

# Front Lines



U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT

NOVEMBER 1994

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calls for action

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40 years of  
Food for Peace





**NOVEMBER 1994**

U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT

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### USAID Hot Shots

## Caution: Hard Hat Area



In September, Assistant Administrator for Management Larry Byrne (front row, Harley-Davidson tie) led a group of agency staff to the Federal Triangle site for a walk-through of the future USAID building. Progress has been steady, with expected completion by spring '96.



**Photo Credits:** Renee Bafalis, cover; Tom Huggard, inside front cover; Howard Salter, pages 2 and 3; Clyde McNair, pages 5, 6 and 7; USAID/South Africa, page 8.

**Cover Photo:** The people of Somalia are among the millions of recipients of surplus U.S. farm food distributed by the Food for Peace program. See story on page 5.

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# Front Lines

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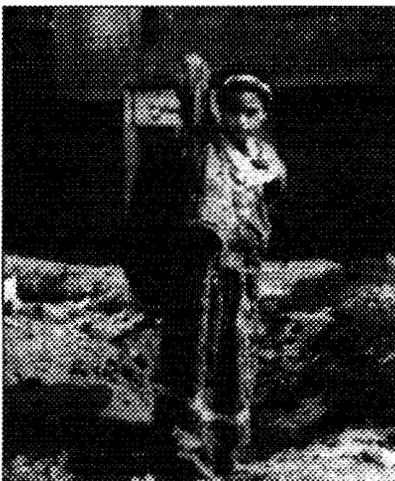
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# Cairo conference calls for action

**D**elegates to the 1994 International Conference on Population and Development, held in Cairo from Sept. 5-13, agreed that the event represented a "defining moment in the history of international cooperation."

When their negotiations were completed, the nearly 3,700 delegates to the conference had adopted on behalf of 180 countries a program of action advancing a positive new vision of development. Among other things, it called for greater investment in human resources and renewed commitment to improve the quality of life of the current world population as well as future generations.

"USAID will be at the cutting edge in bringing reality to the recommendations from Cairo," said Sally Shelton, assistant administrator for the Global Bureau.

Overall, the goals and priorities of the Cairo program of action harmonize with USAID's strategies for sustainable develop-

ment, including the emphasis on the full participation of women, on the role of non-governmental organizations (NGOs) and on population/environment linkages.

For many, the Cairo conference will be most memorable for demonstrating the new influence of women in international politics and the centrality of women's empowerment to development agendas of the '90s. Women played leading roles in Cairo, beginning with the secretary-general of the conference, Nafis Sadik of Pakistan, and two keynote speakers who are female heads of government, Gro Harlem Brundtland of Norway and Benazir Bhutto of Pakistan.

Many women led or served on delegations, making up two-thirds of the U.S. delegation. Women's organizations dominated caucuses and workshops in the vast NGO forum held parallel to the conference. This forum, which drew more than 5,000 participants, provided a setting for a broad range of organizations from

around the world to debate the issues of the conference and to determine follow-up actions.

Administrator Brian Atwood, in his statement to the NGO forum, addressed the ethical importance of the conference and challenged those present: "In a world that is so changed from the one we knew in our youth, in the world we are shaping for our children to inherit, our actions should flow from the things that unite us, not the things that divide us. The hour is late, and the task before us is daunting. Will we act, or will we make excuses to our suffering children for the challenges we saw, and did not meet?"

The delegates were primed for the challenges. The high level of consensus around the program of action was a significant achievement. Before the conference, controversy over abortion and several other issues threatened to overwhelm the conference. According to Nils



A young Egyptian girl wades through litter in the Imbaba district, one of the areas where USAID environmental assistance will be targeted in Egypt. Cairo was the site of the 1994 International Conference on Population and Development.

Daulaire, USAID senior population and health adviser, the key to agreement on abortion was to help other countries understand that "nothing was being imposed on them."

The paragraph on abortion states: "In no case should abortion be promoted as a method of family planning. All governments and relevant intergovernmental and non-governmental organizations are urged to strengthen their commitment to women's health, to deal with the health impact of unsafe abortion as a major public health concern and to reduce the recourse to abortion through expanded and improved family planning services."

