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CARIBBEAN RESOURCE KIT FOR WOMEN

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Barbados, West Indies

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INTRODUCTION NOTE

ABOUT THIS KIT

The CARIBBEAN RESOURCE KIT FOR WOMEN is a collaborative effort between the staff of the Women and Development Unit (WAND) based in Barbados, W.I., and the staff of the International Women's Tribune Centre (IWTC) based in New York, U.S.A. It has been developed to provide an overview and introduction to the wide range of resources and activities for, by and about women engaged in development programmes throughout the English-speaking Caribbean. Most importantly the kit is aimed at strengthening and stimulating the on-going exchange of ideas, experiences and resources among women within the region.

This is the second Caribbean resource kit. The collection of data for this book was a momentous task and we appreciate the effort that everyone made in sending us information on their activities and organisations. In order to be kept up-to-date with women's activities and expertise in the region, WAND needs to know more about your efforts and experiences. The forms included in the introduction of the kit are for you to fill out and send to WAND's office in Barbados. In this way the staff there can record and share this knowledge with other women in the region. Your efforts in filling out these forms will be much appreciated, and may lead to the development of additional booklets/sections for this kit.

PERSONNEL INVOLVED IN THIS PROJECT

In particular Lesley Barrow-Whatley who worked with IWTC on a staff exchange programme on the conceptualising, preparation and production of this project.

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Country Profiles, Proofing
Editing, Proofing
Editing, Proofing

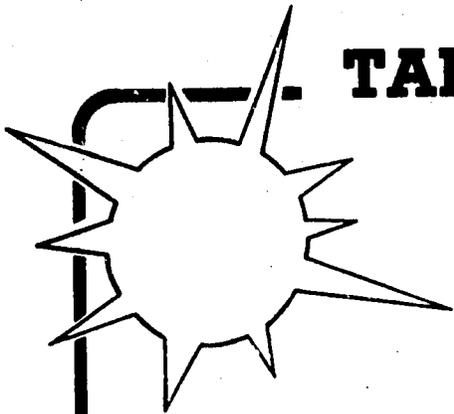


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Basic Information

NAME OF ORGANISATION:

ADDRESS:

CONTACT PERSON:

AFFILIATED WITH:

MEMBERSHIP:

Programme

PURPOSE:

ACTIVITIES:

PUBLICATIONS:

Please return this completed form to: Women and Development Unit
Extra-Mural Department, UWI
The Pine, St. Michael
Barbados, W.I.

Basic Information

PROJECT NAME:

ORGANISATION:

CONTACT PERSON:

PARTICIPANTS:

STAFF:

TIME LINE:

LOCATION:

EXTERNAL AID:

Project Description

PURPOSE:

ACTIVITIES:

Outcomes, Results, Recommendations:

FACTORS CONTRIBUTING TO SUCCESS:

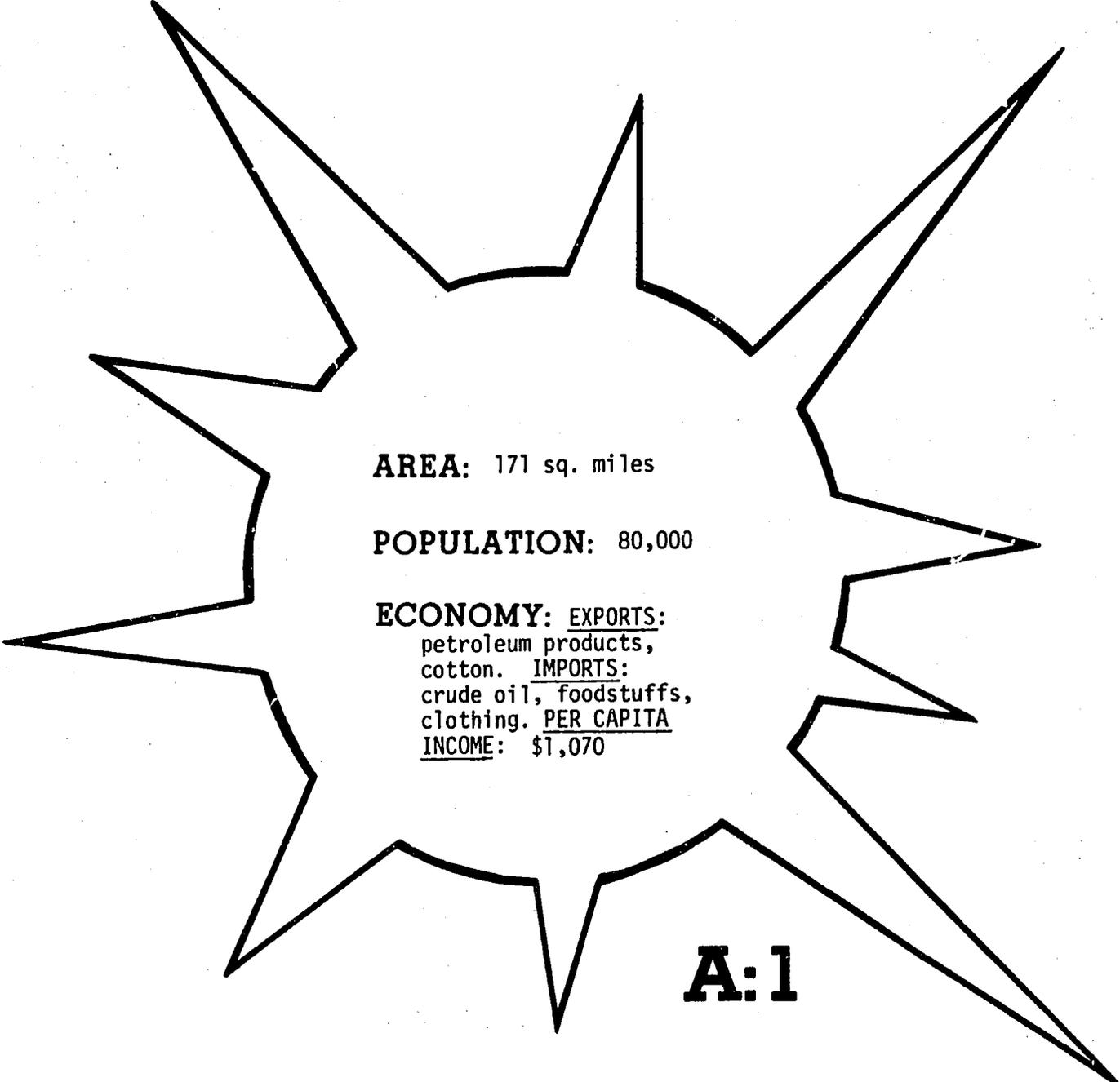
PROBLEMS CONFRONTED:

ADVICE FOR OTHERS:

EVALUATION:

Please return this completed form to: Women and Development Unit
Extra-Mural Department, UWI
The Pine, St. Michael
Barbados, W.I.

ANTIGUA



AREA: 171 sq. miles

POPULATION: 80,000

ECONOMY: EXPORTS:
petroleum products,
cotton. IMPORTS:
crude oil, foodstuffs,
clothing. PER CAPITA
INCOME: \$1,070

A:1

WHERE ARE THE WOMEN ?

Of a total population of 80,000,
47% are women

WOMEN'S DESK

Mrs. Gwendolyn Tongue, Director
Women's Desk
Ministry of Education
St. John's
ANTIGUA

ANTIGUA

UMBRELLA

Coordinating Council of Women
Mrs. Doreen Mason
The Administrative Block
Holberton Hospital
St. John's, Antigua, W.I.

CHURCH

Catholic Women's Group
Mrs. Doniza Alexander
Ottos Primary School
St. John's, Antigua, W.I.

Daughters of the King
Mrs. Beatrice Merchant
Sutherlands, Antigua, W.I.

Ethiopian Orthodox Church Women
St. John's, Antigua, W.I.

Mothers Union
Mrs. Arah Derrick
Scotts Hill,
Antigua, W.I.

Women's Group,
Church of the Nazarene
Mrs. Rose Lee
Villa,
Antigua, W.I.



Women's Fellowship, (Moravian)
Mrs. Sybil Martin
All Saints Road
St. John's, Antigua, W.I.

Women's Group (Bahai)
c/o Mr. Rushford
P.O. Box 352
St. John's, Antigua, W.I.

Women's Group, Zion Church of God
Miss Cicely Jones
P.O. Box 963
St. John's, Antigua, W. I.

Women's League (Methodist)
Senator Mildred Bailey
P.O. Box 1046
St. John's, Antigua, W.I.

Young Wives Association, (Methodist)
Mrs. Roslyn Lake
Campsite, Antigua, W.I.

POLITICAL

Women's Action Group (ALP)
Mrs. Millicent Percival
c/o The Antigua Public Utilities
Authority
St. Mary's Street
St. John's, Antigua, W.I.

Women's Council A.W.U. (Opposition)
Mrs. Ernie Dyre
Villa Area, Antigua, W.I.



♀ ORGANISATIONS

ANTIGUA

Women's Auxiliary AT&LU (Trade Union
Government)
Senator Mildred Bailey
P.O. Box 1046
St. John's, Antigua, W.I.

PROFESSIONAL

Antigua Home Economics Association
Mrs. Jean Edwards
c/o The Princess Margaret School
Dickensonbay,
Antigua, W.I.

The Nurses Association
Ms. Lorraine Griffith
c/o Holberton Hospital
St. John's, Antigua, W.I.

The Secretaries Association
Miss Joycelyn Edwards
West Indies Oil Company
St. John's,
Antigua, W.I.

♀ ORGANISATIONS



SERVICE

British Red Cross Association
Mrs. Inez Challenger
c/o Dews Office
Long Street
Antigua, W.I.

Girl Guides
Mrs. M. Swift
St. John's Street
St. John's, Antigua, W.I.

The Lionesses
Mrs. N. Nanton
c/o The Lions Den
Cross Street
Antigua, W.I.

St. John's Ambulance Women's Group
Mrs. Marlene Tomlinson
c/o Dr. A. Tomlinson's Office
St. Mary's Street
St. John's, Antigua, W.I.

Young Women's Christian Association (YWCA)
Mrs. Isola Phillips, c/o Lawyer C.
Phillips Chamber
St. Mary's Street
St. John's, Antigua, W.I.

Young Women's Cultural Dance Group
Mr. Gilbert Laudat
Potters New Department
Housing No. 37
Antigua, W.I.

ORGANISATIONS

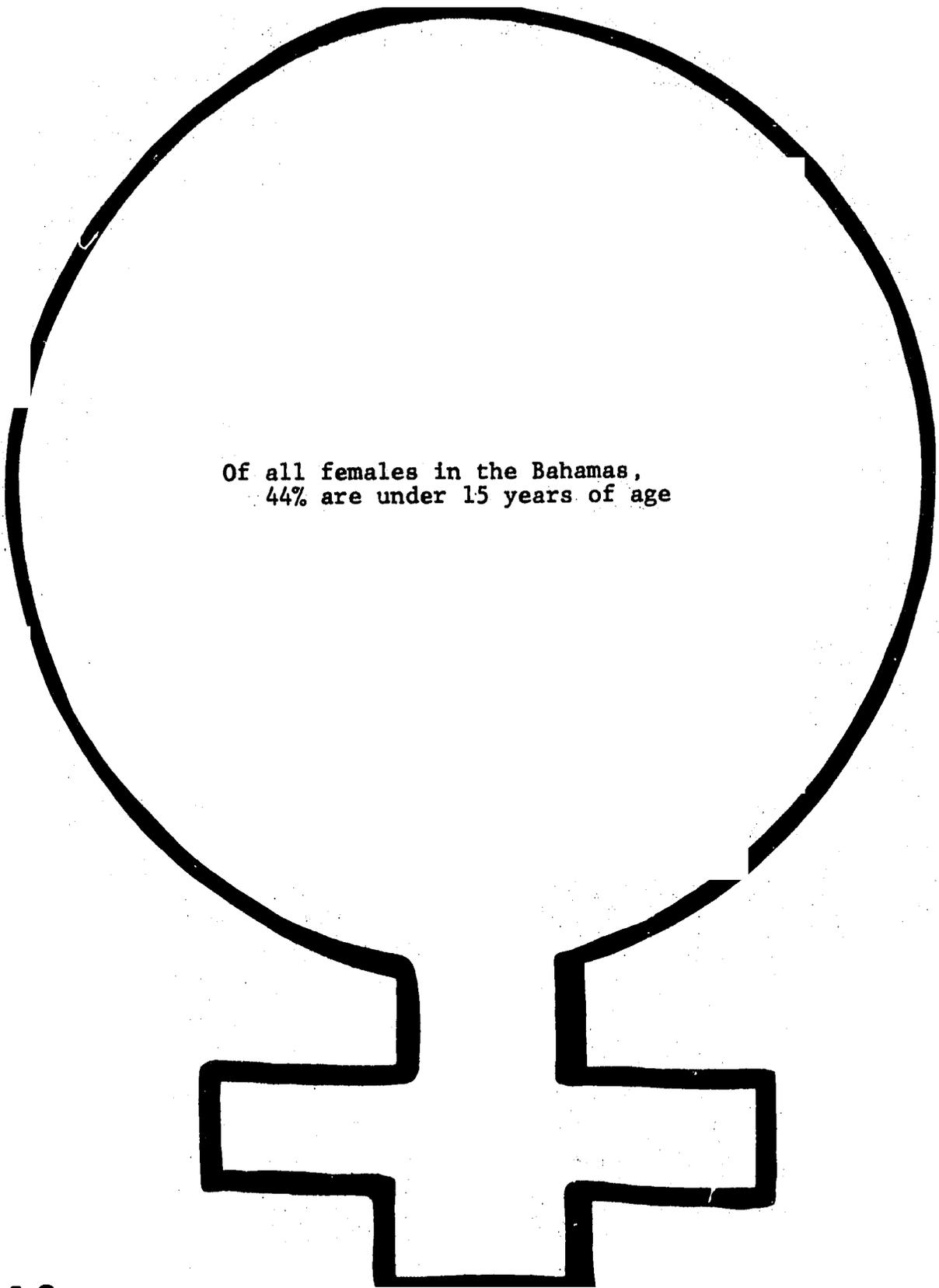
BAHAMAS

AREA: 4,404 sq. miles

POPULATION: 225,000

ECONOMY: EXPORTS:
petroleum products,
pharmaceuticals, cement,
rum. IMPORTS: crude oil,
foodstuffs, manufactured
goods. PER CAPITA
INCOME: \$2,780

WHERE ARE THE WOMEN ?



Of all females in the Bahamas,
44% are under 15 years of age

BAHAMAS

UMBRELLA

National Women's Movement
P.O. Box N-4646
Nassau, Bahamas

CHURCH

Catholic Women's League
P.O. Box N-252
Nassau, Bahamas

Wesley Women's League
P.O. Box N-3702
Nassau, Bahamas

POLITICAL

PLP Women's Auxiliary
P.O. Box ES 5470
Nassau, Bahamas

PROFESSIONAL

The Business and Professional Women's
Club
P.O. Box 5455
Nassau, Bahamas

The Nurses Association of the Bahamas
P.O. Box N-3730
Nassau, Bahamas



♀ ORGANISATIONS

BAHAMAS

The Secretaries Association
P.O. Box N-9069 Nassau,
Bahamas

SERVICE

Pilots International
P.O. Box N-7673
Nassau, Bahamas

Young Women's Christian Association (YWCA)
Ms. Reba Hern
P.O. Box 1269
Nassau (or)
John F. Kennedy Drive
Nassau, Bahamas
Telephone: 35900

ORGANISATIONS
†

BARBADOS

AREA: 166 sq. miles

POPULATION: 250,000

ECONOMY: EXPORTS: sugar and
sugar cane byproducts, clothing.
IMPORTS: foodstuffs, machinery,
manufactured goods. PER CAPITA
INCOME: \$2,400

WHERE ARE THE WOMEN ?

Of a total population of 250,000,
54% are women;

Of the labour force in Barbados,
39% are women

Of all households in the country,
43% are headed by women;

Of women who are heads of households:
48% have only a primary education;
46% are considered part of the
labour force;

Of all females in Barbados,
26% are under 15 years of age

WOMEN'S DESK

Miss Shelley Carrington, Acting Director
Department of Women's Affairs
Ministry of Labour and Community
Services
The Pine, St. Michael
BARBADOS

BARBADOS

UMBRELLA

National Organisation of Women
c/o Mrs. Carmeta Fraser
"Carmendre", Goodland Main Road
St. Michael, Barbados, W.I.
Telephone: 74022

CHURCH

Barbados Mothers Union
c/o Mrs. U. Gollop
174 Regency Park
Christ Church, Barbados, W.I.
Telephone: 66613

Christ Church Women's Fellowship
c/o Ms. Marie Beckles Gall Hill
Christ Church, Barbados, W.I.
Telephone: 87674

Methodist Women's League
c/o Mrs. Sylvia Watkins
Deacons Road
St. Michael, Barbados, W.I.

Moravian Women's Fellowship
c/o Mrs. Daphney Lewis
Maxwell,
Christ Church Barbados, W.I.

♀ ORGANISATIONS



POLITICAL

Barbados Labour Party Women's League
c/o Ms. Chessel Rock
Government Headquarters
Bay Street
St. Michael, Barbados, W.I.
Telephone: 70157/60970

Democratic League of Women
c/o Mrs. Maisie Welch
Democratic Labour Party Headquarters
George Street
St. Michael, Barbados, W.I.

PROFESSIONAL

Barbados Nurses Association
c/o Mr. George Griffith
Gibson House, Spry Street
Barbados, W.I.
Telephone: 59178

Barbados Union of Teachers
P.O. Box 127 or
Merryhill Welches
St. Michael, Barbados, W.I.

Barbados Women's Alliance
c/o Mrs. Octavia Brathwaite
Wavell Avenue, Black Rock
St. Michael, Barbados, W.I.
Telephone: 02479

♀ ORGANISATIONS

BARBADOS

Business and Professional Women's Club
Ms. Norma Osborne, President
Green Acres, Brittons Hill
Barbados, W.I.
Telephone: 77390

Soroptimist Club of Barbados
c/o Mrs. Eløse Murray
Flint Ridge, Rendezvous Terrace
Christ Church Barbados, W.I.
Telephone: 61430

SERVICE

Barbados Women's Club
c/o Mrs. Henrietta Corbin
Alta Vista
181 Upper Regency Park
Christ Church,
Barbados, W.I.
Telephone: 66612

Caribbean Women's League
c/o Mrs. Leotta Burke
Brittons Cross Road
St. Michael, Barbados, W.I.

Girl Guides Association of
Barbados
Lady G. Branker, Chief Commissioner
Valencia, Derricks
Barbados, W.I. Telephone: 20777

Girls' Industrial Union
c/o George C. Ward & Company
St. Lawrence,
Christ Church, Barbados, W.I.
Telephone: 89118



♀ ORGANISATIONS

Home Economics Association
c/o Miss Sylvia Walcott
Welches
St. Michael, Barbados, W.I.

House of Ruth
c/o Mrs. J. Parris
"Villa Pedro",
Rendezvous Garden
Christ Church, Barbados,
W.I. Telephone: 73844

League of Practical Nurses
c/o Mrs. Myrtle Trotman
Vauxhall, Christ Church
Barbados, W.I.

Lioness Club of Barbados
c/o Mrs. Euranie Barrow Lynley,
No. 5 Regency Park
Christ Church,
Barbados, W.I. Telephone: 77086

Women In Action
c/o Mrs. Joyce Mottley
No. 2 Welches Garden
St. Michael, Barbados, W.I.
Telephone: 78901/85126/78682

Young Women's Christian Association
(YWCA)
Mrs. Rosita Jackman -Kathruna Taylor
Bradfield, Country Road
St. Michael, Barbados, W.I.

♀ ORGANISATIONS

BELIZE

AREA: 8,867 sq. miles

POPULATION: 160,000

ECONOMY: EXPORTS: sugar,
molasses, clothing, lumber,
citrus fruits, fish. IMPORTS:
vehicles, building materials,
petroleum, foodstuffs,
textiles, machinery. PER
CAPITA INCOME: \$1,030

WHERE ARE THE WOMEN ?

Of a total population of 160,000,
50% are women;

Of the labour force in Belize,
19% are women;

Of all households in the country,
25% are headed by women;

Of women who are heads of households:
94% have only a primary education;
29% are considered part of the
labour force;

Of all females in Belize,
49% are under 15 years of age

WOMEN'S DESK

Ms. Zee Edgell, Director
Women's Bureau
Social Development Department
Ministry of Labour, Social Services and
Community Development
Belmopan
BELIZE

UMBRELLA

Belize Committee for Women & Development
Ms. Zoila Ellis
Ms. Velda Aguet
c/o P.O. Box 229
Belize City, Belize

CHURCH

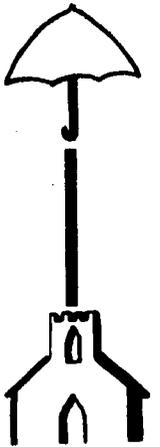
Christian Social Council
Mr. H. Jeffries, Secretary
147 Allenby Street
Belize City, Belize

Church Women United
Ms. S. Vernon, President
Ms. N. Tucker, Secretary
P.O. Box 508
Belize City, Belize

Ebenezer Women's League
Mrs. A. McFarlane, President
Ms. G. Reneau, Secretary
P.O. Box 217
Belize City, Belize

Mothers' Union
Mrs. G. Oillett, President
Mrs. G. Fuller, Secretary
P.O. Box 535
Belize City, Belize

Wesley Women's League
Ms. H. Pitts, President
P.O. Box 212
Belize City, Belize



Salvation Army Home League
Capt. K. Graham, President
Ms. H. Lamb, Secretary
P.O. Box 64
Belize City, Belize

POLITICAL

Political Women's Group
Ms. Jane Usher, Secretary
3 Queen Street
Belize City, Belize

PROFESSIONAL

Black Cross Nurses Association
c/o Council of Voluntary Social Services
Ms. B. Belisle, President
Ms. F. Nicholas, Secretary
c/o Council of Voluntary Social Services
P.O. Box 435
Belize City, Belize
Telephone: 3712

Business & Professional Women's
Club of Belize
Belize City, Belize

♀ ORGANISATIONS

SERVICE

B. H. Federation of Women
Ms. G. O'Brien, President
Mrs. E. Reyes, Secretary
c/o Council of Voluntary Social Services
P.O. Box 435
Belize City, Belize
Telephone: 3712

Hospital Auxiliary
Ms. Waight, President
P.O. Box 6
Belize City, Belize

Kiwanetts
Ms. E. Pitts, President
Ms. J. Smith, Secretary
c/o Council of Voluntary Social Services
P.O. Box 435
Belize City, Belize
Telephone: 3712

Lionesses
Ms. E. Caballos, Secretary
c/o 2 Hutson Street
Belize City, Belize

Red Cross Society of Belize
Belize City,
Belize

Women's Auxiliary
Ms. E. Hulse, President
Mrs. E. Young,
Secretary P.O. Box 42
Belize City, Belize

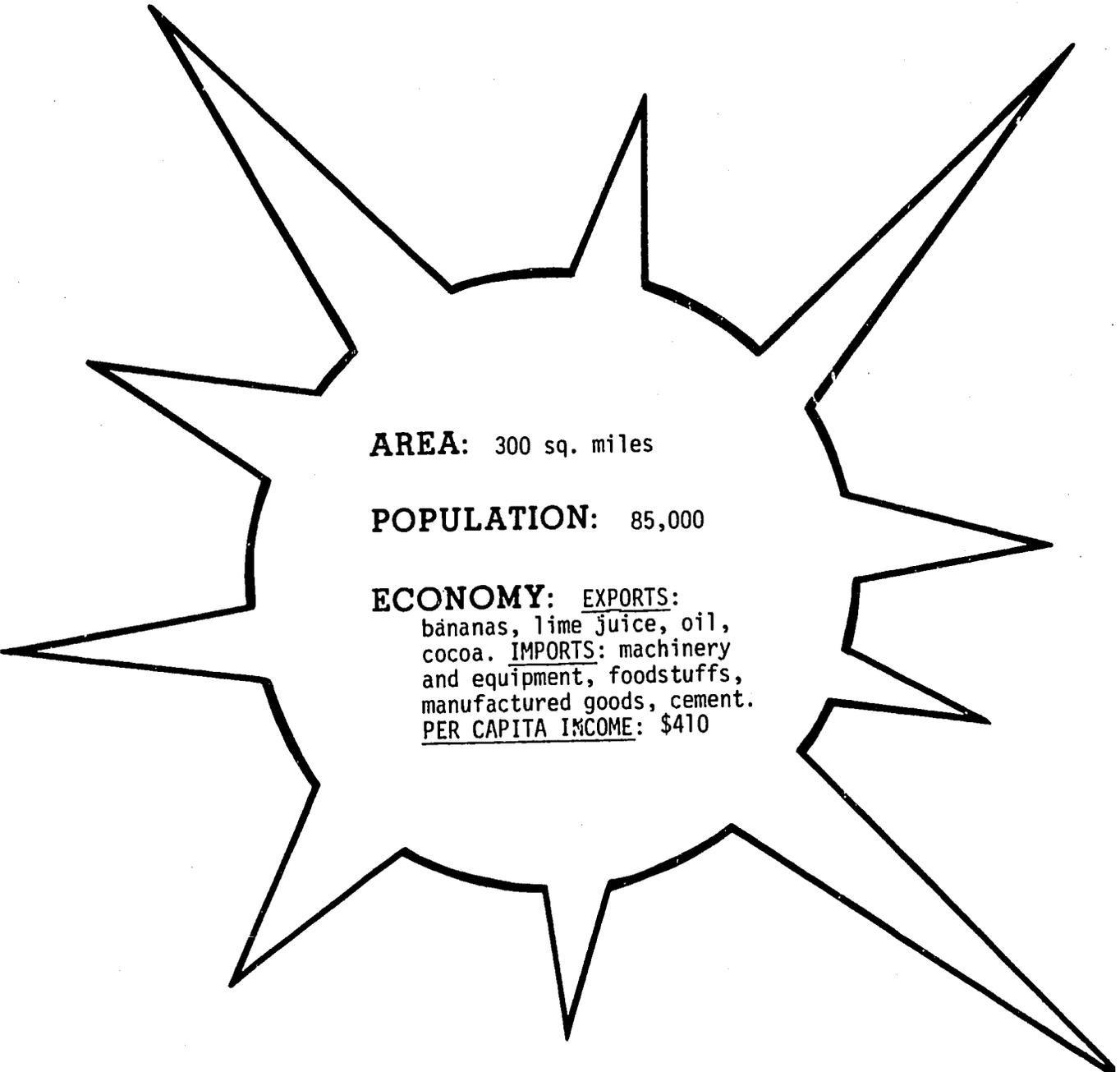


♀ ORGANISATIONS

Young Women's Christian Association (YWCA)
Ms. B. Harris, President
Mrs. S. Faux, General Secretary
P.O. Box 158
Belize City, Belize

♀ ORGANISATIONS

DOMINICA



AREA: 300 sq. miles

POPULATION: 85,000

ECONOMY: EXPORTS:
bananas, lime juice, oil,
cocoa. IMPORTS: machinery
and equipment, foodstuffs,
manufactured goods, cement.
PER CAPITA INCOME: \$410

WHERE ARE THE WOMEN ?

Of a total population of 85,000,
51% are women;

Of the labour force in Dominica,
37% are women

Of all households in the country,
43% are headed by women

Of women who are heads of households:
96% have only a primary education;
45% are considered part of the
labour force

WOMEN'S DESK

Ms. Rita Riviere, Director
Women's Desk
Ministry of Home Affairs
Government Buildings
Roseau
DOMINICA

DOMINICA

CHURCH

Anglican Mothers' Union
Mrs. Mildred Royer, President
Roseau, Dominica, W.I.

Marigot Methodist Women's League
Ms. Bernadine James
Roseau, Dominica, W.I.

Methodist Women's League
Mrs. Christine White, President
Roseau, Dominica, W.I.

POLITICAL

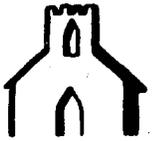
Labour Party (Women's League)
Roseau, Dominica, W.I.

National Democratic Women's Organisation
Ms. Shirley James, President
Roseau, Dominica, W.I.

The Young Freedom Movement
c/o Sister Norma Baptiste
Roseau, Dominica, W.I.

PROFESSIONAL

Dominica Nurses Association
Ms. Ophelia Linton, President
Roseau, Dominica, W.I.



♀ ORGANISATIONS

National Secretaries' Association
Ms. Clementine Munro, President
Ms. Marilyn Maxwell, Secretary
P.O. Box 246
Roseau, Dominica, W.I.

SERVICE

Agape Craft Cooperative
Ms. Janillia Nestor
Delcies
Roseau, Dominica, W.I.



Canadian Save the Children Fund
CANSAVE-DOMINICA
Ms. Doreen Francis, Director
Roseau, Dominica, W.I.

Day Care Centre
(St. Ann's Day Nursery)
c/o Social Centre
14 Turkey Lane
Roseau, Dominica, W.I.

Dominica Red Cross Association
Mrs. Lorna Robinson, President
Roseau, Dominica, W.I.

Dorcas Welfare Society
Roseau, Dominica, W.I.

Girl Guides Association
Mrs. J. Osborne, President
Mrs. Rita Bascombe, Commissioner
Roseau, Dominica, W.I.

ORGANISATIONS
♀

DOMINICA

Health, Education and Nutrition Association
(HENA)
Shakespeare Christmas, President
Castle Bruce,
Dominica, W.I.

Northern District Progressive Women's Club
Ms. Vernice Bellony, President
Roseau, Dominica, W.I.

The Social Centre Social League
Ms. Neva Edwards, Managing Director
14 Turkey Lane
Roseau, Dominica, W.I.

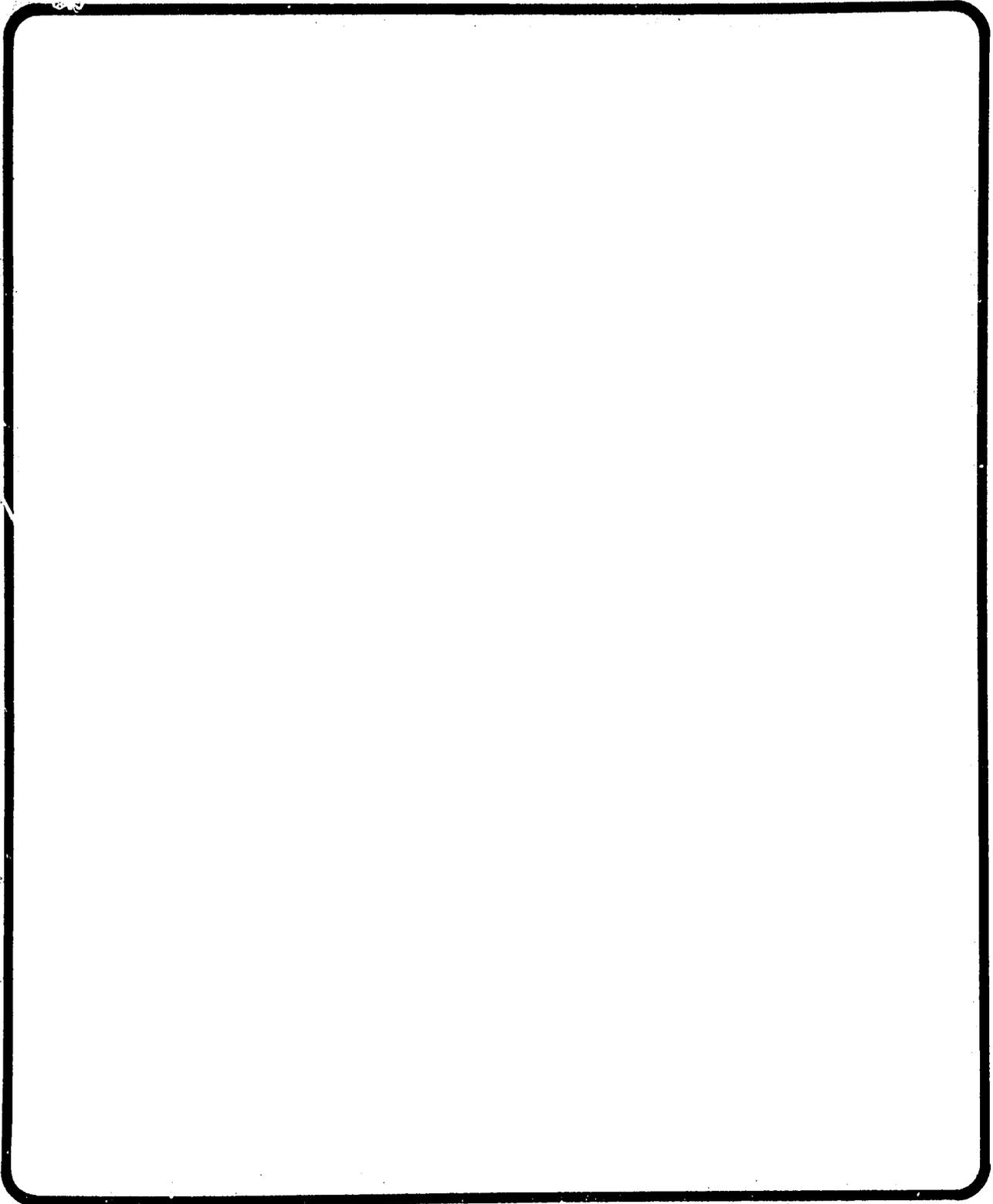
Straw Workers Group
Grand Bay,
Dominica, W.I.

Women's Club for Further Development
Ms. Audrey Thomas, Secretary
Roseau, Dominica, W.I.

Women's Institute
Ms. Josephine Bethel, President
Portsmouth
Roseau, Dominica, W.I.

Young Mother's Group
Ms. Aramintha Thomas, Co-ordinator
Roseau, Dominica, W.I.

ORGANISATIONS
♀



ORGANISATIONS

GRENADA



AREA: 133 sq. miles

POPULATION: 110,000

ECONOMY: EXPORTS: nutmeg,
cocoa beans, bananas, mace.
IMPORTS: foodstuffs,
machinery, building materials.
PER CAPITA INCOME: \$630

WHERE ARE THE WOMEN ?

Of a total population of 110,000,
47% are women;

Of the labour force in Grenada,
38% are women;

Of all households in the country,
46% are headed by women;

Of women who are heads of households:
96% have only a primary education;
46% are considered part of the
labour force

WOMEN'S DESK

Mrs. Phyllis Coard, Director
Women's Desk
Ministry of Education
St. George's
GRENADA

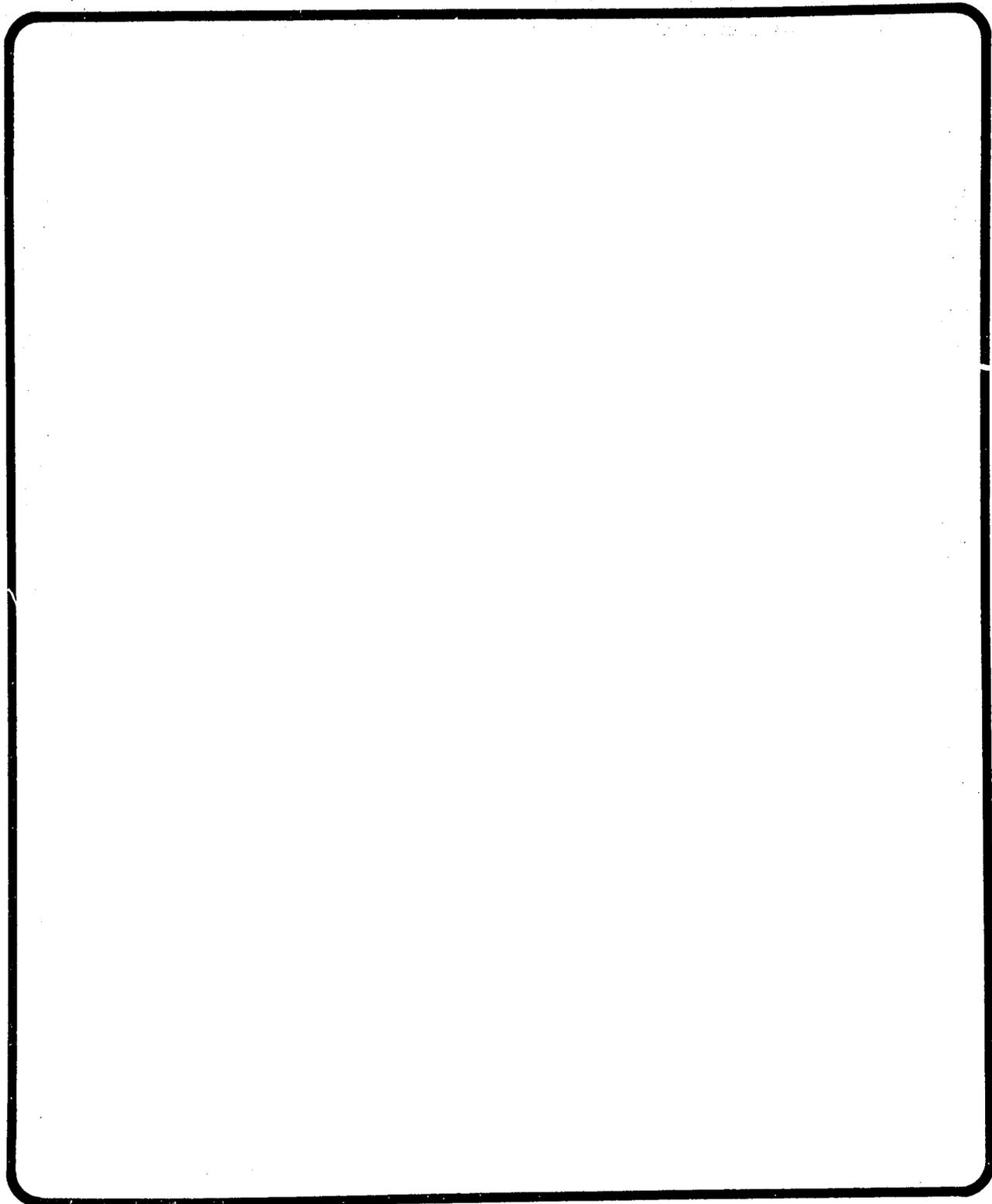
GRENADA

UMBRELLA

National Women's Organisation of Grenada
Phyllis Coard
Ministry of Education
St. Georges
Grenada, W.I.



♀ ORGANISATIONS



♀ ORGANISATIONS

GUYANA

AREA: 83,000 sq. miles

POPULATION: 890,000

ECONOMY: EXPORTS: sugar,
bauxite, alumina, rice, shrimp.
IMPORTS: consumer and manufac-
tured goods. PER CAPITA
INCOME: \$570

A:2

WHERE ARE THE WOMEN ?

Of a total population of 890,000,
50% are women;

Of all households in the country,
22% are headed by women;

Of women who are heads of households:
91% have only a primary education,
32% are considered part of the
labour force;

Of all females in Guyana,
42% are under 15 years of age

WOMEN'S DESK

Ms. Agnes Bend-Kirton, Director
Women's Bureau
Ministry of Labour
Homestretch Avenue
Georgetown
GUYANA

UMBRELLA

Caribbean Women's Association (CARIWA)
Ms. Olga Byrne, Secretary
284 Forshaw Street
Queenstown Georgetown,
Guyana
Telephone: 63740

Council on the Affairs and Status
of Women in Guyana (CASWIG)
Cde. Shirley Field-Ridley
Homestretch Avenue
Georgetown, Guyana

POLITICAL

Women's Revolutionary Socialist Movement
(WRSM)
Ms. Viola Burnham, National Chairman
Ms. Dolly Small, National Secretary
W.R.S.M. Headquarters
44 Public Road,
Kitty,
Greater Georgetown, Guyana

Women's Advisory Committee of the Guyana
Trade Union Congress
c/o Critchlow
Labour College
Woolford Avenue, Non Pariel Park
Georgetown, Guyana
Telephone: 61493



PROFESSIONAL

The Business and Professional Women's
Club of Guyana
c/o Bishop's High School
Georgetown
Guyana



SERVICE

Association for Responsible Parenthood
Georgetown
Guyana



Guide Association
Ms. Carmen Jarvis, Chief Commissioner
Guide Headquarters,
Brickdam
Georgetown, Guyana

Guyana Women's League of Social Service
433 South Ruimveldt Gardens
Georgetown, Guyana
Telephone: 64146 or 64061

Guyana Women's Voluntary Workers'
Association
c/o Infant Welfare Centre
South Road, Bourda
Georgetown, Guyana
Telephone: 026-281

Women's Institute
Georgetown
Guyana

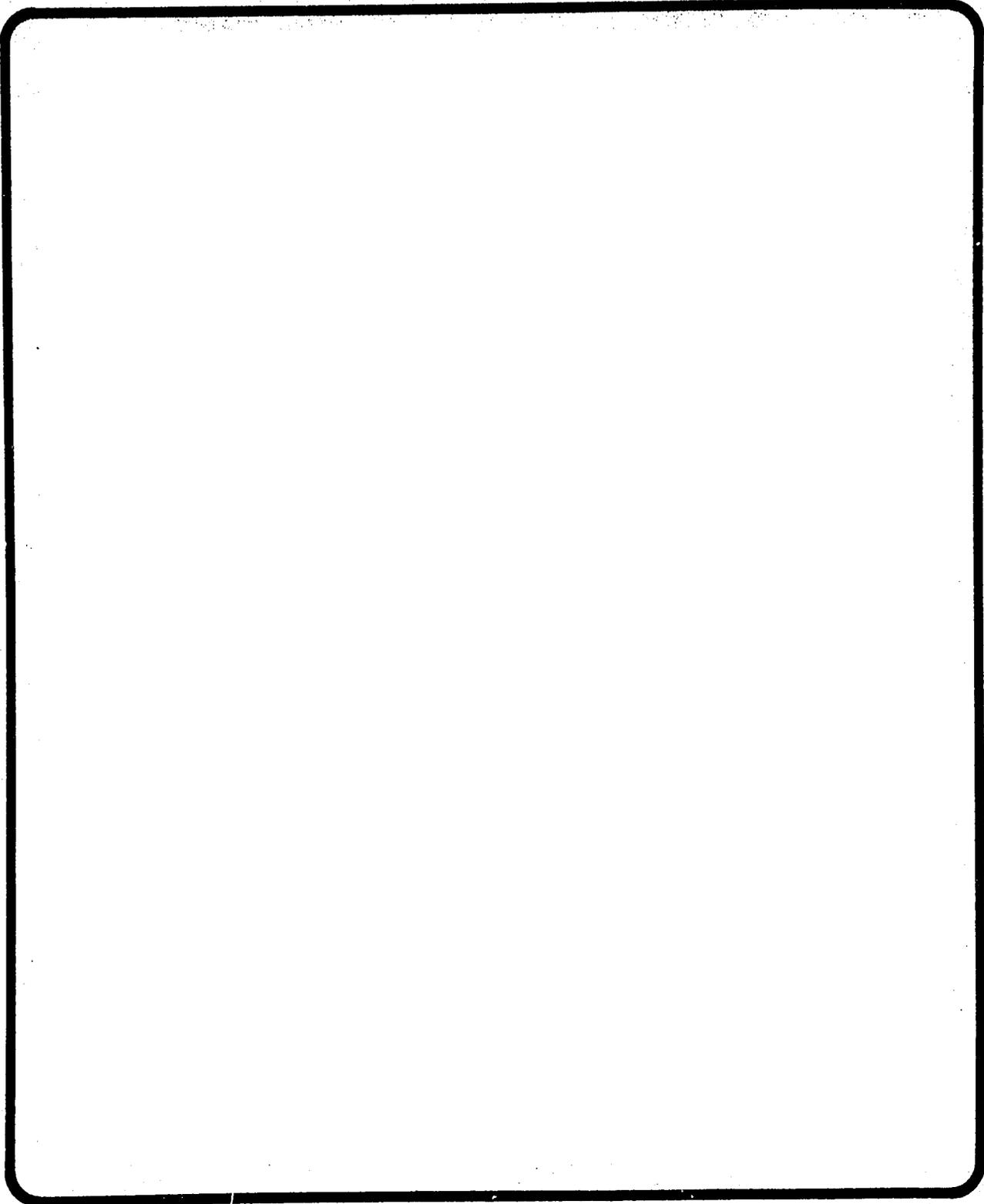
♀ ORGANISATIONS

GUYANA

Young Women's Christian Association
(YWCA)
Ms. May C. Rodrigues,
National General Secretary
106 Brickdam
Georgetown, Guyana

ORGANISATIONS
T

45 A-37



ORGANISATIONS
†

JAMAICA

AREA: 4,411 sq. miles

POPULATION: 2,225,000

ECONOMY: EXPORTS:
alumina, bauxite, sugar,
bananas, citrus fruits,
rum, cocoa. IMPORTS:
fuels, machinery,
transport and electrical
equipment, food,
fertilizer. PER CAPITA
INCOME: \$1,240

WHERE ARE THE WOMEN ?

Of a total population of 2,225,000,
49% are women;

Of the labour force in Jamaica,
47% are women;

Of all households in the country,
34% are headed by women;

Of women who are heads of households:
93% have only a primary education;
40% are considered part of the
labour force;

Of all females in Jamaica,
39% are under 15 years of age

WOMEN'S DESK

Ms. Hazel Nelson, Director
Women's Bureau
4th Floor, Life of Jamaica Building
61 Half-Way Tree Road
Kingston 6
JAMAICA

JAMAICA

UMBRELLA

Jamaica Federation of Women
Ms. Lucille Miller, President
74 Arnold Road
Kingston 5, Jamaica, W.I.
Telephone: 926-7726

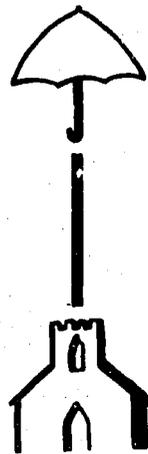
CHURCH

Caribbean Church Women
Ms. Dorritt Bent, Co-ordinator
P.O. Box 527
Kingston 10, Jamaica, W.I.
Telephone: 926-0825

Church Women United
Ms. Doreen Kirkaldy, President
16 Surbiton Road,
Kingston (or)
Jamaica Council of Churches
6 Hope Road
Kingston 10, Jamaica, W.I.

Methodist Women's League
Ms. Ivy McGhie
c/o Institute of Social Preventative
Medicine,
University of the West Indies
Mona, Kingston 7, Jamaica, W.I.

Mother's Union (Anglican)
Ms. Sybil Prescod, Organizing Secretary
4 Caledonia Avenue
Kingston 5, Jamaica, W.I.



♀ ORGANISATIONS

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Women's Auxiliary of the Diocese of
Jamaica
Mrs. Eric Gaynair, President
Tom Redcam Avenue
Kingston 5, Jamaica, W.I.

POLITICAL

Committee of Women for Progress
Ms. Lynette Vassell, President
Meadowbridge P.A.,
Jamaica, W.I.

People's National Party (PNP)
Women's Auxiliary
PNP Headquarters
Kingston, Jamaica, W.I.

Democratic League of Women
Kingston, Jamaica, W.I.

PROFESSIONAL

Business and Professional Women's Club
of St. Andrew
Ms. Mavis Watt
27 Duke Street
Kingston, Jamaica, W.I.

Jamaica Women Teacher's Association
91 Church Street
Kingston, Jamaica, W.I.
Telephone: 937-7623



♀ ORGANISATIONS

JAMAICA

Mandeville Soroptimist Club
Mrs. L. Wright, President
Orange Grove,
Summerset Road
Mandeville, Jamaica, W.I.

Mid-Eastern Soroptimists
Mrs. Janet Goring, President
17 Pleasant Farm
Ewarton Post Office
Jamaica, W.I.

Montego Bay Soroptimist Club
Mrs. M. Bell, President
c/o Constabulary Station
Montego Bay, Jamaica, W.I.

The Nurse's Association of Jamaica
Ms. S. Marshall-Burnett
72 Arnold Road
Kingston 5, Jamaica, W.I.
Telephone: 928-2773

Soroptimist Club of Jamaica
Ms. Leila Thomas
c/o Jamaica Library Service
Tom Redcam Drive
Kingston 5, Jamaica, W.I.

Women Police Social Club
Supt. Iris Tulloch
Kingston, Jamaica, W.I.

The Women Teacher's Association
Church Street
Kingston, Jamaica, W.I.

ORGANISATIONS
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Women's Life Underwriters
72 Hope Road
Kingston 5, Jamaica, W.I.

SERVICE

Big Sisters
P.O. Box 459
Kingston, Jamaica, W.I.

Caribbean Food and Nutrition Institute
Dr. J. M. Gurney, Director
P.O. Box 140
Kingston 7, Jamaica, W.I.
Telephone: 927-8338

Centre of Concern
Fr. Gerard Leo McLaughlin, Director
P.O. Box 435
25 Monroe Road
Kingston 5,
Jamaica, W.I.

Central Council of Day Nurseries
Kingston,
Jamaica, W.I.

Child Care Committee
Kingston,
Jamaica, W.I.

Council of Voluntary Social Services
Ms. Elsie Sayle, Executive Secretary
1H Hagley Park Plaza
Kingston 10,
Jamaica, W I.



ORGANISATIONS

JAMAICA

The Girl Guides Association of Jamaica
Mrs. George A. Reid, Hon. Secretary
Ms. Lena Lewin, Executive Secretary
2 Waterloo Road
Kingston 10,
Jamaica, W.I.

Girls' Town
89 Maxfield Avenue
Kingston 13,
Jamaica, W.I.

