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# Front Lines

U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT

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U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT

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**Administrator:** J. Brian Atwood  
**Assistant Administrator for  
Legislative and Public Affairs:**  
Jill Buckley  
**Chief of Multimedia Communications:**  
Suzanne Chase  
**Editor:** Betty Snead  
**Staff Assistant:** Mary Felder  
**Photo Librarian:** Pat Adams

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USAID hosted a ceremony to commend the Fairfax County Fire and Rescue Team for their role in the USAID search and rescue operation in Nairobi, Kenya, in the aftermath of the U.S. Embassy bombing. USAID Deputy Administrator Harriet Babbitt (second from left) hosted the ceremony at the Russell Senate Office Building on Aug. 21. Also participating were Sen. Charles Robb (second from right on second row) and Rep. Frank Woll (not shown). Most of the team members posed for photos outside after the ceremony. AA/AFR Vivian Derryck is shown on far right.



**Photo credits:** Cover, Betty Snead; inside front cover, Betty Snead; page 2, Radhika Chalasani, SIP; page 5, Betty Snead; page 6, Arlene Kirk's family; page 7, Pat Adams; page 8, Betty Snead.

**Cover:** Hearses carrying the bodies of Americans killed in the bombings in Africa leave Andrews Air Force Base after a somber memorial service. (See page 5.)

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# Front Lines

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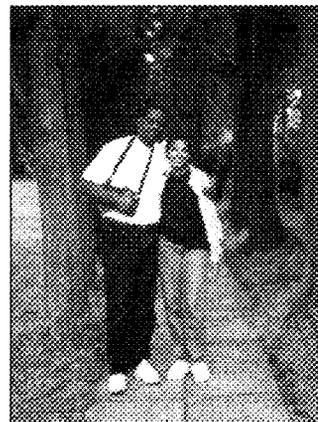
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# Tragedy in Africa

## Firsthand USAID accounts of embassy bombings

**O**n Aug. 7, in a terrorist attack, the U.S. Embassies in Kenya and Tanzania were bombed during morning business hours. The U.S. Embassy in Nairobi and numerous buildings in a three-block radius were severely affected by the explosion. The embassy was so damaged that embassy personnel are now operating out of USAID's REDSO offices. Casualties in Kenya included 12 Americans and 235 Kenyans killed and 5,000 Kenyans wounded. Among those killed was Arlene Kirk, wife of USAID Officer Robert Kirk, who had just returned from leave in the United States the day before and had arrived back at her Air Force job in the embassy just before the explosion.

In Dar es Salaam, the destruction was drastic but not as severe as in Nairobi. Seven local employees of the embassy were killed and 76 reported injured. There were no U.S. fatalities.

Front Lines extends heartfelt condolences to all involved in these tragedies.

Our USAID colleagues in Kenya and Tanzania have shared their experiences of these terrible events.

## Kenya

*Among the USAID employees in the U.S. Embassy in Nairobi at the time of the blast were USAID/Kenya Mission Director Jonathan (Jock) Conly, REDSO Director Donald (Buff) Mackenzie and REDSO Deputy Director Steve Wisecarver. Conly, who was just sworn in as the new director on July 17, shared his thoughts about the tragedy in an E-mail message to colleagues a few*

*days after the event*

By now you know the grim details as well as we do...Twelve Americans, 33 Foreign Service Nationals and over 200 other Kenyans outside the embassy died. Two FSNs are still missing. Thousands were injured, although most have now been discharged from the hospitals.

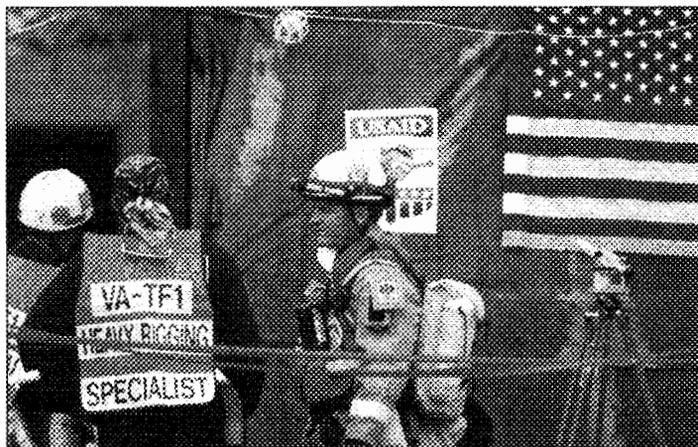
I have been amazed by the courage, dedication, professionalism and compassion of everyone here. At the bomb site itself, cool heads prevailed as those fortunate enough to escape serious injury helped one another through the smoke, dust and rubble in the dark stairwells and out of the building. Within the hour a command center had been established at USAID Towers [USAID/Kenya and REDSO building], and the emergency task force was established. Mike Trott and his EXO team have

