

PJ-ABM-623
ISA 790-17

MGP PROJECT

START-UP WORKSHOP

February 27 and 28, 1992

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Therefore, the groups were asked to Exclude the following on-going projects:

- * Power
- * Telecommunications
- * RIF roads
- * Makar Wharf
- * Agro-processing center
- * Fish port
- * Airport
- * MGP

Groups were asked to be as specific as possible as to content and location of these projects. (Private or Public Sector)

- Table 2 provides the results of this exercise.

At the end of the Startup Workshop, participants were asked to evaluate it. All evaluation received were very positive (See Annex A).

The Consultants would like to thank Mr. Jim Carney who facilitated the Workshop and all the participants who took the time to actively participate in the Workshop.

THE FOLLOWING PAGES PROVIDE ALL OF THE WRITTEN OUTPUTS OF THE WORKSHOP

Table 1
ISSUES, CONCERN, OR BARRIERS TO ADVANCEMENT OF MGP

GSC URBAN CORE

1. Political will.
2. Environment degradation.
3. Peace and order - "Mindanao/Cotabato" stigma.
4. People's readiness/preparedness.
5. Cooperatives.
6. Human resources development.
7. Lack of capability of local people to respond to the requirements of big industries.
8. Lack of basic infrastructure facilities.
9. Lack of basic social infrastructure/services.

UPLANDS DEVELOPMENT

1. Social Issues.
2. Economic Development issues.
3. Infrastructure Issues.
4. Environmental Issues.

SARANGANI BAY CORRIDOR

1. What are appropriate areas for different types of development.
2. Which directions and how far should development go.
3. How to bring back coastal fishing, particularly Sarangani Bay. What alternatives to fishing exist.
4. What needs to be done to prepare towns for GSC extension.
5. How to accommodate squatters and population growth.
6. Environmental issues of the bay.

GSC - KORONADAL CORRIDOR

1. Type of appropriate industry for maximum value added at each location.
2. Who is the market and what demand.
3. Farmer needs to be diversified in crop production. What scale? (plantation or individual farm).
4. Ecological balance of area.
5. Alternate methods of irrigation.
6. Prepare land use plan which estimates quantities (and location when possible) of all various crops and agriculture base on a contract system (to avoid over-planting and price falls).
7. What products would you expect to add value to, and where.
8. What organizations need to be established to put the growth plan into action.
9. Infrastructure requirements - power, water, telecom.
10. Update town plans and strengthen planning process.

Table 2
TOP PRIORITY PROJECTS BY SECTORS

PLANNING/INFRASTRUCTURE GROUP

1. **Integrated physical land use plan.**
2. **Training of personnel and preparation of a land use plan (GIS - Geographic Information System).**
3. **Design and implementation of water system of GSC including personnel training and development.**
4. **Water supply study and construction for the municipalities of South Cotabato.**
5. **Water resources management system including water supply and irrigation.**
6. **Liquid and solid waste disposal.**
7. **Farm to market road development plan.**
8. **Maintenance system of existing facilities.**
9. **Mass transport system..**
10. **Financial aid for private schools program.**
 - **upgrading of faculty**
 - **new buildings**
 - **equipment**

PUBLIC SUPPORT/POLITICAL WILL

1. **Area base situation analysis of GOs, NGOs, POs.**
2. **Periodic/regular/continuing evaluation of GOs, NGOs and POs involvement.**
3. **Capability building for institution and individual on a continuing basis.**
4. **A project to enhance multi-sectoral involvement, acceptance and commitment.**
5. **Project for information dissemination.**

ECONOMIC DEVELOPMENT

1. **Integrated Vegetable and Fruit Processing Facility.**
2. **Integrated Feedmill.**
3. **Class AA Abattoir (carcass).**
4. **On-site development of RIC/IE.**
5. **Satellite Post-Harvest Facility (Consolidated storage) semi-processing, sack making).**
6. **Sustained investment and trade promotion programs (joint-venture, market development/linkages).**
7. **GSC-Davao road and farm to market roads.**
8. **Community-based livestock breeding and fattening program.**
9. **Mixed-tree plantations (fruits, lumber, etc.).**
10. **Integrated training development program and institutional building (agriculture, fisheries, technological, managerial, cooperative).**

ENVIRONMENTAL

1. **Coastal Resource Management Plan.**
2. **Mt. Parker/Lake Maughan Conservation Project.**
3. **Waste Management Program.**
4. **Groundwater Protection Program for GSC Aquifer.**
5. **Spring Development and Social Forestry in Catchment.**
6. **Public Education.**
7. **Social Forestry Program.**
8. **Contract Forestry Program.**
9. **Urban Forest and Woodlots Program.**
10. **Empower LGU's for Environmental Management.**

WORKSHOP OUTPUT

WORKSHOP GOAL

To reach consensus on, and commitment to, the goals, process and outputs of Phases I and II of the Mindanao Growth Plan (MGP).

OBJECTIVES TO ACHIEVE THE GOAL

- 1. To establish what we expect from this workshop.**
- 2. To identify issues which must be resolved to move the MGP ahead.**
- 3. To develop recommendations for how these issues can be resolved.**
- 4. To agree on our areas of consensus, as well as on where we must continue to work toward consensus.**
- 5. To brainstorm a short list of priority projects for MGP implementation.**
- 6. To have fun working together toward the development of the whole GSC - South Cotabato area.**

EXPECTATIONS TASK

1. Each individual develop a list of your top 3 - 5 expectations you hope to have met at this workshop.
2. At your table, share your expectation lists and develop a consensus list of no more than 5.

You will need to select a recorder to work the flip chart.

3. Choose a presenter for you plenary report.

The workshop participants were divided into six discussion groups—Groups A through F. Each group developed a expectation list.

Each groups expectation list was presented to the workshop participants. The lists were combined and each participants selected their top three expectations from the combined list. The number in parentheses following a listed expectation corresponds to the number of people who selected it as a main expectation of the workshop.

GROUP A - EXPECTATIONS

- 1. Unity of vision. (11)**
- 2. Definition and role of each group/agency. (6)**
- 3. Identification of data gaps for the growth plan.**
- 4. Prioritization of development projects and programs. (3)**

GROUP B - EXPECTATIONS

- 1. Clarify the meaning (coverage, scope, objective focus) of the MDP/MGP. (14)**
- 2. To formulate goals and objectives of the MDP/MGP.**
- 3. Identify issues, opportunities, concerns and constraints related to existing projects:**
 - Makar Wharf development**
 - fishing port**
 - airport**
 - road projects**
 - agro-processing projects**
- 4. Reach a consensus on the process of development approach.**
- 5. Come up with recommendation in response to issues, concerns, and constraints that will be identified. (2)**

GROUP C - EXPECTATIONS

- 1. Understand better the MGP, specifically the role of the LGUs, NGOs and national agencies, the relationship between the MGP and various on-going activities initiated by government and the private sector, funding agencies (local and foreign).**
- 2. Establish a framework that will lead to the orchestration of efforts of GOs and NGOs in implementing development projects. (16)**
- 3. Define "implementation" of the "MGP". (2)**

GROUP D - EXPECTATIONS

- 1. Each group to present its development plans.**
- 2. Coordination of these development plans through professional relationships.**
- 3. All agree on one master plan. (12)**
- 4. Define achievable goals for sub-areas. (1)**
- 5. Develop consensus/commitment to a master plan.**

GROUP E - EXPECTATIONS

- 1. Establish process for participatory, complimentary coordination and integration for MGP. (5)**
- 2. Develop a priority list of complimentary projects by sector for validation. (20)**
- 3. Identify gaps in existing planning efforts. (5)**
- 4. Have fun. (40)**

