

PAKISTAN CHILD SURVIVAL PROJECT
Basic Health Services Cell
Sindh, Karachi.

REPORT ON
THIRD MEETING OF WORKING GROUP
OF PROVINCIAL TRAINING COMMITTEE
IN SINDH
HELD AT KARACHI
OCTOBER 15, 1992

PAKISTAN CHILD SURVIVAL PROJECT
BASIC HEALTH SERVICES CELL
SINDH, KARACHI

REPORT ON
THIRD MEETING OF WORKING GROUP OF
PROVINCIAL TRAINING COMMITTEE OF
PCSP SINDH
OCTOBER 15, 1992

Submitted By:



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I N D E X

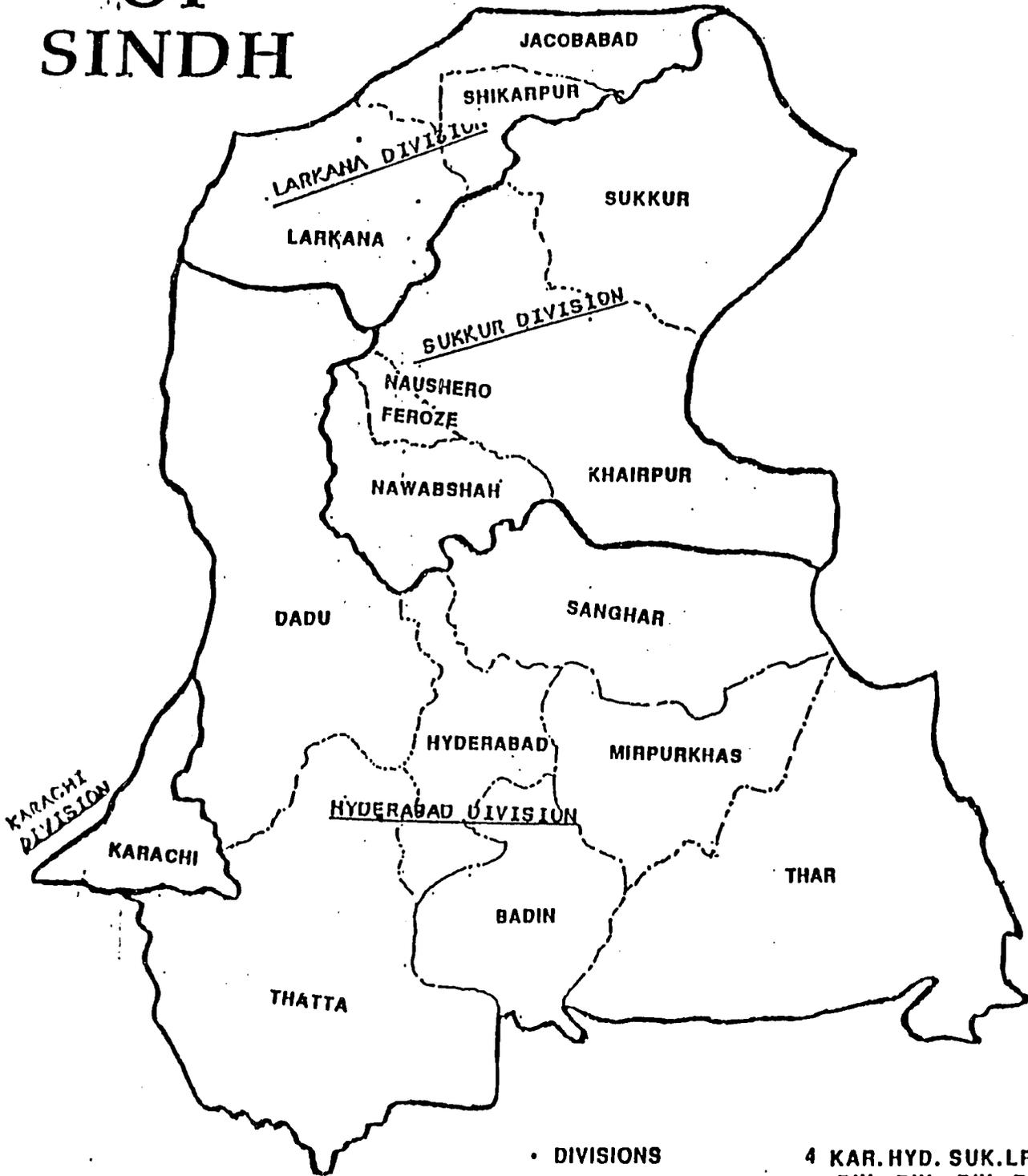
<u>S. NO</u>	<u>I T E M</u>	<u>P A G E</u>
01.	Map of Pakistan	01
02.	Map of Sindh	02
03.	Sindh Province at Glance	03
04.	Executive Summary	04
05.	Proceedings of the Meeting	06
06.	Agenda	09
07.	List of Participants	10
08.	Type of FLCFs assessed	13
09.	Pre-Training Assessment of FLCFs	14
10.	Summary of Trainings	15
11.	Evaluation of Training	16
12.	Previous Trainings of MOs/WMOs	17
13.	Group ' A '	18
14.	Group ' B '	19
15.	Group ' C '	20
16.	Guide lines for Group ' A '	21
17.	Guide lines for Group ' B '	22
18.	Guide lines for Group ' C '	23
19.	Recommendations by the working group	24
20.	Abbreviations	28

