
Front Lines

U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT

DEC 1996/JAN 1997

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A World of Good Wishes



Happy 1997



DEC 1996/JAN 1997

U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT

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Joyce Turk: An artist and USAID colleague



Joyce Turk of the Global Bureau is an artist in her own right. She recently held an exhibit of her paintings at the invitation of the Yellow Barn Gallery in Glen Echo. She specializes in landscapes and portraits of people and animals.



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Cover: The cover illustration was done by Joyce Turk. See photo and caption above.

Front Lines

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Letter from the Administrator



I hope everyone has had a wonderful holiday season. 1996 was a difficult and often harrowing year for this agency, ending with four of our people taken hostage in Peru. Thankfully, their release came just days before Christmas. This time last year we were suffering the indignities of a government shutdown. Deep budget cuts followed. Some of our best development professionals are now working elsewhere as a result of a reduction-in-force. Near the end of the year we had to evacuate many of our FSN workers from

Iraq. It was quite a year.

I was extremely proud of the USAID team throughout this tumultuous year, with all its uncertainty, frustrations and hardships. You carried out our mission with dedication and skill and professionalism. It is a continuing inspiration to me to work with the talented people in this agency here in Washington and around the world, and I approach the new year with a great deal of confidence because I know what you can do and how well you do it.

Congress also underwent changes in 1996. Some of our

old friends in Congress retired, including Senators Simon and Kassebaum and Representatives Johnston and Wilson, who had been especially helpful to the agency when we were under attack. And we will always remember and appreciate our good friend, the late Representative Bill Emerson, who also fought diligently for this agency. Despite these changes, I believe there is good cause for hope that the public and the new Congress are coming to understand the importance of what we do, and that they are beginning to see that our funding has been cut too much.

It is encouraging when respected Members of Congress like Senator Lugar take a strong stand that diplomacy and foreign aid are vital to our national security, and call for additional resources. Perhaps the strongest support for our agency came from First Lady Hillary Rodham Clinton who visited many of our programs around the world and came away, in her own words, "a cheerleader" for USAID. That is a tribute to all of you, and a well-deserved one.

Secretary of State-designate Madeleine Albright is an old friend who has a great appreciation of the work of USAID. I think she understands that while the tasks and skills of USAID are different from those of the State Department, they are very complementary. I look forward to working with her as part of a strong international affairs team in the coming year.

Although President Clinton's budget is not in final form as I write this, we have been encouraged by the reaction

of the Office of Management and Budget to our budget requests, and look forward to good news for 1998 and 1999. I hope the new Congress will look favorably on our requests to ease earmarking and other restrictions, including delays in population funding, which hamper our flexibility and effectiveness.

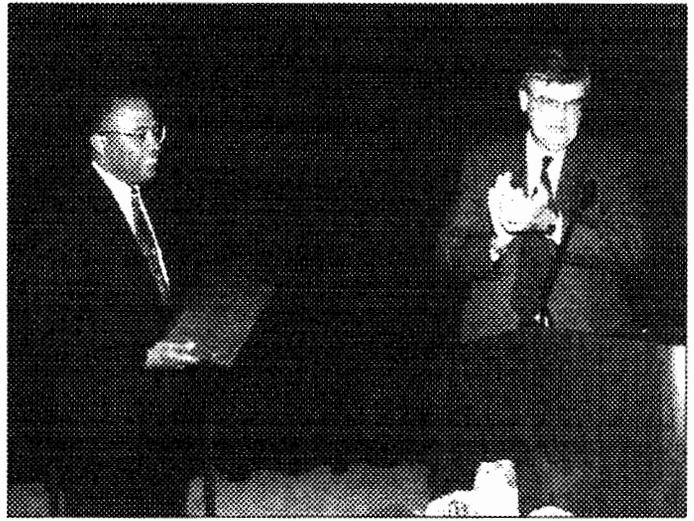
I look forward to the challenges of this new year with a great deal of hope and confidence because I know what you can do, and how well you do it. All of you have my thanks for a job well done in 1996, and my very best wishes for a wonderful 1997.

J. Brian Atwood

USAID salutes employee excellence



Ted Morse acknowledges applause as he receives the Administrator's Distinguished Career Service Award.



Baltimore Mayor Kurt Schmoke accepts the agency's 1996 Domestic Partnership Award.

USAID Administrator Brian Atwood expressed thanks to employees at the 1996 Honor Awards Ceremony—A Celebration of Excellence in Development—held Oct. 31 in the Dean Acheson Auditorium.

“This is the day I get to say thank you,” Atwood said. “Thank you not just to those of you who receive an award, but thank you

to the entire agency for maintaining our reputation as the best development agency in the world. You have overcome more adversity than any other group of employees in USAID’s long history. Yet, we are still international leaders in delivering humanitarian relief and development assistance.”

