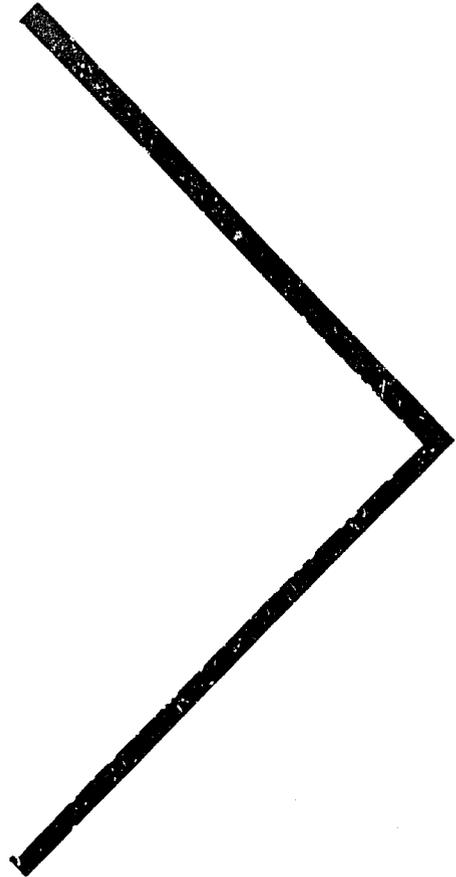


PA-ABW-726

GENESYS



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PA-ABU-726

12496226

**RESEARCH PROJECT ON THE
LEGAL STATUS OF WOMEN IN
THE NEW INDEPENDENT STATES**

**PDC -0100-Z-009044-00
5845.301B**

**The Futures Group International
1050 17th Street NW, Suite 1000
Washington, DC 20036**

CALENDAR FOR DEADLINES & DELIVERABLES

NAMES & ADDRESSES

STATEMENT OF WORK

INDIVIDUAL SCOPES OF WORK & C.V.'s

VISIT TO BUCEN

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VAN DEN OEVER, Dr. Pietronella

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ATTACHMENT A

NIS/WID LAW PROJECT

Statement of Work

I. Summary

Preliminary analysis of constitutional and legal systems as they effect the legal status of women in the New Independent States (NIS) of the former Soviet Union. The analysis will focus on implications for national growth and social transformation. Secondary sources available in U.S. libraries and other relevant institutions will be utilized to conduct the study. Field research will not be undertaken unless essential to the integrity of the end product.

II. Background

The political and social transformation of NIS countries from one-party, centralized communist regimes to pluralistic democracies offers an opportunity for constitutional and legal reform and consideration of gender issues.

Women's status in the formerly communist states of Eastern Europe and the Soviet Union is generally characterized as egalitarian in regard to educational opportunities, economic rights such as employment and pay equity and political participation. This would normally suggest that the empowerment of women is a topic requiring limited attention. In fact, the legislative rights of women and associated social provisions such as childcare in the workplace, seemed enviable from the prospective of western women struggling to manage dual responsibilities of domestic and economic spheres.

An analysis of women's rights and gender divisions under state socialism in Eastern Europe seems equally applicable to the New Independent States (NIS) republics of the former Soviet Union. However an earlier analysis of conditions demonstrated that there is a gulf between legally enshrined rights for women and reality as experienced by women in socialist states.

As AID supports the development of more participatory political and social processes, and contributes to reform efforts in the national legal systems of the NIS, consideration of the gender dimension must be an integral part of this process. Making gender issues part and parcel of strategic objectives and strategic planning is the core purpose of this research.

There is already precedence for AID funded development activities in the legal sector in NIS countries: (1) Under the USAID Special Initiatives Program in NIS (Project 0001), there is a Rule of Law component which is administered by the State Department in conjunction with the American Bar Association (ABA). This program focuses on the legal framework for rule of law principles and training for NIS jurists and legal experts; (2) Under the Democratic Pluralism Initiatives in NIS (Project 0007), there is also a Rule of Law component. A grant to ABA provides assistance to NIS governments in drafting new legislation and new constitutions. The program places legal advisers in-country to respond to requests for legal assistance, and traings judges, lawyers and law school faculty in rule of law principles. ABA currently has field representatives in Belarus, Kazakhstan, Krygyzstan, Russia and Ukraine.

