

Wi Winrock International Ethiopia

P.O.Box 2417
Addis Ababa Ethiopia
Phone: (251-1) 65 55 37/ 65 03 83
Fax: (251-1) 65 55 48
Email: winrock.eth@telecom.net.et

Ref.: WI-Eth/091/02
Date: April 29, 2002

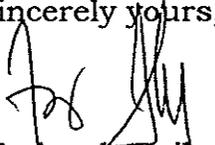
Mr. Kurt Rockeman
Chief, Agriculture and Natural Resources Office
USAID-Ethiopia Mission
Addis Ababa

Dear Mr. Rockeman,

Subject: 2nd Quarterly Progress Report (January - March, 2002)

Please find the attached 2nd Quarterly Progress Report of the EMPOWER program of Winrock International Ethiopia for the period commencing from January - March, 2002. The report is submitted to you in reference to the cooperative agreement number 663-0019-A-00-7329-00 signed with the United States Agency for International Development (USAID) Ethiopia mission and Winrock International Ethiopia/EMPOWER Program.

Sincerely yours,


Wudnesh Hailu (Ph.D.)
Country Representative and Program Coordinator



cc:

- Ms. Caryl Garcia
- Ms. Maggie Range
- Mr. Christopher Kopp
- Dr. Pierre Antoine
- Ms. Pamela E. Woodard
Winrock International
- Ms. Carolyn Eldringe
USAID-Ethiopia Mission
- USAID, CDIE/DI, Washington, DC 20523-1802



Winrock International

**Ethiopian Management of Participatory Opportunities
for Women in Extension and Research
(EMPOWER) Program**

**2nd Quarterly Progress Report
January – March 2002**



**April 2002
Addis Ababa**

Quarterly Progress Report (January – March 2002)

1. Introduction

Ethiopian Management of Participatory Opportunities for Women in Extension and Research (EMPOWER) program complements USAID/Ethiopia mission's over all goal of improving food security and its Strategic Objective (SO) # 7 of "*Household Production and Productivity Increased*". This and EMPOWER program specific objectives of - increased availability of domestically produced food grains; increased number of well-trained women extension agents, researchers, and advocates and policy makers to work with and for rural women; and increased knowledge of gender factors in agricultural policies, programs and practices are being realized through the three project components - On Farm Agricultural Resource Management (ONFARM), short-term Training and Scholarship awards.

During this reporting period EMPOWER program activities have been actively implemented in both site regions of Ethiopia - the Southern Nations Nationalities and Peoples Regional State (SNNPRS) and in the Amhara National Regional State (ANRS). This quarterly progress report presents activities accomplished during January – March 2002 and action plans for the next reporting period (April-June 2002).

2. Program Management Activities Accomplished During January - March 2002

Planned activities for this reporting quarter have generally been successfully accomplished. Some of the major ones are:

- Renewal of EMPOWER program registration by Ministry of Justice,
- Signing of project agreement amendment with SNNPRS,
- Completion of evaluation of EMPOWER program staff members' PPO (Personal Performance Objective) and sending the same to Headquarter Winrock Office, and
- Finalizing annual progress report and action plan.

Other detail project component activity accomplishments are presented in the following sections:

2.1 On Farm Agricultural Resource Management (ONFARM) Project Component

ONFARM activities in the SNNPRS: Yield data collection and farmers' response assessment of crop trials (of 150 variety trials, 15 fertility trials, 7 adaptation and 5 weed control trails) that have been established during the past year (2001) were among the major activities accomplished during the reporting period. Based on the data collected, the performance of introduced varieties has shown remarkable advantages over the landraces except that of sorghum varieties (*Muyra 1* and *Muyra 2*) and a sweet potato variety (*Melkassa*). Regarding adaptation trials, all 7 wheat varieties that have been under adaptation test have shown good

performance. Also, out of 15 grass species that have been under adaptation, 11 of them have performed well and good. Variety adaptation trials have shown between 4 and 67% yield advantage whereas in case of wheat adaptation trials the superiority was between 30 and 95%. At Gimbo, agronomic and yield data collection of 68 adaptation and 39 demonstration trials were completed. The remaining interpretation of the results and annual ONFARM report submission will be made in the coming quarter. In an attempt to encourage farmers to use organic fertilizer 17 farmers (11 married-women, 1 woman household head and 5 male-headed) at Gimbo have taken part in the preparation of 17 compost pits. As a result, 3700 coffee seedlings and 1350m² plots of tomato have been fertilized with compost. In addition, five women farmers have undertaken insect pest control activities on chickpea, especially the control of African ball worm.

