

1. AMENDMENT/MODIFICATION NO. 2	2. EFFECTIVE DATE Date of Last Signature	3. REQUISITION/PURCHASE REQUEST NO. N/A	4. PROJECT NO. (If applicable) PDFAR 824
5. ISSUED BY CODE	CM/ROD/LA	6. ADMINISTERED BY (If other than block 5) CODE	CM/ROD/LA

Agency for International Development
Office of Contract Management
Washington, D.C. 20523

W Feldman - 1015K
A. S. ...
8 JAN 1974

7. CONTRACTOR NAME AND ADDRESS CODE	FACILITY CODE	8. AMENDMENT OF SOLICITATION NO.
Public Administration Service 1313 East Sixtieth Street Chicago, Illinois 60637		
(Street, city, county, state, and ZIP Code)		DATED _____ (See block 9)
		<input checked="" type="checkbox"/> MODIFICATION OF CONTRACT/ORDER NO. AID/1a-637 (Uruguay)
		DATED 3/26/70 (See block 11)

9. THIS BLOCK APPLIES ONLY TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in block 12. The hour and date specified for receipt of Offers is extended, is not extended. Offerors must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation, or as amended, by one of the following methods:

(a) By signing and returning _____ copies of this amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE ISSUING OFFICE PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If, by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided such telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

10. ACCOUNTING AND APPROPRIATION DATA (If required)

11. THIS BLOCK APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS

(a) This Change Order is issued pursuant to _____
The Changes set forth in block 12 are made to the above numbered contract/order.

(b) The above numbered contract/order is modified to reflect the administrative changes (such as changes in paying office, appropriation data, etc.) set forth in block 12.

(c) This Supplemental Agreement is entered into by and between the Contractor and the Government pursuant to authority of FAR of 1961 & Executive Order No. 11888
It modifies the above numbered contract as set forth in block 12.

12. DESCRIPTION OF AMENDMENT/MODIFICATION

The purpose of this amendment is to finalize overhead rates in the contract as agreed to between the contractor and A.I.D. The contract is therefore modified as follows:

Article VIII - Establishment of Overhead Rate - Delete in its entirety and substitute the following in lieu thereof:

"Pursuant to the provisions of General Provision 23 of this contract entitled "Negotiated Overhead Rates" the final negotiated overhead rates, applicable to direct salaries, are established for the periods as set forth below:

Final Overhead Rate	Period
56.35% (Off-site Overseas)	1/1/70 - 12/31/70
60 % (Off-site Overseas) (Maximum Rate)	1/1/71 - 12/31/71"

Except as provided herein, all terms and conditions of the document referenced in block 8, as heretofore changed, remain unchanged and in full force and effect.

13. CONTRACTOR/OFFEROR IS NOT REQUIRED TO SIGN THIS DOCUMENT CONTRACTOR/OFFEROR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN 7 COPIES TO ISSUING OFFICE

14. NAME OF CONTRACTOR/OFFEROR BY <u>G. M. Morris</u> (Signature of person authorized to sign)	17. UNITED STATES OF AMERICA BY <u>S. D. Heishman</u> (Signature of Contracting Officer)		
15. NAME AND TITLE OF SIGNER (Type or print) G. M. Morris Associate Director	16. DATE SIGNED 12/17/73	18. NAME OF CONTRACTING OFFICER (Type or print) S. D. Heishman	19. DATE SIGNED 12/21/73

MODIFICATION OF CONTRACT

1. Amendment No. 1	2. Effective Date March 26, 1970	3. Contract No. AID/1a-637 (Uruguay)	4. Effective Date March 26, 1970
5. CONTRACTOR (Name and Address) Public Administration Service 1313 East Sixtieth Street Chicago, Illinois 60637		6. Administered by - AID/W	
7. PIO/T No. Appropriation No. Allotment Symbol - AG/AUD memo of 8/11/71	N.A.	8. Previous PIO/Ts - 528-001-2.3-90035 & A-1 528-001-2.3-00021	