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been amazing, working around the clock to reallocate space, set up communications equipment, expand the motorpool and facilitate the arrival of hundreds of helpers from overseas. But I hesitate to commend anyone especially, because every-



**Three members of the U.S. Urban Search and Rescue Team from Fairfax County, Va., are shown in Nairobi. USAID sent them to Kenya to help find the dead and wounded among the rubble.**

one has pitched in.

We have had no shortage of volunteers for the six-hour shifts of the task force over the weekend. It has been harder to get people to go home and rest up to be ready to help again. Heroes abound. For

The support of the Kenyan and international communities has been well covered by the media. We must not lose track of the fact that this is not just an American tragedy. The great majority of the casualties and the missing are Kenyan citizens. Nevertheless, there has been a great Kenyan outpouring of support for the United States here. Nothing like this has ever happened in East Africa before, and the Kenyans are terribly saddened. The assumption is that the perpetrators of this evil originated outside the region. Thousands of Kenyans have asked what they could do to help. The hospitals, in particular, have been inundated with people wanting to do something. As for our government, including the U.S. military, and the international community, we have received all the help we could ask for.

The American community here has not panicked. Most, of course, are stricken with grief at the loss of friends and colleagues...Some have even expressed the hope that tragedy will draw us together and

have resolved to rededicate themselves to a solidarity within the community.

The ambassador [Prudence Bushnell] held a memorial meeting at her residence yesterday. People had a chance to stand up and speak movingly and lovingly of the friends they had lost, and that helped us begin the grieving process.

School will start this week, delayed by only one day in deference to the official period of mourning declared by the government of Kenya. The administrators at the school felt that these kids need to get into school, begin talking about the tragedy and go on with life. As Buff [Mackenzie] mentioned in one of his earlier messages, we have brought in extra psychologists and counselors to help the bereaved families and the larger American community.

Where do we go from here? Obviously, we will remain consumed by dealing with this tragedy. We have reconfigured the USAID Towers to accommodate a skeleton embassy. For now, they have only requested the majority of the space on our first four floors. But Buff and I have offered the ambassador as much space as she needs. Our USAID staffs will be packed in a little tighter than usual for a while, and we are prepared to send some people home on administrative leave if our operations impede the functioning of the emergency task force.

Buff and I will be holding a joint staff meeting this morning [Aug. 10] for all hands, and the ambassador will attend. We'll pray together, share all information on the crisis with our staffs, pass on your messages of concern and support...and discuss operations plans for the near term...

We know you are solidly behind us back there. We appreciate the messages of condolence and moral support you have all been sending. And we know you will provide us with whatever material or logistical support we need. Thank you for all that.

## Tanzania

*Holly Fluty Dempsey, health officer currently on LWOP and wife of Deputy Director Jim Dempsey, provided this account to Front Lines:*

On Aug. 7, USAID/Tanzania was heading into a three-day weekend, with Monday being a Tanzanian holiday. Dar es Salaam was enjoying a beautiful and sunny morning.

At approximately 10:40 a.m. most of us heard a loud explosion and felt the Earth shudder. (The USAID building is almost a mile away from the embassy.) When the radios of the security staff immediately picked up that there was a major "problem at the embassy," two Foreign Service officers headed to the embassy. They arrived in minutes to provide assistance as ladders went up over the back walls of the compound for the evacuation.

The front of the embassy building and the entrance were in flames. Many embassy staff were bloody and disoriented. The fear of another explosion was on everyone's mind. The entire city could see the billowing smoke from the direction of the embassy, and the sky was quickly darkened.

The whereabouts of all USAID Foreign Service officers and Foreign Service Nationals were quickly ascertained. By a fortunate twist of fate, not one USAID staff or family member was at the embassy at the time of the explosion. A Country Team meeting was not planned for Friday morning. Staff for mail and cable pick-up were about to depart for the embassy; all the drivers were elsewhere. Several family members had deviated from their normal Friday morning of gassing up their cars at the embassy pumps for the weekend or had been there earlier in the day.

