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THE AFRICAN GRADUATE FELLOWSHIP PROGRAM

PHASE III

AFGRAD III

Cooperative Agreement AFR-0455-A-00-5020-00

FINAL REPORT

**The African-  
American  
Institute**

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Cooperative Agreement AFR-0455-A-00-5020-00

FINAL REPORT

COVERING THE PERIOD APRIL 1985

TO SEPTEMBER 1997

SUBMITTED TO:

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SUBMITTED BY:

The African-American Institute  
380 Lexington Avenue  
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## I. EXECUTIVE SUMMARY

Since 1963 over 2,900 Africans have received fellowships under the African Graduate Fellowship Programs (AFGRAD). This is the final report for the African Graduate Fellowship Program, Phase III, which was administered by the African-American Institute (AAI) under a cooperative agreement (AFR-0455-A-00-5020-00) with the United States Agency for International Development (USAID) from April 1985 to September 1997.

Eight hundred forty-five awards were made under AFGRAD III, of which 143 were for undergraduate degrees, 617 were graduate fellowships, and 85 were for non-degree postgraduate programs. Major accomplishments for the AFGRAD III Program include:

- Tuition scholarships were provided by U.S. universities for all AFGRAD III graduate students
- Twenty-five percent of the AFGRAD III awards were made to women
- Dissertation research in Africa was undertaken by more than half (93 of 184) of the Ph.D. candidates
- Over 92 percent (780 out of 845) of the AFGRAD III students successfully completed their programs
- Despite economic and political instability in many African countries, the return to home country rate for AFGRAD III was 81.4%
- A study of the AFGRAD alumni which concluded that despite major resource constraints all over Africa, the alumni are making a difference in key African institutions, both public and private.

In 1990, AFGRAD III was succeeded by ATLAS, the African Training for Leadership and Advanced Skills Project. In addition to providing awards at the undergraduate, graduate and postgraduate levels, ATLAS offers a range of professional enhancement activities for the benefit of alumni of AFGRAD and other USAID-funded programs.

## II. THE AFGRAD III PROGRAM

Since 1963 over 2,900 Africans have received fellowships under the African Graduate Fellowship Program (AFGRAD). Administered by the African-American Institute (AAI) under a cooperative agreement with the United States Agency for International Development (USAID), AFGRAD was a cooperative effort of the Council of Graduate Schools (CGS), the African-American Institute, the United States Agency for International Development (USAID), the U.S. universities and the participating African governments. The aim of the program was to offer quality graduate, undergraduate and postgraduate education for selected Africa students in order to prepare those individuals to assume high-level positions of responsibility in the service of their governments, their national universities or the private sector.

AFGRAD III was designed to address two interrelated constraints that adversely affect development in Africa: scarcities of trained personnel at higher levels and the limited capacities of many African institutions to achieve development objectives. The goal of the project was to strengthen the capacity of public and private institutions in Africa to achieve development objectives. These institutions included training and research institutions, governmental agencies responsible for planning and implementing development programs; and private and parastatal organizations whose activities pertain to development objectives. The purpose of the project was to provide qualified men and women to staff African institutions in development fields.

The cooperative agreement originally authorized 700 awards for the five-year period, 1985-1990. Each participating country was to have 15 awards or an average of three per year. A one-year extension authorized three additional awards per country. A cutback in funding from the Sahel Development Program reduced the number of awards for the eight Sahelian countries (Burkina Faso, Cape Verde, Chad, Gambia, Mali, Mauritania, Niger and Senegal). However, this was offset by "buy-ins" from USAID Missions in seven countries (Cape Verde, Mali, Mauritania, Mozambique, Swaziland, Togo and Zaire). Eight hundred forty-five awards were made under AFGRAD III, of which 143 were for undergraduate degrees, 617 were graduate fellowships, and 85 were for non-degree postgraduate programs.

As in the previous AFGRAD programs, AAI obtained tuition scholarships from U.S. universities for the graduate awards. Tuition costs for undergraduate programs were covered by USAID central funds. African governments and universities nominated candidates for the awards identifying positions that the candidates were expected to occupy upon completion of their studies. Many countries paid part or all of their international transportation costs. USAID granted funds to AAI to meet student costs and to administer and coordinate the entire AFGRAD effort, including selection, placement, academic and social counseling, financial disbursement and visa sponsorship. AAI's New York office administered the program with extensive assistance from its field representatives during the recruitment, repatriation and follow-up phases of the program.

The Executive Committee of Graduate Deans, whose membership is drawn from the CGS, played a major role in the success of AFGRAD III. This committee helped the program maintain its close liaison with American universities and provided guidance on program matters. Members of this committee accompanied AFGRAD staff on annual trips to Africa to discuss manpower development needs with government and university officials and to participate on the national selection committees. The close collaboration with CGS ensured quality selection, appropriate placement at member institutions and financial contributions, in the form of tuition scholarships or waivers, by the host institutions. Appendix A lists the members of The Executive Committee of Graduate Deans, the AFGRAD Secretariat and the AAI Program Representatives.

The following goals were established for the AFGRAD III Program: (1) at least 30 percent of the participants should be women; (2) a minimum of 20 percent of the awards should be for participants who would return to the private sector; (3) the attrition rate should be no more than five percent and (4) the repatriation rate for all participants should be at least 90 percent.

This is the final report for Cooperative Agreement No. AFR-0455-A-00-5020-00 and covers the period from April 1, 1985 to September 30, 1977.

### III. THE AFGRAD III AWARDS

#### A. AFGRAD III Graduate Fellowships

The graduate component of the AFGRAD III Program was the traditional AFGRAD Fellowship for which the U.S. university contributed a tuition scholarship or waiver. Under AFGRAD III 617 graduate awards were made to Fellows from 38 countries as show in Table I below. The graduate fellowships included 433 awards at the master's degree level and 184 for doctoral programs. Awards at the doctoral level were restricted to university teaching faculty, staff of national and regional research institutions and senior members of planning agencies and other positions requiring advanced academic, analytic or technical skills.

TABLE I

#### DISTIBUTION OF AFGRAD III FELLOWSHIPS

<u>COUNTRY</u>	<u>MA/MS</u>	<u>PH.D.</u>	<u>AWARDS</u>	<u>COUNTRY</u>	<u>MA/MS</u>	<u>PH.D.</u>	<u>AWARDS</u>
Benin	13	6	19	Malawi	5	10	15
Botswana	12	1	13	Mali	19	2	21
Burkina Faso	9	5	14	Mauritania	12	8	20
Burundi	19	8	27	Mauritius	11	4	15
Cameroon	12	6	18	Mozambique	17	0	17
Cape Verde	6	0	6	Niger	4	7	11
C.A.R.	9	0	9	Rwanda	5	10	15
Chad	6	0	6	Sao Tome	3	0	3
Congo	17	2	19	Senegal	11	0	11
Cote d'Ivoire	12	15	27	Sierra Leone	14	4	18
Djibouti	5	0	5	Somalia	15	1	16
Gambia	4	0	4	Sudan	4	8	12
Ghana	7	10	17	Swaziland	16	10	26
Guinea	15	5	20	Tanzania	10	6	16
Guinea-Bissau	7	0	7	Togo	28	7	35
Kenya	8	7	15	Uganda	12	6	18
Lesotho	8	5	13	Zaire	30	12	42
Liberia	17	0	17	Zambia	11	4	15
Madagascar	11	7	18	Zimbabwe	9	8	17
Totals					433	184	617

Appendix B is a list of the 146 universities that provided tuition scholarships for the 617 AFGRAD III Fellows. Appendix C is a roster of the AFGRAD III Fellows including the most recent employment information available in the files.

**B. Undergraduate Awards (AFDEP)**

The cooperative agreement authorized 15 countries with limited or no post-secondary training facilities to use some or all of their awards for undergraduate scholarships. AAI designated the undergraduate component as the African Development Education Program (AFDEP) to differentiate these awards from AFGRAD Fellowships when communicating with the U.S. universities since the AFDEP candidates did not require tuition scholarships or waivers from the universities. Two of the eligible countries, Burkina Faso and Mauritania, did not use this option; one undergraduate award was later approved for Niger. Table II is a distribution of the 143 AFDEP awards by country.

**TABLE II**  
**DISTRIBUTION OF AFDEP AWARDS BY COUNTRY**

<u>COUNTRY</u>	<u>AWARDS</u>	<u>COUNTRY</u>	<u>AWARDS</u>
Botswana	6	Gambia	8
Cape Verde	16	Guinea-Bissau	11
Central African Republic	8	Mozambique	6
Chad	4	Niger	1
Comoros	18	Rwanda	5
Djibouti	12	Sao Tome	15
Equatorial Guinea	18	Seychelles	<u>15</u>
TOTAL			143

Appendix D is a list of the 49 colleges and universities attended by AFDEP students. Appendix E is a roster of the 143 AFDEP students including the most recent employment information available in the files.

### C. Postgraduate Awards (POSTAF)

The cooperative agreement for AFGRAD III provided for 93 short-term postgraduate study programs for high-level policy makers, teachers, researchers and scientists to provide them with opportunities for research and writing on development problems and for refresher studies in their academic disciplines.

To be eligible for the postgraduate awards candidates were required to have a masters' or doctoral degree and a minimum of three years' work experience since receiving the last graduate degree or other postgraduate training. The postgraduate component (POSTAF) was new to AFGRAD and during the first years of AFGRAD III there were few qualified candidates for these awards. However, as the POSTAF program became more widely known there was increased interest and 85 POSTAF awards were made to Fellows from 26 countries. Table III is a distribution of the POSTAF awards by country. The program costs for 11 of the 17 POSTAF Fellows from Nigeria were funded by the National Cash Register Company through grants of local currency to the U.S. Embassy in Lagos. Thirty of the POSTAF Fellows are also AFGRAD alumni. Table III below is a distribution of the postgraduate awards by country. Appendix F lists the POSTAF Fellows and a description of their postgraduate programs.

**TABLE III**  
**DISTRIBUTION OF POSTAF AWARDS BY COUNTRY**

<u>COUNTRY</u>	<u>AWARDS</u>	<u>COUNTRY</u>	<u>AWARDS</u>
Burkina Faso	2	Mauritania	1
Burundi	1	Mauritius	1
Cameroon	4	Nigeria	17
Cape Verde	1	Senegal	1
Djibouti	1	Sierra Leone	5
Gambia	1	Somalia	2
Ghana	9	Sudan	3
Guinea	3	Tanzania	2
Kenya	1	Togo	2
Lesotho	2	Uganda	1
Liberia	3	Zaire	1
Madagascar	6	Zambia	5
Mali	5	Zimbabwe	5
TOTAL			85

### D. Participation of Women

The AFGRAD III Program targeted 30% of the awards for women participants. This target was achieved at the undergraduate level as 46 of the 143 awards, or 32.2%, were to women. Of the 617 graduate awards, 146 or 23.7% were to women. Twenty of the 85 POSTAF awards (23.5%) were made to women. Despite concerted efforts by AAI, CGS, many African Governments and USAID Missions, there were insufficient numbers of women candidates qualified at advanced levels for graduate or postgraduate awards. However, a respectable rate of 25.1% of all awards was made to women, representing significant progress over the previous AFGRAD programs: in AFGRAD I (1963-1976) the rate was 7.3% and AFGRAD II (1977-1984), the rate was 18.4%.

TABLE IV  
AWARDS TO WOMEN

<u>COUNTRY</u>	<u>AWARDS TO WOMEN</u>	<u>TOTAL AWARDS</u>	<u>COUNTRY</u>	<u>AWARDS TO WOMEN</u>	<u>TOTAL AWARDS</u>
Benin	6	19	Malawi	4	15
Botswana	9	19	Mali	9	26
Burkina Faso	2	16	Mauritania	3	21
Burundi	4	28	Mauritius	1	16
Cameroon	6	22	Mozambique	6	23
Cape Verde	11	23	Niger	3	12
C.A.R.	2	17	Nigeria	3	17
Chad	2	10	Rwanda	8	20
Comoros	3	18	Sao Tome	7	18
Congo	2	19	Senegal	1	12
Cote d'Ivoire	2	27	Seychelles	5	15
Djibouti	4	18	Sierra Leone	8	23
Equatorial Guinea	5	18	Somalia	4	18
Gambia	2	13	Sudan	6	15
Ghana	8	26	Swaziland	11	26
Guinea	8	23	Tanzania	4	18
Guinea-Bissau	4	18	Togo	8	37
Kenya	7	16	Uganda	9	19
Lesotho	4	15	Zaire	10	43
Liberia	3	20	Zambia	0	20
Madagascar	3	24	Zimbabwe	6	22
TOTAL				213	845

### E. Fields of Study

African institutions could nominate candidates to AFGRAD III from a broad range of development fields. Slightly less than one fourth of the awards were in agricultural fields, including agricultural economics, natural resource management, nutrition and home economics. Business administration and economics accounted for another quarter of the awards. A breakdown of the awards by field of study and undergraduate or graduate status is given below:

**TABLE IV**  
**FIELDS OF STUDY**

<u>FIELD OF STUDY</u>	<u>NUMBER OF AWARDS</u>			<u>PERCENT</u>
	<u>AFDEP</u>	<u>AFGRAD</u>	<u>TOTAL</u>	
Agriculture (including natural resources, Nutrition, home economics, veterinary medicine)	15	114	129	17.0
Business Administration	36	73	109	14.3
Mathematics and Sciences	10	95	105	13.8
Engineering	28	70	98	12.9
Education	12	55	67	8.8
Economics	8	57	65	8.6
Public Health (including population studies)	4	55	59	7.8
Agricultural Economics	5	34	39	5.1
Computer Science	10	16	26	3.7
Social Sciences	6	22	28	3.4
Public Administration/Planning	9	17	26	3.4
Linguistics	0	9	9	1.2
TOTAL	143	617	760	100.0

### F. Private Sector

Twenty percent of the awards were to be given to candidates whose training would support the development of the private sector. However, most countries designated the awards for public sector institutions and were unwilling to nominate private sector candidates. Another limiting factor was the reluctance of private sector employers to release candidates for the length of time necessary to complete an academic degree. Most AFGRAD Fellows and AFDEP students returned to teaching positions or civil service employment. However, it is likely that many, especially those in business administration and economics, would in the long term be employed in positions that will influence private sector development. Many of those returning to university posts would also find part-time employment or consultancies within the private sector.

### G. Research in Africa

AFGRAD Fellows in Ph.D. programs were encouraged to conduct dissertation research on topics relevant to African development and, if appropriate, to conduct their research in Africa. Over half of the doctoral students, primarily those in the fields of agricultural science, public health, education and planning, conducted their research in Africa. The research topics of the 93 AFGRAD III Fellows who conducted their research in Africa are listed in Appendix G.

### H. Program Completions

The AFGRAD III Program had performance goals of a 95 percent completion rate and a 90 percent repatriation rate. The completion rate achieved by AFGRAD III students was 92.3%, with 780 of the 845 students successfully completing their programs. The awards of 37 students (4.3%) were terminated for academic reasons; 20 withdrew for personal reasons and eight for medical reasons.

The political and economics instability in a large number of countries adversely affected the repatriation rate for AFGRAD III. Although 20 of the 42 countries participating in the AFGRAD III Program achieved repatriation rates greater than 90 percent, the overall repatriation rate dropped to 81.4%. See Appendix H for the AFGRAD III repatriation statistics by country.

## IV. AFGRAD ALUMNI STUDY

AAI subcontracted Management Systems International, Inc. (MSI) to conduct a follow-up study of the AFGRAD alumni who had completed their programs by September 1992. The study focused on the effect of academic training in the United States provided under AFGRAD and reviewed personal career development of the alumni as well as their leadership roles and contributions to increased organizational capacity.

MSI distributed a survey questionnaire to 1,634 AFGRAD alumni, using the available addressees in AAI's alumni database. A total of 617 questionnaires were collected and analyzed. To complement the quantitative questionnaire data, MSI made field visits to four countries: Ghana, Madagascar, Mali and Uganda. Through a combination of focus groups, individual interviews, sector case studies and tracer studies, the field studies sought to corroborate, with anecdotal data, information obtained from the questionnaires and to explore selected issues in depth.

The MSI study concluded: "Despite major resource constraints all over Africa, AFGRAD alumni are making a difference in key African institutions, both public and private. They are introducing new techniques and skills, training others and introducing changes and innovations in their jobs, which has contributed to the growth and development of their respective organizations and institutions. Their positive attitudes towards their learning experiences in

AFGRAD carry over into the ways they approach their growing responsibilities and form an importance source of leadership as their institutions struggle to survive and grow."

The Executive Summary of the MSI Study "Capturing the Results of 30 Years of AFGRAD Training: Evidence of Change in Individuals and Institutions Across Africa" is included as Appendix I.

## V. CONCLUSION

From the foregoing text and the appendices that follow, it is evident that the AFGRAD III Program has continued impressively in the tradition of the predecessor programs. The academic success rate remained high and the participation of women increased. The short-term post-graduate program was also highly successful. Despite deteriorating economic and political situations in many countries, the repatriation rate was a respectable 81.4 percent overall, with 20 countries achieving return rates over 90 percent.

In 1990, AFGRAD III was succeeded by ATLAS, the African Training for Leadership and Advanced Skills Project. In addition to providing awards at the undergraduate, graduate and postgraduate levels, ATLAS offers a range of professional enhancement activities for the benefit of alumni of AFGRAD and other USAID-funded programs. AFGRAD alumni receive IROKO, the networking bulletin of the ATLAS project, and the Directory of Fellows that is updated annually. They are also eligible to participate in ATLAS conferences and to apply for ATLAS grants as members of African professional organizations.

APPENDIX A  
THE AFRICAN GRADUATE FELLOWSHIP PROGRAM  
AFGRAD III  
EXECUTIVE COMMITTEE OF GRADUATE DEANS  
AFGRAD SECRETARIAT  
AAI PROGRAM REPRESENTATIVES

**AFRICAN GRADUATE FELLOWSHIP PROGRAM**

Administered by

**THE AFRICAN-AMERICAN INSTITUTE**

**THE EXECUTIVE COMMITTEE OF GRADUATE DEANS**

**CHAIRMAN**

Dr. Jules B. LaPibus	President The Council of Graduate Schools	Medicinal Chemistry
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**FOUNDER AND EX-OFFICIO MEMBER**

Dr. Gustave O. Arlt	Chairman Emeritus (Deceased) Executive Committee of Graduate Deans	Germanic Languages
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Dr. Stephen C. Dunnett	Vice Provost for International Education State University of New York at Buffalo	International Programs
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Dr. Thomas J. Maresh	Dean, Graduate School Oregon State University	Geography
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Dr. Gordhan L. Patel	Dean, Graduate School University of Georgia	Molecular Biology
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Dr. Orlando L. Taylor	Dean, Graduate School Howard University	Communications
Dr. John H. Yopp	Associate Vice Pres., Academic Affairs Dean of the Graduate School Southern Illinois University	Plant Physiology and Biochemistry

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Mr. James Sabourin

Education and Training Advisor

Ms. Elizabeth Ward

Education and Training Advisor

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**APPENDIX B**  
**THE AFRICAN GRADUATE FELLOWSHIP PROGRAM**  
**DISTRIBUTION OF AFGRAD III FELLOWSHIPS**  
**BY STATE AND UNIVERSITY**

**DISTRIBUTION OF AFGRA III FELLOWSHIPS BY STATE AND UNIVERSITY**

<u>Alabama</u>	(9)	
Alabama, University of Huntsville		1
Alabama, University of, Tuscaloosa		5
Auburn University		2
Tuskegee Institute		1
<u>Arizona</u>	(28)	
American Graduate School of International Management		5
Arizona State University		2
Arizona, University of		19
Northern Arizona University		2
<u>Arkansas</u>	(2)	
Arkansas, University of		2
<u>California</u>	(37)	
California State University, Fresno		9
California State University, Long Beach		1
California State University, Sacramento		1
California, University of, Berkeley		3
California, University of, Davis		1
California, University of, Irvine		1
California, University of, Los Angeles		5
Claremont Graduate School		2
Humboldt State University		1
San Diego State University		7
San Jose State University		4
University of Southern California		2
<u>Colorado</u>	(3)	
Colorado School of Mines		2
Colorado State University		1
<u>Connecticut</u>	(2)	
Connecticut, University of		2
<u>District of Columbia</u>	(3)	
American University		1
George Washington University		1
Howard University		1

**DISTRIBUTION OF AFGRAD III FELLOWSHIPS BY STATE AND UNIVERSITY**

Florida (16)

Florida State University	4
Florida, University of	8
Miami, University of	4

Georgia (14)

Clark Atlanta University	1
Georgia Institute of Technology	2
Georgia State University	2
Georgia, University of	9

Hawaii (8)

Hawaii, University of	8
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Idaho (3)

Idaho, University of	3
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Illinois (84)

Illinois Institute of Technology	2
Illinois State University	2
Illinois, University of, Chicago	15
Illinois, University of, Urbana	16
Northern Illinois University	2
Northwestern University	5
Roosevelt University	4
Southern Illinois University, Carbondale	29
Western Illinois University	9

Indiana (27)

Ball State University	15
Indiana State University, Terre Haute	5
Indiana University, Bloomington	5
Purdue University	2

Iowa (17)

Iowa State University	12
Iowa, University of	5

Kansas (19)

Emporia State University	8
Kansas State University	8
Kansas, University of	3

**DISTRIBUTION OF AFGRA III FELLOWSHIPS BY STATE AND UNIVERSITY**

<u>Kentucky</u>	(7)	
Kentucky, University of		6
Louisville, University of		1
<u>Louisiana</u>	(22)	
Louisiana State University		20
Southwestern Louisiana, University of		2
<u>Maine</u>	(5)	
Maine, University of		5
<u>Maryland</u>	(14)	
Johns Hopkins University		2
Maryland, University of, Baltimore		3
Maryland, University of, College Park		3
Morgan State University		6
<u>Massachusetts</u>	(14)	
Arthur D. Little Management Institute		2
Boston University		1
Clark University		4
Massachusetts, University of, Amherst		6
Tufts University		1
<u>Michigan</u>	(19)	
Michigan State University		12
Michigan Technological University		1
Michigan, University of		3
Wayne State University		1
Western Michigan University		2
<u>Minnesota</u>	(8)	
Minnesota, University of		8
<u>Mississippi</u>	(4)	
Alcorn State University		2
Jackson State University		1
Mississippi State University		1

**DISTRIBUTION OF AFGRAI III FELLOWSHIPS BY STATE AND UNIVERSITY**

<u>Missouri</u>	(12)	
Missouri, University of, Columbia		6
Missouri, University of, Rolla		2
St. Louis University		1
Washington University		3
<u>Montana</u>	(3)	
Montana State University		3
<u>Nebraska</u>	(4)	
Nebraska, University of		4
<u>New Hampshire</u>	(2)	
New Hampshire, University of		2
<u>New Jersey</u>	(5)	
Rutgers University		4
Stevens Institute of Technology		1
<u>New Mexico</u>	(2)	
New Mexico Institute of Mining and Technology		1
New Mexico, University of		1
<u>New York</u>	(64)	
Columbia University		1
Cornell University		15
New York, State University of, Albany		14
New York, State University of, Binghamton		10
New York, State University of, Buffalo		11
New York, State University of, Syracuse		4
Pace University		1
Rensselaer Polytechnic Institute		2
Rochester, University of		3
St. John's University		1
Syracuse University		2
<u>North Carolina</u>	(9)	
Appalachian State University		3
North Carolina State University		3
North Carolina, University of, Chapel Hill		3

DISTRIBUTION OF AGRAD III FELLOWSHIPS BY STATE AND UNIVERSITY

North Dakota (6)  
North Dakota State University 6

Ohio (28)  
Bowling Green University 2  
Cincinnati, University of 4  
Cleveland State University 1  
Kent State University 3  
Miami University 4  
Ohio State University 3  
Ohio University 6  
Toledo, University of 5

Oklahoma (5)  
Oklahoma State University 2  
Oklahoma, University of, Oklahoma City 3

Oregon (15)  
Oregon State University 1 1  
Oregon, University of 2  
Portland State University 2

Pennsylvania (22)  
Drexel University 1  
Lehigh University 2  
Pennsylvania State University 5  
Pennsylvania, University of 4  
Philadelphia College of Pharmacy 1  
Pittsburgh, University of 6  
Temple University 1  
Villanova University 2

Rhode Island (1)  
Rhode Island, University of 1

South Carolina (12)  
Clemson University 5  
South Carolina, University of 7

South Dakota (1)  
South Dakota State University 1

**DISTRIBUTION OF AGRAD III FELLOWSHIPS BY STATE AND UNIVERSITY**

Tennessee (13)

Tennessee, University of 7  
Vanderbilt University 6

Texas (16)

Baylor University 1  
Texas A & M University 2  
Texas Southern University 1  
Texas Technological University 5  
Texas, University of Dallas 2  
West Texas State University 5

Utah (3)

Utah State University 3

Vermont (4)

Vermont, University of 4

Virginia (8)

Hampton Institute 4  
Old Dominion University 2  
Virginia Polytechnic Institute 2

Washington (13)

Washington State University 9  
Washington, University of 4

West Virginia (3)

West Virginia University 3

Wisconsin (3)

Marquette University 2  
Wisconsin, University of 1

APPENDIX C  
THE AFRICAN GRADUATE FELLOWSHIP PROGRAM  
ROSTER OF AFGRAD III FELLOWS

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>BENIN</u>				
Bouraima Adjcyigbe	IV	University of Toledo MBA, Business Administration	August 1992	Returned to Benin, December 1992. Director, Relais de l'Acroport, Cotonou.
Nicolas B.C. Ahouissoussi	IV	University of Georgia MS, Agricultural Economics	March 1992	PhD Agricultural Economics, University of Georgia, December 1995, AFGRAD visa sponsorship. Returned to Benin, December 1995. Agricultural Officer, World Bank Resident Mission.
Jacques-Pierre Atchade	IV	Indiana State University MA, Economics	December 1993	Remained in the United States.
Isaic Awo	IV	Emporia State University MS, Library Science	December 1991	Returned to Benin, January 1992. Deputy- Director, University Library, National University of Benin, Cotonou.
Boukary Bio	VI	Washington University PHD, Economics	Withdrew	Failed doctoral examinations. Returned to Benin, June 1993. Employment unknown.
Bassirou Chitou	VI	University of Illinois, Urbana MS, Statistics, May 1992 Iowa State University PHD, Statistics, December 1997	December 1997	Returned to Benin, December 1999. Employment unknown.
Michel Dedegebe	I	State University of New York, Binghamton MBA, Business Administration	May 1998	Returned to Benin, June 1998. Ministry of Commerce, Handicrafts and Tourism, Cotonou.
Francoise Djibode	VI	Montana State University MA, Entomology	May 1995	Remained in the United States.

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### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>BENIN (continued)</u>				
Kouboura Alice Djinadou	VI	Kansas State University MS, Soil Science	December 1992	Practical training, Kansas State University Potash and Phosphate Institute, January-May 1993. Returned to Benin, July 1993. Head, Technical Publications Division. National Institute of Agricultural Research.
Carmelie A. Domingo	I	Ball State University MS, Computer Science	August 1988	Returned to Benin, August 1988. National University of Benin.
Cocou Paul Fakeyc	I	Texas A&M University MS, Tourism Economics	May 1989	Returned to Benin, June 1989. Assistant Director of Tourism, Direction du Tourisme et de l'Hotellerie, Ministry of Tourism.
Antonin Houngbedji	V	Southern Illinois University MS, Vocational Education	December 1992	Returned to Benin, January 1993. Lecturer, Dept. of Economics, The Polytechnic.
Francoise Medegan	VI	Tufts University MA, Law and Diplomacy	May 1993	Internship, United Nations High Commission for Refugees and Legal Division of World Bank, June-December 1993. Returned to Benin, August 1994. Assistant Professor, National University of Benin.
Adizatou Melyas	V	Ball State University MS, Actuarial Science	August 1992	Practical training, HRG Financial Services, Gluff and Associates Marketing Group, March-June 1993. Returned to Benin, November 1993. Ministry of Finance.
Ahoukpo Denis Mikode	II	University of Maine PHD, Animal Sciences	December 1995	Returned to Benin, December 1995. Chief, Animal Health, Agriculture and Food Inspection, Benin Armed Forces Office.