9. The above numbered Contract is hereby modified as follows:

ARTICLE VIII - Establishment of Overhead Rate - Delete in its entirety and in lieu thereof insert the following:

"ARTICLE VIII - Establishment of Overhead Rate - Pursuant to the provisions of General Provision 23 of this contract entitled "Negotiated Overhead Rates", the following negotiated overhead rates are established for the periods shown. Pending establishment of final overhead rates for all periods, provisional payments on account of allowable indirect costs shall be made on the basis of the negotiated provisional rates applied to direct salaries as set forth below. Notwithstanding the overhead rates experienced by the Contractor the final overhead rates established hereunder will in

(see page 2)

10. This amendment is entered into pursuant to the authority of the Foreign Assistance Act of 1961, as amended, and Executive Order No. 11223. Except as herein provided, all terms and conditions of the contract referenced in Block #3 remain unchanged and in full force and effect.

11.

Contractor is required to sign this document and return 5 copies to issuing office.

12. CONTRACTOR
PUBLIC ADMINISTRATION SERVICE
By: G. M. Morris

(Name typed or printed)
G. M. Morris
Title Associate Director
Date September 3, 1971

UNITED STATES OF AMERICA
AGENCY FOR INTERNATIONAL DEVELOPMENT
By: D. Chiddo

(Name typed or printed)
Title Contracting Officer
Date 9-8-71

no event exceed the maximum rate of 60%.

<u>Final Overhead Rate</u>	<u>Provisional Overhead Rate</u>	<u>Maximum Overhead Rate</u>	<u>Period</u>
56.35% (Offsite (Overseas))	-	-	1/1/70 - 12/31/70
-	56.35% (Offsite (Overseas))	60%	1/1/71 - 12/31/71"

(AID 1420-9)

COST-REIMBURSEMENT CONTRACT FOR TECHNICAL SERVICES, OVERSEAS, 3-67

AGENCY FOR INTERNATIONAL DEVELOPMENT CONTRACT TYPE
 NEGOTIATED CONTRACT NO. AID/1a-637 (Uruguay) Cost Reimbursable

NEGOTIATED PURSUANT TO THE FOREIGN ASSISTANCE ACT OF 1961, AS AMENDED, AND EXECUTIVE ORDER 11223 AMOUNT \$ 69,830
 CONTRACT FOR: Project No. 528-11-720-001.2

ISSUING OFFICE (Name and Address) Contract Division (LA/MGT/CTR) Bureau for Latin America Agency for International Development Washington, D. C. 20523	CONTRACTOR (Name and Address) Public Administration Service NAME 1313 East Sixtieth Street STREET ADDRESS Chicago, Illinois 60637 CITY, STATE AND ZIP CODE
ADMINISTRATION BY AID/Washington	COGNIZANT SCIENTIFIC/TECHNICAL OFFICE AID/LA/DR
MAIL VOUCHERS (Original & 3 copies) TO: Office of the Controller Agency for International Development, Wash., D.C. 20523	ACCOUNTING AND APPROPRIATION DATA: PIO/T Nos. 528-001-2.3-90035 & A-1, 528-001-2.3-00021 Appropriation Nos. 72-1181010; 72-1191010; 72-1101010
EFFECTIVE DATE Date of last signature	Allotment Nos. 895-50-528-00-69-92 995-50-528-00-69-91 095-50-528-00-69-01 Estimated Completion Date: 12/31/71
TYPES OF BUSINESS (CHECK A)	
<input type="checkbox"/>	SOLE PROPRIETORSHIP
<input type="checkbox"/>	PARTNERSHIP
<input type="checkbox"/>	JOINT VENTURE
<input checked="" type="checkbox"/>	CORPORATION, INCORPORATED IN THE STATE OF ILLINOIS (Non-Profit)

The United States of America, hereinafter called the Government, represented by the Contracting Officer executing this contract, and the Contractor agree that the Contractor shall perform all the services set forth in the attached Schedule, for the consideration stated therein. The rights and obligations of the parties to this contract shall be subject to and governed by the Schedule and the General Provisions. To the extent of any inconsistency between the Schedule or the General Provisions and any specifications or other provisions which are made a part of this contract, by reference or otherwise, the Schedule and the General Provisions shall control. To the extent of any inconsistency between the Schedule and the General Provisions, the Schedule shall control.

