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95238

UNITED STATES OF AMERICA
AGENCY FOR INTERNATIONAL DEVELOPMENT

REGIONAL ECONOMIC DEVELOPMENT SERVICES OFFICE
FOR EAST AND SOUTHERN AFRICA (REDSO /ESA)

United States Postal Address
U.S.A.I.D./REDSO/ESA
UNIT 64102
APO AE 09831-4102

International Postal Address
POST OFFICE BOX 30261
NAIROBI, KENYA
TEL: 254-2-751613
FAX: 254-2-748607/743204

August 15, 1997

Mr. Maina Kiai
Executive Director
Kenya Human Rights Commission
P.O. Box 55235
Nairobi, Kenya
Tel: 531-929/543-769
Fax: 543-635

Subject: Award No. 623-G-00-97-00038-00

Dear Mr. Kiai:

Pursuant to the authority contained in the Foreign Assistance Act of 1961, as amended, the U.S. Agency for International Development (hereinafter referred to as "USAID" or "Grantor") hereby grants to the (herein after referred to as KHRC or "Recipient"), the sum of \$138,938.00 to provide support for a program in Election violence Monitoring, Monitoring KBC, and Campaign for level playing field, as described in the Schedule of this award and the Attachment 2, entitled "Program Description."

This award is effective and obligation is made as of the date of this letter and shall apply to commitments made by the Recipient in furtherance of program objectives during the period beginning with the effective date and ending 05/15/1998. USAID shall not be liable for reimbursing the Recipient for any costs in excess of the obligated amount.

This award is made to KHRC, on condition that the funds will be administered in accordance with the terms and conditions as set forth in Attachment 1, entitled "Schedule"; Attachment 2, entitled "Program Description"; and Attachment 3 entitled "Standard Provisions."

Please sign the original and each copy of this letter to acknowledge your receipt of this award, and return the original and all but one copy to the Grant Officer.

Sincerely,
Beth S. Paige
Beth S. Paige
Grant Officer
REDSO/ESA

Attachments:

1. Schedule
2. Program Description
3. ~~Standard Provisions~~
4. ~~Standards for USAID Funded Communications Projects~~

ACKNOWLEDGED:

BY: JULIET N. KITUYI

Title: ACCOUNTANT / ADMINISTRATOR

Date: August 19, 1997

ACCOUNTING AND APPROPRIATION DATA

A. GENERAL

1. Total Estimated Amount: \$138,938.00
2. Total Program Amount: \$281,114.00
3. Total Obligated Amount: \$138,938.00
4. Cost-Sharing Percentage
(Non-Federal): 50.6%
5. Activity Title: Elections 1997 Support
6. USAID Technical Office: OSPP, USAID/Kenya
P.O. Box 30261
Nairobi, Kenya
7. Tax I.D. Number: N/A
8. CEC No.: N/A
9. LOC Number:

B. SPECIFIC

APP: 727/81021
BPC: GDV7-97-21615-KG13
RESCTL: V2710120
ORG: 623
PRJ: 615-0267

ATTACHMENT 1

SCHEDULE

1.1 PURPOSE OF AGREEMENT

The purpose of this Agreement is to provide support for the program described in Attachment 2 of this Agreement entitled "Program Description."

1.2 PERIOD OF AGREEMENT

The effective date of this Agreement is the date of the Cover Letter and the estimated completion date is 05/15/1998.

1.3 AMOUNT OF AWARD AND PAYMENT

- (a) USAID hereby obligates the amount of \$138,938.00 for the purposes of this Award.
- (b) Payment shall be made to the Recipient in accordance with procedures set forth in the Standard Provision of this Award entitled Payment - Periodic Advance as shown in Attachment 3.

1.4 AWARD BUDGET

The following is the Award Budget, including local cost financing items, if authorized. Revisions to this budget shall be made in accordance with the Standard Provision of the Award entitled "Revision of Grant Budget".

