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SEVENTH QUARTERLY REPORT  
HANDICAPPED SERVICES PROJECT  
ROMANIA



World Vision Romania

April 30, 1993

# **World Vision Handicapped Services Project**

## **Project Seventh Quarterly Report**

**January-March, 1993**

### **Section I - Introduction**

For over two years, WV has been running a program for improving the care and conditions of children in orphanages in Romania. The Handicapped Services Project (HSP) began as an extension of this work, providing appropriate services for handicapped children and adults in institutions for the handicapped and was based on a grant provided by USAID. The formal start date of the project was 13 August 1991, the date when WV Romania was officially notified of approval of HSP by WV International Office.

Shortly after the project began, it became evident that a deeper examination of areas of difficulty was necessary in order to design an appropriate response adapted to circumstances, and requiring flexibility, openness to innovation and creativity. On the whole the Romania Program represented a new challenge for WV, being its first program designed for a post-communist country in Eastern Europe. Taking the hint of the lessons learned since its start, the Handicapped Services Project sought to emphasize the developmentally sound strategic direction. By June, 1992, the revised Project Implementation Plan (PIP) for HSP had been finalized and approved by the WV Romania Director, the WV International Office and USAID. The revised PIP did not change the essential import of the original proposal, but built on what had been accomplished, and re-focused more clearly on the objectives.

The HSP overall goal for direct intervention programs component is to improve the resident's quality of life through: clinical and social programs which promote the residents' development to their maximum potential; re-integration of residents into their families where possible; improvement of the residents care and living conditions through staff training, site renovations, use of community and institutional resources and advocacy with appropriate authorities on residents' behalf. The academic component of the HSP focusing on curriculum development and social work students' practicum, was subcontracted to MSASS. Site selection was carried out following recommendations of the Secretariat of State for the Handicapped (SSH) and they are:

1. The Cămin Spital, Hirău, Iasi Județ (county), 403 residents, age range 3-93, mental and physical handicap. The project started here in June 1991 and the first phase was completed in December, 1992. Continuity will be ensured by a team of trained Romanians until the end of the project in May, 1994.
2. The Cămin Spital for Minors with Serious Mental Handicap, Băbeni, Vâlcea County, 210 children.
3. The Special School for children with Medium Handicap, Băbeni, Vâlcea County, 280 children.

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4. The Cămin Școală for children, Bistrița-Costești, Vâlcea County, 104 children.

In January, 1993, the program opened at the last three sites listed above. The Memorandum of Agreement was finalized and signed by the Directors of each institution, the Inspectorate for the Handicapped in Vâlcea and the Secretary State for the Handicapped. Associated with the Cămin Școală in Bistrița is a Școală Profesională with 700 boys with mild mental handicaps. The director requested that Social Work also be involved with this institution especially in regards to assistance with job placement for graduates who are adult orphans.

When the team arrived in the institutions the Directors of each site had already designated the institutional staff who would work as WV's partners in the project so that collaboration and training was able to begin from the first day. In addition, the Director of the Cămin Școală designated a room to be furnished as a Physical Therapy Room.

The following pages list, in logical framework format, the activities achieved during this present quarter with the next quarter's goals outlined as well.

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**Goal 1: TO DEVELOP SUSTAINABLE COMPREHENSIVE HEALTH, SOCIAL AND REHABILITATIVE SERVICES FOR THE INSTITUTIONALLY HANDICAPPED RESIDING IN THREE INSTITUTIONS FOR THE HANDICAPPED IN ROMANIA.**

End of project status indicator: Sustainable comprehensive health, social and rehabilitative services in three institutions for the handicapped in Romania