This Contract consists of this Cover Page, the Schedule of 2 Pages, including the Table of Contents and the General Provisions (Form CT/GP/Technical Services Overseas, 3-67) and

NAME OF CONTRACTOR PUBLIC ADMINISTRATION SERVICE	UNITED STATES OF AMERICA supplemental AGENCY FOR INTERNATIONAL DEVELOPMENT provisions.
BY (Signature of authorized individual) <i>G. M. Morris</i>	BY (Signature of Contracting Officer) D. Chiddo <i>D. Chiddo</i>
TYPED OR PRINTED NAME G. M. Morris	TYPED OR PRINTED NAME
TITLE Associate Director	CONTRACTING OFFICER
DATE March 9, 1970	DATE 3-26-70

TABLE OF CONTENTS
SCHEDULE

The Schedule, on pages 1 through 8, consists of this Table of Contents and the following Articles:

Article I	— STATEMENT OF WORK	Article VIII	— ESTABLISHMENT OF OVERHEAD RATE
Article II	— LEVEL OF EFFORT	Article IX	— PERSONNEL COMPENSATION
Article III	— REPORTS	Article X	— ADDITIONAL CLAUSES
Article IV	— PERIOD OF CONTRACT		
Article V	— ESTIMATED COST AND FIXED FEE		
Article VI	— BUDGET		
Article VII	— COSTS REIMBURSABLE AND LOGISTIC SUPPORT TO CONTRACTOR		

GENERAL PROVISIONS

The following provisions, numbers 1 through 47, are the General Provisions of this contract:

- | | |
|----------------------------------------------------------------|-----------------------------------------------------------------------------------|
| 1. Definitions | 25. Examination of Records |
| 2. Biographical Data | 26. Price Reduction for Defective Cost or Pricing Data |
| 3. Personnel | 27. Audit and Records |
| 4. Leave and Holidays | 28. Subcontractor Cost and Pricing Data |
| 5. Allowances | 29. Reports |
| 6. Travel and Transportation Expenses | 30. Utilization of Small Business Concerns |
| 7. Notice of Changes in Regulations | 31. Utilization of Concerns in Labor Surplus Areas |
| 8. Conversion of United States Dollars to Local Currency | 32. Insurance - Workmen's Compensation, Private Automobiles, Marine and Air Cargo |
| 9. Orientation and Language Training | 33. Insurance - Liability to Third Persons |
| 10. Services Provided to Contractor | 34. Termination for Default or for Convenience of the Government |
| 11. Miscellaneous | 35. Disputes |
| 12. Contractor - Mission Relationship | 36. Authorization and Consent |
| 13. Procurement of Equipment, Vehicles, Materials and Supplies | 37. Notice and Assistance Regarding Patent and Copyright Infringement |
| 14. Subcontracts | 38. Patent Provisions and Publication of Results. |
| 15. Title to and Care of Property | 39. Rights in Data |
| 16. Excusable Delays | 40. Release of Information |
| 17. Stop Work Order | 41. Equal Opportunity |
| 18. Changes | 42. Convict Labor |
| 19. Standards of Work | 43. Walsh-Healey Public Contracts Act |
| 20. Inspection | 44. Officials Not to Benefit |
| 21. Limitation of Cost | 45. Covenant Against Contingent Fees |
| 22. Allowable Cost, Fixed Fee and Payment | 46. Language, Weights and Measures |
| 23. Negotiated Overhead Rates | 47. Notices |
| 24. Assignment of Claims | |

General Provisions for Cost Type Contract for Technical Services Overseas (Form CT/GP/Technical Services Overseas, 3-67) attached hereto, and except for the Clauses omitted as specified on the preceding page, such General Provisions are incorporated in this contract.