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***"USAID will be at the cutting edge in bringing reality to the recommendations from Cairo."***

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The program reaffirmed language on reproductive rights adopted by governments 20 years ago, "the basic right of couples and individuals to decide freely and responsibly the number, spacing and timing of their children and to have the information and means to do so."

While the program covers a broad range of issues, its central goals ensure universal access to family planning and related reproductive health care, reducing maternal and infant mortality and empowering women. Commitment to achieving these goals by the year 2015, according to the document, will result in population stabilization in the next century.

In addition, many reproductive health and women's issues were given greater prominence than previously in global population documents or were raised for the first time, among them the health and education of girls, male responsibility in family life, adolescent reproductive health needs, AIDS and other sexually transmitted diseases, breastfeeding and harmful traditional practices such as female genital mutilation. The Cairo consensus reinforced

the increased efforts in these areas already undertaken by USAID prior to the conference.

The program of action calls on rich countries to reduce unsustainable patterns of consumption and to help provide the resources needed to implement the program, including one-third of the \$17 billion for basic national population and reproductive health programs estimated to be required by the year 2000.

While public attention was drawn to the controversies that occurred over a range of issues, Elizabeth Maquire, acting director of the USAID Office of Population, observed, "A remarkable feature of Cairo that should not be overlooked was the virtually universal agreement on the need for greater access to family planning, coupled with improved quality of care and informed choice. This agreement provides a strong foundation for our programs in the years ahead."

The work of the U.S. delegation at the conference was greatly augmented by the participation of 16 NGO leaders representing women's environmental, family planning and public health organizations as well as the religious community.

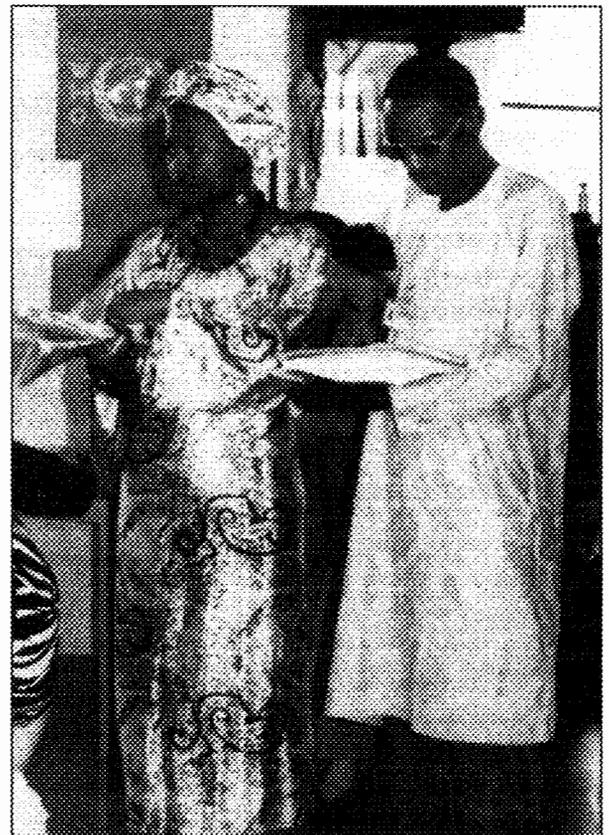
USAID, as the largest bilateral population donor agency, was fully engaged in all dimensions of the conference. Administrator Atwood joined Vice President Al Gore at bilateral meetings with leaders from various countries.

While Atwood spent much of his time at the conference, he also had the opportunity to meet with USAID/Cairo's new mission director, John Westley. Westley and the mission staff introduced Atwood to successful microenterprise loan recipients, as well as other USAID development partners.

USAID/Cairo provided essential financial and technical support to the entire conference. Through site visits and briefings, the mission enabled many members of the U.S. delegation, including members of Congress and their staffs, as well as U.S. NGOs and media, to get a better understanding and appreciation of field programs.

