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UNCLASSIFIED

UNITED STATES INTERNATIONAL DEVELOPMENT COOPERATION AGENCY
AGENCY FOR INTERNATIONAL DEVELOPMENT
Washington, D. C. 20523

LAC REGIONAL

PROJECT PAPER

HUMAN RIGHTS INITIATIVES

AID/LAC/P-754

PROJECT NUMBER: 598-0591

UNCLASSIFIED

PROJECT DATA SHEET

1. TRANSACTION CODE

A = Add
 C = Change
 D = Delete

Amendment Number

DOCUMENT CODE

3

2. COUNTRY/ENTITY

LAC Regional

3. PROJECT NUMBER

598-0591

4. BUREAU/OFFICE

LAC/DI

5. PROJECT TITLE (maximum 40 characters)

Human Rights Initiatives

6. PROJECT ASSISTANCE COMPLETION DATE (PACD)

MM DD YY
 06 30 97

7. ESTIMATED DATE OF OBLIGATION

(Under 'B', below, enter 1, 2, 3, or 4)

A. Initial FY 78

B. Quarter 2

C. Final FY 96

B. COSTS (\$000 OR EQUIVALENT \$1 =)

A. FUNDING SOURCE	FIRST FY 78			LIFE OF PROJECT		
	B. FX	C. L/C	D. TOTAL	E. FX	F. L/C	G. TOTAL
AID Appropriated Total	900		900	30,414		30,414
(Grant)	(900)	()	(900)	(30,414)	()	(30,414)
(Loan)	()	()	()	()	()	()
Other 1.						
U.S. 2.						
Host Country						
Other Donor(s)						
TOTALS	900	0	900	30,414	0	30,414

9. SCHEDULE OF AID FUNDING (\$000)

A. APPROPRIATION	B. PRIMARY PURPOSE CODE	C. PRIMARY TECH CODE		D. OBLIGATION TO DATE		E. AMOUNT APPROVED THIS ACTION		F. LIFE OF PROJECT	
		1 Grant	2 Loan	1. Grant	2. Loan	1. Grant	2. Loan	1. Grant	2. Loan
(1) ESF				4,333		10,285	0	14,808	
(2) PSEE				14,991		0	0	15,596	
(3)									
(4)									
TOTALS				19,324	0	10,285	0	30,414	0

10. SECONDARY TECHNICAL CODES (maximum 6 codes of 3 positions each)

11. SECONDARY PURPOSE CODES

12. SPECIAL CONCERNS CODES (maximum 7 codes of 4 positions each)

A. Code

B. Amount

13. PROJECT PURPOSE (maximum 480 characters)

The purpose of this project is to support selected regional initiatives aimed at expanding political rights and civil liberties throughout Latin America and the Caribbean. Specific activities include human rights training, elections assistance, and

14. SCHEDULED EVALUATIONS

Interim MM YY MM YY Final MM YY

15. SOURCE/ORIGIN OF GOODS AND SERVICES

000 941 Local Other (specify)

16. AMENDMENTS/NATURE OF CHANGE PROPOSED (This is page 1 of a 1 page PP Amendment.)

The PP is to provide funding for a five-year follow-on activity by the Inter-American Institute of Human Rights (IIDH) and its Center for Electoral Promotion and Assistance (CAPEL).

17. APPROVED BY	Signature	Date Signed	18. DATE DOCUMENT RECEIVED IN AID/W, OR FOR AID/W DOCUMENTS, DATE OF DISTRIBUTION
	Title		
	(see authorization)	MM DD YY	MM DD YY
	AA/LAC		

a

PROJECT AUTHORIZATION

Name of Country: LAC Regional

Name of Project: Human Rights Initiatives:
Inter-American Institute
of Human Rights

Number of Project: 598-0591
(Sub-project 598-0591.IIDH)

1. Pursuant to Section 531 of the Foreign Assistance Act of 1961, as amended, I hereby authorize the Human Rights Initiatives: Inter-American Institute of Human Rights Project for the Latin America and the Caribbean Region involving planned obligations of not to exceed \$10,284,670 in grant funds over a five year period from the date of authorization, subject to the availability of funds in accordance with the A.I.D. OYB process, to help in financing the foreign exchange and local currency costs for the project. The planned life of the project is five years from the date of initial obligation.

2. The purpose of the project is to strengthen knowledge and awareness of human rights issues in Latin America. It also supports the improvement of citizen's rights through non-partisan technical assistance to develop electoral institutions and democratic processes throughout the hemisphere. Project activities include technical assistance, training, research, publication of newsletters, election reporting, providing secretariat services to the Electoral Tribunals and specialized conferences.

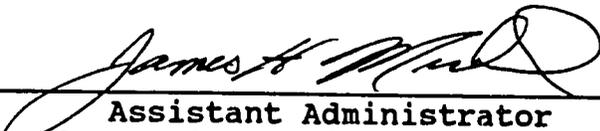
3. The Agreement(s) which may be negotiated and executed by the officer to whom such authority is delegated in accordance with A.I.D. regulations and Delegations of Authority shall be subject to the following essential terms and covenants and major conditions as A.I.D. may deem appropriate.

a. Source and Origin of Commodities, Nationality of Services: Except as provided in Subsection b. below, commodities financed by A.I.D. under the project shall have as their source and origin the United States, except as A.I.D. may otherwise agree in writing. Except as provided in Subsection b. below and except for ocean shipping, the suppliers of commodities or services shall have the United States as their place of nationality, except as A.I.D. may otherwise agree in writing. Local procurement, in accordance with the Agency's Buy America policies, is permitted.

b

Ocean shipping financed by A.I.D. under the project shall, except as A.I.D. may otherwise agree in writing, be financed only on flag vessels of the United States.

b. Waiver: Pursuant to Handbook 1, Supplement B, Sections 5B4(c)(2) and 5D10(c), I hereby approve a source, origin and nationality waiver from A.I.D. Geographic Code 000 to the Latin American and Caribbean countries included in A.I.D. Geographic Code 941 and Costa Rica to permit the procurement of goods and services not to exceed \$5 million.



Assistant Administrator
Bureau for Latin America and the Caribbean
9/15/92

Date

**INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST 1992 - 1996**

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**THE INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST 1992-1996**

SUMMARY OF GRANT

The Inter-American Institute of Human Rights seeks a five year grant from the Agency for International Development (A.I.D.) in order to strengthen knowledge and awareness of human rights issues in Latin America. The following projects are proposed:

BACKGROUND:

In 1980 as Latin America was plagued by military dictatorships and renowned for gross violations of human rights, a group of international experts, combined with the support of the Inter-American Court of Human Rights and the Government of Costa Rica, created the Inter-American Institute of Human Rights. During the past ten years, the Institute has gained respect from nearly all sectors for its visionary programs to promote human rights, democratic pluralism and the rule of law; and has become a point of reference among the different groups involved in human rights and related fields.

Unlike the earlier grants from A.I.D which gave separate support to the Institute and CAPEL, this proposal reflects the new organization of the Institute, implemented four years ago, to incorporate electoral activities in its broader program and to solicit funds as a unified institution.

The summary below reflects the Institute's work plan for the next five years and builds upon the current strengths of the Institute and CAPEL. It also seeks to sustain the momentum thus far achieved in the programs which have moved the issue of human rights education to the forefront of regional needs to consolidate democratic gains. In addition, this work plan also suggests new opportunities to expand the existing networks in the area of political development, human rights education and wider outreach to new constituencies in the region.

I. EDUCATIONAL AND TRAINING ACTIVITIES:

A. The Interdisciplinary Human Rights Course:

Education provides the foundation for the Institute's work. Perhaps the most important of the educational activities

carried out by the Institute is the Interdisciplinary Human Rights Course. The Course is an on-going activity initiated in 1983 which features a mixed methodology program that combines lectures, working groups, workshops and study questions in order to analyze the theme of human rights in terms of its characteristics, its content, its evolution and the factors which determine its application.

The course's unique structure is enhanced by strict enrollment guidelines which guarantee a cross-section of 120 pupils from all sectors from throughout the hemisphere, the United States, Canada and Europe.