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ARTICLE I - STATEMENT OF WORK

For a period as hereinafter set forth in the Schedule, the Contractor shall provide technical services at the level of effort hereinafter set forth, and shall perform such technical services as are hereinafter set forth directed toward the tax administration and reform project, which assists the Cooperating Country in the implementation and administration of the recently enacted tax on imputed income of rural lands.

Contractor will work with the National Cadastral Office Ministry of Finance and will advise and assist in:

A. Improving systems and methods such as:

- (1) Reappraisal of properties
- (2) Updating records to reflect property transferences or divisions.
- (3) Map books and map numbering
- (4) Orderly disposal of old not-needed records
- (5) Gathering of meaningful and reliable statistics for management and other uses.

B. Drafting forms to implement the improved systems and the preparation of written instructions.

C. Organizing a public relations office and a means for disseminating publicity regarding property and property taxes.

D. Developing mass property appraisal methods for urban properties and techniques wherein soil types and other factors are used in appraising rural properties.

E. Installing improved procedures for the assessment of property taxes.

F. Training and development of incumbent personnel in advanced management techniques and practices.

ARTICLE II - LEVEL OF EFFORT

A. The level of effort for the performance of this contract shall be eighteen (18) total man-months of direct labor at an average rate of approximately one (1) each month.

B. The estimated composition of the total man-months of direct labor is as follows:

<u>Position</u>	<u>Man-Months</u>
1 Property Tax Advisor	18

C. It is understood and agreed that the rate of man-months per month fluctuate in pursuit of the technical objective provided such fluctuation does not result in the utilization of the total man-months of effort prior to the expiration of the term hereof, and it is further understood and agreed that the number of man-months of effort for each classification except for the hours of the Key Personnel may be utilized by the Contractor in any other direct labor classification if necessary in the performance of the work.

D. The Contracting Officer may, by written order, direct the Contractor to increase the average monthly rate of utilization of direct labor to such an extent that the total man-months of effort, specified above, would be utilized prior to the expiration of the term hereof. Any such order shall specify the increment required and the revised term hereof resulting therefrom.

ARTICLE III - REPORTS

In addition to the reports required under Article 29 of the General Provisions, the Contractor will provide such reports as may be required by USAID or the Cooperating Government.

ARTICLE IV - PERIOD OF CONTRACT

A. The effective date of this contract is date of last signature and the estimated completion date is December 31, 1971.

B. In the event that the Contractor fails to furnish the level of effort set forth herein for the specified term, then the Contracting Officer may require the Contractor to continue performance of the work beyond the estimated completion date until the Contractor has furnished the specified level of effort or until the estimated cost of the work for such period shall have been expended.

ARTICLE V - ESTIMATED COST AND FIXED FEE

The total estimated cost of this contract to the Government, exclusive of the fixed fee, is \$69,830. There is no fee.

ARTICLE VI - BUDGET

The following budget sets limitations for reimbursement of dollar costs for individual line items. Without prior written approval of the Contracting Officer, the Contractor may not exceed the grand total set forth in the budget hereunder or exceed the dollar costs for any individual line item by more than 15% of such line item.

BUDGET

<u>Category</u>	<u>Budget Amount</u>
Salaries and Wages (Overseas)	\$32,500
Fringe Benefits	3,250
Allowances	7,860
Travel and Transportation	7,320
Other Direct Costs	600
Overhead	18,300
GRAND TOTAL	<u>\$69,830</u>

ARTICLE VII - COSTS REIMBURSABLE AND LOGISTIC SUPPORT TO CONTRACTOR

A. United States Dollar Costs

The United States dollar costs allowable under the contract shall be limited to reasonable, allocable, and necessary costs determined in accordance with General Provision 22 of this contract entitled "Allowable Cost, Fixed Fee, and Payment."

