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The Job Seekers  
Guide to Opportunities in Natural Resource  
Management for the  
Developing World

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**IIED**

INTERNATIONAL INSTITUTE FOR  
ENVIRONMENT AND DEVELOPMENT



FORESTRY SUPPORT PROGRAM

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\*The information for organizations preceded by an asterisk was not acquired from questionnaire but based on organizations' own published material.

## PREFACE

This document was prepared by Jennifer Sherwin, a Clark University student interning at the International Institute for Environment and Development (IIED). It was made possible through a cooperative effort between the Environmental Planning and Management project (EPM) and the Forestry Support Program (FSP). FSP is a joint U.S. Agency for International Development and U.S. Department of Agriculture program. EPM is a cooperative agreement between the U.S. Agency for International Development and IIED on behalf of the Joint Environmental Service of IIED and the International Union of Conservation of Nature and Natural Resources.

Both the EPM project and FSP are involved in providing technical assistance in forestry and environmental planning and management to developing countries. Although these programs are constantly sending professionals into the field, they cannot possibly make use of all the many qualified individuals seeking opportunities to work internationally in areas of natural resource and environmental management. In trying to assist these people it has become evident that a document is needed which identifies organizations offering such opportunities. This directory is a first attempt towards meeting this need. Although we would like it to be comprehensive, it has not been possible for this initial effort.

Approximately 175 organizations were approached by Ms. Sherwin. They were selected from the publications listed in the directory and suggestions from Development personnel. These organizations were sent questionnaires requesting they describe their main areas of emphasis and potential job opportunities. Those which returned completed questionnaires have been included. Any organization which did not receive a questionnaire and would like to be listed in future editions (planned for January 1985) should complete the form at the end of the directory. The same form has also been included for organizations in the directory wishing to update the information they provided for this first preparation.

The directory is not intended to guarantee employment opportunities, and organizations should not be telephoned unless it is directly specified. It is suggested that individuals seeking positions do not prepare a standard letter to mail to every organization listed. Careful thought should be given to selecting those agencies most appropriate for a person's particular skills. Many groups listed are quite small and would have to remove themselves from future editions of the directory if they become deluged with general job inquiries.

Ms. Sherwin wishes to acknowledge the organizations which responded to her requests for information and give special thanks to Tim Resch of FSP and Diane Walton Wood of IIED for all their help and support.

## ACRONYMS USED IN DIRECTORY

CIDA	Canadian International Development Agency
DB	Development Bank
ESL	English as a Second Language
FAO	Food and Agriculture Organization of the United Nations
IBRD	International Bank for Reconstruction and Development
IDB	Inter American Development Bank
IUCN	International Union for Conservation of Nature and Natural Resources
NGO	Non-Governmental Organization
UN	United Nations
UNEP	United Nations Environment Program
UNDP	United Nations Development Programme
USAID	United States Agency for International Development
WWF	World Wildlife Fund

**AFRICA INTER-MENNONITE MISSION**  
224 West High Street  
Elkhart, IN 46516

Phone (219) 295-3711

**DESCRIPTION**

Africa Inter-Mennonite Mission is a holistic approach to service overseas with a small project in Lesotho experimenting with attempts to combat erosion. Has a small missionary team in Upper Volta which brings some expertise to water conservation and dry land farming. Experimenting with blight resistant varieties of manioc in Zaire.

**POTENTIAL JOB OPPORTUNITIES**

Personnel needed in these fields are limited and basically met by applications from among constituent church conferences.

**MINIMUM QUALIFICATIONS**

At least some graduate work in the area of speciality.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send letter of inquiry to James Bertsche.

\*\*\*\*\*

**AFRICAN WILDLIFE FOUNDATION**  
1717 Massachusetts Ave. NW Suite 602  
Washington, DC 20036

Phone (202) 265-8394

**DESCRIPTION**

AWF trains and equips African wildlife managers and supports education programs to create public opinion favorable to conservation measures. Provides vehicles, radios and other equipment for anti-poaching forces. Has 2 offices: 1 in Washington, D.C. (6 staff members) and a field office in Nairobi, Kenya (6 staff members) serving as coordinating center for wildlife conservation activities in Africa.

**POTENTIAL JOB OPPORTUNITIES**

Only permanent positions available in both offices although occasional short-term contracts become available in field. AWF does not have an internship program.

**MINIMUM QUALIFICATIONS**

Washington: Administrative and fund raising with African knowledge.  
Nairobi: Administrative, educational with overseas experience.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Submit resumes to Elizabeth McCorkle.

**AFRICARE, INC.**  
1601 Connecticut Ave. NW, Suite 600  
Washington, DC 20009

Phone (202) 462-3614

**DESCRIPTION**

Africare, Inc. is a private, non-profit African development organization with field offices in Chad, Mali, Niger, Senegal, Somalia, Upper Volta, Zambia and Zimbabwe. The focus of the organization is to assist in improving the quality of life in rural Africa through the development of water resources, increased food production, delivery of health services, and rural development including forestry.

**POTENTIAL JOB OPPORTUNITIES**

Job availability depends on needs of development assistance projects. Africare maintains a roster of qualified individuals which is made available to other development assistance organizations.

**MINIMUM QUALIFICATIONS**

Academic or technical degree in career field, ability to work with cross-cultural situations, knowledge of French desirable.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Submit resumes or contact Valerie P. Tyler.

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**THE AGRICULTURAL DEVELOPMENT COUNCIL**  
725 Park Ave.  
New York, NY 10021

Phone (212) 517-9700

**DESCRIPTION**

The Agricultural Development Council is involved in the management of natural renewable resources (forests, soils, water) and much research and training accomplished towards this end.

**POTENTIAL JOB OPPORTUNITIES**

Opportunities for Ph.D. resource economists with professional experience in developing countries. Work on limited contract, usually 2 years in Asia or Africa. Work involves teaching, research, fellowship selection.

**MINIMUM QUALIFICATIONS**

Ph.D. in resource economics. 2 years professional experience.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Contact by letter to James Dillard, Secretary-Treasurer

**AMERICAN GEOGRAPHICAL SOCIETY**

25 West 39th Street  
Suite 1501  
New York, NY 10018

Phone (212) 944-2456

**DESCRIPTION**

The American Geographical Society does research and publishing, and holds conferences on all regions.

**POTENTIAL JOB OPPORTUNITIES**

In all of the above areas.

**MINIMUM QUALIFICATIONS**

A degree in geography or related field. Language capabilities helpful.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send a resume to Mrs. Mary Lynne Bird, Director.

\*\*\*\*\*

**ARTHUR D. LITTLE, INC.**

25 Acorn Park  
Cambridge, MA 02140

Phone (617) 864-5770

**DESCRIPTION**

Arthur D. Little, Inc. is an international research engineering and management consulting organization to help industry, government agencies and institutions manage problems and opportunities created by change. 1400 member professional staff with 4000 clients in 55 countries on all continents.

**POTENTIAL JOB OPPORTUNITIES**

Only permanent positions available.

**MINIMUM QUALIFICATIONS**

Graduate degree

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send a letter and resume to the personnel department.

**ASSOCIATES IN RURAL DEVELOPMENT, INC. (ARD)**  
362 Main St.  
Burlington, VT 05401

Phone (802) 658-3890

**DESCRIPTION**

ARD is currently performing project designs and evaluations of forestry and natural resource projects. Staff also works on bio-physical resource and institutional assessments. Experience in Asia, Latin America, Africa, Europe, U.S. and Canada. We are particularly interested in new resource management systems and project implementation in rural areas.

**POTENTIAL JOB OPPORTUNITIES**

Currently have interns and intend to have more in the future. Will be adding more long-term permanent staff in natural resources management and always employ short-term consultants.

**MINIMUM QUALIFICATIONS**

Graduate degree, overseas experience. Language skills big advantage. Many ex-Peace Corps volunteers on staff.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send cover letters specifying technical strengths, research and geographical areas of interest, along with an up-to-date resume.

\*\*\*\*\*

**CARE, INTERNATIONAL**  
660 First Avenue  
New York, NY 10016

Phone (212) 686-3110

**DESCRIPTION**

CARE is engaged in community forestry, renewable energy, soil conservation, water resources development and fisheries projects in most of CARE's 35 host countries throughout the developing world. Employs approximately 30 specialists in these fields.

**POTENTIAL JOB OPPORTUNITIES**

Internships infrequent. Short term: approximately 20 assignments per year. Permanent: approximately 10 openings per year.

**MINIMUM QUALIFICATIONS**

Generally require a bachelor's degree or better, minimum of 2 years overseas experience in forestry in third world country and foreign language where appropriate.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Cover letter and resume to Denise Gomer, International Employment Administrator.

**CARIBBEAN CONSERVATION ASSOCIATION**  
Mer Vue, Hastings, Christ Church  
Barbados, British West Indies

Phone (809) 426-5373

**DESCRIPTION**

The Caribbean Conservation Association is concerned with all aspects of environment in the wider Caribbean and in particular with projects being implemented under UNEP Caribbean Action Plan. Staff of 6 supplemented by consultants as appropriate.