A brief review of the course illustrates the important results achieved: more than one thousand alumni who provide a permanent source of contacts, widespread dissemination of the concept that academic work is both relevant and valuable in the promotion of human rights, a demonstration of the importance of creating an inter-American dialogue and a continuing contribution to the prestige of the Institute.

B. Target Groups:

Since there are many sectors with a demonstrated need for which the Institute can not offer permanent programs, the Institute has often developed special one-time target group courses. Target group courses comprise a form of institutional outreach to specific communities or professions to analyze the relationship of human rights within distinct professional environments. Past courses have been offered to members of the media, judges and magistrates, public prosecutors and defenders and members of security forces. In the coming five years the Institute would seek to provide such courses to the legal profession, newly elected political leaders, municipal and non-governmental organizations, labor unions and community associations and cooperatives.

C. Caribbean Project:

The Institute proposes broader outreach to nations of the Caribbean through support of a conference that would use the Institute's knowledge about human rights education and training in the English speaking countries of the region. The Institute also proposes an annual seminar for Caribbean target groups which would offer more practical instruction on the application of international law and the inter-American system to protect human rights. Additionally, the Institute seeks to establish a team of experts which would provide technical and non-technical assistance to both governmental and non-governmental organizations working to protect human rights in the Caribbean.

D. Production of Educational Materials:

The Institute proposes the development of an audiovisual unit which would provide assistance to on-going Institute projects and special events. The unit would also be used to produce didactic materials for civic education programs and training activities.

II. KNOWLEDGE CREATION AND OUTREACH:

A. Knowledge Creation:

The specialized research undertaken by the Institute serves two principal functions: 1) it provides scholars with primary sources of information about human rights issues; 2) it reinforces Institute programs with a solid base of up-to-date knowledge about current practices and specific changes in the field. The Institute proposes two principal studies:

Indigenous Populations:

Four hundred indigenous groups comprising an estimated population of 41 million people inhabit Latin America. Within these populations 409 languages and dialects are spoken. Despite the reality of multi-ethnicity, most Latin American countries still deny indigenous populations the right to basic constitutional guarantees and state services. As a follow-up to previous studies, the Institute proposes an "active research project" that will develop a comprehensive analysis of such topics as the social organization and location of indigenous communities, languages spoken, social and economic indicators, and national constitutional and civil guarantees provided to Latin America's indigenous population.

Repatriation of Refugees and Displaced Persons:

Although many regional conflicts have come to an end, the human toll of civil war in Central and South America remains critical. In addition to the deaths of thousands of civilians, the human rights of millions of people have been gravely affected as a result of forced migration from homes and countries. In order to contribute to the world-wide effort to address their needs for protection and assistance, and to analyze the problem of refugees in Central and South America, the Institute proposes an "active research project" to document the success of the regional human rights normative framework to protect and assist these populations, to further analyze the situation in a multi-disciplinary framework, to suggest additional normative and non-normative measures to guarantee the protection of this vulnerable

Secretariat of Electoral Associations:

The principal means by which CAPEL works to strengthen electoral processes and institutions is through its role as the Secretariat of the Association of Electoral Tribunals of Central America and the Caribbean, the Association of Electoral Tribunals of South America, and the Inter-American Union of Electoral Organizations. Annual association meetings enable CAPEL to evaluate, design and implement technical assistance programs and election technical assistance missions at an executive level and encourage communication, regional relationships and bilateral cooperation between electoral organizations.

Election Technical Assistance Teams:

CAPEL's election technical assistance teams play a unique role by serving the dual function of monitoring an electoral process in an unbiased manner, and also researching future technical assistance programs which could strengthen the democratic process.

Education and Training:

CAPEL will continue to play a major role in the development of special courses and fora to examine the continuing transition to democracy including the Inter-American Course on Elections and two annual technical training courses.

Specialized Research Projects:

The research projects undertaken by CAPEL are designed to provide a clear analysis of a given topic, to improve access to sources of information and to provide the basis for an accurate interpretation of future events. In the coming years CAPEL would propose three major projects:

(i) Latin American Political Parties:

In Latin America it is clear that political parties have played a crucial role in the maintenance and consolidation of democracy in such countries as Costa Rica, Colombia and Venezuela. Without political parties to serve as mechanisms for popular consensus, new democracies may be unable to avoid the tendency to return to authoritarian rule. Among the specific topics of this study will be the organization of Latin American political parties, the relationship between political parties and democratic organization in Latin America, the ability of the political parties to serve as intermediaries between the state and civil society and the extent and causes of the apparent crisis of political parties.

(ii) Elections and Democracy in Latin America:

This proposed study will compare and contrast the factors such as economic social development, internal conflicts, the structure of government and the role of opposition movements to provide a more accurate view of democratic transition and to diagnose the results of the transitions.

(iii) Comparative Electoral Law:

Despite the fact that all countries in Latin America held democratic elections during the last three years, there is no single, annually updated source for the investigation and comparative study of electoral laws and their influence on democratic development. This project will study and systematize Latin American electoral laws, serve as an empirical basis for future CAPEL technical assistance programs on constitutional and electoral reform and provide the basis for the design of model laws.

Reporting Mechanisms-Dissemination of Results:

CAPEL will continue to produce materials such as its reports which review the specific findings of CAPEL's election technical assistance teams, the semi-annual electoral bulletin and the memorials of CAPEL courses and special activities.

IV. SPECIALIZED CONFERENCES:

While other Institute activities emphasize target groups, the Institute's specialized conferences seek to explore specific contemporary themes concerning Latin America and the development of the inter-American system. These conferences have traditionally been coordinated with other international organizations in order to produce maximum results. In the next five years, the Institute proposes to convene conferences which encourage regional cooperation such as during the 25th anniversary of the American Convention. In addition, the Institute proposes a conference to analyze the theme of economic rights and the impact of international agreements such as the regional Protocol of San Salvador.

V. LIBRARY/DOCUMENTATION CENTER/DATA BASE:

The joint Institute and Inter-American Court library was established in 1981 and now houses 9,500 volumes. It is the only Central American depository of all human rights documentation from the United Nations and all the documentation from the Organization of American States. In

the coming years the library will work toward its principal goal of becoming the hemispheric center for human rights research.

In 1990 the Institute established a specialized documentation center to complement the library and to provide special information support and research services to the Institute's programs, specific research projects and outside researchers. The Center has recently begun the process of full automation in order to produce a special computerized data base consisting of bibliographic information, specialized textual information services and statistical data bases on human rights topics.

VI. INSTITUTIONAL SUPPORT:

To maintain its challenging program of activities, extensive changes have been undertaken to modernize and integrate all Institute departments and programs.

It is estimated that twenty-seven to thirty percent of the Institute's overall budget is used annually to support its various activities and programs. At this time, the Institute needs professional assistance in establishing an overhead rate to continue the basic support needed to implement all the ongoing programs and, as is often the case of CAPEL, to respond to programs at the local level. Additionally, the Institute seeks funding to continue the strategic planning process.

VII. INSTITUTIONAL DEVELOPMENT

To further reduce costs, the Institute will increase efforts to strengthen its institutional and financial base by updating the management skills of professional and non-professional staff, developing projects with similar institutions and foundations, and by continuing to utilize the expertise of its Board of Directors and Permanent Commission. Specifically, the Institute seeks funding for:

Training:

To strengthen and improve such areas as the Institute's accounting and finance department, the library and documentation center staff and to assist in the preparation of procedural evaluations of Institute programs.

Professional Development:

The Institute would also seek support for executive improvement on contemporary issues. In light of its proposed programs for the coming five years, the Institute believes that members of the executive direction and academic staff

should also participate in training and educational activities.

Project Development:

The Institute seeks funding for its institutional level travel program in order to supervise existing projects, to make new contacts at foundation and academic levels, to meet with existing donors and to research future assistance programs.

The Board of Directors and Permanent Commission:

The continuity of the Institute's work is sustained by its permanent bodies. The Board of Directors is the Institute's governing body and the Permanent Commission provides direct assistance when required. The Institute seeks funding to hold its annual, week-long meeting of the Board of Directors and special meetings of the Permanent Commission.

VIII. Conclusion:

Despite Latin America's dramatic socio-political changes, much work remains to strengthen the region's democratic institutions and to promote respect for fundamental human rights. Throughout the last ten years, the Inter-American Institute of Human Rights has proven itself to be a dedicated, efficient and effective institution worthy of the international prestige it has gained.

