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ROSTER OF DEVELOPMENT ORGANIZATIONS  
AND WOMEN  
IN THE THIRD WORLD

Secretariat for Women in Development  
New TransCentury Foundation  
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Roster of Development Organizations and Women  
in the Third World

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Roster of Development Organizations and Individual  
Women in Third World Countries

Introduction

As a part of the Secretariat's contract with the AID Women in Development office, we were asked to compile a roster of Third World organizations and individual women located in Third World countries who could be called upon as resources to international development projects.

Outreach Efforts

Secretariat staff prepared a mailing to development organizations and women in the Third World. In preparation for the mailing, names and addresses were compiled from a variety of sources, including the Secretariat mailing list, the "International Directory of Women's Development Organizations," the "UN Asian and Pacific Center for Women and Development Resources Book, 1978", the Caribbean Resource Book", the Overseas Development Council mailing list and various newsletters. Altogether, over 300 organizations received the Secretariat letter about the Third World roster.

Together with the letter announcing the Third World roster, an organizational questionnaire and a form for individual names, addresses, and specialties were enclosed. Organizations were asked to complete the questionnaire, giving information about their goals and objectives programs, and any particular

projects involving women. They were also asked to indicate the key women in their organization and to recommend any other women working in development activities, from outside their organization. Individual women were asked to submit their names, and resumes if they wished, along with names of other women who would be suitable for inclusion in the roster.

### Organization Profiles

For each organization included in this roster, we have included an organization profile, which was developed from the responses to the questionnaires which we sent out in our mailing. The profiles include the name, address, telephone, cable address or telex number of the organization, (where applicable) the date the organization was established, its operational level (regional, national, local), its goals and objectives, its main areas of concern, its principal projects and activities and, if different, its principal projects involving women. We also list languages used, and include a list of key women in the organization, their titles and specialty areas.

In addition to the organization profiles, we have also included a list of names of women recommended by the organizations to whom we wrote. The names, addresses, and specialty areas of the individual women are included and categorized by region. In our listing of women, both on the organization profiles, and on the lists of individual women, we have listed the names of the women as they appeared, with the term Miss, Mrs., Ms., or Dr. as it appeared on the form.

## Conclusion

We have included a total of 72 organizations in the Third World Roster, and a total of four hundred and one (401) women. Two hundred and seventeen (217) women work with the organizations included and one hundred and eighty four (184) women were recommended by the organizations. We have not included any government organizations or national commissions or councils of women in this roster. Regarding the individual women, for many we have resumes on file which they sent with their responses. For the organizations, we have many booklets and documents which they sent us with their responses. We are very pleased with the enthusiastic responses we've received and are happy to be able to include so many organizations and women in this roster.

Region: Asia and the Pacific

Country: India

ORGANIZATION PROFILE

Name: Asian Women's Institute

Address: c/o Lucknow Publishing House, 37, Cantonment Rd., Lucknow, India

Telephone:

Cable:

Date Organization was Established: 1975

Operational Level: Regional

Goals and Objectives:

- To assist the women of Asia in their outreach for fullness of life for all
- To assess and evaluate the impact of change on women and their ability to influence change
- To promote a better understanding of women and how their varied roles can be expanded and improved as professionals and wage earners, as responsible community members, as wives and mothers
- To sensitize women to their national and international responsibilities and to encourage and promote their full participation
- To promote channels of communication among individuals, groups and institutions concerned with women in various communities in which the college operates
- To provide an educational laboratory-teaching, research and services for students and faculty, and to help make the curriculum more relevant by relating it to questions concerning women's needs and their roles

Main Area(s) of Concern:

- For both rural and urban areas: total community development-health care, medical services, nutrition, education, training in employment and marketing, housing, population education, leadership training

Principal Projects and Activities:

- Basic living skills for rural women through integrated community development programs in Lebanon, India, and Korea, similar programs for urban poor
- Women's studies offered in Iran, Korea and, through special lectures, in Japan, India and Pakistan
- Leadership training program
- Career education counseling
- Research, and documentation
- Communication: workshops, seminars, conferences and publications

Principal Projects Involving Women (if different):

Languages Used: English, Arabic, Persian, Urdu, Hindi, Tamil,  
Korean, and Japanese

Women in the Organization:

Name: Dr. Miss E. I. Shipstone  
Title: Coordinator  
Specialty: Psycnology, Education

Name: Mrs. Norah Shipstone  
Title: Communications Secretary  
Specialty: Communications

Name: Dr. Yung Chung Kim  
Title: Director, Korean Women's Institute  
Specialty: History

Region: Asia and the Pacific

Country: Thailand

ORGANIZATION PROFILE

Name: Association of Development Research and Training Institutes  
of Asia and the Pacific

Address: c/o U.N. Asian and Pacific Development Institute, Sri  
Ayudya Road, Bangkok, Thailand, Box 2-136

Telephone:

Cable: UNAPDI (BANGKOK)

Date Organization was Established: 1973

Operational Level: Regional (encompassing ESCAP region)

Goals and Objectives:

-Encourage collaborative research and improve the capabilities of  
member-institutes to undertake such research and training in  
the field of economic and social development

Main Area(s) of Concern:

-Alternative development strategies  
-Subregional economic cooperation  
-Role of women in development

Principal Projects and Activities:

-Collaborative research projects  
-Workshops and seminars  
-Conferences on development topics

Principal Projects Involving Women (if different):

-Collaborative research, including a project on "The Role of  
Women in Development"

Languages Used: English

Women in the Organization:

-Not listed. The Association has institutions as its members.



Region: Asia and the Pacific

Country: Sri Lanka

ORGANIZATION PROFILE

Name: Association of Teachers of Domestic Science

Address: 37 Pedris Road, Colombo 3, Sri Lanka

Telephone: 32970, 28397

Cable:

Date Organization was Established: 1948

Operational Level: National

Goals and Objectives:

- Improvement of the teaching of home economics in Sri Lanka
- Welfare of domestic science teachers
- Making the women of Sri Lanka better homemakers

Main Area(s) of Concern:

- Needlecraft
- Home management
- First aid
- Sick nursing
- Hygiene
- Nutrition
- Cookery
- Mothercraft
- Childcare

Principal Projects and Activities:

- Lecture demonstrations in cookery, dressmaking, laundry, child care, home nursing, nutrition, beauty culture, handiwork, etc.
- Exhibitions and competitions organized for schools
- Training to be better mothers
- Training to secure employment in order to assist family income

Principal Projects Involving Women (if different):

Languages Used: Sinhala, Tamil, English

Women in the Organization:

Name: Mrs. D.W. Wanigasekera  
Title: President  
Specialty: not listed

Region: Asia and the Pacific

Country: Indonesia

ORGANIZATION PROFILE

Name: Atma Jaya Research Center

Address: P.O. Box 2639, Jalan Jenderal Sudirman 49 A,  
Jakarta, Indonesia

Telephone: 581659, 581983, 582319, 582484, 582608

Cable: UNIKATOLIK Jakarta

Date Organization was Established: 1972

Operational Level: National

Goals and Objectives:

- Scientific study of problems of change, development and modernization
- Training of people able to carry out research in the fields concerned
- Publication of research reports and the dissemination of relevant research information on developmental issues

Main Area(s) of Concern:

- Education
- Community health
- Urbanization
- Socio-religious and socio-economic aspects of activities undertaken by the Catholic Church in Indonesia

Principal Projects and Activities:

- Training of researchers
- Carrying out research
- Library and documentation
- Publication

Principal Projects Involving Women (if different):

Languages Used: Indonesian, English and Dutch

Women in the Organization:

Name:	Mely G. Tan	Name:	Lanny R. Suhendra
Title:	Ph.D.	Title:	Not listed
Specialty:	Social science research	Specialty:	Social science research

Name:	Kitty Merkx
Title:	Doctorandus
Specialty:	Social science research

\* This organization sent us additional material which might prove useful; a brief description follows on the next page.

Atma Jaya Research Center

The Atma Jaya Research Center was established in 1972 by the Atma Jaya Foundation in its continuous efforts to implement and coordinate the three-fold functions and obligations of Indonesian institutes of higher learning: instruction, research, and community service. The Center is an autonomous, non-profit institute which strongly emphasizes the training of future researchers. Besides courses and on-the-job training, the center has participated in seminars and workshops on development and has conducted research projects. A library and documentation system is maintained for the benefit of its own researchers and other interested parties, and it is open to the general public. The Center also publishes and distributes its own research reports and training materials.

Material Sent:

-Atma Jaya Research Center - organization, objectives, programs, date not listed

Region: Asia and the Pacific

Country: Bangladesh

ORGANIZATION PROFILE

Name: Bangladesh Federation of University Women

Address: 16/1 Dhanmondi R/A Road-6, Dacca, Bangladesh

Telephone:

Cable:

Date Organization was Established: 1972

Operational Level: National

Goals and Objectives:

-To promote the education of women and perform social services

Main Area(s) of Concern:

-Education

Principal Projects and Activities:

-A degree college

-Vocational training course

Principal Projects Involving Women (if different):

Languages Used: Bengali and English

Women in the Organization:

Name: Mrs. Ronshan Ara Rahman

Title: Vice President

Specialty: English Literature

Name: Mrs. Naz Karim

Title: Secretary General

Specialty: Psychology

Name: Mrs. Najma Siddiqi

Title: Treasurer

Specialty: Educational Psychology

Region: Asia and the Pacific

Country: Bangladesh

ORGANIZATION PROFILE

Name: Bangladesh Institute of Development Studies

Address: Adamjee Court, Motijheel C.A., Dacca-2, Bangladesh

Telephone: 256186

Cable: BIDECON

Date Organization was Established: 1957

Operational Level: National

Goals and Objectives:

- To undertake research, promote study, provide information and services (including training)
- To assist in the formulation of policy on development in Bangladesh

Main Area(s) of Concern:

- Development economics
- Policy formulation
- Training in the social sciences
- Fertility and family planning
- Rural development

Principal Projects and Activities:

- Research
- Collection of information
- Publication and information dissemination
- Training and seminars

Principal Projects Involving Women (if different):

Languages Used: English

Women in the Organization:

Name: Ms. Sharifa Begum  
Title: Staff Demographer  
Specialty: Demography, Status of women and Fertility

Name: Shamim Hamid  
Title: Staff Economist  
Specialty: Economic Development

Name: Simeen Mahmud  
Title: Research Demographer  
Specialty: Demography

Name: Nilufar Ahmed  
Title: Staff Demographer  
Specialty: Demography & Fertility

Name: Rushidan Islam  
Title: Staff Economist  
Specialty: Rural Economic Development, rural employment

Name: Dr. Protima Paul  
Title: Staff Economist  
Specialty: Economic Development Agricultural Coops.

\*This organization sent us additional material which might prove useful, a brief description follows on the next page.

Bangladesh Institute of Development Studies:

Founded in June of 1957, BIDS was originally located in Karachi and moved to Dacca in 1970. It is an autonomous body under the aegis of the Planning Ministry, designed to undertake and promote research and dissemination of knowledge in the fields of development economics, demography and other social sciences related to planning for national development and social welfare. In addition to the research projects it carries out on its own, BIDS actively assists the planning, formulation and policy implementation processes, provides facilities for training and offers advice on modern research techniques to other institutions engaged in research in the above-mentioned fields.

As part of the development program for BIDS, the demographic section of the Institute was developed as the Population Study Center under a decision of the National Economic Council in 1974. The objectives of the Center are as follows:

- To provide information for assisting in policy formulation, program planning, training, evaluation and data processing, communication, media and material development
- To undertake basic applied research in relation to the entire development effort of the country involving all the sectors and in relation to population control programs
- To develop evaluation and measurement techniques and to meet training needs for high level expertise so as to eliminate dependence on foreign personnel and institutions

Material Sent:

- A report on the background, current programs and planned development of the Institute, 1975
- The Research Program of the Institute, 1978

Region: Asia and the Pacific

Country: Thailand

ORGANIZATION PROFILE

Name: Catholic Council of Thailand for Development

Address: 2 Soi Saensuk, Prachasongkroh Road, Bangkok 10, Thailand

Telephone: 277-3354, 277-5052-3

Cable: ACTIONTHAI

Date Organization was Established: 1973

Operational Level: National

Goals and Objectives:

- Human Development
- Education for Justice and Peace
- Organization of people
- Education for Development
- Economic Development

Main Area(s) of Concern:

- Family nutrition
- Health education
- Leadership training
- Relief and development projects
- Education for development and Justice

Principal Projects and Activities:

- Publications, audio-visual aids
- General relief and development projects
- Training courses and seminars

Principal Projects Involving Women (if different):

Languages Used: Thai and English

Women in the Organization:

Name: Sister Bernard Tritara, HIJ  
Title: Second Vice Executive Chairperson  
Specialty: Slum squatters

Name: Sister Francis Xavier Bell, OSU  
Title: Former Board Member  
Specialty: Project organization

Name: Sister Michaella, SLC  
Title: Former Board Member  
Specialty: Rural Development

Region: Asia and the Pacific

Country: Bangladesh

ORGANIZATION PROFILE

Name: Concerned Women for Family Planning

Address: 6/7, Block-A, Lalmatia Housing Estate, Dacca, Bangladesh

Telephone: 313704

Cable:

Date Organization was Established: 1976

Operational Level: Local

Goals and Objectives:

- To motivate people for planned parenthood
- To distribute contraceptives to slum areas through door to door service
- To help make people conscious about health through mother's clubs

Main Area(s) of Concern:

- Family planning and health in urban slums

Principal Projects and Activities:

- Contraceptive distribution
- Health program

Principal Projects Involving Women (if different):

- This is a family planning organization entirely run by and for women.

Languages Used: Local Bengali: Dialect

Women in the Organization:

Name: Mrs. Mufaweza Khan  
Title: Project Coordinator  
Specialty: Organization Management

Name: Mrs. Nishat Kabiruddin  
Title: Field Supervisor  
Specialty: Slums area

Name: Mrs. Rokeya Sultana  
Title: Extension Supervisor  
Specialty: Industrial and commercial area



Region: Asia and the Pacific

Country: Philippines

ORGANIZATION PROFILE

Name: Council for Asian Manpower Studies

Address: P.O. Box 6, UP Post Office, University of the Philippines,  
Diliman, Quezon City 3004, Philippines

Telephone: 99-19-20

Cable: CAMSLTD, Manila

Date Organization was Established: 1972

Operational Level: Regional

Goals and Objectives:

- Increase understanding of manpower problems in Asian countries, and the policies that the governments of these countries can formulate and follow to solve these problems
- Increase research capability in the Asian region by involving young scholars, especially those in provincial areas

Main Area(s) of Concern:

- Trade and employment in Asian countries
- Income distribution
- Education

Principal Projects and Activities:

- Research
- Workshops, seminars and conferences
- Publication of research output

Principal Projects Involving Women (if different):

- Fertility and labor force participation of women in selected Asian countries

Languages Used: English

Women in the Organization:

- Not listed.

ORGANIZATION PROFILE

Name: Girl's Friendly Society

Address: 58 Green Path, Colombo 7, Sri Lanka

Telephone: 22565

Cable:

Date Organization was Established: 1904

Operational Level: International

Goals and Objectives:

-To work among girls and young working women

Main Area(s) of Concern:

-Vocational training

Principal Projects and Activities:

-Building of a hostel for young working women

Principal Projects Involving Women (if different):

Languages Used: Sinhala and English

Women in the Organization:

Name: Mrs. Shirley de Silva

Title: President

Specialty: Not listed

Name: G. Koch

Title: Vice President

Specialty: Not listed

Name: E. Perera

Title: Vice President

Specialty: Not listed

Name: M. Schokman

Title: Vice President

Specialty: Not listed

Name: Mrs. Grigelda Samuel

Title: Honorary Secretary

Specialty: Not listed

Name: Miss A.R.P. Kalpage

Title: Honorary Treasurer

Specialty: Not listed

Region: Asia and the Pacific

Country: Philippines

ORGANIZATION PROFILE

Name: International Institute of Rural Reconstruction

Address: Silang, Cavite, Philippines 2720  
(U.S. Address: 1775 Broadway, New York, N.Y. 10019)

Telephone: 58-26-59      Telex: 7886 IRR PH

Date Organization was Established: 1960

Operational Level: International

Goals and Objectives:

- To help raise the economic and social standards of peasant people in developing countries through release of their potentials.
- To evolve and develop strategies and approaches in rural reconstructions
- To share successful approaches with agencies engaged in rural development
- To help organize national rural reconstruction movements

Main Area(s) of Concern:

- Livelihood: plant and livestock production, cooperatives
- Rural Health: nutrition, family planning
- Education: literacy, cultural arts
- Civic Responsibility: village self-government, women's and other village organizations

Principal Projects and Activities:

- Operational research
- International extension
- International leadership training

Principal Projects Involving Women (if different):

- Training (for key village women leaders, association officers and project group members and leaders)
- Organization of project-interest groups and village women's associations
- Promotion of income-producing projects and socially beneficial activities

Languages Used: English and Pilipino

Women in the Organization:

Name: Miss Aurora B. Tayao  
Title: Program Manager, Rural Women's Program  
Specialty: Leadership/organizational training, project planning and implementation

Name: Miss Felicidad Suner	Name: Miss Amparo Alvarez
Title: Assistant Nutritionist	Title: Cooperatives Specialist
Specialty: Nutrition Education	Specialty: Cooperatives

\*This organization sent us additional material which might prove useful, a brief description follows on the next page.

International Institute for Rural Reconstruction:

The IIRR is an outgrowth of the Rural Reconstruction Movement founded by Dr. Y. C. Chen in China and is based on a four-fold, integrated program of rural reconstruction - livelihood, health, education and civic responsibility. Dedicated to helping the rural communities, IIRR follows a strategy which includes an emphasis on indigenous leadership of programs, and indigenous participation in the conception, control and implementation of projects. Based in the Philippines, the Institute has started similar rural reconstruction movements in Colombia, Guatemala, Thailand and Ghana. First incorporated in the U.S. in 1960 and authorized to operate in the Philippines in 1964, the IIRR is supported by funds from American foundations, corporations as well as individual donations. The main functions are the conducting of operational research, leadership training and the promotion and organization of other rural reconstruction movements in developing countries, run entirely by nationals.

Material Sent:

-International Institute of Rural Reconstruction, no date listed.

Region: Asia and the Pacific

Country: South Korea

ORGANIZATION PROFILE

Name: Korea Development Institute

Address: P.O. Box 113 Cheongryang, Seoul, Korea

Telephone: 967-8811/6

Cable:

Date Organization was Established: 1971

Operational Level: National

Goals and Objectives:

-To carry out research on economic and social development issues

Main Area(s) of Concern:

-National economic and social development

-Health

-Population

-Women

Principal Projects and Activities:

-Research projects on above subjects

Principal Projects Involving Women (if different):

-"Women in Development in Korea" will be the first project on the issue of women at KDI. This project is planned for 1979

Languages Used: Korean

Women in the Organization:

Name: Dr. Sawon Hong

Title: Senior Fellow

Specialty: Women, Fertility, Population policy, Emigration

\*This organization sent us additional material which might prove useful, a brief description follows on the next page.

Korea Development Institute

The Korea Development Institute (KDI) is an organization dedicated to research on economic and social development issues. The KDI disseminates the research results, both through publication and through collaboration with the government in the formulation of socio-economic policies and plans.

The following is a list of the on-going research projects of the Institute:

- Development of a quarterly economic forecasting model
- Study of the prospects for economic and social development in Korea (1977-91)
- Study of income distribution in Korea
- Study of Korea's economic modernization (1945-75)
- Study of population and health economics in Korea
- Study of innovation and technology transfer
- Study of Korea's energy sector
- Manpower development plan for the Jubail and Yanbu industrial complexes in Saudi Arabia
- Feasibility study of the Seoul Agricultural Marketing Center Project
- Study of Korea Electric Company
- Comparative analysis of public enterprises in Asia

Material Sent:

- Korea Development Institute, 1978

Region: Asia and the Pacific

Country: South Korea

ORGANIZATION PROFILE

Name: Korean Women's Institute

Address: Ewha Women's University, Seoul 120, Korea

Telephone: 33-0151 Ext. 84, 922

Cable:

Date Organization was Established: 1977

Operational Level: National

Goals and Objectives:

- The highest priority is the raising of consciousness of the community on women's issues
- Through interdisciplinary research and teaching in women's studies, the University can explore and identify the problems facing Korean women in a developing society and search for ways to promote social change that will bring greater equality, freedom and fulfillment for both women and men

Main Area(s) of Concern:

- Education
- Research
- Publication

Principal Projects and Activities:

- Collecting and compiling materials on Korean women
- Publishing a text for women's studies course, with selected articles originally written and translated from English
- Courses on women's studies
- Community programs for women leaders at the grass-roots level

Principal Projects Involving Women (if different):

Languages Used: Korean

Women in the Organization:

Name: Yung-Chung Kim  
Title: Director  
Specialty: History

Region: Asia and the Pacific

Country: Malaysia

ORGANIZATION PROFILE

Name: Lembaga Pertubuhan Peladang  
(Farmers' Organization Authority, Malaysia)

Address: P.O. Box 1005, Kuala Lumpur, Malaysia

Telephone: 945222

Cable: Peladang

Date Organization was Established: 1973

Operational Level:

Goals and Objectives:

- Increase farm productivity
- Expand agricultural production through commercialization and diversification of smallholding agriculture
- Strengthen the economic position of farming communities through expansion of agro-business activities
- Establish agro-based industries and create employment opportunities in the rural sector,
- Enhance the socio-economic development and welfare of farm families

Main Area(s) of Concern:

- Commercialization of agriculture

Principal Projects and Activities:

- Crop production, diversification and commercialization
- Farm mechanization

Principal Projects Involving Women (if different):

- Crop production, diversification and commercialization
- Poultry-rearing
- Cottage industry
- Tailoring

Languages Used: Bahasa Malyasia, English

Women in the Organization:

Name: Tengku Maziedah Khaulah Tengku Ahmad  
Title: Assistant Director, Development Division  
Specialty: Social Development of Women farmers

Name: Gan Wan Yee  
Title: Project Analyst  
Specialty: Project Analysis

Name: Mariamas Yaakob  
Title: Development Officer  
Specialty: Budgeting



Region: Asia and the Pacific

Country: Malaysia

ORGANIZATION PROFILE

Name: National Advisory Council on the Integration of Women in Development (NACIWID)

Address: Implementation Coordination Unit, Prime Minister's Department, Kuala Lumpur, Malaysia

Telephone: KL 03-205333, Ext. 420, 401

Cable: PENYELARAS

Date Organization was Established: 1976

Goals and Objectives:

- The realization of the nation's recognition of the importance of women's roles in the social, political and economic development process
- The specific objective is the implementation of the Ten-Year Development Plan for Women

Main Area(s) of Concern:

- Education
- Marriage and divorce laws
- Employment & training opportunities for women
- Discrimination in employment
- Illiteracy
- Health care for mother & child
- Social and economic status of women
- Status of rural women

Principal Projects and Activities:

- The advisory function is the most important activity. The Council advises government agencies and private non-governmental bodies to ensure the implementation of policies which positively affect women.

Principal Projects Involving Women (if different):

- Research
- Workshops and training programs
- Organization of seminars

Languages Used: English, Malay

Women in the Organization:

Name: Y.B. Datin Kamsiah Ibrahim  
Title: Chair  
Specialty: Working with women of the rural areas

Name: Y.B. Datin (Dr.) Nor Laily Aziz  
Title: Director General, National Planning Board  
Specialty: Urban women, health, nutrition, family planning

Name: Girija Nair  
Title: Assistant Director, Ministry of Labor  
Specialty: Labor laws, women in employment, social security

Region: Asia and the Pacific

Country: Pakistan

ORGANIZATION PROFILE

Name: Pakistan Women's Institute

Address: Kinnaird College for Women, 93 Jail Road, Lahore, Pakistan

Telephone: 412490

Cable: PWI Kinnaird College, Lahore

Date Organization was Established: 1975

Operational Level: National

Goals and Objectives:

- Support women in their quest for self-fulfillment
- Assist women to meet the challenge of change
- Sensitize women to their national and global responsibilities
- Foster growth, equality and justice for all Asian women

Main Area(s) of Concern:

- Education
- Research
- Women's concerns

Principal Projects and Activities:

- Survey on job opportunities for qualified women
- Development of Placement Bureau and Career Counselling Center
- Research on "Portrayal of Women Through Media"
- Debates, lectures, seminars
- Discussion group programs for continuing education for women

Principal Projects Involving Women (if different):

Languages Used: English and Urdu

Women in the Organization:

Name: Mira Phailbus

Title: Hon. Director, PWI; Principal, Kinnaird College for Women

Specialty: Education

Name: Santosh Singha

Title: Project Administrator, PWI

Specialty: Education

\*This organization sent us additional material which might prove useful, a brief description follows on the next page.