GROUP F - EXPECTATIONS

- 1. Consensus on direction growth plan should go. (1)**
- 2. A framework that is in conformity with the cultures and values of the Filipino people in general and Region XI in particular. (2)**
- 3. Identify and prioritize projects for General Santos and South Cotabato provincial area that would increase economic growth.**
- 4. Outline of major issues and problems in each of the geographical areas (uplands, coastal, lowlands, urban). (12)**

A graphic depiction of the SC/GSC area was presented to the group (see following page). The SC/GSC area was divided into four sectors based on geography/landuse:

- GSC Urban Core
- GSC-Koronadal Corridor
- Sarangani Bay Corridor
- Uplands Development

SECTOR GROUPS

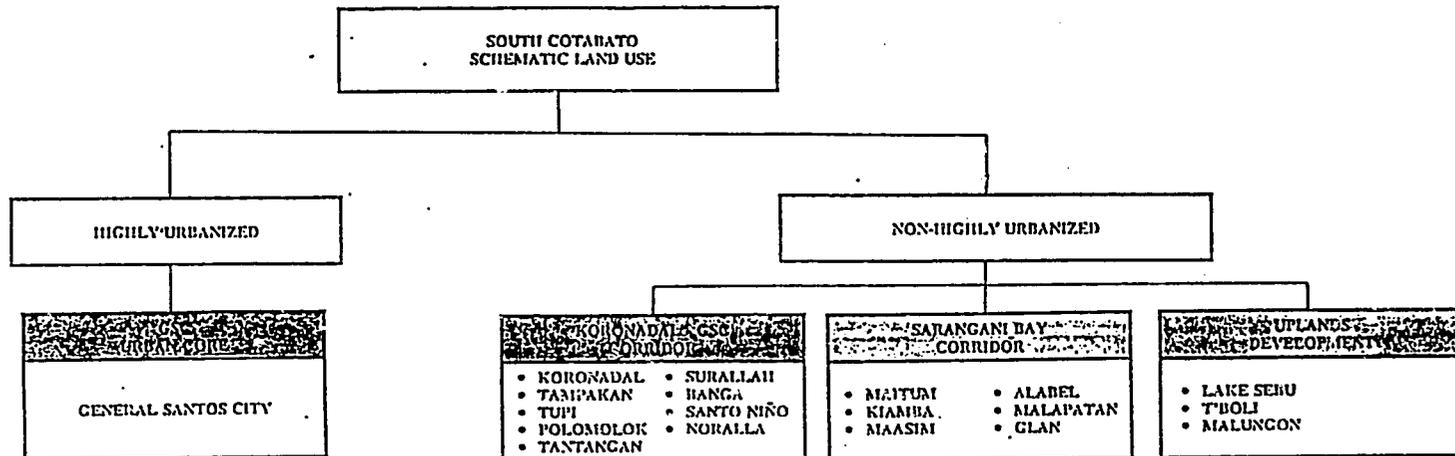
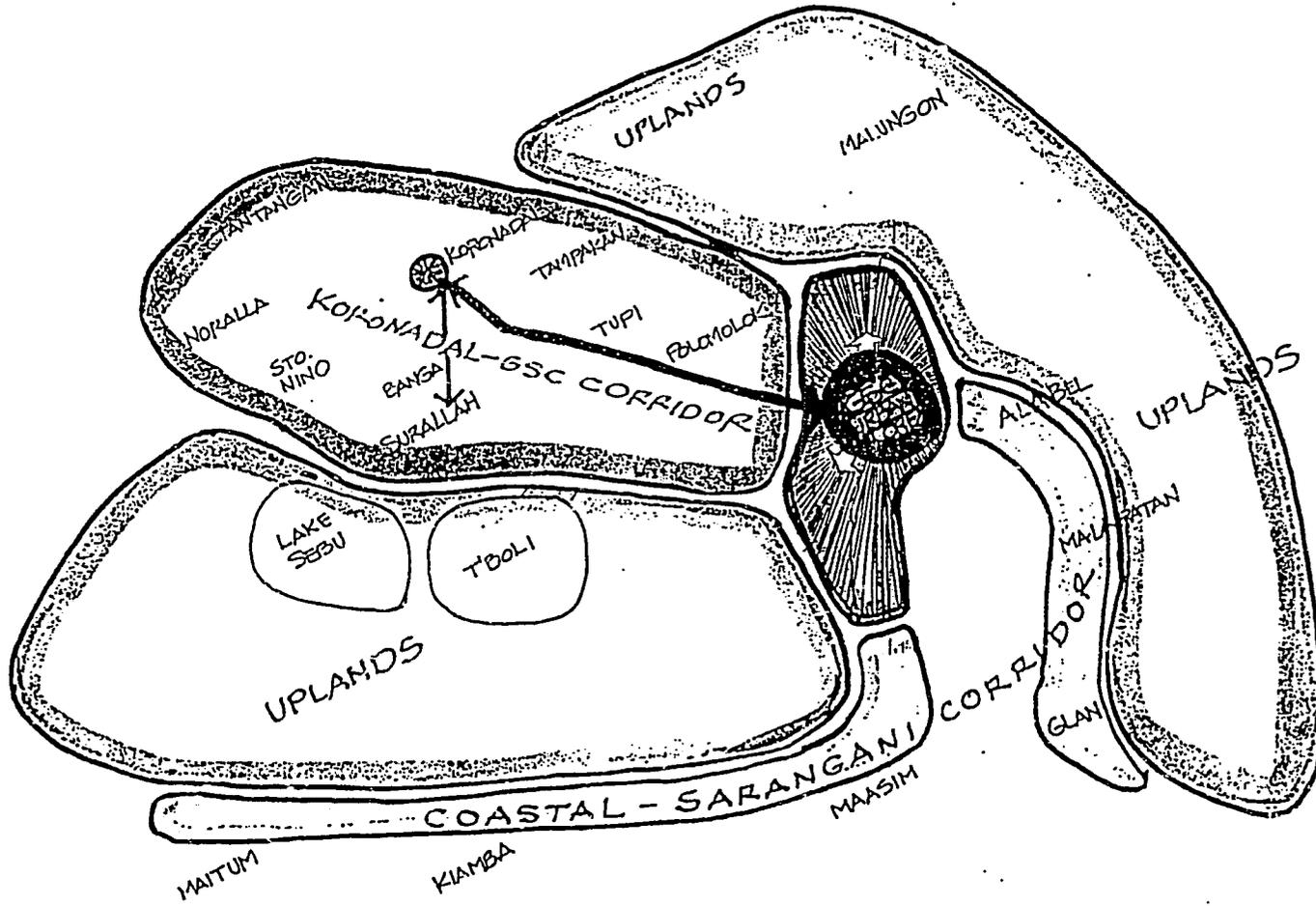
Choose one of the four sectors for which you wish to help identify issues, and sign up (Limit of 10 people per sector).

SECTOR GROUP TASK

1. Select a recorder and a facilitator (2 people) for your group.
2. Discuss and identify those issues/concerns/barriers which, for your Sector, must be resolved in order for the MGP to move ahead.

Do not try to resolve these issues yet!
That is the next step.

