

PD-ABS-230
90077

Tunisia Trip Report

January 1994

Nagat El Sanabary

GENESYS Project
Contract No. PDC-0100-A-00-9044-00

5844.001B
USAID G/R&D/WID
U.S. Agency for International Development
Office of Women in Development
Department of State
Washington, DC 20523-1816

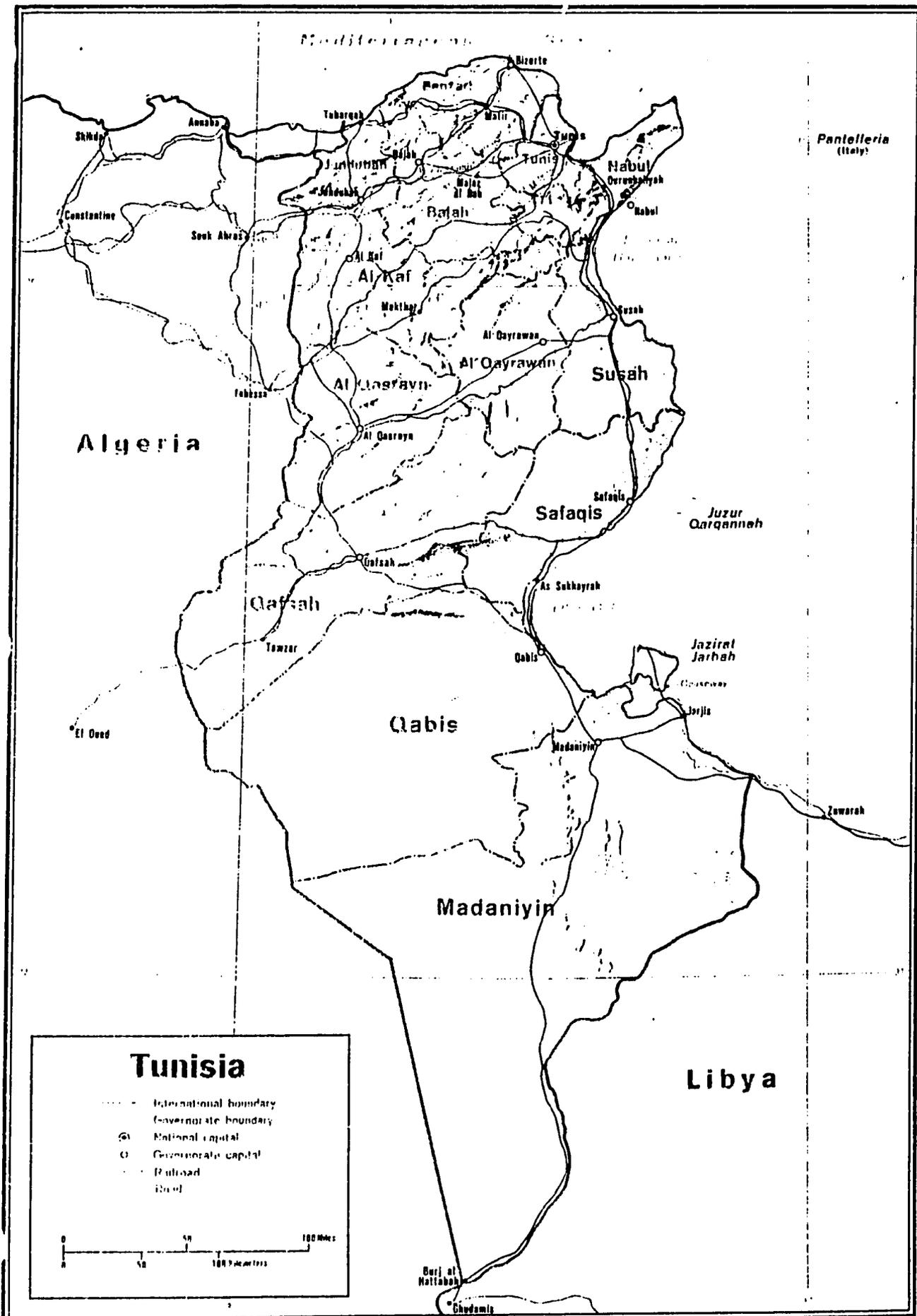


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Acronyms

AFTURD	Association des Femmes Tunisiennes pour la Recherche et le Developpement (Association of Tunisian Women for Research and Development)
ATFD	Association Tunisienne des Femmes Democratres (Tunisian Association for Democratic Women)
AMIDEAST	America-Mideast Education and Training Service, Inc.
CID/WID	Consortium for International Development/Women in Development
CREDIF	Le Centre de Recherche, de Documentation et d'Information sur la Femme
DDI	Development of Democratic Institutions
MMM	Mouvement Mondial des Meres, Section Tunisie (World Mothers Movement (Tunisian Section))
PRIDE	Project in Development and Environment
RHUDO	Regional Housing and Urban Development Office (for Near East and North Africa)
UNFT	Union Nationale de la Femme Tunisienne (National Union of Tunisian Women)
WID	Women in Development

Executive Summary:

USAID/Tunisia is scheduled for close-out in September 1995. Consequently, its current staffing level too level to allow for forming a WID Committee. WID matters are handled by the Mission WID Officer, Mohammad Ali Hassairi, with strong support and involvement of both the Mission Director and Democracy Officer. Increasingly, the mission tries to harnesses more resources for WID activities from the Bureau's Democracy and Governance Program. The mission does not have a WID Strategy or Action Plan either. Assistance to Women's NGOs, primarily to the largest and leading one, the UNFT, is drawn either from Washington sources: the NE Bureau PD&S or democracy and governance funds. During my visit, UNFT was finishing up a research project funded by the R&D/WID's project with the Consortium for International Development (CID) at the University of Arizona. USAID Tunisia has made several grants to UNFT for Three conferences on Women, Democracy and Environment, and in early 1994, and is providing additional support for democracy related activities. The environmental office, through its EP3 Project, was cooperating on plans to hold a regional conference in Sfax, funded by the PRIDE Project, on the Role of NGOs and Women in Pollution Prevention. The rest of the Mission projects did not have a gender component.