**POTENTIAL JOB OPPORTUNITIES**

Limited. Preferably to be filled by West Indian or Caribbean nationals.

**MINIMUM QUALIFICATIONS**

Depends on job to be filled.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send resume to Jill Sheppard, Executive Director.

\*\*\*\*\*

**\* CENTER FOR ENVIRONMENTAL INTERN PROGRAMS**  
637 Statler Office Building  
Boston, MA 02116

Phone (617) 426-4375

**DESCRIPTION**

This organization operates regional environmental intern programs throughout the country with government, corporations and citizens groups.

**CENTER FOR LAW AND SOCIAL POLICY**  
1751 N St. NW  
Washington, DC 20036

Phone (202) 872-0670

**DESCRIPTION**

The Center's international work focuses on marine and coastal resource protection.

**POTENTIAL JOB OPPORTUNITIES**

Internships available for second and third year students

**MINIMUM QUALIFICATIONS**

Undergraduate degree plus two years of law school

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send a cover letter and resume to Clifton Curtis.

\*\*\*\*\*

**CHECCHI AND COMPANY**  
1730 Rhode Island Ave. NW  
Washington, DC 20036

Phone (202) 452-9700

**POTENTIAL JOB OPPORTUNITIES**

Most projects managed for USAID, IBRD, IDB, Asian DB and African DB have environmental impact implications. Some projects include: Rural Assessment Project, Mauritania; Mangrove Swamp Clearance, Gambia; Rice Production and Storage, Guyana; Transmigration of 50,000 Households, Sulawesi, Indonesia; Agribusiness Development, Jamaica.

**POTENTIAL JOB OPPORTUNITIES**

We hire from 150 to 200 people annually for overseas assignments.

**MINIMUM QUALIFICATIONS**

Graduate degree, 5 years overseas experience preferred, French/Spanish/Arabic language ability.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Write to Clara Northington, Personnel Director, to receive forms for their computerized roster.

**CONSERVATION & RESEARCH FOUNDATION**  
Box 1445 Connecticut College  
New London, CT 06320

Phone (contact by mail)

**DESCRIPTION**

The Foundation makes grants to organizations and individuals. No geographical limitations. Has made several grants to promote preservation of natural areas in Costa Rica.

**POTENTIAL JOB OPPORTUNITIES**

There is no paid staff. Contact Foundation for information on grants.

**MINIMUM QUALIFICATIONS**

Not applicable.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Not applicable.

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**CONSORTIUM FOR INTERNATIONAL DEVELOPMENT**  
5151 East Broadway, Suite 1500  
Tucson, AZ 85711-3766

Phone (602) 745-0455

**DESCRIPTION**

The Consortium for International Development is involved with its 11-member universities (all western based institutions) in project design, implementation, and evaluation of worldwide programs in area of natural resources. Emphasis placed in areas of agriculture, forestry, and water use and management.

**POTENTIAL JOB OPPORTUNITIES**

Short-term (weeks to months) and long-term (1-2 years) abroad (developing countries) often available on CID contracts.

**MINIMUM QUALIFICATIONS**

Masters and Ph.D. degrees; international experience in area of advanced training highly desirable.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Contact Dr. Kenneth A. Laurence requesting Personnel Resource Survey forms. Must submit a narrative-style resume highlighting professional experience in domestic and international research and development projects.

**THE COUSTEAU SOCIETY, INC.**  
930 West 21st Street  
Norfolk, VA 23517

Phone (804) 627-1144

**DESCRIPTION**

The Society produces TV films for national and public networks, filmstrips and books for schools and colleges, and books on important marine and environmental issues for the public; it organizes lectures, publishes articles and columns in various periodicals for distribution throughout the world. It also carries on or sponsors research worldwide in fields with little chance of governmental or industrial funding.

**POTENTIAL JOB OPPORTUNITIES**

Administrative and clerical job opportunities at offices in Norfolk, VA, New York City, NY, and Los Angeles, CA. Occasional openings for professionals with Marine Biology or Marine Policy experience. Total U.S. staff numbers under 50 so openings are few.

**MINIMUM QUALIFICATIONS**

Qualifications must be commensurate with job applied for.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Contact Angela Moore at the Cousteau Society. Submit resume.

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**DAMES & MOORE**  
445 South Figueroa St. Suite 3500  
Los Angeles, CA 90274

Phone (213) 683-1560

**DESCRIPTION**

Dames & Moore is a diversified engineering, environmental, and applied earth sciences consulting firm with offices in key cities around the world. Principal clients of firm include oil, gas & petrochemical companies; public utilities; mining companies; and local, state and national governments.

**POTENTIAL JOB OPPORTUNITIES**

Permanent positions in Middle East, Indonesia, Australia and Far East.

**MINIMUM QUALIFICATIONS**

Graduate degree desirable, language capability.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Submit resume to C. McDaris, Director of Personnel Services.

**DAVIS FORESTRY INTERNATIONAL**  
Box 598  
Monticello, AR 71655

Phone (501) 367-3495

**DESCRIPTION**

Davis Forestry International is a multi-disciplinary company of foresters, engineers, natural resource development specialists, and other professionals. Unique blend of staff and their skills enables Davis Forestry International to handle a wide range of needs for private landowners, the forest industries, and local, state, and federal agencies in US and abroad.

**POTENTIAL JOB OPPORTUNITIES**

Very limited employment.

**MINIMUM QUALIFICATIONS**

No specific minimum qualification.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Letter of application with resumes to Jerry T. Davis.

\*\*\*\*\*

**\*DEPARTMENT OF STATE INTERN PROGRAM**

Intern Coordinator  
Department of State  
Box 9317  
Rosslyn Station, Arlington, VA 22209

**DESCRIPTION**

This program allows students to work at the State Department. Interns are generally assigned to junior level professional status to do research, prepare reports.

**POTENTIAL JOB OPPORTUNITIES**

Paid summer intern--May through September; work study interns (unpaid) work one quarter or semester of a school year.

**MINIMUM QUALIFICATIONS**

U.S. citizen, university or graduate student, completion of a course relevant to work performed at Department of State.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Write to the above address for more information. Deadlines: paid summer intern, November 1 for the following summer; work-study, 6 months before starting date.

**DEVELOPMENT ALTERNATIVES, INC.**  
624 Ninth St. NW  
Washington, DC 20001

Phone (202) 783-9110

**DESCRIPTION**

Development Alternatives is a consulting firm specializing in agriculture and rural development in Asia, Africa and Latin America. DAI's approach to development emphasizes direct participation of small farmers and rural residents in design, implementation, and evaluation of programs to increase their incomes.

**POTENTIAL JOB OPPORTUNITIES**

Long-term position (2-3 years overseas); short-term consulting assignments (1-3 months overseas).

**MINIMUM QUALIFICATIONS**

Masters degree and ability to learn languages. Minimum 2 years previous overseas experience.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send resume & cover letter to Marguerette Norris, Director of Recruitment.

\*\*\*\*\*

**DEVELOPMENT ASSISTANCE CORPORATION**  
1415 11th St. NW  
Washington, DC 20001

Phone (202) 234-8842

**DESCRIPTION**

Development Assistance Corp. is a certified contract, research, and development firm committed to providing high quality service to both domestic and international clients in private and public sectors. Has extensive experience with economic, agriculture and development problems faced by many developing countries, particularly those in Francophone Africa and the Caribbean.

**POTENTIAL JOB OPPORTUNITIES**

Depending on the contracts received, some positions are long-term, short-term, mostly in Francophone countries.

**MINIMUM QUALIFICATIONS**

Graduate degree, overseas experience, salary history, language capability

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Applicant must submit resume detailing specific expertise to Mr. Robert Nicolas. After reviewing resume, applicant will be contacted either to be registered with DAC or to indicate that expertise not in our area of work.

**DEVELOPMENT ASSOCIATES, INC.**  
2924 Columbia Pike  
Arlington, VA 22204

Phone (703) 370-3039

**DESCRIPTION**

Development Associates assists USAID and other donor organizations with planning, design, implementation, monitoring, and evaluation of development projects abroad. Specifically Latin America, Caribbean and West Africa.

**POTENTIAL JOB OPPORTUNITIES**

Occasionally recruit specialists for short-term consultancies abroad.

**MINIMUM QUALIFICATIONS**

Expertise at Ph.D. level or accept M.A. with requisite experience. Languages important, especially Spanish and French.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Call or write Dr. Sullivan, Vice President for International Activities.

\*\*\*\*\*

**DEVRES, INC.**  
2426 Ontario Rd. NW  
Washington, DC 20009

Phone (202) 797-9610

**DESCRIPTION**

Devres is an international development consulting firm working in agriculture and rural development, natural resources and energy, private and public sector enterprises, nutrition and human resource and institutional development. Has done projects in Africa, Latin America, Caribbean and Asia. Working for improvement of socioeconomic conditions of low-income people.

**POTENTIAL JOB OPPORTUNITIES**

Intermittent consulting assignments in various development-related disciplines. Occasional openings for full-time administrative and clerical staff.

**MINIMUM QUALIFICATIONS**

B.A. + 15 years overseas experience or M.A. + 5 years overseas experience; language capabilities helpful.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send CV and/or resume to Kathy Sessions, Consultant Liaison.