At Yem, 14 farmers have participated on wheat, field pea and potato crops using HAR 1685, *Tegegnech* and *Chiro* varieties, respectively. As a result, participant farmers have harvested 31.6 q of quality seeds from the first two crops and prepared it for sale and exchange. At Gimbo, two partner farmers who have been involved in the multiplication of wheat and haricot bean seed multiplication are ready to sell their produce to the project office based on a signed agreement.

Labor, energy and time saving appropriate technologies have been introduced to target women farmers found in 8 PAs of Yem Special *wereda*. During the quarter, the project office has introduced low cost and locally constructible *enset* decorticator. This technology, in addition to its simplicity to operate and construct, has enabled farmers to overcome problems related to the previously introduced improved *enset* decorticator. Following the training on the same, 25 trained farmers have constructed it and they are now practicing the technology. Yem project staffs have demonstrated 10 improved mud stoves to 10 women partner farmers through involving them from start to end of construction. Following this, two of the women participants have constructed two mud stoves for their two women neighbors. At Gimbo, 30 women farmers have produced different parts of bricks to make fuel saving stoves. In addition, 4 *injera* stoves were made by 4 women farmers at 3 PAs with the support of WI field staff and *wereda* office of agriculture extension workers. At Yem, 5 improved storage devices were constructed with full participation of 5 partner farmers in their homestead. The Gimbo project office in collaboration with extension agents of *wereda* office of agriculture assisted 19 farmers (9 male-headed, 2 women household head and 8 married-women) to construct storage facilities with minimal input like rat baffle. On the other hand, as it was reported during the previous quarter, the project at Gimbo has initiated a field verification test to determine the performance of plant-based and synthetic pesticides, which could potentially prevent the damage caused by storage pests with the collaboration of the *wereda* office of agriculture, the Ethiopian Science and Technology Commission and Pharmacure PLC.

Group vegetable growers at Yem have produced 285 kg of vegetables and sold 267 kg of 335.50 Birr. In addition, they used 22.5 kg of vegetable for their household consumption. At Gimbo, 15 farmers who had taken part in vegetable gardening activity have harvested 1889 kg of vegetables and sold part of it for 1325.50 birr. Moreover, they used 781kg of vegetables for home consumption. With the income, they have bought one heifer, 7 sheep and goats and 4 chicken. During the reporting period the major activities regarding poultry production at Yem were yield benefit data collection and initiation of women participants to practice natural brooding to enhance the population of previously introduced improved poultry breeds. As a

result, 82 chickens were hatched and birr 288.5 obtained from the sale of 1600 eggs by 17 women farmers. At Gimbo, 66 farmers (25 female-headed, 37 married-women and 4 male-headed) have sold eggs and chickens for 1592.10 birr. As a result of this, 11 farmers have bought 5 sheep, 5 goats and 2 heifers. In addition, 121 new baby chicks were hatched through natural brooding using indigenous chicks. At Gimbo, nine women farmers who bought eggs from direct beneficiaries have raised 43 new white leghorn baby chicks through natural brooding. In bee keeping activity, 27 farmers (16 married women, 4 male-headed and 7 female-headed) at Gimbo, have transferred 27 bee colonies from the traditional hives into their 'Aykefam' hives. In addition, 135 farmers (30 married-women, 5 women-household head and 97 male-headed) have constructed 135 "Aykefam" beehives; of these, 10 farmers have introduced bee colonies into their hives. At Gimbo, ninety-one farmers who had taken part in sheep fattening and rearing activities have bought 151 rams and ewes. As a result of this, 21 rams were born and 10 sheep sold for 753 birr.

Model physical conservation structures (bunds of various types, check dams and cut off drains) having a total length of 2.045 km have been constructed at 6 (six) PAs of Yem Special *wereda*. In the construction of the structures, 432 male and 59 female farmers have participated. In addition, maintenance activity has been done for 0.115 km soil bund constructed in the past years. At Gimbo, 31.6 km of earthen terraces have been constructed with the participation of WIE field staff, *wereda* office of agriculture extension workers and an expert from zone department of agriculture. All in all, 787 farmers participated in the activity. About 89,856 seedlings of 27 forest and multipurpose tree species have been raised at both nursery sites at Yem. At Gimbo, 16 nursery beds were sown with 22 types of seeds that are potentially suitable for fodder, soil fertility improvement, shade, fire wood, pesticide and as a source of cash for farmers.

