



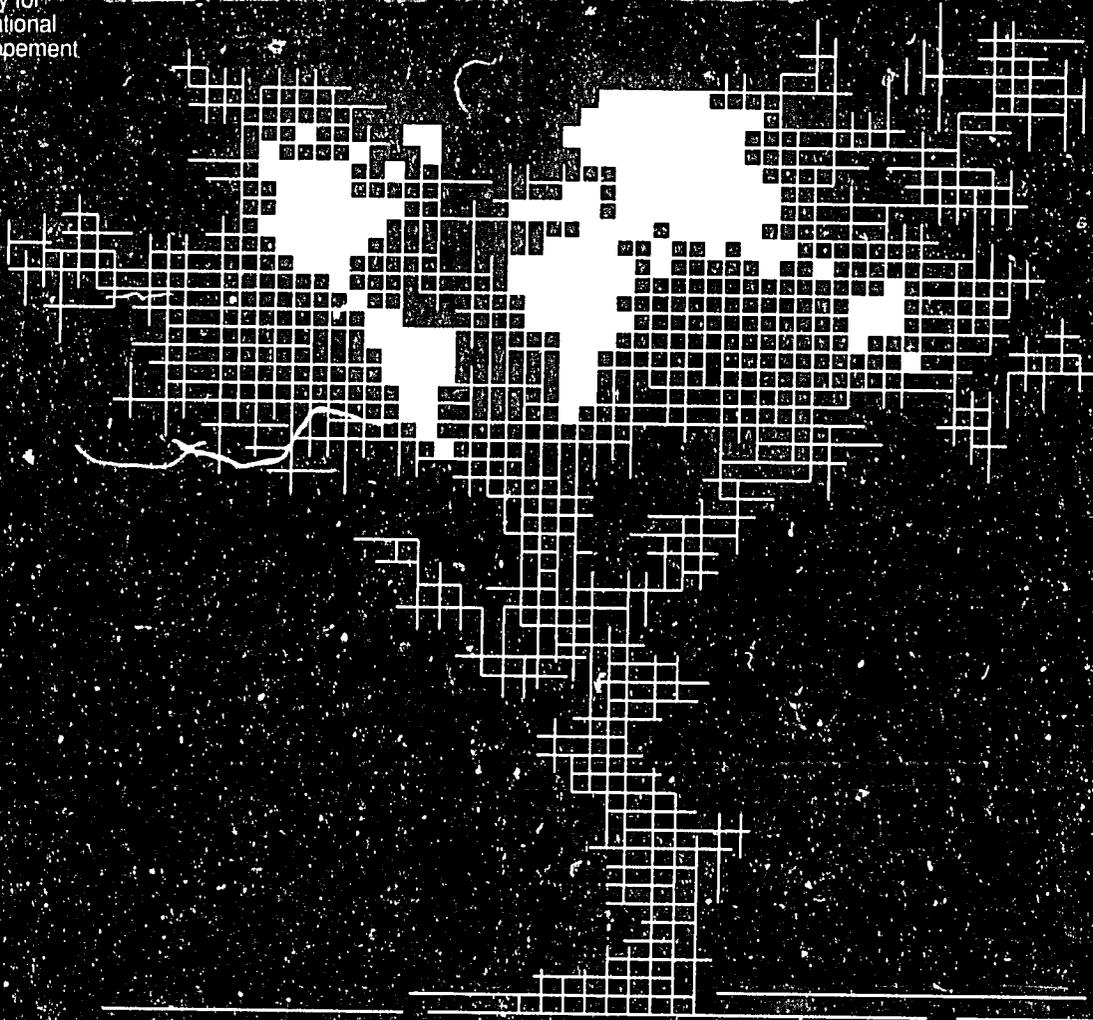
United States  
Department of  
Agriculture

Forest Service  
and  
Office of  
International  
Cooperation and  
Development

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United States  
Agency for  
International  
Development

# The Job Seekers Guide

## to Opportunities in Natural Resource Management for the Developing World



Forestry Support Program

# The Job Seekers Guide: Opportunities in Natural Resource Management for the Developing World

Timothy M. Resch and Mary G. Porter



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Department of  
Agriculture

Forest Service



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Washington, D.C.

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## Preface

This updated edition of the Job Seekers Guide: Opportunities in Natural Resource Management for the Developing World is a USDA Forest Service Forestry Support Program (FSP) effort, originally prepared by Timothy M. Resch (FSP Food Aid and Voluntary Assistance Coordinator) and Mary G. Porter (RPCV Forester - Liberia and John Hopkins University graduate student). The original document and second edition were compiled by Jennifer Sherwin and Gordon Foer respectively, through cooperative efforts of the International Institute for Environment and Development (now the Center for International Development and the Environment of the World Resources Institute) and the Forestry Support Program. For this revision approximately 250 organizations, firms, and government agencies were sent a survey form and asked to be as specific as possible in its response regarding geographic and technical focus, and minimum qualifications for employment.

Since 1981 the Forestry Support Program has maintained a roster of technical expertise in the forestry/natural resources sector for referral to the U.S. Agency for International Development and other organizations. As increasing numbers of experienced professionals and graduate students came looking for job opportunities and guidance, it became apparent that a resource was needed which would identify organizations offering opportunities to work internationally in natural resource and environmental management. Thus, the Job Seekers Guide was created. Earlier editions were published in 1982, 1986 and 1990. For many practitioners the guide has also served as an useful directory of institu-

tions, providing addresses and telephone numbers of major players in international natural resources management.

Job seekers should be selective in their use of the Guide. Individuals seeking positions should not prepare a standard letter to mail to every, or even most, of the organizations listed. Many groups are quite small, and would have to remove themselves from future editions of the Guide if they became deluged with general job inquiries. Unless they have directly specified it, organizations should not be telephoned.

Many favorable comments were received from both employers and job seekers regarding the first and second editions of the Guide, evincing a real need for such a resource. The list provided is by no means complete. Inevitably, not all pertinent organizations could be included. Due to size and other considerations, some organizations have chosen not to be included. Any organizations which have not been included and would like to be included for a future edition should contact the Forestry Support Program USDA Forest Service/IF/FSP P.O. BOX 96090 Washington, DC 20090-6090

FSP would like to acknowledge the organizations which continue to responded to our inquiries. Appreciation is also expressed to Tracy Moyer, Germaine Drake, Elizabeth Rodriguez and Natasha Griffin for their contributions in updating and verifying information within the document and for data entry and editing.

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## **Adventist Development and Relief Agency International (ADRA)**

12501 Old Columbia Pike  
Silver Spring, MD 20904

Phone: (301) 680-6380  
Fax: (301) 680-6370  
Telex: 440 186

Staff Size: 70 in the U.S.

**Organizational Purpose:** A non-sectarian, humanitarian agency of the Seventh Day Adventist Church that seeks to build self-reliance through community level activities and disaster response projects. Fields include agriculture, forestry, health, income resource development, technical assistance and disaster response.

**Minimum Employment Qualifications:** M.A. or M.S. if applying for a job; B.A. or B.S. with a background in PVO work if applying for an internship.

**Preferred Contact Method:** Phone or send letter of inquiry to Romie Gainer, Vice President for Finance.

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## **African Wildlife Foundation**

1717 Massachusetts Ave. NW  
Suite 602  
Washington, DC 20036

Phone: (202) 265-8394

Staff Size: Washington, DC 8  
Nairobi, Kenya 35

Regions of Activity: Africa

**Organizational Purpose:** AWF trains wildlife managers and supports wildlife conservation education programs. It provides vehicles, radios and other equipment for anti-poaching efforts. AWF has a field office in Nairobi, Kenya which serves as the coordinating center for wildlife conservation activities within Africa.

**Minimum Employment Qualifications:** In the Washington office, an administrative background with experience in fundraising and knowledge of Africa is preferred. The Nairobi office needs both administrative and educational background with overseas experience.

**Preferred Contact Method:** Resumes should be submitted to Elizabeth McCorkle.

---

## **Africare**

Africare House  
440 R Street, NW  
Washington, DC 20001

Phone: (202)462-3614  
Fax: (202)387-1034  
Telex: 64239

Annual Budget: \$11,787,619  
Staff Size: 88 overseas  
40 Washington, DC

Regions of Activity: Central, east, west, and southern Africa. Africare has field offices in Burkina Faso, C.A.R., Chad, Ethiopia, Guinea/Bissau, Guinea/Conakry, Mali, Malawi, Niger, Nigeria, Rwanda, Senegal, Somalia, and Zimbabwe.

**Organizational Purpose:** Africare was founded in 1971 as an independent non-profit organization. Its focus is to assist in improving the quality of life in rural Africa through the following: water resource development, increased food production, health delivery services, and rural development.

**Availability:** Six month or one year internships are available. Contact Dr. Joseph Kennedy, Director of International Development.

**Minimum Employment Qualifications:** An academic or technical degree in a career field, and an ability to work with cross-cultural situations. Knowledge of French and Portuguese is desirable.

**Preferred Contact Method:** Submit resumes or contact Barbara Johnson Jones, Director of Personnel.

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## **A.L. Nellum and Associates**

1900 L Street, NW, Suite 405  
Washington, DC 20036

Phone: (202)466-4920  
Fax: (202)4664745

Regions of Activity: Africa, the Caribbean, Latin America and the Philippines.

**Organizational Purpose:** A.L. Nellum is a minority business involved in training extension workers and Peace Corps volunteers for natural resource and environmental conservation positions.

**Minimum Employment Qualifications:** Vary with assignments.

**Preferred Contact Method:** Submit resumes and cover letters to William M. Ragland Director of Personnel.

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## American Geographical Society

156 Fifth Ave.  
New York, N.Y. 10010

Phone: (212) 242-0214  
Fax: (212) 989-1583

Annual Budget: \$535,000  
Staff Size: 6 in New York and Ohio.

**Regions of Activity:** Worldwide.

**Organizational Purpose:** The overall purpose of A.G.S. is to encourage geographical research and inquiry, and make the results broadly available in as many ways as possible. A.G.S. funds research and publishes the quarterly *Geographical Review*, the quarterly *Focus* magazine, and the bi-annual AGS newsletter. It also runs a travel program, briefs business executives, and awards medals. Natural resource management and environmental topics are covered in all of their activities.

**Minimum Employment Qualifications:** A degree in geography or a related field is essential. Language capabilities, overseas experience, and a graduate degree are helpful.

**Preferred Contact Method:** Send resume and curriculum vitae to Mary Lynne Bird, Director.

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## American Organization for Rehabilitation Through Training

2025 I Street NW, Suite 320  
Washington, DC 20006

Phone: (202) 293-2560  
Fax: (202) 293-2577  
Telex: 6971740 ORTECH WSH

**Regions of Activity:** Africa, Asia, Latin America, and the Caribbean and Eastern Europe.

**Organizational Purpose:** O.R.T. is one of the oldest and largest international private and non-profit development and training institutions in the world. It operates a worldwide system of vocational education and technical assistance programs in 28 countries. O.R.T.'s technical assistance program offers the following services: 1. Needs assessment and analyses, program design, implementation, and evaluation; 2. participation and advanced counterpart training; 3. procurement support for agriculture, forestry, and road building and maintenance.

**Minimum Employment Qualifications:** A minimum of four years overseas experience, appropriate foreign language capability, and a graduate degree. The latter two are not mandatory if the applicant has sufficient experience.

**Preferred Contact Method:** Send a resume or curriculum vitae with a cover letter to Celeste Scheib Angus, Project and Finance Officer.

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## Arizona-Sonora Field School

2201 N. Indian Ruins Rd.  
Tucson, AZ 85715

Phone: (602) 722-9798, Main Office  
(602) 822-2189, Training Center  
Telex: 825867

Annual Budget: \$1 million  
Staff Size: 5 to 8

**Regions of Activity:** Training activities are conducted at the ASFS Training Center located southwest of Tucson, New Mexico, Mexico, and California, bordering the Buenos Aires National Wildlife Refuge and the Tohono O'Odham Indian Reservation. Participants come from Africa, Asia, and Central and Latin America. Consulting and training activities also take place in host countries.

**Organizational Purpose:** The Arizona-Sonora Field School conducts training programs for administrators, field technicians, extension workers, farm leaders, and private farmers who are involved in agriculture and natural resource management. Courses and specially arranged study tours are conducted in English, French, Spanish, or Portuguese. Participants are sponsored by USAID, FAO, or host country governments.

**Topic Areas include:** irrigation, fruit and vegetable production, vegetable marketing, pest control, erosion control, forestry, range and watershed management, small animal husbandry, bookkeeping, small business development, and agricultural extension.

**Internship Availability:** Internships may be available on an individual basis.

**Minimum Employment Qualifications:** Two years of overseas experience in a technical field, previous training experience, and capability in the language of instruction.

**Preferred Contact Method:** Telephone contact is welcomed. A resume, list of references, and biodata information are required to enroll in the Training Consultants Roster.

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## Arthur D. Little, Inc.

20 Acorn Park  
Cambridge, MA 02140

Phone: (617) 864-5770  
Fax: (617) 864-8623

**Organizational Purpose:** An international research engineering and management consulting organization to help industry, government agencies and institutions manage problems and opportunities created by change. 1400 member professional staff with 4000 clients in 55 countries on all continents.

**Potential Job Opportunities:** Only permanent positions available.

**Minimum Qualifications:** Graduate degree.

**Procedure For Employment Inquires:** Send a letter and resume to the personnel department.

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## Associates in Rural Development

P.O. Box 1397  
110 Main Street, 4th floor  
Burlington, VT 05402

Phone: (802) 658-3890  
Fax: (802) 658-4247  
Telex: 957032 ARD BUL

Staff Size: 40+ Core staff

**Regions of Activity:** Africa, Asia, the Caribbean, Europe, Latin America, and the United States.

**Organizational Purpose:** The aim of ARD is to provide a range of services to promote the development of, and improve the quality of life for rural communities. ARD is dedicated to carrying out activities which achieve sustained use and conservation of natural resources. Research, planning, and general consulting services are provided for the following: agriculture, energy, environmental affairs, fisheries, land use planning, natural resource management and organizational development. ARD has performed technical services for the private and public sector in 50 developing countries throughout the world.