Outputs	Indicators	Cumulative to this Quarter	Quarter 7, Jan-Mar 1993	Next Quarter Goals
<p>Conduct assessment of handicapped residents to develop appropriate physical therapy services and interventions.</p>	<p>Written assessment will be completed on a minimum of 75 residents to develop appropriate therapy service interventions.</p>	<p>An epidemiology and needs assessment was carried out by the American Association of Physical Therapists in May, 1991.</p> <p><u>HIRLAU</u>: Several residents were identified by the physician at the Camin Spital as persons requiring physical therapy. Evaluation of 15 residents requiring physical therapy service were completed. Services were Initiated of services in all cases.</p> <p><u>VILCEA</u>: Informal assessment of the three institutions completed by Mihaela Oala, M.D. and Richard Frisbee, M.D. They identified a need for physical and occupational therapy services in each institution.</p>	<p><u>HIRLAU</u>: As of March, 1993, the addition of a physical therapist through an U.S. NGO, Operation Smile has increased the number of direct assessments able to be performed and the amount of direct therapy service which can be delivered.</p> <p><u>VILCEA</u>: With assistance of the two physician in the Camin Spital appropriate children were identified to receive therapy services. These children were selected as they appeared to have good potential for rapid improvement with therapy services. In each school for the handicapped, collaborative assessments with the medical gymnastic teachers and the WV physical therapists were completed and a case load was established for therapy services.</p>	<p>Continue to reassess the residents for involvement in to the physical therapy program as defined by reevaluation or new referral.</p>

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Outputs	Indicators	Cumulative to this Quarter	Quarter 7, Jan-Mar 1993	Next Quarter Goals
<p>Conduct assessment of dental and oral hygiene needs of the majority of residents at the institutions to develop appropriate services and interventions</p>	<p>Written assessment of dental status of the resident.</p>	<p><u>HIRLAU:</u> A dental status survey of 110 residents (children and adults) was completed by Bert Edelstein in Nov, 1991 and used as a basis for planning a dental care program. Two lectures were given to the Camin Spital staff on dental care. Suggestions for dental implementation were given.</p>	<p><u>HIRLAU:</u> After frequent attempts to identify dentists to work at the Camin Spital, a contact was established through the Metropolitan of the Romanian Orthodox church in Iasi. This dentist has stated she was willing to come one day/week to provide services. WV staff is working to establish a program with the director, to assist the dentist in an understanding of working with the handicapped and to assist the residents in learning to cooperate with the dentist.</p> <p><u>VILCEA:</u> Director at the Scoala Ajutatoare requested financial assistance for dental equipment as there is no dentist available to the residents. Inquiries are being made as to what assistance is available.</p>	<p><u>HIRLAU:</u></p> <ol style="list-style-type: none"> <li>1. Begin intervention program through the new dentist from Iasi region.</li> <li>2. Set up a program of introduction of the residents to the dentist and to help them cooperate with the dentist.</li> </ol> <p><u>VILCEA:</u> Follow up on ability to assist with dental care needs in all institutions.</p>
<p>Conduct assessment of social assistance workers at the three institutions to identify appropriate service and interventions relating to the care of the residents.</p>	<p>Written assessment of social assistance programs at three institutions.</p>	<p><u>HIRLAU:</u> A formalized assessment of the Camin Spital in Hirlau was completed by the Mandel School of Applied Social Sciences (MSASS) in spring of 1991. A plan for follow-up intervention was established at that time. Training program initiated in Hirlau for the assistant sociale and medical records clerk to meet the needs of the residents.</p> <p><u>VILCEA:</u> An informal assessment has identified that the assistant sociale either are not employed at the institution or have not received any formal training in any of the institutions evaluated.</p>	<p>Intensive training program continues in Hirlau and was begun in the three institutions in Vilcea.</p> <p><u>VILCEA:</u> The Scoala Professional was interested in having 3 persons who are presently employed as educators, trained in Social Work in hopes that additional positions would be secured. Job placement for graduates is a focus at this time at the Professional school.</p>	<ol style="list-style-type: none"> <li>1. Finalize training program for assistant sociale in all sites.</li> <li>2. Supervise appropriate case management skills and provide further instruction in more specialized areas of social work as appropriate.</li> </ol>