Inner Wheel
Ms. McKenley, President
35 University Crescent
Kingston 6, Jamaica, W.I.

Jamaica Adult Literacy Foundation
(JAMAL)
47b South Camp Road
Kingston, Jamaica, W.I.

Jamaica Association for the Repeal of
the Abortion Laws (JARAL)
Ms. Phoebe Chang, Hon. Secretary
8 Caribbean Avenue
Kingston 10, Jamaica, W.I.

Jamaica Co-operative Credit Union
League Ltd.
P.O. Box 32
Kingston 5, Jamaica, W.I.

Jamaica Family Planning Association
Ms. Mavis Brown, Executive Secretary
6 Bravo Street
P.O. Box 92
St. Ann's Bay,
Jamaica, W.I.

ORGANISATIONS



Jamaica Women's League
Ms. E. B. Fraser, Hon. Secretary
c/o Allsides Workroom Ltd.
653/4 Half-Way Tree Road
Kingston 10,
Jamaica, W.I.
Telephone: 936-8963

Land Surveyors Wives' Association
Mrs. Edwards
c/o 26 Sunrise Drive
Kingston 6, Jamaica, W.I.

National Consumer's League
9 Retirement Road
P.O. Box 275
Kingston, Jamaica, W.I.
Telephone: 936-6388

National Family Planning Board
Mr. E. M. Owen, Executive Director
5 Sylvan Avenue
P.O. Box 287
Kingston 5, Jamaica, W.I.
Telephone: 926-3510/1

Operation Friendship
15 Darling Street
Kingston, Jamaica, W.I.
Telephone: 932-2989

Roper Centre
1B North Street
Kingston, Jamaica, W.I.
Telephone: 932-2791

ORGANISATIONS
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JAMAICA

St. Andrew's Settlement
P.O. Box 152
Kingston, Jamaica, W.I.
Telephone: 933-9162 or 926-5401

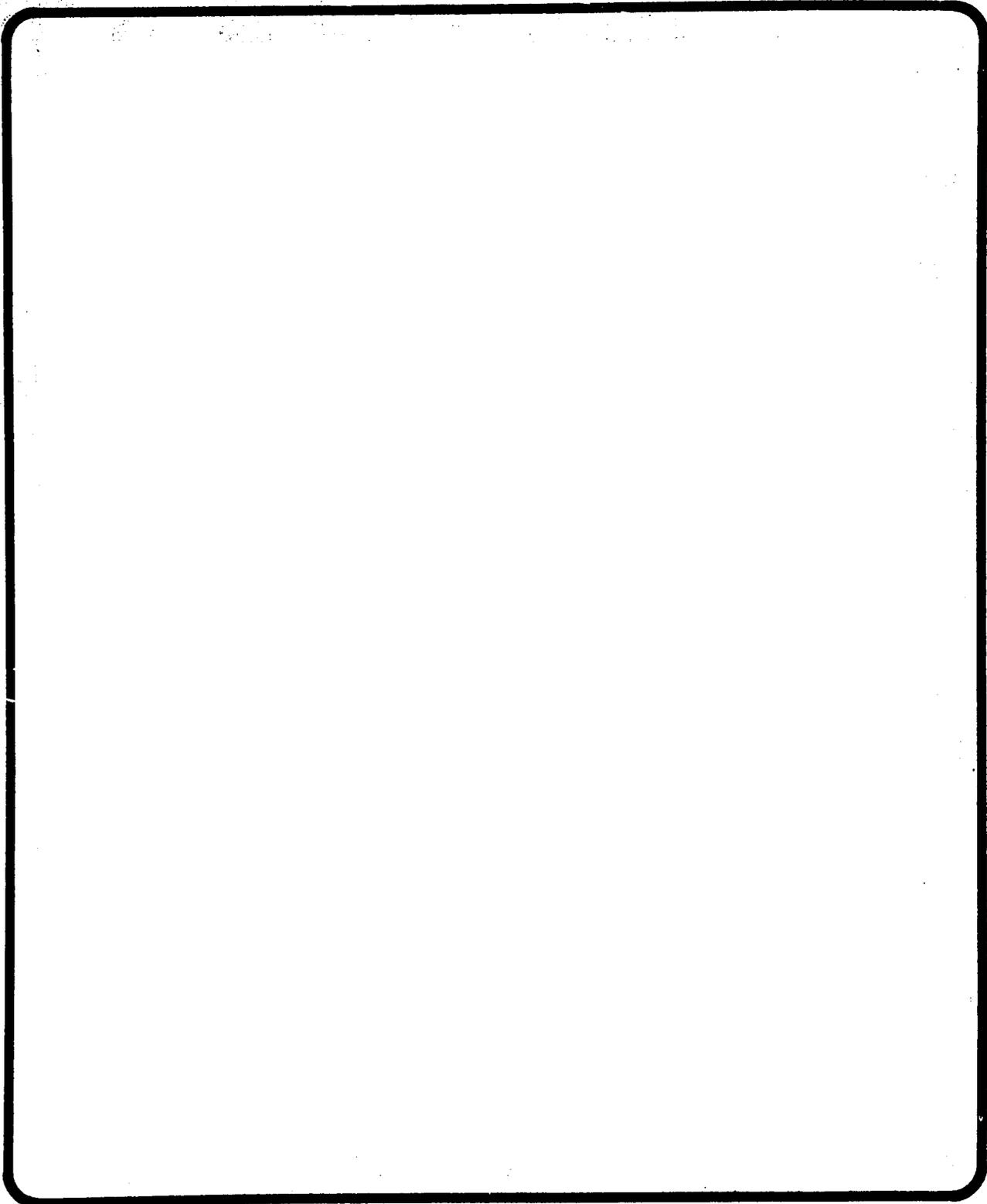
The Women's Club
Ms. Joyce Sasso, President
99 Old Hope Road
Kingston 6, Jamaica, W.I.

Young Women's Christian Association (YWCA)
Ms. Winnie Mills, President
Ms. Thelma Campbell, General Secretary
51 Arnold Road
Kingston 5, Jamaica, W.I.

♀ ORGANISATIONS

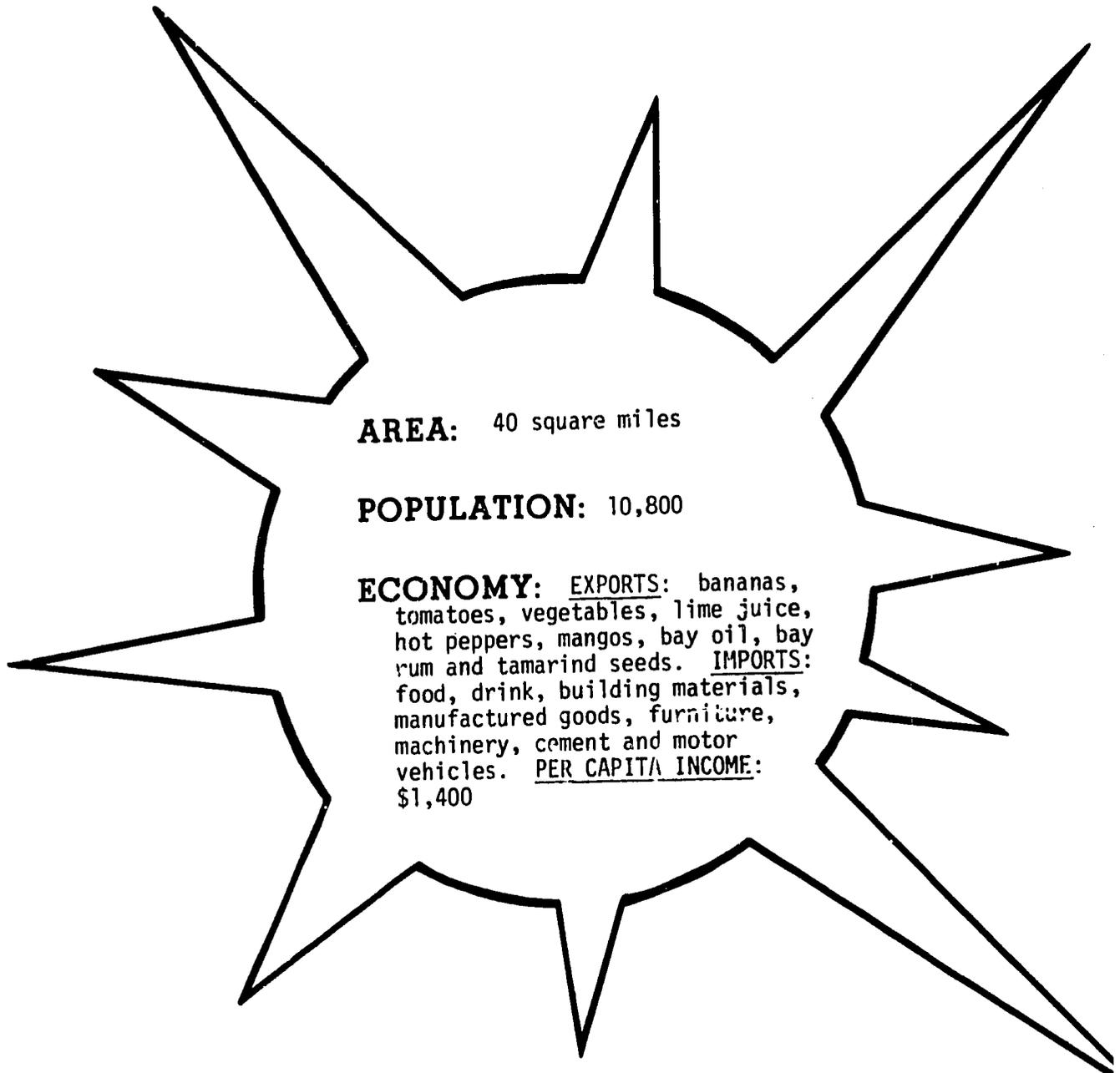
A-47

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ORGANISATIONS

MONTSERRAT



AREA: 40 square miles

POPULATION: 10,800

ECONOMY: EXPORTS: bananas, tomatoes, vegetables, lime juice, hot peppers, mangos, bay oil, bay rum and tamarind seeds. IMPORTS: food, drink, building materials, manufactured goods, furniture, machinery, cement and motor vehicles. PER CAPITA INCOME: \$1,400

WHERE ARE THE WOMEN ?

Of a total population of 10,800,
50% are women;

Of the labour force in Montserrat,
55% are women;

Of all households in the country,
44% are headed by women;

Of women who are heads of households.
97% have only a primary education;
35% are considered part of the
labour force

MONTSERRAT

CHURCH

Anglican Mother's Union
Mrs. C. Greenway
Plymouth, Montserrat, W.I.

Methodist Women's League
Mrs. C. Allen
Plymouth, Montserrat, W.I.

Women's Missionary Council
Mrs. F. Riley
Harris' Pentacostal Church
Plymouth, Montserrat, W.I.

SERVICE

Social League of Women
Ms. Margaret Dyer
Plymouth, Montserrat, W.I.

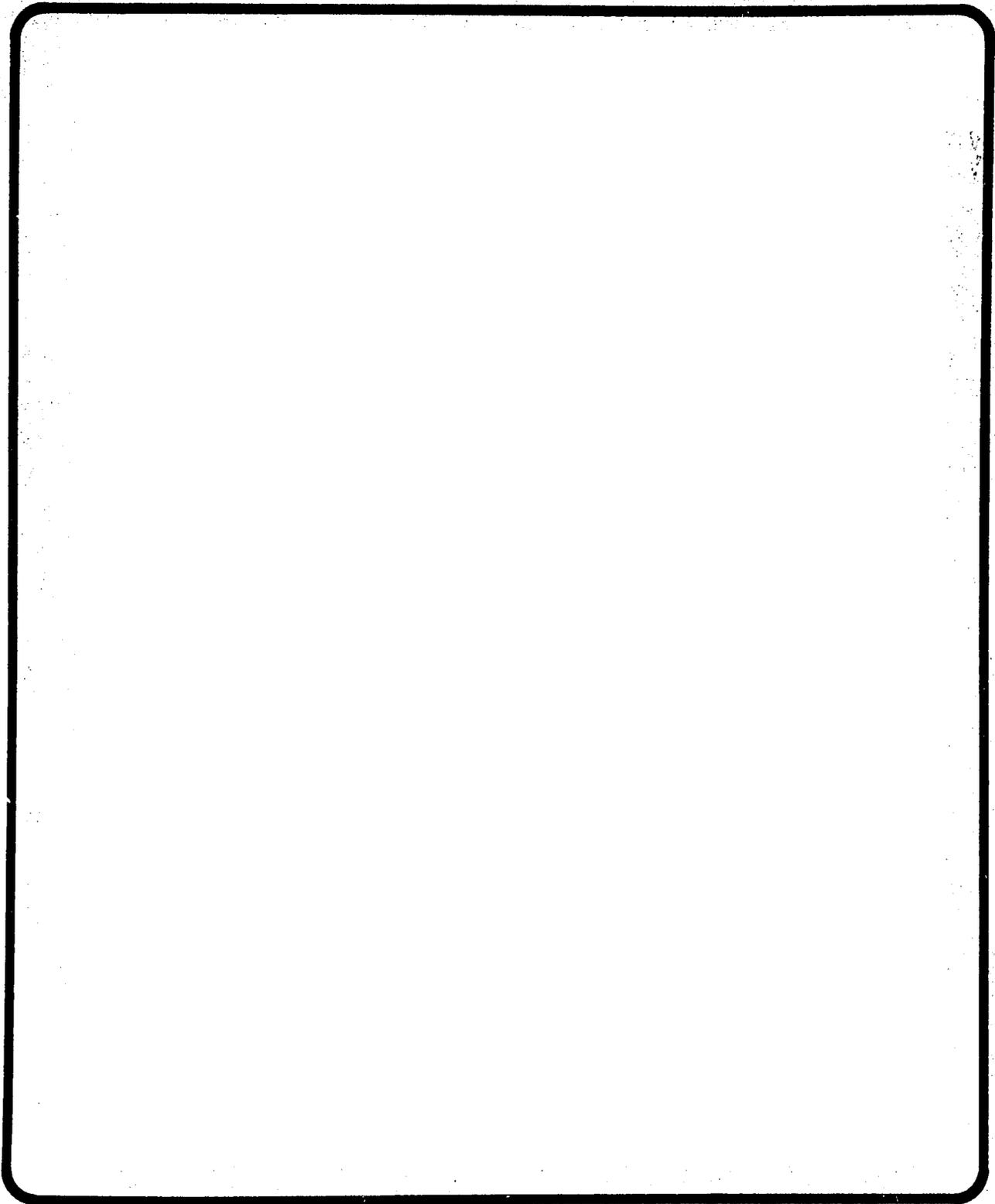
Young Women's Christian Association
(YWCA)
Ms. Ceres Gardiner, President
c/o BELHAM Plymouth,
Montserrat, W.I.



ORGANISATIONS



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ORGANISATIONS

ST. KITTS & NEVIS

AREA

St. Kitts: 65 sq. miles
Nevis: 35 sq. miles

POPULATION

St. Kitts: 35,104
Nevis: 9,300

ECONOMY

Exports: cotton, copra, sugar,
livestock, molasses, peanuts
and pineapples. Imports:
food, liquor, petroleum.
Per Capita Income: \$780.

AREA

Anguilla: 35 sq. miles

POPULATION

Anguilla: 6,519

ECONOMY

Exports: salt, sugar, cotton,
lobsters, livestock. Imports:
flour, rice, food, wood, timber,
textiles, clothing, footwear
and alcoholic beverages.
Per Capita Income: \$780.

ANGUILLA

WHERE ARE THE WOMEN ?

Of a total population of 50,000 for
St. Kitts/Nevis and Anguilla,
48% are women;

Of the labour force in these countries,
38% are women

Of all households in St. Kitts/Nevis,
47% are headed by women;

Of women who are heads of households:
93% have a primary education;
41% are considered part of the
labour force

WOMEN'S DESK

Permanent Secretary
Ministry of Community Development
Basseterre
ST. KITTS/NEVIS

Honourable Hubert Hughes
Ministry of Social Affairs, Secretariat
The Valley
ANGUILLA

ST. KITTS

UMBRELLA

National Council of Women
Ms. Anne Liburd, President
P.O. Box 49
Basseterre, St. Kitts, W.I.

Members:

Church of God Missionary Society
Labour Women
Methodist Women's Fellowship
Moravian Women's Fellowship
New Testament Women
Nurses Association
Salvation Army Home League
Toast Mistresses
Women's Voluntary Service
c/o National Council of Women
P.O. Box 49
Basseterre, St. Kitts, W.I.

PROFESSIONAL

The Business and Professional Women's
Club of St. Kitts
Ms Sylvia Fleming
P.O. Box 238
Basseterre, St. Kitts, W.I.

SERVICE

Young Women's Christian Association (YWCA)
Ms. Sylvia Manning
c/o Health Centre
Basseterre, St. Kitts, W.I.



♀ ORGANISATIONS

NEVIS

CHURCH

Catholic Women's Group
Nevis, W.I.

Methodist Young Women's Association
Ms. Averil Richards
Cox, Nevis, W.I.

Methodist Women's League
Mrs. Elizabeth Pemberton.
Charlestown, Nevis, W.I.

Mother's Union
Mrs. L. Howell or Mrs. A. Swanston
Charlestown, Nevis, W.I.

Wesleyan Women's Missionary Society
Mrs. Pat Williams
Charlestown, Nevis, W.I.

PROFESSIONAL

Toastmistresses
Mrs. Markiney Newton
Charlestown, Nevis, W.I.

SERVICE

Girl Guides Association
Ms. Clara Walters
Charlestown, Nevis, W.I.



ORGANISATIONS

SERVICE

Nevis Red Cross
Ms. Mae Stevens
Charlestown, Nevis, W.I.

St. John's Young Women's Outreach Group
Ms. Lorna Howell
Nevis, W.I.

Young Women's Christian Association
(YWCA)
Ms. Pansy R. Parris, President
Charlestown or P.O. Box 1
Nevis, W.I.



ANGUILLA

CHURCH

Women's Missionary Council
Mrs. Hildred Richardson
Christian Fellowship Church
Blowing Point Road
Anguilla, W.I.
Telephone: 226

PROFESSIONAL

Soroptimist Club of Anguilla
Ms. Molly Hodge
The Valley, Anguilla, W.I.
Telephone: 724

SERVICE

Endeavour Club
c/o Vera Richardson
West End, Anguilla, W.I.

Friends of the Hospital and Infirmary
Ms. Mariam Gumbs
South Hill, The Road
Anguilla, W.I.
Telephone: 335

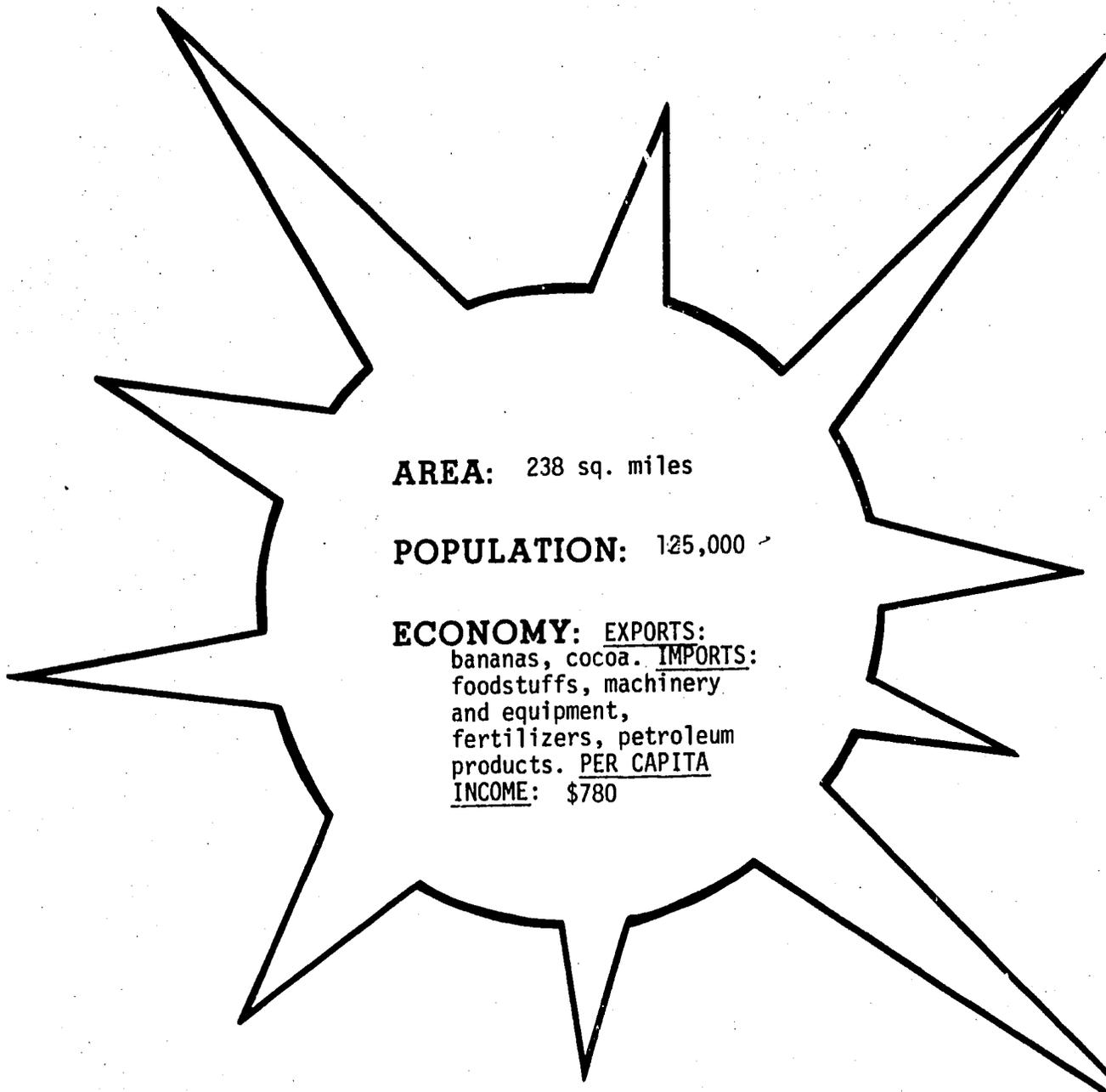
The Handicraft Club
Ms. Mariam Gumbs
South Hill, The Road
Anguilla, W.I.

The Intercraft Club
Blowing Point Women Society
Ms. Rosalie Conner
Blowing Point, Anguilla, W.I.



♀ ORGANISATIONS

ST. LUCIA



AREA: 238 sq. miles

POPULATION: 125,000

ECONOMY: EXPORTS:
bananas, cocoa. IMPORTS:
foodstuffs, machinery
and equipment,
fertilizers, petroleum
products. PER CAPITA
INCOME: \$780

WHERE ARE THE WOMEN ?

Of a total population of 125,000,
52% are women;

Of the labour force in St. Lucia,
36% are women;

Of all households in the country,
41% are headed by women;

Of women who are heads of households:
97% have only a primary education;
40% are considered part of the
labour force

Of all females in St. Lucia,
48% are under 15 years of age

WOMEN'S DESK

Mrs. Martina Mathurin, Senior Community
Development Officer
Ministry of Social Services, Community
Development, Youth and Sports
Castries
ST. LUCIA

ST. LUCIA

UMBRELLA

National Council of Women
Mrs. Ursula Phillips, Secretary
P.O. Box 70, St. Lucia, W.I.
Telephone: 4558

CHURCH

Methodist Women's League
Mrs. E. Seon, Secretary
Castries, St. Lucia, W.I.
Telephone: 3556

PROFESSIONAL

Business and Professional Women's Club
Miss Sandra Anthony, Secretary
P.O. Box 45, St. Lucia, W.I.
Telephone: 4761

SERVICE

Caribbean Women's League
Mrs. Constance David, Secretary
P.O. Box 846, St. Lucia, W.I.
Telephone: 4544

Inner Wheel Club
Mrs. Shirley Lyons, Secretary
c/o Cap Estate, St. Lucia, W.I.
Telephone: 8717



♀ ORGANISATIONS

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Ladies of Charity
Mrs. Mona James, Secretary
P.O. Box 1, St. Lucia, W.I.
Telephone: 4847

Lioness Club
Mrs. C. Elliott, Secretary
Castries, St. Lucia, W.I.
Telephone: 4174

Marchand Women's League
Miss Marlene Anthony, Secretary
Castries, St. Lucia, W.I.
Telephone: 3580

Meeting Point Charity Group
Mrs. Florrie Hill, Secretary
P.O. Box 242, St. Lucia, W.I.
Telephone: 6176

St. John Council
Mrs. Dorothy Pilgrim, M.B.E.,
Secretary
P.O. Box 750
Castries, St. Lucia, W.I.
Telephone: 2324

St. Lucia Save the Children Fund
Mrs. Adlyn Leonce, Secretary
P.O. Box 813
Castries, St. Lucia, W.I.
Telephone: 4661

ORGANISATIONS
♀

ST. LUCIA

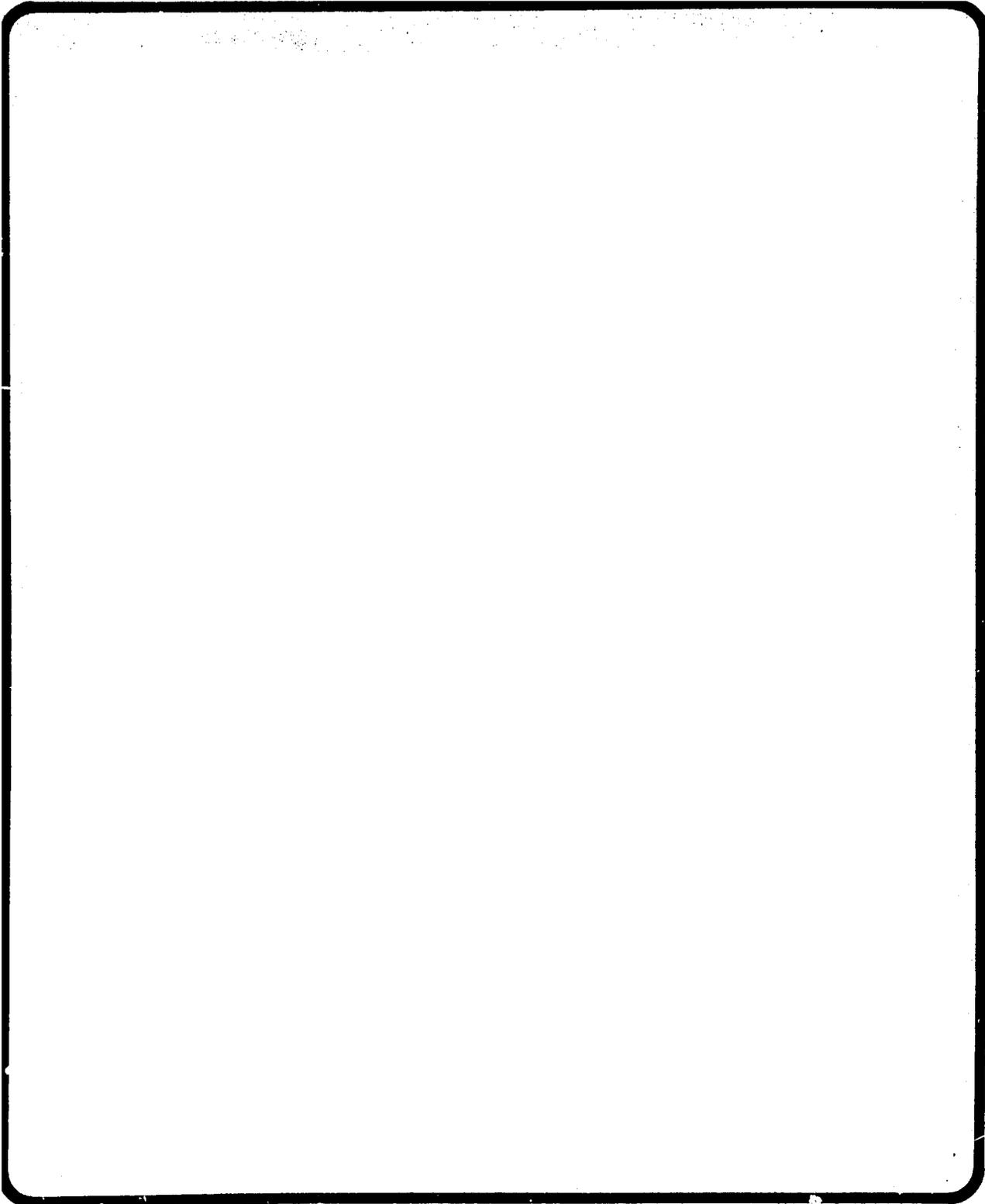
St. Lucia Girl Guides Association
Miss Sonia George, Commissioner
Miss Monica Yarde, Secretary
P.O. Box 327
Castries, St. Lucia, W.I.
Telephone: 5763

St. Lucia Women's Association
Miss Suzette Simmons, Secretary
P.O. Box 454
Castries, St. Lucia, W.I.
Telephone: 2874

Young Women's Christian Association
Miss Eileen Goodman, Secretary
P.O. Box 143
Castries, St. Lucia, W.I.
Telephone: 5832

♀ ORGANISATIONS

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ORGANISATIONS
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ST. VINCENT

AREA: 150 sq. miles

POPULATION: 120,000

ECONOMY: EXPORTS: bananas, arrowroot, copra. IMPORTS: fertilizers, transportation equipment, chemicals, fuels, clothing. PER CAPITA INCOME: \$490

A:3

WHERE ARE THE WOMEN ?

Of a total population of 120,000,
51% are women;

Of the labour force in St. Vincent,
34% are women;

Of all households in the country,
46% are headed by women;

Of women who are heads of households:
97% have only a primary education;
39% are considered part of the
labour force

WOMEN'S DESK

Permanent Secretary
Ministry of External Affairs
Kingston
ST. VINCENT

ST. VINCENT

UMBRELLA

National Council of Women
Ms. Erica McIntosh, President
Agro-Lab
Kingstown, St. Vincent, W.I.

CHURCH

Anglican Mothers' Union
Ms. Irma Norris
P.O. Box 76
Kingstown, St. Vincent, W.I.

Methodist Women's League
Ms. Yvonne Hagley, Secretary
New Montrose,
St. Vincent, W.I.

POLITICAL

Labour Party Women's League
Ms. Margaret Cato, President
New Montrose,
St. Vincent, W.I.

PROFESSIONAL

Professional Women's Association
Ms. E. Dougan
Villa,
St. Vincent, W.I.

Registered Nurses' Association
Ms. Aberdeen Browne, Secretary
c/o School of Nursing
Kingstown, St. Vincent, W.I.



ORGANISATIONS



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SERVICE

Barrouallie Needlework and Handicraft
Ms. Mary Layne
Barrouallie Post Office
St. Vincent, W.I.

Canadian Save the Children Fund
Ms. Millicent Iton, Director
CANSAVE
Kingstown, St. Vincent, W.I.,

Glebe Women's Group
Mrs. Nelcia Robinson, President
c/o Ministry of Finance
Kingstown, St. Vincent, W.I.

Ladies of Charity Association
Ms. Pamela Bonadie, Secretary
c/o P.O. Box 30
Kingstown, St. Vincent, W.I.

The Progressive Women's Group
Ms. Bileen Dublin
Layou P.O.
St. Vincent, W.I.

Rose Hall Women in Development
Ms. Anesta Rodney, President
Rose Hall,
Rose Hall P.O.
St. Vincent, W.I.

St. Vincent Girl Guides
Ms. G. Russell, Commissioner
Stoney Ground
St. Vincent, W.I.



♀ ORGANISATIONS

ST. VINCENT

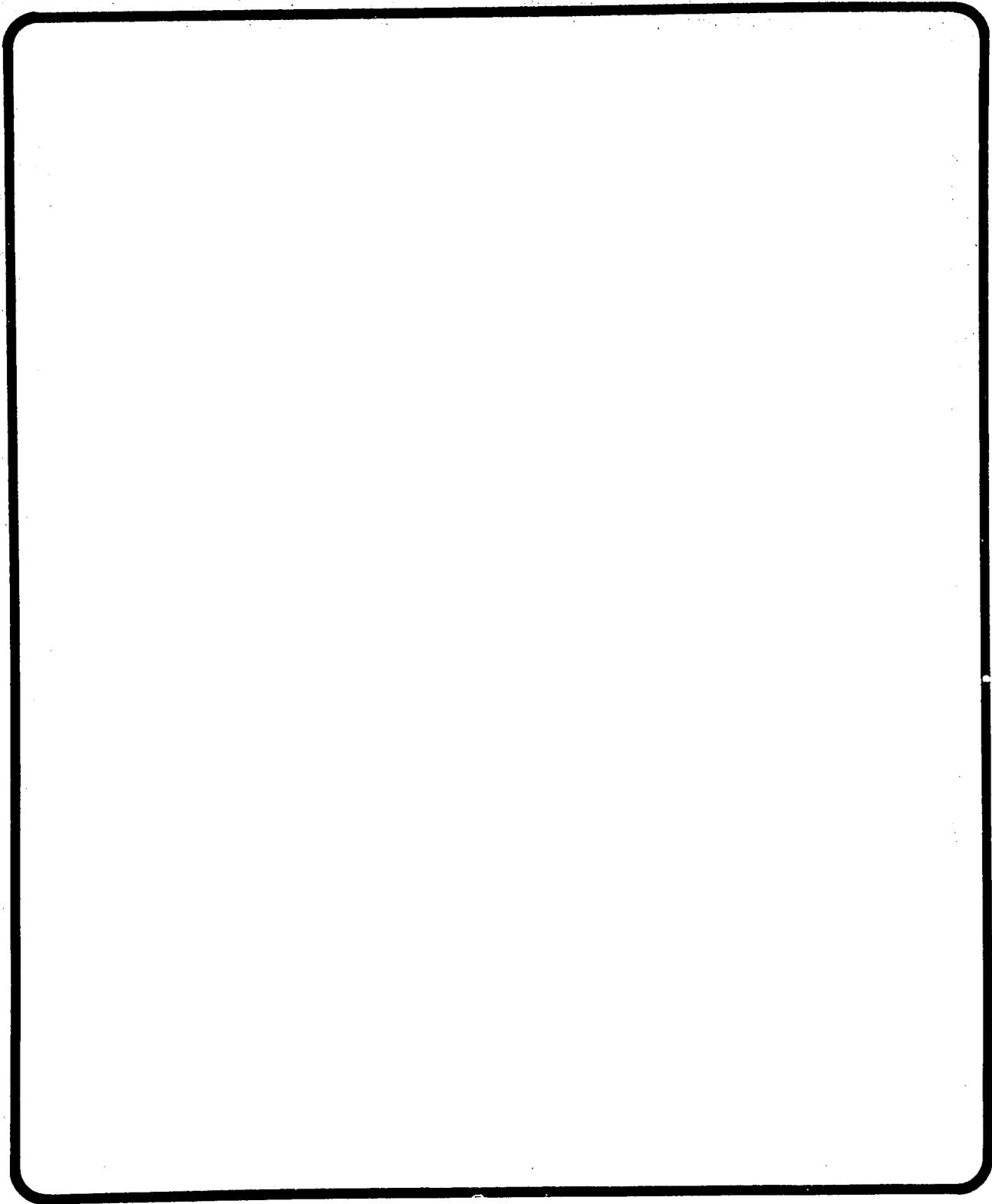
St. Vincent Jaycees
Ms. Marva Cato, Secretary
Beachmont
Kingstown, St. Vincent, W.I.

St. Vincent Planned Parenthood
Association
Ms. Faustina Eustace, Executive Director
P.O. Box 99
St. Vincent, W.I.
Telephone: 61973

Women's Group Barrouallie,
Spring Village, Rillan Village
Senator Valcina Ash
Barrouallie Post Office,
Barrouallie St. Vincent, W.I.

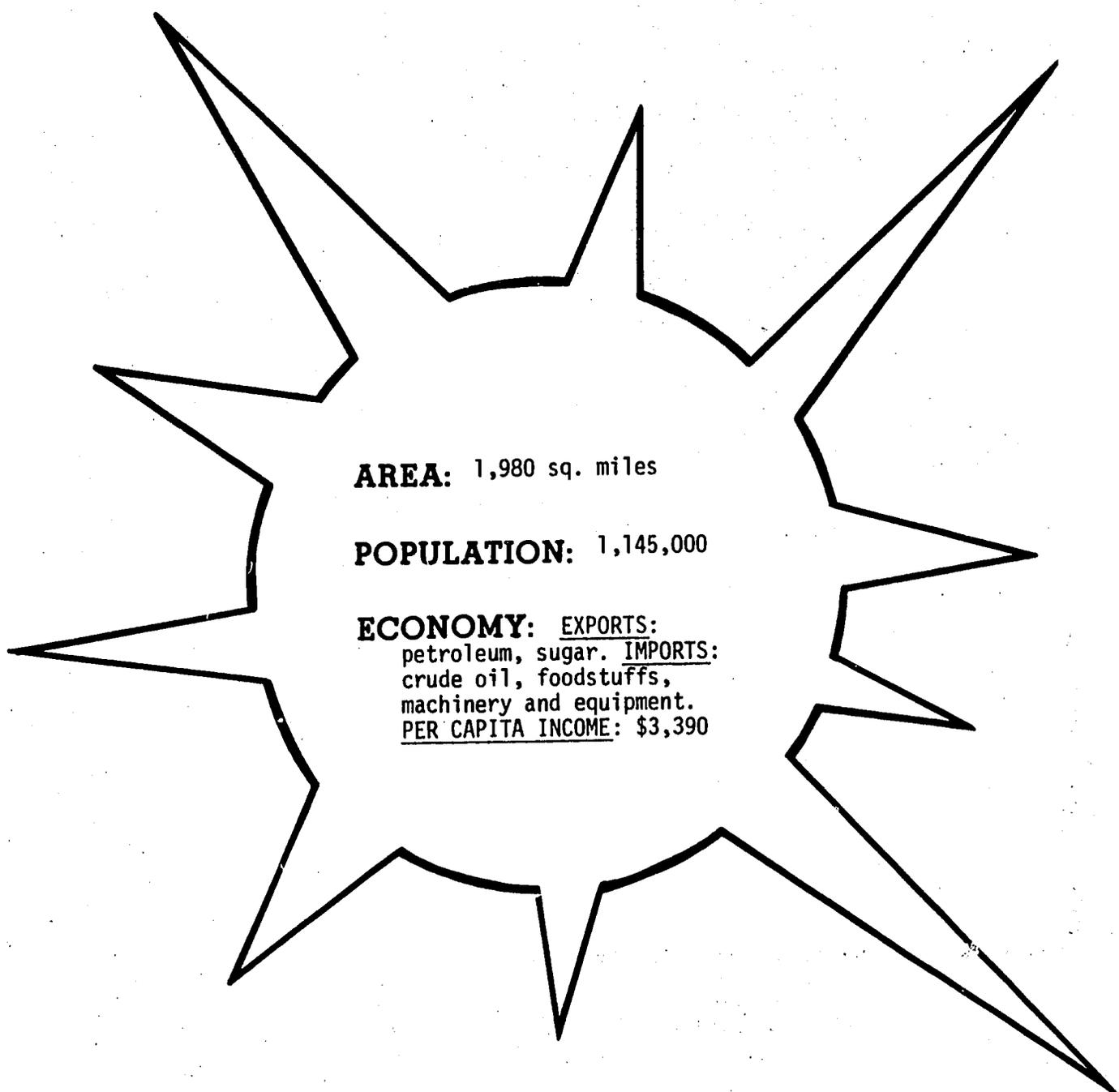
Young Women's Christian Association
(YWCA)
Ms. Verlene Saunders, Secretary
Richmond Hill
St. Vincent, W.I.

♀ ORGANISATIONS



♀ ORGANISATIONS

TRINIDAD & TOBAGO



AREA: 1,980 sq. miles

POPULATION: 1,145,000

ECONOMY: EXPORTS:
petroleum, sugar. IMPORTS:
crude oil, foodstuffs,
machinery and equipment.
PER CAPITA INCOME: \$3,390

WHERE ARE THE WOMEN ?

Of a total population of 1,145,000,
51% are women;

Of the labour force in Trinidad and
Tobago 30% are women;

Of all households in the country,
27% are headed by women;

Of women who are heads of households:
90% have only a primary education;
31% are considered part of the
labour force;

Of all females in Trinidad and Tobago,
33% are under 15 years of age

WOMEN'S DESK

Senator Elmena Clarke Allen
National Commission on the Status of Women
Ministry of Labour
Port-of-Spain
TRINIDAD AND TOBAGO

TRINIDAD & TOBAGO

CHURCH

Caribbean Conference of Churches
Women's Programme
Ms. Lorna Rigsby, Coordinator
Caribbean Church Women (CCW)
c/o CCC, 154 Charlotte Street
P.O. Box 876,
Port-of-Spain,
Trinidad & Tobago, W.I.

Church Women United
La Pique
San Fernando,
Trinidad & Tobago, W.I.

Islamic Ladies
Ms. Hazrah Hamid
Port-of-Spain,
Trinidad & Tobago, W.I.

Mothers' Union of Trinidad & Tobago
Ms. Beryl Patrick-Doyle and
Ms. Joan S. Jones
Port-of-Spain,
Trinidad & Tobago, W.I.

Presbyterian Church Women
Ms. Dorinda Sampath
7 First Avenue
Mount Lambert
Trinidad & Tobago, W.I.

POLITICAL

PNM Women's Group Port-of-Spain,
Trinidad & Tobago, W.I.

♀ ORGANISATIONS

Trinidad & Tobago League of Women Voters
Ms. Merle Gay, Secretary
19 Phillip Street
Port-of-Spain,
Trinidad & Tobago, W.I.

Trinidad & Tobago Labour Congress
Port-of-Spain,
Trinidad & Tobago, W.I.

Transport & Industrial Workers' Union
Ms. Thelma Henderson
114 Eastern Main Road
Laventille, Port-of-Spain,
Trinidad & Tobago, W.I.

PROFESSIONAL

Electrical Women's Association
Port-of-Spain,
Trinidad & Tobago, W.I.

The Business & Professional Women's
Club of Trinidad & Tobago
Port-of-Spain, Trinidad & Tobago,
W.I.

Coterie of Social Workers
Ms. Listra Charles
95 Circular Road
San Fernando,
Trinidad & Tobago, W.I.



♀ ORGANISATIONS

TRINIDAD & TOBAGO

Employers' Consultative Association
Port-of-Spain, Trinidad & Tobago,
W.I.

National Secretaries Association of
Trinidad & Tobago
The Secretary
P.O. Box 1241
Port-of-Spain,
Trinidad & Tobago, W.I.

Policewoman's Association
Port-of-Spain,
Trinidad & Tobago, W.I.

Public Service Association
Port-of-Spain,
Trinidad & Tobago, W.I.

San Fernando Soroptimist Club
Mrs. L. Laing, President
London Street,
St. Joseph Village
San Ferrando,
Trinidad & Tobago, W.I.

Soroptimist Club of Port-of-Spain
Dr. Ada Date-Campus
85 MsLelland Street,
St. Joseph Village
San Ferrando,
Trinidad & Tobago, W.I.

♀ ORGANISATIONS

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Soroptimist International -Caribbean
Area Council
Ms. Winnie Bowen, President
224 Tangerine Drive
Haleland Park Maraval,
Trinidad & Tobago, W.I.

Trinidad & Tobago Nurses' Association
Port-of-Spain,
Trinidad & Tobago, W.I.

Trinidad & Tobago Teachers' Union
Port-of-Spain,
Trinidad & Tobago, W.I.

SERVICE

Anjuman Sunnatual Jamaat Association Inc.
Of Trinidad & Tobago (Ladies Section)
Port-of-Spain,
Trinidad & Tobago, W.I.

Caribbean Women's League
Port-of-Spain,
Trinidad & Tobago, W.I.

Child Welfare League of Trinidad &
Tobago
The Hon. Secretary
Stephan Clinic
Belmont Circle Road
Port-of-Spain,
Trinidad & Tobago, W.I.



♀ ORGANISATIONS

TRINIDAD & TOBAGO

Development Foundation of Trinidad &
Tobago
Ms. Asrid Da Costa
7A Frederick Street
Port-of-Spain,
Trinidad & Tobago, W.I.

Family Planning Association of
Trinidad & Tobago
Ms. Nancy Montano, Chairman
Family Planning Association
141 Henry Street
Port-of-Spain,
Trinidad & Tobago, W.I.

Federation of Women's Institutes
Ms. Cleopatra Romily, President
Ana Street,
Woodbrook Port-of-Spain,
Trinidad & Tobago, W.I.

Girl Guide Association of Trinidad &
Tobago
Ms. Inglefield/Ms. E. Robinson
Port-of-Spain,
Trinidad & Tobago, W.I.

Housewives Association of Trinidad &
Tobago (H.A.T.T.)
P.O. Box 410
Port-of-Spain,
Trinidad & Tobago, W.I.

Junior Achievement
Port-of-Spain,
Trinidad & Tobago, W.I.

♀ ORGANISATIONS

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Mental Health Organisation
Ms. Louise Bishop
Port-of-Spain,
Trinidad & Tobago, W.I.

Police Wives' Association
Port-of-Spain,
Trinidad & Tobago, W.I.

SERVOL
Fr. Jerry Pantin
28 Duncan Street
Port-of-Spain,
Trinidad & Tobago, W.I.

The Syrian Lebanese Women's Club
Port-of-Spain,
Trinidad & Tobago, W.I.

Trinidad & Tobago Nursery Association
Ms. M. Loby
Port-of-Spain,
Trinidad & Tobago, W.I.

Trinidad & Tobago Red Cross Society
Port-of-Spain,
Trinidad & Tobago, W.I.

Union of Women Citizens
Port-of-Spain,
Trinidad & Tobago, W.I.

♀ ORGANISATIONS

TRINIDAD & TOBAGO

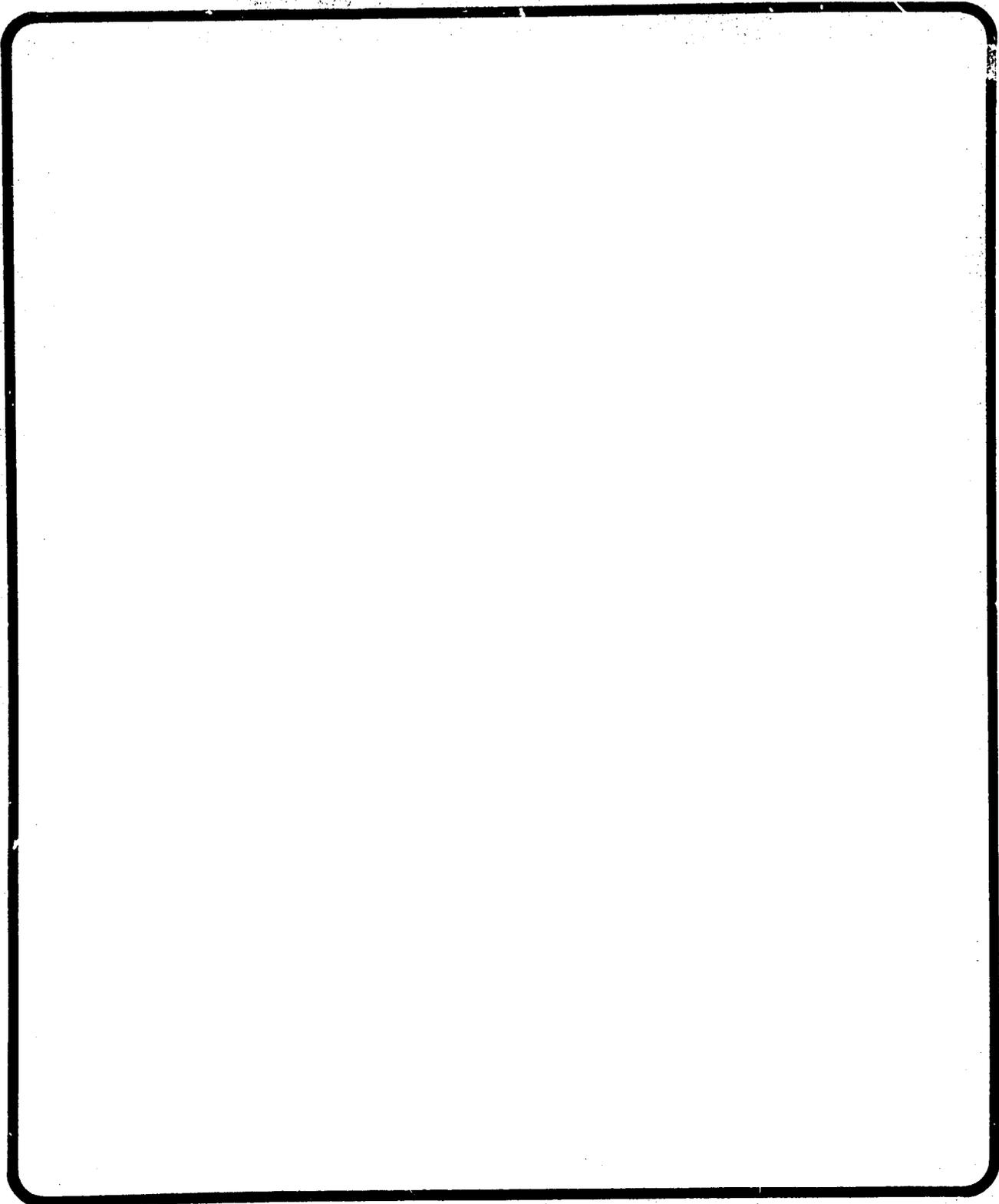
Women's Corona Society of
Trinidad & Tobago
Port-of-Spain,
Trinidad & Tobago, W.I.

