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ANNUAL REPORT

1984-85



**BANGLADESH
ASSOCIATION FOR
COMMUNITY EDUCATION (BACE)**

140, MOTIJHEEL COMMERCIAL AREA, DHAKA-2
TELEPHONE NO. 235859

CHAIRMAN'S STATEMENT

Respected members of the Bangladesh Association for Community Education (BACE), Ladies and gentlemen.

On behalf of the BACE Governing Body and myself, I have the pleasure of presenting the Annual Report for the Financial year 1984-1985. This is the 9th year of BACE. During this period BACE has made significant strides in furthering the causes of community education in the country. BACE has been cooperating with other important NGO's like Swanirvar Bangladesh, VERC etc. and working together with institutions like the IBA.

2. The BACE Printing and Packaging at 140, Motijheel Commercial Area, Dhaka has been trying to pick up its business but is yet to generate enough income as planned. For meeting the needs of working capital, some temporary interproject borrowings were necessary. In the meantime, the Governing Body also decided to give the press a legal personality under the name and style of the "BACE Printing and Packaging (Pvt.) Ltd." and take proper steps for improving its management.

3. The Scholarship Programme of the BACE supported by the USAID/TAF, SCF (UK), CIDA and some local donors covering some 5,022 students in 112 secondary schools and 15 colleges has been helping the cause of education, population control and income generation in selected areas. The study held internally by BACE has reinforced the confidence of BACE that the Scholarship Programme indeed enabled the children of poor families to prosecute their studies, kindle the desire amongst them and inspire others to continue their studies further, retard marriage and influence the size of family. And when they got married, the programme helped the beneficiaries in getting settled in the society in a comparatively better position giving them the status which they would not have been able to attain without assisted by the programme.

4. Holding of the 3 rural and 3 urban workshops on "Leadership and Management Development of Women Executives" with financial assistance from the ICOMP in collaboration with Swanirvar Bangladesh, VERC and IBA, Dhaka University were significant events in the year under report. The ideas generated in 6 workshops would be discussed and finalised in the national workshop later on. The project has gone a long way to demonstrate the success of the income generating activities.



EACE AGM '85 Chairman Presenting the Statements.



5. As you know, the Gonobiddalaya (Community School) Project funded by DANIDA went in operation from July, 1982. The Project is yet to achieve the desired objects owing to different constraints. This project is a type by itself and very new in our country. After having different sessions with the DANIDA Mission, efforts are being taken to restructure the project and to do away with those constraints in the lines of the requirement of the donors.

6. A Chartered Accountant was engaged for designing and installing a scientific system of budgeting and accounting but due to resignation of 3 accountants, the system could not yet be introduced during the year under report. But it is hoped that the recommendations of the consultant after necessary modifications will be put into practice in the near future.

7. I, on behalf of, BACE would like to place on record the appreciation of the BACE General meeting and the Governing Body for the generous and continued support and assistance extended by the various agencies working with like the Ministry of Education, Population Control and Family Planning Division, NORAD, USAID, DANIDA, SCF (UK), SCF (BC), UNESCO, UNICEF, THE ASIA FOUNDATION AND THE FORD FOUNDATION. We also express our thanks to other collaborators of the BACE in the field as well as the BACE employees working at the Head quarters and elsewhere.

Thank you all

S. M. Al-Husainy
Chairman, BACE.



Bangladesh Association for Community Education (BACE) is a non-profit earning voluntary association set up in 1977 by a group of distinguished individuals concerned about education and development in Bangladesh. BACE is involved with problems such as low primary school enrolment, high drop-outs, educated unemployed, acute shortage of technicians and craftsmen and low level skills particularly for the rural areas.

The Association was registered with the Registrar of Joint Stock Companies in February 1, 1978, registration number S-606 22 of 1977-1978. The Association was formally recognised by the Ministry of Education, Government of the people's Republic of Bangladesh. BACE received the Tax Exemption status on 9-1-79 (National Board of Revenue No S. R. O. 9 (80) /T-IV/78/1011). BACE has also been permitted to accept foreign donations under the Foreign Donation (Voluntary Activities) Ordinance, 1978. Social Welfare Department Registraion No. DSW/FDO/RO 87.

In recognition of various activities in community education BACE was awarded "NOMA Literacy Award-1980" by UNESCO.

SUMMARY

A. CURRENT ACTIVITIES

(i) Universal Primary Education (UPE):

The Project, introduced since 1976, provides an alternative approach to achieve Universal Primary Education through community participation. The project is at present, supported by Save the Children Fund (Br. Columbia) and the Canadian International Development Agency (CIDA).

(ii) BACE Monthly Newsletter 'Gonoshikkha':

The publication aims at disseminating information on community education, appropriate technology, science education, women's activities, youth development, sports, culture, health, nutrition, rural development and population. UNESCO financing being over in October, 1984, reduced number is now published.

(iii) BACE Scholarship Programme:

BACE Scholarship programme has 4 components consisting of SCF (UK), USAID/TAF, CIDA and local sponsorship providing 5022 scholarships during 1984 as below:

- (a) SCF(UK); Introduced a scholarship programme since 1979 providing scholarship @ Tk. 30/-per boy and @ Tk.40/- per girl per month. Criteria for eligibility is poverty. During 1984-85, SCF(UK) provided 1664 scholarships to students of secondary schools and Madrashes.
- (b) USAID/TAF : Introduced since 1982 provides scholarships @ Tk. 40/- per female student and now raised to Tk. 60/- from January 1985. It covers all female students of 22 secondary schools of Shahrasti Upazila of Chandpur district with partial coverage in 2 colleges. Total coverage was 3276 female students during 1984-85.
- (c) CIDA : provided 50 scholarships for female shawnirvar workers. The scholarships are given to those who could not continue study due to poverty.