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### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>BENIN (continued)</u>				
Madina Sefhou Mikode	V	University of Maine MS, Nutrition	August 1992	Returned to Benin, August 1992. Head, Food and Nutrition Service, Ministry of Rural Development.
Ismael Moudachirou	IV	West Texas A&M University MS, Agriculture Business and Economics	August 1992	Returned to Benin, November 1993. Employment unknown.
Charles Ogouchi	II	Western Illinois University MBA, Business Administration	August 1989	Returned to Benin, August 1989. Head, Division of Public Sector Studies, Ministry of Plan.
Kossi Tchaou	V	Virginia Polytechnic University MS, Agricultural Engineering, January 1992 Pennsylvania State University PHD, Civil Engineering, September 1997	September 1997	Remained in the United States.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>BOTSWANA</u>				
Boikanyo Chalashika	VI	University of Illinois, Chicago MS, Nursing	December 1992	Returned to Botswana, January 1993. Nurse Educator, National Health Institute.
Rosemary Ford	V	Indiana State University MA, Curriculum Development	December 1990	Practical training, Florida State University, January-August, 1991. Returned to Botswana, September 1991. Curriculum Development Officer, Ministry of Education.
Greck Gaotshabege-Phaladi	I	Michigan State University MA, Anthropology	June 1991	Returned to Botswana, July 1991. Archaeologist, National Museum, Monuments and Art Gallery.
Beth Kgosidintsi	II	University of California, Los Angeles MPH, Public Health	June 1989	Returned to Botswana, June 1989. Researcher, National Institute for Research, University of Botswana.
Kgalemo Kutuso	III	Iowa State University MS, Physics	Withdrew	Withdrew for medical reasons and returned to Botswana, December 1987. Lecturer, Physics Department, University of Botswana.
Gobopamang Letamo	VI	Bowling Green State University PHD, Demography	August 1994	Returned to Botswana, August 1994. Lecturer, Demography Department, University of Botswana.
Goodwill Madibela	VI	North Dakota State University MS, Electrical Engineering	January 1993	Returned to Botswana, February 1993. Electrical Engineer, A.R. Edwards and Associates.
Mabel Magowe	V	University of Illinois, Chicago MS, Maternal-Child Nursing	December 1991	Returned to Botswana, January 1992. Senior Lecturer, Nurse-Midwifery Program, National Health Institute.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>BOTSWANA (continued)</u>				
Potlaki Maine	I	Syracuse University MS, Information Resources Management	August 1988	Returned to Botswana, August 1988. Information Systems Manager, Botswana Housing Corporation.
Segametsi Manupula	V	Pennsylvania State University MS, Nutrition Education	August 1992	Returned to Botswana, September 1992. Nutritionist, Ministry of Health.
Tjako Mpulubusi	V	George Washington University MA, Cultural Anthropology	December 1991	Returned to Botswana, December 1991. Director, National Museum, Monuments and Art Gallery.
Johannah Joy Phumaphi	II	Miami University MS, Accounting	December 1987	Returned to Botswana, December 1987. Senior Accounting and Auditing Officer, Ministry of Local Government and Lands.
Gladness Setlhako-Tlhomelang	VI	Louisiana State University MS, Food Science	December 1992	Returned to Botswana, January 1993. Dietician, Princess Marina Hospital.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>BURKINA FASO</u>				
Moussa Bangre	V	Southern Illinois University MS, Agribusiness Economics	August 1992	Returned to Burkina Faso, October 1992. Director of Projects, Catholic Relief Services, Ouagadougou.
Bernadin Bationo	I	University of Toledo MA, Curriculum Development	May 1988	Practical training, University of Toledo, June- July 1988. Returned to Burkina Faso, August 1988. University of Ouagadougou.
Martial Dembele	V	University of Pittsburgh MS, Curriculum Development	September 1991	PhD, Curriculum, Teaching and Educational Policy, Michigan State University, December 1995, AFGRAD visa sponsorship. Returned to Burkina Faso, January 1996. Ecole Nationale d'Administration et de Magistrature (ENAM).
Basga Emile Dialla	II	Iowa State University PHD, Rural Sociology	March 1992	Returned to Burkina Faso. April 1992. Research Associate, Ministry of Higher Education.
Korka Diallo	II	Marquette University MBA, Business Administration	December 1989	Returned to Burkina Faso, December 1989. Economics and Business Advisor, Ministry of Commerce.
Seydou Ganou	I	Morgan State University MBA, Business Administration	May 1988	Practical training, Harbor Bank of Maryland, June-October 1988. Returned to Burkina Faso, October 1988. Administration Officer, Billitou Metals B.V., Ouagadougou.
Gerard Kedrebeogo	VI	University of Illinois, Urbana PHD, Linguistics	May 1995	Returned to Burkina Faso, June 1995. Linguist, Research Institute for Social Sciences and Humanities.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>BURKINA FASO (continued)</u>				
Suzanne Milougou	VI	University of Kansas MA, Public Administration	May 1993	Returned to Burkina Faso, June 1993. Head, Department of Personnel, Ministry of Water.
Abdoulaye Ouedraogo	V	North Carolina State University PHD, Mechanical Engineering	December 1994	Returned to Burkina Faso, December 1994. Assistant Professor, University of Ouagadougou.
Christophe Ouedraogo	I	Kent State University MA, Educational Technology	September 1987	Returned to Burkina Faso, September 1987. Teacher, Lycee, Ministry of Education.
Soungalo Ouedraogo	V	State University of New York, Buffalo PHD, Educational Administration	August 1993	Returned to Burkina Faso, August 1993. University of Ouagadougou.
Fatimata Amadou Pale	V	University of Tennessee MS, Plant Science	June 1994	Remained in the United States.
Jean Traore	VI	California State University, Fresno MPA, Public Administration	December 1993	Returned to Burkina Faso. January 1994. High Commissioner, Government of Province of Sanguie.
Bertrand Zida	II	University of Idaho MS, Forestry	June 1989	Returned to Burkina Faso, June 1989. Director of Forests and Wildlife, Ministry of Environment.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>BURUNDI</u>				
Methode Bacanamwo	VI	Clemson University MS, Agronomy, December 1992 University of Illinois, Urbana PHD, Agronomy, February 1996	February 1996	Remained in the United States.
Alphonse Bigirimana	VI	Clark University MA, International Development	September 1993	Practical training, Rural Appraisal Project, Clark University, October-November 1993. Remained in the United States.
Giovani Biha	II	Western Illinois University MA, Economics	May 1988	Returned to Burundi, May 1988. Chief of Operations, Arab Bank, Bujumbura.
Didace Didi	III	University of Arizona MS, Geological Engineering	August 1990	Returned to Burundi, September 1990. Geology Survey of Burundi, Ministry of Energy and Mines.
Hippolyte Hakizimana	I	State University of New York, Binghamton MS, Accounting	May 1988	Returned to Burundi, June 1988. Lecturer, University of Burundi.
Hippolyte Hakizimana	VI	Temple University PHD, Accounting	Withdrew	Remained in the United States.
Jean Hakizimana	II	Southern Illinois University MA, Agribusiness Economics	December 1989	Returned to Burundi, December 1989. Office of Planning, Ministry of Agriculture.
Henri Harushamagara	IV	Roosevelt University MS, Management Information Systems	January 1992	Returned to Burundi, January 1992. Deceased.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>BURUNDI (continued)</u>				
Ildephonse Horicubonye	IV	Ball State University MA, Teaching English as a Second Language	August 1990	Practical training, Ball State Language Institute, September-December 1990, Returned to Burundi, December 1990. Pedagogical Advisor, Bureau d'Etude de l'Enseignement Technique.
Salvator Kaburungu	II	Louisiana State University PHD, Soil Science	December 1993	Returned to Burundi, January 1994. Professor, Faculty of Agronomy, University of Burundi.
Celestin Munimbazi	IV	University of Nebraska PHD, Food Science	May 1995	Remained in the United States.
Gaudence Nahigombeye	VI	University of Toledo MA, Education	August 1993	Returned to Burundi, October 1993. Received temporary waiver of two-year residency and returned to University of Toledo for PHD program in Media Education.
Raphael Ndabaneze	III	University of Oregon MS, Physics	Withdrew	Award terminated for academic reasons. Returned to Burundi, February 1990. University of Burundi.
Mevin Ndarusigye	II	Michigan State University PHD, Resource Development	May 1994	Returned to Burundi, February 1993. Lecturer, University of Burundi. Came back to U.S. to complete dissertation and has remained in the United States.
Albert Ndayitwayeko	IV	Ohio State University PHD, Environmental Education	August 1994	Living In Canada.
Lconce Ndikumana	VI	Washington University PHD, Economics	May 1996	Remained in the United States.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>BURUNDI (continued)</u>				
Manasse Nduwayo	VI	State University of New York, Albany MA, Geography	August 1992	Returned to Burundi, September 1992. University of Burundi.
Novat Nintunze	III	Washington State University MS, Electrical Engineering	August 1990	PhD. Electrical Engineering , Washington State University, August 1994. AFGRAD visa sponsorship. Remained in the United States.
Salvator Niyonzima	VI	California State University, Fresno MPA, Public Administration	August 1993	Returned to Burundi, November 1993. Lecturer, University of Burundi.
Valerie Nizigama	V	Cornell University MPS, International Development	May 1992	Returned to Burundi, June 1992. Administrative Officer, Department of Population, Ministry of the Interior.
Serge Nkurikiye	II	University of Hawaii MPH, Public Health	August 1989	Returned to Burundi, September 1989. Ministry of Public Health.
Sophonie Nshinyabakobeje	IV	State University of New York, Syracuse PHD, Forestry	June 1995	Remained in the United States.
Bernard Nyawakira	II	University of Arizona MS, Agricultural Engineering	January 1990	Returned to Burundi, January 1990. Professor, Institute of Agricultural Sciences.
Placide Nyaretse	III	Louisiana State University MS, Civil Engineering	August 1990	Returned to Burundi, August 1990. Assistant Professor, University of Burundi.
Pascaline Ruhumba	I	Oregon State University MS, Nutrition	December 1989	Returned to Burundi, February 1990. Lecturer, Dept. of Nutrition, University of Burundi.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>BURUNDI (continued)</u>				
Mathias Rwehara	I	University of California, Berkeley MA, Education	July 1986	Returned to Burundi, August 1986. Lecturer, University of Burundi.
Oscar Sindayigaya	I	University of Arizona MS, Solar Energy	August 1987	Returned to Burundi, August 1987. Lecturer, University of Burundi.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>CAMEROON</u>				
Joseph Bisso-Eya	II	University of Arizona MS, Agronomy	June 1989	Returned to Cameroon, June 1989. National Office for Participation in Development.
Jeanne Ejigui Bitondo	V	Clemson University MS, Nutrition	December 1992	Returned to Cameroon, December 1992. Research Officer, Institute of Medial Research.
Thomas Meh Chu	I	Arizona State University MS, Electrical Engineering	August 1988	Returned to Cameroon, September 1988. Lecturer, Advanced Institute of Public Management.
Jean Fezeu Dawak	II	University of Vermont MS, Animal Science	Withdrew	Terminated for academic reasons, May 1988. Returned to Cameroon, August 1988. Ministry of Livestock, Fisheries and Animal Industries.
Frida Nahvet Domatob	VI	University of Illinois, Champaign-Urbana MS, Animal Science	May 1993	Returned to Cameroon, July 1993. Employment unknown.
Richard Ghogomu	IV	New Mexico Institute of Mining PHD, Geological Engineering	Withdrew	Returned to Cameroon, December 1989. Award withdrawn by USAID Mission, January 1990. Senior Lecturer, University of Dschang.
Philomena Gwanfogbe	IV	Kansas State University PHD, Nutrition	July 1994	Returned to Cameroon, September 1994. Research Officer, Nutrition Centre.
Ester G. Kedi	VI	University of Pittsburgh MPA, Public Administration	December 1992	Returned to Cameroon, January 1993. Representative, National Assembly.
Dieudonne Mayi	IV	Portland State University MS, Electrical Engineering	May 1992	Remained in the United States.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>CAMEROON (continued)</u>				
Ombionyo Messine	II	University of Florida MS, Animal Science	February 1989	Returned to Cameroon, March 1989. Research Assistant, Animal and Veterinary Research Centre.
Jean Moto	III	Indiana State University MS, Library Science	December 1989	Returned to Cameroon, January 1990. Head, Documentation Center, Ministry of Town Planning and Housing.
Isaiah Ndong	VI	University of Washington MPH, Public Health	June 1993	Remained in the United States.
Susan Ogong Ogork	IV	Ball State University MA, Social Psychology	April 1991	Returned to Cameroon, May 1991. Teacher, Lycee Bilingue d'Application.
Stephen Shemlon	III	Rutgers University PHD, Electrical Engineering	May 1994	Remained in the United States.
Ngafi Francis Shey	VI	San Diego State University MPH, Public Health	December 1993	Remained in the United States.
Vincent Tanya	IV	University of Florida PHD, Veterinary Medicine	August 1991	Returned to Cameroon, August 1991. Animal Veterinary Research Center.
Tesopgani Tuckam	II	University of Florida MS/PHD, Veterinary Microbiology	December 1991	Returned to Cameroon, January 1992. Ministry of Animal Breeding.
Beatrice Suinyuy Wamey	IV	Southern Illinois University MS, Teaching English as a Second Language	May 1990	Returned to Cameroon, August 1990. Teacher, Yaounde Bilingual High School.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>CAPE VERDE</u>				
Terencio Gregorio Alves	V	Economics Institute MBA, Business Administration	Withdrew	Withdrew for personal reasons and returned to Cape Verde, August 1990. Ambassador of Cape Verde to the Netherlands.
Jorge Mendes Brito	VI	Montana State University MS, Entomology	December 1994	Returned to Cape Verde, January 1995. National Institute of Agricultural Investigation (INIA).
Adriano Brito Monteiro	VI	State University of New York, Buffalo MA, Educational Administration	December 1993	Returned to Cape Verde, January 1994. Ministry of Education.
Iria Mendes Neves	VI	University of Arizona MS, Agricultural Economics	August 1993	Returned to Cape Verde, August 1993. Policy Analyst, Ministry of Rural Development.
Benvindo Tavares Rodrigues	VI	American Graduate School of International Management MS, International Management	September 1994	Returned to Cape Verde, August 1994. Project Administrator, USAID Mission, Praia.
Gertrudes Maria Soares	VI	University of New Hampshire MBA, Business Administration	June 1993	Returned to Cape Verde, July 1994. Coordinator, General Direction for Studies and Administrative Reform.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>CENTRAL AFRICAN REPUBLIC</u>				
Gregoire Iddy	III	Oregon State University MS, Forest Resources	June 1990	Practical training, USDA Forest Services Department, June-September 1990. Returned to Central African Republic, October 1990. Forest Services Director, Ministry of Water and Forests.
David Kadekoy-Tigague	VI	Southern Illinois University MS, Agribusiness Economics	December 1993	Returned to Central African Republic, January 1994. Director of Research, Central African Institute of Agricultural Research..
Eloi Mabengue-Panza	III	Ohio University MA, African Studies and Public Administration	May 1990	Practical training, Minnesota International Center, May-August 1990. Returned to Central African Republic, September 1990. Employment unknown.
Salomon Mabessimo-Djambang	IV	Humboldt State University MS, Natural Resources/ Fisheries	Withdrew	Award terminated for academic reasons, December 1989. Returned to Central African Republic, December 1989. Employment unknown.
Pierre Mangala	IV	University of Idaho MS, Forest Products	August 1991	Practical training, U.S. Bureau of Land Management, September-December 1991. Returned to Central African Republic, January 1992. Inspector, Ministry of Water & Forests.
Lea-Anastasic Mokatecmapa	VI	Clark University MA, International Development	Withdrew	Withdrew for personal reasons and returned to Central African Republic, May 1991. Employment unknown.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>CENTRAL AFRICAN REPUBLIC (continued)</u>				
Etienne N'Gounio-Gabia	I	North Dakota State University MS, Agricultural Economics	December 1989	Returned to Central African Republic, February 1990. Representative, African Development Foundation.
Abel Yandia	II	Louisiana State University MS, Entomology	December 1989	Returned to Central African Republic, December 1989. Chief of Entomological Cell (Countryside) SOCADA, Bangui.
Ambroise Zanga	II	University of Arizona MS, Forestry	December 1989	Returned to Central African Republic, January 1990. Chief, Water and Forests Dept. ISDR, University of Bangui.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>CHAD</u>				
Adoum Alkhalil	II	Iowa State University MS, Climatology	June 1990	PhD, Agricultural Meteorology, Iowa State University, August 1994, AFGRAD visa sponsorship. Whereabouts unknown.
Abdel-Kerim Bachar	V	California State University, Sacramento MS, Electrical Engineering	June 1994	Remained in the United States.
Oidongarti Bemadjita	VI	Morgan State University MBA, Business Administration	December 1994	Returned to Chad, July 1995. Ministry of Trade and Industry.
Elhra Gnadang	V	Western Illinois University MBA, Management	December 1992	Returned to Chad, December 1992. Ministry of Commerce and Industry.
Kimingar Ngaradoumadji	V	Utah State University MS, Civil Engineering	March 1993	Returned to Chad, April 1993. Hydrologist, Ministry of Agriculture.
Abdelwahid Yacoub	V	Michigan State University MS, Agricultural Economics	September 1995	Returned to Chad, September 1995. Employment unknown.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>CONGO</u>				
Pascal Akouango	IV	Southern Illinois University MS, Electrical Engineering	December 1991	Returned to Congo, March 1992. National Electrical Company.
Gabriel Biyouidi	V	Ohio University PHD, Curriculum Development	Withdrew	Award terminated September 1990. Returned to Congo, December 1990. Supervisor, Curriculum Evaluation Service, National Institute of Research in Education (INRAP).
Alphonse Douri	V	Ohio University MED, Curriculum Development	November 1992	Returned to Congo, December 1992. National Institute of Research in Education (INRAP).
Dicudonne Egotanda	IV	State University of New York, Binghamton MS, Mathematics	August 1992	Remained in the United States.
Benjamin Ekoloko	VI	West Virginia University MS, Agricultural Economics	May 1993	Practical training, Division of Resource Management, West Virginia University, June- September 1993. Returned to Congo, October 1993. Senior Economist, Ministry of Planning and Economy.
Pierre Ikamba	VI	Southern Illinois University MS, Electrical Engineering	August 1994	Returned to Congo, August 1994. National Power Authority.
Joseph Kibiadi	II	Southern Illinois University MA, Agribusiness Economics	August 1989	Returned to Congo, September 1989. Commercial Assistant, United States Embassy.
Jean Claude Kimbouri	VI	San Jose State University MA, Business and Economic Administration	May 1994	Remained in the United States.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>CONGO (continued)</u>				
Adele Massamba	V	Western Illinois University MBA, Business Administration	December 1992	Returned to Congo, April 1993. Assistant Lecturer, Marien Ngouabi University.
Jean Mouelle	IV	University of Idaho MS, Agroforestry	December 1991	Practical training, Idaho Trading Company, January-June 1992 and Bureau of Land Management, June-September 1992. Returned to Congo, September 1992. Ministry of Forestry.
Ludovic Moupala	IV	University of Georgia MA, Business Education	December 1991	Returned to Congo, March 1992. Administrative Assistant, CMS Nomcco Congo, Inc.
Hughes Moussirou	V	Western Illinois University MBA, Business Administration	December 1991	Practical training, Western Illinois University College of Business Administration, January-May 1992. Returned to Congo, June 1992. Instructor, Marien Ngouabi University.
Victor Moussoki	II	State University of New York, Buffalo MA, Economics	September 1989	PhD Economics, State University of New York at Buffalo, August 1992, AFGRAD visa sponsorship. Returned to Congo, August 1992. Head, Department of Finance and Administration. Ministry of Finance and Budget.
Barnadbe Ngabe	II	University of South Carolina PHD, Chemistry	December 1991	Returned to Congo, December 1991. Ministry of Energy.
Jean Pierre Obenda	IV	Southern Illinois University MS, <i>Electrical Engineering</i>	August 1991	Returned to Congo, September 1991. Ministry of Mines and Energy.
Jean De Dieu Okemba	VI	University of Nebraska MS, Veterinary Science	April 1994	Returned to Congo, September 1994. Center for Veterinary and Zoological Research.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>CONGO (continued)</u>				
Etienne Tokonzaba	V	University of Hawaii MS, Tropical Medicine	December 1992	Returned to Congo, January 1993. Employment unknown.
Charlotte Wambi	IV	University of Missouri, Columbia MA, Education	December 1992	Returned to Congo, May 1994. Subsequently returned to the United States.
Bruno Wambi	II	University of Missouri, Columbia MA, Library Science	December 1989	Remained in the United States.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>COTE D'IVOIRE</u>				
Arthur Ahoussi	I	Illinois Institute of Technology MS, Operations Research	December 1988	Returned to Cote d'Ivoire, March 1989 Government employment.
Bekchon Grace Amessan	V	University of Vermont MS, Computer Science	May 1994	Remained in the United States.
Kouakou Amoikon	V	Louisiana State University MS, Animal Science	Withdrew	Award terminated for academic reasons, December 1993. Returned to Cote d'Ivoire, August 1994. University of Abidjan.
Awa Bamba-Busia	III	Cornell University PHD, Agricultural Engineering	August 1995	Remained in the United States.
Adama Coulibaly	V	University of Missouri MA, Agricultural Economics	April 1992	PhD. Agricultural Economics, University of Missouri, December 1998, AFGRAD visa sponsorship. Returned to Cote d'Ivoire, December 1998. Establishing private computer firm.
Tchonon Coulibaly	III	State University of New York, Buffalo MS, Civil Engineering	December 1990	Returned to Cote d'Ivoire, December 1990. Engineer, Direction Generale et Controle des Grands Travaux.
Mamadou Diomande	V	State University of New York, Albany MA, Economics	August 1993	Following unsuccessful attempt at Ph.D. in Economics, returned to Cote d'Ivoire, May 1995. Subsequently returned to SUNY/Albany for Ph.D. program in Public Administration.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>COTE D'IVOIRE (continued)</u>				
Mohamed Fofana	VI	Pennsylvania State University MS, Mineral Processing	May 1993	Ph.D., Mineral Processing, Pennsylvania State University, August 1997. Returned to Cote d'Ivoire. Director-General CIERIA and Member of Parliament
Calixte Nguessan Gbe	II	University of Cincinnati MS, Civil Engineering	June 1989	Returned to Cote d'Ivoire, July 1989. Returned to the United States for PhD program in Civil Engineering at University of Cincinnati.
Leandre Gbeli	I	Texas Tech University MS, Agricultural Economics	August 1988	Practical training, Farmers Home Administration, September-December 1988. Returned to Cote d'Ivoire, December 1988. Chef de Service Suivi/Evaluation, Ministry of Agriculture.
Gouantoucu Robert Guci	I	Kansas State University MS, Agronomy	December 1988	Returned to Cote d'Ivoire, December 1988. Senior Scientist, WARDA/ADRAO.
Sylvain Kacou	II	University of Illinois, Urbana PHD, Civil Engineering	July 1991	Returned to Cote d'Ivoire, July 1991. Professor, Ecole Nationale Supérieure de Travaux Publics.
Houssou Ble Lambert Kanga	VI	Texas A&M University PHD, Entomology	December 1994	Returned to Cote d'Ivoire, May 1995. Employment unknown.
Mamadou Kone	IV	Lehigh University PHD, Mechanical Engineering	May 1995	Returned to Cote d'Ivoire, June 1995. Institut National Supérieur de l'Enseignement Technique, (INSET).

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### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>COTE D'IVOIRE (continued)</u>				
Solomane Kone	III	Cornell University PHD, City and Regional Planning	January 1993	Practical training, Cornell University Food and Nutrition Policy Program, January-September 1993. Returned to Cote d'Ivoire, March 1994. CIDEX1, Abidjan.
Yssouf Kone	III	University of Kansas PHD, Economics	Withdrew	Award terminated in January 1994 due to lack of progress in doctoral dissertation. Remained in the United States.
Joseph Koula	IV	University of Kentucky PHD, Agricultural Economics	May 1995	Returned to Cote d'Ivoire, May 1995. Assistant Professor, Ecole Nationale Supérieure Agronomique.
Mathieu Credo Koumoin	V	State University of New York, Buffalo MS, Computer Engineering	February 1992	PhD City and Regional Planning, University of Pennsylvania, October 1995, AFGRAD visa sponsorship. Returned to Cote d'Ivoire, December 1995. Senior Public Utilities Economist, African Development Bank.
Gogognon Boniface Kragbe	I	University of Toledo MS, Hydrology Engineering	August 1989	Returned to Cote d'Ivoire, August 1989. Employment unknown.
Jacques Moulot	VI	Cleveland State University PHD, Electrical Engineering	June 1996	Returned to Cote d'Ivoire, August 1996. Associate Professor, National Institute of Technical Training.
Kouaho Alphonse Okossi	II	State University of New York, Albany MS/PHD, Economics	August 1993	Returned to Cote d'Ivoire, October 1993. Researcher, Banque Centrale des Etats de l'Afrique de l'Ouest (BCEAO).

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>COTE D'IVOIRE (continued)</u>				
Dagou Seka	II	North Dakota State University MS, Agronomy	December 1989	PhD Crop and Weed Science, North Dakota State University, August 1993, AFGRAD visa sponsorship. Returned to Cote d'Ivoire, December 1993. Employment unknown.
Muhammed N'Gomory Sylla	I	University of Illinois, Champaign-Urbana PHD, Economics	Withdrew	Medical leave of absence. Returned to Cote d'Ivoire, February 1992.
Patrice Tagro	II	Ohio State University PHD, Agricultural Economics	December 1993	Returned to Cote d'Ivoire, August 1994. Direction Generale des Grands Travaux.
Gokou Guillaume Tchetché	IV	State University of New York, Albany MS/PHD, Economics	June 1992	Studying in Canada for MS, Computer Science. Current whereabouts unknown.
Eboua Wandan	IV	Michigan State University PHD, Entomology	May 1996	Postdoctoral research at Michigan State University, June-November 1996. Returned to Cote d'Ivoire, December 1996. Ecole Nationale Supérieure Agronomique (ENSA).
Jules Yacho	II	Southern Illinois University MS, Agricultural Engineering	May 1990	Returned to Cote d'Ivoire, August 1990. Employment unknown.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>DJIBOUTI</u>				
Fozia Aden Farah Abrar	IV	Boston University MPH, Public Health	September 1989	Returned to Djibouti., December 1990 Employment unknown.
Leila Abrar	IV	University of South Carolina MPH, Public Health	December 1990	Salaried internship South Carolina Commission on Alcohol and Drug Abuse, January -December 1991. Remained in the United States..
Said Idriss Hassan	III	Southern Illinois University MA, Teaching English as a Second Language	Withdrew	Withdrew for personal reasons, May 1988 Returned to Djibouti, May 1988. Ministry of Foreign Affairs.
Osman Ali Herab	II	University of Illinois, Chicago MPH, Public Health	September 1989	Returned to Djibouti, September 1989. Employment unknown.
Mohamed Aden Liban	IV	Texas Tech University MS, International Development Studies	December 1990	Completed coursework for Ph.D. in Land-use Planning at Texas Tech University. Returned to Djibouti, June 1992. Employment unknown.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>GAMBIA</u>				
Samuel Bruce-Oliver	II	University of California, Berkeley MA, Entomology	October 1988	PhD program, University of California, Berkeley. Current whereabouts unknown.
Njaga Doudou Choi	II	Louisiana State University MS, Electrical Engineering	Withdrew	Withdrew for medical reasons and returned to The Gambia, August 1987. Senior Engineer, Gambia Telecommunications Company, Ltd.
Roddie L. Cole	II	University of Michigan MA, City and Regional Planning	August 1988	PhD program, University of California, Berkeley. Returned to The Gambia. Self-employed consultant, Gambia Architectural & Planning Consultants, Banjul.
Jenieri Burama Sagnia	VI	University of Georgia MS, Mathematics Education	June 1992	Returned to Gambia, July 1992. Senior Master and Head , Mathematics Department, Gambia High School.

## AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>GHANA</u>				
Gilbert Adenu	VI	University of Missouri MS, Analytical Chemistry	May 1993	Returned to Ghana May 1993. Scientific Officer, Ghana Standards Board.
Alfred A.K. Adjepon-Yamoah	V	Louisiana State University PHD, Agronomy	Withdrew	Award terminated for academic reasons, December 1993. Remained in the United States.
Kofi Adom-Boakye	V	University of Illinois, Urbana PHD, Agricultural Economics	Withdrew	Award terminated for academic reasons, June 1990. Returned to Ghana, February 1991.
Ama Afo Blay	V	Emporia State University MA, Guidance & Counselling	December 1990	Practical training, Cooperative Education Program, Chicago Heights Public School, January-April 1991. Returned to Ghana, October 1991. National Coordinator, Guidance & Counselling, Ghana Educational Service.
Jacob Danso	V	State University of New York, Syracuse MS, Environmental Science	September 1991	Returned to Ghana, October 1991. Senior Program Officer, Environmental Protection Council.
John Dzissah	VI	University of Louisville MS, Industrial Engineering	August 1992	Practical training, Zoeller Company, Louisville, September 1992-February 1993. Returned to Ghana, March 1993. Ghana Standards Board.
Stephen Bubu Kendie	V	Rensselaer Polytechnic Institute PHD, Environmental Planning and Policy	December 1993	Returned to Ghana, February 1994. Senior Lecturer, Center for Development Studies, University of Cape Coast.
Esther Mensah	VI	Cornell University PHD, Food Science	December 1994	Returned to Ghana, December 1994. Lecturer, Department of Food Science, University of Ghana.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>GHANA (continued)</u>				
Alexander Nyarko	V	Philadelphia College of Pharmacy PHD, Pharmacology	May 1994	Returned to Ghana, May 1994. Research Fellow, Noguchi Memorial Institute for Medical Research, University of Ghana.
John Odame-Darkwah	V	Louisiana State University MS, Food Technology	April 1992	Returned to Ghana, May 1992. Scientific Officer, Ghana Standards Board, Accra.
Kwasi Oduro-Kwarteng	V	Rutgers University PHD, Sociology	Withdrew	Award terminated for academic reasons, December 1991. Whereabouts unknown.
Paul Kwame Oduroh	VI	University of Kentucky MS, Civil Engineering	July 1992	Practical training, Geo-Syntec Consultants, August 1992-January 1993. Returned to Ghana, February 1993. Research Officer, Building and Road Research Institute, Kumasi.
Joseph Difie Osei	VI	Pennsylvania State University PHD, Agronomy	July 1993	Returned to Ghana, July 1993. Senior Lecturer, Department of Agronomy, University of Ghana.
Yaa Difie Osei	VI	University of Tennessee PHD, Biochemistry	December 1995	Returned to Ghana, December 1995. Lecturer, Dept. of Biochemistry, University of Ghana.
Samuel Quagraine	V	Southern Illinois University MS, Electrical Engineering	December 1991	Returned to Ghana. January 1992. Researcher, Scientific Instrumentation Centre, Accra.
Rose Schroeder	V	University of North Carolina PHD, Psychology	August 1995	Returned to Ghana, September 1995. Lecturer, Department of Psychology, University of Ghana.
Edith Tetteh	VI	University of Illinois, Chicago PHD, Public Health	May 1996	Returned to Ghana, July 1996. Lecturer, Department of Community Health, University of Ghana Medical School.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>GUINEA</u>				
Mariama Cire Bah	IV	San Diego State University MPH, Public Health	December 1991	Returned to Guinea, January 1992. USAID Health Officer.
Ahmed Tidiane Balde	I	University of Maryland, College Park MS, Animal Science	August 1990	Practical training, Beltsville Agricultural Research Center, October 1990-March 1991. Returned to Guinea, July 1991. Ministry of Agriculture and Natural Resources.
Mamadou Alimou Barry	I	State University of New York, Binghamton MA, Economics	May 1988	Returned to Guinea, June 1988. Central Bank of Guinea.
Nene Ousmane Barry	II	University of Illinois, Chicago MPH, Public Health	August 1989	Returned to Guinea, September 1989. Physician, Peace Corps Conakry.
Mory Souanou Berete	II	University of Michigan DPH, Public Health	Withdrew	Award terminated January 1988 due to insufficient progress in English. Returned to Guinea. University of Conakry.
Alpha Oumar Camara	II	Purdue University PHD, Epidemiology	May 1994	Returned to Guinea, August 1994. Professor, Epidemiology and Public Health, University of Conakry.
Ibrahima Sory Camara	II	University of Arizona MS, Mineral Economics	Withdrew	Withdrew for academic reasons and returned to Guinea, August 1988. Ministry of Natural Resources.
Morifing Camara	III	Oregon State University MS, Construction Engineering Management	November 1990	Returned to Guinea, December 1990. Ministry of Commerce, Transport and Tourism.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>GUINEA (continued)</u>				
Sekou Cisse	III	Louisiana State University PHD, Soil Science	December 1992	Returned to Guinea, August 1994. Engineer, National Soil Service.
Abdoulaye Foula Diallo	III	University of Arizona PHD, Physics	August 1993	Returned to Guinea, August 1993. Employment unknown.
Abdoulaye Tiaghe Diallo	IV	University of Arizona MS, Mining Engineering	August 1992	Returned to Guinea, February 1997. Project Officer, Peace Corps, Guinea.
Boubacar Galle Diallo	IV	San Jose State University MPH, Public Health	May 1991	Returned to Guinea, May 1991. Health Administrator, Ministry of Public Health.
Mamadou Pethe Diallo	III	San Diego State University MPH, Public Health	June 1989	Practical training, San Diego Department of Health Services, June-October 1989. Returned to Guinea, November 1989. Regional Advisor, UNFPA, Dakar.
Nene Diallo	VI	San Diego State University MPH, Public Health	May 1994	Returned to Guinea, June 1994. Employment unknown.
Joss Kemerekou Dore	II	University of Massachusetts PHD, Nutrition	Withdrew	Award terminated due to insufficient progress, July 1993. Remained in the United States.
Fatoumata Kante-Richard	III	University of Hawaii MPH, Public Health	August 1991	Returned to Guinea, September 1991. Employment unknown.
Kaba Kourouma	I	University of Hawaii MPH, Public Health	December 1988	PhD program, Public Health, Pennsylvania State University, AFGRAD visa sponsorship. Withdrew and returned to Guinea, December 1990. Employment unknown.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>GUINEA (continued)</u>				
Christine Morgan	VI	Michigan Technological University MS, Mineral Economics	August 1994	Returned to Guinea, September 1994. Ministry of Natural Resources and Environment.
Macoura Oulare	IV	University of Maine MS, Nutrition	May 1991	Returned to Guinea, May 1991. Ministry of Public Health.
Soukeynatou Traore	I	University of North Carolina MPH, Public Health	May 1989	Returned to Guinea, June 1989. Medical Officer, UNICEF, Conakry.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>GUINEA-BISSAU</u>				
Joao Jose Da Costa	VI	California State University, Fresno MS, Agronomy	Withdrew	Award terminated due to insufficient progress in English, September 1991. Returned to Guinea-Bissau, January 1993. Ministry of Tourism.
Maria Odete Da Cunha	III	Texas Technological University MS, Agricultural Economics	December 1990	Returned to Guinea-Bissau, January 1991. National Bank of Guinea-Bissau.
Olivio Manuel Fortes	V	Oregon State University MS, Marine Biology	Withdrew	Award terminated for academic reasons, December 1990. Returned to Guinea-Bissau, August 1992. International Union for the Conservation of Nature.
Rufino Jose Mendes	VI	Louisiana State University MS, Economics	May 1992	Returned to Guinea-Bissau, May 1992. Economics Officer, USAID Mission, Bissau.
Alcina Paquete	II	University of Rhode Island MS, Economics	September 1989	Remained in the United States.
Domingos Simoes Pereira	VI	California State University, Fresno MS, Civil Engineering	May 1994	Returned to Guinea-Bissau, June 1994. Technical Director, Construction Company.
Julieta Pereira	II	University of Massachusetts MA, Educational Administration	June 1989	PhD Education Policy and Administration, University of Massachusetts, June 1990, AFGRAD visa sponsorship. Returned to Guinea-Bissau August 1994. Senior Researcher, National Institute for Education.

