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**TRIP REPORT TO THE PHILIPPINES TO
DEVELOP INDICATORS FOR FAMILY
PLANNING PROGRAM MONITORING**

JANUARY 22 - FEBRUARY 6, 1993

Immy Nieboer

FAMILY PLANNING MANAGEMENT DEVELOPMENT

**Project No.: 936-3055
Contract No.: DPE-3055-Q-00-0052-00
Activity Code No.: A1700 PHDOH**

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Note: Significant developments have occurred in the national family planning program since this technical assistance visit was conducted and since this report was prepared. At the request of USAID/Manila, FPMD staff travelled to Manila in May 1993 to design a project for expanded FPMD involvement in the Philippines in support of and in preparation for the new USAID/Manila integrated Maternal Child Health/Family Planning (MCH/FP) bilateral project which is scheduled to begin in 1994. The objectives of FPMD's proposed project include: developing the capacity of provinces and selected cities to plan and implement a comprehensive program of targeted MCH and FP services, and to assist the national Department of Health (DOH) to adapt to its new role in monitoring health and FP activities countrywide, and in providing technical assistance to Local Government Units (LGUs) which are responsible for MCH/FP service delivery under the decentralizing health system.

In discussions with USAID and DOH staff in May, FPMD has determined that it is premature to develop impact indicators for program management since the national family planning program is clearly in rapid transition and, more importantly, since the locus of responsibility for program management is shifting from the central and regional levels, to the level of the LGUs. Therefore, FPMD does not expect the impact indicators developed during this technical assistance visit to be field tested nor does it expect them to be adapted for use nationwide at this juncture. **For this reason, we ask that this report not be circulated.**

The work accomplished during this technical assistance visit will be reviewed and reassessed at a later date, within the context of activities undertaken and accomplished under FPMD's proposed new program in the Philippines in support of the Government's decentralization of health and family planning activities to the local level.

Alison Ellis
Regional Director, Asia/Near East
FPMD

I. EXECUTIVE SUMMARY

In August 1991, a team from the Family Planning Management Development Project (FPMD) was invited by USAID/Manila to conduct a management skills needs assessment and to develop a Management Development Plan. The management development plan consisted of two management training courses for mid-level managers from the Department of Health/Family Planning Service division. This was followed by a "write-shop," during which the curriculum for a Filipino management course was developed, based on the materials used in the previous courses. The activities were funded through a buy-in with USAID/Manila for technical assistance; UNFPA covered the local costs.

Highlights of the visit :

A. Workshop to Develop Indicators

The impact indicators were developed during a four-day workshop (January 26 - 29), held in Pangasinan by a group of fourteen program managers from Central, Regional, Provincial and District-level Family Planning Offices.

Pangasinan has been selected by USAID/Manila as a pilot area. The testing of the indicators is one of the activities initiated in this province. The impact indicators will be used by program managers to monitor and evaluate the progress of their family planning programs. By using the indicators, the program managers will also be able to assess the strengths and weaknesses of the program.

The usefulness of the indicators will be tested and evaluated after six months. Once they are approved, they will be used country-wide in family planning program management.

B. Experts Meeting

The Experts Meeting was held from February 1 - 3, 1993, in Tagaytay. This meeting was organized primarily by the Philippines Department of Health (DOH), through its Office for Special Concerns, in collaboration with several USAID Cooperating Agencies (Development Associates, JHPIEGO, AVSC, MSH and FHI), and with the full support of the IMCCSDI, which served as Secretariat. The discussions centered around the implications new developments in contraceptive technologies have on training methodologies, policies and legal standards. The recommendations made concerning the various issues will be compiled in a document to be prepared.

C. Future Activities

For the next activity in the current Management Development Plan — the evaluation of the impact indicators — funds will be made available through a buy-in from USAID/Manila to FPMD. This activity should take place sometime in the fall of 1993.

- Future activities with the DOH/FPS depend on its next five-year plan for family planning activities. A draft of the 1993-1998 Government policies has been prepared and will soon be finalized.

One area in which FPMD could play an important role is the revitalization of the Barangay Health Worker (BHW). The BHW is a volunteer who was trained under Popcom and assigned to the Social Welfare department. Some of them are depot-holders for contraceptives (pill and condom). Under devolution, the utilization of the BHW will be the local government's responsibility. FPMD's role could be to work with local governments to conduct strategic planning to:

- Determine how to utilize the BHWs in the FP program;
- Determine BHW training needs;
- Plan for training or refresher courses;
- Determine to which facility or department BHWs should be assigned.