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Outputs	Indicators	Cumulative to this Quarter	Quarter 7, Jan-Mar 1993	Next Quarter Goals
<p>Provide direct allied health professional services to selected residents following assessment of need.</p>	<p>800 persons in 3 institutions will receive health, social and rehabilitation services through project professionals or trained Romanians.</p>	<p>Programs have been designed in the areas of living skills, physical therapy, social work and occupational therapy. Up to 200 residents received direct or indirect intervention activities which are carried out in the Therapy room, the residents' bedrooms and clubs rooms.</p>	<p><u>HIRLAU:</u> At present 60 persons are receiving direct services through the rehabilitation team. Every three months the residents involved in the program are reassessed for progress and on going involvement in the program. New residents are added to the caseload as space becomes available. 15 number of residents were discharged from service and 10 new residents were added.</p> <p><u>VILCEA:</u> Approximately, 75 of residents received direct treatment at the Camin Spital in Babeni, 30 in the Scoala Ajutatoare in Babeni and 50 in the Camin Scoala in Costesti-Bistrita.</p>	<p>Continue to provide direct services through Romanian trained partners and OpSmile therapists in Hirlau and WV staff and training partners in Vilcea.</p>
<p>Support the provision of personal care that maximizes comfort and safety, sustains dignity and encourages residents' potential for self care and self determination.</p>	<p>Ongoing living skills program to a minimum of 75 residents.</p>	<p>Living skills program has been established in the Hirlau which focuses on self care, education, life skills and recreational activities. Completion of selected portions of the Irabeena Assessment Scale by 25 persons. Occupational therapy established a self feeding group with 5 children</p>	<p><u>HIRLAU:</u> Self care program continues with 21 residents. Good progress is being made. New programs in sewing and money management have been set up through the living skills team. Self feeding intervention continues through OT.</p> <p><u>VILCEA:</u> Occupational therapy started a program in self care with 20 children between the ages of 5-13 years.</p>	<p>Continue self care program in all institutions and incorporate more residents as improvement is seen.</p> <p><u>VILCEA:</u> Evaluate the role of WV team in self feeding at the Camin Spital.</p>

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Outputs	Indicators	Cumulative to this Quarter	Quarter 7, Jan-Mar 1993	Next Quarter Goals
<p>Encourage and support residents to develop their life skills and means of personal expression to their full potential by facilitating recreational activities organized and where possible run in conjunction with interested institution staff, community residents and institutional residents.</p>	<p>Organized recreational activities within the institution on a regular basis for a minimum of 100 residents.</p>	<p><u>HIRLAU:</u> Fully equipped therapy room has been established and is in use daily by Physical and Occupational therapy. Financial assistance with renovation of the living areas resulted in establishment of 6 club rooms for recreational activities. A video system was installed which links up with all club rooms. Recreational activities initiated and carried out by World Vision staff for the first 15 months of the project were handed over to the spital staff after instruction on ways of managing residents' behavior. Receipt of additional local currency grant monies for building a multipurpose/therapy hall for residents. As able the multi-disciplinary team will supervise recreational activities once a week in the club rooms. Continued participation by staff in Disco night which continues to encourage appropriate social skills and provide exercise as well as recreation.</p>	<p><u>HIRLAU:</u> Recreational activities continue as the Romanian partners have time within their specific disciplines. For example, occupational therapy periodically has a games group which incorporates both residents who need fine motor coordination and perceptual motor activities with residents who don't and PT has started an older woman's exercise group. Continued participation by the team in "Disco Night". Architectural plans completed and building permits obtained for the multipurpose/therapy hall.</p> <p><u>VILCEA:</u> The Director of the Camin Spital identified a room to furnish as a Physical Therapy Room. Initial delivery of equipment was received. Renovation of the room is in the planning stages. To date no recreational activities have been initiated through WV. Some members of the team have participated in activities organized by the Relief Fund for Romania, an English NGO at the Camin Spital.</p>	<p><u>HIRLAU:</u></p> <ol style="list-style-type: none"> <li>1. Continue to encourage the spital staff in their role in recreational activities.</li> <li>2. Begin construction of the multipurpose hall for recreational and therapeutic activities.</li> </ol> <p><u>VILCEA:</u></p> <ol style="list-style-type: none"> <li>1. Renovate and open the physical therapy room for full operation.</li> <li>2. Take a group of residents on at least one outing out side of the spital as the weather improves.</li> <li>3. Work with the Relief Fund to improve the outside area for recreational activities in good weather.</li> </ol>

