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# INTRAH REPORTS



Compiled and Edited by the Publications Unit



**INTRAH**

**Semi-Annual Report #4**

April 1 - \_\_\_\_\_  
September 30, 1981

Contract AID/DSPE-C-0058

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# I. INTRODUCTION

During this reporting period, the training development activities supported by INTRAH in Africa and the Middle East have expanded rapidly and substantively. The processes of building relationships and carefully planning joint projects which will have lasting effects upon national training capabilities are yielding significant results. Major training development projects are now implemented in ten countries, and similar projects are ready for implementation in six more. INTRAH's training resources have been directed to twenty-three African and Middle Eastern countries in all.

In addition, INTRAH's regional efforts are well underway. With the inaugural meeting of its fifteen-member Regional Advisory Group in June, 1981, INTRAH began to enjoy the benefits of the program and policy counsel of this body of experienced health professionals. The development of training manuals for regional distribution and the completion of INTRAH's Regional Training Resource Plan - for utilization of skilled regional consultants and regional training sites - also mark new stages of growth.

In the next six months, INTRAH's level of activity will continue to increase. The first issue of the Journal of Family Health Training will be published in early January, 1982. The Regional Office will be opened in Nairobi by the end of 1981. Project planning will be undertaken in at least six additional countries.

At the end of its first two years, INTRAH can report the successful establishment of a substantial network of training development resources and efforts across Africa and the Middle East, with important outcomes measurable in terms of both numbers of personnel trained to date and tools and systems developed for more effective training and service in the future.

James W. Lea, Ph.D.  
Director

## II. COUNTRY ACTIVITIES

*Algeria*  
*Benin*  
*Botswana*  
*Burundi*  
*Congo*  
*Egypt*  
*Gambia*  
*Kenya*  
*Lesotho*  
*Liberia*  
*Mali*  
*Morocco*  
*Nigeria*  
*Rwanda*  
*Sierra Leone*  
*Somalia*  
*Sudan*  
*Swaziland*  
*Tanzania*  
*Tunisia*  
*Turkey*  
*Uganda*  
*Upper Volta*

## II. COUNTRY ACTIVITIES

During the reporting period April 1 - September 30, 1981, INTRAH provided technical assistance or training, or both, to twenty-three nations in Africa and the Near East/North Africa. Completed and pending activities for this period are as follows:

### ALGERIA

*Completed:*

- Introduced INTRAH and its resources to health officials.
- Conducted needs assessment for maternal-child health and family planning training.

### BENIN

*Completed:*

- Developed plans for future training of paramedical personnel in maternal-child health and family planning.

### BOTSWANA

*Completed:*

- Sponsored a nurse-midwife from the Bamlete Lutheran Hospital to a 5-week, U.S.-based workshop on supervision and evaluation.

## BURUNDI

*Pending:*

- Sponsor a nurse-midwife and a public health nurse to a "Natural Family Planning Tutor's Workshop" in Mauritius.

## CONGO

*Pending:*

- Sponsor a health educator and a family life counselor to a "Natural Family Planning Tutor's Workshop" in Mauritius.

## EGYPT

*Completed:*

- Finalized plans with the Higher Institute of Nursing (Alexandria) to upgrade the maternal-child health and family planning skills of Ministry of Health nursing personnel.
- Finalized plans with the Institute of Training and Research in Family Planning (ITRFP) to build training capabilities at the governorate level and train leaders at the village level.

*Pending:*

- Train Ministry of Health and Higher Institute of Nursing (Alexandria) personnel in adult learning theory, training concepts and materials design and development.
- Train trainers in family planning and training methodologies as part of program with ITRFP.
- Assist in development of evaluation plan for ITRFP project, and assist staff of ITRFP to analyze data from first "Training of Trainers" workshop.

## THE GAMBIA

*Completed:*

- Conducted needs assessment for maternal-child health and family planning training.
- Developed training proposal to assist in the in-service training of paramedical personnel in maternal-child health and family planning, and to update nurse/midwife knowledge and skills in teaching as part of overall primary health care delivery system plan.

*Pending:*

- Design and implement first training activity of nurse/midwives on "Maternal Assessment and Family Planning."

## KENYA

*Completed:*

- Provided technical assistance to staff of the National Council of Women of Kenya in development and implementation of a community health needs assessment as part of the "Womens' Development through Health and Family Life Education" project.
- Trained 20 nurses from the National Family Welfare Centre (NFWC) in new learning methodologies and training approaches and their integration into the NFWC family planning curriculum.
- Developed "Nurses' Education in Maternal-Child Health and Family Planning" training project with the Ministry of Health to up-date the training and managerial skills of nursing officers for the provision of maternal-child health and family planning training and services.
- Developed preliminary plans with staff of the Chief Nursing Office, Ministry of Health, for evaluating "Nurses' Education in Maternal-Child Health and Family Planning" project.
- Collected all INTRAH Biodata and Participant Reaction forms on participants trained during this period.

*Pending:*

- Assist the National Council of Women of Kenya in curriculum and materials development for training of women leaders in rural areas.

KENYA *continued**Pending:*

- Provide National Family Welfare Centre with summary report of training conducted for staff and other trainers in April, 1981.
- Obtain records of second generation trainees trained by participants who attended National Family Welfare Centre TOT workshop in April, 1981.
- Train nurses and midwives who work in schools of nursing in current concepts and strategies of nursing education in maternal-child health and family planning as part of Ministry of Health project.
- Further develop evaluation plans for Ministry of Health project.

## LESOTHO

*Completed:*

- Sponsored a nurse/midwife from the Lesotho Family Planning Association to a 5-week, U.S.-based workshop on "Supervision and Evaluation."

## LIBERIA

*Completed:*

- Sponsored a nurse from the John F. Kennedy Medical Center to a 4-week, U.S.-based workshop on issues of family planning, nutrition and primary health care in developing countries.

*Pending:*

- Sponsor the Assistant Director of TNIMA, School of Nursing, to a "Natural Family Planning Tutor's Workshop" in Mauritius.

## MALI

*Completed:*

- Trained 13 paramedical trainers and maternal-child health and family planning service staff in techniques of adult education, group process methodology, and planning and organization skills, and their application to maternal-child health and family planning as part of the "Maternal-Child Health and Family Planning for Paramedical Personnel" project.
- Sponsored a nurse-trainer from Ministry of Health to a U.S.-based workshop on "Women in Management".
- Trained 17 hospital ward managers responsible for supervising clinical clerkships in clinical training techniques and ward management.
- Collected all INTRAH Biodata and Participant Reaction forms on participants trained during this period.

*Pending:*

- Conduct assessment of training needs of regional paramedical personnel.
- Develop a family planning module to be integrated into the basic nursing curricula.
- Evaluate and follow up participants trained in "Training of Trainers" workshops in Bamako.
- Provide Ministry of Public Health with summary reports of training conducted in Mali.

## MOROCCO

*Completed:*

- Assisted Ministry of Health staff in planning of 1981 training activities.
- Sponsored two nurses/divisional directors from the Ministry of Health to a U.S.-based workshop on "Woman in Management".
- Assisted Ministry of Health in curriculum design of family planning communication.

MOROCCO *continued**Pending:*

- Train provincial nurse trainers in curriculum development and teaching skills.

## NIGERIA

*Completed:*

- Sponsored a staff nurse from University College Hospital and a senior health sister from University of Ife Iseife to 10-week, U.S.-based course for family planning nurse practitioners.
- Assessed needs in maternal-child health and family planning training with Federal Ministry of Health officials.
- Developed detailed plans with Planned Parenthood Federation of Nigeria (PPFN) to conduct management and training skills workshop with PPFN headquarters and branch staff.
- Sponsored a research nursing sister from University College Hospital to a 4-week, U.S.-based workshop on issues of family planning, nutrition and primary health care.
- Sponsored a chief nursing officer of the Ministry of Health and Social Welfare to a 3-month, U.S.-based workshop on "Essential Training, Administrative and Management Techniques."

*Pending:*

- Conduct 2-week workshop on "Program Management" for headquarters staff of the Planned Parenthood Federation of Nigeria (PPFN).