Insert Graphics



NA

GSC URBAN CORE

- **Rodrigo O. Salangsang**
- **Bro. Bob McGovern**
- **Becky Magante**
- **Jess Gotidoc**
- **Danny Zamudio**
- **Elsa Grumo**
- **Connie Torres**
- **R. L. Salazar**
- **Teody Galang**
- **Henry Moreno**

GSC - KORONADAL CORRIDOR

- **Glynn**
- **Erning SP. Basan**
- **Meriam A.**
- **Caloy Baldostamon**
- **Toz Zosa**
- **Steve Doerr**
- **Jira Bobbett**
- **Mike Sueno**
- **Barry Primm**
- **Rene Garucho**

SARANGANI BAY CORRIDOR

- **Pakito Yeneza**
- **Rodger Garner**
- **Manny Jumilla**
- **Alex Y.**
- **Charles Feibel**
- **M. Sales**
- **Mike Kingery**
- **Merly M. Cruz**
- **Arnulfo Flores**
- **Harvey Van V.**

UPLANDS DEVELOPMENT

- **VIR de Leon**
- **Dalia V. Nolasco**
- **Gerry Sequito**
- **Marcial Cardinas**
- **Mindo Cuda**

- **Hermy Hechanova**
- **Conrado Repato**
- **Don Partridge**
- **Ven Saludo**
- **Santiago Enginco**
- **Nael Cruspero**

GSC URBAN CORE

- 1. Political will**
 - centralized form of government
 - decision making takes to much time
- 2. Environment degradation**
- 3. Peace and order - "Mindanao/Cotabato" stigma**
- 4. People's readiness/preparedness**
 - value organization/reorganization
 - technology transfer
 - appropriate land use
 - management/control/monitoring
- 5. Cooperatives**
 - need for value formation
 - strengthening/capability building
- 6. Human resources development**
 - capability building
 - responsive to where the needs are
- 7. Lack of capability of local people to respond to the requirements of big industries i.e. - complimentary/support enterprises**
 - foundry/metal craft etc.

8. Lack of basic infrastructure facilities

- **liquid/solid waste disposal**
- **potable water**
- **drainage**
- **transport**
- **communication**
- **basic requirements for housing**
- **urban amenities**

9. Lack of basic social infrastructure/services

- **health and nutrition**
- **education/skills development**

UPLANDS DEVELOPMENT

A. Social Issue

1. Peace and order (law enforcement)
2. People's organization, such as cooperative associations. Understand their community organization through their culture.
3. Town planning - is there a need to have a town plan. The type of plan to be developed.
4. Resource base - do you consider the topography of the place.
5. Housing
6. Educational technology; including health and sanitation training

The type of educational system of the upland. Adaptations of the educational systems to the culture of the community.

B. Economic Development

1. Tourism (yes or no)
2. Immigration into the upland
3. Economic development
4. Low productivity in the upland areas

C. Infrastructure Issues

1. Accessibility to facilities
2. Communications

D. Environmental Issues

- 1. Watershed management**
- 2. Environmental protection**
- 3. Private ownership of land declared as watershed area.**
- 4. Imbalanced ecology**
- 5. Reforestation effort/program - what technology is best suited to these areas**
- 6. Appropriate technology with regards to the implementation of small water impounding projects**
- 7. Rationalization of the use of public land, such as pasture lease, fishponds, timberlands.**
- 8. Idle private plans**
- 9. Ancestral domain**

SARANGANI BAY CORRIDOR

- Need adequate data
 - Need for private sector support for plan
 - Local government code implementation
 - Need to recognize heterogenous nature of corridor
 - How to resolve peace and order in distant areas
 - Need institution building in zoning, maintenance, operation and financing of projects
 - How to improve public education and information to develop public support for the plan
 - Build-operate guidelines need to be sorted out
 - Need to phase in investments so as not to jeopardize existing investment plans
-
1. What are appropriate areas for different types of development.
 2. Which directions and how far should development go.
 3. How to bring back coastal fishing, particularly Sarangani Bay. What alternatives to fishing exist. ✓
 4. What needs to be done to prepare towns for GSC extension.
 5. How to accommodate squatters and population growth.
 6. Environmental issues of the bay. ✓

GSC - KORONADAL CORRIDOR

1. Type of appropriate industry for maximum value added at each location:

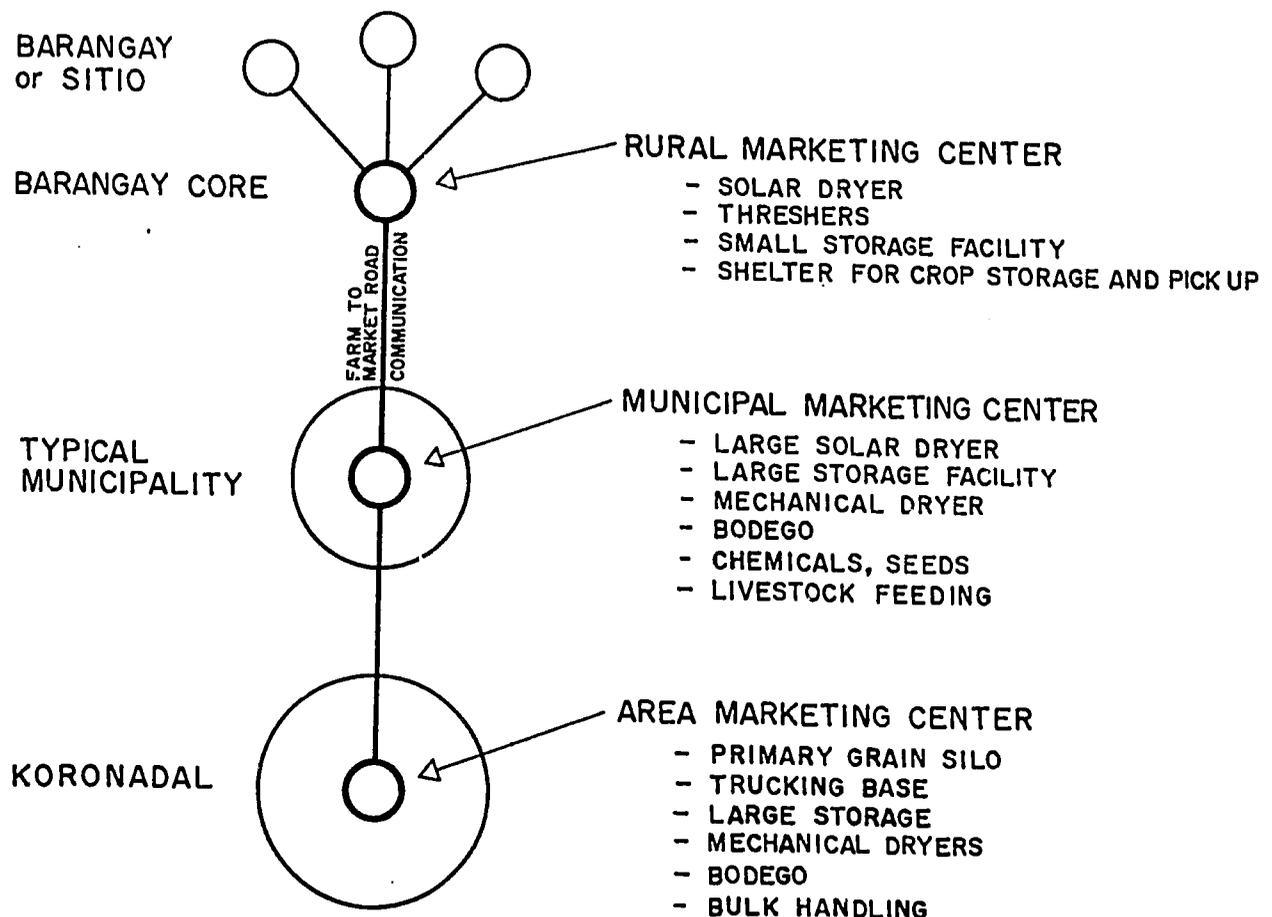
a. Sitio

- solar dryer
- thresher
- shelter for crop storage and pick up

b. Municipality marketing center

- mills
- livestock feeding (must bring feed cost down)
- storage

c. Area marketing center



- 2. Who is the market and what demand.**
 - **internal and external**
- 3. Farmer needs to be diversified in crop. What scale? (plantation or individual farm).**
- 4. Ecological balance of area**
 - a. **water depletion**
 - b. **forest**
 - c. **control siltation of rivers in uplands**
- 5. Alternate methods irrigation**
- 6. Prepare land use plan which estimates quantities (and location when possible) of all various crops and agriculture base on a contract system (to avoid over planting and price falls)**
- 7. What products would you expect to add value to, and where**
- 8. What organizations need to be established to put the growth plan into action**
- 9. Infrastructure requirements - power, water, telecom**
- 10. Update town plans and strengthen planning process**

The workshop participants were then asked to divide up into four groups based on the issue categories.