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Outputs	Indicators	Cumulative to this Quarter	Quarter 7, Jan-Mar 1993	Next Quarter Goals
<p>Support and facilitate relationships between residents and their families where possible, by promoting the return of residents to their families and/or by supporting families relinquishing members to care.</p>	<p>At least 300 family contacts in order to increase participation in individualized resident plans.</p>	<p><u>HIRLAU</u>: Computerized administrative data base system was established with instruction to the records clerk and assistant sociale to facilitate better tracking on resident and family needs. Contact has been made in person or by telephone or mail through the social work department with 75 families. Discussions with the families are aimed at facilitating increased participation towards individualized planning for the handicapped resident. Establishment of regular involvement of social work with admissions and discharges.</p>	<p>Ongoing communication with families and alternative resources to better develop individualized programs for the handicapped residents in all sites.</p> <p><u>HIRLAU</u>: Social Work students from the University of Iasi began coming to the Camin Spital for practicum placement. Supervised by Kenneth Placke and Margaret Whilesmith, they will be assisting with the of establishing individualized programs for the residents.</p>	<ol style="list-style-type: none"> <li>1. Continued attempts to contact the residents families and support the family involvement in individualized plans.</li> <li>2. Set up block field work practicums for the summer to assist with training of students and to progress the social work programs within the institutions.</li> </ol>

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**Goal 2: AFFIRM AND DEVELOP THE SKILLS AND POSITIVE ATTITUDES OF MANAGEMENT, MEDICAL AND DIRECT CARE STAFF WORKING IN THE INSTITUTIONS, BY PROVIDING FORMAL AND INFORMAL EDUCATIONAL OPPORTUNITIES FOR THESE PERSONNEL.**

End of project status indicator: Completion of formal training program with a minimum of 10 Romanian partners in a variety of allied health disciplines.

Outputs	Indicators	Cumulative to this Quarter	Quarter 7, Jan-Mar 1993	Next Quarter Goals
<p>In collaboration with Romanian team members, identify knowledge, attitude and practice gaps, and facilitate discussion and educational activities that will address perceived deficiencies.</p>	<p>Written training curriculum, lectures and manual translated into Romanian for each discipline tailored to assessed needs of each of the institutions.            Library resources to assist in their professional development.            MSASS to work through 6 universities in Romania to provide guidance in curriculum development in social work.</p>	<p><u>HIRLAU:</u> Completion of the first three months of intensive training to six training partners. Training included both formal general lectures with entire team and discipline specific lectures as well as practicum. Since the beginning of the project, formal and informal instruction has been given to the Camin Spital staff on such areas as case conferencing, behavior modification, care of pressure areas, and self care including dental care.</p>	<p><u>HIRLAU:</u> As a part of the training program the expatriates in OT, PT, and SW are returning one week per month to assist the Romanian partners for re-evaluation and program planning with the residents and for in-services on new skills. Living Skills nurse continues to be present in the Camin Spital as clinical advisor.</p> <p><u>VILCEA:</u> After an initial period of assessment, the needs at the Camin Spital and two schools were identified and a training program was started in February to meet the needs of the staff.</p> <p><u>MSASS:</u> Social Work Field Work Practicum took place during the month of January in Cleveland. 17 participants, both professors and students attended from 6 universities.</p>	<p><u>HIRLAU:</u> 1. Finalize OT training at this time as expat OT will be leaving without a replacement present.</p> <p>2. Continued input from nursing, PT and SW in training.</p> <p><u>VILCEA:</u> 1. Ongoing training with identified training partners</p> <p>2. Beginning of assessment for a training program in special education when an English special educator arrives May, 1993.</p> <p><u>MSASS:</u> Social Work seminar in Oradea and Iasi for social work students and professors from universities in Romania.</p>