My visits in Tunisia were not limited to USAID-funded WID activities, but included also various women's organizations and government offices where I interviewed women leaders from the political, academic and business fields. I also visited two research centers, CREDIF, a Tunisian Center for research on women and the family, and the Center for Women's Studies in the Arab World, a regional center funded mainly by the UNDP and the Arab Fund for Social and Economic Development. I also visited several women microentrepreneurs and a factory where all the workers were women.

I was impressed by the accomplishments of Tunisian women and their very active role in public life, with strong support from the Tunisian government, which has mobilized Tunisian women as supporters and participants in the country's development. Their focus is on the family, women, children. Community participation is a key to the success of Tunisian development.

While in Tunisia, I had the opportunity to visit with the President of the Federation of Palestinian women and review their agenda for promoting the role of women in national development under the new Palestinian administration. It was a very busy and successful TDY.

Introduction: Scope of work:

My visit to Tunisia had the following objectives:

- o To get an orientation to USAID/Tunisia's efforts to address gender issues in its portfolio;

- o To discuss with USAID/Tunisia's Mission Director and staff attention to gender concerns in Mission portfolio and Mission need for support of gender and development activities;
- o To identify key gender issues in Tunisia through interviews with women NGOs, scholars and government officials;
- o To attend the USAID-funded conference on Childhood and Development organized by the UNFT;
- o To discuss with the chairperson of the Sfax Chamber of Commerce the planned regional conference on the Role of NGOs and Women in Pollution Prevention in SFAX, funded by the NE Bureau's PRIDE and EP3 projects, scheduled for Sept. 1994;
- o Assess the progress of UNFT in completing the R&D/WID Office- funded study of the Role and Status of Women in Tunisian Society (through CID/WID).

