

28 NOV 1984

LIMITED SCOPE GRANT PROJECT AGREEMENT

Between the United States of America, acting through the Agency for International Development (AID)

AND

Ministry of Planning, Government of Grenada (Grantee)

1. Project Title Grenada Participant Training 2. AID Project Number 543-0009-A

The above-named Parties hereby mutually agree to carry out the Project described in this Agreement in accordance with (1) the terms of this Agreement, including any annexes attached hereto, and (2) any general agreement between the two governments regarding economic or technical cooperation.

3. Amt. of AID Grant \$ 700,000 4. Grantee Cont. to the Project \$ (See Item 4, Annex A) 5. Project Assistance Completion Date October 30, 1987

6. This Agreement consists of this title page and Annex A - Project Description, Annex B - Estimated Budget, and a Standard Provisions Annex.

7. For the Grantee 8. For the Agency for International Development

Typed Name Mr. Nicholas Brathwaite Typed Name Mr. James W. Habron

Signature [Handwritten Signature] Signature [Handwritten Signature] Title Chairman, Interim Government of Grenada Title AID Representative/Grenada

Date 21 September 1984 Date 21 September 1984

RECORD COPY

PROJECT AGREEMENT

Annex A

PROJECT DESCRIPTION

1. Project Title	2. AID Project Number
Grenada Participant Training	543-0009-A

3. This Project consists of:

A Grant in the amount of \$700,000 to the Government of Grenada (GOG) to provide for training activities in Grenada. The goal of the project is to contribute to the formation of more effective manpower resources, thereby ensuring the leadership and technical skills needed for the progressive and balanced development of Grenada.

A. Specific Objectives

The specific objective of this Grant is to increase the number of U.S. trained public and private sector individuals at the planning, implementation, technical, managerial, and administrative levels. This will be achieved by training professionals in the U.S. who are working in agriculture, health and nutrition, family planning, education, energy, environment, private sector and other similar fields.

A minimum of twenty-seven (27) two-year training grants will be funded under this project. If there is a programmatic need for short-term technical training, it will be programmed and more than 27 grants will be awarded. The specific training plan required of the Grantee prior to initiating any training activities will detail the mix of long-term and short-term training.

B. Implementation

To achieve the above objectives, the Grantee will carry out the following activities with funds provided by this Grant, and where necessary, with funds from other sources:

- 1) The Grantee, jointly with USAID/Grenada, will establish policies and guidelines and develop a specific training plan which details the mix of short-term technical and academic training. The Grantee will implement these policies and guidelines and assure that suitable competition is used in the selection of candidates.
- 2) The Grantee will develop follow-up programs to maintain and build upon the participants' U.S. training experience and to assure that participants return to Grenada to work in a developmental activity for a minimum of twice the period of each training grant.

- 3) The Grantee will manage and monitor the progress of the project and will meet with USAID/Grenada at least twice a year for broad planning purposes, review and revision of the program.

C. Selection Criteria

The following general selection criteria should be used in the selection process. All candidates for approved training programs should satisfy these requirements.

- 1) The importance of the training to development needs of Grenada;
- 2) training at a level required by the country;
- 3) candidate can effectively utilize the training upon return;
- 4) candidate has leadership potential;
- 5) sponsors and/or participant to share training costs; and
- 6) high impact potential on public and/or private sector.

D. Training Categories

All training funded under this Grant will be in the United States. The Grant cannot be used to finance in-country and third-country training nor can it be used to finance U.S. professors or instructors to conduct programs in Grenada.

After candidate selection by the GOG, USAID/Grenada will use the Project Implementation Order/Participants (PIO/P) process to place participants into training programs. Final approval authority on all participant selections and training programs rests with USAID/Grenada. A.I.D.'s Handbook 10 will be followed.

Long-term training will be for degree and non-degree level training in U.S. universities, colleges, technical schools, junior and community colleges, or in the private sector. Short-term training will be for intensive training/observation programs and can include observational site visits, internships, short courses and field projects directed towards leadership and skills development.

To the maximum extent possible, candidates will be placed in Historically Black Colleges and Universities (HBCU). Exceptions to this policy will be granted by USAID/Grenada when HBCU programs cannot respond to the specific requirements of a candidate.

To insure the best match between country needs, candidate preparation and expectation, and academic placements, a contractor familiar with the HBCU community will work with the GOG and the Mission to screen candidates and make specific recommendations as to appropriate HBCU placements. The contractor will also prepare PIO/P's for all candidates selected by the GOG and approved by USAID/Grenada.

If deemed necessary by interested parties, the contractor, GOG representatives, and a Mission and/or LAC/DR representative will travel to selected HBCU's during the selection and screening process to verify that the programs respond to the programmatic needs of the participants.