The USAID mission was immediately closed with instructions to report back to the office once noti-

fied. American staff were informed to gather family members and assemble at the deputy chief of mission's residence, the evacuation assembly location.

The scene at the residence was unbelievable: Embassy staff covered in blood from their wounds and the injuries of others; in a bedroom the Medical Unit treating the ambulatory hurt; radios blaring communication; cell phones in constant use; a Marine in full combat gear.

Communication with Washington had been immediately established, and they, along with CNN, started providing the horrify-

Initial plans were established to help the injured and ascertain the situation. By that night it was clear that the U.S. government response was going to be fast, substantial and intense.

USAID was asked to handle the logistics of moving all the various teams into Dar es Salaam and their housing. Airport logistics, transportation and hotel/housing arrangements became our area of support. In the face of such loss and devastation we all wanted to help. That is what we at USAID do — assist those in need, and now our role shifted to help our U.S. government colleagues.

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ing details of Nairobi. There were numerous prayers, many hugs and total disbelief.

Cell phones and E-mails proved to be invaluable forms of communication. USAID/Washington was kept informed. We woke up our families [in the United States] before they heard the dreadful morning news so they could be reassured we were safe. Support and concern flowed to Dar es Salaam first by telephone and then via E-mail. Multitudes of family, friends and colleagues could be kept updated electronically as the tragedy unfolded. The immediacy of the contact was both impressive and filled with offers of help. Each and every conversation and message touched our hearts.

By Saturday morning the response was in full speed. We all worked incredibly long hours with little food and even less sleep. U.S. Foreign Service officers, spouses and FSNs transferred close to 200 people and more than 20 tons of equipment into Dar es Salaam within 48 hours of the explosion.

Everyone had a bed. An airport control center was established at the office of a contractor, and the USAID core value of teamwork became a different reality than we ever anticipated during reengineering.

The grim news of our colleagues here injured, the unfolding count of Tanzanians killed, the recounting of the explosion by survivors was —and continues to be — shocking and terrifying.

*(continued on page 4)*

(continued from page 3)

For what reason? By whom? Why here? This is Tanzania, a country of wonderful people and African delights. This is Dar es Salaam, "Haven of Peace" — a city with majestic baobab trees and the sparkling green of the Indian Ocean. This isn't a political hot spot, nor a place of special worldwide concerns. Rarely did one ever feel vulnerable here. And, thus, the horror of the bombing here — and in Nairobi — becomes even more acute as the sense of security and safety one felt turns out to be baseless.

When you go to the site of the former embassy, it feels more like a movie set than the place where each and every one of us had walked through the heavy security doors that were destroyed in the explosion. We knew the security staff who stood by those doors, smiled at us when they checked our badges and were killed. In the offices that are

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now missing their outside wall, we attended meetings and visited at the CLO's office. In the basement of the ruined building we had gone to the medical unit with our loved ones. Near where the bomb exploded we had filled our vehicles with fuel.

Located in close proximity to the embassy, three U.S. government houses and their contents were badly

damaged, including the home of the mission director. Our cars were always parked out in front of the embassy, in the same line of vehicles that was ravaged in the fires.

For overseas assignments you attend the SOS (Security Overseas Seminar) course and are instructed in: the importance of the radios; putting all your important papers

together; and having your affairs in order. On TDY we attend a post security briefing. But rarely did one feel threatened. Such precautions didn't seem to be pertinent to our work. After all, for those of us at USAID we are members of one of the finest professions on Earth: We care about people and are committed to their lives and the lives of their children. The concepts of hatred, malice and injury to others are abhorrent to us as human beings.

We mourn the loss of the Americans, Tanzanians and Kenyans. We all ache for those who are suffering. Such loss and lack of respect for life profoundly hurt the heart and soul. Yet our work becomes even more important after Aug. 7, as USAID continues to represent the caring and compassion of the United States of America for people around the world. ■

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## Donations needed for FSNs

We have an opportunity to help Foreign National employees including PSCs in Kenya and Tanzania who suffered in the recent attacks on the U.S. Embassies in Kenya and Tanzania.

You can help by contributing to the Emergency Relief Fund for Foreign National Employees. The balance of this fund is meager in light of the recent tragedies.

Contributions may be made by check payable to the Department of State and earmarked for the Foreign National Emergency Fund. Checks should be sent to: FSN Emergency Fund, c/o Donna

Bordley, FMP, Room 7427, Department of State, Washington, D.C. 20520.

