

# **ToT Workshop in Basrha: M&E Report**

*Prepared for:*

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## **1. Introduction**

Monitoring & Evaluation of health projects is considered as the corner stone for the improvement of the performance by diagnosing erroneous activities and providing technical advices and support when needed.

Training workshops are considered among the vital requirements for the success of many strengthening health projects. And these workshops themselves require monitoring and evaluation to improve their future implementation by the feed back information gained from the participants.

M & E team has prepared a plan to monitor and evaluate all of the workshops held by the health care delivery team throughout their course including individual workshop and training assessment as well as an overall program activity assessment. These will be done by using the pre-designed M&E tool ( evaluation questionnaire).

## **2. Objectives**

The objectives of this M&E report:

- To analyze some of the variables related to the workshop participants like age, gender, profession, administrative position, and place of work.
- To provide the health care delivery team with a feedback report by revising the opinions of the participants about the training, and the benefit they got from the workshop.

## **3.Approaches:**

In order to reach the above mentioned objectives, the monitoring and evaluation team designed a questionnaire form that is universal for all the workshops and submit this form to the health care delivery team. Participants filled these forms at the end of their workshop, data was processed using the EPI6 and Excel computer programs.

#### **4. Results**

The workshop was held in Basrha for 10 days . The total number of participants was 22. The mean age of the participants was 41.727 years  $\pm$  5.487 SD, with a range between 33 – 50 years and a median of 43.5 years.

The sex distribution of the participants is displayed in table 1, where it shows that the participants were (50 %) males and (50 %) females.

Table 2 shows that all of the participants were from Basrha where the workshop was held.

Table 3 shows participants' professions where (54.5%) of the participants were working just as medical doctors, (36.4%) were community medicine specialists, and (9.1%) were working as teachers in the medical college. But all of the participants were doctors.

Table 4 shows that only one (4.5%) of the participants was PHCC manager, (13.6%) were working as community medicine specialists, and (81.8%) have no specific administrative positions (other medical specialties).

Table 5 is a comprehensive table showing the opinions of the participants about different aspects of the workshop. Half (50%) of the participants considered the length of the workshop is just about right, (36.4%) of them found it long, and only (13.6%) of them considered it short.(Fig.1) . More than half of the participants (68.2%) found the workshop very useful and (31.8%) of them found it just useful. (see figure 2 for detail).

Interestingly, no participant felt there was no improvement in their knowledge and skills. More than half of them (68.2%) reported a minor improvement, while the other (31.8%) of them felt that they had major improvement in knowledge and skills(see figure 3 for detail).

All of the participants reported positive impacts of the workshops on their work, with (86.4% just positive impact, 13.6% very positive impact, see figure 4 for detail).

All the participants were willing to participate in additional workshops in the future (63.6% very willing and 36.4% willing to participate; see Figure 5 for detail).

All of the participants were satisfied about trainers (59.1% just satisfied and 40.9% very satisfied; see figure 6 for detail).

Participants' overall satisfaction about the workshop was distributed as (45.5%) very satisfied and (54.5%) just satisfied.

#### ***Participants' Recommendations:***

Four of the participants had no recommendations, and the others had one or more recommendations. These recommendations were shown in table 6.

**Table 1. Sex distribution of the participants**

<b>Sex</b>	<b>Frequency</b>	<b>%</b>
Male	11	50
Female	11	50
Total	22	100

**Table 2. Distribution of participants by governorates**

<b>Governorates</b>	<b>No. of Attendants</b>	<b>%</b>
Basrah/ basrah	22	100

**Table 3. Distribution of the participants by professions**

<b>Profession</b>	<b>Frequency</b>	<b>%</b>
Medical Doctor	12	54.5
Community Medicine Specialist	8	36.4
Others	2	9.1
Total	22	100

