo Credit: Sue McIntyre, USAID

**ANDREW RAJEC**

Deputy Director  
Center for Faith-Based and Community Initiatives  
Bureau for Europe and Eurasia

*In recognition of his service as Deputy Director of USAID's Center for Faith-Based and Community Initiatives in 2005-2006, and for his exemplary service and leadership in furthering the E&E Bureau's Foreign Policy Interest and USAID programs in Albania, Bulgaria, and Romania during the period September 2007 to September 2008.*

**RAJIV RASTOGI**

Senior Energy Advisor  
Office of Infrastructure and Engineering  
Bureau for Economic Growth, Agriculture and Trade

*In recognition of 14 years of dedicated service in advancing USAID energy reform programs in the transition countries of Eastern Europe and the former Soviet Union.*

**MIGUEL REABOLD**

Colombia Country Representative  
Office of Transition Initiatives  
Bureau for Democracy, Conflict and Humanitarian Assistance

*For exceptional innovation in facilitating the development of the Colombian Government's Consolidation Plan for La Macarena, an integrated civilian and military strategy for recovery of territory previously held by insurgents, the successful implementation of quick impact community engagement and alternative livelihoods projects and his dedication to and leadership in interagency collaboration.*

**LESLIE K. REED**

Assistant General Counsel for Africa  
Office of the General Counsel

*In recognition of outstanding leadership in managing the Foreign Service Assignment process for Regional Legal Advisors, and service to the Africa Bureau.*

**ALVERA REICHERT**

Contracts Officer  
USAID/Iraq

*Ms. Reichert has been one of the longest serving USAID contracts officers in Iraq, and her dedication to serving the mission will have a longstanding impact on the USG's efforts in the country.*

**DANIELLE M. REIFF**

General Development Officer  
USAID/Uganda

*For exceptional contributions to the USG's efforts to promote a peaceful resolution of the conflict in Northern Uganda. Ms. Reiff has selflessly applied her deep commitment to peace, extensive knowledge of peace processes, leadership, diplomatic, and interpersonal skills to promote the transformational development goal of peace and security.*

**JONATHAN RICHTER**

Project Development Officer  
USAID/Mali

*For exceptional leadership and professionalism while serving as Acting Program Officer for USAID/Mali in July and August of 2007.*

**JOHN RIGBY**

Senior Field Advisor  
Office of Transition Initiatives  
Bureau for Democracy, Conflict and Humanitarian Assistance

*In recognition of Mr. Rigby's outstanding service and leadership in attaining the highly significant Agency goals of guiding USAID transition programming in the resumption of activities in Zimbabwe during a very difficult and politically unstable period, while simultaneously leading the DCHA/OTI Kenya program start-up to address post election violence and instability.*

**KIMBERLY A. ROSEN**

Program Officer  
Office of East Asian Affairs  
Bureau for Asia

*For outstanding performance and teamwork as Acting Office Director for East Asia Affairs during a critical period.*

**MELISSA ROSSER**

OTI Country Representative  
USAID/Nepal

*For superior motivation and dedication to the furtherance of U.S. foreign policy initiatives in Nepal, and exceptional leadership in the supervision and management of the Nepal Transition Initiative.*

**CHRISTOPHER T. RUNYAN**

Program Analyst  
Office of Conflict Management and Mitigation  
Bureau for Democracy, Conflict and Humanitarian Assistance

*In recognition for having taken the initiative to promote ethical standards and conduct.*

**JOEL B. SANDEFUR**

Legal Officer  
USAID/Southern Africa

*Mr. Sandefur was the Regional Legal Advisor for the USAID/Iraq mission and was invaluable in addressing and resolving some of the most complex legal and moral issues facing the Agency today.*

**MIKE E. SARHAN**

USAID Representative  
USAID/Yemen

*In recognition of your superb management, judgment, and ability to motivate others, build teams and political sense while serving USAID/Yemen and for your leadership role in Yemen's reinstatement in the Millennium Challenge Account Threshold Country Program.*

**LEONA SASINKOVA**

Contract Specialist  
Office of Acquisition and Assistance  
Bureau for Management

*For tireless and high-quality efforts to ensure that USAID's worldwide mechanism for the design and monitoring of education programs was awarded.*

**LYNNETTE B. SAULS**

Management Specialist  
Office of Technical Support  
Bureau for Middle East

*For her exemplary leadership of interagency efforts related to stabilization and reconstruction in the Middle East and Asia, pairing USAID's development expertise with the Department of Defense's national security responsibility.*

**JANET A. SCHULMAN**

General Development Officer  
USAID/East Africa

*For outstanding work and dedication to the USAID office at the Embassy of Djibouti.*

**THEDFORD L. SHANKLIN**

Budget Analyst  
Office of Management Policy, Budget and Performance  
Bureau for Management

*For creative thinking and initiative through the creation of a cost model solution that allows the Agency to quickly and accurately create budgets based on varying workforce assumptions, specifically the Development Leadership Initiative.*

**KEVIN C. SHARP**

Deputy Director  
USAID/West Africa

*Mr. Sharp is a critical member of the USAID/Iraq Economic Governance and Agriculture Office and an expanded mission team. He diplomatically handled the complex and sometimes contentious relationships between the military, interagency, field teams, and a USAID implementer. He found mutual ground and built consensus between these varied groups on the way forward.*

**LORRAINE SHERMAN**

Executive Officer  
USAID/Afghanistan

*In recognition of superior performance in managing operations for USAID/Afghanistan as the Acting Supervisory Executive Officer from July 2007 until September 2007.*

**IZETTA Y. SIMMONS**

Health and Population Officer  
USAID/West Africa

*In recognition of Ms. Simmons' continued excellent program management and leadership for the USAID/West Africa regional health program, well above the expectations of her position grade, leading to better health care for millions of people in the West Africa region.*

**KEVIN C. SMITH**

Project Development Officer  
USAID/Ethiopia

*In recognition of Dr. Smith's materially improving systems and procedures to support USAID's bilateral sustainable development and humanitarian assistance programs in Ethiopia. Such efforts furthered the economic development of Ethiopia and the foreign policy goals of the USG.*

**CHRISTINE KOLARS-SOW**

Health and Population Development Officer  
USAID/Mali

*For responding to the scaling up of USAID/Mali's health program from \$15 million to \$30 million annually and heading numerous important health committees, thus bringing life-saving interventions to the most vulnerable portions of Mali's population.*