Activities (See schedule of visits annexed to this report)

- o Attended the UNFT Conference on Care and Development of the Child, A Shared Responsibility (Saturday January 16, 1994);
- o Had several meeting with Mme Faiza Kefi, President of the UNFT and several board members of that organization. Met also with a representative of AFTURD (Association des Femmes Tunisiennes pour la Recherche et le Developpement) and a few members of other women's NGOs;
- o Visited several women entrepreneurs in Mahdia and Sfax to witness the weaving of traditional cloth; embroidery by silver and gold threads (of bridal traditional dress, women weavers of mashtia (kelimes and rugs),
- o Had an interesting visit to a rattan furniture facto where all the workers are women.
- o Travelled to Sfax for meetings with Mme Ikram Makni, President of the Sfax Chamber of Commerce, and coordinator of the conference on the Role of NGOs and Women's Organizations in Pollution Prevention, funded by the PRIDE Project and scheduled for the Fall 1994; While in Sfax, Mme Makni organized a luncheon meeting with women politicians, academicians, and government officials to discuss issues of women and development in Tunisia;
- o Paid a courtesy visit to the governor of Sfax and the Mayor of Mejhaz;
- o Met with the country director of AMIDEAST;
- o Paid a courtesy visit to the US Ambassador to Tunisia and DCM Kay Stocker; after which I met with Mrs. Andrea M. Farsakh, coordinator of communication at the Embassy;
- o Visited the Ministry of Family and Women's Affairs (Ministere aux Affaires de la Femme et de la Famille), and interviewed its deputy director who outlined the various activities of the Ministry and its research and documentation center (CREDIF);
- o Met with the Mission Director and project officers.

Critical Assessment:

My TDY achieved its objectives. Following are my observations and recommendations.

Mission Support of Gender Issues: Despite its anticipated closeout in late 1995, the Mission Director and WID Officer are strongly committed to continued support of Women in Development activities through the UNFT. The Mission Director continues to explore ways of continuing USG support to Tunisian development without a bilateral mission. Support for women's NGOs, especially UNFT, has been an important focus, with strong endorsement of the US Ambassador to Tunisia. The Mission Director was exploring with the Governance and Democracy staff in the NE Bureau additional support for other activities proposed by UNFT, including production of a Film on rural women and support of women's participation in municipal government. In a mission with limited resources, this has been the mission's main vehicle for supporting women in development in Tunisia.

Attention to gender issues in USAID/Tunisia's projects is quite limited. For instance, in a meeting with the Director of RHUDO and two staff members, a regional project that has \$1.2 million for municipal development, it was clear that the project did not include attention to gender issues. We discussed the need to incorporate gender concerns in the program, and suggested women and municipalities as one way of doing so. The EP3 staff, which included a Tunisian woman engineer and an administrator, are sensitive to gender issues and were working with two women NGOs, among 15 NGOs chosen for a pollution prevention study (assessment, education and training). They mentioned that the counterpart of the pilot study is a woman. The EP3 staff was also involved in the preparations for the SFAX conference on NGOs, Women and the Environment.

USAID/ Tunisia' s Support of the UNFT: USAID/Tunisia has established a strong relationship with UNFT, and have registered it to enable it to receive financial support directly from the Mission. During my visit, I had lengthy discussions with UNFT's President and several board members, and witnessed the UNFT in action. I was impressed by the high professional caliber of the leadership of that organization and their capability to organize large scale conferences, to mobilize the women throughout the country, and to coordinate serious research. The second day after my arrival to Tunisia, I travelled to Mahdia with the Mission WID Officer, to attend a Mission-funded one-day conference on Development and Care of the Child: A Shared Responsibility (Saturday, January 16, 1994). That conference was the last of three conferences, each held in one region of the country and targeting about 7 governorates. Over 500 participants; including about 20 men, attended the conference. Most of the conference participants came from their governorates in bus-loads provided by their local UNFT chapter. Conference speakers were high- ranking government officials, both women and men. In her opening remarks, Madame Faiza Kefi, President of the UNFT, acknowledged the support of USAID. The Secretary of State of Women and Family, Mme Zahaia Mazhoud, gave the concluding remarks emphasizing the commitment of the Government of Tunisia (GOT) to ensure the rights of children, and to provide their families and communities with the means necessary for their full development. The presentations were all in Arabic.