At Yem, nursery management of 5000 coffee seedlings and transplanting of 600 sour orange seedlings that will be used as root stocks for seed orange buds were the other major activities achieved during the quarter. At Gimbo, among 30,000 different varieties of coffee seedlings being raised in the project's nursery site about 27000 seedlings are ready for out planting the coming month. Discussions have been made with the *wereda* office of agriculture on how to facilitate distribution and ways to sell seedlings to farmers. In addition, a total of 4000 fruit tree seedlings like avocado, banana, papaya and wild custard apple are being raised for further dissemination to target farmers. In addition, 6000 neem (*Azadirachta indica*) seeds were planted at Shomba project nursery site for distribution to farmers at the onset of rains. Also, 54 farmers cultivated forage legumes as intercrops in their maize plots.

During the quarter under report, two major trainings have been organized and conducted to farmers and development agents at Yem. These were soil and water conservation training and training on improved small farm implements. The soil and water conservation training has been organized for farmers for the third time since the start of project activity. The training has been given for 34 farmers (17 women and 17 men) from Feb 16-20, 2002. The training on improved small farm implements was given to 30 farmers (15 female and 15 male) and 26 development agents (10 female and 16 male) from March 6-8, 2002. At Gimbo, 308 farmers and 30 extension workers were trained. Of the 308 farmers, 88.6 percent were women. The training activities for farmers and extension workers included poultry production, bee keeping, appropriate technologies, integrated pest management (IPM), sheep production, soil conservation and animal health and hygiene.

WIE Gimbo project has also facilitated four cross and eight inter-group visits to encourage farmers to try and adopt the technologies being promoted by the project, all with the participation of *wereda* office of agriculture extension agents. All visits were conducted between farmers of the same PA and farmers of different PAs. A total of 220 farmers (36.6% women) have made visit to model farms. Farmers were able to learn among each other's experience and gained more information on the benefits of adopting the technologies.

At Gimbo, 315 project partner farmers in Ufudo and Shomba PAs who organized themselves in to saving groups have joined cooperatives through efforts made by project's field staffs, *wereda* office of agriculture and cooperative promotion office experts. Twelve women partner farmers have assumed management positions in the cooperatives. In addition, 259 farmers who organized themselves in saving group have deposited 3930 birr.

Case story (Gimbo): W/zro. Mame Tesfu's experience in testing and disseminating haricot bean variety *goberasha* (ICA-1554).

W/zro Mame Tesfu manages 1.5 hectare of land together with her husband and daughter at Tulla P.A, 17 km west of Gimbo. She keeps 2 heads of cattle, 5 hives and other small ruminants. Her main crops are local maize, haricot bean and wheat. Mame Tesfu is an excellent example of a good project partner farmer who disseminated the newly introduced haricot bean variety (ICA-1554) by the project to 55 farmers. In 2000 main cropping season she had executed variety trial using 3 haricot bean varieties with the assistance of the project field staff. She was given a kilo of ICA-1554 haricot bean variety to plant on 100m² plot of land. In less than 2 years she harvested 2 quintals of ICA-1554 and sold her produce for 190 birr to neighbors, relatives and friends. This variety is now being multiplied by some 55 farmers, and many farmers are eager to obtain this variety. From this experience it is evident that farmers are not always recipients of technologies but are also good agents in disseminating successful crop varieties to other farmers.

ONFARM Activities in the ANRS: At both project sites, all crops under demonstration and adaptation trials were harvested and collected. Yield data analysis and report writing is underway. Variety selection for further demonstration and seed multiplication scheme will be made after yield analysis report is released. In both *weredas* horticultural demonstration plots were established on 85 farmers' fields. In addition, two newly introduced potato varieties (*Zengena* and *Tolcha*) were planted on one site at Enebssie for planting material multiplication. At Enebssie, to improve the nutritional status and feeding habits of partner farmers and to create additional source of income, the project has introduced and disseminated fruit seedlings [a total of 1443 papaya (solo variety) and 418 mango seedlings were distributed to 149 farmers (6 WH, 55 MW and 88 male)] in three kebeles. These fruit seedlings were planted on irrigable land.

At Libokemkem, forty-eight households have constructed *mirt* stove in this quarter and this brings the beneficiaries of the technology in the *wereda* to above 200. At Enebssie, 60 trained farmers have taught other 33 farmers who made altogether 93 stoves. In addition, four women at Enebssie and 30 at Libokemkem have constructed fire-less cooker following the current year training they got in household food and fuel management.