**Internship Availability:** Six month internships are occasionally available. A bachelor's degree is required and the terms are negotiable.

**Minimum Employment Qualifications:** A graduate degree, overseas experience are required. Language skills are a big advantage, and there are many RPCV's on the staff.

**Preferred Contact Method:** Resume should be sent to Howard Lyon, Director of Administration.

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## CARE International

ATTN: International Employment  
660 First Ave.  
New York, N.Y. 10016

Phone: (212) 686-3110  
Fax: (212) 532-6162  
Telex: 4900009950 CAR UI  
Electronic Mail: TCN1343 CARE-ANR

Staff Size: 70 in Forestry, Water, Soil, Energy

**Organizational Purpose:** CARE is a non-profit development organization established in 1946. Its Agriculture and Natural Resources program was established in 1981. CARE provides technical assistance, food, and training to 40 host countries in the developing world.

**Minimum Employment Qualifications:** A Master's degree and a minimum of two years experience in forestry or agriculture in an LDC are required. Foreign language fluency is necessary when appropriate.

**Preferred Contact Method:** Send a cover letter and resume to Patrick Shields, International Employment Administrator.

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## Caribbean Conservation Association

Savannah Lodge, The Garrison  
St. Michael, Barbados  
British West Indies

Phone: (809) 426-5373  
Fax: (809) 429-8483

**Organizational Purpose:** Concerned with all aspects of environment in the wider Caribbean and in particular with projects being implemented under UNEP Caribbean Action Plan. Staff of 6 supplemented by consultants as appropriate.

**Potential Job Opportunities:** Limited. Preferably to be filled by West Indian or Caribbean nationals.

**Minimum Employment Qualifications:** Depends on job to be filled.

**Preferred Contact Method:** Send resume to Michael King, Executive Director.

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## The CEIP Fund, Inc.

68 Harrison Ave.  
Boston, MA 02111  
Phone: (617) 426-4735

The Northeast Region  
68 Harrison Ave.  
Boston, MA 02111  
Phone: (617) 426-4375

The Great Lakes Region  
344 The Arcade  
Cleveland, OH 44114-4204  
Phone: (216) 861-4545

Pacific Northwest Region  
731 Securities Bldg.  
Seattle, WA 98101-1123  
Phone: (206) 625-1750

The California Region  
512 Second Street  
San Francisco, CA  
94107-1483  
Phone: (415) 362-5552

**Regions of Activity:** N/A

**Organizational Purpose:** The CEIP Fund is a non-profit corporation committed to improving management and decision making in environmental protection, resource management and community development. The CEIP fund "brokers" projects for individuals to demonstrate and, improve skills and develop professionally.

**Internship Availability:** Students can initiate their own internships and apply for very limited funding. The Fund is not operating outside the U.S., but foreign internships may be considered.

**Minimum Employment Qualifications:** Applicants are eligible after their junior year in college, and throughout graduate school.

**Preferred Contact Method:** Applicants should obtain application forms from the region in which they want to work.

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## ***Checchi and Company***

1730 Rhode Island Ave. NW  
Washington, DC 20036

Phone: (202) 452-9700  
Fax: (202) 466-9070  
Telex: 440157

**Organizational Purpose:** Most projects managed for USAID, IBRD, IDB, Asian DB and African DB have Environmental impact implications. Some projects include: Rural Assessment Project, Mauritania; Mangrove Swamp Clearance, Gambia; Rice Production and Storage, Guyana; Transmigration of 50,000 Households, Sulawesi, Indonesia; Agribusiness Development, Jamaica.

**Potential Job Opportunities:** We hire from 150 to 200 people annually for overseas assignments.

**Minimum Employment Qualifications:** Graduate degree, 5 years overseas experience preferred, and French, Spanish, Arabic language ability.

**Preferred Contact Method:** Write to Sherie Valderrama, Personnel Director, to receive forms for their computerized roster.

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## ***Chemonics International Consulting Division***

2000 M. Street NW  
Suite 200  
Washington, DC 20036

Phone: (202) 466-5340 or (202) 293-1176  
Fax: (202) 331-8202  
Telex: 1440361 CHNC UI

**Organizational Purpose:** Since 1975 has been providing technical assistance to developing countries in the fields of natural resources management, agriculture, agribusiness and rural development. Offers short-term design and evaluation services as well as long-term program implementation. Expertise in the area of natural resources includes policy and planning; agroforestry and forest management and production, and institutional development and training. Also involved in agriculture planning, research, production and marketing and other rural development issues. Currently manages projects in Africa, Middle East, Asia and Latin America

**Minimum Employment Qualifications:** For overseas work Minimum Employment Qualifications include: five years of overseas professional work experience; proficiency in a foreign language preferred; and a M.S. or PhD.

**Preferred Contact Method:** Send resume before calling Puri Tan, Office Manager.

---

## ***Church World Service***

C/O National Council of Churches of Christ  
475 Riverside Drive  
New York, N.Y. 10115

Phone: (212) 870-2368  
Fax: (212) 870-2055 3112  
Telex: 234579 Nccur

**Organizational Purpose:** Church World Service is the relief and development arm of the National Council of Churches of Christ in the USA. Lend facilitating/representational/liasion and technical personnel to emergency and development programs - fishery technicians, foresters, etc.

**Potential Job Opportunities:** Short overseas terms, usually 2 years, sometimes less.

**Minimum Employment Qualifications:** Academic and professional experience for specific positions.

**Preferred Contact Method:** Mail resume to the above address - attention: Mr. Paul Yount, Director Overseas Personnel.

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## ***Clapp and Mayne, Inc.***

1660 Ponce de Leon Ave.  
Suite 600  
San Juan, PR 00909

Phone: (809) 721-3800  
Fax: (809) 721-3812

8601 Georgia Ave.  
Suite 504  
Silver Spring, MD 20910

Phone: (301) 495-9572  
Fax: (301) 495-9577

**Organizational Purpose:** Provides technical assistance, prepares projects, and conducts evaluations in developing countries in natural resources, environment, and many other fields. Best known for its work as a management consulting firm. A 1986 assignment for the USAID in the Dominican Republic required developing practical workplans to reorient a major natural resources management project toward improved watershed management. In the past, work has been concentrated in the Western Hemisphere.

**Potential Job Opportunities:** Maintains a roster of candidates interested in consulting opportunities abroad and encourages qualified candidates to send resumes if they want to be considered for short-term consulting (a week to several months) or longer term (1-3 years), usually on a specific project in Latin American and the Caribbean Region.

**Minimum Employment Qualifications:** Usually 5-10 years pertinent experience including at least two years abroad or several short term missions. Spanish is often necessary for assignments where those languages are spoken. Graduate degree or equivalent experience. Ability to write clearly.

**Preferred Contact Method:** Send resume to one of the offices. Include professional references with address and telephone number. In Puerto Rico: Mr. Edibaldo Silva Lopez, President; in Chevy Chase, Silver Spring: Dr. Lawrence D. Posner, Vice President for Development.

No response will be sent until there is a job opening.

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## **The Cousteau Society**

930 West 21st Street  
Norfolk, VA 23517

Phone: (804) 627-1144  
Fax: (804) 627-7547  
Telex: 6974570

Annual Budget: \$13,000,000  
Staff Size: 125 (50 U.S.)

**Regions of Activity:** The Society's two research vessels are currently in the middle of a five year expedition, "Rediscovery of the World," documenting man/water systems.

**Organizational Purpose:** The Cousteau Society is a non-profit, membership supported, environmental education organization. T.C.S. believes an informed and alerted public can make the best choices for healthier, more productive ways of living. It produces television films, research, books, lectures, and other publications focusing on human interaction with the ecosystem.

**Internship Availability:** Internships are extremely rare and vary according to projects that are underway.

**Minimum Employment Qualifications:** Extremely limited positions are available in research, photography, marine policy, biology, etc.

**Preferred Contact Method:** Send resume to Ms. Marika Kobi, Personnel Coordinator.

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## **Dames & Moore**

911 Wilshire Blvd., Suite 700  
Los Angeles, CA 90017  
Phone: (213) 683-1560

7101 Wisconsin Avenue, Suite 700  
Suite 700 Bethesda, MD 10814-4870  
Phone: (301) 652-2215  
Fax: (301) 656-8659  
Telex: 315528 DAMEMOORE

**Organizational Purpose:** Consultants in environmental and earth sciences. 1200 total firm staff size, 200 in international operations. Emphasis on water resources development and environmental pollution control.

**Potential Job Opportunities:** Project assignments in European/Middle East and in Pacific and Far East.

**Minimum Employment Qualifications:** Master's Degree preferred - Knowledge of language of country to which assigned helpful.

**Preferred Contact Method:** Forward resume and letter indicating type and location of work interest to Ms. McDavid, Chief of Staff.

---

## **Development Alternatives Inc.**

7250 Woodmont Ave., Suite 200  
Bethesda, MD 20814

Phone: (301) 718-8699  
Fax: (301) 718-7968  
Telex: 424822 DAI US

Staff Size: 60 Washington, DC  
30 Overseas

**Regions of Activity:** Africa, Asia, Central and South America.

**Organizational Purpose:** DAI is a consulting firm specializing in agriculture, natural resource management, and rural development. DAI's approach to development emphasizes direct participation of small farmers and rural residents in the design, implementation, and evaluation of sustainable development activities.

**Minimum Employment Qualifications:** Five years professional experience overseas. A PhD. is preferred for consulting work.

**Preferred Contact Method:** A cover letter and resume should be sent to Director of Recruitment.

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## **Development Assistance Corporation**

1415 11th Street NW  
Washington, DC 20001

Phone: (202) 234-8842  
Fax: (202) 234-5878  
Telex: 292027 DACUR

**Regions of Activity:** Africa - Cameroon, Central African Republic, Kenya, Ivory Coast, Rwanda, Senegal, Togo. The Caribbean - Haiti, Jamaica. Asia - the Philippines.

**Organizational Purpose:** DAC is an 8(a) certified contract development firm. It is committed to providing high quality service to domestic and international clients, in the private and public sectors. DAC has extensive experience in the following areas: agriculture, agricultural marketing, development economics, primary health care, and rural development. Project appraisals are performed in many developing countries, especially francophone Africa.

**Minimum Employment Qualifications:** Prior overseas experience, a Master's degree, and foreign language skills.

**Preferred Contact Method:** Applicants should send resumes with cover letters.

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## **Development Sciences, Inc.**

39 Pleasant Street  
P.O. Box 444  
Sagamore, MA 02561

Phone: (508) 888-0101  
Telex: 466327

**Regions of Activity:** Over 25 countries in Africa, Asia, the Caribbean, Latin America, and the Middle East.

**Organizational Purpose:** Founded in 1970, DSI provides engineering feasibility studies, market assessments, and financial packaging for international project investment and trade development.

**Minimum Employment Qualifications:** Technical disciplines require a Master's degree plus 3-5 Years of international experience. Applicants with a B.S. must have extensive overseas experience. Foreign languages are required.

**Preferred Contact Method:** Curriculum vitae and written expressions of employment interest are invited. Resumes detailing job description, consulting assignments, language capabilities and salary histories are requested. Send all material to Marsha Gordon, Vice President.

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## **Devres, Inc.**

Suite 500  
7201 Wisconsin Ave.  
Bethesda, MD 20814

Phone: (301) 951-5546  
Fax: (301) 652-5934  
Telex: 4401184 DEVRUI

**Regions of Activity:** Africa, the Caribbean, Latin America, and Asia.

**Organizational Purpose:** Devres, Inc. is an international development consulting firm working in agriculture, education, energy, health and nutrition, institutional development and training, natural resources, and private/public sector enterprise. Projects are focused on the improvement of socioeconomic conditions for low income people.

**Internship Availability:** One or two students are employed each spring, summer, and fall, for the school term. Send a resume, writing sample, references, and a one page statement of why you would like to work for Devres. Include "Attn.: Intern Program Director." on the envelope.

**Minimum Employment Qualifications:** For consultants, an M.A. plus ten years of overseas work experience or a Ph.D. plus five years. Language capabilities are essential, particularly Spanish and French.

**Preferred Contact Method:** Send curriculum vitae or cover letter and resume to Devres, Inc. Attn.: OIS.

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## **Environmental Policy Institute/Friends of the Earth/Oceanic Society**

218 D. Street SE  
Washington, DC 20003

Phone: (202) 544-2600  
Fax: (202) 543-4710  
Econet: FOEDC  
MCI Mail: FOEDC  
Telex: 7254487 EPI2

**Organizational Purpose:** This nonprofit membership organization is a consolidation of three environmental advocacy groups. The groups are the Environmental Policy Institute (EPI), Friends of the Earth (FOE), and the Oceanic Society (OS). OS and FOE formed in 1972 and EPI in 1969. The new organization combines group's expertise to address more effectively a wide range of environmental issues. FOE-US is affiliated with Friends of the Earth International, a worldwide network of 33 environmental advocacy organizations.

**Principal programs include:** energy resource, toxic chemicals and health, nuclear weapons, agriculture and biotechnology, global warming and ozone, international development, oceans and coastal protection, and groundwater. Forestry related projects include: campaign to reform multilateral development bank (MDB) lending to promote environmentally sustainable development, publish directory of 800 NGO's involved in MDB issues, lobby the international tropical timber organization (ITTO), small grants program to support Third World NGO's., promote SI-A-PAZ park on border of Nicaragua/Costa Rica, environmental impact of U.S. economic and military assistance to Central America, advocate international convention "To Conserve Biodiversity", public education on plight of rainforests and global warming publishes a bi-monthly newspaper, Not Man Apart.

**Potential Job Opportunities:** Permanent and internships.

**Minimum Employment Qualifications:** College degree and experience in environmental issues, lobbying, public education or journalism.