**KENNETH SPEAR**

Program Manager  
USAID/Sudan

*For highly skillful and innovative program design and leadership in Sudan, during periods of intense political upheaval and insecurity.*

**DAN SQUILLARO**

Information Technology Specialist  
USAID/Iraq

*Mr. Squillaro worked on one of most complex IT tasks in the agency, and provided steady and exceptional support in a highly dangerous environment.*

**WILLIAM STAFFORD**

Personnel Operations Specialist  
Office of Transition Initiatives  
Bureau for Democracy, Conflict and Humanitarian Assistance

*Through exemplary effort and performance above and beyond requirements, outstanding customer service, and increasing the effectiveness and professionalism of operations support for transition programming.*

**JOHN M. STAMM**

Deputy Office Chief  
USAID/Ethiopia

*For superior performance, teambuilding and leadership in support of the USAID/Ethiopia Business, Environment, Agriculture and Trade (BEAT) Office.*

**DONNA R. STAUFFER**

Coordinator for Sime  
Office of the Chief Operating Officer  
Bureau for Foreign Assistance

*For outstanding performance in the management of information systems critical to the success of foreign assistance reform and the operation of the Office of the Director of U.S. Foreign Assistance.*

**TIMOTHY STEPHENS**

Deputy Executive Officer  
USAID/Serbia

*For outstanding administrative and logistical support with USAID/Serbia's evacuation to Budapest in February 2008.*

**KRISTA J. STEWART**

Social Science Analyst  
Office of Population and Reproductive Health  
Bureau for Global Health

*In recognition for her leadership in the design and procurement of the MEASURE Phase III Demographic and Health Survey (DHS) Project.*

**DANA STINSON**

Field Program Manager  
USAID/Uganda

*For outstanding performance in managing the USAID Provincial Reconstruction Team Office.*

**MYRA EMATA-STOKES**

Program Officer  
Office of East Asian Affairs  
Bureau for Asia

*For her outstanding contribution to restoring funding for the International Rice Research Institute (IRRI).*

**RICHARD S. STRICKLAND**

Program Officer  
Office of Development Planning  
Bureau for Africa

*In recognition of outstanding teamwork, technical knowledge, and professionalism in working to advance foreign assistance reform and improve Agency strategic planning and program development policy.*

**SHERYL A. STUMBRAS**

Supervisory Democracy Officer  
USAID/Kenya

*For outstanding leadership of U.S. Mission efforts in Kenya in support of democratic progress in the run-up and aftermath of the historic, and historically troubled, national elections of December 2007.*

**SHERYL A. STUMBRAS**

Supervisory Democracy Officer  
USAID/Kenya

*Ms. Stumbras is recognized for her outstanding work in advancing the role of Kenyan women in politics and governance.*

**KEVIN J. STURR**

Crisis, Governance and Stabilization Officer  
USAID/Zimbabwe

*For outstanding commitment, resourcefulness and leadership*

**HOPE E. SUKIN-KLAUBER**

Public Health Advisor  
Office of Sustainable Development  
Bureau for Africa

*In recognition for exceptional service to USAID's African missions, organizations and people of Africa by providing excellent leadership to address the critical health needs of the most vulnerable groups.*

**MARTIN C. SWAKA**

Program Management Specialist  
USAID/Sudan

*In recognition of Dr. Swaka for his exceptional professionalism, impressive resource management skills and outstanding performance under adverse working conditions in Southern Sudan.*

**STEVEN A. TASHJIAN**

Supervisory Contract Specialist  
Office of Acquisition and Assistance  
Bureau for Management

*For sustained outstanding leadership in the Office of Acquisition and Assistance systems development, manage-to-budget, closeout, and staff development. His achievements have improved support and accountability for services delivered by A&A development professionals around the world.*

**PENELOPE A. THOMAS**

Executive Officer  
USAID/Mali

*In recognition of the outstanding manner in which you orchestrated an incredibly smooth move of USAID/Mali into the New Embassy Compound, quickly and without a major glitch.*

**TODD TIFFANY**

State General Services Officer  
Department of State

*For your invaluable contributions in ensuring that USAID/Mali's move to the New Embassy Annex was well planned and implemented.*

**KADIDIA TRAORE**

Human Resources Management Specialist  
USAID/Mali

*For your invaluable contribution in ensuring that USAID/Mali's move to the New Embassy Annex was well planned and well implemented.*

**ALLEN F. VARGAS**

Controller  
USAID/Honduras

*For sustained outstanding performance and for wide ranging contributions as a core member of the Mission's senior-management team.*

**CHERI L. VINCENT**

Health Development Officer  
Office of Health, Infectious Diseases and Nutrition  
Bureau for Global Health

*In recognition of Ms. Vincent's exemplary performance which has made a major contribution to helping countries expand effective TB programs and efforts to stem the spread of MDR/XDR TB, coupled with her exceptional commitment and willingness to take on a substantial set of additional duties.*

**NICHOLAS J. VIVIO**

Program Specialist  
Office of the Chief Operating Officer  
Bureau for Foreign Assistance

*In recognition of superb support and training of information system users, timely budget and performance analysis, and revision of reference materials which enable F to carry out its responsibilities for budget planning, reporting and performance management more effectively.*

**VIRGINIA WADDELL**

Supervisory Program Officer  
USAID/Nicaragua

*For her outstanding leadership, expertise and hard work which have materially improved U.S. development assistance programs in Nicaragua.*

**JOHN S. WAGGONER**

Speech Writer  
Office of the Assistant Administrator  
Bureau for Legislative and Public Affairs

*In recognition for his outstanding work as a truly professional writer who consistently prepares written documents of a superb quality for use by key members of the Senior staff and the Administrator for use in a wide variety of publications.*

**MICHAEL WARMACK**

Senior Military Representative  
Office of Military Affairs  
Bureau for Democracy, Conflict and Humanitarian Assistance

*Colonel Warmack distinguished himself by exceptionally superior service as the Senior Military Representative to USAID from 1 Aug 2006 to 20 Jul 2008. Colonel Warmack exhibited unparalleled professional skills, adept interagency awareness, and decisive leadership at a pivotal time in the Agency's history and the Global War on Terror, operationalizing the vision for the Office of Military Affairs.*