Atwood also presented the

Administrator’s Domestic Partnership Award to Baltimore’s Mayor Kurt Schmoke in “recognition of not only his vision in understanding the importance of development assistance, but for his leadership in bringing home important lessons from overseas that are improving the lives of thousands of American men, women and children.”

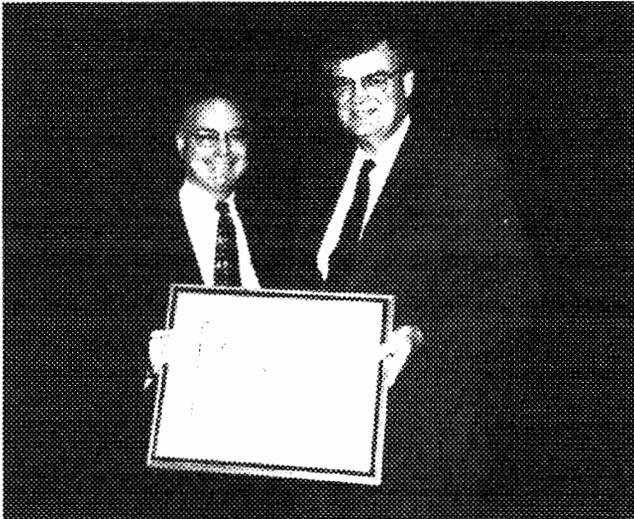
Schmoke gave the keynote address, praising the agency for its innovative Lessons Without Borders, which was first held in Baltimore.

Atwood presented the awards to employees at the special ceremony.

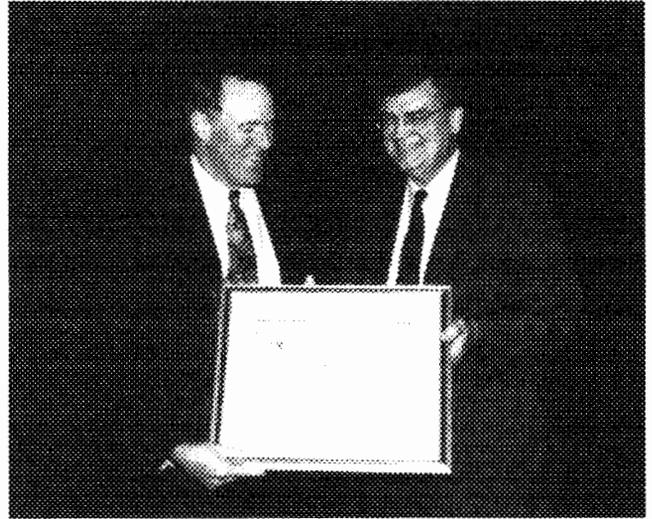
Some of those honored are featured on the following pages.



USAID employees fill the Dean Acheson Auditorium to honor their colleagues at the agency’s annual awards ceremony.



Robert Kramer, BHR/FFP, receives the Outstanding Career Achievement Award.



Robert Meighan, GC, accepts the Outstanding Career Achievement Award.



Kadiator Cisse, USAID/Mali, receives the Administrator's Award for Reengineering for the mission reengineering committee.



Suzanne Olds accepts the Administrator's Award for Reengineering for USAID/Poland.



The children of Hope Sukin-Klauber, AFR/SD, accept the Michael K. White Memorial Award for their mother who was on TDY.



Phyllis White, G, receives the Outstanding Secretary Award.

Among the Superior Honor Award recipients...



Karl Schwartz, USAID/Bangladesh



Melissa Brinkerhoff, ENI/ED



Erhardt Rupprecht, LAC/SPM



Dirk Dijkerman, ANE/SEA



Karen Simpson, ENI/PCS



Jonathan Conly, ENI/PCS



Joseph Mwangi, USAID/REDSO



Robert Boyer, DAA/LPA



Krishna Kumar, PPC/CDIE



Carrie Johnson, M/OP



Mark Ward, USAID/Philippines



The Award for Financial Management Improvement was presented to Joseph Keady, M/FM; Judith Hawkins, M/FM; and Alma McQueen, M/FM.



The Administrator's Implementation Award was given to Diana Esposito, M/PROC, and Kathleen O'Hara, M/PROC.



Phyllis Dichter-Forbes, DAA/M, accepts the Distinguished Honor Award.

FOREIGN SERVICE NATIONAL OF THE YEAR AWARD

Blandina Nyoni
USAID/Tanzania

Issa Mohamed
USAID/Cote d'Ivoire

Ravshan Rasulev
USAID/Uzbekistan

Elita Spruge
USAID/Latvia

Martial N. Bailey
USAID/Haiti

Irene Ulloa
USAID/Ecuador

Rekha Masilamani
USAID/India

John Nokrek
USAID/Bangladesh

Congratulations to all award recipients!