In Tunis, the UNFT arranged a meeting for us with the Steering Committee for the CID/WID-funded research project on the Role of Women in Tunisian Society. Four members of the research team reported on progress in the three major research areas: the bibliography and documentation; media survey; and opinion poll. The report demonstrated the high quality of research, the expertise of the men and women members of the research team, and the managerial skills of the UNFT. The research findings were to be presented at a seminars scheduled for late Spring or Summer of 1994.

Tunisian Women Microentrepreneurs: Site Visit:

The president of the UNFT chapter in Mahdia arranged for us to visit several women microentrepreneurs to witness both the accomplishments and problems of women microentrepreneurs. We witnessed the high quality of Tunisian weaving and silk and gold embroidery of traditional wedding gowns, rugs, and bed covers. Most of them are individual artisans working at home, some of whom produce single items for sale, others have relatively large volumes of production. They lack the benefit of organizational or business structures that enable them to market their products. There are also some small business owners, we visited a woman who runs a small factory that employs several women making mashtias (traditional kelimes and bed-covers). She has a better opportunity of marketing her product and earning higher income. She also provides job opportunities for other women.

In Mehrez, a small town near Sfax, we visited two enterprises. The first one is an all-women rattan factory where approximately 40 women manufacture rattan furniture. Only two men carpenter worked in that factory producing the large wood furniture items. The women, however, made beds, chairs, tables, mirror frames, light fixtures and many other big and small furniture items (see pictures attached). The owner, a man, stated that all the women workers were high school graduates. See some pictured products in attachment ----.

Another enterprise we visited was a family business making shell decorated items of various sorts: small tables, picture frames, vases, lamps, etc. This operation, run in the home, seems to be dominated by the husband who has his name on the business cards, while the wife does all the work.

Obviously, all these women need organizational assistance. The director of the SFAX Chamber of Commerce, Mme Ikram Makni, who arranged and accompanied us on the visit, wants to assist such women microentrepreneurs to form a cooperative to help them market their products.

Tunisian Women Leaders Discuss Gender Issues:

Tunisian women are generally proud of their "advanced status" compared to other Arab and Islamic countries. They recount their accomplishments since independence and the legal reforms of former President Bourguiba in 1956. But they also recognize that there are some

problems, especially in rural areas. We discussed some of the accomplishments and problems at a luncheon meeting with a group of women Leaders in Sfax, arranged by the Sfax Chamber of Commerce. The group included a woman government official; a deputy and advisor to the Mayor, an elected politicians, members of UNFT, an artist, university professor and dean of management, (SEE list of those who attended the meeting). The discussion focused on the following issues:

- o **Legal rights of Tunisian women:** Tunisian women like to emphasize the achievements of Tunisian women since the legislative reforms instituted by former President Habib Bourgiba in the Tunisian family law in 1956. They mentioned, for instance, that a Tunisian woman, once married, is considered an adult regardless of her age. This gives her complete responsibility for her family and her children. A divorced woman has the custody of the children unless she decides she does not want it. The law was reformed recently to require the husband to provide adequate housing and child support until the children reach the age of maturity, 20 years of age. The Tunisian government has also created a fund to pay for alimony and child support and tries to collect from husbands who are delinquent in payment. Despite the progress, many women are not aware of their legal rights and need to be better informed about them.
- o **Educational reform** making education compulsory until age 16, to cut down on school drop-out problems.
- o **Family Planning:** Tunisian family planning program has been very successful because of their integrated approach to family planning, employment, and education. Major progress has been achieved in urban areas, but much remains to be done in rural areas.

During a visit with the President of the Mouvement Mondial des Meres, Mme Syeda Agrebi, a former deputy of the National Family Planning Association (Office de la Famille and de la Population) in Tunisia, she highlighted the remarkable success of Tunisia's family planning program and the technical assistance that Tunisia is providing to other developing countries in Francophone Africa, Asia and the Arab region. She has been a pioneer and proponent of the multidisciplinary caravans that bring family planning education, culture, and health services to remote communities.