**JAMES E. WATSON**

Supervisory Program Officer  
USAID/Southern Africa

*In recognition of Mr. Watson's part in the successful transitioning of USAID/ Southern Africa from a modest bilateral mission into a super-sized bilateral/regional mission.*

**DENNIS J. WELLER**

Mission Director  
USAID/Rwanda

*For exceptional leadership of the U.S. Foreign assistance program in Ghana as Acting Director.*

**GARY M. WINTER**

Attorney  
Assistant General Counsel For Humanitarian Response  
Office of the General Counsel

*For superb contributions to the safety and security of USAID personnel through recognizing and working to resolve risks relating to terrorist activities.*

**MARGARET KINKOPF-WITHERSPOON**

Controller  
USAID/Southern Africa

*For restructuring and transforming the Pretoria Financial Office into a Regional Financial Management Center, and overseeing close to a billion dollars of program and OE funds for USAID/Southern Africa and its client missions, while resolving the audits of the mission with the most open audit recommendations in the Agency.*

**MARCIA WONG**

Supervisory Private Enterprise Officer  
USAID/Macedonia

*For extraordinary leadership of USAID's Economic Growth Team and outstanding participation in USAID's Senior Management Team during a critical period of Macedonia's development.*

**MINNIE S. WRIGHT**

Supervisory Program Officer  
USAID/Nigeria

*For her tireless dedication to advancing the USG's Foreign Assistance objectives and promoting peace and good governance in Nigeria.*

**ANDREA J. YATES**

Deputy Mission Director  
USAID/Caucasus

*For demonstrating the highest professional and personal integrity and consistent adherence to the principles of ethical conduct during her tenure as Deputy Mission Director at USAID/Caucasus.*

**NADEEM YUSUF**

Acquisition Specialist  
USAID/Pakistan

*For extraordinary performance of duty and exemplary dedication and efforts that significantly contributed to USAID/Pakistan's ability to successfully execute U.S. Foreign Assistance Programs in Pakistan during an intense period of growth and prominent challenges from June 2007 through June 2008.*

**GEORGE ZEGARAC**

Controller  
Regional Services Center for Europe and Eurasia

*Mr. Zegarac masterfully steered the USAID/Iraq Mission's integration into the mission-wide process of responding to GAO and SIGIR audits to provide accurate and consistent responses and set a standard for other agencies to follow.*





# MERITORIOUS HONOR GROUP AWARDS

This award may be granted in recognition of accomplishments or contribution of high importance to the Agency

## FINANCIAL MANAGEMENT OFFICE STAFF

USAID/Colombia

*For outstanding teamwork in the design and implementation of the procedures for Post Allowance benefit payments to USAID/Colombia employees.*

Martha Badillo  
Margarita Fernandez  
Catalina Hidalgo  
Fernando Montealegre  
Luz Angela Suarez

## FOREIGN SERVICE NATIONAL STAFF, PHN

USAID/Bangladesh

*For providing exceptional service on behalf of the USG to the people of Bangladesh following Cyclone Sidr. Your efforts facilitated swift and effective humanitarian assistance to the victims of the disaster.*

Krishnapada Chakraborty  
Florence Sheema Das  
Sheikh Belayet Hossain  
Shahinul Islam  
Md. Nasiruzzaman  
Sukumar Sarker

## USAID MISSION TO SERBIA

USAID/Serbia and Montenegro

*For unusual devotion to duty in maintaining and expanding USAID and USG activities and programs throughout Serbia during a period of tense relations and ordered departure following the attack on the U.S. embassy in February 2007.*

Neda Banjanin  
Djordje Boljanovic  
Branislav Bulatovic  
Jelena Bulatovic  
Jelena Burgic  
Sinisa Cadjo  
Danijel Dasic  
Victor De Leon Diaz  
Aleksandra Djokic  
Sasa Djordjevic  
Walter L. Doetsch  
Vesna Drobnjakovic  
Arthur J. Flanagan

Michael T Harvey  
Aleksandar Ijenko  
Assia L. Ivantcheva  
Dragoljub Jevtic  
Stevan Jovanovic  
Kristijan Jurjevic  
Sabina Jusufovic  
David Kahrmann  
Ellen M. Kelly  
Ivica Kokeric  
Milan Kumbara  
Richard A. Lawrence  
Vesna Matic  
Jelena Mihajlovic  
Vesna Miskov  
Sanja Nikolin  
Mark J. Pickett  
Maja Piscevic  
Marilynn A. Schmidt  
Zoran Simovic  
Marina Sinobad  
Larisa Spasic  
Milica Spasic-Stojkovic  
Lidija Stajic  
Julijana Stankovic  
Jelena Stefanovic  
James I. Stein  
Zivota Stevanovic  
Dragana Stevanovic-Kolakovic  
Dejan Stojcic  
Svetlana Stosic-Simic  
Anita Stupar  
Ivan Vukojevic  
Mirjana Vuksa  
Roslyn Waters-Jensen  
Ana Zapletic  
Aleksandra Zoric-Krzic

## EXECUTIVE OFFICE

USAID/Serbia-Montenegro

*For dedicated teamwork in assisting their immediate colleagues and post community in logistical support and planning for the ordered departure.*

Aleksandra Djokic  
Dragoljub Jevtic  
Zoran Simovic  
Marina Sinobad

## MULTI-OFFICE TEAM

USAID/Afghanistan

*For dedication and effort above and beyond the normal call of duty in organizing, facilitating, and implementing the 2007 Afghanistan Agriculture Fairs and Trade Shows under the harshest of conditions.*

Timothy H. Anderson  
David Hatch  
Wanda M. Henry  
Sepideh Keyvanshad  
Lorraine Sherman  
Carol J. Wilson  
John M. Winfield

## VERTICAL STRUCTURES GROUP

USAID/Afghanistan

*In recognition of outstanding performance, creative ingenuity and perseverance to recognize and resolve a hazardous condition, life threatening to the general public, and to enable the Mazar-e-Sharif AgFair to take place on schedule.*

Abdullah Habib  
Jeffery Hepler  
Craig Watts  
Carol J Wilson  
Kim Kim Yee

## ACTION TEAM FOR THE GAO VISIT

USAID/Afghanistan

*In recognition of outstanding leadership, astute planning and heroic performance to enable a GAO team visit to perform an audit of USG constructed roads in war zones of Afghanistan.*