Habitat honors Kimm

On Oct. 7, the U.N. Center for Human Settlements, popularly known as Habitat, awarded special citations, its highest honor, to Peter Kimm, USAID, and Hou Jie, China's minister of construction.

Oct. 7 was a significant day as it marked the global observance of World Habitat Day 1996 with a multitude of activities worldwide. One of the highlights was the presentation of the Habitat Scroll of Honor recognizing the outstanding contributions of individuals and groups to bettering human settlements.

Kimm, associate assistant administrator of USAID's Environment Center and a veteran of the original Habitat conference in Vancouver in 1976, was award-



Peter Kimm holds the award presented to him by Mrs. Aliye Celik, officer in charge for Habitat II, at the special awards ceremony in New York.

ed the citation for his contribution to resolving the housing needs of poor people in developing countries. At Habitat II in June in Istanbul, Secretary-General Wally N'Dow praised Kimm for con-

tributing more over the past 30 years toward housing and urban development than anyone else in the world.

Kimm was director of USAID's Urban Programs Office for more than 20 years. During that time, he spearheaded USAID programs that provided access to shelter, potable water and other environmental services to over 28 million people in 48 countries. Those programs targeted poor families, mostly living in squatter settlements and usually at risk for a wide range of illness. As an expert in finance, national urban policy, urban environment and the role of local governments, Kimm has worked in many countries key to U.S. strategic and security interests, including assisting in the

transition from centrally planned to market economies in Eastern Europe and the New Independent States.

Kimm pioneered many significant programs directly affecting people in need. In Latin America, where many of his early innovative programs were focused, he helped mobilize residents and businesses in downtown Kingston, Jamaica, so that they could improve the delivery and quality of needed urban services. Using private sector solutions, Kimm assisted local housing cooperatives in Chile with the expansion of production of low-income housing, directly improving the lives of thousands of poor Chileans. ■

Alli wins GEICO Public Service Award

William Alli was one of five federal employees who won the 1995 GEICO Public Service Award. Alli, who retired in 1996 as a management specialist in M/MPI, received the award in March for his efforts in substance abuse prevention and treatment.

Since 1976, Alli worked tirelessly for a smoke-free workplace. He organized a group called the Federal Employees for a Smoke-Free Workplace to promote clean indoor air and help smokers quit. His efforts helped pave the way for federal buildings to become smoke-free in 1993.

Though he has been retired only a few months, Alli is still actively engaged in the prevention effort. He created a nonprofit corporation, Center for Tobacco

& Health Costs Information. The center consists of a three-person board of directors who are long-time activists in the battle against tobacco at the federal, state and local levels in the National Capital area (Maryland, Virginia and Washington, D.C.).

Alli and his associates launched a "Fresh Air for Medicare" campaign "to alert the public about Medicare's enormous costs from tobacco-caused illnesses and the need for more tax on tobacco with revenue marked for Medicare," he said. During the recent congressional and presidential campaigns, his corporation prepared and issued bulletins to targeted states regarding candidates supported by the tobacco industry.

During his spare time, Alli

takes night classes to brush up on the Turkish language. He also has a "nagging desire" to take music lessons. "There's a neglected

banjo in my closet that deserves some loving and affectionate attention," Alli said. ■



Bill Alli displays his GEICO award. Mary Reese, IG, nominated Alli for the award, and Dr. Frank Keary, State Department, supported the award.

USAID closes Belize mission

On Aug. 30 the U.S.-Belize relationship reached a milestone. The USAID mission closed its gates at 5 p.m. after completing a successful development assistance program over 13 years.

"USAID will leave an impressive legacy of development assistance in Belize," said Pedro Perez, USAID private sector project manager. Through 31 programs and projects, USAID provided assistance to over 15 Belize ministries or their departments, six quasi-government institutions, 21 nongovernmental organizations and many community-based groups and associations.

"The successful close-out of USAID/Belize could not have been done without the support of the very dedicated Foreign Service National staff in Belize

and our accounting station at USAID/Honduras," said Robert Dakan, former USAID/Belize mission director.

Initially, USAID assistance helped Belize reverse its very weak economic performance of the early 1980s and prevented the devaluation of the Belize dollar. Early USAID assistance promoted agricultural diversification, exports and investments. It strengthened the private sector, expanded rural infrastructure, improved health services and increased educational opportunities.

Belize achieved and maintained relatively high GDP (gross domestic product) rates and low single digit inflation with U.S. assistance.

The Belizeans developed cocoa and papaya as nontraditional agricultural exports,

rehabilitated hundreds of miles of feeder roads and constructed many bridges in rural areas.

Belize achieved and maintained relatively high GDP (gross domestic product) rates and low single digit inflation with U.S. assistance.