"Most of the reporters based in Cairo—from The Washington Post, The New York Times, Financial Times to all the major TV networks and news magazines—were covering development issues for the first time," said Howard Salter, USAID press officer. "The site visits gave them an entirely new outlook on our programs." ■

*Crane is an international population Fellow in the Office of Population.*



**Delegates to the International Conference on Population and Development review final language for the program of action.**

# FY 95 foreign assistance funding enacted

*Bill contains no earmarks of development assistance funds*

President Clinton signed into law the fiscal 1995 Foreign Assistance Appropriations Act (PL 103-306) before the second session of the 103rd Congress adjourned on Oct. 7. Congress gave strong bipartisan support to funding foreign assistance throughout the year, with the Senate passing the final version of the bill by a vote of 88-12 and the House approving it by a margin of 341-85.

The Foreign Assistance Appropriations Act, totaling \$13.7 billion, provides funding for virtually all USAID programs except PL 480, as well as operating expenses for salaries and other administrative costs. In addition to bilateral economic assistance, the act funds multilateral economic assistance programs, military assistance for U.S. allies and export assistance for U.S. businesses.

In outlining the funding in the foreign assistance measure, Rep. David Obey, chairman of the House Appropriations Committee and the House Appropriations Subcommittee on Foreign Operations, and Sen. Patrick Leahy, chairman of the Senate Appropriations Subcommittee on Foreign Operations, stressed that the bill was fiscally responsible. Obey pointed out that funding in the FY 1995 bill was \$664 million below the FY 1994 enacted level and \$419 million below this year's request.

Leahy, noting the declining levels for foreign assistance funding, said, "We simply cannot continue to pursue U.S. interests in promoting free markets and democracy, especially in the former Soviet Union, supporting peace in the Middle East, stabilizing population growth, protecting the environment and combating global health epidemics like AIDS—all the things that are funded in this bill—and, at the same time, continue to cut funding for these programs. We will continue to see catastrophes like

Rwanda, or Somalia, if we do not do our part to support sustainable development in these countries."

Congress signaled its support for USAID's sustainable development activities by increasing funding for these programs, notwithstanding the overall reduction for FY 1995 foreign assistance. The act appropriates \$853 million for the Development Assistance Fund, \$42 million above the request, and \$450 million, the request level, for population assistance. The

below the request. Funding for both the NIS and Eastern Europe programs can remain available until extended.

In addition to its FY 1995 funding, the act also contains FY 1994 supplemental funding for two priority issues—debt relief for Jordan and emergency relief for Rwandan refugees. For Rwandan refugees, \$50 million of emergency supplemental assistance was provided, of which \$20 million was for USAID's International Disaster Assistance. The act also provides

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***Congress signaled its support for USAID's sustainable development activities by increasing funding for these programs, notwithstanding the overall reduction for FY 1995 foreign assistance.***

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Development Fund for Africa was increased to \$802 million, \$12 million above the request. Funding for these three development assistance accounts will remain available for obligation until Sept. 30, 1996. The act contains no earmarks of development assistance funds, thereby giving USAID considerably more flexibility in programming these funds.

Economic Support Funds were appropriated \$2.3 billion, a reduction of \$65.5 million below the request. The ESF account contains the only USAID-related earmarks in the act—\$1.2 billion for Israel, \$815 million for Egypt and \$15 million for Cyprus. Funding for ESF will remain available through Sept. 30, 1996.

Assistance to the New Independent States of the former Soviet Union was provided \$850 million, \$50 million below the request. For Eastern Europe, the act appropriates \$359 million, \$21 million

the president with the authority to forgive debt owed by Jordan to the United States and provides an FY 1994 supplemental appropriation of \$99 million to reduce or cancel up to \$220 million in repayments owed by Jordan under USAID loans.

Congress also approved funding for the Food for Peace program as part of the FY 1995 Agriculture Appropriations Act. Grant food aid under Title II of PL 480 was appropriated \$821.1 million. For Title III's bilateral grant program, \$157.4 million was provided.

The 104th Congress will convene in early January. Any pending legislation that was not enacted this year will have to be reintroduced in the new Congress. ■

*O'Sullivan is deputy assistant administrator for the Bureau for Legislative and Public Affairs.*

# Celebrating 40 years of Food for Peace

**U**SAID celebrated 40 years of Food for Peace at a conference held Sept. 18-21 in Washington. The conference theme, "America's Bounty Serves the World," set the stage to examine past achievements and future goals of Food for Peace assistance.