Nazia ArifiNaida Harrington  
Lt. Col. Allen Barnes  
Rob Helmerick  
Jocelyn Daway  
Terrence Kramer  
Robert W. Hanchett  
Mohammad Afzal Muhsini  
Rixby Hardy  
Sayed Israr Torak

## USAID TECHNICAL AND FRONT OFFICE TEAMS

USAID/Macedonia

*For outstanding technical analysis and persuasive argumentation that culminated in a more accurate model for determining USAID graduation dates and earned precedent-setting inter-agency support for the extension of USAID/Macedonia's development assistance.*

Olya Catto  
Melita Cokrevska  
Meri Cuculoska  
Michael J. Eddy  
Garret J. Harries  
Lela Jakovlevska-Josevska  
Aleksandar Jovanovic  
Agnesa Lamaxhema  
Peter Lampesis  
Dwayne E. Lee  
Margareta Lipkovska-Atanasov  
Tatjana Markovska  
Natasha Murdzeva  
Violeta Patce  
Aftrodita Salja  
Antoaneta Skartova  
Sladjana Srbinoska  
Vesna Stevkovska  
Ivica Vasev  
Marcia Wong

## HUMANITARIAN RESPONSE TEAM

USAID/Kenya

*In recognition of the two USG Humanitarian Response teams and their extraordinary dedication to addressing the plight of displaced and violence-affected Kenyans and coordinating overall USG assistance. They are nominated for their professionalism and teamwork under physically and mentally arduous conditions, and for their service on behalf of the American people.*

Lynn Krueger Adrian  
Brian L. Carney  
Allen P. Fleming  
Andrew J. Karas  
Erna W. Kerst  
Dwight A. Smith  
Sarah E. Wright

## FINANCIAL SERVICES DIVISION

Management Office  
Bureau for Europe and Eurasia

*For outstanding dedication and concerted effort in managing the E&E program budget implementation portfolio.*

Brunelle Alexandre  
Elizabeth L. Franklin  
Lena R. Johnson  
Gwendolyn D. Savoy  
Anita F. Snyder

## HEALTH AND DEMOGRAPHIC SURVEY TEAM

USAID

*For spearheading the effort to create an extensive health research study which will be used to establish health priorities for Pakistan and that for the first time ever included mortality rates among pregnant women.*

Qadeer Ahsan  
William Conn  
Anne Marie Frere  
Mohammad Ahmed Isa  
Mehdi Ali Khan  
Khalid Mahmood  
Maureen H. Norton  
Abdul Rahman  
Padmaja Shetty

## ADMINISTRATIVE MANAGEMENT STAFF

Office of the Assistant Administrator  
Bureau for Asia and the Middle East

*In recognition for their meritorious teamwork and performance in maintaining the continuity and quality of service of the Administrative Management Support team in the Asia and the Near East Bureau throughout a period of high turnover.*

Gequeta R. Overton  
Gail D. Ulrich  
Leslie G. Vaughn

## STRATEGIC PLANNING OFFICE

Bureau for Asia and Middle East

*In recognition of the Asia Bureaus' Strategic Planning Office's teamwork and dedication in facilitating the financial management reorganization of the ANE Bureau into the Asia and Middle East Bureaus, including the transition of the Central Asia Republics from the Europe and Eurasia (E&E) Bureau to the Asia Bureau.*

Patricia Brown  
Ronnie Y. Gilmer  
Andrea Hamilton  
Stephen P. Horneman  
Shelia E. Scott  
Carrie M. Williams

## 2008 BLUE ADVANCE TEAM

Bureau for Democracy, Conflict and Humanitarian Assistance

*In recognition of the team's extraordinary leadership and efforts in preparation for and during Blue Advance 2008.*

Matthew Anderson  
Juan Belt  
Jon C. Brause  
Dana Chivers  
Cara Christie  
Harold L. Cohen  
Alexandra M. Courtney  
Bart Deemer  
Katherine Donohue-Papillon  
S. Elaine Grigsby-Arnade  
Rebecca A. Gustafson  
Jeffrey Haeni  
April D. Hahn  
Tamra L. Halmrast-Sanchez  
Judith Dunbar  
Michael E. Kite  
Bobbi Kraham  
Donald Krumm  
Kate Legates  
Neil A. Levine  
Christopher Maness  
Heather Papowitz  
Russell Porter  
Marion Pratt  
Sharon D. Sadler  
Caroline Sahley

Robert Schmidt  
Horne Todd  
Luis Velazquez  
Georgiana Wacksman  
Maryanne Yerkes  
W. David Young

## PEPFAR/OE TEAM

USAID

*In recognition for developing the principles and methodology to increase the amount of resources provided to USAID, and fully reimbursing the Agency for the implementation of the President's Emergency Plan for AIDS Relief (PEPFAR).*

Robbin B. Boyer  
Angelique Crumbly  
Benjamin A. Gustafson  
J. Armand Lanier  
Paul J. Mahanna  
Angela F. Mc Nerney

## FAMILY PLANNING GRADUATION TEAM

USAID

*In recognition for their outstanding performance in implementing USAID's approach to phasing out family planning assistance and implementing these guidelines in Latin America, the Caribbean and the Central Asia region.*

Graciela Avila  
Heather Bennett  
Damira Bibosunova  
Rebecca Callahan  
Maricarmen Estrada  
Claudia Evans  
Laurel K. Fain  
Emma Iriarte  
Connie J. Johnson  
Jennifer Knight-Johnson  
Lucy Lopez  
David J. Losk  
Clifford G. Lubitz  
Sholpan Makhmudova  
Kevin Pilz  
Sharmila P. Raj  
Nilafar Rakmanova  
Michele Russell  
Kelly Saldana  
Lois Schaefer  
Leigh Shamblin  
Heather Smith  
Kellie Stewart  
Ivan Tercero  
Susan C. Thollaug  
Mary F. Vandenbroucke  
Jorge E. Velasco  
Karen L. Welch  
Kellie Wolfe

## JOINT HIGHLIGHTS REPORT WORKING GROUP

Performance Division  
USAID

*For outstanding teamwork and innovation in producing the first (2007) joint USAID-State Highlights Report.*