**Preferred Contact Method:** Send cover letter and resume to Gerod Hendey, Office Manager.

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## ***Environmental Research Institute of Michigan***

P.O. Box 8618  
Ann Arbor, MI 48107  
  
Phone: (313) 994-1200  
Fax: (313) 994-9956  
Telex: 4940991 ERIMARB

ERIM  
1501 Wilson Blvd.  
Suite 1105  
Arlington, VA 22209  
Phone: (703) 528-5250  
Fax: (703) 524-3527

Annual Budget: \$50,000,000  
Staff Size: 700

**Regions of Activity:** Worldwide

**Organizational Purpose:** ERIM is a non-profit research institute which develops and assists with the deployment of modern sensor technology. Most overseas assignments involve helping countries develop the internal capabilities to work with remote sensing technology. International training in the use of remote sensing for environmental applications is also conducted at the Ann Arbor headquarters.

**Internship Availability:** Varies according to the applicant's qualifications and current project requirements.

**Minimum Employment Qualifications:** Vary with current project requirements.

**Preferred Contact Method:** Send cover letter and resume.

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## ***Environmental Research Projects***

287 Meeting Street  
Charleston, South Carolina 29401

Phone: (803) 727-2078  
Fax: (803) 727-2080

**Organizational Purpose:** Designs educational materials to improve marine literacy, conducts workshops, applied research and pilot/demonstration projects on specific marine resource management problems; provides short-term technical assistance and on-site training to governments and private sector in Eastern Caribbean.

**Potential Job Opportunities:** Internships and short-term volunteer assistantships; occasional salaried consultancies to qualified individuals.

**Minimum Employment Qualifications:** Depends on the job to be filled.

**Preferred Contact Method:** Send letter outlining areas of interest, experience, salary requirements or willingness to participate on volunteer basis to Melvin H. Goodwin.

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## ***Experience, Inc.***

1925 N. Lynn St., Suite 601  
Arlington, VA 22209

Phone: (703) 527-8920  
Fax: (703) 527-9189  
Telex: 440615

1200 Second Ave., South  
Suite 400  
Minneapolis, MN 55403

Phone: (612) 338-7844  
Fax: (612) 338-8005

**Organizational Purpose:** Experience, Inc. is an international consulting firm specializing in public and private sector agribusiness and agricultural/rural development. The firm provides technical and managerial services which include the following: project design, implementation, and management; feasibility and economic analyses; market research and evaluation; management and organizational design, and mergers and acquisitions.

**Internship Availability:** Some Washington, DC part-time internships are available.

**Minimum Employment Qualifications:** Assignments are primarily overseas. Long-Term assignments are 2-5 years, short-term are two weeks to several months. Long term staff have numbered up to thirty at one time. Short-term teams have numbered from one to nine individuals.

**Preferred Contact Method:** Submit a cover letter with a resume to Lee Zabados. Resume should be detailed, including academic degrees, work experience, past and present consulting assignments, foreign language level of proficiency, and thorough description of job responsibilities.

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## ***The Experiment in International Living***

P.O. Box 676  
Brattleboro, VT 05302

Phone: (802) 257-4628  
Fax: (802) 257-9274  
Telex: 6713672 EXPER PG UW

1411 K Street NW Suite 1100  
Washington, DC 20005

Phone: (202) 408-5420  
Fax: (202) 628-7064

Annual Budget: \$40,000,000 (Total)

Staff Size: Approx. 4 U.S.  
(NRM only) Approx. 6 overseas

**Regions of Activity:** Africa (regional program and projects in 6 countries), Asia, Latin America. The Africa Regional Natural Resource Management Support (NRMS) Program works with local PVO's/NGO's to develop country NRM action plans, and provides technical assistance through training, workshops, information, staff exchanges, and subgrants.

**Organizational Purpose:** To educate individuals with knowledge and skills which will promote understanding and sustainable development between and within nations. Through development assistance and training programs, also to strengthen the capabilities of local organizations working in natural resource management.

**Minimum Employment Qualifications:** Vary. Experience working with NGOs and French/Spanish language ability desired.

**Preferred Contact Method:** Send resume to Thomas Fricke, PIDT/ Vermont.

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## **FMA International, Inc.**

Rt. 2, 1805 Austin  
Gardnerville, NV 89410

Phone: (702) 266-3233

**Organizational Purpose:** Offers consulting services in forest fire management, forestry technical and vocational training, watershed management, and social forestry. There are thirteen staff experts in these fields. FMA has worked in Southeast Asia, Australia, South America, Central America and the Middle East.

**Potential Job Opportunities:** Short-term, abroad.

**Minimum Employment Qualifications:** Based on education and domestic experience relevant to projects in developing countries. Overseas experience in forestry.

**Preferred Contact Method:** Send resume and cover letter to R.L. Bjornsen.

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## **Food and Agriculture Organization of the United Nations (Forestry Department)**

Via Delle Terme di Caracalla  
00100 Rome, Italy

FAO Liaison Office  
1001 22nd Street, NW, #300  
Washington, DC 20437

Phone: 39-6-5797  
Fax: 39-6-5797-5137  
Telex: 610181 FAO I

Phone: (202) 653-2400  
Fax: (202) 653-5760

Annual Program Level: (70 million; Forestry)  
Staff Size: 5,000

**Regions of Activity:** Worldwide.

**Organizational Purpose:** Promote the conservation, management and rational utilization of forest resources by assembling, analyzing and disseminating information and experience on related technical and socio-economic aspects and approaches.

Promote the integration of forestry, together with agriculture and fisheries in sound rural development, with the full participation of rural groups, especially the vulnerable. Assemble and disseminate information on the status of the world's forest resources on current levels and outlooks on trade, consumption and demand for forest products.

Provide leadership to the worldwide implementation of the Tropical Forestry Action Plan in close cooperation with co-sponsors, and members of other institutions and interested bodies.

**Potential Job Opportunities:** No internships. Good opportunities for long and short-term employment abroad.

**Minimum Employment Qualification:** Five to seven years professional experience; post graduate degree; language skills and overseas experience an advantage.

**Preferred Contact Method:** Send FAO personal history form to FAO Liaison Office in Washington, DC

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## **Food for the Hungry Inc.**

7729 E. Greenway Road  
Scottsdale, AZ 85260

Phone: (602) 998-3100  
1(800) 2 HUNGER

**Regions of Activity:** Worldwide.

**Organizational Purpose:** Food for the Hungry is an Evangelical Christian agency committed to ministry to the two hungers—physical and spiritual—in developing nations. The hunger corps volunteer program offers positions in fields such as agriculture, small animal husbandry, engineering, natural resources management, and health care.

**Minimum Employment Qualifications:** Technical skills in field and willingness for three year commitment and financial support raising.

**Preferred Contact Method:** Write or call Lynn Morrill, Recruiting Coordinator.

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## **Forestry Support Program (FSP)**

USDA Forest Service (IF/FSP)  
P.O. Box 96090  
Washington, DC 20090-6090

Phone: (202) 453-9589  
Telex: 7401043 FSPW

**Organizational Purpose:** FSP was established to bring the knowledge and experience of the professional forestry community to bear on forestry development activities of the U.S. Agency for International Development (USAID) and the U.S. Peace Corps. FSP provides technical assistance to USAID in identifying, designing, managing and evaluating field projects and country strategies in forestry and related natural resources.

**Potential Job Opportunities:** Helps USAID and its close collaborators (Peace Corps, FAO, World Bank, IUCN, etc.) identify potential advisors for natural resource management assignments overseas, through its International Skills Roster.

**Minimum Employment Qualifications:** Most individuals hired have a combination of strong technical skill, foreign language abilities (especially French or Spanish), previous developing country experience, consulting skills and an interest in and availability for overseas assignment.

**Preferred Contact Method:** Contact FSP Special Projects Coordinator to request roster form which must be completed and returned with a resume or government SF 171.

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## **The Foundation For the Peoples of the South Pacific, INC.**

3550 Afton Rd.  
San Diego, CA 92123

Phone: (619) 279-9820  
Fax: (619) 694-0294  
Telex: 695-488

**Organizational Purpose:** The Foundation has country programs in Fiji, Papua New Guinea, Solomon Islands, Tonga & Kiribati and a five-nation regional nutrition program. Country programs emphasize community development, women-in-development programs and stimulation of food production and fisheries. Has affiliated agencies in Australia, Canada and UK and affiliated foundations in Fiji, Vanuatu, Solomon Islands, Tonga and Western Samoa.

**Potential Job Opportunities:** Permanent employment dependent on grant renewal.

**Minimum Employment Qualifications:** Prefer graduate degree in field of expertise.

**Preferred Contact Method:** Send resume to Mr. Stanley Hosie, Executive Director.

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## **Heifer Project International, Inc.**

1015 S. Louisiana Street  
Little Rock, AR 72202

Phone: (501) 376-6836  
Fax: (501) 376-8906  
Telex: 4949415 HEIFER

**Organizational Purpose:** All projects involve animals or are animal-related. Projects are located in most developing areas of the world as well as several areas in the U.S. Project evaluation includes consideration of environmental and resource appropriateness as well as social and economic considerations. Staff varies from 1 to 4 per region/project.

**Potential Job Opportunities:** Some unpaid volunteers work at the International Headquarters (in Little Rock) and also at the International Learning and Livestock Center.

**Minimum Employment Qualifications:** Animal husbandry and overseas experience preferably. Language skills are a big advantage.

**Preferred Contact Method:** Initial application should be sent to Connie Branscum, Executive Director, International Headquarters, at the above address.

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## **Institute for Development Anthropology**

99 Collier Street, Suite 302  
P.O. Box 2207  
Binghamton, NY 13902-2207

Phone: (607) 772-6244  
Fax: (607) 773-8993  
Telex: 932433

**Staff Size:** Permanent staff of 17 assisted by part-time and ntermittent employees as required by project activities.

**Regions of Activity:** Africa, Asia, the Caribbean and Latin America, and the Middle East.

**Organizational Purpose:** The Institute for Development Anthropology is a non-profit educational and scientific research organization. It specializes in the application of the social and environmental sciences to achieve sustainable and equitable socioeconomic growth in developing countries. Founded in 1976, it had received funding from FAO, UNDP, the World Bank, USAID, the National Sciences Foundation, and the Ford Foundation for work in some forty five countries.

**Minimum Employment Qualifications:** An advanced degree in a social science with an emphasis in development (agriculture, pastoral production, forestry, river basin development, settlement/resettlement, etc.), as well as expertise in a geographic area of the developing world and the ability to work in the relevant local language.

**Preferred Contact Method:** Submit a cover letter with a curriculum vitae.

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## **Inter-American Development Bank**

1300 New York Ave., NW  
Washington, DC. 20577

Phone: (202) 623-1000  
Fax: (202) 623-3096  
Telex: 64141 or 448352

**Annual Budget:** \$3.6 billion  
**Staff Size:** 1600

**Regions of Activity:** Latin America and the Caribbean.

**Organizational Purpose:** The IDB is an international financial institution created in 1959, which provides financing and technical cooperation for the acceleration of socioeconomic development in its twenty five member countries. The IDB finances projects specifically designed to improve the environment and assesses the environmental aspects of all of its projects.

**Minimum Employment Qualifications:** A university degree and a minimum of eight years experience is required. Broad interdisciplinary experience, and varied academic backgrounds are desired for some assignments, while others require highly specialized training and skills. Most natural resource opportunities are for short or medium term consultants to assist in technical, environmental, institutional, financial, and socioeconomic assessments of specific projects.

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**Internship Availability:** The availability of internships varies and the application deadline is in February.

**Preferred Contact Method:** Interested consultants should send a detailed curriculum vitae to Helen Edwards, Chief, Recruitment Section. Include a cover letter stating specific interests.

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### ***International Center For Aquaculture***

203 Swingle Hall  
Department of Fisheries  
Auburn University  
Auburn, AL 36849-5419

Phone: (205) 844-4786  
Fax: (205) 844-4814  
Telex: 5106002392

**Organizational Purpose:** Actively committed to development efforts related to food production in water. The Center maintains technical assistance for both short and long programs and project activities. It also has an active field research program including international collaboration.

**Potential Job Opportunities:** Occasional need to staff overseas project commitments, or for consultancies in areas of expertise not available from permanent staff.

**Minimum Employment Qualifications:** Variable, but always some combination of technical background and international experience.

**Preferred Contact Method:** Send cover letter and resume to Dr. E. W. Shell, Director.

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### ***International Council for Research in Agroforestry (ICRAF)***

P.O. Box 30677  
Nairobi, KENYA

Phone: 254-2 521450  
Fax: 254-2 521001  
Telex: 22048

Annual Budget: \$8 Million  
Staff Size: 200

**Regions of Activity:** Sub-Sahara Africa, South American Tropics, Southern and Southeast Asia.

**Organizational Purpose:** ICRAF's objective is to increase the socioeconomic status and nutritional well-being of less developed peoples through the promotion of agroforestry systems research, training, and information dissemination.

**Internship Availability:** Interns are seconded from, and supported by, donor agencies for one year.

**Minimum Employment Qualifications:** A Master's degree from a recognized university and two years experience overseas.

**Preferred Contact Method:** Submit a cover letter with a resume.

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### ***International Resources Group***

1400 I. Street NW  
Suite 700  
Washington, DC 20005

Phone: (202) 289-0100  
Fax: (202) 289-7601  
Telex: 292048 EDI UR

**Organizational Purpose:** IRG is a group of specialized companies founded in 1978. They provide a wide range of services to industry, government and international agencies. Energy/Development International (E/DI) is one subsidiary company that provides consulting and management services in natural resources, energy, food security, and health issues. Studies include forestry, biomass resources alternative energy resources in Africa, Asia, and Latin America.

**Potential Job Opportunities:** Short-term (1-4 months) and long-term (1-3 years) overseas work.

**Minimum Employment Qualifications:** Bachelors level degree plus 3 years experience; 1 year international experience. Prefer exposure to international assistance organizations and foreign corporations or government.

**Preferred Contact Method:** Send cover letter and formal resume to Cynthia Pflugh. Emphasize work experience, area of interest, technical specialty, and languages.

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### ***International Science and Technology Institute, Inc.***

1129 20th Street NW Suite 800  
Washington, DC 20036

Phone: (202) 785-0831  
Telex: 272785 ISTI UR

Staff Size: 50 plus overseas.

**Regions of Activity:** Many African countries as well as Sri Lanka, Panama, and Honduras.

**Organizational Purpose:** ISTI develops afforestation plans and agroforestry feasibility studies. It also performs national environmental profiles assessing coastlands, range lands, forest resources, soils, and aerial surveys for land use planning, forest inventory, and crop forecasting.