By offering training on soil and water conservation for 135 farmers at the specified catchments and creating effective awareness, WIE-Libokemkem *wereda* project site has achieved the construction of 7.34 km of physical soil conservation structures on watershed basis through

community participation (3818 people, of which 1713 were female). At Enebssie, soil and water conservation measures were taken in identified gullies through the construction of check dams (stone and wood), fencing (area closure to protect human and animal interference), and paving of the waterways with stone. In total, 6.93 km gully was rehabilitated with the participation of 3241 people (1599 female). In the same quarter, three male beneficiaries at Enebssie (1 at Yibsana and 2 at Dibo) were able to construct modern outdoor grain storage, which has rat baffle, aeration sieve, grain outlet and other facilities. During the construction, 28 farmers have visited and made commitment to construct their own.

For raising forest tree seedlings, seedbeds were prepared (50 seedbeds for bare rooted and nine seedbeds for plastic potted) at Enebssie. Furthermore 43, 209 pots were compacted with compost to raise seedlings with polythene bag. At Libokemkem, two nursery sites (having 15 and 21 seedbeds of 10m X 1m each, respectively) were established at Michael Debir and Addis Zemen in collaboration with the office of agriculture. Almost all the seedbeds were planted with 24 types of tree and forage seedlings.

During the quarter under report, training of farmers (456, out of which 242 were female) and development agents (47 of which 12 were female) has taken place at both project sites. Farmers were trained in Soil and water conservation, Household fuel and food management, Bee keeping, Sheep and goat production, Animal hygiene and Broad bed and Furrow technology. Development agents were trained in Integrated plant nutrient management, Broad bed and Furrow technology, Animal hygiene, Soil and water conservation, and Forages and multipurpose trees production. In all cases trainees were engaged in practical exercises such as gully reclamation, construction of *mirt* stoves and beehives, as well as recipe preparation.

As income generation exercise, apart from vegetable production, 35 women farmers at Enebssie have earned birr 3107 from the sale of 43 lambs. In addition, 30 women farmers have obtained birr 242.55 birr out of the sale of 1428 eggs. Thirty women farmers have earned almost the costs of the chickens that they had taken from cooperatives in form of credit. Though the number of eggs laid and sold was large, the income earned was less since in the local market seven eggs were almost sold at a price of one birr due to fasting season. From honey produced, 25 women households have obtained birr 370.00.

At Enebssie, in all development centers, field days were organized to evaluate the newly introduced crop varieties from the point of cookability, taste, solubility, color and other parameters as set by farmers; 162 farmers (97 women) have attended the events. In addition, WIE-extension promoter has conducted farmers' field day on vegetable production/demonstration and utilization for 110 farmers (39 female and 71 male) at Angot PA at Enebssie. The *wereda* council chairman, *wereda* office of agriculture, extension team leader and focal person were among those who attended the field day.

2.2 Short-term Training Project Component

In the process of implementing Gender Focused Food Security Enhancement activity, short-term training has been working towards building the capacities of professionals, development agents, women affairs workers and farmers. By way of complementing the ONFARM activity and helping to minimize cultural barriers that prevent women from actively participating in the

development process, our training and follow-up activity has helped to bring a number of decision-makers, development agents, local leaders and women affairs representatives to discuss gender issues in development planning. During this quarter, three follow-up workshops were conducted in Gimbo /Southern region and three in Enebssie Sar Midir *wereda* in the Amhara regional state. A total of 134 participants have participated in the workshop of which 81 were women. The follow-up activities were on Gender Awareness, Training Methodology, Management /Leadership for rural women leaders and a new training on Monitoring and Evaluation. The main themes for the follow-up activities included:

- Experience sharing on the major activities performed /and the lessons learned since the last training.
- Enhance awareness on gender in order to enable women leaders better advocate for the participation and partnership of women farmers.
- Develop rural women's leadership skills
- Discuss over the challenges and constraints faced during the last activity year and
- Find ways and means to fill the observed gap.

The main theme of the Monitoring and Evaluation training conducted in the Bahir Dar/ANRS was to acquaint trainees with the basic principles and practices of M& E and help them develop the awareness to take the initiatives in setting up PME system /activities in evaluating projects. Representatives of WI staff both from the south and Amhara project areas have taken part in the training. Both regional experts and WI staff are expected to assist in handling the log-frame which WI is implementing in the project areas.