III Rationale

A. The enhancement of individual choice and participation in government have been fundamental tenets of AID's global Democratic Initiative. Creating the conditions for exercise of free choice through support of popular participation in social institutions, independent judiciaries, regularization of electoral procedures and openness in government are fundamental elements of the Democratic Initiatives' strategy for the NIS. However, under state communism, a woman's right to work not only imposed limited choices, but imposed a double burden of full-time labor force participation along with responsibility for domestic labor, including child care.

Now with the transition to democratic market economies, constitutional, legal and policy reforms to facilitate privatization have the potential of significantly changing and reducing women's rights and opportunities in several spheres, compared with those of men.

In recognition of the fact that women in NIS countries play a significant role in economic production, family support, and the overall development process, this study will result in drawing particular attention to those activities which tend to integrate women into national economies by improving their legal status.

It will provide a logical framework for responding to requests that are already coming from field missions for US technical assistance in the areas of women's employment issues (particularly job training and retraining); women in politics; women as entrepreneurs and business owners; maternal and child health and family planning. It will enable the NIS Task Force to better plan its strategic goals and objectives in this important arena.

IV Objectives

A. To provide the NIS Task Force with analyses of constitutional and legal systems as they affect the legal status of women compared with men in each of the Republics. Examine and determine the implications of the results of this research for national economic growth and social transformation.

B. To describe/analyze the status of women compared with men vis-a-vis the substantive content of the law, the structural organization of the legal system, and the cultural framework of the country in which they live.

C. Analyze the attitudes of opinion leaders regarding the legal status of women compared with men, and gender issues related to national economic growth and social stability. The focus will relate to job creation, social safety nets, and political leadership.

D. Make recommendations to inform and affect AID policy in providing assistance to the NIS in order to ensure equitable access for women and men to the democratic process, and integration into national economies.

V. Tasks

A. Framework for Analysis

It is suggested that the contractor consider the conceptual framework outlined by Lynn P. Freedmen in "Women and the Law in Asia and Near East," which analyzes how the law operates in various socio-cultural contexts. This framework divides the legal system into three inter-related components:

Substantive: the content of the law;

Structural: the organization of the legal system and its institutions;

Cultural: shared attitudes about the law, its uses, its efficacy and its role in the overall life of the community.

Using this analytical framework, the contractor will develop a summary for each of the 12 countries of the NIS, to the extent that data are available and accessible, since the research is to be limited to a desk top study.

Russia	Kazakhstan	Tajikistan
Ukraine	Moldova	Uzbekistan
Georgia	Belarus	Turkmenistan
Armenia	Azerbaijan	Kyrgystan

Priority should be given to those countries where the NIS Task Force is currently concentrating its efforts. Contractor shall produce an overall executive summary not to exceed two pages.

B. Terms of Reference

The analytical research suggested above will take place during a two-month period under the professional guidance and management of the WID Genesys project. Secondary sources in US institutions and agencies, such as the US Bureau of the Census, the Library of Congress, the ABA, and Georgetown University, are excellent potential resources. Institutions in other countries may contribute relevant data (e.g. Germany, Austria, Switzerland, UK, France). Some institutions in the various NIS countries may be able to provide data. Availability and access will be determined at the start of the activity. However, this phase of the work is expected to be conducted only in the US as a desktop study.

Data will be collected on issues proposed in the SOW outline. The most reliable and relevant information will be selected and analyzed, by individual State as far as possible. Gaps will be identified and the search will continue for additional institutions to provide the data needed. When the draft report has been presented to the NIS Task Force and WID for discussion and review, suggestions for further work, such as a case study in the field, may be considered.

The following questions are intended as guidance to the analysts to illustrate the kind of issues that the study needs to address. The analysts are encouraged to use their expert judgement in raising other priority issues and show their relevance to the implementation of current and future NIS Task Force activities.

Macro Level Questions: Political, Economic and Social Factors

1. How does the legal system, and related systems to administer and enforce the law, constrain or benefit the participation of women compared with men in the democratic process in the NIS? Are pending legal reforms likely to change this? In what way?
2. How do different systems of law (constitutional and customary) influence the economic status of women compared with men in these countries?

3. How do different systems of law (constitutional and customary) demographics and economic change (e.g. employment, age, ethnicity, economic status, educational levels, fertility and infant mortality) affect the social status of women compared with men in each country?

