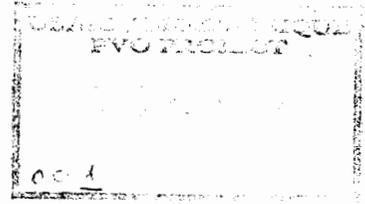


PD-ABM-512 4010

95/025



Salesian Missions
Lhanguene Orphanage and Training Center
Maputo, Mozambique

USAID/Mozambique
Grant No. 656-0217-G-00-4003-00

MID-TERM EVALUATION
May 1995

Participants:

Rev José Angel Tajoy Troitinho, S.D.B., Director
Rev. Mauricio de Bastos e Pinho, S. D.B., Provincial Economist
Robert L. Chamberlain, Project Manager

R.L. Chamberlain

Drafted: R.L. Chamberlain
Date: July 12, 1995

Table of Contents

I. Summary.....1

II. Evaluation Findings.....3

 A. Outputs

First Objective: Provide basic social services to 80 boys between the ages 11-15 who have been orphaned or abandoned.....3

 1. Physical progress on repairs to orphanage and pavilion.3

 2. Number of orphans accepted for care.....4

 3. Family status of enrollees as compared to criteria at the start of the program.....5

Second Objective: Provide skills training to 80 orphans and approximately 60 youth (targeting primarily young girls) in the surrounding community in the first year, 75 in the second, and 100 in the third year.....6

 Training activities presently in progress.....6

 B. Inputs.....7

 1. Status of Personnel.....7

 2. Training Needs.....8

 3. Procurement Needs.....8

 4. Financing/Grant Budget.....10

 5. Matching Contributions.....12

 6. Project Documentation.....12

III. List of Recommendations.....13

Attachments:

- No.1 Sample letter requesting nomination of candidates
- No.2 List of children accepted for admittance
- No.3 List of students successfully completing first typing course
- No.4 List of students enrolled in second typing course

Mozambique Lhanguene Orphanage
Grant No. 656-0217-G-00-4003-00
Mid-Term Evaluation

Proposed Scope of Evaluation

The evaluation team will review and determine the validity of the original project objectives. In the course of its review the team will consider project outputs to date and the appropriateness of planned inputs for the remainder of the life of the project.

I. SUMMARY

Given the difficult economic conditions prevailing in Mozambique at the present time, project implementation during the first half of the life of the project has been satisfactory. It appears that all remodeling during the first half of the life of the project and renovation work will be completed by July 31, 1995 which is within the time-frame established in the contract with the builder.

Although the first group of orphans have not yet taken up residence in the orphanage, they are all attending primary school and receiving some oversight by the Salesians responsible for administering the orphanage and community center. Twenty-five of the forty orphans have lunch at the orphanage after completing their morning classes before returning to the families now looking after them. The orphans are expected to begin boarding at the orphanage by Sept. 30, 1995.

The process of enrolling the second group of 40 will be started in October.

The most serious problem encountered to date has been the refusal of customs authorities to release the equipment and furnishings ordered from S. Africa without first receiving payment of the import duties. Under an earlier agreement between the Salesian community in Mozambique and GOM authorities, the Ministry of Social Services is responsible for the payment of these duties. The Salesian Delegate to Mozambique is trying to resolve this problem through official Ministry channels. Although an easy "solution" to the problem might be for the Salesians to pay the duties owed, this approach would establish an unfortunate precedent with regard to the exemption previously granted which the GOM has a legal responsibility to honor. The Salesians are not likely to recover from the GOM any funds they pay to cover the import duties due. Further negotiation on this point seems to be warranted. If the problem is not resolved within the next 60 days, other options should be considered. For example, the Director of the orphanage could consider purchasing locally the

bare essentials needed to permit the orphans to take up residence in the orphanage until a permanent solution is negotiated.

The Salesians continue to offer a variety of education programs to the local community, although on a limited scale pending completion of the repairs and remodeling work. These programs include typing instruction, literacy instruction, and formal sixth grade courses. These latter two programs are now being offered in the primary school located adjacent to the orphanage which the Salesian community has agreed to administer at the request of the Ministry of Education.