Nina Blassengale  
Gerald M. Britan  
Adam Bushey  
Stephanie Cabell  
Kevin Covert  
Julia Gomez  
Linda S. Howey  
Horace Johnson  
Janet Kerley  
Cheryl L. Kim  
Yaropolk Kulchycky  
Krishna Kumar  
Beverly J. McDonald  
Reaz Mehdi  
Subhi A. Mehdi  
Ed Platte  
Anne Ralte  
Andrea C. Sternberg  
Mary Stewart  
Frank Sullivan  
Jill Thompson  
Gloria J. White

## FOOD FOR PEACE DEVELOPMENT GRANTS REVIEW PANEL TEAM LEADERS

Bureau for Democracy, Conflict and Humanitarian Assistance

*For your outstanding leadership in managing the first ever full-scale implementation of a new Food for Peace grant review process that will result in improving the health and livelihoods of over 200 million people in eleven countries.*

Paula Bertolin  
Patrick K. Diskin  
Sukhminder Dosanjh  
Steve Gilbert  
Carolyn N. Hughes  
Tim McRae  
Matthew C. Nims  
Leslie C. Petersen  
Katey Schein  
Anne V. Shaw  
Amy Sink  
Jason P. Taylor

## EAST ASIA AFFAIRS OFFICE

Desk Officers  
Bureau for Asia

*For outstanding teamwork that supported challenging USAID programs in the East Asia Region.*

Deanna Gordon  
Kathleen Hunt  
Cheryl Jennings

Kimberly A. Rosen  
Stephan Solat  
Myra Emata-Sokes  
Deidra S. Winston

## ENVIRONMENTAL TEAM

Office of Regional Sustainable Development  
Bureau for Latin America and the Caribbean

*In recognition of excellence and creativity in implementing regional environmental management activities and their exemplary support for bi-lateral activity implementation.*

Jerry P. Bisson  
Victor H. Bullen  
Constance Campbell  
Christy Johnson  
Michael Donald  
John Garrison  
Julie Kunen  
Laura Cornwell

## ADS 200 WORKING GROUP

USAID

*For outstanding innovation and teamwork in updating and aligning the ADS 200 Series to the foreign assistance reform.*

Charisse A. Adamson  
Frank Z. Alejandro  
Colleen R. Allen  
Sharon Pines-Benoiel  
Ruth Buckley  
Caryle E. Cammisa  
Colette Cowey  
Jeff Evans  
Shannon N. Green  
Parrie Henderson-O'Keefe  
Cheryl L. Kim  
Virginia Lamprecht  
Carl Mabbs-Zeno  
Subhi A. Mehdi  
Bhavani Pathak  
Sharon Phillipps  
Leslie K. Reed  
Tom Rishoi  
Steve Sposato  
Richard Strickland

## USAID/ZIMBABWE UNIT AWARD

*USAID/Zimbabwe is nominated for its unfailing dedication and personal sacrifice in promoting democracy and delivering humanitarian assistance from the people of the U.S. to the people of Zimbabwe.*

All Staff



Photo Credit: Jane Strachan, OFDA

## OFFICE OF MANAGEMENT POLICY, BUDGET AND PERFORMANCE

Bureau for Management

*For extraordinary performance, innovation and teamwork in successfully assuming key Agency-wide budget, operational policy, and performance measurement and reporting functions during a critical period of Agency transition.*

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Rose M. Anderson  
Robert C. Baker  
Penny M. Bennett  
Gerald M. Britan  
Adam Bushey  
Suzan A. Corl  
Angelique Crumbly  
Diana V. Fernandez  
Marc A. Griego  
Yvette C. Hart  
Amy J. Koler  
J. Armand Lanier  
Annmarie McGillicuddy  
Jacqueline McNeal-Thomas  
Angela F. Mc Nerney  
Subhi A. Mehdi  
Mary E. Mertens  
Carstella M. Moore-Jones  
Deborah A. Price  
Coliece R. Rice  
Erica C. Scott  
Thedford L. Shanklin  
Sylvia D. Wimbly

## CONTRACT AUDIT MANAGEMENT BRANCH

Office of Acquisition and Assistance  
Bureau for Management

*The CAM team provided outstanding customer service beyond their normal workload assignments by producing two exceptional guides that help program officers and contracting officers to understand complex accounting and financial matters, to maximize USAID's funds, and make sound business decisions in support of USAID's mission.*

Dorothy M Awosika  
Beverly J Jackson  
Eleanor Jefferson  
David Alexander Mcneil  
Yoma A Moody Briscoe  
Frances L Outland  
Harry Pimpong  
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## OVERSEAS MANAGEMENT STAFF

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*For outstanding performance and substantive support to key Agency priorities.*

Veronica Busby  
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Vivian Jones  
Yashwant Kainth  
Jeffery Kramer  
Nora Lewis  
Gary Nagle  
Michael Sample  
Susan Thomas

## COUNTER TERRORISM/EXTREMISM WORKING GROUP

USAID

*In recognition of superlative teamwork, outstanding intellectual leadership, technical knowledge, innovation and creativity to improve the Africa Bureau's knowledge about the drivers of terrorism and to develop programming options to further US foreign policy goals related to the global war on terror.*

Ruth Buckley  
Lisa M. Chandonnet-Bedoya  
Michael J. Enders  
Sharon E. Isralow  
Angela C. Martin  
Christopher T. Runyan  
Zeric K. Smith  
S. Tjip Walker  
Francis O. Wilcox

## PSC WORKING GROUP PARTICIPANTS

Democracy, Conflict Resolution and Humanitarian Assistance Division  
Bureau for Management

*Dedication to the improvement and enhancement of processes for Personal Services Contractors (PSCs) for the DCHA Pillar Bureau.*

Kimberly J. Ball  
Michael A. Clark  
Amanda G. Downing  
Joseph Lentini  
Yvonne M. Wilson

## OFFICE OF TRANSITION INITIATIVE TEAM

Democracy, Conflict Resolution and Humanitarian Assistance Division  
Bureau for Management

*Dedication and teamwork in support of critical programs for DCHA's Office of Transition Initiatives (OTI).*

Dean M. Cabrera  
Michael A. Clark

Amanda G. Downing  
Moncel E. Petitto  
Cristina H. Sylvia

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Bureau for Economic Growth, Agriculture and Trade

*For excellent teamwork and collaboration to produce a ground-breaking new USAID Guide to Economic Growth in Post-Conflict Countries.*