Outcomes

As a result of the training and interaction it was reported in the follow-up training that:

- Three women were elected as executive committee members of kebeles in Enebssie Sar Midir *wereda*.
- Some women have succeeded in being elected as water committee members.
- 11 women have kept their promises and have attended literacy classes.
- Trainees from the Office of Justice in Bonga have conducted training on " Women issues before the law" for some 26 participants drawn from the courts and civil servants.
- Women trainees in Gimbo have mobilized about 160 women farmers for saving and credit exercises and involving in income generating schemes.
- Women in Enebssie Sar Midir/Amhara and Gimbo/South have discussed issues of early marriage and girls schooling and have made decisions to bring those that defy the law before justice.
- Following the various trainings given and the active involvement of the project staff in capacitating women in Gimbo *wereda*.
 - Six and four trained women have assumed chair, deputy and secretary positions of local women organizations, respectively while one has been elected as *wereda* council member.
 - As a result of the dedicated initiative of a participant teacher from a junior school in Gimbo, early marriage, abduction and FGM have been raised as major issues in the school.

- In the same school, two women have won the status of department head, two have become unit leaders and 8 students have become monitors in their classroom. These positions were unthinkable for women in earlier times.
- All of the women that participated in the follow-up exercises have also confirmed that they are now confident to raise gender issues in community gatherings and have built confidence to speak in public.

Follow-up Workshop Accomplishments

Training	Venue	Date	No. of participants		Total
			M	F	
Gen. Awareness	Gimbo	Feb.8-9	16	10	26
PTM Training Methodology	Bonga	Feb.10-11	8	4	12
Management/Leadership	Gimbo	Mar.6-8	-	24	24
Management/Leadership	Enebssie Sar Midir	Feb.11-13	-	25	25
Gender Awareness	Enebssie Sar Midir	Feb.14-15	8	13	21
Monitoring and Evaluation	Bahir Dar	Mar.25-29	21	5	26
Total			53	81	134

2.3 Scholarship Project Component

In summary, five scholars completed their B.Sc. studies in Agricultural Extension from the Alemaya University. Fifteen scholars have gone back to their respective working areas to undertake Supervised Extension project (SEP) field works. Memorandum of Understandings (MOUs) were signed with BOA of the ANRS, MOA and the scholars in order to carry out the SEP field works. In addition, 2 M.Sc. scholars who were gone for Ph.D. completed their M.Sc. degrees and five scholars who were undertaking their M.Sc. studies in Philippines have defended their thesis. Details are presented below.

B.Sc. scholars: The five-second cohort WIE scholars completed their B.Sc. degrees in agricultural extension from Alemaya University in February 2002 and resumed their job. The formal graduation will be in July 2002.

The 15 third cohort WIE sponsored scholars who were studying at Alemaya University have gone back to the respective working areas to undertake the eight-month off-campus project - SEP fieldworks. The areas of SEP are highly linked to the issues of food security and rural women.

Three MoUs that provide operational frameworks for scholarship activities particularly for undertaking SEP field works in particular were prepared and signed with Bureau of Agriculture of the ANRS, Training and Extension department of the MOA and the scholars. As per the agreement, Winrock International is currently handling the financial disbursement to scholars of the ANRS and Federal ministry. In this line, the Winrock regional coordination office at Bahir

Dar played pivotal role and has spent considerable time for facilitating the signing of the agreement.

As part of professional development, mid-career scholars of the Alemaya University who were undertaking off-campus-supervised extension projects were supported to undertake computer course. The different computer programs are believed to enhance research undertakings.

Following the visit of the Program Coordinator to the Mekelle University scholars, tutorial support and advisory services were rendered for difficult courses identified by the scholars.

M. Sc. scholars: five scholars who were undertaking their M.Sc. studies in Philippines have defended their thesis and will complete their study in April 2001. Two Winrock sponsored scholars who were in USA for Ph.D. have completed their M.Sc. degrees. Out of these two scholars, one succeeded in being admitted for Ph.D. study in food science. The other returned back home and has resumed her job at the BoA/Awassa, SNNPRS.

Ph.D. Scholars: Winrock sponsored Ph.D. scholar who is undertaking her study in Philippine University, Deliman has been selected to be one of the best University Scholars of the year. She was awarded certificate from the university and attended the ceremony.

Diploma scholars: One of the diploma scholars from Jimma University was dismissed after completion of the one and half-year study.

2.4 Administration/management and other activities

- Field activity reports submitted to HQ on a timely basis and funds released as requested. Several trip arrangements made during the quarter for various component activities.
- Two Development Agents have been recruited for Gimbo and Yem as replacements and vacancy announced for the driver post at ANRS to replace the resigned driver.
- Visits to Project site of both regions with the PC/CR for project management and administration backstopping service. The visit was very fruitful and successful.
- WIE annual report and plan of action for the year 2002 was completed and approved by the donor.