B. Logistic Support and Costs Reimbursable in Pesos.

The Contractor shall be provided with or reimbursed in Pesos for the following:

- Office space and office equipment
- Furniture and household equipment
- Transportation in Cooperating Country
- Clerical assistance
- (Pouch facilities and commissary privileges will also be afforded Contractor employees)

C. Method of Payment of Peso costs

Those contract costs which are specified as local currency costs in paragraph B, above, if not furnished in kind by the Cooperating Government or the Mission, shall be paid to the Contractor in a manner adapted to the local situation and as agreed to by the Mission Director and the Contractor. The documentation for such costs shall be on such forms and in such manner as the Mission Director shall prescribe.

ARTICLE VIII - ESTABLISHMENT OF OVERHEAD RATE

Pursuant to the provisions of General Provision 23 of this contract entitled "Negotiated Overhead Rates", a rate or rates shall be established for the period beginning January 1, 1970 and ending December 31, 1970. Pending establishment of final overhead rates for the initial period, provisional payments on account indirect costs shall be made on the basis of the following negotiated provisional rates applied to the base(s) which are set forth below:

Off Site (Overseas)	<u>60%</u>	Direct Salaries	<u>CY 1970</u>
	(Rate)	(Base)	(Period)

It is mutually agreed and understood that the maximum overhead reimbursable for the entire contract period will not exceed 60% notwithstanding any clause of the contract.

ARTICLE IX - PERSONNEL COMPENSATION

A. Limitations

Compensation of personnel which is charged as a direct cost under this contract, like other costs, will be reimbursable in accordance with Article VII of the Schedule entitled "Costs Reimbursable and Logistic Support to Contractor" and General Provision 22 entitled "Allowable Cost, Fixed Fee, and Payment" and other applicable provisions of this contract but subject to the following additional specific understandings which set limits on items which otherwise would be reasonable, allocable and allowable.

1. Approvals

Salaries and wages may not exceed the Contractor's established policy and practice, including the Contractor's established pay scale for equivalent classifications of employees which will be certified to by the Contractor, nor may any individual salary or wage, without approval of the Contracting Officer, exceed the employee's current salary or wage or the highest rate of annual salary or wage received during any full year of the immediately preceding three years, provided that if the work is to be performed by employees serving overseas for a period in excess of one year, the normal base salary may be increased in accordance with the Contractor's established policy and practice but not to exceed 10 percent of the base U.S. salary excluding benefits. There is a ceiling on reimbursable salaries and wages paid to a person employed directly under the contract of the maximum salary rate of FSR-1 (or the equivalent daily rate of the maximum FSR-1 salary if compensation is not an annual basis), unless advance written approval is given by the Contracting Officer.

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2. Salaries During Travel

Salaries and wages paid while in travel status will not be reimbursed for a travel period greater than the time required for travel by the most direct and expeditious air route.

3. Return of Overseas Employees

Salaries and wages paid to an employee serving overseas who is discharged by the Contractor for misconduct or security reasons will in no event be reimbursed for a period which extends beyond the time required to return him promptly to his point of origin by the most expeditious air route plus accrued vacation leave.

4. Merit or Promotion Increases

Merit or promotion increases may not exceed those provided by the Contractor's established policy and practice. With respect to employees performing work overseas under this contract, one merit or promotion increase of not more than 5% of the employee's base salary may, subject to the Contractor's established policy and practice, be granted after employee's completion of each twelve month period of satisfactory services under the contract. Merit or promotion increases exceeding these limitations or exceeding the maximum salary of FSR-1 may be granted only with the advance written approval of the Contracting Officer.

5. Consultants

Consultant services for a maximum number of 90 days will be reimbursed in connection with the services to be provided hereunder. No compensation for consultants will be reimbursed unless their use under the contract has the advance written approval of the Contracting Officer; and if such provision has been made or given, compensation shall not exceed, without specific approval of the rate by the Contracting Officer, the current compensation or the highest rate of annual compensation received by the consultant during any full year of the immediately preceding three years. There is a ceiling on reimbursable compensation for any consultant of \$100.00 per day and a total period of service for each consultant not to exceed 90 work days in any twelve month period, unless advance written approval is given by the Contracting Officer.