## RWANDA

*Completed:*

- Finalized training project in family planning with the National Office of Population (ONAPO).

RWANDA *continued**Pending:*

- Sponsor a staff person from ONAPO and a medical assistant from Gikondo to a "Natural Family Planning Tutor's Workshop" in Mauritius.

## SIERRA LEONE

*Completed:*

- Sponsored a staff member of the Planned Parenthood Association of Sierra Leone to a 3-month, U.S.-based workshop on "Essential Training, Administrative and Management Techniques."
- Conducted needs assessment for maternal-child health and family planning training.
- Developed detailed plans for adolescent fertility management conference and workshop.
- Sponsored a nurse from Ministry of Health to 3-week, U.S.-based workshop on "Planning Management Systems for Program Coordination and Control."

*Pending:*

- Assist INCENPFH in development of an evaluation plan for "Reduced Adolescent Fertility through Training in Sierra Leone" project; conduct adolescent fertility management conference and workshop.

## SOMALIA

*Completed:*

- Finalized program and developed contract with Ministry of Health for "Family Health Training" project. Project provides training in clinical and non-clinical family health training for nurses and midwives, in supervision for Ministry of Health supervisory personnel and nursing school staff and additional teaching skills for some of above.
- Collected detailed information on proposed trainees, objectives and outcomes of first training activity with the Ministry of Health.

SOMALIA *continued**Completed:*

- Planned curriculum, materials and logistics with INTRAH training team for first training workshop.
- Readjusted strategy for working with Ministry of Health on the basis of changes in the Ministry; tentatively rescheduled first workshop.

*Pending:*

- Conduct first 3-week "Non-clinical Family Health Care" workshop with the Ministry of Health for nurses and midwives in Mogadishu.
- Develop an evaluation plan for the "Family Health Training" project.

## SUDAN

*Completed:*

- Sponsored a nurse from the Higher Institute of Nursing and a nurse-midwife from Khartoum Hospital to 10-week, U.S.-based course in family planning for nurse practitioners.
- Introduced INTRAH program and resources to health officials.
- Assessed country training needs in maternal-child health and family planning.
- Sponsored a representative from Health Affairs Office of Sudanese Women's Union to U.S.-based workshop on "Communication, Education and Administration."
- Sponsored a nurse from the Khartoum Nursing College to 5-week, U.S.-based workshop on "Supervision and Evaluation."

*Pending:*

- Conduct training project development with the officials of Khartoum Nursing College.

## SWAZILAND

*Completed:*

- Trained 31 teachers from the Family Life Association of Swaziland (FLAS) in concepts of family life education, its implementation in the classroom, and counseling techniques.
- Revised curriculum for training of Rural Health Visitors while increasing skills of public health nurses in curriculum development.
- Trained 15 Ministry of Health nursing supervisors in management techniques for integrated maternal-child health and family planning service delivery.
- Sponsored a family life educator from the Family Life Association of Swaziland to a 5-week, U.S.-based workshop on "Women in Management."
- Collected all INTRAH Biodata and Participant Reaction forms on participants trained during this period for both the FLAS and MOH projects.

*Pending:*

- Evaluate and follow up participants trained in the FLAS and MOH projects.
- Provide summary report of training to FLAS and MOH officials.

## TANZANIA

*Completed:*

- Sponsored a nurse/midwife to a U.S.-based nursing program.
- Developed plans with the Family Planning Association of Tanzania (UMATI) to train personnel in family planning concepts, clinical service delivery, informational and educational services, training methodology and family planning management and supervision.
- Sponsored a nurse-midwife and one branch supervisor with UMATI to 5-week, U.S.-based workshop on "Supervision and Evaluation."

*Pending:*

- Train and assist UMATI trainers in family planning teaching methodologies and management.

## TUNISIA

*Completed:*

- Completed educational materials needs assessment with the National Family Planning Office.
- Completed proposal for educational materials development workshop based on the needs assessment.
- Completed objectives for the first two training activities: "Program Planning/Management/Evaluation" and "Communication."
- Undertook detailed planning with training team for first two workshops on "Program Planning/Management/Evaluation" and "Communication."
- Conducted communications workshop with nine National Family Planning Office regional representatives and nine midwife supervisors.
- Assisted National Family Planning Office staff in development of long-term evaluation plans.
- Developed criteria for evaluating the first two workshops to be conducted under the INTRAH-NFPO contract.

*Pending:*

- Train NFPO regional representatives and regional secretaries in family planning management techniques and skills.
- Revise the "Educational Materials Development" workshop proposal based on suggestions by the National Family Planning Office; design workshop and materials.

## TURKEY

*Completed:*

- Conducted project development visit as regards collaborative INTRAH/Turkey proposal to create central and model provincial in-service training unit.

## UGANDA

*Completed:*

- Sponsored a doctor from the Institute of Public Health at Makerere University Medical School to a 4-week, U.S.-based workshop on "Family Planning, Nutrition, and Primary Health Care."

## UPPER VOLTA

*Pending:*

- Sponsor the Secretary General of the Professional Association of Nurses and a health assistant from Bobo to "Natural Family Planning Tutor's Workshop" in Mauritius.

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*For more detailed information about INTRAH training activities in selected countries, please refer to Section III - General Activities (Training Unit's "In-country and U.S.-based training summary"), and Appendix A: "Chronological Chart of Completed Activities."*

# III. GENERAL ACTIVITIES

*Training Unit*  
*Educational Materials Unit*  
*Evaluation Unit*  
*Publications Unit*  
*Administration Unit*

## T R A I N I N G   U N I T

In the past six-month period, the Training Unit's efforts have focused on two main areas: the implementation and monitoring of country-specific training projects and the provision of on-site training and technical assistance. In addition, a special effort has been made during these months to develop strategies for regional training and to identify regional training resources. The unit has also reviewed various training proposals, conducted needs assessments, and developed instruments and guidelines.

## REGIONAL TRAINING

*Completed:*

- Developed a Regional Training Plan, which provides detailed strategies for the on-going development of a core of French and English-speaking African trainers, and the utilization of selected African national institutions (French and English-speaking) as INTRAH regional training sites.

## RESOURCE SYSTEM

*Completed:*

- Updated the system, which collects information on individuals and institutions available for paramedical, auxiliary and community health worker training.

*Pending:*

- Computerize resource system.

## TRAINING PROGRAM/PROPOSAL DEVELOPMENT AND REVIEW

*Completed:*

- Conducted training needs assessments and project identification in seven countries: Algeria, Nigeria, Senegal, Sierra Leone, Sudan, Tanzania and The Gambia.
- Reviewed project proposals for:
  - Upgrading the skills of nursing faculty for maternal-child health and family planning training in Egypt, Kenya, Swaziland.

*Completed (continued):*

Upgrading the clinical and training skills of family planning nursing personnel in The Gambia, Nigeria, Tanzania.

Upgrading the skills of regional nursing personnel for maternal-child health and family planning training and service delivery in Mali.

*Pending:*

- Conduct training needs assessment and project identification in Mauritania.
- Conduct training project development activity in Ghana and Sudan.

## INSTRUMENTS AND GUIDELINES

*Completed:*

- Developed a sample "group training exercise" for inclusion in proposed INTRAH Journal.
- Developed "training team kit" to aid trainers in design and implementation of training activities.
- Developed final account guidelines, "Training Activity Summary Report," in collaboration with the Evaluation Unit.
- Developed "Quarterly Technical Progress Report" for subcontractors.

## IN-COUNTRY AND U.S.-BASED TRAINING SUMMARY

### IN-COUNTRY

#### *Completed:*

- Developed overall design and complete curriculum outline for the following training activities:
  - Kenya - "Training of Trainers" for nurses and clinical preceptors, Ministry of Health/National Family Welfare Centre, March 23-April 19, 1981.
  - Mali - "Training of Trainers" for nursing faculty, Ministry of Health, March 17-April 2, 1981.
  - Swaziland - "Family Life Education for Teachers," Family Life Association of Swaziland, May 3-8, 1981 and May 17-22, 1981.
    - Revision of Regional Health Visitors' Curriculum, Ministry of Health, June 1-19, 1981.
    - "Nursing Management in Maternal and Child Health/Family Planning," Ministry of Health, September 14-25, 1981.
  - Tunisia - "Communications Workshop (IEC)," National Office of Family Planning, September 21-October 4, 1981.