Pakistan Women's Institute:

The Pakistan Women's Institute came into being during International Women's Year, 1975, and is one of eight sister centers in Asia dedicated to the sensitization, support and assistance of women in Asia (The Asian Women's Institute). The PWI maintains a reading-room/library on material relating to women and holds discussion groups, debates and seminars where women discuss problems and are urged to employ research as a key to creative solutions to the problems of discrimination, prejudice and conditions of women. The bi-monthly PWI "Newsletter" communicates about events, projects, articles and essays; and PWI is attempting to publish research results, pamphlets and papers, and to exchange these with other women's organizations or research centers. PWI also encourages and supports research done by women on any subject, and by men, on topics relating to women. Research should be "action-oriented", i.e. bring Pakistani women into contact with one another while attempting to evolve solutions to their problems and create opportunities for women which could lead to a change in Pakistani social structure.

Material Sent:

-The Pakistan Women's Institute, 1977

Region: Asia and the Pacific

Country: Sri Lanka

ORGANIZATION PROFILE

Name: Quota Club of Colombo

Address: 23 Fussells Lane, Colombo 6, Sri Lanka

Telephone: 82956

Cable:

Date Organization was Established: 1978

Operational Level: National branch of international club

Goals and Objectives:

-Contributions of talent and expertise by executive, business and professional women in service to their communities

Main Area(s) of Concern:

- Service to the handicapped, especially the deaf
- Slum work
- Child health
- Family planning
- Nutrition

Principal Projects and Activities:

- A slum project
- Support of two deaf children at the National Council for the Deaf
- Aid to the crippled children's home
- Miscellaneous charities

Principal Projects Involving Women (if different):

- Milk kitchens weekly for children under six years old
- Family planning
- Talks on health, child care/welfare and nutrition

Languages Used: English

Women in the Organization:

Name: Mrs. Rita Jayamann  
Title: President  
Specialty: Education

Name: Dr. (Mrs.) Sylvia Subramaniam  
Title: 1st Vice President  
Specialty: Medicine

Region: Asia and the Pacific

Country: India

ORGANIZATION PROFILE

Name: Research Unit on Women's Studies

Address: Shreemati Nathibai Damodar Thackersey Women's University,  
Patkar Hall Bldg., 6th Floor, 1, Nathibai Thackersey Road,  
Bombay - 400 020, India

Telephone: 291879 Ext. 46

Cable: UNIWOMEN

Date Organization was Established: 1974

Operational Level: Local

Goals and Objectives:

- To increase understanding of the availability and quantity of information on women's roles and status
- To cooperate with institutions working to improve the condition of women

Main Area(s) of Concern:

- Education
- Employment
- Ideology of Liberation

Principal Projects and Activities:

- Identifying and undertaking studies pertaining to women's status and role in society
- Collecting information about women in various fields to provide the data base for policies
- Building a collection of documents and reference material on women
- Creating a liaison with individuals and institutions in India and abroad to have meaningful communication on conditions of women

Principal Projects Involving Women (if different):

- Helping institutions and associations working for the improvement of the conditions of women

Languages Used: Marathi, Gujarati, English

Women in the Organization:

Name: Dr. (Mrs.) Madhuri Shah  
Title: Vice Chancellor, S.N.D.T. Women's University & Chairman  
Advisory Committee for Research Unit on Women  
Specialty: Education

Name: Mrs. Kamalini H. Bhansali  
Title: Registrar, S.N.D.T. Women's University & Secretary of the  
Advisory Committee for Research Unit on Women's Studies  
Specialty: Continuing Education, Adult Education

Name: Dr. (Mrs.) Neera Desai  
Title: Director & Head of Postgraduate Department, Hon. Director  
Research Unit on Women's Studies  
Specialty: Sociology of Women, Sociology of Education, Research  
Methodology

Name: Mrs. Maitreyi Krishna Raj  
Title: Research Associate, Research Unit on Women's Studies  
Specialty: Economics, Education, Women and Development (Employment  
Perspective)

Name: Mrs. Laj Deshmukh  
Title: Research Associate  
Specialty: Voluntary work among women, dealing with Women's  
organizations, Community Development Programs

\*This organization sent us additional material which might prove useful, a brief description follows on the next page.

Research Unit on Women's Studies

Principal projects and/or activities have included the following:

1. Research Projects conducted:

- a. Survey of working women science degree holders in Bombay (complete)
- b. Response to Continuing Education Program of the participants (completed)
- c. Impact of modernization and urbanization on rural women -  
A case study in a village.
- d. Detecting sex-bias among primary teachers and suggesting orientation program for its minimization
- e. Content analysis of regional language periodicals

2. The Unit has sponsored and assisted the following projects:

- a. Conditions of working women in Sangli (a village in Maharashtra)
- b. Organized women workers in three slum areas
- c. Analysis of women writers in Gujarati language

3. Other activities:

Publications:

"Women in India" a hand book, 1975

"A Select Bibliography of Women in India", 1976

"Women in Changing Society" - a 5 volume series jointly published with the Indian Council of Social Science Research, (forthcoming)

"Translations in Gujarati and Marathi languages of the Synopsis of the report of the National Committee on the status of women, 1971-74 Study on 'Widow remarriage'

4. The Unit has organized seminars and workshops on women's issues.

Material Sent:

-Above information

Region: Asia and the Pacific

Country: Malaysia

ORGANIZATION PROFILE

Name: Sarawak Federation of Women's Institutes

Address: P.O. Box 724, Kuching, Sarawak, Malaysia

Telephone: Kuching 24015

Cable: SFWI Kuching

Date Organization was Established: 1962

Operational Level: Local

Goals and Objectives:

- To improve and develop conditions of rural life
- To provide opportunities for educational, social and recreational activities
- To help women play a more effective part in the nation

Main Area(s) of Concern:

- Nutrition
- Child Care
- Handicrafts
- Community Development

Principal Projects and Activities:

- Giving courses
- Child care classes
- Handicrafts Projects
- Rural water supply

Principal Projects Involving Women (if different):

Languages Used: Bahasa Malaysia and English (plus local dialects)

Women in the Organization:

Name: Mrs. Salbiah bte. Painah  
Title: Chair  
Specialty: Educational Mass Media

Name: Mrs. Irene Tan  
Title: Vice-Chairperson  
Specialty: Education

Name: Datin Hajjah Rugayah bte. Abdul Majid  
Title: Administrative Secretary  
Specialty: Rural Development



Region: Asia and the Pacific

Country: Pakistan

ORGANIZATION PROFILE

Name: Shirkat Gah Women's Resource Center

Address: Al-Najaf, 64-B Britto Road, Karachi OR 1/6 Rimpa  
Sunbeam, 5 Gizri Road, Karachi, Pakistan

Telephone: 71207

Cable:

Date Organization was Established: 1976

Operational Level: National

Goals and Objectives:

-To promote the advancement of women and their participation in the national development process

Main Area(s) of Concern:

-Any project within the capability of small organization which focusses on women

Principal Projects and Activities:

- Hostel for working women in Islamabad
- A bibliography, "Women in Pakistan and Other Islamic Countries"
- A "How-To" guide book aimed at the semi-literate (in progress)
- A library on women and development (presently being set up)

Principal Projects Involving Women (if different):

Languages Used: Urdu and English

Women in the Organization:

Name:	Shahida Azfar	Name:	Najma Sadeque
Title:	Trustee	Title:	Trustee
Specialty:	Health, Education	Specialty:	Publishing, Journalism
Name:	Seemin Anwar	Name:	Faiz Bilquees
Title:	Trustee	Title:	Trustee
Specialty:	Developmental Economics	Specialty:	Development Economics
Name:	Rukhsana Mashhadi	Name:	Mariam Baig
Title:	Member	Title:	Member
Specialty:	Journalism, women & the media, family planning	Specialty:	Media, Journalism
Name:	Aban Marker		
Title:	Trustee/Coordinator		
Specialty:	Biology, Family Planning, Journalism		

\*This organization sent us additional material which might prove useful, a brief description follows on the next page.

Shirkat Gan - Women's Resource Center:

The Women's Resource Center was established in 1976 by progressive young women dedicated to the advancement of women and their participation in the development of Pakistan. The organization acts as reference agency and consultant group to provide services and information on: the availability of housing for single women; job opportunities for women; day care facilities for the children of working parents; compiling and sponsoring research on the status, needs and aspirations of Pakistani women; legal and medical aid for women; and the personalized needs of women from diverse socio-economic backgrounds, by means of structured informal discussion groups. The WRC also carries out research surveys on housing for single women, career plans of university women and interviews and case histories of widowed and divorced women. Recommendations and suggestions are also made to institutions dealing with women.

Material Sent:

-Shirkat Gan - Women's Resource Center, no date listed.

Region: Asia and the Pacific

Country: Thailand

ORGANIZATION PROFILE

Name: Siamese Association of University Women (SAUW)

Address: c/o Ms. Anong Nilubol, 8 Sukumwit Soi 27, Bangkok 11,  
Thailand

Telephone: 391-3429

Cable:

Date Organization was Established: 1948

Goals and Objectives:

- Aiding members in their effort to obtain scholarships offered abroad
- Dissemination of knowledge, and encouragement of members to produce easy to read books
- Guidance in study, research and careers to members
- Cooperation with university women in other countries

Main Area(s) of Concern:

- Formal and non-formal education
- Nutrition Education
- Community Development
- Urban Development
- Rural Development
- Cooperation with the National Council of Women,  
International Council of Women, and International Federation  
of University Women on the World Plan of Action

Principal Projects and Activities:

- Day-care center for 60 children (3-6 years old) in slum areas of Watprayayoung
- Cooperation with the National Council of Women on consumer education
- Non-formal education and child development projects
- Cooperation with the Department of Crime Correction by providing women volunteers for their probation project.
- Stimulate educated women to take action in social responsibility
- Opening of 3 branches of university women groups in districts
- Cooperation with the National Council of Social Welfare
- On Mother's Day, assistance with exhibition arrangements and preparation of articles on nutrition to encourage housewives to grow vegetables and fruit trees for home use.

Languages Used: Thai

Women in the Organization:

Name: Mrs. M. L. Anong Nilubol  
Title: President  
Specialty: Science (Radiochemistry)

Name: Prof. Duangduen Bisalputra  
Title: Advisor  
Specialty: Non-formal Education

Name: Asst. Prof. Vanida Poonsiriwong  
Title: Chairman-Socila Welfare from Grass Roots Project  
Specialty: Education

Name: Ms. Sasithorn Wasuwat  
Title: Researcher  
Specialty: Education Promotion Service

Region: Asia and the Pacific

Country: India

ORGANIZATION PROFILE

Name: Small Industry Extension Training Institute

Address: Yousufguda, Hyderabad-500 045 India

Telephone: 33544-5-6-7

Cable: SIETINSTITUTE

Date Organization was Established: 1962

Operational Level: National

Goals and Objectives:

-To develop and promote small industries

Main Area(s) of Concern:

-Training

-Consultancy

-Research

-Documentation

Principal Projects and Activities:

-Entrepreneurship development (national and international)

-Identification of growth centers and area development

-Modernization in small-scale industries

-Industrial extension

Principal Projects Involving Women (if different):

-A study of women entrepreneurs of Hyderabad

-A study of integration of women executives in organizations

-Conducting courses for the social welfare department for women executives

Languages Used: English

Women in the Organization:

Name: Dr. (Mrs.) Asghari Mohiuddin

Title: Associate Faculty Member

Specialty: Psychology, Behavioral Sciences, Entrepreneurship, Training Methods and Skills

Name: Mrs. Subhashini

Title: Documentation Officer

Specialty: Information, Documentation

Name: Mrs. Mirchandani

Title: Research Associate

Specialty: Documentation, Economics

Region: Asia and the Pacific

Country: Papua New Guinea

ORGANIZATION PROFILE

Name: South Pacific Appropriate Technology Foundation

Address: P.O. Box 6937, Boroko, National Capital, Papua New Guinea

Telephone: 212499

Cable: SPATF Box 6937, Boroko, Papua New Guinea

Date Organization was Established: 1977

Operational Level: Regional

Goals and Objectives:

- To identify areas in which appropriate technologies and techniques have a role to play in the country's states development strategy
- To promote the transfer of relevant and appropriate technology/techniques through technical assistance, technical resources, publications and links with other development agencies

Main Area(s) of Concern:

- |                             |                       |
|-----------------------------|-----------------------|
| -Technology policy planning | -Water                |
| -Agricultural development   | -Sanitation           |
| -Housing                    | -Small industries     |
| -Health and nutrition       | -Vocational training  |
| -Informal education         | -Information services |

Principal Projects and Activities:

- Establishment of provincial appropriate technology centers
- Publication of a range of "How to do it" manuals (e.g. sewing, machine repair and maintenance manual, How to Build a Drum Oven.)
- "Yumi Kirapim" a PNG village development periodical
- Technical assistance, research and a non-profit business arm.
- Maintenance of a resource/information library

Principal Projects Involving Women (if different):

- Support the 7th point of the PNG Government's "Eight Point Development Plan (namely: "a rapid increase in the equal and active participation of women in all forms of economic and social activity") through:
  - involvement in the 1978 Papua New Guinea National Women's workshop on Appropriate Technology;
  - involvement in subsequent provincial women's workshops;
  - participation in and joint sponsorship of a project (with CUSO)
- To investigate Technologies currently in use by women in PNG, and a slide/Tape set on this subject

Languages Used: English and two Papua New Guinea lingua franca (Pidgin and Motu)

Women in the Organization:

Name: Emily Natera  
Title: Office Manager  
Specialty: not listed

Name: Kellen Vatnabai  
Title: Technical Officer  
Specialty: Librarian

Name: Sandra Kalmakoff  
Title: Publications Officer  
Specialty: Publications, women's affairs

\*This organization sent us additional material which might prove useful, a brief description follows on the next page.

The South Pacific Appropriate Technology Foundation was established in February of 1977 as an independent, non-profit foundation registered as a "project" attached to a government department, the Office of Village Development. The SPATF is an information resource center on appropriate technology in the South Pacific through its library and information center in Port Moresby; present SPATF activities include the establishment of appropriate technology centers in Port Moresby and Lae; these centers organize appropriate technology demonstrations and workshops as well as assemble, test and sell imported and locally-made equipment and train potential builders and users of that machinery.

The SPATF also has a non-profit trading branch called Village Equipment Suppliers (VES); it imports small-scale equipment which cannot be produced locally and sells it at low cost to individuals and groups involved in self-help activities. The publications of the SPATF and its technical assistance are given in English and two lingua franca of Papua New Guinea, Pidgin and Motu. The publications are free for all South Pacific countries and are sold at minimum cost to Asia, Latin America, the Caribbean and Africa, and can be ordered directly from SPATF.

Material Sent:

- This is SPATF, South Pacific Appropriate Technology Foundation, 1977
- Yumi Kirapim, 1978
- A Blacksmith's Bellows, 1977



Region: Asia and the Pacific

Country: Fiji

ORGANIZATION PROFILE

Name: South Pacific Bureau of Economic Co-operation (SPEC)

Address: P.O. Box 856, Suva, Fiji

Telephone: 312600

Telex: 2229FJ, SPECSUVA

Date Organization was Established: 1973

Operational Level: Regional

Goals and Objectives:

- The purpose of the Bureau is to facilitate continuing cooperation and consultation among members on trade, economic development, transport, tourism and other related matters.

Main Area(s) of Concern:

- Regional efforts in the fields of trade and marketing, telecommunications, law of the seas, fisheries, agriculture, civil aviation, tourism, shipping, aid advisory services, industrial development and natural disaster relief.

Principal Projects and Activities:

- Coordination of activities on two major regional telecommunications projects;
- Coordination of activities towards the establishment of a South Pacific Regional Fisheries Organization and a Forum Fisheries Agency;
- Coordination of activities on Uniform Maritime Standards in the South Pacific;
- Coordination towards the establishment of a South Pacific Regional Environment Program.

Principal Projects Involving Women (if different):

Languages Used: English

Women in the Organization: None listed

\*This organization sent us additional material which might prove useful; a brief description follows on the next page.

South Pacific Bureau of Economic Cooperation (SPEC)

The South Pacific Bureau of Economic Cooperation was established in 1972 by the South Pacific Forum, the gathering of the heads of governments of the independent and self-governing countries of the South Pacific. The Bureau is an inter-governmental, regional organization, whose basic objective is to encourage and promote regional cooperation in the development of the island countries of the South Pacific.

Among the functions of SPEC are:

- To identify opportunities for the modification of trade patterns, bearing in mind the objectives of regional trade expansion;
- To investigate ways to systematize industry and other development, using the concept of regional enterprise.
- To look at the scope for free trade among the island member countries.
- To establish an advisory service on sources of technical assistance, aid and investment finance.
- To help coordinate action on regional transport.

SPEC has also been instrumental in the production of reports related to regional development, such as "Bulk Purchasing," "More Effective Aid," "Regional Telecommunications," and "Revitalization of the Banana Industry."

Material sent:

- Introducing SPEC, 1977

Region: Asia and the Pacific

Country: New Caledonia

ORGANIZATION PROFILE

Name: South Pacific Commission

Address: B.P. D5, Noumea Cedex, New Caledonia

Telephone: 26-20-00

Cable: 139 NM; SOUTH PACOM, Noumea

Date Organization was Established: 1947

Operational Level: Regional

Goals and Objectives:

- To encourage and promote the economic and social welfare and advancement of Pacific peoples
- To provide a common forum
- To be a vehicle for regionalism
- To meet the basic needs of the people
- To develop means to facilitate flow of indigenous products and technical know-how
- To serve as a catalyst for development of regional resources
- To serve as an aid-organizing machine
- To act as a center for the collection and dissemination of information on the needs of the region
- To undertake appropriate activities

Main Area(s) of Concern:

- |                       |              |
|-----------------------|--------------|
| -Social development   | -Agriculture |
| -Economic development | -Education   |
| -Health and Nutrition | -Fisheries   |

Principal Projects and Activities

- |                                   |  |
|-----------------------------------|--|
| - Agriculture                     | - Community Education; Adult Education       |
| - Plant protection                | - Health Services                            |
| - Animal production & health      | - Teaching English                           |
| - Fisheries                       | - Demography                                 |
| - Environmental management/health | - Audio-visual and Radio Production Training |
| - Rural Development               |  |
| - Appropriate Technology          |  |

Principal Projects and Activities: Involving Women (if different)  
-Training in community work and home economics  
-Promoting involvement of women in national development

Languages Used: English and French

Women in the Organization:

Name: Miss Bushra Jabre  
Title: Health Education Officer  
Specialty: Community and Health Education

Name: Miss Mee Kwain Sue  
Title: Principal, Community Education Training Center  
(Suva, Fiji)  
Specialty: Training in Home Economics

\*This organization sent us additional material which might prove useful, a brief description follows on the next page.

### South Pacific Commission:

The South Pacific Commission was established in 1947 when the governments, which at that time were responsible for administering the Pacific Islands, signed an international agreement commonly known as the Canberra Agreement. The SPC region covers the islands of: American Samoa, Cook Islands, Fiji, French Polynesia, Gilbert Islands, Guam, Nauru, New Caledonia, New Hebrides, Niue, Norfolk Island, Papua New Guinea, Pitcairn Island, Solomon Islands, Tokelau, Tonga, Trust Territory of the Pacific Islands, Tuvalu, Wallis and Futuna, and Western Samoa. The SPC provides technical assistance in the areas of rural development, youth and community development, assessment and development of marine resources, cultural exchanges, expert consultancies and training facilitation.

The Commission's major interest is in regional development and cooperation, and it meets annually to discuss issues of importance to the region. The SPC's Community Education Training Center trains Pacific Islanders in broadcasting and audio-visual techniques. Both centers are located in Fiji. The SPC also maintain a library which houses and disseminates information collected, including a series of statistical bulletins, newsletters, and reports, all in the two official languages, English and French.

### Material Sent:

- The South Pacific Commission 1977
- Regional Cooperation in the South Pacific, 1977
- Directory of SPC Services, 1977
- Select List of Publications of the South Pacific Commission, 1978

Region: Asia and the Pacific

Country: Sri Lanka

ORGANIZATION PROFILE

Name: Sri Lanka Women's Conference

Address: 185/1 Dharmapala Mawatha, Colombo 7, Sri Lanka

Telephone: 91839

Cable:

Date Organization was Established: 1944

Goals and Objectives:

This is an umbrella organization through which 32 women's organizations are affiliated. Aims are:

- To work for the improvement of the status of women
- To work for welfare of women and children
- To study and investigate subjects such as education, employment of young people, health, and press for action in these fields

Main Area(s) of Concern:

- Education
- Nutrition and health
- 
- Employment
- Status of women

Principal Projects and Activities:

- Principal project is in the slum area of Colombo
- Training classes for young girls in handicrafts
- Literacy classes, including child care, nutrition, sanitation, gardening, and sewing for drop-outs
- Pre-school sessions for children under 5 years old
- Talks on nutrition for mothers

Principal Projects Involving Women (if different):

- As above - as an umbrella organization this group acts as a pressure group on questions and problems affecting women. They recently were successful in a request for the establishment of a Women's Bureau in the Ministry of Plan Implementation

Languages Used: English and Sinhala

Women in the Organization:

Name: Miss Maheswari Candiah  
Title: President  
Specialty: Hospital administration, status of women, training

Name: Mrs. Joyce Perera	Name: Mrs. Ula Fonseka
Title: Hon. Secretary	Title: Treasurer
Specialty: Social Service	Specialty: Social Service

Region: Asia and the Pacific

Country: Sri Lanka

ORGANIZATION PROFILE

Name: The Lanka Mahila Samiti

Address: 10 Olcott Mawaltra, Colombo 1, Sri Lanka

Telephone: 32663

Cable:

Date Organization was Established: 1930

Operational Level: National

Goals and Objectives:

-The Association is a federation of women's rural associations of which the Lanka Mahila Samiti is the federal body. All women's associations are autonomous and form the center of social life in a village. The Association is affiliated with the Associated Country-women of the World. Its objective is the improvement of the situation of rural women through training and welfare programs in a variety of areas.

Main Area(s) of Concern:

- Agriculture
- Health and Nutrition
- Family planning
- Civic consciousness
- Rural Development
- Savings and thrift
- Crafts
- Social welfare
- Community development

Principal Projects and Activities:

- A village development project which also involves women
- Nutrition projects
- Day Care centers, 100 of these to help rural mothers
- Training programs for rural women leaders (4 training centers in different parts of the country)
- A rural development and family planning project funded by UNFPA

Principal Projects Involving Women (if different):

- A mobile education unit which serves remote areas
- A family health program including family planning which will serve 400 village centers (forthcoming)

Principal Projects Involving Women (if different):

- A Sales Center that serves as a marketing outlet for crafts made by village women's associations
- Production units in specific handicrafts in different regions
- Credit cooperatives in certain villages

Languages Used: Sinhala and English

Women in the Organization:

Name: Ms. Soma Kannangara  
Title: President  
Specialty: Development programs for rural women, family planning, creation of women's associations in rural areas, nutrition training programs for rural women leaders

Name: Ms. Mabel Ganegoda  
Title: Vice President  
Specialty: Nutrition programs

Name: Ms. Violet Rajapakse  
Title: Former Vice-President  
Specialty: Rural women's programs



Region: Asia and the Pacific

Country: Sri Lanka

ORGANIZATION PROFILE

Name: The Marga Institute (Sri Lanka Center for Development Studies)

Address: 61 Isipathana Mawatha, Colombo 5, Sri Lanka

Telephone: 85186 or 81514

Cable: "MARGA"

Date Organization was Established: 1972

Operational Level: National

Goals and Objectives:

-To undertake a critical, non-partisan inquiry into development issues in Sri Lanka and to publish studies which could be of value to policy-makers. Work is directed towards those social processes which will combine economic growth with social equity.

Main Area(s) of Concern:

- Development policy
- Rural and urban development
- Social development and human resources
- Law and development

Principal Projects and Activities:

- Analytical activities on above subjects
- Research projects
- Seminars and public discussions
- Translations of books into Sinhala
- An experimental research and action component

Principal Projects Involving Women (if different):

Languages Used: English

Name: Ms. Radhika Coomaraswamy  
Title: Research Officer  
Specialty: Law and Development

Name: Dr. (Mrs.) Marina Fernando  
Title: Senior Research Officer  
Specialty: Social History

Name: Mrs. Malkanthi Nanayakka  
Title: Librarian  
Specialty: Library and Documentation

\*This organization sent us additional material which might prove useful; a brief description follows on the next page.

### The Marga Institute

The Marga Institute (Sri Lanka Center for Development Studies) devotes itself to the study and analysis of development problems in Sri Lanka, and to improving the knowledge and understanding of development issues among the public, both through its publications and various field programs.

The Institute does analytical studies and research projects on a wide range of socio-economic issues, including such issues as land use, self-reliant development, assimilation and diffusion of imported technology, modernization of peasant communities, changing value systems in a developing society, determinants of changes in fertility, and Third World negotiating skills in relation to the transfer of technology.

In addition to research projects, the Institute's activities include seminars and public discussions ranging from the village to the international level, a special translation program of books into the Sinhala language, publication of "The Marga Journal" which is devoted to the discussion of development issues, and maintenance of a library whose collection presently comprises over ten thousand books and reports, including a special collection on Sri Lanka numbering more than two thousand.