Young Women's Christian Association
(YWCA)
Ms. Gema Ramkeeson, Executive Director
35 Alexandra Street
Port-of-Spain, Trinidad & Tobago, W.I.
Telephone: 62-23935

♀ ORGANISATIONS

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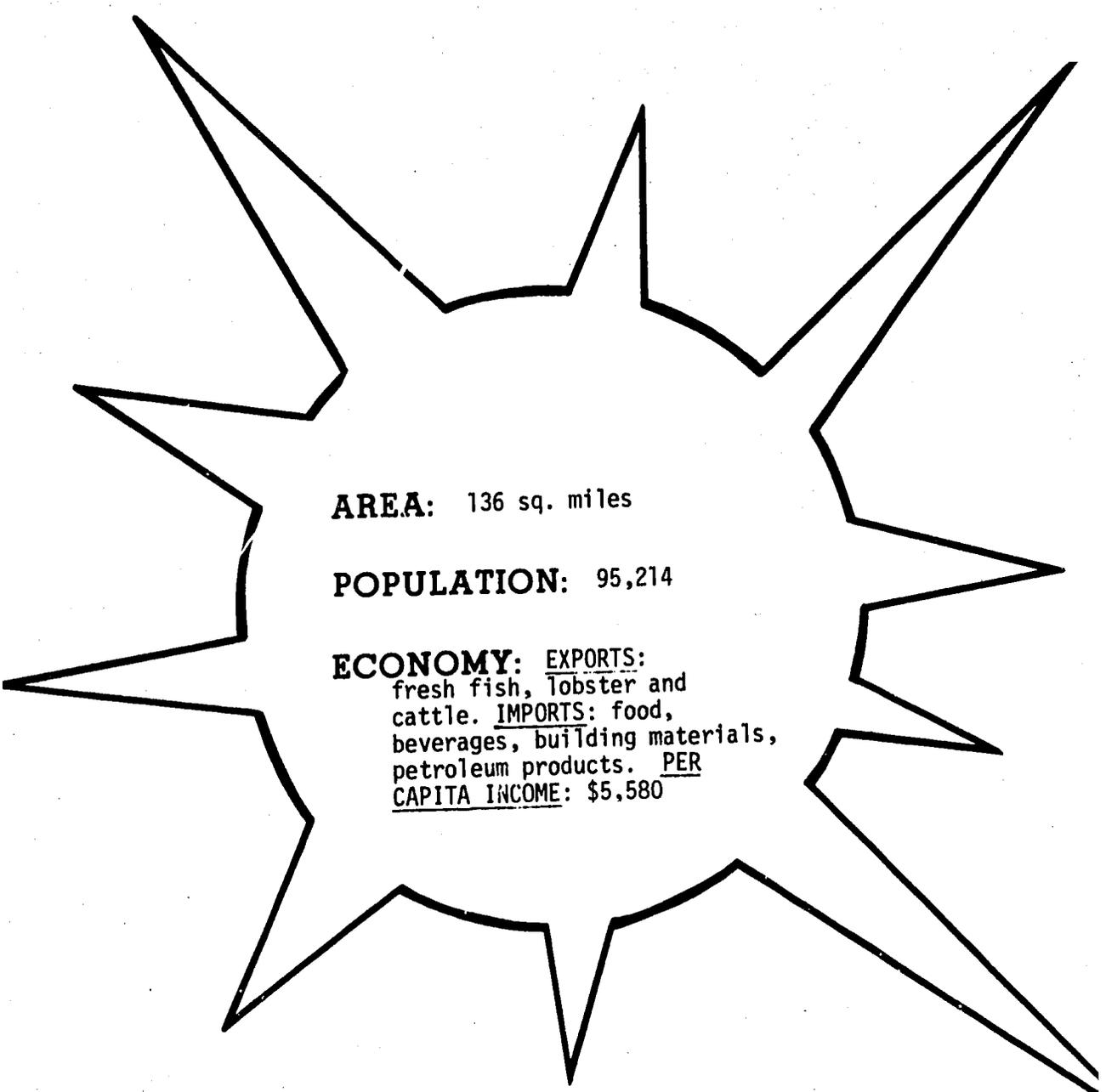


♀ ORGANISATIONS

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U.S. VIRGIN ISLANDS

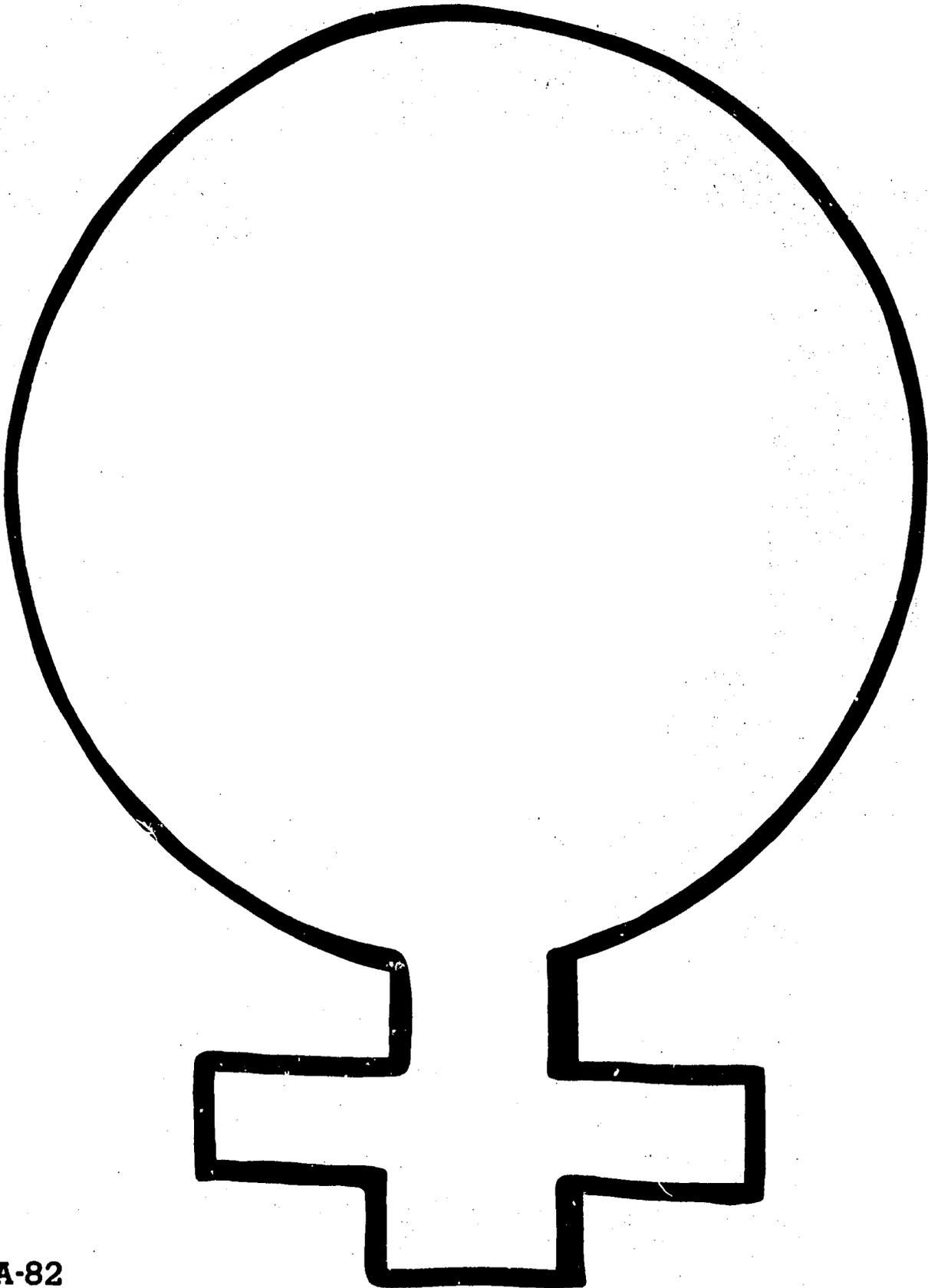


AREA: 136 sq. miles

POPULATION: 95,214

ECONOMY: EXPORTS:
fresh fish, lobster and
cattle. IMPORTS: food,
beverages, building materials,
petroleum products. PER
CAPITA INCOME: \$5,580

WHERE ARE THE WOMEN ?



U.S. VIRGIN ISLANDS

PROFESSIONAL

Business and Professional Women's Club
of U.S. Virgin Islands
Mrs. Enid Montes
P.O. Box 6340
St. Thomas
U.S. Virgin Islands 00801



SERVICE

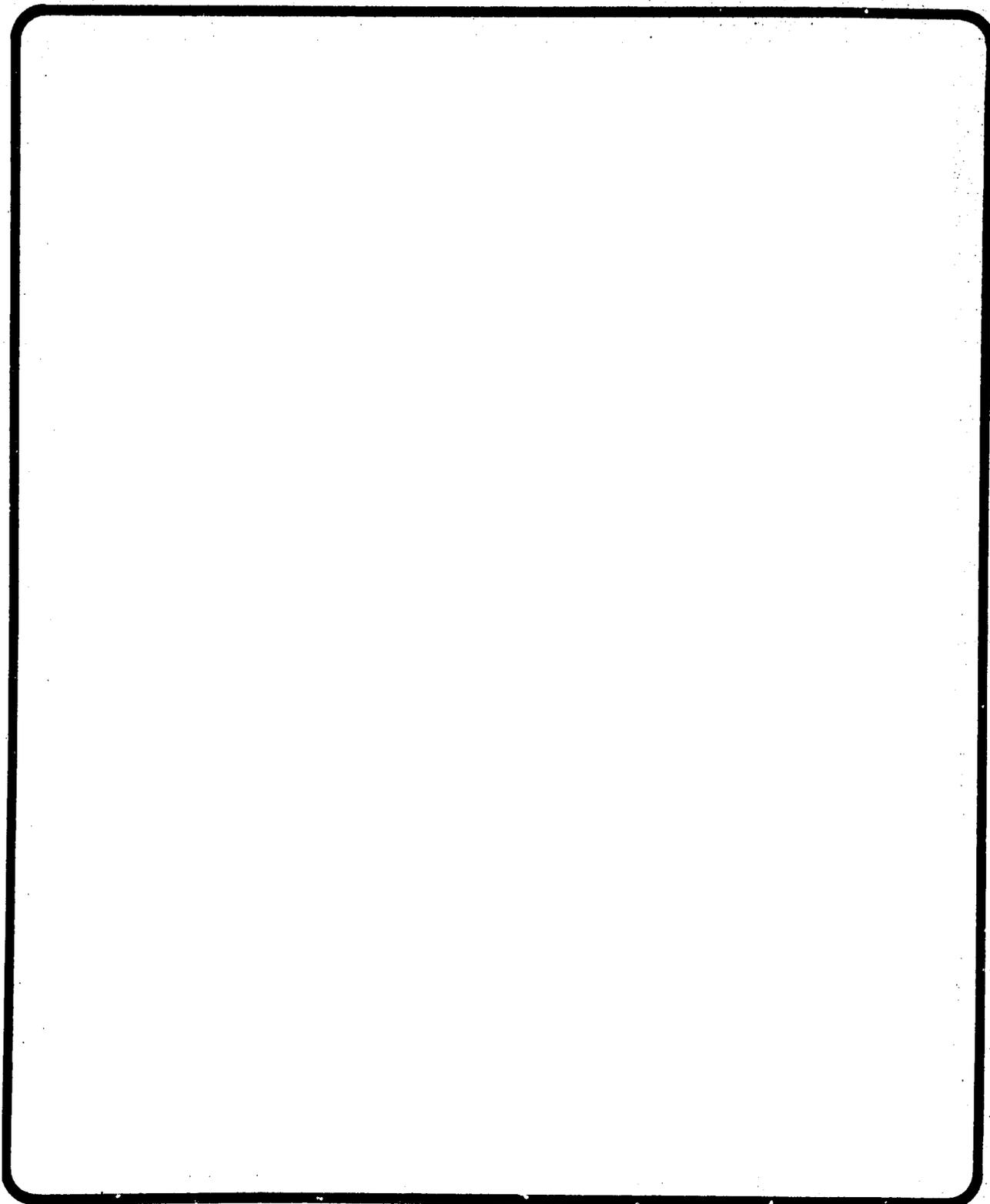
Young Women's Christian Association (YWCA)
Ms. Rosalind B. Thomas, Secretary
P.O. Box 3741
St. Thomas
U.S. Virgin Islands 00801



♀ ORGANISATIONS

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♀ ORGANISATIONS

**SELECTED
ORGANISATIONS
WORKING
IN THE AREAS OF :**

AGRICULTURE

* * *

APPROPRIATE TECHNOLOGY

* * *

COMMUNICATIONS

* * *

EDUCATION

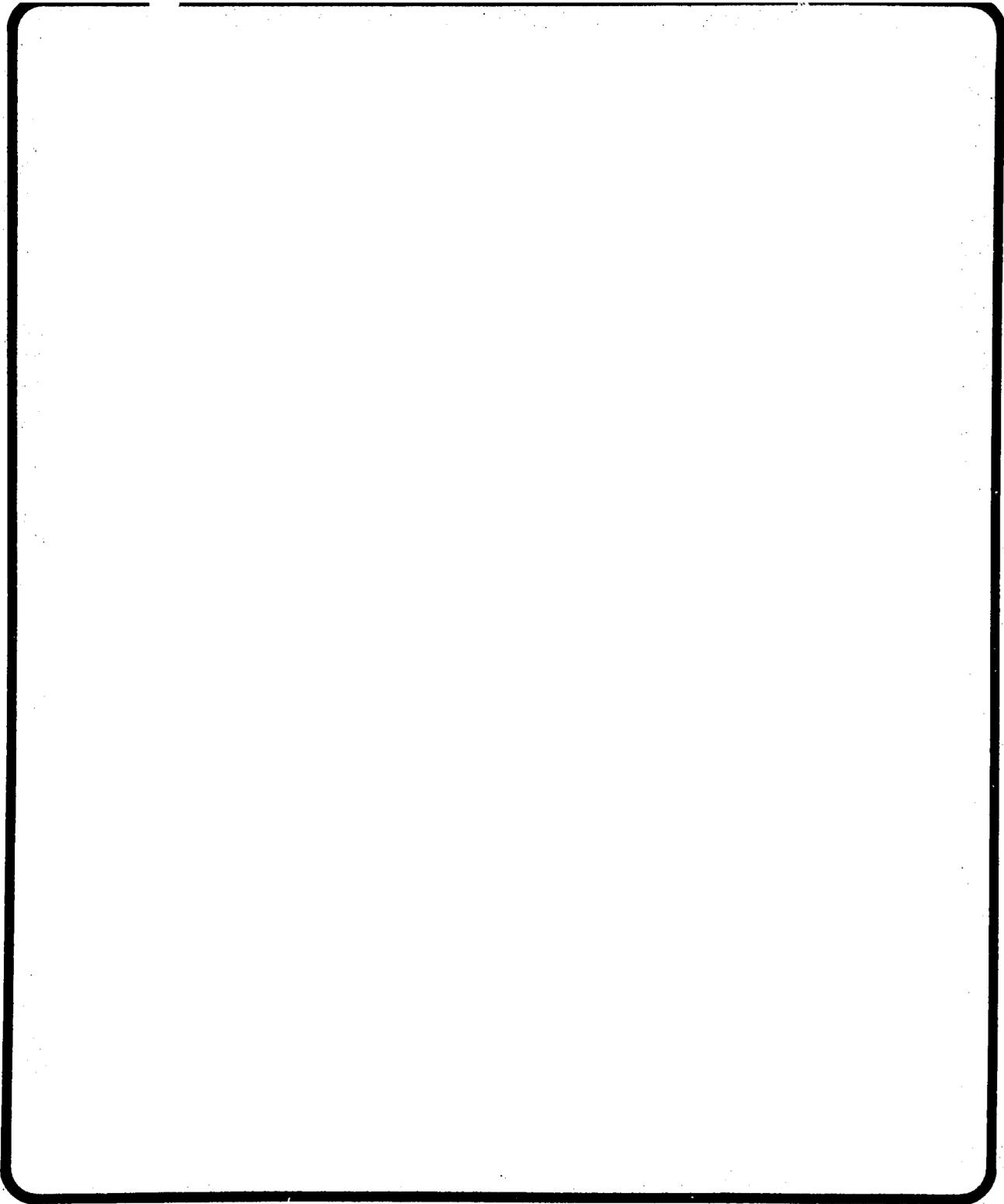
* * *

HEALTH

* * *

SMALL BUSINESS

ORGANISATIONS
†



♀ ORGANISATIONS

ORGANISATIONS WORKING IN THE FOLLOWING AREAS

| | AGRICULTURE | APPROPRIATE TECHNOLOGY | COMMUNITY - CATIONS | EDUCATION | HEALTH | SMALL BUSINESS |
|--|-------------|------------------------|---------------------|-----------|--------|----------------|
| <u>ANTIGUA</u> | | | | | | |
| Coordinating Council of Women c/o Mrs. Doreen Mason Administrative Block Holberton Hospital St. John's | * | | | | | |
| Meals for Millions/FFHF Caribbean Programme P.O. Box 846 St. John's | * | * | | | | |
| Seaton's Fisheries Group Seaton's Village | * | | | | | * |
| Women's Action Group c/o Public Utilities Authority St. Mary's Street St. John's | * | | | | | |
| Women's Development Project P.O. Box 911 St. John's | | | | * | | * |
| YWCA P.O. Box 711 St. John's | | | | * | | |
| <u>ANGUILLA</u> | | | | | | |
| Handicraft Club South Hill The Road | | | | | | * |
| The Intercraft Club c/o Blowing Point Women's Society Blowing Point | | | | | | * |

ORGANISATIONS WORKING IN THE FOLLOWING AREAS

| | AGRICULTURE | APPROPRIATE TECHNOLOGY | COMMUNITATIONS | EDUCATION | HEALTH | SMALL BUSINESS |
|--|-------------|------------------------|----------------|-----------|--------|----------------|
| <u>BARBADOS</u> | | | | | | |
| Business & Professional Women's Club P.O. Box 413 Bridgetown | | | | * | | |
| CADEC P.O. Box 616 Bridgetown | * | * | * | * | | |
| National Organisation of Women c/o Gibson Street Spry Street Bridgetown | * | | * | | | * |
| PAREDOS Cathedral House Cathedral Square Bridgetown | | | | * | | |
| WAND Extra-Mural Department University of West Indies The Pine St. Michael's | | | * | * | | |
| WID, Inc. No. 6 Bartletts Christ Church | | | | | | * |
| <u>BELIZE</u> | | | | | | |
| Belize Christian Council 149 Allenby Street Belize City | | | | * | | * |
| Business & Professional Women's Club of Belize Belize City, Belize | | | | * | | |

ORGANISATIONS WORKING IN THE FOLLOWING AREAS

| | AGRICULTURE | APPROPRIATE TECHNOLOGY | COMMUNITATIONS | EDUCATION | HEALTH | SMALL BUSINESS |
|---|-------------|------------------------|----------------|-----------|--------|----------------|
| <u>BELIZE</u> (continued) | | | * | * | | |
| Committee for Women in Development P.O. Box 299 Belize City | | | | | | |
| Council for Voluntary Social Services P.O. Box 435 Belize City | * | | | * | | |
| YWCA P.O. Box 158 Belize City | | | | * | | |
| <u>DOMINICA</u> | | | | | | |
| CANSAVE Dominica P.O. Box 169 Roseau | | | | * | | * |
| Dominica Nurses Association Roseau | | | | | * | |
| Health, Education & Nutrition Association Castle Bruce | | * | | * | * | |
| Northern District Progressive Women's Club c/o Ms. Vernice Bellony Vieille Case | | | | | | * |
| Social Centre 14 Turkey Lane Roseau | * | | | * | * | |
| Social League c/o Social Centre 14 Turkey Lane Roseau | | | | | | * |

ORGANISATIONS WORKING IN THE FOLLOWING AREAS

| | AGRICULTURE | APPROPRIATE TECHNOLOGY | COMMUNIT - CATIONS | EDUCATION | HEALTH | SMALL BUSINESS |
|---|-------------|------------------------|--------------------|-----------|--------|----------------|
| <u>GRENADA</u> | | | | | | |
| CANSAVE Grenada Gore Street St. George's | | | * | * | * | |
| YWCA St. George's | | | * | * | | |
| <u>GUYANA</u> | | | | | | |
| Commonwealth Youth Programme P.O. Box 101063 Georgetown | | | * | | | |
| Council on the Affairs & Status of Women Ministry of Labour 237 Camp Street Georgetown | | | * | | | |
| Guyana Women's League of Social Service 443 South Ruimveldt Gardens Georgetown | | | * | * | | |
| Guyana Women's Voluntary Workers Association c/o Infant Welfare Centre South Road Bourda Georgetown | | | * | | | |
| Women's Progressive Organisation 41 Robb Street Georgetown | | | * | | | |
| Women's Revolutionary Socialist Movement 44 Public Road Kitty Georgetown | * | | * | | | * |

ORGANISATIONS

ORGANISATIONS WORKING IN THE FOLLOWING AREAS

| | AGRICULTURE | APPROPRIATE TECHNOLOGY | COMMUNITATIONS | EDUCATION | HEALTH | SMALL BUSINESS |
|--|-------------|------------------------|----------------|-----------|--------|----------------|
| GUYANA (continued) | | | | | | |
| YWCA 106 Brickdam Georgetown | | | | * | * | |
| JAMAICA | | | | | | |
| CANSAVE Jamaica P.O. Box 350 Kingston 5 | | | | * | | |
| Caribbean Church Women P.O. Box 527 Kingston 10 | | | | | | * |
| Caribbean Food & Nutrition Institute P.O. Box 140 Kingston 7 | | | | | * | |
| Committee of Women for Progress c/o Ms. Lynette Vassal Meadowbridge, P.A. | | | | * | | |
| Jamaica Adult Literacy Foundation 47b South Camp Road Kingston | | | | * | | |
| Jamaica Federation of Women 74 Arnold Road Kingston 5 | | | * | * | * | * |
| Jamaica Women's League 65 3/4 Halfway Tree Road Kingston 10 | | | | * | | * |
| Sistren Theatre Collective c/o Jamaica School of Drama 1 Arthur Wint Drive Kingston 5 | | | * | * | | * |

ORGANISATIONS WORKING IN THE FOLLOWING AREAS

| | AGRICULTURE | APPROPRIATE TECHNOLOGY | COMMUNITY - CATIONS | EDUCATION | HEALTH | SMALL BUSINESS |
|--|-------------|------------------------|---------------------|-----------|--------|----------------|
| <u>JAMAICA (continued)</u> | | | | | | |
| Women's Bankra Crafts Cooperative Society Ltd. c/o Palaca Amusement Co. Ltd. 1a South Camp Road Kingston 16 | | | * | | | * |
| Women's Bureau 4th Floor Life of Jamaica Building 61 Halfway Tree Road Kingston 10 | * | | | * | * | * |
| <u>MONTSEERRAT</u> | | | | | | |
| Social League Dyett Street Plymouth | | | * | * | | * |
| <u>NEVIS</u> | | | | | | |
| Nevis Crafts Cooperative Charlestown | | | | | | * |
| YWCA Charlestown | | | | | | * |
| <u>ST. KITTS</u> | | | | | | |
| Business & Professional Women's Club P.O. Box 238 Basseterre | | | * | | | |
| National Council of Women P.O. Box 49 Basseterre | * | | | * | | * |

ORGANISATIONS

ORGANISATIONS WORKING IN THE FOLLOWING AREAS

| | AGRICULTURE | APPROPRIATE TECHNOLOGY | COMMUNITATIONS | EDUCATION | HEALTH | SMALL BUSINESSES |
|---|-------------|------------------------|----------------|-----------|--------|------------------|
| ST. LUCIA | | | | | | |
| National Council of Women P.O. Box 220 Castries | | | | * | | * |
| St. Lucia Save the Children Fund P.O. Box 813 Castries | | * | | * | | * |
| Women's Agricultural Group c/o Ministry of Agriculture Castries | * | | | * | | |
| ST. VINCENT | | | | | | |
| CANSAVE, St. Vincent P.O. Box 203 Kingstown | | | | * | | |
| Charles Veberé Adult Education Centre Kingstown | | | | * | | |
| National Council of Women c/o Salvation Army Headquarters Kingstown | | | | * | | * |
| North Windward Community Development Council | * | | | | | |
| Organisation for Rural Development P.O. Box 827 Kingstown | * | * | | * | * | |
| Rose Hall Women in Development Committee c/o Ms. Anesta Rodney Rose Hall P.O. Rose Hall | | | | * | | |

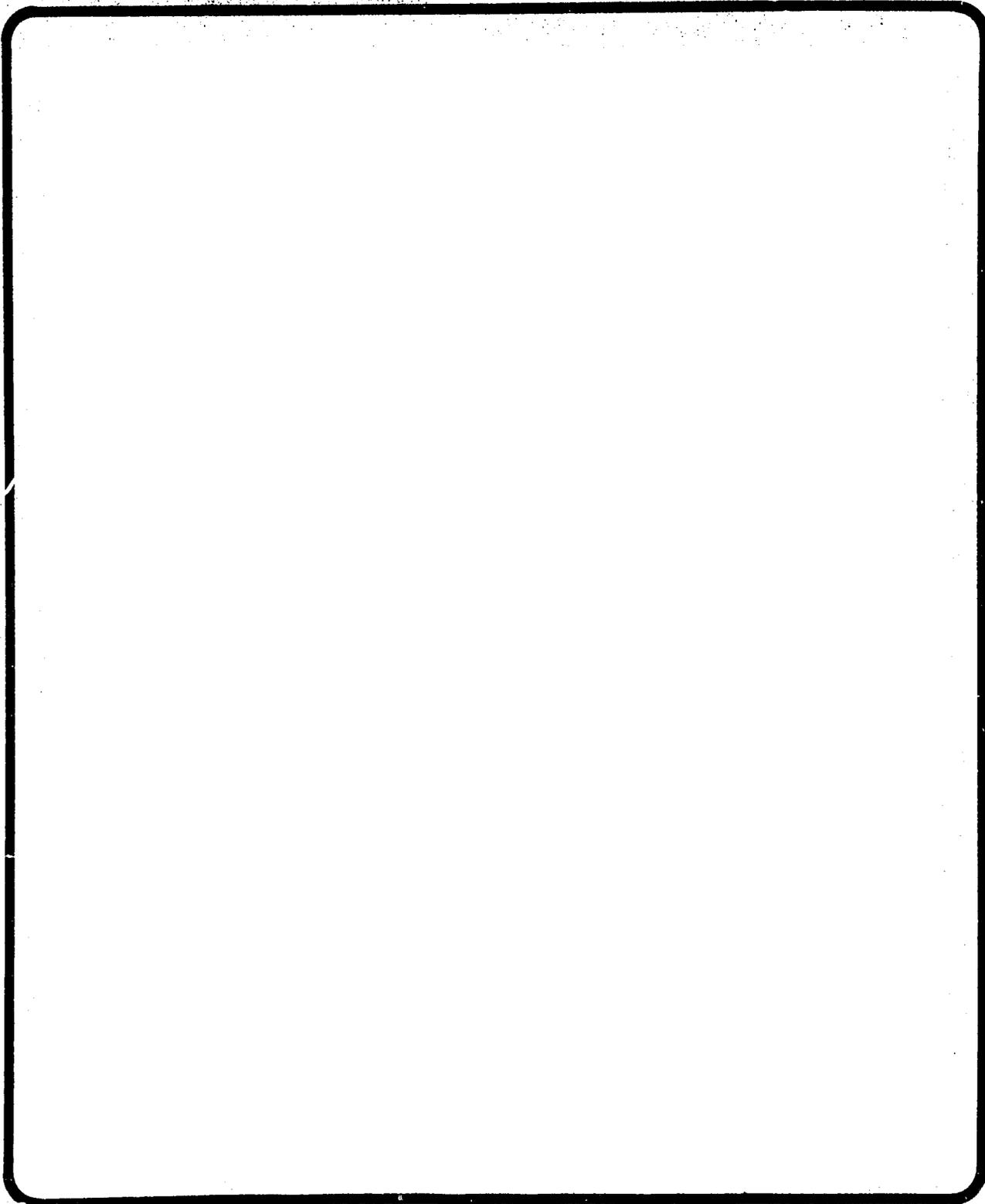
ORGANISATIONS WORKING IN THE FOLLOWING AREAS

| | AGRICULTURE | APPROPRIATE TECHNOLOGY | COMMUNIT - CATIONS | EDUCATION | HEALTH | SMALL BUSINESS |
|---|-------------|------------------------|--------------------|-----------|--------|----------------|
| <p><u>ST. VINCENT</u> (continued)</p> <p>St. Vincent Craftsmen Cooperative P.O. Box 615 Kingstown</p> | | | | | | * |
| <p><u>TRINIDAD</u></p> <p>League of Women Voters of Trinidad 19 Phillip Street Port of Spain</p> | | | | * | * | |
| <p>SERVOL</p> <p>28 Duncan Street Port of Spain</p> | * | | | * | | |

Sources For Statistics

Statistics in this section were gathered from a number of sources, but one of the most helpful and most current compilations of statistics on women came from a draft on Jocelyn Massiah's ISER soon-to-be published study on the role of women in the Caribbean. This study had two phases. The first was documentary and statistical research which provided material for the report and an annotated bibliography and research inventory. The second was in-depth interviews.

- British Information Services. Fact sheets on the Commonwealth. London, v.d. v.p.
- British Information Services. The Library. Personal communications, March 12, 1982.
- Canadian International Development Agency (CIDA). Integration of women in development: fact sheet for Guyana. Hull, Quebec, CIDA, 1980. 6p.
- Cropper, Angela. Integration of women in development for the Windward and Leeward Islands, a statistical study: discussion, analysis, and statistical tables. St. Michael, Barbados, WAND, 1980. 62p.
- Eastern Caribbean Tourist Office. Personal communications, March 12, 1982.
- Massiah, Jocelyn. The role of women in the Caribbean. St. Michael, Barbados, ISER, to be published.
- Population Reference Bureau (PRB). 1981 World Population Data Sheet. Washington, D.C., PRB, 1981. wallsheet.
- United Nations. Demographic Yearbook. New York, UN, 1981.
- United Nations. World Conference of the UN Decade for Women. Statistical abstract. New York, UN, 1980. 19p. (A/Conf.94/25).
- World Bank. Statistics on Montserrat and Anguilla, personal communication, March 12, 1982.
- World Bank. World Bank atlas. Washington, D.C, 1980.



ORGANISATIONS

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AGRICULTURE



B:1

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Section B : Part 1

Activities and Resources (Agriculture,
Appropriate Technology)
CARIBBEAN RESOURCE KIT FOR WOMEN
Produced by: Women and Development Unit (WAND)
Extra-Mural Department, UWI
The Pine, St. Michael
Barbados, West Indies
In collaboration with: International Women's
Tribune Centre.

March 1982

1977: CARIBBEAN REGIONAL PLAN OF ACTION PROPOSED THAT...

Integrated or special training programmes should be developed for girls and women in rural areas to enable them to participate fully and productively in economic and social development, and to take advantage of technological advances which could reduce the drudgery of their daily lives. Such programmes should include training in modern methods of agriculture and use of improved equipment, co-operatives, entrepreneurship, commerce, marketing, animal husbandry and fisheries, as well as in health, nutrition, family planning and education.

In structuring training programmes for women, training grants should be included.

Agro-based industries using locally grown items should be created.

WHAT'S HAPPENING NOW... ▷

PROJECTS FOCUSING ON:

From Programme To Policy

ST. VINCENT: Rose Hall and Dicksons, two rural communities in St. Vincent, are participating in a project to build the skills and self-esteem of women living in their communities. As a first step in this project, an Advisory Committee was established by the five sponsoring organisations. The community of Rose Hall then formed a Women in Development Committee to arouse community interest in initiating a project.

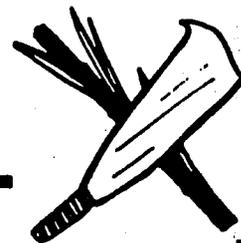
A three-week workshop on "Participatory Methods in Needs Assessment, Programme Planning and Evaluation," was attended by extension workers from a number of government ministries and non-governmental organisations. This laid the groundwork for planning an adult education programme in agriculture, marketing and crafts. The teaching and training programme includes practical projects which help to demonstrate existing skills among the participants.

While sharpening skills and learning new techniques, confidence is increased in the local ability to handle change and development. It has also been noted that the project has contributed significantly to building a common understanding of community problems. At the same time, participants have come to appreciate the value of cooperating in solving these problems.

As a result of the experiences learned in this project, it is hoped that a training methodology will emerge which could be used to influence the training provided for extension and community field workers at the UWI. Components of the project may also be used to influence government development policy regarding women.

CONTACT: Ms. Pat Ellis, WAND, Extra-Mural Department, Pinelands, St. Michael, Barbados.

ACTIVITIES and RESOURCES



Survey: Women & Agriculture

ST. LUCIA: Reliable knowledge about what women are doing in agriculture, where they are and how they undertake various tasks is not generally available in the Caribbean. In addition to the basic facts and figures about women in the production and distribution process, it is important to understand the values and perceptions of all members of the community about the roles of women both within her family and within the agricultural process. Several efforts are being made to design and conduct surveys to fill this gap in knowledge. One of these projects took place in St. Lucia sponsored by four collaborating organisations, WAND, MUCIA, Caribbean Research Centre, and WID, Inc., with assistance from the St. Lucia Ministry of Agriculture.

The survey, conducted between January and March 1981, consisted of interviews with some 300 persons in farm households. The interviewers, all women, also collected information in more depth from a smaller group of women regarding these women's attitudes and specific involvement in all aspects of their daily life. The surveyors were particularly interested in identifying the communications networks, mostly informal, that exist in rural communities. This information, such as where and how women receive news relating to agricultural needs, is important in designing new programmes to enhance women's participation in agriculture. The findings of this survey and a report of the workshop which was a follow-up, are being published by WAND.

CONTACT: Ms. Patricia Ellis, Programme Co-ordinator, WAND, Extra-Mural Department, Pinelands, St. Michael, Barbados.

ACTIVITIES and RESOURCES

Survey: Women & Agriculture

TRINIDAD & TOBAGO: Another survey about the role of women in agriculture has been undertaken by the National Council of Women of Trinidad & Tobago. This study sought to identify the various forms of discrimination that women must endure in rural areas. Programmes to change attitudes and practices that give rise to such discrimination are being planned based on the findings of this study.

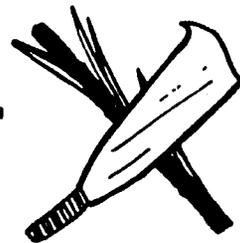
CONTACT: Jameson McMillan, Ministry of Labour, Social Security and Cooperatives, 1 Albion Street, Port of Spain, Trinidad.

Import Substitution & Nutrition

DOMINICA: The Social League is concerned that better use be made of local foods in order to improve the nutrition of Dominicans. In response to this need, the organisation has been conducting educational programmes to help people raise and preserve food more effectively. The activities include live-stock rearing as well as growing fruits and vegetables. People are encouraged to eat their own home-grown nutritious produce as well as raising a surplus to sell in the local markets. This means that the farmers receive some cash income at the same time that people who must buy are able to obtain fresh, cheap and nutritious food. This is one of several efforts to substitute local produce for imported food.

CONTACT: Mrs. Jacqueline Prevost, Nutrition Officer, The Social League, The Social Centre, 14 Turkey Lane, Roseau, Dominica.

ACTIVITIES and RESOURCES



Nutrition & Income For Women

GRENADA: The small community of Grand Roy, population 2000, has an Education and Skills Training Project for women who desperately need additional skills in order to support themselves and their children. Classes are held in the Pope Paul Ecumenical Centre with the assistance of local experts from the Ministries of Social Affairs and Agriculture and Fisheries.

The women are learning skills to facilitate their daily lives, such as child care, better nutrition and health care. In addition there is a strong emphasis on using local materials such as fruits and vegetables rather than importing expensive items. This involves demonstrating methods of preparing and preserving produce both so that it is interesting to eat and may be sold.

Some of the participants are setting up small cooperatives to do this. There is also interest in raising pigs to provide a local supply of the popular traditional Christmas hams. This enterprise depends on further research into the possibility of producing pig feed locally. The success of the first group of women engaged in this project has stimulated others to take part in succeeding courses. Thus, several women of Grand Roy will become self-sufficient and make a contribution to the development of their country.

CONTACT: Ms. Judy Williams
Co-ordinator
Pope Paul Ecumenical Centre
Grand Roy, Grenada

ACTIVITIES and RESOURCES

Cotton Growers

ANTIGUA: Members of the Women's Action Group of the Antigua Labour Party decided to participate in the government plans to revive the cotton industry. This project was selected because not only was it in line with national development needs but also because of the potential economic benefits to the group's members living in rural areas. In 1980, the Women's Action Group applied to the government for land and were leased 9½ acres.

Because many of the women involved in the project also had employment elsewhere thus reducing the amount of time they could spend in the fields, it soon became evident that the participation of other women's organizations would be mutually beneficial. The first Sea Island cotton crop was reaped solely by women in February 1981. With the harvest yielding a total of 2,939 pounds of cotton, full-time employment for three women pickers was created. In spite of the partial destruction of the 1981 cotton crop by the pink ball worm, the Women's Action Group sold the largest amount of cotton produced by small farmers. The group hopes to produce a large scale crop in the coming years.

Vegetables such as tomatoes and sweet potatoes which were planted on a small portion of the land, have also found ready markets.

CONTACT: Mrs. Millicent Percival
Women's Action Group
c/o Public Utilities Authority
St. Mary's Street
St. John's, Antigua

ACTIVITIES and RESOURCES

AGRICULTURE



TRAINING

UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT (USAID)
Office of Agriculture
Washington, D.C. 20523

See Funding Section for information on policy and programmes.

AGRICULTURAL EXTENSION AND RURAL DEVELOPMENT CENTRE
University of Reading
London Road
Reading RG1 5AQ, England, U.K.

Policy: Gives courses of study in agricultural extension and rural social development.

Write to the above address for additional information.

ASSOCIATED COUNTRY WOMEN OF THE WORLD (ACWW)
50 Warwick Square
Victoria, London SW1V 2AJ
England, U.K.

See Funding Section for information on policy and programmes.

ASSOCIATION FOR CARIBBEAN TRANSFORMATION (ACT)
1a St. Ann's Avenue
St. Ann's
Trinidad

Policy: A technical support and applied research organisation, ACT works mainly with agricultural production and fisheries cooperatives, other worker-managed enterprises, grass-roots community groups and farmers' unions. It offers

ACTIVITIES and RESOURCES

assistance in worker participation schemes; project evaluation; workshops on self-management; cooperatives and farm management systems; community nutrition and health care structuring. These activities are developed in line with the needs of base groups.

Write to the above address for additional information, or to:

ACT
Caribbean Field Office
P.O. Box 732
St. John's, Antigua

ACT
17 Church Street
Roseau
Dominica

Contact: Mr. Vincent Richards
Secretary General

CARIBBEAN AGRICULTURAL AND RURAL DEVELOPMENT ADVISORY
TRAINING SERVICE (CARDATS)
P.O. Box 270
St. George's
Grenada

Policy: This agricultural extension support programme provides extension services to food growers and other small farmers in the Windward and Leeward Islands. Services include technical guidance and advice in farm planning, production and marketing, and assistance in obtaining production inputs through credit and supply programmes.

CARIBBEAN AGRICULTURAL RESEARCH AND DEVELOPMENT INSTITUTE
(CARDI)
U.W.I., St. Augustine
Trinidad

Cave Hill Campus
P.O. Box 64
Bridgetown, Barbados

Policy: A regional organisation, CARDI works in cooperation with other regional and international institutions engaged in agricultural research and development. It serves the agricultural research and development needs of the 12 Caricom countries through the provision of technical support.

ACTIVITIES and RESOURCES



TRAINING

It responds to requests in specialist areas through its Agricultural Information Service. Its main thrust is directed towards small farmers, focusing on the development of more efficient farming systems in order to improve family nutrition, farm income and productivity.

CARDI conducts workshops, seminars and short courses in a variety of subjects. This training is offered to a cross-section of agricultural personnel and is geared to upgrading present levels of expertise or to introduce new methodologies and techniques. In addition, post-graduate student training is offered under supervision by senior staff members. In-service training is also provided.

For more information on the training programme, write to the above address.

COMMITTEE FOR RURAL WOMEN AND DEVELOPMENT
Inter-American Institute for Caribbean Agriculture (IICA)
Sede Central, Apartado Postal 55
2200 Coronado
San Jose, Costa Rica

Policy: The Committee sponsors activities on the integration of women into rural development, and has a number of on-going research projects. Services include documentation and information.

Contact: Ms. Jan Hurwitch, Rural Women and Family Task Force Coordinator

COMMONWEALTH AGRICULTURAL BUREAUX (CAB)
Farnham House
Farnham Royal Near Slough
Bucks SL2 3BN
England, U.K.

Policy: Consists of technical institutes and bureaux under the general supervision of each member government. Aims to

ACTIVITIES and RESOURCES

Policy: Consists of technical institutes and bureaux under the general supervision of each member government. Aims to provide a comprehensive information service for research workers in the agricultural sciences including animal health and forestry. The institutes publish over 25 abstract journals as well as specialized technical information and monographs. They will also answer inquiries from all over the world.

FACULTY OF AGRICULTURE
U.W.I., St. Augustine
Trinidad

Policy: Has a three-year course in agriculture, leading to the Bachelor of Science degree.

Write to the above address for additional information.

FOOD AND AGRICULTURAL ORGANIZATION OF THE U.N. (FAO)
Via delle Terme di Caracalla
00100 Rome, Italy

See Funding Section for information on policy and programmes.

GUYANA SCHOOL OF AGRICULTURE
Mon Respos
East Coast Demerara
Guyana

Policy: Offers post-secondary training in agriculture, leading to a diploma.

Write to the above address for information.

ACTIVITIES and RESOURCES



LEAGUE FOR INTERNATIONAL FOOD EDUCATION
1126 Sixteenth Street, N.W.
Washington, D.C. 20036 USA

Policy: A consortium of professional organizations which seeks to provide the most complete resource for technical assistance and information concerning food technology and nutrition to those working in these fields. Their services include information dissemination, technical support, workshops, and studies.

MEALS FOR MILLIONS/FREEDOM FROM HUNGER FOUNDATION (MFM)
Western Office
1800 Olympic Boulevard
Santa Monica, California, USA

Policy: MFM is engaged in strengthening the capabilities of communities in developing countries to solve their own food and nutrition problems. It promotes self-help programmes involving technical and material assistance in the areas of food technology, and applied nutrition. Specialized technical assistance in nutrition education is provided to community groups and agencies. MFM also maintains a Resource Centre to collect and disseminate information on small-scale food processing, preservation and nutrition education technologies appropriate to developing countries.

MFM's training centre, the Food and Nutrition Institute at Santa Monica, California, offers intensive 5 - 8 weeks training programmes for community-level workers, food technicians and nutritionists from developing nations. The course covers: food processing and preservation; weaning foods for small children; formulation of multi-mixes; reducing post-harvest grain losses; solar drying; simple food storage; implementing appropriate technologies and assessing nutritional status. Participants bring to the Centre problems that are particular to their countries and are helped to solve them before they leave.

ACTIVITIES and RESOURCES

Write to the above address for more information, or to:

Meals for Millions/Freedom from Hunger Foundation
Caribbean
P.O. Box 846
St. John's
Antigua

Contact: Ms. Ruth Spencer, Caribbean Programme Director

ORGANISATION FOR RURAL DEVELOPMENT (ORD)
P.O. Box 827
Kingstown
St. Vincent

Policy: ORD is a non-profit, non-governmental organisation involved in an Integrated Rural Development Programme in St. Vincent to improve the nutritional and economic well-being of low-income rural families.

The programme's services include: sale and distribution of fertilizer to small farmers; testing and introduction of high protein varieties of local crops; village-level agricultural tools bank; and seed and pesticide revolving banks.

ORD provides training for core personnel in areas such as nutrition, agriculture, family life, home economics and course in small business management.

Contact: Mr. Jethro Greene, Coordinating Chairman

ROYAL TROPICAL INSTITUTE
Department of Agricultural Research
63 Mauritskade
Amsterdam, The Netherlands

Policy: Involved in training for agricultural workers.

Write to the above address for more information.

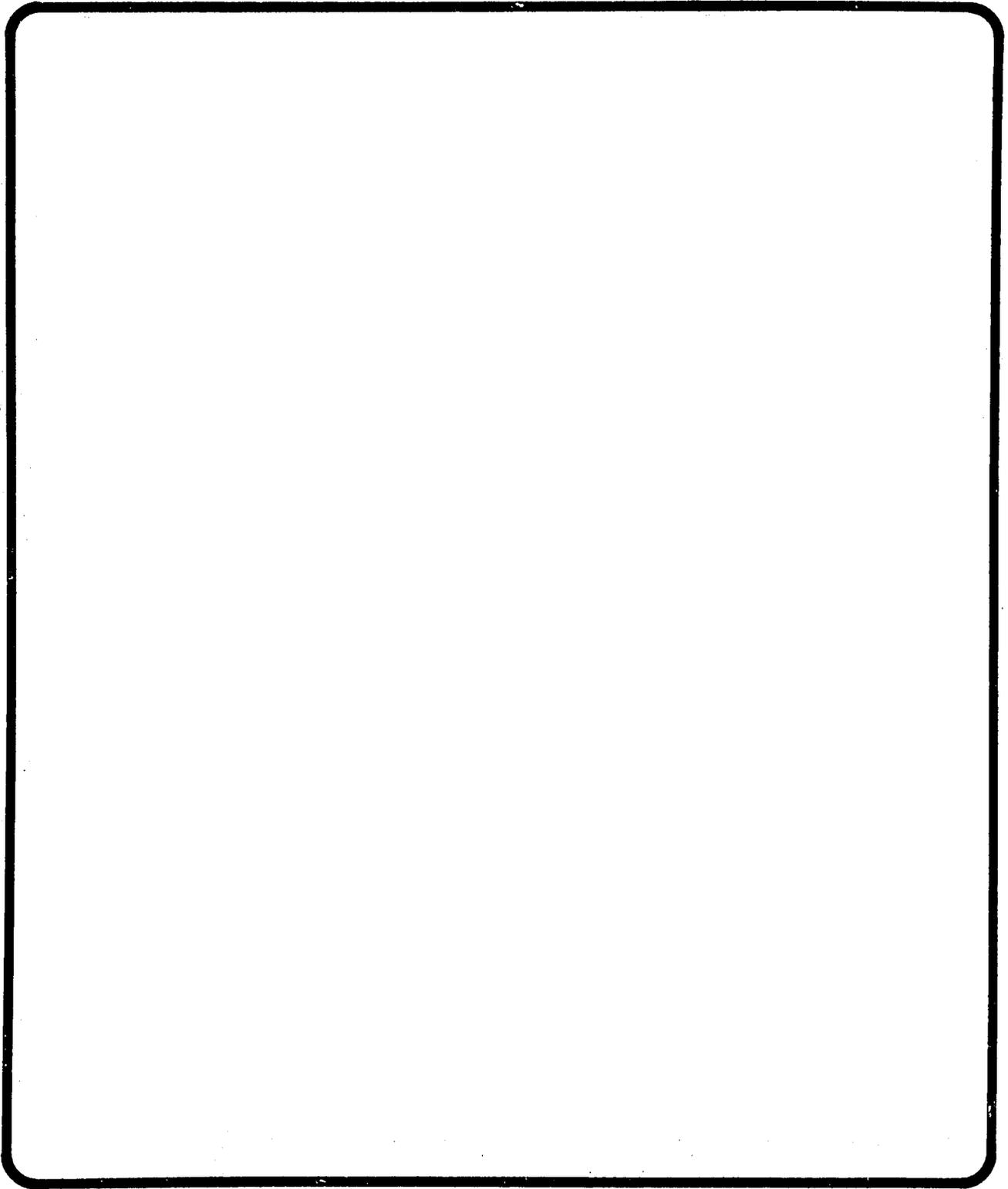
ACTIVITIES and RESOURCES



LEARNING IS GROWING



ACTIVITIES and RESOURCES



AGRICULTURE -



PERIODICALS

COUNTRY WOMAN, bimonthly. Available from: Associated Country Women of the World, 50 Warwick Square, Victoria, London SW1V 2AJ, England, U.K.

L.I.F.E. NEWSLETTER, monthly, Free. Available from: League for International Food Education, 1126 Sixteenth Street, N.W. Washington, D.C. 20036, USA.

Current technical information on food and nutrition, with case histories of programmes, announcements of conferences and training sessions, and reviews of books.

READING RURAL DEVELOPMENT COMMUNICATIONS BULLETIN, quarterly, Free. Available from: University of Reading, Agricultural Extension and Rural Development Centre, London Road, Reading, RG1 5AQ, England, U.K.

This bulletin contains case studies, reviews of new books, articles on agriculture and development themes.

WOMEN AND FOOD INFORMATION NETWORK, occasional, Free. Available from: Women and Food Information Network, 24 Peabody Terrace, #1403, Cambridge, MA 02138 USA

This relatively new newsletter is usually full of interesting news on conferences of interest to women in the field and reviews of new books and articles as well as announcements, calls for papers and even job opportunities in the field.