Foreign national employees wishing to contribute should contact their administrative office for currency exchange assistance. FMP has authorized reverse accommodation exchange for emergency fund contributions.

The fund assists locally employed staff of all agencies. Donations qualify for the federal charitable contribution deduction in accordance with 26 USC 170 (c).

For further information, contact Timothy Beaty, M/HR/PPIM, (202) 712-0265. ■

## USAID responds to African disasters

Following the bomb explosion in Kenya, U.S. Ambassador Prudence Bushnell requested U.S. government assistance. USAID's Office of Foreign Disaster Assistance (OFDA) immediately arranged the deployment of the U.S. Urban Search and Rescue (USAR) team from Fairfax County, Va., to assist in rescue efforts. Subsequently, Amb. Bushnell declared a disaster and requested and received an initial \$25,000 from BHR/OFDA.

In response to a separate request by the ambassador, emergency medical supplies, including pharmaceuticals, surgical instruments and other equipment were procured by BHR/OFDA and arrived in Nairobi on Aug. 16 for distribution to hospitals in Nairobi treating victims of the disaster.

On Aug. 14, Amb. Bushnell and members of the USAID/DART and the USAR teams donated specialized equipment, including supply vehicles, personnel equipment and disposable medical items to the Kenyan Red Cross and Kenyatta National Hospital.

Also in response to a request from Amb. Bushnell, BHR/OFDA plans to deploy a structural engineer with experience in building explosions to assist the Kenyan government in evaluating the damage caused by the bomb blast to the building adjacent to the blast. USAID response activities in Kenya ceased on Aug. 16 after the ambassador determined that its services were no longer required.

In Tanzania, BHR/OFDA provided \$100,000 for the local purchase of medical equipment and supplies, in response to USAID/Tanzania's request.

As of Aug. 17, BHR/OFDA assistance, including personnel, activation and demobilization transport and equipment costs, is more than \$3.2 million. The U.S. government is discussing additional assistance with the governments of Kenya and Tanzania.

# America bids farewell to U.S. bombing victims

*The following are excerpts from remarks by President Clinton, Secretary of State Albright and Secretary of Defense Cohen at a ceremony at Andrews Air Force Base on Aug. 13 honoring Americans killed in the embassy bombings in Africa. Present for the ceremony were family members and friends of the victims, Cabinet members, members of Congress, the diplomatic community and colleagues from all the Foreign Service agencies. The remarks are in the order given:*

## **Secretary Cohen:**

This tragedy has cost us precious lives and there's no expression of grief and no vow for justice that can lift the pain of this day, but we can never allow terrorists to diminish our determination to press on with the inspiring work of those who have been taken from us. Their sudden loss must only strengthen our sense of purpose. They did not serve and they did not sacrifice, they did not give their lives so that we could walk away from this new world that they were helping to build for others. We must ensure that the torch of freedom always burns brighter than the fires of hate; and that we continue to be an America worthy of the ultimate price that they have paid.

## **Secretary Albright:**

Love is the most wonderful gift in life, but at times like this also the most painful. The loss you have suffered is without measure. We're all diminished, for those we remember today reflected the strength and diversity of our country. They were the kind of unpretentious, but remarkable people who represent America in diplomatic outposts

around the world — people doing their job day in and day out, working for peace, strengthening democracy, healing the ill, helping those in need, winning friends for America. Above all, they were builders, doers, good people who acted out of hope and with the conviction that what will be can be made better than what has been.

It is beyond our power to turn the clock back... We cannot alter the past; we cannot bring back the ones we love. But we can choose what they chose, to be animated not by fear, but by hope; to define ourselves not by what we are against, but what we are for; to acknowledge the presence of evil in this world, but never lose sight of the good; to endure terrible blows, but never give in to those who would have given up or turn away from our responsibilities, or abandon our principles or surrender our faith.

## **President Clinton:**

...we have come to honor 12 proud sons and daughters who perished half a world away, but never left America behind; who carried with them the love of their families, the respect of their countrymen, and above all, the ideals for which America stands. They perished in the service of the country for which they gave so much in life.

To their families and friends, the rest of your fellow Americans have learned a little bit about your loved ones in the past few days. Of course, we will never know them as you did or remember them as you will — as a new baby; a proud graduate; a beaming bride or groom; a reassuring voice on the phone from across the ocean; a tired but happy traveler at an airport, bags stuffed with gifts, arms outstretched.