#### *Pending:*

- Provide for the implementation of other program activities in up-coming months: Egypt, Kenya, Mali, Morocco, Nigeria, Sierra Leone, Somalia, Swaziland, The Gambia, Tunisia, Turkey.
- Provide on-site technical assistance to on-going training projects as appropriate.
- Sponsor 11 health workers from Upper Volta, Rwanda, Liberia, Congo and Burundi to "Natural Family Planning Tutor's Workshop" in Mauritius.

## U.S.-BASED

*Completed:*

## Sponsored Training:

- 3 Sudanese nurses and 2 Nigerian nurses for "International Family Planning Nurse Practitioner Training Program" offered by the Margaret Sanger Center of Planned Parenthood of New York City.
- 1 Tanzanian nurse-midwife to study nursing administration and community nursing at the International Nursing Center, Emory University.
- 1 staff person of the Planned Parenthood Association of Sierra Leone and 1 Nigerian nurse for "Essential Training, Administrative and Management Techniques" at the Institute of Public Service, University of Connecticut.
- 1 family life educator from Swaziland for "Women in Management" workshop at the Centre for Population Activities, Washington, DC.
- 1 Liberian nurse, 1 lecturer in maternal and child health care from Uganda, and 1 Nigerian nurse for "Family Planning, Nutrition and Primary Health Care in Developing Countries" workshop at Center for Population and Family Health, Columbia University.
- 1 Sudanese nurse educator for "Communication, Education, Administration" workshop at Community and Family Study Center, University of Chicago.
- 1 nurse from Sierra Leone for "Planning Management Systems for Program Coordination and Control" workshop at University of North Carolina, Chapel Hill.
- 1 teacher and 1 nurse-midwife from Sierra Leone, 1 Sudanese nursing instructor, 1 nurse-midwife from Botswana and 1 nurse-midwife from Lesotho for "Supervision and Evaluation Workshop" at Centre for Population Activities, Washington, DC.
- 4 Tanzanian UMATI training officers for advanced training in maternal and child health, family health, family planning at Continuing Education in Health Sciences at Santa Cruz, California.

## EDUCATIONAL MATERIALS UNIT

In addition to providing training support and technical assistance to nations in Africa and the Middle East, in the past six month period the Educational Materials Unit has focused its efforts on three main areas: Instructional Design and Materials Development, Training Resource Support, and Promotional Information.

### INSTRUCTIONAL DESIGN AND MATERIALS DEVELOPMENT

#### *Completed:*

- Developed format to be used with all INTRAH training manuals; utilized the format with initial drafts of "Communication" and "Training of Trainers" training resource manuals.
- Revised two modules in the "Communication" manual, which were field tested in Morocco, January 1981. The resulting single, larger module was reviewed by a Morocco Ministry of Health trainer and translated into French.
- Completed content outline, objectives, and tentative activities for the remaining three modules of the "Communication" manual; completed first draft of one and a half of these three modules.
- Completed preliminary drafts of two units in the "Training of Trainers" workshop materials (in collaboration with the INTRAH Training and Evaluation Units and the UNC School of Nursing).
- Revised three units of "Concepts and Issues in Family Planning: Guidelines for Nurses, Midwives and Allied Health Personnel" (to be used as a baseline document for other INTRAH training designs and materials); completed content outline and objectives for fourth unit.
- Completed preliminary designs of visuals for the "Family Planning Guidelines."
- Conducted meetings with Dr. Dalmat of the Center for Disease Control regarding the Africa version of Contraceptive Technology and INTRAH's "Concepts and Issues in Family Planning: Guidelines for Nurses, Midwives, and Allied Health Personnel" which are both in process.
- Completed first draft workshop plan on Visual Instructional Materials (one section of overall workshop plan on "Developing Educational Materials"); field tested, including pre-test, post-test and follow up, a 2-hour portion of workshop on Visual Communication.
- Solicited and incorporated Regional Advisory Group recommendations into plan for developing Regional/Country Training Resource Manuals.

*Pending:*

- Review portions of "Communication" manual during technical assistance provided to Morocco Ministry of Health in November, 1981.
- Complete drafts and translate into French remaining modules of "Communication Manual"; field test in Morocco, January, 1982.
- Revise drafts of completed "Training of Trainers" materials; complete drafts of remaining units (total 16); design and produce supporting visuals; initiate field review; field test.
- Finalize draft, including charts and other visuals, of the four units of "Concepts and Issues in Family Planning: Guidelines for Nurses, Midwives, and Allied Health Personnel"; initiate review by UNC School of Nursing and nursing, midwifery and allied health personnel in Africa and the Middle East.
- Develop additional sections of "Developing Educational Materials" workshop; design and develop supporting training materials.
- Continue to plan for development of Regional/Country Training Resource Manuals; follow up Regional Advisory Group recommendations for potential authors.
- Continue coordination of INTRAH training resource manuals system.

## TRAINING RESOURCE SUPPORT

*Completed:*

- Solicited and incorporated recommendations on the materials and distribution list from the Regional Advisory Group into the overall plan for the Resource Materials Library (to be distributed to paramedical training institutions in Africa and the Middle East).
- Ordered 150 copies of 42 books for inclusion in the English version of the Resource Materials Library (RML); reviewed 42 French books for potential inclusion in French RML and ordered 100 copies of 23 of these books.
- Finalized coordination logistics between INTRAH and the New Windsor Service Center for ordering, receiving, packing and distributing RML (English and French).
- Supplied training materials and award certificates for the following workshops:
  1. Kenya National Family Welfare Centre; "Training of Trainers in Maternal-Child Health/Family Planning", March-April, 1981.

*Completed (continued):*

2. Swaziland Family Life Association; Family Life Education; May, 1981.
  3. Swaziland Ministry of Health; Curriculum Revision for Rural Health Visitors; June, 1981.
  4. Swaziland Ministry of Health; Management for Integrated Maternal-child health/Family Planning Services; September, 1981.
  5. Tunisia National Family Planning Office; Communication for Family Planning Programs; September, 1981.
- Organized procedures for 1) in-house stocking and supplying of single copies only of French and English African Health Institutions Project (AHTIP) materials to visitors and 2) referring requestors of multiple copies of AHTIP materials to AMREF or New Windsor Service Center.
  - Revised cover design for AHTIP materials for INTRAH mailing.
  - Supplied one copy of all English AHTIP materials to CEHS/Santa Cruz for their reproduction and use in INTRAH-sponsored programs.
  - Prepared a "Training Tool" for the INTRAH Journal of Family Health Training.
  - Identified numerous French-speaking Canadians who are potential consultants to INTRAH; continued to identify English-speaking consultants.

*Pending:*

- Continue search, review and ordering of French books for Resource Materials Library (RML); finalize French RML list.
- Finalize distribution list for both English and French RML; begin distributing RML.
- Continue to monitor RML distribution agreement with New Windsor Service Center.
- Continue to provide training materials and award certificates for INTRAH-conducted training activities.
- Compile and/or identify additional bibliographies (in French and English) for maternal-child health/family planning and related topics appropriate to nurses, midwives and allied health personnel in Africa and the Middle East.

*Pending (continued):*

- Continue to maintain stock and supply single copies of African Health Training Institutions Project materials to visitors and requestors.
- Continue to develop "Training Tools" for INTRAH Journal of Family Health Training.
- Organize INTRAH 35mm slide reference file.
- Expand INTRAH educational materials resource system, to include existing materials in maternal-child health/family planning and training, consultants and organizations that prepare educational materials or train in instructional development/materials development, and suppliers of media hardware.