**Table 4. Distribution of the participants by administrative positions**

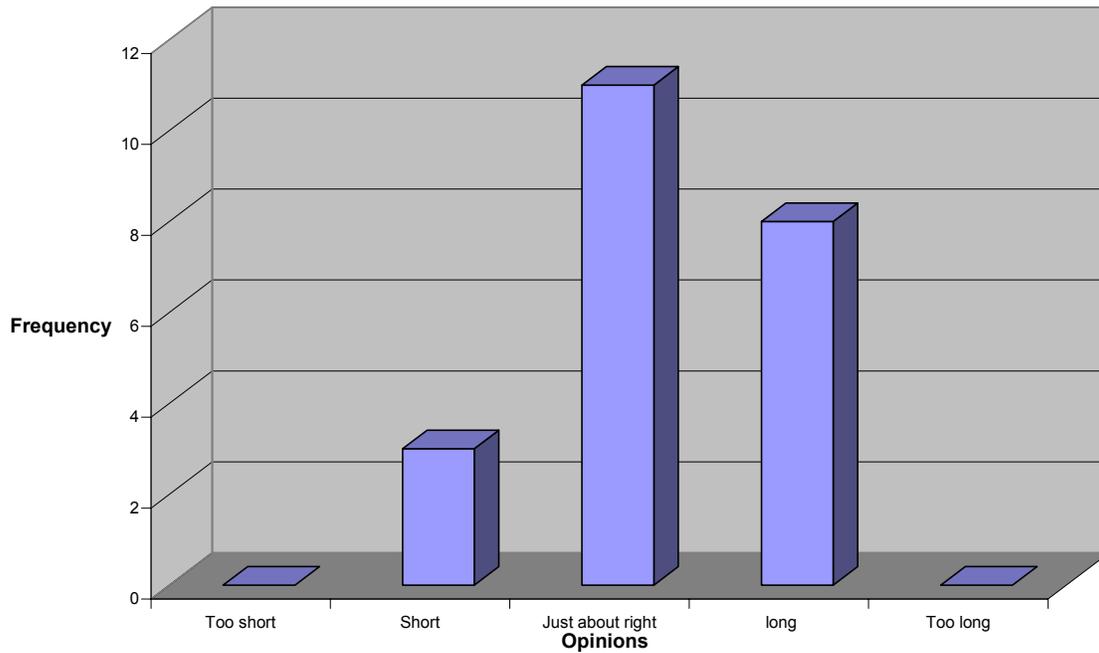
<b>Position</b>	<b>Frequency</b>	<b>%</b>
PHCC Manager	1	4.5
Community Medicine Specialist	3	13.6
Others	18	81.8
Total	22	100

**Table 5. Distribution of participants by opinions about the workshop**

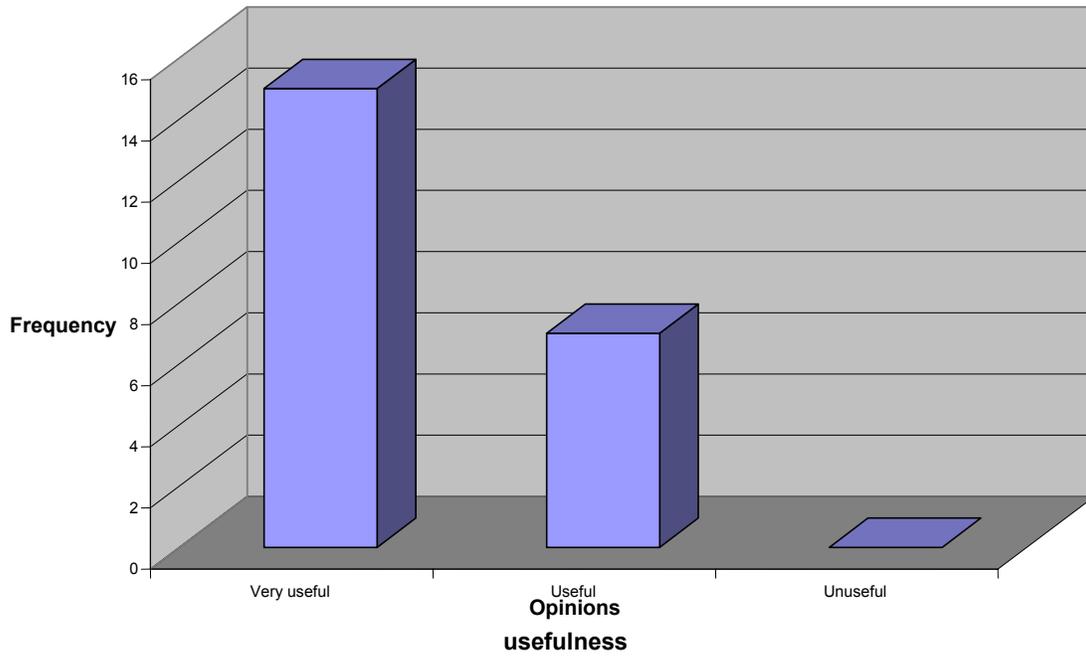
<b>Opinion about:</b>	<b>No.</b>	<b>%</b>
<b>1-Workshop length</b>		
Too short	0	0
Short	3	13.6
Just about right	11	50
long	8	36.4
Too long	0	0
Total	22	100
<b>2-Workshop usefulness</b>		
Very useful	15	68.2
Useful	7	31.8
Unuseful	0	0
Total	22	100
<b>3-The improvement of their skills and knowledge</b>		
Major	7	31.8
Minor	15	68.2
No Improvement	0	0
Total	22	100
<b>4-Workshop impact on the participants work</b>		
Very positive	3	13.6
Positive	19	86.4
No impact	0	0
Total	22	100
<b>5-Participants' willing for additional participation</b>		
Very willing	14	63.6
Willing	8	36.4
Unwilling	0	0
Very unwilling	0	0
Total	22	100
<b>6- Participants' satisfaction about the trainers</b>		
Very satisfied	9	40.9
Satisfied	13	59.1
Unsatisfied	0	0
Very unsatisfied	0	0
Total	22	100
<b>7- Overall satisfaction about the workshop</b>		
Very satisfied	10	45.5
Satisfied	12	54.5
Unsatisfied	0	0
Very unsatisfied	0	0
Total	22	100