**Ten of the 12 Americans killed in the embassy bombing in Kenya were brought home in a solemn ceremony at Andrews Air Force Base. One American, married to a Kenyan, was buried in Kenya. Another American was brought home to Florida a day earlier at the request of her parents.**

Nothing can bring them back, but nothing can erase the lives they led, the difference they made, the joy they brought.

The men and women who serve in our embassies all around this world do hard work that is not always fully appreciated and not even understood by many of their fellow Americans. They protect our interests and promote our values abroad. They are diplomats and doctors and drivers, bookkeepers and technicians and military guards. Far from home, they endure hardships, often at great risk.

These 12 Americans came from diverse backgrounds. If you see their pictures, you know they are a portrait of America today and of America's tomorrow. But as different as they were, each of them had an adventurous spirit, a generous soul. Each relished the chance to see the world and to make it better.

We also remember today the Kenyans and Tanzanians who have suffered great loss. We are grateful for your loved ones who worked alongside us in our

embassies. And we are grateful for your extraordinary efforts and great pain in the wake of this tragedy. We pray for the speedy recovery of all the injured, Americans and Africans alike.

No matter what it takes, we must find those responsible for these evil acts and see that justice is done. There may be more hard road ahead, for terrorists target America because we act and stand for peace and democracy, because the spirit of our country is the very spirit of freedom. It is the burden of our history and the bright hope of the world's future. ■

## Memories of a colleague who touched so many lives

The terrible bombing that destroyed so many lives in Nairobi earlier this month had a devastating impact on the USAID community as well. Arlene Kirk, wife of REDSO Project Development Officer Bob Kirk, was killed in the early-morning blast.

Arlene and Bob had returned the night before from home leave in the States, where they visited friends and family. Although she was not due at work until Monday, Arlene went in to work at the embassy to help her colleagues in the Defense Department handle the usual end of the fiscal year crunch. That was the sort of person she was — hardworking and always ready to help in a pinch. And then terrorists struck.



Bob and Arlene Kirk are shown in happier days in Nairobi. They had been on home leave in the United States and had arrived back in Kenya the night before the embassy bombing.

She was, by all accounts, an extraordinary woman. Friends and colleagues who lived or worked with her in various posts, including Nairobi, Gaborone and Cairo, remember her as a warm, caring, devoted wife and mother who shared a life dedicated to public service with Bob and their family.

They raised three children: Maisha, 23; Robbie, Jr., 14; and Kamillah, who, in yet another family tragedy, died of a rare form of cancer at age 5 in 1992. Their strength, their faith, and the love and support of both Bob and Arlene's close-knit families sustained them through that difficult loss.

In addition to being an integral part of the American communities with whom she lived and served,

Arlene put her multiple skills to work for both USAID, as a contractor in Botswana and Egypt, and the Department of Defense, where she worked as an accountant in the embassy in Nairobi.

Arlene is survived by her husband and children and her parents, Frederick and Mary Bradley of South Bend, Ind. ■

—Smith is the acting desk officer for Kenya.

### Memorial service for Arlene Kirk

Many of us were able to attend the memorial services for the victims of the Kenya-Tanzania bombings, but I wanted to update you on my conversation with USAID/REDSO Officer Bob Kirk and his family afterwards and share the warmth and dignity of Arlene Kirk's funeral.

Bob, Maisha and Robbie have been great strength to each other and to the extended Kirk and Bradley families. They are all grateful for the outpouring of support from USAID.

Arlene Kirk, wife of USAID/REDSO Officer Bob Kirk, was buried yesterday, Aug. 17, in South Bend, Ind. Dick McCall, Keith Brown and I were present, representing USAID.

Well attended by more than 400 persons, the funeral was an occasion both mournful of her death and celebratory of her life. Bob's father is a minister in South Bend, so there were nearly 20 clergy representing many faiths among the mourners. Kenyans from the community were present in large numbers to pay their respects as well.

Punctuated by a strong gospel choir, several family members and friends remembered Arlene. Her daughter Maisha had written a poem telling of her mother's love and sacrifices for her children. Bob spoke movingly of their marriage as a partnership. Lt. Col. Willie Zimmerman of the Department of

Defense Central Command presented a posthumous Civil Service award for Arlene to Bob and, in a particularly poignant gesture, saluted Bob and the family. USAID Ethiopia Mission Director Keith Brown spoke movingly on behalf of USAID, giving examples of Arlene's can-do caring and warmth.