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<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>KENYA</u>				
Lucy Githui-Ngige	V	Michigan State University PHD, Home Economics Education	August 1993	Returned to Kenya, August 1993. Lecturer, Kenyatta University.
Julia K. Gitobu	II	Ohio State University PHD, Home Economics Education	September 1989	Returned to Kenya, September 1989. Dean, Faculty of Home Economics Kenyatta University, Nairobi.
Nellie M. W. Kamau	II	Oregon State University MS, Home Economics Education	December 1988	Returned to Kenya, February 1989. Kenya Institute of Education.
Josephine Kiamba	II	Iowa State University MS, Home Economics Education	December 1988	Ph.D., Home Economics Education, Iowa State University, December 1990, AFGRAD visa sponsorship. Returned to Kenya, June 1991. Nutritionist, Ministry of Health.
Valerie Kibera	IV	Columbia University PHD, Applied Linguistics	December 1998	Returned to Kenya, December 1998. Employment unknown.
Joyce B. Meme	II	California State University, Long Beach MS, Nutrition	August 1988	Returned to Kenya, September 1988. Nutritionist, Ministry of Health.
David M. Munyinyi	I	State University of New York, Albany MA, Mathematics	December 1987	Returned to Kenya, January 1988. Computer Application Specialist, International Centre of Insect Physiology & Ecology (ICIPE).
Charles Njuguna Mwangi	VI	Arizona State University Tempe MS, Mechanical Engineering	December 1992	Returned to Kenya, January 1993. Department of Production Technology, Moi University.

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<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>KENYA (continued)</u>				
Jared O. Hita Ndeda	VI	Kent State University MS, Physics	May 1993	PHD program terminated August 1993 due to failure to pass comprehensive examination. Returned to Kenya November 1993. Employment unknown.
Christopher Kulova Ngichabe	III	Cornell University PHD, Veterinary Virology	May 1992	Returned to Kenya, June 1992. Senior Veterinary Research Officer, Ministry of Livestock Development.
Cecilia Njeru	V	University of Florida PHD, Animal Science	December 1993	Returned to Kenya, July 1994. Lecturer, Egerton University.
Moturi D. Nyarangi	I	State University of New York, Albany MS, Public Administration	May 1987	Returned to Kenya, May 1987. Senior Administrative Assistant, University of Nairobi.
Zablon N. Isaboke Oonge	III	University of Iowa MS, Environmental Engineering	August 1989	Ph.D. Civil Engineering, University of Iowa, August 1993, AFGRAD visa sponsorship. Returned to Kenya, October 1993. Project Engineer, Ministry of Water Development.
Florence Sang	I	Louisiana State University MS, Epidemiology	December 1987	Returned to Kenya, January 1988. Assistant Research Officer, Kenya Medical Research Institute.
Francis Wegulo	V	Clark University PHD, Economics Geography	August 1993	Returned to Kenya, November 1993. Lecturer, Department of Geography, Egerton University.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>LESOTHO</u>				
Mamphono Khaketla	IV	University of Wisconsin EDD, Curriculum and Instruction	August 1991	Returned to Lesotho, September 1991. Assistant Lecturer, National Teacher Training College.
Kocbu Khalema	VI	University of Cincinnati MS, Chemistry	August 1992	PHD, Chemistry, University of Cincinnati, December 1994, AFGRAD visa sponsorship. Returned to Lesotho, January 1995. Lecturer, National University of Lesotho.
Lydia Lesoli	V	Northern Arizona University MA, Bilingual/Multicultural Education	May 1991	Returned to Lesotho, June 1991. Teacher, Primary Demonstration School, National University of Lesotho.
Michael Matsumunyane	I	State University of New York, Buffalo MS, Industrial Engineering	May 1986	Returned to Lesotho, June 1986. Lecturer, Lerotholi Polytechnic.
Motsanmai Mochebelele	VI	University of Illinois, Urbana PHD, Agricultural Economics	May 1996	Returned to Lesotho, May 1996. Research Fellow, Institute for Southern African Studies, National University of Lesotho.
Lipalesa Motjope	IV	University of Tennessee PHD, Animal Science	August 1993	Postdoctoral research at University of Tennessee, November 1993-November 1994. Returned to Lesotho, December 1994. Research Officer, Ministry of Agriculture.
Setsabi Motsetsela	V	Washington State University MS, Zoology	January 1991	Returned to Lesotho, January 1991. Lecturer, Biology Department, National University of Lesotho.

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### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>LESOTHO (continued)</u>				
Mpho Phoofolo	V	Iowa State University MS, Entomology	August 1992	PhD Entomology, Iowa State University, May 1997, AFGRAD visa sponsorship. Returned to Lesotho, September 1997. Lecturer, National University of Lesotho.
Mohlalefi Sefika	VI	University of Illinois, Champaign-Urbana PHD, Computer Science	July 1996	Returned to Lesotho, July 1996. Lecturer, National University of Lesotho.
Edwin Seitheko	II	Texas Technological University PHD, Soil Science	November 1989	Returned to Lesotho, December 1989. Senior Lecturer, National University of Lesotho.
Spirit Tlali	VI	University of Cincinnati MS, Physics	June 1992	PhD, Physics, University of Cincinnati, August 1996. AFGRAD visa sponsorship. Returned to Lesotho, August 1996. Lecturer, National University of Lesotho.
Tholoane Tsolo	VI	State University of New York, Binghamton MBA, Business Administration	December 1992	Returned to Lesotho, December 1992. Projects Manager, Lesotho National Development Corporation.
Atwell Xana	II	Ohio University MA, Curriculum Development	November 1987	Returned to Lesotho, December 1987. Headmaster, St. Catherine's High School.



### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>LIBERIA</u>				
Peter N. Ben	III	Cornell University MS, Education	December 1989	Returned to Liberia, December 1989. Zorzor Rural Teacher Training Institute.
Jeremiah Brown	I	University of Washington MA, Economics	Withdrew	Terminated for academic reasons, May 1988. Remained in the United States.
Lionel Teddy Brown	VI	University of Illinois, Urbana MBA, Business Administration	May 1993	Salaried practical training, Hewlitt Packard, San Jose, June 1993- February 1994. Remained in the United States.
Aaron Busch	IV	University of Illinois, Chicago MPH, Public Health	August 1990	Remained in the United States.
Albert Tugbe Chic	III	University of Rochester MS, Geology	December 1989	Returned to Liberia, January 1990. Ministry of Lands, Mines & Energy.
Edward Cuffy	IV	Claremont Graduate School MBA, Business Administration	September 1990	Practical training, Pegasus International, December 1990-April 1991. Returned to Liberia, September 1991. First Commercial & Investment Bank.
Henry Fahnbulleh	III	Ball State University MA, Educational Administration	September 1989	Returned to Liberia, November 1989. Director for Planning and Research, Monrovia Consolidated School System.
Robert Harris	IV	Colorado State University Certificate, Water Resources Management	December 1989	Practical training, Fort Collins Water Facilities, January-March 1990. Remained in the United States.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>LIBERIA (continued)</u>				
Taweh Johnson	II	Ohio State University MS, Statistics	November 1988	Returned to Liberia, December 1988. Instructor, Department of Mathematics, University of Liberia.
Momolue Kiadii	VI	University of Texas, Dallas MS, Computer Science	December 1993	Remained in the United States.
Wissedi Njoh	VI	Wayne State University MS, Nursing	August 1993	Remained in the United States.
Rose Gaydour Roberts	V	California State University, Fresno MS, Nursing	May 1992	Practical training, California State University School of Nursing, May-August 1992. Remained in the United States.
Tamba Tandanpolie	IV	Ohio University MS, Computer Science	September 1990	Remained in the United States.
Konrad Thomas	III	Washington State University MS, Computer Science	December 1990	Remained in the United States.
Sylvester Toc	V	Rensselaer Polytechnic Institute MS, Electrical Engineering	May 1991	Remained in the United States.
David Tongor	II	University of Missouri, Columbia MS, Statistics	September 1989	Returned to Liberia, December 1989. Lecturer, Cuttington University College.
Isaac Vah Tukpah	II	Rutgers University MA, Economics	September 1989	Remained in the United States.

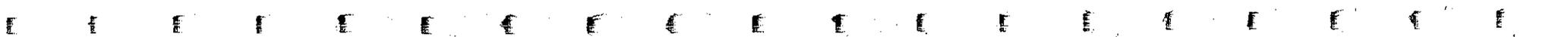
## AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>MADAGASCAR</u>				
Maurice C. Andriamampianina	III	Ohio University PHD, Educational Administration	March 1992	Returned to Madagascar, June 1992. Conseiller du Directeur de l'Ecole Normale Niveau III Complexe Scolaire d'Ampefiloha.
Emmanuel Manambelona	III	American Graduate School of International Management MBA, Business Administration	August 1989	Practical training, Fidelity Bank, Philadelphia, September-December 1989. Departed United States January 1990. Consulting Engineer, Frankfurt.
Rivo Nirina Rabearimisa	V	Iowa State University, Ames MS/PHD, Animal Science	December 1996	Returned to Madagascar, December 1996. University of Antananarivo.
Roger Marie Rafanomezantsoa	VI	University of Illinois, Chicago PHD, Medicinal Chemistry	Withdrew	Award terminated for academic reasons August 1993. Returned to Madagascar, September 1993. Employment unknown.
Jean Irenee Rajaonarivony	II	Washington State University PHD, Plant Physiology	September 1991	Postdoctoral Fellowship at University of British Columbia. Returned to Madagascar, Director, National Center for Pharmaceutical Research.
Eric Rakoto-Andriantsilavo	IV	Indiana University MBA, Business Administration	May 1991	Returned to Madagascar, May 1991. OMNIS.
Jean Herve Rakotoarivony	II	Western Illinois University MBA, Business Administration	September 1988	Returned to Madagascar, August 1988. Employment unknown.
Michel Rakotomavo	III	Stevens Institute of Technology MS, Management Information Systems	August 1989	PhD program, Business Administration, Baruch College, AFGRAD visa sponsorship. Remained in the United States.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>MADAGASCAR (continued)</u>				
Andrianaivo Rakotonirainy	IV	University of Illinois, Champaign-Urbana MS, Food Science	February 1992	Returned to Madagascar, April 1992. Head, Department of Standardization, Ministry of Commerce.
Bernardine Ranaivoarivelo	IV	Louisiana State University MS, Food Science	December 1990	Returned to Madagascar, February 1991. Conservation International.
Albain Rarivoson	II	University of Cincinnati MS, Mathematics	June 1989	PhD Mathematics, University of Cincinnati, August 1993, AFGRAD visa sponsorship. Returned to Madagascar, May 1994. Department Head, Computer Science, ESSTIM.
Andre Rasamivelona	VI	University of Arkansas MS, Agronomy	May 1994	Practical training, University of Arkansas Rice Institute, May-September 1994. Returned to Madagascar, September 1994. Researcher, FOFIFA-IRRI.
Andry Ratsimandresy	VI	Old Dominion University MS, Oceanography	March 1994	Returned to Madagascar, April 1994. Employment unknown.
Dominique Razfindrambinina	IV	California State University, Fullerton MA, Economics	August 1994	Returned to Madagascar, October 1994. Employment unknown.
Haja-Nirina Razafinjatovo	IV	University of Connecticut MS, Mathematics	June 1990	PhD Mathematics, University of Connecticut, August 1995, AFGRAD visa sponsorship. Returned to Madagascar, September 1998. Institut Supérieur Polytechnique de Madagascar.

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### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>MADAGASCAR (continued)</u>				
Hajanirina Razafitrimo	V	University of Rochester PHD, Physics	August 1996	Departed US September 1996. After teaching in Montreal, returned to Madagascar in 1998. Employment unknown.
Yolande Razanajato	VI	California State University, Fresno MA, TESL	August 1996	Returned to Madagascar, June 1994, and completed degree in absentia. English teacher, American Cultural Center.
Ioly Aubine Vcloarisoa	II	Lehigh University PHD, Physics	May 1992	Returned to Madagascar, June 1992. Ecole Normale Supericure (ENS).

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>MALAWI</u>				
Dennis Chinwenje	IV	University of Massachusetts EDD, Education	May 1990	Practical training, Coalition for School Improvement, June-December 1990. Returned to Malawi, December 1990. Lecturer, University of Malawi.
Sosten S. Chiotha	I	University of Maryland, College Park PHD, Marine Science	May 1990	Returned to Malawi, May 1990. Lecturer, University of Malawi.
Robert Nkhalambayusi Chirwa	IV	University of Kentucky MS, Computer Science	December 1990	Practical training, University of Kentucky Community College System, January-March 1991. Returned to Malawi, April 1991. Senior Systems Analyst, Reserve Bank of Malawi.
Rex Daniel Harawa	I	State University of New York, Binghamton PHD, Economics	February 1992	Returned to Malawi, December 1996. KPMG Consulting Services.
Joel Jere	VI	State University of New York, Albany PHD, Economics	May 1996	Returned to Malawi, December 1996. Ministry of Finance.
Patrick Kalua	II	Indiana University PHD, Computer Science	Withdrew	Award terminated August 1992 due to lack of progress on dissertation. Remained in the United States.
Chrissie Kaponda	VI	University of Illinois, Chicago PHD, Nursing Sciences	August 1996	Returned to Malawi, September 1996. Kamuza College of Nursing, University of Malawi.
John Stephen Kauta	I	Indiana University MS, Mathematics	August 1987	Ph.D. Mathematics, Indiana University, August 1993, AFGRAD visa sponsorship. Returned to Malawi, September 1993. Lecturer, Department of Mathematics, University of Malawi.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>MALAWI (continued)</u>				
George Kazembe	VI	Clark Atlanta University MBA, Business Administration	December 1992	Returned to Malawi, January 1993. Engineering Manager, Business Computer Services.
Julie Mphande	II	Miami University MBA, Business Administration	July 1988	Returned to Malawi, August 1988. Lecturer, Management Department, The Malawi Polytechnic.
Percy Mulipa	VI	Hampton University MS, Business Management	May 1992	Returned to Malawi, May 1992. Manager, Tambala Food Products.
Brave Rona Ndisale	II	University of Minnesota PHD, Agricultural and Applied Economics	June 1991	Returned to Malawi, July 1991. Research Economist, Ministry of Agriculture.
Meria D. Nowa-Phiri	V	University of Massachusetts EDD, Education	May 1994	Returned to Malawi, June 1994. Principal, Domasi Teacher Training College.
Samuel D. Safuli	III	Kent State University M/D, Education	August 1992	Returned to Malawi, August 1992. Lecturer, Malawi Institute of Education.
Silvester Simango	VI	University of South Carolina PHD, Linguistics	September 1995	Returned to Malawi, December 1995. Lecturer, University of Malawi.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>MALI</u>				
Romain Ernest Algiman	VI	University of Pittsburgh MPA, Public and International Affairs	June 1993	Returned to Mali, July 1995. Employment unknown.
Ibrahima Ba	I	South Dakota State University MS, Animal Science	Withdrew	Terminated for academic reasons. Returned to Mali, October 1988. Direction National de l'Elevage.
Mahamadou Nassirou Ba	V	University of Arkansas MS, Agricultural Economics	May 1992	Practical training, Southern Development Bancorporation, April-July 1992. Returned to Mali, July 1992. General Manager, PARD.
Idrissa Dante	VI	State University of New York, Binghamton MBA, Business Administration	August 1992	Returned to Mali, August 1992. Economist, SOTELMA (Telecommunications company).
Hanounou Diallo	VI	Southern Illinois University MS, Animal Science	August 1994	Returned to Mali, August 1994. Rurale Polytechnic Institute de Katibougou.
Aisse Diarra	VI	University of Kentucky MA, Rural Sociology	August 1993	Returned to Mali, February 1994. Ecole Normale Supérieure.
Fatim Haidara	II	Virginia Polytechnic Institute MS, Electrical Engineering	September 1988	PhD, Electrical Engineering, Virginia Polytechnic Institute. December 1993, AFGRAD visa sponsorship. INTELSAT, Washington, DC.
Salif Nambala Keita	V	Emporia State University MBA, Business Administration	December 1991	Returned to Mali, January 1992. Loan Officer, Malian Bank of Credit and Deposits.
Alima Kone	VI	Ball State University MS, Computer Science	December 1992	Returned to Mali, January 1993. Employment unknown.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>MALI (continued)</u>				
Mama Bourama Kone	VI	Auburn University PHD, Soil Science	August 1995	Returned to Mali, September 1995. Cotton Research Project (CRRRA).
Nana Haidara Lansry	I	Southern Illinois University MS, Animal Science	January 1988	Returned to Mali, January 1988. Office Malien du Betail et de la Viande.
Ibrahim N'Diaye	VI	West Virginia University MS, Agricultural Education	June 1993	Practical training West Virginia Extension Service, July-August 1993. Returned to Mali, October 1993. Representation Commerciale et Industrielle due Mali (RECOMA).
Mamadou Racine N'Diaye	VI	University of Minnesota PHD, Animal Science	August 1996	Returned to Mali, September 1996. Assistant Professor, Rural Polytechnic Institute (IPR).
Rokiatou N'Diaye	V	Hampton University MBA, Business Administration	May 1992	Returned to Mali, August 1992. Project Officer, USAID Mission, Bamako.
Mamadou Ousmane Niang	V	Iowa State University MS, Veterinary Microbiology	December 1992	PhD, Veterinary Microbiology, Iowa State University, December 1996. Returned to Mali, October 1997. Head, Central Veterinary Laboratory.
Jecky Jean B. Oulare	I	West Texas A&M University MS, Animal Science	Withdrew	Terminated for academic reasons, December 1988. Remained in the United States.
Amadou Nouhoum Samake	VI	University of Arizona MS, Electrical Engineering	December 1993	Returned to Mali, December 1993. Supervisory Maintenance Engineer, American Embassy.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>MALI (continued)</u>				
Amadou N'Tio Sidibe	II	Oregon State University MS, Agricultural Engineering	June 1990	Practical training, Dept. of Bioresource Engineering, Oregon State University, July- November 1990. Returned to Mali, December 1990. Division des Recherches Agronomiques.
Mariam Sissoko	VI	Claremont Graduate School MBA, Management	May 1992	Returned to Mali, July 1992. Assistant Director for Credit, BIAO.
Haby Sow	VI	Portland State University MPA, Public Administration	June 1994	Internship, African Women Leaders in Agriculture and the Environment, Winrock, International, May-August 1994. Returned to Mali, September 1994. Government service.
Sitan Traore	V	University of Tennessee MS, Entomology	December 1992	Practical training University of Tennessee Institute of Agriculture, January-April 1993. Returned to Mali, November 1993. Subsequently returned to U.S. for Ph.D. program in Entomology at the University of Arkansas, AWLAE Fellowship.



### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>MAURITANIA</u>				
Fatima Zohra Abba	V	Oregon State University MS, Geological Engineering	December 1994	Returned to Mauritania, December 1995. Employment unknown.
Mohamedou Aw	VI	Northern Arizona University MS, Forestry	August 1994	Returned to Mauritania, September 1994. Employment unknown.
Mamadou Baro	III	University of Arizona PHD, Anthropology	September 1996	Remained in the United States.
Amel Ould Daddah	IV	University of Arizona PHD, Sociology	May 1993	Returned to Mauritania, June 1993. Employment unknown.
Sidina Ould Deddah	VI	Louisiana State University MS, Fisheries	December 1994	Remained in the United States.
Habsa Dia	VI	Morgan State University MBA, Business Administration	Withdrew	Withdrew for health reasons and returned to Mauritania, August 1992. Employment unknown.
Hamady Diop	VI	Louisiana State University MS, Agricultural Economics	October 1994	Remained in the United States.
Mamadou Diop	V	Roosevelt University MBA, Business Administration	January 1993	Returned to Mauritania, March 1993. Employment unknown.
Mohamed Ould El Hadrami	VI	University of Arizona PHD, Mathematics	August 1996	Returned to Mauritania, November 1996, University of Nouakchott.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>MAURITANIA (continued)</u>				
Mohamed Haiba	V	Ball State University MS, Computer Science	December 1991	Practical training, UNIX Systems Operator, Ball State University January-April 1992. Returned to Mauritania, July 1992. Employment unknown.
Mustapha Kane	VI	University of Georgia PHD, Geology	March 1996	Returned to Mauritania, April 1996. Subsequently returned to the United States.
Mohamed Ould Lemrabott	IV	University of Arizona MS, Applied Mathematics	December 1993	Ph.D. incomplete due to inconclusive results in dissertation research. Returned to Mauritania, April 1997. Professor, University of Nouakchott.
Ahmed Ould Limam	IV	University of Georgia MPA, Public Administration	December 1991	Salaried internship at United Nations, January-December 1992. Returned to Mauritania, December 1992. Employment unknown.
Abdallhi O. S. Mohamed	VI	American Graduate School of International Management MIM, International Management	August 1993	Practical training, Crest International Corporation, October 1993-March 1994. Returned to Mauritania, March 1994. University of Nouakchott.
Ahmadou Bocar N'Diade	IV	University of Georgia MA, English	December 1991	PhD. Program in Linguistics at University of Arizona. Remained in the United States.
Dah Salihi	II	University of Arizona PHD, Range Management	August 1991	Returned to Mauritania, August 1991. Government service.
Mohamed Ould Souelem	III	University of Washington MS, Fisheries	December 1991	Returned to Mauritania, December 1991. Researcher, Centre National de Recherches Oceanographiques.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>MAURITANIA (continued)</u>				
Kebe Souleymane	VI	Oklahoma State University MS, Animal Husbandry	September 1994	Remained in the United States.
Amadou Thiam	II	Clark University PHD, Geography	Withdrew	Withdrew for personal reasons, June 1991. Working in Kenya.
Abass Wane	V	Southern Illinois University MA, Applied Linguistics	May 1993	Practical training, Department of Linguistics, Southern Illinois University, January-April 1993. Returned to Mauritania, September 1993.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>MAURITIUS</u>				
Revin Panray Beeharry	VI	Illinois Institute of Technology MS, Chemical Engineering	May 1992	Practical training, AES Corporation (Dept. of Energy), June-August 1992. Returned to Mauritius, September 1992. Lecturer, University of Mauritius.
Sunil Dutt Benimadhu	IV	University of Illinois, Urbana MBA, Business Administration	May 1991	Practical training World Bank, June-August 1991, UniCon, September-December 1991. Returned to Mauritius, December 1991. General Manager, National Mutual Fund.
Soupaya Chuckravaven	V	Baylor University MBA, Information Systems Management	December 1991	Returned to Mauritius, January 1992. Executive Manager, Information Systems, Computer House, Inc.
Madookur Vithaldas Desha	V	Georgia Institute of Technology MS, Management	December 1990	Returned to Mauritius, December 1990. Manager, Ireland Blyth, Ltd. .
Rubendra Dyal	VI	Cornell University PHD, Immunology	May 1995	Remained in the United States.
Rajeswar Ghura	II	University of Iowa MA, Journalism	August 1988	Returned to Mauritius, August 1988. Mauritius Broadcasting Corporation.
Tat Woon How Kit	II	Northwestern University MA, Economics	Withdrew	Withdrew for personal reasons, April 1987. After temporary residence in Canada, returned Mauritius. Employment unknown.
Shri Vasantt Kumar Jogoo	IV	Rutgers University PHD, Urban Planning	June 1992	Returned to Mauritius, June 1992. Consultant, Sigma Consulting Engineers and Planners.

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<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>MAURITIUS (continued)</u>				
Ahmud Shajheer Khodabux	VI	Villanova University MBA, Business Administration	September 1992	Practical training, Mid Atlantic Trading Company, Arlington, September-December 1992. Returned to Mauritius, March 1993. Mechanical Engineering Manager, Development Works Corporation.
Ahmad Feizal Mangou	II	San Jose State University MS, Civil Engineering	December 1987	Returned to Mauritius, May 1988. Employment unknown.
Mohammud Rafick Nasseven	II	Washington State University PHD, Animal Science	June 1990	Returned to Mauritius, July 1990. Scientific Officer, Ministry of Agriculture.
Atma Becharry Panray	IV	University of New Hampshire MS, Resource Economics	June 1990	Returned to Mauritius, July 1990. Irrigation Officer, Irrigation Authority.
Soomantee Rajcoomar	III	University of Tennessee MS, Science Education	September 1988	Returned to Mauritius, September 1988. Lecturer, Mauritius Institute of Education.
Veedianand Rajcoomar	V	University of Tennessee PHD, Chemistry	Withdrew	Withdrew for personal reasons and returned to Mauritius, October 1990. Education Officer, Ministry of Education.
Rajendraparsad Sookhareca	IV	West Virginia University MSC, Animal Husbandry	August 1990	Returned to Mauritius, September 1990. Senior Technical Officer, Ministry of Agriculture.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>MOZAMBIQUE</u>				
Carlos De Sousa Costa	III	Arthur D. Little Inc., Cambridge MS, Management	July 1989	Practical training, Massachusetts Dept. of Food and Agriculture, September-December 1989. Returned to Mozambique, December 1989. General Manager, FASOL/MATOLA.
Maria Nita Cau Dengo	VI	Michigan State University MS, Agricultural Economics	December 1992	Returned to Mozambique, December 1992. Pricing Policy Analysis Specialist, Ministry of Agriculture.
Maria Fernanda Farinha	V	University of Illinois, Chicago MPH, Public Health	March 1992	Returned to Mozambique, April 1992. Director, Social Work Course, Ministry of Health.
Aurelio Da Cruz Gomes	V	University of Hawaii MPH, Public Health	May 1992	Returned to Mozambique, June 1992. Researcher, National Health Institute.
Dipac Jaiantilal	V	State University of New York, Binghamton MA, Economics	June 1992	Returned to Mozambique, August 1992. Bank of Mozambique.
Dula Magide	V	Cornell University MPS, Business Management	March 1992	Returned to Mozambique, April 1992. Commercial Director, CAJU de Mocambique.
Carmen Medeiros	II	University of Minnesota MA, Educational Administration	July 1989	Returned to Mozambique, July 1989. Educational Advisor, Ministry of Education.
Paulo Mole	IV	Clemson University MS, Economics	June 1991	Returned to Mozambique, July 1991. Assistant Professor, Eduardo Mondlane University.
Firmino Mucavele	II	Michigan State University MS, Agricultural Economics	December 1988	Returned to Mozambique, January 1989. Head, Department of Agricultural Economics, Eduardo Mondlane University.

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### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>MOZAMBIQUE (continued)</u>				
Carlos Alberto De Natividade	IV	Florida State University MA, Education	December 1991	Returned to Mozambique, February 1992. Assistant Professor, Eduardo Mondlane University.
Maria Joao De Quadros	III	Arthur D. Little Inc., Cambridge MS, Management	July 1989	Practical training program, Softbridge Microsystems Corp., September-December 1989. Returned to Mozambique, December 1989. Export Promotions, Ministry of Commerce.
Refo Alberto De Sousa	VI	Louisiana State University MA, Agricultural Economics	August 1994	Practical training, Powell Manufacturing Company, Bennetsville, South Carolina, September-December 1994. Returned to Mozambique, December 1994. Acucarreira de Mocambique, S.A.R.L.
Jose Alves Amad Sulemane	V	Vanderbilt University MA, Economics	May 1991	Returned to Mozambique, June 1991. National Planning Commission.
Fernando Sumbana, Jr.	III	American Graduate School of International Management MS, Business Administration	August 1989	Returned to Mozambique, August 1989. Economist, Ministry of Trade.
Jose Jaime Vilanculo	IV	University of Southern California MS, Statistics	Withdrew	Withdrew for personal reasons and returned to Mozambique in July 1989. Statistics Department, National Institute of Agricultural Research.
Arlindo Elissa Zandamela	V	Cornell University MPS, International Development	December 1991	Returned to Mozambique, December 1991. Investment Director, Ministry of Transportation & Communication.

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<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>MOZAMBIQUE (continued)</u>				
Paulo F. Zucula	II	University of Minnesota MS, Agronomy	October 1989	Returned to Mozambique, October 1989. Vice- Minister, Ministry of Agriculture.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>NIGER</u>				
Mahamane Abdoulaye	II	State University of New York, Buffalo PHD, Linguistics	May 1992	Practical training, Indiana University, Hausa Reference Grammar Project, June-September 1992. Returned to Niger, September 1992. Instructor at University of Niamey.
Issa Ado	IV	University of Toledo MED, Educational Administration	June 1992	Returned to Niger, August 1992. School District Administrator, Maradi.
Ousseina Alidou-Manou	IV	Indiana University PHD, Linguistics	June 1994	Remained in the United States.
Hassana Alidou-Ngame		University of Illinois, Champaign-Urbana PHD, Linguistics	December 1994	Returned to Niger, February 1995. German Goundation for International Education, Niamey.
Salifou Alkassoum	V	University of Illinois, Chicago PHD, Chemistry	June 1996	Postdoctoral research program, University of Illinois, Chicago.
Mahaman Laouan Gaya	IV	University of Southwestern Louisiana MS, Petroleum Engineering	Withdrew	Award terminated for academic reasons, September 1989. Returned to Niger, October 1989. Ministry of Mines and Energy.
Yacouba Mai Kodomi	VI	Southern Illinois University PHD, Plant Physiology	August 1996	Returned to Niger, August 1996. Lecturer, Universite Abdou Moumani.
Boubacar Kondo	IV	Ball State University MS, Computer Science	December 1990	Practical training, Department of Computer Science, Ball State University, January-April 1991. Returned to Niger, April 1991. Ministry of Foreign Affairs.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>NIGER (continued)</u>				
Dambagi Maizama	V	Kansas State University MS, Poultry Management	August 1992	Practical training, Kansas State University Feed Mill and Poultry Research Center, September-December 1992. Returned to Niger, December 1992. Ministry of Animal and Water Resources.
Maman Sambo Sidikou	VI	Florida State University PHD, Adult Education	August 1994	Returned to Niger, September 1994. Ministry of Foreign Affairs.
Hamissou Talba	VI	Indiana University PHD, Applied Linguistics	October 1995	Returned to Niger, December 1995. Lecturer, University of Niamey.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>RWANDA</u>				
Gaspard Bigumanshaka	I	University of Southern California PHD, Education Policy Studies	December 1992	Remained in the United States.
Valens Bizimana	III	University of Minnesota PHD, Food Science	June 1995	Remained in the United States.
Andre Bumaya	IV	University of Florida PHD, Soil Science	Withdrew	Withdrew for medical reasons and returned to Rwanda, January 1988. University of Rwanda.
Janvier Gassana	IV	University of Illinois, Chicago DPH, Public Health	January 1995	Remained in the United States.
Vincent Habiyambere	III	Philadelphia College of Pharmacy PHD, Pharmacy Administration	August 1992	Post doctoral research fellowship, World Health Organisation, Geneva, Switzerland.
Veneranda Mukandoli	III	State University of New York, Albany MA, Economics	Withdrew	Award terminated December 1991 due to inability to pass comprehensive examinations. Remained in the United States.
Joseph Munyaneza	VI	Southern Illinois University MS, Entomology	May 1993	PhD Entomology, Iowa State University, AFGRAD visa sponsorship. Remained in the United States.
Pierre C. Ndililikiksha	II	University of Kansas PHD, Management Science	December 1993	Remained in the United States.
Gerard Ntakirutimana	VI	St. Louis University MPH, Public Health	December 1992	Returned to Rwanda, January 1993. Center for Public Health, University of Rwanda.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>RWANDA (continued)</u>				
Eulalie Nyirahategekimana	I	University of Alabama, Tuscaloosa MA, Nutrition	May 1988	Returned to Rwanda, May 1988. Employment unknown.
Alphonse Rubagumya	I	Louisiana State University MA, Sociology	May 1987	Returned to Rwanda, June 1987. Lecturer, National University of Rwanda.
Aster Rutibabalira	VI	Vanderbilt University MA, Economics	May 1992	Completing Ph.D. in Economics at Vanderbilt University. Remained in the United States
Felicien Rwangano	III	Oregon State University, Corvallis M/D, Fisheries	June 1998	Remained in the United States.
Augustin Twagilimana	V	Northern Illinois University, Dekalb PHD, Educational Administration	August 1996	Remained in the United States
Assumpta Ugiramariya	II	University of Oregon MPA, Public Administration	May 1991	Remained in the United States.