**ENERGY/DEVELOPMENT INTERNATIONAL**  
100 North Country Road  
Setauket, NY 11733

Phone (516) 751-5400

**DESCRIPTION**

Energy/Development International is an international energy consulting firm providing comprehensive energy planning services. Studies include forestry, biomass resources, alternative energy resources in Africa, Asia, and Latin America.

**POTENTIAL JOB OPPORTUNITIES**

Short-term (1-4 months) and long-term (1-3 years) overseas work.

**MINIMUM QUALIFICATIONS**

Bachelors level degree plus 3 years experience; 1 year international experience. Prefer exposure to international assistance organizations and foreign corporations or government.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send cover letter and formal resume to James Munson. Emphasize work experience, area of interest, technical specialty, and languages.

\*\*\*\*\*

**ENVIRONMENTAL RESEARCH PROJECTS**  
P.O. Box 208  
Narragansett, RI 02882

Phone (401) 789-5133

**DESCRIPTION**

Environmental Research Projects designs educational materials to improve marine literacy, conducts workshops, applied research and pilot/demonstration projects on specific marine resource management problems; provides short-term technical assistance and on-site training to governments and private sector in Eastern Caribbean.

**POTENTIAL JOB OPPORTUNITIES**

Internships and short-term volunteer assistantships; occasional salaried consultancies to qualified individuals.

**MINIMUM QUALIFICATIONS**

Depends on the job to be filled.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send letter outlining areas of interest, experience, salary requirements or willingness to participate on volunteer basis to Melvin H. Goodwin.

**EXPERIENCE, INCORPORATED**  
1725 K St NW  
Suite 314  
Washington, DC 20006

Phone (202) 659-3864

**DESCRIPTION**

Experience, Incorporated has been involved in environment and natural resource areas on short and long-term basis, world wide. Recent sample efforts include North Cameroon, implementing technical practices for integrating and intensifying livestock and agricultural production, while reversing natural resource degradation; Panama, working in watershed management, tropical forestry and ecology.

**POTENTIAL JOB OPPORTUNITIES**

Short-term consulting (2 days to several months); long-term (2-3 years, usually in the field overseas).

**MINIMUM QUALIFICATIONS**

Agriculture-related degree(s), preferably advanced level; prior overseas experience; foreign language(s) capability preferred.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Submit resume to Francine T. Dionne, Coordinator, Projects Development. Resume should be detailed, include work experience and consulting assignments, past and present; thorough and well-written descriptions of job responsibilities with foreign language level of proficiency.

\*\*\*\*\*

**FMA INTERNATIONAL, INC.**  
Fire Management Associates  
2725 North Five Mile Road #57  
Boise, ID 83704

Phone (208) 375-4176

**DESCRIPTION**

FMA is a consulting services in forest fire management, forestry technical and vocational training, watershed management, social forestry and nursery seed storage. 7 staff experts in these fields. Has worked in Southeast Asia, Australia, South America, Central America and the Middle East.

**POTENTIAL JOB OPPORTUNITIES**

Short-term, abroad

**MINIMUM QUALIFICATIONS**

Based on education and domestic experience relevant to projects in developing countries. Overseas experience in forestry.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send resumes and cover letter to R.L. Bjornsen.

**FORESTRY SUPPORT PROGRAM (FSP)**  
FSP Rm 606A RPE  
USFS P.O. Box 2417  
Washington, DC 20013

Phone (703) 235-2432

**DESCRIPTION**

FSP was established to bring the knowledge and experience of the professional forestry community to bear on forestry development activities of the U.S. Agency for International Development (USAID). FSP provides technical assistance to USAID in identifying, designing, managing and evaluating field projects and country strategies in forestry and related natural resources.

**POTENTIAL JOB OPPORTUNITIES**

Advise AID on about 200 forestry positions annually, both short and long-term, based on a roster of expertise.

**MINIMUM QUALIFICATIONS**

Generally most individuals hired have a combination of strong technical skill, foreign language abilities, especially French or Spanish, previous overseas experience, consulting skills and an interest and availability in overseas assignment.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Contact FSP to request roster form which must be completed and returned with a resume or government SF 171.

\*\*\*\*\*

**FORUM INTERNATIONAL**  
International Ecosystems University  
2437 Durant Ave. #208  
Berkeley, CA 94704

Phone (415) 843-8294

**DESCRIPTION**

Forum International is the first transdisciplinary and "whole earth" oriented institution of higher education. Also runs Fund for Preservation of Nature and Culture, International Action Corps, "Expeditions for Understanding: Integrated Tourism", Environment, Tourism, Culture (ETC) Program, Biological Medicine Program (BMP), Science and Technology for Eco-Development, and Ecosphere Magazine.

**POTENTIAL JOB OPPORTUNITIES**

Only long-term positions. Apprenticeship method, volunteer, unpaid initial period.

**MINIMUM QUALIFICATIONS**

No minimum requirements as academic qualifications mostly impediment to doing good job--unless very special, professional skills required.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Resume with letter accompanying it to Dr. Nicolas D. Hetzer explaining why, for how long, etc. individual wants to work with us.

**FOSTER PARENTS PLAN INTERNATIONAL**  
P.O. Box 400  
Warwick, RI 02887

Phone (401) 738-5600

**DESCRIPTION**

PLAN is a private, voluntary agency that provides an opportunity for people living in the modern world to reach out and help a particular child and family in the third world (Africa, Asia, Latin America, Caribbean) through individual sponsorship. Overseas projects focus on individual/family/group community development. Staff: headquarters, 50; expatriate: 62; local: 3,000+.

**POTENTIAL JOB OPPORTUNITIES**

Periodic offering of US/overseas positions. Most positions are permanent; occasional exceptional short-term employment for special needs only.

**MINIMUM QUALIFICATIONS**

Prior overseas experience a must; administrative experience preferable; language capabilities highly desirable; graduate degrees preferred but not absolutely necessary.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Contact Ms. Ann Kerrigan-Amaral, Personnel manager.

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**THE FOUNDATION FOR THE PEOPLES OF  
THE SOUTH PACIFIC, INC.**  
200 West 57th St. Suite 808  
New York, NY 10019

Phone (212) 757-8884

**DESCRIPTION**

The Foundation has country programs in Papua New Guinea, Solomon Islands, Tonga & Kiribati and a nine-nation regional nutrition program. Country programs emphasize women-in-development programs and stimulation of food production and fisheries. Has affiliated agencies in Australia, Canada and UK and affiliated foundations in Fiji, Vanuatu, Solomon Islands, Tonga and Western Samoa.

**POTENTIAL JOB OPPORTUNITIES**

Permanent employment dependent on grant renewal.

**MINIMUM QUALIFICATIONS**

Prefer graduate degree in field of expertise.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send resume to Mr. Stanley Hosie.

**GEORGE BANZHAF AND COMPANY**  
225 East Michigan Street  
Milwaukee, WI 53202

Phone (414) 276-2062

**DESCRIPTION**

George Banzhaf is a forest resource consulting firm with offices in Milwaukee, WI and Tucson, AZ. Involved in forest inventory and appraisal in South and Central America. Tucson office involved in social forestry, watershed management, biomass for energy, and training programs in various forested regions of the world.

**POTENTIAL JOB OPPORTUNITIES**

Short term opportunities as projects arise.

**MINIMUM QUALIFICATIONS**

Depending on the project.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send resume to William H. Banzhaf, President.

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**HODAM & ASSOCIATES**  
106 K St. Suite 200  
Old Sacramento, CA 95814

Phone (916) 447-8155

**DESCRIPTION**

Hodam & Associates conducts projects in biomass energy worldwide. Emphasis on fuelwood forestry.

**POTENTIAL JOB OPPORTUNITIES**

Short and long term both U.S. and abroad.

**MINIMUM QUALIFICATIONS**

All employees have graduate degrees and overseas experience.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Call Pauline Fleming's, Manager for the skills required.

**INSTITUTE FOR DEVELOPMENT ANTHROPOLOGY**  
99 Collier St. Suite 302  
P.O. Box 818  
Binghamton, NY 13902

Phone (607) 772-6244

**DESCRIPTION**

The Institute is a non-profit organization with expertise in the following areas: pastoral production systems in arid and semi-arid areas, river basin development, new lands settlement, social and community forestry, and agricultural policy and food production. A small permanent staff, but employees whose expertise complements that of the directors and research associates in the topical areas noted above.

**POTENTIAL JOB OPPORTUNITIES**

Possible short-, medium-, and long-term positions on several projects overseas, may consider expanding resident staff. Also anticipate establishing internship in development studies during 1984.

**MINIMUM QUALIFICATIONS**

Advanced degree in development social science or related field; expertise in one or more of the topical specialties noted above; expertise in geographic region of Third World; ability to do work in relevant local languages.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Submit letters of inquiry and credentials to Dr. Michael Painter.

\*\*\*\*\*

**THE INSTITUTE OF ECOLOGY**  
1401 Wilson Blvd.  
P.O. Box 9197  
Arlington, VA 22209

Phone (703) 527-6776

**DESCRIPTION**

The Institute is a small research organization with past experience in international implications such as environmental effects of carbon dioxide accumulation in atmosphere.