The next decade augurs well for the consolidation of democracy in the region. But strong democratic principles can only be based on a society which respects individual rights and promotes consensus through electoral processes. The decline in human rights violations should not signal a retreat of support for education but rather a call to reinforce the training and education needed to ensure that violence and abuse remain in decline.

Both the Institute's and CAPEL's proposed training and technical assistance projects reflect the demand as well as the need for a regional center that provides non-partisan, objective knowledge and support for democratic values in a changing world order.

-1-

**THE INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST 1992-1996**

SUMMARY OF PROJECTS:

The Inter-American Institute of Human Rights seeks a five-year grant from the Agency for International Development (A.I.D.) in order to conduct programs to strengthen knowledge and awareness of human rights issues in Latin America. Unlike the earlier grants from A.I.D. which gave separate support to the Institute and CAPEL, this proposal reflects the new organization of the Institute, implemented four years ago, to incorporate electoral activities in its broader program and to solicit funds as a unified institution.

BACKGROUND:

In 1980 as Latin America was plagued by military dictatorships and renowned for gross violations of human rights, a group of international experts, combined with the support of the Inter-American Court of Human Rights and the Government of Costa Rica, created the Inter-American Institute of Human Rights.

Under its founding charter, the Institute is prohibited from investigating cases of alleged human rights violations, evaluating the conduct of States or other organizations or attributing responsibility for such violations. Rather, the

Institute's stated policy objective is to promote human rights through education, training and research. The Institute achieves these goals by initiating educational and outreach programs that complement the activities of organizations actively involved in the defense of human rights, by creating an awareness of human rights as a non-subversive expression and by promoting the inter-American system as an alternative to internal confrontations. As a result, during the past ten years, the Institute has gained respect from nearly all sectors for its visionary programs to promote human rights, democratic pluralism and the rule of law; and has become a point of reference among the different groups involved in human rights and related fields.

Since its inception, the Institute has endeavored to maintain sufficient flexibility within each of its specialized programs to address changes in Latin America. Through strong financial and developmental support from donors such as the United States Agency for International Development (A.I.D.), construction of new headquarters, installation of a computer network, steady financial diversification and standardization of internal procedures, the Institute has maintained and improved the institutional structures required to implement each of its programs. In this manner, both the Institute's structure and academic activities have been responsive to the complex social and

political transitions in Latin America; and provide the foundation for the Institute's international prestige, sustained credibility and continued ability to play a leading role in the promotion of democratic pluralism. As a result of the Institute's carefully elaborated charter, policy objectives and ten years of careful institutional development, the Institute's staff bring with them:

- * A proven track record in the promotion of human rights, including application of educational programs both regionally and nationally;

- * A respected convenor of meetings among all levels of the political and social spectrum, including the ability to serve as an effective interlocutor with both governmental and non-governmental bodies;

- * A continually expanding network of collaborators and special consultants as a result of the success of the Institute's courses and special programs;

- * More than ten years of experience in the effective and efficient use of resources to achieve improved understanding, education and application of international human rights principles;

- * A dedicated staff of highly trained professionals operating to maximize resources in a newly reorganized

infrastructure. Housed in new headquarters, the institute has expanded its capacity to serve a diverse group of Latin American institutions and individuals in need of training and technical assistance in the field of human rights;

* A growing track record with international donors and private foundations who have expanded the resource base of the Institute's operations and programs.

The discussion below reflects the Institute's work plan for the next five years. This plan builds upon the current strengths of the Institute and CAPEL. It also seeks to sustain the momentum thus far achieved in the programs which have moved the issue of human rights education to the forefront of regional needs to consolidate democratic gains. In addition, this work plan also suggests new opportunities to expand the existing networks in the area of political development, human rights education and wider outreach to new constituencies in the region.

LOOKING FORWARD: THE CHALLENGES OF THE 1990S

The 1990s present challenges quite distinct from those in the 1980s. The last decade saw a region plagued by civil wars, military governments, and a terrible record of human rights abuses. The Institute filled an important vacuum in the regional need for education and training among

government and non-governmental organizations who required basic knowledge about human rights. By 1991 the Institute had trained over one thousand persons in its interdisciplinary courses; its specialized programs added even more technical assistance to specific targeted audiences. Likewise, CAPEL served as a model for support to emerging democracies throughout Latin America by providing support for electoral reform, advice and assistance in managing elections, and providing for the transitions to democratic rule.

In this last decade of the century the challenges remain as democratic governments, though fragile, require the nurturing that the Institute's training and education activities can offer. Much work in the field of human rights remains as Central America emerges from a decade of bloody warfare, and civilian leaders become the arbiters of democratic decision making. The return of democratic rule merely reinforces the need for mechanisms that educate civilians and military as well as police about the importance of human rights as consistent with democratic development. There is a demonstrated need for programs to strengthen:

- * The rule of law by improving the administration of justice and respect for human rights;

- * Programs which support democratic electoral processes and political parties;

* Programs which support democratic values, i.e., civic education and promote civilian leadership throughout the hemisphere.

The worsening economic crisis, continued internal conflicts, the limited participation of women in leadership roles and the sustained movement of political refugees within the region and to the United States, are just a few of the important reasons for continued work in the region. After ten years of work in the hemisphere, the Inter-American Institute of Human Rights remains the most prestigious, effective and cost efficient institution in Latin America to develop programs to address these and other regional problems.

Below are descriptions of the programs for which funding is being sought from both the Institute and from CAPEL. For the sake of clarity the activities will be described separately, though the interrelationship between the work of both programs frequently coincides programmatically as well as administratively.

I. HUMAN RIGHTS EDUCATION AND TRAINING:

Education provides the foundation for the Institute's work. It continues to remain at the core of the Institute's efforts to promote democratic values and respect of the internationally recognized principles of human rights. As

democratic consolidation occurs throughout the region, the seminars that the Institute can provide remain an important part of the broader efforts to guarantee civil liberties and human rights as a part of democratic development.

Throughout the last ten years, its numerous courses, seminars and fora have sought to instruct representatives from all social and professional sectors in such areas as human rights protection mechanisms, the exercise of civic responsibilities, the development of values based on mutual respect between individuals and peoples, concern for future generations and the role of women.

Future educational programs will continue to provide the basic overview of the international and inter-American systems to protect human rights, the international bodies which enforce these rights, and the non-governmental bodies which play a major role in the protection of these rights—such as Amnesty International, the Red Cross, and the U.N. High Commissioner for Refugees. Additionally, the programs will address such topics as the third generation of human rights issues and the changing vision of internationally recognized human rights, civil/military relations and respect for human rights, and the emergence of NGOs as international actors.

A. Interdisciplinary Human Rights Course:

The Institute's principal effort in the field of human rights education is the annual Interdisciplinary Course on Human Rights. An on-going activity initiated in 1983, the course is the only of its kind in Latin America. A brief review of the nine completed courses illustrates the important results achieved:

- * More than one thousand alumni who provide a permanent source of contacts,

- * Widespread dissemination of Institute-sponsored research on human rights, a demonstration of the importance of creating an inter-American dialogue and a continuing contribution to the prestige of the Institute.

Over the next five years, the Institute proposes that AID provide partial funding to support one course annually for one hundred participants representing a minimum of twenty-three countries. The Interdisciplinary Course features a mixed methodology program which combines lectures, working groups, workshops and study questions in order to analyze the theme of human rights in terms of its characteristics, its content, its evolution, and the factors which determine its application. Additionally, the course focuses on a clarification of issues and information for respected leaders of diverse sectors, thus contributing to the

development of democratic principles, the promotion of new ideas and the creation of local and regional human rights projects.

The course's unique structure is further enhanced by strict enrollment guidelines which guarantee a cross-section of 120 pupils from all sectors. In this manner, it has been successful in the development of an international, inter-regional and inter-sectorial dialogue by its insistence on a pluralistic format. The Interdisciplinary course has also had an important impact at the local level. The network created by students who have taken the course continues to have a positive and multiplier effect. For example, following attendance many alumni have worked to establish post-graduate programs in several countries such as:

- * The first Latin American post-graduate program in human rights at the Pontificia Universidad Catolica in Brazil,

- * The National Human Rights Interdisciplinary Program in Mexico, and

- * The post-graduate program of the National University of Honduras.