E. Reporting

The Grantee will submit any reports required by A.I.D.'s Standard Provisions and, in addition, will submit an annual report at the end of each year. This annual report will describe:

- 1) Progress under each training category based on reports the Grantee receives from either the school or the participant;
- 2) complete listings of participants in training and candidates for new programs, including brief personal and professional data and information about the type and duration of training undertaken or planned;
- 3) summaries of re-entry interviews with returning participants; and
- 4) suggestions for improving program monitoring and implementation.

The report will be submitted by the Grantee to the Mission, with a copy for the AID/Washington Liaison Officer. The report will be due one year after the signing date of this Agreement.

The Grantee will use A.I.D.-provided returnee interview forms when these instruments become available. The computerized participant tracking and information system will be used by USAID/Grenada to report all participant activities to AID/Washington when that system becomes available.

The LAC Regional Training Initiatives portion of this Grant (\$200,000) is subject to a continuing evaluation program which will be conducted by an independent evaluation contractor. The Grantee will provide additional information and reports to A.I.D. and the evaluation contractor as may be required for the proper monitoring and evaluation of the training program.

F. Liaison Officials

The A.I.D. Liaison Officer is Paul E. White, Chief, LAC/DR/EST in Washington. The USAID/Grenada Liaison Officer is Leticia Diaz.

G. Schedule of Activities

The following schedule of activities will be carried out by the Grantee over a twelve-month period. This schedule is provided as a guide and is flexible. It can be revised by joint action of USAID/Grenada and the Grantee as necessary to meet local conditions.

<u>Month</u>	<u>Action Required</u>	<u>Action Agent</u>
1	Signing of Grant Agreement	GOG, USAID
1	Joint Meeting of GOG and USAID	GOG, USAID
2	Contractor arrives. Recruitment plans made. Selection and placement plans made. PIO/P's drafted.	GOG, USAID, Contractor
3	Evaluation visit to HBCU's (if deemed necessary)	GOG, USAID, Contractor, LAC/DR
	Long-term trainees start programs	All parties
5	Joint meetings of GOG and USAID to review progress	GOG, USAID
	Long-term trainees start programs	All parties
12	Presentation of first Annual Report	GOG

4. Special Provisions

- (A) The project requires a counterpart contribution from the Government of Grenada. This contribution is required to finance such items as the cost of international travel, salary continuation of participants while in training, and other appropriate expenses. USAID's contribution will be restricted to the following: cost of tuition, subsistence allowances, and any training related costs deemed appropriate by AID/Washington.
- (B) It is expressly understood that USAID/Grenada will retain and disburse all funds under the project and be responsible for the processing of all candidates for training.
- (C) In the case of public servants USAID/Grenada is prepared to accept whatever bonding arrangements are normally entered into between the Government and its employees selected for training.

PROJECT AGREEMENT

Annex B

ESTIMATED BUDGET*

<u>Cost Element</u>	<u>Amount</u> <u>(US\$)</u>
1. Training Grants (27 Grants)	\$675,000
2. Technical Assistance	10,000
3. Evaluation	15,000
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TOTAL	\$700,000
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* A 15% shift among the various line items to accomplish the purpose of this project will be permitted.

PROJECT AGREEMENT

PROAG STANDARD PROVISIONS ANNEX

A. Reference to 'this Agreement' means the original Project Agreement as modified by any revisions which have entered into effect. Reference to 'cooperating country' means the country or territory of the Grantee.

B. (1) AID will make available the amount specified in Block 3 of this Agreement, as necessary for the Project, as may be further described in Annex A.

(2) The Grantee will make available the amount specified in Block 4 of this Agreement, as necessary for the Project, as may further be described in Annex A. The Grantee will also make, or arrange to have made, additional contributions of property, services, facilities and funds required for carrying out the Project as specified in Annex A.

C. AID and the Grantee may obtain the assistance of other public and private agencies in carrying out their respective obligations under this Agreement. The two parties may agree to accept contributions of property, services, facilities and funds for purposes of this Agreement from other public and private agencies, and may agree upon the participation of any such third party in carrying out activities under this Agreement.

D. Except as otherwise specified herein or subsequently agreed by the parties, all contributions of the parties pursuant to this Agreement shall be made on or before the Project Assistance Completion Date, or amended date. A contribution of goods or services shall be considered to have been made when the services have been performed and the goods furnished as contemplated in this Agreement. Disbursement of funds may take place after final contributions have been made, but AID shall not be required to disburse funds hereunder after the expiration of nine months following the estimated Project Assistance Completion Date (Block 5 of this Agreement) or any amended Project Assistance Completion Date specified.

E. The procurement of commodities and services to be financed in whole or in part by AID may (where so required by AID procedures) be undertaken only pursuant to Project Implementation Orders (PIOs) issued by AID.