Other Activities

- **Backstopping Visit** - In his first tour to East Africa Mr. Frank Tugwell, President of Winrock International visited also Ethiopia office. During his backstopping visit here he briefed EMPOWER program staff members about Winrock International missions and policies. Likewise, fact sheet about EMPOWER program was prepared and given to him as well as he was briefed about the program linkages with the USAID/Ethiopia mission's Strategic Objective and Project activity accomplishments and challenges faced.

During his visit he met with prominent government and bilateral organization officials. Among those people whom he met were - H. E. Ato Belay Ejigu, Vice Minister, Ministry of Agriculture; H. E. USA Ambassador Mr. Tibor Nagy; Ms. Mary Lewellen, USAID/Ethiopia Mission Director, UNDP Acting Resident representative to Ethiopia, and Director of

African Development Bank. The purpose of the meeting with those people was to find out possibilities of business collaboration.

- Mr. Jamal Gore from WI made a brief stopover while in transit in Addis in order to discuss the HIV/AIDS intervention strategy in the ANRS. He had discussion with EMPOWER Program and Agriculture Coordinators.
- **Local Back stopping field sites visit:** During this reporting quarter Program and Finance and Administration Coordinators made backstopping visits to both Project Site regions. The missions of the backstopping visits were:
 - Orient partner institution new office holders at regional, zonal and *wereda* levels about EMPOWER program in the respective project sites,
 - Assess stakeholders and beneficiaries' knowledge and feeling about EMPOWER activity implementations and accomplishments in the project sites and
 - Discuss with EMPOWER project site staff members. The visit was very successful and got positive feed backs and discussed with the concerned people on how to further strengthen our activity collaborations as well as increase our visibility in the project sites.

As a result of the field site visits' the following follow-up activities were suggested:

- Organize one day EMPOWER program promotion activities in Yem Special *wereda* for stakeholders, beneficiaries and *wereda* council members.
- Organize experience sharing visits among EMPOWER field staff, particularly focusing on various activities.
- The *Wereda* Council Chairman and Agriculture Head visited almost all WI's intervention PAs at Enebsie Sar Midir for four days and saw ONFARM activities being conducted at different PAs and the outcomes of short-term training. The objectives of the field visit were to have a clear vision on the activities that Winrock has performed in the *wereda*.
- The Small Grant WIDTECH research finding on Study of Appropriate Technology Developed to Increase Women's Production and Productivity in Ethiopia and its workshop proceeding document was printed out and distributed to stakeholders as planned.
- Sources of information were collected and a concept paper on international communication technology pilot project was prepared and submitted to H.E. USA Ambassador /Ethiopia mission, where he has discussed this with Tigray Region Officials and got positive feed back. The follow up responsibilities of this new initiated business pilot project by Mr. Frank Tugwell, President, Winrock International during his visit to Ethiopia was forwarded to USAID/Ethiopia mission.
- Work relations have been established with IIRR, Austrian Development Cooperation, Panos Ethiopia, EWLA, FAWE and other Associations that within the areas of Gender and Development.
- WIE - Libokemkem *wereda* project office had conducted a one-day training in HIV/AIDS for high school students as per the request raised from the senior secondary school at Addis Zemen. The project site officer conducted the training and the school has covered training budget. The students had taken the training for the purpose that they will train the rural community in their vacation period. Twenty female and 40 male students attended the

training. On the other hand WIE- extension promoter at Yifag and Bura Zuria had given HIV/AIDS awareness training for 20 and 110 farmers respectively.

- **EAWLAE:** In the efforts of backstopping the Ethiopian Association of Women Leaders in Agriculture and Environment (EAWLAE), the Emblem and the seal of the association that was given to the artist was completed. The EAWLAE's application to the Ministry of Justice (MoJ) for its legalization responded positively. The MOJ's review of the constitution and that of MOA recommendations appeared to be positive. The EAWLAE is now requested to submit project document for acquiring legal certificate.

2.5 Strengthening partnership/meeting and conference participation activities

During the reporting period various meetings/workshops and/ or conferences have been attended by EMPOWER senior staff.