Meeting with AMIDEAST Tunisia Director

The purpose of the meeting was to discuss the activities of AMIDEAST, country coordinator of the NE Bureau's DDI Project (Development of Democratic Institutions), in support of women and democracy activities, and particularly the AMIDEAST conference for women NGOs concerned with legal rights of Tunisian women. AMIDEAST was interested in supporting activities to promote women's participation in the national and municipal elections as voters and candidates and was negotiating with UNFT an activity directed toward this purpose.

Meetings with Tunisian Government, USAID and US Embassy officials

On Wednesday, Jan. 19, 1994, I had eight meeting/interviews with Mission Director James Graham; a high-ranking woman official in the Ministry of International Cooperation; the Deputy of the Ministry of Women and Family Affairs, a courtesy visit to the US Ambassador to Tunisia, the DCM and director of Public relations at the Embassy. All of them acknowledge and support the active role of Tunisian women in their country's social, economic and political development. A general conclusion in these and other meetings, is that Tunisia has become a model for development in the region, and that Tunisian women can and are eager to share their knowledge and experiences with women in other Arab and Muslim countries.

Center for Research, Development and Information on Women (CREDIF)

Our brief visit to the Centre de Recherche et Deveppement et l'Infomation de la Femme (CREDIF), and the interview with the Center Director, Mme. Skina Bouran and her assistant, provided a clear evidence of the GOT's support of Tunisian women as key participants in the country's development. The Center, which was founded by the Ministere aux Affairs de la Femme et de la Famille, is housed in a three-story building with a library, documentation Center where they are setting up a computerized data base on women, and a conference room. In addition to its role as a research and documentation center, it sponsors conferences and seminars highlighting the contribution of Tunisian women, historically and currently, to socio-economic and political development of Tunisia. CREDIF's director expressed their need for funds for research, videotapes, and training.

Center for Women's Studies in the Arab world.

Tunis is also the home of the Center for Women's Studies in the Arab World, established in 1992 with support mainly from UNDP, UNFPA, and the Arab Gulf Fund for Social Development (AGFUND). I had a very good meeting with the Center's director, Mme Nabila Hamza, who shared with me the Center's ambitious research, documentation and information on Arab women. The Center was planning research on women and labor statistics, bibliographical surveys of research on Arab women, women and labor legislation, and family law in the Arab countries. One of the main objectives of the Canter is to become a clearing house for research and documentation on Arab women. The Center receives no funds from USAID but the director wishes to cooperate on projects of mutual interest.

Meeting with Mrs. Salsa Khedr, President of the Palestinian National Women's Federation

During my meeting with the US Ambassador to Tunisia, and the discussion about Tunisian women's desire to assist Palestinian women during the transition period, he encouraged me to meet President of the Palestinian Women's Federation to learn about their plans for Palestinian women. Mrs. Andrea Farsakh of the US Embassy arranged and accompanied me

on my visit. Mrs. Khedr elaborated on the federation proposed charter for Palestinian women and gave me a draft copy. The Charter, entitled "Declaration of Principles on the rights of Palestinian Women" stresses the equality of women and men in the family and other social, political, economic and legal arenas under a new Palestinian authority.