RESULT	AMOUNT (\$)
CAMPAIGN FOR A LEVEL PLAYING FIELD	65,031
MONITORING KENYA BROADCASTING CORPORATION	5,338
MONITORING POLITICAL/ELECTION VIOLENCE	68,569
TOTAL USAID CONTRIBUTION	<u>138,938</u>
KENYA HUMAN RIGHTS COST SHARING	
RESULT	AMOUNT (\$)
CAMPAIGN FOR A LEVEL PLAYING FIELD	46,331
MONITORING KENYA BROADCASTING CORPORATION	68,591
MONITORING POLITICAL/ELECTION VIOLENCE	27,254
TOTAL KHRC CONTRIBUTION	<u>142,176</u>

1.5 REPORTING

1.5.1 Financial Reporting

- (a) Financial reporting requirements shall be in accordance with the Standard Provision of this award entitled Payment - Periodic Advance as shown in Attachment 3.

1.5.2 Performance Monitoring and Planning Reports

(a) Reports. The Recipient shall submit an original and one copy of brief quarterly program performance reports, which coincide with the financial reporting periods, to the USAID Technical Office specified in the Cover Letter of this Award. In addition, one copy shall be submitted to USAID/CDIE/D, Washington, DC 20523-1802. These reports shall be submitted within 30 days following the end of the reporting period.

(b) Paying Office. The paying office for this award is:

Controller
USAID/Kenya
P.O. Box 30261
Nairobi, Kenya

(c) Final Report. Within 90 days following the estimated completion date of this Award, the Recipient shall submit the original and one (1) copy of a final report to the USAID Technical Office specified in the Cover Letter of this Award. In addition, one copy shall be submitted to USAID/CDIE/D, Washington, DC 20523-1802. It will cover the entire period of the Award.

1.6 RESOLUTION OF CONFLICTS

Conflicts between any of the Attachments of this Award shall be resolved by applying the following descending order of precedence:

- Attachment 1 - Schedule
- Attachment 3 - Standard Provisions
- Attachment 2 - Program Description

1.7 COST SHARING

The Recipient agrees to expend an amount not less than 50.5% of the total Federal contribution. Cost sharing contributions will meet the criteria as set out in the Standard Provision entitled "Cost Sharing (Matching)" as shown in Attachment 3.

1.8 TITLE TO PROPERTY

Title to all property financed under this award shall vest in the Recipient in accordance with the Standard Provisions of this Award set forth in Attachment 3.

1.9 AUTHORIZED GEOGRAPHIC CODE

The authorized geographic code for procurement of goods and services under this award is 935.

1.10 COMMUNICATIONS PRODUCTS (OCT 1994)

(a) Definition - Communications products are any printed materials (other than non-color photocopy material), photographic services or video production services.

1.10 [Continued]

- (b) Standards - USAID has established standards for communications products. These standards must be followed unless otherwise specifically provided in the agreement or approved in writing by the agreement officer. A copy of the standards for USAID financed publications and video productions is attached.

- (c) Communications products which meet any of the following criteria are not eligible for USAID financing under this agreement unless specifically authorized in the agreement schedule or in writing by the agreement officer:
 - (1) Any communication product costing over \$25,000, including the costs of both preparation and execution. For example, in the case of a publication, the costs will include research, writing and other editorial services (including any associated overhead), design, layout and production costs.
 - (2) Any communication products that will be sent directly to, or likely to be seen by, a Member of Congress or Congressional staffer; and
 - (3) Any publication that will have more than 50 percent of its copies distributed in the United States (excluding copies provided to CDIE and other USAID/W offices for internal use.

1.11 EQUIPMENT APPROVAL

In accordance with OMB Circular A-122, Section 13.b.(1) grant officer approval is required for the purchase of general purpose equipment with a unit value over \$500. Approval is hereby provided to purchase the following general purpose equipment as budgeted in the negotiated agreement budget:

- 1 Computer
- 1 Photocopier

[END OF ATTACHMENT 1]

ATTACHMENT 2

PROGRAM DESCRIPTION

The Recipient's proposal entitled "Election 1997 project" consisting of 10 pages and dated May 9, 1997 is attached hereto as the Program Description (Attachment 2) and is made a part of this Award.