II. BACKGROUND

A Management Development Plan was prepared by FPMD as the result of the Management Skills Needs Assessment conducted from August 26 to September 6, 1991 at the request of USAID/Manila. The Development Plan covers a period of eighteen months. The first activity was to develop and conduct two courses on "Management for Mid-Level Managers" for the Department of Health/Family Planning Services (DOH/FPS) staff at Central and Regional levels. The two courses were organized by the DOH/FPS, with funding from UNFPA to cover the local costs.

The course materials served as the basis for the development of a Filipino management course for mid-level managers.

The devolution to local government requires more in-depth management capabilities of the health personnel in the facilities at the provincial and municipal levels. Therefore, the development of a Filipino management course was timely and appropriate. The course material was tested in February 1993 when the course was conducted by the DOH/FPS training team.

III. PURPOSE

Technical assistance was provided to strengthen the management capabilities of the family planning program managers at all levels. The scope of work was as follows:

1. To develop indicators to monitor and evaluate the management of the family planning program.
2. To assist in the Experts Meeting on Developments in Contraceptive Technologies and Training.

IV. ACTIVITIES

A. Development of Indicators

A four-day workshop funded by USAID/Manila, to develop indicators as a tool for managers to use to improve family planning program management at all levels, was organized in Pangasinan by the DOH/FPS. The participants attending the workshop were selected from the Pangasinan province, two regional offices and the central office. The participants from the regional and central office had all participated in the mid-level management course. (See Annex I for the list of participants.)

During the workshop the objective of using indicators to monitor and evaluate the family planning program was explained. The participants were familiar with the concept of using indicators as a means of verifying implementation of an activity. The use of indicators as a monitoring tool for program management was new.

Pangasinan has been selected by USAID/Manila as a pilot area. The testing of the indicators is one of the activities initiated in this province. The indicators will be used by program managers to monitor and evaluate the progress of the family planning program. In using the indicators the program managers will also be able to assess the strengths and weaknesses of the program.

The group identified indicators for most of the activities performed in the currently existing health facilities, from the Barangay Health Station to the Central office, using the following framework:

ACTIVITY	INDICATOR	SOURCE OF DATA
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The indicators selected by the participants identify priority areas. At each level indicators have been identified, related to activities covering: the setting of targets, the service delivery system, training, supervision, management information, logistics and community participation.

The identification of activities is more specific in the health facilities where service delivery takes place. The role of the central office is also clarified, as its expected task is to provide information and overall guidelines. The accuracy of recording information through the FHSIS is important as this is a significant source of information. Regular feedback consisting of the compiled data from the FHSIS form with comments needs to be given to the health facilities.

Following is an example and explanation of the indicators needed to monitor an activity: Organizing courses for family planning staff does not necessarily improve the performance of the family planning worker. In order to measure the impact of the training, a needs assessment must be conducted to determine which course is suitable for that person. Also, the new skills learned should be practiced and equipment should be available. The re-entry plan developed by the staff member as part of the course requirements needs to be evaluated by the supervisor, and the records should show an increase in clients using the method(s) which have been taught during the course. Feedback should be given to the trainers by the supervisors of the trainees.

The indicators prepared by the FPMD Evaluation unit, as well as FPMD's *Family Planning Manager's Handbook*, were used as a model to familiarize the participants with the new concept. At the end of the workshop, the participants presented indicators for each level of the program, from the Barangay Health Station to the Central office. (See

Annex II for the indicators.) Through the experience of preparing the indicators, the participants also realized that accurate recording and use of the information system (FHSIS) is important for program management and not merely an administrative burden. Using the indicators, the family planning staff at each level will be able to monitor their own program and make adjustments in the implementation based on the information gathered when reviewing the elements of the indicators. The framework for the indicators was easy to use.

In the fall of 1993, the usefulness of the indicators for program monitoring will be evaluated, and after a positive evaluation the indicators will be introduced country-wide.

B. Meeting on "Developments in Contraceptive Technologies and Training Methodologies"

This meeting was the result of a collaborative effort among all the CAs involved in family planning training activities in the Philippines. The initiative for this meeting was taken by Development Associates and USAID/Manila's Office of Population, Health and Nutrition (OPHN).

The Experts Meeting was held from February 1 - 3, 1993, in Tagaytay. This meeting was organized primarily by the Philippines Department of Health (DOH), through its Office for Special Concerns, in collaboration with several USAID Cooperating Agencies (Development Associates, JHPIEGO, AVSC, MSH and FHI), and with the full support of the IMCCSDI, which served as Secretariat.

The meeting was inaugurated by the Secretary of Health, the Hon. Juan M. Flavier, M.D.. In his opening speech he applauded the initiative and underlined the importance of this collaboration. (See Annex III for program of the meeting.)

The discussions centered around the implications new developments in contraceptive technologies have on training methodologies, policies and legal standards. The recommendations made concerning the various issues will be compiled in a document to be prepared.