ISSUE CATEGORY

1. ● Planning
● Infrastructure
2. ● Public support/political will
● Institution and skill building
3. ● Economic development
4. ● Environmental, land tenure and tribal issues

The issue groups were then asked to consider the following scenario.

VISION

It is now February 28, 1997. The MGP has been a resounding success GSC and South Cotabato has now become the leading growth area in the Philippines. What has happened over the last five years?

Within your category(s) of issues, how has the area move ahead?
How have you addressed these issues successfully?

What specifically has been done in each category to overcome barriers and solve problems?

PLANNING AND INFRASTRUCTURE

**Steve Doerr
Wilfredo Valencia
Conrado Repato
Dalia Nolasco
Raymundo L. Salazar
Nael Cruspero
Elsa Grumo
Teody Galang
Fe Jayagan
Mike Kingery**

PUBLIC SUPPORT/POLITICAL WILL, INSTITUTION BUILDING AND SKILL DEVELOPMENT

**Doni P.
Santy Enginco
Connie Torres
Becky Magante
Henry
Bro. Bob
Jim Bobbett
Manny J.
Meriam A.**

ECONOMIC DEVELOPMENT

**Charlie Feibel
Alex Y.
Jess Gotidoc
Ben Saludo
Danny Supe
Fred Buergo
Merly Cruz
Manny Sales**

ENVIRONMENTAL AND LAND TENURE AND TRIBAL ISSUES

**Harvey Van V.
Glynn
VIR de Leon
Arnulfo Flores
Gerry Sequito
Pakito Yeneza
Bong
Toz**

PLANNING AND INFRASTRUCTURE

PLANNING

Prepared SC-GSC Land Use Plan - Master Plan

- **Geographic Information System**
- **Expert advise/consultants**
- **Plan of SC-GSC**

**Integrated
Flexible
Implementable
Continuing**

Planning Process

- **Players**
Local Government Units
Line Agencies
Private Business
NGO's, PO's
- **Continuing capability building**
Workshops, trainings, and new technology
- **Planning mechanisms in place and operating**

Master Plan of SC-GSC

◆ Basic infrastructure

Roads
Bridges
Transport system
Telecom
Housing
Water supply
Liquid/solid waste disposal
Power
Public buildings

◆ Zoning

◆ Social infrastructure

INFRASTRUCTURE DEVELOPMENT

- Plan
- Construction
- Maintenance

1. Roads and bridges

- Completion of 258 kms of national and provincial roads under 1992 SC Highways Project.
- Davao - GSC road finished.
- GSC bypass/circumferential road done.
- GSC/SC highways - a pilot project area for maintenance systems.
- Financing: support from central government.
- Toll roads
- Farm to market roads

2. Airport:

- Newly completed and operating.
- 1992 - 1993: formulated long term development plans of airport site and surrounding areas.

3. Makar Wharf expansion

- Completed
 - Fully containerized facility
 - Provision for livestock transport
 - Bulk handling/storage
- 4. Telecommunications**
- An efficient/reliable telephone system: domestic/foreign contact
- 5. Utilities**
- a. Power:**
- GSC power firm in place, inventory of power sources done.
- b. Water supply:**
- GSC/Koronadal system ongoing.
 - Towns: water supply ongoing.
 - Inventory of water resources.
- c. Waste disposal, liquid/solid**
- GSC/Koronadal system: ongoing
 - Appropriate technology for other towns.
- d. Mass transport system**
- In place, ongoing implementation GSC to SC and vice versa, GSC to the rest of Mindanao
- 6. Flood control/drainage**
- Coordinated with environmental efforts, GSC-SC towns
- 7. Irrigation**
- Expanded existing system
 - Studies ongoing of alternative types of systems

POLITICAL WILL AND INSTITUTIONAL BUILDING

Political will defined:

Involvement in planning and implementation of the GO, NGO, and PO.

Assumption:

I. This is the scenario in 1998.

◆ NGO

1. Economic orientation
2. Social orientation

◆ GO - ELECTED

- career personnel

◆ PO

II. What did we do that was successful

A. NGO, PO, GO

The NGO is Defined:

1. Process: Assume 1998, what are economic oriented NGO's doing:
 - a. Business: Following Philippine laws, payment of taxes, labor laws, environmental laws, etc.

- b. **Outside: Contributing sources for community development.**
2. What are **social oriented** NGO's doing:
- a. Complementing government efforts in social services, i.e. help, welfare, shelter and other relief services.
 - b. Complementing government efforts in institution building, self-propelling/reliant peoples organizations along democratic process and entrepreneurship.
 - c. Aggressively assessing funds both from government and NGOs.
3. What are the **Elected GO's** doing:
- a. Strong sense of public service.
 - b. Recognize and support NGO/PO partners.
 - c. Area managers.
4. What are **GO Career personnel** doing:
- a. Have met basic qualifications criteria and continuous training.
 - b. Focus on supporting LGU's.
 - c. Strong sense of public service.
 - d. Attractive employment opportunities.

5. What are PO's doing:
 - a. Self reliant, self propelling, enterprising, socially responsible, democratic/mature.
 - b. Federated with support facilities.
 - c. Actively and responsively participating in area planning, implementation and monitoring/evaluating.

- B. SUCCESS OCCURRED FROM: MULTI SECTOR INVOLVEMENT, ACCEPTANCE AND COMMITMENT THRU ANALYSIS, PLANNING, SELLING AND IMPLEMENTATION.
 1. Area based situation analysis of NGO's, PO's and GO's.
 2. Program and project formulation packaging.
 3. The plan was aggressively sold.
 4. Awareness was accomplished with strong dissemination.

ECONOMIC DEVELOPMENT

AGRICULTURE WILL HAVE/BE

- **Production**

- * **Market driven.** Fill gaps in (1) Mindanao, (2) Philippines, (3) the World

- Cotton growing (ramie) expanded
- Integrated textile mills
- Market information and dissemination
- New product development
- Soy beans
- **Strategic diversification**
- Analyzed market gaps in Mindanao
- Solar salt making, grains, fruits, vegetables, livestock, flowers.