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Outputs	Indicators	Cumulative to this Quarter	Quarter 7, Jan-Mar 1993	Next Quarter Goals
<p>Provide a multi-disciplinary resource team of expatriates to provide role modelling and workshops in each of the institutions.</p>	<p>Minimum of 7 expatriates within a variety of allied health services to form a multi-disciplinary team.</p>	<p><u>HIRLAU:</u> Over the course of the project, 5 expatriate professionals in areas of social work, living skills, occupational therapy and physical therapy have been involved in working side by side with the Camin Spital staff and in developing programs of formal and informal instruction to the Camin Spital staff.</p>	<p><u>HIRLAU:</u> One expat, a nurse, is remaining at the Camin Spital as a clinical advisor during the transitional time. PT, OT, and SW continue to consult one time per month.</p> <p><u>VILCEA:</u> Two Australian PTs were added to the team upon moving to Vilcea. Recruiting continues for a speech therapist, and a psychologist and replacement social worker and OT (when their contracts end.) A special educator will be added to the team in May, 1992.</p>	<p><u>HIRLAU:</u> Continued input by nursing, PT and SW.</p> <p><u>VILCEA:</u> 1. Additional expatriate special educator will join the team. 2. Continue recruitment for Speech Therapist, psychologist, social worker and, OT.</p>
<p>Where possible, facilitate the attendance of Romanian team members at conferences, short courses and workshops relevant to their work locally.</p>	<p>Attendance by each Romanian team member at one conference or workshop.</p>	<p>Due to lack of availability of short courses or seminars within the specialty disciplines the only conference that the Romanian staff from WV was able to participate in was the NGO Forum. All other course work has been through the training by the expatriates at the institutions.</p>	<p>Social Work training partners have received approval from MSASS to attend the Social Work conference June 7-9 in Oradea. Although basically for University students and professors, those of the team receiving training through the WV expat social worker (both in Hirlau and Vilcea) were accepted to attend.</p> <p><u>HIRLAU:</u> Opportunities of lectures offered by Operation Smile physical therapist to the Romanian staff have been as important adjunct to training.</p>	<p>1. Attendance by social work partners at the MSASS social work seminar in June. 2. Continued informal lecturing within each institution by expat training partners. 3. Continued search for appropriate seminar or conferences for Romanian partners.</p>

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Outputs	Indicators	Cumulative to this Quarter	Quarter 7, Jan-Mar 1993	Next Quarter Goals
<p>Advocate for in-service training in disability treatment/management for medical and allied health professional staff.</p>	<p>Formalized training program with in-service lectures in allied health care disciplines in each institution.</p>	<p>3 month formalized training for the Romanian training partners was completed during December. This training was preceded by in-service training on various issues with medical, nursing, and caretaking staff at the Camin Spital in Hirtau.</p>	<p><u>HIRLAU:</u> Formalized training program has completed last quarter. Additional in-servicing to training partners progressed during monthly visits by expatriate staff. Operation Smile therapists gave lectures to training partners as the need arose. A lecture was given on Back Care and Prevention of Back Injuries to infirmiere staff at the Camin Spital.</p> <p><u>VILCEA:</u> Formal training started in February with staff identified by the directors of each institution. Lecture series begun in PT, OT, and SW.</p>	<p>Continued liaison with directors of each institution to identify needs for in-servicing for institution staff.</p> <p><u>HIRLAU:</u> Training planned for the next 3 months includes self esteem groups for the staff of the Camin Staff.</p>

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**Goal 3: WORK WITH COMMUNITY GROUPS TO INCREASE THEIR AWARENESS AND INVOLVEMENT IN THE CARE OF INSTITUTION RESIDENTS.**

End of project status indicator: Direct community contact and programs within each institution.