In 1954 Congress passed Public Law 480, the Agriculture Trade Development and Assistance Act, making possible Food for Peace to help feed hungry people overseas with surplus U.S. farm food.

A landmark piece of legislation, PL 480 not only saved the lives of millions of people overseas, but also benefited American farmers and strengthened U.S. foreign policy. Nine of today's top 10 importers of U.S. agricultural products are former recipients of this program, originally administered by the International Cooperation Agency, a USAID predecessor agency.

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***"What we are witnessing today is the beginning of a transformation in the way food aid is perceived."***

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In welcoming participants to the conference, Bob Kramer, Food for Peace director, said, "What we are witnessing today is the beginning of a transformation in the way food aid is perceived. This administration is committed to increasing the awareness of food aid as a quality resource, one that plays a truly vital and unique role in meeting humanitarian and development challenges around the world. Having access to sufficient food to lead a healthy, productive life is not a privilege of the few but a primordial right of every human being."

The challenge for the participants was to determine the appropriate role of food aid in fostering sustainable development and

how to use food aid more effectively to improve food security. Deputy Administrator Carol Lancaster defined food aid as "the ability to acquire enough food to provide for a nutritionally adequate diet on a regular basis."

The conference brought together USAID/Washington and mission employees; private voluntary organization partners; members of Congress and their staffs; and representatives from other U.S. government agencies, international organizations and countries around the world.

Keynoting the event was former Sen. George McGovern, whom President Kennedy selected to set up and direct the first Food for Peace Office. McGovern borrowed employees from USAID and the departments of State and Agriculture to staff the office in the Executive Office Building.

"Since World War II, I believe the strongest and most important national resource we have in carrying out a program of international assistance is the productivity of the American farmer," McGovern said. He cited the American farmer's capacity not only to grow food, but equally important, the capacity to teach others how to grow food more efficiently.

McGovern noted President Kennedy's strong commitment to food aid. He recalled that President-elect Kennedy called him on the Thursday following his election to ask him to head up this important task.

During his campaign, Kennedy, speaking to farmers about the U.S. agricultural surplus, had said, "I don't regard U.S. agricultural surplus as a problem. I regard it as an opportunity, not only for our own people, but for people around the world. I think farmers can bring more lasting good will, more chance for freedom and more chance for peace, than almost any other group of Americans in the next 10 years if we recognize that food is strength, that food is peace, that food is freedom and that food

is a helping hand to people around the world whose good will and friendship we want."

Conference participants acknowledged problems confronting today's food assistance program, including the lack of U.S. food surplus; drastic cuts in the Title III program (government-to-government grants); tighter budget constraints; and the effect of food aid on local food production and markets.

For a copy of the conference report and a new policy paper on food aid, contact the Food for Peace Office, by phone (703) 351-0156 or fax (703) 351-0154. ■



**Former Sen. George McGovern, who was appointed by President Kennedy to head the first Food for Peace Office, keynotes the 40th anniversary Food for Peace conference.**



## USAID/Mali welcomes new director

Joel Schlesinger, a career Foreign Service officer, was sworn in as mission director to Mali in a July 12 ceremony at the State Department.

He directs a \$35 million economic assistance program that includes family planning and HIV/AIDS prevention, basic education expansion, child survival, agricultural research, natural resources management, microenterprise development and reform of the administrative and commercial courts.



Schlesinger, a native of Washington, D.C., joined USAID in 1979. Before his appointment to Mali, he was

deputy mission director of USAID/Tanzania. He also has served as the project development officer in Senegal and completed two tours in Washington.

Schlesinger has a bachelor's degree in political science from the University of Pittsburgh and a master's in international administration from the School of International Training in Brattleboro, Vt.

He and his wife, Abhaya, have three daughters. ■

## Tyson directs USAID mission in Jamaica

Carole Tyson was sworn in as USAID mission director to Jamaica on July 19 at the State Department.