USAID assistance also helped establish or provide institutional strengthening to the Chamber of Commerce and Industry, the National Development Foundation of Belize, the Belize Institute of Management, the Center for Employment Training, the Belize Tourism Industry Association, Belize Tourism Board, Belize Family Life Association and various other nongovernmental organizations. USAID also provided training for over 1,500 participants, including a significant number of women.

More recently, the agency's assistance focused on improving environmental and tourism management. The Belize government passed the Environmental Protection Act and adopted the National Lands Act. The government also enacted legislation to establish the Protected Areas Conservation Trust (PACT) and to enforce both Environmental Impact Assessment guidelines and Industrial Effluent Quality Standards.

"USAID, through a series of very successful public awareness campaigns and national symposiums, has made significant progress in educating the Belizean public on the benefits of properly managing the country's natural resources," Dakan said. USAID funded Belize's first Center for Environmental Data System and guard stations and boundary demarcations erected countrywide to help with conservation efforts.

Belize became one of the premier eco-tourism destinations in the region. USAID assistance helped foster a strong relationship between the Ministry of Tourism and the Environment, the Belize Tourist Board and the Belize Tourism Industry Association. This led to the development and passage of comprehensive tour guides and operators legislation, a government cruise-ship policy and a national tourism training manual that established industry standards.

USAID will continue working with Belize through regional projects managed from USAID/Guatemala. The projects will work primarily with nongovernmental organizations to expand trade and investment, increase awareness of HIV/AIDS and identify regional energy issues. ■

-USAID/Belize



USAID Representative Robert Dakan speaks at the opening of the Toledo Tourist Information Center in Belize. USAID provided funds to construct five such centers nationwide. Dakan later officially closed the USAID/Belize mission.

Estonia graduates from USAID assistance

On Sept. 16, Estonia became the first country in Central Europe to graduate from U.S. assistance. Thomas Dine, assistant administrator for Europe and the New Independent States, traveled to Tallinn to congratulate Estonian President Lennart Meri and Prime Minister Tiit Vahi.

"Estonia's achievement sets the pace for the other states of Eastern and Central Europe and of the former Soviet Union," Dine said at the ceremony. "The U.S. government is proud that it supported this transformation and delighted that the Estonian people made such good use of our help — adding value to our assistance through their individual talent, ability and dedication."

Estonia's economic track record compares more favorably than that of any of its neighbors: monthly inflation is down from 100 percent to less than 2 percent; unemployment is under 5 percent; gross domestic product (GDP) is projected to grow by 3 percent this year; Estonia's currency remains strong, stable and fully convertible; over 3,000 state-owned businesses have been privatized including virtually all small and medium-size firms; over 9,000 foreign investors are active in the economy; and trade relations have widened and continue to grow.

The United States renewed formal diplomatic relations with Estonia in September 1991 after Estonia regained its independence, concluding almost 50 years of U.S. recognition of the Estonian government-in-exile. U.S. humanitarian assistance to Estonia began the following



Thomas Dine, AA/ENI (center), congratulates Estonian President Lennart Meri on the country's achievements in economic and democratic reform as U.S. Ambassador Lawrence Taylor applauds.

month and soon shifted to support for economic and democratic reform. Since 1991, Estonia has benefited from over 900 development activities from the international donor community, most notably the Nordic nations, Germany, the European Union and the United States.

"Estonia's achievement sets the pace for the other states of Eastern and Central Europe and of the former Soviet Union."

During the past five years, U.S. assistance to Estonia totaled \$50 million and focused on three priority areas: re-establishing democracy, promoting economic reform and protecting the environment.

The graduation ceremony highlighted a number of accomplishments including: the drafting of privatization statutes and reorganization of Estonia's privatization agency; the creation of the Estonia Small Business Association; the promotion of the rule of law as Estonia rebuilt its legal infrastructure; the recovery of Estonia's banking industry and stabilization of the financial sector; and the regional integration of the Baltic national utility companies.

One of the high points of Dine's trip to Estonia was a visit to RAS Kiviter oil shale chemical plant, the site of a successful USAID environmental project. RAS Kiviter, the largest oil shale chemical plant in the world, was one of the greatest sources of industrial waste in the region. To address the severe environmental degradation on Estonia's northeastern Baltic coast, USAID's

Environmental Health Project (EHP) began an upgrade of the plant in 1994 to demonstrate how reducing pollution can also increase revenue.

With USAID technical assistance, the plant installed electrical co-generation equipment that harnesses the waste steam from its shale processing operations. The plant was spending approximately \$1.5 million per year for electricity, but will realize significant cost savings as 80 percent of its electrical needs are met with the new co-generation equipment. Additionally, this will reduce the demand placed on Estonia's heavily polluting electricity plants, further improving the environment in the region. Overall, the co-generation equipment will save the plant over \$1 million per year.