- **Ministry of Agriculture World Food Summit Technical Committee meeting (January 3, 2002):** In the meeting country food status survey report was reviewed before it was handed to the Ministry by the members of the technical committee.
- **Ethiopian Social Rehabilitation and Development Fund (ESRDF) (January 15 - 19, 2002):** Attended the opening of Ethio - Forum 2002 plenary session and Exhibition organized by Ethiopian Social Rehabilitation and Development Fund (ESRDF) (January 15 - 19, 2002). At this conference various government policy and strategy papers, regional developmental reports were presented. The main objective of the meeting was to inform the public, donors, stakeholders, and beneficiaries on Community Driven Poverty Eradication and Restorative Development in Ethiopia and activities accomplished by the ESRDF in the five years' project duration.
- **Ethiopian Health and Nutrition Research Institute (EHNRI) Meeting (January 17, 2002):** Meeting was held with Dr. Abera Geyid, Director, Ethiopian Health and Nutrition Research Institute (HNRI) and his Food and Nutrition Department staff members, as well as Ato Asrat Bulbula and Dr. Tekalign. The meeting mainly focused on possibilities of collaborative research work by both Winrock International and EHNRI on micronutrient particularly iodine deficiency impact on health. It was agreed in the meeting that EHNRI prepares a research proposal on assessment of iodine deficiency in selected *weredas* of ANRS and SNNPRS.
- **Bureau of Finance and Planning and Economic Development Seminar, (February 2 -3 2002):** Participate on Panel discussion on Role and Contribution of Civic Society organization/CSOs in Poverty Alleviation in the Southern Nations, Nationalities and Peoples Regional State. It was organized by the Bureau of Finance and Planning and Economic Development, Awassa (February 2 -3 2002).
- **Ministry of Education - FAWE Board Meeting (February 6, 2002):** The purpose of the board meeting was to review the annual progress report of EDDI activities, scholarship girls performance, and discussed on the fund raising event planned by FAWE.
- **Participation in Alemaya University Graduate Student Thesis Defense:** As a graduate student Co-advisor of the Graduate School, EMPOWER Program Coordinator also served as member of the Graduate School Examining Board and participated in the students' Thesis Defense Examination on February 8 - 10, 2002.
- **Meeting with IIRR Evaluation Team (February 11, 2002):** The objective of the meeting was to share experiences of both organizations' activities on "Gender and development and

Capacity Building Project" and discuss on how to collaborate in gender training activities. As a result of the discussion WI has agreed to strengthen its networking through the Gender focal persons and WIE Training Coordinator will follow up such collaborative activities.

- **PRSP / NGO Perspective Paper Meeting (March 12, 2002):** The purpose of the meeting was to enrich and endorse the PRSP/NGO perspective paper prepared by NGO Task Force. H. E. Ato Mokonen Manyazewal, State Minister, Ministry of Finance and Economic Development opened the meeting.
- **Participation in a Launch and Exhibition on Effective Women Leader Views (March 14, 2002):** The British Council organized the exhibition and presented research finding reports about views gathered from 800 people in East and Central Africa on effective leadership of women and how they are compared to men leaders.
- **Participation in the USAID/Ethiopia Mission Director Swearing - In Ceremony (March 18, 2002):** WIE was represented by its Program Coordinator in the Swearing in Ceremony of Ms. Mary Lewellen; who is appointed Mission Director of USAID/Ethiopia mission in the presence of H. E. Mr. and Madam T. Nagy, USA Ambassador to Ethiopia.
- **Meeting with Ms. Ethel Brooks, US Agency for International Development Center for Human Capacity Development, Washington DC. (March 20, 2002):** Meeting with Ms Brook was arranged by ANR /USAID/Ethiopia mission The discussion of the meeting with her focused on sharing WIE experiences on human capacity building and possible collaboration on agriculture training fund available up to December 2002 and linking it with the already going on EMPOWER activities. Since the there only very short time left to utilize the available fund we have agreed that to utilize the fund in country for short term training on practical exercise on food preservation and storage for skill up grading of EMPOWER program field staff members.
- **ILRI workshop (March 25 - 26, 2002):** Reports on the various research findings on Sustainable Land Management in the High lands of the Oromiya Region were presented, discussed and commented in the workshop.
- **USAID Seminar (January 28, 2002):** WIE senior staff members presented EMPOWER program annual report and action plan to USAID Agriculture and Natural Resource Division's and the mission's staff members as a whole. The objectives of the half- day seminar organized on briefing of EMPOWER program activities were to orient USAID staff with the program activities, indicate how the program is linked to the mission's strategic objectives # 7 and enrich and give guidance on the annual plan of action report document.
- **Libokemkem *wereda* project site office has attended five days training in "Environmental Protection and Sound Project Design" organized by USAID/Ethiopia at Nazareth, from 18-22 February 2002.** The objective of the training was to bring USAID's Mission staff and USAID partners understand and present complete environmental documentation required under USAID's environmental regulations and procedures in Title 22 of the code of Federal Regulation (22 CFR part 216).
- **The Amhara National Regional State Cooperative Promotion Bureau has organized Cooperatives Day workshop at Debre Markos on January 13, 2002.** The objective of the workshop was to introduce and popularize the activities /services done by different cooperative unions and cooperatives. WIE was represented by Ato Melesse Yigrem, WIE Enebsie project site officer.
- **A workshop was conducted at Enebsie Sar Midir *Wereda* from February 17-24, 2002.** All government experts, council members and NGOs like Agri-Service Ethiopia and Winrock International Ethiopia (represented by Melesse Yigrem, the site officer) attended the