(iv) Gonobiddalaya (Community School) :

Set up with DANIDA assistance in 1982 at Meher (Chandpur), Rangunia (chittagong), Uchai (Joypurhat), Khanjahania (Bagerhat) to provide low cost non-formal training of skills and basic need oriented education to the rural people with special attention to target group such as school dropouts, unemployed youth, women and local artisans. This is the 4th year of the project.

(v) Printing Press and Training Centre Project:

BACE, for its non-formal education programme, with NORAD assistance, constructed a Teachers Training Centre, a model feeder school and repaired 7 feeder schools. A modern offset Printing Press with Camera, Packaging and Letter Press Unit has been installed at 140, Motijheel Commercial Area, Dhaka. The Press is now on commercial operation.

(vi) Publication and Mass Literacy :

Dr. Ellen Sattar's book on Universal Primary Education in Bangladesh funded by UNICEF was published in 1982. The book had made an effective contribution in the formulation of the policies on primary education. Prof. A. S. Islam's book 'Reading through Rhymes' has been partially financed by BACE for publication. The book "At-Deshaker Sangram" (struggle for eight decades) has been published by BACE.

(vii) Leadership and Management Development of Women Executives.

Financed by ICOMP, the project was organised in collaboration with Shawnirvar, VERC and IBA, Dhaka University to train women executives through workshop training. 3 rural level and 3 urban level workshops were organised.

(viii) Mass literacy:

BACE effort through Universal Primary Education Project, Scholarship to secondary female students, formal and non-formal education through 4 Gonobiddalayas, Gonoshikkha and leadership programme are positive steps to supplement government effort towards mass-literacy programme, educational improvement and rural development.

B. PROJECTS UNDER NEGOTIATION:

The following projects are under negotiation for financial assistance:

- (i) Women's Development Project.
- (ii) BACE Building Construction
- (iii) Extension of UPE Project around 4 Gonobiddalayas
- (iv) Gonobiddalayas Scholarship Project for trainees
- (v) Mosque based UPE Programme.

BACE ANNUAL REPORT JULY, 1984-JUNE, 1985

Introduction :

Bangladesh Association for Community Education being a non Governmental Voluntary Organisation since inception, endeavoured to deal with the problems of low level literacy, educated unemployment, acute shortage of technicians and craftsmen and low level skills particularly in the rural areas. In its efforts in dealing with the aforementioned problems and supplementing governmental efforts in the field of mass literacy, formal and non-formal education and Family Planning, it has been executing the following projects:

PROGRAMME/PROJECT ACTIVITIES:

1. UNIVERSAL PRIMARY EDUCATION (UPE):

The Meher Universal Primary Education (UPE) Project through community based primary and feeder (lower primary) schools are undertaken at Meher (North) Union in 1976, as a pilot scheme financed by the Ministry of Education. In the project area 22 feeder schools were constructed with community support around existing 8 primary schools, The government financial support continued upto December, 1981. Subsequently, funds from other donor agencies became available and established the feasibility of UPE project. The Government, later on, started the World Bank funded UPE Programme in forty thanas.

BACE has continued to support the Meher UPE project as its major innovative project in primary education and community participation. The project has been supported by the Canadian High Commission, SCF (Br. Columbia) and CIDA, Canada. The project funding is assured upto December, 1985. SCF (BC) has been moved for extending support upto December, 1989.

The UPE project has been extended to Farazikandi of Matlab of the district of Chandpur which was initiated by Neda-e-Islam and at Bahadurabad of Jamalpur district at the instance of SCF (UK).
with following enrolment

Meher Panchagram	22 feeder schools -1337
Farazikandi	3 Feeder schools - 268
Bahadurabad	6 feeder schools - 313

BACE has planned to organise 6 feeder schools attached to 2 primary schools around each of the 3 Gonobiddalayas following the Meher UPE Model.

The Meher UPE provided an alternative approach to achieve UPE through community participation.

2. MONTHLY COMMUNITY EDUCATION NEWSLETTER 'GONOSHIKHA':

BACE has been publishing the Monthly Gonoshikkha since 1978 and has published 56 issues of Gonoshikkha until 1984 for supply free of cost to secondary schools, madrasahs, Union Parishads and Voluntary Organisations. The response from the recipients is positive and the journal has proved its utility. Efforts are being made to improve the contents and presentation and to make it more varied and attractive. On the recommendation of the Ministry of Education, UNESCO financed publication of this monthly upto October, 1984. Publication is going on with fund in hand reducing frequency and improving quality. New donor is under search.

3. BACE SCHOLARSHIP PROGRAMME :

In 1984 BACE awarded 5,022 scholarships to both secondary school girls and boys in various areas of rural Bangladesh. The programme has four components:

(a) SCF(UK) Scholarship Programme:

The SCF(UK) Scholarship Programme was introduced in 1979 to encourage secondary school education primarily among the girls and boys of poorest families. The idea was to test the minimum amount of financial incentive needed to enable girls and boys of poorer families to attend and continue their secondary school education.