## PROMOTIONAL INFORMATION/PROFESSIONAL PRESENTATIONS

*Completed:*

- Completed a programmed sound tape of the narration to accompany English version of the INTRAH slide show, which provides an overview of the program.
- Completed French version of the INTRAH slide show.
- Designed and produced visual and printed materials for use at Visiting Advisory Board and Regional Advisory Group meetings and at the International Congress of Nurses Convention.
- Provided graphic design and art work for other INTRAH units to include INTRAH VIEWS newsletter, report covers, Resource News, and INTRAH Journal of Family Health Training.
- Provided support and co-authorship for the INTRAH presentation "Training of Trainers" at the annual meeting of the National Council for International Health, Washington, D.C., June, 1981.
- Delivered a presentation based on the INTRAH Program to the North Carolina Instructional Development Council titled "Instructional Development in Developing Countries: A Case Study," August, 1981.

*Pending:*

- Record a programmed sound tape to accompany French version of the INTRAH slide show.
- Continue general graphic design and art work for Educational Materials Unit and other INTRAH units and for regular or special INTRAH meetings and presentations.

## EVALUATION UNIT

In addition to providing training support and technical assistance to nations in Africa and the Middle East, in the past six month period, the Evaluation Unit has focused its efforts on four main areas: record keeping; immediate outcome, long-term, and process evaluation.

### RECORD KEEPING

#### *Completed:*

- Revised Biodata forms to collect more family planning-related information on participants.
- Developed monitoring system for dissemination and collection of all forms administered to INTRAH -sponsored trainees.
- Developed format for five computerized reports based on Biodata and Participant Reaction forms.
- Added Data Management Specialist to staff to monitor, enter, and retrieve data in the computerized record keeping system.
- Produced ad hoc reports for Training Unit based on Biodata forms.
- Produced ad hoc reports to institutions sponsoring U.S.-based participants.
- Assisted AID/W in finalizing procedures for record keeping system maintained by AID/W.
- Submitted quarterly report to AID on INTRAH training programs and participants.

#### *Pending:*

- Develop formats for new computerized reports required by INTRAH on an ad hoc or periodic basis.
- Develop system for collecting records on second generation trainees.

### IMMEDIATE OUTCOME EVALUATION

#### *Completed:*

- Obtained evaluations of all workshops conducted during period.
- Revised end of training summary report for use by nationals as well as U.S. trainers, in collaboration with the Training Unit.

*Pending:*

- Develop evaluation reports on completed workshops to send to host country nationals.

## LONG TERM EVALUATION

*Completed:*

- Developed detailed planning outline for conducting field study evaluations.
- Identified three projects for potential field studies.
- Proposed long-term evaluation study for Kenya Ministry of Health project.
- Prepared for evaluation and follow up of participants to training of trainers programs conducted in Mali since October 1980.

*Pending:*

- Plan for specific, long-term evaluation studies.
- Begin long-term evaluation.

## PROCESS AND MISCELLANEOUS EVALUATION

*Completed:*

- Assisted AID/W with development of a framework for evaluation of population-related training projects.
- Revised evaluation reference outline for use by national as well as U.S. trainers for developing contracts.
- Contributed to the development of "Training of Trainers" package.
- Co-authored paper on INTRAH's "Training of Trainer" strategy for presentation at the NCIH International Health Conference.
- Developed evaluation instrument for INTRAH journal.

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*The Evaluation Unit's 1981 Status Report will document unanticipated events that prevented INTRAH from fulfilling its contractual obligations regarding quantity of training. The report will be forwarded to AID/W by the end of the year.*

## P U B L I C A T I O N S   U N I T

The Publications Unit has undertaken, either alone or in collaboration with other INTRAH units, activities in four main areas over the past six months: international journal development, program information, distribution, library services.

### JOURNAL

#### *Completed:*

- Received 100 responses to questionnaire (of 260 dispatched) affirming need for family health journal.
- Received journal approval from AID/W.
- Received enthusiastic endorsement from Regional Advisory Group for journal title: "Journal of Family Health Training."
- Dispatched 1000 explanatory letters, accompanied by manuscript solicitations, to African and Middle Eastern health professionals.
- Approved Carolina Academic Press (Durham, N.C.) as journal printer.
- Strengthened journal information systems.
- Designed journal cover.
- Finalized Editorial Board, journal format, and management procedures.
- Prepared various components of Vol. 1, No. 1, with proposed publication date end of 1981.

#### *Pending:*

- Awaiting decision from AID regarding current moratorium on all Agency publications; operation has been temporarily suspended.

### PROGRAM INFORMATION

#### *Completed:*

- Wrote, edited, printed and distributed "INTRAH VIEWS" (#8, 9), Program's newsletter for UNC-CH faculty and staff.

*Completed (continued):*

- Dispatched press releases about INTRAH to UNC News Bureau.
- Collaborated with North Carolina Memorial Hospital Division of Public Affairs in writing news article about INTRAH for publication in School of Medicine/NCMH newsletter.
- "Manned" INTRAH information and display booth at International Council of Nurses Quadrennial Congress, Los Angeles, California, June 27-July 3, 1981.
- Developed Program information packets for trainers and visitors.
- Co-authored "Training of Trainers" paper for presentation at National Council for International Health, Washington, D.C., June 1981.
- Edited manuscripts and guidelines for INTRAH staff.
- Wrote, edited and distributed Semi-Annual Report #3.
- Completed McBee filing cards and dispatched to AID/W.
- Submitted "Case Study" training tool to INTRAH journal.
- Established informational bulletin boards in Program offices.
- Conducted in-depth interviews with trainers and INTRAH staff for evaluative and feature writing purposes.
- Completed Program "profile" for Chief, Utilization Division, Office of Development Information and Utilization, Bureau for Science and Technology, AID/W, for inclusion in development Directory.

*Pending:*

- Distribute first issue of "Viewpoint," a feature length supplement to INTRAH VIEWS, to UNC faculty and staff, UNC News Bureau and local publications.
- Dispatch press releases about INTRAH to UNC News Bureau.
- Assist Evaluation Coordinator in research, writing, and editing of 1981 Status Report.
- Write, edit, and distribute Semi-Annual Report #4.
- Write, edit, and distribute INTRAH VIEWS #10, 11.
- Update Program informational packets for trainers and visitors.

*Pending (continued):*

- Continue in-depth interviews with trainers and staff for evaluative and feature writing purposes.
- Conduct discussions with INTRAH staff regarding the establishment of an internal information network, or cross-referenced information 'bank', to be stored in a computer system for evaluative and other purposes.
- Conduct discussions with staff regarding the establishment of a press release series, to appear periodically, for American institutions and others working in developing countries.

## DISTRIBUTION

*Completed:*

- Reprinted and distributed Program information booklets and brochures.
- Established name-address directory of African and Middle Eastern training institutions (currently holds 1000 entries); explored and analyzed possibility of computerization of directory and other unit-specific indexes.
- Selected Church of the Brethren, New Windsor, Maryland, to store and dispatch bulk materials from INTRAH (resource package, etc.).
- Printed and dispatched French-language AHTIP materials to Church of the Brethren for storage and distribution.

*Pending:*

- Negotiate with computer firm for directory and indexes.

## LIBRARY

*Completed:*

- Acquired new publications; old and new holdings catalogued.
- Introduced resources to visitors, new staff and people from UNC campus.
- Indexed country background files.

*Pending:*

- Continue to catalog new acquisitions.
- Reconvene library committee.
- Systematically monitor maternal-child health and family planning literature.

## ADMINISTRATION UNIT

In addition to providing technical assistance to nations in Africa and the Middle East, in the past six months, the Administration Unit has focused its efforts on six main areas: personnel, facilities, procedural guidelines, finances, subcontractory and general activities.

### PERSONNEL RESOURCES

#### *Completed:*

- Accepted the resignation of Dr. Enaam Abou-Youssef (Deputy Director) effective August 7, 1981.
- Appointed Beth Henke (June 15, 1981) and Carla Rull (September 1, 1981) as Training Associates.
- Appointed Mari Clark (July 13, 1981) and Catherine McCauley (September 9, 1981; part-time) as Education Media Specialists.
- Appointed Anne Tullar (May 4, 1981) and Jon Larson (September 11, 1981) as part-time student assistants.
- Appointed Carol Place as Research Associate in Evaluation (September 8, 1981).
- Secured AID approval for the following consultants:

Regional Advisory Group - 9 members

Visiting Advisory Board - 5 members

#### Others

Fiona Duby

Margaret Neuse

Charles Ausherman

H. Vanderschmidt

S. Ofusu-Amaah

Theresa De Rosa

J. M. Blanch

Mithat Coruh

Carol Brancich

Emily Lewis

Geoffrey Howard

H. Guggenheim

Malcolm Parlett

Daniel Thompson

*Pending:*

- Appoint Medical Advisor.
- Appoint third Training Associate.
- Complete appointment action of Ms. Pauline Muhuhu as Regional Training Officer (Kenya).
- Select Regional Representative for Regional Office in Nairobi.
- Add other consultants as specific needs develop.