The team notes that the USAID/Mozambique Controller's Office in the first half of the year conducted an analysis of the orphanage's fiscal procedures and has subsequently issued a report recommending a number of improvements that will strengthen the administration of funds provided to support the orphanage. The team endorses the thrust of the report and believes that the implementation of many of the recommendations will strengthen project management.

The team also notes that the construction of a new workshop building which will enable the Salesians to offer a greater variety of skills-training programs, which was discussed in the project proposal as a later phase in the restoration and development of the orphanage complex, is nearing completion and is expected to be in operation during the last year of the USAID-funded project. The construction of the workshop represents a very substantial contribution to the long term goals of the USAID project and represents a real dividend on the USAID's investment.

END SUMMARY

II. EVALUATION FINDINGS

A. OUTPUTS

First Objective: *Provide basic social services to 80 boys between the ages 11-15 who have been orphaned or abandoned.*

1. Physical progress on repairs to orphanage and pavilion

The contract for the repairs to the orphanage and pavilion was signed Aug. 26, 1994. The contract provided for the completion of all construction activities within 240 work days from the date of payment of a 10% advance to the contractor.

Progress to date indicates that the contractor, Custodio Construções, will meet the deadlines included in the contract. It was hoped that the works would be completed ahead of schedule, however, after starting the works, a number of problems with the existing buildings were discovered to be more serious than initially anticipated and an early completion of the works is not likely.

Most notable among the problems encountered:

- the walls in the pavilion were cracked and needed extra reinforcing in order to support the new roof.
- the sewage disposal system was completely ruined because of the absence of proper maintenance - in fact, the absence of any maintenance during the 20-year period the building was under government control,
- in April 1995 during repairs to the underground water storage tank, it was determined that the walls of the tank had been permeated by ground water. Rather than run the risk of future pollution, it was decided to build an elevated water storage tank.
- the new drain pipes for the shower facilities were discovered to be too small to handle the water run-off when all showers are in use and needed replacing.
- the original metal sheets for the new roof for the pavilion did not meet specifications.

At the present time, the following "major" items remain to be completed:

- Installation of the roof on the pavilion. (The roofing sheets were delivered to the construction site on May 4 and work on the roof got underway the following day.)

- The construction of a new water tank. (The decision to build a new water tank rather than repair the old one was taken on May 5 and work is now underway on this, as well. The tank will involve an added cost to the project, but at this time, it appears that this can be done within the original grant budget.)
- The replacement of the shower drain pipes.
- The installation of a power transformer.
- There are a number of smaller remodeling items that need to be done such as relocating doorways, putting in added windows and/or ventilation openings, etc., some of which can only be done after the roof is on the pavilion and the activities that were being carried out there and are now being carried out in the orphanage are moved back into the pavilion.

2. Number of orphans accepted for care

At present 40 orphans have been screened and accepted for admittance to the orphanage, but because of a lack of equipment needed in the dormitories and kitchen, only two children are boarding at the orphanage.

Arrangements have been made, however, to enroll the children in primary schools in the area and 25 children also take their lunch at the orphanage after completing their morning classes and before returning to the families who are presently looking after them.

The director of the orphanage indicated that the ongoing construction activities by themselves were not a hindrance to the boarding of the orphans. The principal problem is that the household equipment and furnishings which were ordered from South Africa both to get a better quality of equipment and to get a more reasonable price for the items ordered, have been held up at the border by the government of Mozambique customs authority. Prior to the start of the project, the Salesian community received a type of import duty exemption from the government. However, the waiver is couched in terms that require the Ministry of Social Services to pay the Ministry of Finance for any import duties due for equipment imported to support the orphanage. The Ministry of Social Service maintains that it does not have funds to pay the duties and the customs service is refusing to permit the import of the items unless the duties are paid in advance.

The Superior of the Salesian community in Mozambique has been traveling extensively outside the country during the last quarter and has not been able to take up this problem with Government of Mozambique officials. However, the Provincial delegate returned to Mozambique on May 3 and indicates that he will now focus his

efforts on obtaining the release of the equipment from the customs officials.

There is some concern that unless the orphans are admitted in the near future and instructors and support staff recruited and in place before the end of 1995, the screening and admittance of the second group of orphans will have to be delayed.

Recommendation:

The director of the orphanage should consider the purchase in country of the minimum equipment and furnishing needed to support the orphans already accepted for admittance to the orphanage if the problem with the customs is not resolved within the next sixty days.