C. Meetings with USAID/Manila

The director of the OPHN held a meeting for all CAs and locally-funded organizations involved in family planning activities, to give them an update on the latest developments in the discussions with the Secretary of Health and on the role of A.I.D. in assisting the DOH in achieving its goals. The draft of the DOH policy, strategy, and implementation plan was distributed. The OPHN will finalize its plan as soon as the DOH policy is finalized.

FPMD's future involvement in the improvement of the management capabilities of the DOH staff and the Local Government will be more clear after the DOH plans are ready for implementation.

V. CONCLUSIONS/RECOMMENDATIONS

A. Impact Indicators

The development of the impact indicators, although mandated for the family planning program, also provided the opportunity to briefly touch on management issues in general. Most of the participants have responsibilities for other programs, such as Extended Program of Immunization (EPI), Acute Respiratory Infection (ARI), Maternal and Child Health (MCH), etc., under the umbrella program of Family Health. Understanding basic management principles can guide them in managing these other programs and will facilitate integration.

B. Future Activities in the Philippines

- For the next activity in the current Management Development Plan — the evaluation of the impact indicators — funds will be made available through a buy-in from USAID/Manila to FPMD. This activity should take place sometime in the fall of 1993.
- Future activities with the DOH/FPS depend on its next five-year plan for family planning activities. A draft of the 1993-1998 Government policies has been prepared and will soon be finalized.

One area in which FPMD could play an important role is the revitalization of the Barangay Health Worker (BHW). The BHW is a volunteer who was trained under Popcom and assigned to the Social Welfare department. Some of them are depot-holders for contraceptives (pill and condom). Under devolution, the utilization of the BHW will be the local government's responsibility. FPMD's role could be to work with local governments to conduct strategic planning to:

- Determine how to utilize the BHWs in the FP program;
- Determine BHW training needs;
- Plan for training or refresher courses;
- Determine to which facility or department BHWs should be assigned.

After returning to Boston, FPMD was informed by USAID/Manila that a PIO/T has been prepared for the already agreed upon evaluation in the fall of 1993, and also for activities which will build the management capabilities of family planning managers.

NOT FOR CIRCULATION

**ANNEX I:
List of Participants**

**WORKSHOP 26-29 JANUARY 1993
PANGASINAN**

NAME	DESIGNATION	PLACE OF ASSIGNMENT
Ms. Jessica R. Lim	DNS	WPDH
Ms. Estrella G. Frias	DNS	SCGH
Aida A. Ibay	DNS	UHG
Floredeliza Bernabe	PHN	IPHO
Josefina T. Velasco	DNS	BDH
Rosanna A. Domingo	PHN	SCHO
Estrella M. Paras	DNS	MDH
Myrna H. Mendoza	MS.-II	IPHO
Eleonor T. Ganda	DNS	EPDH
Ma. Victoria R. Oliva	MS.-III	FPS/DOH
Florencia G. Apale	MS.-III	FPS/DOH
Evelyn Felarca	MS.-IV	FP- NCR
Irene Castro	N-IV	RHO I
Aida Q. Mapili	MS-III	RHO I
Cecilia S. Dela Cruz	Clerk III	FPS/DOH

NOT FOR CIRCULATION

**ANNEX II:
Impact Indicators**

**INDICATORS FOR FP PROGRAM
MANAGEMENT**

Barangay Health Station level

ACTIVITIES	INDICATORS	SOURCE OF DATA
Increase number of new acceptors	No. of New Acceptors No. of Current Users Continuing Contraceptive supplies Equipment Other supplies	FHSIS,M-Sec.3 RIVs Memo receipts
Increase number of trained BHWs	No. of BHSs in community No. of BHWs No. of BHWs trained in FP No. of NAs referred by BHWs	List of BHSs List of BHWs/Profile of BHWs list of Trainees Reported client in notebook
Increase awareness of FP benefits in the community	No. of community assemblies conducted No. of mother classes conducted & no. of participants attended clinic	Record of attendance Record of attendance
Decrease no. of drop-outs	No. of drop-outs No. of supplies ordered No. of supplies received no. of mother classes conducted no. of defaulters follow-up	FHSIS/Ledger book/TCL RIVs Reports of H.E. classes Survey

ACTIVITIES	INDICATORS	SOURCE OF DATA
Increase no. of acceptors using modern methods	No. of acceptors using modern methods No. of acceptors using non-modern methods No. of Health personnel trained in modern methods Community beliefs related to FP No. of mother classes conducted No. of conferences conducted	FHSIS, M-sec. 3 List of Health personnel Survey through home-visits Record of attendance
Decrease no. of acceptors with complications	No. of users who developed complications No. of users who developed complications through improper aseptic techniques Availability of equipment and supplies	FHSIS, M-Sec. 3 Protocol Equipment and supplies checklist
Participate in training courses	No. of new acceptors No. of new activities	Supervisors report on re-entry plan activities
Receive regular supervision	No. of visits made by supervisor	Supervisors notes