- * **Supply**

- Improved yields (varietal, irrigation, sustainable agri)
- Agri. Zoning (apply existing land use info system)
- Improved handling and storage to reduce losses
- Clustering of production centers
- Livestock breeding - fattening
- SALT (upland)
- Permanent crops in uplands
- Inter-cropping

- **Processing**

- poultry dressing plant
- Integrated feedmills for livestock (SC/GSC) for export also (fattening)
- Meat processing/dairy (GSC)
- Vegetable/fruit processing - juices, dehydrated, jams, etc. (Tupi, Polomolok)
- Cold storage, fresh fruit/vegetable/flowers center (GSC) (Tupi)
- Grain processing and storage (Koronadal)
- Canning plant
- Grain Bulk storage (GSC Wharf)
- Banana chips

- **Forward Linkages**

Subcenter ----- > Koronadal ----- > GSC

Buying	Storage	Processing
Drying	Processing	Shipping
Storage		
Semi-processing		
Grading		

- Sack making
- Packaging materials/design
- Livestock auction markets (municipalities/GSC)
- Leathercraft/tannery
- Footwear industry

Forestry

- **Bamboo/rubber/rattan/fruit trees/lumber materials**
- **Sericulture (Malunong/T'Boli)**
- **Wood-based industries**
- **Construction materials**
- **Furniture and components**
- **Kiln dryer**

Coconut (Production) - sustaining/improving productivity

- **Activated carbon**
- **Charcoal briquettes**
- **Cottage industries/coco craft**

Palm Oil and Processing

Mining

- **Limestone/cement (Maasim)**
- **Clay/ceramics (Malandag/Tantangan)**
- **Building materials**
- **Agriculture/industrial lime**
- **Coal (Glan) - for validation**
- **Guano/organic fertilizer - need for mineral survey**
- **Quality Hollow Blocks for construction**
- **Pre-stressed concrete products**

Support Industries/Services - GSC as Commercial Center and Koronadal as secondary center

- **Oxyacetylene (expansion)**
- **Foundry**
- **Boat-building/drydock**

- **Metal fabrication**
- **Abattoir/poultry dressing plant**
- **APC**
- **RIC/IE**
- **Telephone/communications in every community**
- **Farm-to-market roads and transport**
- **Provincial trade house (GSC)**
- **Provincial training center and human resource development**
- **Power**
- **Water supply/Sewerage**
- **Irrigation**
- **Machinery industries - repair/overhaul services including farm machineries**
- **Foot loose industries**

Tourism and Recreational Facilities

- **Beach resorts (5 star)**
- **Hotels and restaurants (5 star)**
- **Convention center**
- **Sports facilities**
- **Golf course**
- **Scuba diving/mountaineering**
- **Tourism travel agencies**
- **Tourism information center (airport)**

Trade

- **Investment/industrial promotion program**
- **Information dissemination/missions/fairs**
- **Product development assistance**
- **Technology transfer**
- **Facilitate sub-contracting**
- **Establish linkages with local and foreign buyers**

Finance

- **Tie projects to existing financing packages**
- **Link projects to financing institutions**
- **Financing forums**
- **Pre-Feasibility Study/Feasibility Study facilities**
- **Identify projects for possible BOT, BQO, etc. financing**
- **Marketing forums**

ENVIRONMENT, LAND TENURE AND TRIBAL ISSUES

- **GSC Urban Core**
 - a. **Restore/protect mangroves**
 - b. **Limit prawn farms**
 - c. **Waste management program**
 - **Solid waste**
 - **Sewage collection/treatment**
 - **Industrial Wastes**
 - d. **Public/NGO education**
 - e. **Storm drainage improvement**
 - f. **Urban forestry and woodlots**
- **Sarangani Corridor**
 - a. **Commercial Fishing Closure**
 - b. **Land Tenure:**
 - cease/revoke foreshore titling**
 - c. **Coastal Resource Management Plan**
 - **Artificial reefs**
 - **Ecotourism**
 - **Zoning**

- Upland erosion control
- Public education
- Upland (slopes)
 - a. Land Tenure
 - Stewardship awarded
 - Local government code: Empower LGU's to settle tenure issues
 - b. Establish forum for public participation in upland resource management
 - c. Contract forestry for idle lands
 - d. Funding for ISF
 - e. Public education
- Koronadal Corridor
 - a. Improve control of quarrying in river channels
 - b. Implement Communal Stewardship Agreement Program
 - c. Restricted land use in critical watersheds:
 - revocation of ownership
 - contract forestry
 - d. Return idle lands to LGU control

TOP PRIORITY PROJECTS

Identify, for each Category, the ten top priority projects for MGP Phase II implementation.

These projects should be supportive to, and facilitative of the ongoing Development Plan activities

Therefore, your list should Exclude: repeat, Exclude these biggies:

Power

Telecommunications

RIF roads

Makar Wharf

Agro-processing center

Fish port

Airport

MGP

**Be as specific as possible as to content and location of these projects.
(Private or Public Sector)**

INFRASTRUCTURE GROUP TOP TEN PRIORITY PROJECTS

- 1. Integrated physical land use plan**
- 2. Training of personnel and preparation of a land use plan (GIS - Geographic Information System)**
- 3. Design and implementation of water system of GSC including personnel training and development.**
- 4. Water supply study and construction for the municipalities of South Cotabato.**
- 5. Water resources management system including water supply (for consumption and individual use.), irrigation.**
- 6. Liquid and solid waste disposal.**
- 7. Farm to market road development plan**
- 8. Maintenance system of existing facilities**
- 9. Mass transport system.**
- 10. Financial aid for private schools program**
 - upgrading of faculty**
 - new buildings**
 - equipment**

PUBLIC SUPPORT/POLITICAL WILL TOP FIVE PRIORITY PROJECTS

- 1. Area base situation analysis of GOs, NGOs, POs**
- 2. Periodic/regular/continuing evaluation of GOs, NGOs and POs involvement**
- 3. Capability building for institution and individual on a continuing basis**
- 4. A project to enhance multi-sectoral involvement, acceptance and commitment.**
- 5. Project for information dissemination.**

ECONOMIC DEVELOPMENT TOP 10 PRIORITY PROJECTS

- 1. Integrated Vegetable and Fruit Processing Facility**
- 2. Integrated Feedmill**
- 3. Class AA Abattoir (carcass)**
- 4. On-site development of RIC/IE**
- 5. Satellite Post-Harvest Facility (Consolidated storage) semi-processing, sack making).**
- 6. Sustained investment and trade promotion programs (joint-venture, market development/linkages)**
- 7. GSC-Davao road and farm to market roads.**
- 8. Community-based livestock breeding and fattening program**
- 9. Mixed-tree plantations (fruits, lumber, etc.)**
- 10. Integrated training development program and institutional building (agriculture, fisheries, technological, managerial, cooperative)**

ENVIRONMENTAL TOP TEN PRIORITY PROJECTS

- 1. Coastal Resource Management Plan**
- 2. Mt. Parker/Lake Maughan Conservation Project**
- 3. Waste Management Program**
- 4. Groundwater Protection Program for GSC Aquifer**
- 5. Spring Development and Social Forestry in Catchment**
- 6. Public Education**
- 7. Social Forestry Program**
- 8. Contract Forestry Program**
- 9. Urban Forest and Woodlots Program**
- 10. Empower LGU's for Environmental Management**

ANNEX A
EVALUATION

EVALUATION

- 1. How well did the Workshop meet your expectations?**
- 2. How well did the Workshop achieve its stated goal and objectives?**
- 3. What were the best parts of the workshop for you?**
- 4. What might we have done better or differently?**
- 5. What suggestions do you have for future workshops of this kind?**
- 6. Other comments?**

1. Fully, and then some!
2. Very well, I think.
3. Getting to know some of the "players", and the consultant staff, was valuable to me - it was also heartening to see the group respond to the proceedings.
4. -
5. Get a portable computer and printer, to make hard copies of some of the charts for issuance to participants. You'd need a xerox, too, I guess.
6. I feel a lot better about the MGP now than I did 48 hours ago, because I can see that with it we can improve the project.

Anytime I can be of help, just call me.

Manila, 574656/57 ask for Elsie Bonus - I'll get back to you.

1. How well did the workshop meet my expectation?

1st Exp. - Attain a better appreciation of the MGP.