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Juan Belt  
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Wade Channell  
David Dod  
Allen Eisendrath  
Stephen J. Hadley  
Nicholas S. Klissas  
Jeffrey R. Lee  
Jeffrey R. Levine  
Tracy M. Quilter  
Stephen C. Silcox  
Jay Smith  
Phillip Steffen

## COMPETITIVE SOURCING TEAM

Bureau for Management

*For exemplary achievements in improving the efficiency of Agency operations through targeted implementation of competitive sourcing strategies.*

Janet F. Allem  
Colleen R. Allen  
Robert C. Baker  
Gerald M. Britan  
Gaylord Coston  
Charlene D. Davis  
Georgia G. Fuller  
Cynthia Hairston  
Krista R. Hawkins  
Beverly Harris-Johnson  
Sylvia B. Joyner  
Amy J. Koler  
Linda S. Levine  
Gwendolyn Little  
Sandra Malone-Gilmer  
Joanne M. Paskar  
Gloria J. Sayles  
Cynthia E. Staples

## OFFICE OF ACQUISITION AND ASSISTANCE OPERATIONS TEAM

Bureau for Management

*For outstanding work at the end of the 2007 fiscal year to complete more than 3,000 awards and obligate more than \$4.3 billion.*  
Michael Ashkouri

Alexandre B. Ostroff  
Kimberly J. Ball  
Mandy M. Parham  
Milton B. Baltas  
Portia R. Persley  
Jamie A. Beck  
Moncel E. Petitto  
Charity C. Benson  
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Lisa M. Bilder  
Deanna G. Radwan  
Charlie Brown  
James W. Reid  
Lance Butler III  
Vann D. Rolfson  
Sandra M. Byrnes  
Gwendolyn Ruffin  
Dean M. Cabrera  
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Ray L. Carmichael  
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Michael A. Clark  
Kenneth Stein  
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Marcelle J. Wijesinghe  
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Alisa J. Dunn  
Eduardo G. Elia  
Claudi Enriquez  
Mir Erdushlaah  
Ousmane Faye  
Martin Fischer  
Chitahka Floore  
Angela E. Fortune  
Kathleen M. Frascella  
Georgia G. Fuller  
James Goodwin  
Khem R. Gurung  
Alicia R. Harris  
William E. M. Hewitt  
Nataliya A. Holl  
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Raymond Jennings  
Callie M. Johnson  
Ryan E. Johnson  
Dahlia E. Klein  
David G. Lavine  
Tameka J. Laws  
Joseph Lentini  
Sarah A. Lewis  
Sarah K. McKim  
Danielle C. Meyer  
Todd Miller  
Albert P. Moesle  
Charis M. Nastoff  
Christopher O'Donnell

## ECONOMIC GROWTH STRATEGY DRAFTING TEAM

USAID

*In recognition of exceptional teamwork in creating an innovative vision for USAID Economic Growth programs, embodied in the Agency's new Economic Growth Strategy.*

Gerald Richard Andersen  
Michael J Crosswell  
John G Ellis  
Stephen J Hadley  
Donald A Sillers

## CIVIL SOCIETY DIVISION

Bureau for Democracy, Conflict and Humanitarian Assistance

*In recognition of outstanding team performance by the Civil Society Division in working together to champion innovative initiatives and mobilizing support and funds, both from within and outside the Agency, for their application in development programming.*

Christine Adamczyk  
Maria Barron  
Troy Etulain  
Rebecca Kinsey  
Mark Koenig  
Kimberly Ludwig  
Eric Picard  
Maryanne Yerkes

## ASSETS AND LIVELIHOODS TRANSITION OFFICE - ADDIS ABABA

USAID/Ethiopia

*For its outstanding professional leadership in contributing to the food security and stability of Ethiopia - a key strategic partner of the U.S. - and because of its superior creative contribution in the evolution of an innovative and effective multi donor Productive Safety Net Program, highly commended by the Agency, other donors and the host government.*

Fanaye Amsalu  
Yacob Wondimkun  
Muna Bayou  
Tewodros Yeshiwork  
Konjit Eshetu  
Yifru Tigist  
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Scott Hocklander  
Carol A. Jenkins  
Michelle A. Jennings  
Marye Fekadeselassie  
Merawi Fisseha  
Semenesh Nigatu  
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Seyoum Hiwot  
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## HIGHER EDUCATION SUMMIT FOR GLOBAL DEVELOPMENT

USAID

*For exceptional achievement in planning and executing the Higher Education Summit for Global Development and follow-on Regional Summits to expand the role of foreign and U.S. higher education institutions in worldwide social and economic development through private/public partnerships.*

Gary W. Bittner  
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Christine Capacci-Carneal  
Joseph P. Carney  
Thomas E. Corts  
Ramsey C. Day  
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Harry Edwards  
Vijitha M. Eyango  
Lubov Fajfer  
Nina Fedoroff  
Susan G. Foster  
William P. Hammink  
Martin J. Hewitt  
Matthew S. Johnson  
Nancy K. Leahy  
Kenneth Lee  
Josephine O. Lewis  
Michael Metzler  
Sarah E. Moten  
Jamie Oberlander  
Avery B. Ouellette  
Melissa Price  
Sonjai Reynolds-Cooper  
Kimberly Sais  
Jacqueline E. Schafer  
Fatima Toure  
Aleta Williams

## GLOBAL ACQUISITION AND ASSISTANCE TEAM

USAID

*In recognition of the Global Acquisition and Assistance (GLAAS) Team for their contributions to the successful pilot deployment of USAID's first worldwide Acquisition and Assistance system. The GLAAS Team has successfully implemented the system in 9 Washington offices and 7 Missions. We appreciate the team's dedication to empowering Agency employees to more effectively and efficiently manage A&A.*

Martha C. Brady  
Donna L. Brazier  
Judy M. Britt  
Mercedes Eugenia  
Kathleen M. Frascella  
A. Camille Garcia  
Catherine Green  
Neil M. Kester  
Patricia L. Kristobek  
Gretchen M. Larrimer  
John F. Lord  
Erin E. McKee  
Sandra K. Minkel  
Jeffrey A. Nedoroscik

Terry Payne  
Moncel E. Petitto  
Anne T. Quinlan  
Donella Russell  
James B. Sanford  
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## CRISIS MANAGEMENT TEAM