Micro Level Questions:

1. How do formal and customary laws affect women's position and roles in the household, the community, and the marketplace?

Suggested areas of focus:

-- At the Household Level

- family structure and relationships
(patriarchal/matriarchal, marriage, divorce, child support, division of labor, contracts and legal decision-making)
- access to family planning
- access to property rights and inheritance
- access to "protection under the law"

-At the Community Level

- access to the political structure at the national and local level (voting and holding office)
- access to the judicial system, and unbiased judgement
- access to community organizations (civic, professional, business)
- access to freedom of speech, communication via the media

- At the market place/institutional level

- access to and control of capital, land, technology and credit
- access to employment
- access to education/training
- access to and control of contractual agreements, benefits, wage and labor laws
- access to developing legislation
- access to employment
- access to creation of income generating enterprises

Summary Questions and Recommendations:

1. Based on the analyses above, what are the implications for AID programming, especially for initiatives that support economic growth, social transformation and democratic initiatives? What are the specific recommendations for each country?
2. What role can AID assistance play in formulation of emerging policy and legislation to benefit the status of women in selected countries?
3. Recommendations for additional in-country analysis, including identification of appropriate collaborating institutions, opinion leaders in this area, and training support.

C. Timing

The level of effort will require approximately 60 workdays during the period March -May, 1993.



D.Deliverables

Work to begin o/a March 15, 1993

Contractor Study Design to be Reviewed and approved by R&D/WID in consultation with NIS/PAC o/a March 22,1993

Draft outlines due o/a April 1, 1993

1st Draft papers due o/a April 15, 1993

Review of 1st Draft by NIS/WID/R&D due April 20, 1993

Contractor revisior due May 3, 1993

Review of 2nd Draft by NIS/WID/R&D due May 7, 1993

Final Papers due o/a May 30, 1993

Note: Schedule may be changed from dates selected at early phase of work by mutual consent.

Illustrative NIS/WID Level of Effort

Consultants must be approved by R&D/WID in consultation with NIS/PAC. They include:

1 Attorney at Law	45 days
1 Social Scientist	45 days
1 Research Assistant	30 days
Translations services	10 days

(see attachment for additional detail)

Revised/NIS/PAC/MACusack/ 2/10/93

Scope of Work and Methodology

Janet Hunt-McCool

The social consequences of current legislative reforms on women relative to men will be developed in the economic analysis by (1) interviewing experts in the areas of labor, health, and social safety networks in specific NIS countries; and by (2) collection and analysis of pre- and post-transition data (where available) on three major aspects of gender and society. They are (a) the status of women versus men in the workplace; (b) health, education, and social welfare; and (c) property rights. By property rights reference is made to ownership of personal assets and business enterprises. (4) Finally, based on the analysis, problem areas, and where feasible, potential solutions will be identified.

Data on gender differences at work would (ideally) include:

- labor force participation rates
- occupation, sectoral, and industrial distributions by gender
- wages and hours of work
- retirement age, pensions, and coverage

Health, education, and social welfare will cover:

- childcare arrangements
- maternity leave and compensation
- unemployment, coverage by insurance status by gender
- the distribution of education
- pension benefits, coverage, retirement age
- household composition and income
- participation by gender in training and retraining
- health status indicators

Property rights will cover:

- relative distribution of women in public and private sector
- entrepreneurial activity rates

It is unrealistic to expect that all of this data can be collected. However, expert opinion will be solicited where there are major gaps, and data shortages will be explained. The resources of all libraries in the area (for example, Georgetown, the World Bank), and others will be used.

The final output of this consultant's agreement will consist of a report of about 30 pages in which the major socio-economic issues surrounding women's status in the NIS are discussed, accompanied by relevant statistical tables on labor force participation and appropriate socio-economic data disaggregated by sex in addition to an annotated bibliography of data sources used.

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Data on labor force participation by gender and by province in the former USSR- 1989 have been collected from an OECD special study. These data will serve as benchmarks to assess important changes in activity rates.