## FACILITIES

*Completed:*

- Occupied offices number 102 and 103 at 208 North Columbia Street on April 15, 1981.
- Installed Telecopier on June 26, 1981.

*Pending:*

- Request state authorization to lease an additional 1200 square feet of office space.
- Install computer terminal in room 102.

## PROCEDURAL GUIDELINES

*Completed:*

- Change #5, issued March 30, 1981.
- Change #6, issued April 8, 1981.
- Change #7, issued June 5, 1981.
- Change #8, issued September 15, 1981.

*Pending:*

- Issue change #9 on Secretarial Staffing
- Issue change #10 on Agreements and Subcontracts with overseas agencies and institutions.

## FINANCIAL

*Completed:*

- INTRAH Budget Committee reviewed and approved 26 sub-account budgets for the period July 1, 1981 through June 30, 1982.
- Established new sub-accounts for Faculty Release Time and Overseas Resource Materials.

*Pending:*

- Establish new country-specific sub-accounts as new projects require.

## SUBCONTRACTING

*Completed:*

<u>- subcontracts</u>	<u>DATE TO AID/W</u>	<u>DATE OF AID/W APPROVAL</u>
NFPO, Tunisia	Feb. 24, 1981	May 4, 1981
CEHS, California	Feb. 27, 1981	May 15, 1981
INCENPFH, Illinois	March 6, 1981	May 27, 1981
MOH, Kenya	April 2, 1981	Sept. 21, 1981
ITRFP, Egypt	May 25, 1981	June 10, 1981
MOH, Egypt	May 25, 1981	August 12, 1981
MOH, Somalia	May 25, 1981	August 12, 1981
<u>- purchase orders</u>		
Church of the Brethren, New Windsor Service Center	N/A	N/A
Acadian Systems, Inc.*	N/A	N/A
Carolina Academic Press*	N/A	N/A
<u>- Memoranda of Understanding</u>		
MOH, Swaziland	Feb. 16, 1981	August 18, 1981

\*Small Business

*Completed (continued):*

MOH, Kenya	Feb. 16, 1981	August 18, 1981
MOH, Morocco	May 8, 1981	May 20, 1981

*Pending:*

Ministry of Social Affairs, Rwanda	August 21, 1981	
American College of Nurse-Midwives		
MOH, Turkey		

## GENERAL

*Completed:*

- Visited AID Small Business Office on July 6, 1981.
  - Issued Trip Reports #29 (April 6, 1981) through #50 (Sept. 17, 1981).
-

## A D V I S O R Y   B O D I E S

INTRAH benefits from the counsel of three advisory bodies - the UNC-CH Program Advisory Committee, the Visiting Advisory Board, and the Regional Advisory Group. Two of these advisory bodies met during this reporting period.

Visiting Advisory Board - This board of twelve distinguished U.S. leaders in health, government and education is charged with providing a broad and informed perspective on INTRAH's role in overall health and family planning assistance efforts. The inaugural meeting of the board was held in Chapel Hill in mid-May, 1981, and produced discussion and recommendations of policy actions which will enhance INTRAH's effective role in the international development community.

Regional Advisory Group - The fifteen-member Regional Advisory Group represents a cross-section of the countries of Africa and the Middle East. Its principal roles are to advise the INTRAH staff on program directions and to provide consultation and guidance to individual and regional projects. The Regional Advisory Group's inaugural meeting was conducted in Nairobi, Kenya in early June, 1981. The Group gave direction, recommendations and support to major program efforts proposed by the staff for the period June, 1981 - May, 1982. The proceedings of the meeting have been published and distributed on a limited basis.

# IV. APPENDICES

- A. *Chronological Chart of Completed Training Activities*
- B. *Visitors to INTRAH*
- C. *INTRAH Organization and Personnel*
- D. *Financial Status*

CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

TRAINING UNIT

PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH

The University of North Carolina  
at Chapel Hill

School of Medicine

## ALGERIA

Activity: Introduction and needs assessment

Length: May 22-31, 1981

Type of Activity or Training: Introduce program to health officials and conduct needs assessment

Activity Site: Algiers

Participants Number/Category: N/A

Country Contact: Dr. Ladjali, MCH/FP Services Director, MOH

Consultant/Subcontractor: Jean Lecompte, consultant

INTRAH staff responsible: Rosalia Rodriguez

Observations: Follow-up at specific request of MOH. Nationals very interested in collaborating with INTRAH.

## BENIN \*

Activity: program development

Length: April 2-17, 1981

Type of Activity or Training: Phase II implementation plans for future training programs

Activity Site: Cotonou

Participants Number/Category: N/A

Country Contact: N/A

Consultant/Subcontractor: Anne-Marie Tinembart

INTRAH staff responsible: Rosalia Rodriguez

Observations: CEHS will submit plans to INTRAH for review

\*(NOTE: May 1981 - Hold on program implementation due to country political situation)

BOTSWANA

Activity: U.S.-based training

Length: August 17-September 18, 1981

Type of Activity or Training: Supervision and Evaluation Workshop

Activity Site: Centre for Population Activities, Washington, D.C.

Participants Number/Category: 1 nurse/midwife

Country Contact: N/A

Consultant/Subcontractor: CEFPA

INTRAH staff responsible: Rosalia Rodriguez

Observations:

EGYPT

Activity: Program development

Length: April 3-10, 1981

Type of Activity or Training: Finalize contract with ITRFP and MOH/HIN

Activity Site: Cairo and Alexandria

Participants Number/Category: N/A

Country Contact: ITRFP: Mrs. Salha Awad, Director; HIN: Mrs. Zinate  
El Hawashy, Director; MOH: Mrs. Effat Kamel

Consultant/Subcontractor:

INTRAH staff responsible: Enaam Abou-Youssef, Raymond Baker

Observations: Project has been developed; implementation will start  
in September, subject to AID approval.

GAMBIA

Activity: Needs Assessment

Length: April 25-30, 1981

Type of Activity or Training: needs assessment

Activity Site: Banjul

Participants Number/Category: N/A

Country Contact: Mr. Tom Moser, AID Representative

Consultant/Subcontractor: Bob Minnis, CEHS subcontract

INTRAH staff responsible: Rosalia Rodriguez

Observations: Phase II visit should be made on July 10, 1981 wherein focus is placed on how INTRAH can assist in the implementation of Primary Health Care plan. MCH/FP curricula needs to be developed.

GAMBIA (*continued*):

Activity: program planning

Length: July 7-16, 1981

Type of Activity or Training: training program development

Activity Site: Banjul

Participants Number/Category: N/A

Country Contact: Dr. Fred Oldfield, MOH, Director of Medical Services

Consultant/Subcontractor: Carlee Leftwich and Bob Minnis (CEHS subcontract)

INTRAH staff responsible: Rosalia Rodriguez

Observations: Due to insurrection against the GOG clinical training might have to be delayed.

KENYA

Activity: Training

Length: March 23-April 17, 1981

Type of Activity or Training: Training of trainers workshop and curriculum revision

Activity Site: Nairobi

Participants Number/Category: 16 nurses

Country Contact: E. M. Kiereini

Consultant/Subcontractor: Daniel Thompson, Mary Lyn Field-consultants

INTRAH staff responsible: Enaam Abou-Youssef

Observations:

KENYA (*continued*):

Activity: Training

Length: March 13-April 20, 1981

Type of Activity or Training: Training of Trainers workshop

Activity Site: Nairobi

Participants Number/Category: 20 participants

Country Contact: NFWC

Consultant/Subcontractor: Daniel Thompson, Mary Lyn Field (UNC)

INTRAH staff responsible: Enaam Abou-Youssef

Observations:

KENYA (continued):

Activity: Evaluation

Length: April 12-23, 1981

Type of Activity or Training: Assist NCWK to develop community survey among women leaders in health care educ. needs; to develop with MOH and others eval. plans for INTRAH activities.