WORLD NEIGHBORS IN ACTION, \$2.00 a year. Available from: World Neighbors, 5116 North Portland, Oklahoma

ACTIVITIES and RESOURCES

Practical advice on agricultural matters from crops to livestock.

HOW-TO-MANUALS

Action for Food Production (AFPRO). How to dry fruit and vegetables. New Delhi, AFPRO, 1976. 12 p. Free to serious groups. Available from: AFPRO, Technical Information Service, Community Centre, C-17, Safdarjung Develop. Area, New Delhi 11 00 16, India.

Practical information on how to dry fruit and vegetables with tables on preparation hints, treatment before dehydration, and specific fruit and vegetable refreshing data.

Brace Research Institute. A survey of solar agricultural dryers. Quebec, Brace, 1975. 144 p. (Technical report no. T99) \$7.00. Available from: Brace Research Institute, Publications Dept., MacDonald College of McGill University, Ste. Anne de Bellevue, Quebec HOA 1C0, Canada.

Includes 24 case studies of different driers in a variety of countries with photos, construction drawings, and addresses of people involved.

Branch, Diana S. Tools for homesteaders, gardeners, and small-scale farmers (a catalogue of hard-to-find implements and equipment). Emmaus, PA, Rodale Press, 1980. 512 p. \$12.95. Available from: Rodale Press, 33 East Minor Street, Emmaus, PA 18049 USA.

A catalogue of over 700 implements from around the world, thoroughly illustrated and referenced. Included are tools for cultivation and plowing; harvesting, threshing and cleaning tools, and tools for composting equipment among others.

ACTIVITIES and RESOURCES



Cairncross, S. and Feachem, R. Small water supplies.
London, Ross Institute, London School of Hygiene
and Tropical Medicine, Keppell Street (Gower St.),
London WC1E 7HT, England, U.K.

All aspects of designing a water supply system are presented for the person who wants to build a few systems using simple equipment easily available to them.

Food and Agriculture Organization. Better farming series.
Rome, FAO, 1977. booklets, 29 to 63 p. each. \$1.50
each. Available from: your local UN publications
distributor or from FAO publications, Via delle
Terme di Caracalla, 00100 Rome, Italy.

Handbooks produced for a two year agricultural course, these booklets have a very simple text and many drawings. Over 26 titles range from how to improve the soil to keeping chickens and bananas and market gardening.

Food and Agriculture Organization (FAO). Home techniques, vol. 1, Food preservation, fish, meat and equipment; Rural home techniques, vol. 3, Food preparation: cookers, cleaning and work surfaces and storage, series 1; Rural home techniques, vol. 5, Food preservation: vegetables, series 2. Rome, FAO, v.d. v.p. Price varies with country, check with FAO or your local country distributor of UN publications. Available from: FAO, Via delle Terme di Caracalla, 00100 Rome, Italy.

This series, designed to be added to or adapted, is a set of folded sheets in a thick paper folder. Each is illustrated with excellent line drawings and text in English, French and Spanish.

ACTIVITIES and RESOURCES

Guillou, R. Fresh produce handling and distribution.
Mt. Rainier, Maryland, VITA, n.d. 11 p. booklet.
50¢. Available from: VITA, 3706 Rhode Island
Avenue, Mt. Rainier, Maryland 20822 USA.

A brief summary of important considerations when handling and storing fresh produce. Content deals with principles rather than with techniques.

Hopfen, H. Farm implements for arid and tropical regions.
Rome, FAO, 1960, reprinted 1976. 159 p. Cost
unknown. Available from: your FAO Publications,
Via delle Terme di Caracalla, 00100 Rome, Italy.

With clear descriptions and illustrations, the more important hand tools and animal-drawn machinery suitable for arid and tropical regions in developing countries are presented.

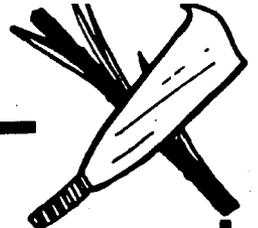
Hoskins, Colin. The Samaka Guide to homesite farming.
Manila, Samaka Service Center, 1973. 173 p. \$4.00
air mail. Available from: Samaka Service Center,
P.O. Box 2310, Manila, Philippines.

Immediately applicable at the village level, this is an excellent introduction to homesite farming from seed-sprouting to goat-skinning.

Lindblad, Carl and Druben, Laurel. Small farm grain storage. Mt. Rainier, VITA, 1976. 500 p. \$5.00.
Available from: VITA, see address above.

Prepared for use by local development workers, this is a simple yet comprehensive and very well-illustrated volume.

ACTIVITIES and RESOURCES



Pacey, Arnold. Gardening for better nutrition. London, ITDG, 1978. 64 p. special edition for developing countries, 50 pence. Available from: ITDG 9 King Street, London WC2E 8HN, England, U.K.

This text on the basic technology of horticulture and vegetable growing for the family garden has excellent photos and drawings and clear writing.

Stern, Peter. Small scale irrigation. London, ITDG, 1979. 152 p. £3.95. Available from ITDG, 9 King Street, London WC2E 8HN, England, U.K.

An introduction to the technical requirements of irrigation on farms from .1 hectare vegetable gardens to 100 hectare units.

DIRECTORIES

Commonwealth Secretariat. Rural technology in the Commonwealth: a directory of organizations. London, 1980, 127 p. 1.50. Available from: Food Production and Rural Development Division, Commonwealth Secretariat. Marlborough House, Pall Mall, London, SW1Y 5HX, England, U.K.

Information on 118 institutions in 26 countries of the Commonwealth. Concentrates on organizations working in agriculture, forestry, and water resources for rural development.

Darrow, Ken, Keller, Kent, and Pam, Rick. "Agriculture", in Appropriate technology sourcebook. volumes I and II. Stanford, CA, Volunteers in Asia, 1976 (updated 1981) and 1981. 320 p. and 816 p. \$2.75 and \$3.25 plus postage for groups in developing countries. Available from: A.T. project, Volunteers in Asia, Box 4543, Stanford, CA 94305 USA.

ACTIVITIES and RESOURCES

This section in both covers a wide range of technologies, how-to manuals, and tool catalogs. An indispensable annotated bibliography.

Lewis, Martha W. Women and food: an annotated bibliography on food production, preservation, and improved nutrition. Washington D.C., AID, 1979. 47 p. Free to people concerned with women's development issues. Available from: Office of Women and Development, Rm 3243NS, AID, Washington, D.C. 20523 USA.

This annotated bibliography presents information on practical and useful manuals and guides which promote home gardening to improve the nutrition of the family and the economy of the community.

PAPERS and ARTICLES

Antrobus, Peggy. "Assessment of education and action programmes for rural women: report on the Windward Islands". Paper prepared for FAO Expert Consultation on "Mobilization of Agricultural and Educational Institutions to Accelerate the Participation of Rural Women and Families in Rural Development." 1981. Available from: Women and Development Unit, Extra-Mural Department University of the West Indies, The Pine, St. Michael, Barbados, W.I.

Downer, A. V. "Towards indigenous Caribbean food supply systems." Cajanus, vol. 14, No. 1, pp. 39-42. Available from: Caribbean Food and Nutrition Institute (CFNI), P.O. Box 140, Kingston 7, Jamaica, W.I.

ACTIVITIES and RESOURCES



Ellis, Pat. "The economic role of women in small scale agriculture." Report on a Workshop to present and discuss findings of the survey, October 1981. Available from: Women and Development Unit, Extra-Mural Department, University of the West Indies, The Pine, St. Michael, Barbados, W.I.

Henshall, Janet D. "Women and small-scale farming in the Caribbean", in Hoirst, Oscar H. ed. Papers in Latin American geography in honor of Lucia C. Harrison. Muncie, Indiana, Conference of Latin American Geographers, 1981. pp. 45-46. Cost unknown. Available from: Conference of Latin American Geographers, c/o Dept. of Geography and Geology, Ball State University, Muncie, Indiana 47306 USA.

International Women's Tribune Centre Newsletter, quarterly, Eng/Span. Free to developing countries. Available from: International Women's Tribune Centre, 305 East 46th Street, New York, N.Y. 10017 USA.

Issue No. 5/6 focuses on Rural Women and No. 7 and 9 cover Women and Appropriate Technology. Issue No. 10 deals with Women and Food.

ISIS International Bulletin, quarterly, \$15.00 a year. Available from: ISIS, Via S. Maria del Anima 3, 00153 Rome, Italy.

Issue No. 11, Spring 1979 is devoted to Women, Land and Food Production. Articles cover land rights, organizing peasant women, land reform, and the problems of women in agricultural development. There is also a listing of resources, by region, of materials related to these issues.

ACTIVITIES and RESOURCES

"Rural development: whose knowledge counts?", IDS Bulletin,
January 1979. Available from: Institute of
Development Studies, University of Sussex,
Brighton BN1 9RE, England, U.K.

This issue is entirely devoted to "indigenous
technical knowledge (ITK)", or the understanding
and using of knowledge which rural people have
about their own environments. Includes an
excellent bibliography and case studies.

Smithells, Janice E. Agricultural extension work among Rural
Women, Reading, University of Reading, 1972.
Available from Agricultural Extension and Rural
Development Centre, University of Reading, London
Road, Reading RG1 5AQ. England.

Tinker, I. New technologies food chain activities: the
imperative of equity for women. Washington, D.C.,
EPOC, 1979, 43 p. Available from: I Tinker, EPOC
Equity Policy Center 1302 18th Street, N.W., Suite
203, Washington, D.C. 20036 USA.

Argues in this provocative and thoughtful paper
that in order for the food crisis strategies to
accomplish their goals, women must be central to
the planning of these strategies.

ACTIVITIES and RESOURCES

APPROPRIATE TECHNOLOGY



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1977: CARIBBEAN REGIONAL PLAN OF ACTION PROPOSED THAT...

Techniques and equipment for food processing, preservation and conservation at the local village level, should be improved and made available to rural women. Co-operatives for the production, quality improvement, and distribution of food should be organized to give impetus to this effort. Campaigns to educate the consumer should be organized.

WHAT'S HAPPENING NOW... ▷

PROJECTS FOCUSING ON:

Solar Dryers

REGIONAL: Women in rural communities in St. Vincent, Antigua, Dominica, and St. Lucia, are learning to build their own domestic solar dryers. This skill activity is part of a programme with the overall emphasis on encouraging the identification and promotion of the use of local foods with a high nutritional value. The use of time and energy-saving technologies with clear economic benefits, such as the solar dryer, is seen as one of the most successful aspects of this project.

Training activities of the project include learning how to construct solar dryers using cardboard boxes, old refrigerators or wood. Instruction is also given about how to store the dried produce and how to reconstitute it for use at a later date. Results of the pilot projects carried out in each of the countries have justified an expansion of the project which is now being undertaken.

CONTACT: Mr. Jethro Green, Coordinating Chairman, Organisation for Rural Development, P.O. Box 827, Kingston, St. Vincent;
Mr. Ridley Prince, Seaglans Community Group, St. Johns, Antigua;
Mrs. Adlyn Leonce, St. Lucia Save the Children Fund, P.O. Box 813, Castries, St. Lucia;
Mr. Shakespeare Christmas, President, Health, Education and Nutrition Association, Castle Bruce, Dominica.

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"TCDC" Among Women

GUYANA: Women in Guyana are actively working on a wide range of appropriate technology activities as a result of initiatives taken by the Women's Revolutionary Socialist Movement. Based on a study on the needs of rural women conducted in 1979, in January 1980 a workshop was held in Corriverton, a rural coastal area of this country. Prior to the workshop, skill-training courses were held for selected women from the proposed workshop area in order to form a small cadre of technically trained women to assist with workshop activities and to instruct other women in the construction of equipment. Skill-training was provided in carpentry, brick-laying, broom construction and stove construction.

The workshop itself was both timely and significant in terms of the strategies, activities and techniques employed to encourage the increased participation of women in national development and the introduction of new technologies to rural areas. With emphasis placed on the use of energy-saving technologies and on the use of alternative sources of energy in activities and tasks which most directly involve women, attention was likewise directed towards technology-based activities which could potentially provide a source of income for women in rural areas.

The 11-day workshop provided a "hands-on" practical experience in building a wide range of equipment as well as an opportunity to discuss the practical implications for women in rural areas. Consideration was also given to potential income-generating activities resulting from the technologies. The techno-

ACTIVITIES and RESOURCES

logies introduced at this workshop included: improved stoves/ovens (5 models), coal pots (5 models), coconut scrapers (3 models including traditional ones), cutlass, pedal-powered chicken plucker, solar dryers (3 models), copra dryer, improved broom, cinvaram machine (prefabricates bricks, floor-tiles), wooden toys, washing machine, latrine, hand-water pump, windmill (2 models), bamboo treatment, portable hen coop, and charcoal processing unit.

While work has continued in introducing the new techniques and technologies throughout other areas of Guyana, in October 1981 a group of women from the project went on tour of the Caribbean. In each island, they mounted an exhibition of their work in the field through a slide/tape presentation, models, photographs and practical work. Through their travels, an example of "tcdc" (technological cooperation among developing countries) the women of Guyana are hoping to assist other women in learning to make appropriate technology devices to improve their standard of living and to think of appropriate solutions to their own problems.

CONTACT: Cde. Dolly Small
National Secretary, WRSM
44 Public Road, Kitty
Georgetown, Guyana

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APPROPRIATE TECHNOLOGY



TRAINING

APPROPRIATE TECHNOLOGY INTERNATIONAL (ATI)
1724 Massachusetts Ave.
Washington, D.C. 20036, USA

See Funding Section for information on policy and programmes

APPROPRIATE TECHNOLOGY RESOURCE SERVICE
CADEC
P.O. Box 616
Bridgetown, Barbados

Policy: This resource service provides information and advice on appropriate technology. In answer to enquiries, it provides photocopies or referrals to sources. General concentration is on agriculture.

Contact: Ms. Lisa Watson, Documentalist
Mr. Conrad Mason, Appropriate Technology Officer

BRACE RESEARCH INSTITUTE
P.O. Box 900
MacDonald Campus, McGill University
Quebec, H9X 1C0 Canada

Policy: Works in active collaboration with rural dwellers in the developing world. It also produces "do-it-yourself" plans which are available in request from the above address.

CARIBBEAN INDUSTRIAL RESEARCH INSTITUTE (CARIRI)
Technical Information Service
University Post Office, U.W.I.
St. Augustine, Trinidad

Policy: Responds to requests for information.

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GERMAN APPROPRIATE TECHNOLOGY EXCHANGE (GATE)
Dag-Hammarskjold-Weg 1, 6236
Eschborn 1
West Germany

Policy: GATE offers information on appropriate technology to all public and private development institutions, especially those in developing countries which are adapting, developing and introducing technologies. Free upon request are specific technical information for a particular problem.

GATE also submits proposals for research and development activities; helps in the transfer of technology situations; and promotes cooperation between entrepreneurs in developing and industrialised countries.

INSTITUTE OF APPLIED SCIENCE AND TECHNOLOGY
University of Guyana
P.O. Box 841
Georgetown, Guyana

Policy: The Institute's major emphasis is on appropriate technology for rural development.

Write to the above address for additional information.

INTERMEDIATE TECHNOLOGY DEVELOPMENT GROUP (ITDG)
9 King Street
London WC2E 8HN
England

Policy: ITDG provides consultants to overseas projects, and answers technical enquiries. It also administers a fund, on behalf of the British Government, for the encouragement of appropriate technology institutions in developing countries--providing training, advice and material to such organisations.

Contact: Ms. Marilyn Carr

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VOLUNTEERS IN TECHNICAL ASSISTANCE (VITA)
3706 Rhode Island Ave.
Mt. Rainier, Maryland 20922, USA

Policy: VITA provides by-mail technology design and problem-solving; project planning; information system analysis and on-site consulting. Emphasis is on village and mid-level technologies in the fields of renewable energy sources, agriculture and food processing, water supply and sanitation, housing and construction, and small business development and management.

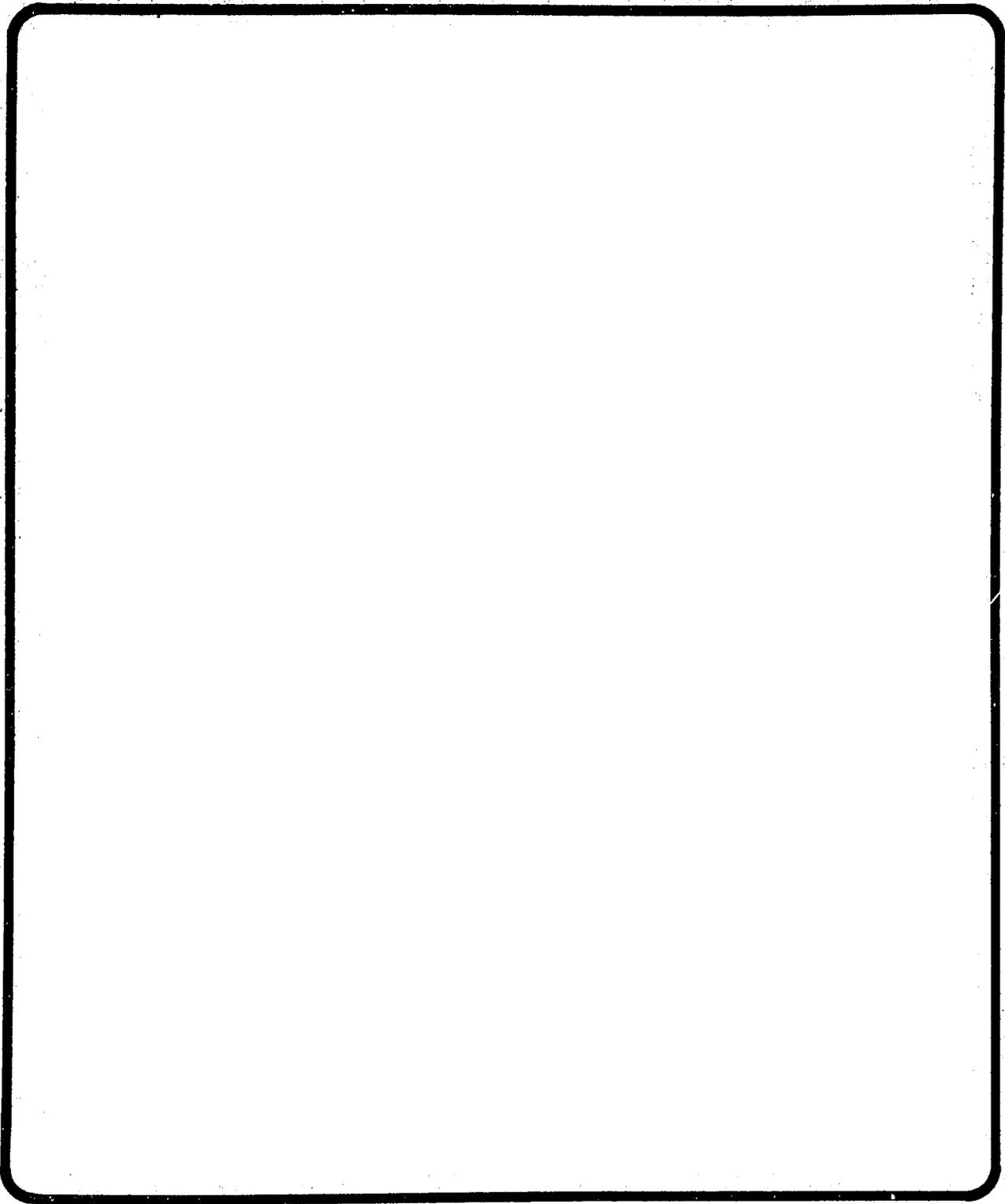
Write to the above address for additional information.

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PERIODICALS

APPROPRIATE TECHNOLOGY, quarterly, UK, Europe and surface mail overseas 3.00/\$7.00; Air Mail overseas 4.50/\$10.50. Available from: Intermediate Technology Publications Ltd. 9 King Street, Covent Garden, London WC2E 8HN, England, UK.

Substantive articles on the field; information on new projects and new technologies; new book listings.

READING RURAL DEVELOPMENT COMMUNICATIONS BULLETIN, quarterly, Free. Available from: University of Reading, Agricultural Extension and Rural Development Centre, London Road, Reading, RG1 5AQ. England, U.K.
This bulletin contains case studies, review of new books, articles on AT and development themes.

R.E.D., bimonthly, English, French and Spanish editions. \$4.00 in Caribbean and Central America. Available from: CEMAT/R.E.D., Apartado Postal 1160, Guatemala City, Guatemala.

Short and non-technical articles on the CEMAT's (Mesoamerican Center for the study of Appropriate Technologies) experiments in agriculture/nutrition, non-conventional sources of energy, rural health, alternative construction and non-formal education.

TAICH NEWS, occasionally, Free. Available from: TAICH, 200 Park Avenue South, New York, N.Y. 10002 USA.

Always has interesting and valuable news from the development field.

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TRANET: A newsletter/directory, Institutions \$100.00;
Individuals \$15.00. Available from: Tranet, P.O.
Box 567, Rangeley, Maine 04970 USA.

A newsletter-directory of, by and for those individuals and groups around the world who are actively developing appropriate technologies. Each issue has a listing of new groups involved in the AT movement, as well as news of what is happening in the field.

VITA NEWS, quarterly, \$15.00/year.

VITA TECHNICAL BULLETINS. Occasionally. Cost unknown.
Available from: Volunteers in Technical Assistance
3706 Rhode Island Avenue, Mt. Rainier, Maryland
20922 USA.

The first is full of information from the field as well as new books and project reports. The technical bulletins offer do-it-yourself technology information on a wide variety of subjects.

HOW-TO-MANUALS

Canadian Hunger Foundation and Brace Research Institute.
A handbook on appropriate technology. Ottawa,
Ontario, Canadian Hunger Foundation, 1976. v.p.
\$9.00 a copy. Available from: Canadian Hunger
Foundation, 75 Sparks Street, Ottawa, Ontario K1P
5A5, Canada, French and Spanish editions
available.

Discusses appropriate technology concepts and uses case studies to illustrate different types of AT. Also has chapters on people and groups in AT, a bibliography and glossary, and a catalogue of tools and equipment.

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Cloudburst: A handbook of rural skills and technology.

Revised edition. Mayne Island, British Columbia, Cloudburst Press, 1977. \$4.95 plus \$.25 handling. Available from: Cloudburst Press, Dept. C-2, Mayne Island, British Columbia, V0N 2J0 Canada.

Food and Agriculture Organization (FAO). Home Techniques, vol. 2: Labor saving devices: Laundry, water and transport, series 1; Rural home techniques, vol. 4: Labor saving ideas: sanitation, food, water, series 3; Rural home techniques, vol. 6: Labor saving ideas: sanitation, food, water, series 3.

Rome, FAO, v.d. v.p. Price varies with country-check with FAO or your local country distributor of UN publications. Available from: FAO, Via delle Termi di Caracalla, 00100 Rome, Italy.

This series, designed to be added to or adapted, is a set of folded sheets in a thick paper folder. Each is illustrated with excellent line drawings and text in English, French and Spanish.

Leckie, J. et al. Other homes and garbage. San Francisco, California, Sierra Club Books, 1975. 300 p. \$9.95 paper. Available from: Whole Earth Truck Store, 558 Santa Cruz Avenue, Menlo Park, California 94025 USA or Charles Scribner's Sons, Book Warehouse, Vreeland Avenue, Totowa, New Jersey 17512 USA.

Contains complete yet simple and well illustrated discussions of the theory of energy sources, alternative architecture and complete agricultural systems. Emphasis is to provide necessary background so that the reader can choose her/his own projects.

ACTIVITIES and RESOURCES

UNICEF and Government of Kenya. Village Technology Unit. Appropriate village technology for basic services. Nairobi, 1980. 55 p. Cost unknown. Available from: UNICEF, Eastern Regional Africa Office, P.O. Box 44145, Nairobi, Kenya.

Volunteers in Technical Assistance (VITA). Village Technology Handbook, 2nd edition. Mt. Rainer, Maryland, VITA, 1978. \$8.95 plus overseas postage. Available from: Volunteers in Technical Assistance 3706 Rhode Island Avenue, Mt. Rainer, Maryland 20822 USA.

This is just a reprinted edition of the old handbook, and is smaller at the request of the field-workers. It describes techniques and devices which can be made and used in villages. Every other book calls this one "extraordinary" and "highly valuable". It also comes in Spanish and French editions.

DIRECTORIES

Darrow, Ken and Pam, Rick. Appropriate technology sourcebook. 2nd edition. Stanford, California, Volunteers in Asia, 1976 (updated 1981). 304 p. \$2.75 for developing countries. Available from: Appropriate Technology Project Volunteers in Asia, Box 4543, Stanford, California 94305 USA.

Darrow, Ken, Keller, Kent, and Pam, Rick. Appropriate technology sourcebook, vol. II, Stanford, CA, Volunteers in Asia, 1981. 816 p. \$3.25 for local groups in developing countries (plus \$1.38 postage); \$6.50 elsewhere, same postage. Available from: A.T. Project, Volunteers in Asia, Box 4543, Stanford, California 94305 USA.

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These sourcebooks are a gold mine. After an introductory chapter on the philosophy of AT, they have chapters on the most outstanding reference books and general guides and then cover the following subjects with excellent, full citations and, where possible, give an example of the kinds of illustrations: agriculture; food and crop preservations and storage; energy; general and wind, water, solar, wood, methane gas, pedal power; water supply; architecture; health care; print; cooperatives; beekeeping; soap-making; village industries; and a glossary and periodical list. Very good books. If you can only buy two, these are the ones.

Melanesian Council of Churches. Liklik Buk. Lae, Papua New Guinea, Liklik Buk Information Centre, 1977. 270 p. Available from: Wantok Publications, P.O. Box 1982, Boroko, PNG. \$6.00; or from VITA, 3706 Rhode Island Avenue, Mt. Rainier, Maryland 20822 USA.

Subtitled a "rural development handbook/catalogue for Papua New Guinea" it contains a wealth of practical information on rural development. Has been highly recommended by several leading compendiums of AT materials.

National Technical Information Service. Selected appropriate technologies. Washington, D.C., 1979. Available from: National Technical Information Service, Suite 620, 425 13th Street, N.W., Washington, D.C. 20004.

Over 1,000 entries in this directory identify methods of low-cost A.T. gleaned from a wide category of studies and reports in this area.

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PAPERS and ARTICLES

Dulansey, Maryanne. "Can technology help women feed their families?" Paper presented at the AAAS Workshop on Women and Development, March 26-27, 1979, Washington, D.C. 9 p. mimeo. Available from: Consultants in Development, 2130 P Street, N.W., Suite 803, Washington, D.C. 20037 USA.

O'Kelly, Elizabeth. Rural women: their integration in development programmes and how simple intermediate technologies can help them. London, author, 1978. 84 p. Free. Available from: the author, 3 Cumberland Gardens, London WC1X 9AF England, U.K.

South Pacific Appropriate Technology Foundation. National Women's Workshop on Appropriate Technology: the SPATF section, Tradition-linked technology. Boroko, Papua New Guinea, 1978. 19 p. Free. Available from: SPATF, P.O. Box 6937, Boroko, PNG.

United Nations Development Programme. Women in development-- courses in action: Small technology: New tools for women. New York, UNDP, 1977. 35mm slide-sound album; color; in English, Spanish, or French. Available from: UNDP, 1 UN Plaza, Room DC-1900, New York, N.Y. 10017 USA.

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EDUCATION



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Section B : Part II

Activities and Resources (Education, Health)

CARIBBEAN RESOURCE KIT FOR WOMEN

Produced by: Women and Development Unit (WAND)

Extra-Mural Department, UWI

The Pine, St. Michael

Barbados, West Indies

In collaboration with: International Women's

Tribune Centre.

March 1982

1977: CARIBBEAN REGIONAL PLAN OF ACTION PROPOSED THAT...

The opening up of all training programmes to girls and women.

Specific measures to encourage women to enter training programmes in non-traditional fields.

Training institutions should be more flexible to allow entry of older women.

Greater use should be made of existing facilities by drawing on personnel in the communities to operate these institutions after normal working hours.

The expansion of the training of women should be related to projections of man power needs at the national level, with special attention to non-traditional and more lucrative areas for women.

Programmes, curricula, and standards of education and training should be the same for males and females. Courses for both sexes, in addition to general subjects, should include industrial and agricultural technology, politics, economics, current problems of society, responsible parenthood, family life, nutrition and health.

Textbooks and other teaching materials should be re-evaluated and, where necessary, rewritten, to ensure that they reflect an image of women in positive and participatory roles in society. Teaching methods should be revised, wherever necessary, to make sure that they are adapted to national needs and to promote changes in discriminatory attitudes.

Co-education and mixed training groups should be actively encouraged and should provide special guidance to both sexes in orienting them towards new occupations and changing roles.

The training of teachers should reflect an awareness of the need to adopt a different attitude toward the roles of women and men in the society. Reorientation programmes should be arranged when necessary.

Education and training programmes should be restructured in order to accommodate all the women and also girls who have had to drop out of school for various reasons.

Informal, formal and non-formal educational programmes should be launched to make the general public, parents, teachers, counselors and others aware of the need to provide girls and women with a solid initial education and adequate training for employment and ample opportunities for further education and training. Maximum use should be made of the mass communication media, both as a tool for education and as a means for effecting changes in the community attitudes.

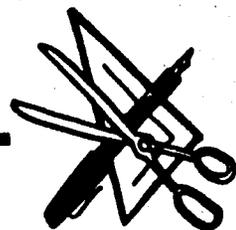
Programmes of education for personal relationships, marriage and family life, health, including psycho-sexual development, should be integrated into all school curricula at appropriate levels and into programmes for out-of-school education, to prepare young people of both sexes for responsible marriage and parenthood. Provision should be made for the training of personnel and the development of indigenous materials for these programmes.

Child development and parent education programmes should be expanded.

Provision should be made for the proper care and development of all children of pre-school age, with special attention to children in rural and disadvantaged areas.

WHAT'S HAPPENING NOW... 

PROJECTS FOCUSING ON:—



PROJECTS

Careers Showcase

BARBADOS: An annual event in Barbados is the Careers Showcase sponsored by the Business and Professional Women's Club. Beginning in 1974, this organisation has sponsored this event as a means of offering prospective school-leavers with an opportunity to meet with professional groups and business firms in the country. With booths available for the various business and professional concerns to display materials about work in their field, representatives from various occupations willingly spend time with young people counselling them about their employment opportunities and goals. This opportunity for a one-to-one encounter offers students a broad vision of the wide range of opportunities as well as an opportunity for realistic discussion as to what qualifications and training are required for employment in a specific field. Information is also provided regarding where additional training, if necessary, can be obtained and the availability of scholarships.

A recently introduced component of this event and one which has proven very popular is a booth sponsored jointly by the Women and Development Unit (WAND) of the Extra-Mural Department, UWI, and the Department of Women's Affairs of Barbados. This booth focuses on opportunities in non-traditional occupations for both girls and boys and also presents general information on women's contributions to society.

CONTACT: Ms. Sonya Jordan
Coordinator
Business and Professional Women's
Club
P.O. Box 413
Bridgetown, Barbados

ACTIVITIES and RESOURCES

Education For Market Women

JAMAICA: Women working in three markets in the Kingston area are engaged in an educational and recreational project sponsored by Caribbean Church Women. This project, which began in 1976, is designed to build awareness and develop a sense of dignity and self-hood among the market women while at the same time enabling these women to become more actively involved in the mainstream of Jamaica's economic and social development. The project offers a highly flexible programme of skill-training and other learning experiences as these needs are identified by the market women. Discussions focus on topics of national concern as well as personal development. Frequently these meetings are enhanced by film showing and excursions to places of interest.

CONTACT: Ms. Dorritt Bent
Caribbean Church Women
P.O. Box 527
Kingston 10, Jamaica

ACTIVITIES and RESOURCES



Women In Profiles Of A Contemporary Caribbean History

REGIONAL: One of the more serious effects of centuries of discrimination against women in the educational sphere is the virtual invisibility of women in the text books used in schools throughout the region. This phenomena of being "written out" or erased in history and social study books presents an imbalanced and inaccurate view of the dynamics of society. Of equal importance, it also denies young girls role models, a key component of the growing up process in defining and determining life styles and career options.

In response to the need to provide greater visibility to the contributions of women to the development of their societies and to correct inaccuracies in the text books, a research project leading to the publication of a book is currently underway. This project focuses on profiles of women in contemporary Caribbean history. It is being coordinated by WAND and will consist of profiles of two groups of women: those who are judges, politicians, artists and other public figures as well as women who are vendors, domestics, farmers and housewives. Two women, one from each group, are being selected in each country.

The book will be for use in high school social studies and history classes throughout the region.

CONTACT: Ms. Peggy Antrobus
Tutor-Coordinator, WAND
Extra-Mural Department
Pinelands
St. Michael, Barbados

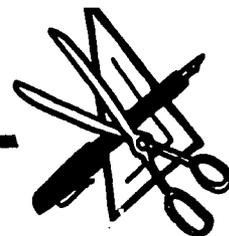
ACTIVITIES and RESOURCES

Education For Women

GRENADA: The Women's Desk has launched a wide-ranging series of informal educational course offerings in an "Education for Women" programme. In one series, three groups of 40 women each took six weekend courses focusing on such subjects as Grenadian history, social and economic problems related to development, and women's issues. In another series of programmes, talks were given on a variety of topics such as health, nutrition, childcare, family planning, the law and women, and mental health. Another series offered basic first aid courses for women. The purchase of five films on issues relating to women, will provide the focal point for another series of programmes.

CONTACT: Tessa Copeland, Women's Desk,
Ministry of Social Affairs,
Young Street, St. Georges, Grenada

ACTIVITIES and RESOURCES



Education For Social Change

JAMAICA: SISTREN is a Jamaican all-woman theatre collective whose members, former streetcleaners turned teacher-aides, are using improvisational theatre as a means to break the walls of isolation that frequently surround women who live in low-income areas. The collective has three primary objectives: (1) to take theatre to low-income communities; (2) to create theatre which analyses and comments on the role of Jamaican women, and (3) to provide members with supplementary income and participation in self-reliant organisation.

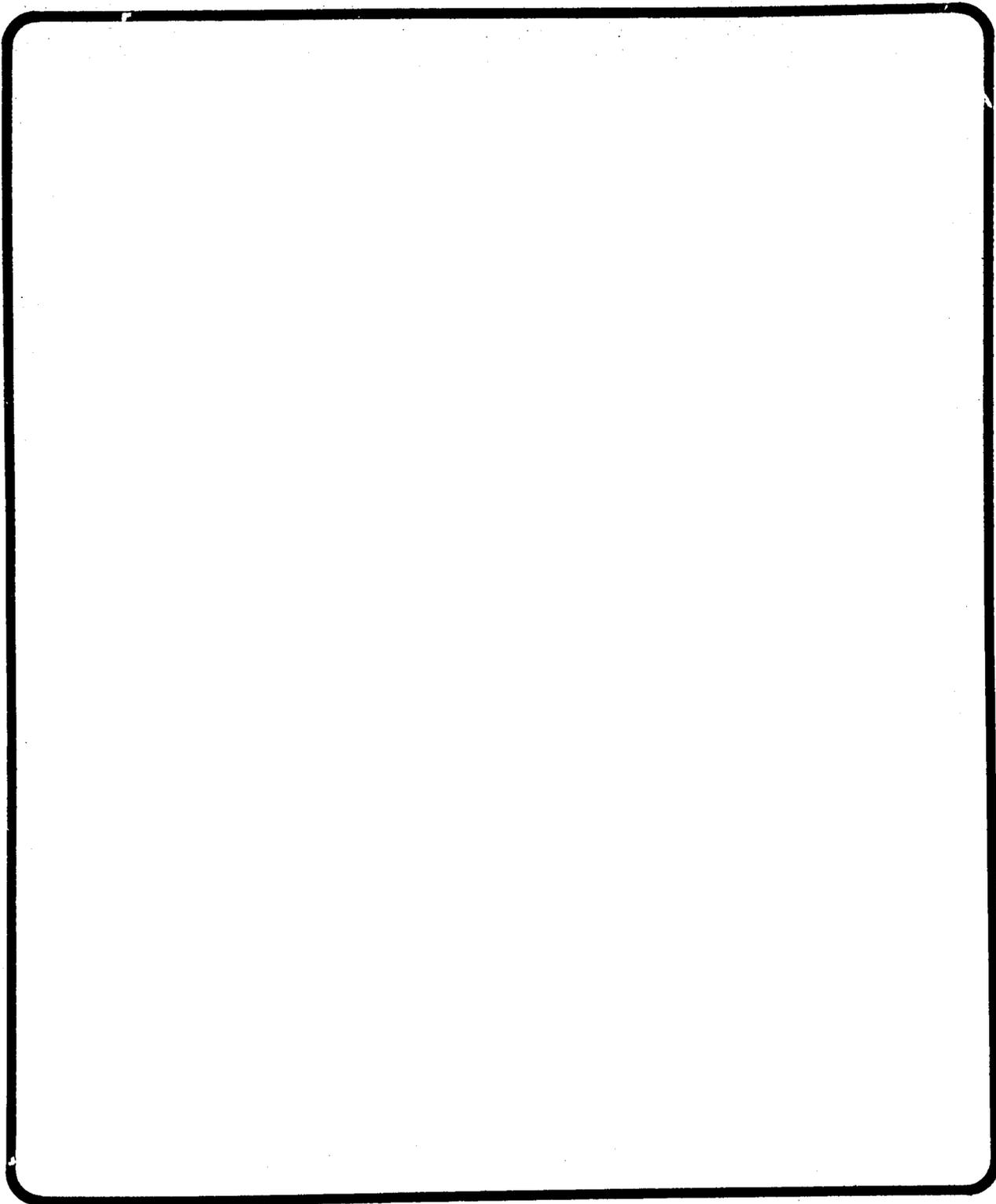
Formed in 1977, the subjects of SISTREN's productions are varied, ranging from the experience of women forming a union in a factory, the encounters of three ghetto women with the law, to housing, education and childcare problems as they affect women.

SISTREN has worked with women in rural communities in drama workshops, and in 1978 a film entitled Summer in Drama showed the techniques used to create a script with non-readers. Their most widely-acclaimed production, Bellywoman Bangarang is based on the personal experience of the women in the collective from childhood through the circumstances surrounding their first pregnancy. Nana Yah, their most recent production, is based on the legendary exploits of Jamaica's sole recognised national heroine, Nanny of the Maroons.

The eleven women members of SISTREN, none of whom have a high school education and who have up to four children each, have received both national and international recognition.

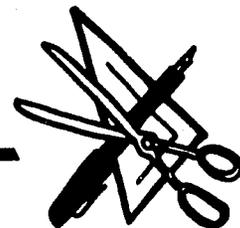
CONTACT: Jamaica Women's Bureau, 61 Half Way Tree Rd, Life of Jamaica Bldg, Kingston, Jamaica.

ACTIVITIES and RESOURCES



ACTIVITIES and RESOURCES

EDUCATION —



TRAINING

THE CARIBBEAN YOUTH PROGRAM - CARIBBEAN CENTRE
Georgetown
Guyana

Policy: The Centre is not a conventional institution administering formally structured training courses. It is, instead, a base from which a wide range of activities emanate such as the Diploma Course for Youth and Development, and shorter seminars and workshops at territorial and regional levels for those involved in youth work and associated activities. Since 1975, the Centre has shown its concern for women's issues through development of WID components into its programme activities, and collaboration with resource persons from WID agencies.

Contact: Mr. Nick Brathwaite, Director, see address above.

INTERNATIONAL FEDERATION OF UNIVERSITY WOMEN
37 Quai Wilson
1201 Geneva
Switzerland

Policy: Provides some graduate fellowships for women to enable them to continue their studies.

Write to the above address.

REGIONAL PRE-SCHOOL CHILD DEVELOPMENT CENTRE
Dept. of Extra-Mural Studies, U.W.I.
P.O. Box 141
Kingston 7, Jamaica

ACTIVITIES and RESOURCES

Policy: Provides training courses in early childhood education.

Contact: Ms. Ruby Yorke, director

SCHOOL OF EDUCATION
University of the West Indies

Policy: The School of Education offers a course leading to the Bachelor of Education degree. It is designed to supply trained personnel for head of junior secondary, multilateral or primary schools; head of departments of such schools; certain types of staff in teacher training colleges; certain types of education officers, and supervisors of interns.

The course is geared to help experienced practitioners to analyse and assess their experience, to deal with new ideas and theories about education and to develop their own ways of dealing with the special problems they are likely to meet in the field.

To be eligible for this course, a student must satisfy U.W.I. requirements; be a trained teacher; have been a successful intern student in an approved institution of teacher education for a minimum of one year; be not less than 28 years of age, and with at least five years of approved teaching experience.

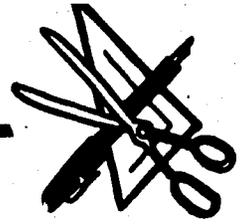
The course is two years.

For further information write to:

The School of Education
U.W.I., Cave Hill
St. Michael
Barbados

The School of Education
U.W.I., St. Augustine
Trinidad

ACTIVITIES and RESOURCES



SERVOL
28 Duncan Street
Port-of-Spain
Trinidad

Policy: A voluntary, national organisation involved in integrated community education, SERVOL has been working in the field for 11 years. It is noted for its use of paraprofessionals rather than highly qualified staff.

SERVOL's training activities include:

- training of nursery school teachers--SERVOL takes young women with limited academic background from low-income areas and trains them to be nursery school teachers.
- establishment of paramedical services and training in rural and urban areas.
- skills training programmes in welding, carpentry, plumbing, electricity installation, masonry, catering, handicrafts, sewing, nursing and child care.
- the setting up of schools for physically and mentally handicapped children and provision of in-service training in this area for the young women who teach in these schools.

SERVOL has also developed the concept of a Caribbean Life Centre to serve the training needs of personnel involved in similar areas from the Caribbean countries.

Contact: Sr. Ruth Montrichard

SOCIAL WELFARE TRAINING COURSE
Extra-Mural Dept.
University of the West Indies
Mona
Kingston 7, Jamaica

ACTIVITIES and RESOURCES

Policy: A four month training course on the Principles and Practice of Social Work is held each year at the Social Welfare Training centre in Kingston, Jamaica. Students spend three weeks on field observation programmes related to their own work and to the problems with which they have to cope.

Contact: Sybil E. Francis, c/o the above address.

WORLD EDUCATION
251 Park Avenue South
New York, N.Y. 10010, USA

Policy: This organisation provides training in non-formal education techniques to staff members of private and public agencies. They learn to assess priority needs of clients or learner groups, develop integrated curricula using simple feedback and evaluation systems, design workshops and train trainers.

World Education also broadens the knowledge base of groups/individuals by undertaking experimental programmes and analysing innovative and effective teaching methods around the world. In addition, it disseminates knowledge and experience through publications, strengthens support for integrated and non-formal education.

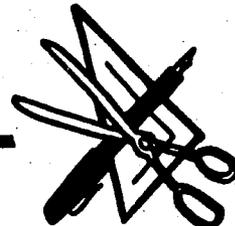
Write to the above address for additional information.

ZONTA INTERNATIONAL
59 East Van Buren Street
Chicago, Illinois 60605, USA

Policy: Zonta is a worldwide service organisation of women in business and professions. It provides scholarships for graduate study in aerospace sciences, in addition to supporting international projects that benefit women. Individual fellowships are in the amount of \$5,000. As many as twenty-five fellowships are awarded annually.

ACTIVITIES and RESOURCES

EDUCATION -



PERIODICALS

ADULT EDUCATION INFORMATION NOTES, quarterly, Cost unknown. Available from: Adult Education Section (Literacy), Adult Education and Rural Development Division, UNESCO, 7 Place de Fontenoy, 75700 Paris, France.

Reports on literacy and adult-education efforts in developing countries. Published in Arabic, English, French, Russian and Spanish.

CONVERGENCE, quarterly. Available from: International Institute for Adult Education, P.O. Box 250, Station F, Toronto, Ontario M4Y 2L5 Canada.

Articles reflect a world wide concern with adult education issues and programs.

LITERACY LINK. Three times a year, Cost unknown. Available from: Australian Council for Adult Literacy, Dept. of Continuing Education, University of New England, Armidale 2351, New South Wales, Australia.

This newsletter focuses on the exchange of ideas and information on literacy and adult-education.

THE NFE EXCHANGE. quarterly. Free. Available from: Non-formal Education Information Center, 513 Erickson Hall, Michigan State University, East Lansing, Michigan 48824 USA.

Each issue treats one theme with a discussion of the issues, project descriptions, and full resource listings of books, papers, articles, and organizations active in the field.

ACTIVITIES and RESOURCES

WORLD EDUCATION REPORTS, occasional, free. Available from:
World Education,, 251 Park Avenue South, 4th floor,
New York, N.Y. 10010 USA.

Generally concentrates each issue on a single theme
such as Participatory Training, Media Development
for NFE, Women and Development, etc.

HOW-TO-MANUALS

American Home Economics Association. Working with villagers.
Washington, DC. 1977. Three notebooks. Cost
unknown. Available from: AHEA, International Family
Planning Project, 2010 Massachusetts Avenue, N.W.,
Washington, D.C. 20036 USA.

Bhasin, Kamla. Participatory training for development.
Bangkok, FFHC/AFD, 1977. 59 p. Cost unknown.
Available from: Freedom from Hunger Campaign/Action
for Development Liaison Officer, Regional Office
for Asia and the Far East, Phra Atit Road, Bangkok
2, Thailand.

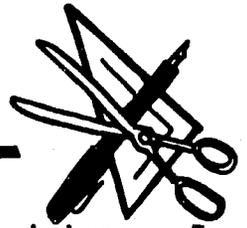
Describes a new training program for change agents
who can facilitate full community participation in
solving local problems.

Clark, Noreen and McCaffery, James. Demystifying evaluation.
New York, World Education, 1980. 69 p. \$5.00.
Available from: World Education,, 251 Park Avenue
South, 4th floor, New York, N.Y. 10010 USA.

Crone, Catherine D., and Hunter, Carman St. John, eds. From
the field: training activities for non-formal
Educators, New York, World Education, 1980. 148 p.
\$8.00. Available from: World Education, 251 Park
Avenue South, 4th floor, New York, N.Y. 10010 USA.

Resource book of exercises used successfully in
actual training workshops; all activities center on
learners and encourage their participation.

ACTIVITIES and RESOURCES



Droegkamp, Janis and Munger, Fredi. Women centered training: responding to issues and ideas for women in development. Amherst, MA, Center for International Training, 1979, 51 p. cost unknown. Available from: Center for International Training, University of Massachusetts, Hill House South, Amherst, MA 01003 USA.

This workbook attempts to define and present for discussion a general woman-centered training design model which trainers can use to create programs which are woman-centered, responsive to specific objectives and in keeping with local customs and resources.

Ellis, Pat. Mini courses in Social Studies: an introduction to women's studies prepared for social studies education. Bridgetown, Barbados, WAND, 1981. Free. Available from: WAND Unit, see address above.

"Rough Theatre serves literacy in Jamaica", Instructional Technology Report, No. 12, September 1975. Free. Available from: Academy for Educational Development, Clearinghouse for Development Communications, 1414 22nd Street, N.W., Washington, D.C. 20037 USA.

DIRECTORIES

Epskamp, C. Inequality in female access to education in developing countries: a bibliography. The Hague, Center for the Study of Education in Developing Countries. 42 p. (Bibliography No. 5). Cost unknown. Available from: Center for the Study of Education in Developing Countries, NUFFIC/CESO, Badhuisweg, the Hague, Netherlands.

Annotated bibliography of documents related to access to education for girls prepared by the UN family of organizations and other non-governmental organizations.

ACTIVITIES and RESOURCES

Non-Formal Education Information Center. Literacy and basic education: a selected, annotated bibliography. East Lansing, Michigan, 1981. 52 p. (Annotated bibliography #3). Free. Available from: Non-Formal Education Information Center, 513 Erickson Hall, East Lansing, Michigan 48824 USA.

Includes sections on planning, curriculum development and training; instructional aids; evaluation; regional issues; journals and newsletters and methods and approaches.

UNESCO. Directory of adult education documentation and information services, 2nd ed. Paris, 1980. Free. Available from: Publications Dept. UNESCO, 9 Place de Fontenoy, 75700 Paris, France.

University of Reading. Literacy Documentation Service. Literacy Documentation 14,000-14,099. Reading, 1980. Series D, No. 13. Cost unknown. Available from: Literacy Documentation Service, Agricultural Extension and Rural Development Centre, University of Reading, London Road, Reading RG1 5AQ, England, U.K.

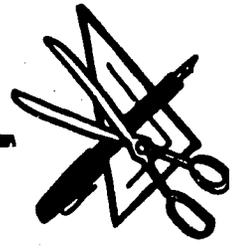
Bibliography of 100 documents dealing with literacy and non-formal education in the developing world.

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Bird, Edris. "Adult education and the advancement of women in the West Indies", in Convergence, vol. 8, No. 1, 1975. pp. 57-67. \$3.50 a copy. Available from: International Council on Adult Education, 29 Prince Arthur Avenue, Toronto, Ontario M5R 1B2 Canada.

Carrington, L.D. Literacy and rural development: a look at The St. Lucia initiative. St. Augustine, Trinidad, U.W.I., 1981. Cost unknown. Available from: Chief Librarian, Main Library, St. Augustine Campus, Trinidad, W.I.