3. Family status of enrollees as compared to criteria at the start of the project.

The procedure used for screening candidates for enrollment at the Lhanguene orphanage appears to have followed the criteria outlined in the project proposal.

A total of eleven letters were sent to different organizations working with orphans and disadvantaged children in Mozambique. These included government offices, UN agencies, and other private, nongovernment organizations.

The list of organizations contacted included the following:

1. Associação Amigos da Criança
2. Save the Children Fund
3. Secretary of State for Social Action
4. Organização dos Continuadores Mocambicanos
5. Ministry of Education, Department of Social Action
6. Department of Education for the Province
7. Department of Education for the City of Maputo
8. Cabinet of the First Lady
9. Don Bosco Center for Street Children
10. UNICEF
11. Red Cross of Mozambique

(A sample of the letters sent to the various organizations is included as attachment No.1 to this report.)

Of the 11 organizations approached, only three replied. Save the Children Fund replied, but referred the director of the orphanage to the Ministry of Education. The Ministry and the Don Bosco Center for Street Children were the only two that submitted lists of candidates. Children listed were contacted and invited to appear for an interview. Some candidates listed by the Ministry of Education did not appear. The remaining candidates were

interviewed. However, none were found to be orphans although they were living in difficult circumstances. Of the 40 children enrolled, four were already under the care of the orphanage for reasons explained in the quarterly progress reports. Thirty-one candidates were put forward by members of the community living in the area surrounding the orphanage; four were recommended by the Salesian sisters who are caring for approximately 200 street children at the Plaza Fernandinha outside the city limits. One candidate was accepted from the Scuola de Artes e Oficios located in Moamba. (See attachment No.2 for the list of children accepted for admittance.)

Screening for the second group of resident orphans is scheduled to begin in October 1995.

Second Objective: *Provide skills training to 80 orphans and approximately 60 youth (targeting primarily young girls) in the surrounding community in the first year, 75 in the second year, and 100 in the third year.*

Training activities presently in progress

Training programs for the surrounding community were started shortly after the signature of the grant agreement. Three types of training were offered: typing, adult literacy programs, and sewing/tailoring.

a. Typing Instruction The first typing course was completed in February 1995. Of the 60 students who participated in the course, 33 completed the program with passing grades. The results broken down are as follows:

Enrollees	Completed with passing grade	%
Men 26	13	50
Women 34	20	59

(See attachment No.3 for a list of students completing the course successfully.)

A second typing course began at the end of February with 49 young girls enrolled and 11 young men. (See attachment No.4 for list of new enrollees.)

b. Literacy training. Twenty nine men and 45 women enrolled in the literacy training program which started in January 1994.

In December 1994, the Government of Mozambique turned over the responsibility for administration of the primary school complex at the Lhanguene center to the Salesian community. The Salesians will continue to offer literacy training as part of the primary education program which they are now administering in the school

complex. Earlier this year therefore the site for the classes was shifted from the orphanage to the primary school buildings adjacent to the orphanage. There are presently four classes of adults enrolled in the literacy program.

c. Sewing/tailoring. The sewing course has not yet started as there was not sufficient classroom (workshop) space available to conduct the course while construction activities were taking place in the pavilion and orphanage. It is anticipated that these programs will be started in the last quarter of calendar year 1995.

After remodeling and construction activities have been completed, the courses will be physically located in the new pavilion and in classroom space at the orphanage. For the present however, no community activities are taking place in the pavilion.

B. INPUTS

1. Status of Personnel

--administrative

The project grant includes funding for the hiring of a person who would serve as an executive secretary for the director of the orphanage and an administrative assistant who could do the bookkeeping associated with the project implementation and help prepare the various reports required under the terms of the grant.

At the present time, the space available in the orphanage for office usage is extremely limited and this has made it difficult to hire anyone new to work in the orphanage. Until now one of the Salesians who has extensive experience in computer technology and software applications has been keeping the books for the project.

However, as the administration of the orphanage becomes more complex with the enrollment of large numbers of children, with the increase of records to be kept and the need to develop course materials, curriculums, schedules, etc., the need for administrative support will become more pressing.