The Futures Group

GENESYS

JANET C. HUNT-McCOOL

PERSONAL:

EXPERIENCE:

current:	consultant: labor economics and health
8/92-12/92	University of Delaware- Bulgaria Coalition (USAID) Sofia, Bulgaria
8/91-7/92	Senior Economist Fu Associates, Ltd.
9/89-8/91	Research Economist Agency for Health Care Policy and Research
9/85-6/90	Associate Professor of Economics University of Georgia
8/88-9/89	Visiting Economist The Social Security Administration
9/78-9/85	Assistant Professor of Economics University of Georgia
1983	Visiting Associate Professor Arizona State University
1984	Visiting Associate Professor University of South Carolina
1977	Visiting Assistant Professor University of South Carolina
AREAS:	Privatization of Labor and Health Care Delivery Applied Econometrics

EDUCATION:

1978 Ph. D. Economics, the University of South Carolina
Areas: labor economics, econometrics

Dissertation: The Intrafamily Allocation of Time to Nonmarket
Production (Directors: C. Russell Hill and B. F. Kiker)

1973 B. S. Business Administration, cum laude, University of South
Carolina (double major: economics and marketing)

EXPERIENCE/ADDITIONAL EDUCATION:

Summer Workshop on Longitudinal Data Analysis, 1982, University of Chicago

Summer Workshop, Law and Economics, University of Miami, 1991

Expert Witness and Legal Consultant: tort and international trade restrictions

Consultant for Members of Parliament, for Ministry of Labor, for private firms in Bulgaria

Languages: French, functional Bulgarian, courses in Russian, German, and Spanish

PUBLICATIONS AND REPORTS:

Articles:

Janet C. Hunt and B. F. Kiker. "Valuation of Household Services: Methodology and Estimation," Journal of Risk and Insurance, 46, 1979, 697-707.

Janet C. Hunt and Paul H. Rubin, "The Economics of the Women's Movement," Public Choice, 35, 1980, 287-295.

Janet C. Hunt and R. Bruce Jones, "Comment on ERA Passage", Journal of Behavioral Economics, 9, 1980, 133-139.

Janet C. Hunt and B. F. Kiker. "The Effects of Fertility on the Time Use of Working Wives." Journal of Consumer Research, 7, 1981, 380-388.

Janet C. Hunt, C. D. DeLorme, and R. Hill. "Taxation and the Wife's Use of Time," Industrial and Labor Relations Review, 34, 1981, 426-432.

Janet C. Hunt. "Discrimination in ERA States," Economic Inquiry, 1982.

Janet C. Hunt and R. A. White. "The Legal Status of Collective Bargaining by Public School Teachers," Journal of Labor Research, 1983.

Janet C. Hunt and R. A. White. "Interstate Variations in Public Sector Bargaining Rights," Journal of Labor Research, 1984.

Janet C. Hunt and B. F. Kiker. "Time Use in Two-Wage Earner and One-Wage Earner Families," Economics of Education Review, 3, 1984, 77-83.

Janet C. Hunt and R. A. White. "Union Election Outcomes under Management Opposition." Journal of Labor Research, 1985.

Janet C. Hunt and James B. Kau. "Migration and Wage Growth," Southern Economic Journal, 51, 1985, 697-710.

Janet C. Hunt and B. F. Kiker. "The Moonlighting Labor Supply Curve Under Progressive Taxation." Applied Economics, 1986.

Art Blakemore, Janet C. Hunt, and B. F. Kiker. "The Effects of Union Membership and Collective Bargaining Coverage on the Wages on Young Males." Journal of Labor Economics, 1986.

Janet C. Hunt, Joseph Terza and R. A. White. "Wages, Union Membership and Legislation: Simultaneous Equations with an Ordinal Qualitative Regressor", Journal of Labor Research, 1986.

Janet C. Hunt, B. F. Kiker and C. Glyn Williams. "The Effect of Type of Union on Member-Non-Member Wage Differentials." Journal of Labor Research", 1987.

Janet C. Hunt and R. S. Warren. "Human Capital Earnings Functions: Comparing OLS, Gamma, and Stochastic Frontier Estimators." in Knox Lovell, H. Fried, and S. Schmidt, editors. The Measurement of Productive Efficiency: Theory and Applications, Oxford University Press, 1992.

Janet C. Hunt-McCool, "Equity and Efficiency in the US Health Sector," in M. Pinto, ed, Financing Health Care in a Crisis Situation, WHO/Pan American Health Organization, Washington, DC, forthcoming.