USAID

*For extraordinary compassion and dedication to the Agency following the tragic deaths of John Granville and Abdel-Rahman Rahama.*

David B. Blackshaw  
Virginia Boncy  
Dennis Diamond  
Virginia Foley  
Andrea Freeman  
Stephanie A. Funk  
Jeffrey J. Grieco  
Angela F. McNerney  
David Ostermeyer  
Shelley Pate  
Shawn Phillips  
Susan Quinn  
Martha W. Rees  
Jill Roark  
Ranta L. Russell  
Julia B. Simpson  
Jason K. Stewart  
Steve Tupper  
Connie A. Turner  
Lisa L. Witte  
Colonel Womack

## POLICY, OUTREACH, STRATEGY AND EVALUATION DIVISION

Office of Development Policy  
Bureau for Africa

*In recognition of the outstanding teamwork, professionalism, and technical expertise demonstrated during preparation and implementation of the 2008 Africa Bureau Program Officers Conference (POC) in Pretoria, South Africa.*

Ruth Buckley  
Carrie Johnson  
William R. Leavitt  
Sharon Phillipps  
Steven D. Pierce  
Leslie K. Reed  
Robert Rhodes  
Richard S. Strickland  
Gordon W. Warren  
James E. Watson  
Carrie Whitlock  
Heidi Zangel

## NEW EMBASSY ANNEX MOVE TEAM

USAID/Mali

*For your invaluable contributions in orchestrating the move to the New Embassy Annex in January 2008.*

Cheick Coulibaly  
Idrissa Coulibaly  
Oumar Doucoure  
Kadi Gakou  
Amadou Traore  
Kadi Traore

## M/OAA/EGAT

Economic Growth, Agriculture Trade Division  
Bureau for Management

*In recognition of the Economic Growth and Agriculture and Trade Division for its outstanding efforts in developing innovative tools to expedite the acquisition and assistance process with high quality and providing significant leadership in the Global Acquisition and Assistance System development.*

Charity Conrad-Benson  
Vann D. Rolfson  
Dennis E. Foster  
Gwendolyn Ruffin  
Alicia R. Harris  
Leona Sasinkova  
David G. Lavine  
Susan Welch  
Sarah K. McKim  
Albert P. Moesle  
Charis M. Nastoff  
Charles S. Pope  
Linda Reed  
Craig D. Riegler



# CERTIFICATE OF APPRECIATION

This award recognizes an employee's special contributions on an important project or task; may also be given upon departure from the agency

## **VANESSA ADAMS**

Director of Export Business Development  
USAID/West Africa

*For her outstanding effort to design, organize, and implement the West Africa Trade Hub Exhibitor Showcase on the occasion of the visit to Ghana of President George W. Bush, Mrs. Laura Bush, and Secretary of State Condoleezza Rice.*

## **MARY L. CARLSON**

Agriculture Development Officer  
USAID/Mali

*For exceptional performance in developing improved Accelerated Economic Growth (AEG) Management Systems and oversight of a difficult and lengthy procurement process for the USAID/Mali's economic growth portfolio.*

## **CARMEN GRIZZARD**

Negotiator  
Africa Team  
Bureau for Democracy, Conflict and Humanitarian Assistance

*For outstanding support for the OTI Africa Team during a difficult and busy time of new start-ups and close-outs.*

## **RACHEL HANSON**

Office of East Asia Affairs Intern  
Office East Asia Affairs  
Bureau for Asia

*For outstanding support in the achievement of USG development assistance objectives in East Asia.*

## **BRIGITTE HOYER**

Program Assistant  
Africa Team  
Bureau for Democracy, Conflict and Humanitarian Assistance

*For excellent support in the Uganda, Kenya and Zimbabwe program startups.*

## **ERNEST JECTY**

Chief of Party  
USAID/West Africa

*In recognition of outstanding dedication, leadership, management and performance as USAID/West Africa's Chief of Party for the Improved Access to Credit for West African SMEs Program.*

## **URMILA KASHYAP**

Development Program Assistant  
USAID/Nepal

*In Recognition of Ms. Kashyap's unwavering dedication to USAID and her consistently reliable service to the Program and Project Development Office.*

## **ARON P. LIPTAK**

Desk Officer  
Office of West African Affairs  
Bureau for Africa

*For exceptional service to the West Africa Office.*

## **NITIN MADHAV**

Program Analyst  
Office of South Asian and Central Affairs  
Bureau for Asia

*For outstanding, sustained performance as Officer-in-Charge for Pakistan, single-handedly managing all desk responsibilities and representing USAID/Pakistan's interests in Washington during a period when Mission program and staff expanded significantly, the country experienced prolonged political and economic crisis, and Pakistan emerged as the front line in the Global War on Terror.*

## **DOUGLAS MASON**

Biodiversity and Conservation Management Specialist  
Office of Economic Growth, Development and Environment  
Bureau for Latin America and the Caribbean

*In honor of Mr. Mason's leadership and vision in establishing USAID's program to conserve the biodiversity and indigenous cultures of the Amazon Basin.*

## **LORRAINE E. MEEHAN**

Lead Security Specialist  
Background Investigations and Domestic Security Division  
Office of Security

*In recognition of Ms. Meehan's quick response to the Office of Human Resource's request to adjust the operating hours of the doors to the HR suite. We appreciate the outstanding customer service and follow-up Ms. Meehan provided ensuring that everything was operational in a timely manner.*

## **DEVAPRIYA PREMUDE**

Procurement Agent  
USAID/Sri Lanka

*For sustained excellent performance in support of Mission procurement requirements and customer service.*

## **OLUTOKUNBO L. SMOAK**

Program Analyst  
Office of East African Affairs  
Bureau for Africa

*In recognition of outstanding support in the Office of East Africa Affairs and the Missions in Rwanda, Madagascar and the Central Africa Regional Program for the Environment, for her extra effort helping with preparations for the Administrator and Assistant Administrator's trip to East Africa and for serving as a member of the Bureau's Diversity Working Group and Structures Working Group.*

## **GEORGIANA WACKSMAN**

Program Assistant  
Office of Program, Policy and Management  
Bureau for Democracy, Conflict and Humanitarian Assistance

*In recognition of exemplary efforts in the implementation of the Agency's new travel management system, E2 Solutions.*

## **ERIK WESTLAND**

USAID East Asia Affairs Intern  
Office of East Asia Affairs  
Bureau for Asia

*For outstanding support in the accomplishment of USG development assistance objectives in East Asia.*