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Deble, Isabelle. The school education of girls. Paris, UNESCO, 1980. 180 p. Cost unknown. Available from: your local UN publications store or UNESCO Publications, 7 Place de Fontenoy, 75700 Paris, France.

A statistical study from 62 countries on the access of girls to primary and secondary education as well as a discussion on the causes and struggle against the drop out of girls from further education.

Derryck, Vivian Lowery. The comparative functionality of formal and non-formal education for women: final report. Washington: Office of Women in Development, AID, 1979, 190 p. Available from: U.S. Agency for International Development, Washington, D.C. 20523, USA.

Examines the allocation of limited education resources and analyses the impact of those decisions on women in developing countries.

Drayton, Kathleen. "U.W.I. at the crossroads", in Caribbean Contact, vol. 9, No. 4, August 1981. p.8-9. Cost unknown. Available from: Caribbean Contact, Box 876, Port-of-Spain, Trinidad, W.I.

Hickling, Hudson. Girls and education. Kingston, Jamaica, Jamaica Women's Bureau, 1975. Available from: Women's Bureau, 4th Floor, Life of Jamaica Building, 61 Half-Way Tree Road, Kingston 10, Jamaica, W.I.

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Association of Egypt. Promotion of access of equal
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rural areas. London, IAW, 1978. 43 p. Available
From: IAW, 47 Victoria Street, 3rd floor, London,
SW1H 0EW, England, UK.

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Development and Research Centre. The world of
literacy: policy, research, and action. Ottawa,
IDRC, 1979. Free? Available from: IDRC, P.O. Box
8500, Ottawa, Ontario K1G 3H9 Canada.

A comprehensive analysis and synthesis of research
and documentation about literacy programmes. It
discusses, among other topic, educational program-
mes for women.

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reference to textbooks used in Caribbean schools.
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U.W.I., the Pine, St. Michael, Barbados.

Mair, Lucille. "Adult learning, women and development", in
Prospects, vol. 7, No. 2, 1977. pp. 238-243. Cost
unknown. Available from: UNESCO, 7 place de
Fontenoy, 75700 Paris, France.

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active agents for development. It examines the use
of relevant adult education programmes which could
assist women towards this end.

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Institute, July 1976. 47 p. (World Watch Paper
No. 7). \$2.00 for developing countries. Available
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Avenue, N.W., Washington, D.C. 20036 USA.

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Signs: Journal of women in culture and society. Special issue on women and education, vol. 3, No. 4, Summer 1978. \$5.00 a copy. Available from: University of Chicago Press, 5801 Ellis Avenue, Chicago IL 60637 USA.

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Thomas, Tess. The educational status of women in Jamaica. Kingston, Women's Bureau, 1975. Available from: Jamaica Women's Bureau, 4th floor, Life of Jamaica Building, 61 Half-Way Tree Road, Kingston 10, Jamaica.

Thoburn, M. J. "In Jamaica, community aides for disabled pre-school children", in Assignment Children, #53/54, Spring 1981. pp. 117-134. \$7.50 a year to developing countries. Available from: Assignment Children, Villa le Bocage, Palais des Nations, 1211 Geneva 10, Switzerland.

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A statistical and comparative study of male/female school enrollment and illiteracy worldwide with more than 22 tables and figures.

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ACTIVITIES and RESOURCES

HEALTH

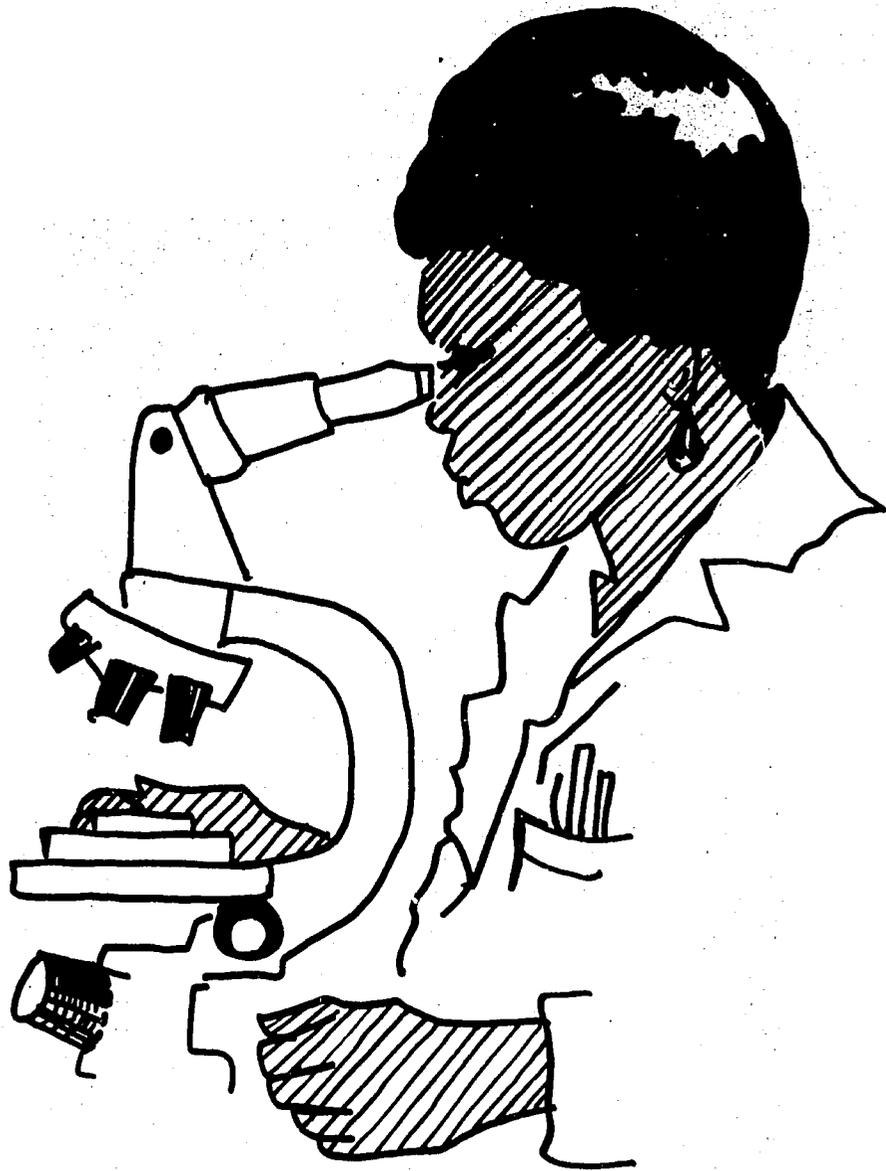


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1977: CARIBBEAN REGIONAL PLAN OF ACTION PROPOSED THAT...

Programmes should be formulated for the reduction of infant and child mortality by means of improved nutrition, sanitation, maternal and child health and health education.

Improved access to health, nutrition and other social services essential to the full participation of women in development activities, to the strengthening of family life, and to a general improvement in the quality of life must be provided. To be fully effective, these services should be integrated into overall development programmes with priority being given to rural and disadvantaged areas.

Comprehensive, simple community health services should be developed in which the community identifies its own health needs, takes part in decisions on delivery of health care in different socio-economic contexts, and develops primary health care services that are easily accessible to every member of the community. Women themselves, especially in rural areas, should be encouraged, through adequate training programmes, to provide such health care services to their communities.

Governments should ensure adequate investments in public health, nutrition and social welfare services designed to raise the quality of family life.

Improved, easily accessible, safe water supplies (including wells, dams, catchments, piping, etc.) sewage disposal, and other sanitation measures, should be provided both to improve health conditions of families, and to reduce the burden of carrying water which falls mainly on women and children.

In national food and nutrition policies, Government should give priority to the consumption by the most vulnerable groups in the population (adolescent girls, pregnant and lactating women, and young children) of certain types of essential food produce, such as milk and milk products, and other specially nutritious foods. The practice of breast-feeding and good feeding

practices for the weaning period, should be encouraged. Supplementary food programmes for mothers and children at imminent risks of malnutrition should be introduced. Nutritional deficiencies should be prevented through fortification of staples or other widely consumed foods, or by direct distribution of the deficient nutrients.

There is need to set up educational programmes for women on identification of symptoms of early cancer detection, and the provision of facilities for treatment.

Studies should be undertaken on adolescent fertility.

WHAT'S HAPPENING NOW... 

PROJECTS FOCUSING ON:



Childcare & Nutrition

DOMINICA: Children from families experiencing economic difficulties who are enrolled in the St. Ann's nursery receive the benefits from the nursery's feeding and health programme. The feeding programme provides both breakfast and lunch for the children as well as two snacks during the day. A few very destitute parents are given a bottle of feed each on evening so that the children can receive an additional meal before bed.

The nursery is also equipped to provide first-aid treatment and medication for minor ailments through its health programme with doctors on call to treat more serious problems. Records of weights for each child are kept to monitor growth and to identify changes which would not otherwise be identified. From time to time, severe cases of malnutrition are detected and the resources of the nursery are then called upon heavily in terms of personal attention, care, food and follow-up action.

The St. Anne's nursery provides an important service for mothers who work outside of the home.

CONTACT: Ms. Denise Defore
Co-ordinator
c/o The Social Centre
14 Turkey Lane
Roseau, Dominica

ACTIVITIES and RESOURCES

"Neet"

JAMAICA: Adolescent girls over the age of 14 are now able to receive contraceptives and counseling at the local YWCA as a result of a new programme called "NEET" (Now Entering Education for Tomorrow). Careful monitoring of the type of contraceptive prescribed for the young girls is provided by health personnel employed for the project.

In addition to the contraceptives, young girls are involved in a broad-based educational programme in which informal discussion groups provide a setting for dealing with such issues as interpersonal relationships and job counseling.

This programme was initiated in 1980 when the results of a YWCA-sponsored survey revealed that a large number of young women believed the sex education programme offered in the schools was inadequate as well as the number of unexpected pregnancies which still continued even after exposure to the school programme.

CONTACT: Mrs. Thelma Campbell
2H Camp Road
Kingston 5, Jamaica

ACTIVITIES and RESOURCES

HEALTH



TRAINING

AMERICAN HOME ECONOMICS ASSOCIATION (AHEA)
2010 Massachusetts Ave. N.W.
Washington, D.C. 20036, USA

See Funding Section for information about policy and programmes.

CARIBBEAN FAMILY PLANNING AFFILIATION (CFPA)
P.O. Box 419
St. John's
Antigua

See Funding Section for information about policy and programmes.

CARIBBEAN FOOD AND NUTRITION INSTITUTE (CFNI)
P.O. Box 140
Kingston, Jamaica

See Funding Section for information about policy and programmes

CENTRE FOR POPULATION ACTIVITIES (CEPA)
1717 Massachusetts Ave.
Suite 202
Washington, D.C. 20036, USA

Policy: Management training for women is the base of CEPA's strategy. The training consists of specially designed five week seminar-workshops on "Planning and Management of

ACTIVITIES and RESOURCES

Service Delivery Programmes in Family Planning, Health and Development." The sessions are held in Washington and conducted by CEFPA staff and selected resource specialists.

Course content includes: self-actualization skills; management tools, community organisation; technical management skills and information about development programmes and agencies.

Contact: Ms. Peggy Curlin, Programme Coordinator

INTERNATIONAL CONFEDERATION OF MIDWIVES (ICM)
57 Lower Belgrave Street
London SW1W 0LR
England, U.K.

Policy: ICM holds seminars in developing countries in pursuance of its aim to improve maternal and child care all over the world. Programmes are arranged in the U.K. or abroad for midwives of member associations, on request.

Write to the above address for further information.

INTERNATIONAL PLANNED PARENTHOOD FEDERATION (IPPF)
18-20 Lower Regent Street
London SW1Y 4PW
England, U.K.

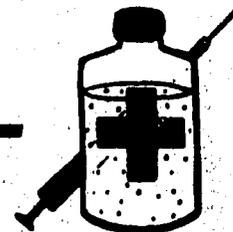
See Funding Section for information about policy and programmes.

MAP INTERNATIONAL
327 Gunderson Drive
Carol Stream
Illinois 60187, USA

See Funding Section for information about policy and programmes.

ACTIVITIES and RESOURCES

HEALTH



PERIODICALS

APPROPRIATE TECHNOLOGY FOR HEALTH. Free. Available from: The Editor, ATH Newsletter, World Health Organization, 1211 Geneva 27, Switzerland.

Describes new developments, ideas, and problems which need solving in the field. Also has a bibliography section. Editions in French, English, and Spanish.

CHILD-TO-CHILD NEWSLETTER. Free. Available from: Child-to-child Programme, Institute of Child Health, 30 Guilford Street, London WC1N 1EH England, U.K.

This group, designed to teach and encourage school children to concern themselves with the health of their younger siblings, has also published a conference report and a book with many ideas for developing your own programmes on these lines.

FORUM, quarterly, Free. Available from: International Planned Parenthood Federation/Western Hemisphere Region, 105 Madison Avenue, New York, N.Y. 10016 USA.

Usually contains articles about family planning and family health activities taking place in the Caribbean.

HEALTH TECHNOLOGY DIRECTIONS, quarterly, Free. Available from: Program for Appropriate Technology in Health (PACT), Canal Place, 130 Nickerson Street, Seattle, WA 98109 USA.

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ACTIVITIES and RESOURCES

Designed for health program managers and planners to share their experiences with new products and procedures, the first issue, November 1981, had articles on new time-temperature markers which change color indicating whether a vaccine is still effective and progress in developing oral rehydration tablets.

SALUBRITAS: HEALTH INFORMATION EXCHANGE. Quarterly, Free.
Available from: American Public Health Association,
International Health Programs, 1015 Eighteenth St.
N.W., Washington, D.C. 20036 USA.

Emphasizes appropriate technology as it applies to health. Editions in English, French and Spanish.

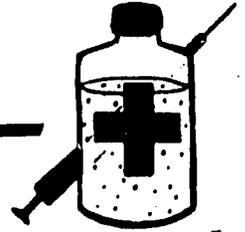
HOW-TO-MANUALS

Boston Women's Health Book Collective. Our bodies, ourselves. New York, Simon and Schuster, 1976. 2nd revised edition. \$12.95 hard cover; \$4.95 paper. Available from: Simon and Schuster, 630 Fifth Ave., New York, N.Y. 10020 USA. Available in many other languages: information from BWHB Collective, Box 192, West Somerville, MA 02144 USA.

Hosken, Fran P. and Williams, Marcia. Universal Childbirth picture book. Lexington, MA, 1981. 76 p. ~~\$7.00.~~\$4.00 airmail postage. Available from: Fran P. Hosken, 187 Grant Street, Lexington, MA 02173 USA.

34 drawings make this a useful teaching tool for community health workers. It's simple language makes it adaptable and easy to translate. A discussion guide, glossary, and international reading and resource list are also included. Hosken has also published in conjunction with the above: a Color Slide Program (\$48.00 plus \$2.50 air mail) and a Flip Chart, (\$19.50 plus air mail) both with text and discussion guide, and adaptable to an international audience, whether literate or not.

ACTIVITIES and RESOURCES



Planned Parenthood Federation of America. Methods of contraception. New York, PPFA, 1980. Flip chart, 34p. Two sizes: No.1203 , large, 18" x 24" is \$25.00; No. 1501, small, 11" x 16" is \$15.00, plus postage. Quote number when ordering. Available from: Planned Parenthood Federation of America, Publications Dept., 810 Seventh Avenue, New York, New York 10019 USA.

Contains diagrams depicting male and female physiology, the menstrual cycle, how conception occurs and ways in which it can be prevented.

Werner, David. Where there is no doctor. Palo Alto, CA, Hesperian Foundation, 1977. 458 p. \$4.00 plus postage to groups in developing countries; \$7.00 plus postage elsewhere. Available from: Hesperian Foundation, P.O. Box 1692, Palo Alto, CA 94302 USA.

World Health Organization. Breast-feeding. Geneva, WHO, 1979. Cost varies from country to country. Check with your local UN publications centre. Available from: WHO, Maternal and Child Health Unit, Division of Family Health, 1211 Geneva 27, Switzerland.

A reference guide for the health worker, this practical brochure deals with the natural course of breast-feeding, preparation for breast-feeding, nutrition of the mother, weaning, child-spacing and ways in which the health worker can assist the mother. Adaptable to local conditions.

DIRECTORIES

ISIS and Boston Women's Health Book Collective. International women and health resource guide. Geneva, 1980. 177 p. \$5.00 surface/\$8.00 air mail. Available from: ISIS, see address above or Boston Women's Health Book Collective, see address above.

ACTIVITIES and RESOURCES

Non-Formal Education Information Center. Non-Formal education and health: a selected, annotated bibliography. East Lansing, Michigan, 1981, 55 p. (Annotated bibliography #2). Free. Available from: Non-Formal Education Information Center, 513 Erickson Hall, Michigan State University, East Lansing, Michigan 48824 USA.

This annotated bibliography has sections on a.t. for health; community health delivery systems; family and child health education; nutrition; and integrating health activities in development program.

WORLD HEALTH ORGANIZATION. Appropriate Technology for Health Directory. Geneva, WHO, 1980. 100 p. Free. Available from: The Editor, ATH Programme, World Health Organization, 1211 Geneva 27, Switzerland.

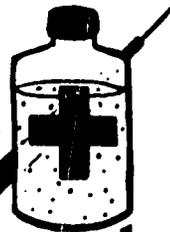
Contains the names and addresses of 418 organizations, institutions, and individuals from 83 countries involved in projects in this field.

World Health Organization. Traditional birth attendants: an annotated bibliography on their training, utilization and evaluation. Geneva, WHO, 1979. Cost varies from country to country. Check with your local UN publications center. Available from: WHO, 1211 Geneva 27, Switzerland.

PAPERS and ARTICLES

"Abortion in the Caribbean Commonwealth." IPPF/WHR News Service. Vol. 5, Nos. 5 & 6, pp. 12-13, December 1977. Free Available from: IPPF/WHR, 105 Madison Avenue, New York, N.Y. 10016, USA.

ACTIVITIES and RESOURCES



Blair, Patricia W. ed. Health needs of the world's poor women. Washington, D.C., Equity Policy Center, 1981. 205 p. \$17.50. Available from: Equity Policy Center, 1302 18th Street N.W., Suite 502, Washington, D.C. 20036 USA.

A wide range of papers, mostly by women of the Third World, given at the International Symposium on Women and their Health, June 8-11, 1980, in Port Deposit, Maryland, USA.

Decade Media. The Hermitage and its children. New York, 12 minutes, color film 16mm. \$175.00 buy; with U.S. \$25.00 rental. Available from: Decade Media, 30 East 42nd Street, New York, N.Y. 10017 USA.

Describes a community built and community maintained day care center for working mothers. Shot in Jamaica.

Decade Media. The Oberlin report: the miracle of life. New York, 1980. 22 minutes, color film 16mm. \$225.00 buy; within U.S. \$50.00 rental. Available from: Decade Media, see address above

An example of a sex education program in the classroom in Jamaica, which caused an 80% drop in teenage pregnancies within two years.

Decade Media "Me, too". New York, 1980. 29 minutes, color theatrical film, 16mm, \$300.00 buy; within U.S. \$60.00 rental. Available from: Decade Media, see address above.

Shot in Dominique, this is a humorous film which tries to get men involved in family planning.

All three of these films are intended to be used as a three-part communication and information package on family life education though they can all stand alone. There is a special price of \$600.00 for the three of them bought together.

ACTIVITIES and RESOURCES

Durana, Ines and Gautreau, Huberte, et. al. Teaching Strategies for Primary Health Care: A Syllabus. New York, 1980. Free. Available from: The Rockefeller Foundation, 1133 Avenue of the Americas, New York, N.Y. 10036, USA.

A practical syllabus for training middle level para-medical personnel.

ISIS. "Women and Health, part 1 and 2", ISIS International Bulletin #7, #8, Spring 1978 and Summer 1978.

ISIS. "Third international meeting, Women and Health, Geneva, 6-8 June 1981", in ISIS International Bulletin, #20, 1981. For women's groups: \$5.00 per copy/\$20.00 per year. Available from: ISIS, C.P.50 (Cornavin), 1211 Geneva 2, Switzerland.

Jamaica Association for Mental Health. Women at Bellevue Hospital. Kingston, Women's Bureau, 1975. Cost if any unknown. Available from: Women's Bureau, 4th floor, Life of Jamaica Building, 61 Half-Way Tree Road, Kingston 10, Jamaica.

A survey of women residents in Bellevue Hospital ages 14-55.

Jamaica Association for the Repeal of the Abortion Law. Women in Crisis. Film, 20 minutes, colour. Available from: JARAL, 2 Upper Braemar Avenue, Kingston 10, Jamaica.

Outlines the present law relating to abortion in Jamaica and described the results of back-street abortions, as seen by doctors in the public hospitals. Emphasizes that abortion is not a method of family planning.

ACTIVITIES and RESOURCES



JUNIC/NGO Sub-group on Women and Development. Women, health, and development. Geneva, UNICEF Office for Europe and WHO, 1981. a kit. limited availability; if reprint cost will be about 10 SFr. Available from: Ms. Diana Gibson, Information Officer, WHO, 1211 Geneva 27, Switzerland or Development Education Centre, UNICEF Office for Europe, Palis des Nations, Geneva, Switzerland.

JUNIC/NGO Sub-group on Women and Development. Women and Disability. Geneva, UNICEF Office for Europe and WHO, 1981. a kit. see above.

KHANNA, Sumedha. Health conditions of women in Latin America and the Caribbean. Washington, Inter-American Commission of Women, 1975. cost unknown. Available from: Inter-American Commission of Women, OAS, Washington, D.C. 20006.

McNeil, Pamela et al. "The adolescent mothers project in Jamaica", in Pathpapers No. 7, November 1980. Free. Available from: Pathfinder Fund, Communications Program Dept., 1330 Boylston Street, Chestnut Hill, MA 02167 USA.

A look at the programs of the Women's Centre, the first centre for the education and counselling of adolescent mothers in the developing world.

Midwives Association of Jamaica. The role, functions and working conditions of midwives. Kingston, Women's Bureau, n.d. Cost if any unknown. Available from: Women's Bureau, Jamaica, see address above.

ACTIVITIES and RESOURCES

Pan American Health Organization (PAHO). Caribbean workshop on family life education and health education, parts I and II. Kingston, PAHO, 1978. 100 p. and 51 p. Free. Available from: Office of the PAHO/WHO Country Representative, 6 Eureka Crescent, P.O. Box 384, Kingston 5, Jamaica.

The papers and final report of this conference held in Georgetown, Guyana, 17-28 January 1978.

Pan American Health Organization. Maternal and child health strategy for the Caribbean community. Washington, D.C., PAHO, 1976. 42 p. \$2.50. Available from: PAHO, 525 23rd Street, N.W., Washington, D.C. 20037 USA.

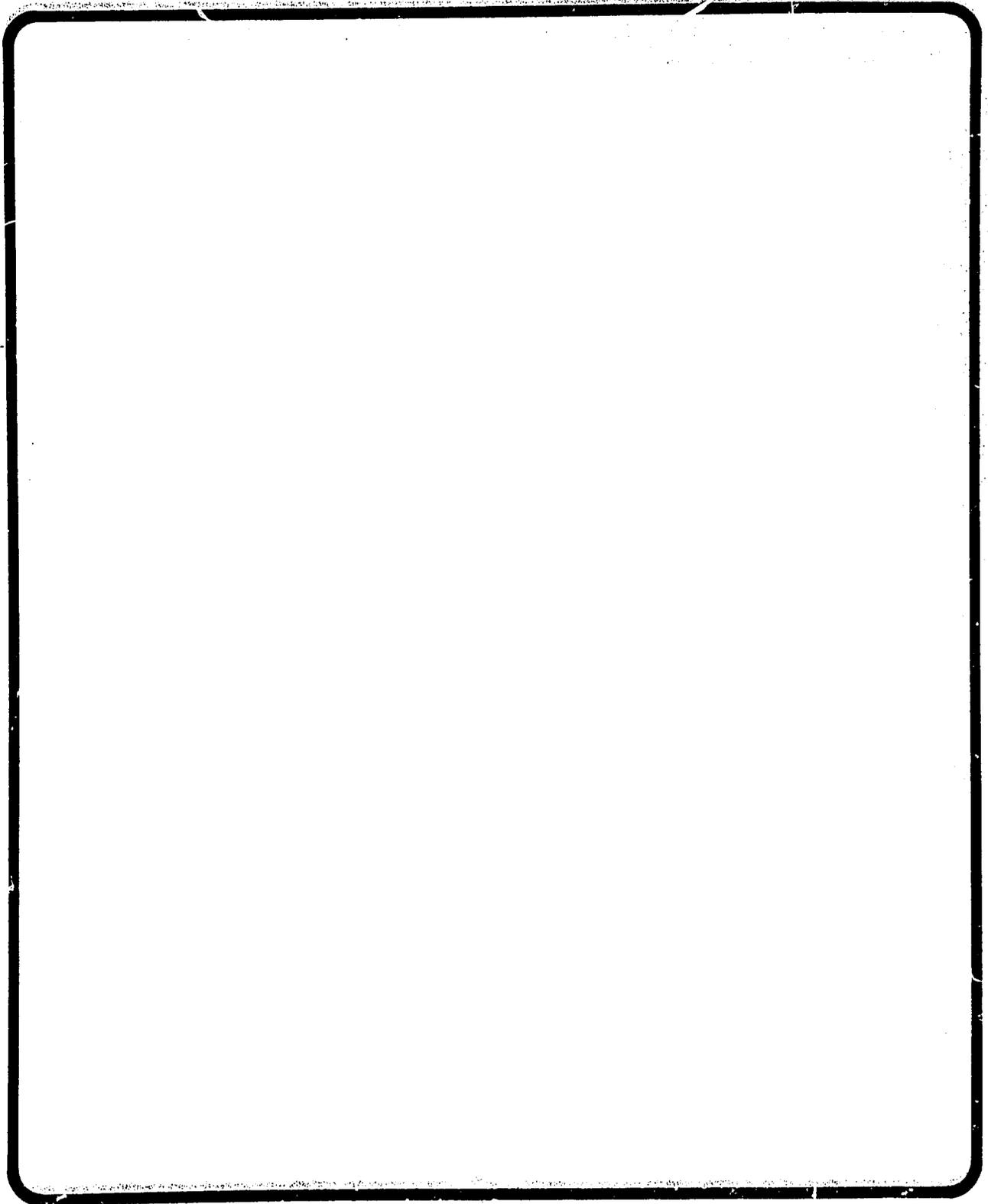
Reed, Fred W. "Rural medicine and C.B. radios in Guyana", in Development Communications Report, No. 24, September 1978. Free. Available from: Clearinghouse on Development Communication, 1414 22nd Street, N.W., Washington, D.C. 20037 USA.

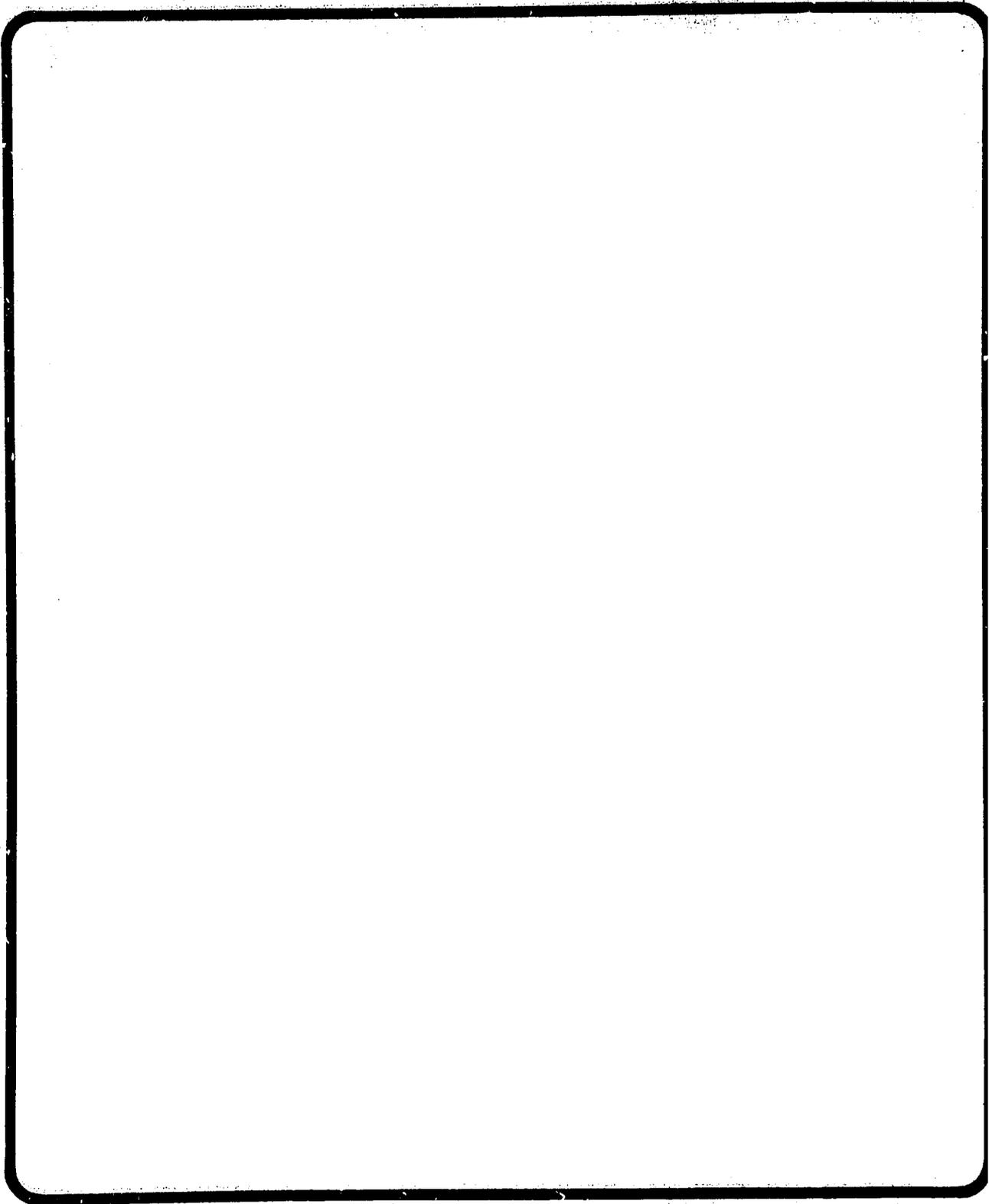
Describes an experimental program to make the expertise of qualified physicians available to paramedics in rural Guyana.

World Health Organization. Health and the status of women. Geneva WHO, 1980. 28 p. Free. Available from: WHO, Division of Family Health, 1211 Geneva 27, Switzerland.

The background paper prepared by WHO for the World Conference of the UN Decade for Women, July 1980.

ACTIVITIES and RESOURCES





SMALL BUSINESS



B:3

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Section B : Part III

Activities and Resources (Small Businesses)

CARIBBEAN RESOURCE KIT FOR WOMEN

Produced by: Women and Development Unit (WAND)

Extra-Mural Department, UWI

The Pine, St. Michael

Barbados, West Indies

In collaboration with: International Women's
Tribune Centre.

March 1982

1977: CARIBBEAN REGIONAL PLAN OF ACTION PROPOSED THAT...

Management Skills should be provided, to help women manage their co-operatives and self-employment ventures, as well as training for top management in commerce and industry.

In order to extend women's range of economic roles, co-operatives and small-scale industries should be developed and encouraged with the necessary help and support of government. Where co-operatives already exist, women should be encouraged to take an active part in them. New co-operatives and, where appropriate, women's co-operatives, should be organized, especially in areas where women play a major role, such as food production, marketing, housing, nutrition and health. Co-operatives may also be the most appropriate and feasible arrangement for child care, which could also provide employment opportunities.

Prevailing requirements for credit should be reviewed in order to remove the necessity for women to have male guarantors and to facilitate the obtaining of credit by low-income persons.

WHAT'S HAPPENING NOW... ▷

PROJECTS FOCUSING ON:

Bammy-Making For Income

JAMAICA: A popular food among Jamaicans including those who have gone to North America is a small round flat cake of cassave known as a bammy. A group of 32 women in St. Elizabeth's Parish, previously unemployed, are now running a cottage industry to supply bammies to their neighbors and overseas country men.

They are able to do much of the work at home, where the bammies are made, and bring the product to a central collection point. The quality control, packaging and distributing to market outlets, take place in this central point. The Ministry of Agriculture provides training for quality control and packaging while women skilled in bammy making act as instructors for others who join the group of suppliers. The success of the project, which has brought each participant at least J\$35 per week, has led to increased production.

As a side benefit other members of the bammy makers families have taken part in the production and acquired skills and pride in their work.

CONTACT: The Director
Women's Bureau
Life of Jamaica Building
61 Halfway Tree Road
Kingston, Jamaica

ACTIVITIES and RESOURCES



Food Processing

BARBADOS: The development agenda of Barbados emphasizes expansion of the agro-industrial potential of the country, saving of foreign exchange through substitution of locally produced for imported products and technologies using solar and wind energy. In line with these objectives, several development assistance agencies are supporting a project which involves low-income urban and rural women in learning how to process, preserve and package fruit for sale in the local markets. Twenty three women have taken the course in fruit processing which uses technologies adapted to the locale.

In addition, they have received instruction in business management, marketing techniques and use of credit facilities. Two such courses took place in 1981 and a third is planned for the coming months. The newly acquired skills provide the basis for the development of cottage industries which can produce much needed income.

CONTACT: Selma Pollard
Department of Women's Affairs
Marine House Hastings
Christ Church, Barbados

ACTIVITIES and RESOURCES

Furniture Making

BARBADOS: The Unique Upholstery and Furniture business is a partnership of eight persons, six women and two men between the ages of 18 and 25. They had no previous work experience when they entered the Government sponsored Skills Training Programme. The group had no problem learning to produce work which is of high quality and meets other commercial standards.

However, as a partnership the members faced many problems common to new small enterprises. They lacked the basic skills of business management as well as the ability to develop markets and monitor the changes in demand and needs for their services. Consultants from local development assistance agencies are helping them to acquire these skills so that they can keep the business on a solid basis.

CONTACT: Lynn Allison
WID, INC.
6 Bartletts
Christ Church
Barbados

ACTIVITIES and RESOURCES



Tie And Dye

GUYANA: The tie and dye technique is a traditional local skill which can be taught in a fairly short time. For this reason groups of unemployed women are being trained to produce a variety of items using this technique. Studies indicate that there is a substantial local market for these products and that the skills learned can be transferred to other income producing activities.

CONTACT: Women's Revolutionary Socialist Movement
44 Public Road, Kitty
Georgetown, Guyana

Furniture For Day Care Centres

GRENADA: The day care centres of Grenada need furniture. This problem is now being solved by a group of 12 young people who are learning carpentry and other wood-working skills in order to start a small furniture building enterprise. Their first customers will be the day care centres. This project is the result of discussions among parents of the Dumfermline Day Nursery and CANSAVE. The hope of obtaining furniture suitable for small children became a reality when it was found that members of the neighboring Greenville Youth Group were eager to be trained for this work.

CONTACT: Mrs. Joan Purcell, Director
CANSAVE
Gore Street
St. Georges, Grenada

ACTIVITIES and RESOURCES

Garment Factory

MONTSEERRAT: A small garment-making factory has opened with 12 industry-type sewing machines. In addition to acquiring the skills of making garments for sale, women are learning about basic business management so that they may become self-sufficient in this enterprise and expand their opportunities for income.

CONTACT: UNDP, Barbados

Soap-Making

ANTIGUA: Children from poor families who were in a pre-school centre showed many signs of poor nutrition. The Council of Women proposed to supply hot milk and hot lunches daily for them. A project was designed to raise money for these meals and to employ some of the mothers of the children. Seven women were trained to make soap, using coconut oil, chicken fat and used cooking oil. They rapidly increased their output from 10 bars per day to nearly 1000 bars per day. Now that the operation is established as a money-making enterprise it can expand to a permanent location and expects to produce two to three thousand bars per day. The children are receiving necessary food and their mothers are earning money for the hours spent in soap making.

CONTACT: Mrs. Doreen Mason, President
Co-ordinating Council of Women
The Administrative Block
Holberton Hospital
Antigua

ACTIVITIES and RESOURCES



Wine-Makers

DOMINICA: A group of ten women calling themselves the "Progressive 10" started a wine-making industry in the Anse de Mai region of the country. Using fruits grown in the district they have developed a wine which is considered "far superior" to the imported varieties available. It is a popular item in the local stores and an important source of income for its producers. The "Progressive 10" are now exploring possibilities for exporting their wine.

CONTACT: Mrs. Bernie Didier, Co-ordinator
The Social League
The Social Centre
14 Turkey Lane
Roseau, Dominica

Garment Factory

GUYANA: Thirteen women in the rural area of Guyana are running the Vangear garment factory which produces clothes for adults and children (particularly school uniforms). This factory began as a three-month pilot project to train, and in some cases re-train, women in the operation of the machinery used in making garments. The clothing has found a satisfactory local market and there are plans to expand production so that they can respond to needs within the Caribbean regional market.

CONTACT: Cde. Dolly Small, National Secretary, Women's Revolutionary Socialist Movement
44 Public Road, Kitty
Georgetown, Guyana

ACTIVITIES and RESOURCES

Fish Cooperative

ANTIGUA: In May 1979, a group of three women and four men banded together to set up a cooperative for the purpose of catching and marketing fish. For one year the group was successful in supplying fish and lobsters in return for a cash income. The members of the cooperative were eager to make this a continuing enterprise. However, they suffered a severe blow when an outbreak of fish poisoning severely reduced the demand for sea products from the island. In order to live, they had to find other jobs which weakened the group. However, they are making efforts to retain the structure and find a means of working together again.

CONTACT: Dr. Vincent Richards
Secretary General
Association for Caribbean
Transformation
P.O. Box 732
St. John's, Antigua

ACTIVITIES and RESOURCES

SMALL BUSINESS



TRAINING

APPROPRIATE TECHNOLOGY INTERNATIONAL (ATI)
1724 Massachusetts Ave., N.W.
Washington, D.C. 20036, USA

See Funding Section for information about policy and programmes.

ASSOCIATION FOR CARIBBEAN TRANSFORMATION (ACT)
P.O. Box 732
St. John's
Antigua

Policy: In this area ACT provides technical assistance in project formulation; cooperative organisation and management; accounts and record keeping; production planning and work scheduling.

Contact: Mr. Vincent Richards, Secretary-General

BARBADOS INDUSTRIAL DEVELOPMENT CORPORATION (IDC)
Harbour Industrial Park
Harbour Road
Bridgetown, Barbados

Policy: The IDC offers training to CARICOM countries for crafts workers in certain areas of crafts. This is a government agency.

Contact: Mr. DeVere Browne

ACTIVITIES and RESOURCES

BARBADOS INSTITUTE OF MANAGEMENT AND PRODUCTIVITY (BIMAP)
Wildey
St. Michael
Barbados

Policy: Provides training courses in business management, accounting, finance, marketing, and organisation development.

For additional information write to the above address.

CARIBBEAN REGIONAL TRAINING PROJECT
Caricom Secretariat
P.O. Box 10827
Georgetown, Guyana

Policy: This four-year project was started in 1979 to upgrade the managerial and technical skills of public servants and small entrepreneurs in the Caricom countries, particularly the Less Developed Countries and Barbados. Training awards have already been made in management, education, agriculture, engineering, public administration and mass communication.

A series of Special Focus Seminars are also held. One such seminar was held on the theme of "Preparing for Effective Leadership."

Write to the above address for more information.

INTERNATIONAL CO-OPERATIVE ALLIANCE (ICA)
11 Upper Grosvenor Street
London W1X 9PA England, U.K.

Policy: As an international, non-governmental organization, ICA promotes and represents all types of co-operative organizations. They produce materials and maintain regional offices on all continents. Below is the address for CEMAS, their publications and audio-visual production unit.

ACTIVITIES and RESOURCES



COOPERATION EDUCATION MATERIALS
ADVISORY SERVICE (CEMAS)
11 Upper Grosvenor Street
London W1X 9PA England, U.K.

INTERNATIONAL FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN
(IFBPW)
Chansitor House
37-38 Chancery Lane
London, WC2A 1EL
England, U.K.

Policy: IFBPW aims to organise business and professional women for the use of their combined abilities and strengths in all parts of the world. They make available the use of the specialised knowledge and economic and technical skill of business and professional women in the promotion and support of programmes and activities of world government agencies.

INTERNATIONAL SMALL ENTERPRISE DEVELOPMENT CENTER
37 South Detroit Street
Xenia, Ohio 45385, USA

Policy: The Center is concerned about small enterprises, grassroot businesses, that may have little or no visibility beyond small geographic boundaries, where skills and time are abundant but where linkage with reliable markets do not exist.

To remedy this, the Center creates the kind of marketing connections that will move products from the production base to interested consumers; arranges access to appropriate business management skills that will expand markets; and links small entrepreneurs in developing countries with established businesses in the industrialised world.

For further information on the Center's programme write to the above address.

TRAINING

ACTIVITIES and RESOURCES

MANAGEMENT CONSULTANTS

Roseau
Dominica

OXFAM

Overseas Division
274 Banbury Road
Oxford, England, U.K.

See Funding Section for information on policies and programmes.

PARTNERSHIP FOR PRODUCTIVITY

International Office
P.O. Box 170
Annandale, V.A. 22003, USA

Policy: Offers technical assistance in the setting up of credit systems to developing countries.

SERRV, INC.

Church World Service Center
New Windsor, Maryland 21776 USA

Policy: Works with local artisan groups in marketing their products through mail order, wholesale and through SERRV International Gift Shop outlets. The organisation also supplies guidelines, information and suggestions that will help the producer to market her/his goods. Concentrates on small, self-help and developing groups.

Write to the above address for further information.

TECHNICAL ASSISTANCE TO WOMEN'S SMALL-SCALE INDUSTRIES

Denver Research Institute (DRI)
International Programs
2050 E. Illif, Denver, Colorado 80208, USA

ACTIVITIES and RESOURCES



Policy: In cooperation with local applied research institutes, DRI will identify small-scale industries in which women are highly concentrated, and determine with them what assistance would be beneficial. The local research institute in conjunction with DRI will then attempt to provide that assistance, thereby strengthening the women's industries while building on local training capabilities.

Contact the above address for further information.

VOLUNTEER DEVELOPMENT CORPS
1629 K Street, N.W.
Washington, D.C. 20006, USA

Policy: Provides short-term technical help to cooperatives at their request.

Write to the above address for further information.

WOMEN IN DEVELOPMENT, INC. (WID, INC.)
No. 6 Bartletts
Christ Church
Barbados

See Funding Section for information on policies and programmes.

WOMEN'S WORLD BANKING (WWB)
P.O. Box 1691
Grand Central Station
New York, N.Y. 10017, USA

See Funding Section for information on policies and programmes.

ACTIVITIES and RESOURCES

WORLD COUNCIL OF CREDIT UNIONS (WOCCU)
1120 19th Street, N.W.
Suite 404
Washington, D.C. 20036, USA

Policy: WOCCU, an international, non-governmental organization, has regional and national members and affiliated free-standing leagues worldwide. Below is the regional group to contact for information on location of credit unions in your country.

CARIBBEAN CONFEDERATION OF CREDIT UNIONS
Roseville, Maxwell
Christ Church, Barbados

ACTIVITIES and RESOURCES

SMALL BUSINESS



HOW-TO-MANUALS

- Ashe, Jeffrey. Business Review, Basic Marketing, Basic Finances, Business-Plan (4 booklets on small business development). Cambridge, Mass., 1981. US \$14.00. Available from: Accion/Aitec, 10C Mt. Auburn St., Cambridge, Massachusetts 02138, USA.
- Bottomley, Trevor. Business arithmetic for co-operatives and other small businesses. London, ITDG, 1978. 87 p. £2.25. Available from: IT Publications, 9 King Street, London WC2E 8HN, England.
- Caye, Derry. A single-entry bookkeeping system for small-scale manufacturing business. Washington, D.C., Vita, 1977. 54 p. US \$6.95. Available from: VITA, 3706 Rhode Island Avenue, Mount Rainier, Maryland 20712, USA.
- Co-operative League of the USA (CLUSA). A manual of basic co-operative management. Washington, D.C., 1969. 42 p. Cost unknown. Available from: CLUSA, 1828 L Street, N.W., Washington, D.C. 20036, USA.
- Fishman, Ronald. Handicraft exporting manual. Washington, D.C., 1979. Limited availability. Cost unknown. Available from: Peace Corps/ICE, 806 Connecticut Ave., N.W., Washington, D.C. 20525, USA.
- McGrath, Mary Jean. Guidelines for cooperatives in developing countries. Madison, Wisconsin, 1969. 207 p. \$1.50 developing countries; \$2.50 US and Canada. Available from: University Center for Cooperatives, University of Wisconsin Extension Division, Madison, Wisconsin 53706 USA.

ACTIVITIES and RESOURCES

Ogden, Mark S. ed. Cooperatives: section 6-specific program related information. Washington, D.C., Peace Corps, July 1981. (Peace Corps Information, Collection, and Exchange Resource Packet #5). Limited Availability. Available from: Peace Corps/ICE, 806 Connecticut Ave., N.W., Washington, D.C. 20525, USA.

U.S. Small Business Administration. Budgeting in a small service firm. Washington, D.C., SBA, 1980. 7 p. (Management Aids for Small Manufacturers #146). Free. Available from: SBA, P.O. Box 15434, Forth Worth, Texas 76115, USA.

U.S. Small Business Administration. The ABC's of Borrowing. Washington, D.C., April 1977. 8 p. (Management Aids for Small Manufacturers #170). Free. Available from: SBA, see address above.

U.S. Small Business Administration. Marketing planning guidelines. Washington, D.C., USGPO, 1976. 6 p. (Management Aids for Small Manufacturers #194). Free. Available from: SBA, see address above.

U.S. Small Business Administration. What is the best selling price? Washington, D.C., USGPO, 1978. 7 p. (Management Aids for Small Manufacturers #193). Free. Available from: SBA, see address above.

Voluntary Fund for UN Decade for Women. A guide to community revolving loan funds: what they are; how they work; steps to take in forming one. N.Y., UN, 1981. 100 p. Free. Available from: Voluntary Fund, Room A-555, Alcoa Building, N.Y. 10017, USA.

ACTIVITIES and RESOURCES



DIRECTORIES

American Council of Voluntary Agencies in Foreign Service, Small Industry Development Assistance Abroad, New York, TAICH, 1976. 129 p. Limited availability. Free. Available from: TAICH, 200 Park Avenue South, New York, N.Y. 10003, USA (Updated version available Spring 1982.)

Commonwealth Foundation, Commonwealth Caribbean Directory of Aid Agencies, London, Commonwealth Foundation, 1978. 128 p., Cost unknown. Available from: The Commonwealth Foundation, Marlborough House, London, SW1Y 5HU, United Kingdom.

COPAC. Directory of agencies assisting cooperatives in developing countries. Rome, 1978. Cost unknown. Available from: COPAC, c/o FAO, Via Terme di Caracalla, 00100 Rome, Italy.

International Agricultural Development Service, Agricultural Assistance Sources, New York, IADS, 1980. 251 p. Free. Available from: IADS, 1133 Avenue of the Americas, New York, New York 10036, USA.

International Cooperative Alliance (ICA). Directory of Cooperative libraries and documentation services. London, 1975. Cost unknown. Available from: ICA, 11 Upper Grosvenor Street, London W1X 9PA England, U.K.

International Labour Office, Management and Productivity--An International Directory of Institutions and Information Sources, Geneva, ILO, 1976. Free. Available from: International Labour Office, ILO Publications, CH-1211, Geneva 22, Switzerland.

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Lamming, A. and Besrest, A. Sources of cooperative information. London, CEMAS, 1979. 70 p. Cost unknown. Available from: Cooperative Education Materials Advisory Service, 11 Upper Grosvenor Street, London W1X 9PA England U.K.

United Nations Industrial Development Organization (UNIDO), Extension Services, Training and Technical Facilities for Small-Scale Industries, Vienna, UNIDO, 1975. Cost unknown. Available from: UNIDO, Lerchenfelderstrasse 1, A-1070 Vienna, Austria.

Von der Ohe, R. and Sayrs, J. Glossary of selected financial terms. Washington, D.C., CUNA, n.d. 7 p. mimeo. Free. Available from: Credit Union National Association (CUNA), P.O. Box 431, Madison, Wisc. 53701 USA.

PAPERS and ARTICLES

Dhamija, J. Women and Handicrafts: Myths and Realities in SEEDS. N.Y., 1980. 16 p. Free. Available from: SEEDS, P.O. Box 3923, Grand Central Station, N.Y., N.Y. 10163, USA.

International Women's Tribune Center. "Women, money and credit", The Tribune, No. 15, 1981 and "Women making money", The Tribune, No. 18, 1982. Free to people in developing countries. Available from: IWTC, 305 E. 46th Street, 6th floor, New York, N.Y. 10017 USA.

Harper, M. and Tan Thiam Soon. Small enterprises in developing countries, case studies and conclusions. London, ITDG, 1979. 115 p. US \$7.25. Available from: ITDG, see address above.

ACTIVITIES and RESOURCES



Hoskins, M. Income-generating activities of women's participation. Washington, D.C., AID/AID, 1980. 45 p. Free. Available from: Office of Women in Development. USAID, Washington, D.C. 20523, USA.

Kneerim, J. Village women organize: the Mraru Bus Service, SEEDS. New York, 1980. 20 p. Free. Available from: SEEDS, see address above.