Janet C. Hunt, B. F. Kiker, and Ying Ng, "Alternative Functional Forms for Medical Care Demand." Journal of Applied Econometrics, forthcoming.
(Journal of Applied Econometrics)

Reports:

The Economic Consequences of Jobless Duration for Displaced Workers. Report prepared under contract #41USC252C3 for the US Department of Labor, 1989, (with Ron Warren).

The Exchange Between Wages and Fringe Benefits, Report prepared for the Social Security Administration, 1989.

Fringe Benefit Growth in the United States, 1955-1985. Report prepared for the Social Security Administration 1989.

The Effect of Social Security on the Demand for Life Insurance.
Report prepared for the Social Security Administration, 1989.

Chapters:

E. Cohn et al., "Urban Labor Markets and Labor Force,"
in E. Bernstein, ed. Selective Readings in Quantitative Urban Analysis (New York: Pergamon), 1978.

Book Reviews:

Women in the Labor Market, C. Lloyd, ed. in Economics of Education Review, 1, 1981.

Taxation and the Incentive to Work, C.V. Brown, in

Industrial and Labor Relations Review, 35, 1982.

University on Trial, Dentler et al., in Economics of Education Review, 1984.

Race, Class and Education, L. Barton for Economics of Education Review, 1984.

Growth in the American South, R. Newman, for Growth and Change, 1985.

The Price of Industrial Labor, Annable, for the Wallstreet review of Books, 1985.

Conference Proceedings:

Southwestern Society of Economists, 1982. "Human Capital and the Labor Market Response to Social Security".

PAPERS PRESENTED, 1990 to present

Criteria for Demand Estimation and Examples from the Demand for Medical Care, Institute of Public Finance, University of Kiel, Kiel, West Germany, July 12, 1990
(paper also presented at the Department of Consumer Economics, University of Maryland, 1990)

Gender Differences in the Demand for Medical Services, Institute of Public Finance, University of Kiel, Kiel, West Germany, July 13, 1990.

The Effects of Legally-mandated Social Insurance on the Structure of Compensation, Sixth World Congress of the Econometric Society, Barcelona, Spain, August 1990
(with Thomas McCool)

The Effects of Child Health on Maternal Labor Supply, Southern Economic Association, New Orleans, Louisiana, November 1990
(with A. Monheit)

Employer-provided health insurance, child health, and maternal labor supply, American Economic Association, December 1990
(with A. Monheit); paper also presented to Department of Consumer Economics, University of Maryland, 1991.

Equity and Efficiency in the US Health Sector, Pan American Health Organization, Havana, Cuba, March 1992.

WORKING PAPERS:

Skill Depreciation vs. Search Efficiency Effects of Unemployment Duration: The Reemployment Wages of Displaced Workers (with R. Warren)

The Effects of Gender on Returns to Training (with R. Warren)
Gender Differences in the Returns to Training of Displaced Workers (with R. Warren)

The Effects of Legally-mandated Social Insurance on the Structure of Compensation (with T. McCool)

Employer-provided insurance, child health, and maternal labor supply (with A. Monheit)

Gender and the Demand for Medical Care: A Test of Competing Hypothesis (with B. F. Kiker and Y. Ng)

The Relationship between Employer Provided Health Insurance and Female Work Effort, with Avi Dor)

Testing the Winner's curse: The Role of Adverse Selection in the Market for Initial Public Offers, with S. Koh and W. Francis)

In progress:

Health Status and Work in Bulgaria, 1993

Unemployment, real wages, and privatization in Bulgaria.

Discussant at Professional Meetings: 1990, 1991, 1992

Southern Economic Association sessions, 1990.

Western Economic Association, session, 1991.