6. Third Country and Cooperating Country Nationals

No compensation for third country or Cooperating Country nationals will be reimbursed unless their use under the contract is authorized in the Schedule or has the prior written approval of the Contracting Officer. Salaries and wages paid to such persons may not, without specific written approval of the Contracting Officer, exceed either the Contractor's established policy and practice, or the level of salaries paid to equivalent personnel by the A.I.D. Mission in the Cooperating Country; or the prevailing rates in the Cooperating Country, as determined by A.I.D., paid to personnel of equivalent technical competence.

7. Work Week

(a.) *Non-Overseas Employees.* The work week for the Contractor's non-overseas employees shall not be less than the established practice of the Contractor.

(b.) *Overseas Employees.* The work week for the Contractor's overseas employees shall not be less than 40 hours and shall be scheduled to coincide with the work week for those employees of the A.I.D. Mission and the Cooperating Country associated with the work of this contract.

B. Definitions

As used herein, the terms "Salaries", "Wages" and "Compensation" mean the periodic remuneration received for professional or technical services rendered exclusive of overseas differential and other allowances associated with overseas service, except as otherwise stated. The term compensation includes payments for personal services (including fees and honoraria). It excludes earnings from sources other than the individual's professional or technical work, overhead and other charges.

ARTICLE X - ADDITIONAL CLAUSES

1. Article 41 of General Provisions - Equal Opportunity is deleted in its entirety and the following substituted therefor:

(The following clause is applicable unless this contract is exempt under the rules, regulations and relevant orders of the Secretary of Labor. See 41 Code of Federal Regulations, Chapter 60, as implemented in Federal Procurement Regulations, Section 1-12.804).

" During the performance of this Contract, the Contractor agrees as follows:

(a) The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex or national origin. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Contracting Officer setting forth the provisions of this Equal Opportunity clause.

(b) The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex or national origin.

(c) The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the Agency Contracting Officer, advising the labor union or workers' representative of the Contractor's commitments under this Equal Opportunity clause, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(d) The Contractor will comply with all provisions of Executive Order No. 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(e) The Contractor will furnish all information and reports required by Executive Order No. 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(f) In the event of the Contractor's noncompliance with the Equal Opportunity clause of this Contract or with any of the said rules, regulations,

or orders, this contract may be cancelled, terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order No. 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order No. 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(g) The Contractor will include the provisions of paragraphs (a) through (g) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order No. 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the contracting agency may direct as a means of enforcing such provisions including sanctions for noncompliance; Provided however, That in the event the Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the contracting agency, the Contractor may request the United States to enter into such litigation to protect the interests of the United States."

2. Supplemental Provisions (supplement No. 2 (May 1969) to AID Form CP/GP/TSO, 3-67 (AID 1420-12)) are attached hereto and incorporated into the contract.

SUPPLEMENTAL PROVISIONS

The "Supplemental Provisions" set forth in this form include changes, deletions, and/or additions to the General Provisions, Cost Type Contract for Technical Services Overseas (AID 1420-12), AID Form CT/GP/TSO, 3-67. They modify similarly numbered clauses included in AID 1420-12. This Supplement No. 2 cancels Supplement No. 1 (April 1968).

6. TRAVEL AND TRANSPORTATION

The following paragraph is added to the clause:

"(b) (14) *Reduced Rates on U. S. Flag Carriers.* Reduced rates on United States Flag Carriers are in effect for shipments of household goods and personal effects of AID contract personnel between certain locations. These reduced rates are available provided the shipper furnishes to the carrier at the time of the issuance of the bill of lading documentary evidence that the shipment is for the account of AID. The Contracting Officer will, on request, furnish to the Contractor current information concerning the availability of a reduced rate with respect to any proposed shipment. The Contractor will not be reimbursed for shipments of household goods or personal effects in amounts in excess of the reduced rates which are available in accordance with the foregoing."

9. ORIENTATION AND LANGUAGE TRAINING

The clause contained in 1420-12 is deleted, and the following clause is inserted in lieu thereof:

"(a) Regular employees shall receive a maximum of two weeks AID orientation before travel overseas. The dates of orientation shall be selected by the Contractor and approved by the Contracting Officer from the orientation schedule provided by AID.