In addition to improving efficiency and reducing current pollution, USAID helped find ways to address the toxic run-off from waste shale piles. Through cooperation with the Finnish Ministry of Environment, the EHP project developed a way to treat run-off with inexpensive, passive biological methods that will substantially reduce the toxic content.

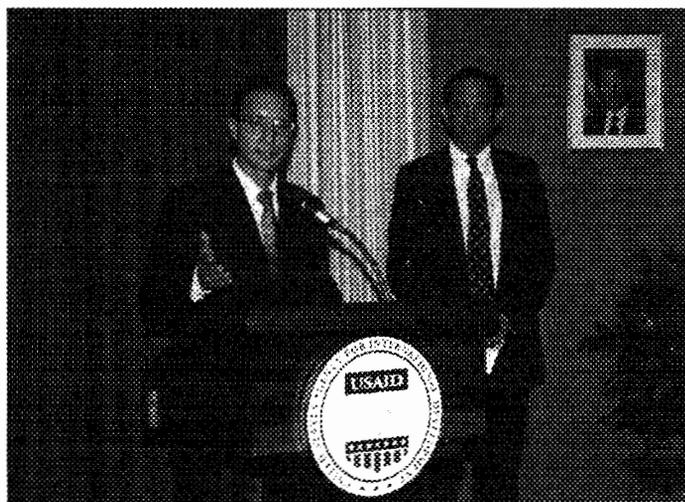
USAID's environmental demonstration project has significantly improved the environment in northeastern Estonia and helped increase RAS Kiviter's net revenues by at least \$1.8 million per year. ■

—Levin is a press officer in LPA. Annick Szlomon, environmental information specialist in the ENI Bureau, contributed to the article.

Lapera named USAID representative to Romania

Peter Lapera, a career Foreign Service officer, was sworn in Aug. 8 at the State Department as USAID

representative to Romania. Lapera, a 17-year veteran of USAID, directs a \$33 million assistance program to Romania.



Peter Lapera speaks to his colleagues at his swearing-in ceremony as Thomas Dine, AA/ENI, looks on.

The program focuses on private enterprise and financial sector growth, building democracy, restructuring the energy sector, reducing contaminants and pollution and improving health.

Before assuming his new post, Lapera was on senior long-term training at the National War College, where he earned a master's degree in national security strategy. From August 1991 through July 1995, Lapera was director of the Private Sector and Program/Project Development offices in USAID/Ecuador where he also served as acting deputy mission director for extended periods.

Lapera's previous assignments included the LAC Bureau as chief of the South America finance division and Belize,

where he directed the Program, Project Development and Private Sector Office and was acting USAID representative for seven months. He started his USAID career as a project development officer in the Guatemala and El Salvador missions. Lapera received a Meritorious Honor Award in 1992.

Before joining USAID in 1979, he was a financial analyst at the Federal Trade Commission and a Baltimore City auditor.

Lapera has a bachelor's degree in English from the University of Maryland and is also a certified public accountant. He and his wife, Annabella, have two children. Peter Anthony and Anna Elisabeth. ■

North heads USAID/Zambia

Walter North was sworn in Oct. 3 as USAID mission director to Zambia at a private ceremony in the State Department.

North directs a \$20 million program in Zambia to encourage broad-based economic growth; to improve the health status of Zambians and promote family planning; and to help build democracy by increasing the participation, transparency and accountability of Zambian institutions in civil society.

Before assuming his new position, North was deputy director of the USAID mission in Ethiopia. Since joining USAID, North has served as deputy director, Office of East Asian Affairs; deputy director, Office of East African Affairs;

officer-in-charge, Ethiopia, Djibouti, Uganda, Tanzania, Madagascar and the Indian Ocean States; program officer in Ethiopia; and project manager in Indonesia.

Before joining USAID in 1980, as an international development intern, North was project manager in India and Bangladesh for CARE. In India he worked on improving the management of school feeding programs for 2 million mothers and children. In Bangladesh, he managed a \$5 trillion rural development program for 20,000 farmers.

He began his government career as a Peace Corps volunteer in Ethiopia from 1973 to 1975.

North has a bachelor's

degree in history from Lawrence University; a J.D. degree from George Washington University;

and a master's in public administration from Harvard University. ■



Robert McDonald (right), chief, M/HR/EM, congratulates Walter North after swearing him in. Carla Barbiero, AA/G, held the Bible during the ceremony.

Donnelly new USAID representative to the Caucasus

Geraldine Donnelly was sworn in Nov. 1 at a ceremony in the State Department as the new USAID representative to the Caucasus.