#### Material sent:

-Introducing Marga, no date listed

Region: Asia and the Pacific

Country: Thailand

ORGANIZATION PROFILE

Name: United Nations Children's Fund (UNICEF), (East Asia and Pakistan Regional Office)

Address: 19 Phra Atit Road, Banglumpoo, Bangkok 2, Thailand

Telephone: 2823121-8

Telex: 2304/UNICEF Bangkok

Date Organization was Established: 1946

Operational Level: Regional office of an international organization

Goals and Objectives:

-The development of services benefitting children who are the main target group (15 and under), and women.

Main Area(s) of Concern:

-Women in development

-Nutrition

-Rural water supply

-Health services

-Formal & non-formal education

-Planning for children

Principal Projects and Activities:

-Primary health care

-Rural Water supply

-Primary education

-Services for special groups (hill tribes, land settlers)

-Applied nutrition

-Immunization

-Skill development for women

Principal Projects Involving Women (if different):

-In the context of skill development, projects are designed to involve women in community affairs

-In the context of rural water supply, efforts are made to involve women as caretakers of rural water supply systems along with men

Languages Used: English and Thai

Women in the Organization:

Name: Ms. Catherine Deeks  
Title: Senior Program Officer  
Specialty: not listed

Name: Dr. Yupha Udomsakdi  
Title: Program Officer  
(Women's Program)

Specialty: Women in Development  
Public Health

Name: Ms. Mehira Asnraf  
Title: Project Officer  
(Program Planning, Women)  
Specialty: not listed

Region: Asia and the Pacific

Country: Thailand

ORGANIZATION PROFILE

Name: United Nations Economic and Social Commission for Asia and the Pacific (ESCAP)

Address: United Nations Building, Rajadamnern Avenue, Bangkok 2, Thailand

Telephone: 2829161, 2829171, 2829191

Cable: TH2392, TH2315 Bangkok

Date Organization was Established: 1947

Operational Level: Regional

Goals and Objectives:

- To help members and associate members find solutions to social and economic problems
- To act on matters of common concern, and to provide technical support and guidance upon request

Main Area(s) of Concern:

- Development planning
- Trade
- Industry
- Housing and technology
- Agriculture
- Natural resources
- Statistics
- Shipping and ports
- Transport
- Communications
- Population
- Social development

Principal Projects and Activities:

- Technical cooperation among developing countries
- Economic and social survey of Asia and the Pacific
- Development and improvement of technology, particularly in agriculture
- Coordination of investigation of the lower Mekong Basin
- The Asian population program

Principal Projects Involving Women (if different):

- Training of trainers of rural women in income-generating and labor-saving activities/devices in Nepal and Afghanistan
- Promotion and training of rural women in income-raising group activities in Bangladesh, India, Indonesia, Malaysia, Nepal, the Philippines, Korea, Sri Lanka and Thailand.
- Two regional seminars, one for women leaders on techniques of participation for women, and the other on development planning

Principal Projects Involving Women: (Cont'd)

- Assistance for the printing of the Asian and Pacific Center for Women and Development Resource Book 1978, containing a plan of action for Asia and the Pacific for the integration of women in development.
- Training courses and institutions, publications, techniques for programming related to concerns for women, funding and technical assistance

Languages Used: English, French, Chinese and Russian

Women in the Organization:

Name: Laura M. Olson  
Title: Chief, Clearing House and Information Section,  
Population and Social Affairs Division  
Specialty: Technical support in development of information systems

Name: Dr. Salima Omer  
Title: Human and Community Resources Officer, Population and Social Affairs Division  
Specialty: Women's work, social policy and planning, community development, social development, child and family welfare and social work education

Name: Daw Aye  
Title: Senior Regional Programmer for Women's Program  
Specialty: Social development and social services

\*This organization sent us additional material which might prove useful; a brief description follows on the next page.

United Nations Economic and Social Commission for Asia and the Pacific

ESCAP, founded in 1947, is one of the five regional economic commissions of the United Nations. Its functions include: identifying areas of common problems and facilitating cooperation in the fields of economic and social development of member countries so that coherent national and international action may be taken with a view to increasing levels of economic activity and raising standards of living; providing a forum for economic and social debate among member countries; providing technical assistance and advisory services upon request by member and associate member governments, and assisting member countries in attracting necessary assistance from outside sources; and acting as a clearinghouse for information.

ESCAP concentrates its efforts in the areas of food and agriculture, energy, raw materials, transfer of technology, external funding and integrated rural development. These measures correspond to the U.N. General Assembly's call for the establishment of a new international economic order. ESCAP promotes technical assistance among the developing countries of the region. It has a maritime program concerned with shipping, ports and inland waterways; an Asian Reinsurance Corporation to conserve foreign exchange; and many other activities concerned with trade, transportation, and communications. There are also five regional institutions affiliated with ESCAP which are engaged in development training and research - the Asian and Pacific Development Administration Center, the Social Welfare and Development Center for Asia and the Pacific, and the Asia and Pacific Center for Women and Development.

Materials sent

- ESCAP in Brief, date not listed
- Inter Agency Information Bulletin, Asia and the Pacific Region, 1978
- Clearinghouse and Information Section, Population and Social Affairs Division, United Nations ESCAP, date not listed
- U.N.E.S.C.A.P. Population and Social Affairs Division, date not listed

Region: Asia and the Pacific

Country: India

ORGANIZATION PROFILE

Name: Universal Lovetrance Movement

Address: M. P. Foods, Tansen Road, Gwalior - 474002, India

Telephone: 23741, 21061

Cable: Koldstore

Date Organization was Established: 1974

Operational Level: National

Goals and Objectives:

- To create and foster a spirit of love and understanding among the people of the world
- To give sympathy to those in distress, aid to the weak and substance to the needy
- To take an active interest in the civic, social and moral welfare of the community
- To provide a forum for open discussion directed toward solving human problems

Main Area(s) of Concern:

- Health
- Child care

Principal projects and activities:

- A clinic providing free megnetotherapy treatment and homeopathic medicines to 40-50 patients every day.
  - A school for children
  - Nutritional surveys in rural areas
  - Introduction of low-cost, high nutrition products
- Pure drinking water facilities provided in rural areas

Principal Projects Involving Women (if different):

- A majority of the work is done voluntarily by women.

Languages Used: English and Hindi



Women in the Organization:

Name: Mrs. Meera Davar  
Title: Honorary Secretary, Gwalior Center  
Specialty: Magnetotherapy, Nutrition

Name: Mrs. Shiela Anand  
Title: Honorary Secretary, Chandigarh Center  
Specialty: Education

Name: Mrs. Leela Batra  
Title: Honorary Secretary, Jullundur Center  
Specialty: Home Science

Region: Asia and the Pacific

Country: Bangladesh

ORGANIZATION PROFILE

Name: Women for Women

Address: 5/11, Lalmatia, - Block-A, Dacca, Bangladesh

Telephone:

Cable:

Date Organization was Established: 1973

Operational Level: National

Goals and Objectives:

-To organize, undertake and promote research and study in all areas of life concerning women in Bangladesh

Main Area(s) of Concern:

-Research on women, with special emphasis on their situation and problems

Principal Projects and Activities:

Two books already published, a third in progress

Principal Projects Involving Women (if different):

-Publication of an annotated bibliography  
-Research on folk medicine and rural women  
-Research on economic independence as related to status

Languages Used: Bengali and English

Women in the Organization:

Name: Mahmuda Islam  
Title: President  
Specialty: Sociology

Name: Hamida Akhtar Banu  
Title: Vice President  
Specialty: Psychology

Name: Arifa Rahman  
Title: Secretary  
Specialty: English Literature

Region: Asia and the Pacific

Country: India

ORGANIZATION PROFILE

Name: Women's Action for Development (WAFD)

Address: D-139 Anand Niketan, New Delhi 110021, India

Telephone:

Cable:

Date Organization was Established: 1977

Operational Level: Local

Goals and Objectives:

- To work for the all-around development of women and children in rural, tribal and urban communities

Main Area(s) of Concern:

- Education
- Nutrition
- Health
- Child Development

Principal Projects and Activities:

- Five "balwadies with nutrition bonus" (nursery schools where nutritional supplements are given to the children)

Principal Projects Involving Women (if different):

- Three education centers for women and girls

Languages Used: Hindi

Women in the Organization:

Name: Zareen Myles

Title: Program Director

Specialty: Community Development

Material Sent:

- Women's Action For Development (WAFD), Master Plan

\*This organization sent us additional material which might prove useful; a brief description follows on the next page.

## Women's Action For Development (WAFD)

WAFD was established in 1977 with an aim to assist in the development of women and children belonging to the weaker sections of rural, urban and tribal communities in India through educational and socio-economic projects. The following broad objectives describe WAFD's present and future goals: To train young girls and women in basic home economics techniques and other non-formal, adult education subjects; to form teams of young women specialists in nutrition education, extension education and child care which will travel to different areas to give advice and training to workers of voluntary agencies working at the grass roots level; to stimulate, organize and administer community development and other related projects for the benefit of women and children (mainly balwadies -- nursery schools with nutrition supplements); to motivate rural and urban women belonging to the weaker sections of society to enable them to form cooperatives for the production and sale of various articles; to stimulate and support self-help efforts and community development programs in India. Since the organization is very young, its primary activities are five balwadies, with a total of 210 children, and three education centers for women and girls, all in the New Delhi area.

### Material Sent:

-Women's Action For Development (WAFD), Master Plan

Region: Asia and the Pacific

Country: Fiji

ORGANIZATION PROFILE

Name: World Y.W.C.A. South Pacific Regional Office

Address: Box 623, Nadi, Fiji

Telephone: 70736

Cable:

Date Organization was Established: 1973

Operational Level: Regional, national

Goals and Objectives:

- Coordination with all women's organizations in the Pacific Region
- Development of national YWCAs in the region
- Training of leaders of the YWCA and other non-governmental organizations
- Development of appropriate technology workshops and training

Main Area(s) of Concern:

- Close work with Pacific churches on social questions
- Pacific Conference of Churches Executive and Aid disbursement committees
- South Pacific Appropriate Technology Foundation-organization of appropriate technology workshops for women
- Pacific People's Action Front
- Pacific Women's Resource Center

Principal Projects and Activities:

- Women in rural areas
- Agriculture
- Crafts
- Nutrition
- Child care
- Urban girls vocational training and small industries
- Village improvement
- Sanitation, water supplies

Principal Projects Involving Women (if different):

- Public affairs and social issues affecting women
- Lobbying
- Preparation of submission

Languages Used: English, French, Pidgin

Women in the Organization:

Name: Ruth Lechte  
Title: South Pacific Area Secretary  
Specialty:

Women in the Organization:

YWCA of Fiji:

Mereoni Tuinamuana, Box 534, Suva, Fiji

Noeleen Shelton, Box 534, Suva, Fiji

Amelia Rokotuivuna, Box 534, Suva, Fiji

Asena Mataiwa, Box 534, Suva, Fiji

Akisi Turagavou, Box 534, Suva, Fiji

YWCA of Samoa:

Alisi Morris, Bank of Hawaii, Pago Pago, American Samoa,  
Kilali Foisasa Brown, Box 4192, Matauta Uta, Apia, Western Samoa

YWCA of Papua New Guinea:

Kila Amini, Ann Kerepia, Nerrie Tololo, Regina Mackenzie,  
Raka Launch, Wendy Aule, Box 1883, Boroko, Port Moresby

YWCA of the Solomon Islands:

Kuria Hughes, Georgina Solobo, Merle Agorau  
Box 494, Honiara, Solomon Islands

\*Note all above listed individuals' area of specialty lies in the goal/objective and principal project activity area outlined in the organization's profile.

REGION: LATIN AMERICA and the CARIBBEAN

SE

COUNTRY	ORGANIZATIONS	AGRICULTURE	APPROPRIATE TECHNOLOGY	COMMUNICATIONS	COMM. DEVELOPMENT/ SOCIAL WELFARE	EDUCATION	HEALTH/NUTRITION/FERTILITY/ FAMILY PLANNING	HOUSING/URBAN DEVELOPMENT	HUMAN RESOURCE DEVELOPMENT	INFORMA. PUBLIC
Argentina	Center for the Study of the State and Society	•								•
Argentina	Latin America Social Sciences Council									
Barbados	Institute of Social and Economic Research	•					•			•
Barbados	Caribbean Conference of Churches									
Bolivia	Social Research Center			•	•	•				
Brazil	Development and Regional Planning Center						•	•		
Brazil	Carlos Chagas Foundation						•			
Chile	Chilean Association for Family Protection					•	•			
Chile	Latin American Center for Adult Education Secretariat for Social Communication				•					
Chile	U.N. Economic Commission for Latin America				•		•			•
Colombia	Center for Economic Development Studies	•								•
Colombia	International Development Research Center	•				•	•			•
Costa Rica	Federation of Voluntary Organizations									
Costa Rica	Inter-American Institute of Agricultural Sciences						•			
Costa Rica	Research and Training Center									
			•	•	•					









Region: Latin America and the Caribbean

Country: Chile

ORGANIZATION PROFILE

Name: Asociacion Chilena de Proteccion de la Familia (APROFA)  
(Chilean Association for Family Protection)

Address: Avenida Santa Maria 0494, Santiago, Chile

Telephone: 371909

Cable: APROFA

Date Organization was Established: 1966

Operational Level: National

Goals and Objectives:

Main Area(s) of Concern:

-Family Planning

-Sex Education

-Education for family welfare

Principal Projects and Activities:

-Information education in human sexuality and family welfare

Principal Projects Involving Women (if different):

-Family planning: Medical activities

-Information Education in Human Sexuality  
and Family Welfare

-Training Midwives and  
doctors in Family Planning  
Technology

Languages Used: Spanish

Women in the Organization:

Name: Nora Ibarra Fernandez

Title: Health Educator, M.P.H.

Specialty: Community Education

Name: Oriele Zencovich Madrid

Title: Graduate Registered Midwife

Specialty: Training graduate personnel;  
Sex education

Name: Mercedes Taborga M.

Title: Board of Directors, APROFA

Specialty: Economics, Social Planning

Name: Veronica Cosoi

Title: Graduate Registered Nurse

Specialty: Community Education

Name: Maria I. Espinoza

Title: Basic Education Teacher

Specialty: Community Education

Region: Latin America and the Caribbean

Country: El Salvador

ORGANIZATION PROFILE

Name: Asociacion Demografica Salvadorena  
(Demographic Association of El Salvador)

Address: Ira. Calle Pte. #1214, Apartado P. (06) 1338, San Salvador,  
El Salvador

Telephone: 22-1512, 22-1050, 22-0353, 22-1852, 22-3272

Cable: DEMOSAL

Date Organization was Established: 1962

Operational Level: National

Goals and Objectives:

- Promotion of stability of the family as part of the country's social development
- Study of demographic growth and its effect on health, nutrition, education, work, standard of living, ecology on health, nutrition
- Collaboration in the solution of demographic problems
- Dissemination of information on family planning, sex education and relevant legislation
- Provision of family planning services
- Sponsorship and dissemination of studies on present and future legislation regarding the protection of children and the nuclear family
- Recommendations of necessary legal reforms, particularly regarding family rights, to state organizations

Main Area(s) of Concern:

- Family planning
- Sex education
- Fertility
- Development of volunteerism as a resource for family planning programs
- Legal status of women
- Integrated family planning programs for the development of women

Principal Projects and Activities:

- Family planning information and education, including library resources for the community
- Sex education for youth; rural development projects for women

Principal Projects Involving Women (if different):

- Integrated program of family planning and agricultural extension in conjunction with the Center of Agricultural Technology, including family planning, agriculture and home economics training
- Rural community development pilot project
- Family planning programs for cotton workers and for market women, including nutrition, literacy, handicrafts and health
- Demographic studies

Languages Used: Spanish

Women in the Organization:

Name: Dra. Rosa Judith Cisneros  
Title: Joint Managing Secretary  
Specialty: Law, Women in Development

Name: Vilma de Menjivar  
Title: Department Director-Volunteerism and Special Events  
Specialty: Social work

Name: Margarita de Pino  
Title: Coordinator and project implementation  
Specialty: Family Life Education

Name: Lic. Angela Judith M. de Mendoza  
Title: Director, Department of Studies and Evaluation  
Specialty: Project Evaluation and Demographic Studies

Name: Aurora de Castillo Yánes  
Title: Secretary  
Specialty: Policy

Region: Latin America and the Caribbean

Country: Guatemala

ORGANIZATION PROFILE

Name: Asociacion Pro-Bienestar de la Familia de Guatemala (APROFAM)  
(Guatemalan Association of Family Welfare)

Address: 4a. Avenida 2-18, Zona 1-Apartado Postal 1004, Guatemala  
City, Guatemala

Telephone: 81069, 81586, 29188

Cable: ASOFAMGUA

Date Organization was Established: 1964

Operational Level: National

Goals and Objectives:

-To carry out family planning programs

Main Area(s) of Concern:

-Medical Education services

Principal Projects and Activities:

-Birth control services

-Population education

-Sex education

Principal Projects Involving Women (if different):

Languages Used: Spanish

Women in the Organization:

Name: Mrs. Rebeca de Montalvan  
Title: Chief, Department of Family Life Education  
Specialty: Teaching

Name: Mrs. Blanca Guerra  
Title: Chief, Resource Development Unit  
Specialty: Social service

Name: Mrs. Sonia de Ovalle  
Title: Chief, Social Service  
Specialty: Social service

Region: Latin America and the Caribbean

Country: Trinidad and Tobago

ORGANIZATION PROFILE

Name: Caribbean Church Women/Caribbean Conference of Churches

Address: 1A Dere Street, P.O. Box 876, Port of Spain, Trinidad

Telephone: 62-54205

Cable: CAFODTRIN

Date Organization was Established: 1973

Operational Level: Regional

Goals and Objectives:

- To educate women about church unity and renewal of life
- To encourage women in the Caribbean to deepen their commitment to Christ and work for justice and freedom
- To encourage women to participate in ecumenical programs to meet economic, social and spiritual needs
- To train women in leadership skills and community development

Main Area(s) of Concern:

- Leadership development towards participation in decision making at all levels
- Sensitizing people to the situation of women in the Caribbean
- Practical involvement in education and developmental activity
- 

Principal Projects and Activities:

- Workshops and seminars with above aims
- long-term projects, e.g. working with market women in Jamaica
- Cooperation with project department of Caribbean Conference of Churches
- Helping local women's groups accomplish their goals
- Participation in international meetings

Principal Projects Involving Women (if different):

Languages Used: English, Spanish, French

Women in the Organization

Name: Mrs. Dorinda Sampath  
Title: President of C.C.C., Chairperson, Women's Advisory Committee  
Specialty: Education

Women in the Organization:

Name: Miss Joyce Da Costa Gomez  
Title: C.C.W. Coordinator for Curacao sub-region  
Specialty: Tri-lingual expert in organizations for women

Name: Miss Doritt Bent  
Title: C.C.W. Coordinator for Jamaica sub-region  
Specialty: Coordination and project development

Name: Mrs. Ingrid O'Marde  
Title: Youth Secretary for Antigua sub-region  
Specialty: Youth programs

Name: Miss Inette Cambridge  
Title: Regional Youth Secretary  
Specialty: Translator, Youth programs

Name: Ms. Evalina John Phillip  
Title: C.C.W. Coordinator, Antigua sub-region  
Specialty: not listed



Region: Latin America and the Caribbean

Country: Barbados

ORGANIZATION PROFILE

Name: Caribbean Conference of Churches

Address: P.O. Box 616, Bridgetown, Barbados, West Indies

Telephone: 72681/3

Telex: 335 CADEC WB

Date Organization was Established: 1973

Operational Level: Regional

Goals and Objectives:

- Service to the churches in the Caribbean
- Provide and stimulate study programs through CADEC
- To disseminate information to member churches and Christian councils
- To collaborate with other ecumenical bodies

Main Area(s) of Concern:

- |                           |                    |                           |
|---------------------------|--------------------|---------------------------|
| -Education                | -Communications    | -Emergency relief         |
| -Scholarships-Fundraising | -Training          | -Research & documentation |
| -Funding projects         | -Caribbean contact | -Women's work             |
|                           |                    | -Youth Work               |

Principal Projects and Activities:

C.C.C. is divided into two Commissions - CADEC (Christian Action for Development in the Caribbean) is the development commission dealing "with developmental concerns, e.g. project development," and ARC (Action for Renewal of the Church) is the renewal commission, dealing with the more theological aspects of C.C.C.'s work.

Principal Projects Involving Women (if different):

Under the ARC Programs (Renewal Commission), C.C.C. has a Caribbean Church Women's Program (C.C.W.) which deals with several aspects of women's concerns in the region.

Languages Used: English, French, Spanish, Dutch

Women in the Organization:

Name: Mrs. Dora Browne  
Title: Administrative Coordinator, Scholarship Program  
Specialty: Administration, personnel, coordination,

Name: Mrs. Dorinda Sampath  
Title: President, Caribbean Conference of Churches  
Specialty: Education

Name: Miss Joan A. Brathwaite  
Title: Documentalist/Librarian  
Specialty: Research, documentation, publications

\*This organization sent us additional material which might prove useful, a brief description follows on the next page.

## Caribbean Conference of Churches

The C.C.C. was first inaugurated in 1973 and presently has 21 member churches. Christian Action for Development in the Caribbean is one of the two main commissions through which the functions of the Caribbean Council of Churches are performed. The other is Action for Renewal of the Church (A.R.C.). CADEC works through six program centers located in Antigua, Barbados, Curacao, Guyana, Jamaica and Trinidad, and engages in fundraising, communications training in radio and T.V., education for development activities (scholarships and seminars), documentation, research and publishing; and an experimental program concerning land and food for people which aims to assist churches to make better use of their lands for agriculture. The Development Commission publishes Caribbean CONTACT, a regional monthly newspaper, and CEDAR Press, which publishes C.C.C. publications and offers opportunities for young writers to publish their works. A.R.C., the Renewal Commission, consists of the Caribbean Church Women's Program which seeks to emphasize the importance of women to society and the church, the Youth Program which coordinates and engages youth work, the Education Renewal Agency which publishes Sunday School material, and leadership development/teaching resources for clergy and laity, Family Life Education which does counselling on total human development, and renewal programs which undertake programs of evangelism, Caribbean church music and liturgy, cultural forms and identity as well as the strengthening and support of local and national Christian Councils.

Material Sent:

- The Role of Women in Caribbean Development, 1975
- The First Ten Years, CCC/CADEC/ARC, 1977
- The CADEC Development Fund, 1977
- CADEC 1977 Report
- Education for Development, no date listed
- CADEC, no date listed
- Land and Food for People Program, no date listed

Region: Latin America and the Caribbean

Country: Brazil

ORGANIZATION PROFILE

Name: Centro de Desenvolvimento e Planejamento Regional (CEDEPLAR)  
(Development and Regional Planning Center)

Address: Universidade Federal de Minas Gerais, Rua Curitiba, 832,  
Belo Horizonte, Minas Gerais, Brazil

Telephone: (031) 201-3211

Cable:

Date Organization was Established: 1967

Operational Level: National

Goals and Objectives:

-CEDEPLAR is a graduate center in Economics, thus its main objectives are teaching and training graduate students in Economics and conducting research.

Main Area(s) of Concern:

- Regional Economics
- Economic Theory
- Economic Demography

Principal Projects and Activities:

- Migration into the Amazon Region
- Socio-economic determinants of fertility in Belo Horizonte
- Internal migration in Minas Gerais
- The labor market structure in Brazil

Principal Projects Involving Women (if different):

Languages Used: Portuguese

Women in the Organization:

Name: Lea Melo da Silva  
Title: Ph.D. in Economics  
Specialty: Population, economic development; female labor force participation; fertility

Name: Maria do Carmo Fonseca do Vale  
Title: Master in Demography  
Specialty: Migration into the Amazon; sociological aspects of fertility

Name: Diana Reiko Tutiya Oya Sawyer  
Title: ABD in Population Sciences  
Specialty: Demographic techniques; migration into the Amazon; mortality

Women in the Organization: (Cont'd)

Name: Ana Amelia Camarano de Mello Moreira  
Title: Master in Economics  
Specialty: Migration into the Amazon

Name: Clotilde Andrade Paiva  
Title: ABD in Demography  
Specialty: Infant Mortality

\* This organization sent us additional material which might prove useful, a brief description follows on the next page.

Centro de Desenvolvimento e Planejamento Regional (CEDEPLAR)

CEDEPLAR was founded in January, 1967 and is an integral part of the Economics Department at the Federal University of Minas Gerais. The Center offers graduate courses in Economics covering such wide fields as migration, urban and regional planning and demography. Members of the Center carry out research in these areas. The studies not only assist the academic program but the published knowledge is available to other government and non-government organizations for planning purposes for the social and economic development of Brazil.