**Table 6 Participants' Recommendations**

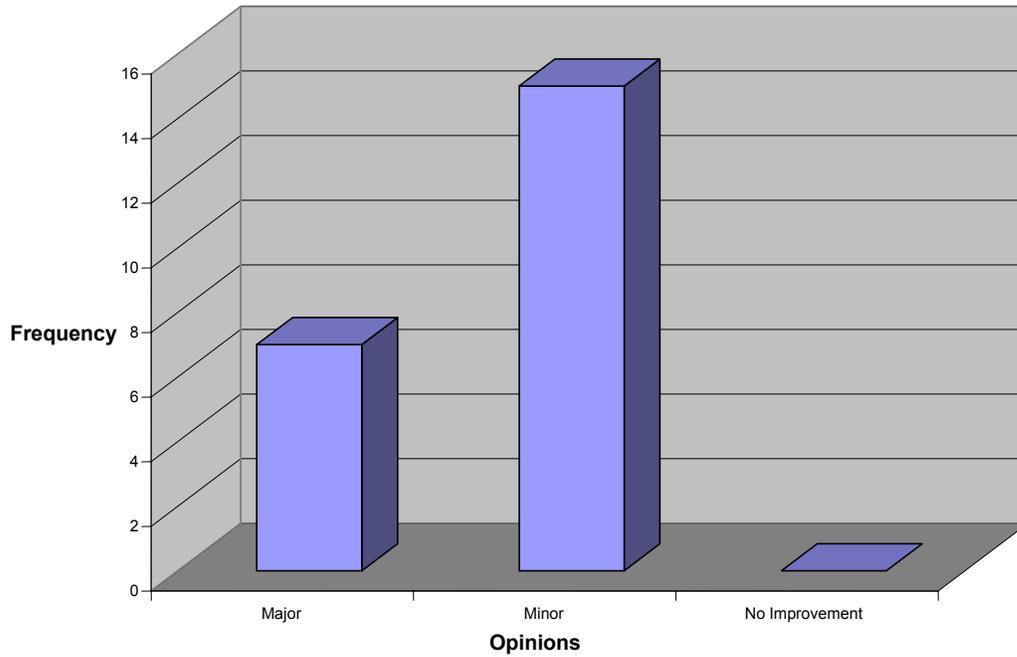
<b>Recommendations</b>	<b>No.</b>
1- More attention to practical sessions ( e.g. Computers)	2 recommendations
2- More attention to geriatrics health sessions	3 recommendations
3- More attention to skin diseases, sexually transmitted diseases, and communicable diseases	10 recommendaions
4- More attention to drug addiction and cancer subjects	1 recommendation
5- Need for more financial support for the participants	5 recommendations
6- Need for audio visual aids during teaching process	4 recommendations