In her new position, Donnelly is based in Yerevan, Armenia, and is responsible for USAID programs in Armenia, Georgia and Azerbaijan. With an economic assistance package to the region totaling \$138 million, she is managing the sixth largest USAID program.

Prior to her appointment to the Caucasus, Donnelly was director of the Office of Democracy and Governance in the ENI Bureau. In this position, she directed a program of democracy assistance to 26

countries in the former Soviet Union and Eastern Europe.

Before joining the ENI Bureau in October 1992, Donnelly held a number of senior positions in the Asia and Near East Bureau. Since joining USAID in 1972 as a management analyst, Donnelly has served the agency in Thailand, Indonesia and Yemen. She received a Superior Honor Award in 1991.

Donnelly has a J.D. from George Washington University Law School and a bachelor's degree from St. Joseph's College in Emmitsburg, Md.

She is fluent in many languages including Indonesian, French and Arabic. ■



At her swearing-in ceremony, Geraldine Donnelly enjoys a good laugh with Charles Costello, who heads the Democracy Center in the Global Bureau.

FOREIGN SERVICE DAY May 9, 1997

The 32nd Foreign Service Day will be celebrated on May 9, 1997, as a part of Public Service Recognition Week, which will be held from May 5 through May 9.

Foreign Service Day will feature sessions on current foreign affairs issues. Lunch will be held on Friday in the Benjamin Franklin room. The American Foreign Service Association will again host an evening reception on Friday and a brunch on Saturday.

This year a registration fee will be charged to help defray the cost of materials. The charge is \$5 per participant if paid in advance or \$10 if paid at the door. The fee should not be submitted at this time but will be requested when registration information is returned.

To request invitations, send name, address, phone number, number of persons planning to attend and persons planning to purchase lunch tickets to: Foreign Service Day, PER/EX, Department of State, Room 3811, Washington, D.C. 20520.

If you have any questions, please call (202) 647-8118.

USAID wins ethics award



Stephen Potts (left), director of the U.S. Office of Government Ethics, presents USAID with its first award for an outstanding agency ethics program at the annual ethics officer conference in September. Accepting for USAID is Arnold Haiman, the agency's designated agency ethics official. This was the first year the award was given by the U.S. Office of Government Ethics. The award was given in recognition of USAID's agencywide ethics program. The program encompasses legal guidance issued by the Office of General Counsel to agency management and employees; a worldwide training program administered by the Office of Training; and the review of employee financial disclosure forms, in which regional legal advisers, comptrollers, EXOs, AMS officers and the staff in the General Counsel of Ethics and Administration all play a vital role.



In The Field

Africa

Burundi *Bujumbura*

Director Keith Brown (Acting),
REDSO/ESA

Ethiopia *Addis Ababa*

Director Margaret Bonner
Deputy Director David Eckerson

Ghana *Accra*

Director Myron Golden
Deputy Director (Vacant)

Guinea *Conakry*

Director John B. Flynn
Deputy Director Pamela Callen

Kenya *Nairobi*

Director George Jones

Madagascar *Antananarivo*

Director Donald R. Mackenzie
Deputy Director Karen Poe

Malawi *Lilongwe*

Director Cynthia Rozell

Mali *Bamako*

Director Joel E. Schlesinger
Deputy Director Harry Binholz

Mozambique *Maputo*

Director George Wachtenheim
Deputy Director James T. Smith Jr.

Niger *Niamey*

Director James Anderson

Rwanda *Kigali*

Director George Lewis

Senegal *Dakar*

Director Anne Williams
Deputy Director Douglas Sheldon

South Africa *Pretoria*

Director Aaron S. Williams
Deputy Director Henry Reynolds

Tanzania *Dar es Salaam*

Director Lucretia Taylor
Deputy Director Grant W. Anderson

Uganda *Kampala*

Director Donald Clark
Deputy Director Joanne Hale

Zambia *Lusaka*

Director Walter North

Zimbabwe *Harare*

Director Peter Benedict
Deputy Director Carole Scherrer-
Palma

USAID Offices

Angola *Luanda*

USAID Representative Nicholas
Jenks (Acting)

Benin *Cotonou*

USAID Representative Thomas E.
Park

Cape Verde *Praia*

USAID Representative Willard
Pearson (Acting)

Eritrea *Asmara*

USAID Representative Glenn
Anders

The Gambia *Banjul*

USAID Representative Anne
Williams (Acting)

Guinea-Bissau *Bissau*

USAID Representative Nancy
McKay (Acting)

Liberia *Monrovia*

USAID Representative Lowell E.
Lynch

Namibia *Windhoek*

USAID Representative Edward
Spriggs

Somalia *Mogadishu*

USAID Representative John H.
Bierke
(Headquartered in Nairobi, Kenya)

Sections of Embassy

Nigeria *Lagos*

USAID Affairs Officer Felix
Awantang (Acting)