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KENYA HUMAN RIGHTS COMMISSION

PROPOSAL FOR PROJECT SUPPORT:

ELECTIONS' 97 PROJECT

Submitted to:

Dr. George Jones, Director, United States Agency for International Development, Kenya
(USAID-Kenya)

Submitted by:

Maina Kiai
Executive Director

Kenya Human Rights Commission
P.O. Box 55235
Nairobi, Kenya
Tel: (254-2) 531929/543769
Fax: (254-2) 543635

Revised, May 1997

ELECTIONS '97

Introduction:

The 1997 General elections--expected to be either in August or December 1997--will be the second multiparty elections in Kenya since the repeal of Section 2A of the Constitution in December 1991. Section 2A had restricted the right of association by barring the formation of alternative political parties to the Kenya African National Union, KANU. It had the impact of concentrating total power in the hands of the Executive and the Presidency such that nothing in Kenya was possible without the blessings of the president. Conversely, displeasing the president meant almost certain doom and marginalization from the mainstream of Kenyan society, if not imprisonment or exile.

The repeal of Section 2A heralded hopes that Kenya's dark past of repression and bad governance, which included rigging of elections, would be no more. The opposition parties that formed were optimistic that they would win power and reverse the trend toward hopelessness that the country was sliding to. Because of public expressions of support, the confidence of the opposition parties--and many civil society organizations--was so high that little emphasis was placed on dismantling the power system that guaranteed power to one person.

Part of these powers were over the electoral process. The President alone determined the composition of the Electoral Commission which was the body charged with organizing and conducting elections from the beginning to the end. He also controlled the Provincial Administration and security who were responsible for issuing permits for public meetings, the monetary and economic system that enabled the presidency to engage in serious patronage, and radio broadcasting. This control was buttressed by a repressive and controlling legal system--largely put in place in the colonial period--that worked at the behest of the presidency.

This power system, unfortunately, still exists to this day. Since the 1992 elections, however, parties, ordinary people, civil society and the international community have raised demands for its overhaul as a guarantee of democracy and stability in Kenya. These demands have fallen on deaf ears, though the president has sometimes been forced to use delaying tactics to ease off the pressure. One of the main demands has been for a leveling of the playing field in the electoral process. This has been one of KHRC's central tenets since its inception.

Yet, and despite all the shortcomings, elections in Kenya have been one of the few events that have been consistently held since independence. In all the elections, there has been considerable public interest and involvement, even when that involvement has been critical as it was in the 1988 queuing elections. Those elections saw an historic low turnout of voters leading to the most maligned and discredited parliament ever. In fact, disdain and frustration over the rigging and fraud was probably a key factor in convincing Kenyans that alternatives to the ruling party were necessary.

Elections in Kenya generate news, interest, anxiety, activity and serious emotion. Hardly anyone is without opinion and almost all the talk is about candidates, strategy and likely outcome. This is a

time when there is renewed energy in society at every level. It is on this mood and energy that the KHRC focusses its Election '97 Project.

The Project:

After much consultation and discussions, the KHRC's Elections '97 Project has three components, each informed by the experiences of the past as well as KHRC's own experiences since 1992. Each is discussed in turn.

I. Campaign for a Level Playing Field:

This is at the heart of Elections '97. The work here is premised on the fact that the structures and environment in which elections are held in Kenya is warped and in favour of the KANU regime. (See 1992 Nemu report, IFES Report, and KHRC's Independence Without Freedom, 1994). We intend to organize a six months long campaign (its duration also depends on whether there is success in achieving a level playing field or when elections are held) that focusses public attention to the fact that the playing field is un-level, and that elections held within the present circumstances would automatically be seen as unfair.

These are the same issues that the National Convention Assembly held at Limuru between April 3-6 1997 endorsed.

Our project would borrow heavily from our experience as an activist organization in Kenya doing different activities and events all with the goal of continually highlighting the fact of the un-level playing field. We will work closely with the Citizens Coalition for Constitutional Change--a group whose origins lie with the Proposal for a Model Constitution that the KHRC organized in 1994 and which led to increasing demands for constitutional reform based on the realization that the present constitution was seriously to blame for the lack of human rights and democracy as it perpetuated dictatorship and one man rule. We will also work with leading and respected religious leaders. We have already approached some religious leaders about this campaign and the initial indication is positive.