Additionally, alumni of the Institute's Interdisciplinary Course compose a majority of the members of the Guatemalan

Procuraduria of Human Rights, have established human rights departments within the ministries of foreign relations in Ecuador, Peru and Venezuela; and have developed human rights courses such as the Colombian government's human rights course. The greatest local impact can be demonstrated by the notable increase in applications since the first course from a low of 372 applicants in 1983 to a high of 534 applicants in 1991.

B. Target Groups:

Since there are many sectors with a demonstrated need for which the Institute cannot offer permanent programs, the Institute has often developed special one-time target group courses.

Target group courses comprise a form of institutional outreach to specific communities or professions to analyze the relationship of human rights within distinct professional environments. Among the outcomes anticipated from such targeted courses are hemispheric networks and local follow-up courses and activities within a given organization. For example, following a 1991 target group seminar on the disabled and human rights in Costa Rica, a network was established which is currently planning additional courses in Nicaragua, Uruguay and Paraguay. Additionally, following a 1989 economic rights seminar in Argentina, a series of follow-up activities is being planned

in Costa Rica, Panama, Uruguay and Brazil. Past courses have also been offered to members of the media, judges and magistrates, public prosecutors and defenders, and members of security forces.

The structure of target group courses is similar to other Institute programs, but are especially tailored to the needs of the group in attendance. Thus, a course for journalists would focus on issues of free expression, in addition to the basic themes and issues that the general Interdisciplinary Course would contain. They also provide a more homogeneous forum for individuals to discuss common problems and remedies for such matters. In the next five years, the Institute has identified several target groups for whom special courses will be designed in order to encourage greater adherence to international human rights principles.

Targetted groups include:

- * The legal profession, to educate lawyers from throughout the hemisphere in international human rights instruments;
- * Newly elected political leaders,
- * Municipal and non-governmental organizations,
- * Labor unions, and
- * Community associations and cooperatives.

C. Caribbean Project:

The Institute proposes broader outreach to nations of the Caribbean through support of a conference that would use the Institute's knowledge about human rights education and training in the English speaking countries of the region. At this point there is a growing need to create uniform programs and values that support democracy and respect for human rights. The suitability of the Institute to promote such education and training can only be ascertained by convening a meeting of relevant organizations in the region to pursue ways in which the Institute may better serve regional needs.

The Institute would also propose an annual seminar for Caribbean target groups which would offer more practical instruction on the application of international law and the inter-American system to protect human rights. If such an activity received support from regional human rights organizations the Institute would seek to establish a team of experts which would provide technical and non-technical assistance to both governmental and non-governmental organizations working to protect human rights in the Caribbean.

D. Production of Educational Materials

The Institute seeks support for the development of an audiovisual unit which would provide assistance to on-going Institute projects and special events. The principal objective of the unit would be to record all Institute seminars, courses and training activities. In addition, the unit would produce didactic materials for civic education programs and training activities, to copy and edit audiovisual materials produced by other institutions and to offer the use of such equipment to other institutions and specialized groups.

II. KNOWLEDGE CREATION AND OUTREACH PROGRAMS:**A. Knowledge Creation:**

The specialized research undertaken by the Institute serves two principal functions: 1) it provides scholars with primary sources of information about human rights issues; 2) it reinforces Institute programs with a solid base of up-to-date knowledge about current practices and specific changes in the field. As a result, the Institute has examined such topics as the international protection of human rights, the laws of indigenous peoples and the transition to democracy in Latin America. (A partial list of Institute publications appears as an appendix to this proposal.)

1. Indigenous Populations:

Four hundred indigenous ethnic groups, comprising an estimated population of 41 million people, inhabit Latin America. In several countries such as Bolivia, Guatemala, Peru and Ecuador the indigenous population comprises over 40% of the total population. In Bolivia, for example, 71% of the population is indigenous. Within these indigenous populations, approximately 409 languages and dialects are spoken.

Despite the reality of multi-ethnicity, most Latin American countries still deny indigenous populations the right to basic constitutional guarantees and state services--only Colombia, Brazil and Mexico provide constitutional guarantees. As a result, in most Latin American countries, the indigenous population is still denied the essential identification documents necessary to own land, enter into simple contracts or to vote. The result of this situation is apparent: the complete social and political marginalization of millions of people and the foundation of the social unrest and civil war which plagues many nations of the hemisphere.

The previous projects undertaken by the Institute to study indigenous populations produced several concrete results including a published comparative analysis of indigenous and international human rights law and also a collection of

studies on several topics relating to law and the protection of indigenous populations. Both studies have demonstrated the need for a comprehensive study to document the actual condition of the region's indigenous population. To provide a follow-up to these studies, the Institute proposes an "active research project" that will be coordinated with regional indigenous organizations, the Inter-American Commission on Human Rights and other international organizations. The study will develop a comprehensive analysis of such topics as social organization and location of indigenous communities, languages spoken, social and economic indicators, and national constitutional and civil guarantees provided to Latin America's indigenous population.

As a first step, the Institute will shortly complete the first comprehensive directory of Latin American indigenous organizations and begin the process of creating a cooperative network of individuals and organizations which will provide the basis for the study. The study will be designed by a multi-sectorial panel of experts, who will meet, at least, once annually to provide assistance and oversight. Each panel of experts meeting will dispatch small research teams to selected countries and be followed by in situ meetings which will assemble a cross section of participants from various indigenous organizations to complete the national portion of the study.

The duration of this study will be four years and will be followed by a regional conference of governmental representatives, non-governmental organizations and indigenous communities to develop a dialogue concerning the study, encourage multi-lateral cooperation and to propose solutions and a plan of action to improve the conditions of the region's indigenous communities.

2. Repatriation of Refugees and Displaced Persons:

Although many regional conflicts have come to an end, the human toll of civil war in Central and South America remains critical. In addition to the deaths of thousands of civilians, the human rights of millions of people have been gravely affected as a result of forced migration from homes and countries.

Recent studies implemented by the Institute under the guidance of Georgetown University and A.I.D and previous work implemented with funding from A.I.D., graphically illustrate the gravity of the situation and the need to analyze and evaluate the success of international efforts to resettle refugees and to document the problems which remain:

- * More than 700,000 displaced people in Central America and more than 500,000 in South America,

- * More than 400,000 refugees with and without status in Central America,

* More than 1.5 million undocumented people in Central America, but

* Fewer than 200,000 people repatriated in Central America.

In order to contribute to the world-wide effort to address their needs for protection and assistance, and to analyze the problem of refugees in Central and South America, the Institute proposes an "active research project" to document the success of the regional human rights normative framework to protect and assist these populations, to further analyze the situation in a multi-disciplinary framework, to suggest additional normative and non-normative measures to guarantee the protection of this vulnerable population and to help avert increased migratory flows to Mexico and North America.

The proposed project will have a duration of four years and be implemented by a research coordinator with the assistance of a multi-sectorial panel of experts which will meet periodically to oversee the project. The panel, consisting of international lawyers, sociologists, psychologists, and demographers, will oversee the implementation of numerous field and academic studies in the countries affected by this crisis. The project will formally begin later this year and be accompanied by three workshops of specialists in international law and related disciplines who will develop

the research modalities, schedule of implementation and the composition of the panel of experts.

In addition to a final report, the project will regularly produce field reports, periodic articles documenting the progress of the project, continue to update the Institute's directory of governmental offices and non-governmental organizations working with refugees and the displaced, and produce bi-annual directories of documents crucial to an understanding of this theme.

B. Outreach Programs

The Institute has sought to engage a wider audience with its programs and the human rights doctrine applicable to specific groups. It also has sought to educate professionals by producing special documents and materials for use in diverse seminars and activities.

Materials produced by the Institute, such as the journal Revista IIDH, and the Newsletter IIDH, present a diverse approach to human rights, incorporating many views and ideas about how best to promote improved respect for international legal standards. They also provide the public with reports on recent developments within the Institute and other human rights protection bodies such as the Inter-American Court of Human Rights, the Organization of American States and the United Nations.