MAP OF PAKISTAN



AREA=	79000 Sq.K.M	
POPULATION =	86.23 Millions (Census. 81)	
ESTIMATED POPULATION:	JAN 1992	
PROVINCE	POPULATION	PERCENTAGE
PUNJAB	6,38,98,126	52.5%
SINDH	2,78,28,332	22.7%
N.W.F.P	1,54,57,261	12.7%
BALUCHISTAN	85,19,750	7.0%
FATA	26,77,635	2.2%
AJK	8,51,975	0.7%
N.A.K	26,77,635	2.2%
TOTAL	12,17,10,717	100.0%

MAP OF SINDH



• DIVISIONS	4	KAR.	HYD.	SUK.	LRK.
• DISTRICTS	18	4	7	4	3
• TALUKAS/ TEHSILS	80				
• UNION COUNCILS	661				

SINDH PROVINCE AT A GLANCE

AREA

**141537 SQ. KMS INCLUDING
ARID ZONE 88000 SQ. KMS (62.2%)**

POPULATION (CENSUS. 1981)	19.029 MILLION.
URBAN 8,243	43.3%
RURAL 10,786	56.7%

POPULATION (JAN 1992 ESTIMATES)	27.62 MILLION.
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DENSITY OF POPULATION	134 PER SQ.KM.
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LITERACY RATE (CENSUS 1981)	31.45
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	MALE	FEMALE
TOTAL	39.74%	21.64%
URBAN	57.77%	42.23%
RURAL	24.54%	5.21%

DIVISIONS	4
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DISTRICTS.	18
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TALUKAS/TEHSLILS.	80
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VILLAGES /SETTLEMENTS.	68433
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I) BELOW 500	64752
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II) 500 - 999	2662
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III) 1000 - 49999	1006
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IV) 5000 & ABOVE.	13
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UNION COUNCILS	661
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UNION COUNCILS COVERED WITH HEALTH FACILITY	595	90.01%
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EXECUTIVE SUMMARY

Third Meeting of working group of Provincial Training Committee of PCSP Sindh was convened to discuss the training achievements and to draw a plan for future training activities in Sindh. The meeting was held at Hotel Taj Mahal Karachi on October 15, 1992. Agenda for the meeting is given in Appendix 'A'. A total of 27 Health Officials attended the meeting (See Appendix 'B').

The objectives of the meeting were:-

1. To share PCSP training experience with the members of the working group and focus on observations & recommendations.
2. To develop an action plan for October 1992 -- September 1993 and October 1993 -- September 1994.
3. To take decision about the recommendations for PCSP Steering Committee to act upon.

Dr. Abdul Khaliq Mangnejo Project Director BHSC/PCSP Sindh welcomed the delegates to the meeting and highlighted the aims & objectives of the meeting.

Dr. M. S. Lashari presented reports on the pre-assessment of FLCFs, Training workshops conducted and evaluation of Integrated Child Survival Training by participants, in the districts of Sukkur and Mirpurkhas (See Appendix C-F).

Dr. Khawar Jamali presented report on previous trainings of the MOs/WMOs trained in Sindh (See Appendix G).

The participants were divided into three groups (see Appendix H, I & J) to discuss and give their recommendations on the objectives of the meeting. The groups presented their recommendations.

Dr. Abdul Khaliq Mangnejo in the end summarised the recommendations (Appendix N) and informed the working group that the same will be sent to Director General Health Services Sindh for presentation & approval by the Provincial PCSP Steering Committee. He thanked the participants for their valuable suggestions.