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### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>SAO TOME AND PRINCIPE</u>				
Alberto Ncto	VI	University of Massachusetts MA, Educational Administration	September 1993	Returned to Sao Tome and Principe, January 1994. Collaborator, National Education Team, Ministry of Education.
Americo Das Neves Rosa	VI	University of Miami MS, <i>Geophysics</i>	December 1994	Returned to Sao Tome and Principe, June 1995. Technical Assistant, Bureau of Industry, Energy and Tourism.
Jorge Pereira Dos Santos	VI	Vanderbilt University MA, Economics	May 1993	Returned to Sao Tome and Principe, May 1993. Director, Advisory Cabinet. Ministry of Economics and Finance.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>SENEGAL</u>				
Abou Elimane Bousso	I	University of Arizona MS, Agricultural Engineering	December 1988	Returned to Senegal, January 1989. Project Coordinator, Society for Agricultural & Industrial Development (SODAGRI).
Assane Diagne	V	Louisiana State University MS, Agricultural Economics	May 1992	Remained in the United States.
Abdoulaye Diallo	VI	Clark University MA, International Development	August 1993	Returned to Senegal, August 1993. Ministry of Housing and Urban Planning.
Fatou Diaw	VI	San Jose State University MBA, Business Administration	May 1994	Returned to Senegal, December 1998. Customer Representative, Citibank, N.A.
Ousseynou Diop	I	Southern Illinois University MSC, Plant Science	December 1988	Returned to Senegal, January 1989. Office of Crop Protection, Ministry of Agriculture.
Cheikh Faye	I	Pennsylvania State University MS, Mining Engineering	September 1988	Returned to Senegal, September 1988. Direction des Mines et de la Geologie, Ministry of Industry.
Amadou Abdoulaye Gaye	V	Arizona University MS, Electrical Engineering	August 1991	Remained in the United States.
Cheikh Anta Gueye	VI	Southern Illinois University MBA, Business Administration	June 1993	Returned to Senegal, June 1993. Ministry of Finance.
Amadou Guisse	II	Ball State University MS, City and Regional Planning	August 1989	Returned to Senegal, August 1989. Ministry of l'Urbanisme.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>SENEGAL (continued)</u>				
Firmin Nyouki	V	Louisiana State University MS, Entomology	August 1993	Returned to Senegal, August 1993. Head, Agricultural Section, Crop Protection Dept.
Martin Sambou	I	Indiana State University MA, Public Administration	May 1988	Returned to Senegal, June 1988. Assistant Manager, SOMARCA.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>SIERRA LEONE</u>				
Mohamed Imam Bakarr	V	Miami University, Coral Gables MS, Ecology, August 1991 PHD, Ecology, December 1997	December 1997	Remained in the United States.
Hamid Charm	III	University of Rochester EDD, Education	May 1993	Remained in the United States..
Dorethca Faulkner	I	Cornell University PHD, Nutrition	August 1990	Practical training, Cornell University, September 1990-January 1991. Postdoctoral program in Canada.
Mohamed Ali Jalloh	III	Washington State University MBA, Business Administration	September 1989	Practical training, McEldowney & McEldowney, CPA firm, September-December 1989. Returned to Sierra Leone, April 1990. Sierra Leone Produce Marketing Board.
Neneba Adama Jalloh	V	Ball State University MS, Nutrition	July 1991	Practical training, Columbia University School of Public Health, July 1991-February 1992. Returned to Sierra Leone, May 1992. Programming Officer, African Development Foundation.
Benedict Kanu	IV	University of Arizona MS, Agricultural Economics	December 1990	Practical training, USDA Economic Research Service, January-November 1991. Returned to Sierra Leone, May 1992. Employment unknown.
Babatunde Roland May	IV	Cornell University MA, Communications	December 1990	Returned to Sierra Leone, January 1991. Sierra Leone Broadcasting System.

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### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>SIERRA LEONE (continued)</u>				
Joseph Levins Pessima	VI	University of Pittsburgh EDD, Education	June 1992	Returned to Sierra Leone, July 1992. Assistant Chief Education Officer, Ministry of Education.
Dickson J.S. Rogers	VI	Emporia State University MS, Educational Administration	May 1992	Returned to Sierra Leone, July 1992. Education Officer, Ministry of Education.
Salamatu Sesay	VI	Florida State University MS, Social Work	December 1992	Returned to Sierra Leone, December 1993. Assistant Coordinator, Family Life Education Program.
Simeon Sisay	II	University of Illinois, Urbana MS, Agricultural Economics	October 1989	Remained in the United States.
Edward Smith	I	Oregon State University MS, Animal Genetics	June 1989	Remained in the United States.
Joseph Swarray	IV	Emporia State University MA, Educational Administrator	August 1990	Teacher training practicum, Lowther Middle School, Emporia, Kansas, August 1990-June 1991. Returned to Sierra Leone, August 1991. Principal, Minnic Mu Secondary School.
Mayroth Tuboku-Metzger	IV	University of Missouri MA, Rural Sociology	December 1990	Returned to Sierra Leone, May 1992. Employment unknown.
Margaret Tucker	II	Ball State University MS, Home Economics	August 1989	Practical training, Women, Infants and Children Clinic, Ball State University, August-December 1989. Returned to Sierra Leone, December 1989. Nutritionist, Army Medical Services.

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<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>SIERRA LEONE (continued)</u>				
Josephus Williams	II	State University of New York, Binghamton MS, Systems Science	June 1989	Returned to Sierra Leone, August 1989. Systems Analyst, Techsult Computer Center.
Ibrahim Yansaneh	III	Iowa State University MS/PHD, Statistics	August 1992	Remained in the United States.
Abu Bakarr Yarmah	VI	North Dakota State University MS, Crop and Weed Science	December 1992	Returned to Sierra Leone, February 1993. Research Officer, Institute of Agricultural Research.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>SOMALIA</u>				
Abdirahman M. Abdi	VI	University of California, Berkeley MS, Civil Engineering	May 1992	Practical training, University of California, Berkeley, June-September 1992. Remained in the United States.
Omar Ahmed Abdi	I	Cornell University MA, City and Regional Planning	December 1988	Returned to Somalia, June 1998, completing thesis in absentia. Project Officer, National Refugee Commission.
Rashid Hassen Ahmed	VI	Utah State University MS, Agricultural & Irrigation Engineering	December 1992	Remained in the United States.
Abdiweli Mohamed Ali	II	Vanderbilt University MA, Development Economics	August 1988	Returned to Somalia, August 1988. Employment unknown.
Lula Ali Askar	II	University of Florida MSC, Entomology	Withdrew	Award terminated for academic reasons, June 1988. Remained in the United States.
Abdelghani Beynah Barre	V	Vanderbilt University MA, Economic Development	August 1992	Practical training, Vanderbilt University, August 1991-August 1992. Remained in the United States.
Abdulkadir Elmi	I	Montana State University MS, Agronomy	June 1988	PhD, Agronomy, University of Arkansas, July 1992, AFGRAD visa sponsorship. Remained in the United States.
Saced Osman Fahia	III	University of Massachusetts EDD, Science Education	July 1992	Remained in the United States.
Abdulkadir Aden Farah	II	Utah State University MS, Irrigation Engineering	April 1990	Returned to Somalia, April 1990. Assistant Lecturer, Somali National University.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>SOMALIA (continued)</u>				
Abdullahi B. Godah	II	Southern Illinois University MS, Agribusiness Economics	May 1989	Returned to Somalia, May 1989. Researcher, Department of Planning, Ministry of Agriculture.
Yassin Isse Gure	V	Southern Illinois University MS, Agribusiness Economics	April 1992	Remained in the United States.
Amina Hassan Hussein	I	University of Georgia MS, Medical Microbiology	August 1987	Returned to Somalia, August 1987. Lecturer, Somali National University.
Ahmed Omer Jama	III	University of Arizona MS, Agronomy	May 1990	PhD Crop Physiology, Michigan State University, June 1994, AFGRAD visa sponsorship. Remained in the United States.
Mariam Abdi Mohamed	I	California State University, Fresno MS, Plant Science	August 1988	Remained in the United States.
Mohamed St. Musse	I	California State University, Fresno MS, Animal Husbandry	December 1988	Remained in the United States.
Bashir Khalif Sudi	V	University of Pennsylvania MS, Systems Engineering	May 1991	Practical training, University of Pennsylvania, June-September 1991. Remained in the United States.

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<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>SUDAN</u>				
Mohamed A. El Feel	II	Michigan State University MS, Agricultural Economics	September 1988	Returned to Sudan, June 1989. Teaching Assistant, Dept. of Rural Economy, University of Khartoum.
Abuzar Mohammed El-Jelly	III	Southern Illinois University PHD, Business Administration	May 1994	Returned to Sudan, August 1994. Lecturer, School of Business Administration, University of Khartoum.
El Fadil El-Sharief	II	Northwestern University MA, Economics	September 1988	PhD program in Economics, State University of New York at Buffalo, AFGRAD visa sponsorship. Returned to Sudan, September 1992. Employment unknown.
Dr. Um El-Aalim Idris	II	University of Georgia PHD, Medical Microbiology	December 1991	Postdoctoral studies, University of Georgia, January-December 1992. Returned to Sudan, March 1993. Lecturer, Faculty of Veterinary Science, University of Khartoum.
Sulma Ibrahim Mohammed	II	Purdue University PHD, Food Microbiology	September 1991	Postdoctoral research program at Purdue University. Remained in the United States.
Durria Abdel Musbah	II	Oregon State University PHD, Forestry/Wood Chemistry	October 1992	Living in Canada.
Mohamed Abdalla Nour	III	Miami University MBA, Accounting	August 1989	PhD, Business Administration, Kent State University, December 1994. Remained in the United States.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>SUDAN (continued)</u>				
Khadiga M. Osman	IV	University of Florida PHD, Architecture	August 1993	Returned to Sudan, August 1993. Department of Architecture, Sudan University of Science and Technology.
Mahasin Abdel Rahim Osman	II	Cornell University PHD, Biology	Withdrew	Award terminated June 1992 due to insufficient progress. Remained in the United States.
Mohamed Abdel Rahman Salih	II	Vanderbilt University MA, Economics	August 1988	PhD program in Economics, State University of New York at Buffalo, AFGRAD visa sponsorship. Remained in the United States.
Zeinab Taha Abdel Sayed	IV	Cornell University PHD, Biology	July 1993	Returned to Sudan, January 1994. Lecturer, University of Khartoum.
Dawood Hussein Sultan	IV	Louisiana State University PHD, Rural Sociology	August 1996	Returned to Sudan, September 1996. Faculty of Economics and Rural Development, University of Khartoum.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>SWAZILAND</u>				
Bathandwa J. Dlamini	V	Iowa State University PHD, Physiology of Reproduction	December 1994	Returned to Swaziland, December 1994. Lecturer, University of Swaziland.
Nesta Dlamini	VI	Ohio University PHD, Curriculum & Instruction	August 1993	Returned to Swaziland, September 1993. Lecturer, University of Swaziland.
Solomon Dlamini	VI	Bowling Green State University MA, Demography	May 1992	Returned to Swaziland, May 1992. University of Swaziland.
Musa Dube	VI	Iowa State University PHD, Agricultural Education	May 1993	Returned to Swaziland, May 1993. Lecturer, University of Swaziland.
Theminkosi Gamedze	III	Georgia Institute of Technology MA, Management	June 1989	Returned to Swaziland, September 1989. Consulting Engineer, Stanley, Cohen, Bahr & Associates.
Gugulethu Gule	II	University of Pennsylvania PHD, Demography	May 1990	Completed PhD with grant from Population Council. Returned to Swaziland, July 1990. Head, Statistics and Demography Department, University of Swaziland.
Themba M. Khumalo	II	University of Iowa MS, Electrical Engineering	December 1988	Returned to Swaziland, January 1989. Senior Engineer, Department of Posts and Telecommunications..
Linda Macpa	IV	University of Iowa PHD, Mass Communication	May 1994	Returned to Swaziland, May 1994. Division of Extra-Mural Services, University of Swaziland.
Abel Makhanye	II	Emporia State University MS, Educational Administration	May 1988	Returned to Swaziland, May 1988. Regional Education Officer, Ministry of Education.

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<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>SWAZILAND (continued)</u>				
Sophie B. Makhubu	I	University of Illinois, Chicago MS, Nursing Education	August 1987	Returned to Swaziland. August 1987. Lecturer, Swaziland Institute of Health Sciences.
Ouma Mavimbela	II	University of South Carolina MSW, Social Work	Withdrew	Withdrew for medical reasons and returned to Swaziland, March 1987. Employment unknown.
Adelaide Mkhonza	III	University of Pittsburgh MA, Economic Development	December 1988	Returned to Swaziland, December 1988. Senior Planning Officer, Department of Economic Planning and Statistics.
Eric Mkhonza	II	St. John's University MBA, Accounting	September 1988	Returned to Swaziland, December 1988. Accounting Supervisor, Akintola Williams & Company/Touche Ross.
Sarah Thembile Mkhonza	V	Michigan State University PHD, Sociolinguistics	August 1996	Returned to Swaziland, November 1996. Lecturer, University of Swaziland.
Smangele Mkhwanazi	III	American University MA, Economics	May 1989	Internship, World Bank, June-August 1989. Returned to Swaziland, August 1989. Research Officer, Central Bank of Swaziland.
Patricia Musi	IV	University of Illinois, Urbana PHD, Family and Consumption Economics	August 1993	Returned to Swaziland, September 1993. Lecturer, University of Swaziland.
Leonard Sinc Ndlovu	V	Washington State University PHD, Agricultural Engineering	September 1994	Returned to Swaziland, October 1994. Lecturer, University of Swaziland.
Sipho Nkambule	V	Cornell University PHD, Social Science	June 1993	Returned to Swaziland, July 1993. Lecturer, University of Swaziland.

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<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>SWAZILAND (continued)</u>				
Liphi Nsibande	II	West Texas A&M University MS, Animal Sciences	October 1988	Returned to Swaziland, October 1988. Livestock Production Manager, Swaziland Irrigation Scheme.
Themba Shabangu	I	University of Miami MS, Educational Leadership	May 1987	Returned to Swaziland, May 1987. Secondary School Principal.
Mandla Jonathan Simelane	III	Southern Illinois University MS, Agribusiness	May 1989	Returned to Swaziland, June 1989. Tech-Sales Representative for Swaki Farm Chemicals.
Themba Simelane	IV	Pennsylvania State University PHD, Entomology	August 1993	Returned to Swaziland, September 1993. Management Forester, USUTU Pulp Company.
Angela Simpson	I	Ball State University MA, Educational Psychology	August 1986	Returned to Swaziland, May 1987. Acting Director & Senior Measurement Officer, Ministry of Education.
John-Mark Sithebe	IV	University of Michigan, Ann Arbour MBA, Business Administration	May 1991	Returned to Swaziland, May 1991. Operations Manager, Simunye Sugar Estate.
Nompumelelo Thwala	II	Western Illinois University MBA, Accounting	December 1987	Returned to Swaziland, December 1987. Financial Accountant, Inyoni Yami Swaziland Irrigation.
Ntsoaki E. Tshabalala	I	Southern Illinois University MBA, Business Administration	August 1988	Returned to Swaziland, October 1988. Officer, Swaziland Development and Savings Bank.

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<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>TANZANIA</u>				
Emmanuel Byaba	IV	University of Connecticut MS, Civil Engineering	December 1990	Returned to Tanzania, January 1991. Senior Engineer, Tanzania Railways Corporation.
Frank Elia	V	Michigan State University PHD, Crop and Soil Science	February 1996	Returned to Tanzania, April 1996. Lecturer, University of Dar es Salaam.
Aida Cuthbert Isinika	VI	University of Kentucky PHD, Agricultural Economics	December 1995	Returned to Tanzania, December 1995. Lecturer, Sokoine University of Agriculture.
Amazia Lameck Kiboko	IV	University of Miami MS, Civil Engineering	August 1990	Returned to Tanzania, September 1990. Senior Research Engineer, National Construction Council.
David Kihwele	VI	Johns Hopkins University MPH, Public Health	June 1991	Returned to Tanzania, August 1991. Lecturer, University College of Health Sciences.
Rowland Jonahan Kwayi	V	Illinois State University MBA, Business Administration	May 1992	Returned to Tanzania, July 1992. Project Manager, International NGO.
George G.D. Lulandala	V	University of Maryland, College Park PHD, Agricultural Extension	June 1994	Returned to Tanzania, July 1994. Ministry of Agriculture.
Paschal John Mafikiri	V	University of Alabama MS, Metallurgical Engineering	August 1991	Returned to Tanzania, August 1991. Chief Executive Engineer, Tanzania Railways Corporation.
Mohamed Makame	VI	University of Pittsburgh MPH, Public Health	August 1992	Practical training, Diabetes Research Center, University of Pittsburgh, September-December 1992. Returned to Tanzania, December 1992. Ministry of Health, Zanzibar.

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<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>TANZANIA (continued)</u>				
Abiud Saulo Mhidze	IV	Western Michigan University MS, Industrial Engineering	December 1990	Practical training program, Humphrey Products Kalamazoo, August 1990-March 1991. Returned to Tanzania, March 1991. Port Engineer, Tanzania Harbors Authority.
Alex Enock Simon Mkindi	IV	University of Nebraska MA, Transportation Economics	May 1990	Practical training, Nebraska State Department of Roads and City of Lincoln Transportation Department, June-December 1990. Returned to Tanzania, December 1990. Planning Officer, Tanzania Railways Corporation.
Eustace Ndebalema Ntare	IV	University of Illinois, Chicago MS, Business Administration	December 1990	Returned to Tanzania, December 1990. Assistant Works Manager, Tanzania Railways Corporation.
Agnes Nyomora	VI	University of California, Davis PHD, Plant Biology	February 1995	Returned to Tanzania, March 1995. Research Officer, Ministry of Agriculture.
Mwajabu K. Possi	V	Ohio State University PHD, Special Education	September 1994	Returned to Tanzania, September 1994. University of Dar es Salaam.
Paula Andrew Tibandebage	VI	University of Texas, Dallas PHD, Public Administration	January 1995	Returned to Tanzania, January 1995. Institute of Social and Economic Research.
Benhadard Tito	IV	Southern Illinois University MS, Computer Science	May 1991	Returned to Tanzania, June 1991. Telecommunications, Signals & Engineer, Tanzania Railways Corporation.

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<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>TOGO</u>				
Kokou Abalo	I	University of Illinois, Urbana MS, Mathematics, January 1988 Clemson University PhD, Applied Mathematics	August 1994	Practical training, Clemson University, September-December 1994. Returned to Togo, January 1995. Professor, University of Benin.
Vewonyi Kokou Adjavon	IV	Auburn University MS, Sociology	December 1990	Returned to Togo, December 1990. International Project Manager, Catholic Relief Services.
Koffi Agbekou	II	University of Oklahoma MPH, Public Health	August 1989	Returned to Togo, August 1989. Caisse Naitonale de Securite Sociale.
Eli Dela Agbobli	VI	University of California, Los Angeles MPH, Public Health	June 1992	Returned to Togo, July 1992. Physician, University Hospital Center, Lome.
Koami Mawulolo Agbovi	VI	Roosevelt University MBA, Accounting	June 1994	Returned to Togo, May 1995. Consultant, Conseils Reunis.
Kokuvi Ahiany-Akakpo	IV	Northern Illinois University MBA, Management Information Systems	December 1993	Returned to Togo, December 1993. Investment Officer, CAURIS Management.
Komi Agbelengo Ahlidza	IV	Iowa State University MS, Soil Management	May 1992	Returned to Togo, June 1992. Director, Agricultural School of Tove.
Akouavi Akitani-Bob	VI	Emporia State University MBA, Business Administration	December 1993	Returned to Togo, May 1994. Financial Analyst, Central Bank.
Kpakpo Mana Akue	II	Emporia State University MBA, Business Administration	May 1989	Practical training, Roe R. Cross Institute, June- September 1989, and Allen County Community College. October 1989-June, 1990. Returned to Togo, July 1990. Auditor, Arthur Anderson.

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<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>TOGO (continued)</u>				
Koffi Nononene Amegbeto	III	Kansas State University MS, Agricultural Economics, May 1990 University of Illinois, Urbana PHD, Agricultural Economics, June 1996	June 1996	Returned to Togo, June 1996. Director, RD-Gate, Inc.
Massan Aquereburu	I	Villanova University MS, Human Organization Science	May 1988	Practical training, AFL-CIO, June-September 1988. Returned to Togo, October 1988. Caisse Nationale de Securite Sociale.
Ketevi Assamagan	III	Ball State University MS, Physics	September 1989	PhD Physics, University of Virginia, June 1995, AFGRAD visa sponsorship. Research Scientist, CERN, European Organisation for Nuclear Physics, Switzerland.
Koffigan Attitso	VI	San Jose State University MS, Meteorology	August 1994	Returned to Togo, August 1994. Agency for Security in Aerial Navigation in Africa and Madagascar (ASECNA).
Kodjo Biamawu Aziagbe	II	Roosevelt University MBA, Business Administration	December 1988	Practical training, Ugwu Uche & Company Certified Public Chicago, Illinois, January- June 1989. Returned to Togo, September 1989. Industrialisation Fund for Developing Countries.
Koffi Ayewa Bassan	V	State University of New York, Syracuse MS, Forestry Resources Management	June 1992	Practical training, USDA Forest Service, Lincoln, Nebraska, July-December 1992. Returned to Togo, January 1993. Ministry of the <i>Environment</i> .
Kodzo Fogan Edoh-Bedi	V	West Texas A&M University MS, Finance and Economics	December 1993	Returned to Togo, September 1994. Employment unknown.

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<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>TOGO (continued)</u>				
Dede Ekoue	VI	Jackson State University MBA, Business Administration	May 1993	Practical training, African Women Leaders in Agriculture and the Environment, Winrock, International, July-October 1993. Returned to Togo, November 1993. Project Manager, Projet de Developpement Municipal (PDM) Cotonou.
Koffi Agbeko Ekouevi	I	University of Pennsylvania PHD, Demography	June 1992	Returned to Togo, October 1992. Research Associate, Demographic Research Unit, University of Benin.
Koffi Baana Fadimba	II	University of South Carolina PHD, Mathematics	August 1993	Postdoctoral training, Partnership for Computational Science, September 1993-August 1994. Returned to Togo, September 1994. Assistant Professor, University of Benin.
Aycle Foly	II	University of North Carolina MPH, Public Health	December 1987	Returned to Togo, April 1988. Consultant, Public Health.
Ablavi Banede Haden	V	West Texas A&M University MPA, Accounting	August 1994	Practical training, Citizens Telecom, September-December 1994. Remained in the United States.
W.J. Koffi Ketemepi	IV	Appalachian State University MBA, Business Administration	August 1991	Practical training, UN Department of International and Economic Social Affairs (DIESA), September-December 1991. Remained in United States to study for CPA certificate. Returned to Togo, October 1994.
Kokoasse Kpombrekou-Ademawou	III	Iowa State University MS/PHD Agronomy	August 1993	Remained in the United States.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>TOGO (continued)</u>				
Anani Denyo Mable	I	University of Nebraska MA, Transportation Economics	December 1988	Returned to Togo, January 1989. Planning Division, Department of Transportation and Public Works.
Ekue Mivedor	V	State University of New York, Buffalo MBA, Business Administration	September 1991	Returned to Togo, March 1992. Ministry of Plan.
Alassane Moumouni-Taraore	I	Southern Illinois University MS, Agricultural Economics	August 1988	Returned to Togo, August 1988. Project Director, Ministry of Rural Development.
Yadvi Nuto		State University of New York, Syracuse PHD, Environmental & Forest Biology	December 1995	Returned to Togo, December 1995. Lecturer, Faculty of Science, University of Benin.
Win'Pang Pessinaba	VI	Morgan State University MS, <i>Transportation Economics</i>	December 1992	Returned to Togo, December 1992. Ministry of Commerce and Transport.
Yao Sadzo-Hetsu	IV	Appalachian State University MBA, Business Administration	February 1992	Practical training, Investment by Objective, Upland, California, October 1991-February 1992. Remained in the United States.
Aycle Tagodoc	III	University of Hawaii MS, Food Science and Human Nutrition	August 1990	Returned to Togo, August 1990. University of Benin.
Dodji Tagodoc	III	University of Hawaii MPH, Public Health	August 1990	Returned to Togo, August 1990. Associate Co-ordinator, Catholic Church of Togo.
Dosse Toulaboc	VI	Oklahoma State University MS/PHD, Economics	August 1996	Remained in the United States.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>TOGO (continued)</u>				
Afi Abiarou Tsogbe	IV	San Diego State University MPH, Public Health	August 1991	Returned to Togo, August 1991. Community and Public Health Manager, Catholic Relief Services.
Kodjo Tsogbe	V	Oklahoma University of, Oklahoma City MPH, Epidcmiology	May 1991	Internship, Model Cities Health Center Community Medicine Program, St. Paul, Minnesota, August-December 1991. Returned to Togo, December 1991. Head, Community Health, E.R. Church of Togo.
Koffi Enyoman Tsogbe	IV	San Diego State University MPH, Public Health	August 1991	Returned to Togo, August 1991. Regional Advisor, Polio Plus Program, Rotary International.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>UGANDA</u>				
Millie Abaru	V	Kansas State University PHD, Agricultural Economics	September 1996	Returned to Uganda, October 1996. Economist, Sasaka-Global 2000.
Mary R. Kabanyoro	V	University of Illinois, Chicago MPH, Public Health	December 1991	Returned to Uganda, December 1991. Veterinary Officer, Ministry of Animal Industry and Agriculture and Lecturer, Makerere University.
Janet Kayita	VI	University of California, Los Angeles MPH, Public Health	September 1992	Returned to Uganda, October 1992. Medical Officer, Mulago Hospital..
Naula Alex Kebba	IV	Washington State University MBA, Accounting	August 1990	Practical training, Washington State Auditor's Office, January 1991-January 1992. Returned to Uganda, January 1992. Finance Officer, Public Enterprise Reform Project, Ministry of Finance.
David Wycliffe Kitimbo	II	University of California, Los Angeles MPH, Public Health	September 1987	Returned to Uganda, September 1987. District Medical Officer, Ministry of Health
Luke Muhumuza	V	University of Illinois, Urbana PHD, Veterinary Medicine	May 1996	Remained in the United States.
Joseph Mwanja	IV	Hampton University MBA, Business Administration	June 1991	Returned to Uganda, October 1991. Banking Officer, Grindlay's Bank, Ltd..
Said Ngobi	IV	Louisiana State University MS, Mathematics	August 1990	Returned to Uganda, October 1990. Lecturer, Institute of Statistics and Applied Economics, Makerere University

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>UGANDA (continued)</u>				
Kedrace Nkwizire-Kansime	I	Michigan State University MS, Forestry	June 1987	Returned to Uganda, July 1987. Program Officer, OXFAM-Uganda.
Bruno Ocaya	IV	Northwestern University PHD, Economics	March 1994	Returned to Uganda, March 1994. Senior Lecturer, Makerere University.
Nickens Okello	I	Southern Illinois University MS, Electrical Engineering	December 1988	Ph.D. Electrical Engineering, Pennsylvania State University, May 1994. Remained in the United States.
Mackay A. Ecuman Okure	VI	Northwestern University PHD, Mechanical Engineering	August 1994	Returned to Uganda, September 1994. Lecturer, Faculty of Technology, Makerere University.
Nyangkol Opio	II	Miami University MA, Economics	December 1988	Returned to Uganda, December 1988. Enterprise Development Advisor, World Vision International.
Itiakorit John Osele	VI	State University of New York, Buffalo PHD, Electrical Engineering	Withdrew	Award terminated June 1997 due to insufficient program with dissertation. Remained in the United States.
Simon Eching Oyaro	I	California State University, Fresno MS, Agriculture	June 1989	Remained in the United States.
George Rwaga	III	Howard University MA, Economics	December 1989	Remained in the United States.
Dr. Lawrence Senyana-Atenyi	IV	University of Minnesota PHD, Animal Science	June 1993	Remained in the United States.

**AFGRAD III FELLOWS**

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>UGANDA (continued)</u>				
Dr. Fred Wabwire-Mangen	II	Johns Hopkins University MPH, Public Health	September 1987	PhD, Public Health, Johns Hopkins University, Rockefeller Foundation Fellowship. Returned to Uganda, December 1989. Institute of Public Health, Makerere University Medical School.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>ZAIRE</u>				
Ludunge Bagenda-Banga	IV	Western Illinois University, Macomb MA, Business Administration	December 1991	Returned to Zaire, January 1992. Chef de Service, Conseil Permanent de la Comptabilite au Zaire.
Zaina Balimwacha	VI	University of Nebraska, Lincoln MS, Agricultural Economics	December 1993	Remained in the United States.
Aloma Mbulu Bokaki	IV	University of Tennessee MA, Economics	May 1992	Remained in the United States.
Kilulo Budiongo	VI	Kansas State University MS, Animal Science	June 1993	Ph.D. Animal Science, Kansas State University, September 1997. Remained in the United States.
Mbuyi Bunduki	IV	University of Vermont MS, Food Microbiology	August 1990	PhD, Food Microbiology, University of Vermont, August 1994, AFGRAD visa sponsorship. Remained in the United States.
Sokombe Ekofo	IV	University of New Mexico MS, Economics	August 1994	Ph.D. dissertation incomplete. Returned to Zaire, October 1994. Center for Research in Human Sciences..
Mambo Fatu	IV	University of Illinois, Chicago PHD, Nursing	Withdrew	Request for extension denied due to insufficient progress. Remained in the United States.
Runesha Hakizumwami-Birali	VI	Old Dominion University MS, Civil Engineering	February 1993	Remained in the United States.
Mianda Kabasele	V	University of Vermont MS, Agricultural Economics	August 1992	Remained in the United States.