Likewise, the book-keeping and fiscal operations of the orphanage are growing in complexity and the director of the orphanage is presently recruiting a qualified bookkeeper, a contabilista oficial, to start work as soon as possible after the remodeling of office space is completed. (This remodeling was underway at the time the mid-term evaluation was taking place.)

--teaching and technical staff

At the time of the team's visit, the typing instructor was the only instructor hired under a personal services "contract" by the orphanage administration. Instructors for the primary school programs receive their salary from the government.

--support

The orphanage employs four local employees, a cook, a laundress, a social worker/administrative assistant, and an education assistant.

The persons employed and their job titles are as follows:

Isabel Felipe - cook
Luisa Augusto - laundress
Vicente Dos Santos - administrative assistant
Victor Hernesto Nhancula - education assistant

It is anticipated that the number of instructors and support personnel will increase after construction activities are completed and the orphans take up residence at the orphanage.

Recommendation:

The team recommends that the administrator of the orphanage prepare a list of additional positions which reflects the number of instructors and support staff to be recruited prior to the end of the project and determine what the budgeting requirements for personnel will be through the end of the project.

2. Training Needs

The project proposal included \$19,000 to finance consultant services. It was anticipated that the consultants would provide intensive training in the form of technical training to local instructors in various fields of skills training. Four consultants are scheduled to arrive in August 1995 and will provide instruction to local staff in the fields of electricity, iron work, carpentry, and cabinet making. The instructors will be recruited through the Salesian Province in Spain. Funds budgeted appear adequate to cover the anticipated costs of travel and per diem.

3. Procurement Needs

Budgeted - \$339,000 (This amount includes \$203,000 for the construction contract for repairs to the orphanage and pavilion.)

Contract Services - A contract was signed for the repairs and remodeling work on August 26, 1994 in the amount of \$164,450.25. The contract calls for the completion of all work items not later than July 31, 1995. In spite of a number of delays caused by the lack of materials from South Africa, the contractor still expects to meet the original deadline for the completion of the works. It is expected, therefore, that by September 30, 1994, all of the funds budgeted for the contract for repairs and remodeling will have been expended and disbursed.

Additional works including reinforcement of the pavilion walls, the installation of an electrical transformer and the construction of the security wall and an above ground water tank will add between \$60,000-90,000 to the original cost estimates for construction and repair work. These additional costs can be met by rebudgeting funds from other line items without the need for additional grant funding.

Equipment and Supplies - Of the \$136,000 budgeted for equipment and supplies, the following major purchases have been initiated:

(1) Office equipment	\$26,573
(2) Vehicle	\$24,024*
(3) Equipment for orphanage	\$37,000
Total through April 30, 1995	\$87,597

*Due to the unfortunate declaration of bankruptcy of the auto dealer through which the Isuzu vehicle was ordered, the order placed by the director of the orphanage had to be cancelled and the advance payment for the vehicle in the amount of \$24,024 was returned to Salesian Missions. The director of the orphanage will determine whether or not it is possible to reorder the vehicle through a new dealership, and if not, will seek to purchase a vehicle from South Africa.

In addition to the \$24,000 earmarked for the purchase of the vehicle, approximately \$48,000 of the total \$136,000 budgeted for equipment and supply remains uncommitted as of the end of April 1995.

Recommendation:

The director of the orphanage should determine what his requirements are for additional equipment and supplies for the balance of the project and should prepare a procurement plan for items still to be purchased.

--procurement records

The evaluators reviewed the documentation in the file relative to the purchase of equipment to date. It appears that for all major purchases, solicitations of prices were requested and received from a minimum of three suppliers and that the price/service offer most advantageous to the grantee was used as the basis for choosing a vendor.

Paragraph F.2. of Attachment 1 to the grant agreement requires that the grantee prepare a special report with respect to the source and origin of procurements.

Recommendation:

The team recommends that the director of the orphanage prepare a source/origin report for items purchased to date and submit this to the USAID/Mozambique. If necessary, the financial officer for the Lhanguene orphanage should request the assistance of the USAID/Mozambique's controller's office in preparing this report:

4. Financing/Grant Budget

Discussions regarding the grant budget indicate a need to revise the funds budgeted in order to reflect the present realities of project implementation. The probable modification to the budget is reflected in the table below. A brief explanation of the proposed changes follows.