**POTENTIAL JOB OPPORTUNITIES**

Nothing available at this time.

**MINIMUM QUALIFICATIONS**

Nothing available at this time.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Nothing available at this time.

**INTERNATIONAL AGRICULTURAL DEVELOPMENT SERVICE**  
1611 North Kent Street, Suite 600  
Arlington, VA 22209

Phone (703) 525-9430

**DESCRIPTION**

International Agricultural Development Service is an autonomous, nonpolitical, non-profit organization dedicated to helping developing nations raise output of crops and livestock and increase rural incomes. Offers assistance in agricultural planning, strengthening research systems, training personnel, and implementing production programs. About 40 professionals employed outside U.S. in Indonesia, Nepal, Bangladesh, Pakistan and Botswana. About 30 employees in Headquarters.

**POTENTIAL JOB OPPORTUNITIES**

At present, primarily limited to short-term (maximum 2 years) assignments abroad.

**MINIMUM QUALIFICATIONS**

Master's degree in appropriate discipline, 2 years work experience in developing country, and facility with foreign language a definite plus.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Submit resumes with cover letter to Skipwith C. Calvert, Administrative Officer.

\*\*\*\*\*

\* **INTERNATIONAL CENTER FOR AQUACULTURE**  
Auburn University  
Auburn, AL 36830

Phone (205) 826-4786

**DESCRIPTION**

The International Center for Aquaculture is active in fresh water fisheries management. Contact for career guidance in this field.

**INTERNATIONAL COUNCIL FOR BIRD PRESERVATION (ICBP)**      Phone      Cambridge (UK)  
219c Huntingdon Road      0223-277318  
Cambridge CB3 0DL, UK,      or,

c/o NAS, 645 Pennsylvania Ave.      Phone      (202) 547-9009  
Washington, DC 20003

**DESCRIPTION**

ICBP determines status of bird species and their habitats throughout the world and compiles data on all endangered species; identifies conservation problems and priorities; initiates, promotes and coordinates conservation projects and international conventions; national sections and representatives in 80 countries. Founded 1922. Staff size: under 10.

**POTENTIAL JOB OPPORTUNITIES**

All permanent and short term positions in Cambridge, England. Unpaid internship available in U.S. Contact Frances Lipscomb, National Audubon Society, 645 Pennsylvania Ave. SE, DC 20003.

**MINIMUM QUALIFICATIONS**

Language capability preferred.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Permanent position: letter and resume to Cambridge address above.  
Unpaid internship: letter and resume to Washington, DC address above.

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**\* INTERNATIONAL DEVELOPMENT INTERN PROGRAM (IDI)**

Opportunities Overseas (USAID), M/PM/R  
Agency for International Development (USAID)  
Washington, DC 20523

**DESCRIPTION**

IDI is the USAID entry level program which provides training to qualified individuals interested in becoming Foreign Service Officers.

**POTENTIAL JOB OPPORTUNITIES**

Positions available annually in various fields including natural resource/science and technology, program economist, agriculturalist.

**MINIMUM QUALIFICATIONS**

U.S. citizenship, graduate degree in an appropriate field, 3 years relevant professional experience, and knowledge of a foreign language.

**PROCEDURES FOR EMPLOYMENT INQUIRIES**

Send resume to above address. Applications deadlines: for the March class due May of the previous year; for the September class November of the previous year.

**INTERNATIONAL EXECUTIVE SERVICE CORPS (IESC)**

Phone (203) 967-6000

8 Stamford Forum  
P.O. Box 10005  
Stamford, CT 06904-2005

**DESCRIPTION**

IESC sends retired executives on 2-3 month advisory assignments in developing countries on a wide variety of projects, including pollution control, land reclamation, water resources, mining and petroleum development, agriculture, aquaculture. Maintains skills bank listing name and qualifications of more than 8,000 volunteers covering virtually every business, industrial and technological category. Volunteers paid expenses but no salary.

**POTENTIAL JOB OPPORTUNITIES**

Some 20 unpaid volunteers work at headquarters as recruiters. Paid staff is small (about 40) at Stamford headquarters. Maintains permanent offices in 24 countries, with each headed by a paid director of operations (usually with long international experience).

**MINIMUM QUALIFICATIONS**

Long-term experience in business and/or production and technical areas (with management experience and capabilities). Foreign language helpful, more important is ability to communicate and to work with people of different backgrounds and cultures.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Initial application to IESC Recruiting Dept.

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**INTERNATIONAL INSTITUTE FOR ENVIRONMENT  
AND DEVELOPMENT (IIED)**

Phone (202) 462-0900

1717 Massachusetts Ave. NW, Suite 302  
Washington, DC 20004

**DESCRIPTION**

IIED is an independent organization established in 1971 to conduct non-partisan policy research, inform and educate the public about environment and development issues, and provide technical assistance to developing countries. Concerned solely with the relationship between environment, development, and human needs.

**POTENTIAL JOB OPPORTUNITIES**

One or 2 research internships for graduate students during school year, 1 summer internship all based in Washington, DC. Short-term consultancies (some with travel) available depending upon IIED needs and applicant's technical qualifications.

**MINIMUM QUALIFICATIONS**

Undergraduate degree minimum. Prefer candidates with overseas experience in developing countries although not essential. Languages an asset.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send resume highlighting work and academic experience in environment, energy and development, particularly in the developing world to Todd Bartlem. Cover letter outlining preferred type of work would be helpful.

The International Institute for Environment  
and Development's

**JOINT ENVIRONMENTAL SERVICE (JES)**  
c/o IIED, 1717 Massachusetts Ave. #302  
Washington, DC 20036, and  
c/o IUCN, Avenue du Mont-Blanc  
1196 Gland, Switzerland

Phone (202) 462-0900

Phone 022/64 7181

#### DESCRIPTION

JES is a collaborative program between the International Institute for Environment and Development and the Conservation for Development Centre of the International Union for Conservation of Nature and Natural Resources. Maintains a Consultant Register for the selection of environmental consultants for short-term assistance in developing world; Provides short and medium-term technical expertise on environmentally-oriented projects and assists in development of national conservation strategy in selected third world countries.

#### POTENTIAL JOB OPPORTUNITIES

Short to medium term positions available from time to time on short notice for U.S. and overseas projects.

#### MINIMUM QUALIFICATIONS

At least 3 years post-bachelor's degree. Overseas work experience and fluency in foreign language (preferably Spanish and French) often a requirement.

#### PROCEDURE FOR EMPLOYMENT INQUIRIES

Individuals interested in being included on the Register should send a resume/CV to Stephen Berwick at Washington address above.

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**INTERNATIONAL SCIENCE AND TECHNOLOGY INST. INC.**  
2033 M St NW, Suite 300  
Washington, DC 20036

Phone (202) 466-7290

#### DESCRIPTION

ISTI's major focus is on appropriate application of science and technology in developing countries. Has been secretariat for Man and the Biosphere program. Work is worldwide with offices in Egypt and the Sudan. Permanent staff of 20.

#### POTENTIAL JOB OPPORTUNITIES

Often hire short-term and long-term experts.

#### MINIMUM QUALIFICATIONS

Bachelor's degree and overseas experience.

#### PROCEDURE FOR EMPLOYMENT INQUIRIES

Send resumes to B. K. Wesley Copeland.

**\*INTERNATIONAL SOCIETY OF TROPICAL FORESTERS, INC.**      Phone (301) 897-8720  
5400 Grosvenor Lane  
Bethesda, MD 20814

**DESCRIPTION**

The objective of ISTF is to transfer technology to its members in activities such as forestry, fisheries, wildlife, ecology and related subjects. As a member (fee of \$10.00) one is eligible to be included in a roster of foresters at no extra cost. For more information please write the above address.

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**\*INTERNATIONAL VOLUNTARY SERVICES, INC.**      Phone (202) 387-5533  
1717 Massachusetts Ave., Suite 605  
Washington, DC 20036

**DESCRIPTION**

IVS recruits skilled technicians internationally to fill particular posts at the request of host governments and institutions, and provides volunteers to work on projects which actively help the rural poor develop self reliance and improve the quality of their lives through their own efforts. Programs include community development, food production, public health projects in Africa, Latin America, and Near East-South Asia.

**POTENTIAL JOB OPPORTUNITIES**

IVS has fielded natural resource technicians in the past, although no present positions are known to exist.

**MINIMUM QUALIFICATIONS**

A degree in related field and overseas experience.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send resume and cover letter.

**IRI RESEARCH INSTITUTE, INC.**  
1 Rockefeller Plaza, Rm. 1401  
New York, NY 10020

Phone (212) 581-1942

**DESCRIPTION**

IRI is a private, non-profit organization in field of international agricultural development. Provides technical assistance through contracts with USAID, UNDP, foreign governments, and individuals. May be in area of crop improvement, animal science, extension, agribusiness, environmental improvement, or development of resources. Projects in Latin America, Middle East and Europe.

**POTENTIAL JOB OPPORTUNITIES**

Positions primarily abroad in Third World countries. May be either longer-term (perhaps 2 years) or short-term consultancies as short as 2 weeks.