Activity Site: Nairobi

Participants Number/Category: ----

Country Contact: Mrs. Freda Nturibi, NCWK; Mrs. R. Waithaka, MOH

Consultant/Subcontractor:

INTRAH staff responsible: Bruce Bennard

Observations: Survey instrument constructed for use in community of Mbembane. Instrument for analyzing data developed. Proposed follow-up field survey prepared in connection with nurses' education program and awaiting approval of CNO.

LESOTHO

Activity: U.S.-based training

Length: August 17-Sept. 18, 1981

Type of Activity or Training: Supervision and Evaluation Workshop

Activity Site: CEFPA, Washington, D.C.

Participants Number/Category: 1 nurse/midwife

Country Contact: N/A

Consultant/Subcontractor: CEFPA

INTRAH staff responsible: Rosalia Rodriguez

Observations:

LIBERIA

Activity: U.S.-based training

Length: June 1-26, 1981

Type of Activity or Training: Family planning, nutrition, and primary health care in developing countries

Activity Site: Center for Population and Family Health, Columbia Univ.

Participants Number/Category: 1 nurse

Country Contact: N/A

Consultant/Subcontractor: Center for Population and Family Health,  
Columbia University

INTRAH staff responsible: Rosalia Rodriguez

Observations:

MALI

Activity: Training

Length: March 26-April 5, 1981

Type of Activity or Training: Training of trainers

Activity Site: Bamako

Participants Number/Category: 20 in-service trainers

Country Contact: Dr. Komate, Assoc. General Dir. for Planning and Training,

Consultant/Subcontractor: Dr. George Walter, CEHS  
MOH

INTRAH staff responsible: as above

Observations:

MALI (continued):

Activity: Training of trainers

Length: May 21-June 19, 1981

Type of Activity or Training: Management, Supervision and Evaluation  
Skills

Activity Site: Bamako

Participants Number/Category: First line supervision training personnel;  
15 participants (infirmiers d'etat), clinical preceptors for pre-service  
students

Country Contact: Mr. Oumar Traore, Chief, Section of  
Programmmation, Central Training Team, MOH

Consultant/Subcontractor:  
Anne-Marie Tinembart, Dr. George Walter, CEHS

INTRAH staff responsible: Rodriquez

Observations: Postponed from April, 1981. MOH requested regional training  
for next year.

MOROCCO

Activity: Technical assistance

Length: June 14-27, 1981

Type of Activity or Training: Technical assistance, development of plan  
for 1981 activities

Activity Site: Rabat

Participants Number/Category: N/A

Country Contact: M. Alaoui, Director of Technical Services, MOH

Consultant/Subcontractor: Dr. Jose Maria Blanch, consultant

INTRAH staff responsible: Rosalia Rodriguez

Observations:

NIGERIA

Activity: Training

Length: February 23-May 1, 1981

Type of Activity or Training: International Family Planning Nurse  
Practitioner Program

Activity Site: Margaret Sanger Center, New York, NY

Participants Number/Category: 2 participants: staff nurse and senior  
health sister

Country Contact: N/A

Consultant/Subcontractor: Margaret Sanger Center

INTRAH staff responsible: Rosalia Rodriguez

Observations: Meeting with participants in New York to discuss follow-up  
procedures

NIGERIA (*continued*):

Activity: Needs assessment

Length: April 2-18, 1981

Type of Activity or Training: Phase I, needs assessment

Activity Site: Lagos

Participants Number/Category: N/A

Country Contact: Ministry of Health

Consultant/Subcontractor: Carlee Leftwich, CEHS subcontract

INTRAH staff responsible: Rodriguez

Observations: CEHS will submit training plans to INTRAH for review

NIGERIA

Activity: Training

Length: February 23-May 1, 1981

Type of Activity or Training: International Family Planning Nurse  
Practitioner Program

Activity Site: Margaret Sanger Center, New York, NY

Participants Number/Category: 2 participants: staff nurse and senior  
health sister

Country Contact: N/A

Consultant/Subcontractor: Margaret Sanger Center

INTRAH staff responsible: Rosalia Rodriguez

Observations: Meeting with participants in New York to discuss follow-up  
procedures

NIGERIA (*continued*):

Activity: Needs assessment

Length: April 2-18, 1981

Type of Activity or Training: Phase I, needs assessment

Activity Site: Lagos

Participants Number/Category: N/A

Country Contact: Ministry of Health

Consultant/Subcontractor: Carlee Leftwich, CEHS subcontract

INTRAH staff responsible: Rodriguez

Observations: CEHS will submit training plans to INTRAH for review

NIGERIA (*continued*):

Activity: U.S.-based training

Length: April 8-June 16, 1981

Type of Activity or Training: Essential Training-Administrative and  
Management Techniques

Activity Site: Institute of Public Service, University of Connecticut

Participants Number/Category: 1 nursing officer

Country Contact: N/A

Consultant/Subcontractor: IPS, Connecticut

INTRAH staff responsible: Rodriguez

Observations:

SIERRA LEONE

Activity: U.S.-based training

Length: April 8-June 16, 1981

Type of Activity or Training: Essential Training-Administrative and  
Management Techniques

Activity Site: Institute of Public Service, University of Connecticut

Participants Number/Category: Executive Secretary

Country Contact: N/A

Consultant/Subcontractor: IPS, U. Connecticut

INTRAH staff responsible: Rodriguez

Observations:

SIERRA LEONE (*continued*):

Activity: Needs assessment

Length: July 27-August 19, 1981

Type of Activity or Training: site visit to conduct training n.a.,  
plan and arrange for adolescent fertility management  
conference and workshop; define post-training functions  
of participants.

Activity Site: Freetown

Country Contact: Edmund Cole, Executive Secretary, Planned Parenthood  
of Sierra Leone

Consultant/Subcontractor: Andre Singleton, INCENPFH subcontract

Marily Mabry, INCENPFH subcontract  
INTRAH staff responsible:

Rodriguez

Observations: conference/workshop in adolescent fertility management  
will be conducted next October, 1981

SIERRA LEONE (*continued*):

Activity: U.S.-based workshop

Length: July 12-August 1, 1981

Type of Activity or Training: Planning Management Systems for Program  
Coordination and Control

Activity Site: Quail Roost Conference Center, Rougemont, NC

Participants Number/Category: 1 state registered nurse, public health  
sister

Country Contact: N/A

Consultant/Subcontractor: Dept. of Health Administration, School of  
Public Health, UNC-CH

INTRAH staff responsible: Rodriguez

Observations:

SOMALIA

Activity: technical assistance

Length: April 24-May 10, 1981

Type of Activity or Training: Develop and negotiate subcontract with MOH for implementation of training programs in area of FH. Initiation of planning for first training activity.

Activity Site: Mogadishu, Somalia

Participants Number/Category: N/A

Country Contact: Mr. Abdulla Hirad, Acting Director of Training, MOH

Consultant/Subcontractor: INTRAH

INTRAH staff responsible: Cathy Murphy, Ray Baker

Observations: family planning is becoming politically more acceptable. Implementation will start in September of 1981 subject to AID approval.

Projected implementation date: Nov. 1981.

SUDAN

Activity: Training, U.S.-based

Length: Feb. 23-May 1, 1981

Type of Activity or Training: International Family Planning Nurse Practitioner Program

Activity Site: Margaret Sanger Center, New York, NY

Participants Number/Category: 2 participants: nursing sister, clinic nurse

Country Contact: N/A

Consultant/Subcontractor: M. Sanger Center

INTRAH staff responsible: Rodriguez

Observations: meeting with participants in New York to discuss follow up procedures; program planning and training needs assessment visit being planned.