American Economic Association, 1992

GRANTS or CONTRACTS Received:

US Department of Labor, 1987, The Effects of Unemployment Duration on the Reemployment Earnings of Displaced Workers

Several Small Grants, the University of Georgia Research Foundation

REFEREE:

Southern Economic Journal

Economic Inquiry

Journal of Risk and Insurance

Journal of Labor Research

Journal of Human Resources

Growth and Change

COURSES TAUGHT:

Labor Market Analysis (Graduate and Undergraduate)
Industrial Relations, Human Resources
Managerial Economics (Graduate and Undergraduate)
Statistics: Probability; Statistical Inference; Basic Econometrics
Principles: Macro, Micro, Honors, Auditorium lectures to 300+ students
Intermediate Microeconomics, First Graduate Microeconomics
MBA managerial and microeconomics, and macroeconomics

MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS and HONOR SOCIETIES:

Phi Beta Kappa
Omicron Delta Epsilon
American Public Health Association
American Economic Association
Southern Economic Association
Western Economic Association

SERVICE:

Advisory Board, Jeannette Rankin Foundation

ACADEMIC SERVICES:

Chair of 3 Dissertations (The University of Georgia), and numerous M.A. and undergraduate thesis committees; Faculty Advisor and Recruitor, Member, Graduate Faculty, the University of Georgia, and Member of Numerous Academic and Service Committees.

REFERENCES:

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Scope of Work

Lisa A. Granik

The consultant shall prepare a report for the NIS task force with analyses of constitutional and legal systems as they affect the legal status of women as compared to men in: Russia, Ukraine, Georgia, Armenia, Belarus, and Moldova.

The report will contain approximately 20 pages of text. At the end of the report a number of concrete recommendations will be provided on how USAID policy could provide assistance which would enhance equitable and sustainable development in the countries studied. An annotated bibliography of reference materials used will accompany the report.

The central part of the report will be a discussion of family law. An analysis will be provided of discrepancies between the actual text of the law and reality of legislation as applied to the daily lives of women and men. Particular attention will be given to the following subjects:

- Myths and images of women embedded in family legislation;
- domestic violence;
- contraception;
- property and inheritance;
- consequences of divorce

An additional part of the report will focus on labor legislation and its differential impact on men and women.

A more in-depth case study of the legal system in Russia will be provided as an Annex to the general report. The case study will provide an overview of the more complex interactions of social and legal systems which have shaped Soviet family- and social life in the past. An analysis will be provided of the implications of this historical reality for future shaping of the social and economic contexts of women and men's lives.

Lisa A. Granik

2

SELECTED PUBLICATIONS

"Images of Women in International Relations and International Law," (currently under consideration at the Yale Journal of International Law)

"Towards a Law-Based State: Teaching Law in post-Soviet Russia and Ukraine," Journal of Legal Education (forthcoming)

Child Fatality Investigative Procedures Manual (with Sarah R. Kaplan, co-editor) (ABA Center on Children and the Law, 1991)

Child Death Review Teams: A Manual for Design and Implementation (with Michael Durfee, M.D. and Susan J. Wells) (ABA, 1991)

"Child Maltreatment Fatalities: Law and Policy Review," Childrer's Legal Rights Journal (Fall, 1990)

Ohio Family Law after S.B. 89 (Ohio, 1991)
 Chapter 1, Emergency Removal of Children
 Chapter 2, Adjudication and Disposition
 Chapter 6, Termination of Parental Rights

"Soviet Contract Law under Perestroika," (book review) Georgetown Law Journal, Oct. 1989

Representing Parents in Child Protection Cases, APA, 1988 (Lib.Congress Catalog # KF3735.G73 1988)

Supplement, Foster Children in the Courts (M.Hardin, ed.), Butterworth, 1989

PUBLICATION PENDING

"The 1864 Russian Court Reform Revisited in the Late 20th Century: Deja Vu All Over Again?"

"Pornography and the New Haven School of Jurisprudence"

WORKS IN PROGRESS

"Images of Women in Soviet and Post-Soviet Law"

SELECTED PRESENTATIONS

"Children, Family, and the State in American Law," Moscow State University, April 1991 (Lecture delivered to Soviet Law Professors) (in Russian)

Lisa A. Granik

3

"Child Maltreatment Fatalities: Current Law and Policy, and Proposals for Reform," Soviet Children's Fund and Institute, April 1991 (Lecture delivered to child advocates) (in Russian)

"The Meaning and Development of American Federalism," Institute of State and Law, Georgian Academy of Sciences, November 1990 (in Russian)

BAR ADMISSION

Pennsylvania; Washington, D.C.