In order to focus attention on specific themes and provide each of the Institute's departments with up-to-date information, each of the Institute's programs produces special materials which cover a broad spectrum of themes and reflect the special projects undertaken by them. Examples of such materials include the CAPEL Cuaderno series and the NGO Directory.

III. THE CENTER FOR ELECTORAL PROMOTION AND ASSISTANCE

(CAPEL):

A. BACKGROUND:

In 1983, in response to numerous requests from throughout the region for non-partisan and objective assistance to develop electoral institutions and democratic processes, the Institute formed its specialized program, the Center for Electoral Promotion and Assistance, CAPEL. CAPEL's regional success is due in part to the pioneering role it played in the mid-1980s in the promotion of democratic development through an interdisciplinary strategy. Some of CAPEL's successes during this period include:

- * The development of civic education campaigns in Chile, Nicaragua, El Salvador, Guatemala, Bolivia, Paraguay and Panama;

* The training of nearly 500,000 pollworkers in programs in Bolivia, El Salvador, Guatemala, Honduras, Nicaragua and Panama;

* Technical assistance programs in such diverse countries as Bolivia, El Salvador, Guatemala, Haiti, Honduras, Nicaragua, Panama, and Paraguay;

* The creation of the Association of Electoral Organizations of Central America and the Caribbean (Tikal) in 1985, the Association of Electoral Organizations of South America (Quito) in 1989, and the Inter-American Union of Electoral Organizations (Caracas) in 1991; as well as the acceptance of the role of Secretariat for each association; and

* The organization of twenty-eight electoral technical assistance teams to seventeen countries during the years 1988-1990.

CAPEL's fundamental strategy has been to cooperate closely with electoral tribunals, the institutions responsible for the design and implementation of elections in Latin American countries. Subsequently, in response to the rapid transition to democracy which culminated in the late 1980s, CAPEL developed a new integrated strategy which provided an efficient and rapid response to the needs of the countries

of the region in such crucial areas as technical electoral assistance.

Over the next five years CAPEL's strategy to support electoral development includes the technical assistance, education and training efforts that have made CAPEL a leader in this area. But new efforts are also included which will further embellish this solid base. This includes expansion of the technical assistance programs for specific elections, to be carried out in a two tiered approach: a diagnostic program and an implementation phase. CAPEL also envisions additional support for the associations of electoral tribunals, an important outgrowth of CAPEL's original mission to support administrative reforms in promotion of free and fair elections. As part of this ongoing support, over the next five years CAPEL will propose conferences to discuss such issues as new technologies to prevent electoral fraud, the preparation of legislative programs which would create uniform technical assistance for voter registration rolls and other civil registries used to identify voters.

As democratic governments consolidate civilian control of electoral activities through recognized political parties, CAPEL will be able to provide ongoing support to a broader constituency of leaders in the region on all technical aspects of election law. Ongoing civic education will also become a mainstay of the outreach that already exists in

CAPEL programs. Countries in the region have already been targetted for ongoing assistance in this area. Likewise, CAPEL's regional expertise will also play a key role in the promotion of civic society in this consolidation phase.

As a result of the region's transition to democracy, there are now four principal actors in the new political reality of Latin America:

- * Electoral tribunals,
- * The legislative branch,
- * Political parties,
- * Civil society.

CAPEL will implement the following six-point strategy to address the needs of each:

B. Technical Assistance Programs:

Technical assistance programs are a cornerstone of CAPEL's work in the hemisphere to strengthen electoral processes and institutions and may be further sub-divided into technical assistance to an electoral tribunal, technical assistance to a legislative assembly and civic education campaigns.

The technical assistance programs provided by CAPEL to an electoral tribunal are designed according to the results of diagnostic reports prepared during meetings of electoral associations, during election technical assistance missions and upon the express requests of electoral tribunals.

Moreover, they are provided according to available funds and time-constraints. At this moment, CAPEL foresees the need for assistance in, at least, the following countries: Bolivia, Guatemala, Ecuador, El Salvador, Honduras, Nicaragua, Panama, Paraguay and Peru.

In contrast, the technical assistance programs designed for a legislative assembly provide assistance on constitutional and electoral reform in order to help guarantee: the independence and autonomy of electoral tribunals, to assist in the drafting of campaign financing rules, to improve technical regulation efforts, and to provide for the internal democratization of political parties. These programs are provided by a special team of experts who currently foresee the need for assistance in, at least, the following countries: Argentina, Bolivia, Costa Rica, El Salvador, Paraguay, Peru and Uruguay.

The important role which civil society plays during a democratic transition ensures that pre and post-election civic education campaigns will continue to play a fundamental role in CAPEL's efforts to provide technical assistance throughout the hemisphere. During the last eight years, CAPEL has gained considerable experience in the design and implementation of civic education campaigns in such countries as Bolivia, Chile, Nicaragua, Panama and Paraguay. Examples of successful campaigns include:

- * "Tu voto es secreto" (your vote is secret) campaign in Nicaragua,
- * The "Para Creer" (Believe It) campaign in Bolivia which increased registration from 500,000 to 1,678,051,
- * The "Primer Paso" (First Step) campaign in Paraguay which increased registration from 500,000 to 1,350,000,
- * The PARTICIPA "Mi Voz, Mi Vote" (My Voice, My Vote) and "Yo Tambien Construyo la Democracia" (I Also Build Democracy) civic education campaigns in Chile.

Future campaigns prepared by CAPEL will reflect this experience and also feature two principal goals: first, CAPEL will work to strengthen electoral institutions and the legal norms which govern the electoral process and second, CAPEL will work to strengthen democratic culture by encouraging public support for the democratic process.

C. Secretariat of Electoral Associations:

The principal means by which CAPEL works to strengthen electoral processes and institutions is through its role as the Secretariat of Electoral Organizations. Annual association meetings enable CAPEL to evaluate, design and implement technical assistance programs and electoral observation missions at an executive level and encourage

communication, regional relationships and bilateral cooperation between electoral organizations.

During the next five years CAPEL will continue in its role as Secretariat of the Association of Electoral Organizations from Central America (TIKAL) and the Association of Electoral Organizations from South America (Quito). To pursue broader objectives and to encourage greater communication and regional relationships, CAPEL assisted with the creation of the Inter-American Union of Electoral Organizations this year in Venezuela. Additionally, in order to encourage greater cooperation in the Caribbean, CAPEL will continue the process it began in 1989 to form a Caribbean association of electoral committees which will respond to the distinct needs of the Caribbean community.

D. Election Technical Assistance Teams:

Despite the fact that all of Latin America's governments have been democratically elected, CAPEL's election technical assistance teams continue to play a unique role by serving the dual function of monitoring an electoral process in an unbiased manner, and also identifying future technical assistance needs which could strengthen the democratic process.

In contrast to other institutions, as a specialized program of the Inter-American Institute of Human Rights, CAPEL's

technical assistance expertise is designed according to an inter-disciplinary formula which places an emphasis on both human and political rights. As such, CAPEL provides ongoing monitoring of the evolution of specific electoral systems as well as the strength of civil liberties.

In addition, CAPEL's election technical assistance teams are composed of representatives from a cross section of trained professionals including officials from electoral tribunals from throughout the hemisphere. Thus, country specific electoral assistance provides both an inter-disciplinary diagnosis of a given electoral system, but also an opportunity for the bi-lateral improvement of cooperation between electoral tribunals. Over the next five years numerous elections will be held throughout the hemisphere. While CAPEL will be available to provide assistance to all countries on a staff and funding basis, the list below identifies those countries and elections deemed to require special attention.

	1992	1993	1994	1995	1996
General:	Ecuador	Paraguay Chile Honduras Paraguay Venezuela	El Salvador Panama Dominican Rep. Colombia Brazil Uruguay	Peru Argentina	Nicaragua
Municipal:	Peru Venezuela Colombia Chile	Peru Bolivia Guatemala	Ecuador	Peru Bolivia Venezuela	Ecuador
Referendum:	Panama				

E. Education and Training:

CAPEL will continue to play a major role in the development of special courses and fora to examine the continuing transition to democracy. These efforts will include the annual Inter-American Course on elections, a week-long course for 100 participants which studies electoral issues with experts from throughout the region. Additionally, in its role as Secretariat of electoral associations, CAPEL will offer two annual technical training courses for technicians from Central and South American electoral tribunals on specific technical topics such as election planning and administration, budget and costs, the electoral and civil registry, information and computer systems, voter identification documents, and the tabulation and transmission of results. Each of these topics would be tailored to the specific needs of each region.