General Remarks

- o Tunisia is a living model of the progress that results from progressive legal reforms and a successful family planning program. Population control has enabled the country to universalize basic education, and to provide secondary education to a large percentage of eligible students, and to mobilize women for social, economic and political development.
- o Tunisia's commitment to integrating women in development is manifested in the full section of the National Development which focuses on women's role in national development.
- o Another evidence is the high profile of Tunisian women in public life. During my visit, the country had 6 women members of parliament, one minister, and 12 in municipal government, but no Mayors. Women also occupy high ranking positions in the ruling party and are members of the opposition. During her movements, the woman minister of family and women's affairs was surrounded by the glamour and aplomb that surrounds high ranking officials.
- o During my short TDY stay in Tunisia, I saw no visible evidence of an Islamist movement. I was impressed and puzzled as well by the virtual absence of women's head covering that one sees in almost all other Islamic countries. Apparently the GOT discourages these manifestations of conservative or fundamentalist Islam.
- o Preparations for the Beijing Conference. The government and women NGOs were preparing for Tunisia's participation in the Fourth World Conference on Women to be held in Beijing, China, in Sept. 1995. Tunisia's Director of the World Mother's Movement, Mme Syeda Agrebi, is the UN designated official coordinator for Arab NGOs' preparation for the Fourth UN Conference on Women.
- o Tunisian women speak proudly about their participation in the Human rights conference in Geneva, Switzerland, in 1993.
- o Several women NGOs exist in Tunisia, but they are too small compared with the UNFT. They are very active, however, in academic research, advocacy for human and women's rights, legal reforms, and women's political participation. There is not much coordination between them and the UNFT. Some efforts have begun to build coalitions and strengthen these smaller women's NGOs. They are in need of financial support and capacity building.

- o Despite the progress and achievements of Tunisian women, traditional attitudes toward women persist in rural areas, and there is a need for all Tunisian women to acquire a better understanding of their legal rights, through legal education and literacy programs. UNFT and the Association of Women Jurists, working with AMIDEAST have been doing some work in this area and have produced a book of questions and answers on legal rights of women.

Recommendations and Next Steps:

Despite phase-out plans, USAID/Tunisia expects continued support for women's NGO. The ideas discussed with the mission Director at the end of my TDY included the following:

- o Continue to seek additional support through the regional Democracy and governance project;
- o Identify other regional sources of support including the RHUDO project for Women in the Municipalities, and the PRIDE Project for environment-related activities.
- o Extend support to other women's NGOs or encourage the UNFT to collaborate with them on activities of mutual interest;

ANNEXES

ANNEX A

USAID, TUNIS
VISIT SCHEDULE

NAGAT EL SANABARY NE/WID ADVISOR
JANUARY 14-23, 1994

FRIDAY,
JANUARY 14, 1994

-ARRIVE TUNIS VIA FRANKFURT AT 12.25

SATURDAY,
JANUARY 15, 1994

7.00AM -LEAVE TUNIS FOR MAHDIA TO ATTEND
THE THIRD SEMINAR ON WOMEN, DEMOCRACY AND
ENVIRONMENT ORGANIZED BY UNFT.

OVERNIGHT IN SOUSSE.

SUNDAY,
JANUARY 16, 1994

A.M. -VISIT UNFT ACTIVITIES INVOLVING WOMEN
IN MAHDIA.

P.M. -LEAVE MAHDIA FOR SFAX.

OVERNIGHT IN SFAX.

MONDAY,
JANUARY 17, 1994

8.30AM -MEET WITH MRS. IKRAM MAKNI DIRECTOR OF
TRAINING AND COOPERATION AT THE CHAMBER OF
COMMERCE IN SFAX.

VISIT UNFT ACTIVITIES, WOMEN ENTREPRENEURS
WOMEN RUN NGOS AND MEET WITH GOT OFFICIALS IN
SFAX.

ALSO DISCUSS WITH MRS. MAKNI THE PLANNED
WOMEN/NGOPOLLUTION PREVENTION WORKSHOP FOR
SEPTEMBER, 1994 IN SFAX.

11.30AM -MEET WITH MRS SARRA CHAABOUNI
MEMBER OF THE POLITICAL PARTY AND VICE
PRESIDENT OF THE MUNICIPALITY OF SFAX.

12:30 -LUCHEON MEETING WITH PRESIDENTS OF NGOS
AND GOVERNMENT AND POLITICAL LEADERS FROM

SFAX

OVERNIGHT IN SFAX

TUESDAY,
JANUARY 18, 1994

8.00AM -LEAVE SFAX FOR TUNIS.