- * I have better appreciation of the MGP's planning process. I can probably have a clearer orientation by the time the MGP preparation is completed.**

Md Exp. - Put/have in place the framework that will orchestrate the efforts of both GOs and NGOs in project planning/implementation

- * I understand that the P&P board itself can be the framework/system that can probably harmonize project planning/implementation**
- * For a month old participant in South Cotabato like me the entire process is indeed a very helpful exposure!**

2. How well did the workshop achieve its stated objective?

- * On a range of 1 to 5 where 5 is the highest my rating would be 4.5. This can be credited more to the workshop main facilitator and of course the participants themselves for being very responsive.**

3. What were the best parts of the workshop for you?

- * Issues identification and resolution. This made me understand better South Cotabato and GSC as an area for development.**

4. What might we have done better or differently?

- * I have nothing on mind as of this point and time. Frankly I appreciated the workshop process.**

5. What suggestions do I have for future workshop of this kind?

- * Possible inclusion of agency's planning officer.**

1. **How well did the workshop meet your expectations?**
 - **Beyond my expectations.**
2. **How well did the workshop achieve its stated objectives?**
 - **Time restraints on some workshops were too short but it did meet objectives.**
3. **What were the best parts of the workshop for you?**
 - **I felt "I" not the objectives obtained more information from the group discussions.**
4. **What might we have done better or differently?**
 - **More stress placed on starting times or following time frames ... its always a problem.**
5. **What suggestions do you have for future workshops of this type?**
 - **No comments except for possibly more pre-workshop short talks. (if possible)**
6. **Other comments**
 - **Your pre-workshop talks were good**
 - **Your participant selection was good**
 - **Sorry more people could not be handled. But I understand the restraints.**
 - **To sell this package will be a project that will need a workshop in a smaller group - question**

- 1. How well did the workshop meet your expectations?**
 - **Very well. I was able to establish a good view of the role of the consultants.**
- 2. How well did the workshop achieve its stated goals and objectives?**
 - **Very well, particularly in clarifying what MGP wants to achieve.**
- 3. What were the best parts of the workshop for you?**
 - **I like best the free, non-formal exchange of information, experience and expertise.**
- 4. What might we have done better or differently?**
 - **Documentation of the proceedings.**
- 5. What suggestions for future workshop?**
 - **Get a wider participation from GO's.**

1. **Pretty well. My major expectations have been met. There are bonuses which I did not expect.**
 - **relevant materials**
 - **new perspectives**
2. **Yes, the workshops achieve the objects set.**
3. **The best parts:**
 - **process**
 - **participation/exchange of information**
 - **informal interaction/facilitation**
- 4.
5. **Suggestions: The workshop design could be replicated for the Sarangani Corridor planners.**
6. **Others:**
 1. **The flow (content and process) was natural, effortless and logical.**
 2. **The behavioral/experimental methodologies maximized participants in terms of sharing**
 - **insights**
 - **learnings/experiences**
 - **observations**

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1. **How well did the workshop meet your expectations?**
 - **Sufficient**
2. **How well did the workshops achieve its stated goals and objectives?**
 - **Fair enough**
3. **What were the best parts of the workshop for you?**
 - **At the discussions/sharing of ideas/inputs and synthesizing them later.**
4. **What might we have done better or differently?**
 - **I guess it was a matter of time element. I perceived we were rushing on the output.**
5. **What suggestions do you have for future workshops?**
 - **Maybe we would have a copy of the discussion documents ahead of time including the agenda and schedule.**
6. **Other comments.**

1. **How well did the workshop meet your expectations?**
 - **Very well**
2. **How well did the workshop achieve its stated goals and objectives?**
 - **Well done**
3. **What are the best parts of the workshop?**
 - **The plenary session - presentation of workshop results**
4. **What might we have done better or differently?**
 - **Maybe we could have more microphones during the plenary session**
5. **What suggestions do you have for future workshops of this kind?**
 -
6. **Other comments?**
 - **We may have left out certain persons - SOCOTECO II, NIA ... but I hope to see more workshops of this kind of composition of committed people**

It was fun

1. **How well did the workshop meet your expectations?**
 - **Quite well really given the 2 day timeframe I think the outputs are great. Two of my expectations were fully satisfied with the third quite unrealistic given the timeframe**
2. **How well did the workshop achieve its stated goals and objectives?**
 - **I think it has achieved all**
3. **What are the best parts of the workshop?**
 - **The food and the group discussion**
4. **What might we have done better or differently?**
 - **The discussions should have been taped. There were numerous bright ideas not captured in the easel sheets which could be lost forever**
5. **What suggestions do you have for future workshops of this kind?**
 - **Tape the presentations and Q's and A's.**
6. **Other comments?**

1. **How well did the workshop meet your expectations?**
 - **Well enough**
2. **How well did the workshop achieve its stated goals and objectives?**
 - **Very well**
3. **What are the best parts of the workshop?**
 - **The last discussions on projects per category**
4. **What might we have done better or differently?**
 - **None**
5. **What suggestions do you have for future workshops of this kind?**
 - **Some games**
6. **Other comments?**
 - **Need a series of these workshops to get acceptance/commitment to the Growth Plan and to the SC GSC ADP up to the basic levels of S.C. society**

ANNEX B
WORKSHOP ATTENDANCE

**WORKSHOP ON SOUTH COTABATO/GENERAL SANTOS CITY –
AREA DEVELOPMENT PROJECT**

ATTENDANCE LIST

Date: February 27, 1992
Place: Convention Center, Family Country Home
 Mateo Road, General Santos City
Time: 8:00 A.M.

NAME	AFFILIATION	POSITION	TEL. #	FAX #
Charles Feibel	LBII	COP	42-87	42-42 vodex
Jim Carney	LBII/TRG	Facilitator	42-87	42-42 vodex
Jess Gotidoc	LBII	Economist	42-87	42-42 vodex
Steve Doerr	LBII	Infrastructure	42-87	42-42 vodex
Mike Kingery	USAID	Proj. Manager	4929	
Geronino Sequito	DENR	Sr. Forest Sys. Spec.	418	
Danilo D. Zamudio	PFDA-DA	Proj. Manager	21-70	
Alex Yadao	DA	RD	29-79	63-625
Nael D. Cruspero	CEMO GSC Gov't.		35-21	
Meriam B. Amerkhan	DTI-XI	PD	51-05/38-72	
Pakito Yeneza	DA	Dir. PMC		
Rebecca V. Magante	OSSD	CGD-HI	44-74	
Don Partridge	ASCCCI	President	3509/2501	
T.O. Zosa	GSC	City Admin.		
Santy Enginco	NEDA	RD	64212	
Peds Jayogan	NEDA	Sup. EDS	7-74-95	
Harvey Van Veldhuizen	LBII/Dames and Moore	Environmentalist		
Merly M. Cruz	DTI	RD	64110	63861
Dahlia v. Nolascó	DPWH	Engr. V	7-51-12	
Elsa G. Grumo	DPWH	Engr. II	7-51-12	
Conrado N. Repato	DPWH	Asst. Dir.		
Henry V. Moreno	GSSD	CAO IV	44-74	
Benjamin R. Arciaga, Jr.	DPWH-PAP, PMO	Liaison Officer	47-54	
Rene Garrucho	SCM	Ex. Dir.	377	
Ernesto S. Basan	TEWF/DOTC	Dis. Officer	53-06	
Carlos S. Baldostamon	Mahintana Foundation Inc.	Exec.		
Rodrigo O. Salangsang	GSC Chamber	Reg'l. Gov. Reg. XI	27-14	
Bro. Robert M. Govern	1312 C	Director	32-52	
Raymundo L. Salazar	DPWH, GSC	Asst. OIC	47-54	

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**WORKSHOP ON SOUTH COTABATO/GENERAL SANTOS CITY -
AREA DEVELOPMENT PROJECT**

ATTENDANCE LIST

Date: February 27, 1992

Place: Convention Center, Family Country Home
Mateo Road, General Santos City

Time: 8:00 A.M.