Arlene was eulogized by Pastor William L. Gary, a minister and friend who had counseled her during the illness and death of the Kirks' youngest daughter, Kamillah, in 1992. In strong Baptist tradition, he gave solace, reflected on the unique ability of Arlene to bring people together and gave thanks that she was able to nurse Kamillah, support her husband and

watch her children blossom into strong young people.

Dick, Keith and I were acknowledged along with the mayor of South Bend, Lt. Col. Zinnerman and Deputy Assistant to the President Ben Johnson.

Your prayers and calls and cards have meant a lot to the Kirk family and to colleagues in Nairobi and Dar es Salaam. Thank you to all of you for an extraordinary response to this tragedy and for reaffirming once more what a special place this agency is.

Vivian Lowery Darryck  
AA/Africa Bureau

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## New mission director thrust into tragedy

**J**onathan "Jock" Conly was sworn in as the new mission director to Kenya on July 17 at USAID headquarters in Washington. He and his family arrived in Nairobi on July 31, only seven days before terrorists struck the American Embassy. Conly was at the embassy at the time of the attack and narrowly escaped injury and death.

He heads one of the most critical programs in Africa, totaling over \$19 million of assistance in economic growth, health and democracy.

Before accepting his new assignment, Conly had spent a year studying at the National War College.

Conly, who was appointed to the Senior Foreign Service in December 1995, joined USAID in 1977 as an International Development Intern. He has served in Niger, Bangladesh, Egypt, Pakistan and Washington.

He has a bachelor's degree in history and political science from Union College in Schenectady, N.Y., and a master's in public affairs from the Woodrow Wilson School at Princeton.

Conly is married to Laurie Conly and has two daughters, Claire and Gillian, and a stepson, Matthew. ■



Jonathan "Jock" Conly was sworn in as the new mission director for Kenya on July 17 at a ceremony in Washington. His wife, Laurie, holds the Bible while Linda Lion, DAA/M/HR, administers the oath. Conly arrived at post on July 31, only seven days before he would escape with his life from the embassy bombing.

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## Message from the administrator

**M**any of you lost friends, colleagues and loved ones in the horrible attacks on the U.S. Embassies in Nairobi and Dar es Salaam. On behalf of the agency, I extend my deepest sympathy on your tragic losses. Our thoughts and prayers are especially with Bob Kirk and his family as they cope with the loss of his wife, Arlene Kirk, who worked in the embassy in Nairobi.

I want to commend the heroic work of the USAID staff in Kenya and Tanzania who have been working around the clock to provide support to the American Embassies and special teams that have flown in to deal with this crisis. The Africa Bureau and BHR staff in Washington have also been working tirelessly to provide

support to the missions and State Department task forces.

The Office of Foreign Disaster Assistance (OFDA) mobilized immediately to deploy a 62-member Urban Search and Rescue team from Fairfax County, Va., as well as several OFDA personnel to Nairobi. We are continuing to coordinate with all U.S. government agencies and the governments of Kenya and Tanzania to assess and provide additional assistance.

Tragedies like this one underscore the risks facing all U.S. government employees, particularly the Foreign Service officers and Foreign Service Nationals who serve in our missions around the world. The president has pledged that the United States will

spare no effort to track down the perpetrators of this evil act and bring them to justice. Furthermore, the State Department will review security at all of our embassies around the world.

I have asked Jeff Rush, our inspector general, to work with the regional bureaus and all of our mission directors to assess the security of USAID missions around the world and to recommend measures we can take to better ensure your safety. I realize that no amount of security will completely erase the threat posed by terrorists, but we will do our utmost to minimize the risks.

I strongly believe that by choosing to serve the development mission of the United States, you are doing as much to combat

the root causes of terrorism as any work force in our government.

I thank you for your willingness to undertake our humanitarian and development mission despite the risks you face. I hope you will offer your prayers to our colleagues who have suffered so much in the service of their nation. You are serving not only in the interest of the United States, but in the larger interest of all people by working to create greater peace and prosperity throughout the world.

*J. Brian Atwood  
Aug. 10, 1998*

# Vivian Lowery Derryck heads Africa Bureau

**V**ivian Lowery Derryck was sworn in as assistant administrator for Africa on July 24 at a formal ceremony in the Benjamin Franklin Room at the State Department.