3.30PM -VISIT EP3 HEADQUARTERS AND DISCUSS WITH
OFFICE DIRECTOR M. RACHID NAFTI OVERALL

POLLUTION PREVENTION PROGRAM ACTIVITIES AND
POSSIBILITIES FOR COLLABORATION WITH THE BUREAU
INVOLVING WOMEN AND ENVIRONMENTACTIVITIES.

4:00 -Meeting with M. Kauffman, Country Director of
AMIDEAST.

JANUARY 19,1994
DIRECTOR/USAID

9.00AM -MEET WITH M. JAMES GRAHAM,
TO DISCUSS STATUS OF WID ACTIVITES IN TUNISIA AND
FUTURE POSSIBILITIES OF FINANCING ADDITIONAL WID
PROJECTS BY THE BUREAU IN TUNISIA ESPECIALLY THE
PLANNED "WOMEN/NGO PARTICIPATION IN POLLUTION
PREVENTION WORKSHOP" FOR SEPTEMBER, 1994.

10.00AM COURTESY CALL ON THE AMBASSADOR AND
MRS KAY STOCKER, DCM.

11.00AM -MEET WITH RHUDO TO GO OVER
ENVIRONMENTAL ACTIVITIES PLANNED UNDER PPES
AND HG-005.

2.00PM -MEETING WITH MS. ANDREA FARSAKH IN
CHARGE OF WOMEN'S AFFAIRS AT THE EMBASSY.

3.30PM -MEET WITH MRS. ALIFA FAROUK, DIRECTOR OF
INTERNATIONAL COOPERATION AT THE MINISTRY OF
INTERNATIONAL COOPERATION

THIS MEETING DID NOT OCCUR ENVIRONMENT AND
LAND USE TO DISCUSS ENVIRONMENTAL ACTIVITIES
BEING UNDERTAKEN BY THE MINISTRY INVOLVING
WOMEN AND FUTURE POSSIBILITIES FOR COOPERATION
WITH THE BUREAU.

4.30PM -MEET WITH M. SALAH TRIKI OF THE
INTERNATIONAL COOPERATION DIVISION AT THE
MINISTRY OF WOMAN AND FAMILY TO DISCUSS THE
MINISTRY OVERALL PROGRAM ACTIVITIES AND FUTURE
POSSIBILITIES FOR COOPERATION.

THURSDAY
JANUARY 20, 1994

9.00AM

11:30 -MEET WITH MRS FAIZA KEFI, AND MISS RADHIA RIZA RESPECTIVELY PRESIDENT AND VICE-PRESIDENT OF UNFT TO DICSUSS/REVIEW STATUS OF ON-GOING WID ACTIVITIES WITH USAID AND THE POSSIBILITIES OF FUTURE COLLABORATION WITH THE BUREAU ON WID RELATED ACTIVITIES.

MEETING AT UNFT WITH THE STEERING COMMITTEE OF THE STUDY ON THE ROLE AND STATUS OF WOMEN IN THE TUNISIAN SOCIETY TO REVIEW PROGRESS AND THE SCHEDULE FOR THE PRESENTATION OF THE FINAL REPORT.

JANUARY 20, 1994

11.00AM -VISIT WITH MISS RADHIA RIZA, VICE PRESIDENT OF UNFT THE CENTER FOR RESEARCH, DEVELOPMENT AND INFORMATION ON WOMEN (CREDIF) AND WOMEN RUN NGOS.

3.00PM -MEET WITH MRS. FAIZA LALAI KTARI,RADIO/TV JOURNALIST TO DISCUSS HER PROPOSED FILM ON THE ROLE AND IMPACT OF RURAL WOMEN IN THE AGRICULTURE SECTOR FOR WHICH SHE REQUESTED USAID FINANCING LAST YEAR.

FRIDAY
JANUARY 21, 1994

9.00AM -VISIT ONFP AND DISCUSS WITH MISS SAIDA AGREBI DIRECTOR OF MOTHER AND CHILD ASSOCIATION FAMILY PLANNING AND OTHER WOMEN PROGRAM ACTIVITIES IN TUNISIA.