PROCEEDINGS OF THE MEETING

The third meeting of working group of PCSP Provincial Training Committee was held on October 15, 1992 at Hotel Taj Mahal Karachi.

After the recitation from The Holy Quran by Dr.M.S.Lashari, Dr. Abdul Khaliq Mangnejo welcomed the participants and informed them about the objectives of the meeting.

The floor was then taken by Dr.M.Saleh Lashari, Chief Provincial Officer & Provincial Training Coordinator PCSP Sindh who presented his report with transparencies. He first of all spoke about the pre training assessment of FLCFs in districts of Sukkur & Mirpurkhas. Later he presented details of Integrated Child Survival Trainings conducted in Sindh in which he also spoke on the evaluation of the trainings by the participants. He then invited questions from the audience. His presentation was discussed in details.

Following participants took part in the discussion :-

1. Dr.A.Ghaffar Billoo
2. Dr.Tara S.Upreti
3. Dr.Malik Manzoor A.Khan
4. Dr.U.A.Khamisani
5. Dr.D.S.Akram

6. Dr.Lutufullah
7. Dr.Shahid Memon
8. Dr.Shaikh Tanveer Ahmed
9. Dr.Iqbal Hussain Chandio
10. Dr.Neel Kanth

Later Dr.Khawar Jamali presented report about previous trainings attended by of the MOs/WMOs who came for Integrated Child Survival Training.He highlighted that out of 26 MOs & 8 WMOs so far trained by PCSP, about 59% had received either No previous training at all or some training in Family Planning only.

The participants were then divided in three groups. Group ' A ' was related to Teaching Hospitals. Group 'B' was from the two districts (Sukkur & Mirpurkhas) where PCSP Training is going on and Group 'C' consisted of persons with experience in Continuing Education.

These groups were given guidelines (See Appendix K,L,M) for discussion and were asked to give their recommendations for the PCSP Steering Committee to act upon. The groups were given 90 minutes for discussion and to come up with recommendations.

All the participants then reassembled and the group leaders presented their recommendations. Recommendations of Group 'A' were presented by Dr.A.Ghaffar Billoo and those of Group B & C were presented by Dr.Neel Kanth & Dr.Capt.M.Arif Khan respectively.The presentation by the groups was also discussed at some length.

Dr.Abdul Khaliq Mangnejo project Director BHSC/PCSP in his closing remarks summarized the recommendations given by the working group and assured the participants that their recommendations will be sent to Director General Health Services Sindh for consideration and presentation to Provincial PCSP Steering Committee for further necessary action.

He thanked all the participants for sparing time to participate in the working group meeting.The participants gathered for a group photograph before having lunch. Thus the meeting came to an end after the lunch.

APPENDIX - B
PCSP TRAINING COMMITTEE
S I N D H
WORKING GROUP MEETING
@ HOTEL 'TAJ MAHAL, KARACHI
OCTOBER 15, 1992

LIST OF PARTICIPANTS

<u>S.No.</u>	<u>N A M E</u>	<u>DESIGNATION & PLACE OF WORK</u>
01.	Dr.U.A.Khamisani	D.H.O Sukkur
02.	Dr.Shafi Mohammad	Civil Surgeon Civil Hospital Sukkur
03.	Dr.(Capt)M.Arif Khan	D.D.(Public Health) & I/c Continuing Education Cell Hyderabad
04.	Dr.Ghulam Haider Memon	Project Director,CDD Sindh Hyderabad
05.	Dr.Abdul Khaliq Mangnejo	Project Director BHSC/PCSP Sindh Karachi
06.	Dr.Wajid Ali Memon	CSTU Coordinator LMCH Hyderabad
07.	Dr.Khawar Jamali	Training Counterpart BHSC/PCSP,Sindh Karachi
08.	Prof.Aijaz Arain	Prof.of Paediatrics LMCH Hyderabad
09.	Dr.Iqbal Hussain Chandio	CSTU Coordinator NICH, Karachi
10.	Dr.Ahmed Ali Dombki	M.S.LMCH Hyderabad