INDICATORS FOR FP PROGRAM MANAGEMENT

Rural Health Unit Level

ACTIVITIES	INDICATORS	SOURCE OF DATA
Target setting using government formula	Establishment of annual targets for each service	Government formula District data
	Awareness of Government policy	Copy of Government policy
Monitoring of service performance	No. of monitoring visits	Workplan of Public Health Nurse (PHN)
	Checklist used	Report of PHN
	Cost per visit	Financial report
Providing supervision to BHS health personnel	No. of supervisory visits	Workplan of supervisor
	Checklist used	Report of supervisor
	Cost per visit	Financial report
Increase awareness of FP benefits in the community	No. of meetings organized	Monthly/quarterly record of meetings
	No. of people attended meetings/purok classes	

ACTIVITIES	INDICATORS	SOURCE OF DATA
Increase number of new acceptors	No. of current users No. of new acceptors No. of supplies ordered Availability of standard equipment No. of trained health personnel, by category, on comprehensive FP No. of BHSs in community	FHSIS Requisition and issue voucher Inventory list Personnel records List of BHSs
Decrease number of drop-outs	No. of current users No. of new acceptors receiving appropriate method No. of clients referred No. of follow-up visits No. of methods available No. of health personnel trained in FP No. of service outlets	FHSIS guidelines for counseling guidelines for referral guidelines for follow-up visits by method Requisition issue voucher Personnel records List of health facilities

INDICATORS FOR FP PROGRAM MANAGEMENT

District level

ACTIVITIES	INDICATORS	SOURCE OF DATA
Set targets for the district.	Awareness of national policy Establishment of annual targets for each service	Copy of national FP program Guidelines for target setting
Monitoring and Supervision of service performance	No. of monitoring/supervision visits Supervisory/monitoring tool used Cost per visit	Workplan of supervisor Report of supervisor Financial report
Supervision of newly trained health personnel (re-entry plan)	No. of contemplated activities, including NA/CU, accomplished	Re-entry plan of health personnel
Planning for Training of Health Personnel	No. of Health personnel trained in Basic Compre course No. of health personnel trained in IUD preceptor course No. of health personnel trained to use IEC materials No. of trainees who accomplished the re-entry requirements Cost per course	Personnel record Personnel record Personnel record Supervisors report Financial statements

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ACTIVITIES	INDICATORS	SOURCE OF DATA
Planning for distribution of commodities	No. of health facilities served	List of health facilities
	No. of commodities distributed	RIV, guidelines
	No. of monitoring visits	Monitoring guidelines
	Cost for distribution	Financial report
Increase CPR in the district	No. of new acceptors	FHSIS
	No. of current users	FHSIS
	No. of Married Women of Reproductive Age (MWRA).	Census
Increase the number of acceptors using modern methods	No. of acceptors using modern methods	FHSIS
	No. of acceptors using non-modern methods	FHSIS
	No. of health personnel trained in providing modern methods	Personnel records
	No. of health personnel trained in using IEC material for modern methods	Personnel records
	No. of posters, pamphlets, etc. in outlets	Distribution list of IEC materials
	No. of modern contraceptives in health facility	Stock ledger/RIV
	No. of service outlets equipped to provide modern contraceptive methods	Inventory list
	No. of clients referred to facilities providing modern methods	Clinic records/reports referral forms

INDICATORS FOR FP PROGRAM MANAGEMENT

Provincial level

ACTIVITIES	INDICATORS	SOURCE OF DATA
Increase awareness of health providers about the existence of a national FP policy	Copy of national policy available in all health facilities	Distribution list
Formulate plan for the FP program for the province, based on national plan	Targets and strategies established for each service	Workplan
	Plan available at district level	Distribution list
Planning for training of existing health personnel	No. of health personnel trained in FP (by category, by course)	List of personnel by category and training received
	No. of health personnel in need of training in FP	Needs assessment report
	No. of places available by type of training	Training schedule of Regional Training Center
	Cost of training	Budget line
	No. of newly employed midwives	Personnel record
Planning for training of additional midwives	No. of newly employed midwives in need of training	Assessment of technical skills in FP
	No. of preceptors available for on the job training	List of trained preceptors