SUDAN (*continued*):

Activity: Introductory visit and needs assessment

Length: June 7-21, 1981

Type of Activity or Training: Introduction of INTRAH to health officials

Activity Site: Khartoum

Participants Number/Category: N/A

Country Contact: Dr. Mary Micka, USAID Population Officer

Consultant/Subcontractor: INTRAH

INTRAH staff responsible: Enaam Abou-Youssef, Barbara Kennedy (AID/W)

Observations:

SUDAN (*continued*):

Activity: workshop

Length: June 22-Aug. 14, 1981

Type of Activity or Training: Communication, education, and administration

Activity Site: Community and Family Study Center, U. Chicago

Participants Number/Category: 1 representative from Health Affairs  
Office of Sudanese Women's Union

Country Contact: N/A

Consultant/Subcontractor: Community and Family Study Center, U. Chicago

INTRAH staff responsible: Rodriguez

Observations:

SUDAN (*continued*):

Activity: U.S.-based training

Length: August 17-Sept. 18, 1981

Type of Activity or Training: Supervision and evaluation workshop

Activity Site: Centre for Population Activities, Washington, DC

Participants Number/Category: 1 nurse

Country Contact: N/A

Consultant/Subcontractor: CEFPA

INTRAH staff responsible: Rodriguez

Observations:

SWAZILAND

Activity: Training

Length: April 23-June 1, 1981

Type of Activity or Training: Conduct 2 workshops in cooperation with  
FLAS "Family Life Education for Teachers"

Activity Site: Mbabane

Participants Number/Category: 25 trainees public school teachers and  
adolescent fertility management workers

Country Contact: Fiona Duby, Project Administrator, FLAS

Consultant/Subcontractor: Marian Smallegan (UNC)

INTRAH staff responsible: Enaam Abou Youssef

Observations:

SWAZILAND (*continued*):

Activity: Curriculum revision (rural health visitors)

Length: June 1-19, 1981

Type of Activity or Training: Curriculum revision

Activity Site: Mbabane

Participants Number/Category: 9 public health nurses

Country Contact: Dr. Ruth Tshabala, Director of Public Health, MOH

Consultant/Subcontractor: Daniel Thompson, consultant  
Janie Mitchell, UNC School of Nursing

INTRAH staff responsible: Rodriguez

Observations:

SWAZILAND (*continued*):

Activity: U.S.-based training

Length: May 4-June 5, 1981

Type of Activity or Training: Women in Management

Activity Site: Centre for Population Activities, Washington, DC

Participants Number/Category: 1 family life educator

Country Contact: N/A

Consultant/Subcontractor: CEFPA

INTRAH staff responsible: Rodriguez

Observations:

SWAZILAND (*continued*):

Activity: Management

Length: Sept. 14-25, 1981

Type of Activity or Training: Management for Integrated MCH/FP Services

Activity Site: Mbabane, Swaziland

Participants Number/Category: 15 nursing supervisors

Country Contact: Mrs. Victoria Dlamini, Chief Nursing Officer, MOH

Consultant/Subcontractor: Daniel Thompson, consultant; Betty Compton, UNC

INTRAH staff responsible: Rodriguez

Observations:

TANZANIA

Activity: U.S.-based training

Length: March 30-June 5, 1981

Type of Activity or Training: community nursing

Activity Site: Atlanta, Georgia, U.S.A.

Participants Number/Category: 1 nurse/midwife

Country Contact: N/A

Consultant/Subcontractor: International Nursing Center

INTRAH staff responsible: Rodriguez

Observations: Responsive to MOH request

TANZANIA (*continued*):

Activity: program development

Length: April 19-May 4, 1981

Type of Activity or Training: Phase II Program Development

Activity Site: Dar-es-Salaam

Participants Number/Category: N/A

Country Contact: Mrs. Grace Mtwale, UMATI (Tanzania FP Association)

Consultant/Subcontractor: Carol Brancich, CEHS subcontract

James Williams, CEHS subcontract

INTRAH staff responsible:

Rodriguez

Observations:

CEHS will submit training plans to INTRAH for concurrence

TANZANIA (*continued*):

Activity: U.S.-based training

Length: Aug. 17-Sept. 18, 1981

Type of Activity or Training: Supervision and Evaluation

Activity Site: Centre for Population Activities, Washington, DC

Participants Number/Category: 1 registered nurse/midwife (UMATI) and

1 Branch Supervisor/Teacher (UMATI)

Country Contact: N/A

Consultant/Subcontractor: CEFPA

INTRAH staff responsible: Rodriguez

Observations:

TUNISIA

Activity: Program Planning  
Length: June 6-13, 1981  
Type of Activity or Training: Finalize details of subcontract with  
NOFP. Discuss technical assistance intermediaries meeting.  
Activity Site: Tunis  
Participants Number/Category: N/A  
Country Contact: NOFP Director General, Mme Souad Chater  
Consultant/Subcontractor: N/A  
INTRAH staff responsible: Rodriguez, Lea  
Observations: A 5-year training plan developed. Document to be sent  
to AID/W for approval.

TUNISIA (*continued*):

Activity: technical assistance  
Length: June 10-25, 1981  
Type of Activity or Training: assess teaching materials and facilities  
and production capabilities of NOFP. Design and plan program  
for implementation of production and educational materials.  
Activity Site: Tunis  
Participants Number/Category: N/A  
Country Contact: Training Center Director, Mr. A. Thraya  
Consultant/Subcontractor: Dwight Rhyne, UNC faculty  
INTRAH staff responsible: JoElla Walters  
Observations: first activity in the implementation of NFPO/INTRAH  
10-month contract.

## TURKEY

Activity: program planning

Length: Aug. 28-Sept. 7, 1981

Type of Activity or Training: program development visit regarding  
proposal to create central & provincial in-service training units.

Activity Site: Ankara

Participants Number/Category: N/A

Country Contact: Mr. Tandogan Tokgoz, Director, GDPP; Dr. Mithat  
Coruh, Director, Institute of Pop. Studies, Hacetteppe

Consultant/Subcontractor: INTRAH

INTRAH staff responsible: Dr. James W. Lea, INTRAH  
Dr. Eugene Mayer, AHEC

Observations: Planning for project implementation in early 1982 after  
required approvals.

## UGANDA

Activity: U.S.-based training

Length: June 1-26, 1981

Type of Activity or Training: Family Planning, Nutrition and Primary  
Health Care

Activity Site: Center for Population and Family Health, Columbia Univ.

Participants Number/Category: 1 medical doctor

Country Contact: N/A

Consultant/Subcontractor: Center for Population and Family Health,  
Columbia University

INTRAH staff responsible: Rodriguez

Observations:

VISITORS TO INTRAH, APRIL-SEPTEMBER, 1981

- Dr. M. A. Gulaid  
Medical Director  
Ministry of Health  
Mogadiscio, Somalia
- Miss Pauline Mahuhu  
Department of Advanced Nursing  
University of Nairobi  
Nairobi, Kenya
- Mr. Oscar K. S. Vanyanbah, R. N.  
Chief Health Officer  
Ministry of Action for  
Development and Progress  
Monrovia, Liberia
- Dr. Mithat Coruh  
Professor and Director  
Institute of Population Studies  
Hacettepe University  
Ankara, Turkey
- Dr. Septimus George  
Acting Medical Officer  
Western Area  
Ministry of Health  
Freetown, Sierra Leone
- Dr. Paul Mpitabakana  
Director-General  
Ministry of Public Health  
Bujumbura, Burundi
- Dr. Doris Hayfron-Benjamin  
Regional Medical Officer of Health  
(Ashanti Region), Government of Ghana  
Ministry of Health  
Accra, Ghana
- Dr. Joseph Nindorera  
President-Elect  
Family Welfare Association  
Bujumbura, Burundi
- Dr. Marial Parmena, Director  
Primary Health Care Program  
Regional Ministry of Health and  
Social Welfare  
Joba, Sudan
- Mrs. Liliane Toumi-Metz  
Consultant  
Ministry of Health  
Khartoum, Sudan
- Fr. D. X. Murphy/Dr. Claude A. Lancetot  
International Federation for Family  
Life Promotion  
Washington, D.C.
- Mrs. Saadia M. Idris  
Sudan Women's Bureau  
Khartoum, Sudan
- Margot L. Zimmerman, Program Director  
PIACT  
Washington, D.C.
- Mr. Mohammad Fakry Gaffar  
School of Education  
University of Indonesia  
Bandung, Indonesia
- Dr. Mounir B. el Tawil  
Department of Community Medicine  
University of Calabar  
Calabar, Nigeria
- Mrs. Dedeh Sudiana  
Chief of Planning Division  
Ministry of Health  
Djarkata, Indonesia
- Mrs. Margaret M. Mati  
Nurse Tutor  
Medical Training Centre  
Nairobi, Kenya
- Mrs. Chitra Pasuk  
Chief, Special Projects Unit  
Technical Section, Family Health  
Division, Department of Health  
Ministry of Public Health  
Bangkok, Thailand