Outputs	Indicators	Cumulative to this Quarter	Quarter 7, Jan-Mar 1993	Next Quarter Goals
Identify and collaborate with Church and community leaders in each of the project locations to interest them and/or their groups' membership in outreach activities involving institution residents.	Involvement of a minimum of one community or church group within each institution.	Good contacts have been made through the local Romanian Red Cross. Joint activities at holiday times have taken place. Sporadic contact with the Romanian Orthodox church with a priest coming to perform services on occasion, e.g. during the Christmas season.	<u>HIRLAU</u> : For Martisor holiday the Romanian Red cross provided Martisor pins which were distributed by WV staff to residents along with GIK of individual shampoos from WV. All residents were excited about the gifts.  <u>VILCEA</u> : Evaluation of what the community resources are and how they will be able to fit into the needs of the children in the institutions in which WV is involved.	<u>HIRLAU</u> : Invitation to Romanian Orthodox priest to give service to the spital residents in Hirlau.  <u>VILCEA</u> : Contact at least one community group or church about involvement within the Camin Spital in Babeni.
Initiate where possible community education programs.	Conduct at least one community education program in each community.		Operation Smile presented two lectures to the Physical Therapy Association in Iasi on Back Evaluation and McKenzie exercise program; and Shoulder Evaluation and Impingement Syndrome.	Lecture to the Physical Therapy School regarding Foot Evaluation and Bracing.
Wherever possible, involve residents in the life of the community in which they reside.	Involvement by residents in at least two community activities.	Activities have been encouraged which allow residents more freedom in the community. These include taking the residents to the local soccer field to play with boys from the community and encouraging life skills that enable the residents to go into town and purchase goods at the stores or go to the movies.	Continued instruction in life skills and appropriate behavior that will permit easier acceptance in the community.	Organize an outing into the community as the weather improves.

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Outputs	Indicators	Cumulative to this Quarter	Quarter 7, Jan-Mar 1993	Next Quarter Goals
Identify and collaborate with other NGOs extending services to the same institutions.	Ongoing regular meetings with NGOs involved in each institution.	Good communication maintained over the life of the project with 4 other NGO's at the Camin Spital Hirlau. Previously this was done through NGO meetings. Presently, since the Dutch Red Cross is the only NGO remaining on a regular basis and the others send representatives periodically, contact is on an informal, as needed basis.	<u>HIRLAU</u> : Informal communication with Dutch Red Cross.  <u>VILCEA</u> : The Relief Fund of Romania (RF), an English NGO at the Camin Spital, is the only NGO in any of the institutions in which WV is involved. Twice a month meetings are held with the head of the RF team. Total team meetings will be held as needed.	Ongoing communication with other NGOs as appropriated within each institutional setting.

**Goal 4: PLAN, ORGANIZE, CONTROL AND EVALUATE ALL ASPECTS OF THE HANDICAPPED SERVICES PROJECT, ENSURING THAT A SUSTAINABLE PROGRAM IS IN PLACE IN THREE INSTITUTIONS BY MAY 1994.**

**End of project status indicator: Mid term and final evaluation completed of the project focusing on the sustainability of the project in each institution.**

Outputs	Indicators	Cumulative to this Quarter	Quarter 7, Jan-Mar 1993	Next Quarter Goals
Continuously monitor and evaluate program activities, taking corrective action wherever necessary to ensure excellence in service delivery is maintained.	Every three month evaluation of training program and making modifications as necessary.	Re-evaluation of the initial grant resulted in the submission of a revised implementation plan in May, 1992. Initial evaluation of the training program for the Camin Spital in Hirlau was completed in December, 1992.	<u>HIRLAU</u> : A 6 month evaluation of the training program was done at the end of March. Written reports will be done during the month of April.	1. Re-evaluation of training programs at 9 months for Hirlau and at 3 months for Vilcea.  2. Project midterm evaluation in April, 1993.