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### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>ZAIRE (continued)</u>				
Matamba Kabengele	VI	Morgan State University MS, Transportation Economics	December 1993	Remained in the United States.
Mbambi Kamba	VI	Morgan State University MS' Transportation Economics	May 1993	Practical training, Airpack, Inc., June-October 1993. Remained in the United States.
Djungo Kasongo	V	Hampton University MBA, Business Administration	May 1992	Practical Training, Impulse Records, Inc., June 1992-March 1993. Returned to Zaire, May 1993. Employment unknown.
Ndam Kasongo	IV	State University of New York, Albany MED, Educational Administration	Withdrew	Withdrew for medical reasons and returned to Zaire, March 1990. Director, Interdisciplinary Center for Development.
Ilunga Kikombo	V	Oregon State University PHD, Geography	September 1996	Remained in the United States.
Tubene Kumona- Lunkamba	VI	Alcorn State University MS, Agricultural Economics	December 1992	Practical training, Alcorn State-USDA Project, January-April 1993. Remained in the United States.
Makuba Lihono	V	Indiana State University, Terre Haute MS, Nutrition	June 1992	PhD Human Nutrition, Iowa State University, June 1997, AFGRAD visa sponsorship. Remained in the United States.
Ituneme Molenge Lisasi	IV	University of Alabama, Tuscaloosa MS, Civil Engineering	August 1991	Returned to Zaire, August 1991. Ministry of Transportation.
Lubuele Luan'Sende	IV	Northwestern University, Evanston PHD, Economics	Incomplete	Remained in the United States.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>ZAIRE (continued)</u>				
N'Zinga Luyinduladio	IV	University of Pennsylvania MA, Demography	August 1990	PhD Demography, University of Southern California, September 1995, USAID/HRDA sponsorship. Returned to Zaire, September 1995. Professor, Department of Demography, University of Kinshasa.
Nlandu Mamingi	III	State University of New York, Albany PHD, Economics	August 1992	Practical training program, World Bank, August 1992-January 1993. Remained in the United States.
Mbaki Mamputu	V	University of Georgia MS, Poultry Science	August 1992	Departed United States, September 1992. Doctoral Student, Clinical Nutrition, University of Montreal.
Mputela Mbongolo-Ndundu	IV	Southern Illinois University MS, Agribusiness Economics	October 1991	Practical training, Southern Illinois University, Department of Agribusiness Economics, November 1991-February 1992. Returned to Zaire, May 1992. Director, Secretariat General de la Femille.
Amba Mputela	VI	San Diego State University MPH, Public Health	December 1993	Practical training, African-American Comprehensive Health Center, January-April 1994. Returned to Zaire, August 1995. Employment unknown.
Enama Mugangu-Trinto	III	University of Maine PHD, Wildlife Management	August 1990	Returned to Zaire, September 1990. Deputy Director of Graduate Studies, BEPUZA, University of Zaire.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>ZAIRE (continued)</u>				
Mulumba Kambema Mukendi	IV	Washington University MA, Economics	August 1991	Returned to Zaire, August 1991, Faculty of Economics, University of Kinshasa.
Kabongo Mulowayi	VI	Louisiana State University MS, Fisheries	August 1993	Remained in the United States.
Tshingombe Mulubay	IV	Kansas State University PHD, Agricultural Economics	Withdrew	Withdrew for personal reasons and returned to Zaire, February 1991. Assistant Professor, University of Kinshasa.
Kabasele Munyoka	VI	Southern Illinois University MS, Agricultural Economics	December 1993	Returned to Zaire, December 1993. Center for Agro-Alimentary Research.
Kabala Mvita	IV	Appalachian State University MS, Accounting	Withdrew	Withdrew for medical reasons and returned to Zaire, June 1989. Deceased.
Joshua Mutia-Mwindo	IV	University of Missouri, Rolla MS, Civil Engineering	May 1992	Returned to Zaire, June 1992. National Laboratory of Public Works, Office of Roads.
Mulumba Ngalamulume	IV	Illinois State University, Normal MA, Economics	December 1991	PhD Economics, Illinois State University, May 1997, AFGRAD visa sponsorship. Remained in the United States.
Kyangomba Ngoy	IV	State University of New York at Albany MA, Economics	July 1991	Remained in the United States.
Bukonda Kashiba Ngoyi	III	University of Minnesota PHD, Pharmacy Administration	June 1994	Remained in the United States.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>ZAIRE (continued)</u>				
Mundala Nguba	V	Western Michigan University MA, Economics	August 1991	Returned to Zaire. Chef de Travaux, Institut Supericure de Statitique.
Wato Nsa	V	University of Oklahoma MPH, Public Health	July 1991	Internship at University of California, July – December, 1991. DPH Public Health, University of Oklahoma, June 1995, AFGRAD visa sponsorship. Remained in the United States.
Va Kanda Nkongolo Nsalambi	VI	Alcorn State University, Lorman MS, Agronomy	December 1992	Graduate Student, Laval University, Quebec.
Omanyondo Ohambe	IV	University of Illinois, Chicago PHD, Nursing	February 1994	Returned to Zaire, February 1994. Employment unknown.
Lohaka Osangolenga	V	State University of New York, Buffalo MS, Applied Statistics	December 1992	Returned to Zaire, January 1993. Division Chief, Institute for Statistics and Applied Economics, Makerere University.
Ruzima Sebuharara	IV	State University of New York, Binghamton MA, Economics	May 1992	PhD. Economics, SUNY/Binghamton, AFGRAD visa sponsorship. Remained in the United States.
Tshipata Mpoyi		Southern Illinois University PHD, Marketing	May 1996	Remained in the United States.
Beya Tshilumba	V	University of South Carolina MPH, Public Health	December 1992	Returned to Zaire, March 1993. Employment unknown.
Ilunga Tupe-Muni	IV	Ball State University MURP, Urban Planning	December 1992	Remained in the United States.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>ZAMBIA</u>				
Sydney Levy Chama	V	North Dakota State University MS, Agricultural Economics	November 1991	Returned to Zambia, December 1991. Senior Planning Officer, Lima Bank, Ltd. Kabwe
Golden Chungu Chipili	II	Colorado School of Mines MS, Metallurgical Engineering	Withdrew	Departed US for London, December 1987. Award terminated when he failed to return to United States.
Mubanga Kabwela	III	University of Southwestern Louisiana MS, Computer Engineering	October 1989	Returned to Zambia, October 1989. Computer Engineer, Posts and Telecommunications Corporation, Ndola.
Charles Mate	I	Syracuse University MBA, Business Administration	January 1988	Returned to Zambia, January 1988. General Manager Rover (Zambia) Ltd., Ndola.
Kemmy Mizinga	III	University of Georgia PHD, Pharmacology	December 1991	Returned to Zambia, April 1992. Subsequently returned to the United States for Internship in Neuro-pharmacology at Florida A&M University.
Maswabi Mubayana	VI	State University of New York, Buffalo MS, Mathematics	September 1992	Completed coursework for PhD but failed qualifying examination and was terminated from Ph.D. program, September 1993. Returned to Zambia, November 1993. Lecturer, School of Technology, Copperbelt University.
Fackson Mwale	V	University of South Carolina PHD, Biochemistry	May 1994	Returned to Zambia, June 1994. Senior Lecturer, Department of Biochemistry. University of Zambia..

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>ZAMBIA (continued)</u>				
Joshua Mwenya	VI	University of Alabama, Huntsville MS, Electrical Engineering	October 1993	Returned to Zambia, January 1994.. Systems Development Officer Productivity Computer Systems, Ltd. Ndola.
Lemba D. Nyirenda	II	University of California, Irvine PHD, Electrical Engineering	June 1991	Returned to Zambia, July 1995. Lecturer, University of Zambia.
Joshua Benjamin Phiri	III	Marquette University MS, Physics	August 1989	PhD, Physics, Illinois Institute of Technology, August 1994, AFGRAD visa sponsorship. Remained in the United States..
Luka Powanga	II	Colorado School of Mines MS, Mineral Economics	December 1988	Returned to Zambia, December 1988. University of Zambia.
Alfred Sikazwe	VI	State University of New York, Albany MS, Educational Administration	August 1991	Returned to Zambia, August 1991. Principal, Copperbelt Secondary Teacher's College, Kitwe
Mbwilo Silumbwe	II	University of Iowa MS, Civil Engineering	May 1988	Returned to Zambia, June 1988. Zambia Electric Supply.
Oliver N. Tatila	IV	Mississippi State University MS, Animal Science	May 1991	Returned to Zambia, June 1991. Senior Animal Husbandry Officer Department of Agriculture.
Abel Tembo	IV	University of Maryland, Baltimore MS, Mechanical Engineering	August 1990	Ph.D, Mechanical Engineering, University of Maryland. Returned to Zambia, October 1994. Senior Project Engineer, Technical Development and Advisory Unit, University of Zambia

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### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>ZIMBABWE</u>				
Jane Gonese	V	North Carolina State University PHD, Soil Science	May 1994	Returned to Zimbabwe, June 1994. Head of Productivity, Kutsaga Research Station, Harare.
Jacob Kaliyati	VI	University of Alabama, Tuscaloosa MS, Economics	December 1992	Returned to Zimbabwe, January 1993. Researcher, Zimbabwe Institute of Development Studies.
Amon Kubiku	V	Georgia State University MS, Actuarial Science	June 1992	Returned to Zimbabwe, June 1992. Actuary Assistant, Zimbabwe Reinsurance Corporation.
Stanley Makuza	VI	North Carolina State University PHD, Animal Science	May 1995	Returned to Zimbabwe, June 1995. Lecturer, Department of Animal Science, University of Zimbabwe.
Owen Mandiringana	VI	Clemson University PHD, Agronomy	Withdrew	Returned to Zimbabwe September 1993 to conduct dissertation research. Did not complete dissertation. Employment unknown.
William Matizha	II	Texas Technological University MS, Range Management	August 1988	Returned to Zimbabwe, August 1988. Lecturer and Head of Livestock Division, Chibero College of Agriculture.
Clever Mumbengegwi	II	Washington State University PHD, Agricultural Economics	December 1990	Returned to Zimbabwe, January 1991. Lecturer, Department of Economics, University of Zimbabwe.
Susan Mutambu	VI	University of Hawaii PHD, Biomedical Sciences/Tropical Medicine	December 1995	Returned to Zimbabwe, March 1996. Research Officer, Blair Research Laboratory, Ministry of Health.

### AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>ZIMBABWE (continued)</u>				
Milca Mutangadura	IV	Texas Southern University PHD, Pharmacy	August 1990	Clinical Pharmacy Resident, Detroit Receiving Hospital, September 1990-May 1992. Remained in the United States.
Reginald Ndhlovu	II	Pace University MS, Accounting	January 1989	Returned to Zimbabwe, January 1988. Senior Lecturer, Bulawayo Technical College.
Peter Ngwazikazana	III	University of Alabama, Tuscaloosa MA, Secondary Education	August 1989	Returned to Zimbabwe, September 1989. Lecturer, Department of Science and Math Education, University of Zimbabwe
Florah Ngwerume	IV	Michigan State University MS, Animal Breeding and Genetics	November 1990	Returned to Zimbabwe, December 1990. Lecturer, University of Zimbabwe.
Cleaver Ota	II	Florida State University PHD, Educational Administration	June 1991	Returned to Zimbabwe, July 1991. Sr. Lecturer, Department of Educational Administration, University of Zimbabwe.
Godwin Punungwe	IV	American Graduate School of International Management MAS, Management	December 1990	Returned to Zimbabwe, January 1991. Area Manager, National Railways of Zimbabwe.
Aidan Senzanje	V	Colorado State University PHD, Agricultural Engineering	May 1994	Returned to Zimbabwe, April 1994. Lecturer, Department of Soil Science, University of Zimbabwe.
Tendai Ushe	VI	Washington State University MS, Veterinary Pathology	January 1994	Returned to Zimbabwe, February 1994. Pathology Department., Veterinary Research Laboratory.

AFGRAD III FELLOWS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>ZIMBABWE (continued)</u>				
Benson M. Zwizwai	III	Vanderbilt University MA, Economics	September 1989	Returned to Zimbabwe, October 1989. Research Fellow, Zimbabwe Institute of Development Studies.

APPENDIX D  
THE AFRICAN GRADUATE FELLOWSHIP PROGRAM  
DISTRIBUTION OF AFDEP AWARDS  
BY STATE AND UNIVERSITY

DISTRIBUTION OF AFDEP AWARDS BY STATE AND UNIVERSITY

<u>Alabama</u>	<u>(5)</u>	
Alabama, University of, Tuscoloosa		5
<u>Arizona</u>	<u>(12)</u>	
Arizona State University		2
Arizona, University of		10
<u>California</u>	<u>(14)</u>	
California State University, Fresno		8
California State University, Fullerton		4
California, University of Davis		1
San Diego State University		1
<u>Colorado</u>	<u>(3)</u>	
Colorado School of Mines		1
Colorado State University		2
<u>District of Columbia</u>	<u>(1)</u>	
American University		1
<u>Florida</u>	<u>(3)</u>	
Florida A & M University		1
Florida State University		2
<u>Georgia</u>	<u>(9)</u>	
Georgia, University of		9

<u>Illinois</u>	<u>(8)</u>	
Illinois, University of Champaign		1
Parkland Community College*		1
Southern Illinois University		5
Western Illinois University		1
<u>Indiana</u>	<u>(12)</u>	
Ball State University		9
Indiana University		1
Vincennes University		2
<u>Kansas</u>	<u>(9)</u>	
Kansas State University		6
Kansas, University of		1
Wichita State University		2
<u>Louisiana</u>	<u>(3)</u>	
Louisiana State University		3
<u>Maryland</u>	<u>(3)</u>	
Maryland, University of, College Park		3
<u>Massachusetts</u>	<u>(5)</u>	
		1
Clark University		3
Massachusetts, University of, Amherst		1
Massachusetts, University of, Boston		
<u>New Jersey</u>	<u>(2)</u>	
		2
Stevens Institute of Technology		
<u>New Mexico</u>	<u>(14)</u>	
New Mexico State University		14

\* Initial placement at community college.

<u>New York</u>	<u>(6)</u>	
Adelphi University		1
Baruch College		1
Columbia University		1
Cornell University		1
New York University		1
New York, State University of, Albany		1
<u>North Carolina</u>	<u>(3)</u>	
North Carolina State University		2
North Carolina A & T University		1
<u>Oklahoma</u>	<u>(6)</u>	
Northern Oklahoma College, Tonkawa*		1
Oklahoma State University, Stillwater		5
<u>Pennsylvania</u>	<u>(1)</u>	
Shippensburg University		1
<u>Rhode Island</u>	<u>(1)</u>	
Rhode Island College		1
<u>South Carolina</u>	<u>(6)</u>	
South Carolina, University of		6
<u>Tennessee</u>	<u>(10)</u>	
Tennessee, University of, Knoxville		9
Tennessee, University of, Martin		1
<u>Texas</u>	<u>(3)</u>	
Texas A & M University		3

\* Initial placement at community college.

Washington (1)

Washington State University 1

Wisconsin (2)

Marquette University 1

Wisconsin, University of 1

APPENDIX E  
THE AFRICAN GRADUATE FELLOWSHIP PROGRAM  
ROSTER OF AFDEP STUDENTS

## AFDEP STUDENTS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>BOTSWANA</u>				
Sonny Adam Chiliwa	II	Clark University BA, International Development Studies	May 1988	Returned to Botswana, May 1988. Chief Community Development Officer, Gantsi District Council.
Maxie Choene	III	Kansas State University BS, Mechanical Engineering	December 1991	Returned to Botswana, December 1991. Senior Technical Engineer, Ministry of Works and Communication.
Reginald Ketshabile	II	Western Illinois University BA, Personal Management	May 1989	Returned to Botswana, May 1989. Assistant Personnel and Training Manager, Botswana Meat Commission.
Enoch Sibonda Mbuya	V	University of Arizona BS, Chemical Engineering	May 1993	Returned to Botswana, May 1993. Mining Supervisor, Debswana Mining Company.
Fiona Melamu	VI	Shippensburg University BA, Communications	December 1993	Returned to Botswana, January 1994. Information Officer, UNICEF.
Keikanelwe Ntone	III	New Mexico State University BA, Agriculture Education	December 1989	Returned to Botswana, December 1989. Senior Agricultural Officer, Ministry of Agriculture.

## AFDEP STUDENTS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>CAPE VERDE</u>				
Isabel Maria Santos Anahory	IV	New Mexico State University BS, Agronomy	August 1993	Returned to Cape Verde, October 1993. National Agriculture Research Institute.
Humberto Rodrgrigues Brito	VI	Indiana University BS, Public Administration	July 1996	Returned to Cape Verde, September 1996. Hospital Administrator, Hospital Agostinho Neto.
Joana Soares Brito	IV	New Mexico State University BS, Business Administration	August 1993	MBA, New Mexico State University, September 1994, visa sponsorship. Returned to Cape Verde, October 1994. Director of the Private Sector Project, Praia.
Maria Centeio	I	University of Massachusetts BA, Education	June 1989	Returned to Cape Verde, June 1989. Officer, Cape Verde National Bank.
Jose Carvalho Cruz	VI	Indiana University BS, Electrical Engineering	December 1995	Remained in United States.
Abel Pedro de Campos Fontes	IV	New Mexico State University BS, Biochemistry	Withdrew	Terminated for academic reasons., December 1990. Whereabouts unknown.
Jose Tavares De Lima	VI	New Mexico State University BS, Computer Science	December 1995	Returned to Cape Verde, January 1996. Ministry of Finance.
Vera Da Luz	I	Columbia University BS, Electrical Engineering	May 1989	Returned to Cape Verde, June 1989. Bank of Cape Verde.
Claudia Miranda-Alfama	I	Texas A&M University BS, Computer Science	Withdrew	Withdrew for personal reasons and returned to Cape Verde, July 1987. Employment unknown.

## AFDEP STUDENTS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>CAPE VERDE (continued)</u>				
Fedra Jacquel M. Monteiro	IV	New Mexico State University BBA, Management	May 1994	Returned to Cape Verde, October 1994. Employment unknown.
Loide Margarete Monteiro	VI	Oklahoma State University BS, Civil Engineering	May 1996	Returned to Cape Verde, September 1996.
Maria Manuela Monteiro	VI	Indiana University BS, Human Resource Management	May 1996	Returned to Cape Verde, May 1996 Technical Assistant, PROMEX Center for Promotion of Exports, Tourism and Investments
Jose Cardoso De Pina	VI	Oklahoma State University BS, Mechanical Power Technology	December 1996	Remained in the United States.
Joao Jesus Dos Santos	I	Steven Institute of Technology BS, Mechanical Engineering	August 1991	Remained in the United States.
Danilo De Sousa Tavares	IV	University of Massachusetts BS, Electrical Engineering	December 1993	MS, Electrical and Computer Engineering, University of Massachusetts, September 1996, AFGRAD visa sponsorship. Returned to Cape Verde September 1996. Employment unknown.
Flavio Varcla-Morcira	I	Texas A&M University BS, Electrical Engineering	June 1990	Deceased.

## AFDEP STUDENTS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>CENTRAL AFRICAN REPUBLIC</u>				
Lydie Djongasso	III	Ball State University BS, Management	December 1991	Returned to Central African Republic, March 1992. Employment unknown.
Dominique Gbogbo	IV	New Mexico State University BA, Business Administration	January 1993	Returned to Central African Republic, March 1993. Employment unknown.
Patrice Goumba	III	Adelphi University BBA, Business Administration	January 1990	MS, Banking , Adelphi University, August 1992, AFGRAD visa sponsorship. Returned to Central African Republic, September 1992. Employment unknown..
Bertin Kodamba	II	New Mexico State University BS, Structural Engineering	December 1990	Returned to Central African Republic, January 1991. Ministry of Public Works..
Adamou Koumago	II	Ball State University BS, Management Information Systems	September 1989	Returned to Central African Republic, September 1989. Associate Recruitment Officer, United Nations, Geneva.
Adji Mahamat	II	Ball State University BS, Business Administration	August 1990	Practical training, Borg Warner Corporation, September-December 1990. Returned to Central African Republic, January 1991. Information Assistant, United States Information Agency.
Emile Namsemon-N'Koa	IV	Ball State University BA, Accounting	January 1993	Returned to Central African Republic, March 1993. Employment unknown.
Justin Ngossele	II	North Carolina State University BS, Civil Engineering	May 1991	Returned to Central African Republic, June 1991. Supervisor of Works, Kajima Corporation.

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## AFDEP STUDENTS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>CHAD</u>				
Toupta Boguena	II	University of Arizona BS, Plant Science	December 1991	Practical training, University of Arizona, January - May 1992. Returned to Chad, May 1992. Employment unknown.
M'Biedoum Kodindouma	II	New Mexico State University BS, Civil Engineering	August 1991	MS, Civil Engineering, New Mexico State University, August 1993, AFGRAD visa sponsorship. Returned to Chad, October 1993. Employment unknown.
Fauba Padacke	II	University of California, Davis BS, Agricultural Economics	December 1989	MS, Agricultural Economics, Pennsylvania State University, May 1992, AFGRAD visa sponsorship. Returned to Chad, July 1992. Employment unknown.
Moussa Soumaine	II	Pima Community College AS, Medical Technology	May 1992	Returned to Chad, June 1992. Laboratory Technician, N'djamena Central Hospital.

## AFDEP STUDENTS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>COMOROS</u>				
Abdoulkarim Abdallah	III	University of Tennessee BA, Educational Administration	Withdrew	Withdrew for personal reasons, August 1990. Returned to Comoros following temporary residence in France. Assistant to Transportation Director, Societe Comorian des Ports et Transport Maritime.
Aboubacar Ahmed	III	University of Illinois, Urbana BA, Demography	December 1992	Returned to Comoros, December 1992. Staff Assistant, Galawa Hotel.
Arfata Said Mohamed Azhar	III	Southern Illinois University BA, Teaching English as a Second Language	December 1990	Returned to Comoros, December 1990. Technical Advisor, Ministry of Finance.
Ibrahim Boina	III	University of South Carolina BS, Electrical Engineering	May 1993	Returned to Comoros, June 1993. Instructor, Comoros Informatique et Services.
Mohamed Dahalani-Oussein	III	Colorado State University BS, Biological Science	May 1992	Practical training, Alamosa Hospital, June-August 1992. Returned to Comoros, September 1992. Associate Director, Agence des Muselmans d'Afrique.
Ismael Hakim	III	University of South Carolina BS, Electrical Engineering	May 1993	Returned to Comoros, June 1993. Administrative Assistant, UNICEF.
Bacar Hamadi	III	Ball State University BA, Public Administration	July 1992	Returned to Comoros, September 1992. Administrative Assistant Peace Corps.
Toioufik Houmadi	VI	Southern Illinois University BA, Teaching English as a Second Language	August 1994	Returned to Comoros, August 1994. English Teacher, Lycee de Matsamudu.

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## AFDEP STUDENTS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>COMOROS (continued)</u>				
Said Inayat-Mohamed	III	Southern Illinois University BA, Teaching English as a Second Language	December 1991	Returned to Comoros, January 1992. Political Assistant, Embassy of United States of America, Moroni.
Ibrahim Kafe	III	Colorado State University BS, Food Science	Withdrew	Terminated June 1991 for academic reasons. Following stay in France, returned to Comoros. Employment unknown.
Affraithani Kamil	III	University of Tennessee BS, Economics	May 1992	Returned to Comoros, June 1992. Staff Assistant, United Nations Development Programme, Moroni.
Ali Yachourouti Kissai	III	Wichita State University BS, Aerospace Engineering	August 1992	MS, Applied Mathematics, Wichita State University, June 1994, AFGRAD visa sponsorship. Returned to Comoros, August 1994. Science Teacher, Lycee Prive Lumiere & Lycee Neimans.
Maturafi M'Bac	VI	Wichita State University BS, Computer Science	December 1995	Returned to Comoros, December 1995. Finance Assistant, United Nations Development Programme.
El-Anrifou Mohamed	III	Ball State University BA, Economics	December 1992	Returned to Comoros, January 1993. Staff Assistant, Peace Corps Office.
Aliamane Said	VI	University of Illinois, Champaign-Urbana BA, Management	May 1995	Returned to Comoros, May 1995. Administrator, Tropic Tours and Travel.
Taenchiki Said	III	Ball State University BA, Management	November 1993	Returned to Comoros, December 1993. Administrative & Finance Office, UNICEF,

## AFDEP STUDENTS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>COMOROS (continued)</u>				
Abdou Salim	III	Southern Illinois University BA, Linguistics	August 1991	Returned to Comoros, August 1991. Staff Assistant. International Monetary Fund.
Battouli Salim	VI	New Mexico State University BS, Biology	May 1995	Returned to Comoros, June 1995. Two-year foreign residency requirement deferred for Ph.D. program in Parasitology, New York University
<u>DJIBOUTI</u>				
Abdi Mahamoud Abdi	I	University of Arizona BS, Management Information Systems	December 1990	Practical training, Systems Department, NCR, January-December 1991. Returned to Djibouti, December 1991. Employment unknown.
Fouad Mahamoud Abdi	IV	University of Arizona BS, Computer Science	December 1993	Returned to Djibouti, January 1994. Employment unknown.
Mahdi Mohamoud Abdi	VI	Ball State University BA, Accounting	December 1994	Returned to Djibouti, March 1995. Employment unknown.
Ali Mohammed Abdurahman	VI	New Mexico State University BS, Public Health	May 1995	Remained in the United States.
Bachir Barkat Ahmed	IV	California State University, Fresno BS, Business Administration	December 1993	Returned to Djibouti, February 1994. Employment unknown.
Moussa Alin Daher	VI	Southern Illinois University BS, Aviation Management	August 1993	Returned to Djibouti, February 1994. Employment unknown.

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## AFDEP STUDENTS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>DJIBOUTI (continued)</u>				
Youssef Farah Ahmed	II	Louisiana State University BS, Finance	December 1991	Returned to Djibouti, January 1992. Employment unknown.
Idris Mohamed Hassen	V	Arizona State University BA, Accounting	December 1994	Remained in the United States.
Mohamed Hachi Iman	II	University of Arizona BS, Agronomy	June 1991	Returned to Djibouti, July 1991. Work Conductor, Ministry of Agriculture and Rural Development.
Safia Hachi Iman	IV	University of Arizona BSBA, Business Administration	May 1993	Remained in the United States.
Zahra Ahmed Nour	IV	California State University, Fullerton BA, Communications	December 1993	Remained in the United States.
Omayya Mohammad Ben Seif	V	Arizona State University BS, Architecture	Withdrew	Award terminated for academic reasons, December 1993. Remained in the United States.

## AFDEP STUDENTS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>EQUATORIAL GUINEA</u>				
Severino Asumu-Mangue	II	University of South Carolina BS, Business Administration	May 1991	Practical training, Walter International, Inc. Houston, June-September 1991. Returned to Equatorial Guinea, October 1991. Walter International, Inc., Malabo.
Mariola Bindang-Obiang	I	University of Alabama BS, Business Administration	May 1991	Returned to Equatorial Guinea, June 1991. Banque des Etats de l'Afrique Centrale, Yaounde, Cameroon.
Bernardo Cuaresma-Lobe	I	University of Georgia BS, Forest Resources	December 1990	Returned to Equatorial Guinea, December 1990. Employment unknown.
Estanislao Don-Malavo	VI	San Diego State University BA, Economics	May 1991	Returned to Equatorial Guinea, June 1991. UNDP Consultant.
Jesus Dougan-Champion	II	University of South Carolina BS, Electrical Engineering	August 1991	Remained in the United States. Master's program at University of South Carolina.
Raquel Ehapo-Sepa	III	Oklahoma State University BA, Public Administration	December 1991	Returned to Equatorial Guinea, January 1992. Ministry of Agriculture.
Norberto Esara-Riloha	I	University of Georgia BS, Mathematics and Statistics	August 1990	Practical training, University of Georgia Computer Center. Returned to Equatorial Guinea, December 1990. Ministry of Economy, Commerce and Planning.
Quintin Eworo-Mba	III	Oklahoma State University BS, Management and Computer Systems	December 1990	Returned to Equatorial Guinea, January 1991. Ministry of Planning.

## AFDEP STUDENTS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>EQUATORIAL GUINEA (continued)</u>				
Jose Luis Eworo-Mbomio	VI	University of Georgia BS, Agricultural Economics	June 1995	Returned to Equatorial Guinea, June 1995. Employment unknown.
Agapito Mba-Mokuy	II	Louisiana State University BS, Forestry	May 1991	Returned to Equatorial Guinea, June 1991. United Nations Development Programme.
Susana Mba-Nsue	II	University of Alabama BS, Business Administration	August 1991	Returned to Equatorial Guinea, August 1991. Walter International, Inc., Malabo.
Magdalena Medico-Mukudi	II	University of Alabama BS, Economics	December 1991	Returned to Equatorial Guinea, January 1992. UNICEF, Malabo.
Francisco Ndong-Ayong	VI	University of Tennessee BS, Electrical Engineering	August 1996	Returned to Equatorial Guinea, June 1997. Employment unknown.
Diosdado Nsue-Bisa	III	University of Tennessee BS, Civil Engineering	Withdrew	Request for second extension denied. Remained in United States.
Andres Nzang-Anguezomo	III	University of Tennessee BS, Civil Engineering	May 1992	Returned to Equatorial Guinea, June 1992. Consultant, Office of Technical Studies.
Maria Carmen Obiang-Mbulito	VI	University of Georgia BS, Agricultural Economics	June 1995	Practical training, CBH International, July- December 1995. Returned to Equatorial Guinea, December 1995. CMS Nomeco.
Aquilino Orichi-Batajolo	III	University of Tennessee BS, Electrical Engineering	December 1991	Remained in the United States. Continued studies at the University of Tennessee.
Gabriel Toichoa-Buaha	I	University of Georgia BS, Agronomy	December 1990	Departed U.S. December 1990. Living in Spain.



## AFDEP STUDENTS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>GUINEA-BISSAU</u>				
Jose De Almcida	IV	New Mexico State University BS, Agronomy	Withdrew	Terminated for academic reasons, September 1991. Remained in the United States.
Daniels Amado	I	California State University, Fresno BA, Public Administration	Withdrew	Returned to Guinea-Bissau, June 1991. Degree not conferred due to incomplete grade in major. Employment unknown.
Carlos Amarante	I	California State University, Fresno BS, Agricultural Economics	May 1991	Returned to Guinea Bissau, July 1991. Director, Office of Agriculture Planning, Ministry of Finance..
Jose D'Alva	IV	New Mexico State University BS, Civil Engineering	December 1994	Remained in the United States.
Imbemba Dumbia	III	University of Tennessec BS, Business Administration	Withdrew	Terminated January 1989 due to insufficient program in English language training. Remained in United States.
Antonio Isaac-Montiero	II	North Carolina State University BS, Rural Sociology	May 1991	Returned to Guinea-Bissau, July 1991. Researcher, National Institute of Study and Research.
Domingos Malu	I	California State University, Fresno BS, Business Administration	December 1991	Returned to Guinea-Bissau, December 1991. Economics Officer, Central Bank of Guinea-Bissau.
Carlos Paquete	II	Rhode Island College BA, Business Administration	January 1989	Remained in the United States.



## AFDEP STUDENTS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>MOZAMBIQUE</u>				
Juma Massinga	III	University of Arizona BA, Business Administration	December 1991	Returned to Mozambique, January 1992. Translator, LAM- Mozambique Airlines.
Roque Mucanjo	IV	University of Georgia BS, Economics	June 1993	Practical training, American Information Technologies, June - September 1993. Returned to Mozambique, December 1993. Project Officer, UNFPA, Maputo.
Alberto Nhantumbo	III	California State University, Fullerton BA, <i>International Business</i>	June 1992	Remained in the United States.
Jose Sive	III	California State University, Fullerton BA, Economics	Withdrew	Award terminated for academic reasons, February 1991. Remained in the United States.
Alvaro Tavares-Lopes	I	Colorado School of Mines BS, <i>Civil Engineering</i>	Withdrew	Award terminated for academic reasons. Returned to Mozambique, June 1991. Employment unknown.
Thelma Venichand	I	American University BS, Business Administration	March 1991	Returned to Mozambique, May 1991. General Manager, Private Consulting Firm.
<u>NIGER</u>				
Rakia Bonkano	V	California State University, Fresno BS, Management	December 1993	Returned to Niger, January 1994. Employment unknown.