**Minimum Employment Qualifications:** A Bachelor's degree, usually a foreign language, and usually overseas experience.

**Internship Availability:** None.

**Preferred Contact Method:** Send a letter of interest or a resume to Mr. B. K. Wesley Copeland, President.

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## **International Society of Tropical Foresters**

5400 Grosvenor Lane  
Bethesda, MD 20814

Phone: (301) 897-8720

Staff Size: No Paid Staff

**Regions of Activity:** Tropical regions of the world, including 116 countries.

**Organizational Purpose:** The objective of ISTF is to transfer technology to its members in such areas as forestry, wildlife, ecology, and related topics. Members are eligible to be included in a roster of consulting foresters at no extra cost. Annual memberships are \$20.00. For more information contact the above address.

**Minimum Employment Qualifications:** Willingness to work for ISTF goals.

**Preferred Contact Method:** To volunteer call and leave message.

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## **International Voluntary Service**

1424 16th Street NW, Suite: 204  
Washington, DC 20036

Phone: (202) 387-5533  
Fax: (202) 387-4234

Staff Size: 12 in Washington, DC

**Regions of Activity:** Bangladesh, Bolivia, Botswana, Ecuador, Zaire, and Zimbabwe.

**Organizational Purpose:** IVS is a private non-profit technical assistance agency working on small-scale development projects in LDC's. Most projects involve agricultural and cooperative development, with occasional involvement in reforestation, renewable energy, and energy resource development.

**Minimum Employment Qualifications:** A specialized degree in a relevant technical field, and two years of grassroots level project experience in a developing country.

**Preferred Contact Method:** Written.

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## **IRI Research Institute, Inc.**

Box 1276, 169 Greenwich Ave.  
Stamford, Connecticut 06904-1276

Phone: (203) 327-5985  
Fax: (203) 359-1595  
Telex: (via ITT) 423514 IRIN UI

**Organizational Purpose:** IRI is a private, non-profit organization in the field of international agricultural development. IRI provides technical assistance through contracts with USAID, UNDP, foreign governments, and individuals. Contracts are in the following: crop improvement, animal science, extension, agribusiness, environmental improvement, or development of resources. Projects are in Latin America, Middle East and Europe.

**Potential Job Opportunities:** Positions primarily abroad in Third World countries. May be either longer-term (perhaps two years) or short-term consultancies as short as two weeks.

**Minimum Employment Qualifications:** M.S. degree, many with Ph.D., overseas experience almost always required; Spanish, French, Arabic, Portuguese, Hindi/Urdu are useful languages.

**Preferred Contact Method:** Send resume and cover letter to Barbara Harrington, Assistant to the President.

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## **Island Resources Foundation**

1718 P Street NW Suite T-4  
Washington, DC 20036

Phone: (202) 265-9712

Red Hook  
P.O. Box 33 St. Thomas  
U.S. Virgin Islands 00802

Phone: (809) 775-6225

**Organizational Purpose:** IRF provides the following services, in an island context: interdisciplinary research and resource planning activities which focus on environmental assessments, environmental policy and legislative development planning; land use and marine resource planning and management; and technical assistance for fisheries, marine archaeology, national park, and coastal zone management.

**Regions of Activity:** The Caribbean.

**Internship Availability:** Internships are available for graduate level students who have island experience.

**Minimum Employment Qualifications:** Staff positions require prior Caribbean or Pacific experience. Unsolicited proposals for third party funding are welcome, and visiting investigators (on sabbatical leave or with research funding) are invited to apply for IRF "Research Associate" status.

**Preferred Contact Method:** Visits to the Washington, DC office are by appointment only. Send a resume with a cover letter to Dr. Edward Towle, President (use the Washington, DC address).

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## **Louis Berger International, Inc.**

100 Halsted Street  
East Orange, NJ 07019

1819 H Street, NW, Suite 900  
Washington, DC 20006

Phone: (201) 678-1960  
Fax: (201) 672-4284  
Telex: 138-152

Phone: (202) 331-7775  
Telex: 292-079  
Fax: (202) 293-0787

**Regions of Activity:** Africa, Asia, and Latin America. LBI has carried out environmental studies in the following countries: Algeria, Bangladesh, Cameroon, Cyprus, France, Indonesia, Lesotho, Nigeria, Panama, Senegal, Sri Lanka, and the U.S.

**Organizational Purpose:** Louis Berger Int'l. is the largest U.S. consulting organization in terms of overseas billings. It has over 1,000 employees with wide practice in the following fields: agriculture, environmental planning, natural resource planning, transportation, water resource management, and regional and urban planning.

**Minimum Employment Qualifications:** A Master's level degree with appropriate experience is required. Overseas experience and language ability (particularly French and Spanish), are strong assets.

**Preferred Contact Method:** Short Term positions are available occasionally for projects overseas and in the U.S. Send a resume to Mr. Richard Bergailo in New Jersey and indicate the type of position sought. Qualified individuals will be placed on a roster of available experts.

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## **National Audubon Society**

801 Pennsylvania Ave., SE  
Room 301  
Washington, DC 20003

Phone: (202) 547-9009  
Fax: (202) 547-9022

**Organizational Purpose:** The Washington office is involved in policy development and lobbying on international wildlife and habitat issues. Its emphasis is on the Western Hemisphere. The office also acts as liaison to other international organizations.

**Potential Job Opportunities:** Unpaid internships are available in Washington, DC, both short- and long-term.

**Minimum Employment Qualifications:** Limited internships for high school students; college and post-graduate students are preferred.

**Preferred Contact Method:** Contact Ms. Frances Spivy-Weber, Director, International Issues, by mail with resume and writing sample.

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## **National Wildlife Federation**

1400 16th Street NW  
Washington, DC 20036 (mailing address)

Phone: (202) 797-6800  
Fax: (202) 797-6646

**Organizational Purpose:** NFW's international program concentrates on the impacts of multilateral development banks and U.S. pesticide export policy. NFW assists in institution building of grassroots environmental organizations in developing countries.

**Potential Job Opportunities:** One internship is available every six months in (1) research and policy development concerning natural resources impacts of multi-lateral banks and (2) pesticide export policy.

**Minimum Employment Qualifications:** Undergraduate degree in areas including natural resources, management, economics, environmental science or any combination.

**Preferred Contact Method:** Intern application forms are available from Nancy Hwa.

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## **Natural Resources Defense Council (NRDC)**

International Project  
1350 New York Ave., NW Suite 300  
Washington, DC 20005

Phone: (202) 783-7800  
Fax: (202) 783-5917

**Organizational Purpose:** NRDC is active in two broad areas: monitoring and influencing U.S. and international agencies affecting international environment, cooperating with, and making expertise available to, foreign environmental groups. The staff consists of two full-time and three part-time professionals.

**Potential Job Opportunities:** Internships are available for graduate students in law and other related fields (usually unpaid); some undergraduates serve as interns. NRDC Duggan Fellowship Program funds visits of foreign environmentalists for up to three months at NRDC.

**Minimum Employment Qualifications:** Most staff members are attorneys with considerable experience in their fields. Scientists and resource specialists with more general backgrounds are also on the staff.

**Preferred Contact Method:** Letter should be sent to Jacob Scherr, Director of International Program.

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## **Natural Resources Management Corporation**

1434 3rd Street  
P.O. Drawer 1247  
Eureka, CA 95501

Phone: (707) 442-1735  
Fax: (707) 442-8823

**Organizational Purpose:** NRMCM has a permanent staff of ten registered professional foresters and five technical and support personnel, all full-time. There are also part time associates in engineering, watershed management, soil, range management, mensuration, marketing, and utilization. Conducted forest inventories and feasibility studies (extraction, sawmilling, and veneer/plywood) in Chile, Peru, Mexico. Designed, built and started up saw mill and extraction operations in Peru; developed management plans for a 50,000 ha concession.

**Potential Job Opportunities:** Currently have no overseas projects, but some may come up.

**Minimum Employment Qualifications:** A B.S. degree and Spanish for professionals; practical experience in logging, milling, reforestation.

**Preferred Contact Method:** Letter of application with resume and references to Gary Rynearson.

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## **Nature Conservancy International**

1815 North Lynn Street, Suite 400  
Arlington, VA 22209

Phone: (703) 841-5300  
Fax: (703) 841-4880

**Organizational Purpose:** NCI is working to identify conservation priorities thru the creation of Conservation Data Centers (biological inventory programs) in Latin America. NCI also assists non-profit land conservation organizations in Latin America to increase their conservation capacity.

**Potential Job Opportunities:** There are usually administrative positions open at Nature Conservancy. They are expanding their international staff in the Washington office and positions will be in communications, development and science. Internships are a possibility. Overseas openings go to local nationals.

**Minimum Employment Qualifications:** Spanish/English fluency; degree depending on internship objectives.

**Preferred Contact Method:** Send resume to office address above: Attention: Ms. Alma Lopez, Director of Administration.

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## **Nawitka Renewable Resource Consultants Ltd.**

840 Cormorant Street  
Victoria, BC Canada V8W 1R1

Phone: (604) 384-5133  
Fax: (604) 384-1841

Staff Size: 5-10 including associates

**Regions of Activity:** Africa, Asia, Latin America, North America, Oceania.

**Organizational Purpose:** Nawitka is a Chinook expression for "fair exchange". NRRC is a small firm of experienced analysts specializing in forestry sector economics and conservation of natural resources. Senior consultants have designed, appraised, and monitored forestry and conservation projects on every continent. NRRC clients include: IUCN (World Conservation Union), World Wildlife Fund, Food and Agriculture Organization, UN Development Programme Organization of American States, World Bank, Asian Development Bank, Barclays International, CIDA, USAID, and OED.

**Minimum Employment Qualifications:** Long term associations are considered for experienced consultants. NRRC manages a pool of consultants to conduct forestry sector and project planning studies for CIDA.

**Minimum Employment Qualifications** are a graduate degree in forest economics, overseas experience, and expertise in biometrics/econometrics on micro computers; GIS (computer mapping/forestry/biology/wildlife technical training/experience. French, Spanish or another language are desirable.

**Internship Availability:** Short-term internships are available dependent upon ongoing work in Canada or abroad.

**Preferred Contact Method:** Send a resume and cover letter to George S. Nagle, President.

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## **Nitrogen Fixing Tree Association**

41-698 Ahiki Street  
P.O. Box 680  
Wainanalo, HI 96795

Phone: (808) 259-8555  
Fax: (808) 259-8555  
Telex: 5101004385

Staff Size: 3-4 full time, 7-8 part-time

**Regions of Activity:** Worldwide.

**Organizational Purpose:** NFTA serves member/associates worldwide with programs in research, development assistance, and publications on the use and management of nitrogen fixing trees.

**Minimum Employment Qualifications:** NFTA usually requires a Master's degree and overseas experience.

**Internship Availability:** One internship is awarded annually to a university student from the University of Hawaii.

**Preferred Contact Method:** Letters of inquiry are welcome, but few vacancies develop.

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## Office of Technology Assessment (OTA)

600 Pennsylvania Ave., SE  
Washington, DC 20003

Phone: (202) 224-8713  
Fax: (202) 228-6098

**Organizational Purpose:** Provides Congressional committees with objective analyses of the complex issues involving science and technology, helping Congress to resolve uncertainties and conflicting claims, identifying alternative policy options, and providing foresight to new developments which could have important implication for future federal policy. Has about 150 permanent positions in Washington DC.

**Potential Job Opportunities:** Annual Congressional Fellowship Program; permanent and temporary positions depending upon the nature of current studies. None abroad.

**Minimum Employment Qualifications:** Graduate degree with experience.

**Preferred Contact Method:** Resume and list of publications sent directly to William J. Norris, Personnel Director. Resumes kept on file for one year.

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## Opportunities Industrialization Centers International

240 West Tulpehocken Street  
Philadelphia, PA 19144

Phone: (215) 842-0220  
Fax: (215) 849-7033  
Telex: 476-1097

**Organizational Purpose:** OIC International is involved in development projects in the United States, Africa and Latin America. Most projects are in rural areas and include agricultural development, animal husbandry, vocational skills training and irrigation and soil conservation aspects. Some agroforestry projects.

**Potential Job Opportunities:** Contracts usually last 2-5 years, although consultants are also hired for projects of short-term duration.

**Minimum Employment Qualifications:** Generally 3-5 years overseas experience, French or Spanish language capabilities, graduate degree (including MBA's). Persons with Bachelor's degrees are sometimes hired.

**Preferred Contact Method:** Send letter and resume to Mrs. Adrian Robinson, Executive Assistant at the above address.

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## Overseas Development Council

1717 Massachusetts Ave. NW, Suite 501  
Washington, DC 20036

Phone: (202) 234-8701  
Fax: (202) 745-0067

**Organizational Purpose:** ODC is an independent organization established in 1969 conducting policy analysis research in order to educate the American public and policy makers about the economic and social problems confronting developing countries and U.S. interests in the development process. ODC focuses on economic and social issues with very little focus on environmental issues beyond analysis of the impact of development on the environment and vice versa.

**Potential Job Opportunities:** ODC has visiting fellow (with own funding) possibilities, internships are available for University credit or minimum wage on a short-term basis. There are no overseas postings.

**Minimum Employment Qualifications:** Interns/research assistants: at least undergraduate status. Fellowship applicants should include a research project proposal.

**Preferred Contact Method:** Send letter and resume to Ms. Ingeborg Bock for intern positions, and to Mr. Richard Feinberg, Vice President, for visiting fellowship positions.

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## Pan American Development Foundation (PADF)

1889 F Street, NW, 8th floor  
Washington, DC 20006

Phone: (202) 458-3969  
Fax: (202) 458-6316

**Organizational Purpose:** The primary activity of PADF is strengthening local private sector efforts to assist low-income microbusinesses and rural producers by training leaders of local private voluntary organizations. PADF efforts in natural resource management include (a) promoting tree-cropping, and mini-irrigation agroforestry systems to benefit low-income farmers, (b) introducing cocoa and other sustainable intercrops within a sustained ecosystem, and (c) strengthening and assisting NGO leadership in the management and planning of rural income producing activities in Latin America and the Caribbean, some of which have natural resource management components.