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ACTIVITIES	INDICATORS	SOURCE OF DATA
Improve accessibility of health facilities	No. of facilities per population Average distance to health facility/client Average time spent in facility/client for: - first visit - re-supply - follow-up visit	list of facilities, census survey survey
Increase CPR in Pangasinan	Total no. of MWRA in Pangasinan % of MWRA using FP methods	Census FHSIS
Improve quality of service delivery to increase CPR	No. of trained FP providers No. of BHWs providing FP services No. of commodities received and distributed on time No. of outlets No. of new acceptors No. of current users No. of discontinuing clients No. of clients with complications/side reactions No. of clients referred % of clients expressing satisfaction with the service	Personnel record (list of trained staff) List of trained BHWs Stock ledger cards, inventory of supplies and equipment List of facilities FHSIS FP form same same FHSIS narrative reports clinic records/reports referral forms exit interview

INDICATORS FOR FP PROGRAM MANAGEMENT

Regional Level

ACTIVITIES	INDICATORS	SOURCE OF DATA
Formulate Regional plan for FP services based on national plan	Existence of operational plan for the region	Central office plan regional office staff
	Formula for calculating targets of each service	Formula developed by central office
Planning for FP training courses	Existence of yearly training plan specifying: - training objectives/course - time table - No. of courses available - No. of participants per course - Cost per course No. of copies made for training program	Regional training center Clinic data FHSIS, needs assessment Curricula developed and tested by central office training unit List of personnel given by IPHO Budget/international donor funds Distribution list
Implementation of training objectives on the practicum site	Objectives for practicum No. of trainees attending basic compre course No. of trained preceptors No. of selected training sites	Basic compre curriculum List of course participants List of preceptors List of health facilities for practicum training

ACTIVITIES	INDICATORS	SOURCE OF DATA
<p>Evaluation of training</p> <p>Increase knowledge of population about FP</p> <p>Planning for distribution of commodities</p>	<p>No. of field visits made by trainers</p> <p>No. of evaluation forms returned to the trainers</p> <p>No. of contemplated activities, including NA/CU, to be accomplished</p> <p>No. of contemplated activities actual accomplished</p> <p>% of population having knowledge of more than one contraceptive</p> <p>No. of people attending meetings organized by the FP department</p> <p>Existence of: - Distribution scheme (guidelines from Central Office) - Transport allocation list</p> <p>No. of outlets stocked with sufficient supplies according to guidelines</p> <p>No. of outlets with shortage of supplies</p> <p>No. of outlets fully equipped (according to standards)</p> <p>% of reports received timely and with adequate information</p>	<p>Trainers workplan</p> <p>Regional training centers</p> <p>Re-entry plan</p> <p>FHSIS, reports</p> <p>Survey, interviews</p> <p>Attendance sheet Calendar of events</p> <p>Received new scheme from Central Office Logistics Management LCMDS</p> <p>Transport department</p> <p>Outlet inventory list, report from provincial office</p> <p>same</p> <p>Report from Provincial office</p> <p>Logistics officer</p>

INDICATORS FOR FP PROGRAM MANAGEMENT

Central Office Level

ACTIVITIES	INDICATORS	SOURCE OF DATA	
Formulation and dissemination of FP program policy, goals and strategy	No. of consultative meetings with FP program managers	Minutes of meetings	
	Existence of national policy	National FP policy	
	No. of Regions who received the FP program	Distribution list	
Preparation and testing of new FP courses	No. of new curricula developed	Training Plan Report from Training Unit	
	No. of new courses tested	Report from Training Unit	
	No. of courses distributed to the regional training centers	Distribution list	
	No. of trainees participating in testing of new courses	List of participants	
	Existence of guidelines for follow-up of trainees	Regional training center	
	Improve service delivery	Existence of operational and financial plan for each service	Operational plans at all levels
		Existence of mechanism for monitoring service performance	FHSIS, reports
Existence of service delivery - Guidelines - Standards - protocols		Report of spot checks during field visits	
% of total health facilities providing FP service		List of health facilities FHSIS	

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ACTIVITIES	INDICATORS	SOURCE OF DATA
Provide the FP providers and the population with information about FP and its health benefits	<p>No. of IEC materials developed (posters, pamphlets, standardized messages, etc.)</p> <p>No. of IEC material distributed</p> <p>No. of modules developed for IEC training</p> <p>No. of trainers trained in using the modules</p> <p>No. of new FP methods tested and info disseminated to FP staff</p>	<p>IEC plan Report of IEC Unit</p> <p>Report of IEC unit</p> <p>Report of IEC unit</p> <p>List of participants, IEC training report</p> <p>Research reports, distribution list</p>
Improve the supervision system	<p>Existence of mechanism for monitoring of service performance</p> <p>- % of time spent to make supervisory visits</p> <p>- % of budget allocated for supervisory visits</p> <p>- % of health personnel receiving monthly supervisory visits</p>	<p>records, reports, FHSIS</p> <p>Workplan supervisor</p> <p>Finance dept., budget</p> <p>Interview, reports, questionnaire</p>
Improve adequacy of management information system	<p>Existence of mechanism to verify information received through the system</p> <p>% of total FHSIS forms received on time and completed according to guidelines</p>	<p>Surveys reports from UPPI</p> <p>Statistics office</p>