### AFDEP STUDENTS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>RWANDA</u>				
Louise Hirwa	III	University of Kansas, Lawrence BA, Political Science	June 1992	Returned to Rwanda, July 1992. Employment unknown.
Josephine Mujawamariya	III	Marquette University, Milwaukee BS, Nursing	July 1990	Remained in the United States.
Beatrice Mukantabana	III	Ball State University BA, Computer Science	August 1991	Returned to Rwanda, September 1991. Employment unknown.
Genevieve Mukaperezida	III	University of Maryland, College Park BS, Soil Science	May 1988	Returned to Rwanda, May 1988. Employment unknown.
Agathe Ntashamaje Rushemeza	I	Cornell University BA, Nutrition	January 1991	Departed United States, August 1991 for Cote D'Ivoire. Employment unknown.

## AFDEP STUDENTS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>SAO TOME AND PRINCIPE</u>				
Teotonio Vincente Almeida	III	North Carolina A&T State University BS, Technology Education, 1991 MS, Technology Education, 1992	August 1992	Returned to Sao Tome & Principe, August 1992. Voice of America
Jose Carvalho	IV	University of Georgia BS, Industrial Arts Education	August 1993	Returned to Sao Tome and Principe, September 1993. Consultant, self-employed.
Adriano Cassandra	I	Baruch College BS, Public Administration	August 1989	Returned to Sao Tome and Principe, September 1989. Ministry of Foreign Affairs and Cooperation.
Joaquim Costa	IV	Northern Oklahoma College BS, Information Resource Management	Withdrew	Terminated for academic reasons, December 1990. Whereabouts unknown.
Lina Neto D'Alva	III	University of Georgia BBA, Management Information Systems	March 1992	Practical training, Department of Management, University of Georgia, May-August 1992. Returned to Sao Tome and Principe, October 1992. Ministry of Plan.
Armindo Fernandes	I	California State University, Fresno BA, Economics	August 1990	Returned to Sao Tome and Principe, September 1990. Ministry of Industry.
Isabel Mandinga Leitao	V	University of Tennessee BS, Business Administration	July 1994	Returned to Sao Tome and Principe, December 1994. Employment unknown.
Jose Lima De Menezes	I	Texas A&M University BS, Agronomy	December 1991	Returned to Sao Tome and Principe, March 1992. Ministry of Agriculture.

## AFDEP STUDENTS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>SAO TOME AND PRINCIPE (continued)</u>				
Elisio Costa Das Neves	V	University of Tennessee BS, Computer Science	December 1994	Practical training, College of Engineering, University of Tennessee, Returned to Sao Tome & Principe, July 1995.
Isilda De Sousa Pinto	III	University of Georgia BS, Business Administration	June 1992	Practical training with Merrill Lynch, Athens, Georgia, July-December 1992. Returned to Sao Tome and Principe, December 1992. Voice of America.
Placida D'Alva Salvaterra	III	University of South Carolina BS, Business Administration	August 1992	Returned to Sao Tome and Principe, November 1992. Financial Analyst, Voice America.
Leonor Dos Santos	III	University of Georgia BS, Animal Science	June 1992	Practical training, Shealy Farms, Inc. July- October 1992. Returned to Sao Tome and Principe, November 1992. Administrative Assistant, Morganti International.
Luisa Cunha Dos Santos	III	University of South Carolina BS, Chemistry	August 1992	Practical training, South Carolina Law Enforcement, September-December 1992. Returned to Sao Tome and Principe, January 1993. Employment unknown.
Tome Soares Dos Santos	II	New York University BA, Teaching English as a Second Language	August 1991	Returned to Sao Tome and Principe, September 1991. Voice of America.
Maria de Fatima Da Silva	IV	Indiana University BA, Public Administration	May 1993	Practical training, Public Works Department, Bloomington, June-August 1993. Returned to Sao Tome and Principe, October 1993. Employment unknown.

## AFDEP STUDENTS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>SEYCHELLES</u>				
Jerina Beryl Ah-Tive	V	Kansas State University BA, Accounting	May 1993	MS, Accounting, Kansas State University, May 1994, AFGRAD visa sponsorship. Returned to Seychelles, August 1994. Senior Lecturer, Seychelles Institute of Management.
Patricia Ann Arnephy	III	University of Alabama, Tuscaloosa BED, Mathematics Education	August 1991	Returned to Seychelles, September 1991. Instructor, Seychelles Polytechnic.
Lucy A. Athanasius	I	Kansas State University BA, Public Administration	June 1989	Returned to Seychelles, July 1989. Management Analyst, Establishments Section, Ministry of Administration and Manpower.
Luc Alex Chang-Ko	III	Florida State University BA, Meteorology	December 1990	Returned to Seychelles, January 1991. Director of Meteorology, Ministry of Tourism and Transport..
Kenneth Desaubin	III	New Mexico State University BA, Accounting	August 1991	Returned to Seychelles, September 1991. Accountant, Union Lighterage Company.
Olivia A. V. Desnousse	I	Kansas State University BA, Marketing	July 1989	Returned to Seychelles, August 1989. Marketing Officer, Tourism Board.
Georgette Dugasse	III	Florida State University BA, Mathematics Education	May 1991	Returned to Seychelles, May 1991. Mathematics Teacher, Ministry of Education.

## AFDEP STUDENTS

<u>COUNTRY AND NAME OF STUDENT</u>	<u>WAVE</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>DEGREE COMPLETION</u>	<u>REMARKS</u>
<u>SEYCHELLES (continued)</u>				
Daniel Phillip F. Gappy	VI	Kansas State University BA, Business Administration	August 1994	Returned to Seychelles, August 1994. Senior Lecturer, Seychelles Institute of Management.
Dawson Labodo	II	University of Alabama BS, Civil Engineering	May 1991	Returned to Seychelles, May 1991. Senior Engineer, Water & Sewage Division, Public Utilities Corporation.
Jean Claude Mahoune	I	University of Wisconsin BA, Anthropology	June 1990	Returned to Seychelles, September 1990. Senior Archivist, National Archives & Museums.
Yenzie Maria	III	New Mexico State University BA, Accounting	August 1991	Returned to Seychelles, September 1991. Tax Assessor, Ministry of Finance.
Jean-Paul Maurel	I	California State University, Fresno BS, Information Systems	December 1989	Returned to Seychelles, February 1990. Systems Analyst, President's Office.
Sandy George Mothee	VI	Kansas State University BA, Accounting	May 1994	Returned to The Seychelles, June 1994. Assistant Auditor, Auditor General's Office
Egbert Moustache	III	California State University, Fullerton BA, Business Administration	July 1992	Returned to Seychelles, September 1992. Financial Controller, Seychelles Housing Development Corporation.
Justin Moustache	II	Louisiana State University BS, Animal Science	December 1990	Returned to Seychelles, February 1991. Livestock /Agricultural Manager, Islands Development Company.

APPENDIX F  
THE AFRICAN GRADUATE FELLOWSHIP PROGRAM  
ROSTER OF POSTGRADUATE FELLOWS

AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

BURKINA FASO

Makido OUEDRAOGO

Research Agronomist,  
Societe d'ETUDES et de  
Realisations Agricoles, Ouagadougou.

Maitrise, Physiology, 1973  
University of Lyon (Paris)

PHD, Plant Physiology, 1984  
University of Paris

Energy Resources. Departments of Agricultural and Chemical  
Engineering, Colorado State University.

A program to obtain theoretical knowledge and practical  
experience in new and renewable energies, including biogas, solar  
and wind energies. The objective was to grow and process  
energetic crops (carbohydrate and oily seeds plants) to produce  
anhydrous alcohol (ethyl and methyl) and plant oil for fuel  
replacement in engines.

August 1989 to December 1989

Pierre PALO

Assistant Professor,  
Institut du Development Rural.  
University of Ouagadougou

MS, Poultry Science, 1985  
University of Georgia

Poultry Science. Department of Poultry Science, University of  
Georgia.

A research project to determine the bioavailability of phosphorus  
in phosphate sources; to determine the nutritive value of rock  
phosphates for animal feeding purposes. Laboratory studies to  
evaluate Burkina Faso's phosphates as feed phosphate sources in  
order to improve animal performance in an area where local stocks  
are known to be suffering phosphorus deficiency.

June 1989 to December 1989

**AFGRAD III - POSTGRADUATE FELLOWS**

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

BURUNDI

Lin NDAYIPFUKAMIYE

Chief Academic Officer and Lecturer in  
Linguistics, University of Burundi

MED, Language Education, 1982  
University of Wales

Linguistics. Department of African Language and Literature,  
University of Wisconsin.

Extensive Readings in linguistics and compilation of a  
bibliographical list of recent publications in linguistics. Withdrew  
to undertake PhD program at University of Edinburgh.

September 1989 to October 1989

CAMEROON

Johnson Gamngong JATO

Deputy Director, Medical Research  
Institute of Medical Research and Studies of  
Medicinal Plants

MS, Pharmaceutics, 1969  
University of Wisconsin

PHD, Pharmaceutics, 1972  
University of Wisconsin (AFGRAD)

Pharmacology. Southern Research Institute, Birmingham,  
Alabama and National Cancer Institute, Frederick, Maryland.

Two weeks study/research tour of Southern Research Institute  
observing drug preparation, in vitro and in vivo screening; gave a  
seminar on Education, Health and Scientific Research. At  
National Cancer Institute: gained familiarity with new testing  
procedures for anticancer activity; tested substances from  
Cameroon; developed computer skills. Established a number of  
useful contacts within the American medical research community.  
Attended 11<sup>th</sup> Annual Breast Cancer Symposium in San Antonio,  
Texas.

October 1988 to January 1989

AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

CAMEROON (cont.)

Joseph Tanyi MBAFOR

Doctorat 3 Cycle, 1981  
University of Yaounde, Cameroon

Pharmacology. Department of Chemistry, University of Missouri.

Phytochemist Institute of Medical Research and  
Studies of Medicinal Plants

Attended lectures, seminars and colloquia on theoretical topics:  
organic spectroscopy, natural products chemistry and organic  
synthesis, and current research and modern techniques. Isolated  
five compounds of a Cameroonian medicinal plant. Learned to use  
various laboratory equipment. Literature survey on various  
research projects.

August 1988 to November 1988

Theresa NDONGKO

MA, Education Administration, 1979  
University of Ife, Nigeria

Education. African Studies Department, Howard University.

Senior Lecturer  
Department of Science of Education,  
University of Yaounde

PHD, Education Administration, 1984  
University of Benin

A research program to review and collect the most recent  
documentations and data necessary to develop a theoretical  
framework for evaluating instruction at the university level. This  
included examination of the factors affecting students' evaluation  
of instruction and identification of the qualities which students  
consider important in a good lecturer.

June 1990 to September 1990

### AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

CAMEROON (cont.)

Justine TANTCHOU

Researcher, Biochemistry Laboratory,  
University Hospital Center

PHD, Biochemistry, 1979  
State University of New York, Buffalo  
(AFGRAD)

Public Health. Department of Physiology and Biophysics,  
University of Illinois, Chicago.

A research program on methodologies in reproduction endocrinology to establish protocols for project development in human reproduction, including budgeting for research collection and analysis of data with an introduction to basic biomedical statistics. Also, to determine clinical significance of hormone results with emphasis on hormones of the hypothalamus, the anterior and posterior pituitary and the gonads.

May 1990 to November 1990

CAPE VERDE

Veronica MARTINS

Head, Center of Geology,  
National Institute of Technological Research

MS, Geology, 1984  
University of Arizona

Geology. Department of Civil Engineering, Massachusetts  
Institute of Technology.

A program to gain additional expertise in the areas of geotechnical investigation; analysis of geological factors in the design and construction of engineering projects; correlation of geology with requirements for foundations, testing of soil and rock conditions, ground control and research in the use of volcanic rocks as construction material.

February 1991 to May 1991

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AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

DJIBOUTI

Abdillahi HERSI

Director, Medical Center  
Ministry of Public Health, Djibouti

MD, 1982, Institute of Medicine and  
Pharmacy, University of Bucharest

Public Health. Division of Pediatric Endocrinology, University of  
Maryland.

Research and practical training in Diabetes Mellitus: 1. Modern  
treatment of diabetes; 2. Controlling diabetes; 3. Nutrition and  
diabetes. Observation of the care of diabetic patients and research  
in education programs for patients with diabetes. University of  
Maryland was engaged in a major study, part of a national effort  
to identify the effects of diabetes control by experimentation with  
Rhesus monkeys.

April 1987 to August 1987

GAMBIA

Baboucarr SARR

Coordinator, Research Evaluation,  
National Curriculum Research & Development

MA, Curriculum Evaluation, Planning &  
Management, 1985  
University of Sussex, United Kingdom

Curriculum Planning & Development. Graduate School of  
Education, Harvard University.

A research program in curriculum management and evaluation  
including review/update on research into school effectiveness and  
determinants of educational achievement generally and in LDCs  
specifically; design special aids to support implementation and  
monitoring of continuing assessment procedures; design of  
responsive instruments for continuous assessment.

September 1991 to January 1992

### AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

GHANA

Julius K. AMATEKPOR

MS, Soil Science, 1967  
State University of Ghent

Soil Science. Office of Remote Sensing, South Dakota State University.

Lecturer & Research Fellow  
Department of Soil Science,  
University of Ghana

PHD, Soil Science 1975  
Cornell University (AFGRAD)

A program in modern techniques of remote sensing applications in soil and land-use surveys, including refresher courses in aerial photo interpretation and analysis and training SPOT satellite image interpretation and digital image processing techniques.

September 1990 to February 1991

Bawa AWUMBILIA

MS, Veterinary Medicine, 1971  
Ukrainian Agricultural Academy

Veterinary Medicine. College of Veterinary Medicine, Iowa State University.

Lecturer, Department of Animal Science  
University of Ghana

DVM, Tropical Veterinary Medicine, 1975  
Free University of Berlin, Germany

A program to study modern techniques such as Radioimmuno Assay (RIA) Enzyme Linked Immuno-sorbent Assay (ELISA) and Indirect Flourescent Antibody Test (IFAT) in order to carry out early detection and identification of vector-borne disease of ruminants (Babesia and Trypanosomes). Such early detection could enhance efficacy of preventive procedures against such infections.

February 1990 to August 1990

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AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

GHANA (cont.)

Anna BARNES  
  
Senior Lecturer, Department of Animal Science  
University of Ghana

MS, Animal Science, 1972  
Cornell University

Animal Science. Department of Animal Science, Iowa State  
University.

Study of the effects of environmental temperatures on incidence of  
Porcine Stress Syndrome (PSS) and Pale Soft Exudative (PSE)  
muscle. Identification of Porcine Stress Syndrome through blood  
typing. Studies related to the influence of restricted feeding on the  
conversion of PSS and carrier pigs. Attended World Pork Expo in  
Des Moines, Iowa, June, 1988

December 1987 to June 1988

Kwame BOA-AMPONSEM  
  
Senior Research Officer,  
Council for Scientific and Industrial Research

Diploma, Animal Science, 1974, Royal  
Veterinary and Agricultural University,  
Copenhagen, Denmark

Poultry Breeding. Department of Poultry Science, Virginia  
Polytechnic Institute & State University.

M.Phil., Animal Breeding, 1979  
University of Edingburgh, U.K.

A program to investigate the possibility of evolving strains of  
chicken which can utilize effectively, high dietary fibre originating  
from agricultural by-products. The project, based upon pedigreed  
populations, and involving both egg producing and meat type  
chickens, utilized different samples of family members who were  
fed on either normal or high fibre dietary environments. A  
hierarchical structure using collateral relatives enabled genetic  
parameters to be established. These are heritabilities and genetic  
correlations which give indications of exploitable genetic variation  
for ability to convert fibrous feed to meat and eggs.

November 1989 to May 1990

### AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

GHANA (cont.)

George COLLISION

Lecturer, Department of Science Education  
University of Cape Coast

MED, Measurement & Evaluation, 1963  
University of Toronto

EDD, Science Education 1972  
Harvard University, (AFGRAD)

Science Education. Department of Mathematics, Science and  
Statistics Education, New York University and African Studies  
Center, Boston University.

Development of teaching and learning materials in primary  
science for Teacher Training Colleges. Investigation/Colloquium  
*Method addressing both elementary science and math including*  
visits to teachers trained in this method. Preparation for and  
participation in I/CM workshop as observer leader and teacher.  
Adaptation of materials to specific situation of Ghana.

May 1988 to November 1988

Victoria DZOGBEFIA

Senior Lecturer, Department of Biochemistry  
University of Science & Technology

PHD, Biochemistry, 1979  
Oregon State University (AFGRAD)

Biochemistry. College of Agriculture, Pennsylvania State  
University.

A research project to study the molecular biology of cocoa, with  
emphasis on the four enzymes necessary to produce cocoa butter,  
the main storage product of cocoa seeds. This involved  
experiments on the third enzyme in the pathway, the phosphatic  
acid phosphatase, including measuring levels during seed  
development, partial purification, partial characterization, and  
preliminary experiments to isolate the gene from a seed DNA  
library.

September 1990 to March 1991



### AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

GHANA (cont.)

Wisdom Annorseay PLAHAR

Senior Research Officer,  
Food Research Institute

MS, Food Science & Nutrition, 1974  
University of Ghana

PHD, Food Science, 1983  
Washington State University (AFGRAD)

Food Science Technology. Department of Food Science and  
Human Nutrition, Washington State University.

A research project to utilize facilities and equipment to evaluate  
the effect of certain processing techniques on the quality of  
selected legumes in terms of the rate of destruction of anti-  
nutritional factors and preservation of essential amino acids.

April 1990 to October 1990

Eric QUAYE

Lecturer, Department of Botany  
University of Cape Coast

MS, Plant Ecology, 1975  
University of Cape Coast, Ghana

PHD, Plant Ecology, 1982  
Oregon State University

Forestry. Department of Forest Science, Oregon State University.

A research project to learn to build ecological models for use in  
natural resource management with particular reference to forest; to  
develop a model based on simple stochastic representation of  
biological characteristics of a temperate forest for comparison with  
available analytical data.

August 1991 to February 1992

Araba Hannah SEFA-DEDEH

Lecturer, Department of Psychiatry,  
University of Ghana

PHD, Clinical Psychology, 1979  
Washington University, St. Louis

Clinical Psychology. Department of Psychology, University of  
Vermont.

A research program to study materials and programs on primary  
prevention of psychopathology with a view to increasing  
effectiveness in training psychologists; to obtain training in  
cognitive behaviour therapy.

May 1990 to November 1990

AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

GUINEA

Alpha CISSE

Inspector of Livestock & Fisheries,  
Ministry of Agriculture

MA, Agriculture, 1980  
Sam Houston State University

Animal Science. Division of Agricultural Sciences and Vocational  
Education, Sam Houston State University.

A research project in beef production and management seeking to  
determine the influence of environmental temperature and  
humidity on the growth rate of Brangus and Santa Gertrudis cattle.  
The program consisted of coursework, laboratory research and  
observation of day to day activities at working cattle ranches.

September 1990 to May 1991

Alpha M. DIALLO

Assistant General Manager  
Extension Services, Ministry of Agriculture

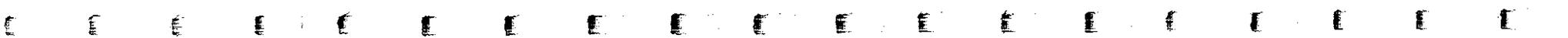
MA, Agriculture, 1980  
Sam Houston State University, Texas

Dairy Production. Department of Dairy Science, Louisiana State  
University.

A research project in dairy production, consisting of coursework  
and professional meetings with a view to development of livestock  
and milk production; dairy herd management and study of cross-  
breeding of cattle to improve milk production.

August 1990 to January 1991

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AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

GUINEA (cont.)

Nene SOW  
Charge d'Etudes, Ministry of Natural Resources

MS, Geology, 1986  
University of Nebraska

Mineral Economics. Bureau of Mines, U.S. Department of the Interior.

A research project to obtain additional knowledge in the monitoring of the world mineral industry, particularly bauxite, gold, diamonds and iron ore. To gather and compile information on the aforementioned, process and interpret commodity statistics, gain understanding of commodity price mechanisms and how supply and demand affect prices.

June 1991 to December 1991

KENYA

Saifuddin DOSSAJI  
Senior Research Scientist, Head of Phytochemistry  
Department Institute of Primate Research  
National Museums of Kenya

MS, Phytochemistry, 1970  
University of Nairobi  
PHD, Phytochemistry, 1974  
University of Texas (AFGRAD)

Phytochemistry. Department of Botany, University of Texas, at Austin.

In-depth investigation through comparative phytochemical studies of plants included in the diets of wild primates to gain insights on how primates select diets containing active constituents that could play an important role as a source of drugs. Collaborative research with University of Texas and University of California, Irvine, on economic potential of active metabolites from plants.

April 1988 to November 1988

AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

LESOTHO

Caroline MADIBENG

Lecturer, Department of English  
National University of Lesotho

MA, Linguistics, 1982  
University of Lancaster, U.K.

Education. Department of Linguistics, Southern Illinois  
University, Carbondale.

Intensive specialized course of study in development and  
evaluation of instructional material: courses in linguistics and  
independent guided work in focused material writing. Project on  
the development of English as foreign language text material for  
Lesotho's school system.

January 1989 to July 1989

Samuel PULE

Information and Public Relations Officer  
National University of Lesotho

MED, Higher Education, 1979  
University of Manchester, U.K.

News Media & Publications. Institute for Southern Studies,  
Durham, North Carolina.

A program to facilitate and enhance practical exposure to  
university administration, research and media-related work to  
determine strategies used by U.S. institutions for effective  
administration in public relations, particularly publications.

September 1989 to April 1990

**AFGRAD III - POSTGRADUATE FELLOWS**

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

LIBERIA

Charles Kanmu MULBAH

MS, Plant and Soil Science, 1976  
University of Tennessee (AFGRAD)

Soil Science. Laboratory for Wetland Soils and Sediments, Center  
for Wetland Resources, Louisiana State University.

Head of Department,  
Soil Chemistry Research & Laboratory  
Central Agricultural Research Institute

PHD, Agronomy, 1983  
Louisiana State University

Update in current research methodologies to investigate and  
develop solutions to soil toxicity and fertility problems encountered  
by rice farmers in Liberia, particularly aluminum and iron toxic  
soils. In-depth laboratory analysis of soil samples from Liberia.

October 1988 to April 1989

William NYANUE

MS, Civil Engineering, 1985  
University of Arizona (AFGRAD)

Sanitary Engineering. Alvord, Burdick, & Howson Engineers,  
Chicago, Illinois.

Manager, Planning & Development  
Liberia Water and Sewer Corporation

Project management with emphasis on municipal water supply  
projects. The program included computer application to  
transmission mains and distribution network analyses. Observation  
of general management of a municipal supply system for planning  
purposes.

September 1989 to March 1990

AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

LIBERIA (cont.)

Leona REEVES-STUBBLEFIELD

Senior Research Officer,  
Ministry of Planning & Economic Affairs

MSW, Social Planning, 1976  
University of Wisconsin, Milwaukee  
(AFGRAD)

Social Research. Institute for Social Research, University of  
Michigan.

Summer Institute in Survey Research Techniques: a set of courses  
in survey design and specialist techniques in sampling and data  
analysis, including computer based research. Training Program in  
Population Planning and Development designed to help meet the  
goals of organizations concerned with strengthening population  
policy formulation and implementation in developing countries.

June 1988 to December 1988

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**AFGRAD III - POSTGRADUATE FELLOWS**

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

MADAGASCAR

Dr. Remi RAKOTONDRADONA  
  
Chairman, Department of Natural Sciences  
University of Antananarivo

MS, Plant Pathology, 1978  
Washington State University (AFGRAD)  
  
PHD, Plant Pathology, 1982  
Washington State University (AFGRAD)

Agriculture. NIFTAL Project, University of Hawaii.  
  
Laboratory study of growth of Rhizobium and field application on soybeans. Study of relationship between nitrogen fixing bacteria Rh and the leguminous plant soybean, including literature review.  
  
August 1991 to February 1992

Norbert RAMAHAROBANDRO  
  
Maitre Assistant, Faculty of Sciences,  
University of Antananarivo

MS, Zoology, 1977  
Washington State University (AFGRAD)  
  
Doctoral, Neurochemistry, 1980  
Universite Louis Pasteur, France

Zoology. Department of Zoological Research, Smithsonian Institution.  
  
A program in wildlife conservation and management including pre-release training and husbandry of endangered species; instruction in day-to-day husbandry procedures involved in the care, breeding and record-keeping of small mammals, including small carnivores and insectivores.  
  
May 1990 to October 1990

Jean RAMILISON  
  
Assistant Professor, Mechanical Engineering,  
University of Madagascar

MS, Engineering, 1980  
State University of New York at Buffalo  
(AFGRAD)  
  
PHD, Engineering 1985  
University of Houston, Texas

Mechanical Engineering. Department of Mechanical Engineering, University of Houston.  
  
A research project to measure the burnout heat flux in the Jet-Disk Configuration and to gather quantitative and qualitative information on this complex type of boiling, emphasis placed on the experimental investigations of the burnout heat flux-jet velocity dependence.  
  
May 1990 to October 1990

### AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

MADAGASCAR (cont.)

Faneva RANDRIANANDRAINAINA  
  
Assistant Professor, Department of Physics  
University of Madagascar

MS, Physics, 1978  
Lehigh University (AFGRAD)  
  
PHD, Physics, 1981  
Lehigh University, (AFGRAD)

Nuclear Physics. Department of Physics, Lehigh University.  
  
Calculation of high spin yrast states of even Xenon isotopes using the Boson expansion method and the pairing-plus-quadrupole interaction with self-consistent Berdeen-Cooper-Schrieffer method for each angular momentum J level. Study of the use and the principle of operation of the 3 Me V Van de Graff accelerator. Attended joint meeting of American Physical Society and American Association of Physics Teachers in San Francisco.  
  
October 1988 to April 1989

Rene Yves RASOANAIVO  
  
Assistant Professor, Department of Physics,  
University of Antananarivo

MS, Nuclear Physics, 1977  
University of Connecticut (AFGRAD)  
  
PHD, Nuclear Physics, 1983  
University of Connecticut (AFGRAD)

Physics. Department of Physics, University of Connecticut.  
  
A research program to study elastic deuteron scattering at intermediate energies in the framework of Glauber multiple diffraction theory.  
  
September 1991 to February 1992

AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

MADAGASCAR (cont.)

Henri RASOLONDRAMANITRA

MS, Physics, 1977  
Oregon State University (AFGRAD)

Physics. Department of Physics, Oregon State University.

Maitre Assistant, Department of Physics  
University of Madagascar

PHD, Physics, 1983  
Oregon State University, (AFGRAD)

A research program of hyperfine properties of synthesis and processing of high temperature superconductors. To carry out characterization measurements (resistively and /or AC susceptibility) and determine whether or not superconductivity properties are sensitive to the sample preparation. Become better acquainted with different theoretical models proposed to interpret the behaviour of high temperature super-conductors.

August 1989 to January 1990

MALI

Mamadou GUEYE

MED, English Education, 1978  
State University of New York at Buffalo  
(AFGRAD)

Teaching English as a Foreign Language, Comparative Literature  
Department, Pennsylvania State University..

Professor of English,  
Ecole Normale Supérieure

PHD, English Education, 1980  
State University of New York at Buffalo  
(AFGRAD)

A study of computer-assisted language instruction in teaching of English as a foreign language. Development of new testing methods of TEFL. Courses, seminars, workshops to learn new trends in communicative language teaching theories. Classroom observations in various schools where communication language teaching methods are applied.

January 1989 to July 1989

AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

MALI (cont.)

Yacouba KONATE

Section Chief, DNPES,  
Ministry of Education

MS, Education, 1986  
University of Southern Carolina

Educational Planning. Department of Educational Leadership and  
Program Evaluation, North Carolina State University.

A program to gain training in educational planning utilizing  
computers to improve research capacity. This included the areas  
of population and enrolment projection; cohort analysis; cost  
projection; tracking attainment of educational goals and analysis of  
education efficiency. Coursework in evaluation techniques,  
economics of education and manpower forecasting.

January 1992 to June 1992

Harouna Abdoulaye MAIGA

Scientist, Animal Production Division  
Office Malien du Betail et de la Viande

MS, Animal Science, 1986  
University of Maine (AFGRAD)

Animal Science. International Center for Agricultural & Resource  
Development, Colorado State University.

A research project related to the production and management of  
small ruminant animals and to farming systems. The objectives of  
the program were to characterize the nutritional and economic  
value of available forage, by-products, and native range feedstuffs;  
to determine the nutritional requirements for goats and sheep in  
different stages of their productive life-cycles and to develop  
guidelines for formation of balanced maximum profit rations.

September 1989 to May 1990

AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

MALI (cont.)

Cheick Oumar SIDIBE

Chief, Planning Division  
Ministry of Education

MED, Educational Administration, 1979  
State University of New York at Buffalo  
(AFGRAD)

PHD, Educational Administration, 1982  
State University of New York at Buffalo  
(AFGRAD)

Educational Planning. Department of Educational Organization  
Administration, Policy, State University of New York, Buffalo.

A program to study the use of microcomputers in the management  
of educational systems, particularly in relation to simulation  
models. Workshops and seminars on both hardware and software  
programs for microcomputers. Travel to conferences and  
universities to review operations research and its application to  
planning models.

January 1989 to August 1989

Niamoye YARO

Entomologist, Department of Agriculture  
Crop Research Institute (SRCVO)

MS Entomology, 1984  
South Dakota State University (AFGRAD)

Entomology. Department of Entomology, Texas A&M University.

Research project to determine methodology to use in measuring  
rate of sorghum kernel development and glume coverage.  
Research directly related to on-going Sorghum/Millet  
Collaborative Research Support Programs (INTSORMIL) on  
panicle-feeding bugs of sorghum.

May 1991 to August 1991

**AFGRAD III - POSTGRADUATE FELLOWS**

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

MAURITANIA

Mustapha KANE

Professor, Department of Geology  
Institut Supérieur Scientifique  
Nouakchott, Mauritania

Maitrise, Geology, 1978  
University of Orleans (France)

D.E.A., Petrology, 1982  
Universite de Nancy (France)

Doctorat, Petrologie/Minereologie, 1986  
Universite de Nancy (France)

Geology. Department of Geology, University of Rhode Island.

A geochemical and mineralogical study of chromite rich rocks of the outcrop of Diaguili (Mauritania) to determine their petrological nature and the possible presence of platinum group elements. Laboratory work involving optical microscopy, scanning electron microscopy, PGE geochemistry, computer data reduction, and field methods.

January 1989 to July 1989

MAURITIUS

Sandrasagarren NAIDU

Scientific Officer, Ministry of Agriculture  
Reduit, Mauritius

MS, Biometry, 1976  
University of Reading, U.K.

Biometry. College of Agriculture, University of California, Davis.

Internship/attachment to a research institute/industry/farm extension service which emphasizes post-harvest handling, storage and transformation of fruits and vegetables. Courses, internships, field trips: 1. Plant Science Post Harvest Physiology; 2. Post Harvest Laboratory; 3. Seminar in Post Harvest Biology; 4. "Getting started in Specialty Food Business." International Conference "Post Harvest Losses in Perishable Crops," Moscow, Idaho.