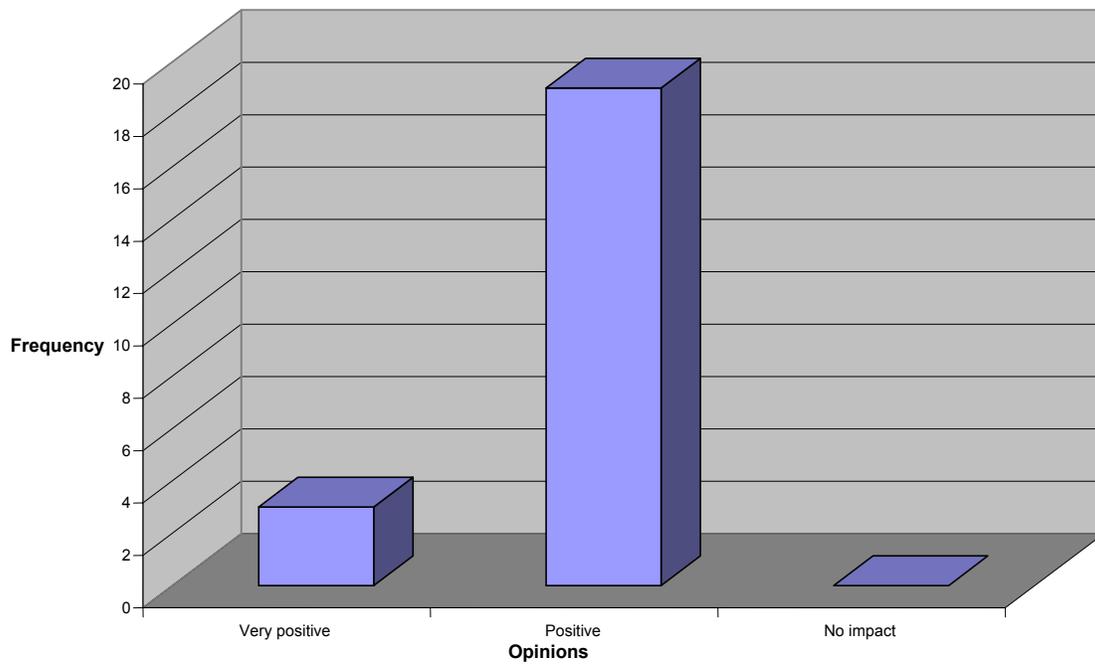
**Figure 1 Distribution of participants by their opinions about workshop length**



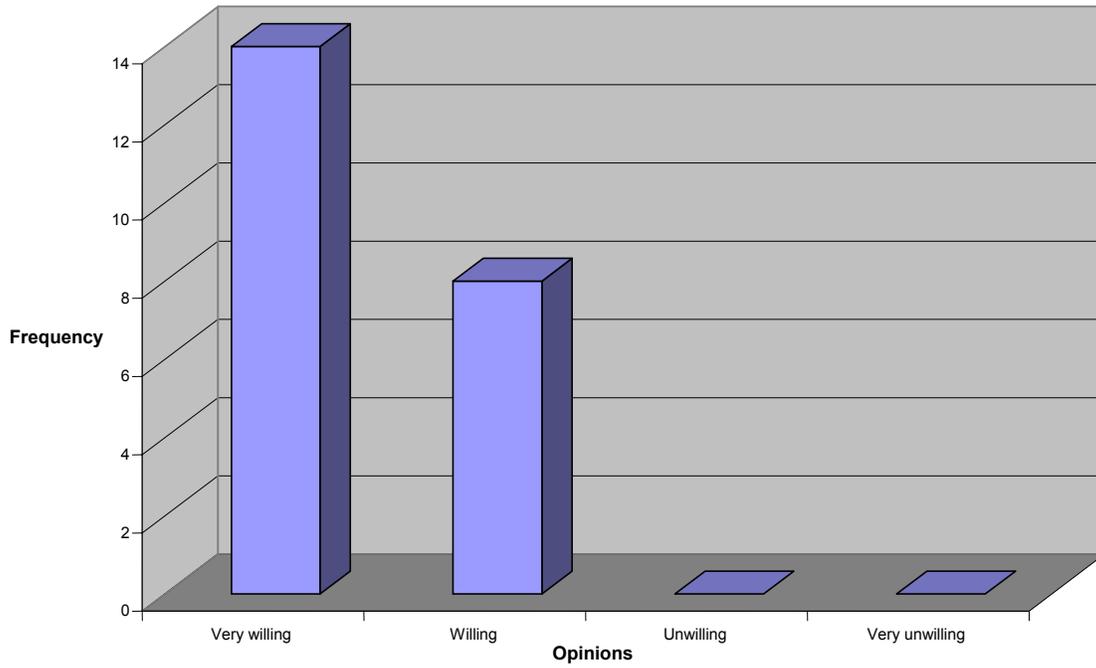
**Figure 2 Distribution of participants by their opinions about workshop**