While overall levels of school enrolment and literacy in Bangladesh are appallingly low, the situation is even worse for female. Traditionally, a women's place has been in the home, and for education is often considered a waste of money and energy.

By making small monthly stipends available to those who are academically able either to begin or continue a high school education but may not be able to do so through acute poverty or social constraints, the scholarship scheme attempts to rectify this situation. A high priority has been given to the education of girls. Thus the monthly stipend for female students has been set at Tk. 40.00 per month while that for male students at Tk. 30.00 per month. These amounts appear to be the minimum level of incentive required to attract and retain students in the system.



U.S. Ambassador visit Meher Panchagram Scholarship Programme.



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In 1984 SCF (UK) has provided 1664 scholarships (719) girls and (945) boys to 34 secondary schools and madrasahs in 12 districts. For the purpose of evaluation and experiment, the concentration was, however, in Meher of Chandpur and Bahadurabad of Jamalpur.

In consideration of increased tuition fee and cost of living, the SCF (UK) has increased the scholarship to Tk.50/- per girl and Tk.40/- per boy from January, 1985.

(b) USAID/TAF Scholarship Programme

The USAID approved a grant to BACE since January, 1982 for providing stipends @ Tk.40/- for all female secondary school students in Shahrasti Upazila (excluding the SCF supported schools). The long term goal of the project is its anticipated impact on the fertility of the project beneficiaries, since women's educational level has a correlation with their later fertility behaviour. Women with education above the primary level consistently have lower fertility. Any investment that seeks to increase female participation at the secondary level, therefore, may implicitly have an impact on fertility. At the close of the 1st and 2nd year, the programme was evaluated by Dr.S.A. Ather, Director, BIBM and the findings were found very much encouraging.

Since November, 1984, the USAID is channelling fund through the Asia Foundation for better monitoring and as such BACE executed agreement with the Asia Foundation in November, 1984. Scholarship has since been raised to Tk.60/- per month. Present coverage is 3276 female students of 22 secondary schools and 2 colleges.

(c) CIDA

CIDA provided 50 scholarships for female Shawnirvar workers. This scholarship has been introduced with a view to help the poor Shawnirvar workers who discontinued their studies due to poverty.

(d) LOCAL SPONSORSHIP

BACE appealed to all the philanthropists of Bangladesh for help for poor boys and girls @ Tk.380/- and Tk.500/- per year respectively. Response is favourable and 52 scholarships were awarded in 1984 and 32 in 1985. A copy of rules for administration of scholarship fund (local contribution) is at Appendix 'A'



Workshop on Scholarship Programme at Meher Panchagram Project Office.



4. WORKSHOP

BACE organised a one-day workshop on scholarship programme at Meher-Panchagram to review the progress and problems of the programmes. It was attended by BACE representatives, project staff, Heads of Institutions, Bank Managers and Representative of Donors. It created a greater awareness of the project. Such workshop will be organised on quarterly basis.

A similar one day workshop was also organised with UPE teachers, Block and Education Committee Members which proved to be very much effective on the activities of the programme.

5. GONOBIDDALAYA

BACE sponsored 4 Gonobiddalayas (Community School) on the basis of the regional consideration local initiative and support. The Gonobiddalayas are residential institutions providing low cost nonformal training skills and basic needs oriented educations for the rural people, paying special attention to target groups such as school drop outs, unemployed youths, women, local farmers, artisans and craftsman. The Gonobiddalayas are situated at the following places; Panchagram (Chandpur), Rangunia (Chittagong), Uchai (Joypurhat), Khanjahania (Bagerhat).

The project went into operation from July, 1982. The joint evaluation under taken by the Institute of Education and Research (IER) of Dhaka University and the DANIDA in the second year of the project came up with important findings and recommendations which were referred to High level Committee of BACE. The recommendations were modified in the form of manual in Bangladesh context and are under implementation.

(i) Achievements

(i) Each Gonobiddalaya (Community School) is managed by Management Board consisting of 9 members under overall guidance of a council consisting of 50 members from different economic interest of the command area. Each Biddalaya has its own by-laws. The core staff is one Principal, 3 Instructors (Agriculture, Mechanical and Home Economics), one Office Assistant-cum-Accountant and 2 MLSS.

In late 1984, the Management Board and Council were reorganised on the basis of recommendation of the Mid-term evaluation report and different posts were advertised through

national dailies. Statusquo was , however, maintained at Meher-Panchagram as a special case. The Selection Committee consisting of BACE representative and Management Board selected the candidates through interview but due to poor pay scales, no good response was received and as a result , no appreciable change in staff position could be made and the desired result could not be achieved at ground level.

The DANIDA Mission has since proposed to offer attractive pay for induction of talented people for giving a fair trial to the Danish Folk High School concept under guidance of a full time Danish Advisor. The project is under revision reflecting the proposed changes.

(ii) Construction

Progress of construction is as below :

	<u>Ist phase</u>	<u>2nd phase</u>	<u>3rd phase</u>
Meher Panchagram	Male Hostel (completed)	Female Hostel-95%	(Not yet taken up) Guest House-cum-Kitchen.
Uchai	2 class rooms, training-cum-production centre, Toilet. (complete)	Hostel-85%	Guest House-cum-Staff quarter, Kitchen and Toilet.
Khanjahania	-do-	Hostel-75%	-do-
Rangunia	-do-	Hostel-85%	-do-

(iii) Group activities

In each Gonobiddalaya, there are 4 wings of Gonobiddalaya community members. They are youth wing, Women wing, Guardian wing and landless wing.