USAID's programs in Jamaica focus on increasing participation in equitable economic growth, protecting and managing natural resources and creating healthier families. In fiscal year 1995, USAID plans to invest more than \$15 million in assistance to Jamaica, where economic reforms will have important ramifications not only for that country but for the rest of the Caribbean as well.

"It is an honor to direct our economic assistance program in Jamaica," said Tyson. "Jamaica has shown itself to be a vibrant neighbor with whom we share numerous goals and aspirations, particularly an allegiance to deep-rooted democratic traditions, outward economic growth and rigorous management of natural resources."

Tyson began her career with USAID in 1979 as a

coordinator for Africa's family planning programs in the Office of Population. She has served as deputy mission director in Senegal and assistant mission director in Lesotho. Her most recent assignment was director of the Office of Caribbean Affairs.

Tyson has a bachelor's degree in language and government from Tufts University, a master's in French and West African literature from Howard University and a doctorate in anthropology from Harvard University. ■



Aaron Williams, USAID executive secretary, congratulates Carole Tyson on her swearing-in as mission director to Jamaica. Chief of Staff Richard McCall waits to greet Tyson.

## Mutchler heads Panama mission

David Mutchler was sworn in Aug. 12 at the State Department as USAID mission director to Panama.

Mutchler directs the \$6.7 million USAID program in Panama, which focuses on building democracy, protecting the environment and increasing broad-based economic growth in the region.

In his remarks, Mutchler noted that five years from now, on Dec. 31, 1999, the United States will formally return ownership of the canal to the government of Panama which will then assume full responsibility for its future operation and maintenance.

"USAID, along with others, must make a coordinated and concerted effort to success-

fully complete this transfer in partnership with the freely elected government of Panama. I am proud to play a part in this process as the director of the USAID mission," he said.

Mutchler started his career with the agency as a social science analyst in the East Asia Bureau in 1971. He has served overseas with USAID in Nepal, Barbados, Mozambique and Cote d'Ivoire.

Before joining USAID, Mutchler was assistant professor of social sciences at Federal City College and visiting professor at Georgetown University. He also taught social sciences at the Facultad Latinoamericana de Ciencias Sociales in Santiago, Chile, from 1968 through 1969.



Mutchler has a doctorate in sociology from Washington University, St. Louis, Mo. He is married to Marina Falcao Mutchler and has three daughters, Mamie, Meghan and Ana Maria. ■

## Health benefits open season begins

The 1994 open season for health benefits begins Nov. 14 and ends Dec. 12. All eligible employees have the opportunity to change their health plan coverage during this period. ■

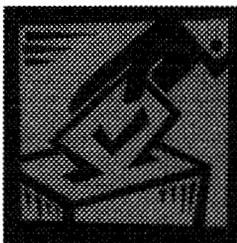


The 1994 Combined Federal Campaign is under way at USAID. Campaign coordinators will distribute catalogs and pledge cards to agency employees, but retirees may contribute by contacting USAID CFC, Ans Burgett, campaign manager, room 3948, Washington, D.C. 20523 or by phone at (202) 647-6307. Please note USAID's reporting number for retirees is 41622. ■

## Happy Anniversary, Front Lines!

*This month marks the 32nd anniversary of Front Lines, which began publication on Nov. 8, 1962.*

## Democracy



## And justice for all

South African President Nelson Mandela shakes hands with USAID/South Africa Mission Director Cap Dean after they signed the first bilateral agreement between the United States and the South African government on Sept. 20. The signing ceremony for the five-year, \$9 million administration of justice agreement was held at Tuynhuys House, the president's residence in Cape Town. Other signatories included U.S. Ambassador Princeton Lyman and South African Minister of Justice Dullah Omar.

Funding will be used to train historically disadvantaged legal practitioners and judicial officials; increase accessibility of all South Africans to the justice system; provide constitutional, civil and human rights education; revise laws and provide for judicial reform; and encourage civil society participation in the transformation of the legal and judicial systems.

## WHERE

In The  
World  
Are  
USAID  
Employees?