BUDGET TABLE				
BUDGET LINE ITEMS (as per grant agreement)	GRANT BUDGET	PROPOSED MODIFICATION	% CHANGE	REVISED BUDGET
Personnel	\$ 118,000	-46,000	-39	\$72,000
Equip./Supplies	\$ 339,000	+109,000	+32	448,000
Travel/Transport	\$ 30,000	-5,000	-17	25,000
Other Direct	\$ 78,000	-58,000	-74	20,000
TOTAL	\$ 565,000			\$565,000

a. Personnel. The proposed reduction reflects the fact that (1) the number of instructors and support staff are lower than earlier projections due to the fact that construction and repairs on the orphanage have not yet been completed, (2) the projected cost of the final evaluation and audit has been reduced from \$40,000 to \$20,000 in anticipation of being able to contract for audit services in Mozambique rather than in the U.S. and that no contract services were required for the mid-term evaluation, and (3) the Salesians in Mozambique anticipate using volunteer instructors to provide technical training in the use of the workshop machinery rather than having to contract the services of professional trainers.

b. Equipment/Supplies. The proposed increase in funding reflects the additional costs mentioned in para. B.3. above, needed to install a transformer for the orphanage and pavilion, the installation of an above ground water tank, and the extra reinforcement needed for the walls of the pavilion. In addition, another \$10,000 has been budgeted toward the costs of purchasing a second vehicle.

c. Travel/Transportation. The travel costs for project management are below projected levels due to the fact that the project manager has been able to allocate part of the costs for his international travel to other non-project cost accounts. The funds budgeted for the remainder of the project duration will cover the cost of three more round trips from the U.S. by the project manager, one more trip by the Province economist from Lisbon to Mozambique and return, and the round trip travel costs of the three equipment specialists to come from Spain.

d. Other direct costs. The reduction in funding reflects lower than anticipated expenditures for utilities and communications, the elimination of funds budgeted for ocean freight for equipment to be purchased in the U.S., and a shift of funds budgeted for administrative costs from this line item to line item (1) Personnel costs.

The team reviewed the records and reports kept by the director of the orphanage. The records reflect the actions taken to date to implement the project. However, we note that the USAID controller's office recommended a number of improvements in the financial systems in use by the orphanage administrators.

Recommendation:

The team recommends that

1) the director of the orphanage should determine what his funding needs are for all line items in the budget and obtain approval from the USAID/Mozambique to reprogram funds in the budget if the proposed modifications exceed the 15% reprogramming limitation in the grant agreement.

2) the Director give careful consideration to the recommendations contained in the USAID Controller's Financial and Administration Review of Salesian Missions in Mozambique and promptly implement as many of the recommendations as is feasible.

5. Matching contributions

The matching contributions for the project have been substantial and have come from a number of sources.

Recommendation:

The team recommends that the director of the orphanage develop a list of other donors and of contributions made toward the project, especially those which exceed the requirements under the grant.

6. Project Documentation

Recommendation:

The "Indicative Workplan" included in Attachment No.2, Program Description, of the Grant Agreement should be revised to reflect implementation to date and anticipated activities through the end of the project.

III. LIST OF RECOMMENDATIONS

Number of orphans accepted for care

1. The director of the orphanage should consider the purchase in country of the minimum equipment and furnishing needed to support the orphans already accepted for admittance to the orphanage if the problem with the customs is not resolved within the next sixty days.

Status of Personnel

2. The team recommends that the administrator of the orphanage develop a personnel plan reflecting positions to be filled prior to the end of the project and the funding needed to support these requirements.

Procurement Needs

3. The director of the orphanage should determine what his requirements are for additional equipment and supplies for the balance of the project and should prepare a procurement plan for items still to be purchased.

4. The team recommends that the director of the orphanage prepare a source/origin report for items purchased to date and submit this to the USAID/Mozambique. If necessary, the financial officer for the Lhanguene orphanage should request the assistance of the USAID/Mozambique's controller's office in preparing this report.

Financing/Grant Budget

5. The director of the orphanage should determine what his funding needs are for all line items in the budget and obtain approval from the USAID/Mozambique to reprogram funds in the budget if modifications to the existing budget are required.

6. The team recommends that the director give careful consideration to the recommendations contained in the USAID Controller's Financial and Administration Review of Salesian Missions in Mozambique and promptly implement as many of the recommendations as are feasible.