Each village of command area has a number of wingwise group in order to make them self conscious, socially responsible and better citizen. Each group has Executive Committce consisting of Chairman, Secretary and Treasurer. So far, the following numbers of groups have been formed in 4 Gonobiddalayas.

1. Youth Group	- 36
2. Women Group	- 43
3. Guardian Group	- 15
4. Landless Group	- 22

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These groups assess their need and on the basis of need, training is organised for arranging credit facilities to make them self-reliant following Shawnirvar model.

(iv) Training facilities

The following trades are in operation during the year under report.

(a) Panchagram Dr. A.K.M. Shamsul Huq Gonobiddalaya:

Typewriting, Pisciculture, Poultry, Workshop (Welding and Maintenance), Sewing, Knitting handicrafts, Leadership Development, Electrification and Horticulture.

(b) Uchai Hazart Shah Nimai Gonobiddalaya

Agriculture , Mid-wifery, Tailoring.

(c) Rangunia Mahboob Alam Chashi Gonobiddalaya

Sewing, Knitting, Cane and Bamboo Works, Leadership Development, Pisciculture, Horticulture, Mass Education.

(d) Khanjahania Gonobiddalaya

Coir Making, Cane and Bamboo works, Sewing and Knitting, Horticulture, Pisciculture.

So far 725 males and 632 females have been trained.

6. PRINTING PRESS, TRAINING CENTRE, FEEDER SCHOOL PROJECTS

On an agreement with NORAD, BACE initiated the following development activities in the field of education :

- (i) Construction of feeder school and Teacher's Training Centre
- (ii) Improvement of Feeder Schools; (iii) Printing Press.

Progress is as follows :

- (i) Construction of teachers' training centre is complete.
- (ii) Repair of 7 feeder schools and construction of a model feeder school have been completed.

(iii) Press Machines worth Tk.3,048,298/- have been imported and installed at 140, Motijheel Commercial Area, Dhaka on a plot of land with part construction measuring 7,622 sft. allotted by the Ministry of Works. The Press is in commercial operation since 1st July, 1984. It is contemplated to convert press into limited concern for better management.

7. PUBLICATION

Dr. Ellen Sattar's book 'Universal Primary Education in Bangladesh funded by UNICEF/NORAD was published in 1982. The book has made an effective contribution in creating awareness on policies on Universal Primary Education.

Prof. A.S. Islam's Book "Reading through Rhyme" has been partially financed by BACE for publication.

The book 'At Dashaker Sangram (struggle for eight decade) has been published by BACE with financial support from Meher Panchgram Samabaya. This book will serve as a guideline for implementation of community based development projects at the grass root level. Sale of 3000 copies of 1st edition is over. BACE is taking up publication of 2nd edition.

Partial support on printing of life history of Janab Mahfazul Haq, Chairman National Committee for Shawnirvar has been assured.

BACE effort through universal primary education project, scholarship to secondary school students in the project area, formal and non-formal education through 4 Gonobiddalayas and BACE monthly Newsletter Gonoshikkha and leadership programme are positive steps to supplement government efforts towards mass literacy, Family Planning, education development, women education and rural development.

8. WOMEN'S PROJECT

Upto December, 1981, BACE had been running two women's projects supported by UNICEF. One project was in Panchagram, Chandpur and the other in Kalabagan slum area of Dhaka city. Fifty two women in Meher and thirty two in Kalabagan slum area were given income generating training with motivational effect on their neighbours. The result is encouraging. Programme activities have

been suspended for want of fund. Limited activities are going on with local fund. The Women Project with the following 3 components at a cost of Tk.24,70,890/- is under negotiation.

Components:

- (i) Literacy programme
- (ii) Trade learning programme
- (iii) Programme of Samabaya etc.

9. Leaderships and Management Development of Women Executives

With the assistance of ICOMP and in collaboration with Shawnirvar Bangladesh, VERC and IBA , Dhaka University, BACE organised 3 rural and 3 urban level workshops on leadership and Management Development for women to develop the leadership and managerial capabilities of the women executives in the social sectors which are related to income generating activities, and population and family planning programmes of the country. The broad topics for discussion covered organisation of family planning activities. In total 183 (rural 92 and Urban 91) Women managers received training from the workshops.

It was revealed from the discussion with the participants during and after the training that the said workshops were helpful, useful and innovative to them since the workshops dealt with many of their practical difficulties and experiences from their day-to-day business. The national workshop was held during November 19-21, 1985. A detail evaluation report will be prepared after the workshop.

10. BACE BUILDING PROJECT:

To accommodate its office, modern offset Printing Press with ancillary computer training centre, library , women's training centre and packaging unit and other related activities, BACE has developed a building construction project and submitted to donors.

11. EXTENSION OF UPE PROJECT AROUND 3 GONOBIDDALAYAS:

BACE proposes to run Feeder Schools within the command area of each of the 3 Gonobiddalayas (ward in which the Gonobiddalaya is located) on Meher Panchagram Model.