**MINIMUM QUALIFICATIONS**

M.S. degree, many with Ph.D., overseas experience almost always required; Spanish, Arabic, Portuguese, Hindi/Urdu useful languages.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send resume and cover letter to Jane Allen, personnel officer.

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**LOUIS BERGER INTERNATIONAL, INC.**  
P.O. Box 270  
East Orange, New Jersey 07019

Phone (201) 678-1960

**DESCRIPTION**

Berger Group, of which Louis Berger International is a member is largest U.S. consulting organization in terms of overseas billings. Has wide practice in fields of environmental planning, natural resources planning, transportation, agriculture, water resources, regional and urban planning in Europe, Asia, Africa and Latin America. Has carried out environmental studies in Algeria, Bangladesh, Cameroons, Cyprus, France, Indonesia, Lesotho, Nigeria, Panama, Senegal, Sri Lanka and U.S.

**POTENTIAL JOB OPPORTUNITIES**

Short-term and permanent positions available from time to time for U.S. and overseas projects.

**MINIMUM QUALIFICATIONS**

Masters level with appropriate experience. Overseas experience and language ability, particularly French and Spanish strong asset.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send resume to Richard Bergailo and indicate type of position sought. If no position currently available, qualified individual will be placed on roster of available experts.

**LUTHERAN WORLD RELIEF**  
360 Park Ave South  
New York, NY 10016

Phone (212) 532-6350

**DESCRIPTION**

Lutheran World Relief supports programs and projects of counterpart agencies in 40 countries of Asia, Africa and Latin America. Most paid and volunteer staff in Niger, Somalia and Tanzania. Emphasizes efforts to combat world hunger, but also includes reforestation or development of water resources.

**POTENTIAL JOB OPPORTUNITIES**

Offers limited number of opportunities either salaried or volunteer for 2-year periods.

**MINIMUM QUALIFICATIONS**

Overseas experience, fluency in language of people in host country and specific skills for task required.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send resume to Neil R. Brenden, Assistant Executive Director.

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**NATIONAL WILDLIFE FEDERATION**  
1412 16th St. NW  
Washington, DC 20036

Phone (202) 797-6895

**DESCRIPTION**

The international program concentrates on impacts of multilateral development banks and U.S. pesticide export policy. Will be implementing projects in developing countries to assist development of NGO's and training of natural resource managers. Presently laying groundwork for this future expansion.

**POTENTIAL JOB OPPORTUNITIES**

One internship every 6 months in (1) research and policy development concerning natural resources impacts of multi-lateral banks and (2) pesticide export policy.

**MINIMUM QUALIFICATIONS**

Undergraduate degree in areas including natural resources, management, economics, environmental science or any combination.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Intern application form available from Shirley Strong.

**NATURAL RESOURCES DEFENSE COUNCIL (NRDC)**  
International Project  
1725 I St NW  
Suite 600  
Washington, DC 20006

Phone (202) 223-8210

**DESCRIPTION**

NRDC is active in 2 broad areas: monitoring and influencing U.S. and international agencies affecting international environment, and cooperating with and making expertise available to foreign environmental groups. Staff consists of 1 full-time and 3 part-time professionals.

**POTENTIAL JOB OPPORTUNITIES**

Internships available for graduate students in law and other related fields; some undergraduates serve as interns also. NRDC Duggan Fellowship Program funds visits of foreign environmentalists for up to 3 months at NRDC.

**MINIMUM QUALIFICATIONS**

Most staff members are attorneys with considerable experience in their field. Scientists and resource specialists with more general background also on staff.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Letter should be sent to Thomas B. Stoel, Jr. Director of International Project.

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**NATURAL RESOURCES MANAGEMENT CORP.**  
P.O. Box 1247  
Eureka, CA 95501

Phone (707) 442-1735

**DESCRIPTION**

Natural Resources Management has a permanent staff of 8 registered professional foresters and 5 technical and support personnel, all full-time. Part time associates in engineering, watershed management, soils, range management, mensuration, marketing, utilization, etc. Conducted forest inventories and feasibility studies (extraction, sawmilling, and veneer/- plywood) in Chile, Peru, Mexico. Designed, built and started up saw mill and extraction operations in Peru; developed management plans for 50,000 ha concession.

**POTENTIAL JOB OPPORTUNITIES**

Short and long term positions overseas.

**MINIMUM QUALIFICATIONS**

B.S. degree and Spanish for professionals; practical experience in logging, milling, reforestation for non-professionals.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Letter of application with resume to John G. Miles.

**THE NATURE CONSERVANCY**  
1800 North Kent St.  
Arlington, VA 22209

Phone (703) 841-5300

**DESCRIPTION**

The Nature Conservancy International Program was set up in 1981 to encourage conservation efforts in the Caribbean and Latin American countries. Conceptual base for this program is to help build private and public institutions with capacity to preserve significant natural areas.

**POTENTIAL JOB OPPORTUNITIES**

No response.

**MINIMUM QUALIFICATIONS**

No response.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Contact Susan Spitzer.

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**NAWITKA RENEWABLE RESOURCE CONSULTANTS, LTD.**  
840 Cormorant Street  
Victoria, B.C. Canada V8W 1R1

Phone (604) 384-5133

**DESCRIPTION**

Nawitka is a Chinook expression for "fair exchange". A small firm of 6 experienced analysts specializing in forestry sector economics and conservation of natural resources. Senior consultants have designed, appraised, and monitored forestry and conservation projects on every continent. Clients include IUCN, WWF, FAO, UNDP, OAS, World Bank, Asian Development Bank, Barclays International, CIDA and USAID.

**POTENTIAL JOB OPPORTUNITIES**

Long term associations considered with experienced consultants; short term internships available dependent on ongoing work in Canada or abroad.

**MINIMUM QUALIFICATIONS**

Forest economics postgrad. plus experience; biometrics/econometrics on micro computers; forestry/biology/wildlife technical training/experience; overseas experience, French/Spanish/other language desirable.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send resume and cover letter to G.S. Nagle, President.

**OFFICE OF TECHNOLOGY ASSESSMENT (OTA)**  
600 Pennsylvania Ave. SE  
Washington, DC 20510

Phone (202) 224-8713

**DESCRIPTION**

OTA provides Congressional committees with objective analyses of the complex issues involving science and technology, helping Congress to resolve uncertainties and conflicting claims, identifying alternative policy options, and providing foresight to new developments which could have important implications for future federal policy. Has 139 permanent positions in Washington DC.

**POTENTIAL JOB OPPORTUNITIES**

Annual Congressional Fellowship Program; permanent and temporary positions depending upon the nature of current studies. None abroad.

**MINIMUM QUALIFICATIONS**

Graduate degree with experience.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Resume and list of publications sent directly to William J. Norris; Personnel Officer. Resumes kept on file for one year.

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**PAN AMERICAN DEVELOPMENT FOUNDATION (PADF)**  
1889 F St NW  
Washington, DC 20007

Phone (202) 789-6161

**DESCRIPTION**

The primary activity of PADF is strengthening local private sector efforts to assist low-income microbusinesses and rural producers by training leaders of local private voluntary organizations. Some projects include: demonstration in Dominican Republic promoting cash-cropping by low-income farmers of fast-growing fuelwood trees and an integrated water-sanitation-microbusiness development on Bay Islands, Honduras.

**POTENTIAL JOB OPPORTUNITIES**

Environmental projects intern in PADF/Washington to assist project officer: project correspondence, procurement, budget assistance, reporting; volunteer tropical specialists in Caribbean.

**MINIMUM QUALIFICATIONS**

PADF/W intern, project programming and administrative capability, knowledge of main principles of private sector assistance in environmental development.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send resume and cover letter to Phoebe Lansdale.

**\*PEACE CORPS**  
806 Connecticut Ave. NW  
Washington, DC 20525

Phone (800) 424-8580  
or (202) 254-7346

**DESCRIPTION**

The Peace Corps is a government organization which sends volunteers to over 60 developing countries throughout the world. The volunteer is provided with training, medical care, transportation and cost of living stipend.

**POTENTIAL JOB OPPORTUNITIES**

Volunteer positions available worldwide usually for 2-year terms in a variety of fields including natural resource and environment (250 annually). A smaller number of staff positions are also available.

**MINIMUM QUALIFICATIONS**

U.S. citizen and preferably 20 years or older.

**PROCEDURES FOR EMPLOYMENT INQUIRIES**

Write the above address or call the number for more information and an application. College campuses often have recruiters. For staff positions contact Office of Personnel, P-305.

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**PROJECT HOPE**  
Carter Hall  
Millwood, VA 22646

Phone (703) 837-2100

**DESCRIPTION**

Project HOPE works in area of health in San Marcos, Guatemala to provide ways and means for improving quality of life there. Model farm created for experimentation and demonstration of techniques to be taught to local agriculturists.

**POTENTIAL JOB OPPORTUNITIES**

Occasional short-term (2-3 months) positions for educators in specialized areas of veterinary medicine and agriculture production education.

**MINIMUM QUALIFICATIONS**

Master's degree, teaching experience, Spanish an asset.