Matching Contributions

7. The team recommends that the director of the orphanage develop a list of other donors and of contributions made toward the project, especially those which exceed the requirements under the grant.

Matching Contributions

8. The "Indicative Workplan" included in Attachment No.2 Program Description, of the Grant Agreement should be revised to reflect implementation to date and anticipated activities through the end of the project.

LAR DE S. JOSE DE LHANGUENE

Av. do Trabalho

Bairro Chamanculo C. Q 10. s/n

MAPUTO

Tel. 400109 Fax 401389

SAVE THE CHILDREN FUND

Avenida Patrice Lumumba 770

Maputo

Nº 33/Dir/94

Pº USAID 19

Maputo, 17 de Outubro de 1994

Ex.mo Senhor Director:

O Governo Nacional em 22/07/92, entregou à Missão de S. José de Lhanguene, o Lar que havia sido nacionalizado. A Congregação Salesiana, a quem o Sr. Arcebispo de Maputo, confiou, desde 1956, o cuidado pastoral da Missão, ao pedir o Lar ao Governo, tinha em mente ir ao encontro da grande quantidade de órfãos que a guerra gerou. Motivados pela nossa maneira particular de trabalhar, pelo mundo inteiro, com os rapazes e os jovens mais necessitados, reassumimos esta grande responsabilidade: a de educar estes rapazes. É este o nosso contributo para a consolidação da Paz e para a construção de um Moçambique melhor.

Depois de vários contactos com a nossa organização Salesian Missions, conseguimos que o Governo Americano, através da USAID, financiasse a reabilitação do Lar e do Pavilhão destinado à promoção da juventude no lugar (corte-e-costura, dactilografia, electricidade) e a actividades culturais (teatro, cinema, biblioteca). Neste momento, decorrem os trabalhos de recuperação das instalações. Esperamos, no próximo mês de Janeiro, iniciar as nossas actividades pelo menos com 40 rapazes órfãos.

Tendo conhecimento de que a organização que V. Excia dirige, também trabalha com rapazes órfãos ou necessitados, queremos, através desta carta, pôr o Lar de Lhanguene à disposição, para possíveis candidatos que a sua organização ache por bem apresentar à Direcção do Lar. Com este objectivo, decorrem, desde o dia 17 de Outubro, até 30 de Novembro, as pre-matrículas de admissão ao Lar de Lhanguene, das 14,30 h. até as 17,00 h. A pre-matrícula consiste no preenchimento de uma ficha e de um diálogo com o Director do Lar. Nesta entrevista, devem estar presentes o rapaz que vai ficar interno no Lar e o seu responsável de educação. Gostariamos que viesse também algum membro dessa Organização. As condições de aceitação são as seguintes: ser órfão, ter uma idade compreendida entre os 11 e os 14 anos de idade e um mínimo de equilibrio psíquico que lhe permita conviver com outros colegas de sua idade.

Unido a vós no mesmo trabalho de promoção e de educação dos jovens mais necessitados de Moçambique, subscreve-se, com muita consideração,