NAME	AFFILIATION	POSITION	TEL. #	FAX #
Herminio I. Hechanova	DA	PAO		
Teody R. Walang	DPWH	Engr. II		
Alfredo E. Buergo	USAID			
Ven G. Saludo	MGP-LBII	Consultant		
Rodger Garner	USAID			
Barry Primm	USAID			
Emmanuel Jumilla	PPDO	PO IV	443	
Arnulfo A. Flores	DPWH	Engr. III		
Glynn P. Baker	SMAP	Zone Co-Msr		
Esmindo M. Cuda	SMAP	Planning Officer		
Concesa R. Torres	SMAP	CPDO		
Manual Sales	CPDO	CEMO		
Eloisa J. Mercado	CEMO			
I. D. Sueno	South Cotabato	Engr. III		
Marcial Cardinas	DPWH, SOCOTECO I	President		
Guido A. del Mundo	AMDB	MPDC		
Virgilio S. de Leon	MPDO	Urban Planner		
Jim Bobbett	LBII			

**WORKSHOP ON SOUTH COTABATO/GENERAL SANTOS CITY –
AREA DEVELOPMENT PROJECT**

ATTENDANCE LIST

Date: February 28, 1992

Place: Convention Center, Family Country Home
Mateo Road, General Santos City

Time: 8:00 A.M.

NAME	AFFILIATION	POSITION	TEL. #	FAX #
Charles Feibel	LBII	COP	42-87	42-42 vodex
Jess Gotidoc	LBII	Economist	42-87	42-42 vodex
Steve Doerr	LBII	Infrastructure	42-87	42-42 vodex
Mike Kingery	USAID	Proj. Manager	4929	
Geronino Sequito	DENR	Sr. Forest Sys. Spec.	418	
Alex Yadao	DA	RD	29-79	63-625
Nael D. Cruspero	CEMO GSC Gov't.		35-21	
Meriam B. Amerkhan	DTI-XI	PD	51-05/38-72	
Pakito Yeneza	DA	Dir. PMC		
Rebecca V. Magante	OSSD	CGDHI	44-74	
T.O. Zosa	GSC	City Admin.		
Peds Jayogan	NEDA	Sup. EDS	7-74-95	
Harvey Van Veldhuizen	LBII/Dames and Moore	Environmentalist		
Dahlia v. Nolasco	DPWH	Engr. V	7-51-12	
Elsa G. Grumo	DPWH	Engr. II	7-51-12	
Conrado N. Repato	DPWH	Asst. Dir.		
Henry V. Moreno	GSSD	CAO IV	44-74	
Rene Garrucho	SCM	Ex. Dir.	377	
Carlos S. Baldostamon	Mahintana Foundation Inc.	Exec.		
Rodrigo O. Salangang	GSC Chamber	Reg'l. Gov. Reg. XI	27-14	
Bro. Robert M. Govern	1312 C	Director	32-52	
Raymundo L. Salazar	DPWH, GSC	Asst. OIC	47-54	
Herminio I. Hechanova	DA	PAO		
Teody R. Galang	DPWH	Engr. II		
Alfredo E. Buergo	USAID			
Ven G. Saludo	MGP-LBII	Consultant		
Emmanuel Jumilla	PPDO	PO IV	443	
Glynn P. Baker	SMAP	Zone Co-Msr		
Concesa R. Torres	SMAI	CPDO		
I. D. Sueno	South Cotabato	Engr. III		
Marcial Cardinas	DPWH, SOCOTECO I	President		
Virgilio S. de Leon	MPDO	Urban Planner		
Don Partridge	ASCCCI	President	3509/2501	
Wilfredo Valencia	DWPH-II	Reg. Dir.	7-91-21	
S. G. Enginco	NEDA	Reg. Dir.	64212	
Danny Supes	PPDC	PPDC		
Esther S. Elevado	MPDO	MDPO		

ANNEX C
WORKSHOP AGENDA

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**MGP PROJECT
START-UP WORKSHOP AGENDA**

February 27 - THURSDAY

- 8:00** **Registration**
- 8:20** **National Anthem**
- 8:25** **Welcome Address**
 Governor Ismael Sueno - South Cotabato
 Telesforo Zosa - GSC City Administrator
- 8:35** **Opening Remarks**
 Dir. Santiago Enginco - Vice Chairman
 SC/GSCADP Board and NEDA-XI Director
- 8:45** **Introduction to the Workshop**
 James Carney - Workshop Facilitator, Training Resources
 Group, Inc.
- 9:00** **Participant Introductions**
- 9:15** **Workshop Expectation Groups**
 ♦ **Heterogenous sub-groups discuss and develop list of**
 expectations of this workshop
- 10:00** **Merienda**
- 10:20** **Reports from Workshop Expectation Groups**
 ♦ **Each group reports out its list (5 mins)**
 ♦ **Clarifying questions only, after each report (5 mins.)**
- 11:15** **Plenary Discussion**
 ♦ **Total group discusses lists and agrees on the 5 most important**
 and realistic expectations to achieve at this workshop
- 11:45** **Implications of MEDA for the MGP Project**
 Gloria Mercado, GSC Econ. Mgt. Office
- 12:00** **Sharing Lessons Learned from Cagayan de Oro - Iligan Corridor Master**
Plan
 Guido Delgado, Mng. Dir., Northern Mindanao Development Bank
- 12:30** **Lunch - Family Country Home**

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- 1:30** **Presentation: South Cotabato Land Use Schematic**
 James Bobbett - LBII
 (Sectors: GSC Urban Core
 Koronadal - GSC Corridor
 Sarangani Bay Corridor
 Uplands Development)
- 1:45** **Sector Groups for Issue Identification**
 ◆ **Groups discuss and identify those issues for that sector which**
 must be resolved in order to move the MGP ahead.
- 3:15** **Merienda**
- 3:40** **Reports from Sector Groups**
 ◆ **Each group reports its issues (10 mins.)**
 ◆ **Discussion following each report (20 mins.)**
- 5:45** **Conclude Day**
- 6:00** **Cocktails and Dinner (Lola Sisay)**

February 28 - FRIDAY

- 8:00** **Synthesis of Sector Issues into Categories (Plenary Discussion)**
- 8:30** **Issue Groups Form**
 ◆ **Participants choose which issue category they wish to work on**
 to develop recommendations.
- 8:45** **Issue Groups**
 ◆ **Each group develops a set of recommendations for resolution**
 of its issues.
- 10:00** **Merienda**
- 10:20** **Issue Groups (Cont.)**
 ◆ **Groups write up recommendations for presentations**
- 11:00** **Reports from Issue Groups**
 ◆ **Each Group reports its recommendation (10 mins.)**
 ◆ **Discussion to consensus following each report (20 mins.)**
- 12:00** **LUNCH**
- 1:00** **Issue Groups continue Reports and Discussions**

- 2:30** **"What Have We Accomplished?" (In Plenary)**
- ◆ **Table Groups discuss and develop input to three Accomplishment lists:**
 - **Where we have full consensus**
 - **Where we have basic consensus but need to tie up loose ends**
 - **Ten top priority projects for MGP Phase II implementation**

 - ◆ **Each Table group makes its input to the three Accomplishment lists (Facilitator writes up on chart)**

 - ◆ **Plenary discussion of lists**
 - **Agreement on lists**
 - **Determine (if possible) who will be responsible for which loose ends (who will do what by when)**
 - **Synthesis of top priority projects for phase II**
- 3:30** **Merienda**
- 3:45** **Summary and Oral Commentary on Workshop**
- 4:00** **Closing Comments**
- 4:15** **Conclude Workshop**

ANNEX D
WORKSHOP INVITATIONS



Republic of the Philippines
DEPARTMENT OF AGRICULTURE
Office of the Secretary
Elliptical Road, Diliman, Quezon City

Mr. Dennis C. Zvinakis
Chief, Office of Capital Projects
USAID, Ramon Magsaysay Bldg.
1680 Roxas Boulevard, Manila

19 February 1992

Dear Mr. Zvinakis,

As part of the on-going activities of the South Cotabato/General Santos City - Area Development Project (SC/GSC-ADP), I would like to invite you to a two day workshop in General Santos City to be held on February 27th and 28th. This workshop for local and regional government and private sector leaders is intended to directly address the issues raised at the last two SC/GSC-ADP Board Meetings (see Attachment 1) concerning the future direction and outputs of the Project.