F. Specialized Research Projects:

The specialized research projects undertaken by CAPEL are designed to provide a clear analysis of a given topic, to improve access to sources of information, and to provide the basis for an accurate interpretation of future events. In this manner, the projects serve a practical as opposed to a merely theoretical function and provide information crucial for the development of successful technical assistance programs. Three major projects are currently being programmed:

1. Latin American Political Parties:

A fundamental role of political parties is to mediate between competing political actors such as civil society, the bureaucracy and elected officials. Consequently, modern democracy is often defined as the selection of government representatives from competing political parties.

In the absence of mediation by political parties, a developing political system may be unable to solidify public support for the legitimacy of the democratic system. As a result, abstentionism rises, anti-party movements often develop, and insurgence movements may gain strength. Consequently, without parties to serve as mechanisms for popular consensus, new democracies may be unable to avoid the tendency to return to authoritarian rule. In Latin America it is clear that political parties have played a crucial role in the maintenance and consolidation of democracy in such countries as Costa Rica, Colombia and Venezuela.

Among the principal objectives of the research project entitled Latin American Political Parties will be a study of these and other trends relating to political parties, to prompt the consolidation of political party development as instruments of democratic mediation, to support public confidence in political parties, to create a network of

political leaders and analysts, and to obtain basic data which will be used in future technical assistance programs.

Among the specific topics of the study will be the organization of Latin American political parties, the relationship between political parties and democratic organization in Latin America, the ability of the political parties to serve as intermediaries between the state and civil society, the extent of the apparent crisis of political parties and its causes, the ways in which to overcome this crisis and proposed formulas in which cooperation between principal political philosophies can be established in an effort to promote and defend democratic institutions.

This project will be implemented over several years and include conferences, seminars and the preparation of general working documents and reference materials.

2. Elections and Democracy in Latin America:

Although the transition to democracy is often considered a regional phenomenon, each transition is quite unique. Some countries were able to easily return to democratic systems following authoritarian rule and to use old democratic structures while other countries, which have never before had democratic systems, are struggling to maintain democratic structures. Moreover, factors such as economic

and social development, internal conflicts, the structure of government and the role of opposition movements significantly vary between nations and affect governability in quite unique ways. In order to examine, compare and contrast these and other variables in both their national and regional contexts, to provide a more accurate view of the concept of democratic transition and to diagnose the results of the democratic transitions, CAPEL has designed the Elections and Democracy in Latin America research project which formally began during the Inter-American Course on Elections in 1991.

3. Comparative Electoral Law:

There is no single, annually updated source for the investigation and comparative study of electoral laws and their influence on democratic development. This comes as a particular surprise given the importance of electoral laws and the fact that all countries in Latin America held democratic elections during the last three years.

The Comparative Electoral Law research project will study and systematize Latin American electoral laws, facilitate comparative studies on electoral laws, serve as an empirical basis for future CAPEL technical assistance programs on constitutional and electoral reform and provide the basis for the design of model laws for use throughout the region.

G. Reporting Mechanisms: Dissemination of Results

CAPEL will continue to produce materials such as its reports which review the specific findings of CAPEL's election technical assistance missions; the semi-annual electoral bulletin which provides an actualized report on all of the region's most recent elections; the memorials of CAPEL courses and special activities; and the results of CAPEL's special research projects.

IV. SPECIALIZED CONFERENCES:

While other Institute activities emphasize target groups, the Institute's specialized conferences seek to explore specific contemporary themes concerning Latin America and the development of the inter-American system. These conferences have traditionally been coordinated with other international organizations in order to produce maximum results. The underlying goal of the Institute's specialized conferences has been to promote various regional human rights organizations such as the Organization of American States, the Inter-American Commission on Human Rights and the Inter-American Court of Human Rights. Past conferences have even provided the impetus for many countries to ratify the Inter-American Convention and accept the jurisdiction of the Inter-American Court.

In the next five years, the Institute proposes to convene conferences which encourage regional cooperation. The 25th

anniversary of the American Convention will be celebrated in 1994. The Institute has identified this anniversary as a vehicle to examine the achievements and setbacks relating to the Convention. A conference would examine the impact of the Convention on nations, the public and scholars. It would also create a forum to disseminate information about the progress of the last decade and its future missions.

The Institute also proposes a conference on the theme of women and human rights, especially in relation to domestic violence, as a vehicle to analyze the norms relating to the protection of women's rights and to examine ways in which to actualize them. Additionally, the Institute proposes a forum which would convene both human rights experts and development economists to examine the issue of economic rights. This specialized conference would convene international lawyers, economists from international development institutions and experts in development issues to examine and analyze the theme of economic rights and the impact of international agreements such as the Protocol of San Salvador.

V. LIBRARY/DOCUMENTATION CENTER/DATA BASE

The joint Institute and Inter-American Court library was established in 1981 and now houses 9,500 volumes specializing in human rights, constitutional law, international law, political science, education and refugee policy. Moreover, the library is the only Central American depository of all of the human rights documentation from the United Nations and all of the documentation from the Organization of American States. The library currently produces such information services as updates and specialized bibliographies.

In the coming years the library will work to strengthen its principal goal of becoming the hemispheric center for human rights research. The library has recently begun a lengthy process of complete automation which will create a computerized data base of titles and descriptive information of its entire collection. In addition, it is currently negotiating with similar institutions throughout the world in order to develop plans for the sharing of computerized data bases and specialized bibliographies. Current plans also include the development of a CD ROM computerized information collection and the production of its own CD which will feature the complete texts of the jurisprudence of the Inter-American Court and all of the Institute's publications.

During the past two years, each of the Institute's specialized programs has established documentation collections which complement the library's collection and provide special information support and research services to the Institute's programs, specific research projects and outside researchers. Since its inception, the Center has provided Institute programs with approximately thirty special research projects annually, produced weekly bulletins and information update services, and has organized special documentation training seminars which instruct documentalists in such topics as basic library skills, the preparation of human rights information services and methods of document analysis.

The documentation center has recently begun the process of automation in order to produce a special computerized data base and information service for interested institutions and individuals from throughout the world. This computerized data base will consist of three main components: an electronic mail system to share bibliographic information, specialized textual information services, and statistical data bases on human rights topics.

VI. INSTITUTIONAL SUPPORT:

To maintain its challenging program of activities, extensive changes have been undertaken to modernize and integrate all Institute departments and programs.

It is estimated that twenty-seven to thirty percent of the Institute's overall budget is used annually to support its various activities and programs. These funds are used principally for program planning, auditing and management consulting services, the purchase of computer software and hardware, consulting fees for procedural and job description manuals, and salaries for the support personnel. Consequently, all of the funds provided to the Institute for institutional support ensure that it will continue to expand in a carefully controlled manner which will guarantee its ability to meet future demands.

At this time the Institute needs professional assistance in establishing an overhead rate to continue the basic support needed to implement all the ongoing programs that the Institute and CAPEL provide. In this proposal we request that funds be made available to allow a careful audit of our institutional support needs. Additionally, with the expansion of the staff, a new physical plant and ongoing modernization of the computer systems, it is especially timely that we establish this overhead rate as a top priority in this next funding cycle.

As a result of previous institutional support assistance, all of the Institute's programs and special projects are currently supported by a Director of Administration and Finance who oversees a staff which provides accounting, financial, administrative, program support and computer services. Without this support, the Institute would not be able to efficiently implement current programs, or, as is often the case of CAPEL, respond to programs requested at the local level.

Finally, we also request that funding in this proposal be used to continue the strategic planning process. Such assistance has allowed both the Institute and CAPEL to plan more clearly for future needs, and identify programs that could be performed in a more effective way. As the Institute continues to grow, it is especially important that senior staff and directors participate in a second planning phase.

VII. INSTITUTIONAL DEVELOPMENT:

To further reduce costs, the Institute will increase efforts to strengthen its institutional and financial base by updating the management skills of professional and non-professional staff, developing projects with similar institutions and foundations, and by continuing to utilize the expertise of its Board of Directors and Permanent Commission. Specifically, the Institute seeks funding for:

A. Training:

The Institute seeks funds to strengthen and improve such areas as the Institute's accounting and finance department through personnel training on the latest accounting techniques and management systems, by training the personnel of the library and documentation center on the latest technology and classification techniques; it would also assist in the preparation of procedural evaluations of Institute programs.