# GROUP CERTIFICATE OF APPRECIATION

The purpose of this award is to recognize the contributions of more than one employee for performing a special assignment in an outstanding manner. The term 'group' is intended to connote a discrete work unit, task force, team, working group, or other collective activity

## **THE TRADE AND INVESTMENT OFFICE**

USAID/West Africa

*For their outstanding team contribution to the planning, preparation, and implementation of the trade presentation to President George W. Bush, Mrs. Laura Bush, and Secretary of State Condoleezza Rice on the occasion of their visit to Ghana in February 2008.*

Martha Awumee  
Kevin McCown  
Paul J. Richardson  
Jeremy Strauss

## **MOVE COMMITTEE**

USAID/Mali

*For your invaluable contributions in ensuring that USAID/Mali's move to the New Embassy Annex was well planned and well implemented.*

Sara B. Rasmussen-Tall  
Jonathan Richter

## **OFFICE OF IRAQ RECONSTRUCTION**

USAID/Iraq

*In recognition of the dedication and high level of excellence displayed everyday by the Iraq Team.*

Julie Browning  
Akemi Tinder  
Michelle Cormier  
David Wall  
Mohit Dayal  
Jessica L. Devreeze  
Johanne Durand  
Stefan Goldfaden  
Tom Gramaglia  
Pavan Gupta  
Benny Hammond  
Jeffrey Kaufman  
Keri Lowry  
Jenny Lynn Marion  
Robert Means

Stefan Medina  
Jennifer Meyer  
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Joanne Swan  
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### KNOWLEDGE FOR HEALTH DESIGN TEAM

Bureau for Global Health

*For their exemplary work in designing the Knowledge for Health (K4H) project, an innovative new worldwide program that will bring critical information and best practices to family planning service providers and others around the world, enabling them to base their work on the best evidence available, even when working in the most remote parts of the world.*

Marissa E. Bohrer  
Gloria A. Coe  
Sarah F. Harbison-Robinson  
Patricia MacDonald  
Rushna Ravji  
Stephen Settimi  
James Shelton  
Jeffrey Spieler

### PROCUREMENT TEAM

Office of Acquisition and Assistance  
Bureau for Management

*In recognition of the outstanding cooperation and tireless work exhibited by the M/OAA Procurement Team, to assist USAID/OTI to meet rapidly shifting program requirements and staffing needs as it works to develop programs and rapidly deploy in areas of critical concern worldwide.*

Dean M. Cabrera  
Michael A. Clark  
Amanda G. Downing  
Carmen Grizzard  
Moncel E. Petitto  
Cristina H. Sylvia

### MACFADDEN RECRUITMENT TEAM

Bureau for Democracy, Conflict and Humanitarian Assistance

*In appreciation for the exemplary cooperation and efforts demonstrated by the members of the Macfadden staff in working with USAID/OTI to streamline the process of solicitation PSC contracts to recruit staff members. The team exemplified the OTI credo of rapid response and professionalism and worked tirelessly to put it into practice.*

Jaimee Braun  
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### 2008 ECONOMIC GROWTH OFFICERS' WORKSHOP KEY CONTRIBUTORS

USAID

*For your outstanding contributions to the success of the 2007 Economic Growth Officers Workshop.*

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Ravinder Aulakh

Kenneth W. Beasley  
Juan Belt  
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Paul F. Davis  
David Dod  
Allen Eisendrath  
Stephen J. Hadley  
Robert F. Ichord  
Ali Kamel  
Mark Karns  
Jeffrey R. Levine  
Mary Frances Likar  
Cory K. O'Hara  
Tracy M. Quilter  
Donald A. Sillers  
Jay Smith  
Phillip Steffen  
Theresa M. Stoll  
Nhu-An Tran  
Gordon W. Weynand  
Stacy Young

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Bureau for Legislative and Public Affairs

*For continued and exceptional dedication to providing complete, accurate and accessible public information available from USAID through the creation, technical management and day-to-day guidance of the Agency's award-winning external websites.*

Jason Beekman  
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Scott Gruber

# E2 SUPER USER OF THE MONTH SPECIAL RECOGNITION AWARDS

The Management Bureau's Office of Administrative Services (M/AS) has established this special recognition program to acknowledge contributions of E2 Super Users (USAID/W and Overseas) to the success of the E2 project.

### CONSTANTINA BATCHELOR

DCHA

### TIKEYA BROWN

GH

### LINDA HILL

EOP

### CAROLE SHALEV

WEST BANK & GAZA

### CYNTHIA SOLANO

EGAT



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# CASH AWARDS

A cash award is a contribution based on a special act or performance that is beyond or outside the scope of the employee's job responsibilities and performance standards.

Anne H. Aarnes	Robert B. Bertram	Beverly A. Busa	Christopher D. Crowley	Margot Biegelson Ellis
John J. Abood	Lily Beshawred	Abbas Bobby Busari	Thomas Crubaugh	Robert C. Emrey
Bruce N. Abrams	Bradley Bessire	Veronica Busby	Sheila T. Cunningham	Edward P. Encarnacion
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Jacob A. Adeturji	Tracy L. Blackburn	Stanley Dean Cain	Aimee M. David	Karen Stone Exel
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Reed J. Aeschliman	Sheila R. Blackman	Stephen Callahan	Charlotte M. Davis	Lubov Fajfer
Aldona G. Affleck	David B. Blackshaw	Alisa M. Cameron	Clara A. Davis	Karen B. Fall
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Patricia Alexander	Chermell Blount	Caryle E. Cammissa	Regina L. Davis	Marguerite M. Farrell
Timothy G. Alexander	Robyn April Blount	Christine Capacci Carneal	Vickie R. Davis	Amy R. Fawcett
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Milton Bruce Baltas	Jeanne M. Briggs	Barry Cohen	Mark L. Driver	Christopher B. Frost
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Peter J. Bedard	Eugenia L. Brown	Brian S. Conklin	Stephen C. Eastham	Valrie A. Gallion
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Dana E. Beegun	Kevin D. Brownawell	Christina R. Corbett	Raymond Lee Edler	Crystal C. Garrett
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Barbara A. Bennett	Jeff R. Bryan	Terri L. Cottingham	Marlise A. Edwards	Bruce Gelband
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