PUBLIC SERVICE

Volunteer Attorney, Women's Legal Defense Fund 9/85-11/90

PROFESSIONAL ASSOCIATIONS

American Association for the Advancement of Slavic Studies
National Women's Studies Association

LANGUAGES

Russian, Spanish (fluent)
French (proficient)

REFERENCES

Yale Law School
127 Wall Street
New Haven, CT 06520
(203) 432-4992

Professor Leon Lipson

Professor Robert Ellickson

Georgetown University Law Center
600 New Jersey Avenue, N.W.
Washington, D.C. 20001

Dean Judy Areen
(202) 662-9030

Professor Wendy Williams
(202) 662-9000

Professor Philip G. Schrag
(202) 662-9099

Professor Peter Edelman
(202) 662-9000

Professor James V. Feinerman
(202) 662-9474

Scope of Work

Lynn Freedman

The consultant shall prepare a report for the NIS task force with analyses of constitutional and legal systems as they affect the legal status of women in the Muslim Republics.

The report will contain approximately 15 pages of text. At the end of the report a number of suggestions and recommendations will be provided identifying the most pressing issues concerning women's legal status to be dealt with by USAID policy as it strives towards equitable and sustainable development.

The central part of the report will be a discussion of family law. A preliminary analysis will be provided of discrepancies between the actual text of the law and reality of the daily lives of women and men. If sufficient information is available, particular attention will be given to the following subjects:

- The potential influence of religion on the newly emerging legal system;
- domestic violence;
- contraception;
- property and inheritance;
- consequences of divorce

If there is sufficient material available a more in-depth case study of the legal system in one of the Muslim Republics will be provided as an Annex to the general report. The case study will provide an overview of the more complex interactions of social and legal systems which have shaped Soviet family- and social life in the past, and the potential influence of religion on the post-Soviet legal system.

Publications

Lynn P. Freedman and Stephen L. Isaacs. "Human Rights and Reproductive Choice." *Studies in Family Planning*, Jan/Feb 1993, vol. 24, no. 1.

Lynn P. Freedman and Deborah Maine. 1992. "Women's Mortality: A Legacy of Neglect," in *The Health of Women: A Global Perspective*. Eds. Marjorie A. Koblinsky, et al. Westview Press: Colorado.

Lynn P. Freedman. "Women and the Law in Asia and the Near East." *Genesys Special Studies No. 1*. Prepared for the U.S. Agency for International Development Conference: Women, Economic Growth and Demographic Change in Asia, the Near East and Eastern Europe, Washington, D.C., May 14-15, 1991.

Credentials

Licensed to practice law in the State of New York

Admitted to practice in the courts of the State of New York, the Southern District of New York, the Eastern District of New York, the Court of Appeals for the Federal Circuit

Memberships

New York State Bar Association

American Society of International Law

National Council for International Health

Association for Women in Development

American Public Health Association

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Abbreviated Bibliography on Gender Issues in the NIS
By Alison Meares, April 22, 1993

Based on visit to the Center for International Research (CIR), U.S. Bureau of the Census by Pietronella van den Oever and Alison Meares. April 19, 1993.

Due to a recent move, the library at CIR was in disarray and we were not able to systematically review all that the library contains. We were assisted, however, in our initial search by several statisticians and a librarian. The publications listed below are those we selected among what was available to review.

Many of the documents and periodicals are in Russian. The library contains a significant number of documents on relevant laws in Russian. However, we noted some of the call numbers (see list below) so that the information can be accessed readily by a Russian speaker at a later date. In addition, there is a journal in Russian entitled *Women and Children* that was not yet unpacked. We were told that much of the information and analyses we are interested in could be found in this journal.

Statistical Information

1. U.S. Department of the Commerce, Bureau of the Census and State Committee on Statistics of the U.S.S.R. 1991. *USA/USSR: Facts and Figures*.

Contains comparative statistics on size; demographic characteristics; social characteristics; labor force and employment; industry; energy; agriculture; transportation; and consumer goods of the U.S. and former Soviet populations. Statistics disaggregated by sex include total population, death rates, student enrollment, and employment. Also contains statistics on marriages, divorces, infant mortality and abortions.

2. Dunlop, J.; Rubin, M.; Schwartz, L.; Zaslowsky, D. 1993. Draft. *Profiles of the Newly Independent States of the Former Soviet Union*. A background report on economic, social, and demographic conditions.