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ACTIVITIES	INDICATORS	SOURCE OF DATA
Monitoring of logistics	<p>Existence of mechanism to monitor commodities:</p> <ul style="list-style-type: none"> - Distribution plan at each distribution center - % of total health facilities ordering and receiving supplies timely and in adequate quantities - % of total health facilities who have received their standard equipment - % of total health facilities with regular shortages of supplies 	<p>Guidelines for monitoring</p> <p>Copy of distribution plan available at all levels</p> <p>Stock ledger, report on spot checks</p> <p>Inventory list of health facility, questionnaire</p> <p>Report of supervisor</p>
Coordinating with agencies involved in FP activities	<p>Existence of directory of FP providing agencies</p> <p>Monthly meetings with one or more agencies</p> <p>% of total FP budget provided by FP funding agencies</p> <p>Semi annual report to donor agencies</p>	<p>Central office, management Unit</p> <p>Minutes of meetings</p> <p>Finance office</p> <p>Distribution list of reports</p>
Preparation for evaluation	Existence of targets for each component of service performance	Operational plans, FHSIS forms, reports

LIST OF ACRONYMS

FHSIS	Family Health Services Information System
RIV	Requisition Issue Voucher
BHS	Barangay Health Station
BHW	Barangay Health Worker
TCL	Target Client List
H.E.	Health Education
PHN	Public Health Nurse
FP	Family Planning
NA/CU	New Acceptor/Continuing User
IEC	Information, Education, Communication
IPHO	Integrated Provincial Health Office
LCMDS	?
UPPI	University of the Philippines Population Institute



**EXPERTS MEETING
ON DEVELOPMENTS
IN CONTRACEPTIVE
TECHNOLOGIES
AND TRAINING
METHODOLOGIES**

**February 1-3, 1993
Taal Vista Hotel
Tagaytay City, Philippines**

Mr./Mrs.

This endeavor is a joint undertaking of the Department of Health (DOH) that primarily organized the affair through its Office for Special Concerns, and the collaboration of USAID Cooperating Agencies (Development Associates, JHPIEGO, AVSC, MSI and FHI), and the full support of the IMCCSDI that served as Secretariat.

STEERING COMMITTEE

Chairman:

Carmencita N. Reodica, M.D., M.P.H, CESO II
Asst. Secretary for Special Concerns, DOH

Members:

Virgilio R. Oblepias, M.D.
Director, Fertility Care Center
Mary Johnston Hospital

Rebecca M. Ramos, M.D.
Chief of Clinics
Jose Fabella Memorial Hospital

Rebecca B. Infantado, M.D., M.P.H.
Medical Officer VII
Office for Special Concerns, DOH

Corazon M. Raymundo, Ph.D.
Director
U.P.-Population Institute, U.P.

Jovencia B. Quintong, M.D.
Director III
Family Planning Service, DOH

Emily H. Maramba
Program Officer
Technical Secretariat/PI-PP, DOH

COORDINATORS:

Saha AmaraSingham, Ph.D.
DAI Associate

Ramon D. Eduarte, M.A.
DAI Consultant

ANNEX III:
**Program of Experts Meeting on
"Developments in Contraceptive Technologies
and Training Methodologies"
and List of Participants**

PROGRAM OF ACTIVITIES

March 1993

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Philippines

NOT FOR CIRCULATION

Day 1 February 1, Monday

A.M.

- 7:00 - Departure from Manila
9:00 - 10:00 Check-In
10:00 - 11:00 Registration/Reception
11:00 - 12:30 **OPENING CEREMONY**

Philippine National Anthem
Invocation

Virgilio R. Oblepins, M.D.
Director, Fertility Care Center

Welcome Address

Carmencita N. Reodica, M.D., MPH., CESO II
Assistant Secretary for Special Concerns, DOH

Introduction of Participants and Guests

Rebecca B. Infantado, M.D., M.P.H.
Medical Officer VII, OSC, DOH

Message

Thomas W. Stukel
Mission Director, USAID

Introduction of Keynote Speaker

Carmencita N. Reodica, M.D.

Keynote Address

Hon. Juan M. Flavies, M.D.
Secretary of Health

- 12:30 - 1:30 LUNCH BREAK

P.M.