APPENDIX - B

- | | | |
|-----|-------------------------|---|
| 11. | Dr.M.Siddique Arain | Vice Principal
H.T.T.School
Mirpurkhas & CSTU
Coordinator for
Civil Hospital Mirpurkhas |
| 12. | Dr.Zahida Sultana Mir | Training Education
Specialist PCSP
Islamabad |
| 13. | Dr.Shahid Pervaiz Memon | Senior Registrar,
Paediatrics,
Civil Hospital
Karachi |
| 14. | Dr.Tara S.Upreti | Training Advisor
PCSP, Islamabad |
| 15. | Dr.Hadi Bux Leghari | D.H.O
Mirpurkhas |
| 16. | Dr.Abdul Haleem Qureshi | Civil Surgeon
Civil Hospital
Mirpurkhas |
| 17. | Dr.M.Hassan A.Memon | Prof.of Paediatrics
PMCH Nawabshah |
| 18. | Dr.A.Ghaffar Billoo | Prof.of Paediatrics
D M C
Karachi |
| 19. | Dr.Shaikh Tanveer Ahmed | CSTU Coordinator, Civil
Hospital Karachi |
| 20. | Dr:Lutfullah | Paediatrician
Civil Hospital
Sukkur |
| 21. | Dr.Ghulam Hyder Arain | D.H.O
Hyderabad |
| 22. | Dr.Malik Manzoor A.Khan | Deputy Director General
Health, Ministry of Health
Govt.of Pakistan, National
Basic Health Services Cell
Islamabad. |

APPENDIX - B

- | | | |
|-----|---------------------|--|
| 23. | Dr.Zeenat Isani | Director
NICH,Karachi |
| 24. | Dr.D.S.Akram | Prof.of Paediatrics
Civil Hospital
Karachi |
| 25. | Dr.Liaquat Ali Shah | Principal H.T.T.School &
CSTU Coordinator for
Civil Hospital Sukkur |
| 26. | Dr.M.S.Lashari | Chief Provincial Officer
& Provincial Training
Coordinator PCSP
Sindh,Karachi |
| 27. | Dr.Neel Kanth | Paediatrician
Civil Hospital
Mirpurkhas |

APPENDIX - C

PCSP SINDH
PRE TRAINING ASSESSMENT OF
FLCFs

DETAILS OF FLCF_s ASSESSED

TYPE OF FLCF	DISTRICT SUKKUR	DISTRICT MIRPURKHAS	TOTAL
THQ HOSPITAL	02	01	03
R.H.C	06	02	08
B.H.U.	17	04	21
TOTAL	25	07	32

APPENDIX - D

PCSP SINDH

REPORT ON PRE TRAINING

ASSESSMENT OF FLCEs

I T E M	DISTRICT SUKKUR	DISTRICT MIRPURKHAS
FEMALE STAFF IN POSITION	40%	57%
GROWTH MONITORING BEING DONE	04%	NIL
AVAILABILITY OF STAND BY GENERATOR	32%	29%
GENERAL CHILD CARE SCORE	24%	19%
IMMUNIZATION SESSION SCORE	87%	72%
COLD CHAIN MANAGEMENT SCORE	75%	53%

APPENDIX - E

PCSP SINDH
SUMMARY OF TRAININGS

PLACE OF WORKSHOP	No. of TRAINERS TRAINED	No. of M.Os/WMOs TRAINED
PMC FAISALABAD	07	---
CSTU C.H.KARACHI	42	---
NICH KARACHI	11	---
CSTU SUKKUR	---	21
CSTU MIRPURKHAS	---	13
T O T A L	60	34 = 26 MOs 08 WMOs

APPENDIX - F

P C S P S I N D H

INTEGRATED CHILD SURVIVAL TRAINING
EVALUATION OF DURATION (12 DAYS)
OF TRAINING BY THE PARTICIPANTS.

96% = FAVOURED 12 DAYS
02% = WANTED 08 DAYS
02% = WANTED MORE THAN 12
DAYS WITH LESS HOURS
PER DAY

30% WANTED MORE TIME FOR
ARI & NUTRITION MODULES
20% WANTED MORE TIME
FOR OPD PRACTICAL
WORK

APPENDIX - G

INFORMATION ON PREVIOUS TRAININGS
OF MOS/WMOS OF
SUKKUR & MIRPURKHAS DISTRICTS

TOTAL MOS/WMOS TRAINED = 34

SUBJECT OF TRAINING	NO.OF PARTICIPANTS	PERCENTAGE OF PARTICIPANTS	
IMMUNIZATION	17	50%	
NUTRITION	07	20%	
HEALTH EDUCATION	01	03%	
DIARRHOEA	14	41%	
A R I	06	17%	
COMMUNICATION	03	09%	
P H CARE	04	12%	
FAMILY PLANNING	16	47%	59%
NO TRAINING	04	12%	HAD NO TRAINING EXCEPT OF FAMILY PLANNING