**Potential Job Opportunities:** Unpaid administrative internships. Social forestry, tropical crops, and extension jobs occasionally open for experienced candidates, preferably with Spanish or Creole language ability and background of working in the field. Only 10-12 positions overseas.

**Minimum Employment Qualifications:** Overseas positions: 3+ years in Latin America, and B.S. forestry, horticulture, agriculture extension; some posts may require at least M.S. May require Spanish or Creole, depending on post. Occasional need for anthropologist with experience in rural areas of the Americas.

**Preferred Contact Method:** Resume and cover letter, then phone follow-up to Mrs. Phoebe Lansdale, Senior Program Officer.

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## Partners of the Americas

1424 K Street, NW, Suite 700  
Washington, DC 20005

Phone: (202) 628-3300  
Fax: (202) 628-3306

Annual Budget: \$10 million  
Staff Size: 46

**Regions of Activity:** The Caribbean, Latin America, Mexico, and the U.S.

**Organizational Purpose:** Partners of the Americas is a private, non-profit organization involved in the promotion of socioeconomic development in the western hemisphere. The organization pairs states in the U.S. with areas in Latin America and the Caribbean. Volunteers in these partnerships work together to design and implement development and educational programs. Some projects have involved environmental education, reforestation, watershed management, and mangrove research.

**Minimum Employment Qualifications:** Vary with position. Short-term volunteer positions in the "partnership" area are available and last two to three weeks.

**Internship Availability:** PA does not have a regular internship program.

**Preferred Contact Method:** Send a resume and letter of interest to the Vice President for Programs.

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## Peace Corps

Public Response Unit, 9th floor  
1990 K. Street, NW  
Washington, DC 20526

Phone: (202) 606-3000

**Organizational Purpose:** A government agency which sends volunteers to over 60 developing nations throughout the world. Volunteers are provided with training, medical care, transportation and living stipend. Volunteers work in a variety of natural resource areas: marine and freshwater fisheries, management of national parks and wildlife preserves, forest management, reforestation, establishment of village woodlots, silviculture, agroforestry, and environmental education.

**Potential Job Opportunities:** There are approximately 6000 volunteers overseas. A limited number of staff positions both in the U.S. and abroad are available. All require either extensive managerial experience, a graduate degree, and fluency in another language.

**Minimum Employment Qualifications:** Applicants must have U.S. citizenship, and be at least 18 years old. Most positions require an appropriate college degree. Language background required for some assignments.

**Preferred Contact Method:** Write the above address or call the number for more information and an application to volunteer. Sixteen recruiting offices across the country. For salaried staff positions contact the Recorded Job Line: (202) 775-2214, or write to Talent Bank, Peace Corps OTAPS, Washington, DC 20526

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## The Pragma Corporation

116 East Broad Street  
Falls Church, VA 22046

Phone: (703) 237-9303  
Fax: (703) 237-9326  
Telex: 203507

Staff Size: 75 in the U.S.; 300 abroad

**Regions of Activity:** Offices in Falls Church and Rosslyn Virginia, Washington DC, and overseas in Indonesia, Belize, Benin, Philippines, Burkina Faso, Zaire and Kenya.

**Organizational Purpose:** Consulting on agriculture and rural development, natural resource management, health, water and sanitation, private sector, financial management, training, and food security and nutrition. Development program encourages bilateral marketing, technological and managerial expertise, partnerships between Third World and U.S. companies, family planning and family welfare, financial management, agriculture, rural development, health, water supply, sanitation, policy design, planning and implementation, nutrition, disease control, conference management, industrial development and finance, microcomputer applications, information systems, food needs assessment, famine early warning systems, natural resource management.

**Minimum Employment Qualifications:** M.A. - Ph.D; field experience requirements depend upon the position; minimum of two foreign language proficiencies; high value placed on technical expertise in agriculture and rural development, health and training skills.

**Preferred Contact Method:** Send cover letter and resume to Aaron Bornstein.

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## RDA International, Inc.

801 Morey Drive  
Placerville, CA 95667

Phone: (916) 622-8800  
Fax: (916) 626-7391  
Telex: 383656 RDA

**Regions of Activity:** Worldwide.

**Organizational Purpose:** RDA International is a private technical assistance and consulting firm engaged in a broad range of activities related to the application of advanced and appropriate technology in LDCs. At this time, RDA has a heavy emphasis on fisheries and aquaculture. Other projects have included: agriculture, forestry, land use, resource surveys, environmental assessments, and natural resource management.

**Minimum Employment Qualifications:** Usually a graduate degree and several years of relevant experience is required. Applicants must have prior overseas experience and foreign language capability is a real plus.

**Internship Availability:** Internships in the main office are usually given to Master's students from UC/Davis, one per term. The work involves proposal/report writing and general project support.

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**Preferred Contact Method:** Send a detailed resume or curriculum vitae with a cover letter explaining the type of position desired and your availability. Make sure language skills are very explicit.

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### **Resource Management Service, Inc.**

4650 U.S. Hwy 280 E  
P.O. Box 43388  
Birmingham, AL 35243

Phone: (205) 991-9516  
Fax: (205) 991-2807

**Organizational Purpose:** RMS works primarily on Central and South American forest resource overviews. Inventories or appraisals are done for forest industry investment feasibility studies or appraisals. Projects have also been in West Africa and New Zealand. Clients include various U.S. agencies, such as the State Department and the Corps of Engineers.

**Potential Job Opportunities:** Short-term to permanent employment with U.S. home office base are available with periodic overseas consulting assignments, as dictated by economy.

**Minimum Employment Qualifications:** Overseas experience and bilingual, by order of preference, in Spanish, Portuguese or French.

**Preferred Contact Method:** Personal letter with full educational/job experience resume with references, snapshot, health condition, special interests and availability for travel and foreign assignments. Contact person: John Bradley Jr., Chairman of the Board.

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### **Resources for the Future**

1616 P Street NW  
Washington, DC 20036

Phone: (202) 328-5000  
Fax: (202) 939-3460

Annual Budget: \$7 million  
Staff Size: 700

**Regions of Activity:** N/A

**Organizational Purpose:** Resources for the Future is an independent non-profit organization that advances research and public education in the following areas: environmental quality; the development, conservation, and use of natural resources; the relationship of people to the use and conservation of the natural environment; and the effects of products and services derived from natural resources on human health and well-being.

**Minimum Employment Qualifications:** Employment qualifications are project specific. The appropriate academic and professional experience is required, as well as a strong interest or proven record in research.

**Internship Availability:** Graduate student internships are offered during the summer. Candidates should send a letter of application describing their interest in the program, and enclose a curriculum vita and an unofficial transcript of their graduate courses. A single letter or recommendation from a faculty member should be sent directly to RFF. Both application and recommendation letter should be sent. Write to Chris Mendes about requirements. For further information contact Ms. Lewis at (202) 328-5088.

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**Preferred Contact Method:** Send cover letter, resume, and the names of three professional references to Ms. Debbie Groberg, Personnel Manager.

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### **Robert R. Nathan Associates**

2101 Wilson Blvd.  
Suite 1200  
Arlington, VA 22201

Phone: (703) 516-7700  
Fax: (703) 516-6162

**Organizational Purpose:** Robert R. Nathan Associates is an economic consulting firm founded in 1946. They have worked in over sixty developing countries in areas such as national and regional planning, agriculture, energy, transportation, housing and urban development, development banking, and project analysis. Environmental projects have included water resource planning, forestry, mineral resource evaluation, and energy planning.

**Potential Job Opportunities:** Sixty permanent staff members are primarily general economists. Consultants in a wide variety of specialized disciplines are used in overseas contracts ranging from one month to several years.

**Minimum Employment Qualifications:** Two years overseas experience, a Master's degree, and fluency in one foreign language.

**Preferred Contact Method:** Send a resume and follow-up with a phone call to Dr. James Fay, Vice President.

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### **Ronco Consulting Corporation**

2301 M Street, NW  
Suite 400  
Washington, DC 20037

Phone: (202) 785-2791  
Fax: (202) 785-2078

**Organizational Purpose:** Ronco conducts long-term environmental and natural resource related projects. The firm has also performed many short-term assignments in the design and evaluation of natural resource/environmental projects in Asia, Africa and Latin America.

**Potential Job Opportunities:** Ronco continually seeks experienced consultants in natural resources and related areas for long-and short-term assignments worldwide.

**Minimum Employment Qualifications:** Generally, extensive overseas experience is the most important qualification. Advanced degrees, and language skills, while not always required, are advantageous.

**Preferred Contact Method:** Applicants should forward a copy of their resume to Mr. Les Wexler, Personnel Director. All qualified applicants will be entered into our computerized consultant roster and advised when opportunities become available.

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## **Save The Children Federation**

54 Wilton Road  
Westport, CT 06880

Phone: (203) 226-7271  
Fax: (203) 454-3914

**Organizational Purpose:** SCF is non-profit community development agency. It has few opportunities in the area of international management, primarily in Africa or the Pacific region (i.e. foresters, range management).

**Potential Job Opportunities:** No internships in Resident Management, although long-term (3+ years) employment and short-term consultancies are available.

**Minimum Employment Qualifications:** At least two years work experience in a developing country is essential; relevant language fluency and graduate degree are strongly preferred.

**Preferred Contact Method:** Send a resume and brief statement of intent (type of employment sought, consultancy, regular, etc.) to the above address. Attention: Human Resource Specialist.

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## **School for Field Studies Inst.**

16 Broadway  
Beverly, MA 01915

Phone: (508) 927-7777  
Fax: (508) 927-5127

Staff Size: 20

**Organizational Purpose:** SFS is a private non-profit educational organization. It offers field research courses and semesters at the undergraduate level. Areas of study include: marine ecosystems, marine mammals, rainforest studies, and wildlife management.

**Minimum Employment Qualifications:** A B.A. or B.S. is required at the headquarters in Beverly, MA. At the field stations a Master's or Ph.D. is required.

**Internship Availability:** Internships are available. They are primarily given to SFS alumni. A B.S. or M.S. and field research experience is desirable.

**Preferred Contact Method:** Send a resume or curriculum vita to Dr. Shawn M. Bennett, Dean or contact Dr. Creighton Peet, Associate Dean.

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## **Sea Grant (South Carolina Consortium)**

287 Meeting Street  
Charleston, SC 29401

Phone: (803) 727-2078  
Fax: (803) 727-2080

**Organizational Purpose:** Research and technical assistance projects concerning use and management of living marine resources. Projects are developed in response to requests from indigenous organizations. Staff size varies depending upon project; usually less than 15 persons total. Priority areas are Indian Ocean and Eastern Caribbean.

**Potential Job Opportunities:** Short-term internships in U.S. and abroad.

**Minimum Employment Qualifications:** No minimum requirements, but previous experience in field of interest is highly desirable.

**Preferred Contact Method:** Send letter of inquiry to Mel Goodwin, Coordinator of International Programs.

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## **Sheladia Associates, Inc.**

15825 Shady Grove Road  
Rockville, MD 20850

Phone: (301) 258-7474  
Fax: (301) 948-7174  
Telex: 887902/SHELADIA

**Organizational Purpose:** SAI is involved in development projects in Asia, Africa and Middle East for USAID, UN and host country governments. Projects include water resources planning and management, water supply systems, design, agriculture and irrigation development, institution building. Present full-time staff includes approximately 240 engineers, scientists and a variety of other specialists.

**Potential Job Opportunities:** Permanent or part time, short-term positions in U.S. and overseas.

**Minimum Employment Qualifications:** A B.S. plus five years of appropriate overseas and linguistic experience is desirable.

**Preferred Contact Method:** Submit resume to Gopal Pillai, Senior Vice President.

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## **Sierra Technology and Resources, Inc.**

P.O. Box 2001  
Diamond Springs, CA 95619

Phone: (916) 644-4824  
Fax: (916) 626-5871

1212 Gladstone Drive  
Rockville, MD 20852

Phone: (301) 217-9483

**Regions of Activity:** Worldwide with an emphasis on LDCs.

**Organizational Purpose:** STAR, Inc. is a natural resources consulting firm specializing in providing technical assistance to developing countries. Assistance packages are designed to accommodate all stages of development projects from project identification through implementation and evaluation. consists

**Minimum Employment Qualifications:** Qualifications are project dependent, with experience often substituting for formal education.

**Internship Availability:** None at this time.

**Preferred Contact Method:** Send a cover letter and resume to California office, attention to Robert Campbell, President.

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## **Tippetts-Abbetts-McCarthy-Stratton (TAMS)**

655 Third Ave.  
New York, NY 10017

Phone: (212) 867-1777  
Fax: (212) 697-6354

**Organizational Purpose:** TAMS specializes in three major categories of projects: environmental/social impact assessments; natural resource inventories and evaluation using remote sensing technology; and training. Geographic regions include Africa, Latin America, Asia and Middle East. Staff disciplines include ecologists, natural resource planners, urban and regional planners, soils scientists, environmental engineers, sociologists, hydrologists and geologists.

**Potential Job Opportunities:** No specific opportunities as of this date. Mid-term prospects are fine for Spanish or French speaking individuals with 5-10 years experience.

**Minimum Employment Qualifications:** Masters degree and 5+ years professional experience including some time spent overseas; language capabilities.

**Preferred Contact Method:** Write to G. Barrie Heinzenknecht, Corporate Vice-President.

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## **Transcentury**

1724 Kalorama Rd. NW  
Washington, DC 20009

Phone: (202) 328-4400  
Fax: (202) 328-4428  
Telex: 197663 or 89270 Transcen Wsh

**Organizational Purpose:** Provides services to clients in numerous technical areas such as manpower development, rural public works and refugee settlement; natural resource management is not one of its primary areas of emphasis. The Transcentury-Recruitment Center (also at above address) acts as a recruiting vehicle to U.S. based international private and voluntary organizations, consulting firms and government institutions. They publish a bi-monthly Job Opportunities Bulletin in which international development organizations list openings for positions requiring various skills, including natural resource management, environment and conservation.