11:00 -MEETING WITH MRS NABILA HAMZA, DIRECTOR OF THE INSTITUTE OF WOMEN'S STUDIES IN THE ARAB WORLD

1:00 -MEETING WITH PALESTINIAN WOMEN'S FEDERATION: MRS. SLWA ABU KHADRA, PRESIDENT, AND FERIAL ABDEL RAHMAN, ASST., SCCOMPANIED BY MRS. ANREA M. FARSAKH OF THE US EMBASSY IN TUNISIA.

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JANUARY 22, 1994 -FREE

JANUARY 23, 1994 -DEPART TUNIS FOR MOROCCO.

ANNEX B

***Programme de la Visite de
Mme Naget SANAWBARY à Sfax
(Du 16 au 18 Janvier 1994)
(* Acoompagné de Mr. Mohamed Ali HASAIRI***

Dimanche 16 Janvier 1994 :

Fin d'après-midi : Arrivée à Sfax

Lundi 17 Janvier 1994 :

08H00 : Petit-déjeuner à l'hôtel Abou Nawas Sfax

09H00 : Départ pour Djebeniana :

- Visite d'un atelier d'artisanat pour femmes rurales

10H30 : Retour à Sfax

11H00 : Rencontre avec les membres du Club Culturel Majida Boulila pour les Femmes (A l'hôtel Abou Nawas Sfax)

11H45 : Entretien avec Mme Serra CHAABOUNI Membre du Bureau National de l'UNFT et Membre du Comité Supérieur des Droits de l'homme

12H30 : Déjeuner-débat avec Femmes responsables de la région (voir annexe)

14H30 : Départ pour Maharès

15H00 : Visite d'ateliers de femmes

16H30 : Retour à Sfax

17H00 : Visite du siège de la Chambre de Commerce et d'Industrie du Sud

Mardi 18 Janvier 1994 :

Matin : Retour à Tunis

**Liste des invités au Déjeuner-Débat
avec Mme. Najet SANAUBARY
Hôtel Sfax Centre le 17 Janvier 1994**

Mme Najet SANAUBARY
Gender/WID Adviser
Near East Bureau/Genesys Project
USAID - 51522 st NW, Room 200 SA-2
Washington DC 20523 - 0225
Tél : (202) 6632484 Fax (202) 6632494

Mr. Mohamed Ali HSAIRI
USAID - Tunis
Rue Suffex 1002 Tunis - Notre Dame
Tél : (01) 784300 Fax : (01) 783350

Mme. Ikram MAKNI
Directrice de la Formation et de la
Cooperation à la Chambre de Commerce et d'Industrie du Sud
127, Rue Haffouz 3000 Sfax
B.P. 794 3018 Sfax
Tél : (04) 296120 Fax : (04) 296121 Tlx : 40767

Mme. Dalal KRICHENE
Déléguée Regionale de Sfax de l'UNFT
Rue, Mongi Bali 3000 Sfax
Tél : (04) 222180

Mme. Houda KANOUN
Députée
Imm. El Manar 3000 Sfax
Tél : (04) 296369

Mme. Serra CHAABOUNI
Membre du Bureau National de l'UNFT et
Membre du Comité Supérieur des Droits de l'Homme
Tél : (04) 222180 - (04) 229744

Mme. Riadh ZGHAL
Doyenne de la Faculté des sciences Economiques
et de Gestion de Sfax
Présidente du comité Culturel Regional
et Présidente du Club culturel Majida BOULILA des Femmes
FSEG Rte. de l'aéroport 3003 Sfax
Tél : (04) 243879 Fax : (04) 246039 - 279139

Mme. Fatma GARGOURI
Vice Président de la Municipalité de Sfax
et Directrice Régionale du Planning Familial
Tél : (04) 229744

Mme. Ibtissem ABID
Femme d'affaires et S.G. du Syndicat Regional
des Femmes Chefs d'Entreprises
Rte. de Gremda km 6 3002 Sfax
Tél : (04) 267361 Fax : (04) 296088

Mme. Najoua KAMMOUN
Femme d'affaires
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Melle. Fatma DAMAK
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