12. SCHOLARSHIP PROJECT FOR 50 WOMEN TRAINEES OF 4 GONOBIDDALAYAS:

The scheme proposes 50% support @ Tk.100/- per head for 50 women trainees of 4 Gonobiddalayas.

13. SCHOLARSHIP PROJECT FOR 50 MALE TRAINEES OF 4 GONOBIDDALAYAS:

This scheme proposes to give 50% support @ Tk.100/- per trainee to 50 male trainees of 4 Gonobiddalayas.

14. Mosque based UPE project envisages universalisation of primary education along with religious education through mosques.

BACE AZIZUR RAHMAN PATWARI AWARD

In 1985 the award will be given to Mr. A.B.M. Waliullah, Head Master Bijoypur High School. Previous awardees were Mr. Naresh Chandra Chakraborty in 1980, Mr. Nurul Islam in 1981, Mr. Abdul Haque in 1982 and Dr. Rustom iAli in 1983, Miss Protiva Mutsuddy and Mr. Ibrahim Sobhan in 1984.



Chairman, BACE, Presenting Azizur Rahman Patwari Award '85.

BACE GOVERNING BODY MEETINGS

6 meetins of the BACE Governing Body were held during July, 1984 to June 1985.

Visits:

The following distinguished foreign and local dignitaries attended BACE meetings and visited proeject areas during 1984-85.

1. Mr. Howard B. Schaffer, Ambassador, USA,
2. Mrs. Howard B. Schaffer,
3. Mr. Jhon R Westely Director, USAID,
4. Out-going Director USAID,
5. Mrs. Mary Lee Mcntyre, Programme Officer, USAID
6. Dr. Richard H. Fuller, The Asia Foundation.
7. Mr. G.R.A. Taylor, Chief Population Officer, TAF,
8. Mr. Ove Elevkjeaar, DANIDA Mission,
9. Mr. A.J.B. Grey, Director, SCF (UK)
10. Dr. S.A. Athar , Director, BIBM.

Donors:

BACE received Tk.6,122,286/- from follwing donors during 1984-85.

- (1) DANIDA,
- (2) CIDA,
- (3) USAID/TAF,
- (4) SCF (British Columbia, Canada),
- (5) UNESCO
- (6) Save the Children Fund (UK)
- (7) Dr. Ellen Sattar-sale proceeds of her book on Universal Primary Education of Bangladesh.
- (8) Donation from Members, individuals and subscriptions:
 - (a) Dr. M.A. Sattar
 - (b) Prof. Akhlaqur Rahman
 - (c) Mr. S.E. Haque, Chittagong
 - (d) Mrs. S.E. Haque, Chittagong
 - (e) Mr. S. Alam, Chittagong
 - (f) Rotary Club, Gulshan.

Governing Body:

The Governing Body for the term ending 1984-85 consists of the following :

- | | |
|-------------------------------|-----------------|
| 1. Mr. S.M. Al-Husainy | Chairman |
| 2. Mr. Jalaluddin Ahmed | Vice-Chairman |
| 3. Mr. A.K.M. Abu Taher | Secretary |
| 4. Prof. A.S. Islam | Joint Secretary |
| 5. Mr. Zahid Hossain | Treasurer |
| 6. Dr. Sultan Ahmed Chowdhury | Member |
| 7. Dr. K.M. Sirajul Islam | Member |
| 8. Mrs. Parveen Ahmed | Member |
| 9. Dr. S.A. Qadir | Member |

BUDGET ESTIMATE FOR 1985-86

Name of Project.	Budget for 1985-86.	Funding Agency
1. UPE	Tk. 6,53,889	SCF(BC)/(CIDA)
2. Scholarship Programme		
(i) SCF(UK)	Tk. 8,90,670	SCF (UK)
(ii) USAID/TAF	Tk. 26,91,583	USAID/TAF
(iii) CIDA	Tk. 30,250	CIDA
(iv) Local Contribution	Tk. 42,930	Local donors.
3. Gonoshikkha	Tk. 55,742	UNESCO
4. NORAD	Tk. 7,171	NORAD
5. Gonobiddalaya	Tk. 47,89,906	DANIDA
6. Women's Project (consisting of Literacy programme, Trade learning programme and programme on Samabaya etc.	Tk. 13,217	Local donors.
	Tk. 24,70,890	Under negotiation
7. At Desaker Sangram	Tk. 39,340	(Sale proceeds of 1st edition)
8. Leadership & Management Development of Women Executives.	Tk. 3,34,512	ICOMP
9. BACE Printing & Packaging.	Tk. 49,00,000	On commercial basis
10. BACE Building Project	Tk. —	Under negotiation.
11. Extension of UPE around 3 Gonobiddalayas.	Tk. 3,45,000	"
12. Scholarship Programme for 50 Female trainees of 4 Gonobiddalayas.	Tk. 3,45,000	Under negotiation.
13. Scholarship programme for 50 male students of 4 Gonobiddalayas.	Tk. 3,45,000	"
14. Mosque based UPE proejct.	Tk. 13,32,850	"
Total:	Tk. 1,92,87,950	

(Detail budget is at Appendix - 'B')