- 1:30 - 1:45 **Orientation on the Conference**
Objectives, Schedule of Activities,
Mechanics and Related Administrative
and Technical Arrangements
Carmencita N. Reodica, M.D., M.P.H., CESO II

- 1:45 - 3:45 Topic : **CONTRACEPTIVE INNOVATIONS:
NEEDS & OPPORTUNITIES**

Panelists :

Philippines : *Jovencia B. Quintong, M.D.*

USA : *Gary Stewart, M.D.*

John Naponick, M.D.

Moderator : *Corazon M. Raymundo, Ph.D.*

Rapporteur : *Rebecca B. Infantado, M.D.*

- 4:00 - 5:00 Open Forum

EVENING

- 6:00 - 7:00 Cocktails

Day 2 February 2, Tuesday

A.M.

- 8:00 - 9:30 Topic : **REPRODUCTIVE HEALTH
TRAINING PROGRAM**

Panelists :

Philippines : *Virginia S. Orais, M.P.H.*

USA : *William Bertrand, Ph.D.*

Moderator : *Natividad L. Puertollano, M.D.*

Rapporteur : *Loreto C. G. Cabanos, M.D.*

- 9:30 - 10:30 Open Forum

- 10:30 - 11:30 Small Group Discussion

- 11:30 - 12:00 Presentation of Group Output

- 12:00 - 1:30 LUNCH BREAK

P.M.

- 1:30 - 3:00 Topic : **NEW DEVELOPMENTS IN
IUD TRAINING**

Panelists :

Philippines : *Emily S. Bernardo, M.D.*

USA : *Gary Bergthold, Ed.D.*

Moderator : *Asuncion G. Eduarte, C.P.H.*

Rapporteur : *Ruby F. Fernandez, M.D.*

- 3:00 - 4:00 Open Forum

- 4:00 - 5:30 Topic : **NEW DEVELOPMENTS IN
HORMONAL TRAINING**

Panelists

Philippines : *Rebecca M. Ramos, M.D.*

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USA : *Gary Stewart, M.D.*
 Moderator : *Mildred Pareja, M.D.*
 Rapporteur : *Bernardita B. Javier, M.D.*

5:30 - 6:30 Open Forum

Day 3
 February 3, Wednesday

A.M.

8:00 - 9:30 Topic : **NEW DEVELOPMENTS IN VSC TRAINING**

Panelists :
 Philippines : *Virgilio R. Oblepian, M.D.*
 USA : *John Naponick, M.D.*
 Moderator : *Nellie A. Antigua, M.D.*
 Rapporteur : *Gerardito F. Cruz, M.D.*

9:30 - 10:30 Open Forum

10:30 - 11:45 Topic : **NEW DEVELOPMENTS ON NFP**

Panelist
 Philippines : *Vicente J. Rosales, M.D.*
 USA : *Victoria Jennings, Ph.D.*
 Moderator : *Juliet dela Cruz, M.D.*
 Rapporteur : *Ma. Loida Y. Sevilla*

11:45 - 12:00 Open Forum

12:00 - 1:00 LUNCH BREAK

P.M.

1:00 - 2:00 Small Group Discussion

- Group I - IUD
- Group II - Hormonal
- Group III - VSC
- Group IV - NFP

2:00 - 3:00 Presentation of Group Output

3:00 - 5:00 **CLOSING**

Wrap-Up and Presentation of General Conclusion and Recommendations

Eduardo Roberto, Ph.D.
 Response and Closing Remarks
Emmanuel Voulgaropoulos, M.D.
Chief, Office of Population,

Health & Nutrition, USAID

5:00 CHECK-OUT

WORKSHOP OBJECTIVES

General:

To provide a forum for Experts and Policy Makers to discuss current issues and developments in Contraceptive Technologies and Training Methodologies as a guide for policy decisions

Specific:

1. Discuss the needs and opportunities of innovations in reproductive health training.
2. Examine current issues and developments affecting training contraceptive technologies, specifically, Intrauterine Device (IUD) Hormonal, Voluntary Surgical Contraception (VSC) and Natural Family Planning (NFP); cite implications for the Philippine FP Program.
3. Assess recent innovations, strategies and/or impact of the new reproductive health training methods on the reproductive health care service delivery.
4. Recommend appropriate measures for the improvement of current practices in the promotion of the reproductive health program.