(The KHRC launched its first organized and formal activist campaign on January 25, 1997. The focus of this campaign is on Extrajudicial Police Killings and will have a series of events and activities for a seven month period. We have done petitions, demonstrations, press statements, vigils etc. We are now moving the Campaign to areas outside Nairobi (we started with Bungoma on April 21) and we will be holding a symposium in May. A lot of work and preparation went into this campaign, as well as a lot of networking. We would use this network and experience for the Campaign for a Level Playing Field.)

The Campaign has an international aspect in that we have been working with human rights groups based in London such as Amnesty International, Article 19 and Human Rights Watch Africa (all through Article 19) to ensure we have common themes and approaches. In fact, Article 19, in

in conjunction with the KHRC, will be organizing a meeting between Kenyan and international groups to focus on this issue. The meeting will be held in Nairobi before the end of March to ensure that our strategies are complementary and can be successful. Article 19 is a free expression group that has been involved in multiparty elections in Malawi and Mozambique.

Examples of events that will be considered for the campaign include a major report, symposia, vigils, national prayers, conventions, petitions, work boycotts, protests and demonstrations. Use of legal channels to both try and rectify the imbalances and to highlight the unevenness of the playing field are vital. For instance, we have already begun research into the law on the issue of what is proper or sufficient identification to enable a person to get a voters card. This was prompted by the President's insistence that only the second generation identity card would be used, while the Constitution is clear that one only need prove that they are Kenyan citizens in order to vote. Other cases planned are to challenge the broadcasting habits of KBC, on electoral boundaries and challenging the constitutionality of the Electoral Commission. We will also undertake translations of the major documents affecting the playing field as part of the Campaign.

From our present activities and also from our participation in the National Convention Assembly, it is clear that one of the major weaknesses in the efforts to get a level playing field is that the information and awareness is concentrated in Nairobi. One of the most important facets of this Campaign will be awareness building throughout Kenya. We intend to do this working with our own networks, youth groups, churches, political parties and other organs that operate outside Nairobi. This will involve traveling across Kenya holding one day workshops, meetings and other strategies during which the concept of level playing field shall be explained with a special focus on the non-partisanship of the effort, and the fact that its impact is long term. We hope to have six workshops a month in various parts of Kenya, the workshops being coordinated by two different people.

The KHRC has already started training workshops (from a capacity building grant from USAID) in Western Kenya aimed at giving basic monitoring and advocacy skills to community leaders in order to better monitor and address human rights violations. The awareness workshops & meetings will be organized in a similar manner to this training, with as little publicity as possible to ensure that they are not disrupted.

However, if the workshops are disrupted the KHRC will not take the disruption lightly and we will do whatever we can as an advocacy organization and in concert with other NGOs to ensure that disruptions are minimal, and also costly to the government. While the possibility of disruption cannot be understated, the KHRC has so far succeeded in outwitting the state, or not succumbing to the pressure and giving up.

The work here will require much transportation, a computer, several mobilizers, two workshop coordinators and an overall head. Erastus Wamugo of the 4Cs has agreed to be in charge of the Campaign which will be done in conjunction with the 4Cs.

2. Monitoring Kenya Broadcasting Corporation (KBC):

One of the most effective weapons used by KANU in the last elections was the state owned KBC which was a monopoly save for the international radio broadcasting systems on short-wave. The KBC was really the KANU Broadcasting Corporation or as described by one politician, the Kabarak Broadcasting Corporation. Its sole purpose was to popularize KANU and demonize the opposition parties. In a country that is about 50 percent illiterate and has many remote areas that do not receive print media regularly, this was a potent weapon indeed.

The situation now and since the elections is no different even though there are now two new FM stations operating in Nairobi. One is owned by KBC while the other is owned by a group fronted by Mark Too a KANU stalwart. Both these stations are fiercely entertainment-oriented.

The monitoring would be aimed at releasing accurate and reliable data that can not only expose the truth with real facts, but also be a basis for a court case. We will be working closely with Article 19, which is a free expression group based in London that has done similar work in Malawi and Mozambique.