BACE MEMBERS DURING 1984-85

1. Mr. Jalaluddin Ahmed Additional Secretary to Govt.
(now on ILO assignment).
2. Mrs. Parveen Ahmed. President, KARIKA
3. Dr. Mohiuddin Khan Alamgir Managing Director, Shilpa Bank
4. Dr. Borhanuddin Khan ~~Shah~~ Prof. Deptt. of Political Science
Dhaka University
5. Allama Shaykh Monjoor Ahmed Amer-E-Ala, Neda-i-Islam.
6. Mr. S.M. Al-Husainy Dy. Chairman, S.B.A.I.
Investment CO.Ltd.
7. Mr. Mozammel Huq Bhuiyan Bar-at-Law.
8. Mrs. Rabiya Bhuiyan, Minister for Social Welfare
Bar-at-Law and Women Affairs
9. Mr. L.A. Chayne Director, UCEF
10. Dr. Zafrullah Chowdhury Director, Gonoshastha
Kendra, Savar
11. Prof. Moslehuddin Ahmed Ex-Vice Chancellor, Agriculture
Chowdhury University, Mymensingh
12. Mr. Salahuddin Chowdhury Bar-at-Law
13. Dr. Sultan Ahmed Chowdhury Child Specialist
14. Ms. NurulNahar Hasan Prof. Women's College, Khulna
15. Mr. M. Fazlul Huq Rt. A.D.P.I.
16. Mr. M. Zahid Hussain Marketting Director, BTC.
17. Lt. Col. Dilawar Hossain Ex-Director, BACE
18. Prof. Ahmed Shamsul Islam Deptt. of Botany Dhaka
University
19. Dr.K.M. Sirajul Islam. Director, National Institute
of Education Media and Technology
Ministry of Education
20. Mr. M. Aminul Islam Ex-Additional Secretary
Ministry of Education
21. Mrs. Shamima Islam Research Officer, FREPD.
22. Mr.M. Ferdouse Khan Ex-Additional Secretary
Ministry of Education.
23. Mr. M. Shahidullah Khan Businessman and Social Worker
24. Dr.Abu Hamid A Latif Associate Prof. IER, Dhaka
University
25. Dr. S.A.Qadir Director, BIDS
26. Mr. Fazlur Rahman Deputy Secretary, Cabinet Div.

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| 27. Mr. Khan Lutfor Rahman | Ex-School Teacher. |
| 28. Mr. S.M. Rahman | Ex-Director, BACE |
| 29. Mr. Tahmidur Rahman | Rt. Divisional School Inspector |
| 30. Dr. Ellen Sattar | Ex-Advisor Population Education Programme, Ministry of Education |
| 31. Dr. M.A. Sattar | Executive Director, ICOMP, Khala Lumpur, Malaysia. |
| 32. Dr. M. Selim | Programme Specialist, UNESCO. |
| 33. Mrs. Ayesha Shirin | Educationist |
| 34. Father (Dr.) R.W. Timm | Ex-Principal, Natore Dame College. |
| 35. Mr. A.K.M. Abu Taher | Director, National Bank Ltd. |
| 36. Dr. Mohammad Yunus | Director, Rural Bank Project, Bangladesh Bank. |

Associate Members.

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|-----------------------|----------------|
| 1. Mr. M. Mohsin Ali | Director, BDSC |
| 2. Mrs. Maleka Rahman | Writer |

Affiliate Members.

1. Neda-Islam, Dhaka
2. Shawnirvar Bangladesh

Honorary Members.

1. Mr. Naresh Chandra Chakravorty
2. Mr. Nurul Islam
3. Mr. Abdul Haque
4. Dr. Rustom Ali
5. Ms. Protiva Mutsuddy
6. Mr. Ibrahim Sobhan

BACE Consultant/Advisor.

1. Prof. M.U. Ahmed Chowdhury
2. Mr. M. Ferdouse Khan
3. Mr. D.D. Gupta
4. Mr. P.S. Peterson.

BACE Staff:

1. Mr. Chowdhury Sanwar Ali Director
2. Mr. Wahidur Rahman Deputy Director
3. Dr. M. Azharul Islam Project Coordinator
4. Mrs. Shamim Ara Begum Assistant Director
5. Mr. Nazrul Islam Mondal Programme Officer
6. Mr. M.A. Rahman Accounts Officer
7. Mrs. Mohsina Khan Assistant Programme Officer
8. Mr. Rezaul Karim Assistant Programme Officer
9. Mr. S. Zaman Assistant Programme Officer
10. Mrs. T. Kabir Joint Editor
11. Mrs. Rahima Khatoon Office Assistant
12. Ms. Seuli Saha Typist
13. Mr. Mahboob Hossain Office Peon-Messenger.

BACE PRINTING AND PACKAGING.

1. Mr.Md.Habibur Rahman Manager
2. Mr. Md. Siddique Asstt.Manager
3. Mr.Md.Mokbul Ahmed Accountant
4. Mr.Md.Burhanuddin Accountant
5. Mr.M.A.Nasiruddin Cameraman
6. Mr.Md.Habibullah Bi-colour Offset Machineman
7. Mr.Belayet Hossain Single Colour Offset Machineman
8. Mr. A.Mannan Azad Asstt. Offset Machineman
9. Mr. Aslam Khan Asstt. Offset Machineman
10. Mr.A. Rahman Flat Machineman
11. Mr. Mohiuddin Tradle Machineman
12. Mr. Nannu Miah Cutting Machineman
13. Mr. Nazmul Karim Plate Maker
14. Mr. Akkas Khan Graining Machine Man
15. Kazi Abul Quashem Store Keeper
16. Mr. Sharifuddin Asstt. Cameraman
17. Mr. Shahidur Rahman Press Assistant
18. Mr.Md.Shahidullah Head Compositor
19. Mr. Jahangir Alam Compositor
20. Mr. Yunus Ali Compositor
21. Mr.Majnur Rahman Offset Helper
22. Mr. Abul Hossain Offset Helper
23. Mr.Abu Taher Helper
24. Mr. Mustafa Miah Head Guard
25. Mr. Nasiruddin Guard
26. Mr. Md. Aslam Guard