B. Professional Development:

The Institute would also seek support for executive improvement on contemporary issues. In light of the its proposed programs for the coming five years, the Institute believes that members of the executive direction and academic staff should also participate in training and educational activities. The purpose of such activities would be to allow participants to reflect on actual experience, to learn new approaches to the promotion of human rights, to study democratic development and the consolidation of democracy in Latin America, to interact with scholars from other countries and to acquire the techniques required to better design and implement Institute programs. Moreover, these training efforts would help participants greatly improve their knowledge of English enabling them to expand their programs to regions such as the Caribbean. The Institute believes that such efforts would show innumerable

benefits for the Institute both with respect to the implementation of its programs and its relationship with A.I.D.

C. Project Development:

Each year the Executive Director and Deputy Directors participate in an institutional level travel program in order to supervise existing projects, to make new contacts at foundation and academic levels, to meet with existing donors and to research future assistance programs. As a direct result of these activities, the Institute has dramatically diversified its sources of funding and improved collaborative efforts with similar institutions world-wide.

D. The Board of Directors and Permanent Commission:

The continuity of the Institute's work is sustained by its permanent bodies. The Board of Directors is the Institute's governing body and is composed of twenty-seven internationally respected experts on human rights who meet annually to provide advice and guidance on an institutional and program basis. A smaller body, the Permanent Commission, is composed of the Institute's President, Vice-President and two members of the Board of Directors and provides direct assistance to the Institute's Director and Deputy Directors when required. The Institute seeks funding to hold its annual, week-long meeting of the Board of Directors and special meetings of the Permanent Commission.

VIII. CONCLUSION:

Despite Latin America's dramatic socio-political changes, much work remains to strengthen the region's democratic institutions and to promote respect for fundamental human rights. Throughout the last ten years, the Inter-American Institute of Human Rights has proven itself to be a dedicated, efficient and effective institution worthy of the international prestige it has gained.

The next decade augurs well for the consolidation of democracy in the region. But strong democratic principles can only be based on a society which respects individual rights and promotes consensus through electoral processes. The decline in human rights violations should not signal a retreat of support for education, but rather a call to reinforce the training and education needed to ensure that violence and abuse remain in decline.

Both the Institute's and CAPEL's proposed training and technical assistance projects reflect the demand as well as the need for a regional center that provides non-partisan, objective knowledge and support for democratic values in a changing world order.

INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS

APPENDIX

Sample of IIHR publications:

- * **Diccionario Electoral: Investigación de varios autores**
- * **Legislación electoral comparada: Investigación de varios autores.**
- * **Agenda para la consolidación de la democracia: Investigación de varios autores.**
- * **Boletín Electoral Latinoamericano: Publicación semestral.**
- * **Principales Nociones e institutos del Derechos Internacional Humanitario como sistema de protección de la persona humana: Christophe Swinarski.**
- * **Derecho indígena y derechos humanos en América Latina: Investigación de varios autores.**
- * **Entre la ley y la costumbre: Investigación de varios autores.**
- * **Sistemas penales y derechos humanos en América Latina. Volumen I y II: Investigación de varios autores.**
- * **Los derechos humanos en el Sistema Interamericano: recopilación de instrumentos básicos: Daniel Zovatto, compilador.**
- * **La mujer y los derechos humanos: Sonia Picado.**
- * **La Corte Interamericana de Derechos Humanos: estudios y documentos: Investigación de varios autores.**
- * **La protección de los derechos humanos en las Américas: Thomas Buergenthal, Robert Norris y Dinah Shelton.**
- * **Manual Internacional de Derechos Humanos: Thomas Buergenthal, Claudio Grossman y Pedro Nikken.**
- * **Introducción al Sistema Interamericano de Derechos Humanos: Rafael Nieto Navia.**
- * **Los Estados de Excepción y los derechos humanos: Daniel Zovatto.**

- * Educación para la paz, la democracia y los derechos humanos: varios autores.
- * Derechos económicos y desarrollo en América Latina: varios autores.

INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
 GRANT REQUEST AID 1992 - 1996

"DHAID"

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
I. HUMAN RIGHTS EDUCATION & TRAINING	385,156	379,451	363,882	382,076	401,180	1,911,746
II. KNOWLEDGE CREATION & OUTREACH PROGRAMS	237,170	249,029	252,660	91,429	96,001	926,288
III. CENTER FOR ELECTORAL PROMOTION & ASSISTANCE	782,438	942,521	748,375	918,851	870,209	4,262,394
IV. SPECIALIZED CONFERENCES	0	40,821	42,862	45,005	0	128,688
V. LIBRARY, DOCUMENTATION CENTER & DATA BASE	71,400	74,970	78,719	82,654	86,787	394,530
VI. INSTITUTIONAL SUPPORT	377,712	384,053	419,517	412,346	409,687	2,003,314
VII. INSTITUTIONAL DEVELOPMENT	138,570	145,499	152,773	107,740	113,127	657,709
GRAND TOTAL:	1,992,446	2,216,343	2,058,788	2,040,102	1,976,991	10,284,670

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INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST AID 1992 - 1996

"DHAID"

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
I. HUMAN RIGHTS EDUCATION & TRAINING						
A. Interdisciplinary Human Rights Course	244,452	256,675	269,508	282,984	297,133	1,350,752
B. Other Courses: Target Groups	85,600	89,880	94,374	99,093	104,047	472,994
C. Caribbean Project	23,774	0	0	0	0	23,774
D. Production of Educational Materials	31,330	32,897	0	0	0	64,227
TOTAL EDUCATION & TRAINING	385,156	379,451	363,882	382,076	401,180	1,911,746
II. KNOWLEDGE CREATION & OUTREACH PROGRAMS						
A. Knowledge Creation						
1. Indigenous Populations Project	77,305	81,170	80,819	0	0	239,294
2. Repatriation of Refugees & Displaced Persons	80,885	84,929	84,766	0	0	250,580
B. Outreach Programs	78,980	82,929	87,075	91,429	96,001	436,414
TOTAL KNOWLEDGE CREATION & OUTREACH PROGRAMS	237,170	249,029	252,660	91,429	96,001	926,288
III. CENTER FOR ELECTORAL PROMOTION & ASSISTANCE						
A. Administrative Support	220,976	232,025	243,626	255,807	268,598	1,221,032
B. Technical Assistance Programs	135,680	142,464	149,587	157,067	164,920	749,718
C. TOTAL Secretariat of Electoral Associations	32,400	66,920	35,721	73,697	39,382	248,120
D. Election Technical Assistance Teams	110,310	115,826	121,617	127,698	134,082	609,532
E. Education & Training						
1. Salaries & Honoraria	32,160	33,768	35,456	37,229	39,091	177,704
2. Inter-American Course on Elections	0	88,061	0	96,867	101,710	286,639
3. Technical Training Courses	38,000	39,900	41,895	43,990	46,189	209,974
TOTAL EDUCATION & TRAINING	70,160	161,729	77,351	178,086	186,990	674,317
F. Specialized Research Projects						
1. Latin American Political Parties	103,640	108,822	0	0	0	212,462
3. Comparative Electoral Law	46,552	48,880	51,324	53,890	0	200,645
TOTAL SPECIALIZED RESEARCH PROJECTS	150,192	157,702	51,324	53,890	0	413,107
G. Reporting Mechanisms: Dissemination of Results	62,720	65,856	69,149	72,606	76,237	346,568
TOTAL CENTER FOR ELECTORAL PROMOTION & ASSISTANCE	782,438	942,521	748,375	918,851	870,209	4,262,394
IV. SPECIALIZED CONFERENCES	0	40,821	42,862	45,005	0	128,688
V. LIBRARY, DOCUMENTATION CENTER & DATA BASE	71,400	74,970	78,719	82,654	86,787	394,530
TOTAL PROGRAMS IIHR - CAPEL	1,476,164	1,686,792	1,486,498	1,520,016	1,454,178	7,623,646
VI. INSTITUTIONAL SUPPORT						
A. Salaries & Honoraria	180,641	189,673	199,156	209,114	219,570	998,154
B. Acquisition of Assets	48,500	27,820	53,350	30,502	32,744	193,016
C. Procedural evaluations of Institute Programs	15,000	15,750	16,538	17,364	18,233	82,884
D. Maintenance & Depreciation	35,619	40,216	40,126	41,404	37,104	194,469
Communications	26,714	30,162	30,095	31,053	27,828	145,852
Public Utilities & Security	35,619	40,216	40,126	41,404	37,104	194,469
Miscellaneous Other	35,619	40,216	40,126	41,404	37,104	194,469
Sub-Total: Institutional Support	133,571	150,810	150,473	155,265	139,140	729,259
TOTAL INSTITUTIONAL SUPPORT	377,712	384,053	419,517	412,346	409,687	2,003,314
VII. INSTITUTIONAL DEVELOPMENT						
A. Training	8,000	8,400	8,820	9,261	9,724	44,205
B. Professional Development	45,500	47,775	50,164	0	0	143,439
Sub total Training	53,500	56,175	58,984	9,261	9,724	187,644
C. Project Development	40,980	43,029	45,180	47,439	49,811	226,440
D. Board Review	44,090	46,295	48,609	51,040	53,592	243,625
TOTAL INSTITUTIONAL DEVELOPMENT	138,570	145,499	152,773	107,740	113,127	657,709
GRAND TOTAL	1,992,446	2,216,343	2,058,788	2,040,102	1,976,991	10,284,670