meeting. The objectives of the meeting were to discuss policy issues regarding rural development and strategies devised and create awareness among participants in order to help them to act according to policies, strategies and methods of implementation.

- A workshop on **Policies for Sustainable Land Management in the Highlands of Amhara Region**. This workshop was conducted in Bahir Dar from 22 – 23 March 2002 and it was jointly organized by ILRI, IFPRI, and ANRS/BoA. The objectives of the workshop were to familiarize key policy makers and other stakeholders in Amhara Region with key policy issues, and to review progress, findings and future activities. Ato Melesse Yigrem, WIE Enebsie project site officer. Represented WIE at the workshop.
- A workshop on **Poverty Reduction Strategy Paper (PRSP)** was conducted on February 8, 2002 in Bahir Dar. The workshop was organized by SOS Sahel in collaboration with Save the Children (UK) in order to discuss on PRSP produced by the government and comments compiled by CRDA from the NGOs perspective. Several NGOs working in the ANRS have been invited to attend and the Regional Project Coordinator (Ambachew Dametie) represented Winrock International.
- A workshop on **“The South Wollo Woina Dega-Meher Reliant Food Economy Zone Baseline Report”** was held at Ghion Hotel in Bahir Dar on February 18/2002. The purpose of the workshop was to present findings of recent household food economy baseline assessments conducted in the Woina-Dega Meher reliant areas of South Wollo administrative zone. The baseline assessment covered those Meher reliant peasant associations of Woreillu, Jamma, Wogidi, Kellela, Debresina and Saynt. Ato Ambachew Dametie, Regional Project Coordinator represented Winrock International.
- WIE Agriculture Coordinator participated in a two-day Regional Research and Extension Advisory Council meeting conducted 24-25 January 2002 at Awassa. He also presented an overview of WIE’s ONFARM activities at the forum.
- WIE Training Coordinator has attended a two days conference on **“Creating an Enabling Environment for Gender Responsive Leadership”** organized by IIRR.
- WIE Training Coordinator has also participated in a four days training on **“Gender Responsive Capacity Building and Facilitative Leadership”** organized by Inter Africa Group and League of Women Voters.

3. **Planned Activities for the Next Reporting Quarter (April - June 2002)**

- Farmers selection
- Procurement of agricultural inputs.
- Conducting capacity building trainings
- Conducting demonstrations and adaptation trials
- Conducting following up on the started activities
- Provision of credit for group micro enterprise beneficiaries
- Finalizing ONFARM Annual Report
- Preparing monthly financial report, and quarter performance report
- Getting the project amendment signed
- Implementing new activities indicated in the amendment
- Preparing the HIV/AIDS project proposal and getting it approved.
- Continue implementing various ONFARM interventions

- Continuing organizing women into cooperatives
- Conduct PRA follow-up training in Gimbo-SNNPRS
- Conduct Gender and Traditional Cultural Barriers Training in Bonga-SNNPRS
- Organize and conduct Saving and Credit Training for women farmers in Yem– SNNPRS and
- Facilitate and backstop training in the Amhara Regional State.
- Develop EMPOWER phasing over strategy/plan for Yem and Gimbo project
- A joint supervision of EMPOWER scholars' field activities with Alemaya and Bureau of Agriculture staff members
- Backstopping the Ethiopian Association of Women Leaders in Agriculture and Environment (EAWLAE)
- Follow-up and backstopping the scholars who are undertaking their studies in the respective universities
- Participation in African Women Agribusiness Network Development Workshop (AWAND), Nairobi Kenya, April 7 - 10, 2002
- Participation in CRDA joint Consultative meeting with Office of Partnership Africa Canada (PAC), civic society and NGO
- Prepare monthly field reports and submits it to HQ on a timely manner
- Finalizing employee evaluations and increments
- Recruitments of driver, DA supervisors and development agents
- Prepare quarterly budget by each *wereda* and component