Levy, M.F. Bringing women into the development process: a pragmatic approach. Westport, 1981. 47 p. US \$2.50. Available from: Save the Children Federation, Public Information Dept., 54 Wilton Rd., Westport, Connecticut 06880, USA.

Reno, B. Credit and women's economic development. Washington, D.C., WOCCU, 1981. 44 p. Free. Available from: World Council of Credit Unions, 1120 19th St. N.W., Suite 404, Washington, D.C. 20036, USA.

Regional workshop on income generating activities for women in the fields of crafts and agro-industries, Nov. 27 - Dec. 1 1978. Barbados, WAND, 1979. 59 p. Free. Available from: WAND, Extramural Dept., Cavehill Campus, U.W.I., Barbados, W.I.

U.N. Economic and Social Commission for Asia and the Pacific and Food and Agriculture Organization. Learning from rural women. Bangkok, ESCAP, 1979. 120 p. Free. Available from: ESCAP, UN Building, Rajdamnern Ave., Bangkok, Thailand.

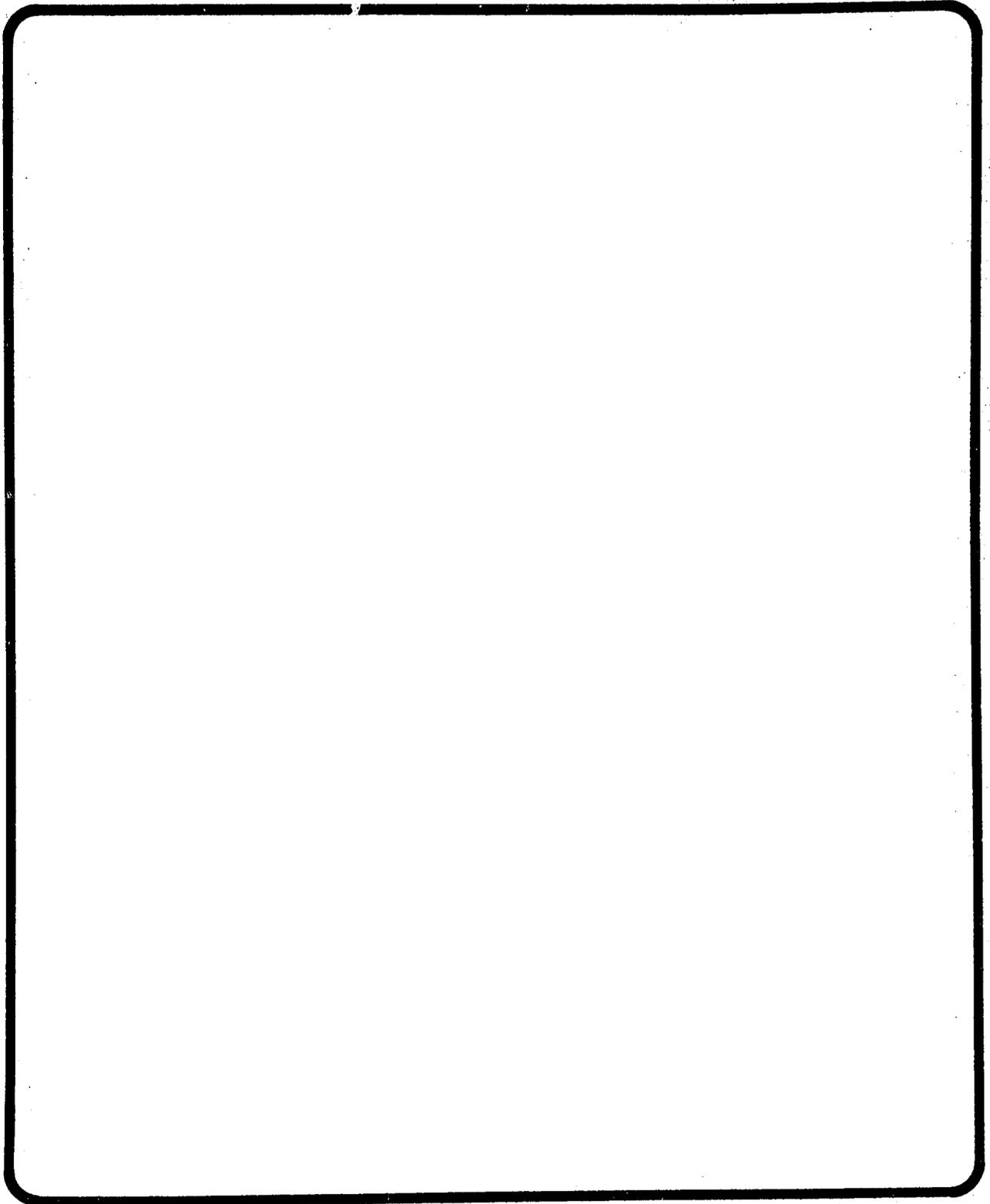
ACTIVITIES and RESOURCES

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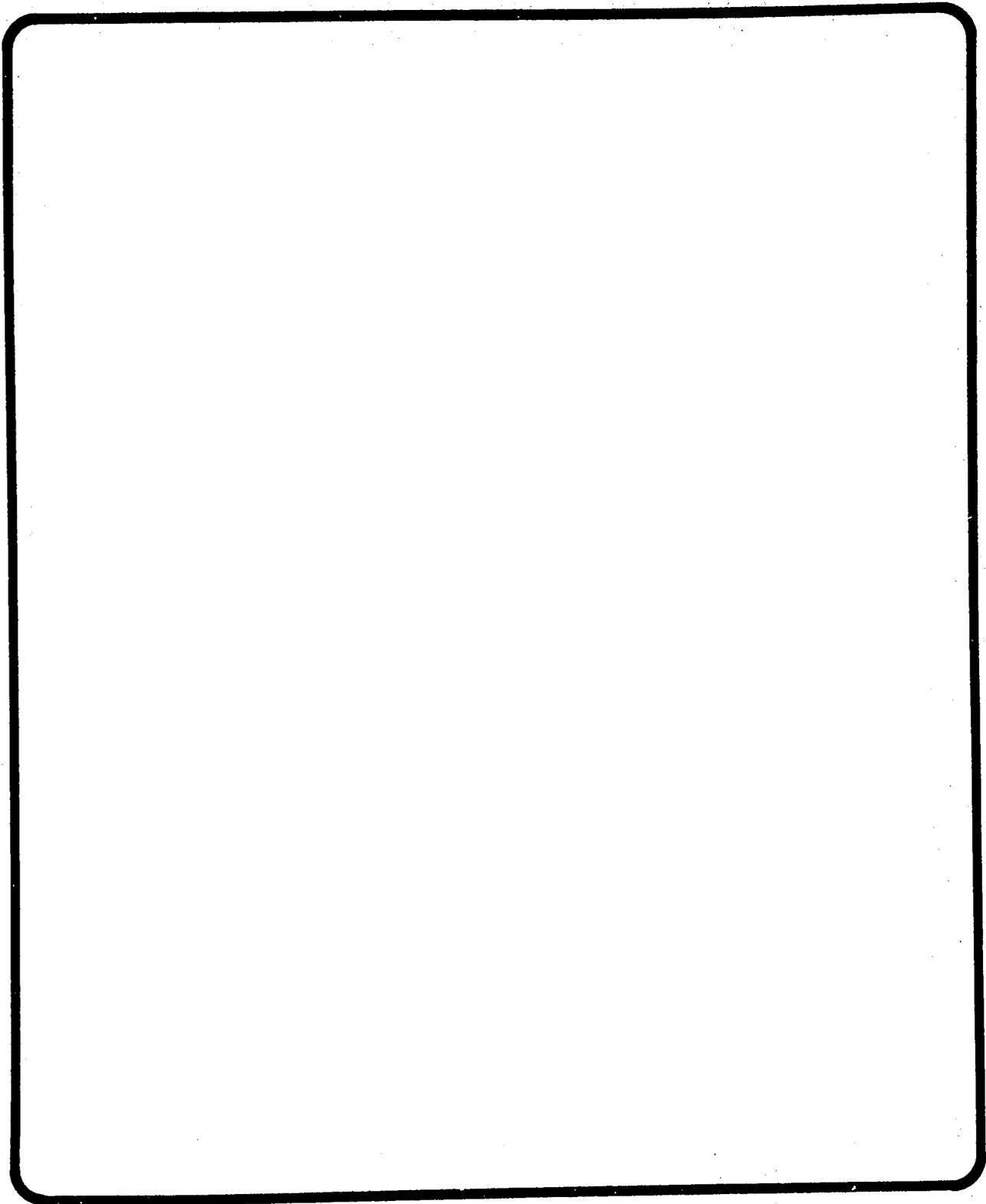
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REGIONAL



GROUPS & RESOURCES

C

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Section C

Regional Groups and Resources
CARIBBEAN RESOURCE KIT FOR WOMEN
Produced by: Women and Development Unit (WAND)
Extra-Mural Department, UWI
The Pine, St. Michael
Barbados, West Indies
In collaboration with: International Women's
Tribune Centre.

March, 1982

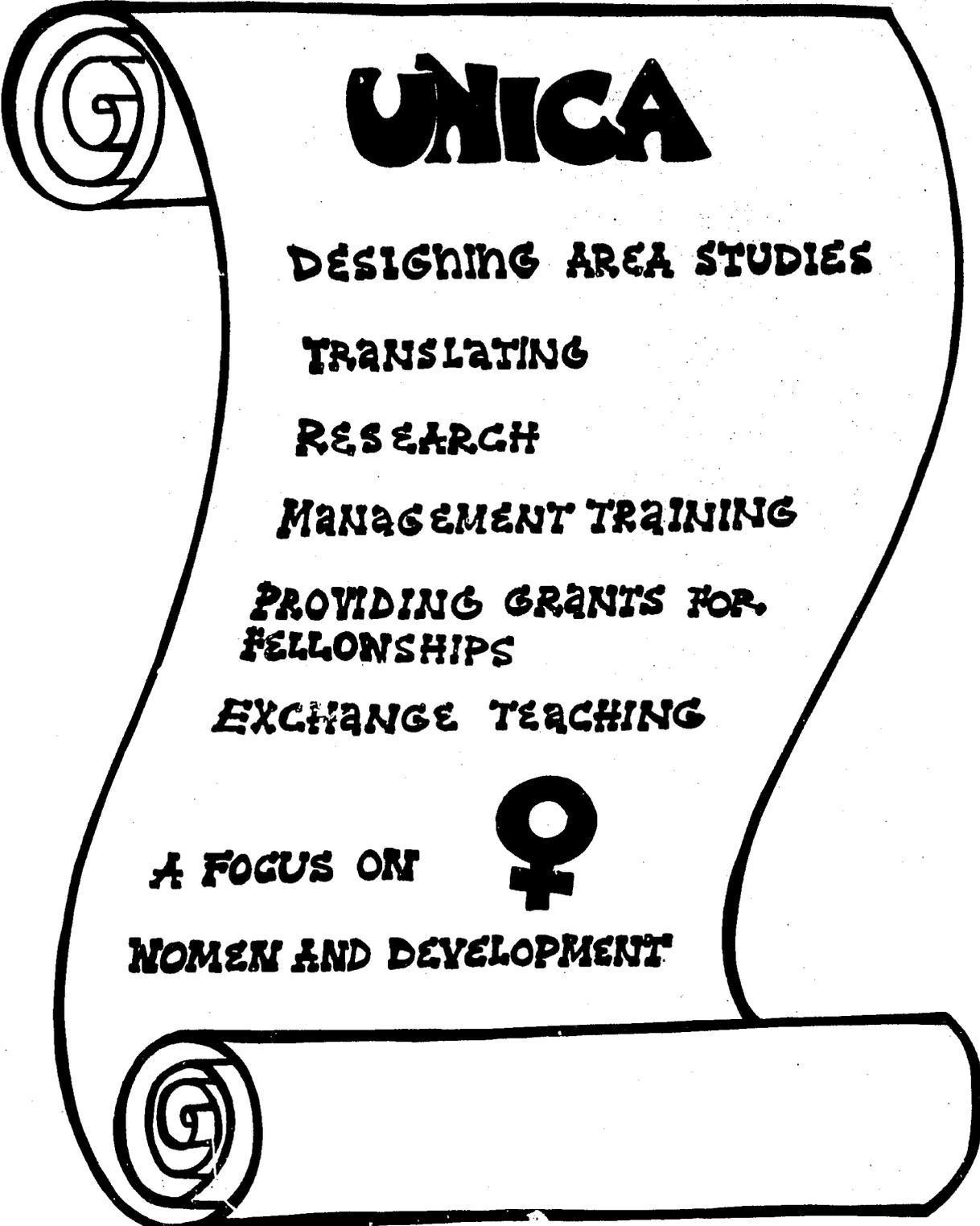
REGIONAL

INTRODUCTION

Regional institutions and agencies should develop the resources required to enable them to play a more dynamic role in the achievement of the goals of the Decade within the region.

The organisations in this section are described because they have committed their resources, in whole or in part, to implementing the proposals of the Caribbean Regional Plan of Action for the Integration of Women in Development. These regional organisations, whether independent or arms of larger structures, have various strengths in human, information and financial resources to bring to the programmes which are working for women. Some focus on specific areas and some have a broader outreach. Together they offer a solid base for fruitful collaboration. Working with groups at other levels they are an important catalytic force to promote improvements in the status of women in the English-speaking region.

REGIONAL



UNICA

DESIGNING AREA STUDIES

TRANSLATING

RESEARCH

MANAGEMENT TRAINING

**PROVIDING GRANTS FOR
FELLOWSHIPS**

EXCHANGE TEACHING

A FOCUS ON



WOMEN AND DEVELOPMENT

**Association of Caribbean Universities and
Research Institutes Foundation, Inc. (UNICA)**



FOCUS ON WOMEN AND DEVELOPMENT

The Association of Caribbean Universities and Research Institutes Foundations, Inc. (UNICA) is an association of 34 universities and 9 research institutes in the English, French, Dutch, and Spanish-speaking Caribbean region. Established in 1968, UNICA draws upon the resources of its members to assist governments, non-governmental agencies and private enterprise in solving social and economic problems.

Among the areas of activity in which UNICA believes it can make a contribution are designing area studies, translating scholarly works, research, initiating programmes such as management training for small business, providing grants for fellowships and research appointments, and exchange teaching opportunities at both graduate and post-graduate levels. UNICA's work includes an emphasis on women and development.

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Tutor/Coordinator, WAND
Extra Mural Department
University of West Indies
The Pine, St. Michael
BARBADOS, W.I.

Sir Philip Sherlock
Secretary General
UNICA
P.O. Box 417
KINGSTON 6
JAMAICA, W.I.

- ORGANISATIONS

REGIONAL

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WOMEN'S DESK

COLLECTION
OF
DATA

SUPPORT
OF
NATIONAL
WOMEN'S
BUREAUX

CONSIDER
POLICY
DIRECTIONS

PROMOTION
OF
WOMEN
IN
DEVELOPMENT
PLANS
AND
POLICIES

WORKSHOPS

SEMINARS

CONFERENCES

2.14



WOMEN'S DESK

The Caribbean Community (CARICOM) is an intergovernmental association of 12 governments in the Caribbean region. Its objective is to facilitate regional cooperation through meetings of Heads of Government and other ministerial meetings in specific areas such as health, legal affairs, and foreign affairs. The CARICOM Secretariat, headquartered in Georgetown, Guyana, is the principal administrative body of the association.

In 1981, in response to pressure from women's groups throughout the region, a Desk for the Integration of Women in Development was established within the Secretariat. Among the primary activities of the Women's Desk is:

- the collection and dissemination of data on the situation of women in the Caribbean;
- the coordination and support of national women's bureaux, departments and commissions;
- the promotion of the inclusion of women in the development plans and policies of all countries in the region.

One of the first activities of the Women's Affairs Officer during 1981 was the organisation of a regional workshop to review issues and problems relating to women in the Caribbean, to consider the priorities for action, and to consider policy directions to be pursued by governments in the region during the second half of the UN Decade for Women (1976-1985).

CONTACT: Magda Pollard
Women's Affairs Officer
CARICOM Secretariat
P.O. Box 10827
Georgetown, GUYANA

REGIONAL

CCW



* CARIBBEAN CHURCH WOMEN

Caribbean Church Women (CCW)



The Caribbean Church Women (CCW) programme was established in 1971, following the Caribbean Consultation on the Role of Women in Development. In 1973 CCW was incorporated into the development programme of the newly inaugurated Caribbean Conference of Churches (CCC), a consortium of 21 churches, both Protestant and Roman Catholic, from the Caribbean region. The CCC development programme, known as CADEC (Christian Action for Development in the Caribbean), still supports the women's programme, even though CCW is now part of Action for Renewal of the Church (ARC), a separate wing of the Caribbean Conference of Churches.

The CCW programme priorities are:

- (1) To develop leadership training:
- (2) To promote family life education:
- (3) To encourage consumer education:
- (4) To promote political consciousness-raising:
- (5) To stimulate development projects:
- (6) To develop a wide range of media materials related to all these issues.

CCW has three women coordinators responsible for three sub-regions. The fourth former sub-region, Curacao, is now an independent group (listed below).

CONTACT:

Jamaica Sub-Region
c/o Dorritt Bent
P.O. Box 527
Kingston 10
JAMAICA, W.I.

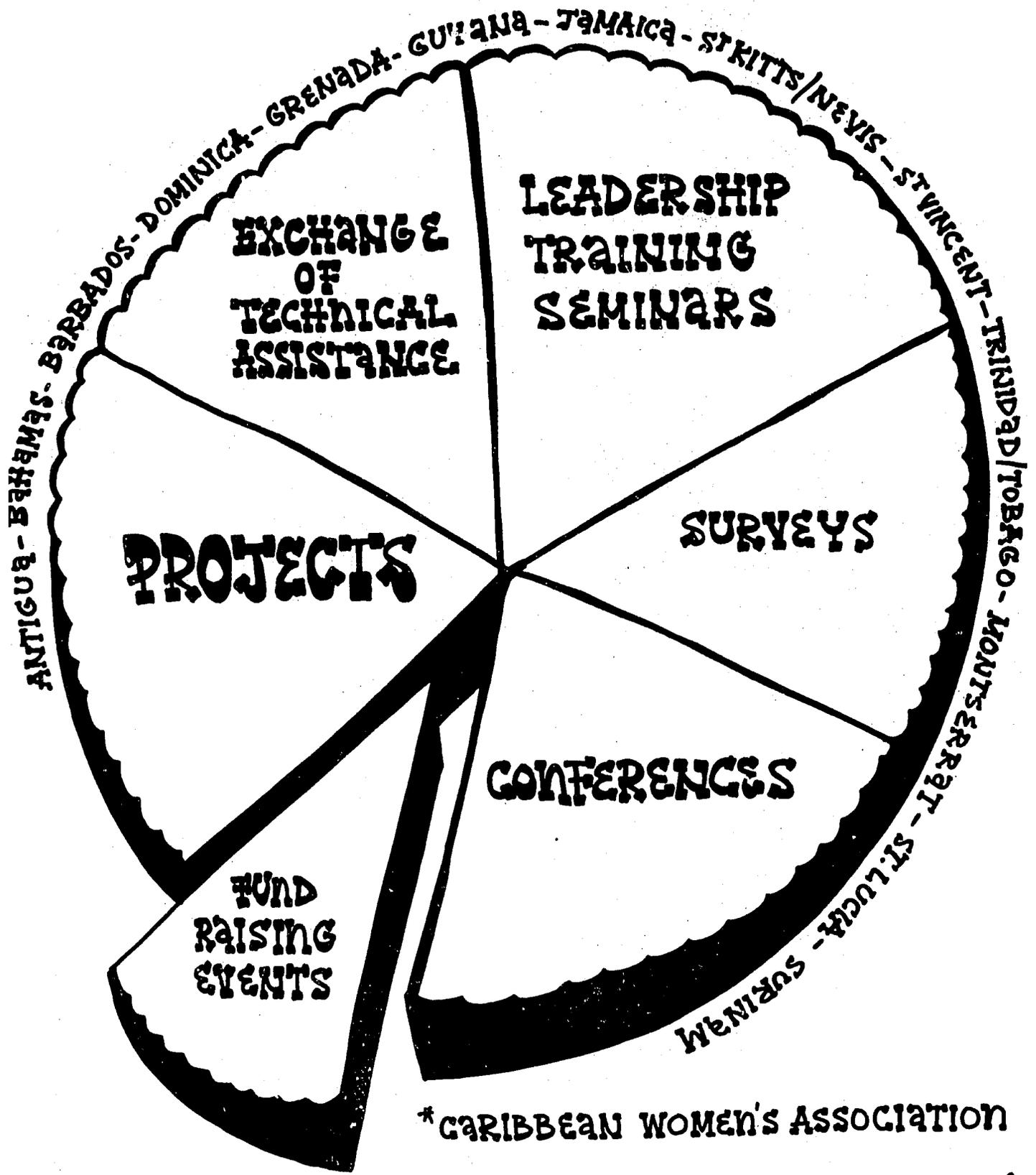
Trinidad & Tobago Sub-Region
c/o Lorna Rigsby
P.O. Box 876
Port of Spain
TRINIDAD, W.I.

Antigua Sub-Region
c/o P.O. Box 911
St. John's
ANTIGUA, W.I.

Dama Centrodi Fundashun
c/o Joyce DaCosta Gomez
Hendriksteeg 19 (0)
Willemstad, CURACAO, W.I.

REGIONAL

CARIWA



* CARIBBEAN WOMEN'S ASSOCIATION

Caribbean Women's Association (CARIWA) "



— ORGANISATIONS

The Caribbean Women's Association (CARIWA) is an umbrella group for non-governmental women's organisations that are interested in improving the status of women through legislative change and programmes to improve the conditions of life. CARIWA has a membership of approximately 500 women's organisations in nine Caribbean countries. It is expected that CARIWA will soon broaden its membership to include women's organisations in the Dutch-speaking Caribbean. At the present time, the organisation is actively working towards the establishment of a Secretariat to enable it to better serve its members.

A biennial meeting of the organisation provides an opportunity for the membership to assess their activities, exchange ideas and experiences, and plan for the future. CARIWA's member organisations are involved in a wide range of activities including many that seek to improve women's economic well-being. Examples of income-generating projects include the preparation and preservation of local foods, dressmaking, handicrafts, nutrition, childcare and leadership training.

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Basseterre
ST. KITTS

Olga Byrne
284 Forshaw Street
Queenstown
GEORGETOWN, GUYANA

REGIONAL

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COMMONWEALTH OF NATIONS

COMMONWEALTH
SECRETARIAT

ADVISOR ON
WOMEN AND
DEVELOPMENT

CARIBBEAN
PROGRAMME

MIDDLE LEVEL
TRAINING FOR
WOMEN

WORKSHOPS

STRENGTHENING
EXISTING WOMEN'S
INSTITUTIONS

Commonwealth Secretariat



— ORGANISATIONS

UNIT ON WOMEN AND DEVELOPMENT

The Commonwealth Secretariat is the main agency for multilateral contacts between 45 Commonwealth governments. It coordinates Commonwealth collective action, conducts research and disseminates information of value to Commonwealth Governments. Through the Commonwealth Fund for Technical Cooperation, it provides expertise and training to developing Commonwealth members.

In 1980, with the appointment of an Advisor on Women and Development to the Secretariat, a unit was established within the Secretariat to assist governments in their efforts to promote the integration of women in development. To this end, the Unit assists with exchanges of experience, training programmes and research and discussion. At the same time, the Unit is concerned with assisting women to improve their own ability to deal with their situation. Employment and income-generating activities for women are among the major concerns of the unit. In addressing itself to the need to integrate women into the national planning process, the Unit is assisting with mid-level training workshops with special attention to island states including the Caribbean and the South Pacific. These workshops are designed to assist in the establishment of national machineries and to support newly created machineries.

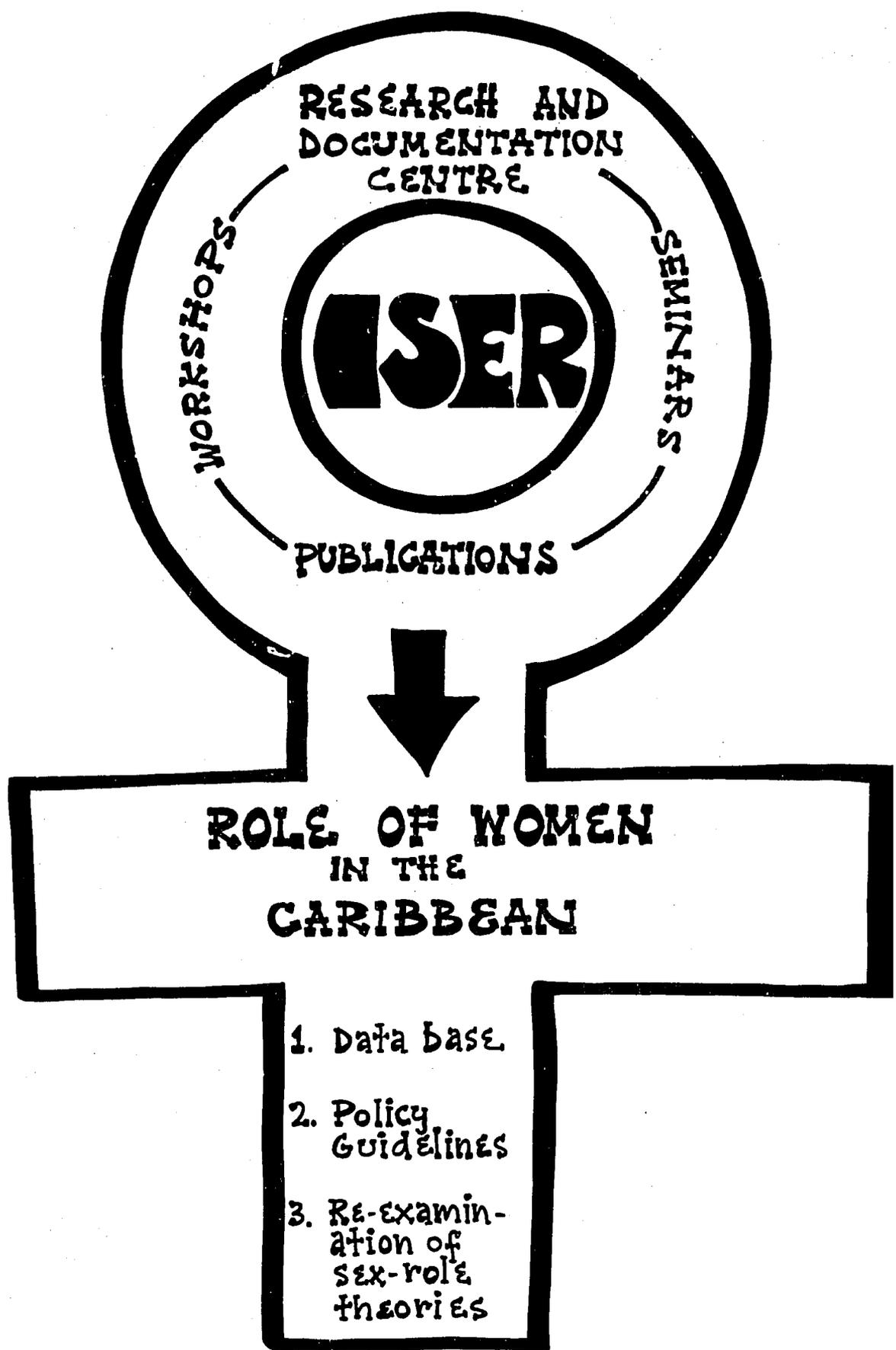
The Unit is also working on sharing of information on women in the Commonwealth. This includes research on women in 45 member countries, the encouragement and funding of research programmes on women's needs and activities, the preparation of questionnaires for use in the development and evaluation of project proposals, and the preparation of country profiles.

CONTACT: Dorianne Wilson-Smillie
Adviser on Women and Development
Commonwealth Secretariat
Marlborough House, Pall Mall
London SW1Y 5HX, U.K.

REGIONAL

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THE ROLE OF WOMEN IN THE CARIBBEAN

The Institute of Social and Economic Research (ISER) of the University of the West Indies is a research and documentation centre which organises seminars and workshops and produces publications on issues of regional interest and concern. ISER identifies specific issues of relevance in the Caribbean and then develops a major policy-oriented project around that issue.

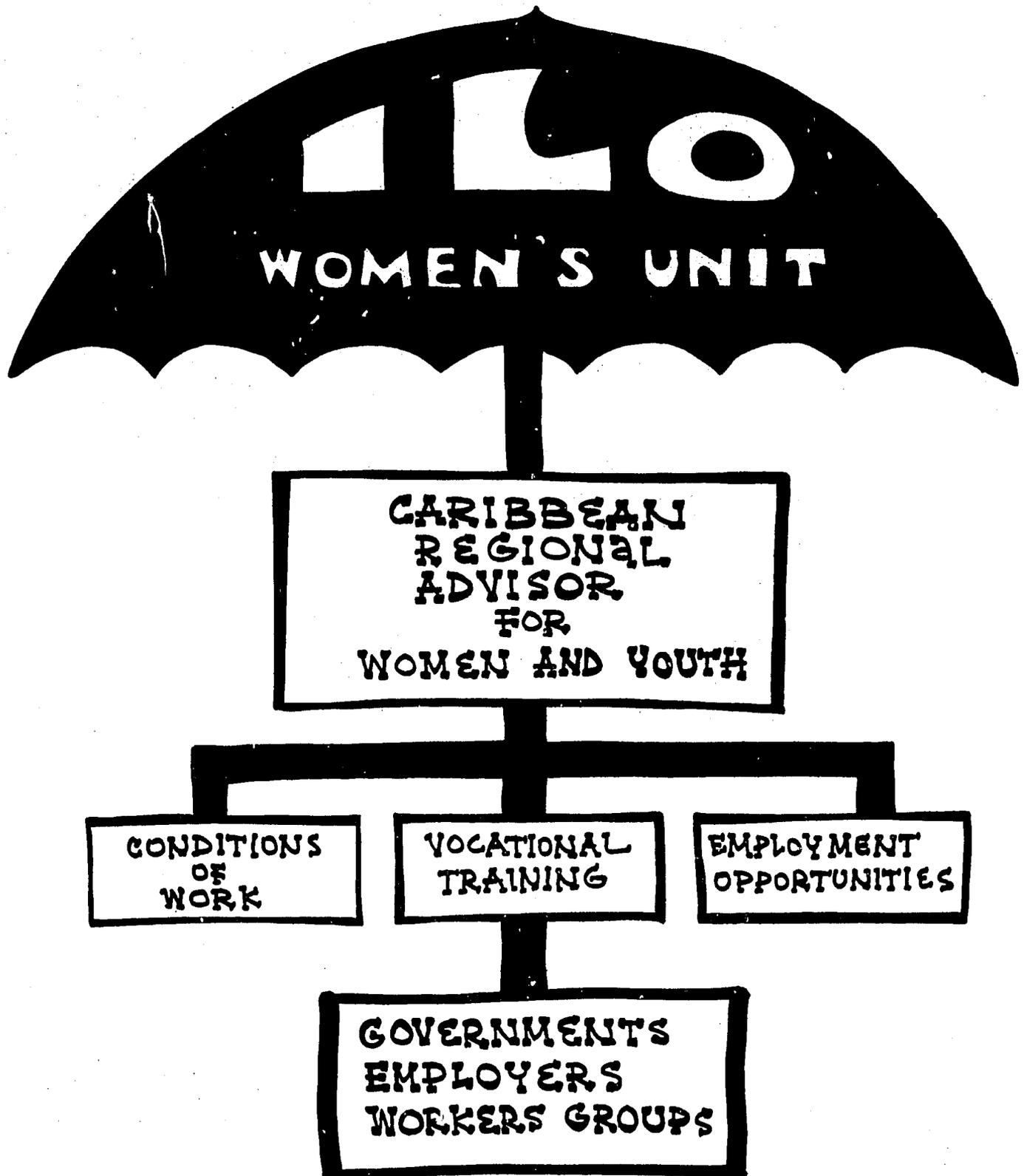
In 1979, ISER launched a two-year research project at a planning workshop, on The Role of Women in the Caribbean. A research team met with women's programmes and researchers from within and outside the region.

The purpose of the study is three-fold:

- (1) To establish an adequate data base to provide insight into the role of Caribbean women in the context of rapid socio-economic changes in the region;
- (2) To develop guidelines for defining social policies related to women which could be readily adopted in on-going developmental programmes;
- (3) To re-examine conventional sex-role theories and practices applicable to the Caribbean.

The study has consisted of a two-phased approach. The first phase was documentary research aimed at contributing towards the data gap on women and an annotated bibliography and research inventory of material and projects relevant to the study. The second phase consisted of in-depth interviews of small samples of women in three territories in the region.

CONTACT: Dr. Jocelyn Massiah
Deputy Director, ISER
University of the West Indies
BARBADOS, W.I.





CARIBBEAN REGIONAL ADVISOR FOR WOMEN AND YOUTH

— ORGANISATIONS

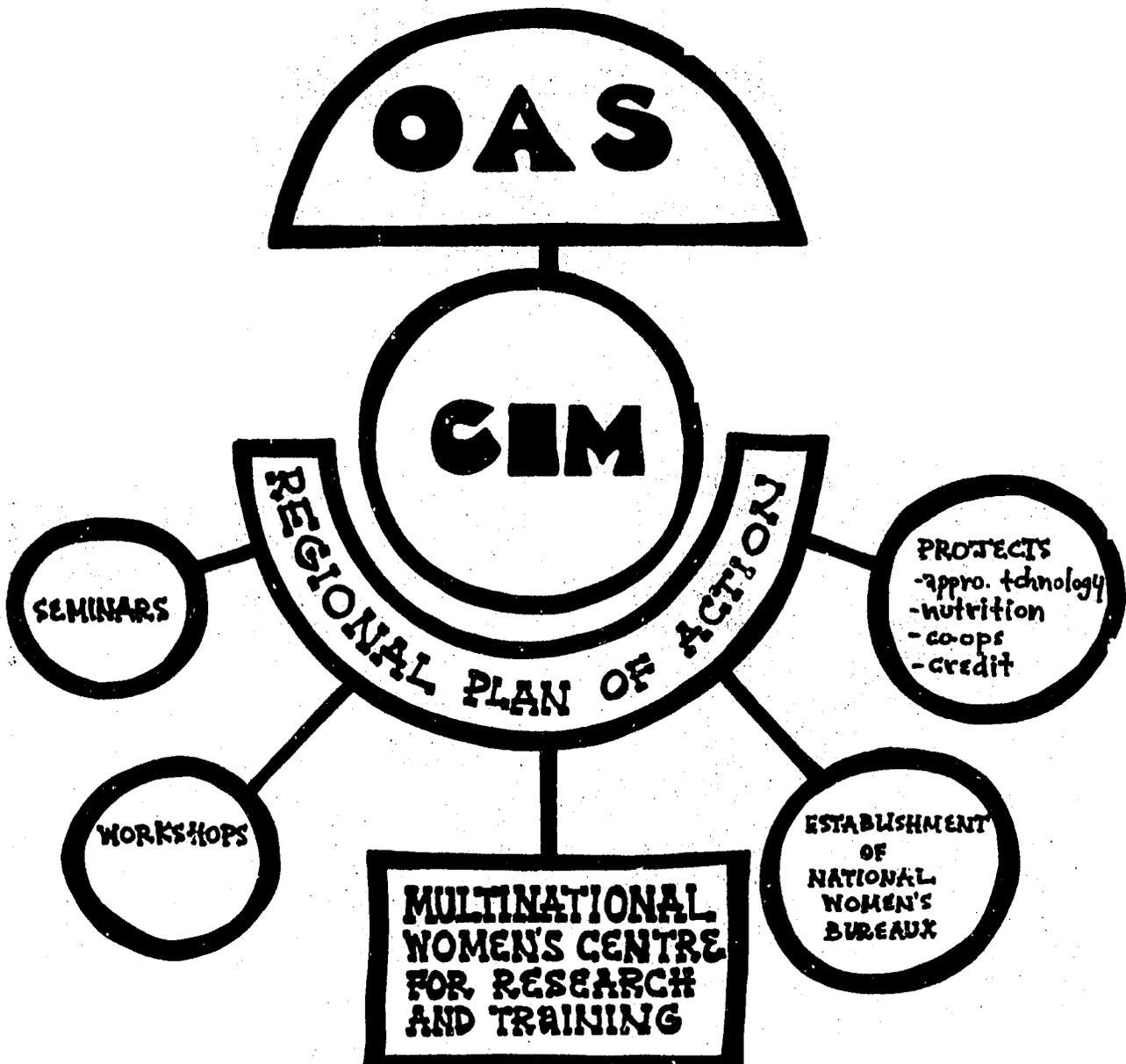
The International Labour Organisation (ILO) is a Specialized Agency of the United Nations with a primary interest in the improvement of conditions for working persons throughout the world. Through its governing structure representing governments, trade unions and employers, ILO develops and monitors labour standards. In addition, it provides an array of technical services to countries in fields such as: vocational training, management development, manpower planning, co-operatives, small-scale industries, social security, occupational safety and health, workers education and industrial relations.

Together with other United Nations agencies, ILO has been assessing its commitment to women during the UN Decade for Women (1976-1985). Recognizing that women have special problems in connection with their participation in the labour force, ILO has established a separate unit within its headquarters to deal with this issue.

Indicative of the increased concern of ILO for work and women issues, particularly at the field level, was the appointment in 1981 of a Caribbean Regional Advisor for Women and Youth. The Advisor is to work with governments, employers and workers groups on conditions of work, vocational training and employment opportunities. The Caribbean regional ILO office also houses numerous reports and surveys relating to the economic status of women in the Caribbean.

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19 Keat Street
Port-of-Spain
TRINIDAD, W.I.

REGIONAL



- * STUDIES ON WOMEN IN PRISON, ADOPTION, EXPLOITATION AND PROSTITUTION OF WOMEN
- * FORMULATION OF METHODOLOGY FOR ORGANIZING WOMEN
- * EDUCATIONAL MATERIALS

Inter-American Commission of Women (CIM) —



— ORGANISATIONS

The Inter-American Commission of Women (known as CIM, the initials for its Spanish title) is a specialized organization of the Organisation of American States (OAS). Its stated purpose is to "formulate tactics to bring about a new concept of the roles of men and women in the new social structure; analyze problems of women in the Americas; and mobilize, train and organize women for effective, conscious and continuing participation in the process of planning and executing development programmes".

The primary thrust of the Commission's activities in recent years has been to promote the implementation of a Regional Plan of Action, formulated in 1976. As part of its overall implementation strategy, the Commission has established working relationships with several regional organisations. The Commission's primary regional agency for action, however, is the Multinational Women's Centre for Research and Training located in Cordoba, Argentina, jointly sponsored by the Commission and the University of Cordoba.

The Multinational Women's Centre's programme includes the sponsoring of seminars and studies as well as the production of materials. Among topics covered by the Centre are studies on women in prison, adoption, exploitation and prostitution of women, the formulation of a methodology for organising women from low-income sectors, the preparation of educational materials for adult literacy programmes and a registry of non-governmental women's organisations and highly specialised women in the region.

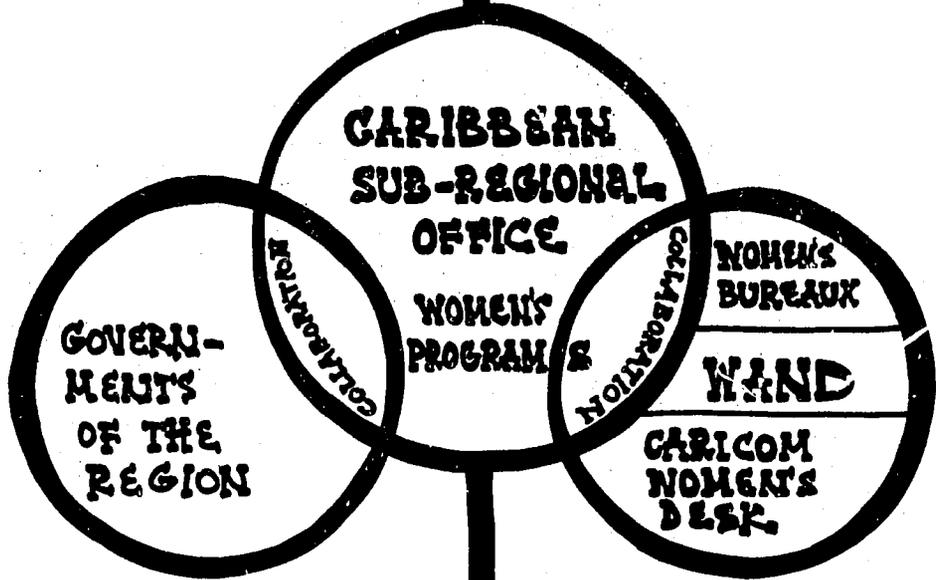
CIM encourages national and regional groups to undertake seminars and workshops within its primary fields of interest: women in rural economy, participation in the industrial and urban development, and the image of women in the media. In addition, CIM has supported projects in the fields of appropriate technology, nutrition, cooperatives and credit facilities among others. CIM is also encouraging the establishment of national women's bureaux and provides technical assistance to countries for this purpose.

CONTACT: Inter-American Commission of Women
1735 Eye Street Street, N.W.
Room 730
Washington, D.C. 20006

REGIONAL

ECLA / CEPAL

PLAN OF ACTION



**SUPPORT TO
SEMINARS AND
WORKSHOPS**

**INFORMATION
MATERIALS IN
SUPPORT OF WOMEN**



COORDINATOR FOR CARIBBEAN WOMEN'S PROGRAMMES

— ORGANISATIONS

The Coordinator for Caribbean Women's Programmes is part of ECLA/CEPAL (Caribbean), a sub-regional office of the UN Economic Commission for Latin America (ECLA/CEPAL) which is headquartered in Santiago, Chile. The Coordinator maintains direct contact with a unit within the ECLA Secretariat which was created as "a specialized interdisciplinary unit on women's integration in development." This Unit, in conjunction with the Coordinators in the subregional offices, is responsible for implementing the Plan of Action for the Integration of Women in Development in Latin America and the Caribbean, adopted in Havana, 1979.

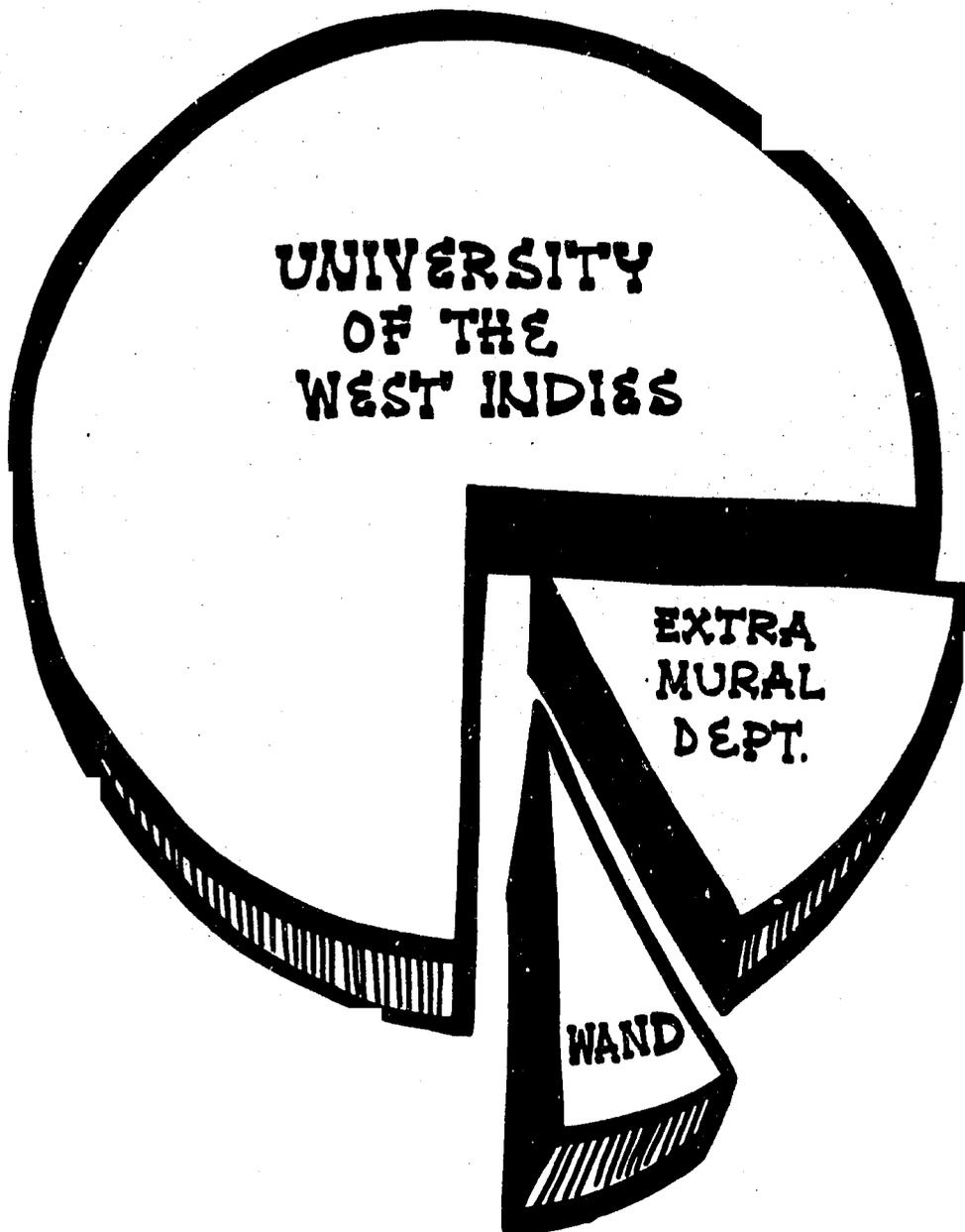
The Coordinator for the Caribbean regional office acts as a liaison between the governments of the sub-region and ECLA, in connection with programmes of technical assistance and collaboration with national bodies. The Caribbean Coordinator has worked with the WAND Unit of the University of the West Indies and the CARICOM Women's Desk as well as with national governments in the region. She provides support to seminars and workshops including those which have dealt with topics such as "The Impact of Agricultural Modernization on Rural Women" and "Women and Development Guidelines for Programmes and Project Planning."

The ECLA Unit charged with issues relating to the integration of women in development also publishes reports and other information materials in support of women in the region. In addition to these reports dealing with women and development, the ECLA Unit has produced a Directory of Institutions, Activities and Human Resources.

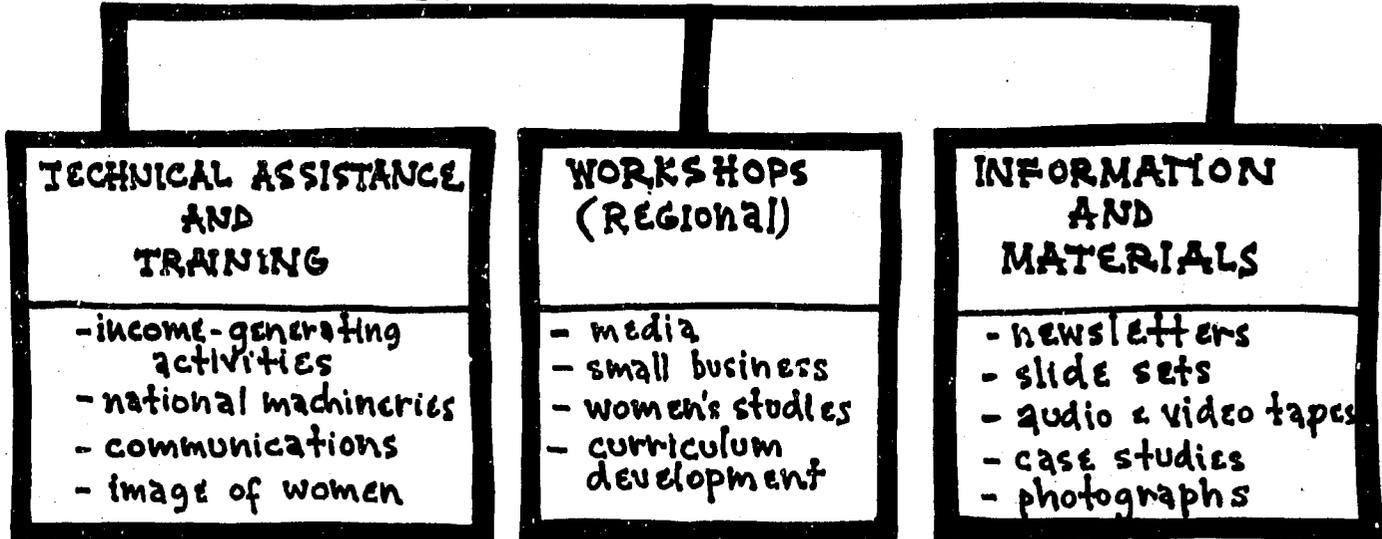
CONTACT: Coordinator for Caribbean Women's Programmes
CEPAL/ECLA
P.O. Box 1113
Port-of-Spain
TRINIDAD, W.I.

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WOMEN AND DEVELOPMENT UNIT



Women and Development Unit (WAND)



The Women and Development Unit (WAND), established in 1978, is part of the Extra-Mural Department of the University of the West Indies (UWI). WAND's programme is designed to respond to the needs and priorities of Caribbean women as outlined in a sub-regional Plan of Action prepared by representatives of 12 English-speaking countries at a seminar held in Jamaica in 1977.