The Sudan *Khartoum*

USAID Affairs Officer Larry
Meserve (Coordinator)
(Headquartered in Nairobi,
Kenya)

Regional Economic Development Services Offices

East & Southern Africa (REDSO/ESA)

Kenya *Nairobi*

Director Keith Brown
Deputy Director Ronald Harvey

West & Central Africa (REDSO/WCA)

Cote d'Ivoire *Abidjan*

Director Willard Pearson
Deputy Director Paul Tuebner

Regional Center for Southern Africa (RCSA)

Botswana *Gaborone*

Director Valerie Dickson-Horton
Deputy Director Wendy Stickle

Asia

Bangladesh *Dhaka*

Director Richard M. Brown
Deputy Director Lisa Chiles

Cambodia *Phnom Penh*

Director Gordon W. West

India *New Delhi*

Director Linda E. Morse
Deputy Director Desai B. Myers III

Indonesia *Jakarta*

Director Vivikka M. Molkrem
Deputy Director Karen Turner

Nepal *Kathmandu*

Director Frederick Machmer

The Philippines *Manila*

Director Kenneth Schofield
Deputy Director (Vacant)
USAID Representative to ASEAN
Dennis C. Zvinakis

Sri Lanka *Colombo*

Director David A. Cohen

USAID Offices

Mongolia *Ulaanbaatar*

USAID Representative (Vacant)

Near East

Egypt *Cairo*

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Deputy Director Toni Christiansen-
Wagner

Jordan *Amman*

Director Lewis W. Lucke
Deputy Director (Vacant)

Morocco *Rabat*

Director Michael Farbran
Deputy Director James Hradsky

West Bank/Gaza

Director Christopher D. Crowley
Deputy Director David L. Rhoad

Europe

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USAID Representative Dianne M.
Biane

Bulgaria *Sofia*

USAID Representative John A.
Tennant

Croatia *Zagreb*

USAID Representative Charles R.
Aanenson

Czech Republic *Prague*

USAID Representative James F.
Bednar

Hungary *Budapest*

USAID Representative Thomas F.
Cornell

Latvia *Riga*

USAID Representative (Vacant)

Lithuania *Vilnius*

USAID Representative Ronald
Greenberg

Macedonia *Skopje*

USAID Representative Linda R.
Gregory

Poland *Warsaw*

USAID Representative Suzanne
Olds

Romania *Bucharest*

USAID Representative Peter
Lapera

Slovakia *Bratislava*

USAID Representative Patricia
Lerner

Russia *Moscow*

Director Janet Ballantyne
Deputy Director Roger Simmons

New Independent States

Ukraine *Kiev*

Director Gregory F. Huger
Deputy Director David M.
Sprague

USAID Offices

The Caucasus

Armenia *Yerevan*

USAID Representative Geraldine
Donnelly

Regional Mission for Central Asia

Kazakhstan *Almaty*

*Director Patricia Buckles
Deputy Director Diane Tsitsos
*Effective February 1996

Latin America and the Caribbean

Bolivia *La Paz*

Director Frank Almaguer
Deputy Director Hilda Arellano

Dominican Republic *Santo*

Domingo

Director Marilyn Zak
Deputy Director Michael Deal

Ecuador *Quito*

Director Thomas Geiger

El Salvador *San Salvador*

Director Carl Leonard
Deputy Director Kenneth Ellis

Guatemala *Guatemala City*

Director William S. Rhodes
Deputy Director Letitia K. Butler

Haiti *Port-au-Prince*

Director Larry Crandall
Deputy Director Joseph Goodwin

Honduras *Tegucigalpa*

Director Elena Brineman
Deputy Director Wayne Nilsestuen

Jamaica *Kingston*

Director Carole H. Tyson
Deputy Director Hugh I. Smith

Nicaragua *Managua*

Director George Carner
Deputy Director Mark Silverman

Panama *Panama City*

Director Douglas Chiriboga

Peru *Lima*

Director Eric Zailman
Deputy Director Donald Boyd

USAID Offices

Brazil *Brasilia*

USAID Representative Edward Kadunc

Colombia *Bogota*

USAID Representative Lawrence Klassen

Guyana *Georgetown*

USAID Representative Patrick M. McDuffie

Mexico *Mexico City*

USAID Representative Arthur Danart

Paraguay *Asuncion*

USAID Representative Barbara Kennedy

INTERNATIONAL ORGANIZATIONS

U.S. Mission to the U.N. Food and Agriculture Organizations (including FAO, WFP, WFC, IFAD)

Rome, Italy

Food Aid Attache—David Garms

U.S. Executive Director to the International Fund for Agricultural Development (IFAD)—William Baucom

U.S. Mission to the Organization for Economic Cooperation and Development

Paris, France

Development Assistance Committee Chairman—James H. Michel

U.S. Representative to the Development Assistance Committee—Lee Roussel

U.S. Embassy

Tokyo, Japan

Counselor for Development Cooperation—Paul White

U.S. Mission of the European Union-Manila

Brussels, Belgium

USAID Coordination Representative—John Cloutier

U.S. Mission to Geneva, Switzerland—Nance Kylah (contractor)

WHERE

In The
World
Are
USAID
Employees?