ÓRFÃOS DO LAR - 1995

Nº	NOME	IDADE	NÍVEL ESCOL.	RECOM.	ORFÃO
1	Aguinaldo Adérito Mendes Tinga	17/05/77	1º Es. Ind. Ser. Mec	Moamba	P e M
2	Alberto Francisco Mulungo	06/12/82	4ª Classe	Individual	P
3	Alexandre Arlindo Nhantumbo	01/06/82	2ª Classe	Individual	P
4	Alfredo Mauricio Chichava	28/11/82	5ª Classe	Individual	P
5	Alvim Sebastião Silva Mudumane	26/04/82	4ª Classe	Individual	P
6	Angelino Sebastião Mudumane	21/12/84	4ª Classe	Individual	P
7	Arlindo Alice Mulungo	22/04/82	4ª Classe	Individual	P e M
8	Augusto Filipe Matola	31/05/82	3ª Classe	Individual	Necessi.
9	Belmiro Inocêncio	25/10/82	4ª Classe	Individual	P
10	Benedito Rita Nhanbe	15/08/83	2ª Classe	Individual	Necessi
11	Bernardo Mateus Cossa	19/08/83?	1º Alfabetização	Individual	P
12	Casimiro Rafael Simbine	11/04/82	2ª Classe	Individual	Necessi
13	Cassamo António dos Santos	05/04/81	4ª Classe	Individual	Necessi
14	Eduardo Fernando Mabunda	-----	4ª Classe	Lar S. José	P e M
15	Emídio Carlos Tala	30/05/83	5ª Classe	C. Dom Bosco	M
16	Ernesto Ana Simão	02/08/83	1º Alfabetização	Individual	Necessi
17	Eugénio Renato Amosse	23/09/81	3ª Classe	Individual	Necessi
18	Fernado Mussa	---- 82	-----	Individual	P
19	Francisco Salomão Chibique	01/01/82	4ª Classe	Lar S. José	Necessi
20	Helder António dos Santos	08/12/82	2ª Classe	Individual	Necessi
21	Heldio Joaquim Matsinhe	01/03/83	4ª Classe	Individual	P
22	Joaquim dos Santos Ferreira	05/06/82	2ª Classe	Individual	Necessi
23	Jonas Fenias Sigauque	08/03/93	4ª Classe	Individual	P
24	José António Salgado	-----	-----	Individual	Necessi
25	Lembrança Salomão Chibique	01/07/84	4ª Classe	Lar S. José	Necessi
26	Lucio Rosa Inhabanga	06/06/84	1ª Alfabetização	Individual	Necessi
27	Luis António Langa	17/02/84	4ª Classe	Individual	P
28	Nelio Pedro Mabilana	24/03/81	4ª Classe	Individual	P e M
29	Obed Nelio Alberto Lissenga	07/07/82	5ª Classe	Individual	P
30	Orlando Jaime Muchanga	31/03/83	4ª Classe	C. Dom Bosco	M
31	Patricio Migueias Nihupuela	08/09/74	10ª Classe	Lar S. José	P e M
32	Pedro Rafael Macuaqua	19/03/80	3ª Classe	Individual	P
33	Rogério Emílio da Costa Nobre	14/08/82	3ª Classe	C. Dom Bosco	M
34	Said Amade Muloboli	29/08/82	4ª Classe	Individual	P
35	Selemane Carlos Sitambune.	16/11/81	5ª Classe	C. Dom Bosco	Necessi
36	Sérgio Constantino Limeme	22/04/80	3ª Classe	Individual	P

ÓRFÃOS DO LAR - 1995

37	Tomás João Fabião Siteo	30/05/83	2ª Classe	Individual	Necessi
38	Tomé Eugénio Ferreira Ethacua	16/08/80	2ª Classe	Individual	Necessi
39	Vasco João Matue Siteo	03/08/81	3ª Classe	Individual	Necessi
40	Vigildo Castigo Zita	06/11/94	-- -- --	Individual	P

RESULTADO FINAL DO CURSO DE DATILOGRAFIA

F- Female
M- Male

Turma "A"

		1º Tst	2º Tst	3º Tst	Média	1º Tst	2º Tst	3º Tst	% Média	
F	M	Ana	26	26	26	26	94	96	95	95
	M	António	28	29	21	26	95	94	92	94
	M	Francelino	15	25	21	20	65	84	84	78
	M	Fulgencio	26	29	28	28	95	90	95	93
	M	Gonçalves	28	31	27	29	95	91	97	94
	F	Ivete	31	29	29	30	91	95	97	94
	F	Laura	20	24	20	21	90	93	88	90
	F	Laurinda	27	26	25	26	94	96	98	96
	F	Leonilde	26	27	26	26	94	96	96	95
	F	Matilde	25	24	22	24	97	96	93	95
F	M	Nelson	26	27	24	26	89	87	89	88
F	Nisia	21		23	22			76	78	
F	Nora	19	22	25	22	91	96	93	93	
F	Sidónia	17	19	23	20	91	87	96	91	
8	6									

Turma "B"

		1º Tst	2º Tst	3º Tst	Média	1º Tst	2º Tst	3º Tst	% Média	
F	M	Alda	26	25	27	26	95	91	97	94
	F	Ana B.	30	29	28	29	98	96	92	95
	F	Ana M.	25	27	28	27	96	99	97	97
	F	Orías	29	28	29	29	96	97	94	96
	F	Ivone	21	24	27	24	93	89	89	90
	F	Jesuíta	20	22	21	21	91	93	91	92
	F	M	Fernando		24	24			91	91
	F	M	Milagre	16	25	24	76	92	93	87
	F	Teresa	24	27	26	26	95	97	95	96
	F	Inersia	17	25	22	21	84	95	91	90
	F	Sara	13	22		18	71	87		79
	8	3								