In the area of technical assistance and training, WAND has supported income-generating activities for women with particular emphasis on the development of pilot projects which may provide a model for replication in other countries. These pilot projects have focused on the use of participatory training techniques to assure the inclusion of the participants in planning and implementing activities that respond to the needs of women as they themselves define them. WAND has also assisted women's groups in developing projects, writing proposals and identifying funding sources, as well as assisting key persons in various countries to attend workshops and conferences relevant to their particular interest in the field of women and development.

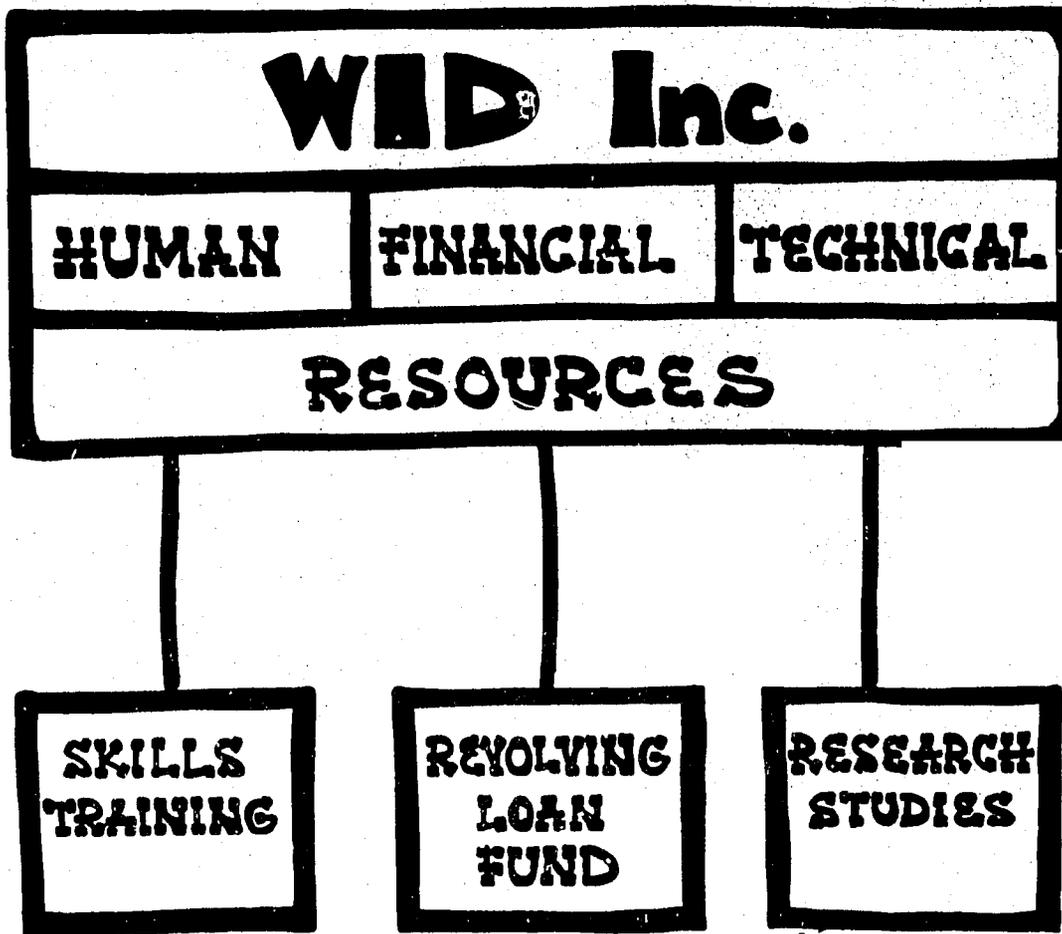
WAND works in close collaboration with other regional agencies which have a women and development focus and has encouraged the establishment of national machineries for women throughout the Caribbean. In addition, it has taken an active part in regional workshops on such topics as family planning, career guidance, small businesses, media, trade unions, curriculum development and women's studies.

In the field of information and communications, WAND has produced a wide range of materials including case studies and reports, feature articles for dissemination in the mass media, slide/tape sets, audio and video tapes, as well as a quarterly newsletter. WAND's work in this field includes special reference to changing the image of women in the media and school curricula.

CONTACT: Peggy Antrobus
Tutor/Coordinator, WAND
Extra-Mural Department, UWI
The Pine, St. Michael
Barbados, W.I.

ORGANISATIONS

REGIONAL





WID, Inc. a private organisation founded in 1978, works in the area of women and small businesses. In collaboration with other international and local agencies, WID, Inc. seeks to respond to the problem of under- and unemployment by helping people identify alternative opportunities in the form of small business and then to marshal the human, financial and technical resources to create these businesses.

In providing technical assistance, WID, Inc. complements the skills training offered by other agencies by providing a flexible and individually-tailored training component in personal human development and such business courses as marketing, bookkeeping and management.

A second key component of WID, Inc.'s programme is a revolving loan fund which is available for groups throughout the Caribbean region. This Loan Fund was established to provide credit where a bank will not, and offers a flexible repayment schedule tailored to the client's particular needs and situation. In addition to providing money, the Revolving Loan Fund programme is designed as a learning experience for those individuals who have previously never negotiated a loan. For more details on this Fund, see Regional Sources in the Financial/Technical Assistance Section.

In keeping with its mandate to involve low-income women in development through participation in economically productive activities, WID, Inc. also engages in various research activities. Among recent studies are A Study of Low-Income Women in Barbados and The Economic Role of Women in Small-Scale Agriculture in the Eastern Caribbean. The latter study has served as a basis for designing skills training programmes that help women to develop self-confidence, decision-making abilities and technical commercial skills.

CONTACT: Lynn Allison
WID, Inc.
6 Barletts
Christ Church
BARBADOS, W.I

REGIONAL

WORLD YWCA

CARIBBEAN REGION

REGIONAL WORKSHOPS

VISITS

**CARIBBEAN
AREA
SECRETARY**

REGIONAL SEMINARS

**LEADERSHIP
TRAINING**

YWCA OF BAHAMAS

YWCA OF BARBADOS

YWCA OF BELIZE

YWCA OF GRENADA

YWCA OF GUYANA

YWCA OF JAMAICA

YWCA OF MONTSERRAT

YWCA OF NEVIS

YWCA OF ST KITTS

YWCA OF ST LUCIA

YWCA OF ST THOMAS

YWCA OF ST VINCENT

YWCA OF SURINAME

**YWCA OF TRINIDAD AND
TOBAGO**

World YWCA/Caribbean Region



— ORGANISATIONS

The World YWCA/Caribbean Area (World YWCA/CA) Secretary serves to link the national YWCAs of the Caribbean region with each other and with the World YWCA headquarters as well as with other international agencies. It also provides training and in-service opportunities for leaders of national YWCAs in the Caribbean and organises regional workshops on issues concerning the economic and social welfare of Caribbean women.

In keeping with this organisation's long-standing commitment and concern for young women, much emphasis is being placed on identifying young women to participate at the decision-making level within the local and national YWCAs. The involvement of young women in programme planning and other aspects of YWCA activities is also strongly encouraged.

There are national YWCAs in Bahamas, Barbados, Belize, Grenada, Guyana, Jamaica, Montserrat, Nevis, St. Kitts, St. Lucia, St. Thomas, St. Vincent, Surinam, and Trinidad and Tobago.

CONTACT: Elaine Rainford
Caribbean Area Secretary
74 Arnold Road
Kingston 5
JAMAICA, W.I.

REGIONAL

REGIONAL

PERIODICALS

NETWORK, quarterly, Belize \$2.50 per copy; B\$9.00 local/B\$15.00 elsewhere. Available from: Belize Committee for Women and Development, The editor, Network, 28 Dean Street, Belize City, Belize.

WOMANSPEAK, quarterly, Free. Available from: Women and Development Unit, (WAND). Extra Mural Dept., University of the West Indies, The Pine, St. Michael, Barbados, W.I.

This newsletter is meant to keep people in the Caribbean informed about what women and women's organisations are doing in the field of women and development. It is jointly sponsored by WAND, CARIWA, and Caribbean Church Women.

STATISTICS

Abdullah, Norma. The labour force in the Commonwealth Caribbean: a statistical analysis. St. Augustine, Trinidad, UWI, 1977. (Human Resources No. 1). Cost unknown. Available from: Institute for Social and Economic Research, St. Augustine Campus, Trinidad, W.I.

A comparative statistical analysis of the labour force position in each of the Commonwealth Caribbean countries as portrayed by the censuses of 1960 and 1970.

Canadian International Development Agency (CIDA). Integration of women in development: fact sheet for Guyana. Hull, Quebec, CIDA, 1980. 6 p. Cost unknown. Available from: CIDA, Policy Branch, Cooperation and Coordination Unit, 200 Promenade du Portage, Hull, K1A 0G4, Quebec, Canada.

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REGIONAL

Compiles statistics from many sources on demography, health and nutrition, employment, education, and living conditions as they relate to women.

Cropper, Angela. Integration of women in development for the Windward and Leeward Islands, a statistical study: discussion, analysis, and statistical tables. St. Michael, Barbados, WAND, 1980. 62 p. (CIDA Integration of Women in Development Fact Sheet). Cost unknown. Available from: Canadian International Development Agency, Policy Branch, Cooperation and Coordination Unit, 200 Promenade du Portage, Hull, K1A 0G4, Quebec, Canada.

One of the Fact Sheet series produced for CIDA, this useful publication compiles statistics from numerous sources on demography, vital statistics, health and nutrition, employment, education, and living conditions, particularly as they relate to women.

Population Reference Bureau and UNICEF. World's Women Data Sheet. Washington, D.C., PRB, 1980. 1 Wall Sheet. \$1.00 per copy. Bulk rates available. Available from: Population Reference Bureau, 1337 Connecticut Avenue, N.W., Washington, D.C. 20036 USA.

Prepared for the Mid-Decade, this data sheet brings together comparative statistics on women for all the regions of the world including seven English speaking Caribbean countries.

U.S. Bureau of the Census. Illustrative statistics on women in selected developing countries, revised edition. Washington, D.C., 1980. 24 p. Free. Available from: Office of Women in Development, AID, Rm 3243 N.S. Washington, D.C. 20523 USA.

Jamaica is the one English-speaking Caribbean country used in this series of comparative tables on women's demographic and vital statistics as well as employment and educational data.

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AUDIO-VISUALS

International Women's Tribune Centre and Women and Development Unit. Caribbean Women Speak Out. New York, IWTC, 1978. 80 color slides, 15 minute cassette tape, script. \$30.00. Available from: IWTC, 305 East 46th Street, New York, N.Y. 10017 USA.

Women and Development Unit (WAND) and International Women's Tribune Centre. Caribbean Women On the Move. New York, IWTC, 1982. color slides, 15 minute tape and script. \$50.00 Available from: IWTC, 305 East 46th Street, New York, N.Y. 10017 or WAND, Extra Mural Dept., U.W.I., The Pine, St. Michael, Barbados.

Women's Revolutionary Socialist Movement. Women and appropriate technology: the Guyana experience. Georgetown, Guyana, WRSM, 1981. color slides, cassette tape, and script. \$60.00. Available from: Women's Revolutionary Socialist Movement, 44 Public Road, Kitty, Georgetown, Guyana.

BIBLIOGRAPHY

Cohen Stuart, Bertie A. Women in the Caribbean: a bibliography. Leiden, Netherlands, 1979. Cost unknown. Available from: Author, Dept. of Caribbean Studies, Royal Institute of Linguistics and Anthropology, Stationsplein 10, Leiden, Netherlands.

Inter-American Institute of Agricultural Sciences. Rural women: a Caribbean Bibliography with special reference to Jamaica. San Jose, Costa Rica, IICA, 1980. 29 p. Free. Available from: Committee for Rural Women and Development, Interamerican Center for Information and Documentation, IICA, Apartado 55, 2200 Coronado, Provincia San Jose, Costa Rica.

REGIONAL

BIBLIOGRAPHY

Contains sections on women and development, rural women in Jamaica, and Jamaican women in general and historically.

Massiah, Joycelin. Women in the Caribbean: an annotated bibliography. Cavehill, Barbados, ISER, 1979. 133 p. (Occasional bibliography series, No. 5). Cost unknown. Available from: Institute of Social and Economic Research, University of the West Indies, Cave Hill, Barbados.

Divided by country, there are sections on role and status of women, law and politics, family and fertility, economics and employment, education, literature and the arts, religion, women's organizations, biography and autobiography, and general reference works.

PAPERS and ARTICLES

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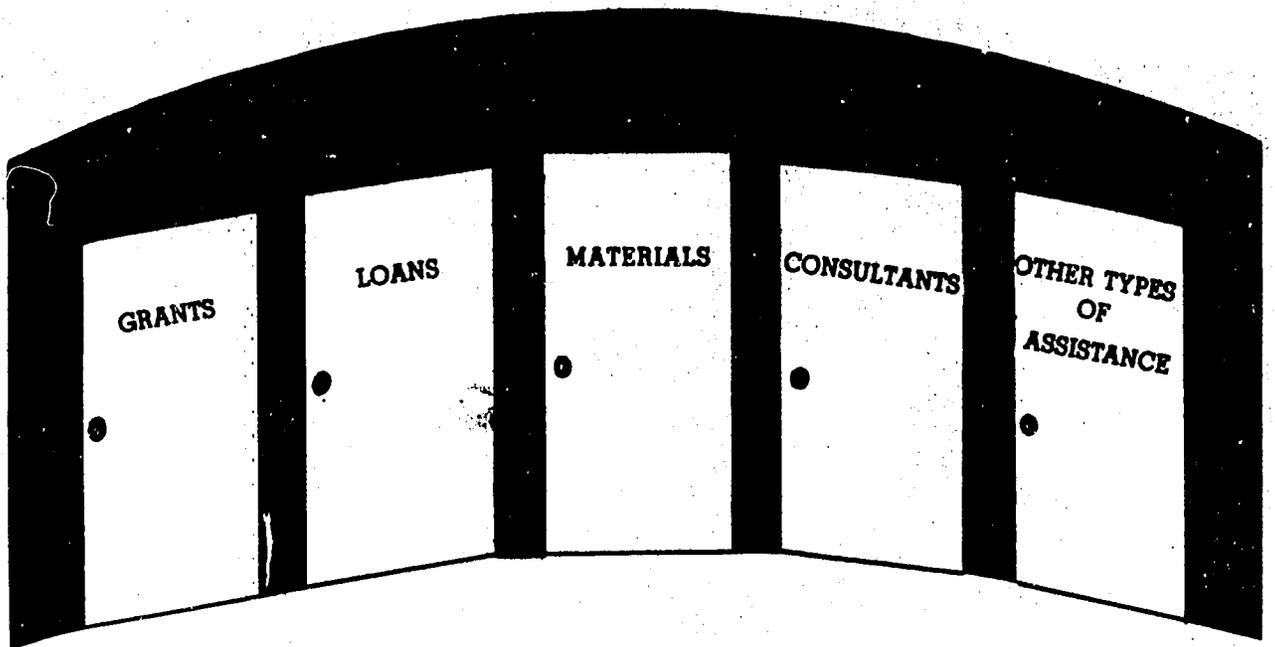
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FINANCIAL & TECHNICAL ASSISTANCE



D:1

IDEAS ON FINANCING

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Financial and Technical Assistance (Ideas on Financing)
CARIBBEAN RESOURCE KIT FOR WOMEN

Produced by: Women and Development Unit (WAND)
Extra-Mural Department, UWI
The Pine, St. Michael
Barbados, West Indies

In collaboration with: International Women's Tribune
Centre

March, 1982

FINANCIAL / TECHNICAL ASSISTANCE

INTRODUCTION



Women have been raising money, securing contributions of materials, and finding technical assistance for their projects and organisations for many years. They have had to be particularly creative in their efforts because the traditional providers of assistance--i.e., governments, United Nations agencies, businesses, banks and foundations--have, for the most part, been inaccessible to women. As a result, many women's groups have operated with minimal budgets, insufficient (if any) staff, and inadequate resources with which to respond to the needs of their constituencies.

Since the Decade for Women was proclaimed in 1975, institutions have been under pressure to direct increased attention to the ways in which they can assist women's groups and projects. One result of this pressure, is that women now have greater opportunities to improve the financial bases for their organisations and projects with support from institutions that have ignored them in the past.

The availability of funds, however, serves little purpose unless women know where the funds exist and how to secure them. Institutions that provide resources have developed procedures and need to be approached in a manner with which women have had little experience. Moreover, while institutions hold the funds, negotiating for grants and loans is essentially a 'person-to-person' process which requires establishing contacts and becoming part of a network. The time is ripe for women to become familiar with this network and benefit from its resources. Using these resources, and making our needs and initiatives known to these agencies, may begin a long-needed change in the way they operate.

The purpose of the following section is to provide women's groups with ideas on how to get started! It is just a beginning...the bibliography on pages 23 and 24 suggests other resources.

*

*

*

To start, let us suppose that you are organising a project which you know meets community needs and will contribute to the fuller integration of women. Your first step would be...

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STEP I: INFORMATION GATHERING

Before developing your idea into a proposal, you will want to be sure that you have completed all the steps of basic project development.* Careful planning at the initial stages will feed into documentation you will need to prepare to seek financial and technical support, as well as provide you with checkpoints by which you can gauge your programme.

Much of your project planning will help to substantiate needs and pave the way for securing broad-based local support. In planning your project, you should arrive at answers to questions such as:

*Do I have a clear statement of goals and objectives?

*Can I clearly describe the basic workplan of and time-line for the project, define the participants and beneficiaries, and suggest a method for evaluating its effectiveness?

*Have I reviewed each aspect of the plan with others in my group and community who have relevant experiences or will be participating to seek their support and ideas?

*Have I thoroughly researched and sought feedback from:

--other non-governmental organizations in my country and region working on similar problems to elicit their cooperation and assure that we are complementing rather than duplicating one another's efforts?

--governmental departments in my country and region to assure that my plan complements their programmes and can depend on their cooperation?

*Have I reviewed the available literature on the problem my project addresses, so that I can document national, regional and international perspectives, solutions that have been tried, and progress being made?

*See Bibliography on p. 24 for listing of project development resources.

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Once you have established the need for your project and your groups' capability to undertake it, you will begin...

STEP II: ASSESSING RESOURCES

You will need to identify the human, material and financial resources you need for the project and then determine:

- 1) which of those your organization can readily supply;
- 2) which of those you must seek from other sources;
- 3) which sources are most appropriate and most likely to contribute the resources you need.

For your resource assessment, you may find it useful to divide a sheet of paper in half, labelling one side **RESOURCES NEEDED** and the other side **RESOURCES AVAILABLE**. You can review three categories: **PEOPLE** (identified by function in project, necessary skills and experience); **SERVICES AND PROGRAMME ACTIVITIES** (detailed listing of all elements directly related to running your programme, such as printing, travel, etc.); and **FACILITIES AND EQUIPMENT**. (See Sample 1, Page D-17, or an example of a Resource Assessment Form.)

When you know how much money is needed, and what type of technical assistance will be useful, you can start...

STEP II: IDENTIFYING TYPES OF FINANCING

There are numerous ways of securing financial resources for your project. To a certain extent, the type of support you seek will be dictated by your project. Some projects can begin with membership dues or, in the case of small income-generating projects, creating revolving loan funds by selling shares to participants. Your basic decision, however, will be to determine if you are seeking:

- 1) Grants/contributions or credit/loans
- 2) Local or external sources of assistance
- 3) A combination of the above.

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Contributions vs. Credit

There is no formula for determining whether your project will benefit more from contributions or credit...but there are some 'guideposts' you might want to consider in selecting types of assistance.

FOR PROJECTS THAT ESTABLISH A SERVICE AGENCY OR ORGANISATION whose clientele cannot pay fees, you will need to seek contributions. These may come from: membership dues, fund-raising events, individuals, the business community, etc.

Contributions may also be available in the form of grants. GRANTS are contributions of cash or materials, generally made by institutions to 'not-for-profit' groups.

Primary
benefits:

1)GRANTS usually give groups access to larger sums of money than those available from dues, fund-raising events, etc.

2)GRANTS provide an opportunity to build a 'history' and make it possible to seek additional grants.

Primary
considerations:

1)GRANTS sometimes create unrealistic expectations. For instance, you may receive a one-year grant to begin a programme and hire staff. However, if the donor agency does not decide to award a grant the next year, and you cannot find another source, you will be left with a project and staff, but no money to support them.

2)GRANTS may create feelings of dependency. Some people regard grants as 'gifts' and thus do not feel real responsibility to or ownership of the project. In some cases, as well, the grant-making agency may require that programmes be altered to fit their own priorities, which also interferes with the level of community initiative.

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FOR PROJECTS THAT HAVE AN INCOME-GENERATING COMPONENT, you may decide to seek either a contribution or credit/loans.

CREDIT (or loans) is an arrangement to receive cash or materials now and pay for them in the future.

Primary benefits:

- 1) LOANS generally provide groups with a greater feeling of commitment to a project.
- 2) LOANS can generally be had in smaller amounts than most grants. Also, when one can locate an available source for loans, the process of securing the money is generally faster.

Primary considerations:

- 1) LOANS are provided, for the most part, by lending institutions, with strict requirements and procedures. Most require collateral and a credit history--which women find difficult to provide. A lending institution's major concern is that the recipient be able to pay back the loan.
- 2) LOANS must be paid back within a specific time period and at pre-determined interest rates--thus, they represent a risk. For women, who frequently have responsibility for their households, the need to risk their own capital or assets may be too frightening to consider, since their families' welfare is at stake.

There is always the possibility of seeking a combination of both grants and credit. For instance, you may seek small start-up grants for an income-generating project, that will allow for an initial training period for participants. Once participants have had opportunities to gain experience in business management, production techniques, marketing, etc., a small loan might be appropriate.

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Local vs. External Sources of Financing

Both loans and grants will be available locally (i.e., in your community, country or region) and externally (i.e., from sources in other regions or international agencies).

While the types of local and external agencies vary greatly, there are some general characteristics that you might want to consider in determining which type of assistance to concentrate on:

Local Financing

*Easier to identify sources because information will be in your language and more people will have had experience with local sources.

*May generate a greater sense of local support and commitment.

*Will generally provide smaller amounts of money.

*Will help to attract external sources, who generally look for some degree of local participation.

External Financing

*Draws you and your group into an international network of recipients and thus might increase travel opportunities and access to technical assistance.

*Requires more time to secure and generally, more paperwork to administer.

*Will generally provide only larger sums of money.

*May create resentment from other local groups.

A basic rule is that it is always preferable to look locally first, and then explore external sources. For both, however, it will be a tremendous help to talk to other people who have had experiences with the agencies you are approaching, as well as to read reports and articles about the nature of financing.

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Should you decide that external aid is necessary for your project, it is important to be aware of some of the realities which accompany foreign financing:*

*It is easier to get assistance for "traditional" women's programmes in the fields of family planning and home economics, than for "non-traditional" projects aimed at breaking stereotypes and stimulating wider options for women.

*It is difficult to secure 'core' funding--i.e., financing that will allow indigenous non-governmental organisations (NGOs) to build their administrative and institutional capacities.

*It is difficult to secure 'flexible' funding--i.e., financing that is not tied to a particular activity, but which can be used to respond to needs as they arise.

*There is no assurance that funding will be given year after year. Many agencies specify that they will only consider one-time grants. This creates difficulties in recruiting staff and an inordinate amount of time making contacts, writing proposals and negotiating contracts.

*Many donors require extensive documentation--both financial and programme reports. Preparation of the reports is time consuming and sometimes requires hiring a staff person who will oversee reporting procedures.

*Many donors can only provide funds through government to government channels. In some cases, this slows down the process; in others, it eliminates the possibility of receiving funds at all.

*Some donors will require that the indigenous group must accept their 'experts' if they want their funds. For organisations trying to establish autonomy and build internal capabilities, this can sometimes be unacceptable.

*These views on external aid are excerpted from a speech by Peggy Antrobus of the WAND Unit on Technical Cooperation to Developing Countries.

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STEP IV: SELECTING A SOURCE

Whether you have chosen to concentrate on CONTRIBUTIONS or CREDIT and LOCAL or EXTERNAL SOURCES, will determine where you begin in your search for financing.

For LOCAL sources of both credit and grants, the availability and sources will change depending on your community. Generally, sources to explore exist in:

- *government departments
- *the business community
- *community development organisations
- *universities
- *individuals
- *church organisations
- *banks (commercial, cooperative and special purpose)
- *credit unions

Each will be able to offer different resources: personnel, facilities and/or money. Each, as well, will have different requirements. Some may want written documentation; others may want to play a role in the project's development.

EXTERNAL sources are numerous as well. We have divided them into four main categories:

- *United Nations
- *Governmental agencies
- *Non-governmental private agencies and foundations
- *Multi-national corporations

Because it is more difficult to find information about external funds, the directory on pages 25 - 80 provides basic listings and descriptions of the four types of foreign assistance. Each section begins with a brief synopsis of the type of assistance provided and the ways in which they should be approached. It is important to remember, however, that THIS IS JUST THE BEGINNING--information gathering and follow-up are on ongoing processes that will require...

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STEP V: DEVELOPING A FINANCIAL STRATEGY

Although the primary purpose of looking for financing is to help you to implement your plan, once you receive it you will undoubtedly find that money often leads to the need for more money...to finance continuing programmes, to finance expansion or to finance new directions.

So that your initial attempts will feed into longer-range financing strategies and needs, you should:

*Get on mailing lists of all appropriate funding agencies, financial institutions, etc.

*Start and maintain 'prospect' files on all of your contacts. Files should include all correspondence both from and to the sources, as well as newspaper clippings, brochures, annual reports and any other information you can locate on their priorities and programmes;

*Do periodic mailings of newsletter, releases, etc. to all potential sources--even those that have not contributed. Keeping agencies up-to-date on your activities may one day lead to a grant or loan.

*Wherever possible, get to know funding officials informally --involve them in your projects and plans; use them as resources for elements of your project that do not directly relate to money;

*Dissect your project or organisation into component parts--as if it were a pie that could be broken into pieces, but all fitting together. Calculate the financial value of each piece. In this way, you will be prepared to present agencies with the component of your project that they are accustomed to supporting.

*Begin an Organisational/Project Profile Notebook. Fill it with articles and letters about your project or service, statistics that relate to your area of interest, information about people working with you. The notebook should provide you with ready information for proposals or meetings with representatives of grant-making or lending institutions.

FINANCIAL / TECHNICAL ASSISTANCE

IDEA

INFORMATION GATHERING

Reading Writing
& Talking

ASSESSING RESOURCES

Resources Available
Resources Required
Types of Assistance Available

IDENTIFYING TYPES OF ASSISTANCE

Fund-raising Events
Membership Dues
Credit Grants

SELECTING YOUR SOURCE

U.N
Your Government
Government Development Agency

PLANNING A STRATEGY

Church Agencies
Foundations

WRITING PROPOSALS

Businesses
Banks



SAMPLE FUNDING AGENCY CRITERIA



The majority of funding agencies have specific criteria which reflect the issues in which they are interested. Below is an example of criteria used by a church agency.

General Criteria:*

- 1) Projects should be based on clearly articulated principles.
- 2) Projects should set out a clear social/political/economic analysis.
- 3) Projects must have significant involvement of women in initiation, formulation, direction and evaluation.
- 4) Projects should empower persons to affect their own situations and enable them to become self-reliant.
- 5) Preference should be given to programmes or projects which are operated by women from the poorest and most oppressed sectors of their society.
- 6) Grant should be non-recurring seed money. When a request is for multiple-year funding, a one-time grant to cover the entire amount will be considered.
- 7) Preference should be given to projects which feature cooperation with other agencies.
- 8) Preference should be given to projects which have potential for long-term effects.
- 9) Priority should be given to those projects which form global connections.
- 10) Priority should be given to those projects which seem replicable in other areas of the region and the world.

*Adapted from Board of Global Ministries, United Methodist Church, Women's Division, Call to Prayer and Self-Denial Funds.

ELEMENTS OF A PROPOSAL

Each United Nations, government, foundation, etc., agency will require different project documents for consideration of grant applications. Some have their own printed forms that you will need to fill out. For those without printed forms, you may use a number of proposal 'formats'. Below is a generally accepted design for a proposal.

| <u>Section:</u> | <u>Description:</u> |
|---------------------------------|---|
| TITLE PAGE | This page can serve as the cover sheet for your proposal. It should have the following information: 1) Title of project; 2) Name and address of person/organisation applying for funding; 3) Location and duration of project; 4) Date proposal is being submitted. |
| SUMMARY/ ABSTRACT | Although this section follows the title page, it is frequently the last section you will write. The summary should not exceed one page. It should briefly state the problem, objectives, programme plan, duration and amount of money needed. The abstract will frequently be passed around an agency for review. |
| PROBLEM/NEED | Outline the specific problem or need your project seeks to address. When possible include statistics or results of research. |
| OBJECTIVES | Provide a very specific description of what you hope to achieve. Objectives should be written in terms of your end results and be measurable. Be certain they relate to your problem statement. |
| PROGRAMME or PROJECT PLAN | <u>Location:</u> Where will this project take place? Why has this site been chosen? <u>People:</u> Who will benefit from the project? How many people will be involved and in what capacity? |

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**PROGRAMME
or PROJECT
PLAN**

Work Plan: This important section will take some time to develop. You should describe the sequence of activities you are planning, as well as specific methodologies or approaches. It should indicate who will take responsibilities for activities, and the time frame in which everything will be done. A realistic work plan can be used as a planning and measuring tool as the project progresses.

EVALUATION

It is important to discuss evaluation with funding agencies, since each have different requirements. Evaluating your project while it is underway, will help project planners, participants and donors see progress, accomplishments, as well as choices for future action.

BUDGET

Elements of your budget will vary, depending upon the type of project. Sample budgets for a service organization and income-generating projects are provided in this section.

APPENDICES

The materials you attach to your proposal can add great strength if well chosen. Inclusions will vary. Appendices may contain: (1) Profile of the organisation and bio-data of the people involved in coordinating the project; (2) Statistics, letters, quotes, or articles that relate to the value of the proposed project; (3) Samples of publicity on the project; (4) List of previous/current supporters to your project; (5) List of people on your Board of Directors or Steering Committee.

Other points to consider in preparing your proposal:

*Avoid professional jargon...use action language!

*Hand your draft around for comments and suggestions.

*Be concise! Few donors are interested in pages and pages of theory.

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ASSISTANCE**

SAMPLE LETTER TO A FUNDING AGENCY

NAME _____
TITLE _____
ORGANISATION _____
ADDRESS _____
COUNTRY _____

DATE _____

Dear _____:

It is my understanding that the (name of funding agency) administers funds (or provides technical assistance) for (type of project--for instance, 'income-generating activities', 'family planning', etc.). I work with (name of organisation), an organisation active in (state area of activity). We are planning to undertake a project to (provide a brief description of the prospective project, adding a short sentence or two that highlight the unique features of the plan).

I would be very interested in knowing more about the (name of donor agency), and hope you will send me information on the types of projects to which you provide assistance, as well as organisational guidelines or reports. If you have a mailing list, I would very much appreciate receiving your information regularly.

I would also appreciate knowing if you think (name of agency) might be interested in supporting our project, based on the information I've given you. If so, what further action should we take?

Thank you for your cooperation and assistance.

Sincerely,

NAME _____

Adapted from Mary Hall, Developing Skills in Proposal Writing, Second Edition. (See bibliography, p. 24)

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SAMPLE RESOURCE ASSESSMENT FORM



IDEAS ON FINANCING

Below is a fictional Resource Assessment Form, completed for a women's organization that is seeking funds for a national information/communication service. You must be sure to consider every step of your project, so that you will have included each necessary resource. Preparing this carefully, will make doing your budget much easier.

| | <u>Resources Available</u> | <u>Resources Needed</u> |
|--|--|---|
| PEOPLE | Office Manager* Graphic Artist* | Project Coordinator Researcher/writer Clerical/secretarial personnel |
| FACILITIES & EQUIPMENT** | Office space Copying machine Typewriters (2) Telephone Slide projector Cassette player Office supplies | |
| SERVICES & PROGRAMME ACTIVITIES | Advertising*** | Printing Film & developing Travel expenses Subscriptions, books and posters, etc. Audio-visuals Postage |

*Two members of the Steering Committee of the organisation have agreed to donate their time; **The university has agreed to make facilities and equipment listed available for a one-year period; ***The radio station has agreed to allocate 2 hours weekly to activities and issues of women; the newspaper will run free advertisements of meetings.

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SAMPLE BUDGET

Using the Resource Assessment Form, the women's organisation can determine budget items. It then must use careful research to arrive at estimated costs. Items to be contributed and items which will require outside funds should be shown in the budget, to provide donors with an indication of the value of local support. Of the many acceptable formats, one to be used might be:

National Women's Organization Estimated One-Year Budget

| | <u>Amount Requested</u> | <u>Amount Contributed</u> | <u>Total</u> |
|---------------------------------|-----------------------------|-------------------------------|--------------|
| PERSONNEL: | | | |
| Project Coordinator (½ time) | \$ 6,300 | | |
| Researcher/writer (¼ time) | 3,000 | | |
| Clerical services (½ time) | 3,000 | | |
| Office Manager (½ time) | | 4,200 | |
| Graphic Artist (5 wks) | | 1,000 | |
| Personnel Taxes & Insurances | 1,200 | 500 | |
| Sub-total: Personnel | \$13,500 | \$5,700 | \$19,200 |
| PROGRAMME COSTS: | | | |
| Film & developing | 900 | | |
| Advertising (1) | | 400 | |
| Printing (2) | 4,400 | | |
| Postage | 700 | | |
| Travel (3) | 1,520 | | |
| Subscriptions, etc. | 500 | | |
| Audio-visuals (rentals) | 200 | | |
| Sub-total: Programme | \$ 8,220 | 400 | \$ 8,620 |
| | | | (Cont'd) |

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ADMINISTRATION:

| | | | |
|----------------------------|----------|----------|----------|
| Office space & maintenance | | 4,800 | |
| Rental Equipment(4) | | 1,200 | |
| Office Supplies | | 500 | |
| Telephone charges | 450 | | |
| | <hr/> | <hr/> | <hr/> |
| Sub-total Admin. | \$ 450 | \$6,500 | \$ 6,950 |
| <u>CONTINGENCY:</u> | | | |
| @10% of project cost | \$2,200 | | \$ 2,200 |
| GRAND TOTAL: | | | |
| | \$24,370 | \$12,600 | \$36,970 |
| Percentages | 66% | 34% | 100% |

NOTES TO THE BUDGET:

- 1) Cost based on market rates for radio and newspaper time;
- 2) For printing of 2,000 copies of four 8-page newsletters, plus stationery and miscellaneous brochures, posters, etc.
- 3) For bus, train and air travel within country;
- 4) Include typewriter, file cabinets, copy machine, slide projector, cassette player, etc., estimated at costs given to rent such equipment.

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ASSISTANCE**

INFORMATION FOR A LOAN APPLICATION

While banks, credit unions and other sources of credit have different applications and procedures, all are interested in similar information: how much money will you need and what are the chances of being able to repay it? Proposals or applications will generally need to include:

- 1) A description of the business or income-generating plan: Is it a manufacturing or service company? What information do you have about similar businesses and their successes?
- 2) The market you will be reaching: Is your market local or external? Is your product/service geared to a certain age group or economic group? How do you plan to maintain customers over a long-term basis?
- 3) Assessment of your competition: What do you know about their operations? How will your approach be different from theirs?
- 4) Information about management of the business: Who are owners (i.e., individual, partnership, group)? How does their background and experience qualify them to operate this enterprise? If they lack experience in certain areas, who will provide that expertise?
- 5) Detailed financial information: How long will you need to do market research and register your business? At what cost? What will your monthly operating expenses be? When do you expect your first sale? How long until you reach the sales volume necessary to support your enterprise?
- 6) Other sources of capital: Do you have a home or property as collateral for a loan? How much of your personal savings will you invest? How much can you borrow from friends and relatives? Will your suppliers grant you credit?

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BUSINESS BUDGET



While grant-making and funding organizations generally want to see an annual budget, lending institutions are generally interested in seeing projections of monthly expenses and income. In seeking credit you will probably have to submit a budget that accounts for:

| <u>Start Up Expense:</u> | <u>Month 1</u> | <u>Month 2</u> | <u>Month 3...</u> | <u>Annual Cost</u> |
|--------------------------|----------------|----------------|-------------------|--------------------|
| -Furniture | | | | |
| -Vehicles | | | | |
| -Machinery | | | | |
| -Raw Materials | | | | |
| -Registration/legal fees | | | | |
| -Training of employees | | | | |

Monthly operating costs:

Personnel:

- Your salary
- Employee wages
- Employee taxes/insurances

Other expenses:

- Rent
- Light, water, phone, etc.
- Office supplies
- Transport
- Raw materials
- Advertising/Packaging
- Professional fees

Loan repayment:

- Principal
- Interest

TOTAL:

While some banks may ask for more detailed estimates of your expenses and income (i.e., cash flow), looking at these figures will give both you and the bank some idea of the capital you will need. Most small businesses fail because they are undercapitalised...just when they produce their first items, they run out of money to go and sell them.

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It is very important to keep accurate records and files on your progress in searching for financing. The following Potential Donor Identification Sheet may be a helpful form that you can use to keep records of your progress with each possible source. (On the back page of this form, you could keep a record of your contact with the agency; i.e., dates of letters sent, types of projects submitted, etc.)

Potential Donor Identification Sheet

Funding Source (name) _____
(address) _____
(phone) _____

Primary areas of interest:(geographical, project type, etc.)

Contact person _____

Women in Development person _____
(if different from contact person)

Other contacts on Board or Staff _____

Deadlines for applications: _____

Usual size of grants: _____

Sample Grants/Other Organisations Receiving their Support:

| _____ | (Amount) |
|-------|----------|
| _____ | " |
| _____ | _____ |

**FINANCIAL / TECHNICAL
ASSISTANCE**

REFERENCES



On Locating Sources of Assistance

Your local or national government, university extension services, or other community organizations, may have excellent directories or pamphlets on where to go for financial and technical assistance. Below is a selected list of directories that provide information on, primarily, sources of external aid.

American Council of Voluntary Agencies for Foreign Service, Small Industry Development Assistance Abroad, New York, TAICH, 1976, 129p. Free from: TAICH, 200 Park Ave. So., New York, New York, 10003, USA (Updated version available Spring, 1982)

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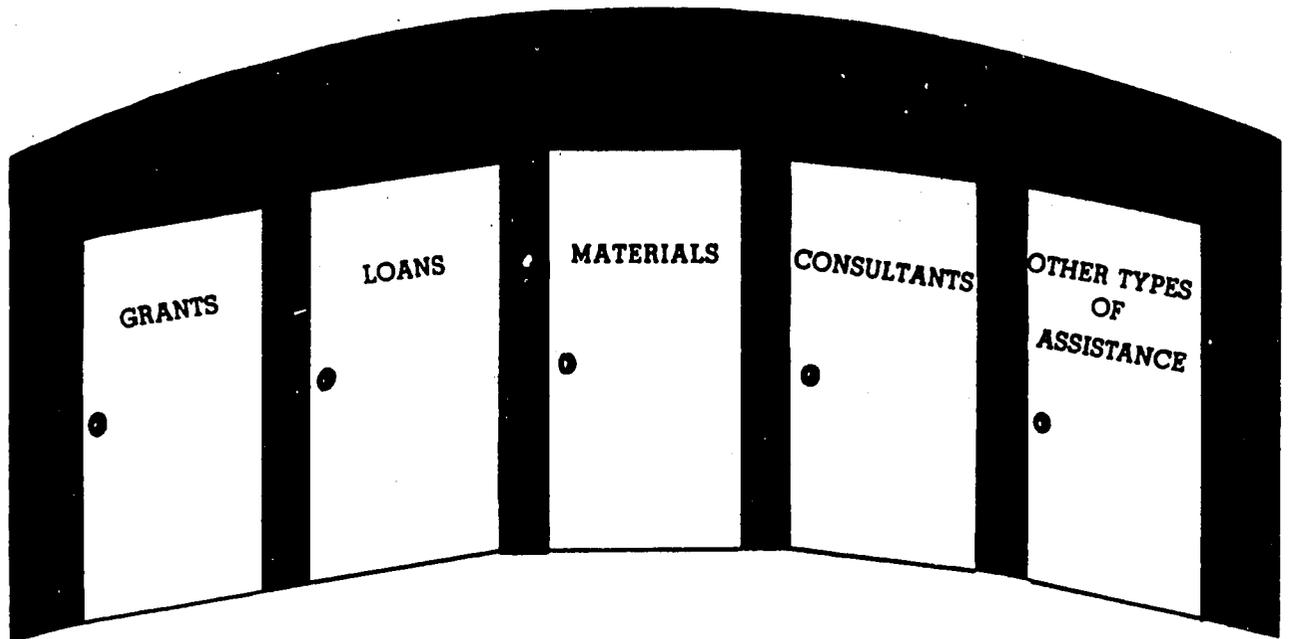
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INTRODUCTION



Since this kit is primarily about the Caribbean, we thought it best to start the funding section by highlighting those regional institutions and agencies who can provide or direct groups to sources of funding and technical assistance.

Section D : Part II

Financial and Technical Assistance (Funding Sources:
Caribbean, United Nations, Government)

CARIBBEAN RESOURCE KIT FOR WOMEN

Produced by: Women and Development Unit (WAND)
Extra-Mural Department, UWI
The Pine, St. Michael
Barbados, West Indies

In collaboration with: International Women's Tribune
Centre.

March, 1982

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CARIBBEAN

CARIBBEAN DEVELOPMENT BANK - CDB
P.O. Box 408
Willey, St. Michael
Barbados, W.I.

Types of Assistance: The Bank's Charter provides for the giving of technical assistance to its regional member countries, or to private entities within these countries. Financing from the Special Development Fund is used to make or guarantee loans of high developmental priority, especially geared to the needs of the less developed members of the Region. Projects cover areas such as crop credit for small farmers, working-class housing programmes and appropriate technology development. Although CDB financing is not channeled directly to small business, it is important for women to be aware of the country programmes which the Bank supports, and for them to explore ways to tap project resources.

To Apply: Contact Mr. N. Nicholls
Special Projects Division
Caribbean Development Bank
c/o Cable and Wireless Building
Willey, St. Michael
Barbados, W.I.

CARIBBEAN CONFEDERATION OF CREDIT UNIONS (CCCU)
155 Tragarete Road
Port-of-Spain, Trinidad
W.I.

Types of Assistance: An affiliate of the World Confederation, CCCU aims at the development and promotion of the credit union movement by providing counseling, guidance, technical assistance and informational materials to its members.

To Apply: Applications for assistance must be directed through the CCCU office at the above address.

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CARIBBEAN FAMILY PLANNING AFFILIATION (CFPA)

Regional Headquarters

Ms. Allyson Lewis

Director

P.O. Box 419

St. John's, Antigua, W.I.

Types of Assistance: This regional secretariat aims to strengthen the informational and educational programmes of its member associations through support services which include the provision of audio/visual aids, and staff training in communication skills and family life education.

To Apply: Contact the Director at the above addresss.

CARIBBEAN FOOD AND NUTRITION INSTITUTE (CFNI)

Dr. Guerny

Director

P.O. Box 140

Kingston, Jamaica, W.I.

Types of Assistance: Besides focusing on the food and nutritional situation in the region in its public educational programme, the Institute conducts courses for health practitioners, nurses and other allied workers; acts as an information and research base; and collaborates with governments on policy. Recently a maternal and child care component has been introduced to CFNI's programme.

To Apply: Contact the Director at the above address.

WOMEN AND DEVELOPMENT UNIT (WAND)

c/o Extra-Murual Dept.

University of the West Indies

The Pine

St. Michael, Barbados, W.I.

Types of Assistance: WAND supports individuals/groups who are concerned with, and actively involved in women's participation in their societies' development by providing funds for:

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- 1) Research.
- 2) Skills training workshops.
- 3) Supporting specialists to travel to other areas to assist groups.
- 4) Organising special-interest seminars.

The Unit also assists groups engaged in WID activities, in identifying funding sources and developing proposals.

To Apply: Applicants are welcome to write an introductory letter to, or call Ms. Peggy Antrobus, Tutor/Coordinator at the above address for details.
(Also see section 3 - Regional Organisations.)

WOMEN IN DEVELOPMENT, INC. (WID/INC)
Lynn Allison
Director
6 Bartletts
Christ Church, Barbados, W.I.

Types of Assistance: WID has established a Revolving Loan Fund which is available for groups throughout the Caribbean Region. After a particular project and co-operating group have been evaluated by a WID, Inc. business specialist, a loan may be extended if WID, Inc.'s criteria are met.

A person can apply for a loan for a variety of purposes including the purchase of capital equipment such as sewing machines or tools, or for working capital.

First time borrowers can request US\$150 - US\$2,500. Subsequent loans can range from US\$1,000 - US\$5,000. Usually, loans are repaid within 2 years, except in special cases and annual interest rates are tied to commercial lending rates. Payments are made on a monthly basis -- however, special arrangements can be made with projects involving seasonal production, etc. New loans will not be considered for business owners who are behind on payments of an existing loan

To Apply: Contact the Director at the above address.

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**THE ASSOCIATION OF CARIBBEAN UNIVERSITIES
AND RESEARCH INSTITUTES FOUNDATION, INC. (UNICA)**

Sir Philip Sherlock

Secretary General

UNICA

P.O. Box 417

Kingston, 6, Jamaica, W.I.

Types of Assistance: UNICA can provide technical assistance, grant fellowships, and awards to those whose work would have impact on the social and economic development of the region.

To Apply: For more detailed information write to the above address.

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UNITED NATIONS

MOST requests for assistance from the United Nations and its specialized agencies have to be submitted by your government. It is therefore very important to press your government to include projects for women such as your own proposed project--in its list of requests for UN funds.

Despite the need for government approval, it is suggested that, in addition to approaching your government, you make your ideas and needs known directly to the appropriate UN agency. If there is a Resident Representative or an office in your country, try to set up an appointment and visit. If it is not possible to arrange a personal interview, try to find out the name of the regional representative, and be sure to write about your plans and the ways in which the UN might be of assistance.

Keeping in touch directly with these agencies might help you to:

- Influence the agency representative to pass on specific problems arising from your project during regular discussions with government departments;
- encourage agency representatives to recommend applications to particular government departments;
- be kept informed of special field projects, training courses, studies, etc., especially those sponsored by the government and/or by the UN;
- secure certain types of non-financial aid, including technical and professional information, the services of resource speakers, etc.

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FOOD AND AGRICULTURE ORGANISATION (FAO)
Via delle Terme di Caracalla
00100 Rome, Italy

Funding Policy: FAO is chiefly concerned with raising levels of living in rural areas and providing efficiency of production and distribution of food and other agricultural products. It provides advice and technical assistance, undertakes pre-development studies, mobilises capital backing for development programmes, supports large-scale education programmes, helps staff and equip universities and technical colleges and plans and executes large development projects. Technical assistance is provided at the request of governments on a regional, country or area basis.

The Money and Medals Programme promotes the issue and sale of legal tender coins and Ceres medals on the theme of rural women's advancement. From the proceeds of this self-financing programme, FAO had by early 1978 funded some \$300,000 worth of women's projects in ten different countries, projects ranging from \$5,000 to \$50,000. New projects for rural women's advancement, for example in the fields of credit and income generation, may be sent to Rome via the FAO representative in each country.

The FAO Technical Cooperation Programme funds projects up to \$250,000 and less than one year in duration. Contact your Ministry of Agriculture or Ministry of Rural Development, and through them, establish contact with FAO headquarters and staff.

To Apply: Write to your regional office for additional information at the following address:

FAO Regional Office
for Latin America
Avda. Providence 871
Casilla 10095
Santiago, Chile.

FAO
P.O. Box 1071
Port-of-Spain
Trinidad, W.I.

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INTERNATIONAL LABOUR ORGANISATION (ILO)
CH 1211 Geneva 22
Switzerland

Policy: ILO can be approached for information and expert advice on technical and vocational guidance, training schemes and centres, etc.; crafts and marketing; establishment of cooperatives; and international labour statistics. The organisation is concerned with employment and conditions of work for both men and women. Areas of emphasis that particularly relate to women include: (1) improvement of conditions of work of women in rural sectors of developing countries and (2) development of programs of educational activities designed specifically for women workers.

To Apply: Write to your regional office for additional information at the following address:

ILO
19 Keate Street
Port-of-Spain, Trinidad, W.I.

or direct to: Adviser on Women and Youth, at the address above.

UNITED NATIONS DEVELOPMENT PROGRAMME (UNDP)
1 United Nations Plaza
New York, New York 10017 USA

Funding Policy: UNDP, at the request of governments of low-income countries, supports projects which are designed to help nations attract the development capital, train the skilled personnel, and apply the modern technologies needed to improve and expand agriculture, industry, transport, communications, power production, educational systems and medical, social and administrative

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services. Assistance is delivered through five year "Country Programmes", based on national and regional development priorities and plans.

To Apply: Discuss your project with the UNDP Resident Representative in your country or region. Some UNDP offices also have a Women's Programme Officer who will be able to assist you with procedures for the submission to the programme. Final requests must be made by governments to the country UNDP Resident Representative. Write to the regional UNDP representative at:

UNDP
Jemmotts Lane
Bridgetown, Barbados, W.I.

UNDP
P.O. Box 280
Kingston, Jamaica, W.I.