This work will require many radios to monitor all the languages, a computer, a few televisions, and several monitors who will require training. We will be drawing heavily on the expertise that Article 19 has gotten in this area. We have also tentatively agreed to work with the Media Institute based in Nairobi that has just started operating in Kenya.

From initial discussions, the monitoring will require a minimum of 15 monitors (because of the various language broadcasts), an excellent manager to coordinate the shifts and ensure that work is correctly done and planned, and a research/reporter to write the reports, follow up on research for comparative purposes, and ensure the accuracy of the broadcasts.

3. Monitoring of Violence:

The 1992 elections were marked with much violence and intimidation especially by the infamous Youth for KANU '92 group. It proved effective in evicting thousands of Kenyans from their homes, as well as keeping people away from registration and voting.

The intention of this monitoring is to release accurate, reliable and regular data on the use of violence as an election weapon. The data would then be used to embarrass and therefore (hopefully) act as a check on this violence. In addition, the data would be useful for any observer to the election in whatever capacity.

We intend to set up at least 30 Violence monitors in every province of Kenya (some provinces will have more than others) who would also be able to move from place to place to ascertain and confirm information reaching us on violence. The monitors would then tabulate and transmit the information to us in Nairobi. We intend to use our existing networks and also use existing channels (such as

religious leaders, journalists and teachers) as our main monitors. These monitors will require initial training and some equipment such as tape recorders, IDs etc. The project will also need a computer for synthesizing the information, and publishing regular reports.

Administration & Other issues:

After intense discussions, the Elections Project will be run as an autonomous unit of KHRC having its own offices and premises to ensure that our other programmes and work do not suffer because this work is high intensive and quite involving.

We have already seen some office space, that is reasonably priced, safe and innocuous. We intend to sign up for those offices in the coming weeks and start furnishing them. Consequently, the project will need staffers such as an accounts clerk, messenger/clerk for filing and a secretary/receptionist. It will also incur normal overhead costs, and need equipment and furniture of its own.

Alanin Mazrui, one of our Directors based in the US has agreed to be the Director of the Elections Project, to give it a vision and to manage it effectively. He arrives in Kenya in late May and will start immediately.

The Campaign for a Level Playing Field will be headed by Erastus Wamugo of the 4Cs, and have two workshop organizers, 3 mobilizers and volunteers. Since we envisage holding six awareness workshops per month, there will be a serious need for transportation for the workshops, as well as a computer for designing flyers, pamphlets and publicity materials, maintaining a database, working on a report, etc.

We intend to have one manager/coordinator for both the Monitoring Violence and Monitoring components. Ms. Wanjiku Mwangi who has just come in from working with the Foundation for Human Rights Initiative which is Uganda's leading human rights group has agreed to be the manager for these two projects. Both projects will require a Researcher/Reporter to collate and write reports on the findings of the monitoring and to do verification work as well. While the KBC monitoring will basically be stationed in Nairobi with the only traveling being to political rallies and events in Nairobi in order to establish that the reporting on those events as accurately reported on KBC, the violence monitors will be required to be quite mobile. They will be required to move from place to place observing any political violence and doing initial investigations to determine the cause of the violence as well as the source of it.

Through it all, the Executive Director will be spending a fraction of his time on the project to ensure that it conforms to the rest of the KHRC's work. He will also be involved in the activism and awareness workshops.



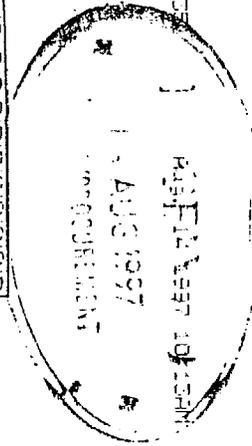
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KENYA HUMAN RIGHTS COMMISSION

Sheet 1

FROM : U.H.R.C.