Materials Sent:

- Catalogo de Publicacoes, 1977/78
- Curso de Pos-graduacao em Economia, 1978/79

Region: Latin America and the Caribbean

Country: Argentina

ORGANIZATION PROFILE

Name: Centro de Estudios de Estado y Sociedad (CEDES)  
(Center for the Study of the State and Society)

Address: Hipolito Yrigoyen 1156 - 1086 Buenos Aires, Argentina

Telephone: 37-1956, 37-7604

Cable:

Date Organization was Established: 1975

Operational Level: National

Goals and Objectives:

- Research and dissemination of study results
- Multi-disciplinary research on: patterns of domination; social, economic and political inequality and the relationship between the state and society in Latin America

Main Area(s) of Concern:

- Social change and development
- Public administration
- Macro-economics
- Agrarian economics
- Political regimes

Principal Projects and Activities:

Principal Projects Involving Women (if different):

- Study group on women's issues
- Research projects and papers dealing with labor force participation, involvement in unions and political organizations, role in family enterprises, intra-household sexual division of labor, role of women in developing survival strategies among the urban poor.

Languages Used: Spanish

Women in the Organization:

Name: Elizabeth Jelin  
Title: Director  
Specialty: Sociology: labor force participation, labor movements, urban household

Name: Laura Golbert  
Title: Researcher  
Specialty: Sociology: interest organizations

Name: Maria del Carmen Feijoo  
Title: Visiting Researcher  
Specialty: Historical sociology, women in the labor movement, and political parties

Region: Latin America and the Caribbean

Country: Colombia

ORGANIZATION PROFILE

Name: Centro de Estudios sobre Desarrollo Economico (CEDE)  
(Center for Studies on Economic Development)

Address: Apartado Aereo 4976, Bogota, Colombia

Telephone: 410377

Cable:

Date Organization was Established: 1958

Operational Level: National

Goals and Objectives:

-To promote, undertake and disseminate scientific research dealing with economic, political, social and historical problems of development

Main Area(s) of Concern:

-Employment, Poverty and  
Distribution of Income  
-Education and Development  
-Population and Development  
-Regional and Urban Economy

-Economic & Social History of  
Colombia  
-Planning and Policy  
-Agricultural Development  
-New International Economic  
Order

Principal Projects and Activities:

-Research and academic activities (The Center is attached to the Economics Department of the University of Los Andes)

Principal Projects Involving Women (if different):

-Special research attention to position of women regarding employment, poverty, income distribution and education  
-To the reproduction of the labor force and the image of women in the mass media is about to be undertaken  
-Seminars, such as a recent national one in the ideological manipulation of women in the mass media

Languages Used: Spanish

Women in the Organization:

Name: Elssy Bonilla de Ramos, Ph.D.  
Title: Researcher/Teacher  
Specialty: Sociology, Mass Communication

Name: Nohra Rey de Marulanda  
Title: Researcher/Teacher  
Specialty: Economics



Region: Latin America and the Caribbean

Country: Bolivia

ORGANIZATION PROFILE

Name: Centro de Investigaciones Sociales  
(Social Research Center)

Address: P.O. Box - Casilla 6931, La Paz, Bolivia  
U.S. office: 3338 Sawtelle Blvd. 14, Los Angeles,  
California 90066

Telephone: 35-29-31

Cable: CIS

Date Organization was Established: 1972

Operational Level: National

Goals and Objectives:

-To develop guidelines, perform analysis, offer technical assistance and follow-up, and conduct basic or applied research in various disciplines of the social sciences.

Main Area(s) of Concern:

- Urban studies
- Family studies
- Population and development
- Human resources
- Women's studies

Principal Projects and Activities:

- Conducting studies and research

Principal Projects Involving Women (if different):

- Research
- Programs in the area of women's studies

Languages Used: English, Spanish, Aymara, Quechua

Women in the Organization:

Name: Carmen Cisneros  
Title: Librarian/Researcher  
Specialty: Women's studies; Education

Name: Dione de Maure  
Title: Education; Home economics  
Specialty: Community group organization

\*This organization sent us additional material which might prove useful; a brief description follows on the next page.

Centro de Investigaciones Sociales  
(Social Research Center)

Established in 1972, the Social Research Center is a private institution involved with conducting research on the factors and conditions which influence the social problems of Bolivia. Primarily engaged in research, the areas investigated include: industrialization, urbanization, migration, population and development, family studies, human resources, and the study of and advancement of women. The Center maintains a library and disseminates its findings through programs of exchange and correspondence with other researchers. The Center welcomes visiting scholars and those who wish to exchange programs, information or engage in joint projects. In the area of women's studies, the Center has conducted research on fertility, women's participation in economic activities, roles and status of women, marginality and women's work, as well as a bibliography on women in Bolivia and a directory of women's organizations.

Material Sent:

- Publications Catalogue, 1972-1978
- Information, Contacts and Publications, no date listed
- Actividades de Estudio, Bolivia, no date listed

Region: Latin America and the Caribbean

Country: Costa Rica

ORGANIZATION PROFILE

Name: Centro de Investigacion y Capacitacion, S.Rl.  
(Center for Research and Training)

Address: P.O. Box 2753, San Jose, Costa Rica

Telephone: 25-33-36

Cable:

Date Organization was Established: 1977

Operational Level: National

Goals and Objectives:

- Develop research and training methodologies focused on development problems
- Undertake research and training programs for public and private organizations to identify problems of development, create solutions and encourage people to participate in the implementation of the solutions
- Through various programs, contribute to the development process as it affects the various sectors of the population

Main Area(s) of Concern:

- Economics
- Sociology
- Social work
- Education
- Audio visual aids

Principal Projects and Activities:

- Research the elements that assist development
- Evaluation of development projects
- Develop methodology of research and training geared to the needs of the country
- Give advice and training to public and private organizations working in the popular sectors
- Develop research and training methodologies focused on development problems
- Undertake research and training programs for public and private organizations to identify problems of development, create solutions, and encourage people to participate in the implementation of the solutions

Principal Projects Involving Women (if different):

- Involve women in cooperative projects

Languages Used: Spanish

Women in the Organization:

Name: Athenia Montejo Merino  
Title: Director  
Specialty: Education

Name: Ligia Martin  
Title: Consultant  
Specialty: Anthropology

Name: Carmen Arauz  
Title: Consultant  
Specialty: Social work

Region: Latin America and the Caribbean

Country: Chile

ORGANIZATION PROFILE

Name: Centro Latinoamericano de Educacion de Adultos  
(Latin American Center for Adult Education/Secretariat for  
Social Communication)

Address: Avenida Providencia 2093, 2 do. piso, Santiago, Chile  
Casilla Postal 16417, Correo 9, Santiago, Chile

Telephone: 743037

Cable: SEDECOS

Date Organization was Established: 1968

Operational Level: Regional

Goals and Objectives:

-Work for the Development of Latin American people through education  
and communication

Main Area(s) of Concern:

-Education: planning, evaluation                      -Mass Communication  
-Social Communication

Principal Projects and Activities:

-Training programs in above mentioned areas

Principal Projects Involving Women (if different):

Languages Used: Spanish

Women in the Organization:

Name: Liliana Briceno  
Title: Sociologist  
Specialty: Education, Research, Chile

Name: Maria Elena Poblete  
Title: Dissemination of Information  
Specialty: Education, Social Communication

Name: Maria Eugenia Fontecilla  
Title: Educational Communication  
Specialty: Training programs for people in Latin America

\*This organization sent us additional material which might  
prove useful, a brief description follows on the next page.

Centro Latinoamericano de Educacion de Adultos/SEDECOS:

Centro Latinoamericano de Educacion de Adultos and SEDECOS joined forces in 1974 to promote adult education and communication in Latin America which would respond to the needs, rights and personal aspirations of the people. This task involves projects and activities which contribute to the values of Latin America culture. CLEA/SEDECOS also works to promote the study, adaptation and use of technical communication media to accomplish its objectives, and carries out research, exchange of documents, experiences and even personnel with other centers (mainly in Latin America). The organization's program revolves around the following: collection of documents and bibliographic material on the subjects of adult education and social communication; advising other institutions with the same purposes as CLEA/SEDECOS; human resource training; applied research, and collaboration with international cooperation agencies in project evaluation. These activities are carried out by a multidisciplinary staff dedicated to the liberation and transformation of Latin America via adult education and social communication.

Material Sent:

- Un compromiso con el cambio social en America Latina, 1978  
(Compromise with Social Change in Latin America)
- Boletin Informativo (3 issues), 1978  
(Informational Bulletin)

Region: Latin America and the Caribbean

Country: Chile

ORGANIZATION PROFILE

Name: Comision Economica para America Latina De Los Naciones Unidas (CEPAL)  
(United Nations Economic Commission for Latin America (ECLA))

Address: Edificio Naciones Unidas, Av. Dag Hammarskjold, Vitacura -  
Casilla 179-D, Santiago, Chile

Telephone: 485051 - 485061

Telex: 3520054 UNATIONS (ITT)

Date Organization was Established: 1948

Operational Level: Regional

Goals and Objectives:

-To collaborate with the Latin American governments in the economic and social development of those countries as well as in the analysis and diagnosis of the economic trends of the region

Main Area(s) of Concern:

- Social and economic planning
- Regional integration
- Social and economic development

Principal Projects and Activities:

- Technical assistance
- Statistical services
- Social and economic research
- Development alternatives for the region
- Training of professionals
- Project development

Principal Projects and Activities Involving Women (if different):

- Activities to facilitate the Regional Plan of Action for the Integration of Women into Latin American Economic and Social Development

Languages Used: Spanish, English, French and Portuguese

Women in the Organization:

\*This organization sent us additional material which might prove useful; a brief description follows on the next page.

Comision Economica para America Latina De Los Naciones Unidas:  
(United Nations Economic Commission for Latin America (ECLA))

The United Nations Economic Commission for Latin America is one of five regional commissions established to analyze the cause and nature of the socio-economic problems which affect Latin America. Created in 1948, ECLA (CEPAL) collaborates with the Latin American governments in the economic development of their countries and in the analysis of economic trends and socio-economic problems in the region.

The activities of the Secretariat relating to the integration of women in development are described in "Report on Activities of the CEPAL Secretariat Relating to the Integration of Women in the Economic and Social Development of Latin America and the Caribbean" (E/CEPAL/MDM/3), September 1978 and include the following:

- The creation of a special unit on women
- Sending of questionnaires to governments to obtain data
- Distribution of a document concerning the preparation and presentation of projects
- Preparation of an inventory of projects planned or under way in the region
- Preparation of a directory on "Women in Latin America and the Caribbean"
- Various research projects to promote the integration of Women in Latin American development
- Training



Comision Economica para America Latina De Los Naciones Unidas:  
(United Nations Economic Commission for Latin America (ECLA))

- Income generating programs
- A worksnop on the impact of agricultural modernization on the participation of rural women
- Experimental studies for immediate action in Bolivia, Ecuador and Paraguay
- Cooperation with non-governmental bodies
- Holding of meetings, conferences

Materials Sent:

- Regional Plan of Action for the Integration of Women into Latin American Economic and Social Development, 1977
- La CEPAL en Breve, 1978
- La Obra de la CEPAL Segun la Comunidad Internacional, 1978
- El Aporte de las "Ideas - Fuerza", 1978
- La CEPAL en la Realidad Economica de Americ Latina, 1978
- Report on the Activities of the CEPAL System Secretariat on the Problems of Youth Most Closely Related to the Situation of the Family and the Status of Women (Education, Health and Housing), 1978
- Report on Activities of the CEPAL Secretariat Relating to the Integration of Women in the Economic and Social Development of Latin America and the Caribbean, 1978

Region: Latin America and the Caribbean

Country: Mexico

ORGANIZATION PROFILE

Name: Comunicacion, Intercambio y Desarrollo Humano en America Latina, A.C.  
(Communication, Exchange and Human Development in Latin America) (CIDHAL A.C.)

Address: Apartado 579, Cuernavaca, Moreles, Mexico

Telephone: 2-57-14

Cable:

Date Organization was Established: 1968

Operational Level: Primarily local, with national and international contacts

Goals and Objectives:

-To contribute, through the Documentation Center, to change of the prevailing image and condition of women

Main Area(s) of Concern:

-Information and Dissemination  
-Education

Principal Projects and Activities:

-A Documentation Center about women at the service of people carrying out research on any field related to women

Principal Projects Involving Women (if different):

Languages Used: Spanish, English, French

Women in the Organization:

-Not listed

Region: Latin America and the Caribbean

Country: Argentina

ORGANIZATION PROFILE

Name: Consejo Latinoamericano de Ciencias Sociales  
(Latin American Social Science Council)

Address: Callao 875 -30 "E" - 1023 Buenos Aires, Argentina

Telephone: 44-8459

Cable: CLACSO

Date Organization was Established: 1966

Operational Level: Regional

Goals and Objectives:

- To promote the exchange of information among its members on research and training programs, personnel, basic data, methodology, work experience, publication and other elements necessary to research and training
- To facilitate reciprocal knowledge among social scientists of Latin America and social scientists of other countries who concern themselves with Latin America

Main Area(s) of Concern:

- All disciplines within the social sciences

Principal Projects and Activities;

- Commissions and Working Groups Program
- Post-Graduate Studies Program
- Publications Program
- Research Scholarship Program

Principal Projects Involving Women (if different):

- There is a working group on the subject of Women and Labor Markets (contact Zulma Recchini de Lattes, CENEP - Suipacha 552, 10 Of.10-1000, Buenos Aires, Argentina)
- A plan to devote a special number of CLACSO-sponsored journal "Critica y Utopia" to the subject of Women in Development

Languages Used: Spanish, English and French

Women in the Organization:

Name:	Michele Utard	Name:	Hilda Raul
Title:	Coordinator, "Critica y Utopia"	Title:	Accountant
Specialty:	not listed	Specialty:	Accounting

Name:	Maria Graciela Campuzano
Title:	Head, Research Scholarship Program
Specialty:	Research

\*This organization sent us additional material which might prove useful; a brief description follows on the next page.

Consejo Latinoamericano de Ciencias Sociales:  
(Latin American Social Sciences Council)

CLACSO was established in October of 1966 on the recommendation of the Conference on Comparative Sociology held in Buenos Aires in October of 1964. It is a network of social science institutions covering a wide variety of areas of concern in the social sciences. Through coordination and exchange of programs and information, CLACSO attempts to strengthen the capabilities of its members in the various Latin American countries. The functions of the organization include: acting as a forum for the analysis and comparison of programs and projects of its members for purposes of coordination; promotion of research and training projects of particular importance to the region; advice to members, when requested, on the formulation and development of research and training programs and projects; and acting as an agent to obtain financial resources for those projects; holding conferences and meetings; acting as a link with the social sciences in other countries; and stimulation of research and consideration of the problems of Latin American integration and socio-economic development.

Material Sent:

-Charter and Constitutional Documents, 1972

-CLACSO's Newsletter, 1978

Region: Latin America and the Caribbean

Country: Costa Rica

ORGANIZATION PROFILE

Name: Federacion de Organizaciones Voluntarias  
(Federation of Voluntary Organizations)

Address: Ave. 11-13, Calle la San Jose, Costa Rica, P.O. Box 7-3070,  
San Jose, Costa Rica

Telephone: 23-13-41

Cable:

Date Organization was Established: 1971

Operational Level: National

Goals and Objectives:

- Training in volunteerism and human development
- Coordination of our affiliates (23 private voluntary organizations)

Main Area(s) of Concern:

- Educational Training
- Technical Assistance

Principal Projects and Activities:

- Training
- Coordination
- Technical Assistance

Principal Projects Involving Women (if different):

- Directed to low income women who are in government housing projects
- Women in technical training
- Women working in factories

Languages Used: Spanish

Women in the Organization:

Name: Clotilde de Cordero  
Title: President  
Specialty: Techniques in volunteerism, planning

Name: Denise Aguero  
Title: Executive Director  
Specialty: Training, programming, evaluation

Name: Lilia Ortuno  
Title: General Coordinator and Coordinator of Training  
Specialty: Programming, training, design, project evaluation

Region: Latin America and the Caribbean

Country: Brazil

ORGANIZATION PROFILE

Name: Fundação Carlos Chagas  
(Carlos Chagas Foundation)

Address: Av. Prof. Francisco Morato, 1565, 05513 Sao Paulo, Brazil

Telephone: 211-4511

Cable: CACHAF

Date Organization was Established: 1964

Operational Level: National

Goals and Objectives:

- To do scientific, technical and advisory work in the field of educational research and evaluation, and selection of human resources
- To foster the understanding of the situation of women in society

Main Area(s) of Concern:

- Education
- Women's work
- Sexuality and sex education

Principal Projects and Activities:

- Selection of college students and civil servants
- Development of curriculum for deprived children
- Research on educational inequalities
- Research on women's work and education

Principal Projects Involving Women (if different):

Research on:

- Sex Education
- Occupational segregation
- Socio-psychological aspects of sex-roles
- Women-headed households
- Sex stereotypes in children's literature

Languages Used: Portuguese

Women in the Organization:

Name: Fulvia Rosenberg  
Title: Senior Researcher  
Specialty: Psychology

Name: Carmen Barroso  
Title: Senior Researcher  
Specialty: Social Psychology

Name: Cristina Bruschini  
Title: Researcher  
Specialty: Sociology

Languages Used: Spanish and English

Women in the Organization:

Name: Sister Rosa Dominga Trapasso  
Title: Co-Director  
Specialty: Social work, Children's/parents' rights

Name: Mrs. Rufina B. de Rodriguez  
Title: Assistant  
Specialty: Social work, project development

Region: Latin America and the Caribbean

Country: Honduras

ORGANIZATION PROFILE

Name: Instituto de Investigaciones Economicas y Sociales  
(The Social and Economic Research Institute)

Address: Edif. Ciencias Biologicas 1er Piso, No. 101, Universidad  
Nacional Autonoma de Honduras

Telephone: 22-9101 Ext. 142

Cable:

Date Organization was Established: 1959

Operational Level: National

Goals and Objectives:

-To give special attention to the problems of underdevelopment  
in Honduras, through scientific research

Main Area(s) of Concern:

-Education  
-Agro Industries  
-Integration of Central American countries  
-Finance  
-Urban development

Principal Projects and Activities:

Research studies on:  
-Agro-Industries  
-Urban Development  
-Integration of Central American countries  
-Credit and national monetary activities  
-Provision of technical assistance to campesinas organizations

Principal Projects Involving Women (if different):

-Women participate extensively in activities involving campesinas  
organizations

Languages Used: Spanish

Women in the Organization:

Name: Edna Salazar de Dermith  
Title: Research Assistant  
Specialty: Social Work

Name: Vilma Esmeralda Lainez  
Title: Researcher  
Specialty: Economics

Name: Irma Roberta Diaz Reyes  
Title: Researcher  
Specialty: Economics, Demography



Region: Latin America and the Caribbean

Country: Guatemala

ORGANIZATION PROFILE

Name: Instituto de Nutricion de Centro America y Panama (INCAP)  
(The Nutrition Institute of Central American and Panama)

Address: Carretera Rossevelt, Zona 11, Guatemala City, Guatemala

Telephone: 43762-7

Cable: INCAP, Guatemala

Date Organization was Established: 1949

Operational Level: International

Goals and Objectives:

-Primary objective is to contribute to the achievement of adequate nutritional status for the entire population of the Central American Isthmus and, by extension, of the Continent through better knowledge of all the aspects of nutrition, and its subsequent application.

Main Area(s) of Concern:

- Nutrition
- Health
- Rural development
- Agro-industries, related with food production

Principal Projects and Activities:

- Research on a variety of topics related to food and nutrition
- Teaching and training programs
- Technical cooperation and collaboration with member countries on research, creating solutions to nutrition problems, defining plans and policies and stimulating their implementation

Principal Projects Involving Women (if different):

- Nutrition education
- Rural development
- Nutrition and health program evaluations
- Research in nutrition and food sciences (different topics)

Languages Used: Spanish and English

Women in the Organization:

Name: Ms. Ana Rosa Campos  
Title: Not listed  
Specialty: Institutional Dietary Services

Name: Eng. Marit de Campos  
Title: Not listed  
Specialty: Food quality and control

Women in the Organization: (Cont'd)

Name: Ms. Marina Flores  
Title: Not listed  
Specialty: Nutrition Planning

Name: Dr. Susana J. Icaza  
Title: Not listed  
Specialty: Nutrition Education

Name: Ms. Maria Teresa Menchu  
Title: Not listed  
Specialty: Dietary Surveys, Food and Nutrition Planning

Name: Ms. Beatriz Murillo  
Title: Not listed  
Specialty: Animal Nutrition

Name: Ms. Delia Navarrete  
Title: Not listed  
Specialty: Food Technology

Name: Ms. Gloria de Ocano  
Title: Not listed  
Specialty: Institutional Dietetics

Name: Ms. Lucia Ramazzini  
Title: Not listed  
Specialty: Education, Public Information, and Mass Communication

\*This organization sent us additional material which might prove useful; a brief description follows on the next page.

The Nutrition Institute of Central America and Panama (INCAP)  
(Instituto de Nutricion de Centro America y Panama).

The Nutrition Institute of Central America and Panama (INCAP) was established in 1949 by the Pan American Sanitary Bureau (the executive body of the Pan American Health Organization and Regional Office of the World Health Organization for Pan America) to function as a technical organization with activities directed towards research and advisory services in the field of nutrition. Based on knowledge of specific problems, INCAP develops technical and scientific programs dedicated to the search for solutions that will support decisions emerging from national or regional food and nutrition plans. It orients its activities, also, to other sectors that directly or indirectly affect food and nutritional status, since nutrition is a multidisciplinary science demanding multisectoral interventions. In order to contribute to the achievement of an adequate nutritional status for the region, INCAP carries out research and teaching programs, and provides technical assistance in the following fields of action: The study of food and nutrition problems of the area, the factors responsible for them and their consequences; the search for an development of solutions to these problems; collaboration with member countries in the definition of plans or policies designed to solve food and nutrition problems; and support the implementation of these plans or policies.

Material Sent:

- Programs and Projects of the Nutrition Institute of Central America and Panama, 1977
- The Institute of Nutrition of Central America and Panama, 1978

Region: Latin America and the Caribbean

Country: Costa Rica

ORGANIZATION PROFILE

Name: Instituto Interamericano de Ciencias Agrícolas - OEA  
(Inter-American Institute of Agricultural Sciences)

Address: Apartado Postal 10281, San Jose, Costa Rica

Telephone: 29-02-22

Telex: 2144 IICA

Date Organization was Established: 1942

Operational Level: Regional

Goals and Objectives:

- To promote the economic and social development of the countries of Latin America through teaching, training of personnel research, consultation and communications, as related to the field of agriculture
- To increase agricultural production and productivity, employment opportunities in the rural sector, and the participation of the rural population in development activities

Main Area(s) of Concern:

- Rural development
- Agriculture
- Education

Principal Projects and Activities:

- Research and documentation, especially agricultural
- Strengthening of institutions which dedicate their efforts to agricultural development
- Technical assistance to organizations
- Educational activities for rural development

Principal Projects Involving Women (if different):

- Secondary education for the integration of women
- Participation of women in rural development
- Inter-American Secretariat of Rural Youth (both sexes)
- Inter-American Advisory Council of Rural Youth (both sexes)

Languages Used: Spanish, English, French and Portuguese

Women in the Organization:

Name: Matilde de la Cruz Martinez  
Title: Communications  
Specialty: Communications

Name: Ana Maria Paz de Erickson  
Title: Librarian  
Specialty: Library and Documentation

Women in the Organization: (cont'd)

Name: Maria Jose Galrao  
Title: Librarian  
Specialty: Library and Documentation

Name: Margaret Genis  
Title: Social Science  
Specialty: Social Science

Name: Maria Dolores Malugani  
Title: Librarian  
Specialty: Library and Documentation

Name: Julia Ines Rodriguez  
Title: Library Science  
Specialty: Documentation and Education

Name: Lesly Puyol  
Title: Economist  
Specialty: Investment Analyst

Name: Carmen Villegas Mastrangelo  
Title: Librarian  
Specialty: Library and Documentation

Name: Adair Martins Pereira  
Title: Educational Planning  
Specialty: Planning

Name: Maria Josefina Uribe Contreras  
Title: Librarian  
Specialty: Documentation

Materials Sent:

-What is IICA, 1976

-Medium-Term Indicative Plan, IICA: The Next Five Years, 1977

\* This organization sent us additional material which might prove useful, a brief description follows on the next page.

The Instituto Interamericano de Ciencias Agrícolas (Inter-american Institute of Agricultural Sciences), is an autonomous inter-governmental institution and a specialized agency of the Organization of American States for the agricultural sector. Founded in 1942, IICA has its executive offices in San Jose, Costa Rica, and four regional offices throughout the South American hemisphere, as well as offices in member states. The IICA assists the American states to stimulate and promote rural development as a means of attaining the general development and well-being of the rural sector and supports efforts to increase agricultural production and employment opportunities in the rural sector. IICA also aims to increase the participation of the rural population through working with and strengthening those institutions which are concerned with agricultural development.

The lines of action pursued by IICA cover the following fields: information and documentation on rural development; education for rural development; research and transfer of agricultural technology; agricultural production, productivity and marketing; regional rural development; structural changes and "campesino" organization; and formulation and administration of agricultural policy. The tools which IICA relies on to accomplish its technical cooperation objectives include: the teaching and training of individuals in the technical and human aspects of the development process, training for project preparation and improvement of institutional systems; research; expert advisory services; coordination of committees and groups and the support of professional associations to help them acquire the capability to achieve their objectives.