Derryck noted later that she joins the bureau at a time of rapid change and complex challenges in Africa. In the six weeks since her swearing in, milestone events have occurred in Africa, including governmental changes in Nigeria, famine in Sudan, civil war in the Congo, the tragic bombings in Kenya and Tanzania, and most recently the U.S. bombing of the Khartoum Ashifa facility. Derryck looks forward to working closely with USAID colleagues to address these and other issues.

Before joining the agency, Derryck was a senior vice president and director of public policy at the Academy for Educational Development, a U.S. private voluntary organization (PVO) that concentrates on human resource development and capacity-building in the United States and more than 70 countries abroad.

Derryck recently concluded her work as the senior adviser of the Africa Leadership Forum in Washington, the premiere African non-governmental organization concerned with strengthening senior African leadership and promoting democratic development on the continent.

From 1989 to 1996, Derryck served as president of the African-American Institute, a multiethnic, multiracial PVO focused on African economic, political and social development. During her tenure, the budget doubled from \$17 million to \$34 million per year.

Derryck has worked in more than 25 countries in Africa, Asia, Latin America and the Caribbean.

Her first job after graduate school at Columbia University was with the African-American Institute. Subsequently, she taught at New York City Technical College and developed African curricular materials at the Education Development Center in Boston before leaving for Liberia in 1973. She spent four years teaching at the University of Liberia and working with the Ministry of Education to Liberianize the social studies curriculum.

Derryck returned to the United States in 1977, with consultancies at USAID and the U.S. House of Representatives. She served as a deputy assistant secretary of state in the Carter and Reagan administrations, holding portfolios under four secretaries of state.

Following her government service, Derryck became the executive vice president of the National Council of Negro Women and director of its International Division, running projects in Swaziland, Togo, Senegal and Mauritania.

A specialist in political development and governance, from 1984 to 1988 Derryck was vice president for programs of the National Democratic Institute for International Affairs, a Washington-based political development institute. In 1988, she became the executive director of the Washington International Center and a vice president of Meridian House International before assuming the presidency of the African-American Institute in 1989.

Derryck is a member of numerous boards and committees and has received many honors and awards, including the Martin Luther King National Service Award (1998); the National



**Vivian Lowery Derryck heads the Africa Bureau at a critical time for African countries. Derryck comes with an impressive background and a desire to work with USAID colleagues to address the serious issues facing the continent.**

Council of Negro Women International Women's Day Award (1998); Guggenheim Museum Humanitarian Award (1996); Honorary Doctorate, Chatham College (1995); UNICEF African Partnership Award (1995); and Woman of the Year, Sierra Leone (1991).

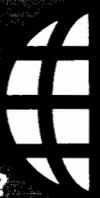
Derryck has a master's degree in international affairs and a certificate of the Regional Institute of African Studies from Columbia University School of International Affairs and a bachelor's degree from Chatham College. She also completed the Executive Management Leadership Training Program at the Federal Executive Institute.

Derryck is married to Robert

Berg, a former USAID associate assistant administrator who created the first evaluation office for the agency. He is now chairman of the International Development Conference and managing partner of the Global Meeting of Generations. Her son, David Pollard Derryck, is a graduate student at Columbia University, while her daughter, Amanda Derryck, is beginning her third year in medical school at the University of Pennsylvania. Her stepdaughter, Belinda Berg, resides in Seattle where she does research on family relationships. ■

## WHERE

In The  
World  
Are  
USAID  
Employees?



## Moved On

**Block, Joshua**  
**Ewell, Terrie Lynnea**  
**Kince, Melvin**  
**Pumfrey, William**

## Promoted

**Arigoni, Danielle**  
**Barrett, Lana**  
**Brown, Melissa Gay**  
**Dalton, Tanya**  
**Dixon, Darin**  
**Doman, Audrey**  
**Edwards, Tonya**  
**Henderson, Parrie**  
**Ice, Janet**  
**Knepp, Paul**  
**Lee, Nadereh Chahmirzadi**  
**Marlett, Melanie**  
**Mason, Garnet Lenora**  
**Rigg, Gabriella**  
**Savoy, Gwendolyn Denine**  
**Savoy, Trisa**  
**Smith, Pamela**  
**Tolbert, Brigitte**  
**Wise, Marquita**

## Reassigned

**Amani, Todd, G/DG,** democracy officer, to supervisory program officer, Honduras  
**Borough, Marie,** Egypt, program officer, to computer specialist, M/IRM/CIS  
**Carner, George,** Nicaragua, mission director, to Guatemala