RARE, INC.  
1601 Connecticut Ave. NW  
Washington, DC 20009

Phone (202) 745-7364

DESCRIPTION

RARE works to advance protection of endangered species and habitat, through environmental education with special emphasis on tropical rain forests and oceans. Technical and financial aid concentrated on developing countries. Supported by contributions from general public. Staff size 5 members. Latin America and Caribbean.

POTENTIAL JOB OPPORTUNITIES

Internships

MINIMUM QUALIFICATIONS

Graduate degree, environmental education, overseas experience, and English-Spanish capabilities.

PROCEDURE FOR EMPLOYMENT INQUIRIES

Send cover letter and resume to Dr. Gerald A. Lieberman, President.

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\*REGISTER FOR INTERNATIONAL SERVICE IN EDUCATION

Phone (212) 883-8241

Institute of International Education  
809 United Nations Plaza  
New York, NY 10017

DESCRIPTION

RISE refers U.S. faculty and professionals for university teaching, research, and consulting overseas. Over 1,000 long and short-term positions now listed in 40 countries. Fee is \$35.00.

RENEWABLE NATURAL RESOURCES FOUNDATION  
5410 Grosvenor Lane  
Bethesda, MD 20814

Phone (301) 493-9101

DESCRIPTION

The Foundation is a consortium of national and international organizations, professional and scientific in orientation, promoting research and dialogue regarding renewable natural resources. Publishes the Renewable Resources Journal, an international publication, with general interest articles on public policy, technology, and resource evaluation techniques.

POTENTIAL JOB OPPORTUNITIES

No response provided.

MINIMUM QUALIFICATIONS

Bachelor degree in natural resource discipline.

PROCEDURE FOR EMPLOYMENT INQUIRIES

Submit resume to Executive Director.

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\*RESOURCE MANAGEMENT SERVICE, INC.  
4650 U.S. Hwy 280 E, P.O. Box 43388  
Birmingham, Alabama 35243

Phone (205) 967-1671

DESCRIPTION

Resource Management Service has currently worked primarily in Central and South America forest resources overviews. Inventories or appraisals usually done for a Forest Industry investment feasibility study or appraisal, and at times in West Africa or New Zealand and/or for a U.S. agency as State Department or Corp of Engineers.

POTENTIAL JOB OPPORTUNITIES

Short-term job duration to "permanent employment" with U.S. home office base but available for overseas consulting assignments, as dictated by economy.

MINIMUM QUALIFICATIONS

Overseas experience and bilingual, by order of preference, in Spanish, Portuguese and/or French.

PROCEDURE FOR EMPLOYMENT INQUIRIES

Personal letter with full educational/job experience resume with references, snapshot, health condition, special interests and availability for travel and foreign assignments.

**RESOURCES DEVELOPMENT ASSOCIATES, INC.**  
P.O. Box 407  
Diamond Springs, CA 95619

Phone (916) 622-8841

**DESCRIPTION**

Resources Development Associates participates in program planning, design, implementation and analysis in area of natural resources development and environmental planning. Includes projects around world in fisheries, agriculture, forestry, land-use, resources survey, environmental assessment.

**POTENTIAL JOB OPPORTUNITIES**

Short-term and long-term with potential for permanent employment.

**MINIMUM QUALIFICATIONS**

Graduate degree required and one or combination of overseas experience; language capability preferable.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send cover letter and resume to Robert W. Campbell or Matthew R. Willard.

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**RESOURCES FOR THE FUTURE**  
1755 Massachusetts Ave. NW  
Washington, DC 20036

Phone (202) 328-5024

**DESCRIPTION**

Resources for the Future works in energy for the developing world; forecasts energy consumption and supplies, reviews energy demand prospects in selected developing countries; manages forests lands, water resources; assesses global food needs to the 21st Century and global deforestation. One office in Washington, DC with 100 employees.

**POTENTIAL JOB OPPORTUNITIES**

4 to 8 research assistants each year for life of project; fellows and senior fellows hired infrequently. In general, depend on in-house staff and consultants.

**MINIMUM QUALIFICATIONS**

BA or MA, appropriate academic or professional experience for each particular project. Strong interest or proven record in research.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send resume and cover letter to Debbie Groberg, Personnel Manager. Please do not call.

**ROBERT R. NATHAN ASSOCIATES**  
1301 Pennsylvania Ave. NW  
Washington, DC 20004

Phone (202) 393-2700

**DESCRIPTION**

Since 1946 Robert R. Nathan Associates has provided technical assistance in more than 60 developing countries in such areas as resource economics, including energy resource planning, mineral resource evaluation, and water and environmental resource planning studies.

**POTENTIAL JOB OPPORTUNITIES**

Permanent staff numbers approximate 55 professionals in range of economic and sectoral disciplines. Staff supplemented by use of consultants for specialized areas.

**MINIMUM QUALIFICATIONS**

Graduate degree preferred, some overseas experience required, languages helpful.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send detailed resume to Elizabeth A. Cole.

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**\*SCHOOL OF FIELD STUDIES**  
50 Western Ave.  
Cambridge, MA 02139

Phone (617) 497-9000

**DESCRIPTION**

School of Field Studies trains students in the environmental sciences through direct involvement with special ecosystems around the world. SFS expeditions are study courses in unusual biomes that combine topical academic material with training in field research methodology and the experience of working as a team. Each SFS course is organized around a current problem or issue of environmental concern. 2 faculty members (usually a principal leader and an assistant instructor) lead 10-15 students in the field for the period of the course.

**POTENTIAL JOB OPPORTUNITIES**

Participation as a student would increase competitiveness for other assignments. Faculty proposals for training encouraged.

**MINIMUM QUALIFICATIONS**

Field teaching/research experiences; MS or greater in discipline; familiarity with expedition site; availability for two meetings in Cambridge, MA; affiliation with a degree granting institution.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Send curriculum vitae and introductory letter describing candidate's potential course topics and sites, available dates, and appropriate skills to the SFS Program Director at above address.

SHELADIA ASSOCIATES, INC.  
5711 Sarviss Ave.  
Riverdale, MD 20737

Phone (301) 779-4313

**DESCRIPTION**

Sheladia Associates is involved in international development projects in Asia, Africa and Middle East for USAID, UN and host country governments. Projects include water resources planning and management, water supply systems, design, agriculture and irrigation development, institution building. Present full-time staff of 75 includes engineers, scientists and specialists in host of areas.

**POTENTIAL JOB OPPORTUNITIES**

Short-term and full-time overseas positions periodically available for specific projects.

**MINIMUM QUALIFICATIONS**

Bachelor's degree plus 5 years of overseas experience. French and other language capability helpful.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Submit resume to Asok K. Motayed, P.E.

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**\*SOIL MANAGEMENT SUPPORT SERVICES**

Phone (202) 382-1819

Soil Conservation Service  
P.O. Box 2890  
Washington, DC 20013

**DESCRIPTION**

Soil Management Support Services is active in soil survey and soil conservation programs internationally.

**TIPPETTS-ABBETTS, MCCARTHY-STRATTON**  
(TAMS), Engineers, Architects, and Planners  
655 Third Ave.  
New York, NY 10017

Phone (212) 867-1777

**DESCRIPTION**

TAMS specializes in 3 major categories of projects: environmental/social impact assessments; natural resource inventories and evaluation using remote sensing technology, and training. Geographic regions include Africa, Latin America, Asia and Middle East. Staff disciplines include ecologists, natural resource planners, urban and regional planners, soils scientists, environmental engineers, sociologists, hydrologists and geologists.

**POTENTIAL JOB OPPORTUNITIES**

No specific opportunities as of this date. Mid-term prospects are fine for Spanish or French speaking individuals with 5-10 years experience.

**MINIMUM QUALIFICATIONS**

Masters degree and 5+ years experience including some overseas; language capabilities.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Write to G. Barrie Heinzenknecht, Head of Environmental Planning and Socioeconomic Studies.

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**TRANSCENTURY-RECRUITMENT CENTER**  
1789 Columbia Rd. NW  
Washington, DC 20009

Phone (202) 328-4400

**DESCRIPTION**

Transcentury-Recruitment acts as a recruiting vehicle to U.S. based international private and voluntary organizations, consulting firms and government institutions.

**POTENTIAL JOB OPPORTUNITIES**

A registered member can be placed in both long and short term consultant positions.

**MINIMUM QUALIFICATIONS**

Not provided.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Please call or write to obtain a Registry Form--annual registration fee is \$40.00.

\* UNITED NATIONS FOOD AND AGRICULTURE ORGANIZATION  
FAO Liaison Offices for North America  
1776 F Street NW  
Washington, DC 20437

Phone (202) 376-2239

DESCRIPTION

Contact for personal history form and information on assignments.

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VOLUNTEERS IN ASIA, APPROPRIATE TECHNOLOGY PROJECT  
Box 4543  
Stanford, CA 94305

Phone (415) 326-7672  
or 497-3228

DESCRIPTION

Volunteers in Asia is a non-profit volunteer organization sending English teachers and some Appropriate Technology volunteers to Asia. The AT portion of the program is relatively small with 2-6 people in field usually in Indonesia or Philippines. Also domestic AT project working on information dissemination and project support through a number of widely used publications on AT; microfiche library; 1 full time person in U.S. There is part-time help.