Region: Latin America and the Caribbean

Country: Barbados

ORGANIZATION PROFILE

Name: Institute of Social and Economic Research

Address: University of the West Indies, P.O. Box 64, Bridgetown, Barbados

Telephone: 02129, 02191 Ext 211

Cable: "UNIVADOS" Barbados

Date Organization was Established: 1963

Operational Level: Regional

Goals and Objectives:

-Promotion and execution of interdisciplinary research focusing on problems which have implications for development policies in the Eastern Caribbean sub-region.

Main Area(s) of Concern:

- Agricultural Economics : financial credit schemes; meat consumption
- Political Science : integration; electoral behavior
- Geography : migration; land use
- Demography : population movements; fertility; women

Principal Projects and Activities:

- Caribbean Public Enterprises
- Population, Development and the Environment
- Integration of Small States
- Women in the Caribbean

Principal Projects Involving Women (if different):

- Preparatory phase of project on Women in the Caribbean:
- Analysis of census data
- Preparation of bibliography
- A detailed project involving fieldwork and analysis of other documentary material

Languages Used: English

Women in the Organization:

Name: Mrs. Joycelin Massiah  
Title: Deputy Director  
Specialty: Demography

Name: Mrs. Dawn Marshall  
Title: Research Fellow  
Specialty: Geography

Region: Latin America and the Caribbean

Country: Colombia

ORGANIZATION PROFILE

Name: International Development Research Center (IDRC)

Address: Calle 72 No. 5-83, Piso 8, Apartado Aereo 53016,  
Bogota, Colombia

Telephone: 2-55-86-00

Cable: 94990

Date Organization was Established: 1970

Operational Level: Regional

Goals and Objectives:

-To initiate, encourage, support and conduct research on the problems of the developing regions of the world, and on the means for applying and adapting scientific, technical and other knowledge to the economic and social advancement of those regions.

Main Area(s) of Concern:

- Agriculture
- Food and Nutrition Sciences
- Information Sciences
- Health Sciences
- Social Sciences and Human Resources
- Publications

Principal Projects and Activities:

Principal Projects Involving Women (if different):

-Projects in the area of rural health care, population, education involving women

Languages Used: English, Spanish, French

Women in the Organization:

Name: Susana Amaya  
Title: Associate Director for Publication Communications  
Specialty: Communications

Name: Patricia Castano de Mermelstein  
Title: Technical Assistant to the Director  
Specialty: Social work and social planning

Name: Elizabeth de Cardona  
Title: Assistant to the Representative of the Information  
Science Division  
Specialty: Communications



Region: Latin America and the Caribbean

Country: Peru

ORGANIZATION PROFILE

Name: Promocion Cultural "Creatividad y Cambio"  
(Cultural Promotion "Creativity and Change")

Address: Jiron Callao 573, Lima, 1, Peru

Telephone: Lima 235-852

Cable:

Date Organization was Established: 1973

Operational Level: Local

Goals and Objectives:

- To awaken and promote individual consciousness, capability and potential
- To promote communication and dialogue which will result in creative action
- To stimulate and participate in cultural exchange between persons and groups committed to the liberation and development of the people
- To develop and spread educational services which contribute to awakening of new attitudes favorable to change and cultural liberation

Main Area(s) of Concern:

- Consciousness raising
- Education
- Promotion of the rights of women and children

Principal Projects and Activities:

- Preparation of material for education at the grass roots level in order that the people may know their own reality and the unjust conditions under which they live. Activities with neglected groups of women such as prostitutes, abandoned mothers, etc.

Principal Projects Involving Women (if different):

- Activities with women are geared to creating a consciousness of their condition in a society which puts them on a low priority level as far as education, work opportunities and legal rights are concerned. This involves working with women and those who work with them - family educators, social workers, social promoters, etc. There is a documentation publication service and articles are sold at popular prices-

Region: Latin America and the Caribbean

Country: Trinidad and Tobago

ORGANIZATION PROFILE

Name: Trinidad and Tobago Federation of Women's Institutes Inc.

Address: 15, Dunlop Drive, Cocorite, Trinidad

Telephone: 634-5359, 622-6145

Cable:

Date Organization was Established: 1946

Operational Level: National

Goals and Objectives:

- To improve and develop conditions of home and community life by encouraging the formation of women's institutes
- To foster interest in and to ensure educational, cultural and civic development among women
- To provide centers for social activities
- To develop cooperative enterprises
- To do everything possible both by study and action to further the friendship and mutual understanding between women of all nations

Main Area(s) of Concern:

Training in:

- Home Economics
- Handicrafts

Principal Projects and Activities:

- Training girls and women to improve their standard of living

Principal Projects Involving Women (if different):

- This year's principal activity is to establish a day care center for working mothers; construction will begin March 3, 1979

Languages Used: English

Women in the Organization:

Name: Cleopatra Romilly  
Title: General President  
Specialty: Community Development, Home Economics

Name: Margaret Browne  
Title: General Secretary  
Specialty: Teaching handicapped children

**REGION: MIDDLE EAST and NORTH AFRICA**

SI

COUNTRY	ORGANIZATIONS										
		AGRICULTURE	APPROPRIATE TECHNOLOGY	COMMUNICATIONS	COMM. DEVELOPMENT/ SOCIAL WELFARE	EDUCATION	HEALTH/NUTRITION/FERTILITY/ FAMILY PLANNING	HOUSING/URBAN DEVELOPMENT	HUMAN RESOURCE DEVELOPMENT	INFORM PUBLIC	
Egypt	Industrial Development Center for Arab States	(Sector - Industrial Development)									
Lebanon	U.N. Economic Commission for Western Asia				•	•					
Lebanon	Lebanese Child Welfare Association				•	•					
Lebanon	Institute for Women's Studies in the Arab World									•	
Morocco	African Training and Research Center in Administration and Development						•	•			

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SECTORS				FUNCTIONS					LANGUAGES							
QUALITY/	RESOURCE DEVELOPMENT	INFORMATION DISSEMINATION/ PUBLICATION	MANAGEMENT & ADMINISTRATION	RURAL DEVELOPMENT	SMALL/COTTAGE INDUSTRY	ACTION/RESEARCH	EVALUATION	IMPLEMENTATION	PROJECT PLANNING/ DESIGN	TRAINING	ENGLISH	ARABIC	FRENCH	SPANISH	PORTUGUESE	OTHER
						•					•	•	•			
						•			•		•	•	•			
							•			•	•					
						•				•	•	•				

Region: Middle East and North Africa

Country: Morocco

ORGANIZATION PROFILE

Name: Centre Africain de Formation et de Recherche Administratives  
pour le Developpement (CAFRAD)  
(African Training and Research Center in Administration for  
Development)

Address: B. P. 310, Tangier, Morocco

Telephone: 364-32, 366-01, 366-02

Telex: 33664M

Cable: CAFRAD Tangier, Morocco

Date Organization was Established: 1964

Operational Level: Regional

Goals and Objectives:

- To undertake, promote and coordinate comparative studies and research on administrative problems connected with African social and economic development problems.
- To organize scientific meetings, seminars and in-service training courses for high-ranking officials from public and private sectors in African countries who play a significant role in development.
- To compile, analyze and disseminate documentation on the structure, organization and administrative methods of different African countries
- To publish appropriate material
- To act as host and as a scientific liaison body for the particular benefit of institutions and schools of administration, universities and, more generally, any other agencies whose activities come within the scope of competence of the Center

Main Area(s) of Concern:

- Development administration

Principal Projects and Activities:

- Training and research in development administration
- Operational areas are:
  - human resources development
  - urban and rural development
  - training of trainers
  - top management.

Principal Projects Involving Women (if different):

- Women are invited to participate in the training activities  
Women holding key posts in administration in their countries  
have participated in CAFRAD training seminars

Country: Morocco

Languages Used: English, French and Arabic

Women in the Organization:

Name: Mrs. Touria Temsamani  
Title: Director, CAFRAD Library and Documentation Center  
Specialty: Documentation and Information Sciences

Name: Miss Lizette Michael  
Title: Personal Assistant to the Director-General  
Specialty: Political Science

\*This organization sent us additional material which might prove useful; a brief description follows on the next page.

Centre African de Formation et de Recherche Administratives pour  
le Developpement (CAFRAD)  
(African Training and Research Center in Administration for  
Development)

CAFRAD was started in 1964, and originated from a Moroccan initiative, which was supported in the General Conference of UNESCO by ten African states covering the major regions of the continent. The Center is a regional institution and open to the membership of all African states. Presently, there are thirty-two member states.

The Center places priority interest on training, activities which support and complement the work of institutes and schools of public administration in Africa, and relevant research, which is conducted through study groups constituted by CAFRAD's experts and collaborators from various bodies and institutions in different countries. The research focuses on:

- Integrated urban-rural development,
- Training of trainers, and developing the capacity of training institutions to adapt to the exigencies of evolving systems
- Africanization of techniques of management and analysis of development projects
- Administrative reform and the development of human resources
- Storage and treatment of administrative information

CAFRAD is currently developing a network of African consultants who will provide expert advisory service to member states.

Material sent:

- CAFRAD, no date listed

Region: Middle East and North Africa

Country: Egypt

ORGANIZATION PROFILE

Name: Industrial Development Center for Arab States (IDCAS)

Address: 33, Street No. 14, Maadi, Cairo, A.R.E.

Telephone: 36194

Telex: 92451-IDCAS UN

Cable: IDCASAL, Cairo

Date Organization was Established: 1969

Operational Level: Regional

Goals and Objectives:

- Promotion of Arab industrial cooperation and coordination on the sectoral level through the establishment of Arab federations and Arab joint companies
- Improvement of existing Arab industries by offering services, studies on the administration, productivity and technical development level
- Enforcement of Arab international cooperation in industry through conferences, training courses, seminars and exchange of information
- Systematization of the Arab industries through the preparation of information guides, reference books etc.

Main Area(s) of Concern:

- Industrial development

Principal Projects and Activities:

- Studies on cooperation and coordination of the industrialization in the region
- Technical assistance to Arab countries
- Conferences, seminars and training courses in documentation and information, and scientific management.

Principal Projects Involving Women (if different):

Languages Used: Arabic, English and French

Women in the Organization:

Name: Eng. Faria Zahawi

Title: Director, Documentation and Industrial Information Department

Specialty: Chemical Engineer, Document and Industrial Information



Region: Middle East and North Africa

Country: Lebanon

ORGANIZATION PROFILE

Name: Institute for Women's Studies in the Arab World

Address: P.O. Box 11-4080, Beirut, Lebanon

Telephone: 252590

Cable: BECOGE

Date Organization was Established: 1973

Operational Level: Regional

Goals and Objectives:

- To promote better understanding of women in the Arab world with respect to their status and role
- To assess and evaluate the impact of change on the role of women and their potential to influence change
- To promote and facilitate communication among individuals, groups and institutions
- To provide knowledge on current issues relating to women and children

Main Area(s) of Concern:

- Research in general on women and children

Principal Projects and Activities:

- Research
- Documentation
- Publication

Principal Projects Involving Women (if different):

Languages Used: English and Arabic

Women in the Organization:

Name: Julinda Abu Nasr, Ph.D.  
Title: Director  
Specialty: Child Development

Name: Mrs. Irene Lorfing  
Title: Research Assistant  
Specialty: Public Health

Name: Miss Rose Ghorayeb  
Title: Editor  
Specialty: Arabic Literature

Region: Middle East and North Africa

Country: Lebanon

ORGANIZATION PROFILE

Name: Lebanese Child Welfare Association

Address: Rue St. Elie, Caracole Druze, Beirut, Lebanon

Telephone: 227246 - 245085

Cable:

Date Organization was Established: 1936

Operational Level: National

Goals and Objectives:

- Awaken public opinion to the needs of the child
- Mobilize the home, the school, the state and society, at large, each in its capacity and specialty, for the benefit of children

Main Area(s) of Concern:

- Education
- Training
- Health and nutrition
- Recreation

Principal Projects and Activities:

- Open and encourage the opening of more day care centers and kindergarten classes
- Train people concerned with children's development - parents and teachers
- Awaken public opinion (governmental and non-governmental) to the basic needs of children, served through better services and legislation
- Celebrate children's day

Principal Projects Involving Women (if different):

Languages Used: Arabic, English and French

Women in the Organization:

Name: Zahia D. Salman  
Title: President  
Specialty: Child welfare

Name: Wadad Anouty  
Title: Vice President  
Specialty: Maternal & Child Health

Name: Hayat Abdallah  
Title: Secretary  
Specialty: Sociology, literacy

Name: Aida Farhat  
Title: not listed  
Specialty: Administration & handicrafts

Region: Middle East and North Africa

Country: Lebanon

ORGANIZATION PROFILE

Name: United Nations Economic Commission for Western Asia

Address: UN ECWA Pouch - Beirut (S.D. & H.S. Division), United Nations Headquarters, New York, N.Y. 10017

Telephone: 278226, 278885

Cable: UNATIONS BEIRUT (ECWA)

Date Organization was Established: 1974

Operational Level: Regional office of an international body

Goals and Objectives:

- With regard to women:
- To assist governments of Western Asia in the formulation of policies, plans and programs designed to further the integration of women in development

Main Area(s) of Concern:

- Education
- Employment
- Health
- Family Welfare
- Other areas pertaining to women

Principal Projects and Activities:

- Implementation of the Regional Plan of Action, adopted in 1978, with assistance from the United Nations Voluntary Fund for Women

Principal Projects Involving Women (if different):

Languages Used: Arabic and English

Women in the Organization:

- Not listed

REGION: SUB-SAHARAN AFRICA

SEC

COUNTRY	ORGANIZATIONS													
		AGRICULTURE	APPROPRIATE TECHNOLOGY	COMMUNICATIONS	COMM. DEVELOPMENT	SOCIAL WELFARE	EDUCATION	HEALTH/NUTRITION/FERTILITY/FAMILY PLANNING/URBAN DEVELOPMENT	HUMAN RESOURCE DEVELOPMENT	INFORMATION	PUBLIC AFFAIRS			
Ethiopia	African Training and Research Center For Women		•				•							
Ivory Coast	African Institute For Economic and Social Development	•												
Mauritius	Mauritius Labor Congress Worker's Education Committee (Women's Section)				•	•								
Senegal	Non-Formal Adult Education Center				•									
Senegal	I.D.E.P.								•					
Senegal	Environment and Development				•	•	•			•				
Tanzania	Tanzania Food and Nutrition Center						•							
Tanzania	UNICEF		•				•							
Zambia	Rural Development and Studies Bureau													



Region: Sub-Saharan Africa

Country: Ethiopia

ORGANIZATION PROFILE

Name: African Training and Research Center for Women

Address: U.N. Economic Commission for Africa, P.O. Box 3001,  
Addis Ababa, Ethiopia

Telephone: 44-72-00

Cable: ECA Addis Ababa

Date Organization was Established: 1975

Operational Level: Regional

Goals and Objectives:

-United Nations goals and objectives in relation to integration  
of Women in Development

Main Area(s) of Concern:

- |   |  |
|---|--|
| -Social Development                     | -Task Force (volunteers)                           |
| -Nutrition                              | -Modernization research - Non-<br>formal education |
| -Appropriate technology                 | -Food preservation and storage-Law                 |
| -Training of rural women                | -Publications and communications                   |
| -Development of national machineries    | -Handicrafts and small-scale industries            |
| -Handicrafts and small-scale industries | -Day-care/social welfare                           |

Principal Projects and Activities:

- |   |   |
|---|---|
| -Research   | -Training in improving the<br>quality of rural living |
| -Appropriate technology   | -Publications   |
| -Study tours in family life for<br>journalists  |   |
| -Cooperation with MULPOC (Economic Commission for Africa Sub-<br>Regional organization Committes on the Integration of Women in<br>Development) |   |
| -Seminars on national machineries, project planning and implementation  |   |

Principal Projects Involving Women (if different):

Languages Used: English, French, Arabic, Portuguese

Women in the Organization:

Name: Ms. Mary Tadesse  
Title: Chief Technical Coordinator  
Specialty: Administration

Name: Dr. Fatoumata Agnes Diarra  
Title: Expert in Social Development  
Specialty: National machineries, research

Name: Dr. Agnes Aidoo  
Title: Chief, African Women's Development Task Force  
Specialty: Task (volunteer project in Technical Cooperation  
Developing Countries)

Name: Dr. Nawal el Saadawi  
Title: not listed  
Specialty: Planning, women's problems, social development, mental  
health, education, communication, population

\*This organization sent us additional material which might prove useful, a brief description follows on the next page.

Region: Sub-Saharan Africa

Country: Senegal

ORGANIZATION PROFILE

Name: Centre d'Education Polyvalente des Adultes (CEPA)  
(Non-Formal Adult Education Training Center)

Address: 162, rue 8 Bopp, Dakar, Senegal

Telephone: 276 26

Cable:

Date Organization was Established: 1976

Operational Level: National

Goals and Objectives:

- Development of non-formal training materials which can quickly and effectively meet training needs
- The target of the Center is intermediate-level cadres (staffs) of development organizations
- Training of above-mentioned staffs

Main Area(s) of Concern:

- Organization of seminars, training sessions and workshops for cadres working in social development
- Training deals in sociological issues, project development and management
- Training needs as determined by 3 criteria:  
fundamental training requirements,  
needs of the particular organization or discipline, and the  
needs of the cadres

Principal Projects and Activities:

- Training and refresher courses for social development cadres
- Specialized training for rural and urban populations, such as operation of grain mills, cloth dying, processing of local products, organization of cooperatives.

Principal Projects Involving Women (if different):

- Training and refresher courses for working women, rural and urban women in areas of need such as nutrition, economics of the rural family and management

Languages Used: French and local languages (Wolof, Diola, Pular, Serere, Soninke, Mandingue)

Women in the Organization:

Name: Mrs. Aw Bodian Diagne  
Title: Not listed  
Specialty: Education



Region: Sub-Saharan Africa

Country: Senegal

ORGANIZATION PROFILE

Name: Environment and Development (ENDA)

Address: B.P. 3370, Dakar, Senegal

Telephone: 505-91, 506-86

Cable: 579, IDEP Dakar

Date Organization was Established: 1972

Operational Level: Regional

Goals and Objectives:

- Contribute to development and understanding of causes of underdevelopment
- Promote popular participation at grassroots level;
- Promote appropriate technology, especially as related to women's work

Main Area(s) of Concern: All areas concerned with socio-economic aspects of the environment:

- Health
- Nutrition
- Education and training
- Habitat, settlement patterns
- Production systems
- Urban and rural handicrafts

Principal Projects and Activities:

- Training on a multidisciplinary basis
- Action-oriented research
- Publication and dissemination

Principal Projects Involving Women (if different):

- Organization of seminars e.g. Women in Development, Niamey 1976, Women and Youth, Accra 1974
- Project in an urban neighborhood to create employment for women (CHODAK)
- Missions and consultation with CILSS (Regional Coordinating Organization for the Sahel, Upper Volta), 1978, Integrations of women in the development process in the Sahel; with UNICEF, appropriate technology related to women's work in West Africa.

Languages Used: English and French

Country: Senegal

Women in the Organization:

Name: Vanda Altarelli Herzog  
Title: Researcher/Professor  
Specialty: Education and Training, Human Resources, Research  
and Evaluation

Name: Rokuatou Tall  
Title: Researcher  
Specialty: Participation at grassroots level

Name: Marie Helene Mottin  
Title: Researcher  
Specialty: Tourism and Habitat in urban areas

Region: Sub-Saharan Africa

Country: Senegal

ORGANIZATION PROFILE

Name: IDEP

Address: B. P. 3186, Dakar, Senegal

Telephone: 50347

Telex: IDEP - 579 - Dakar

Date Organization was Established: 1963

Operational Level: International

Goals and Objectives:

- Training of economic planners for Africa
- Supporting research
- Advisory services to governments

Main Area(s) of Concern:

- Economic and social development and planning

Principal Projects and Activities:

- A two-year training course (at the graduate level)
- Research on strategies for the future of Africa

Principal Projects Involving Women (if different):

- Women of the African Research Women's Association work in close association with IDEP on research projects.

Languages Used: French and English

Women in the Organization: None listed

Region: Sub-Saharan Africa

Country: Ivory Coast

ORGANIZATION PROFILE

Name: Institut Africain pour le Developpement Economique  
et Social-Formation (INADES-Formation)  
(African Institute for Economic and Social Development  
(INADES-Training)

Address: B.P. 8008, Abidjan, Ivory Coast

Telephone: 34-92-92

Cable:

Date Organization was Established: 1962

Operational Level: Regional

Goals and Objectives:

- All kinds of training activities for the African continent, especially for rural populations
- Social and economic studies of development problems in Africa

Main Area(s) of Concern:

- Agriculture
- Animal husbandry
- Economics of agricultural enterprises
- Women farmers
- Rural development
- Agricultural extension services

Principal Projects and Activities:

- Training programs

Languages Used: French, and especially simple French

Principal Projects Involving Women (if different):

Women in the Organization:

Name: Mrs. Catherine Buyoya  
Title: Director, INADES Formation, Burundi  
Specialty: Social Work

Name: Mrs. Mariam Kayode  
Title: Trainer  
Specialty: Social Work

Name: Miss Annie Girard  
Title: Editor, Women's Training and Rural Development Training  
Specialty: Social Sciences, Nursing

\*This organization sent us additional material which might prove useful a brief description follows on the next page.

INADES - Formation (INADES - Training)

INADES - Formation is a training center created by the African Institute for Economic and Social Development, which itself, was founded at Abidjan, in 1962. INADES - Formation was founded several years later when many of the activities became focussed on rural populations and greater coordination was desired.

The training includes an agricultural apprenticeship course, conducted by correspondence, and addressed to farmers. There is a special collection of courses, entitled "Village Women Today," which includes 10 illustrated booklets, each concerning daily occupations of women or of family life. "Agripromo" is a liaison bulletin for those who are responsible for training in their areas, and serves as a teaching tool, as well. There is also a course entitled "Initiation to Development," which deals with an over-all view of economic, political and social development problems.

INADES - Formation relies on local organizations, representatives, and traditional authorities in its training of rural populations, and local seminars are held, as well. In addition to training, research projects are carried out, and a library/documentation center is maintained. At present, there are national offices of INADES - Formation in seven countries.