**Potential Job Opportunities:** Both long- and short-term consultant positions are available.

**Preferred Contact Method:** Call or write the TransCentury Recruitment Center to obtain the bi-monthly Job Opportunities Bulletin; annual cost is \$25, \$40 overseas. Send resumes for positions with TransCentury to Kit Allingham, Senior Recruitment Associate.

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## **Tropical Research and Development, Inc.**

519 NW 60th Street Suite D  
Gainesville, FL 32607

Phone: (904) 331-1886  
Fax: (904) 331-3284  
Telex: 955439

7250 Woodmont Ave.  
Suite 200  
Bethesda, MD 20814

Phone: (301) 718-8699  
Fax: (301) 718-7968

**Regions of Activity:** Worldwide with primary activity in Latin America and the Caribbean.

**Organizational Purpose:** Tropical Research and Development, Inc. is an international consulting firm devoted to applied research and management of natural resources in the dry and humid tropics, coastal zones and highlands.

**Minimum Employment Qualifications:** TR&D stresses the importance of language competence and cultural sensitivity, as well as appropriate technical skills.

**Preferred Contact Method:** Send vitae to Gainesville office Attn: Dennis Johnson, Desfil Project Program Coordinator.

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## **United Nations Development Programme**

1 United Nations Plaza  
New York, NY 10017

Phone: (212) 906-5200  
Telex: 236286

**Organizational Purpose:** The UNDP Country Programme projects include environment and natural resource development. The UNDP Resident Coordinator and staff in each country are the responsible officials for the country programme. UNDP also has five Regional Bureaus headquartered in New York. Employees include foresters, fishery specialists and horticulturalists.

**Potential Job Opportunities:** International consultancies and permanent staff positions.

**Minimum Employment Qualifications:** An M.A., or M.S., two or more working languages, and 3 - 5 years working experience are required.

**Preferred Contact Method:** Write to Eugene Youkel, Director, Division of Personnel.

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## **United Nations Volunteers**

International Operations  
Peace Corps  
1990 K Street, NW  
Washington, DC 20526

Phone: (202) 606-3370  
(800) 424-8580 EXT. 243  
Fax: (202) 606-3024

**Organizational Purpose:** UNV Headquarters in Geneva has 100 persons backing up 2,000 field volunteers. Positions occasionally include foresters, fishery specialists and soil scientists. Peace Corps/ UNV fields all American applicants to the UNV program in Geneva.

**Potential Job Opportunities:** Volunteer contracts are for two years as a U.N. volunteer. Approximately 15-20 U.S. citizens are accepted each year for various positions.

**Minimum Employment Qualifications:** A B.S. or B.A., plus two to three years work experience in the field of expertise, one or more working languages. In lieu of Master's Degree, a 5-7 year technical experience in a given field will permit a waiver.

**Preferred Contact Method:** Contact Rhonda Trad, Coordinator-UNV, International Operations, Peace Corps, at above address.

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## **United States Agency for International Development**

Recruitment Staff - HRDM/RD  
Washington, DC 20523-0114

Phone: (202) 663-1299

Annual Budget: \$7 Billion  
Staff Size: 1800 Foreign Service, 1200 Civil Service

**Regions of Activity:** Africa, Asia, the Caribbean, Latin America and the Near East.

**Organizational Purpose:** USAID was created in 1961 to administer the foreign economic assistance programs of the United States government in an effort to help less developed countries meet the challenges of socioeconomic development.

USAID's headquarters is in Washington, DC. Its field missions and representatives are found in approximately 70 countries worldwide.

**Minimum Employment Qualifications:** While a Bachelor's degree is a minimum requirement for each of USAID's eleven disciplines, the following areas require a graduate degree: agriculture, rural development, natural resources, economics, education, human resources, and health/nutrition /population. A minimum of two years of relevant work experience as well as overseas work experience is required. Applicants must be US citizens.

**Internship Availability:** USAID has an established internship program called the International Development Intern Program (IDI). Natural resources and forestry applicants are normally hired under the agriculture/rural development/natural resource category, and must meet the basic requirements for this occupational specialty.

**Preferred Contact Method:** Send a completed SF-171 to the above address, or submit a written request for information about opportunities overseas to the above address to the Director of Recruitment.

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## **United States Department of the Interior National Park Service**

Office of International Affairs  
P.O. Box 37127  
Washington, DC 20013-7127

Phone: (202) 343-7063  
Fax: (202) 343-7059  
Telex: 1561375 NPS IAD UT

Annual Budget: \$500,000  
Staff Size: 11

**Regions of Activity:** Worldwide in scope.

**Organizational Purpose:** The Office of International Affairs serves as a focal point within the National Park Service for international activities, and as a primary contact for other agencies and organizations on related matters. Activities relate primarily to training, and

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technical assistance that is oriented to planning, management and operation of parks and other protected areas.

**Minimum Employment Qualifications:** Qualifications vary. Normal federal requirements apply, and the Office of Int'l. Affairs may specify a natural and cultural education and experience plus facility in a foreign language. Current National Park Service employees are given preference.

**Internship Availability:** Unpaid internships are infrequently available for short term projects.

**Preferred Contact Method:** Submit an SF-171 to the Division of Personnel. A cover letter and resume should also be sent to the Office of International Affairs at the above address.

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### **United States Department of State Intern Program**

Intern Coordinator  
Department of State  
Box 9317  
Rosslyn Station  
Arlington, VA 22209

Phone: (703) 875-7242  
Fax: (703) 875-7243

**Organizational Purpose:** This program allows students to work at the State Department. Interns are generally assigned to junior level professional status to do research, and prepare reports.

**Potential Job Opportunities:** Paid summer intern—May through September; work-study interns (unpaid) work one quarter or semester of a school year.

**Minimum Employment Qualifications:** U.S. citizen, university or graduate student, completion of a course relevant to work performed at Department of State.

**Preferred Contact Method:** Write to Olivia Watson at the above address for more information. Deadlines: paid summer intern, November 1 for the following summer; work-study, 6 months before starting date.

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### **Volunteers in Technical Assistance (VITA)**

1815 N. Lynn Street Suite 200  
Arlington, VA 22209

Phone: (703) 276-1800  
Fax: (703) 243-1865  
Telex: 440192 VITAUI

**Organizational Purpose:** Volunteers in Technical Assistance (VITA) is a private non-profit international development organization that makes available to individual groups in developing countries a variety of information and technical resources aimed at fostering self-sufficiency. This includes needs assessment and program development support, by mail and on-site consulting services; information systems training; and management of long term field projects. VITA places special emphasis on the areas of agriculture, forestry, natural resources management, food processing, renewable energy applications, water supply and sanitation, housing and construction, and small business development. VITA's services are available throughout Africa, Asia, and Latin America and the Caribbean.

**Minimum Employment Qualifications:** B.S. degree in a related field, Master's degree preferred; previous overseas project experience.

**Preferred Contact Method:** Applicants interested in registering with VITA are screened on the basis of their technical skills. Applicants should send resumes addressed to Brij Mathur.

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### **Winrock International**

Petit Jean Mountain  
Route #3  
Morrilton, ARK 72110

Phone: (501) 727-5435  
Fax: (501) 727-5242  
Telex: 910-720-6616 WI HQ UD

Suite 600  
1611 North Kent Street  
Arlington, VA 22209

Phone: (703) 525-9430  
Fax: (703) 525-1744

**Organizational Purpose:** Conceptualizes, manages, and implements agricultural development projects around the world using a systems approach which automatically involves consideration of the environment and natural resources. WI's program staff of approximately 120 carries out programs and consultations in Africa, Asia, Latin America, and especially Central America and the Caribbean. U.S. Bookstore services are provided through Agribookstore on the Washington, DC premises.

**Potential Job Opportunities:** There are temporary and permanent positions related to science and education in animal agriculture in the U.S. and abroad. Sabbatical arrangements are possible.

**Minimum Employment Qualifications:** Depends on the position but generally require graduate degrees (Ph.D. desirable) in relevant subject matter; overseas experience is helpful and often necessary; language capability is often required.

**Preferred Contact Method:** Submit a resume to Personnel Manager.

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## The World Bank/IFC

1889 F Street NW  
Washington DC 20433

Fax: (202) 477-1561  
Phone: (202) 477-1234

**Organizational Purpose:** The "World Bank Group" represented by 151 member countries consists of three organizations. One, the World Bank was originally the International Bank for Reconstruction and Development (IBRD) formed in 1946. The other two are the International Development Association (IDA) which provides concessional loans to the poorest countries and the International Finance Corporation which loans to the private sector. IBRD issues loans to the public sector. The organizations share the same personnel management and operations.

**Potential Job Opportunities:** There are temporary and permanent positions in Washington DC and abroad. The Young Professional Program recruits recent university graduates under 32 years of age.

**Internship Availability:** paid summer internships in research, analytical and computer work; must be a full-time degree-seeking student.

**Minimum Employment Qualifications:** Depends on the position but generally require graduate degrees (Ph.D. desirable) in relevant subject matter; overseas experience is helpful and often necessary; language capability is often required.

**Preferred Contact Method:** Submit a resume to the Internship Coordinator, Cecilia Barlow or Administration, Joseph Owens.

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## World Conservation Union (IUCN)

Avenue du Mont-Blanc  
1196 Gland, Switzerland

Phone: (41) 64.91.14  
Fax: (22) 64.29.26  
Telex: 419605 IUCN CH

IUCN-US  
1400 16th Street NW  
Washington, DC 20036

Phone: (202) 797-5454  
Fax: (202) 797-5461

Annual Budget: \$SFR 17 million

Staff Size: 160 Total. Permanent Staff: Switzerland (70), United Kingdom (43), Kenya (15), Senegal (3), Pakistan (8), Zimbabwe (8), Costa Rica (11), Bonn (2), US (8).

Regions of Activity: Worldwide.

**Organizational Purpose:** IUCN is an independent organization founded in 1948 to promote scientifically based action for the conservation of wild living resources. It has 636 voting members in 106 countries which include 53 states, 93 governmental agencies, 410 non-governmental agencies, and 35 non-voting affiliates. IUCN maintains a global network of more than three thousand scientists and professionals divided into six commissions.

**Internship Availability:** Rarely available.

**Minimum Employment Qualifications:** Depends on the post.

**Preferred Contact Method:** Penny Wallace.

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## World Relief Corporation

P.O. Box WRC  
Wheaton, IL 60187

Phone: (708) 665-0235  
Fax: (708) 665-4249

**Organizational Purpose:** WRC is involved in long-term community development/rehabilitation, agriculture, and reforestation worldwide. Its primary focus is self-help development programs, aiding in disaster relief areas, and helping refugees resettle in new communities.

**Potential Job Opportunities:** Long-term positions of 2-3 years, usually in the field overseas, and permanent positions in the U.S. are available.

**Minimum Employment Qualifications:** A minimum of four years related work experience is required.

**Preferred Contact Method:** Submit a resume to Ronny Struckmeyer, Director of Human Resources. The resume should be detailed including work experience past and present with thorough and well-written descriptions of job responsibilities. Reference should be included.

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## World Resources Institute

1709 New York Ave., NW, 7th floor  
Washington, DC 20006

Phone: (202) 638-6300  
Fax: (202) 638-0036  
Telex: 904059 WSH

**Organizational Purpose:** WRI was created in 1982 to help governments, international organizations, the private sector and others address vital issues of economic growth, environmental integrity, international security, and natural resource management. It holds briefings, seminars, and conferences for government leaders, private industry managers and planners, representatives of organized labor, conservation groups, and the media. Policy research topics for interns have included managing energy and climate resources; promoting sustainable agriculture; conserving biological diversity and tropical forests; improving environmental and resource management for Third World development; and examining U.S. security and economic interests in Third World resource management. WRI consists of three major programs: Policy and Research, Policy Affairs and The Center for International Development and Environment (CIDE). CIDE was formerly the Washington office of The International Institute for Environment and Development (IIED). The programs are funded by private foundations, multilateral and bilateral government agencies.

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**Potential Job Opportunities:** WRI maintains researchers and support staff for the coordination of the projects it is operating at any given time; it also welcomes outstanding specialists in various fields of study as part of its Fellows Program. Graduate and post-graduate interns are hired for involvement with individual projects for a specific period of time, usually three to six months.

**Minimum Employment Qualifications:** Students selected for the internship program must have already exhibited an extraordinary degree of interest and expertise in a related field of study.

**Preferred Contact Method:** Letter and resume to be mailed to the attention of Alan Brewster, Vice President .

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### **World Watch Institute**

1776 Massachusetts Ave., NW, Suite 701  
Washington, DC 20036

Phone: (202) 452-1999  
Fax: 296-7365

**Organizational Purpose:** Worldwatch Institute was established to alert decision makers and the general public to emerging global trends in the availability and management of both human and natural resources.

**Minimum Employment Qualifications:** World Watch Institute is a small in-house research organization, with 32 full-time employees. Turn over is low and employment opportunities are infrequent. There are no specific job requirements.

**Preferred Contact Method:** Applicants should contact WorldWatch Institute by letter only.

### **World Wildlife Fund-US**

1250 24th Street NW Suite 500  
Washington, DC 20037

Phone: (202) 293-4800  
Fax: (202) 293-9211  
Telex: 64505 PANDA

Annual Budget: \$32 million  
Staff Size: 200

**Regions of Activity:** Africa, Asia, the Caribbean, and Latin America.

**Organizational Purpose:** WWF is a non-profit grant generating organization, dedicated to the preservation of the world's wildlife and wildlands. Priority is placed on preserving the tropical forests of Africa, Asia, and Latin America. WWF helps host country organizations increase their skills, and local peoples use natural and biological resources in a sustainable manner. Project areas include the following: park and reserve establishment and management; conservation education and training; public policy and public awareness issues; scientific research, and wildlife trade monitoring.

**Minimum Employment Qualifications:** Qualifications are specific to each position.

**Internship Availability:** There is no formal internship program, but interested candidates should send a cover letter and resume.