POTENTIAL JOB OPPORTUNITIES

Number of staff positions and field volunteers quite low.

MINIMUM QUALIFICATIONS

AT volunteers should have some kind of hands-on building experience and strong interest in village technology at very small levels.

PROCEDURE FOR EMPLOYMENT INQUIRIES

Write Valerie Cole or Michael Saxenian or call one of above numbers. It would be best to talk in depth with us before resumes sent.

**VOLUNTEERS IN TECHNICAL ASSISTANCE**  
1815 North Lynn St.  
Suite 200  
Arlington, VA 22209

Phone (703) 276-1800

**DESCRIPTION**

Volunteers in Technical Assistance is a nonprofit international organization providing technical information to people and groups in more than 100 developing countries. Known for its worldwide work in design, evaluation, and dissemination of improved wood-conserving cookstoves and alternative fuels. Projects include design and promotion of rice husk log extruding machines in Thailand, charcoal production project in Caribbean, woodstove development and design in the Sahel and dissemination in Somalia.

**POTENTIAL JOB OPPORTUNITIES**

Worldwide network of 4,000 engineers, business people, farmers, energy experts, and others who volunteer their know-how to help others.

**MINIMUM QUALIFICATIONS**

Seeks individuals with applied technical expertise, overseas experience, and language skills. No fixed requirements.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Contact Helen Picard, Information/Vol. Resources Mgr. for information about volunteer work.

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**WINROCK INTERNATIONAL**  
Petit Jean Mountain  
Route #3  
Morrilton, Ark 72110

Phone (501) 720-6616

**DESCRIPTION**

Winrock conceptualizes, manages, and implements agricultural development projects around world using systems approach which automatically involves consideration of environment and natural resources. Program staff of approximately 40 carries out programs and consultations in Africa, Asia, Latin America, and especially Central American, the Caribbean, and the U.S.

**POTENTIAL JOB OPPORTUNITIES**

Temporary and permanent positions related to science and education in animal agriculture in U.S. and abroad. Sabbatical arrangements possible.

**MINIMUM QUALIFICATIONS**

Depends on position but generally graduate degrees (Ph.D. desirable) in relevant subject matter; overseas experience helpful and often necessary; language capability often required.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Submit resume to Dr. Ned Raun.

**WORLD CONCERN**  
19303 Fremont Ave. North  
Seattle, WA 98133

Phone (206) 546-7527

**DESCRIPTION**

World Concern is a Christian humanitarian agency that specializes in emergency relief, self-help development and rehabilitation programs in the developing countries of our world.

**POTENTIAL JOB OPPORTUNITIES**

Medical personnel, agriculturalists, community development, social workers, ESL teachers. Terms are usually 1-3 years, although occasionally short-term tenures are acceptable.

**MINIMUM QUALIFICATIONS**

Professional experience, Christian commitment, willingness to do volunteer work, overseas experience good but not necessary.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Contact Clifford Bickford, Recruitment Coordinator, World Concern.

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**ZERO POPULATION GROWTH, INC.**  
1346 Connecticut Ave. NW  
Washington, DC 20036

Phone (202) 785-0100

**DESCRIPTION**

Zero Population Growth is dedicated to educating people to the many environmental impacts of population growth and encouraging population stabilization. Most work done in relation to U.S. although a small amount of time spent working on problem of, and solutions for, population growth internationally.

**POTENTIAL JOB OPPORTUNITIES**

Internships unpaid lasting from 8 to 15 weeks in D.C. office. Short-term positions may be available for research; permanent as they become available. All in U.S.

**MINIMUM QUALIFICATIONS**

Depends on job, but good verbal skills required for all jobs.

**PROCEDURE FOR EMPLOYMENT INQUIRIES**

Contact or send resume to Ross Pumfrey, Executive Director.

**U.S. FOREST INDUSTRY COMPANIES OPERATING OVERSEAS**

**BALSA ECUADOR LUMBER COMPANY**  
10 Fairway Court  
New Jersey 07647

**BOISE CASCADE CORPORATION**  
One Jefferson Square  
Boise, Idaho 83728  
(208) 384-6161

**CROWN ZELLERBACH**  
1 Bush Street  
San Francisco, California 94104  
(415) 823-5000

**CHAMPION INTERNATIONAL**  
Champion Timberlands  
1 Landmark Square  
Stamford, Connecticut 06921  
(203) 358-7000

**CONTAINER CORPORATION OF AMERICA**  
1 First National Plaza  
Chicago, Illinois 60603  
(312) 580-5500

**CONTINENTAL FOREST PRODUCTS**  
Box 159  
Lake Oswego, Oregon 97034

**FORD INTERNATIONAL**  
Newport Beach, California

**GEORGIA PACIFIC**  
900 SW 5th Avenue  
Portland, Oregon 97204

**INTERNATIONAL PAPER**  
111 West 50th Street  
New York, New York 10020  
(212) 536-6000

**INTERNATIONAL BALSA CORPORATION**  
500 West Side Avenue  
Jersey City, New Jersey 07304

**KIMBERLY CLARK CORPORATION**  
Neenah, Wisconsin 54956  
(414) 729-1212

**OLINKRAFT**  
P.O. Box 488  
West Monroe, Louisiana 71291

**ROBINSON LUMBER COMPANY**  
Sawmill:  
507 Cherry  
Olympia, Washington 98501  
Logging and Pulpwood Division:

Box 28, Saint Pamphill, Quebec,  
Canada GOR 3X0

**RESOURCES INTERNATIONAL**  
4660 West 77th Avenue  
Minneapolis, Minnesota 55810

**SCOTT PAPER COMPANY**  
Scott Plaza  
Philadelphia, Pennsylvania 19113  
(215) 521-5000

**SONOCO PRODUCTS**  
North Second Street  
Hartsville, South Carolina 29550  
(803) 332-3511

**ST. REGIS**  
Lumber and Plywood Division:  
One Cherry Street  
Ramsey, New Jersey 07446

**U.S. PLYWOOD/CHAMPION**  
777 Third Avenue  
New York, New York

**WEST VIRGINIA PULP AND PAPER COMPANY**  
299 Park Avenue  
New York, New York

**WEYERHAUSER**  
Wood Products Division:  
Tacoma, Washington 98401  
(206) 924-2345

**U.S. FOUNDATIONS SUPPORTING INTERNATIONAL  
NATURAL RESOURCE MANAGEMENT**

**AHMANSON FOUNDATION**

3731 Wilshire Blvd.  
Los Angeles, CA 90010  
(213) 383-1381

**Description:**

Primarily local giving. Emphasis on education, arts and humanities, medical and health. Also supports a broad range of social welfare programs.

**Procedure for Contact:**

Send a cover letter plus one copy of your proposal.

**ANDREW W. MELLON FOUNDATION**

140 East 62nd Street  
New York, NY 10021  
(212) 838-8400

**Description:**

Broad purpose grants including environmental and public affairs areas.

**Procedure for Contact:**

Write to J. Kellum Smith Jr., Vice President. Send a cover letter plus a copy of the proposal.

**ATLANTIC RICHFIELD FOUNDATION**

515 South Flower Street  
Los Angeles, CA 90071  
(213) 486-3342

**Description:**

Broad purpose grants including environmental programs.

**Procedure for Contact:**

Send a cover letter and a proposal, preferably at the beginning of the year to Eugene R. Wilson, Executive Director.

**CAMILLE AND HENRY DRZYFUS FOUNDATION, INC.**

445 Park Avenue  
New York, NY 10022  
(212) 753-1760

**Description:**

Offer grants to advance science as a means of improving human relations throughout the world.

**Procedure for Contact:**

Send a cover letter and two copies of the proposal to William L. Evers, Executive Director.

**EXXON EDUCATION FOUNDATION**

111 West 49th Street  
New York, NY 10020  
(212) 398-2273

**Description:**

Offer grants through various programs in areas of higher education, integrative studies. Grants to public and private colleges and universities.

**Procedure for Contact:**

Send a letter and five copies of your proposal to Caryn G. Korshin, Program Manager.

**FORD FOUNDATION**

320 East 43rd Street  
New York, NY 10017  
(212) 573-5000

**Description:**

Offers grants to a broad range of programs.

**Procedure for Contact:**

Send letter and proposal to above address.

**FORD MOTOR COMPANY FUND**

The American Road  
Dearborn, MI 48121  
(313) 322-8711

**Description:**

Offer a broad range of grants to research projects.

**Procedure for Contact:**

Send letter and proposal to Leo J. Brenner, Jr., Executive Director.

**JOHN D. AND CATHERINE T. MAC CARTUR FOUNDATION**  
140 South Dearborn Street  
Chicago, IL 60603  
(312) 236-5356

Description:  
Broad range of grants.

Procedure for Contact:  
Send letter and proposal to Joseph A. Diana.

**MOBIL FOUNDATION**  
150 East 42nd Street  
New York, NY 10017  
(212) 883-2174

Description:  
Offer grants to highly talented individuals in any field--emphasize personnel development.