Material Sent:

- What is INADES - Formation? No date listed
- INADES - Formation Constitution, no date listed
- Agripromo, no date listed
- Femmes des Villages Aujourd'hui (Village Women Today) no date listed
- Cours d'Apprentissage Agricole (Agricultural Apprenticeship Course), no date listed
- Cours d'Initiation au Developpement (Initiation to Development Course), no date listed

Region: Sub-Saharan Africa

Country: Mauritius

ORGANIZATION PROFILE

Name: Mauritius Labor Congress, Worker's Education Committee,  
Women's Section

Address: 8 Louis Victor de La Faye, Port Louis, Mauritius

Telephone: 2-4343

Cable:

Date Organization was Established: 1961

Operational Level: National

Goals and Objectives:

- To promote the welfare of the workers through education and negotiations for better working conditions

Main Area(s) of Concern:

- Education (rights and responsibilities)
- Conditions of employment
- Nutrition (women)

Principal Projects and Activities:

- To arouse an awareness of conditions of work and see that workers benefit from them

Principal Projects Involving Women (if different):

- Awareness of rights and responsibilities as employees and citizens
- Promote family welfare through education (nutrition, health, etc)
- Assist women with problems by directing them to the proper organization

Languages: Patoi Creole or Bhojpuri (local dialects)

Women in the Organization:

Name: Mrs. Marie Rita Perne  
Title: Secretary  
Specialty: Conditions of work

Name: Mrs. Leela Seebaluck  
Title: Not listed  
Specialty: Not Listed

Name: Mrs. Kokila Deoi Deepchand  
Title: President  
Specialty: Social work, home economics, education, nutrition

Region: Sub-Saharan Africa

Country: Zambia

ORGANIZATION PROFILE

Name: Rural Development Studies Bureau

Address: University of Zambia, P.O. Box 900, Lusaka, Zambia

Telephone: 52539/52544

Cable:

Date Organization was Established: 1973

Operational Level: National

Goals and Objectives:

-Socio-economic studies of the rural sector in development processes

Main Area(s) of Concern:

-Farm household resources

-Production, and income

-Support institutions to promote rural welfare

Principal Projects and Activities:

-Surveys and research relating to rural development

Principal Projects Involving Women (if different):

-Study of women-headed households in the rural areas, a situation arising out of service, death, male migration and sometimes polygamy

Languages Used: English

Women in the Organization:

Name: Dr. Janice Jiggins

Title: Senior Research Fellow

Specialty: Rural Development

Region: Sub-Saharan Africa

Country: Kenya

ORGANIZATION PROFILE

Name: Samia Women Society

Address: c/o Dr. Julia Ojiambo, Box 43950, Nairobi, Kenya

Telephone: Office 21664, Home 43708

Cable:

Date Organization was Established: 1965

Operational Level: Local

Goals and Objectives:

- To promote family welfare of members
- To promote family education, particularly for women and girls
- To promote legal rights of women through discussions

Main Area(s) of Concern:

- Improve family welfare through women's group activities aimed at income-generation projects
- Promote girls' education through provision of classroom facilities

Principal Projects and Activities:

- Social Hall currently under construction on harambee basis
- Poultry projects for families (in groups)
- Women's fishing cooperative

Principal Projects Involving Women (if different):

Languages Used: English, Swahili, Samia

Women in the Organization:

Name: Hon. Dr. Julia A. Ojiambo  
Title: Project Director/Promoter  
Specialty: Social work/Public Health

Name: Miss Oda Onguru  
Title: Legal Advisor  
Specialty: Lawyer

Name: Mrs. Anakaleta Were  
Title: Group Leader  
Specialty: Teaching, social work



Region: Sub-Saharan Africa

Country: Tanzania

ORGANIZATION PROFILE

Name: Tanzania Food and Nutrition Center

Address: P.O. Box 977, Dar-es-Salaam, Tanzania

Telephone: 29621

Cable:

Date Organization was Established: 1975

Operational Level: National

Goals and Objectives:

-Eradication of malnutrition in Tanzania

Main Area(s) of Concern:

-Nutrition

Principal Projects and Activities:

-Nutrition Planning

-Medical Nutrition

-Food Science and Technology

-Nutrition Education

Principal Projects Involving Women (if different):

-Food Science and Technology

-Nutrition Education - school feeding

-Medical Nutrition - weaning foods

Languages Used: English and Swahili

Women in the Organization:

Name: Mrs. Elizabeth Lugeye  
Title: Assistant Home Economist  
Specialty: Agriculture & Home Economics

Name: Mrs. Judith Kimiywe Ngon  
Title: Asst. Nutrition Educator  
Specialty: Education and Home Economics

Name: Mrs. Mary Moshiro  
Title: Personnel Officer  
Specialty: Community Development

Name: Miss Renata Mahede  
Title: Assistant Planner  
Specialty: Nutrition Planning

Name: Mrs. S. Malekela  
Title: Assistant Medical Nutritionist  
Specialty: Medical Nutrition

Region: Sub-Saharan Africa

Country: Tanzania

ORGANIZATION PROFILE

Name: UNICEF

Address: P.O. Box 4076

Telephone: 26469

Cable: UNICEF - Dar-es-Salaam

Date Organization was Established:

Operational Level: Regional office of an international organization

Goals and Objectives:

-To provide services for women and children for the improvement of their health

Main Area(s) of Concern:

- Child care
- Provision of basic services
- Income-generating projects
- Training of extension workers and maternal/child health workers

Principal Projects and Activities:

-Services for children

Principal Projects Involving Women (if different):

-Provision of basic services, e.g. better housing, water, clinics, maternal/child health, appropriate technology (maize, mills, shelters)

Languages Used: Swahili

Women in the Organization:

Name: Freda U. Chale

Title: Program Officer, Women's Program

Specialty: Nutrition, planning of women's activities and day care programs

Region: Sub-Saharan Africa

Country: Kenya

ORGANIZATION PROFILE

Name: United Nations Environment Program

Address: P.O. Box 30552, Nairobi, Kenya

Telephone: 333930 Cable: UNITERRA

Date Organization was Established: 1973

Operational Level: International

Goals and Objectives:

-Protection of the environment

Main Area(s) of Concern:

-The environment

Principal Projects and Activities:

-Technical assistance

-Projects to improve the environment

Principal Projects Involving Women (if different):

Languages Used: English, French, Spanish, Russian, Chinese

Women in the Organization

Name: Ms. Rosa Doren  
Title: Chief, Conference &  
Language Section  
Specialty: Languages

Name: Dr. Letitia Obeng  
Title: Senior Program Officer,  
Environmental Management  
Specialty: Water

Name: Ms. N. Muller  
Title: Reviser (Spanish)  
Specialty: Translation

Name: Ms. Jean Landreth-Smith  
Title: Fund Management Officer  
Specialty: Administration

Name: Ms. Enid Burke  
Title: Information Officer  
Specialty: Information

Name: Ms. F. Belmont  
Title: Research Officer  
Specialty: Environment

Name: Ms. M. Bjorklund  
Title: Program Officer  
Specialty: Environmental Management

Name: Ms. S. Drouilh  
Title: Chief of Division  
Specialty: Evaluation

Name: Ms. A. M. Epstein  
Title: Fund Management Officer  
Specialty: Evaluation

Name: Ms. L. Escudero  
Title: Personnel Section  
Specialty: Recruitment

Asia and the Pacific

Names recommended by the organizations included  
in this region:

Name: Datin Hajjah Rugayah Btc. Abdul Majid  
Address: P. O. Box 724, Kuching  
Sarawak, Malaysia

Organization  
Affiliation: Sarawak Federations of Women's  
Institutes, Malaysia

Area of  
Specialty: Rural Development

Name: Mrs. Badrunnessa Abdullah  
Address: 49/1, Naya Paitan, Dacca-2  
Bangladesh

Organization  
Affiliation: Bangladesh Television

Area of  
Specialty: Communications Media

Name: Tengku Maziedah Khaulah Tengku Ahmad  
Address: Farmer's Organization Authority, Malaysia  
P. O. Box 1005, Kuala Lumpur, Malaysia

Organization  
Affiliation: Not listed

Area of  
Specialty: Agricultural Development through  
cooperatives

Name: Dr. Sufia Ahmed  
Address: Department of Islamic History and  
Culture, Dacca University, Dacca

Organization  
Affiliation: .Not listed

Area of  
Specialty: Education

Name: Ms. Celine Aranha  
Address: General Secretary, Council of Catholic  
Women of India, 212 Maria Niketan  
St. Mary's Town, Bangalore 560005 India

Organization  
Affiliation: As above

Area of  
Specialty: Training and Fieldwork

Name: Ms. Cecilia Arokiasnamy  
 Address: Director - Nava Nirmana Social Institute  
 14 Cathedral Road, Madras 600086 India  
 Organization  
 Affiliation: As above  
 Area of  
 Specialty: Training for development

Name: Datin (Dr.) Nor Laily Aziz  
 Address: National Family Planning Board, Malaysia  
 P.O. Box 416, Kuala Lumpur, Malaysia  
 Organization  
 Affiliation: Statutory Body Under the Prime Minister's  
 Department  
 Area of  
 Specialty: Family health, family and population  
 planning and demography

Name: Mrs. Aruna S. Bagchee, I.A.S.  
 Address: Nagarniwas, Station Road, Ahmednagar,  
 Maharashtra, India  
 Organization  
 Affiliation: Not listed  
 Area of  
 Specialty: Administration, civil servant

Name: Colonel Dr. Mayuri Balangura  
 Address: Army Medical Department, Bangkok 4  
 Organization  
 Affiliation: Not listed  
 Area of  
 Specialty: Pediatrics

Name: Presidents Balreddy  
 Address: St. Christopher Training College  
 Vepery Madras-7, India  
 Organization  
 Affiliation: As above  
 Area of  
 Specialty: Not listed

Name: Dr. Hamida Akhtar Begum  
Address: Chairman & Associate Professor  
Department of Psychology, University  
of Dacca, Dacca-2, Bangladesh

Organization  
Affiliation: Vice President, Women for Women, Research  
and study group, Dacca  
Treasurer, Bangladesh Mental Health  
Association, Dacca  
Member, International Council of  
Psychologists, U.S.A.

Area of  
Specialty: Social Psychology

Name: Kamla Bhasin  
Address: 4-A Bhagwandas Road  
New Delhi 110001 India

Organization  
Affiliation: Programme Officer, FAO  
Area of  
Specialty: Training village workers, rural  
development, education

Name: Mrs. Sheela P. Bhide, I.A.S.  
Address: iJ-4Z Irra Manzil Hyder Abad, A.P. India  
Near Panchakota Police Station

Organization  
Affiliation: Not listed  
Area of  
Specialty: Administration, civil servant

Name: Mrs. F.R. Bhupalan  
Address: No. 10 Jalan 5/33  
Petaling Jaya, Selangor

Organization  
Affiliation: Not listed  
Area of  
Specialty: Education

Name: Dr. Mana Boonkanphal  
Address: St. Louise Hospital  
Bangkok 12

Organization  
Affiliation: Not listed  
Area of  
Specialty: Hospital Director

Name: Ms. Anne Britto  
Address: SIS Training Centre, 24 Benson Road  
Bangalore 560046 India

Organization  
Affiliation: As above  
Area of  
Specialty: Development

Name: Ms. E.R. Broisman  
Address: c/o ILO Regional Office for Asia and  
the Pacific, U.N. Building, P.O. Box 1759,  
Banglade, Thailand

Organization  
Affiliation: As above  
Area of  
Specialty: Labor and employment policies, development  
of action programs, research studies, and  
appropriate use of mass media

Name: Miss Corazon B. Cabrera  
Address: Pacifica, Sta. Teresita  
Batangas, Philippines

Organization  
Affiliation: Not listed  
Area of  
Specialty: Education

Name: Mrs. Norma Callanta  
Address: Not listed  
Organization  
Affiliation: Not listed  
Area of  
Specialty: Training of village women in literacy,  
development and production of materials,  
and methods of teaching

Name: Sr. Leontina Castilloosa  
Address: La Con Solacion Convent  
273 Santolan Road, San Jaun  
Metro Manila, Philippines

Organization  
Affiliation: Augustinian Sisters of the Philippines  
Cooperatives Education Center  
Area of  
Specialty: Cooperatives

Name: Ms. Shanti Chakravorty  
Address: JT. Director, Women's Programme  
Ministry of Agriculture, Shastri  
Bhawan, New Delhi India

Organization  
Affiliation: As above  
Area of  
Specialty: Programmes for women in government

Name: Ms. Amara Chandarasomboon  
Address: A & R Company Ltd.  
Organization  
Affiliation: Not listed  
Area of  
Specialty: Business

Name: Khunying Thongkorn Chandawimol  
Address: 85 Raja Tapan Lane, Rachaprod Road,  
Makasan, Bangkok4

Organization  
Affiliation: Not listed  
Area of  
Specialty: Arts and letters

Name: Hyoung Cho, Ph.D.  
Address: 11 Daehyun-Dong  
Sundaemun-Ku, Seoul Korea

Organization  
Affiliation: Ewha Women's University  
Department of Sociology  
Area of  
Specialty: Sociology

Name: Marjorie Crocombe  
Address: Extension Services, University of  
South Pacific, Box 1168, Suva, Fiji

Organization  
Affiliation: Not listed  
Area of  
Specialty: Extension services

Name: Ms. Ja Hanara Huq Choudhury  
Address: 9/F, Aynabad Colony Siddheswari  
Dacca, Bangladesh

Organization  
Affiliation: Member Asiatic Society of Bangladesh,  
Federation of University Women for  
Bangladesh; Women for Women  
Area of  
Specialty: Education



Name: Dr. R. Daniel  
Address: Women's Christian College  
Madras, India

Organization  
Affiliation: Director, Women's Study Centre,  
Women's Christain College

Area of  
Specialty: Not listed

Name: Ms. Shanti Daniels  
Address: Director YWCA Rural Project, Roshanara  
Road, Najafgarh, New Delhi 110043

Organization  
Affiliation: As above

Area of  
Specialty: Rural development, especially women  
and children

Name: Mrs. Tehrim Dass  
Address: Isabella Thoburn College, Faizabad Road  
Lucknow, India

Organization  
Affiliation: Executive Director Centre for Women's  
Study and Development, Isabella  
Thoburn College

Area of  
Specialty: Not listed

Name: Dra. Leticia Perez De Guzman  
Address: National Commission on the Role of  
Filipino Women, 114j J.P. Laurel St.  
San Miguel

Organization  
Affiliation: Not listed

Area of  
Specialty: Rural Women's Development

Name: Dr. Tuangpag Dhamabhanich  
Address: 3795 Rama 4 Road  
Bangkok 11

Organization  
Affiliation: Not listed

Area of  
Specialty: Family planning

Name: Miss Norma S. Dimaandal  
 Address: Sta. Teresita, Batangas, Philippines  
 Organization  
   Affiliated: Not listed  
 Area of  
   Specialty: Education

Name: Dr. Rosalia Dongallo  
 Address: Far Eastern University  
 Organization  
   Affiliation: Not listed  
 Area of  
   Specialty: English education

Name: Mieves P. Entar  
 Address: 108 Scout Delgado  
           Quezon City, Philippines  
 Organization  
   Affiliation: Not listed  
 Area of  
   Specialty: Mathematics and education

Name: Mrs. Priyanthi Fernando  
 Address: Marga Institute of Research, 61 Issipatana  
           Mawaltha, Columbus, Sri Lanka  
 Organization  
   Affiliation: As above  
 Area of  
   Specialty: Higher education, employment

Name: Josefina E. Gaerlan  
 Address: 26 Col. Moran Street  
           Quezon City, 3010 Philippines  
 Organization  
   Affiliation: Philippines Association of Foreign Student  
               Advisors, Philippine International Friendship  
               Organization; Women's Committee, Filipino  
               Cooperative Wholesale Soc.; Philippines  
               Association of University Women, Feu Faculty  
               Club; Feu Consumers' Coop., Inc. Education  
               Committee, Feu Coop Union

Name: Renee Gerard  
Address: Actual: C/o UNICEF, P.O. Box 58.  
Dacca, Bangladesh  
Permanent: c/o Bloch, 64 Rue De La  
France, Paris 75016

Organization  
Affiliation: UNICEF  
Area of  
Specialty: Community development training

Name: Lolita C. Gonzales  
Address: Agricultural Credit and Cooperatives  
Institute of the Philippines at Los  
Banos, College, Kaguna 3720, Philippines

Organization  
Affiliation: Agricultural Credit and Cooperatives Inst.  
Area of  
Specialty: Education

Name: Dewe Gorodey  
Address: Bz-Oz Cite Pierre Lanquette, Montra vel,  
Noumea, New Caledonia

Organization  
Affiliation: Not listed  
Area of  
Specialty: Political activist for Melanesian people,  
especially women

Name: Sr. Pauline Grutizner  
Address: Melanesian Institute, P.O. Box 571,  
Goroka E.H.P. Papua, New Guinea

Organization  
Affiliation: As above  
Area of  
Specialty: Set up Nava Nirmana Social Institute

Name: Dr. Sylvia Guerrero  
Address: Dean, Institute of Social Work and  
Community Development, University of  
Philippines, Quezon City, Philippines

Organization  
Affiliation: Not listed  
Area of  
Specialty: Sociology

Name: Mrs. John R. Gurusamy  
 Address: 26 Road 14/29, Peta;omg Jaya, Selingor  
 Organization  
   Affiliation: Not listed  
 Area of  
   Specialty: Labour

Name: Miriam Habib  
 Address: GL Gulberg II, Lahore, Pakistan  
 Organization  
   Affiliation: Not listed  
 Area of  
   Specialty: Education/Journalist

Name: Sabeeha Hafeez  
 Address: 84C-Block 2, Ghazali Road, P.E.C.H.S.,  
 Karachizq, Pakistan  
 Organization  
   Affiliation: Not listed  
 Area of  
   Specialty: Sociology

Name: Dr. Afsar Hamid  
 Address: Sr. Medical Officer, Bharath Heavy  
 Electrical Ltd. Ramachandrapuram,  
 Hyderabad, India  
 Organization  
   Affiliation: Not listed  
 Area of  
   Specialty: Pediatrics

Name: Dr. Rafia Hasan  
 Address: 158 Sha Jamal, Lahore, Pakistan  
 Organization  
   Affiliation: Not listed  
 Area of  
   Specialty: Psychology

Name: Tansri (Dr) Fatimah Bte. Haji Hashim, PMN  
 Address: No. 1, Lorong Satu, Bukit Pantai Sa'cu,  
 Kuala Lumpur 22-13  
 Organization  
   Affiliation: National Council of Women's Organizations  
 Malaysia  
 Area of  
   Specialty: Not listed

Name: Miss Napiah Bte. Haji Hassim  
Address: Department of Agriculture,  
Kuching, Sarawak, Malaysia

Organization  
Affiliation: Not listed  
Area of  
Specialty: Home Economics Extension Service

Name: Mrs. Mary Hollensteiner  
Address: Institute of Philippine Culture,  
Ateneo De Manila, Loyola Heights,  
Quezon City, Philippines

Organization  
Affiliation: Not listed  
Area of  
Specialty: Sociology

Name: Sookja Hong, Ph.D.  
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Organization  
Affiliation: ICW, FSWA  
Area of  
Specialty: Education

Name: Mrs. Atiya Hossain  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Administrative Supervisor

Name: Mme. Siti Zaharah Haji Hussaini  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Sociology

Name: Mrs. Jezima Ismail  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Nutrition and rural development

Name: Mrs. Shamsi Jahan  
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 Organization  
     Affiliation: Not listed  
 Area of  
     Specialty: Comilla

Name: Ms. L. Jansen  
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           Regional Office, 920 Sukumvit Road  
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 Organization  
     Affiliation: As above  
 Area of  
     Specialty: Comparative sociology, planning and  
               policy evaluation.

Name: Mrs. Vinitha Jayasinghe  
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 Organization  
     Affiliation: Not listed  
 Area of  
     Specialty: Director, Women's Bureau

Name: Ms. Crescy John  
 Address: Krist Sewika Bhawan, Kapa Post,  
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 Organization  
     Affiliation: Not listed  
 Area of  
     Specialty: Mobile teams for rural women's education

Name: Jean Kekedo  
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           Waigani, Portpmg  
 Organization  
     Affiliation: Not listed  
 Area of  
     Specialty: Law, Village Development

Name: Ms. Ivy Kahn  
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Organization  
Affiliation: As above  
Area of  
Specialty: Not listed

Name: Mrs. Razia Khatton  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Accountant

Name: Prof. Chong Ok Kim  
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Organization  
Affiliation: Director, Institute For Women's  
Studies, Seoul Women's College  
Area of  
Specialty: Not listed

Name: Haing-Ja Kim, Ph.D.  
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Seoul, Korea  
Organization  
Affiliation: As above  
Area of  
Specialty: Political science

Name: Mo Yim Kim, Ph.D.  
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Department of Nursing  
Organization  
Affiliation: As above  
Area of  
Specialty: Education

Name: President Okgill Kim  
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Organization  
Affiliation: As above  
Area of  
Specialty: Religious Education, educational  
administration

Name: Ok Yul Kim  
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Seoul, Korea

Organization  
Affiliation: As above  
Area of  
Specialty: Education, political science

Name: Dr. Yung Chung Kim  
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Organization  
Affiliation: Director, Korean Women's Institute  
Ewha Women's University  
Area of  
Specialty: Not listed

Name: President Whang-Kyung Koh  
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Organization  
Affiliation: As above  
Area of  
Specialty: Not listed

Name: Dr. Orawan Koonvisal  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Social welfare service

Name: Mrs. Anuradha Mukund Kunte, Ph.D.  
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Organization  
Affiliation: All-India Women's Conference  
Area of  
Specialty: Education (Languages)



Name: Hyo-Chailee  
Address: Ewha Women's University  
Seoul, Korea

Organization  
Affiliation: As above  
Area of  
Specialty: Sociology

Name: Mafiosofetaui Mata'afa  
Address: National Council of Women, Box 1162,  
Apia, Western Samoa

Organization  
Affiliation: Not listed  
Area of  
Specialty: Village development with women

Name: Dr. Vina Mazumdar  
Address: Indian Council of Social Science Research  
11PA Hostel Building, Indraprasta Estate  
New Delhi 11001 India

Organization  
Affiliation: As above  
Area of  
Specialty: Research on women in India

Name: Mme Zahrah Bte. Haji Munir  
Address: Ministry of Welfare Services  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Welfare

Name: Mrs. Girija Mair  
Address: c/o Ministry of Labour and Manpower  
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Organization  
Affiliation: National Advisory Council on the Intergration  
of Women In Development (NACIWID) National  
Family Planning Board

Area of  
Specialty: Labour Administration, Employment and Women,  
Social Security

Name: Mrs. Nishat  
Address: Atmanivedita Mohiha Sangstha  
Organization  
Affiliation: Not listed  
Area of  
Specialty: Narayangonj

Name: Dr. Saraj Parameswaran  
Address: c/o Prof. Parameswaran, Head Department  
of Psychology, Osmania University  
Hyder Abad A.P.  
Organization  
Affiliation: Not listed  
Area of  
Specialty: Education

Name: Susan Parkinson  
Address: 23 Vuya Road  
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Organization  
Affiliation: National Nutrition Committee  
Area of  
Specialty: Nutrition

Name: President Mira Phailbus  
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Lahore, Pakistan  
Organization  
Affiliation: As above  
Area of  
Specialty: Geography, Educational Administration

Name: Dr. Mira Bai Phanuel  
Address: St. Christopher Training College  
Vepery, Marras-7, India  
Organization  
Affiliation: Director, Women's Institute,  
St. Christopher Training College  
Area of  
Specialty: Not listed

Name: Dr. Valai Na Pompert  
Address: 24/1 Sukuumbiydoi 42,  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Human Rights

Name: Mrs. I. M. Porage  
Address: 304/14 Park Road  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Women's Rural Development Programs

Name: Princess Prem Purachattra  
Address: 25/1 Sukumwit 7, Bangkok  
Organization  
Affiliation: International Council of Women  
Area of  
Specialty: Social Welfare Service

Name: Roushanara Rahman  
Address: House No. 17, Road No. 109  
Gulshan, Dacca-12, Bangladesh  
Organization  
Affiliation: Bangladesh Education Service,  
Teaching. Associate Professor and  
Head of the Department of Bengali,  
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Area of  
Specialty: Not listed

Name: Hyacinth Dorothea Richardson  
Address: Otto Main Road, Antigua, West Indies  
Organization  
Affiliation: Antigua Nurses Association  
United Nations Association  
Antigua Council for the Handicapped  
Area of  
Specialty: Nursing, Education, Public Health: Nursing,  
Administration

Name: Nancy Rody  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Nutrition

Name: Maria L. Santos  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Spanish, Practical Arts

Name: Dr. Usha B. Saraiya  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Medicine (Gynaecology)

Name: Eva I. Shipstone  
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Organization  
Affiliation: Coordinator, Asian Women's Institute  
Area of  
Specialty: Psychology, Education

Name: Norah S. Shipstone  
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Organization  
Affiliation: Asian Women's Institute (International)  
Area of  
Specialty: Education and Journalism Communication

Name: Mrs. Teresita Silva  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Social Welfare, Programming and  
Management

Name: Andrea Menefee Singh  
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Organization  
Affiliation: Population Council Consultant (New York)  
Area of  
Specialty: Urban Anthropology, Migration, Status of  
Women, Community Development, Voluntary  
Associations

Name: Ms. Devika Singh  
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Organization  
Affiliation: As above  
Area of  
Specialty: Not listed

Name: President R. V. Singh  
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Organization  
Affiliation: As above  
Area of  
Specialty: Not listed

Name: Mrs. Santosh Singha  
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Lahore, Pakistan

Organization  
Affiliation: Project Administrator, Pakistan Women's  
Institute, Kinnaird College  
Area of  
Specialty: Not listed

Name: Jovinia Solibun-Choy  
Address: P. O. Box 2  
Penampang, Sabah, Malaysia  
Organization  
Affiliation: Sabah Women's Organization or Pewasa  
Area of  
Specialty: Communication

Name: President Renuka Somasekhar  
Address: Women's Christian College  
Madras, India  
Organization  
Affiliation: As above  
Area of  
Specialty: None

Name: Dr. Salag Taphanan  
Address: Faculty of Science  
Chulalongkorn University  
Organization  
Affiliation: Not listed  
Area of  
Specialty: Chemistry

Name: Mek Taylor  
Address: c/o Law Reform Commission  
Waigani, Port Moresby  
Organization  
Affiliation: Not listed  
Area of  
Specialty: Law, Village Development

Name: Dr. (Mrs.) Tellis-Nayak  
Address: c/o Indian Social Institute,  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Women

Name: MME. Marie-Claude Tissier  
Address: Box 1707 Papeete, Tahiti  
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Organization  
Affiliation: Service  
Area of  
Specialty: Social Work - Des Affaires Sociales

Name: Prof. Salard Tupavong  
Address: Department of Anaesthesiology,  
Faculty of Medicine, Siriraj Hospital  
Mahidol University, Bangkok 7

Organization  
Affiliation: Not listed  
Area of  
Specialty: Medicine

Name: Chalerns, Vajaragupta  
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Bangkok 9

Organization  
Affiliation: Not listed  
Area of  
Specialty: Agricultural Chemistry

Name: Temaleti Vakasuiola  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Development of Village Improvement Program,  
Sanitation, Food Growing, Biogaspigesters,  
Construction of Ferro-Cement Housing

Name: Consolaciong Valmonte  
Address: 18 Mambajao, Mandaluyong,  
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Organization  
Affiliation: Philippine Association of University Women,  
Far Eastern University Faculty Federation,  
Lecturer, Ministry of Local Governments and  
Community Development, International Cooperative  
Alliance, Consultant on Cooperatives  
Area of  
Specialty: English, Education, Cooperatives

Name: Mrs. Elna A. Velazco  
Address: Not listed  
Organization  
Affiliation: Not listed  
Area of  
Specialty: Training of Village Women in Maternal  
and Child Health

Name: Mrs. Mavis Walker  
Address: Branch Avenue, Michael's Village  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Home Economics, Executive Secretary, Dressmaker

Name: Dr. Frances Maria Yasas  
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P. O. Box 7339 Aeo, Mia  
Pasay City, Philippines 3120  
Organization  
Affiliation: As above  
Area of  
Specialty: Social Work, Community Development Training,  
Development of Train Materials

Name: Dr. Soon Young Yoon  
Address: Consultant on Social Planning  
Asian and Pacific Development Institute  
P. O. Box 2-136, Sri Ayushya Road  
Bangkok, Thailand  
Organization  
Affiliation: As above  
Area of  
Specialty: Development Planning



Latin America and the Caribbean

Names recommended by the organizations included  
in this region:

Name: Gilma Plalacios Aldana  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Social Policy, Community Organization and  
Development, Development of Human Resources.

