

## Project Security Plan

### Introduction

Despite the presence of MINUSTAH forces, the arrival of US troops and international aid, the restricted capacity of President René Prével's administration to respond to a humanitarian emergency of the magnitude caused by the January earthquake is likely to result in continuation of aggravated criminal incidents in the foreseeable future. Additionally, fears of increased insecurity have been heightened by the rainy season, during which an anticipated scramble for limited available shelter for those displaced by the earthquake is likely to increase the demand for essential goods and services, which in turn is likely to compound the risk of criminal activity.

The Security Plan will mirror current US Department of State (DOS) and UN guidelines for security in Haiti. The Chief of Party will be the primary liaison with US DOS regarding the overall security of Parsons' staff and Parsons' US citizens in particular.

Parsons will have the following presence in Haiti:

- An office (cohabitate with the PMCC in the UN Logistics Base adjacent to the airport);
- Residences (initially at the Visa Lodge, but to be relocated within 60 days to PauP or Petionville);
- Up to 15 assigned in-country staff, including a mix of approximately five expatriate and ten local nationals; and
- Transportation for US-based staff between the residence and office.

### Security Management

A full-time Security Manager will not be part of Parsons' staff deployed to Haiti. A local security firm will provide security and their primary responsibilities will be:

- Initial security and safety assessments of offices and residences;
- Developing and implementing physical security upgrades to offices and residences;
- Sourcing and supervising local guard force for offices and residences;
- Sourcing and supervising Personal Security Details (PSD) teams from a local provider;
- Establishing a travel security protocol for all non-routine travel;
- Implementing incident management protocols and response plans;
- Training Parsons' staff in security and safety;

- Develop chain of command procedures for communications and reporting;
- Developing emergency evacuation plans; and
- Implementing policies for handling of detainees.

### **Physical Security**

All facilities will be surveyed and where necessary improved to meet Overseas Security Advisory Council (OSAC) guidelines for physical security. This will include:

- Perimeter walls;
- Access control points (i.e., vehicle and pedestrian gates; building entry points, etc.);
- Lighting plans;
- Alarm systems;
- Safe areas;
- Fire fighting equipment;
- Earthquake safety protocols; and
- Security guard force for 24/7 coverage at residential facilities.

### **Travel Security**

When traveling outside of Haiti, not in direct support of Parsons' work, team members will follow their individual corporate security protocols.

### **Personal Security Details**

PSDs will take the form of a local national security driver and security agent for all vehicle moves in country during daylight hours. For non-routine journeys, consideration will be given to vehicle moves in convoys of two or more vehicles for mutual support. Unmarked 4x4 vehicles will be used at all times.

### **Operations Center**

An operations center will be established and manned during operational hours. Two local national, English speaking security operators will be sourced to staff this center.

### **Communications**

A communications tree with double redundancy (cellular and radio) will be established to ensure communications remain effective in the event of a major security or safety incident.

### **Security Training**

A training program for all Parsons' personnel and visitors will be conducted to include: personal safety and security, travel security protocols, incident management protocols, and threat information.