FILE NO. : 201-2-1997



FOI

KENYA HUMAN RIGHTS COMMISSION ELECTION '97' BUDGET CAMPAIGN FOR A LEVEL PLAYING FIELD 'FREE AND FAIR ELECTION'							
	REQUIRE	IRISH AID	SILA	ART.19	C.C.C.C.	USAID	BALANCE
PROJECT COST:							
Awareness workshop (30 x 40000)	1,200,000.00				200,000.00	1,000,000.00	0.00
Workshop reports (30 x 3,000)	90,000.00					90,000.00	0.00
Court cases - e.g Elections boundaries	500,000.00				300,000.00	200,000.00	0.00
Activism - e.g Vigil, petitions, demonstrations, Media Campaign, Advocacy etc	800,000.00					600,000.00	0.00
Research, printing & distribution of reports	200,000.00					200,000.00	0.00
Promotion & Information Materials e.g advertisements, T-shirts, posters, etc	1,050,000.00				1,050,000.00	0.00	0.00
Convention and Conference expenses	500,000.00				200,000.00	300,000.00	0.00
A Four Wheel Drive Car	750,000.00	750,000.00					0.00
Two Trainers - 30,000 x 2 (Kabando & Other)	540,000.00	200,000.00				340,000.00	0.00
Two mobilizer 20,000 x 2 x 9 (Janat & Obiero)	360,000.00	100,000.00				260,000.00	0.00
Other two Mobilizers - (Ad hoc)	40,000.00					40,000.00	0.00
ADMINISTRATIVE COSTS							
Project Director - 1/3 x 50,000 x 9 (Alamin Mazrui)	150,000.00					150,000.00	0.00
Coordinator - 20,000 x 9 (Erastus Wamug)	180,000.00					180,000.00	0.00
Accounts Clerk 1/3 x 24,000 x 9	72,000.00					72,000.00	0.00
Consultancy - Editing, Accountancy etc (1/3 x 54,000)	18,000.00	18,000.00					0.00
Photocopier (1/3 x 90,000)	30,000.00					30,000.00	0.00
A computer	80,000.00	80,000.00					0.00
Fax machine (1/3 x 37,500)	12,500.00	12,500.00					0.00
OVERHEADS							
Office space (1/3 x 30,000 x 9)	90,000.00					90,000.00	0.00
Motor Vehicle Running Cost	250,000.00					250,000.00	0.00
Telephones & Electricity	100,000.00					100,000.00	0.00
Stationery	200,000.00					200,000.00	0.00
Security (1/3 x 12,000 x 9)	36,000.00	36,000.00					0.00
Insurance i.e Property and Medical	100,000.00					100,000.00	0.00
Audit / Evaluation (1/3 x 75,000)	25,000.00					25,000.00	0.00
Contingency	65,000.00	65,000.00					0.00
	7,238,500.00	1,261,500.00			1,750,000.00	4,227,000.00	0.00

ELECTION VIOLENCE MONITORING - BUDGET						
	REQUIRED	IRISH AID	SIDA	ART.19	USAID	BALANCE
PROJECT COST						0.00
Training work shop for monitors	200,000.00			200,000.00		0.00
Research, printing & distribution of monitoring reports (22 x 200 copies @ 100)	440,000.00				440,000.00	0.00
Researcher / Reporter - 50,000 X 9 (Aliens)	450,000.00				450,000.00	0.00
Monitors (30 x 15,000 x 9)	4,950,000.00	1,350,000.00			2,700,000.00	0.00
ADMINISTRATIVE COSTS						0.00
Project Director - 1/3 X 50,000 (Alamin Mazrui)	150,000.00				150,000.00	0.00
Executive Director - 1/2 X 20,000 (Maina Kiai)	90,000.00	90,000.00				0.00
Accounts Clerk (1/3 x 24,000 x 9)	72,000.00				72,000.00	0.00
Furniture - Chairs & Tables (1/2 X 140,000)	70,000.00				70,000.00	0.00
Consultancy - Editing, Accounting etc (1/3 x 54,000)	18,000.00	18,000.00				0.00
Photocopier (1/3 X 90,000)	30,000.00				30,000.00	0.00
A computer	80,000.00				80,000.00	0.00
A Fax Machine (1/3 x 37,500)	12,500.00	12,500.00				
OVERHEADS						0.00
Office space (1/3 x 30,000 x 9)	90,000.00				90,000.00	0.00
Stationery	100,000.00				100,000.00	0.00
Telephone & Electricity	100,000.00				100,000.00	0.00
Security (1/3 X 12,000 x 9)	36,000.00	36,000.00				0.00
Insurance -Health and Life	150,000.00				150,000.00	0.00
Audit and Evaluation (1/3 x 75,000)	25,000.00				25,000.00	0.00
Contingency	65,000.00			65,000.00		0.00
	6,228,500.00	1,506,500.00		265,000.00	0.00	4,457,000.00