Name: Miss Marva Alleyne  
Address: Director, Department of Women's Affairs  
Bureau of Ministry of Attorneys General,  
Marine House, Christ Church  
Barbados

Organization  
Affiliation: Not listed  
Area of  
Specialty: Women's Affairs, Community and Social Work

Name: Mrs. Peggy Antrobus  
Address: Women and Development Unit  
U.W.I. Extra Mural Department  
Pinelands, St. Michael, Barbados

Organization  
Affiliation: Not listed  
Area of  
Specialty: Administration, Women's Programs

Name: Dr. Christine Barrow  
Address: Department of Government and Sociology  
University of West Indies  
Cave Hill, Barbados

Organization  
Affiliation: Not listed  
Area of  
Specialty: Sociologist

Name: Maria Aurina Millares Corea De Bonilla  
Address: 3a Avenida 29-26  
Zona 12, Colonia El Carmen

Organization  
Affiliation: Not listed  
Area of  
Specialty: Rural Education

Name: Dr. Marua S. Browne  
 Address: P. O. Box 4187  
 St. Thomas, Virgin Islands 00801  
 Organization  
     Affiliation: Not listed  
 Area of  
     Specialty: Nutrition

Name: Sr. Louis Marie Bryan, DSW  
 Address: P. O. Box 3785  
 St. Thomas, Virgin Islands  
 Organization  
     Affiliation: Not listed  
 Area of  
     Specialty: Social Services and Social Work, Education

Name: Juanity Castano  
 Address: Corporacion Centro Regional de Paslacion,  
 Carrera 6, No. 76-34  
 Bogota, Colombia  
 Organization  
     Affiliation: As above  
 Area of  
     Specialty: Sociology

Name: Paz Covarrubias  
 Address: Universidad Catolica De Chile  
 Instituto De Sociologia  
 Organization  
     Affiliation: Not listed  
 Area of  
     Specialty: Sociology of the Family

Name: Lore De Escamilla  
 Address: 13 Avenida 14-67, Zona 10  
 Guatemala City, Guatemala  
 Organization  
     Affiliation: Not listed  
 Area of  
     Specialty: Ecology, Environment

Name: Miss Norma Forde  
Address: Faculty of Law,  
University of West Indies  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Law

Name: E. Aracelis Francis  
Address: P. O. Box 54,  
St. Thomas, Virgin Islands 00801

Organization  
Affiliation: Department of Social Welfare  
Area of  
Specialty: Social Welfare Planning, Organization and  
Development

Name: Estela Garcia Granados  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Social Work, Health

Name: Elizabeth Jelin  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Socioclogy

Name: Zulma Recchini De Lattes  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Demography

Name: Larissa lomnitz  
Address: Ap. Posta/70-325  
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Organization  
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Area of  
Specialty: Urban Poverty, Shanty Towns, Housing

Name: Laura Maria Irene Michellis  
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Organization  
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Area of  
Specialty: Economic Demography, Regional Planning

Name: Joan MacDonald de Miguel  
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Affiliation: Ministry of Housing, Chile  
Area of  
Specialty: Architecture, Housing

Name: Alzira L. Nunes Coelho  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Economic Demography

Name: MME. Fati Que Draogo  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Social Assistance

Name: Neva Nicholson  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Home Economics

Name: Ligia Parra  
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Organization  
Affiliation: As above  
Area of  
Specialty: Education Research

Name: Silvia Pereda  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Education

Name: Egle E. Perez  
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Organization  
Affiliation: Consejo Federal De Inversiones  
Area of  
Specialty: Agriculture, Agronomy, Extension services

Name: Wanda Piancastelli  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Education

Name: Zoyla Reyes  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Journalism

Name: Sylvia Rodríguez  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Social Work

Name: Graciela Romer  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Social Psychology

Name: Elsa de Sandoval  
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Organization  
Affiliation: As Above  
Area of  
Specialty: Economics

Name: Camila de Sanint  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Anthropology

Name: Lucy Estela De Sarmiento  
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Organization  
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Area of  
Specialty: Economics

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Organization  
Affiliation: Not listed  
Area of  
Specialty: Social Service

Name: Esther Alonso De Slutzky  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Sociology

Name: Dr. Eleanor L. Thraen  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Agingano Juvenile Delinquency

Name: Valda Valenti  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Public Relations

Name: Yolanda Sanguinetti Vargas  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Social Psychology

Middle East and North Africa

Names recommended by the organizations included  
in this region:

Name: Dr. Julinda Abu Nasr  
Address: Beirut University College  
Beirut, Lebanon  
Organization  
Affiliation: Director, Institute of Women's Studies  
in the Arab World, Beirut University  
College  
Area of  
Specialty: Child Psychology

Name: Mrs. Ezat Aghevli  
Address: Women's Organization of Iran  
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Iran P. O. Box 3297  
Organization  
Affiliation: As above  
Area of  
Specialty: Not listed

Name: Dr. Awatef Abdel Rahman  
Address: Cairo University Faculty of  
Information and Communication  
Organization  
Affiliation: Not listed  
Area of  
Specialty: Journalism, Information, Communication

Name: Dr. Latifa El Zayat  
Address: Ain Sham University  
Cairo, Egypt  
Organization  
Affiliation: Not listed  
Area of  
Specialty: English and Arabic Literature

Name: Dr. Jamal K. Harfouche  
Address: A.U.B. Beirut  
Organization  
Affiliation: Not listed  
Area of  
Specialty: Public Health Advisor to UNICEF, UNESCO, WHO



Name: Dr. Rose Karam  
Address: Achrafieh, Beirut  
Organization  
Affiliation: Union of Catholic Schools  
Area of  
Specialty: Pediatrician

Name: Ayee Kudat  
Address: Kennedy Caddesi 50/19  
Ankara, Turkey  
Organization  
Affiliation: Development Foundation of Turkey  
Middle East Technical University  
Department of Social Sciences  
Area of  
Specialty: Labor, Peasants, Stratification, Social  
Change, Political Anthropology, Ethnic Relations,  
Urban Studies, Population Research, Development  
Studies, Applied Social Sciences

Name: Noufida M'Zali  
Address: Institut National De Nutrition Et De Technologie  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Dietician, Nutrition

Name: Majdiah Farangis (Shafa) Omid  
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Organization  
Affiliation: President, Iranian Lib. Association  
Member, International Federation of University  
Women 1970  
Area of  
Specialty: Librarianship

Name: Mrs. Mina Riahi  
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Organization  
Affiliation: Director, Women's Institute, Damavand College  
Area of  
Specialty: Not listed

Name: Faiza Slama  
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Organization  
Affiliation: Union Nationale Des Femmes De Tunisie  
Area of  
Specialty: Psychology, Education

Name: President Carolyn Spatta  
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Organization  
Affiliation: As above  
Area of  
Specialty: Not listed

Name: Dr. Huda Zurayk  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Statistics and Population

Sub-Saharan Africa

Names recommended by the organizations included  
in this region:

Name: Mrs. Ana Abdula  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Community Development and  
Administration

Name: Asma El Dareer  
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Organization  
Affiliation: As above  
Area of  
Specialty: Community Services

Name: Dr. Laketch Dirassem  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Research on Women, Prostitution

Name: Ms. Hannah Kebade  
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Ababa, Ethiopia  
Organization  
Affiliation: Not listed  
Area of  
Specialty: Research on Women in Peasant Associations,  
Agrarian Reform, Appropriate Technology

Name: Mrs. Jane Kikopa  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Law

Name: Mrs. Lilian Kileo  
Address: c/o Box 4076, Dar-Es-Salaam  
Organization  
Affiliation: Not listed  
Area of  
Specialty: Teacher

Name: Mrs. Violet Ludiya  
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Organization  
Affiliation: As above  
Area of  
Specialty: Casework, Community Development

Name: Rosie T. Lugendo  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Secretary/Administration and Journalist

Name: Mrs. Mary Mboggo  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Teacher - Secondary Education

Name: Mrs. Martha Mrungi  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Education

Name: Dr. Michere Mugo  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Education (Literature)

Name: Dr. Wangari Muta Maathai  
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Organization  
Affiliation: National Council of Women of Kenya  
Area of  
Specialty: Medical Research, Education

Name: Mrs. Priscilla Okech  
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Organization  
Affiliation: Not listed  
Area of  
Specialty: Education

Name: Ms. Oda Onguru  
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Affiliation: As above  
Area of  
Specialty: Legal State Council

Name: Dr. Nawal El Saadawi  
Address: U.N. - E.C.A. - African Training  
and Research Centre for Women  
P. O. Box 3001  
Addis Ababa, Ethiopia  
Organization  
Affiliation: Not listed  
Area of  
Specialty: Planning Women's Problems, Social  
Development, Mental Health, Education,  
Communication, Writing, Population, Health  
Problems

Name: Mrs. Priscilla Wauraruba  
Address: P. O. Box 339  
Bangoma, Kenya

Organization  
Affiliation: Not listed  
Area of  
Specialty: Family Life Training

Name: Dr. Miriam Were  
Address: P. O. Box 30197  
University of Nairobi, Kenya

Organization  
Affiliation: Not listed  
Area of  
Specialty: Education (Public Health)

REGION: ASIA and the PACIFIC

COUNTRY	ORGANIZATIONS														
		AGRICULTURE	APPROPRIATE TECHNOLOGY	COMMUNICATIONS	COMM. DEVELOPMENT/ SOCIAL WELFARE	EDUCATION	HEALTH/NUTRITION/ FAMILY PLANNING/UR	HOUSING/UR DEVELOPM	HUM DF						
Bangladesh	Bangladesh Institute of Development Studies														
Bangladesh	Women For Women														
Bangladesh	Concerned Women For Family Planning														
Bangladesh	Bangladesh Federation of University Women														
Fiji	South Pacific Bureau of Economic Cooperation														
Fiji	World Y.W.C.A. South Pacific Regional Office														
India	Women's Action for Development														
India	Small Industry Extension Training Institute														
India	Asian Women's Institute														
India	Research Unit on Women's Studies														
India	Universal Lovetrance Movement														
Indonesia	Atma Jaya Research Center														
Malaysia	Farmer's Organization Authority, Malaysia														
Malaysia	Sarawak Federation of Women's Institutes														
Malaysia	National Advisory Council on the Integration of Women in Development														

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**REGION:** ASIA and the PACIFIC cont.

COUNTRY	ORGANIZATIONS										
		AGRICULTURE	APPROPRIATE TECHNOLOGY	COMMUNICATIONS	COMM. DEVELOPMENT/ SOCIAL WELFARE	EDUCATION	HEALTH/NUTRITION/FERTILITY/ FAMILY PLANNING	HOUSING/URBAN DEVELOPMENT	HUMAN RESOUR. DEVELOPMENT	INF.	PL.
New Caledonia	South Pacific Commission	•	•	•	•	•	•				•
Pakistan	Shirkat Gah - Women's Resource Center			•							•
Pakistan	Pakistan Women's Institute				•						
Papau New Guinea	South Pacific Appropriate Technology Foundation	•			•	•	•	•	•	•	
Philippines	Internation Institute of Rural Reconstruction	•		•	•	•					
Philippines	Council For Asian Manpower Studies				•						•
South Korea	Korean Women's Institute				•						•
South Korea	Korea Development Institute					•					
Sri Lanka	Sri Lanka Women's Conference				•	•					
Sri Lanka	Girls' Friendly Society				•		•	•			
Sri Lanka	The Marga Institute	•			•	•	•				
Sri Lanka	Association of Teachers of Domestic Science					•					
Sri Lanka	Quota Yub of Colombo			•		•					
Sri Lanka	The Lanka Mahila Samiti			•		•					
Thailand	U.N. Economic and Social Commission for Asia and the Pacific	•	•				•				



REGION: ASIA and the PACIFIC cont.

COUNTRY	ORGANIZATIONS	SECTORS																				
		AGRICULTURE	APPROPRIATE TECHNOLOGY	COMMUNICATIONS	COMM. DEVELOPMENT/ SOCIAL WELFARE	EDUCATION	HEALTH/NUTRITION/FERTILITY	HOUSING/URBAN DEVELOPMENT	HUMAN RES. DEVELOPMENT	INVT.	OTHER											
Thailand	Assoc. of Development Research and Training Institutes of Asia and the Pacific																					
Thailand	UNICEF																					
Thailand	Siamese Association of University Women																					
Thailand	Catholic Council of Thailand for Development																					



# COST REIMBURSEMENT TYPE CONTRACT

AGENCY FOR INTERNATIONAL DEVELOPMENT  
 NEGOTIATED CONTRACT NO. AID/otr-C-1674

CONTRACT TYPE  
 Cost Reimbursable

NEGOTIATED PURSUANT TO THE FOREIGN ASSISTANCE  
 ACT OF 1961, AS AMENDED, AND EXECUTIVE ORDER 11223

AMOUNT  
 See Article VI

CONTRACT FOR: Project No. 906-0001

Technical Assistance for Women in Development

ISSUING OFFICE (Name and Address)  
 Agency for International Development  
 Office of Contract Management  
 OTR Branch  
 Washington, D. C. 20523

CONTRACTOR (Name and Address)  
 New Transcentury Foundation

NAME  
 1789 Columbia Road, N.W.

STREET ADDRESS  
 Washington, D. C. 20009

CITY, STATE AND ZIP CODE

ADMINISTRATION BY

COGNIZANT SCIENTIFIC/TECHNICAL OFFICE

Issuing Office

Women in Development (PPC/WID)

MAIL VOUCHERS (Original & 3 copies)  
 TO: Office of Financial Management  
 Agency for International Development  
 Washington, D. C. 20523

ACCOUNTING AND APPROPRIATION DATA

PIO/T NO. 0688012

APPROPRIATION NO. 72-1181021.5

ALLOTMENT NO. 845-30-099-00-20-81

EFFECTIVE DATE August 21, 1978

ESTIMATED COMPLETION DATE February 28, 1979

### TYPES OF BUSINESS (CHECK APPROPRIATE BOX(ES) )

<input type="checkbox"/> SOLE PROPRIETORSHIP	<input checked="" type="checkbox"/>	SMALL BUSINESS
<input type="checkbox"/> PARTNERSHIP		LABOR SURPLUS AREA
<input type="checkbox"/> JOINT VENTURE		
<input type="checkbox"/> CORPORATION, INCORPORATED IN THE STATE OF		

The United States of America, hereinafter called the Government, represented by the Contracting Officer executing this contract, and the Contractor agree that the Contractor shall perform all the services set forth in the attached Schedule, for the consideration stated therein. The rights and obligations of the parties to this contract shall be subject to and governed by the Schedule and the General Provisions. To the extent of any inconsistency between the Schedule or the General Provisions and any specifications or other provisions which are made a part of this contract, by reference or otherwise, the Schedule and the General Provisions shall control. To the extent of any inconsistency between the Schedule and the General Provisions, the Schedule shall control.

This Contract consists of this Cover Page, the Schedule of 7 Pages, including the Table of Contents and the General Provisions (form AID 1420-41C, dated 7-1-76).

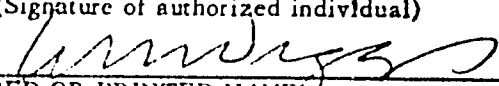

NAME OF CONTRACTOR NEW TRANSCENTURY FOUNDATION	UNITED STATES OF AMERICA AGENCY FOR INTERNATIONAL DEVELOPMENT
BY (Signature of authorized individual) 	BY (Signature of Contracting Officer) 
TYPED OR PRINTED NAME Warren W. Wiggins	TYPED OR PRINTED NAME L. E. Stanfield
TITLE Director	CONTRACTING OFFICER
DATE August 21, 1978	DATE <u>August 23, 1978</u>

TABLE OF CONTENTS

SCHEDULE

The Schedule, on pages 1 through 7, consists of this Table of Contents and the following Articles:

Article I	STATEMENT OF WORK
Article II	TECHNICAL DIRECTIONS
Article III	KEY PERSONNEL
Article IV	LEVEL OF EFFORT
Article V	PERIOD OF CONTRACT
Article VI	ESTIMATED COST
Article VII	BUDGET
Article VIII	COSTS REIMBURSABLE
Article IX	ESTABLISHMENT OF OVERHEAD RATES
Article X	PERSONNEL COMPENSATION
Article XI	ALTERATIONS IN CONTRACT

GENERAL PROVISIONS

The General Provisions applicable to this Contract consists of form AID 1420-41C entitled "General Provisions - Cost Reimbursement Type Contract," dated 7-1-76, which includes provisions 1 through 46.

SCHEDULE

ARTICLE I - STATEMENT OF WORK

A. Specific Objectives

The specific objectives of this contract are to develop the necessary tools which will assist women development specialists in their efforts of promoting women in world-wide development programs. Specifically, these tools will include a roster of women, primarily based in the U.S., who are development specialists; a document center to provide useful written materials to women who will serve as consultants overseas; a roster of Third World contacts; and, the design of training modules to brief women development consultants prior to their assignments overseas.

B. Implementation

In attaining the above objectives, the Contractor shall accomplish the following tasks:

1. Roster of Women in Development Specialists

Development organizations in general have reported that they experience difficulty in finding qualified women for planning, project development evaluation and operational positions. The Contractor shall develop and maintain a roster of qualified and experienced women who are based in the U.S. and who are available for consulting work. This roster shall identify women based in the U.S. who have skills and experience relevant to AID development projects and who are interested in long-or short-term consulting assignments. It is expected that the initial roster will identify about 100 women. In addition, procedures shall be established for the maintenance, updating and expanding the roster as a resource file of women specialists in world-wide development.

2. Document Center

The Contractor's resource center currently consists of some 400 documents. These are mainly focused on Third World women and are oriented towards project and program design. In this expansion phase it is intended that the number of items will be increased and the scope of the collection broadened to reflect current concerns and priorities. Emphasis shall be placed on material having direct relevance to field bound consultants.

A major task in the expansion of the collection of materials will be to develop and establish a method of identifying those materials in the collection which are of most relevance to particular consultant needs. The objective is to be able to respond to a request for background materials concerned with a specific region, sector, or issue by identifying the most useful items for the consultant to receive.

The Contractor shall, therefore, develop a specialized collection of documents, a retrieval system to access them, and continual annotations of all materials to assess relevance.

3. Roster of Third World Contacts

The Contractor shall develop a roster of Third World contacts through a series of networking activities. Those women in the Third World presently known to AID and/or the Contractor will be asked to agree to be placed on the roster and also to recommend additional candidates. In addition, returning consultants will be asked to recommend roster candidates. The roster shall be subdivided by geographic region, sector and function (e.g., training) where possible so that only the most relevant contacts are provided during the consultation orientation.

4. Training Module for Women in Development Specialists

The final tool to be developed by the Contractor is a training module for the orientation of women who are about to undertake an overseas assignment. The training will be intensive and highly focused, giving the consultants an in-depth knowledge about women in development as an issue, what can be expected once they reach the field, and the tasks they are required to perform. The training will, therefore, equip the consultants to respond to their roles as professional development specialists engaged to complete a technical consulting activity, and as a resource to further the state-of-the-art of women in development as an issue and a strategy.

C. Reporting

1. On or before February 15, 1979, the Contractor shall submit to the Project Manager, PPC/WID, Agency for International Development, Washington, DC 20523, a written report on the documents collected, their classification by region, sector function (e.g. training) and scope. Together with this report shall be a copy of the roster of the 100 U.S. based women development specialists and the Third World women development contacts, plus a copy of the training module.



2. The Contractor shall submit a final financial report no later than thirty (30) days after the submission of the above report. The financial report should include expenditure details referencing each of the line items contained in the Budget. This report shall be submitted to the AID Office of Financial Management, and to the AID Grant Officer, Agency for International Development, Washington, DC 20523.

ARTICLE II - TECHNICAL DIRECTIONS

Performance of the work hereunder shall be subject to the technical directions of the cognizant A.I.D. Scientific/Technical Office indicated on the Cover Page. As used herein, "Technical Directions" are directions to the Contractor which fill in details suggest possible lines of inquiry, or, otherwise complete the general scope of the work. "Technical Directions" must be within the terms of this contract and shall not change or modify them in any way.

ARTICLE III - KEY PERSONNEL

A. The key personnel which the Contractor shall furnish for the performance of this contract are as follows:

Key Personnel	Ma y Rihani, Project Manager
---------------	------------------------------

B. The personnel specified above are considered to be essential to the work being performed hereunder. Prior to diverting any of the specified individuals to other programs, the Contractor shall notify the Contracting Officer reasonably in advance and shall submit justification (including proposed substitutions) in sufficient detail to permit evaluation of the impact on the program. No diversion shall be made by the Contractor without the written consent of the Contracting Officer; provided, that the Contracting Officer may ratify in writing such diversion and such ratification shall constitute the consent of the Contracting Officer required by this clause. The listing of key personnel may, with the consent of the contracting parties, be amended from time to time during the course of the contract to either add or delete personnel, as appropriate.

ARTICLE IV - LEVEL OF EFFORT

A. The level of effort for the performance of this contract shall be 259 total man-days of direct labor.

B. The estimated composition of the total man-days of direct labor is as follows:

	No. Man-Days
Key Personnel.....	20
Other Personnel:	
Research Assistants.....	189
Clerical.....	50

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C. It is understood and agreed that the number of days of effort for any classification except for the days of the Key Personnel may be utilized by the Contractor in any other direct labor classification if necessary in the performance of the work.

ARTICLE V - PERIOD OF CONTRACT

A. The effective date of this contract is August 21, 1978 and the estimated completion date is February 28, 1979.

B. In the event that the Contractor fails to furnish the level of effort set forth herein for the specified term, then the Contracting Officer may require the Contractor to continue performance of the work beyond the estimated completion date until the Contractor has furnished the specified level of effort or until the estimated cost of the work for such period shall have been expended.

ARTICLE VI - ESTIMATED COST

The total estimated cost of this contract to the Government is \$49,048.

ARTICLE VII - BUDGET

The following budget sets limitations for reimbursement of dollar costs for individual line items. Without the prior written approval of the Contracting Officer, the Contractor may not exceed the grand total set forth in the budget hereunder nor may the Contractor exceed the dollar costs for any individual line item by more than 15% of such line item.

BUDGET

<u>Category</u>	<u>Budget Amount</u>
Salaries and Wages.....	\$18,197.55
Fringe Benefits.....	3,894.28
Overhead.....	13,255.10
Consultant Fees.....	2,000.00
Travel and Per Diem.....	1,500.00
Other Direct Costs.....	5,500.00
G & A.....	<u>4,700.77</u>
Total	\$49,047.70
Grand Total, rounded to	\$49,048.00

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ARTICLE VIII - COSTS REIMBURSABLE

The dollar costs allowable under the contract shall be limited to reasonable, allocable, and necessary costs determined in accordance with the Clause of the General Provisions of this Contract entitled "Allowable Cost, Fixed Fee, and Payment."

ARTICLE IX - ESTABLISHMENT OF OVERHEAD RATE

Pursuant to the provisions of the Clause of the General Provisions of this contract entitled "Negotiated Overhead Rates," a rate or rates shall be established for the period beginning August 21, 1978 and ending February 28, 1978. Pending establishment of final overhead rates for the initial period, provisional payments on account of allowable indirect costs shall be made on the basis of the following negotiated provisional rates applied to the base(s) which are set forth below:

On Site (Home Office)	<u>60%</u> (Rate)	<u>Direct Salaries and Fringe Benefits</u> (Base)	<u>From: 8/21/78 To: Until Amende</u> (Period)
G & A	<u>10.6%</u> (Rate)	<u>All direct expenses and overhead, less pass-thru funds for which a special charge has been contractually negotiated with the U.S. Government</u> (Base)	<u>From: 8/21/78 To: Until Amende</u> (Period)

ARTICLE X - PERSONNEL COMPENSATION

A. Limitations

Compensation of personnel which is charged as a direct cost under this contract, like other costs, will be reimbursable in accordance with the Schedule Article entitled "Costs Reimbursable"

and the General Provision entitled "Allowable Cost, Fixed Fee, and Payment," and other applicable provisions of this contract but subject to the following additional specified understandings which set limits on items which otherwise would be reasonable, allocable, and allowable.