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Outputs	Indicators	Cumulative to this Quarter	Quarter 7, Jan-Mar 1993	Next Quarter Goals
Ensure the budget allocation at each site is kept within predetermined limits.	Monthly variance reports completed reporting on expenses compared to budget.	Monthly budget variance reports are submitted on a monthly basis to the Department of Finance by the 10th of the month. To date, the budget is dramatically underspent.	Continued monitoring of budget and restrictions of the grant on an ongoing basis.	Continued identification of budget variances and review of fiscal management.
Advocate with authorities for the adequate and appropriate mix of staff in the institutions.	Regular meetings with the institutional directors and the inspectorate.	Weekly meetings are held with the Director of the Camin Spital which include review the programs and discussion of staffing issues. Monthly meetings are held with the Inspectorate for the Handicapped for the Judet. Advocacy for incorporation of partners trained in rehabilitation skills to be incorporated into the Camin Spital is being pursued at all levels.	<p><u>HIRLAU:</u> Director of the Camin Spital has taken over more responsibilities for the members of the rehabilitation team as "her employees". She verbalizes the hope that they will continue after May, 1994.</p> <p><u>VILCEA:</u> An additional training partner in PT and SW are being paid by WV through the Camin Spital in hopes that the institution, Inspectorate and Ministry will see the need to increase the staffing levels in these areas because of improvement in the residents.</p>	<p>Continue with regular communication with directors, inspectors and the SSH.</p> <p><u>HIRLAU:</u> Complete handover of rehabilitation team to Camin Spital with WV only resourcing the team</p>

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**SECTION III - PROJECT PROBLEMS AND CONCERNS**

1. **Difficulty to complete the team. At present we continue to work diligently on finding a speech therapist and a psychologist. As our occupational therapist and social worker will end their contracts in May and September, respectively, we are actively recruiting replacements for these two positions.**
2. **Social Work experiencing difficulty with the Romanian system in finding job placements for adult orphans who have graduated from the Professional School in Costesti-Bistrita. At present, there are few provisions made for adult orphans or are there any NGOs working with this population. Attempts are being made with large industrial, agricultural industries and private industries to find jobs for these boys.**
3. **Changes in the personnel at the Secretariat of State for the Handicapped caused us to again work hard to build new relationships within the ministry.**
4. **Miscommunications between the Faculty of Social Sciences in Bucharest and MSASS regarding Field Work Seminar in January resulted in some misunderstandings. Steps are being taken by WV Romania Director, HSP Project Manager and others to resolve this problem.**

APPENDIX 1  
SEVENTH PERIOD FINANCIAL SUMMARY

WORLD VISION RELIEF & DEVELOPMENT, INC.  
 GRANT NAME: ROMANIA PVO HUMANITARIAN/ HANDICAPPED SERVICES  
 GRANT NUMBER: EUR-0032-A-00-1030-00  
 GRANT PERIOD: MAY 24, 1991 - MAY 31, 1994

PIPELINE ANALYSIS THROUGH MARCH 31, 1993

	REVISED GRANT BUDGET	TOTAL EXPENDITURES	REMAINING FUNDS
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Personnel Costs	355,095	90,289	264,806
Travel	19,787	8,569	11,218
Supplies	0	0	0
Consultants	269,720	39,575	230,145
Workshops/ Seminars	0	0	0
Other Direct Costs	13,065	3,208	9,857
Evaluation	9,000	0	9,000
Total Direct Costs	----- 666,667	----- 141,641	----- 525,026
Indirect Costs	133,333	28,328	105,005
Total Costs	----- 800,000	----- 169,969	----- 630,031
Total Cash Match	452,196	143,797	308,399
Donated Commodities	450,000	0	450,000
Indirect Costs	76,119	18,875	57,244
Total Matching Contribution	----- 978,315	----- 162,672	----- 815,643
Total Grant	----- 1,778,315 =====	----- 332,641 =====	----- 1,445,674 =====