More specifically, the workshop will have the following objectives :

- to clarify and set new directions for the SC/GSC ADP
- to reach a new consensus on goals, objectives and outputs of the Growth Plan for Phase I and Phase II
- team building

As a key person in the project area, your participation is most needed. We request that you attend, that you bring your ideas and that you take an active part in this workshop.

Additional details on the venue and structure of the workshop will follow.

Please confirm your attendance with Nael Cruspero, Tel. # 3521 or Vangie Pico, Tel. # 2170 in General Santos City.

Thank you very much and I hope to see you in the workshop.

Very truly yours,

SENEN C. BACANI
Secretary
Chairman, SC/GSC-ADP Board

Policy // Projects

ATTACHMENT 1

The Growth Plan for the South Cotabato/General Santos City Area Development Project has been undertaken by the Department of Agriculture, Republic of the Philippines. This component of the Mindanao Development Project (MDP) is funded by the United States Agency for International Development (USAID) under the Philippine Assistance Program. The MDP project consists of selected capital infrastructure subprojects and a growth plan for General Santos City and South Cotabato.

The Growth Plan project goal is to support private sector-led growth in the General Santos City and South Cotabato province special development demonstration area. The project purpose is to concentrate and accelerate development in the General Santos City and South Cotabato provincial area to increase economic growth; and to encourage maximum private sector participation in new investments and the benefits to be derived therefrom.

Based upon new information/developments and the expressed opinions of concerned private/public leaders, growth plan activities leading to near term investment actions will be expedited. Besides the systematic integration of existing planning documents, Phase I activities will now emphasize new *projects* supportive of the present capital investment program. Among other things this will include the preparation of project documents/analyses required for donor financing or private investment. In addition, the growth plan will finance and host a set of trade and investment promotion tools and activities for the region. To better reflect these changes, the Consultant recommends that the project name be modified to something like: "Action Agenda for Regional Investment in South Cotabato/General Santos City". If this change is accepted, it will be used in subsequent reports, meetings, etc.

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ATTENDEES LIST
MGP PROJECT STARTUP WORKSHOP

PROJECT NO. : GG209

ITEM NO.	ATTENDEE OR REPRESENTATIVE	NO. OF ATTENDEES	RECEIVED BY (Signature Beside Printed Name)	DATE
1.	Sec. Senen C. Bacani, Chairman-SC/GSADP Board, DA	1		
2.	Dennis Zvinakis, USAID/OCP, Manila	1		
3.	Michael Kingery, USAID/OCP, Manila	1		
4.	Dir. Santiago Enginco, SC/GSADP Board, NEDA-XI	1		
5.	Dir. Alejandro Yadao, SC/GSADP Board, DA-XI	1		
6.	Dir. Wilfredo Valencia, SC/GSADP Board, DPWH-XI	1		
7.	Dir. Merly Cruz, SC-GSADP Board, DTI-XI	1		
8.	Gov. Ismael Sueno, SC/GSADP Board, South Cotabato	2		
9.	Rudy Salangasang, SC/GSADP Board, Chamber of Commerce, GSC	1		
10.	Donald Partridge, SC/GSADP Board, Chamber of Commerce, GSC	1		
11.	Rene Garucho, SC/GSADP Board, NGOs Representative	1		
12.	Dir. Pakito Yeneza, Project Dir. PMU, DA	2		
13.	Rosalita Nuñez, Mayor, General Santos City	1		
14.	Engr. Noel Cruspero, City Officer for SC/GSCAPP	1		
15.	GSC City Administrator	1		
16.	Hon. James Chiongbian, 3rd District, SC	1		
17.	Hon. Hilario de Pedro III	1		
18.	Hon. Adelbert W. Antonino	1		
19.	Danilo Supe, Provincial Planning Officer	1		
20.	Bro. Bob McGovern, BRC, GSC, PEC	1		
21.	Provincial Department of Transportation and Communication	1		
22.	Provincial Department of Agriculture	1		
23.	Provincial Department of Public Works and Housing	1		
24.	Provincial Department of Environmental and Natural Resources	1		
25.	Provincial Department of Trade and Industry	1		
26.	Mahantani Foundation	1		
27.	Charles Feibel, COP, MGP	2		
28.	Barry Primm, USAID/ONRAD, Manila	3		
	Total Attendees	33		

THE WORKSHOP IS BEING ORGANIZED BY THE MGP CONTRACTOR (LBII) WITH USAID FINANCING



Republic of the Philippines
DEPARTMENT OF AGRICULTURE
Office of the Secretary
Elliptical Road, Diliman, Quezon City

Dear

This letter is to confirm the forthcoming workshop for the South Cotabato/General Santos City - Area Development Project on February 27 and 28, 1992.

The venue will be at the Convention Center of the Family Country Home at Mateo Road in General Santos City. Attached please find the activities/schedule for the workshop including meals. A special dinner at Lola Sisay Seafood House will follow the Thursday Workshop.

Because of the interest shown in this workshop and the number of participants involved, it may become necessary to carry over the final action planning aspects of the workshop until Saturday morning. In light of this possibility, you may wish to make rearrangements in your schedule.

For further inquiries please contact Nael Cruspero, Tel. # 35-21 or Vangie Pico, Tel. # 21-70 in General Santos City.

Thank you for your participation.

Very truly yours,

SEC. SENEN BACANI

SCHEDULE OF WORKSHOP

DATE	TIME	ACTIVITIES
February 27 Thursday	8:00 - 8:20	Registration
	8:20 - 8:25	National Anthem
	8:25 - 8:30	Introduction
	8:30 - 9:00	Opening Remarks
	9:00 - 9:15	Question and Answer
	9:15 - 10:15	Workshop Proper
	10:15 - 10:30	Merienda
	10:30 - 12:00	Resume Workshop
	12:00 - 1:00	Lunch (Convention Center)
	1:00 - 3:00	Resume Workshop
	3:00 - 3:30	Merienda
	3:30 - 5:30	Resume Workshop
	5:30 - 6:00	Transfer to Lola Sisay Seafoods House
6:00 - 7:30	Cocktails (Lola Sisay)	
7:30	Dinner (Lola Sisay)	
February 28 Friday	8:00 - 10:00	Workshop
	10:00 - 10:20	Merienda
	10:20 - 12:00	Resume Workshop
	12:00 - 1:00	Lunch (Convention Center)
	1:00 - 3:20	Resume Workshop
	3:20 - 3:30	Merienda/End Workshop

Venue: Convention Center, Family Country Home
Mateo Road, General Santos City