**Preferred Contact Method:** Submit a cover letter and resume. Dionne Robinson, Prog. Asst.

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## General Job Hunting References

- The Complete Job Search Handbook**  
by Howard Figler  
  
Published 1988  
Holt Rinehart and Winston  
New York, NY
- Culture Shock**  
by Adrian Furnham and Stephen Bochner  
  
Published 1986  
Muethen & Co., New York, NY  
ISBN 0-416-36680-5 (paperback)
- The First Five Minutes**  
by Norman King  
  
Published 1987  
Prentice Hall Press  
New York, NY
- Getting Ahead: A Woman's Guide to Career Success**  
by Dr. S. Norman Feingold & Avis Nicholson  
  
Published 1983  
Acropolis Books, Ltd.  
Washington, DC  
ISBN 0-87491-487-2 (pbk)
- Go Hire Yourself An Employer**  
by Richard K. Irish  
  
3rd Ed. 1987  
Doubleday Press  
ISBN 0-385-233-78-7
- Hot Tips, Sneaky Tricks & Last-Ditch Tactics: An Insider's Guide to Getting Your First Corporate Job**  
by Jeff B. Speck  
  
Published 1989  
John Wiley & Sons, Inc.  
ISBN 0-471-61514-5
- How To Get the Job You Want in 28 Days**  
by Tom Jackson  
  
E. P. Dutton
- Hunting the Headhunters**  
by Diane Cole  
  
Published 1988  
Fireside Press  
ISBN 0-671-64238-3
- Jobs in the Real World**  
by Lawrence Graham  
Published 1982  
Grosset & Dunlap  
New York, NY
- Making It Abroad: The International Job Hunting Guide**  
by Howard Schuman  
  
Published 1988  
John Wiley & Sons, Inc.  
New York, NY  
ISBN 0-471-63576-6  
ISBN 0-471-63575-8 (pbk)
- Manager's Guide to Successful Job Hunting**  
by Robert Traxel  
  
McGraw-Hill
- Networking**  
by Mary Scott Welch  
  
Published 1981  
Warner Books  
ISBN 0-446-30556-1
- Now It's Your Move: A guide for the Outplaced Employee**  
by Frederick W. DeRoche & Mary A. McDougall  
  
Published 1984  
Prentice Hall, Inc.  
Englewood Cliffs, New Jersey  
ISBN 0-13-625426-8
- Offbeat Careers: The Directory of Unusual Work**  
by Al Sacharov  
  
Published 1988  
Ten Speed Press  
Berkeley, CA  
ISBN 089-815-240-2
- The Resume Writer's Handbook**  
by Michael H. Smith  
  
Published 1987  
Barnes & Noble Books
- Smart Questions**  
by Dorothy Leeds  
  
Published 1988  
Berkeley Publishing  
ISBN 0-425-11132-6
- Successful Midlife Career Change**  
by Paula Robbins  
  
Published 1980  
AMACOM  
ISBN 0-8144-7536-1
- What Color is Your Parachute**  
by Richard N. Bolles  
  
Revised Edition 1989  
Ten Speed Press  
Berkeley, CA  
ISBN 0-89815-228-3 (pbk)
- Working & Liking It**  
by Richard Germann, Diane Blumenson, Peter Arnold  
  
Published 1984  
Ballantine Books  
New York, NY  
ISBN 0-449-90084-3

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**CONSERVATION & RESEARCH FOUNDATION**

Box 1445 Connecticut College  
New London, CT 06320

Description: The Foundation makes grants to organizations and individuals. No geographical limitations. Has made several grants to promote preservation of natural areas in Costa Rica and a grant to preserve endangered species on the island of Mauritius..

Procedure for Contact: Write Dr. Richard Goodwin, President. Do not telephone.

**EXXON EDUCATION FOUNDATION**

111 West 49th Street  
New York, NY 10020  
(212) 398-2273

Description: Offer grants through various programs in areas of higher education, integrative studies. Grants to public and private colleges and universities.

Procedure for Contact: Send letter and proposal to above address.

**FORD FOUNDATION**

320 East 43rd Street  
New York, NY 10017  
(212) 573-5000

Description: Offers grants to a broad range of programs.

Procedure for Contact: Send letter and proposal to above address.

**FORD MOTOR COMPANY FUND**

The American Road  
Dearborn, MI 48121  
(313) 322-8711

Description: Offer a broad range of grants to research projects.

Procedure for Contact: Send letter and proposal to Leo J. Brenner, Jr., Executive Director.

**FULBRIGHT GRANTS**

Council for International Exchange of Scholars  
3400 International Drive Suite M-500  
Washington, DC 20008-3097  
(202) 686-7866

Description: Over 1,000 grants for research and university lecturing abroad a full academic year are available. The awards are granted in

virtually all disciplines and the basic eligibility requirements are US citizenship, Ph.D, university or college teaching experience, sometimes a foreign language proficiency.

Procedure for Contact: Write or call for information and applications. Note also third publication identified on page 52.

**KELLOGG (W.K.) FOUNDATION**

400 North Ave.  
Battle Creek, MI 49017-3398

Description: Grants limited to programs concerned with application of existing knowledge versus research.

Procedure for Contact: Joanne M. Drewno, Sec.

**MACARTHUR (JOHN D. AND CATHERINE T.) FOUNDATION**

140 South Dearborn Street  
Chicago, IL 60603  
(312) 236-5356

Description: Broad range of grants.

Procedure for Contact: Send letter and proposal to Joseph A. Diana.

**MOBIL FOUNDATION**

150 East 42nd Street  
New York, NY 10017  
(212) 883-2174

Description: Offer grants to highly talented individuals in any field—emphasize personnel development.

Procedure for Contact: Send letter and proposal to Richard G. Mund, Sec.

**NATIONAL SCIENCE FOUNDATION**

National Research Council  
2101 Constitution Ave.  
Washington, DC 20418

Description: A variety of fellowships are available in the physical, biological and social sciences.

Procedure for Contact: Write to the Fellowships Office.

**NATIONAL WILDLIFE FEDERATION**

1412 16th Street, NW  
Washington, DC 20036  
Attn: Environmental Fellowships

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Description: Environmental Education, environmental law, wildlife habitat management and land use planning, General topics relating to natural resource conservation.

Procedure for Contact: Write for description and application.

**RICHARD KING MELLON FOUNDATION**  
525 William Penn Place  
Pittsburgh, PA 15219  
(412) 392-2800

Description: Offer broad range of grants including conservation projects.

Procedure for Contact: Send letter and proposal between January and April or July and September to George H. Taber, Vice President.

**ROCKEFELLER BROTHERS FUND**  
1290 Avenue of the Americas  
New York, NY 10104  
(212) 397-4800

Description: Offer a broad range of grants.

Procedure for Contact: Send letter and proposal to Russell A. Phillips, Vice President.

**ROCKEFELLER FOUNDATION**  
1133 Avenue of the Americas  
New York, NY 10036  
(212) 869-8500

Description: Offer broad purpose grants.

Procedure for Contact: Send a letter and proposal.

**SHELL COMPANY FOUNDATION**  
Two Shell Plaza  
Box 2099  
Houston, TX 77001  
(713) 241-3616

Description: Offer grants to students and organizations.

Procedure for Contact: Send letter and proposal to Mrs. Doris J. O'Connor in January or September.

**TINKER FOUNDATION**  
645 Madison Avenue  
New York, NY 10022  
(212) 421-6858

Description: Offer a broad range of grants.

Procedure for Contact: Send letter and proposal to Kenneth Maxwell, Program Director.

**WALLACE GERBODE FOUNDATION**  
149 Ninth Street  
San Francisco, CA 94103  
(415) 861-0770

Description: Offer grants to a broad range of programs including environmental programs.

Procedure for Contact: Send letter and proposal to Thomas C. Layton, Executive Director.

**WEYERHAUSER FOUNDATION**  
2100 First National Bank Bldg.  
St. Paul, MN 55101  
(612) 224-5452

Description: Emphasize conservation both nationally and internationally.

Procedure for Contact: Send letter and proposal to Julie C. Titcomb, President between January and July; deadline August first.

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## Directory of Consortia

### CAMCORE (CENTRAL AMERICA AND MEXICO CONIFEROUS RESOURCES COOPERATIVE)

DR. W. S. Dvorak, Director  
North Carolina State University, School of Forest Resources  
Box 8007 - Research Annex West, Raleigh, NC 27695-8007  
Telephone: (919) 737-2738

### CID (CONSORTIUM FOR INTERNATIONAL DEVELOPMENT)

Consortium for International Development  
5151 E. Broadway, Suite 1500  
Tucson, AZ 85711-3766  
Telephone: (602) 745-0455

### MIAC (MID-AMERICA INTERNATIONAL AGRICULTURAL CONSORTIUM)

Mr. J. Wendell McKinsey, Executive Director  
215 Gentry Hall, University of Missouri  
Columbia, MO 65211  
Telephone: (314) 882-4413

### MUCIA (MIDWEST UNIVERSITIES CONSORTIUM FOR INTERNATIONAL ACTIVITIES)

Dr. William L. Flinn, Executive Director  
The Ohio State University, 134 Derby Hall, 154 North Oval Mall  
Columbus, Ohio 4321  
Telephone: (614) 421-1755

### NECID (NORTHEAST COUNCIL FOR INTERNATIONAL DEVELOPMENT)

Lawrence Zuidema, Chairman  
384 Caldwell Hall (International Agriculture)  
Cornell University  
Ithaca, NY 14853  
Telephone: (607) 255-3035

### OTA (ORGANIZATION FOR TROPICAL STUDIES, INC.)

P.O. Box DM, Duke Station  
Durham NC 27706  
Telephone: (919) 684-5774

### SECID (THE SOUTH-EAST CONSORTIUM FOR INTERNATIONAL DEVELOPMENT)

Dr. Edward Vickery, Executive Director  
400 Eastowne Drive, Chapel Hill, NC 27514  
Telephone: (919) 493-4551 or 967-7281

Note: The publication Natural Resources and Environmental Management at North American University provides information on curricula and programs at 92 North American Universities and is available from the Conservation and Education Program. World Wildlife Fund, 1255 23rd St. N.W., Washington, D.C. 20037 for \$14.00.

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**U.S. Forest Industry Companies  
Operating Overseas**

**BALSA ECUADOR LUMBER COMPANY**  
10 Fairway Court  
New Jersey 07647

**BOISE CASCADE CORPORATION**  
One Jefferson Square  
Boise, Idaho 83728  
(208) 384-6161

**CROWN ZELLERBACH**  
1 Bush Street  
San Francisco, California 94104  
(415) 823-5000

**CHAMPION INTERNATIONAL**  
Champion Timberlands  
1 Landmark Square  
Stamford, Connecticut 06921  
(203) 358-7000

**CONTINENTAL CORPORATION OF AMERICA**  
1 First National Plaza  
Chicago, Illinois 60603  
(312) 580-5500

**CONTINENTAL FOREST PRODUCTS**  
Box 150  
Lake Oswego, Oregon 97034

**FORD INTERNATIONAL**  
Newport Beach, California

**GEORGIA PACIFIC**  
900 SW 5th Avenue  
Portland, Oregon 97204

**INTERNATIONAL PAPER COMPANY**  
111 West 50th Street  
New York, New York  
(212) 536-6000

**INTERNATIONAL BALSA CORPORATION**  
500 West Side Avenue  
Jersey City, New Jersey 07304

**KIMBERLY CLARK CORPORATION**  
Neenah, Wisconsin 54956  
(414) 729-1212

**OLINKRAFT**  
P.O. Box 488  
West Monroe, Louisiana 71291

**ROBINSON LUMBER COMPANY**  
Sawmill:  
507 Cherry  
Olympia, Washington 98501

Logging and Pulpwood Division  
Box 28, Saint Pamphill, Quebec,  
Canada GOR 3X0

**RESOURCES INTERNATIONAL**  
4660 West 77th Avenue  
Minneapolis, Minnesota 55810

**SCOTT PAPER COMPANY**  
Scott Plaza  
Philadelphia, Pennsylvania 19113  
(215) 521-5000

**SONOCO PRODUCTS**  
North Second Street  
Hartsville, South Carolina 29550  
(803) 332-3511

**ST. REGIS**  
Lumber and Plywood Division  
Ramsey, New Jersey 07446

**U.S. PLYWOOD/CHAMPION**  
777 Third Avenue  
New York, New York

**WEST VIRGINIA PULP AND PAPER**  
299 Park Avenue  
New York, New York 10020

**WEYERHAEUSER**  
Wood Products Division  
Tacoma, Washington 98401  
(206) 924-2345

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## U.S. Foundations Supporting International Natural Resource Management

This short list of foundations accepting funding proposals from individuals has been provided merely as a starting point for those seeking funding for research projects in natural resource management in developing countries. It is a basic list of some of the larger foundations offering support in this field; there are numerous other foundations which will also consider such proposals, and which in fact may be more appropriate to a specific proposal. This list has been gleaned from the Foundation Directory, published annually by the Foundation Center. Complete reference information can be obtained by visiting or writing one of the four reference collections operated by the Foundation Center (listed below), or any of the 130 cooperating collections (whose addresses can be obtained from any of the four Centers below). The Center also publishes a directory of those foundations which provide grants to individuals entitled "Foundation Grants to Individuals" available for \$18.00.

Before submitting any materials, it is strongly urged that the targeted foundation is contacted for specific information on most recent proposal writing guidelines, areas of giving, and contacts.

Other useful Publications include: "A Selected List of Fellowship Opportunities and Aids to Advanced Education for United States Citizens and Foreign Nationals" can be obtained from The Publications Office, National Science Foundation, 1800 G Street, NW, Washington, DC and "Fulbright and other grants for graduate study abroad" published by the U.S. Student Program Division, Institute for International Education, 809 United Nations Plaza, New York, NY 10017-3580. Telephone: (212) 984-5330

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### Foundation Centers

The Foundation Center  
888 Seventh Avenue  
New York, NY 10106  
(212) 975-1120

The Foundation Center  
Kent H. Smith Library  
739 National City Bank Bldg.  
629 Euclid  
Cleveland, Ohio 44114  
(216) 861-1933

The Foundation Center  
1001 Connecticut Avenue NW  
Washington, DC 20036  
(202) 331-1400

The Foundation Center  
312 Sutter Street  
San Francisco, Calif. 94108  
(415) 397-0902

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### Short List of Foundations

AHMANSON FOUNDATION  
3731 Wilshire Blvd.  
Los Angeles, CA 90010  
(213) 383-1381

Description: Primarily local giving. Emphasis on education, arts and humanities, medical and health. Also supports a broad range of social welfare programs.