August 1987 to February 1988

### AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

NIGERIA

Adeshina ADERIBIGBE

PHD, Animal Science, 1981  
Oregon State University

Animal Nutrition. Rabbit Research Center, Oregon State  
University.

Lecturer, Department of Animal Science  
Obafemi Awolowo University

A research project in rabbit production, particularly on the use of  
agro-industrial by products as feedstuff. Retrieval of library  
information on current research, experience with new equipment  
used in feed evaluation studies, and research on evaluation of  
tropical feeds and agro- industrial by-products through chemical  
analysis; chemical, physical and biological treatments; digestion  
trials and performance studies.

May 1989 to June 1990

Oluwamuye AKINBOTE

PHD, Chemistry, 1978  
Howard University

Chemistry. Department of Chemistry, Princeton University.

Lecturer, Department of Chemistry,  
University of Ilorin

A research project to analyze Nigerian agricultural products for  
pesticide of synthetic pesticides from which Nigerian crops are  
grown. Method of analysis by extraction chracterization and  
spectrometric identification. Results were corroborated with  
possible effects of morphology of livestock fed on such products to  
assess claims of health hazards associated with food poisoning in  
Nigerian food crops.

November 1990 to May 1991

**AFGRAD III - POSTGRADUATE FELLOWS**

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

NIGERIA (cont.)

Friday ANUGWA

Senior Lecturer  
Department of Animal Science  
University of Nigeria

MS, Animal Science, 1978  
Cornell University (AFGRAD)

PHD, Animal Science, 1980  
Cornell University (AFGRAD)

Animal Science. Nutrition Laboratory of United States Meat  
Animal Research Center, Clay Center, Nebraska.

The study of compensatory growth in rats, and growth and body  
composition of rats during various periods of feed deprivation and  
rehabilitation.

May 1989 to November 1988

Lawrencw EGA

Principal Research Fellow  
Department of Agricultural Economics  
Ahmadu Bello University

MS, Rural Sociology, 1978  
Cornell University, New York

PHD, Rural Sociology, 1980  
Cornell University, New York

Rural Sociology. Cornell University, Center for International  
Studies.

A program to collate data and information on land rights, land  
transactions, land use, land availability and land value. An  
examination of the relationship between explicit and implicit land  
policies and their effects on national patterns of land rights and  
use, as well as their interrelationship with national development  
objectives.

Christopher EJIKEME

Principal Agricultural Officer  
Imo State Agricultural Development Program

MS, Soil Mineralogy, 1976  
Rutgers University

Crop Science. Department of Food and Nutrition Post-Harvest  
Program, Iowa State University.

Study of recent trends in crop husbandry, seed multiplication, food  
processing and storage. Projects included seed conditioning, tofu  
production and post harvest stability of red raspberries. Attended  
conference on new crops in Lafayette, Indiana and meeting of  
Cereal Chemist n San Diego, California. Research field trip to  
Mondamin, Iowa and the Missouri River Valley.

July 1988 to December 1988

AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

NIGERIA (cont.)

Olutayo FADEMI

Senior Research Officer,  
National Cereals Research Institute

MS, Agricultural Biology, 1981  
University of Ibadan

Plant Pathology. Department of Plant Pathology and Crop  
Physiology, Louisiana State University.

A research project including laboratory evaluation of selected  
chemicals for nematode control, comparative evaluation of  
herbicides and standards nematicides for nematode control;  
familiarization with residue analysis techniques and study of  
laboratory techniques and up-to-date technology in nematology.

April 1990 to September 1990

Ajiboli FAPOHUNDA

Lecturer, Department of Food Science and  
Technology, Ondo State Polytechnic

MS, Animal Science, 1981  
University of Ibadan

Food Science. Agricultural Experiment Station, Louisiana State  
University.

Microbiological survey of the ecology of beef abattoirs and seafood  
retail outlets around Louisiana. Isolated and characterized five  
organisms for three laboratory trials.

November 1991 to May 1992

### AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

NIGERIA (cont.)

Bolaji Margaret FAPOHUNDA

Assistant Lecturer  
Ogun State University

MS, Sociology, 1985  
University of Ibadan

Rural Sociology. Department of Rural Sociology, University of Missouri.

Study of the role of children in a rural economy and the effect of those roles on growth and development. This study was intended to provide policy options that might guide child labor management in Nigeria and other developing nations. Attended Midwest Sociologist, Conference, March 1988. Research trips to University of Kentucky in Lexington, Kentucky, International Center for Research on Women in Washington, D.C. and University of Michigan in Ann Arbor, Michigan.

January 1988 to July 1988

Eudora GEORGE-JOLAOSHO

Field Officer, Federal Livestock Department  
Government of Nigeria

MS, Agriculture, 1980  
University of Ibadan

Agricultural Extension. Department of Continuing and Vocational Education, University of Wisconsin.

A program to develop an effective frame work for the monitoring, evaluation, and coordination of federal, state, and small farmer efforts in livestock development. Courses in development and operation of agricultural extension programs, agricultural knowledge systems and special problems in animal science. Independent research and attendance at symposia and workshops.

September 1989 to March 1990

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AFGRAD III · POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
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NIGERIA (cont.)

Ademola Adeseye IDOWU

MS, Crop Protection, 1979  
Ahmadu Bello University

Plant Nematology. Department of Plant Pathology, North Carolina State University.

Research Nematologist,  
National Cereals Institute

Study of the effects of intercropping of good hosts and less efficient/non-hosts of plant parasitic nematodes to determine if mixed cropping is better adopted for crop production than *monocropping* in the presence of this parasite. Courses and research conducted through the Crop Nematode Research and Control Project (CNRCP), included the CNRCP International Course in Nematology. Attend intensive "Nematode Identification course for Professional Consultant" at Clemson University, Research field trip to Elizabeth City, North Carolina.

January 1988 to March 1988

Ayodele Margaret JOHNSON

MS, Biology, 1980  
Eastern Michigan University

Post-Harvest Technology. Mycology Laboratory, Eastern Michigan University.

Senior Research Officer, Nigerian Institute for  
Oceanography and Marine Research

Study of the microbiology of food products with an emphasis on bacteria, mold and mycotoxin in foods; the detection of microbiological contaminants; and food processing and preservation. Study of applicable new laboratory techniques. Project: Extensive Study of *Candida* in conjunction with the Upjohn Company and Shriner's Burn Institute in Cincinnati, Ohio. Attended the Annual Meeting of the American Association for the Advancement of Science in San Francisco, California.

September 1988 to March 1989

### AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

NIGERIA (cont.)

Babajide MATANMI

Senior Lecturer, Department of Plant Sciences  
University of Ife

MS, Plant Science, 1971  
University of Ife

PHD, Entomology, 1974  
University of Wisconsin

Insect Pathology. Division of Biological Control, Department of  
Entomology, University of California, Riverside.

Research of *Lagenidium giganteum* in order that this promising  
entomopathogen might be utilized in controlling larval population  
of *amopheles gambiac* and possibly other container-breeding  
mosquitoes in Nigeria. Mini-research project: Ecology of *Bacillus*  
*Sphaericus*. Two publications prepared for "Journal of American  
Mosquito Control Association." Conference in San Diego.  
Working visit to Grassland Insect Laboratory, USDA, Montana  
State University. Annual Meeting, Society for Invertebrate  
Pathology. Invited to Meeting African Association of Insect  
Scientists, Dakar, Senegal, December 1987.

February 1987 to July 1987

George MBATA

Lecturer, Department of Zoology  
Imo State University

MS, Zoology, 1980  
University of Ibadan

PHD, Zoology, 1982  
University of Ibadan

Entomology. Department of Entomology, Mississippi State  
University.

Study of aspects of the Biology *heliiothis virescens* and *heliiothis*  
*suflexa*. Involved in several on-going research projects:  
1. *Heliiothis*-world wide pest of several crops; 2.  
Electrophysiological and behavioral studies on host-plant finding  
by females; 3. Trip to Vancouver, BC for International Congress  
on Entomology.

March 1988 to September 1988

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### AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

NIGERIA (cont.)

Sunday ODUNFA

Senior Lecturer, Department of Botany &  
Microbiology  
University of Ibadan

PHD, Microbiology, 1975  
University of Ibadan

Food Science. Agricultural Experiment Stations, University of  
Georgia.

A research project in the area of traditional seed fermentations of  
the locust bean. The objective was to evaluate the effectiveness of  
bacterial starter cultures in producing high-quality dawadawa.  
The parameters used to assess the fermentation included texture,  
total soluble nitrogen, trimethylamine, soluble solids, amino acid  
spectrum and other chemical parameters.

August 1989 to January 1990

Michael OLADOKUN

Senior Lecturer, Department of Horticulture  
Federal University of Technology

MS, Plant Science, 1974  
University of California, Riverside  
(AFGRAD)

PHD, Agricultural Biology, 1982  
University of Ibadan

Crop Production. Department of Plant Physiology, Oregon State  
University.

A research program to establish the nature and degree of weed  
interference by assessing the contribution of the principle  
components between five selected crops (maize, wheat, rice,  
cowpea and soyabean) and some weed species at specified nutrient  
application levels. The program involved literature searching and  
formulation of research proposals; formulation, initiation and  
execution of two experiments: A) Comparative growth analysis of  
two biotypes of annual ryegrass, *Lolium Multiflorum*: B)  
Evaluation of competitive abilities of two biotypes of annual  
ryegrass, *Lolium Multiflorum* and wheat, *Triticum Aestivum* in a  
three factorial trial.

September 1989 to January 1990

AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

NIGERIA (cont.)

Oluwatimielehin SMITH-KAYODE

Senior Research Officer, Crop Utilization Division,  
National Horticultural Research Institute

MS, Food Technology, 1983  
University of Ibadan

Food Science. Department of Plant Molecular Physiology,  
University of Hawaii.

A research project to acquire competence and skill to strengthen and direct result-oriented conservation; to gain knowledge relevant to policy formulation towards a sustainable food supply system; to design model packing houses suitable for local conditions in Nigeria. Training in instrumentation of modified atmosphere packaging and retail packaging designs as well as techniques for the management and maintenance of facilities used for standardization, inspection, grading and quarantine treatment of fresh commodities.

January 1992 to May 1992

Pender UGHERUGHE

Lecturer, Department of Crop Science  
University of Maiduguri

PHD, Agronomy, 1978  
University of Wisconsin

Crop Science. Forage Research Center, University of Wisconsin.

An investigation of the potentials of millet as a forage crop. Planting and harvesting of different varieties of millet in the biotron, using various spacings, cutting management and fertilizer application rates. Harvested forage was then analyzed for different quality parameters at U.S. Dairy Forage Research Center.

August 1989 to November 1989

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AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

SENEGAL

Papa Nalla FALL

Head, Research & Consulting Department  
Centre Africain d'Etudes Superieures en Gestion  
(CESAG)

PHD, Economics, 1963  
University of Paris, National School of  
Statistics and Economic Administration

International Business Administration. Snider Entrepreneurial  
Center, The Wharton School, University of Pennsylvania.

Established linkage between Snider Entrepreneurial Center (SEC),  
USAID/Senegal and Centre Africain d'Etudes Superieures en  
Gestion in Dakar including arrangement for visits to Senegal by  
Dr. Ian McMillian and Dr. Edward Moldt in January 1989.  
Analysis of data on entrepreneurial motivations on a global and  
cluster basis. Adaptation/translation of the SEC questionnaire re  
the international study of entrepreneurial motivations, planned for  
use in Senegal June/July 1989. Analysis of the curriculum at  
Snider Entrepreneurial Center. Attended seminar by National  
Association of Women Business Owners. Attended workshop on  
"Selling Techniques of Financial Services." Working visits to  
Washington and New York City.

August 1988 to June 1989

**AFGRAD III - POSTGRADUATE FELLOWS**

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

SIERRA LEONE

Alex BOCKARIE

Senior Lecturer, Department of Mathematics  
Njala University College

MS, Mathematics, 1974  
Michigan State University

PHD, Mathematics, 1980  
Michigan State University (AFGRAD)

Mathematics. Department of Mathematics, Michigan State University.

A program to study the use of computers for teaching mathematics in grades K-14. Program included classes on use of computers; teaching college algebra using graphing calculators; teaching sixth grade students and attendance at professional meetings.

March 1991 to August 1991

Andrew K. BOMAH

Lecturer, Department of Geomorphology  
University of Sierra Leone

MA, Geography, 1980  
Clark University (AFGRAD)

PHD, Geography, 1982  
Clark University (AFGRAD)

Geography. Department of Geography, University of Illinois, Urbana.

A research project to study the role of physical factors on peasant farming; the extent to which farming practices and environmental factors have upset the ecological balance between soil development, soil utilization and soil degradation.

August 1990 to February 1991

Dorinda HARDING

Lecturer, Department of History  
University of Sierra Leone

MA, History, 1967  
Edinburgh University

MA, African Studies, 1968  
Northwestern University (AFGRAD)

History. African Studies Center, Michigan State University.

A research program to become familiar with the methodology, pedagogy, and content of women's studies programs in the United States in order to complete a study of women and education in Sierra Leone. This study considered the various objectives of girls' education and analyzed them against the economic opportunities open to women at various points in time.

January 1990 to June 1990



### AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

SIERRA LEONE (cont.)

Khadija KAMARA

Deputy Director of Operations,  
National Development Bank of Sierra Leone

MBA, Business Finance, 1969  
State University of New York at Albany  
(AFGRAD)

Agro-Industrial Project Appraisal. Department of Economics,  
American University.

A program in the theoretical and practical aspects of agro-industrial project evaluation, with particular emphasis on the utilization of local raw materials in production processes. In addition to courses at American University, visits were made to field or factory sites to observe and study various production processes and the farm management of the sources of raw materials inputs.

September 1989 to March 1990

Easterline PALMER

Acting Curriculum Coordinator,  
National Curriculum Development Center

MED, Mathematics Education, 1976  
State University of New York at Buffalo  
(AFGRAD)

Educational Administration. Department of Educational  
Organization Administration and Policy, State University of New  
York at Buffalo.

A program to gain fresh ideas on curriculum planning and development; practical experience in coordination curriculum evaluation and revision and to study different strategies for implementing revised or newly developed curricula.

November 1991 to February 1992

AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

SOMALIA REPUBLIC

Amina Hagi ABDULLAHI

Lecturer, Faculty of Agriculture,  
Somali National University

MS, Industrial Chemistry, 1975  
Somali National University

Food Science. Department of Food Science, Cornell University.

A program to study a working food processing plant and to do research on new techniques and practices in the field. Also received training needed to develop a functioning food processing laboratory.

April 1990 to October 1990

Ahmed Abdirahman MAYE

Dean, Faculty of Science,  
Somali National University

MS, Chemistry, 1975  
Somali National University

Physical Chemistry. Department of Physical Chemistry, Cornell University.

A research project in electrochemistry, in Sintisi Organic Chemistry by Electrochemistry methods, and the CO<sub>2</sub> Chemistry by Electrochemistry methods utilizing new laboratory facilities and techniques.

June 1990 to December 1990



**AFGRAD III - POSTGRADUATE FELLOWS**

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

SUDAN

Babiker Idriss BABIKER

Lecturer, Faculty of Agriculture  
University of Khartoum

MPh.L, Agricultural Economics, 1971  
University of Reading

PHD, Agricultural Economics, 1982  
Ohio State University

Agricultural Economics. Department of Agricultural Economics  
and Rural Sociology, Ohio State University.

Research of agriculture marketing systems and price policy for  
Sudanese crops. Emphasis on market integration using correlation  
analysis, price spreads, margins and price transmission. Research  
in teaching materials for students. Wrote papers for the following:  
1. International Association of Agriculture Economist. Aug-Sept.  
1988, Argentina; 2. American Association of Agriculture  
Economists. Tennessee, 1988; 3. Journal of Agriculture  
Administration and Extension.

December 1987 to May 1988

Abdullahi EL TINAY

Professor, Faculty of Agriculture  
University of Khartoum

MS, Food Science, 1966  
University of California, Davis

PHD, Agricultural Chemistry, 1969  
University of California, Davis

Agricultural Chemistry. Department of Food Science and  
Technology, University of California, Davis.

Development of new methodology and techniques for large scale  
utilization of cotton-seed protein as a food supplement by  
preparation of protein concentrates or protein isolates from cotton-  
seed flour having low gossypol content.

December 1987 to May 1988

AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

SUDAN (cont.)

El Ameen Mohamed Ahmed ELTOUM

Lecturer, Faculty of Agriculture  
University of Gezira

MS, Entomology, 1980  
Oregon State University

PHD, Entomology, 1984  
Oregon State University

Entomology. Department of Entomology, Oregon State University.

Refresher courses in the fields of biological control and integrated pest management. Library research in biological control and pest management to assist in instruction and research in these fields upon return to Gezira. Experiments on methods of rearing some natural enemies of major cotton pests in a laboratory environment, using artificial diets.

December 1988 to June 1989

**AFGRAD III - POSTGRADUATE FELLOWS**

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

TANZANIA

Prosper L. KAJWAHURA

Senior Lecturer, Institute of Development  
Management

MA, Economic Development, 1978  
University of Leicester, England

Postgraduate Diploma, Development  
Planning Techniques, 1982  
Institute of Social Studies, The Hague

Agricultural Economics. Department of Economics and African  
Studies Center, Michigan State University.

A research project on small scale industrialization strategies for  
developing countries, including investigation of patterns of such  
strategy with a view of assessing impact on sectoral growth,  
employment productivity, income generation and development of  
capabilities of local entrepreneurial skills and promotion of  
industrial exports.

March 1990 to September 1990

Burton MWAKISU

Principal Legal Officer  
Ministry of Communications & Transport

LLB, Law, 1974  
University of Dar Es Salaam

LLM, Air & Space Law, 1985  
McGill University, Canada

Aviation. Center for Professional Programs, Embry Riddle  
Aeronautical University.

A certificate program consisting of coursework and meetings  
related to issue of aviation law, insurance and accident  
investigation/ prevention; research at Aviation Library, Prescott  
Accident Investigation Library, Airway Science Simulation  
Laboratory and Center for Aerospace Research.

August 1990 to February 1991

**AFGRAD III - POSTGRADUATE FELLOWS**

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

TOGO

Kodjo AMEGEE

Head, Department of Agricultural Engineering  
University of Benin

MS, Agricultural Engineering, 1971  
Gembloux, Belgium

PHD, Civil Engineering, 1986  
Oregon State University (AFGRAD)

Agricultural Engineering. International Center for Water  
Resources Management, Central State University.

A program to explore new techniques and review new research  
material in irrigation sciences, small scale water management and  
to initiate a joint research proposal with U.S. University.

April 1993 to December 1993

Edina A. BEDOU-JONDOH

Assistant Dean, Faculty of Humanities  
University of Benin

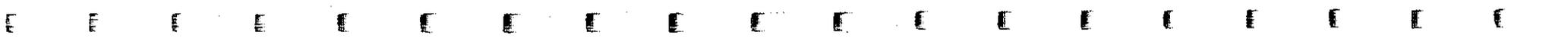
MA, TEFL, 1968  
Southern Illinois University (AFGRAD)

PHD, Linguistics, 1980  
Indiana University (AFGRAD)

Linguistics. Department of Linguistics, Indiana University.

A research program to study new developments in linguistics  
theory, primarily for phonology, syntax and semantics. Program  
included library research and attendance at conference and  
seminars.

January 1992 to June 1992



AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

UGANDA

Nicholas MASOZERA  
  
Medical Officer,  
Kitovu Hospital, Masaka

MBCH.B, Medicine, 1985  
Makerere University Medical School

Public Health. Memorial Hospital, Sloan-Kettering Cancer Center,  
New York,.

Attachment to a hospital with extensive AIDS program.  
Participated in prevention, research and management programs.  
Updated knowledge of current theories regarding this disease.  
Observation visits to AIDS Activities Division, San Francisco  
General Hospital/University of California, San Francisco,  
University of Miami, Florida, and Center for Disease Control,  
Atlanta, Georgia.

September 1988 to March 1989

ZAIRE

Bianga WARUZI  
  
Associate Professor,  
Political Science and Administration,  
University of Lubumbashi

MS, Political Science, 1977  
University of Wisconsin (AFGRAD)

PHD, Development Administration, 1982  
University of Wisconsin, (AFGRAD)

Public Administration. Department of Political Science, University  
of Wisconsin, Madison.

A program consisting of library study, seminars and conferences to  
collect data and to develop theoretical foundations of public  
administration for an undergraduate textbook in public  
administration for university system of Zaire.

January 1990 to April 1990

### AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

ZAMBIA

Gatian LUNGU

Associate Professor and Dean,  
School of Humanities and Social Science  
University of Zambia

MED, Educational Administration, 1976  
Harvard University

EED, Educational Administration, 1980  
Harvard University

MPA, Public Administration, 1980  
University of Massachusetts

Public Administration. Graduate School of Public and  
International Affairs, University of Pittsburgh.

Study of the nature of state owned enterprise management,  
especially at the state and local government level in the U.S. Study  
of operational autonomy, public/private enterprise relationships  
and privatization to draw lessons for Zambia. Attend seminars in  
public policy formulation. Research visits to NYC, Washington,  
Boston.

September 1987 to March 1988

Peter MACHUNGWA

Lecturer and Head, Department of Psychology  
University of Zambia

MA, Industrial/Organizational Psychology,  
1978, Michigan State University

PHD, Industrial/ Organizational Psychology,  
1981, Michigan State University

Labour Relations. Department of Labor Programs, School of  
Labor and Industrial Relations, Cornell University.

Collection of data pertaining to theory, development, practice,  
current status and thinking, as well as trends in U.S. labour  
relations for comparative analysis to Zambian labour relations.  
Findings to be published in new book on Zambian labour relations  
"Comparative Industrial Relations Systems." Conferences,  
interviews, visits to AFL/CIO meetings in Washington, DC.  
Library Research: 1. Organizational behavior in labour and  
industrial relations; 2. Employment and training; 3. Comparative  
industrial relation; 4. Seminar: Industrial and Organizational  
Psychology. Presented paper on Zambian collective bargaining.  
Met with senior labour relations personnel representing employers  
in Detroit Michigan.

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AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

ZAMBIA (cont.)

Hudwell MWACALIMBA

MS, Library Science, 1974  
Syracuse University, New York

Library Science. University Libraries, University of Alabama,  
Tuscaloosa.

University Librarian,  
University of Zambia

D.L.I.S., Library & Information Studies, 1981  
University of California, Berkeley

A program to explore, evaluate and gain hands-on experience with various library software packages in order to identify the most appropriate automation system and software for adoption by the University of Zambia. A secondary objective was to study and expand on earlier work done with a view to developing practical modalities for implementing a systematic in-service training program for library staff.

September 1989 to March 1990

Bonard MWAPE

MS, Public Administration, 1978  
University of London, England

International & Public Affairs. Department of Public and  
International Affairs, University of Pittsburgh.

Lecturer, Political & Administrative Studies,  
University of Zambia

PHD, Public & International Affairs, 1984  
University of Pittsburgh, Pennsylvania

A comparative study of local financing in the third world, and postdoctoral studies in public policy. An attempt to focus on mobilization of local level resources to finance both capital and recurrent costs. Study of strategies used in other countries in raising local level finance.

June 1991 to December 1991

**AFGRAD III - POSTGRADUATE FELLOWS**

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM AND PERIOD OF AWARD

ZAMBIA (cont.)

Chiselebwe NG'ANDWE  
Director/Chief Executive, Small Industries  
Development Organisation(SIDO)

MA, Economics, 1976  
University of Connecticut, (AFGRAD)  
  
PHD, Economics and Banking, 1980  
University of Connecticut, (AFGRAD)

Small Business Administration. Small Business Development  
Center, University of Georgia, Athens.

Exposure through Small Business Development Center (SBDC) to  
all aspects of small business development including policy and  
program design. Practical financing experience in small business  
credit with U.S. Small Business Administration (SBA),  
Atlanta District Office and the Small Business Loan Section of the  
Decatur Federal Loan and Savings Association.

September 1988 to March 1989



### AFGRAD III - POSTGRADUATE FELLOWS

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

ZIMBABWE

Peter MASHAVA

MS, Organic Chemistry, 1981  
Stevens Institute of Technology

Medicinal Chemistry. Department of Medicinal Chemistry,  
University of Kansas.

Lecturer, Department of Curriculum Studies  
University of Zimbabwe

PHD, Organic Chemistry, 1984  
Stevens Institute of Technology

A research project on the synthesis of various types of antibiotic  
analogs, studying their biological activity against a variety of  
diseases. To gain exposure to new techniques and trends in  
antibiotic research utilizing new equipment and facilities.

December 1989 to June 1990

Judith MUSHIPE

MBA, Small Business Management, 1984  
North Carolina Central University

Small Business Management. Fuqua School of Business, Duke  
University.

Lecturer, Department of Business Studies  
University of Zimbabwe

An in-depth study of development of small to medium size  
enterprises, augmented by research on established businesses.

August 1992 to June 1993

Norman Z. NYAZEMA

PHD, Pharmacology, 1981  
Liverpool University, U.K.

Immunopharmacology. Department of internal Medicine,  
University of South Florida Medical Center.

Lecturer, Godfrey Huggins School of Medicine  
University of Zimbabwe

A research project to investigate the possible link between  
Thymulin (a thymic hormone with immunomodulating property),  
Metallothionein (a peptide also found in the thymus) and Heptosin  
(a peptide that is produced by liver cells and has  
immunomodulating properties like Thymulin).

January 1989 to August 1989

**AFGRAD III - POSTGRADUATE FELLOWS**

COUNTRY, NAME OF STUDENT,  
AND OCCUPATION

GRADUATE DEGREES

FIELD OF STUDY, PROGRAM SITE,  
SYNOPSIS OF PROGRAM, AND PERIOD OF AWARD

ZIMBABWE (cont.)

Ben John SIYAKWAZI

MED, 1975, Tufts University

Education. Tuskegee Institute and Library of Congress.

Chairman & Lecturer,  
University of Zimbabwe

EDD., 1979, Rutgers University

A program to examine Booker T. Washington's educational philosophy on extension services as reflected in courses and programs initiated and implemented at Tuskegee. Identification of Tuskegee's mission in meeting community and national needs through extension activities. Exploration and analysis of programs such as JESUP Agricultural Wagon (an agricultural school on wheels).

October 1988 to January 1989

Daniel TEVERA

MA, Geography, 1981  
Queens University, Canada

Geography. Department of Infrastructure & Urban Development,  
The World Bank.

Lecturer, Department of Geography  
University of Zimbabwe

PHD, Geography, 1984  
University of Cincinnati

A program to examine methods and technologies used in the collection and disposal of urban waste; to investigate ways in which urban waste recycling systems operate; to examine how environmentally conscious urban waste management systems can be appropriately adapted in African cities.

December 1990 to April 1991



APPENDIX G  
THE AFRICAN GRADUATE FELLOWSHIP PROGRAM  
AFGRAD III FELLOWS WHO CONDUCTED  
RESEARCH IN AFRICA

AFGRAD III FELLOWS WHO CONDUCTED RESEARCH IN AFRICA

<u>COUNTRY AND NAME OF STUDENT</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>PERIOD OF RESEARCH</u>	<u>TOPIC</u>
<u>BURKINA FASO</u>			
DEMBELE, Martial	University of Pittsburgh MS, Education	December 1990 - January 1991	The Institute of Education: Toward a New Profile for Secondary School Teachers in Burkina Faso.
DIALLO, Basga	Iowa State University PHD, Rural Sociology	March 1991 - July 1991	The Role of Socio-economic Characteristics, Attributional Variables, and Perceived Attributes of Innovations in the Adoption of Agricultural Technologies in Rural Burkina Faso.
KEDREBEOGO, Gerard	University of Illinois PHD, Linguistics	September 1993 - April 1993	A Sociolinguistic Study of the Sillanke of Burkina Faso.
OUEDRAOGO, Soungalo	State University of New York, Buffalo PHD, Education	August 1992 - September 1992	The Political Economy of the Relationships Between Formal and Non-Formal Education: Exploring Cost-Effectiveness from Burkina Faso.

**AFGRAD III FELLOWS WHO CONDUCTED RESEARCH IN AFRICA**

<u>COUNTRY AND NAME OF STUDENT</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>PERIOD OF RESEARCH</u>	<u>TOPIC</u>
<u>BURUNDI</u>			
BIGIRIMANA, Alphonse	Clark University MA, International Development	May 1992 - August 1992	The Impact of NGOs on Burundi Rural Development.
HAKIZIMANA, Jean	Southern Illinois University MS, Agricultural Economics	June 1988 - August 1988	Rural Integrated Development in Ngozi Region: Maximisation of Trade Between Coffee and Food Crops.
NAHIGOMBEYE, Gaudence	University of Toledo MA, Educational Technology	February 1993 - April 1993	Are Burundian Women Getting Family Planning Information Through Television and Radio Instruction?
NDAYITWAYEKO, Albert	Ohio State University PHD, Environmental Education	July 1993 - December 1993	An Assessment and Comparison of Environmental Knowledge and Attitudes Held by Thirteenth Grade General and Technical Education Students in Burundi.
NDUWAYO, Manasse	State University of New York, Albany MA, Geography	June 1991 - August 1991	Global Warming and Nature Preserves in East Africa: Implications For Sustaining a Tourist Economy.
NSHINYABAKOBEJE, Sophonie	State University of New York, Syracuse PHD, Forestry	June 1992 - January 1993	The Design and Evaluation of a National Forest Inventory for Burundi.
SINDAYIGAYA, Oscar	University of Arizona MS, Energy Engineering	June 1986 - July 1986	Thermal Performance and Thermal Properties of Construction Materials Relative to Insulation and Weather Properties in Burundi.



### AFGRAD III FELLOWS WHO CONDUCTED RESEARCH IN AFRICA

<u>COUNTRY AND NAME OF STUDENT</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>PERIOD OF RESEARCH</u>	<u>TOPIC</u>
<u>CAMEROON</u>			
GWANFOGBE, Philomena	Kansas State University PHD, Nutrition	January 1992 - October 1992	The Use of Positive and Negative Deviant Techniques to Identify Determinants of Children's Nutritional Status in Rural Cameroon.
N'DONG, Isaiah	University of Washington MPH, Public Health	November 1992 - January 1993	An Evaluation of the Completeness of Hospital Registries and Vital Registries as Sources of Data for Infant Mortality Rates in Cameroon.
WAMEY, Beatrice	Southern Illinois University MA, Teaching English as a Second Language	May 1989 - August 1989	Teaching English as a Foreign Language in Cameroon.
<u>CAPE VERDE</u>			
BRITO, Jorge	Montana State university MS, Entomology	May 1993 - August 1993	Biological Control of the Millipede of Santo Antoa, <i>Spinotarsus ccapeverdus</i> in Cape Verde, Africa: Survey, Collection, Identification, Bioassay, and Production of Millipede Fungal Pathogens.
MONTEIRO, Adriano	State University of New York, Buffalo MS, Educational Administration	July 1993 - August 1993	The Design of Comprehensive Teacher Training Model : The Case of Cape Verde.