**BACE Project Staff
Meher-Panchagram, Chandpur
UPE/Scholarship Programme**

1. Mr. Tajul Islam Project Officer
2. Mr. Awrangazeb Patwari Deputy Project Officer
3. Mr. Mahibur Rahman Field Officer
4. Mr. Tajul Islam Field Officer
5. Mr. Fazlul Huq Field Officer
6. Mr. Shah Alam Chowdhury Field Officer
7. Mr. Shukharanjan Shil Accounts Assistant
8. Mr. Serajul Islam Field Assistant
9. Mr. Abul Kashem Peon.

River Project, Jamalpur.

1. Mr. Muraduzzaman Project Officer
2. Mr. Md. Nurul Islam Programme Supervisor

Khulna (Bagerhat) Project.

1. Mr. A. Awal Project Officer.

Gonobiddalaya Project

(a) Dr. A. K. M. Shamsul Haq, Gonobiddalaya, Panchagram.

1. Mr. Ansar Ali Principal
2. Mr. Abu Taher Instructor
3. Mr. Shafiqur Rahman Instructor
4. Mrs. Rehana Begum Instructor
5. Mr. Hasan Imam Accountant-cum-Office Asstt.
6. Mr. Ali Imam Peon-cum-Messenger
7. Mr. Abdul Mobin Night Guard.

(b) M. A. Chashi Gonobiddalaya, Rangunia:

1. Mr. Bhupati Ranjan Barua Principal
2. Mr. Amal Kanti Barua Accountant-cum-Office Asstt.
3. Mr. Imran Ali Instructor
4. Mr. Moqbul Hossain Instructor
5. Mr. Parthoprotim Dey Instructor
6. Mrs. Purnima Rani Instructor
7. Mrs. Shibli Procash Barua Peon-cum-Messenger
8. Mr. Md. Abdul Hakim Night Guard.

(c) Khanjahania Gonobiddalaya.

1. Mr. Saifuddin Ahmed Principal
2. Mrs. Radharani Debnath Instructor
3. Mr. S. M. Yunus Ali Instructor
4. Mr. Khitish Chandra Debnath Instructor
5. Mr. Rafiqul Islam Peon
6. Mr. Syed Ali Peon.

(d) Uchai, Hazrat Shah Nimai Gonobiddalaya.

1. Mr. Muniruddin Mondal Principal
2. Mr. Khabiruddin Accountant-cum-Office Asstt.
3. Mr. Kamaluddin Instructor
4. Mr. Monjurul Hoque Instructor
5. Sulekha Saha Instructor
6. Sree Joydeb Ch. Sarker peon
7. Budu Singh Peon.

**RULES FOR ADMINISTRATION OF BACE SCHOLARSHIP
PROGRAMME
(Local Sponsorship)**

1. Short Title — These rules may be called the Bangladesh Association for Community Education Scholarship Programme (Local Sponsorships) Rules, 1983.

2. Contribution — Any person in Bangladesh a national or a resident may subscribe to this fund supporting education of students male and female, at secondary, higher secondary, degree or masters level of a minimum rate of Tk.500/- for a female and Tk. 380/- for a male student per year, provided that the above scholarship rates can be varied with mutual agreement between the donor and BACE.

2(a). The donor may send his contribution by cash against a receipt signed by an authorised officer or by account payee cheques, or Bank draft in favour of Bangladesh Association for Community Education.

3. Administration — The fund will be administered at the School level by a School Scholarship Committee consisting of School Managing Committee members and at national level by the BACE Governing Body. In case of College/University/Professional Institute, BACE in consultation with the authority concerned will administer the fund.

4. Maintenance of Accounts — All funds donated under these Rules will be kept in a schedule Bank in Savings Account under BACE Scholarship Fund (local sponsorship) to be operated under joint signature of any two of three authorised persons, viz. Chairman, Treasurer and Director.

4 (a) Disbursement of Scholarship money under these Rules will be made on a quarterly basis through account payee cheques.

4 (b). Every awardee will open a Savings Bank Account and the Scholarship money will be deposited/transferred to that account by BACE.

4 (c). The awardee will send receipt countersigned by the Head of the Institution or his authorised official to BACE within one month of receipt of account payee cheque. Subsequent release of fund will depend on receipt of the countersigned receipt for previous period.

4 (d). BACE will maintain a Fund Register, institution/awardwise showing disbursement of scholarship money. The Register will remain open to the donor for inspection on request.

5. Selection: The donor will have option in nominating awardee and institutions which will not be altered except by consent in writing of the donor provided that for unsatisfactory performance by any awardee, BACE may withdraw the scholarship under intimation to the donor.

5 (a). In case of no option exercised by the donor in selection of awardee/institution, BACE will follow the normal rules for distribution of such scholarship operated by BACE.