Data is gathered as far back as the late Gorbachev period and updated through August 1992. Includes description of some of the historical forces producing trends in the data. Includes five major sections covering geography, population, quality of life, nationality and the economy. Statistics are broken down by "oblast" or province. Sex disaggregated data and information: total population, infant mortality rates, life expectancy, and mortality rates by cause.

3. ECIS Branch. Center for International Research, U.S. Bureau of the Census. 1993. *Statistical Materials Indexed List*.

A sequential list of handbooks in Russian. List contains 1-2 word description of handbook.

4. Center for International Research, U.S. Bureau of the Census. 1990. Bibliography of Soviet Statistical Handbooks: 1990 Update.

A summary of the publication of statistical materials by The State Committee on Statistics of the USSR. Descriptions of handbook are mostly in Russian. Note says in what languages the handbooks are available. There are handbooks specifically on "women and children" for various states and regions.

Articles

1. Rimashevskaja, N. 1988. Current Problems of the Status of Women. In *Soviet Sociology*, Vol. 27, No.1.

Acknowledges Lenin's role in forwarding women's contribution to society and their development as people. Yet underscores current problems of women based on an economic and sociological study. Issues discussed: the social status of women and the reproductive orientations of the family; women's work career, working conditions, and wages; and women's participation in the consumption of cultural goods. Contains comparative data including wage earnings, distribution of spouses in accordance with level of education at time of marriage.

2. Kirillova, N. 1988. No side-stepping. In *Soviet Sociology*, Vol. 27, No.1.

Critique of the above article.

3. Heleniak, T. In Draft. Unemployment in the USSR: A Growing Problem for Market Transition. Soviet Branch, Center for International Research, U.S. Bureau of the Census.

The paper examines the expected high levels of unemployment resulting from massive changes in the Soviet labor force; legal and economic causes of unemployment; what Goskomstat (The State Committee on Statistics of the U.S.S.R.) will have to do to properly measure unemployment; regional trends in unemployment; and programs established to provide retraining for displaced workers unemployment insurance. Data and analysis is not disaggregated by sex.

4. Kingkade, W. and Torrey, B. 1992. The Evolving Demography of Aging in the United States of America and the Former USSR. In *World Health Statistics*, Vol. 45, No.1.

Addressing the "intriguing" similarities in the aging population of the U.S. and the former USSR due to common processes of economic development and societal modernization. Article contains discussion of sex imbalances particularly in late age -- more dramatic in the USSR than in the U.S. Contains the following tables disaggregated by sex: aspects of longevity, changes in the age composition, percentage of adult life to be spent in retirement, causes of death, cause-specific mortality rates, differences in life expectancy between U.S.

and the USSR, and percentage of the population currently married.

5. Kingkade, W. 1987. Demographic Trends in the Soviet Union. In Gorbachev's Economic Plans, Volume I. Study Papers submitted to the Joint Economic Committee, Congress of the United States.

Paper profiles recent and prospective trends in the size and composition of the Soviet population. Discusses 1980's as a period marked by growth dominated by non-European nationalities. Contains age-sex pyramids for 1970, 1979, 1985, 2000 (projected), fertility level of the USSR, total fertility rates of USSR and Union Republics. Contains discussion of recent population policy initiatives (i.e. maternity initiatives, public health).

6. Kingkade, W. and Arriga, E. 1990. Sex differentials in mortality in the Soviet Union. In *Social Change and Social Issues in the Former USSR*, ed. Walter Joyce. St. Martin's Press.

Discusses the trend of progressively increasing excess male mortality in adulthood in the Soviet Union. Among the explanations proffered are environmental hazards in work settings, alcohol intoxication. Also discusses recent initiatives in Soviet public health. Sex disaggregated data include: official life expectancies at birth in the Soviet Union from 1896 to 1989; age-specific mortality rates by sex; absolute and relative sex differential in mortality by age in 1985; mortality rates by causes of death and sex.

7. Kingkade, W. [DATE] The Demographic Development of the Soviet Nationalities: Post-Mortem. In *Migration, Population Structure, and Redistribution Policies*, ed. Calvin Goldscheider. Boulder: Westview Press.

Contains discussion of ethnic diversity and places it in the context of recent fall of Soviet Union. Discusses potential for social change in the context of ethnicity.

Pertinent Legal Documents

Call numbers:

KO.21 A7

KO.21 K8

KO.21 K13

KO.21 M6

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