Procedure for Contact:  
Send letter and proposal to Richard G. Mund, Sec.

**RICHARD KING MELLON FOUNDATION**  
525 William Penn Place  
Pittsburgh, PA 15219  
(412) 392-2800

Description:  
Offer broad range of grants including conservation projects.

Procedure for Contact:  
Send letter and proposal between January and April or July and September to George H. Taber, Vice President.

**ROCKEFELLER BROTHERS FUND**  
1290 Avenue of the Americas  
New York, NY 10104  
(212) 397-4800

Description:  
Offer a broad range of grants.

Procedure for Contact:  
Send letter and proposal to Russell A. Phillips, Vice President.

**ROCKEFELLER FOUNDATION**  
1133 Avenue of the Americas  
New York, NY 10036

Description:  
Offer broad purpose grants.

Procedure for Contact:  
Send a letter and proposal.

**SHELL COMPANY FOUNDATION**  
Two Shell Plaza  
Box 2099  
Houston, TX 77001  
(713) 241-3616

Description:  
Offer grants to students and organizations.

Procedure for Contact:  
Send letter and proposal to Mrs. Doris J. O'Connor in January or September.

**TINKER FOUNDATION**  
645 Madison Avenue  
New York, NY 10022  
(212) 421-6858

Description:  
Offer a broad range of grants.

Procedure for Contact:  
Send letter and proposal to Kenneth Maxwell, Program Director.

**W. K. KELLOGG FOUNDATION**  
400 North Ave.  
Battle Creek, MI 49016  
(616) 965-1221

Description:  
Grants limited to programs concerned with application of existing knowledge versus research.

Procedure for Contact:  
Joanne M. Drewno, Sec.

**WALLACE GERBODE FOUNDATION**

149 Ninth Street  
San Francisco, CA 94103  
(415) 861-0770

**Description:**

Offer grants to a broad range of programs including environmental programs.

**Procedure for Contact:**

Send letter and proposal to Thomas C. Layton, Executive Director.

**WEYERHAUSER FOUNDATION**

2100 First National Bank Bldg.  
St. Paul, MN 55101  
(612) 224-5452

**Description:**

Emphasize conservation both nationally and internationally.

**Procedure for Contact:**

Send letter and proposal to Julie C. Titcomb, President between January and July; deadline August 1st.

**PUBLICATIONS OF INTEREST**  
(Some of which are unfortunately obscure)

**BUYERS GUIDE AND DIRECTORY TO WOODWORKING**

Machinery Manufacturers of America  
WMMA 81-82  
Fernley and Fernley, Inc.  
1900 Arch Street  
Philadelphia, PA 19103  
(213) 564-3484

This directory is helpful in locating organizations which sell forestry equipment overseas.

**CAREER INFORMATION FOR RETURNED PEACE CORPS VOLUNTEERS**

Returned Volunteer Services Peace Corps  
Room M907  
Washington, DC 20526  
(800) 424-8580 extn. 284  
(202) 254-8326

See especially INTERNATIONAL CAREERS, October 1982; NATURAL RESOURCE CAREERS, October 1982; and CAREERS IN AGRICULTURE, October 1982. These directories give the names (but not descriptions) of a wide variety of government and non-government organizations which deal in overseas issues.

**CONSERVATION DIRECTORY**

National Wildlife Federation  
1412 16th Street NW  
Washington, DC 20036  
(202) 797-6800  
Approximately \$6.00.

This directory gives a list and brief description of organizations, agencies and officials concerned with Natural Resources use and management--highly recommended.

**CURRENT TECHNICAL SERVICES CONTRACT AND GRANTS**

Office of Contract Management  
Support Division  
Support Services Branch, USAID  
Washington, DC 20523

This directory gives a list of all organizations who received USAID grants for overseas work during the prior fiscal year.

**ENVIRONMENTAL JOBS HANDBOOK**

Prospect Press

Box 3069

Diamond Farms Branch

Gaithersburg, MD 20878

This publication explains various steps to take to get environmental related jobs in government, private consultant firms, research centers...recommended. They also publish the Job Hunters Complete Resume and Letters Kit.

**INTERNATIONAL AGRICULTURE: CHALLENGING OPPORTUNITIES**

Department of Agriculture

University of Missouri

Columbia, MD 65201

(314) 882-7216

\$2.00

**INTERNATIONAL JOBS--WHERE THEY ARE AND HOW TO GET THEM**

By Eric Kocher

Addison Wesley, 1979

in bookstores

**NATIONAL CENTER FOR PUBLIC CENTER INTERNSHIP PROGRAMS**

NSIEE

124 Maries St. 2nd fl

Raleigh, NC 27605

(919) 834-7536

Public Service - \$12.00

Undergrad Intern - \$9.50

Washington Intern - \$9.50

Intern for Women - \$7.00

Regional Directory (Washington, Delaware, Maryland - \$6.00

THE OVERSEAS LIST: OPPORTUNITIES FOR LIVING AND WORKING IN  
DEVELOPING COUNTRIES

Bread for the World  
64 11th Street  
Chillum Place NW  
Washington, DC 20012  
(202) 722-4100  
fee is \$5.50

RESOURCES FOR DEVELOPMENT DIRECTORY OF AID INDEFINITE QUANTITY  
CONTRACTS (IQC's) - 1983

Office of Development Information and Utilization  
Bureau of Science and Technology  
Room 509 SA-14  
Agency for International Development  
Washington, DC 20523

For A.I.D. personnel this directory gives a brief description and history of organizations which presently have USAID contracts--highly recommended.

THE RESPONSE: VOLUNTEER SERVICE OPPORTUNITIES

International Liaison  
U.S. Catholic Coordination Center for Lay Volunteer Ministers  
1234 Massachusetts Ave. NW  
Washington, DC 20005  
(202) 638-4197  
\$5.00

A SELECTED LIST OF FELLOWSHIP OPPORTUNITIES AND AIDS TO ADVANCED  
EDUCATION

The Publications Office  
National Science Foundation  
1800 G Street NW  
Washington, DC 20550

This small pamphlet gives a brief description of organizations offering fellowships and grants for a variety of projects in a number of overseas countries.

TECHNICAL ASSISTANCE INFORMATION CLEARING HOUSE (TAICH)  
U.S. NON-PROFIT ORGANIZATIONS IN DEVELOPMENT ASSISTANCE ABROAD

Technical Assistance Information Clearing House  
200 Park Avenue South  
New York, NY 10003  
\$24.00

TAICH gives an excellent description of each organization and outlines the various areas in which they are involved--highly recommended.

#### TEACHING ABROAD

Publications Office  
Institute of International Education  
809 United Nations Plaza  
New York, NY 10017  
(212) 883-8200  
fee - \$11.95

New edition coming out January 1984.

#### TESOL

Georgetown University  
202 DC Transit Bldg.  
Washington, DC 20057  
(202) 625-4569  
Annual fee - \$3.00

Job placement--they put out a bi-monthly publication of jobs available overseas and within the states.

#### THE WHOLE WORLD HANDBOOK: A STUDENT GUIDE TO WORK, STUDY AND TRAVEL ABROAD

Council on International Educational Exchange  
205 East 42nd Street  
New York, NY 10017  
(212) 661-1414  
82-83 edition - \$4.95

#### WORLD DIRECTORY OF ENVIRONMENTAL EDUCATION PROGRAMS

R. R. Bowker Co.  
Box 1807  
Ann Arbor, MI 48106  
\$15.95

#### WORLD DIRECTORY OF ENVIRONMENTAL ORGANIZATIONS

Public Affairs Clearing House  
Box 10  
Claremont, CA 91711  
2nd edit. - \$25.00

#### WORLD DIRECTORY OF ENVIRONMENTAL RESEARCH CENTERS

R. R. Bowder Co.  
1180 Avenue of the Americas  
New York, NY 10036  
2nd edit. - \$19.50

**GENERAL JOB HUNTING**

**WHAT COLOR IS YOUR PARACHUTE** by Richard Nelson Bolles  
Ten Speed Press  
Box 7123  
Berkeley, CA 94707  
\$4.95.

**JOBS IN THE REAL WORLD** by Laurence Graham  
Grosset & Dunlap  
New York, NY  
copyright 1982

**GO HIRE YOURSELF AN EMPLOYER** by Richard K. Irish  
Anchor Books  
Garden City, NY  
copyright 1973

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1. Name of Organization:

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2. Individual to Contact:

(person interested or deals with  
employment inquiries)  
Phone # \_\_\_\_\_

3. Give a brief paragraph (3-5 sentences) describing your organization's international involvement in the environment and natural resource areas. Please include the size of your staff and geographic regions in these fields.

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4. Potential job opportunities: e.g. internships, short term, or permanent, positions in the U.S. and aboard.

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5. Most appropriate method for contacting your organization concerning employment: i.e. an individual to contact, form to complete, address for submitting resumes...

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6. Minimum qualifications required: i.e. overseas experience, language capabilities, graduate degree?...

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7. Are you willing to be included in this directory? Yes \_\_\_\_\_, No \_\_\_\_\_

8. Comments:

9. Name of individual completing this form \_\_\_\_\_