UNITED NATIONS EDUCATIONAL, SCIENTIFIC AND CULTURAL ORGANISATION (UNESCO)

1 place de Fontenoy
75007 Paris, France

Funding Policy: UNESCO works in four main areas: Education, Science, Social Science and humanities, Culture and Communications. Assistance may take the form of expert missions, training grants, conferences and seminars, equipment supply and financial support for projects. This is offered to national governments and non-governmental organisations in consultative status with UNESCO. Women's self-help projects should pay special attention to UNESCO'S Co-Action Programme which can award small grants for supply and equipment needs.

To Apply: Written guidelines and forms are available. Allow at least six months for processing and approving a proposal. Applications for UNESCO fellowships, travel grants, etc., must be made through the government of a member State of the Organisation. For details on the Co-Action Programme, write to UNESCO Co-Action, Office of Public Information, at the above address.

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UNITED NATIONS CHILDREN'S FUND (UNICEF)
United Nations
New York, N.Y. 10017 USA

Funding Policy: Since International Women's Year in 1975, UNICEF has expanded its programme, designating women and development concerns as an integral part of its basic services activities. Assistance is available to government and non-governmental agencies in the inter-related fields of primary health care, food and nutrition, safe water, basic education, family planning and supporting services for women.

Contact with various women's organisations in many countries is being maintained by UNICEF. Under the Applied Nutrition Programme, active assistance in the field of appropriate technology for women is being given. UNICEF has also assisted with several women's training programmes, such as the Women's Training Centre in Nepal.

To Apply: Proposals must be approved by the UNICEF Board, which meets once a year in May. Processing proposals takes an average of one year. Potential applicants should contact their regional UNICEF representatives at:

UNICEF
P.O. Box 305
Kingston, Jamaica, W.I.

UNITED NATIONS FUND FOR POPULATION ACTIVITIES (UNFPA)
220 East 42nd Street
19th floor
New York, N.Y. 10017 USA.

Funding Policy: UNFPA supports projects that respond to national, regional, inter-regional and global needs in the population, family planning, and women and development fields. Project activities fall into six major categories: (1) basic data collection; (2) population dynamics; (3) family planning; (4) communication and education; (5) research; (6) training.

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Most UNFPA grants are channeled through a government ministry such as the Ministry of Planning or Ministry of Health. In some cases, UNFPA will fund activities of a non-governmental organisation (NGO), if the project meets the following standards: (1) the NGO can help its local government carry out a UNFPA-funded project, and has the support of that government and the local UNFPA coordinator; or (2) the NGO's project has regional, inter-regional or global implications, or is a research or evaluation project.

To Apply: Requests for assistance should be channeled through the UNFPA Coordinator in care of the local UNDP Office, or through the UNDP Resident Representative where there is no UNFPA Coordinator. (See UNDP regional addresses in this section.)

Mr. H. Gaenger, UNFPA representative
UNDP
P.O. Box 280
Kingston, Jamaica. W.I.

UNITED NATIONS INDUSTRIAL DEVELOPMENT ORGANISATION (UNIDO)
P.O. Box 707
A-1011 Vienna, Austria

Funding Policy: UNIDO is responsible for coordinating all activities of the United Nations system in the field of industrial development. Most of UNIDO's work consists of technical assistance projects for developing countries.

Assistance is available to governments in wide-ranging project areas, from the formulation of an overall national development plan to the selection of equipment and training staff for a factory. Governments are helped in the development of manufacturing to make use of their natural resources, raw materials or by-products.

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To Apply: Contact UNIDO headquarters in Austria for additional information, or

c/o UNDP Office
Jemmotts Lane
Bridgetown, Barbados, W.I.

THE VOLUNTARY FUND FOR THE UNITED NATIONS DECADE FOR WOMEN
Room DC-1002
One United Nations Plaza
New York, New York 10017 USA

Funding Policy: The Voluntary Fund was created by the General Assembly in 1975. It operates through the United Nations regional commissions. Through contributions made by governments, organisations and individuals, the Fund provides supplementary financial and technical support for the advancement of women. Funding is available to projects and programmes that will benefit rural women, poor women in urban areas and other disadvantaged groups of women. Projects may be formulated by developing country governments, UN regional commissions, UN organisations or NGOs. Types of activities being supported include: (1) National development planning; (2) Rural development and appropriate technologies; (3) Small-scale industries, including revolving loan funds; (4) Training of Trainers; and (5) Information activities.

To Apply:

- (1) Non-governmental organisations or UN organisations, submit proposals for projects within a country to the Resident Representative of the UNDP (see UNDP listing for addresses).
- (2) The Resident Representative reviews the proposal, ensures that the government has no objections, then sends it to the Regional Economic Commission for comment to be forwarded to the Voluntary Fund.

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UNITED NATIONS

To Apply: International or inter-regional organisations should make contact with WHO headquarters in Switzerland. Regional organisations should contact the PAHO/WHO Representatives listed below:

Northern Caribbean:
P.O. Box 384
Kingston 5, Jamaica, W.I.

Eastern Caribbean:
Caribbean Programme Coordinating Office
P.O. Box 508
Jemmotts Lane
Bridgetown, Barbados

Trinidad:
P.O. Box 898
Port-of-Spain, Trinidad

Guyana: Coordinating Office
P.O. Box 10969
Georgetown, Guyana

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THE correct channel to approach government development agencies from countries other than your own, is through that country's representative. To identify the name of the person, write to the country's embassy, briefly describing your project and asking for the name of the proper individual to contact.

Generally, government donors provide assistance through "bilateral aid"--that is, aid given from one government to another. Thus, developing country governments submit country plans to donor governments, and the donors provide funding for projects that conform to priorities outlined in country plans. For this reason, it is important for women to lobby their own governments to include women's concerns in their country projects.

Some donor governments as well, can provide smaller funds directly, without host government approval. Generally, these funds are available through the country's agency representative in the country mission. In making requests to government donors you should start by making contact with the government's representative in your country or region. It is important to keep this representative informed of your progress and plans.

Assistance from government agencies is available in various forms--from monies to technical assistance to loans. The information in this next section is only the beginning. Once you start corresponding with several agencies, you'll learn more about the various resources available and the ways in which your group or organisation can benefit from them.

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GOVERNMENTS

CANADIAN INTERNATIONAL DEVELOPMENT AGENCY (CIDA)
200 Promenade du Portage
Hull, K1A, 0G4, P.Q. Canada

Funding Policy: CIDA administers the Canadian government's programme of assistance to developing countries. The staff, in all branches of the agency, are responsible for supporting projects and programmes that respond to host governments, client agencies and official NGOs. All projects must ensure that women participate as agents and beneficiaries of development equally with men.

Priorities include, but are not limited to projects with water, food, storage, fuel, literacy, skills training, credit and marketing education, health and family planning and an equal voice in investing the profits from their labour. Funds are also available for materials production and dissemination, equipment, consultative staff services and workshops.

To Apply: Local organisations who wish to benefit from CIDA aid, must be sponsored by any one of the following: (1) Canadian NGO's, institutions or church groups; (2) recognized international or regional NGO's (i.e. having constitution, regional board of directors and annual audited statements).

- For funding information contact: The Vice President Special Programmes Branch, c/o the above address.
- For information on women in development contact Dr. Roxanne Carlisle, c/o the above address.

COMMONWEALTH SECRETARIAT
Mariborough House
Pall Mall
London SW1Y 5HY
England, U.K.

Funding Policy: Through the Commonwealth Fund for Technical Cooperation (CFTC), the Commonwealth Secretariat provides, at the request of governments and

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regional organisations, the following forms of assistance:

- short-term (up to six months) and long-term (more than six months) experts;
- financial assistance for training in other Commonwealth countries;
- financial assistance for attendance at seminars and workshops.

To Apply: Send request to: Managing Director, CFTC at address above, or Ms. Dorian Wilson-Smiley, Women and Development Unit, at the same address.

Commonwealth Foundation.

Funding Policy: Much of the Foundation's efforts are directed to the needs of the individual. Awards for short-term study, refresher and advisory visits and training attachments are available to professional women and men throughout the Commonwealth, for periods not exceeding three months in a Commonwealth country other than the applicants' own. Awards can also cover attendance at conferences, lectureships by eminent professionals, and short-term bursaries and interchange schemes between professionals.

To Apply: Any Commonwealth citizen holding a relevant degree or diploma, or who can point to on-the-job experience may apply providing his or her claims can be brought within the criteria. For further information contact:

The Commonwealth Foundation
Marlborough House
Pall Mall
London SW1Y 5HX U.K.

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EUROPEAN DEVELOPMENT FUND (EDF)
Commission of the European Communities
Directorate General VIII (Development)
200 rue de la loi
B-1049, Brussels
Belgium

Funding Policy: Acting as a source of financial and technical assistance, the EDF's membership currently includes African, Caribbean and Pacific countries (ACP), and the European Community (EC) states. EDF is funded outside of the budget of the EC and is fed by proportional national contributions from the member countries. Finance is provided for: capital projects in the fields of rural development, industrialization, energy, schemes to help small and medium-sized national firms and micro projects for grassroots development - in particular in rural areas. Although the Commission administers the EDF, it is the Governments of the associated countries who are responsible for the execution of investment projects and technical co-operation programmes. It is important for women to be aware of the interrelationships and functions of these bodies since it provides a way of influencing and benefitting from country programmes.

To Apply: For information contact the regional offices below:

Delegation of the Commission of the European Communities:
Barbados: P.O. Box 654c, Bridgetown.
Guyana: P.O. Box 623, Georgetown.
Jamaica: P.O. box 435, Kingston 5.
Trinidad and Tobago: P.O. Box 1144, Port-of-Spain.

GERMAN FEDERAL MINISTRY OF ECONOMIC COOPERATION (BMZ)
Karl Marx - Strass 4 - 6
5300 Bonn 1
Federal Republic of Germany

Funding Policy: The BMZ carries the responsibility for the German Federal Government's contributions to both multilateral aid agencies (such as ILO, FAO, etc.) and

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bilateral aid given directly to recipient countries. Bilateral assistance from the BMZ may take the form of grants, loans, technical experts, materials, volunteers and cooperative financing of private sector agencies, such as churches and foundations. Other forms of assistance include: (1) cooperative financing with private agencies, and (2) the sharing of technical expertise via the German Agency for Technical Cooperation (GTC).

The BMZ's programme has focused strongly on projects targeted toward the poorest groups in the least developed countries. The BMZ therefore looks closely at the relationship of proposed projects to more equitable distribution of wealth, the increased productive capacities of developing countries, the attainment of greater economic self-sufficiency. Specific priority areas include: agriculture and rural development, nutrition and health. There is a strong recognition that women are the primary carriers of improved nutrition and health care.

In 1978, the German Federal Government established a special fund for pilot projects relevant to women to help encourage host country governments to develop women's projects. Nevertheless, its policy is to subscribe, over the long-run, to a policy of full integration of women into community and country-wide development programmes.

The BMZ also makes education assistance available in the form of scholarships, vocational skills programmes, managerial training for mid-level industrial personnel and for trade union and cooperative staff. There is currently an effort to increase the number of women in these programmes.

To Apply: Official bilateral assistance from the BMZ, in whatever form, is determined through discussions between the German representative and the government of the recipient country. Indigenous organisations in developing countries must work through their government ministry responsible for submission of programmes to the BMZ.

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The BMZ's special fund to support pilot projects for women, which is also administered through government to government negotiations, is an added encouragement to developing country governments to submit women's programmes for funding. However, while women's organisations must work through their governments, it is also recommended that the BMZ's country representative, as well as the BMZ headquarters in Bonn, be kept up-to-date via personal contact, on activities and project needs.

INTERNATIONAL DEVELOPMENT RESEARCH CENTRE (IDRC)
P.O. Box 8500
Ottawa, Canada K1G 3H9

Funding Policy: The IDRC is Canada's main channel for assistance to research projects in developing countries. The objectives of the IDRC are to initiate, encourage, support, and conduct research into the problems of developing regions of the world, and into the ways of applying and adapting scientific, technical and other knowledge to the economic and social advancement of developing countries.

There are five programme divisions within IDRC: (1) agriculture, food and nutrition sciences; (2) information sciences; (3) health sciences; (4) social sciences and human resources; and (5) publications. In developing countries, research institutions (government and private), take responsibility for identifying, designing and executing projects on which they will work with IDRC grant aid. IDRC also supports specific research by persons in the region, including overhead costs.

To Apply: Minimum time for processing and approving a proposal is two months. For information on how to apply. Contact the Centre's regional office for Latin America and the Caribbean (Address: Aptdo Aereo 53016, Bogota D.E., Colombia.)

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MINISTRY FOR DEVELOPMENT COOPERATION

Coordinator for Women's Affairs

Plein 23

The Hague, Netherlands

Funding Policy: This agency administers the Netherlands' funds for developing countries, and has shown considerable interest in women's programmes around the world. Priorities are: (1) programmes for under-privileged women; (2) awareness-building programmes; (3) programmes at grass-roots levels; (4) ethno-sociological research on women; and (5) development of regional research and training centres for women.

To Apply: Women's organisations with projects in need of funding should write to the Ministry at the address above. It would also be helpful to contact the Dutch Embassy or Consulate in your country and keep representatives informed of activities.

OVERSEAS DEVELOPMENT ADMINISTRATION (ODA)

Blind House, Stag Place

London SW1E 5DH

England, U.K.

Funding Policy: ODA is the agency of the British Government which plans, administers and implements the official programme of British aid to developing countries. Aid is provided through bilateral loans, bilateral grants and technical assistance.

The main fields supported by ODA are agriculture, education, industry and health which includes family planning. Also, ODA co-finances development projects undertaken overseas by British voluntary agencies.

To Apply: Informal approaches may be made to the London office, to the attention of The Adviser/Women in Development. However, any formal request for assistance

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should be made through the British Embassy or High Commission. For additional information contact directly:

Social Development Adviser
British Development Division/Caribbean
Carlisle House
Wharf
Bridgetown, Barbados, W.I.

UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT (USAID)
Women in Development Office and Regional Coordinator
Department of State
Room 3242 N.S.
Washington, D.C. 20523 USA
Bureau for Latin America and
Caribbean
Department of State
Room 3253
Washington, D.C. 20523 USA

Funding Policy: In 1973, USAID created the Office of Women in Development (WID) to further the developmental goals of women worldwide by collaborating with national and international agencies, both governmental and non-governmental. The office funds a wide range of programmes, including conferences and training seminars on women in development, research and data collection, production and dissemination of women and development materials. Projects must show a strong degree of local initiative. Indigenous organisations must obtain registration with the Advisory Committee on Voluntary Foreign Aid through the AID Mission Director in their country to be considered for AID funding.

To Apply: Initial inquiries and requests for AID guidelines could begin with correspondence with the WID office in Washington.

However, contacts must be made with the key individual at the AID country mission before submitting proposals, since grants must ultimately be negotiated with the appropriate country mission personnel. Proposals to AID must meet specific criteria and contain very specific information.

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The following is a partial list of AID missions:

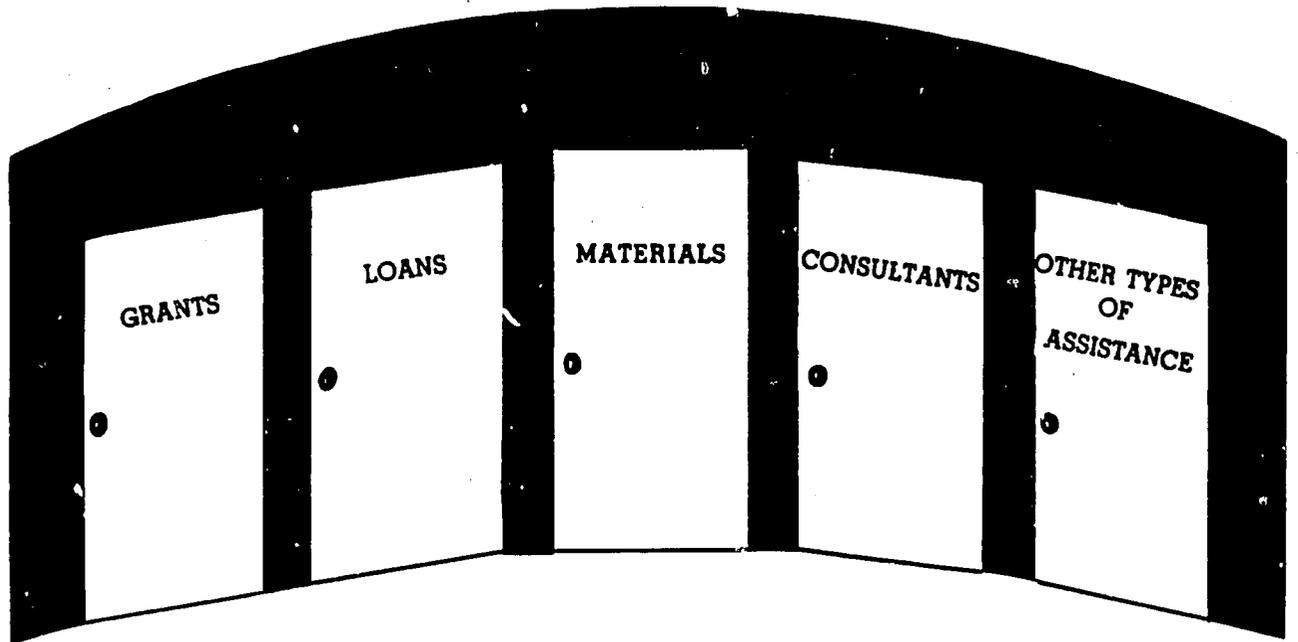
USAID
Regional Development Office - Caribbean
Bridgetown, Barbados

Mission Director, US/AID
c/o American Embassy
Georgetown, Guyana

Mission Director US/AID
c/o American Embassy
Kingston, Jamaica

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FOUNDATIONS & PRIVATE AGENCIES

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BOTH foundations and private agencies generally have very specific purposes and priorities, and you must research their activities to know whether your project falls within their guidelines. Both are potential sources of financial assistance, although foundations traditionally provide monies while private agencies generally are available for technical and project development assistance.

Some foundations and private agencies have local or regional representatives. These individuals are valuable resources and will be able to give you details regarding the nature and scope of their organisations' activities and information as to whether or not your project is one that they would be willing to support. It is important to establish contact with these individuals, since many agencies prefer to work with you in developing your proposal into a final format.

If you are uncertain as to whether there is a regional representative in your country, write a letter to the agency's headquarters. (See SAMPLE LETTER Page D-16.) Briefly outline your project and request information regarding the existence in your country of local or regional personnel.

Section D : Part III

Financial and Technical Assistance (Funding Sources:
Foundations and Private Agencies, Other Types of
Assistance)

CARIBBEAN RESOURCE KIT FOR WOMEN

Produced by: Women and Development Unit (WAND)
Extra-Mural Department, UWI
The Pine, St. Michael
Barbados, West Indies

In collaboration with: International Women's
Tribune Centre.

March, 1982

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AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)
1501 Cherry Street
Philadelphia, Pennsylvania 19102
USA

Funding Policy: AFSC's programme grows out of Quaker concern for promoting self-help and independence and improving people's physical, economic and social well-being. Its programmes of assistance include: (1) operating regional meetings and seminars to explore mutual problems and exchange skills; (2) participation in rural and urban development projects, with training for community workers; (3) facilitating community group efforts to organise cooperatives and administer loan funds; (4) non-formal adult educational programmes. There is a growing focus on women in community development programmes.

It is important to understand that financial assistance from this organisation is generally tied to involvement of its technical personnel, in the design, implementation or evaluation of any project.

To Apply: Write for additional information to the above address.

AMERICAN HOME ECONOMICS ASSOCIATION (AHEA)
1010 Massachusetts Ave., N.W.
Washington, D.C. 20036
USA

Funding Policy: AHEA gives preference to projects that have a strong emphasis on in-school population education, education for adults and out-of-school youth, promotion of family planning through integration and cooperation, and field education.

Funding assistance is available for consultants, training activities, meetings and conferences, and materials production and dissemination. It is important to understand that the recipients are expected to use AHEA personnel in developing the project. Contact Ms. Helen Stowe at the above address.

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ASSOCIATED COUNTRY WOMEN OF THE WORLD (ACWW)

50 Warwick Square
Victoria, London SW1V 2AJ
England, U.K.

Funding Policy: Assistance is restricted to member societies. ACWW provides funds through the Lady Aberdeen Scholarship Fund to help women gain managerial and technical training. Additionally, ACWW will provide technical assistance, volunteers, and help to run training courses and educational seminars through member societies.

To Apply: Members should write to ACWW for their guidelines.

BARCLAY'S DEVELOPMENT FUND (BDF)

Barclay's Bank International Development Fund
Barclay's Bank International Limited
54 Lombard Street
London EC3P 3AH
England, U.K.

Funding Policy: The Fund was established to provide assistance to developmental projects which fall between the categories of "pure aid" and "commercial finance." It also can support research activities which are likely to prove economically or socially useful to developing countries. Assistance is offered in the form of loans, guarantees and grants.

To Apply: Applications may be made through any local office of Barclay's Bank International Limited, or directly to the head office at the above address.

BERNARD VAN LEER FOUNDATION

P.O. Box 85905,
2508 CP The Hague
Netherlands

Funding Policy: The Foundation provides financial and professional support to innovative projects, having both action and research components, which focus on the education of disadvantaged children and youth.

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To Apply: There are no grant application forms but applicants should make their submissions as concise as possible and send them to the above address.

CALOUSTE GULBENKIAN FOUNDATION, LISBON
Avenida de Berna
Lisbon 1, Portugal

Funding Policy: Priorities for the Commonwealth are in:

The Arts - support for production and administration; disciplines which are labour and equipment intensive e.g., video, musical instruments.

Education - Programmes geared to family life and youth; archival extensions.

Social Welfare - support for community-based projects in health education, skills-training and communications.

Within these three areas sponsorship provides for project activities such as seminars, studies, conferences and exchange visits by specialists to take place. Projects must be of a national value to the country concerned. Recipients can be individuals or non-profit organisations.

To Apply: The International branch does not use application forms since the circumstances of applicants vary so much. Instead, an organisation and project description can be sent to, and information requested from Dr. Jose Blanco of the International department at the above address.

CANADIAN SAVE THE CHILDREN FUND (CANSAVE)
720 Spadina Avenue, 4th Floor
Toronto, Ontario M5S 2T9, Canada

Funding Policy: Aimed at helping children in need, CANSAVE provides medical services, food, clothing and education, and though it is not a funding agency, in certain circumstances it has funded programmes other than its own. It is important

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to understand that in requesting financial assistance from the organization, one is also required to use the agency's technical personnel in the design, implementation or evaluation of any project.

To Apply: For further information contact regional offices below.

CANSAVE Director - St. Vincent
P.O. Box 203
Kingston, ST. Vincent

CANSAVE Director -
Grenada
Health Centre
St. George's, Grenada

Director
St. Lucia Save the Children
Fund
P.O. Box 813
Castries, St. Lucia

CANSAVE Director -
P.O. Box 169
Roseau, Dominica

CARNEGIE CORPORATION
437 Madison Avenue New
York, N.Y. 10022 USA

Funding Policy: The Carnegie Corporation funds small, innovative projects that contribute to women's economic and political capabilities. Funds are available for operating expenses, training and travel costs. Projects should have strong local interest and initiative. Most grants go to organisations that have an affiliation with their governments or a fairly broad constituency of women's groups in their country or region.

Size of Grant: Grants range from \$6,000 to \$100,000. Carnegie prefers to give small grants for pilot projects and does not generally fund an organisation year after year.

To Apply: Proposals may be submitted anytime of the year. For small requests from groups already familiar to Carnegie, decisions may be made within 2 months. For groups new to Carnegie, or those requesting over \$15,000, the grant review process may take from six months to a year.

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CATHOLIC RELIEF SERVICES (CRS)
1011 First Avenue
New York, N.Y. 10022
U.S.A.

Funding Policy: CRS endeavors to promote human development through five programme areas: (1) socio-economic development; (2) disaster and emergency relief; (3) social welfare services; (4) refugee services; and (5) food and nutrition. Projects, then, may include food for development, leadership training, agricultural skills, credit union and cooperative techniques, medicine and public health, communication and basic community development.

To Apply: Send information and requests to programme or liaison office for your country as listed below.

For Jamaica:

Programme Director
Catholic Relief Services
5 Emerald Road
Kingston 4, Jamaica, W.I.

For Dominica, St. Lucia, St. Vincent:

Programme Director
Catholic Relief Services-USCC
Apartado 1457
Santo Domingo
Dominican Republic

CHRISTIAN AID (CA)
P.O. Box 1
London SW9 8BH
U.K.

Funding Policy: This organization provides financial support to selected projects in the fields of development, children and youth, social welfare and education. Their work is carried on with the support and approval of the British Council of Churches, and implemented through CADEC - Christian Action for Development in the Caribbean (see Regional Funding Section).

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To Apply: Write directly to Christian Aid for forms, and CADEC for information and assistance.

CHURCH WOMEN UNITED (CWU)
475 Riverside Drive
New York, N.Y. 10015
U.S.A.

Funding Policy: CWU allocates a generous portion of its resources for work on all continents. This constitutes the Intercontinental Mission Fund from which grants are made to others.

Priority is given to projects that: (1) are initiated and administered by women; (2) emphasise assistance in self-help projects in social and economic development; (3) encourage creative responses to human need; (4) request funding for special projects, rather than administrative costs.

Size of Grant: Most grants are one-time grants of from \$500 to \$5,000.

To Apply: CWU will provide a grant proposal form, which must be completed and returned to them for their consideration. The Intercontinental Mission Committee, which meets between mid-November and mid-December, recommends grants to others from CWU. Proposals should reach CWU no later than October 1.

CHURCH WORLD SERVICE (CWS)
475 Riverside Drive
New York, N.Y. 10015
U.S.A.

Funding Policy: CWS's assistance takes many forms, including technical services and grants, particularly for projects in the agricultural and health fields. Its work is coordinated through the Caribbean Conference of Churches (CCC) and its division - Christian Action for Development of the Caribbean (CADEC).

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To Apply: Send applications to the following:

CCC
Office of the General Secretary
154 Charlotte Street
Port-of-Spain, Trinidad

COOPERATIVES FOR RELIEF EVERYWHERE (CARE)

660 First Avenue
New York, NY 10016 USA

Funding Policy: CARE provides both financial and technical assistance to a wide range of self-help programmes, including: community development; construction projects; cooperatives, credit unions, education, food production and agriculture, medicine and public health, population and family planning.

To Apply: Submit requests to address above.

EVANGELISCHE ZENTRALESTELLE FÜR ENTWICKLUNGSHILFE E.V. (EZE)

(Protestant Central Agency for Development Aid)
Mittelstrasse 37, D5300 Bonn
Bad Godesberg, Federal Republic of Germany

Funding Policy: EZE, as part of the international church network, works through regional, national and local church bodies. Its primary areas of interest are: education, health, nutrition, agriculture, income generation and social rehabilitation.

EZE works with funds from the German government through a co-financing programme. The organisation finances up to 75% of project costs.

To Apply: Organisations should send an introductory letter to EZE.

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FAMILY PLANNING INTERNATIONAL ASSISTANCE (FPIA)

801 Seventh Avenue, New York, N.Y. 10019

USA

Funding Policy: This international division of the Planned Parenthood Federation of America supports a wide variety of family planning related programmes, including: clinic and outreach services; local training of family planning personnel; workshops and conferences; the development and production of educational materials.

To Apply: Contact Latin America Regional Office Regional Director 8400 N.W. 52nd Street Suite 100 Miami, Florida 33166 USA

THE FORD FOUNDATION 320 East 43rd Street New York, NY 10017

USA

Funding Policy: The Ford Foundation's programme is highly concerned with research and action centering on women's productive activities and government programmes and policies. Assistance is generally given to projects that deal with (1) information collection and dissemination; (2) human resources development; and (3) finding innovative and action-oriented solutions to women's problems.

Assistance has been given for developing local ability in research and training in social sciences, with attention to work in agriculture, nutrition, population, education, development planning and management. Additionally, support is available for workshops, seminars, consultants and fellowships.

Each field office has a different set of priorities. Grants are generally given to national and some regional institutions.

To Apply: Contact The Office for Latin America and the Caribbean, at the above address.

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FRIEDRICH-EBERT-FOUNDATION
Friedrich - Ebert - Stiftung
Godesberger Allee 149
D-5300 Bonn 2
Federal Republic of Germany

Funding Policy: The Foundation's international activities cover a broad spectrum of developmental concerns, and its participation is achieved through collaboration with, and financial support of trade unions, universities, international and regional organisations, co-operatives and the media to name a few.

To Apply: For information about funding contact:
Friedrich- Ebert- Foundation
P.O. Box 430
Kingston 6, Jamaica

INTER AMERICAN FOUNDATION (IAF)
1515 Wilson Boulevard
Rosslyn, Virginia 22209, U.S.A.

Funding Policy: IAF provides funds to indigenous private and semi-autonomous groups involved in action-oriented developmental programmes. The Foundation requires that there be counterpart funding either in actual financial donations or in-kind contributions (e.g. labour or equipment).

To Apply: Applicants can send an introductory letter to the IAF, after which they receive detailed proposal guidelines for follow-up.

INTERMEDIATE TECHNOLOGY DEVELOPMENT GROUP (ITDG)
9 King Street
Covent Garden
London WC 2E 8HN
England, U.K.

Funding Policy: ITDG works to promote smaller scale, less environmentally harmful technologies. It is organised into various units, primarily to provide technical assistance and

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training. However, the Intermediate Technology Industry Services unit makes funds available to field test and demonstrate new technologies in developing countries.

The services of this specialised unit are available to Government departments, development agencies, private voluntary organisations and individuals.

To Apply: Contact the Industrial Adviser at:
Intermediate Technology Industrial Services
Myson House
Railway Terrace
Rugby CV21 3HT
England, United Kingdom

INTERNATIONAL PLANNED PARENTHOOD FEDERATION (IPPF)
IPPF/Western Hemisphere Region
105 Madison Avenue
New York, NY 10016
USA

Funding Policy: IPPF stimulates the formation of family planning associations and then provides them with financial support and technical assistance in the medical, educational, training and administrative aspects of their work.

The Women's Development Programmes (WDP) of IPPF seek to integrate family planning education with other projects that have as their goal the improvement of women's status. WDP is looking for projects which expand opportunities and services for women, strengthen women's organisations, and change traditional attitudes of both men and women.

To Apply: Contact the Programme Advisor for the Caribbean at the address above or the regional co-ordinator at:

Caribbean Family Planning Affiliation
St. Mary's Street
P.O. Box 419
St. John's, Antigua, W.I.

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JOHN SIMON GUGGENHEIM MEMORIAL FOUNDATION
10 Park Avenue
New York, New York 10016 USA

Funding Policy: Provides assistance to men and women to carry out creative research on an advanced professional level in any field of knowledge or in the arts. Awards made to U.S. citizens, citizens of all other American republics, and to the citizens of the British Caribbean.

To Apply: Write to the above address.

LUTHERAN WORLD FEDERATION (LWF)
150 route de Ferney
1211 Geneva 20, Switzerland

Funding Policy: LWF gives assistance to mission and church work globally and is also involved in general welfare, scholarships and refugee work. LWF Women's Desk supports education and awareness-raising programmes for women, including leadership development, seminars and research projects.

To Apply: For information write to the above address.

LUTHERAN WORLD RELIEF (LWR)
360 Park Avenue South
New York, New York 10010 U.S.A.

Funding Policy: LWR administers programmes and provides funding for agricultural, water resource and community development activities; preventative and curative health; social services; rehabilitation; relief assistance and emergency relief.

LWR is interested in income-generating programmes for women.

To Apply: Write to the above address.

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MAP INTERNATIONAL
327 Gundersen Drive
Carol Stream, Illinois 60187 USA

Funding Policy: In cooperation with existing Christian missions and national churches, MAP International provides community development services, material aid, and medicine and public health assistance. Its activities include: helping to fund local community development projects that seek to improve community health; provision of short-term skilled technical expertise to help carry out health-related endeavors; collection and distribution of pharmaceuticals, nutritional supplements and medical supplies.

To Apply: Write to above address.

MATCH
401-171 Nepean
Ottawa, Ontario K2P 0B4
Canada

Funding Policy: MATCH links the needs and resources of women in developing countries with those of women in Canada, focusing particularly on basic needs. Their services include: (1) accepting proposals for projects designed to have an impact on local women, providing the women will themselves implement the project with a minimum of external assistance; (2) acting as a switchboard in locating resources to provide basic information, financial help or qualified personnel; (3) obtaining co-financing on behalf of groups which agree to sponsor proposed international projects; (4) operating as a Talent Bank, by locating women who have skills and are willing to make them available on a voluntary, contract or cost-covered basis; (5) establishing a National Information and Resource Centre.

To Apply: Write directly to the above address.

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MEALS FOR MILLIONS/FREEDOM FROM HUNGER FOUNDATION
CARIBBEAN PROGRAM

P.O. Box 846

St. John's, Antigua, W.I.

The Foundation is committed to the elimination of hunger, by teaching the hungry world how to feed itself.

Funding Policy: MFM does not give funding to institutions or programmes as such. It collaborates with the partner institution or group on a strategy to request funds for project support, bearing in mind that funders view proposals more favourably when it can be demonstrated that prospective recipients can provide some of the costs themselves. These costs can be actual budget allocations, or provision of labour, materials, office space, etc.

MFM's other areas of support are:

- 1) Providing technical assistance to those areas of food technology which have potential to improve the nutritional status, within the lesser developed areas of the Caribbean, collaborating on projects with groups at the national and regional levels.
- 2) Training
- 3) Provision of foods, equipment and/or small grants to Applied Nutrition Programmes.
- 4) Services of the Food and Nutrition's resource centre.
- 5) To test, adapt, demonstrate and promote methods and technologies that utilize Caribbean resources e.g. food, labour skills, energy and/or materials and processes.

For full details on MFM's programmes contact Ms. Ruth Spencer at the above address.

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MENNONITE ECONOMIC DEVELOPMENT ASSOCIATION, INC. (MEDA)
21 South 12th Street
Akron, Pennsylvania 17501
USA

Funding Policy: This organisation provides economic and technical assistance to enterprising individuals and/or groups who have training, talent and enthusiasm to develop a useful business enterprise in their own community. Programmes of assistance include: (1) development and administration of loan and credit programmes; (2) provision of funds to farmers and cooperatives for production and operating costs; (3) provision of funds and technical assistance to enable individuals to establish or expand small service and trade projects.

To Apply: Contact the MEDA office at the above address or
The Mennonite Central Committee
29 Windsor Avenue
Kingston 5, Jamaica.

MISEREOR - Campaign against hunger and disease in the world - Bishop's Fund for Human Development
Mozartstrasse 9
Postfach 1450, 5100 Aachen
Federal Republic of Germany

Funding Policy: Provides finance, in cooperation with other Catholic agencies, development agencies and other Christian churches who work in the areas of agriculture, education, health, social and welfare activities and self-help movements.

To Apply: Write directly to MISEREOR.

NETHERLANDS--DUTCH CO-FINANCING AGENCIES

Funding Policy: In the Netherlands, four organisations collaborate in their co-financing of development projects. These four are: CEBEMO (Catholic orientation),

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ICCO (Protestant orientation), NOVIB (non-Christian orientation), and HIVOS (humanistic orientation).

The organisation prefers to be in contact with applicant organisations in developing countries directly. Projects submitted for funding should have a beneficial effect on the most disadvantaged population of a given country, should demonstrate an attempt to foster self-reliance, and should be technically and socio-economically feasible.

To Apply: Write directly to one of the organisations at the addresses listed below for information on project and proposal guidelines and priorities:

CEBEMO
Van Alkemadeaan 1
Den Haag 2077, Netherlands

HIVOS
Huygenspark #37
Den Haag, Netherlands

ICCO
P.O. Box 151
3700 Zeist, Netherlands

NOVIB
Amaliastraat 5-7
Den Haag, Netherlands

OVERSEAS BOOK CENTRE
Kildare House
323 Chapel Street
Ottawa, Ontario K1N 7Z2, Canada

Funding Policy: The Centre supports schools, training centres and public libraries by supplying materials and assistance in setting up of local publishing programmes. It also makes financial grants.

To Apply: Institutions wishing to use services provided by OBC should make applications to the address above.

OXFAM
274 Banbury Road
Oxford, OX2 702
England, U.K.

Funding Policy: A voluntary British organisation, OXFAM provides emergency relief and grants for development,

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primarily in the areas of agriculture, medical and family planning services, vocational training and community welfare. It also funds projects of other agencies and on occasion, makes grants through government departments.

To Apply: Applicants should contact headquarters at the above address or a field director - Local field directors review projects from inception through development and will assist in the preparation of required materials. No project is supported unless it is visited by an OXFAM representative.

Contact also: Regional Office
 P.O. Box 947
 Port-au-Prince, Haiti

PAN AMERICAN DEVELOPMENT FOUNDATION

Executive Director
Tools for Training Programme
PADF
1625 Eye Street, N.W., Suite 622
Washington, D.C. 20006 USA

Funding Policy: PADF provides technical assistance and funding (grants and loans) for self-help social and economic projects. Under another programme tools and machinery are supplied to vocational schools and medical centres

To Apply: Write to the Director at the above address.

PARTNERS OF THE AMERICAS

2001 S. Street, N.W.
Washington, D.C. 20009 USA

Funding Policy: This organisation has, as its base, a network of staff and members from throughout the Americas and Caribbean. They carry out technical assistance and exchange activities in a wide variety of areas (e.g. rural development, rehabilitation and the arts). Assistance is offered in a variety of forms:

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1) Grants: The Partners Small Grants Programme has 3 funding areas: the Community Education Fund, the Agricultural Development Fund and the Eco-Development Fund. These are available to Partner Committees who collaborate with local organisations in the planning and implementation of community project activities. Beneficiaries can include service agencies, schools, citizens organisations and programmes at national level. These grants do not include travel. (2) Fellowships: Offered in International Development (leadership training). These are available providing recipients are willing to become active Partners.

To Apply: Any questions relating to the Partners Programme should be directed to: Eliana V. Schupp, Associate Director Inter-American Centre for Community Education at the above address.

THE PATHFINDER FUND
1330 Boylston Street
Chestnut Hill
Massachusetts 02167 USA

Funding Policy: The Pathfinder Fund primarily supports innovative projects which promote and improve the availability of fertility services by supporting the development of family planning services.

The Women's Programme Division of the Pathfinder Fund supports a limited number of pilot projects which increase women's potential for participating in national development in roles other than or in addition to being wives and mothers. The mechanism for funding these activities is usually by adding a development component to a family planning project, although consideration will be given to freestanding projects.

The Pathfinder Fund considers it important that population and family planning projects include women in executive positions to the greatest extent possible.

To Apply: Contact the Chief of Women's Programmes at the above address.

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POPULATION COUNCIL

International Programmes Division
One Dag Hammarskjold Plaza
New York, New York 10017
USA

Funding Policy: The Population Council encourages research on all aspects of population growth and provides support for population/family planning programmes in developing countries. The Council provides consultative services through resident advisors, grants to universities, fellowships, grants for population awareness meetings and research grants.

To Apply: Write for additional information to the above address.

PRIVATE AGENCIES COLLABORATING TOGETHER (PACT)

777 United Nations Plaza
New York, New York 10017
USA

Funding Policy: PACT's primary objectives are to increase collaboration among private development organizations around the world, and improve planning, implementation and evaluation of their projects. It makes grants for technical assistance costs of development projects (such as salaries, travel, training, office expenses, etc.)

Grants are not made for pure research, disaster relief, endowments, major construction or capital loss.

PACT has a number of member agencies. Projects submitted for funding should usually involve collaboration with at least one member agency plus one more member or non-member agencies.

To Apply: The initial step in applying to PACT for funding is to send a short description or idea paper on the proposed project. If the project falls within PACT's area

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the staff will work closely with the applying agencies in further developing and refining the project proposal. Project selection normally takes two to four months, but often may require additional time, particularly when PACT staff provide project development assistance prior to submitting the proposal.

ROCKEFELLER BROTHERS FUND
30 Rockefeller Plaza, Room 5450
New York, New York 10020
USA

Funding Policy: The Rockefeller Brothers Fund concentrates on providing financial assistance to a small number of projects that deal with current problems and future needs. The Fund cooperates with other foundations and funding sources in making grants whenever possible. Emphasis is on action projects. Current areas of interest are: rural development (especially employment generation through small agricultural and non-agricultural business advancement and practical training); environmental management of natural and wildland resources; international cooperation.

To Apply: Grant applications may be made at any time during the year. Proposals must include purpose, background and feasibility, local involvement, future self-sufficiency, and information about staff, board and budget.

Grant applications are reviewed by staff highly experienced in development projects. The Rockefeller Brothers Fund does not have field offices, but staff regularly travel to the field. They will want to know how the project was initiated, and will particularly assess the project's application to the needs of the people in the country/region involved.

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FOUNDATIONS & PRIVATE AGENCIES

THE ROCKEFELLER FOUNDATION
1133 Avenue of the Americas
New York, New York 10036
USA

Funding Policy: Rockefeller Foundation funding is in five major areas: (1) arts, humanities and contemporary values; (2) international relations; (3) conquest of hunger; (4) equal opportunity; (5) population and health. The Foundation makes grants to institutions for the purpose of developing capabilities in these areas.

To Apply: For information write to the Foundation at the above address.

UNITED CHURCH BOARD FOR WORLD MINISTRIES
United Church of Christ, Women's Committee
475 Riverside Drive, 16th Floor
New York, New York 10115
USA

Funding Policy: This organisation has placed special emphasis on the enabling of women leaders and the underwriting of projects which make it possible for women to play a more significant role in family, community and society as a whole. They have granted a variety of scholarships for the training of women leaders and have made contributions to several major women's programmes. Grants are made in response to requests from partner churches.

To Apply: Contact the Women's Committee at the address above.

**UNITED METHODIST CHURCH BOARD OF GLOBAL MINISTRIES,
WOMEN'S DIVISION**
475 Riverside Drive
New York, New York 10115

Funding Policy: The United Methodist Church gives priority to programmes and projects which work to elimi-

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nate social, economic and political discrimination and injustice, encourage self-reliance of local bases, and contribute to the education and consciousness-raising of the community. One priority area to which preference will be given are those projects operated by women from the poorest and most oppressed sectors of the society.

The Ministry of Women supports projects around the world in the fields of communication, disarmament and ethnic concerns. Regional, local and church women's group are all qualified applicants.

To Apply: Projects which have any relationship with either the National or World Divisions of the Board should submit their proposals at the offices to which they relate. Other project proposals should be sent to the Office of Financial Interpretation, Women's Division, Room 1503 at the above address. Information about the Fund and general criteria can also be obtained from this source.

UNITED PRESBYTERIAN CHURCH
Women's Opportunity Giving Fund (WOGF)
475 Riverside Drive
New York, New York 10115 USA

Funding Policy: WOGF provides financial assistance to women's projects that seek to: (1) meet a need judged to be of critical importance in accordance with the current priorities of the church; (2) offer some indication of changes, either long or short-term; (3) have the approval of the overseas church, in the country where the project originates. The organisation should be seeking a one-time grant for a project outside of their regular budget. The organisation should give evidence of other funding sources being explored and describe whatever process is to be used for evaluation. Generally funds of up to \$5,000 are provided.

To Apply: Funds from WOGF must be requested using their application form. Write to the above address for the form and a copy of their criteria.

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WORLD NEIGHBOURS (WN)
3116 North Portland Avenue
Oklahoma City, Oklahoma 73112
USA

Funding Policy: World Neighbours promotes self-reliance in rural areas of developing countries. It supports basic programmes in food production, family planning and health, leadership training at the village level, and small industry and village crafts.

To Apply: Write to World Neighbours at the above address for listing of local area representatives. An area representative will usually visit a group requesting assistance. Average time for processing a proposal is six months.

WORLD YOUNG WOMEN'S CHRISTIAN ASSOCIATION (World YWCA)
37 quai Wilson / or World YWCA of Caribbean Area
Geneva, 1201 Switzerland c/o Ms. Rainford
74 Arnold Road
Kingston 5, Jamaica.

Funding Policy: The World YWCA supports the activities of its more than 80 autonomous national associations. Each conducts a wide range of programmes aimed at raising the status of women and more fully integrating them into development processes. The world headquarters in Geneva serves as a link between world-wide membership and their activities and international donors.

To Apply: World YWCA funds only member organisations. Requests for financial assistance must go through the national YWCA.

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The following organisations do not, as a rule, provide project funds, but may provide other important forms of assistance, including technical expertise, volunteers, materials or equipment, and, in some cases, scholarships or travel grants.

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CANADIAN COUNCIL FOR INTERNATIONAL COOPERATION
321 Chapel Street
Ottawa, K1N 7Z2 Canada

Policy: The Council operates a Project Clearinghouse which - operates to coordinate co-op programmes between Canadian NGO members, conducts workshops on development topics, and, circulates overseas project descriptions among members with a view to possible collaboration and support.

CANADIAN UNIVERSITY SERVICE OVERSEAS (CUSO)
151 Slater Street
Ottawa, Ontario K1P 5H5 Canada

Policy: CUSO supplies volunteer help and short-term staff to fill temporary personnel gaps in developing countries. It also assists government and agencies to locate funding sources.

GIRL GUIDES ASSOCIATION (GIGA)
Commonwealth Headquarters
17/19 Buckingham Palace Road
London SW1W OPT U.K.

Policy: Trains Guide adult leaders from the Commonwealth and other countries in leadership skills. The Association also works at fund-raising for specific needs of its members - disaster, emergencies, etc.

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INTERNATIONAL ALLIANCE OF WOMEN (IAW)
47 Victoria Street, Third Floor
London SW1H 0EV
England, UNITED KINGDOM

Policy: IAW works for equal rights and the improvement of the status of women everywhere. The Alliance holds seminars in conjunction with local affiliates in developing countries.

INTERNATIONAL COUNCIL OF WOMEN (ICW)
13 rue Caumartin
75009 Paris, FRANCE

Policy: Most national council of women affiliated with ICW work towards achieving equality of women through varied programmes and projects including literacy classes, vocational training and family planning.

INTERNATIONAL FEDERATION OF UNIVERSITY WOMEN (IFUW)
37 Quai Wilson
1201 Geneva, SWITZERLAND

Policy: IFUW provides some graduate fellowships for women to enable them to continued their studies.

INTERNATNIONAL ORGANISATION OF CONSUMER'S UNIONS (IOCU)
c/o J.H. van Veen
9 Emmastraat
The Hague, NETHERLANDS

Policy: IOCU authenticates, assists, and actively promotes efforts throughout the world in consumer self-organisation, comparative testing of products, and exchange and dissemination of information on these topics. IOCU works through member associates and regional organisations.

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OVERSEAS EDUCATION FUND (OEF)
League of Women Voters of the United States
2101 'L' Street, N.W.
Suite 916
Washington, D.C. 20037 USA

Policy: OEF provides technical assistance, consultation and on-site training to primarily indigenous women's organisations in developing countries. They will assist in the design of project proposals for long-term projects and seek funds to implement the projects. Their overall focus is low-income people--primarily women--within the following major areas: (1) community development (urban and rural) (2) employment and vocational skills training; (3) non-formal education; (4) health and nutrition. OEF also designs seminars, workshops and speaking tours for women from developing countries.

SECRETARIAT FOR WOMEN IN DEVELOPMENT
New Transcentury Foundation
1789 Columbia Road, N.W.
Washington, D.C. 20009 USA

Policy: The Secretariat has published a number of useful publications about women and development, including two funding bulletins. (See Reference Materials, p. A-23.) They will also answer requests about sources of technical assistance and potential donors for women's project efforts around the world.

WOMEN'S WORLD BANKING (WWB)
P.O. Box 1691
Grand Central Station
New York, New York 10017 USA

Policy: WWB helps secure business know-how and capital for (women) entrepreneurs from developing countries, who run small and medium-size businesses. Assistance in the form of Loan Guarantees is awarded providing the qualifying beneficiary accepts management assistance when necessary.

To Apply: Contact Ms. Walsh, President, at above address.

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A last, and veritably untapped source of potential funding or contributions, is the private sector, commerce and industries who sometimes make grants to organisations in the regions and countries where they have operations. Although they do not have published guidelines and priorities, there are some generalisations that can be made about them that might help you formulate an approach.

I. Why Companies/Businesses Make Grants:

- If a company is making money in a particular community, it might also believe it should contribute to the welfare of that community. "Corporate social responsibility" is a concept that is certainly tied to corporate profits. Nevertheless, it is an important point to remember in formulating your approach.
- Companies/Businesses are concerned about their "corporate image." So, to the extent that supporting a particular project will improve that company's image within the community or with the local government, it might be interested in providing assistance.

II. Which Companies/Businesses to Approach:

- Start as locally as possible. The closer the corporation to your community, the easier it is to make a case for "corporate social responsibility." If there are several in your area, try to find out which employs the largest numbers of women.
- Determine to what consumer groups the company's products are marketed. For women in development projects, one might look to food producers, pharmaceuticals, cosmetic companies and manufacturers of other products women use.

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--Determine whether any of the equipment you need for your project might be provided by an enterprise. Perhaps, an agricultural products manufacturer would donate seeds, machinery, etc.

--In addition, support for scholarships or skill training programmes might also be explored.

Corporations generally do not require formal proposals. An introductory letter or phone call should suffice. Try to arrange an appointment and demonstrate the mutual benefits to be derived.

*Adapted from About Women and Development, New Transcendental Foundation, Washington, D.C., 1979.

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