**Cornick, Tully Robinson,** El Salvador, supervisory rural development officer, to program officer, LAC/CEN

**Cox, Timothy,** IG/A/HL&C, auditor, to supervisory auditor, RIG/San Salvador

**Davis, Alan,** Peru, supervisory natural resources officer, to natural resources officer, Egypt

**Delp, H. Peter,** G/PDSP, program officer, to supervisory program officer, AFR/DP/POSE

**Farbman, Michael,** Morocco, mission director, to Albania

**Green, Michele,** BHR/OFDA/PMPP, secretary (office automation), to M/IRM/TCO

**Hoppe, Wolfgang,** REDSO/WCA/RLA, legal officer, to GCLAC

**Hough, Richard,** ENI/ECA/ST, supervisory program officer, to mission director, Serbia and Montenegro

**Keays, Lynn,** REDSO/WCA/PDE, project development officer, to COMP/FSLT

**Kirkland, James,** REDSO/ESA/PHN, supervisory health/population development officer, to associate assistant administrator, G/PHN/DAA

**Leddy, Allen,** COMP/FSLT, program officer, to Caucasus

**Meriwether, Robert,** Guatemala, supervisory executive officer, to M/AS/OD

**Noren, Craig,** Caucasus, project development officer, to COMP/SEPARATION

**Ramsey, Patricia,** Bolivia, legal officer, to GC

**Reed, Alan,** Bangladesh, supervisory executive officer, to Guatemala

**Rishoi, Thomas Lee,** Egypt, associate mission director, to program officer, PPC/PC

**Rushing, Kevin Allyn,** Bosnia, general development officer, to program officer, ENI/NCA/CAR

**Stover, Carina,** Ethiopia, health/population development officer, to G/PHN/FPS

**Suggs, Sherry,** COMP/LT TRNG, foreign affairs officer, to program officer, AFR/SA

**Swanson, John,** Bangladesh, supervisory agricultural development officer, to agricultural development officer, G/EGAD/AFS/ST

**Vinson, Marinda,** LAC/CAR, administrative operations assistant (office automation), to ENI/NCA/R

**Washburn, David,** AFR/SA/PA, project development officer, to Food for Peace officer, BHR/FFP/DP

## Retired

**Dodson, Robert**  
**Govan, James**  
**Hansen, Kathleen**  
**Jameson, Leonard Jr.**  
**Leblanc, Kathleen**  
**Mackenzie, Helen**  
**Smith, William**  
**Wachtenheim, George**  
**Westley, John Richard**  
**Williams, Aaron**  
**Wrin, Robert**

## Obituaries

**Paul C. Dockter, 34,** died suddenly of a pulmonary embolism Aug. 8 at Frederick Memorial Hospital in Frederick, Md. Dockter joined USAID in 1980 and was working in the Office of Management until his untimely death.

**Raymond E. Hogan, 52,** died May 27 after a long illness at his home near Atlanta, Ga. Hogan joined USAID in 1983 and worked in the Office of Procurement as a contract specialist. He retired from USAID in 1994.

**Erven J. Long, 79,** died after a stroke July 24 at a hospital in Newton, N.J. Long joined USAID's predecessor agency in the 1950s as director of research and institutional grants. He also was involved in a joint program between USAID and an organization in India to improve and restructure that country's agriculture system. The initiative led to the establishment of nine new agricultural universities in India. Long retired from USAID in

the late 1980s as a agricultural economist.

**Jim Lowenthal, 53,** died suddenly after suffering a massive heart attack July 25 in Rabat, Morocco. He joined USAID in 1981 and served in Niger, in Washington as chief of the agricultural section in the Asia and Near East Bureau and as agriculture development officer and deputy mission director in Morocco. Lowenthal retired from USAID in 1993.

**Charles A. Mann, 82,** died of congestive heart failure June 30 at a hospital in Rancho Bernardo, Calif. Mann joined USAID's predecessor agency in the 1950s and served in Zaire, South Korea, Cambodia, Laos and Vietnam. Before joining USAID he worked for the United Nations in Italy. Mann retired from USAID in 1977.

**Lamar McFadden 'Mac' Prosser, 77,** died of pulmonary disease July 21 at Georgetown University Hospital. He joined USAID in 1961 and served in Chad, Thailand and Vietnam. He retired from USAID in 1982.

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Bureau for Legislative and Public Affairs  
Washington, DC 20523-6100**

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