APPENDIX - H

G R O U P ' A

- 1 . DR . A , GHAF FAR BILLOO
- 2 . DR . ZEENAT ISANI
- 3 . DR . D . S . AKRAM
- 4 . DR . IQBAL HUSSAIN CHANDIO
- 5 . DR . SHAIKH TANVEER AHMED
- 6 . DR : AHMED ALI DOMBKI
- 7 . DR . AIJAZ ARAIN
- 8 . DR . WAJID ALI MEMON
- 9 . DR . M . HASSAN A . MEMON

APPENDIX - I

G R O U P 'B'

- 1 . DR. SHAFI MOHAMMAD
- 2 . DR. LIAQUAT ALI SHAH
- 3 . DR. ABDUL HALEEM QURESHI
- 4 . DR. M. SIDDIQUE ARAIN
- 5 . DR. U. A. KHAMISANI
- 6 . DR. HADI BUX LEGHARI
- 7 . DR. GHULAM HYDER ARAIN
- 8 . DR. NEEL KANTH
- 9 . DR. LUTUFULLAH

APPENDIX - J

G R O U P 'C'

- 1 . DR . CAPT . M . ARIF KHAN
- 2 . DR . GHULAM HAIDER MEMON
- 3 . DR . KHAWAR JAMALI
- 4 . DR . TARA S . UPRETI
- 5 . DR . MALIK MANZOOR A . KHAN
- 6 . DR . ABDUL KHALIQ MANGNEJO
- 7 . DR . ZAHIDA SULTANA MIR
- 8 . DR . M : S . LASHARI

APPENDIX - K

GUIDE LINES FOR GROUP 'A'

This group consists of persons involved in Training at Teaching Hospitals. The Group's task is:-

1. To Review Training To Date
2. To Estimate No.of persons yet to be trained at CSTU as under:
 - (a) Trainers -- Two More TOT Workshops
 - (b) MOs/WMOs/House Officers/Paramedics,working in Teaching Hospitals & other small hospitals of the City.
 - (c) Supervisors from Two Districts, where PCSP Training is already going on ie Sukkur & Mirpurkhas.
 - (d) Seminars for G.Ps. A Plan up to Sept.1994 is to be drawn.
3. PCSP will fund Training of Trainers & Supervisors but provision of funds for the remaining is to be planned.
4. Any other Issues.

The group is to come up with specific recommendations to be presented by the group leader.

These recommendations will be sent through Director General Health Services to Provincial PCSP Steering Committee to act upon.

APPENDIX - L

GUIDE LINES FOR GROUP 'B'

1. Review of Training upto Date in the districts of Sukkur & Mirpurkhas.
2. Plan for remaining No.of MOs/WMOs/Paramedics yet to be trained in the districts of Sukkur & Mirpurkhas.
3. Develop a Training Plan from October 1992 - Sept.1993 to be funded by PCSP and then from October 1993 - Sept.1994.
4. Suggest source of Funds for Training Plan Oct.1993 - Sept.1994.
5. Develop a Time Table for Training Schedule & Assessment of FLCFs.
6. Help identify Organization suitable for funding Training in other districts of Sindh.PCSP is Funding the training in two Districts (Sukkur & Mirpurkhas).
7. Any other issues.

The group will clearly give its recommendations which will be sent through D.G.Health Services to Provincial PCSP Steering Committee to act upon.

APPENDIX - M

GUIDE LINES FOR GROUP 'C'

This Group will discuss Continuing Education of Health Personnel in Sindh.

The Group will discuss and give its recommendations on the following issues :-

1. Preparation of PC I with details of Budget for office, Sanction of Posts & Training of Health Personnel during the Financial year 1993 - 94.
2. Type of Training & Duration of Training.
3. Plan for Training during 1993 - 94.
4. Plan for funds for Training.
5. Any other issues.

The group's recommendations will be sent through Director General Health Services to Provincial PCSP Steering Committee to act upon.