## Moved On

Carter, Netherly, ENI/EEU/NR  
Dixon, Dwayne, M/B/SB  
Foster, Gaylan, ANE/EMS  
Hubbard, H. Phillip, Honduras  
Mukherjee, Debi, Niger  
Prince, Natalee, COMP/YOC/COOP  
Sarro, Dale, G/EG/CI  
Tucker, John, COMP/RTS

## Moved Up

Body, Kathy, M/FM/APNP,  
accountant  
Brundi, Charles Douglas, M/HR/PS,  
supervisory personnel management  
specialist  
Brown, Derrick, M/FM/CAR/  
AMMR, accountant  
Findelsen, Tadensz, M/OP/B/HNE,  
contract specialist  
Hargraves, Giovonni, M/FM/LM,  
accountant  
Harris, Elizabeth Kay, COMP/YOC/  
COOP, law clerk  
Jenkins, Dana, AA/LPA, administra-  
tive officer  
McDuffie, Lois, BHR/OPDA/OS,  
disaster operations specialist  
Meyer, Catherine, M/FM/CAR/  
FCGL, accountant  
Neal, Paulette, IG/RM/GS, computer  
specialist  
Woolf, Donna, LPA/MC, audiovisual  
production specialist

## Reassigned

Adams, D. Annette, Senegal, legal  
officer, to GC/LAC  
Aker, Edward, Nicaragua, supervi-  
sory executive officer, to executive  
officer, West Bank  
Allaire MacDonald, Julie, COMP/  
NE/OJT, program analyst, to IDI  
(program), Russia  
Allen, Stephen, Bolivia, legal officer,  
to GC/ICEA  
Anderson, John, El Salvador,  
supervisory special projects officer,  
to COMP/RTS  
Anderson, Mary Ann, COMP/FSLT,  
health development officer, to G/  
PHN/NH/NMH

Asmus, Thomas, RIG/A/San Jose,  
auditor, to IG/A/PSA  
Barratt, Chris, COMP/NE/OJT, IDI  
(health/population/nutrition), to  
Senegal  
Barrett, Henry Lee, RIG/A/  
Singapore, supervisory auditor, to  
IG/A/PSA  
Batchelder, Alan, COMP/CS/  
RECRUIT, economist, to G/EG/  
EIR  
Beed, John, Egypt, program officer,  
to project development officer,  
Russia  
Bennett, Cheryl, G/HCD/FSTA,  
administrative operations assistant  
typist, to procurement technician  
(office automation), M/OP/ENI/EE  
Beyer, Beatrice, NE/ME, program  
officer, to Egypt  
Brewer, Alfreda, Kenya, private  
enterprise officer, to COMP/RTS  
Brooks, Michael Martin, ENI/ED/  
EF, private enterprise officer, to  
COMPL/WOP  
Brown, Keith, AFR/SA, supervisory  
regional development officer, to  
foreign affairs officer, COMPLT  
TRNG  
Brown, Margaret, Niger, supervi-  
sory agricultural development  
officer, to agricultural development  
officer, Ethiopia  
Byess, Richard, Nepal, supervisory  
program officer, to foreign affairs  
officer, COMPLT TRNG  
Callahan, Stephen, Romania,  
executive officer, to supervisory  
executive officer, El Salvador  
Chambers, Andrea, PRE/H,  
program operations assistant, to  
program operations assistant  
(office automation), G/ENV/UP  
Chambers, Sidney, NE/DR/MENA,  
project development officer, to  
AFR/SA/PA  
Christiansen-Wagner, Toni, ES,  
supervisory program officer, to  
foreign affairs officer, AA/PPC  
Clark, Donald, AFR/WA,  
supervisory regional development  
officer, to mission director, Uganda  
Colwell, Brenda, G/MGT, policy/  
program analyst, to budget analyst  
Cooke, Brian, Guinea, supervisory  
financial management officer, to  
supervisory financial management  
officer budget/analyst, Swaziland/  
Lesotho  
Costello, Charles, El Salvador,  
mission director, to supervisory  
regional development officer,  
LAC/CAR  
Cypser, Beth, Egypt, project  
development officer, to Ecuador  
Dailey, Carrie, COMP/NE/OJT,  
executive officer, to supervisory  
executive officer, Egypt