PROGRAM OF ACTIVITIES

DEPARTMENT OF HEALTH
Manila

EXPERTS MEETING ON DEVELOPMENTS IN
CONTRACEPTIVE TECHNOLOGIES & TRAINING METHODOLOGIES
February 1-3, 1993
Taal Vista Hotel, Tagaytay City

PARTICIPANT'S DIRECTORY

NAME/DESIGNATION	AGENCY/ADDRESS
1. Antigua, Nellie A., M.D. Country Director	Association for Voluntary Surgical Contraception (AVSC) Organix Building Bel-Air, Makati, Metro Manila
2. Bernardo, Emily S., M.D. Chief	FP Comprehensive Center Jose Fabella Memorial Hospital Lope de Vega, Sta. Cruz, Manila
3. Cabanos., Loreto C.G., M.D. Project Manager	Safe Motherhood Project Department of Health San Lazaro Compound Rizal Ave., Sta. Cruz, Manila
4. Castillo, Teresita A., M.D. Medical Specialist II	Family Planning Service Department of Health San Lazaro Compound Rizal Ave., Sta. Cruz, Manila
5. Cruz, Gerardito F., M.D. Medical Director	Family Planning Organization of the Philippines (FPOP) No. 50 Dona Hemady Street New Manila, Quezon City
6. dela Cruz, Juliet R., M.D. Research Coordinator	U.P.-Philippine General Hospital Taft Avenue, Manila
7. Dowling, Esperanza A. Executive Director	Philippine Federation for Natural Family Planning Pasig, Metro Manila
8. Eduarte, Asuncion G. Deputy Director - HRD	Integrated Maternal Child Care Services and Development, Inc. (IMCCSD) No. 26 Tomas Benitez Street West Triangle, Quezon City

NOT FOR CIRCULATION

NAME/DESIGNATION	AGENCY/ADDRESS
9. Fernandez, Ruby F., M.D. Medical Officer VII	Family Planning Service Department of Health San Lazaro Compound Rizal Ave., Sta. Cruz, Manila
10. Infantado, Rebecca B., M.D., M.P.H. Medical Officer VII	Office for Special Concerns Department of Health San Lazaro Compound Rizal Ave., Sta. Cruz, Manila
11. Javier, Bernardita B., M.D. Chief of Professional Specialist	Rizal Medical Center Pasig, Metro Manila
12. Lu, Enriquito R., M.D. Training Coordinator	Fertility Care Center Mary Johnston Hospital Tondo, Manila
13. Maramba, Emily H. Program Officer	Philippine Family Planning Program Department of Health San Lazaro Compound Rizal Ave., Sta. Cruz, Manila
14. Oblepias, Virgilio R., M.D. Director	Fertility Care Center Mary Johnston Hospital Tondo, Manila
15. Orals, Virginia S. Director III	Health & Manpower Development Service Department of Health San Lazaro Compound Rizal Ave., Sta. Cruz, Manila
16. Puertollano, Natividad L., M.D. Professor	U.P. College of Medicine Pedro Gil, Manila
17. Pareja, Mildred, M.D. Consultant	U.P.-Philippine General Hospital Taft Ave., Manila
18. Quintong, Jovencia B., M.D. Director III	Family Planning Service Department of Health San Lazaro Compound Rizal Ave., Sta. Cruz, Manila

NAME/DESIGNATION	AGENCY/ADDRESS
19. Reodica, Carmencita N., MD, MPH, CESO II Asst. Secretary for Special Concerns	Office for Special Concerns Department of Health San Lazaro Compound Rizal Ave., Sta. Cruz, Manila
20. Ramos, Rebecca M., M.D. Chief of Clinics	Jose Fabella Memorial Hospital Lope de Vega, Sta. Cruz, Manila
21. Raymundo, Corazon M., Ph.D. Director	U.P.-Population Institute Diliman, Quezon City
22. Roberto, Eduardo, Ph.D. Professor	Asian Institute of Management Makati, Metro Manila
23. Sevilla, Ma. Loida Y. Program Officer	Philippine Family Planning Program Department of Health San Lazaro Compound Rizal Ave., Sta. Cruz, Manila
24. Vasquez, Ranilo L, M.D. Medical Training Specialist	Institute of Maternal and Child Health (IMCH) Banawe, Quezon City
25. Rosales, Vicente J.A., M.D. Executive Consultant	Boie-Takeda Chemicals Kings Court, Makati, Metro Manila

/jcr
3 February 1993
Tagaytay City, Philippines

**ANNEX IV:
Persons Contacted**

USAID/MANILA

Dr. E. Voulgaropoulos, Chief, Office of Population, Health & Nutrition
Ms. B. Eilene Oldwine, Population Officer

Department of Health/Family Planning Services

Dr. Carmencita N. Reodica, Asst. Secretary for Special Concerns, DOH
Dr. Jovencia B. Quintong, Director, FPS
Ms. Ruby R. Fernandez, Medical Officer, FPS

UNFPA

Mr. George Walmsley, Country Director

Margret Sanger Center

Ms. Cathy Solter, Resident Advisor

Asian Institute of Management

Dr. Eduardo Roberto, Ph.D.