Turma "C"

		1º Tst	2º Tst	3º Tst	Média	1º Tst	2º Tst	3º Tst	% Média	
F	M	Alves	39	36	37	37	95	94	93	94
	F	Amélia	27	29	30	29	91	96	94	94
	F	Catarina	26	26	27	26	96	93	97	95
	F	M	Heider	25	21	30	25	85	78	82
	F	M	Lino	16		19	18	76		85
	F	Júlia	30	27	33	30	94	93	96	94
	F	Maria	25	24	25	25	94	93	93	93
	F	M	Fernandes	17	23	21	20	83	91	90
	4	4								

20 15 TOTAL NO. OF PASSING STUDENTS

PARÓQUIA DE S. JOSE DE LHANGUENE

CURSO DE DACTILOGRAFIA

TURMA "A"
9.00H ÀS 10.30

F - Female
M - Male

Mês: _____ 1995

F	M	Nº	NOME	Testes	Média
F		1	Ann Maria Guiamba		
F		2	Anabela David		
	M	3	António Duarte		
	M	4	Celeste Armando		
F		5	Flicita Francisco Sibia		
F		6	Glória Armando Mate		
F		7	Gloria Carlos Chilaule		
F		8	Glória Felisberto		
	M	9	Heider Alvaro Supinho		
	M	10	Inocência Miguel		
F		11	Isabel Domingos Matola		
F		12	Jacinta de Luedes Ramalho		
	M	13	Juvêncio Samuel Paunde		
F		14	Lidia Alfredo Manjate		
F		15	Maria Ivete Novela		
F		16	Rosalina Fernando Janela		
F		17	Ruth Machava		
F		18	Sandra Ricardo		
	M	19	Sérgio Alexandre Cumbane		
F		20	Sonia Abel Cutana		
14	6				

PARÓQUIA DE S. JOSE DE LHANGUENE
CURSO DE DACTILOGRAFIA

TURMA "B"
10.45H ÀS 12.15

Mês: _____ 1995

F	M	Nº	NOME	Testes	Média
F		1	Acácia Irene Guilengue		
F		2	Albertina Tomás Tembe		
	M	3	Alexandre Abel Langa		
F		4	Ana Alfredo Saia		
F		5	Ana Marta Matusse		
F		6	Arsênia Rosa Manuel		
F		7	Carla Joaquim Baloi		
F		8	Cecília Alberto Cunha		
F		9	Cecília Manuel		
F		10	Celestina Fernando Tembe		
F		11	Constância Mário da Silva		
F		12	Fátima Adelina Chauque		
F		13	Pilomena Armando Grachane		
F		14	Francelina Salvador Vubil		
F		15	Gabriela Marta		
F		16	Ilda Leonardo		
F		17	Isabel Fernando Tembe		
F		18	Joaquina David José Filipe		
F		19	Marcela Albino Malate		
F		20	Maria da Graça		

PARÓQUIA DE S. JOSE DE LHANGUENE
CURSO DE DACTILOGRAFIA

TURMA "C"
14.30H ÀS 16.00

Mês: _____ 1995

F	M	Nº	NOME	Testes	Média
F		1	Albertina Olinda Simone		
F		2	Ana Magaia		
F		3	Assa Domingos		
F		4	Carlota Joaquim		
F		5	Constância Salomão		
F		6	Elsa Isabel Ferrão Chelene		
	M	7	Filipe Afonso Watche		
F		8	Generosa Abílio Zita		
F		9	Gravelina Pedro		
F		10	Helena José Fernando Chambo		
F		11	Janeite Idia Daniel		
	M	12	João Rafael Toveia		
		13	Joaquina Pedro Novela		
F		14	Júlia António		
F		15	Léila Gonçalves Mondlane		
F		16	Maria Graça Jordão Moiane		
F		17	Olga Fabião Chau		
	M	18	Orlando Aurélio Simbine		
F		19	Ruth António		
	M	20	Vicente Moisés		
16	4				