- Damico, Thomas**, RIG/A/Dakar, supervisory inspector, to inspector, IG/I&S/IS
- Deinken, Peter**, RSMA/EA, supervisory general development officer, to supervisory development training officer, El Salvador
- Diaz, Deborah**, PRE/TBD, supervisory general business specialist, to G/EG/BD (correction)
- Dijkerman, Dirk**, Rwanda, program officer, to supervisory program officer, ANE/SEA
- Dorcus, Harry**, Panama, controller, to REDSO/ESA
- Douris, Louanne**, Rwanda, program officer, to Uganda
- Drilling, Charles**, Haiti, supervisory executive officer, to Nepal
- Duarte, Virgolino**, Mali, program economics officer, to Guinea
- Evans, David**, South Africa, supervisory human resources development officer, to COMP/RTS
- Fee, Sharon**, COMP/RTS, agricultural development officer, to general development officer, West Bank
- Fredrick, David**, ANE/SA/B, program officer, to special projects officer, LPA/PL
- Gardella, David**, LAC/RSD, agricultural development officer, to supervisory private enterprise officer, El Salvador
- Gatti, Bruce**, South Africa, supervisory executive officer, to M/AS/COOS
- Giddings, Stephen**, ENI/EEUD/UDH, housing/urban development officer, to COMP/FLST
- Goldman, William**, Bangladesh, supervisory health/population development officer, to health/population development officer, India
- Greene, Michael**, Bolivia, IDI (administration), to supervisory executive officer, Dominican Republic
- Grigsby, S. Elaine**, ANE/SEA/EA, program economics officer, to private enterprise officer, G/EG/EIR
- Guin, Kenneth**, IG/I&S/SAC/WFO, inspector, to RIG/A/Nairobi
- Gupta, Shankar**, Egypt, engineering officer, to COMP/RTS
- Hagen, David**, ENI/HR/EHA, program officer, to supervisory Food for Peace officer, BHR/FFP/ER
- Haykin, Stephen**, Guinea, program economics officer, to Ghana
- Herbol, Denise Adele**, Belize, supervisory executive officer, to executive officer, Albania
- Hoeff, Nancy**, ROCAP, program officer, to housing/urban development officer, ENI/EEUD/UDH
- Hubbart, Reuben Jr.**, IG/A/PSA, supervisory auditor, to RIG/A/Singapore
- Hurdus, Alan**, Nepal, supervisory agricultural development officer, to COMP/RTS
- Johnson, Gwendolyn**, G/HCD/FSTA, secretary (office automation), to procurement technician (office automation), M/OP/A/HRN
- Johnstone, Thomas Jr.**, Bolivia, supervisory financial management officer, to controller, Panama
- Johnston, T. David**, G/EG/EIR, rural development officer, to foreign affairs officer, COMP/LT TRNG
- June, Mary Day**, ENI/PD/PSA, project development officer, to program officer, AFR/WA
- Kadunc, Edward Jr.**, Colombia, USAID representative, to Brazil
- Kaufman, Helene**, COMP/DETAIL SUP, program officer, to PPC/DC
- Khan, Kanwar**, Ghana, supervisory education development officer, to supervisory human resources development officer, South Africa
- Lanier, Julian Armand**, El Salvador, financial management officer budget/analyst, to supervisory financial management officer financial analyst, Jordan
- Lanza, Kenneth**, COMP/LT TRNG, supervisory private enterprise officer, to program officer, AFR/SA/MBZ
- Leo, James**, Russia, supervisory executive officer, to Ecuador
- Manarolla, Jerre**, Peru, supervisory program economics officer, to COMP/RTS
- Mango, Cecily**, Indonesia, project development officer, to COMP/RTS
- Martin, William**, Rwanda, health/population development officer, to program officer, AFR/SA
- McMahon, John**, Cameroon, supervisory agricultural development officer, to COMP/RTS
- Mutchler, David**, REDSO/WCA, deputy regional director, to mission director, Panama
- Neifert, Paul**, COMP/FS/REASSGN, private enterprise officer, to ENI/ED/SB
- Newberg, Richard**, Burundi, supervisory agricultural development officer, to Mozambique