VISITORS (*continued*):

Mr. Mohamed Boulgana  
Senior Instructor  
Advanced School of Nursing  
Rabat, Morocco

Dr. Bocar M. Toure  
Director of Training  
Ministry of Health  
Bamako, Mali

Mrs. Marion A. Sakwa  
Clinic Nurse  
Family Planning Association  
Dar-es-Salaam, Tanzania

Mrs. Anne Seme  
Clinic Nurse  
Family Planning Association  
Dar-es-Salaam, Tanzania

Mrs. Mamoeletsi Mosisidi  
Staff Nurse, Family Planning Association  
Maseru, Lesotho

Mrs. Awatif Bashir Hamid  
Head, Department of Pediatric/  
Medical Nursing  
Khartoum Nursing College  
Khartoum, Sudan

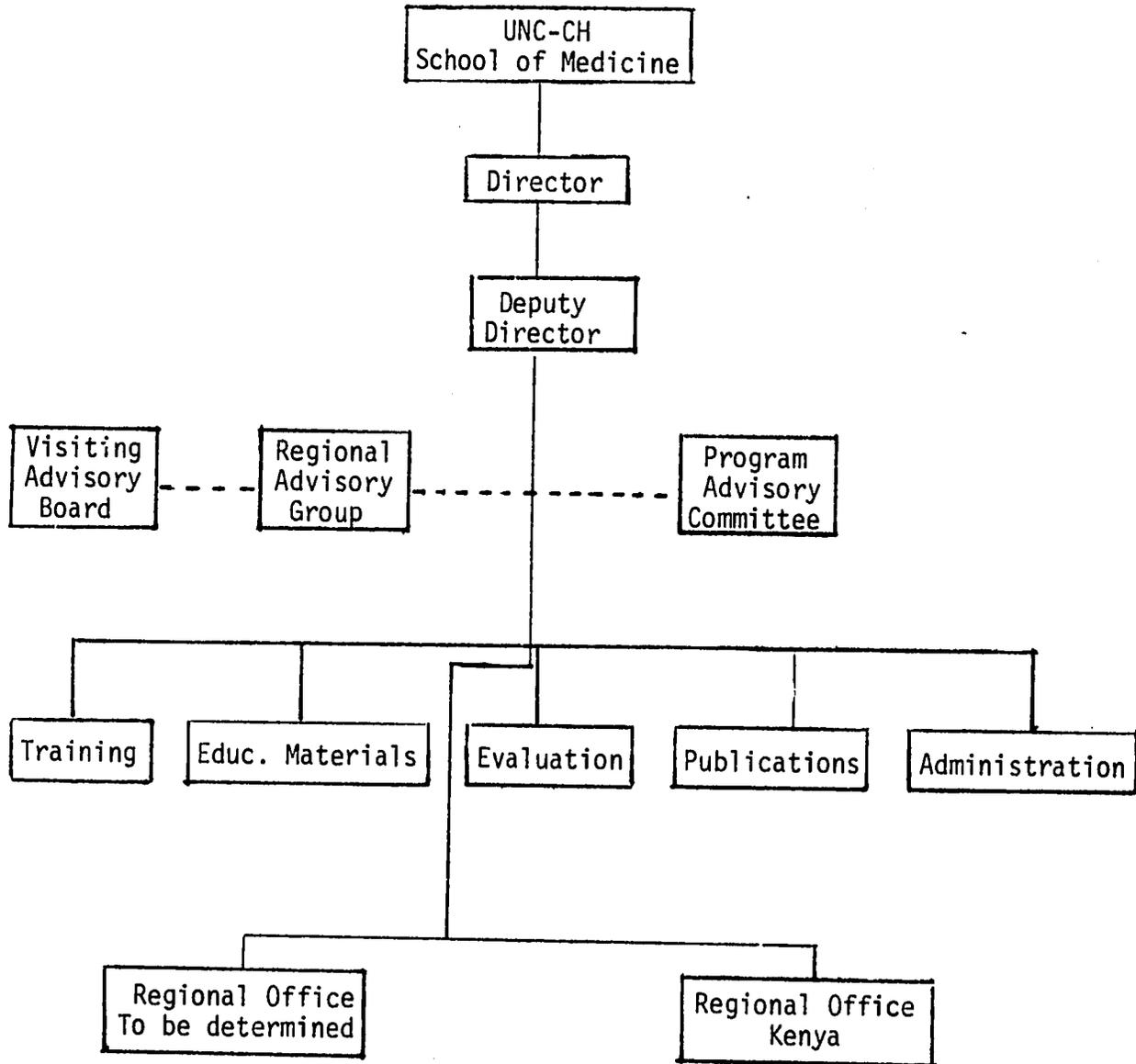
Mrs. Johanna Kalake  
Community Nurse  
Bamalete Lutheran Hospital  
Ramotswa, Botswana

Dr. Michael L. Dalmat  
Center for Disease Control  
Family Planning Division  
Atlanta, Georgia, U.S.A.

Dr. Allan C. Rosenfield  
Center for Population and Family Health  
Columbia University  
New York, New York, U.S.A.

Dr. Leonard H. Robinson, Jr.  
Director, International Development  
Study Center  
Battelle Institute  
Washington, D.C., U.S.A.

THE INTRAH ORGANIZATION



## INTRAH PERSONNEL

(as of September 30, 1981)

<u>ORGANIZATIONAL UNIT</u>	<u>STAFF TITLE</u>	<u>SPA POSITION NO.</u>	<u>PERCENT TIME</u>
<u>Management</u>			
Dr. J. Lea	Director		100
Dr. E. Mayer	Chairman, PAC		10
J. Turner	Secretary	32218 LWOP 10/81 - 3/82	
J. Sloop	Secretary	temporary	100
<hr/>			
<u>Training</u>			
R. Rodriguez	Dir. of Training		100
B. Henke	Training Assoc.		100
C. Rull	Training Assoc.		100
P. Moser	Res. Assistant	32224	100
P. Hurwit	Translator		50
A. Echerd	Secretary	21133	100
<hr/>			
<u>Educ. Materials</u>			
C. Murphy	Coordinator	13244	100
B. Edmands	Res. Associate		50
J. Walters	Educ. Media Spec.	32441	100
M. Clark	Educ. Media Spec.	32624	100
A. Lunde	Illustrator	30346	50
K. McCauley	Student Asst.		50
J. Littlefield	Secretary	30254	100
<hr/>			
<u>Evaluation</u>			
B. Bennard	Coordinator		100
W. McGaghie	Asst. Prof.		20
C. Friedman	Asst. Prof.		20
C. Place	Res. Assoc.	32644	100
M. Thomson	Secretary	32282	60
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<u>Publications</u>			
S. Mills	Coordinator	09437	50
J. Naimoli	Res. Assist.	32230	100
A. Tullar	Student Asst.		20
J. Larson	Student Asst.		30
H. Rojahn	Distrib. Spec. (term. 10/2/81)		50
M. Thomson	Secretary	32282	40

<u>ORGANIZATIONAL UNIT</u>	<u>STAFF TITLE</u>	<u>SPA POSITION NO.</u>	<u>PERCENT TIME</u>
<u>Administration</u>			
R. Baker	Assoc. Director		100
C. Durham	Finance Officer	32255	100
S. Schwartz	Conf/Partic. Officer	30154	100
A. Hughes	Secretary	31528	100
M. Hackney	Clerk	32217	100

Does not include Work Study Students who participate at no cost to INTRAH

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