**AFGRAD III FELLOWS WHO CONDUCTED RESEARCH IN AFRICA**

<u>COUNTRY AND NAME OF STUDENT</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>PERIOD OF RESEARCH</u>	<u>TOPIC</u>
<u>CONGO</u>			
KIBIADI, Joseph	Southern Illinois University MS, Agribusiness Economics	January 1989 - February 1989	The Impact of the 1982 - 86 Plan of Socio-economic Development on Small Farmers' Development in the Congo.
NGABE, Barnabe	University of South Carolina PHD, Chemistry	July 1988	Atmospheric Levels of Pesticides and Hydrocarbons in Brazzaville.
WAMBI, Bruno	University of Missouri MS, Library Science	May 1988 - June 1988	Development of an Archive System at the University Marien N'Gouabi.
WAMBI, Charlotte	University of Missouri MA, Education	May 1991 - July 1991	Why High School Students Drop Out of School: A Congolese Perspective.
<u>COTE D'IVOIRE</u>			
KOULA, Joseph	University of Kentucky PHD, Agricultural Economics	January 1993 - October 1993	Joint Production of Cash Crops and Foods Crops: A Case Study of the Agriculture Sector of the Ivory Coast.
TAGRO, Patrice	Ohio State University PHD, Agricultural Economics	March 1992 - June 1992	Economics of Biomass Fuels Regarding Afforestation and Improved Cookingstove Project in LCDs.
WANDAN, Eboua	Michigan State University PHD, Entomology	August 1993 - September 1993	Agrochemicals use in Cote D'Ivoire and Fate of Pesticides in the Environment: Monitoring of Pesticide Levels in Fish and Water Systems.

AFGRAD III FELLOWS WHO CONDUCTED RESEARCH IN AFRICA

<u>COUNTRY AND NAME OF STUDENT</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>PERIOD OF RESEARCH</u>	<u>TOPIC</u>
<u>DJIBOUTI</u>			
ABRAR, Leila	University of South Carolina MPH, Public Health	June 1990 - July 1990	Assessment of the Cognitive and Social Factors That Contribute and Maintain the Increased Use of Qat by Women.
<u>GHANA</u>			
DANSO, Jacob	State University of New York, Syracuse MS, Environmental Science	June 1990 - August 1990	Distribution of Pollutants from a Gold Processing Plant in Ghana.
KENDIE, Stephen	Rensselaer Polytechnic PHD, Regional Planning	January 1992 - November 1992	Making Rural Drinking Water Supply Program Work, a Survey of Chiefs and Water User Committees.
MENSAH, Esther	Cornell University PHD, Food Science	June 1993 - September 1993	Processing Factors that Affect the Rheological and Sensory Textural Properties of Yam Flour.
TETTEH, Edith	University of Illinois, Chicago PHD, Public Health	August 1994 - January 1995	Assessing the Effectiveness of Community-based Interventions to Reduce Maternal Mortality in Rural Ghana.

**AFGRAD III FELLOWS WHO CONDUCTED RESEARCH IN AFRICA**

<u>COUNTRY AND NAME OF STUDENT</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>PERIOD OF RESEARCH</u>	<u>TOPIC</u>
<u>GUINEA</u>			
CAMARA, Alpha	Purdue University PHD, Epidemiology	May 1992 - May 1993	Health Significance and Risk Factors for Parasitic Infections of Children in Guinea.
CISSE, Sekou	Louisiana State University PHD, Agronomy	December 1989 - August 1990	Pedological Investigation of Mangrove Soils in Relationship to Rice Management in the Republic of Guinea.
DORE, Joss	University of Massachusetts PHD, Food Science	July 1991 - September 1991	Evaluation of Nutritional Status and Food Security.
<u>KENYA</u>			
GITHUI-NGIGE, Lucy	Michigan State University PHD, Home Economics	October 1992 - January 1993	Intrahousehold Resource Allocation and Decision Making Correlates of Child Health and Nutritional Status in Rural Kenya.
GITOBU, Julia	Ohio State University PHD, Home Economics Education	August 1988 - January 1989	Evaluation of Skills Needed by Rural Women Entrepreneurs in Kenya to Manage Their Own or Family Small-Scale Businesses.
WEGULO, Francis	Clark University PHD, Economic Geography	August 1991 - July 1992	Nonfarm Activities and Rural Development in Vihiga, Kakamega District, Kenya.

**AFGRAD III FELLOWS WHO CONDUCTED RESEARCH IN AFRICA**

<u>COUNTRY AND NAME OF STUDENT</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>PERIOD OF RESEARCH</u>	<u>TOPIC</u>
<u>LESOTHO</u>			
KHAKETLA, Mamphono	University of Wisconsin PHD, Mathematics Education	March 1990 - September 1990	An Analysis of the Lesotho Junior Certificate Mathematics Examination and its Impact on Instruction.
<u>MADAGASCAR</u>			
ANDRIAMAMPIANINA, Maurice	Ohio University PHD, Educational Administration	December 1990 - June 1991	The Impact of In-service Teacher Education on Primary School Teachers' Opinions in Madagascar.
<u>MALAWI</u>			
CHIMWENJE, Dennis	University of Massachusetts PHD, Curriculum Studies	August 1989 - January 1990	Curriculum Planning and Decision Making Process in Secondary Schools in Malawi
CHIOTHA, Sosten	University of Maryland PHD, Environmental Science	January 1988 - July 1989	Biological Control of Schistosomiasis by Snail Eating Fish From Lake Malawi
KAPONDA, Chrissie	University of Illinois, Chicago PHD, Maternal Child Health	September 1994 - January 1995	Coping with Adolescent Pregnancy : Stressors, Maternal Health and Psychosocial Adoption Among Rural and Urban Pregnant Teenagers of Four Ethnic Groups in Malawi.
NDISALE, Brave	University of Minnesota PHD, Agricultural Economics	July 1989 - January 1990	Agricultural Household Modelling: The Implications of Policy Reform in Malawi

**AFGRAD III FELLOWS WHO CONDUCTED RESEARCH IN AFRICA**

<u>COUNTRY AND NAME OF STUDENT</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>PERIOD OF RESEARCH</u>	<u>TOPIC</u>
<u>MALAWI (cont.)</u>			
NOWA-PHIRI, Meria	University of Massachusetts EDD, Organisational Behavior	July 1992 - August 1992	Educational Leadership in Africa: Factors That Promote and Hinder Utilisation of African Women in Leadership Positions.
SAFULI, Samuel	Kent State University PHD, Instructional Technology	May 1991 - August 1991	Utilisation of Instructional Media by Lecturers in the Primary Teachers' Colleges: A Study of Factors Related to Adoption and Diffusion of Innovation in the Malawi Teachers' Colleges Context.
<u>MALI</u>			
N'DIAYE, Ibrahim	West Virginia University MS, Agricultural Education	July 1992 - August 1992	An Agricultural Supply and Equipment Business and its Socio-economic Impacts on a Rural Community: A Case Study in Mali.
<u>MAURITANIA</u>			
BARO, Mamadou	University of Arizona PHD, Rural Development	July 1992 - June 1993	The Impact of Dams on Traditional System of Production in the Senegal River Basin.
OULD DADDAH, Amel	University of Arizona PHD, Rural Sociology	January 1992 - March 1992	Cultural Representation Political Mobilization and State Rule.

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AFGRAD III FELLOWS WHO CONDUCTED RESEARCH IN AFRICA

<u>COUNTRY AND NAME OF STUDENT</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>PERIOD OF RESEARCH</u>	<u>TOPIC</u>
<u>MAURITANIA (cont.)</u>			
OULD DEDDAH, Sidina	Louisiana State University MS, Oceanography	December 1993 - January 1994	Small Pelagre Catches and The Upwelling Variations Off Mauritania.
OULD SOUELEM, Mohamed	University of Washington MS, Fisheries	July 1990 - October 1990	Assessment and Management of Horse Mackerel ( <i>Trachurus trachurus</i> , <i>T. Treciae</i> and <i>Decapterus ronchus</i> ) Stocks in Mauritania <i>Exclusive Economic Zone and Their Relationship to Some Environmental Factors.</i>
THIAM, Amadou	Clark University PHD, Remote Sensing	June 1990 - July 1991	Remote Sensing and Geographic Information Systems for Monitoring Land Degradaion in South Mauritania.
<u>MAURITIUS</u>			
JOGOO, Vasantt	Rutgers University PHD, Urban Planning & Policy Development	July 1990 - December 1990	Environmental Planning in Small Island Nations: the Interface Between Environment and Growth in Mauritius.

**AFGRAD III FELLOWS WHO CONDUCTED RESEARCH IN AFRICA**

<u>COUNTRY AND NAME OF STUDENT</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>PERIOD OF RESEARCH</u>	<u>TOPIC</u>
<u>NIGER</u>			
ALIDOU, Hassana	University of Illinois, Urbana PHD, Linguistics	February 1992 - January 1993	Bilingual and Language Policy: The Impact of French Language Policy in Niger.
SIDIKOU, Maman	Florida State University PHD, Educational Foundations	July 1993 - August 1993	A Critical Analysis of a Rural Co-operative Development Policy in Niger: Implications for Adult Education.
TALBA, Hamissou	Indiana University PHD, Language Education	September 1993 - June 1994	Critical Reading for Independent Learners in English as a Foreign Language in a Francophone West Africa Setting: A Classroom Based Research.
<u>RWANDA</u>			
GASANA, Janvier	University of Illinois, Chicago PHD, Public Health	January 1993 - July 1993	Design of a Water Quality Monitoring Network in Conjunction with an Ecologic Study of the Water Related Diseases Among the Communes Along the Nyabarongo River in Rwanda.
HABIYAMBARE, Vincent	Philadelphia College of Pharmacy & Science PHD, Social & Administrative Pharmacy	June 1991 - July 1991	Impact of Essential Drugs Program on Drugs Availability and Prescribing Behaviors in Rwanda.
NYANDWI, Ignace	Marquette University PHD, Civil Engineering	August 1988 - January 1989	Determination of Mechanical Properties and Structural Grading of Timber From Rwanda.

AFGRAD III FELLOWS WHO CONDUCTED RESEARCH IN AFRICA

<u>COUNTRY AND NAME OF STUDENT</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>PERIOD OF RESEARCH</u>	<u>TOPIC</u>
<u>RWANDA (cont.)</u>			
RUTIBABALIRA, Aster	Vanderbilt University PHD, Economic Development	May 1992 - August 1992	Income Distribution, Labor Market, and Unemployment in Rwanda - 1972/81/86/90 Compared.
<u>SAO TOME AND PRINCIPE</u>			
DA ROSA, Americo	University of Miami MS, Geophysics	July 1992 - August 1992	Geological and Geophysical Studies of Sao Tome and Principe Islands of West Africa.
<u>SENEGAL</u>			
DIALLO, Abdoulaye	Clark University MS, Environmental Studies	June 1992 - August 1992	Participatory Urban Housing Improvement Projects: Dalefort and Cite Arafat, Dakar Case Studies.

**AFGRAD III FELLOWS WHO CONDUCTED RESEARCH IN AFRICA**

<u>COUNTRY AND NAME OF STUDENT</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>PERIOD OF RESEARCH</u>	<u>TOPIC</u>
<u>SIERRA LEONE</u>			
JALLOH, Neneba	Ball State University MS, Home Economics	June 1990 - August 1990	Maternal and Infant Nutritional Levels in Sierra Leone's Koinadugu District.
TUCKER, Margaret	Ball State University MS, Home Economics and Nutrition	June 1988 - August 1988	Differences in Nutritional Status During the Last Trimester and the Outcome of Pregnancy Between Adolescents and Adult Women in Military Barracks in Sierra Leone
YANSANEH, Ibrahim	Iowa State University MS, Statistics	July 1989 - September 1989	Statistical Applications and Associated Problems in Sierra Leone
<u>SOMALIA</u>			
HUSSEIN, Amina	University of Georgia MS, Medical Microbiology	June 1986 - August 1986	Brucellosis Disease in Camels.
<u>SUDAN</u>			
OSMAN, Khadiga	University of Florida PHD, Architecture and Urban Housing	September 1991 - January 1992	Housing Spatial Qualities, Domesticity and Cultures: A Cultural and Spatial Analysis of Urban Sudanese Housing.
SAYED, Zainab	Cornell University PHD, Nutrition	September 1990 - August 1991	Study of Differential Pathogenesis and Aetiology of Marasmus and Kwashiorkor in Sudanese Children.



**AFGRAD III FELLOWS WHO CONDUCTED RESEARCH IN AFRICA**

<u>COUNTRY AND NAME OF STUDENT</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>PERIOD OF RESEARCH</u>	<u>TOPIC</u>
<u>SWAZILAND</u>			
DLAMINI, Nesta	Ohio University PHD, Education (Language Curriculum & Instruction)	November 1992 - January 1993	A Comparison of Attitudes of Teachers Who Had No Reading Courses at College and Those Who Had Reading Courses at College Toward Reading Instruction in the Primary Schools
DUBE, Musa	Iowa State University PHD, Agricultural Education	May 1992 - August 1992	An Analysis of the Role of the Agricultural Extension Service in Swaziland as Perceived by Field Officers, Extension Officers and Farmers.
GULE, Gugulethu	University of Pennsylvania PHD, Demography	February 1988 - July 1988	Differential Child Health and Mortality in Swaziland.
MAEPA, Linda	University of Iowa PHD, Mass Communications	December 1992 - April 1993	Family Television in Swaziland: An Ethnographic Study of Swazi Family Interaction with Television.
MKHONZA, Sarah	Michigan State University PHD, Sociolinguistics	April 1993 - October 1993	Language at the Work Place in Low Income Groups: Language Inequality and Domestic Workers in Swaziland.
VILIKAZI, George	University of California, Los Angeles PHD, Educational Administration	December 1988 - March 1989	Determinants of School Performance in Urban High Schools in Swaziland.

**AFGRAD III FELLOWS WHO CONDUCTED RESEARCH IN AFRICA**

<u>COUNTRY AND NAME OF STUDENT</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>PERIOD OF RESEARCH</u>	<u>TOPIC</u>
<u>TANZANIA</u>			
ELIA, Frank	Michigan State University PHD, Crop and Soil Sciences	July 1993 - July 1994	A Study to Ascertain the Genetic Control of Cookability in Dry Seeds of the Common Bean ( <i>Phaseolus Vulgais</i> )
ISINIKA, Aida	University of Kentucky PHD, Agricultural Economics	June 1994 - September 1994	Financing Agricultural Research in Tanzania : A Contingent Valuation
LULANDALA, George	University of Maryland PHD, Agricultural Extension Education	February 1993 - July 1993	Values, Knowledge and Motivational Factors that Impact Subsistence Village Farmers' Ability to Change Farming Practices.
TIBANDEBAGE, Paula	University of Texas, Dallas PHD, Public Administration	June 1993 - December 1993	Determinants and Consequences of Women's Status: Married Women in Urban Tanzania.
<u>TOGO</u>			
AGBOBLI, Eli	University of California, Los Angeles MPH, Public Health	December 1991 - January 1992	Health and Social Problems of Teenage Pregnancy in Togo.
EKOUEVI, Koffi	University of Pennsylvania PHD, Demography	July 1987 - August 1987	Family Patterns and Reproductive Behavior in Urban Togo: A Life Cycle Approach.
MOUMOUNI-TARAORE, Alassane	Southern Illinois University MS, Agricultural and Business Economics	June 1987 - August 1987	The Detrimental Effects of Cash Crops on Overall Food Production in Togo.



AFGRAD III FELLOWS WHO CONDUCTED RESEARCH IN AFRICA

<u>COUNTRY AND NAME OF STUDENT</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>PERIOD OF RESEARCH</u>	<u>TOPIC</u>
<u>TOGO (cont.)</u>			
NUTO, Yaovi	State University of New York, Syracuse PHD, Environmental & Forest biology	July 1992 - March 1993	Toxicology of Root Bark Extracts of <u>Zanthoxylum zanthoxyloides</u> and <u>Z. Leprieurii</u> to cowpea weevils, <u>Callosobruchus maculatus</u> F. And <u>Bruchidius alrolineatus</u> .
<u>UGANDA</u>			
ABARU, Millic	Kansas State University PHD, Agricultural Economics	May 1994 - May 1995	A Program to Increase Credit Accessibility to Low-Income Women in Uganda.
<u>ZAIRE</u>			
BOKAKI, Aloma	University of Tennessee MS, Money and Banking	July 1991 - August 1991	A Financial Extension Service for Rural Zaire- A Case Study in the Provinces of Kivu and Haut-Zaire.
EKOFO, Sokombe	University of New Mexico PHD, Economics	April 1993 - May 1993	Quest for Economics Equity in Zairian Labor Market: Determination of Wage Differentials, Causes and Policies.
KABASELE, Miranda	University of Vermont MS, Agricultural Economics	July 1991 - September 1991	Effects of Storage Facilities on Food Crop Production and Availability- A Case Study of Butembo-Kinshasa, Zaire.

### AFGRAD III FELLOWS WHO CONDUCTED RESEARCH IN AFRICA

<u>COUNTRY AND NAME OF STUDENT</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>PERIOD OF RESEARCH</u>	<u>TOPIC</u>
<u>ZAIRE (cont.)</u>			
LIHONO, Makuba	Indiana State University MS, Nutrition	December 1990 - January 1991	Development and Biological Testing of a High Protein Supplemental Infant Food Based on Local Agricultural Products of Lubumbash, Zaire
MBONGOLO-NDUNDU, Mputela	Southern Illinois University MS, Agricultural Economics	May 1990 - August 1990	The Role of Women Farmers in Bandundu, Zaire.
MUGANGU-TRINTO, Eman	University of Maine, Orono PHD, Resources Management	June 1988 - January 1989	The African Buffalo and Habitat Wildlife Relationships in Virunga National Park.
MUKENDI, Mulumba	Washington University MS, Economics	August 1991 - December 1991	An Optimal Control Approach to the Taxation of Exhaustible Resources. An Empirical Study on Zaire.
NGOYI, Bukonda	University of Minnesota PHD, Social & Administrative Pharmacy	January 1993 - June 1993	Diffusion of New and Essential Drugs in Post-Colonial Africa: The Impact of the Primary Health Care Strategy
OHAMBE, Omanyondo	University of Illinois, Chicago PHD, Nursing	December 1992 - March 1993	Feeding Practices of General African Women Related to Nutrition of Children Under Five Years of Age.

AFGRAD III FELLOWS WHO CONDUCTED RESEARCH IN AFRICA

<u>COUNTRY AND NAME OF STUDENT</u>	<u>UNIVERSITY DEGREE, FIELD OF STUDY</u>	<u>PERIOD OF RESEARCH</u>	<u>TOPIC</u>
<u>ZIMBABWE</u>			
GONESE, Janc	North Carolina State University PHD, Soil Science	January 1992 - May 1992	Developing a Soil Test on Which to Base Herbicide Rate Recommendation
MANDRIRINGANA, Owen	Clemson University PHD, Agronomy	August 1993 - August 1995	Preferential Flow Characteristics Among Groups of Soil from Zimbabwe and South Carolina.
MUMBENEGEWI, Clever	Washington State University PHD, Agricultural Economics	June 1989 - December 1989	Agricultural Pricing and Marketing in Zimbabwe - A Policy Analysis
MUTAMBU, Susan	University of Hawaii PHD, Medical Parasitology	February 1993 - October 1993	Plasmodium Falciparum Sequestration in the Placenta as a Risk Factor for Intrauterine Transmission of Human Immunodeficiency Virus in Zimbabwean Pregnant Women.
USHE, Tendai	Washington State University MS, Veterinary Pathology	August 1992 - May 1993	Development of a Recombinant p58 Competitive ELISA test for Serodiagnosis of <u>Babesia bigemina</u> Infection in Cattle.

APPENDIX H  
THE AFRICAN GRADUATE FELLOWSHIP PROGRAM  
AFGRAD III REPATRIATION STATISTICS

**AFGRAD III REPATRIATION STATISTICS**

<u>COUNTRY</u>	<u>NUMBER OF AWARDS</u>	<u>RETURNED HOME</u>	<u>NON-RETURNEES</u>	<u>REPATRIATION RATE</u>
Benin	19	16	3	84.2%
Botswana	19	19	0	100.0%
Burkina Faso	16	15	1	93.8%
Burundi	28	20	8	71.4%
Cameroon	22	18	4	81.8%
Cape Verde	23	17	6	73.9%
Central African Republic	17	17	0	100.0%
Chad	10	8	2	80.0%
Comoros	18	18	0	100.0%
Congo	19	16	3	84.2%
Cote d'Ivoire	27	23	4	85.2%
Djibouti	18	12	6	82.5%
Equatorial Guinea	18	14	4	77.8%
Gambia	13	9	4	69.2%
Ghana	26	24	2	92.3%
Guinea	23	22	1	95.7%
Guinea-Bissau	18	12	6	66.7%
Kenya	16	16	0	100.0%
Lesotho	15	15	0	100.0%
Liberia	20	9	11	45.0%
Madagascar	24	22	2	91.7%
Malawi	15	14	1	93.3%
Mali	26	24	2	92.3%
Mauritania	21	15	6	71.4%
Mauritius	16	15	1	93.8%
Mozambique	23	21	2	91.3%
Niger	12	10	2	83.3%
Nigeria	17	17	0	100.0%
Rwanda	20	7	13	35.0%
Sao Tome & Principe	18	17	1	94.4%
Senegal	12	10	2	83.3%
Seychelles	15	15	0	100.0%
Sierra Leone	23	17	6	73.9%
Somalia	18	7	11	38.8%
Sudan	15	10	5	66.7%
Swaziland	26	26	0	100.0%
Tanzania	18	18	0	100.0%
Togo	37	32	5	86.5%
Uganda	19	12	7	63.2%
Zaire	43	19	24	44.2%
Zambia	20	19	1	95.0%
Zimbabwe	22	21	1	95.5%
TOTAL	845	688	157	81.4%

APPENDIX I  
THE AFRICAN GRADUATE FELLOWSHIP PROGRAM  
EXECUTIVE SUMMARY OF MSI ALUMNI STUDY

# **Capturing the Results of 30 Years of AFGRAD Training:**

## **Evidence of Change in Individuals and Institutions Across Africa**

**Final Evaluation Report**

**December, 1995**

**USAID Project No. 698-0455**

*Submitted to:*

Heather Monroe  
Chief of Party, AFGRAD/ATLAS  
African-American Institute



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**Capturing the Results of 30 Years of AFGRAD Training:  
Evidence of Change in Individuals and Institutions Across Africa**

**EXECUTIVE SUMMARY**

Management Systems International (MSI) was subcontracted by the African-American Institute (AAI) to conduct an impact evaluation of the African Graduate Fellowship Project (AFGRAD), a project funded by the U.S. Agency for International Development (USAID) and, in its early years, by other donors. AAI has administered the project for USAID since 1963. Partners in the project include African governments, which nominate the candidates and where possible pay for their transportation, and U.S. graduate and professional schools, which provide tuition scholarships. The U.S. schools' participation is coordinated by the Executive Committee of Graduate Deans (Deans' Committee), an active standing committee of the Council of Graduate Schools (CGS). This committee has historically been committed to higher education for Africans and plays a key role in recommending qualified candidates for fellowship awards. The efforts of the Deans' Committee have helped to sustain the project since its inception. During its three phases (AFGRAD I, II and III), almost 3,000 scholarships have been awarded to citizens from 45 African countries.

The purpose of the AFGRAD project is to provide high-caliber university education to Africans who will assume critical positions in universities, governmental and parastatal institutions, and the private sector, through which they can contribute to the development of their countries. AFGRAD alumni are expected to exert a positive influence on the institutions which employ them and to transfer their technical capabilities to others so that the benefits of AFGRAD training will be further multiplied. USAID's goals in supporting the project are to :

- meet the needs of participating African countries for highly-trained nationals capable of contributing to economic and social development;
- train future leaders for specific positions in the public, academic and private sectors considered essential for development; and
- enhance the professional, technical and administrative capacity of host country institutions by providing university and postgraduate training to selected individuals.

This evaluation focuses on the effect of the U.S. academic training provided under AFGRAD on the alumni's professional development and on their respective sponsoring institutions. The conclusions of this study specifically address the appropriateness of AFGRAD training to alumni's professional and institutional goals, the application and utilization of the new knowledge and skills acquired from AFGRAD training in alumni's jobs, and the impact alumni have had as a result of their training experience on their work units, organizations and communities, as well as on overall African development.

Designed as a follow-up to an earlier study conducted by AAI in 1983, this evaluation provides new and more comprehensive information on alumni's career trends and training utilization patterns. Building on the research design employed in the 1983 follow-up study, MSI's methodological approach combines qualitative evaluation techniques, used during a field component, with the collection of comprehensive quantitative survey data over an 18-month period. A structured questionnaire was designed to address ten key research questions, and was developed in collaboration with AAI staff and Field Representatives, the Deans' Committee, and staff of USAID's Africa Bureau. Using current information on alumni's location, 1,634 questionnaires were distributed in 42 countries. AAI Field Representatives, MSI staff and USAID Training Officers, among others, helped distribute and collect the written questionnaires and organize the field visits. A total of 617 questionnaires were collected and analyzed for this report, representing a response rate of 38 percent. Evaluation specialists consider this an excellent response rate for a study of this kind.

While the written questionnaire was intended to be an objective and descriptive tool for measuring patterns and trends in selected aspects of the AFGRAD training experience, the field interview component was subjective and exploratory in interpreting these trends and patterns. The field work included site visits to four AFGRAD countries: Ghana, Madagascar, Mali and Uganda. Through a combination of focus groups, individual interviews, sector case studies and tracer studies, the field studies sought to corroborate, with anecdotal data, information obtained from the questionnaires and to explore selected issues in more depth.

## MAJOR CONCLUSIONS

### *Characteristics of Alumni and Their Programs*

- Alumni's program completion and repatriation rates are exemplary, since over 90 percent of all alumni completed their training objectives and more than 80 percent returned to Africa after their programs to resume their professional careers.
- Training under AFGRAD has been largely targeted at the graduate level (master's degrees and PhDs), with smaller numbers of undergraduate and postgraduate awards.
- Fields of study vary across countries and over time, but include major concentrations in education, agriculture and animal science, engineering, economics and business administration, and health. All areas are vital to African capacity building.
- The great majority of AFGRAD alumni was sponsored by educational and governmental institutions, with smaller numbers from private business and other non-governmental entities.

### *Career Trends*

- Change and development have been the hallmark of AFGRAD alumni. A majority of alumni have made multiple job changes since their training, mostly reflecting promotions to positions of increased responsibility and authority. This upward professional mobility is a major contributing factor to capacity building in their respective countries.
- The majority of alumni continue to contribute to the education sector, particularly higher education. While the percentage of alumni in the government sector has been declining over the years, the number of alumni working in the private sector and in other non-governmental entities has increased dramatically. This represents an Africa-wide trend away from public sector employment.
- AFGRAD alumni are increasingly carrying out more policy-making and management duties in their jobs, which corresponds to the increase in their responsibility and professional growth since their training. This constitutes a significant contribution to African leadership.
- Despite a high rate of job change, especially in cases involving a shift in occupation or employment sector, most alumni continue to work in the professional field in which they specialized under AFGRAD. This indicates a strong alumni commitment to capacity building in the sector they come from.

### *AFGRAD Impact on Professional Development*

- Most alumni felt that their AFGRAD experience had a very positive effect on their career and professional development since their return.
- AFGRAD training has contributed significantly to alumni's enhanced capabilities at both a personal and professional level. Increased self-confidence, a broadened outlook, increased self-reliance, and more flexibility were important changes in attitude experienced by many alumni. The most prominent changes in workstyle involved improved problem-solving skills, better organizational and management skills, and greater team work.
- Most alumni received a salary increase within one year after their return from training -- attributed by many to their AFGRAD experience. Yet, many alumni do not feel adequately compensated for their increased qualifications, due largely to a lack of resources in their respective organizations.
- The recognition of alumni's training was a problem for alumni in some francophone countries where U.S. degrees are not accorded the same status as French degrees. This problem resulted in lower salaries and positions of lesser influence, particularly for alumni in the government and education sectors.

### *Leadership Development*

- As a result of their enhanced professional skills and expertise, many AFGRAD alumni have moved into key leadership positions in their respective countries. AFGRAD alumni include prime ministers, ambassadors, representatives to international organizations, government ministers, university registrars and department heads, and teachers and researchers. Many alumni also hold executive positions in professional and civic organizations, and many have demonstrated leadership as owners or directors of successful private enterprises. The impact of this "leader promotion" function is crucial to the overall success of the training effort.

### *AFGRAD Impact at the Organizational Level*

- AFGRAD training was judged very appropriate to alumni's jobs and organizational needs in terms of its applicability to local conditions and its continuing relevance to alumni's job assignments. Despite frequent job changes for many alumni, training relevance levels remain high.
- Alumni have undertaken new initiatives in their jobs as a result of their training, including program and policy development, workshop design and implementation, administrative changes, and use of new techniques or methods. Examples of these types of new initiatives were provided in the field interviews.
- Alumni supervisors and colleagues are receptive to the new ideas introduced by AFGRAD alumni in the workplace. Alumni continue to face severe workplace constraints resulting from limited resources, which prevent them from fully applying their newly acquired knowledge and skills. These declines in institutional infrastructure and resources are a major factor in Africa today.
- Despite some constraints, alumni are actively applying their knowledge and skills in carrying out their jobs. Skills highlighted as most valuable include research and analytical skills, management and planning skills, and specific technical skills.

### *AFGRAD Impact on Institutional and Sector Development*

- The greatest impact of the project on institutional development is found in the education sector. AFGRAD alumni have helped to change the way that students are taught throughout Africa even though they may not be the majority at any single institution.
- Many examples were provided in the field studies of contributions by individual AFGRAD alumni to institutional and sectoral development. For example, alumni in different countries have introduced American financial analysis techniques and computer technology to completely revamp financial management systems in support of structural adjustment programs.

### *Private Sector Development*

- Over time, AFGRAD alumni have increasingly moved out of the education and government sectors into the private sector. This trend corresponds to the downsizing of government in most African countries and economic reforms which are encouraging private sector expansion. The contribution of new leaders and trained professionals to the private sector is an increasing and positive trend.

### *AFGRAD Alumni Contribute to Sustainability*

- Many AFGRAD alumni are actively sharing their knowledge and skills from training, and are introducing changes and innovations in their respective jobs. The spread effect from alumni working in the education sector is clearly one of AFGRAD's greatest contributions: alumni are revising university teaching systems, developing curricula and new courses, and are advising and guiding students every day. Tens of thousands of students are benefitting from the expertise of AFGRAD alumni. Several generations have benefitted from their expertise already and will continue to do so.
- Alumni are also actively engaged in research and publication activities, which serve to disseminate their ideas among a wider audience. Alumni maintain active networks in their professional fields, largely through membership in professional associations, as well as through community-based organizations. This factor contributes to the spread of innovation on the continent.
- Many alumni also maintain ties with AFGRAD through professional and social contact with fellow AFGRAD alumni, or with others trained in the United States. This contact serves to reinforce the knowledge and skills they acquired and promotes dialogue on important research and education issues.

### *Participation of Women in AFGRAD*

- The number of females sponsored by AFGRAD has grown significantly over the life of the project to the present level of 25 percent of the total alumni population for Phase III. Since the largest proportion of female alumni was sponsored under the most recent AFGRAD Phase, female alumni have not been back at work long enough to report as much professional growth and promotion into leadership roles as their male counterparts. This is expected to change over time as they seek and obtain more recognition.

- Women in Africa sometimes face more constraints and impediments in their careers and are consequently somewhat less satisfied with their careers than men. While women reported lower satisfaction with their salary levels and career advancement than men, the differences were not as large as might have been anticipated given constraints at lower levels in the education systems which impede women's access to education.

Despite major resource constraints all over Africa, AFGRAD alumni are making a difference in key African institutions, both public and private. They are introducing new techniques and skills, training others and introducing changes and innovations in their jobs, which has contributed to the growth and development of their respective organizations and institutions. Their positive attitudes towards their learning experiences in AFGRAD carry over into the ways they approach their growing responsibilities and form an important source of leadership as their institutions struggle to survive and grow.