Procedure for Contact: Send a cover letter plus one copy of your proposal.

ANDREW W. MELLON FOUNDATION  
140 East 62nd Street  
New York, NY 10021  
(212) 838-8400

Description: Broad purpose grants including environmental and public affairs areas.

Procedure for Contact: Write to J. Kellum Smith Jr., Vice President. Send a cover letter plus a copy of the proposal.

ATLANTIC RICHFIELD FOUNDATION  
515 South Flower Street  
Los Angeles, CA 90071  
(213) 486-3342

Description: Broad purpose grants including environmental programs.

Procedure for Contact: Send a cover letter and a proposal, preferably at the beginning of the year to Eugene R. Wilson, Executive Director.

CAMILLE AND HENRY DREYFUS FOUNDATION, INC.  
445 Park Avenue  
New York, NY 10022  
(212) 753-1760

Description: Offer grants to advance science as a means of improving human relations throughout the world.

Procedure for Contact: Send a cover letter and two copies of the proposal to William L. Evers, Executive Director.

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## Publications of Interest

### ALTERNATIVES TO THE PEACE CORPS: GAINING THIRD WORLD EXPERIENCE

Food First  
Institute for Food & Development Policy  
145 Ninth Street  
San Francisco, CA 94103  
(415) 864-8555

### BUYERS GUIDE AND DIRECTORY TO WOODWORKING

Machinery Manufacturers of America  
WMMA 81-82  
Fernley and Fernley, Inc.  
1900 Arch Street  
Philadelphia, PA 19103  
(213) 564-3484

This directory is helpful in locating organizations which sell forestry equipment overseas.

### CAREER OPPORTUNITIES IN INTERNATIONAL DEVELOPMENT IN WASHINGTON

The Johns Hopkins University, School of Advanced International  
Studies  
1740 Massachusetts Ave. NW  
Washington, DC 20036

Highlights 80 development organizations in the D.C. area.

### CAREERS IN INTERNATIONAL AFFAIRS

School of Foreign Service  
Georgetown University  
Washington, DC 20057  
1986

\$10 plus \$1 shipping. Checks payable to School of Foreign Service.

### COMMERCE BUSINESS DAILY

Commerce Business Daily are available at most large public libraries. Printed by US government. Lists information of Requests for Proposal (RFP's) and some individual contracts available. Information is for the entire federal government so you have to search for the development - related information.

### 1989 CONNECTIONS: A DIRECTORY OF LAY VOLUNTEER SERVICE OPPORTUNITIES

715 Monroe Street NE  
Washington, DC 20017-1755  
(202) 529-3330

Offers brief profiles of various lay agencies in the U.S. and overseas.

### CONSERVATION DIRECTORY

National Wildlife Federation  
1400 16th Street NW  
Washington, DC 20036  
(202) 797-6800  
\$15 + \$3.25 shipping and handling per order.

The directory, updated annually lists by states and Canadian provinces the organizations, agencies, and officials concerned with natural resource use and management.

### CONSULTING FORESTEERS

1984 (most current).  
Society of American Foresters  
5400 Grosvenor Lane  
Bethesda, MD 20814-2198  
(301) 897-8720  
\$7.50 paperback.

A directory of SAF members who offer consulting services to the public. Names are listed alphabetically and by region.

### CURRENT TECHNICAL SERVICES CONTRACT AND GRANTS

Office of Public Inquiries  
Bureau of External Affairs  
U.S. Agency for International Development  
Washington, DC 20523  
(212) 647-1850

This directory gives a list of all organizations who received USAID grants for overseas work during the prior fiscal year.

### USAID OFFICE OF SMALL AND DISADVANTAGED BUSI- NESS UTILIZATION

Rm 1400-A, SA-14  
Washington, DC 20523-1414  
(703) 875-1551

Can provide assessments for inclusion on USAID's IQC list. Conducts nationwide seminars on contracting with USAID.

### DIRECTORY OF THE FOREST PRODUCTS INDUSTRY

Miller Freeman Publications, Circulation Department  
500 Howard Street  
San Francisco, CA 94105  
(415) 397-1881

\$127 (1989 edition), \$137 (1990 edition).

This 748-page hardcover book, updated biennially, is a comprehensive listing of forest products industries. It gives the names of wood harvesting and manufacturing operations by states and Canadian provinces, addresses, products and volume, key personnel, and telephone numbers.

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**DIRECTORY OF FOREST TREE NURSERIES IN  
THE UNITED STATES**

U.S. Forest Service and American Association of Nurseryman  
Available from AAN and FS Public Affairs Office Publications  
(202) 447 7719

**ENVIRONMENTAL JOBS HANDBOOK**

Prospect Press  
Box 3069  
Diamond Farms Branch  
Gaithersburg, MD 20878

This publication explains various steps to take to get environmental related jobs in government, private consultant firms, research centers...recommended. They also publish the Job Hunters Complete Resume and Letters Kit.

**ENVIRONMENTAL OPPORTUNITIES**

EO-T  
P.O. Box 788  
Wal Pole, NH 03608  
(603) 756-9744

Monthly bulletin lists environmental jobs throughout the U.S. Write or call for free descriptive brochure.

**FOREST FARMER MANUAL**

Forest Farmers Association  
P.O. Box 95385  
Atlanta, GA 30347  
(404)325-2954  
\$15 + \$3 postage.

Featured are lists of southern consulting foresters, pulp and paper mills (with head of woods departments), a roster of pulpwood dealers, federal and southern state forestry agencies, and forestry schools.

**HOTLINE**

National Council of Returned Peace Corps Volunteers  
1319 F Street NW Suite 900  
Washington, DC 20526

This twice a month job bulletin is published by Peace Corps-Returned Volunteer Services and is free two years to recent RPCVs. It is available afterwards from the above address for an annual fee of \$20.

**IMPORTERS AND EXPORTERS DIRECTORY**

Journal of Commerce  
445 Marshall Street  
Phillipsburg, N.J. 08865

Available at larger libraries, this annual directory can be used to locate and evaluate global markets, and features a special section with advice on export financing and U.S. government export regulations. Cost \$325.00 for two volumes.

**INTERNATIONAL AGRICULTURE: CHALLENGING  
OPPORTUNITIES**

Publications  
206 Whitten Hall  
University of Missouri  
Columbia, MO 65201  
(314) 882-7216

**INTERNATIONAL DIRECTORY FOR YOUTH  
INTERNSHIPS: A DIRECTORY OF INTERN VOLUNTEER  
OPPORTUNITIES**

U.N. Headquarters NGO Youth Caucus  
c/o Social Development Division  
Room DC 977  
United Nations, New York, NY 10017

With the United Nations, Its Specialized Agencies, and Non-Governmental Organizations, 1977-78.

**INTERNATIONAL EMPLOYMENT HOTLINE**

International Employment Hotline  
P.O. Box 6170  
McLean, VA 22106

**INTERNATIONAL JOBS BULLETIN**

University Placement Center  
Woody Hall B208  
Southern Illinois University  
Carbondale IL 62901

**INTERNATIONAL JOBS—WHERE THEY ARE AND HOW TO  
GET THEM**

By Eric Kocher  
Addison Wesley Publishing Company, 1984  
Reading, MA  
also available in bookstores \$8.95

**INTERNET**

Network for International Technical Assistance  
P.O. Box 3245  
Chapel Hill, NC 24515  
(919) 968-8324

A directory of international development contractors and grantees containing profiles of development organizations and information about current contract awards. Expensive. Available at Peace Corps Returned Volunteer Services.

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#### JOB OPPORTUNITIES BULLETIN

TransCentury Recruitment Center  
1724 Kalorama Road, NW  
Washington, DC 20009  
(202) 328-4400  
annual subscription-\$15.00.

Bimonthly publication provides up to date list of jobs available in health, agriculture and business development in Latin America, Africa and Asia.

#### JOB SCAN

P.O. Box 550  
Charlestown, NH 03603

National, monthly listing of natural resource environmental jobs. Executive-entry level, internship and articles. \$4/single, \$22/6 month, \$39/1 year.

#### JOB SEEKER

P.O. BOX 16  
Warrens, WI 54666  
(608) 378-4722

Two issues per month. \$78 per year (organizations, agencies, universities, faculty, etc.); \$46 per year (individuals).

The JOB SEEKER lists permanent and temporary vacancies in forestry, forest products, wildlife, fisheries, range, biology, environmental protection and education, recreation, parks, and other natural resource fields. The JOB SEEKER is a clearinghouse for professional and technical vacancies with timber industries, forestry consultants, nurseries, federal and state agencies (including registers), universities, nature centers, and other natural resource organizations.

#### JOB Source

418 South Howes  
Suite D  
Fort Collins, CO 80521  
(800) 727-JOBS

JOBSource provides descriptions of salaried and volunteer vacancies in environmental fields. Computer sorts to match job seekers' interests and qualifications. May be accessed by computer-modern or telephone request. Call above number for details.

#### JOURNAL OF FORESTRY

5400 Grosvenor Lane  
Bethesda, MD 20814-2198  
(301) 897-8720

Monthly. Free with SAF membership \$45 per year to subscribers.

The Journal of Forestry lists both "Positions Wanted" and "Positions Available" in the EMPLOYMENT OPPORTUNITIES section.

Members may place one free "Positions Wanted" ad per year.

#### NATIONAL CENTER FOR PUBLIC CENTER INTERNSHIP PROGRAMS

(National Society for Internships and Experiential Education)  
NSIEE

122 St. Mary's Street 2nd fl  
Raleigh, NC 27605  
(919) 834-7536  
\$15 plus \$2 for handling.

The National Directory includes information on internships around the United States.

#### NATURAL RESOURCE CAREERS: A GUIDE TO CAREER OPPORTUNITIES IN NATURAL RESOURCES FOR THE RETURNED PEACE CORPS VOLUNTEER.

Peace Corps Returned Volunteer Services  
1990 K Street NW  
Washington, DC 20526  
(800) 424-8580 ext. 284  
(202) 254-8326

This office also provides career and educational counseling for returned Peace Corps Volunteers.

#### THE COMPLETE GUIDE TO FINDING JOBS IN GOVERNMENT.

Planning/Communications  
7215 Oak Avenue  
River Forest, IL 60305  
(312) 366-52200  
\$15.95.

Includes 31 sources of forestry and environmental jobs, 442 sources of local/state vacancies, 325 periodicals with ads for government jobs, 119 job hotlines, 28 job-matching services, and 166 directories of government offices.

#### THE NORTHERN LOGGER

P.O. Box 69  
Old Forge, NY 13420  
(315) 369-3078

Annual subscription \$8; individual issue \$1 + postage.

The December issue contains names, addresses, telephone numbers and descriptions of operations for the nearly 400 industrial members of the Northeastern Loggers Association.

#### THE OVERSEAS LIST. OPPORTUNITIES FOR LIVING AND WORKING IN DEVELOPING COUNTRIES

by David Beckman, can be obtained through:

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InterAction  
2101 L Street NW Suite 916  
Washington, DC 20037  
(202) 822-8429  
\$11.95

A comprehensive review of ways that U.S. citizens live, travel or work in developing countries, also includes living in the US and working with development agencies here.

TIMBER HARVESTING  
P.O. BOX 2268  
Montgomery, AL 36197  
(205) 834-1170  
Annual subscription: \$24, U.S.; \$40, Canada; \$50,  
all other countries.  
Directory, \$5.

The January issue of this monthly magazine contains an up-to-date wood and woodlands directory, including a listing of personnel in the wood supply and forestry department of all major pulp and paper companies and industrial timber firms in the United States.

RESOURCES FOR DEVELOPMENT DIRECTORY OF AID  
INDEFINITE QUANTITY CONTRACTS (IQCS)  
Document and Information Handling Facility  
Agency of International Development  
7222 47th Street  
Chevy Chase, Maryland 20815  
\$22.62 plus \$1.00

Designed for A.I.D. personnel, this directory gives a brief description and history of organizations which presently have USAID contracts -- highly recommended. Document Number is PNAAR272. 1984 plus supplement.

THE RESPONSE: LAY VOLUNTEER MISSION  
OPPORTUNITIES  
International Liaison  
U.S. Catholic Coordination Center for Lay Volunteer Ministers  
810 Rhode Island Ave. NE 3rd Floor  
Washington, DC 20018  
(202) 529-1100  
\$5.00

All types of work, all of which have some faith dimensions. Opportunities run from 6 weeks to 3 years.

A SELECTED LIST OF FELLOWSHIP OPPORTUNITIES AND  
AIDS TO ADVANCED EDUCATION FOR UNITED STATES

Note: Library collections of out-of-town newspapers, the Yellow Pages, and subscriptions to special content analysis services are also useful sources.

AND FOREIGN NATIONALS  
The Publications Office  
National Science Foundation  
1800 G Street NW Room 232  
Washington, DC 20550  
(202) 357-7861

This small pamphlet gives a brief description of organizations offering fellowships and grants for a variety of projects in a number of overseas countries.

TECHNICAL ASSISTANCE INFORMATION CLEARING  
HOUSE (TAICHH)  
U.S. NON PROFIT ORGANIZATIONS IN DEVELOPMENT  
ASSISTANCE ABROAD  
Technical Assistance Information Clearing House  
200 Park Avenue South  
New York, NY 10003  
\$24.00

TAICHH gives an excellent description of each organization and outlines the various areas in which they are involved -- highly recommended.

TEACHING ABROAD  
Publications Office  
Institute of International Education  
809 United Nations Plaza  
New York, NY 10017  
(212) 984-5412  
fee - \$11.95

TESOL  
1118 2nd Street NW Suite 205  
Washington, DC 20037  
(202) 625-4569  
Annual fee - \$7.50

Job placement -- they put out a bi-monthly publication of jobs available overseas and within the states.

THE WHOLE WORLD HANDBOOK: A STUDENT GUIDE TO  
WORK, STUDY AND TRAVEL ABROAD  
Council on International Educational Exchange Attention Publica-  
tions  
205 East 42nd Street  
New York, NY 10017  
(212) 661-1414  
82-83 edition - \$8.95 incl. postage