5 (b). Minimum donation will be Tk.500/- for a girl and Tk. 380/- for a boy to support one year's study according to academic year/session. There is no maximum limit. The donor has to deposit the whole year's scholarship fund in advance to BACE.

5 (c). At the close of each academic year/session, the BACE will furnish a statement of accounts to the donor.

6. Amendment - The BACE Governing Body reserves the right to further amend the Rules from time to time according to necessity.

Approved by Governing Body.

Appendix-'B'

DETAILED BUDGET FOR 1985-86
(On going projects)

Name of Fund	Estimated Receipt	Detailed Allocation (Taka)
1. BACE Fund	Tk. 4,41,152.00	Wages & Salaries 2,04,856.00 T.A. & D. A. 13,500.00 Electric charge 26,400.00 Telephone 18,400.00 Stationery 34,000.00 Contingencies 45,800.00 P. O. L. 18,500.00 Other allowances 30,550.00 Publicaion 10,000.00 <hr/> 4,02,006.00

N.B. (i) 30% increase has been added under head "wages & salaries"

2. UPE	Tk. 6,53,889.83	BACE Overhead 11,790.00 UPE Field staff 1,90,139.00 & teacher's pay Educational equip- 14,000.00 ment supplies for feeder schools Books 53,000.00 Support to Primary 10,000.00 School Medical Cost 4,000.00 Evaluation 10,000.00 Contingency 40,000.00 <hr/> 3,32,929.00
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3. Scholarship Programme

(i) SCF (UK)	Tk. 8,90,670.000	(i) Scholarship 8,09,700.00 (ii) BACE Over head 80,970.00 <hr/> 8,90,670.00
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(ii) USAID/TAF	Tk. 26,91,583.00	HQ. Staff salary	29,784.00
		Project Staff salary	75,720.00
		T.A. & D.A. for HQ.	12,000.00
		Scholarship	22,41,120.00
		T.A. for Project staff	10,000.00
		T.A. for Head-masters conference	2,400.00
		Evaluation	56,579.00
		BACE Overhead 12.5%	2,49,999.00
			<u>Tk. 26,77,602.00</u>

(iii) CIDA	Tk. 30,250.00	i) Scholarship	27,225.00
		ii) BACE Overhead at 10%	3,025.00
			<u>Tk. 30,250.00</u>

(iv) Local contribution	Tk. 42,930.00	i) Scholarship	42,390.00
		ii) Postal charge	540.00
			<u>Tk. 42,930.00</u>

4. Gonoshikkha	Tk. 55,742.00	Newsprint Purchase	7,920.00
		Printing expenditure	18,000.00
		Honorarium	12,000.00
		Loan payment	12,200.00
		Stamp purchase	1,350.00
		Wrapping charge	690.00
		Misc.	3,582.00
			<u>Tk. 55,742.00</u>

5. NORAD	Tk. 7,171.00	(To be transferred to press fund to meet claims of construction)	7,171.00
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BACE HQ (Recurring)

6. Gonobiddalaya Tk. 47,89,906.00

Salary	1,10,734.00
Honorarium	10,500.00
House Rent	60,000.00
Vehicle	34,500.00
TA/DA	35,800.00
Admn.Cost	62,192.00
Teacher's Training expenses	45,000.00
	<u>Tk. 3,58,726.00</u>

Gonobiddalaya (Capital Cost)

<u>2nd phase</u>	
construction	2,95,440.00
Kitchen	36,000.00
M/S.Index Fee	87,500.00
Furniture	75,000.00
Sanctioned money for self relient work	3,30,000.00
Training	1,05,000.00
Materials	
	<u>Tk. 9,28,940.00</u>

Recurring cost

Salary	1,31,000.00
Honorarium.	11,750.00
Daily Meal	50,000.00
Scholarship	17,500.00
Teaching Materials	7,000.00
Admn.cost	52,750.00
Misc.expenses	1,054.00

Total Tk. 2,71,054.00

Grand Total Tk.15,58,720.00

7. Women's Project Tk. 13,217.00

Promotion of income generation works	10,000.00
Contingency	3,217.00
	<u>Tk. 13,217.00</u>

8. At Dashaker Sangram	Tk. 39,340.00	Honorarium	1,000.00
		Printing charge for 2nd edition	38,340.00
			<u>Tk. 39,340.00</u>

9. Leadership Management Development of Women Executives	Tk. 3,34,512.00	Administrative Support	37,512.00
		National Workshop	70,000.00
		Books & Journals	7,500.00
		Materials & supplies	40,000.00
		Resource personnel	47,000.00
		Publication	70,000.00
		Contingency	35,000.00
		BACE Overhead	27,500.00
			<u>Tk. 3,34,512.00</u>

10. BACE Printing & Packaging	Tk. 49,00,000.00	Raw Materials	22,10,450.00
		Consumable Store	75,300.00
		Salary	6,00,000.00
		Electricity	75,000.00
		WASA	84,000.00
		Telephone	10,000.00
		Repair & Maintenance	40,000.00
		Office Rent	1,35,500.00
		Audit Fee	7,000.00
		Advertisement	15,000.00
		Stationery	5,000.00
		Entertainment	10,000.00
		Excise Duty	3,00,000.00
		Travelling and conveyance	40,000.00
		Contingency	5,00,000.00
		Depreciation	4,75,000.00
			<u>45,82,250.00</u>
	Tk. 1,48,90,362.00		Total Taka + 1,09,67,339.00