Moved On

Dewitt, Ruby

Egan, Thomas Alan

Huish, Marian

Jessup, Laura

Keasley, Monica Denise

Martin, Doris

McFadden, Shantell

McGlathery, Louise

Nava, Hector

Nescola, Jody

Russo, James

Promoted

Boyer, Bruce

Brock, Alfred

Bryan, Carolyn

Clark, Kurt Aldwin

Coles, Roy Jr.

Devitt, Mary Eileen

Gallion, Valrie

Jackson, Carlitha

Norman, Mark Steven

Perry, Jeremiah Joseph Jr.

Picur, Gregory

Pruett, Cynthia Diane

Quan, Thomas Jr.

Smither, Barbara

Stevens, Pamela Beth

Talbert, Matthew

Vogler, Benjamin

Walsh, Kathryn

White, Victoria

Reassigned

Arnold, Douglas, M/FM/FS, supervisory financial management officer financial analyst, to controller, Russia

Ballantyne, Janet, COMP/FSLT, foreign affairs officer, to mission director, Russia

Blackley, R. Henderson, AA/LPA, senior adviser, to A/AID

Braunstein, Arthur, Mali, health development officer, to COMP/SEPARATION

Brown, Kimberly Anne, Bolivia, supervisory private enterprise officer, to private enterprise officer, ENI/ED/EF

Byllesby, Gary, RSM/EA/FN, controller, to supervisory financial management officer financial analyst, M/FM/FS

Cooke, Brian, Swaziland and Lesotho, supervisory financial management officer budget/analyst, to controller, Armenia

Diaz, Leticia, Uganda, deputy mission director, to foreign affairs officer, COMP/SEPARATION

Dickherber, Harold, Philippines, democracy officer, to supervisory special projects officer, Egypt

Edwards, Christopher, El Salvador, program officer, to RCSA/OPI

Grant, Stephen, El Salvador, supervisory education development officer, to Indonesia

Haladay, Robert, AFR/SD/HRD, health/population development officer, to Ghana

Henderson, Parrie,

COMP/CS/RECRUIT, economist, to program analyst, PPC/PC

Katt, John Jr., Niger, controller, to Cambodia

Lokos, Nathan, IG/A/PA, auditor, to RIG/Bangkok

Marlett, Melanie, AFR/WA, international cooperation specialist, to program analyst, PPC/DP

Nakatsuma, Alfred, Indonesia, natural resources officer, to COMP/DETAIL SUP

Nelson, David, Philippines, supervisory general development officer, to supervisory Food for Peace officer, BHR/FFP/DP

North, Walter, Ethiopia, deputy mission director, to mission director, Zambia

Olson, Thomas Michael, AFR/SD/PSGE, agricultural economics officer, to agricultural development officer, Egypt

Trujillo, Audon Jr., M/OP/A/P, contract officer, to Bolivia

Retired

Beebe, James

Fredrick, David

Hartman, Lois

Jefferson, Thomas Kavansa

Ngo, Peggy

Ransom, Gordon

Romeyn, Mary

Shoemaker, Robert

Wolter, Christine

Woodard, Richard

Obituaries

William Chevoor, 79, died at his home in Belmont, Mass. on Oct. 17. Chevoor joined USAID's predecessor agency in 1950 and served as controller in Turkey, Holland, Italy, Yugoslavia, Peru, Dominican Republic, Korea and Pakistan. He retired from USAID in 1976.

Douglas Alan Strachan, 93, died Nov. 13 at the Culpeper Health Care Center of complications after a series of strokes. After World War II, Strachan worked in Greece for the Marshall Plan. He also was labor adviser to the American aid mission in Greece and then

director of the labor and manpower division of the Mutual Security Agency, one of USAID's predecessor agencies. He served in several overseas posts, including Pakistan, Egypt, Vietnam and Sri Lanka, and retired from USAID in 1973.

Carolyn Fitch Weiskirch, 62, died suddenly at her home in Alexandria, Va., on Nov. 4. She joined USAID in 1975 and at the time of her death was a program analyst in the Bureau for Policy and Program Coordination. She worked on a broad range of development issues from food security to land mines. She also had a special interest in food and humanitarian assistance.

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Bureau for Legislative and Public Affairs
Washington, DC 20523-0056**

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