MONITORING KBC - BUDGET							
	REQUIREIT	IRISH AID	SIDA	ART.19	C.C.C.C.	USAID	BALANCE
PROJECT COST							
Two Television Sets (14,000 x 2)	28,000.00		28,000.00				0.00
10 Radio Cassettes (5600 x 10)	56,000.00		56,000.00				0.00
Video Cassette Recorder - VCR (14000 x 2)	28,000.00		28,000.00				0.00
Video Tapes (500 x 180)	90,000.00		90,000.00				0.00
Audio Tapes (1200 x 52)	74,400.00		74,400.00				0.00
2 walkman / 10 headphones	7,500.00		7,500.00				0.00
Transport - late night monitors (Second hand car)	400,000.00	400,000.00					0.00
Reports production-Le printing & distribution	400,000.00		300,000.00	100,000.00			0.00
Monitors (15 x 10,000 x 9)	1,350,000.00			1,350,000.00			0.00
Researcher / Reporter (40,000 x 9) - Vera Ukoo	360,000.00			360,000.00			0.00
							0.00
ADMINISTRATIVE COSTS							0.00
Project Director (1/3 x 50,000 x 9) - Alamin Mazrui	150,000.00			150,000.00			0.00
Project Manager (50,000 x 9) - Wanjiku Mwangi	450,000.00			450,000.00			0.00
Executive Director (1/2 x 20,000 x 9) - Maina Kiai	90,000.00	90,000.00					0.00
Secretary / Receptionist (1/3 x 15,000 x 9) - Mabel Sitati	135,000.00					135,000.00	0.00
Accounts Clerk (1/3 X 24,000 x 9)	72,000.00					72,000.00	0.00
Messenger / Driver (1/3 x 15,000 x 9)	45,000.00					45,000.00	0.00
Cleaner (5000 x 9)	45,000.00			45,000.00			0.00
Consultancy - Editing, Accountancy etc (1/3 x 54,000)	18,000.00	18,000.00					0.00
Furniture - Chairs & Tables (1/2 x 140,000)	70,000.00	70,000.00					0.00
A Fax Machine (1/3 x 37,500)	12,500.00	12,500.00					0.00
Photocopier	30,000.00					30,000.00	0.00
One Computer, one Printer & UPS	188,000.00		188,000.00				0.00

BEST AVAILABLE COPY

	REQUIREE	IRISH AIC	SIFA	ART. 19	C.C.C.C.	USAIL	BALANCE
OVERHEADS							
Office Space (1/3 x 30,000 x 9)	90,000.00	90,000.00					0.00
Stationery - Diskettes, Paper, Pens etc	150,000.00	150,000.00					0.00
Telephone & Electricity	100,000.00	100,000.00					0.00
Security -	35,000.00	35,000.00					0.00
Insurance	40,000.00	40,000.00					0.00
Motor vehicle Running Cost	200,000.00	160,000.00				40,000.00	0.00
Audit and Evaluation (1/3 x 75,000)	25,000.00					25,000.00	0.00
Contingency	65,000.00	65,000.00					0.00
	4,305,400.00	1,231,500.00	771,900.00	2,455,000.00		347,000.00	0.00
GRAND TOTAL	18,272,400.00	3,999,500.00	771,900.00	2,655,000.00	1,750,000.00	9,096,000.00	0.00

FROM : H.H.P.C

PHONE NO. : 011 9 513335

Date: 14/11/97 10:15AM P.O.

BEST AVAILABLE COPY