F. Unless otherwise specified in the applicable PIO or Project Implementation Letter (PIL), the procurement of commodities imported specifically for the Project and financed with the AID contribution referred to in Block 3 of this Agreement shall be subject to the provisions of AID Regulation 1.

G. Unless otherwise agreed by the parties or otherwise specified in the applicable PIO, title to all property procured through financing by AID pursuant to Block 3 of this Agreement shall be in the Grantee, or such public or private agency as it may authorize.

H. (1) Any property furnished to either party through financing by the other party pursuant to this Agreement shall, unless otherwise agreed by the party which financed the procurement, be used effectively for the purposes of the Project in accordance with this Agreement, and upon completion of the Project, will be used so as to further the objectives sought in carrying out the Project. Either party shall offer to return to the other, or to reimburse the other for, any property which it obtains through

financing by the other party pursuant to this Agreement which is not used in accordance with the preceding sentence.

(2) Any funds provided to either party pursuant to this Agreement which are not used in accordance with this Agreement, shall be refunded to the party providing the funds.

(3) Any interest or other earnings on funds provided by AID to the Grantee under this Agreement will be returned to AID by the Grantee.

I. (1) If AID and any public or private organization furnishing commodities through AID financing for operations hereunder in the cooperating country, is, under the laws, regulations or administrative procedures of the cooperating country, liable for customs, duties and import taxes on commodities imported into the cooperating country for purposes of carrying out this Agreement, the Grantee will pay such duties and taxes unless exemption is otherwise provided by any applicable international agreement.

(2) If any personnel (other than citizens and residents of the cooperating country), whether United States Government employees, or employees of public or private organizations under contract with, or individuals under contract with AID, the Grantee or any agency authorized by the Grantee, who are present in the cooperating country to provide services which AID has agreed to furnish or finance under this Agreement, are under the laws, regulations or administrative procedures of the cooperating country, liable for income and social security taxes with respect to income which they are obligated to pay income or social security taxes to the Government of the United States of America, for property taxes on personal property intended for their own use, or for the payment of any tariff or duty upon personal or household goods brought into the cooperating country for the personal use of themselves and members of their families (not including such personal or household goods as may be sold by any such personnel in the cooperating country) or if any firm, not normally resident in the cooperating country, is liable for income, receipts, or other taxes on work financed by AID hereunder, the grantee will pay such taxes, tariff, or duty unless exemption is otherwise provided by any applicable international agreement.

J. If funds provided by AID are introduced into the cooperating country by AID or any public or private agency for purposes of carrying out obligations of AID hereunder, the Grantee will make such arrangements as may be necessary so that such funds shall be convertible into currency of the cooperating country at the highest rate which, at the time the conversion is made, is not unlawful in the cooperating country.

K. AID shall expend funds and carry on operations pursuant to this Agreement only in accordance with the applicable laws and regulations of the United States Government.

L. The two parties shall have the right at any time to observe operations carried out under this Agreement. Either party during the term of the Project and for three years after the completion of the Project shall further have the right (1) to examine any property procured through financing by that party under this Agreement, wherever such property is located, and (2) to inspect and audit any records and accounts with respect to funds provided by, or any properties and contract services procured through financing by, that party under this Agreement, wherever such records may be located and maintained. Each party, in arranging for any disposition of any property procured through financing by the other party under this Agreement, shall assure that the rights of examination, inspection and audit described in the preceding sentence are reserved to the party which did the financing.

M. AID and the Grantee shall each furnish the other with such information as may be needed to determine the nature and scope of operations under this Agreement and to evaluate the effectiveness of such operations.

N. The present Agreement shall enter into force when signed. Either party may terminate this Agreement by giving the other party thirty (30) days written notice of intention to terminate it. Termination of this Agreement shall terminate any obligations of the two parties to make contributions pursuant to Blocks 3 and 4 of this Agreement, except for payments which they are committed to make pursuant to noncancellable commitments entered into with third parties prior to the termination of the Agreement. It is expressly understood that the obligations under paragraph H relating to the use of property or funds shall remain in force after such termination. In addition, upon such termination AID may, at AID's expense, direct that title to goods financed under the Grant be transferred to AID if the goods are from a source outside the Grantee's country, are in a deliverable state and have not been offloaded in ports of entry of the Grantee's country.

O. To assist in the implementation of the Project, AID from time to time, may issue PILs that will furnish additional information about matters stated in this Agreement. The parties may also use jointly agreed-upon PILs to confirm and record their mutual understanding on aspects of the implementation of this Agreement.

P. The Grantee agrees, upon request, to execute an assignment to AID of any cause of action which may accrue to the Grantee in connection with or arising out of the contractual performance or breach of performance by a party to a direct U.S. Dollar contract with AID financed in whole or in part out of funds granted by AID under this Agreement.