(b) As either set forth in the Contract Schedule, or provided in writing by the Contracting Officer, the following may be authorized taking into consideration specific job requirements, an employee's prior overseas experience, or unusual circumstances, in connection with orientation of individual Contractor employees.

- (1) Modified orientation.
- (2) Language training.
- (3) Orientation for regular employee's dependents at Contract expense.
- (4) Contractor-sponsored orientation program.
- (5) Waiver of orientation for individual Contractor employees.

(c) Transportation costs and travel allowances not to exceed one round trip from regular employee's residence to place of orientation and return will be reimbursed, pursuant to the provisions of the clause of this Contract entitled "Travel and Transportation Expenses", if the orientation is more than 50 miles from the regular employee's residence. Allowable salary costs during the period of orientation are also reimbursable.

(d) Contractor employee participation in AID orientation does not in any way relieve the Contractor of his responsibility for assuring that the employee is properly oriented in all matters related to the administrative, logistical, and technical aspects of his movement to, and tour of duty in, the Cooperating Country as provided for elsewhere in this Contract."

13. PROCUREMENT OF EQUIPMENT, VEHICLES, MATERIALS, AND SUPPLIES

The following paragraph is added to the clause:

"(c) If (i) the effective use of printed or audio-visual teaching materials depends upon their being in the local language, and (ii) such materials are intended for technical assistance projects or activities financed by AID in whole or in part, and (iii) other funds, including U. S.-owned or -controlled local currencies, are not readily available to finance the procurement of such materials, local language versions may be procured from the following sources, in order of preference:

Countries selected from Geographic Code (see AIDPR 7-6.5201-1):

- 000 United States, including the AID Regional Technical Aid Centers
- 528 Cooperating Country, identified, when applicable, by specific reference to the name and corresponding AID geographic code
- 901 Limited Free World
- 899 Free World"

GENERAL PROVISIONS

Cost-Reimbursement Contract for Technical Services Overseas

INDEX OF CLAUSES

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|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

1. DEFINITIONS

(a) "Administrator" shall mean the Administrator or the Deputy Administrator of the Agency for International Development.

(b) "A.I.D." shall mean the Agency for International Development.

(c) "Consultant" shall mean any especially well qualified person who is engaged on a temporary or intermittent basis to advise the Contractor and who is not an officer or employee of the Contractor who performs other duties for the Contractor.

(d) "Contracting Officer" shall mean the person executing this contract on behalf of the United States Government and any other government employee who is a properly designated Contracting Officer; and the term includes, except as otherwise provided in this contract, the authorized representative of a Contracting Officer acting within the limits of his authority.

(e) "Contractor Employee" shall mean an employee of the Contractor assigned to work under this contract.

(f) "Cooperating Country or Countries" shall mean the foreign country or countries in which services are to be rendered hereunder.

(g) "Cooperating Government" shall mean the government of the Cooperating Country.

(h) "Dependents" shall mean:

(1) *Wife*;

(2) *Children* (including step and adopted children) who are unmarried and under 21 years of age or, regardless of age, are incapable of self support;

(3) *Parents* (including step and legally adoptive parents), of the employee or of the spouse, when such parents are at least 51 percent dependent on the employee for support;

(4) *Sisters and Brothers* (including step or adoptive sisters or brothers) of the employee, or of the spouse, when such sisters and brothers are at least 51 percent dependent on the employee for support, unmarried and under 21 years of age, or regardless of age, are incapable of self support; and

(5) *Husband* who is at least 51 percent dependent on the employee for support.

(i) "Economy Class" air travel (also known as jet-economy, air coach, tourist-class, etc.) shall mean a class of air travel which is less than first class.

(j) "Federal Procurement Regulations" (FPR), when referred to herein shall include Agency for International Development Procurement Regulations (AIDPR).

(k) "Government" shall mean the United States Government.

(l) "Local Currency" shall mean the currency of the Cooperating Country.