APPENDIX - N

RECOMMENDATIONS MADE BY PCSP
SINDH WORKING GROUP OF THE
TRAINING COMMITTEE

1. Duration of Integrated Child Survival Training will be 12 days. PCSP Funded trainings will be as under:-
 - (i) TOT Workshop at NICH from Nov.14,1992
 - (ii) TOT Workshop at CHK from Dec.19,1992
 - (iii) Supervisors Training at CHK from Jan 02 - 07 1993
 - (iv) Supervisors Training at NICH from Jan 09 - 14 1993
 - (v) Training of MOs,WMOs & Paramedics in Sukkur & Mirpurkhas Districts (Total 202 & 192 respectively).
2. The CSTUs of Teaching Hospitals should train local House Officers,MOs,WMOs working in the Teaching Hospitals & other adjacent small hospitals.
3. Seminar for GPs should be conducted.This should be of 3 - 4 days duration.

APPENDIX - N

4. Integrated Child Survival Training should be extended to all other districts also. Following districts should be taken on priority basis.
 - (i) Larkana
 - (ii) Nawabshah
 - (iii) Badin
 - (iv) Dadu
 - (v) Karachi East
5. Trainers should be given incentive in the form of Daily Allowance for their part in conducting the trainings.
6. A vehicle should be provided to all the CSTUs for carrying out Child Survival activities.
7. Vacant posts of Female Paramedics (LHVs, F.H.Ts & Staff Nurses) should be filled in on priority basis.
8. Equipment for Child Survival activities should be provided to the health facilities (FLCFs) e.g weighing scales, diarrhoea treatment materials & protocol guideline

APPENDIX - N

9. Continuing Education Cell already established at D.G.H.S Office Hyderabad should be staffed. Plan for Training of MOs/WMOs & Paramedics formulated upto September 1994 is as under :-

(i) There is a need for 49 courses for MOs/WMOs of 12 days duration with 12 Medical Officers per course to cover all districts in Sindh.

Expenditure for One course = Rs. 89960.00

Expenditure for 49 courses = Rs.4408040.00.

(ii) For Female Paramedics there is a need for 21 workshops of 9 days duration with 12 participants per course.

Expenditure per course = Rs. 53600.00

Expenditure for 21 courses = Rs.1125600.00

(iii) For Supervisors there is a need for 10 workshops of 6 days duration with 20 participants per course to cover all supervisors from Sindh.

Expenditure per course = Rs. 132000.00

Expenditure for 20 courses = Rs.2640000.00

APPENDIX - N

FUNDS REQUIRED FOR ALL THE PCSP TRAININGS UPTO
SEPT.1994

(a) For MOs/WMOs = Rs.4408040.00

(b) For Paramedics = Rs.1125600.00

(c) For Supervisors = Rs.2640000.00

Total = Rs.8173640.00

10. International & local Donors should be approached to sponsor for all the trainings mentioned in these recommendations

APPENDIX - O

ABBREVIATIONS

P.C.S.P	PAKISTAN CHILD SURVIVAL PROJECT
D.H.O	DISTRICT HEALTH OFFICER
B.H.S.C	BASIC HEALTH SERVICES CELL
P.D	PROJECT DIRECTOR
C.D.D.	CONTROL OF DIARRHOEAL DISEASES
D.M.C	DOW MEDICAL COLLEGE
L.M.C.H	LIAQUAT MEDICAL COLLEGE HOSPITAL
P.M.C.H	PEOPLES MEDICAL COLLEGE HOSPITAL
M.S.	MEDICAL SUPERINTENDENT
D.D. (PH)	DEPUTY DIRECTOR (PUBLIC HEALTH)
C.S.T.U	CHILD SURVIVAL TRAINING UNIT
H.T.T	HEALTH TECHNICIANS TRAINING
C.P.O	CHIEF PROVINCIAL OFFICER
N.I.C.H	NATIONAL INSTITUTE OF CHILD HEALTH

C.H.K	CIVIL HOSPITAL KARACHI
R.H.C	RURAL HEALTH CENTRE
B.H.U	BASIC HEALTH UNIT
T.H.Q	TALUKA HEAD QUARTER
F.L.C.Fs	FIRST LEVEL CARE FACILITIES
M.Os	MEDICAL OFFICERS
W.M.Os	WOMAN MEDICAL OFFICERS
P.M.C	PUNJAB MEDICAL COLLEGE
O.P.D	OUT PATIENT DEPARTMENT
A.R.I	ACUTE RESPIRATORY TRACT INFECTION
P.H	PRIMARY HEALTH
G.Ps	GENERAL PRACTITIONERS
T.O.T	TRAINING OF TRAINERS
D.G	DIRECTOR GENERAL
P.C.I	PLANNING COMMISSION FORM I
L.H.V	LADY HEALTH VISITOR
F.H.T	FEMALE HEALTH TECHNICIAN