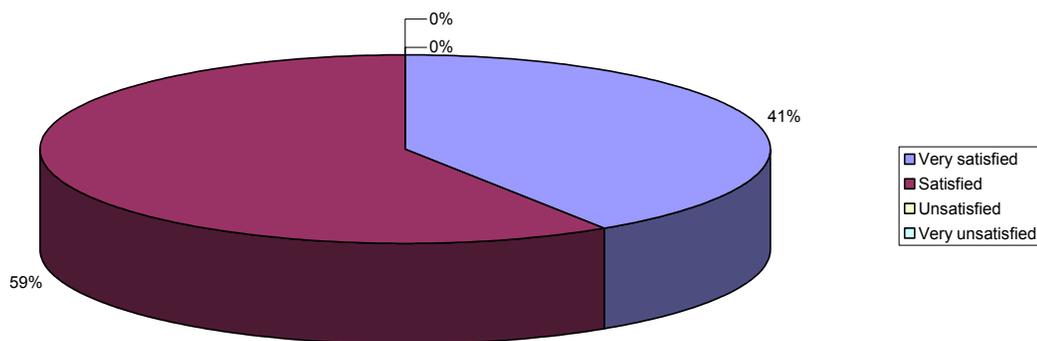
**Figure 3 Distribution of participants by their opinions about skills & Knowledge improvement**



**Figure 4 Distribution of participants by their opinions about workshop impact on their work**



**Figure 5 Distribution of participants by their opinions about their willing to participate in additional workshops**



**Figure 6 Distribution of participants by their opinions of satisfaction about the trainers**

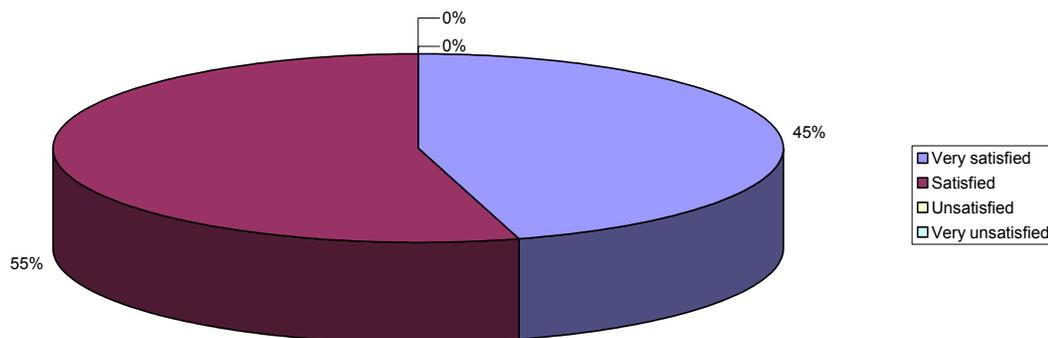


Figure 7 Distribution of participants by their opinions of overall workshop satisfaction

## 5. Conclusions

- There were equal percentages (50%) of women and men among the participants, this is a good indicator about the active participation of females in health care delivery in Basrha governorate. Most of them were of the middle age group .
- All of the participants were doctors working in PHCCs, DOH, and few of them in medical college, most of them were eager to learn about skin diseases and other communicable diseases. There were some opinions about supporting the participants financially during the training, and if this will be applied it will make them more eager to actively participating in future similar workshops.
- Almost all participants reported satisfaction with the workshop, in terms of trainers' capacity and overall workshop quality which means that the workshop team succeeded to use the right teaching ways to train the attendants..
- All of the participants reported that they were willing to participate in additional workshops this indicates that they got experience and benefit as it appeared in their opinions about the workshop impact and usefulness. The workshop team succeeded to achieve their objective and also to attract the attendants for further workshops.