1. Approvals

Salaries and wages may not exceed the Contractor's established policy and practice, including the Contractor's established pay scale for equivalent classifications of employees, which will be certified to by the Contractor, nor may any individual salary or wage, without approval of the Contracting Officer, exceed the employee's current salary or wage or the highest rate of annual salary or wage received during any full year of the immediately preceding three years. There is a ceiling on reimbursable salaries and wages paid to a person employed directly under the contract of the maximum salary rate of FSR-1 (or equivalent daily rate of the maximum

FSR-1 Salary, if compensation is not on an annual basis), unless advance written approval is given by the Contracting Officer.

## 2. Salaries During Travel

Salaries and wages paid while in travel status will not be reimbursed for a travel period greater than the time required for travel by the most direct and expeditious air route.

## 3. Merit or Promotion Increase

Merit or promotion increases may not exceed those provided by the Contractor's established policy and practice. Merit or promotion increases exceeding this limitations or exceeding the maximum salary of FSR-1 may be granted only with the advance written approval of the Contracting Officer.

## 4. Consultants

Consultant services for a maximum number of 20 days will be reimbursed in connection with the services to be provided hereunder. No compensation for consultants will be reimbursed unless their use under the contract has the advance written approval of the Contracting Officer; and if such provision has been made or approval given, compensation shall not exceed, without specific approval of the rate by the Contracting Officer, (1) the current compensation or the highest rate of annual compensation received by the consultant during any full year of the immediately preceding three years or (2) maximum daily salary rate of a Foreign Service Officer Class 1 whichever is less.

Note: The daily rate of a Foreign Service Office Class 1 is determined by dividing the annual salary by 260 days.

## 5. Work Week

The work week for the Contractor's employees shall not be less than the established practice of the Contractor.

## B. Definitions

As used herein, the terms "Salaries," "Wages," and "Compensation" mean the periodic remuneration received for professional or technical services rendered exclusive of overseas differential or other allowances associated with overseas service, unless otherwise stated. The term "compensation" includes payments for personal services (including fees and honoraria). It excludes earnings from sources other than the individual's professional or technical work, overhead or other charges.

ARTICLE XII - ALTERATIONS IN CONTRACT

The General Provisions (Form AID 1420-41C (7-1-76)) of this Contract are modified as follows:

1. General Provision 23, Termination for Default or for Convenience of the Government:

Paragraph (j) is amended by deleting the phrase "...at the rate of 6 percent annum,..." and in its place inserting "...at the rate established by the Secretary of the Treasury pursuant to Public Law 92-41 (50 U.S.C. App. 1215 (b)(2)) for the Renegotiation Board,..."

2. General Provision 29, Patent Rights. The attached clause entitled "Patent Rights - Acquisition by the Government" is incorporated into the General Provisions of this Contract.

3. General Provision 40, Listing of Employment Openings is deleted in its entirety. In its place insert the attached General Provision entitled "Disabled Veterans and Veterans of the Vietnam Era."

4. General Provision 44, Clean Air and Water, is attached hereto and is incorporated into the General Provisions of this Contract.

5. General Provision 45, Privacy Act, is attached hereto and is incorporated into the General Provisions of this Contract.

6. General Provision 46, Use of Government Facilities and Personnel, is attached hereto and is incorporated into the General Provisions of this Contract.

PATENT RIGHTS ACQUISITION BY THE GOVERNMENT (SHORT FORM) (FPR 1-9.107-6 (a)) (May 1975)

(a) Definitions.  
"Subject Invention" means any invention or discovery of the Contractor conceived or first actually reduced to practice in the course of or under this contract, and includes any art, method, process, machine, manufacture, design, or composition of matter, or any new and useful improvement thereof, or any variety of plant which is or may be patentable under the Patent Laws of the United States of America or any foreign country.

(b) Invention disclosures and reports. (1) The Contractor shall furnish the Contracting Officer:

(i) A complete technical disclosure for each Subject Invention, within 6 months after conception or first actual reduction to practice, whichever occurs first in the course of or under the contract, but in any event prior to any on sale, public use, or publication of the invention known to the Contractor. The disclosure shall identify the contract and inventor, and shall be sufficiently complete in technical detail and appropriately illustrated by sketch or diagram to convey to one skilled in the art to which the invention pertains a clear understanding of the nature, purpose, operation, and to the extent known, the physical, chemical, biological, or electrical characteristics of the invention;

(ii) Interim reports at least every 12 months from the date of the contract listing Subject Inventions for the period and certifying that all Subject Inventions have been disclosed or that there are no such inventions and

(iii) An acceptable final report within 3 months after completion of the contract work, listing all Subject Inventions or certifying that there were no such inventions.

(2) The Contractor agrees that the Government may duplicate and disclose Subject Invention disclosures and all other reports and papers furnished or required to be furnished pursuant to this clause.

(c) Allocation of principal rights. (1) The Contractor agrees to assign to the Government the entire right, title, and interest throughout the world in and to each Subject Invention, except to the extent that rights are retained by the Contractor under paragraphs (c)(2) and (d) of this clause.

(2) The Contractor or the employee-inventor with authorization of the Contractor may retain greater rights than the nonexclusive license provided in paragraph (d) of this clause in accordance with the procedure and criteria of 41 CFR 1-9.109-6. A request for a determination of whether the Contractor or the employee-inventor is entitled to retain such greater rights must be submitted to the Contracting Officer at the time of the first disclosure of the invention pursuant to paragraph (b)(1) of this clause, or not later than 3 months thereafter or such longer period as may be authorized by the Contracting Officer for good cause shown in writing by the Contractor. The information to be submitted for a greater rights determination is specified in 41 CFR 1-9.109-6. Each determination of greater rights under this contract shall be subject to the provisions of paragraph (c) "Minimum rights acquired by the Government" of the clause in 41 CFR 1-9.107-5(a), and to the reservations and conditions deemed appropriate by the agency.

(d) Minimum rights to the Contractor.  
The Contractor reserves a revocable, non-exclusive, royalty-free license in each patent application filed in any country on a Subject Invention and any resulting patent in which the Government acquires title. Revocation shall be in accordance with the procedure of the clause in 41 CFR 1-9.107-5 (d) (2) and (3).

(e) Employee and Subcontractor agreements.  
Unless otherwise authorized in writing by the Contracting Officer, the Contractor shall:

(1) Obtain patent agreements to effectuate the provisions of this clause from all persons who perform any part of the work under this contract except nontechnical personnel, such as clerical employees and manual laborers.

(2) Insert in each subcontract having experimental, developmental, or research work as one of its purposes provisions making this clause applicable to the Subcontractor and his employees; and

(3) Promptly notify the Contracting Officer of the award of any such subcontract by providing him with a copy of the subcontract and any amendments thereto.

## DISABLED VETERANS AND VETERANS OF THE VIETNAM ERA

(This clause shall be included in all contracts exceeding \$10,000)

(a) The Contractor will not discriminate against any employee or applicant for employment because he or she is a disabled veteran or veteran of the Vietnam era in regard to any position for which the employee or applicant for employment is qualified.

The Contractor agrees to take affirmative action to employ, advance in employment, or otherwise treat qualified disabled veterans and veterans of the Vietnam era without discrimination based upon their disability or veterans status in all employment practices such as the following: employment, upgrading, demotion or transfer, recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training including apprenticeship.

(b) The Contractor agrees that all suitable employment openings of the contractor which exist at the time of the execution of this contract and those which occur during the performance of this contract, including those not generated by this contract and including those occurring at an establishment of the contractor other than the one wherein the contract is being performed but excluding those of independently operated corporate affiliates, shall be listed at an appropriate local office of the State employment service system wherein the opening occurs. The contractor further agrees to provide such reports to such local office regarding employment openings and hires as may be required.

State and local Government agencies holding Federal contracts of \$10,000 or more shall also list all their suitable openings with the appropriate office of the State employment service, but are not required to provide those reports set forth in paragraphs (d) and (e).

(c) Listing of employment openings with the employment service system pursuant to this clause shall be made at least concurrently with the use of any other recruitment source or effort and shall involve the normal obligations which attach to the placing of a bona fide job order, including the acceptance of referrals of veterans and nonveterans. The listing of employment openings does not require the hiring of any particular job applicant or from any particular group of job applicants, and nothing herein is intended to relieve the contractor from any requirements in Executive Orders or regulations regarding nondiscrimination in employment

(d) The reports required by paragraph (b) of this clause shall include, but not be limited to, periodic reports which shall be filed at least quarterly with the appropriate local office or, where the contractor has more than one hiring location in a State, with the central office of that State employment service. Such reports shall indicate for each hiring location (1) the number of individuals hired during the reporting period, (2) the number of nondisabled veterans of the Vietnam era hired, (3) the number of disabled veterans of the Vietnam era hired, and (4) the total number of disabled veterans hired. The reports should include covered veterans hired for on-the-job training under 38 U.S.C. 1787. The Contractor shall submit a report within 30 days after the end of each reporting period wherein any performance is made on this contract identifying data for each hiring location. The contractor shall maintain at each hiring location copies of the reports submitted until the expiration of one year after final payment under the contract, during which time these reports and related documentation shall be made available, upon request, for examination by any authorized representatives of the contracting officer or of the Secretary of Labor. Documentation would include personnel records respecting job openings, recruitment, and placement.

(e) Whenever the contractor becomes contractually bound to the listing provisions of this clause, it shall advise the employment service system in each State where it has establishments of the name and location of each hiring location in the State. As long as the contractor is contractually bound to these provisions and has so advised the State system, there is no need to advise the State system of subsequent contracts. The contractor may advise the State system when it is no longer bound by this contract clause.

(f) This clause does not apply to the listing of employment openings which occur and are filled outside the 50 States, The District of Columbia, Puerto Rico, Guam, and the Virgin Islands.

(g) The provisions of paragraphs (b), (c), (d), and (e) of this clause do not apply to openings which the contractor proposes to fill from within his own organization or to fill pursuant to a customary and traditional employer-union hiring arrangement. This exclusion does not apply to a particular

opening once an employer decides to consider applicants outside of his own organization or employer-union arrangement for that opening.

(h) As used in this clause: (1) "All suitable employment openings" includes, but is not limited to, openings which occur in the following job categories: production and non-production; plant and office; laborers and mechanics; supervisory and nonsupervisory; technical; and executive, administrative, and professional openings that are compensated on a salary basis of less than \$25,000 per year. This term includes full-time employment, temporary employment of more than 3 days' duration, and part-time employment. It does not include openings which the contractor proposes to fill from within his own organization or to fill pursuant to a customary and traditional employer-union hiring arrangement nor openings in an educational institution which are restricted to students of that institution. Under the most compelling circumstances an employment opening may not be suitable for listing, including such situations where the needs of the Government cannot reasonably be otherwise supplied, where listing would be contrary to national security, or where the requirement of listing would otherwise not be for the best interest of the Government.

(2) "Appropriate office of the State employment service system" means the local office of the Federal/State national system of the public employment offices with assigned responsibility for serving the area where the employment opening is to be filled, including the District of Columbia, Guam, Puerto Rico, and the Virgin Islands.

(3) "Openings which the Contractor proposed to fill from within his own organization" means employment openings for which no consideration will be given to persons outside the contractor's organization (including any affiliates, subsidiaries, and the parent companies) and includes any openings which the contractor proposes to fill from regularly established "recall" lists.

(4) "Openings which the contractor proposes to fill pursuant to a customary and traditional employer-union hiring arrangement" means employment openings which the contractor proposes to fill from union halls, which is part of the customary and traditional hiring relationship which exists between the contractor and representatives of his employees.

(i) The Contractor agrees to comply with the rules, regulations, and relevant orders of the Secretary of Labor issued pursuant to the Act.

(j) In the event of the Contractor's noncompliance with the requirements of this clause, actions for non-compliance may be taken in accordance with the rules, regulations, and relevant orders of the Secretary of Labor issued pursuant to the Act.

(k) The contractor agrees to post in conspicuous places available to employees and applicants for employment notices in a form to be prescribed by the Director, provided by or through the contracting officer. Such notices shall state the contractor's obligations under the law to take affirmative action to employ and advance in employment qualified disabled veterans and veterans of the Vietnam era for employment, and the rights of applicants and employees.

(l) The contractor will notify each labor union or representative of workers with which it has a collective bargaining agreement or other contract understanding that the contractor is bound by terms of the Vietnam Era Veteran's Readjustment Assistance Act and is committed to take affirmative action to employ and advance in employment qualified disabled veterans and veterans of the Vietnam era.

(m) The contractor will include the provisions of this clause in every subcontract or purchase order of \$10,000 or more unless exempted by rules, regulations, or orders of the Secretary issued pursuant to the Act, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the Director of the Office of Federal Contract Compliance Programs may direct to enforce such provisions, including action for noncompliance.

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CLEAN AIR AND WATER (FPR 1-2 2302-2) (AUG 1975)

(Applicable only if the contract exceeds \$100,000, or the contracting officer has determined that orders under an indefinite quantity contract in any one year will exceed \$100,000, or a facility to be used has been the subject of a conviction under the Clean Air Act (42 U.S.C. 1857c-8(c)(1)) or the Federal Water Pollution Control Act (33 U.S.C. 1319(c)) and is listed by EPA, or the contract is not otherwise exempt.)

(a) The Contractor agrees as follows:

(1) To comply with all the requirements of section 114 of the Clean Air Act, as amended (42 U.S.C. 1857, et seq., as amended by Pub. L. 91-604) and section 308 of the Federal Water Pollution Control Act (33 U.S.C. 1251 et seq., as amended by Pub. L. 92-500), respectively, relating to location, monitoring, entry, reports, and notification, as well as other requirements specified in section 114 and section 308 of the Air Act and the Water Act, respectively, and all regulations and guidelines issued thereunder before the award of this contract.

(2) That no portion of the work required by this prime contract will be performed in a facility listed on the Environmental Protection Agency List of Violating Facilities on the date when this contract was awarded unless and until the EPA eliminates the name of such facility or facilities from such listing.

(3) To use his best efforts to comply with clean air standards and clean water standards at the facility in which the contract is being performed.

(4) To insert the substance of the provisions of this clause into any nonexempt subcontract, including this paragraph (a)(4).

(b) The terms used in this clause have the following meanings:

(1) The term "Air Act" means the Clean Air Act, as amended (42 U.S.C. 1857 et seq., as amended by Pub. L. 91-604).

(2) The term "Water Act" means the Federal Water Pollution Control Act, as amended (33 U.S.C. 1251 et seq., as amended by Pub. L. 92-500)

(3) The term "clean air standards"

means any enforceable rules, regulations, guidelines, standards, limitations, orders, controls, prohibitions, or other requirements which are contained in, issued under, or otherwise adopted pursuant to the Air Act or Executive Order 11738, an applicable implementation plan as described in section 110(d) of the Clean Air Act (42 U.S.C. 1857c-5(d)), an approved implementation procedure or plan under section 111(c) or section 111(d), respectively of the Air Act (42 U.S.C. 1857c-6(c) or (d)), or an approved implementation procedure under section 112(d) of the Air Act (42 U.S.C. 1857c-7(d)).

(4) The term "clean water standards" means any enforceable limitation, control, condition, prohibition, standard, or other requirement which is promulgated pursuant to the Water Act or contained in a permit issued to a discharger by the Environmental Protection Agency or by a State under an approved program, as authorized by section 402 of the Water Act (33 U.S.C. 1342), or by local government to ensure compliance with pretreatment regulations as required by section 307 of the Water Act (33 U.S.C. 1317).

(5) The term "compliance" means compliance with clean air or water standards. Compliance shall also mean compliance with a schedule or plan ordered or approved by a court of competent jurisdiction, the Environmental Protection Agency or an air or water pollution control agency in accordance with the requirements of the Air Act or Water Act and regulations issued pursuant thereto.

(6) The term "facility" means any building, plant, installation, structure, mine, vessel or other floating craft, location, or site or operations, owned, leased, or supervised by a contractor or subcontractor, to be utilized in the performance of a contract or subcontract. Where a location or site of operations contains or includes more than one building, plant, installation, or structure, the entire location or site shall be deemed to be a facility except where the Director, Office of Federal Activities, Environmental Protection Agency, determines that independent facilities are collocated in one geographical area.

(This clause shall be included in every solicitation and resulting contract, and in every contract awarded without a solicitation, when the statement of work requires the design, development, or operation of a system of records on individuals to accomplish an agency function.)

**PRIVACY ACT**

(a) The Contractor agrees:

(1) To comply with the Privacy Act of 1974 and the rules and regulations issued pursuant to the Act in the design, development, or operation of any system of records on individuals in order to accomplish an agency function when the contract specifically identifies (i) the system or systems of records and (ii) the work to be performed by the contractor in terms of any one or combination of the following: (A) design, (B) development, or (C) operation;

(2) To include the solicitation notification contained in this contract in every solicitation and resulting subcontract and in every subcontract awarded without a solicitation when the statement of work in the proposed subcontract requires the design, development, or operation, of a system of records on individuals to accomplish an agency function:

**PRIVACY ACT NOTIFICATION**

This procurement action requires the Contractor to do one or more of the following: design, develop, or operate a system of records on individuals to accomplish an agency function in accordance with the Privacy Act of 1974, Public Law 93-579, December 31, 1974 (5 U.S.C. 552a) and applicable agency regulations. Violation of the Act may involve the imposition of criminal penalties.

(3) To include this clause, including this paragraph (3) in all subcontracts awarded pursuant to this contract which requires the design, development, or operation of such a system of records.

(b) In the event of violations of the Act, a civil action may be brought against the agency involved where the violation concerns the design, development, or operation of a system of records on individuals to accomplish an agency function, and criminal penalties may be imposed upon the officers or employees of the agency where the violation concerns the operation of a system of records on individuals to accomplish an agency function. For purposes of the Act when the contract is for the operation of a system of records on individuals to accomplish an agency function, the contractor and any employee of the contractor is considered to be an employee of the agency.

(c) The terms used in this clause have the following meanings:

(1) "Operation of a system of records" means performance of any of the activities associated with maintaining the system of records including the collection, use, and dissemination of records.

(2) "Record" means any item, collection, or grouping of information about an individual that is maintained by an agency, including, but not limited to, his education, financial transaction, medical history, and criminal or employment history and that contains his name or the identifying number, symbol, or other identifying particular assigned to the individual, such as a finger or voice print or a photograph.

(3) "System of records" on individuals means a group of any records under the control of any agency from which information is retrieved by the name of the individual or by some identifying number, symbol, or other identifying particular assigned to the individual.

General Provision 4b

Use of Government Facilities or Personnel  
(May 1978)

- (a) The Contractor and any employee or consultant of the Contractor is prohibited from using U.S. Government facilities (such as office space or equipment) or U.S. Government clerical or technical personnel in the performance of the services specified in the Contract, unless the use of Government facilities or personnel is specifically authorized in the Contract, or is authorized in advance, in writing, by the contracting officer.
- (b) If at any time it is determined that the Contractor, or any of its employees or consultants have used U.S. Government facilities or personnel without authorization either in the Contract itself, or in advance, in writing, by the contracting officer, then the amount payable under the Contract shall be reduced by an amount equal to the value of the U.S. Government facilities or personnel used by the Contractor, as determined by the contracting officer.
- (c) If the parties fail to agree on an adjustment made pursuant to this clause, it shall be considered a "dispute," and shall be dealt with under the terms of the "Disputes" clause of the Contract.

Proposal to  
Expand and Distribute the  
U.S. Based Roster

Submitted to: Office of Women in Development  
Agency for International Development

Submitted by: Secretariat for Women in Development  
New TransCentury Foundation

May 7, 1979

The Secretariat for Women in Development of the New TransCentury Foundation is pleased to submit this proposal to maintain, distribute and expand, on a limited basis, the roster of Women Based in the U.S. which was prepared under a prior contract with the Women in Development Office of the Agency for International Development.

#### Distribution

Under the proposed program, The Secretariat will print 500 copies of the roster, 300 of which will be distributed by the Women in Development Office of AID to USAID missions and AID's Washington offices. The remaining 200 will be distributed to a list of organizations which will be jointly prepared by the Secretariat and the AID/WID office. It is anticipated that all organizations which currently have Indefinite Quantity Contracts with AID would receive a copy of the roster, as well as other AID contractors, international private voluntary organizations, consultant firms with international development programs, and universities and consortia of universities with development programs, such as the University of Arizona Arid Lands Program and the Midwest Universities Consortium for International Activities.

It is also anticipated that a copy will be given to the World Bank and the United Nations with the expectation that the roster will be reproduced by them and distributed throughout their internal offices.

An information sheet explaining how to use the roster will be sent to each user along with the roster, itself.

### Feedback

It is anticipated that two kinds of questionnaires would be developed to send to the users of the roster as a way of receiving feedback regarding the technical assistance needs of the organizations involved, the usefulness of the roster, and areas of the roster which could be expanded.

The initial questionnaire which would be developed and sent out with the roster, itself, would be one which focussed specifically on the usage of a consultant from the roster. Once an organization contracts with a woman from the roster and she completes an assignment, the user would be expected to complete the questionnaire indicating how useful the organization found the roster to be, including an assessment of the consultant's performance on the particular assignment, whether the organization would hire her again on a similar or perhaps different assignment, and recommendations or comments about the roster. This questionnaire would be relatively brief and should be completed each time an organization uses the roster and actually contracts with a woman in the roster.

A second questionnaire would be developed which would be a technical assistance needs assessment of the organizations which are recipients of the roster. This would be a comprehensive questionnaire which would focus on the specific programs and activities of the organization, the kinds of skills they need, the sectors they work in, the extent of their present focus on the issues of women in development, and some estimation of their understanding of the needs and roles of women in the development process. There will also be questions about the usefulness of the roster. This questionnaire would be sent to the roster users after approximately three months of the project with a request that the questionnaire be returned within one month. In this way, many of the organizations will have used the roster by the time they receive the questionnaire and will have experience with the system on which they can comment. This timing will also allow the Secretariat to analyze the results of the questionnaires and determine the gaps in the roster with sufficient time to select the additional 50 women most suitable to include in order to fill the gaps.

The present roster contains relevant biographical information about 106 women who are classified according to region and sector. The breakdown is as follows:

<u>Region</u>		<u>Sector</u>	
Asia and the Pacific	26 women	Rural Development	28 women
Latin America and the Caribbean	42	Agriculture	16
Middle East and North Africa	13	Health, Nutrition and Family Planning	11
Sub-Saharan Africa	34	Formal and Non-Formal Education	26
		Housing & Urban Development	9
		Communications	8
		Income Generation/ Small Business	4
		Management and Admin- istration	11
		Economics	8

Some of the above sectors may be increased or new sectors added, depending upon the needs expressed by the roster users in their responses to the questionnaire.



### Maintenance of the Roster

While it is not intended that there will be additional outreach efforts made in this phase, considerable numbers of resumes continue to come into the Secretariat for the roster on a regular basis. We anticipate that this will continue and indeed will probably **increase** once the 500 rosters are distributed. Therefore, throughout the project, screening of the resumes received will continue on the basis of the criteria developed for the original roster, with possible refinements of the selection mechanism to be made as necessary on the basis of the feedback provided by the questionnaires.

Once full screening is completed for a woman, she may be considered for technical assistance requests which the Secretariat receives, but no one will be officially added to the roster till the 5th or 6th month, after we have received the technical assistance needs assessment questionnaire and have analyzed the data included therein. At that point, the 50 women will be chosen from the entire group of potential candidates and added into the roster, taking into account the most appropriate sectors, regions, and functional skills.

### Technical Assistance Requests

It is expected that the recipients of the roster will utilize it independently of the Secretariat or the AID Women in Development Office, and will not receive additional technical

assistance from the Secretariat in the contracting of of women contained in the roster. As mentioned previously, a detailed instruction sheet will be included in the roster, itself, to assist the recipients in its proper and most effective utilization.

For those organizations and universities which do not receive the roster, The Secretariat will continue to fill technical assistance requests for women specialists, and will keep a record of such requests to give to the Women in Development Office at AID.

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The Secretariat for Women in Development staff looks forward to working on the continued development of the roster, its distribution, and the resultant more widespread usage of women specialists in development programming and projects worldwide.

BUDGET FOR U.S. ROSTER EXPANSION AND DISTRIBUTION

Personnel

Project Director - May Rihani \$138.53/day x 23 days	3186	
Recruitment Specialist - Carolyn Long \$161.23/day x 23 days	3708	
Recruiter \$1667/mo. x 6 mos.	10002	
Secretary \$917/mo. x 3 mos.	<u>2751</u> 19647	
Fringe @ 21.4%	<u>4204</u> 23851	
OH @ 60%	<u>14311</u> 38162	38162.00

Other Direct Costs

Telephones	250.00	
Postage	1200.00*	
Xerox	1200.00	
Printing	2600.00	
Messenger Service	50.00	
Supplies	<u>500.00</u> 5800.00	5800.00
		<u>43962.00</u>
G&A @ 10.6%	TOTAL	<u>4660.00</u> 48622.00

\*Postage figure is for distribution of 200 copies of roster. Assumption is that AID/WID will distribute the 300 copies within its system.

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