- Nicholson, Owen Parnell**, IG/A/PSA, auditor, to RIG/A/Singapore
- Noren, Craig**, AFR/SD/SA, project development officer, to Zambia
- Norton, Stephen**, Peru, supervisory general development officer, to supervisory project development officer, Zimbabwe
- Palmer, Elizabeth**, Swaziland, supervisory financial management officer budget/analyst, to Ethiopia
- Peters, Ingrid**, LAC/CAR, program officer, to ENI/NCA/C
- Peterson, Randall**, El Salvador, program economics officer, to supervisory program economics officer, Guatemala
- Phee, John Michael**, RIG/A/San Jose, auditor, to IG/A/Policy
- Pippitt, Cameron**, COMP/FS/REASSGN, project development officer, to Albania
- Rader, Patricia**, AFR/DP/FFP, program analyst officer, to COMP/LT TRNG
- Rifenbark, John**, Egypt, rural development officer, to special projects officer, AA/AFR/DRC
- Rorie, James Walter Sr.**, IG/A/PSA, auditor, to RIG/A/Nairobi
- Rousseau, Richard**, Tunisia, supervisory private enterprise officer, to ENI/ED/EF
- Sandoval, Barbara**, Belize, USAID representative, to mission director, Ghana
- Schaeffer, William**, COMP/FSLT, executive officer, to supervisory executive officer, Russia
- Scherrer-Palma, Carole**, COMP/LT TRNG, foreign affairs officer, to deputy mission director, Zimbabwe
- Sheldon, Lynn**, El Salvador, supervisory special projects officer, to program officer, ENI/HR/EHA
- Sisson, Andrew**, AFR/DP/POSE, program economics officer, to supervisory human resources development officer, Malawi
- Smith, James Jr.**, AFR/SD/SA, supervisory program economics officer, to deputy mission director, Mozambique
- Stanley, Jane**, COMP/FSLT, project development officer, to Russia
- Steele, Gloria**, G/EID/RAD, supervisory economist, to supervisory program analyst, PPC/DP
- Studzinski, Nicholas**, ENI/ECA/NT, program officer, to supervisory general development officer, Poland
- Swain, Diana**, ENI/NCA/R, program officer, to deputy mission director, Jordan
- Thomas, Dawn**, COMP/RTS, supervisory projects development officer, to AFR/SA/PA
- Thomas, John**, Madagascar, supervisory agricultural develop-
- ment officer, to COMP/FSLT
- Thorn, Paul**, Egypt, associate mission director, to COMP/RTS
- Tincoff, John Jr.**, Mozambique, supervisory executive officer, to executive officer, M/AS/OMS
- Varley, Joseph**, Dominican Republic, supervisory executive officer, to Uganda
- Vodraska, Anthony**, Ghana, supervisory executive officer, to Swaziland/Lesotho
- Wall, John Frederick Jr.**, LAC/SPM, project development officer, to supervisory project development officer, REDSO/WCA
- Weller, Dennis**, Pakistan-Afghanistan, supervisory agricultural development officer, to private enterprise officer, Kenya
- Woodard, Richard**, RIG/A/Singapore, supervisory auditor, to auditor, RAO/EUR/W
- Zak, Michael**, Croatia, USAID representative, to foreign affairs officer, COMP/FS/REASSGN
- Zawaki, Naida Ann**, G/HCD/FSTA, secretary (office automation), to administrative operations assistant (office automation), ENI/ECA

## Retired

- Aiken, Hallie**, M/HR/POD/CD, personnel staffing specialist, 38 years
- Baker, Keith**, Benin, general development officer, 28 years
- Beagle, Doris**, M/HR/POD/STII, personnel staffing specialist, 28 years
- Borcik, Elizabeth**, M/HR/POD, personnel management specialist, 33 years
- Chornock, Irwin**, M/OP/COM/O&T, international trade specialist, 26 years
- Johnson, Hariadene**, AA/ENI, senior adviser, 27 years
- Sherper, Keith**, Uganda, mission director, 30 years
- Thurston, Robert**, COMP/FS/REASSGN, supervisory rural development officer, 16 years

*Years of service are USAID only.*

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