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INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST AID 1992 - 1996

"OHAID"

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
I. HUMAN RIGHTS EDUCATION & TRAINING						
I. A. INTERDISCIPLINARY HUMAN RIGHTS COURSE						
Salaries & Honoraria	87,352	91,720	96,306	101,121	106,177	482,675
Travel & Per Diem	128,400	134,820	141,561	148,639	156,071	709,491
Other Costs	28,700	30,135	31,642	33,224	34,885	158,586
TOTAL:	244,452	256,675	269,508	282,984	297,133	1,350,752
B. TARGET GROUPS						
Salaries & Honoraria	9,000	9,450	9,923	10,419	10,940	49,731
Travel & Per Diem	57,400	60,270	63,284	66,448	69,770	317,171
Other Costs	19,200	20,160	21,168	22,226	23,338	106,092
TOTAL:	85,600	89,880	94,374	99,093	104,047	472,994
C. CARIBBEAN PROJECT						
Salaries & Honoraria	4,000	0	0	0	0	4,000
Staff Travel & Per Diem	13,500	0	0	0	0	13,500
Travel & Per Diem	1,400	0	0	0	0	1,400
Other Costs	4,874	0	0	0	0	4,874
TOTAL:	23,774	0	0	0	0	23,774
D. PRODUCTION OF EDUCATIONAL MATERIAL						
Salaries & Honoraria	4,050	4,253	0	0	0	8,303
Other Costs	27,280	28,644	0	0	0	55,924
TOTAL:	31,330	32,897	0	0	0	64,227
TOTAL EDUCATION & TRAINING	385,156	379,451	363,882	382,076	401,180	1,911,746
II. KNOWLEDGE CREATION & OUTREACH PROGRAMS						
A. KNOWLEDGE CREATION						
1. INDIGENOUS POPULATIONS PROJECT						
Salaries & Honoraria	46,120	48,426	50,847	0	0	145,393
Staff Travel & Per Diem	2,700	2,835	2,977	0	0	8,512
Travel & Per Diem	19,350	20,318	21,333	0	0	61,001
Other Costs	9,135	9,592	5,661	0	0	24,388
TOTAL:	77,305	81,170	80,819	0	0	239,294
2. REPATRIATION OF REFUGEES & DISPLACED PERSONS						
Salaries & Honoraria	48,740	51,177	53,736	0	0	153,653
Staff Travel & Per Diem	2,700	2,835	2,977	0	0	8,512
Travel & Per Diem	19,350	20,318	21,333	0	0	61,001
Other Costs	10,095	10,600	6,720	0	0	27,414
TOTAL:	80,885	84,929	84,766	0	0	250,580

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INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST AID 1992 - 1996

"OHAID"

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
B. OUTREACH PROGRAMS						
Salaries & Honoraria	30,780	32,319	33,935	35,632	37,413	170,079
Other Costs	48,200	50,610	53,141	55,798	58,587	266,335
TOTAL:	78,980	82,929	87,075	91,429	96,001	436,414
TOTAL KNOWLEDGE CREATION & OUTREACH PROGRAMS	237,170	249,029	252,660	91,429	96,001	926,288
III. CENTER FOR ELECTORAL PROMOTION & ASSISTANCE						
A. ADMINISTRATIVE SUPPORT						
Salaries & Honoraria	147,096	154,451	162,173	170,282	178,796	912,798
Staff Travel & Per Diem	26,080	27,384	28,753	30,191	31,700	144,108
Other Costs	47,800	50,190	52,700	55,334	58,101	264,125
TOTAL:	220,976	232,025	243,626	255,807	268,598	1,221,032
B. TECHNICAL ASSISTANCE PROGRAMS						
Salaries & Honoraria	73,500	77,175	81,034	85,085	89,340	406,134
Travel & Per Diem	51,520	54,096	56,801	59,641	62,623	284,681
Other Costs	10,660	11,193	11,753	12,340	12,957	58,903
TOTAL:	135,680	142,464	149,587	157,067	164,920	749,718
C. SECRETARIAT OF ELECTORAL ASSOCIATIONS						
C.1 SALARIES & HONORARIA						
	32,400	34,020	35,721	37,507	39,382	179,030
C.5 FEDERATION OF LATIN AMERICAN ELEC. ORG.						
Travel & Per Diem	0	28,000	0	30,800	0	58,800
Other Costs	0	4,900	0	5,390	0	10,290
TOTAL:	0	32,900	0	36,190	0	69,090
TOTAL SECRETARIAT OF ELECTORAL ASSOCIATIONS	32,400	66,920	35,721	73,697	39,382	248,120
D. ELECTION TECHNICAL ASSISTANCE TEAMS						
Salaries & Honoraria	34,670	36,404	38,224	40,135	42,142	191,574
Travel & Per Diem	57,400	60,270	63,284	66,448	69,770	317,171
Other Costs	18,240	19,152	20,110	21,115	22,171	100,788
TOTAL:	110,310	115,826	121,617	127,698	134,082	609,532

INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST AID 1992 - 1996

"DHAID"

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
E. EDUCATION & TRAINING						
E.1 SALARIES & HONORARIA	32,160	33,768	35,456	37,229	39,091	177,704
E.2 INTER-AMERICAN COURSE ON ELECTIONS						
Travel & Per Diem	0	71,476	0	78,624	82,555	232,654
Other Costs	0	16,585	0	18,244	19,156	53,984
TOTAL:	0	88,061	0	96,867	101,710	286,639
E.3 TECHNICAL TRAINING COURSES						
Travel & Per Diem	27,000	28,350	29,768	31,256	32,819	149,192
Other Costs	11,000	11,550	12,128	12,734	13,371	60,782
TOTAL:	38,000	39,900	41,895	43,990	46,189	209,974
E. TOTAL EDUCATION & TRAINING	70,160	161,729	77,351	178,086	185,990	674,317
III. F. SPECIALIZED RESEARCH PROJECTS						
F.1 LATIN AMERICAN POLITICAL PARTIES						
Salaries & Honoraria	32,400	34,020	0	0	0	66,420
Staff Travel & Per Diem	9,000	9,450	0	0	0	18,450
Travel & Per Diem	43,740	45,927	0	0	0	89,667
Other Costs	18,500	19,425	0	0	0	37,925
TOTAL:	103,640	108,822	0	0	0	212,462
F.3 COMPARATIVE ELECTORAL LAW						
Salaries & Honoraria	12,000	12,600	13,230	13,892	0	51,722
Travel & Per Diem	29,052	30,505	32,030	33,631	0	125,218
Other Costs	5,500	5,775	6,064	6,367	0	23,706
TOTAL:	46,552	48,880	51,324	53,890	0	200,645
III. F. TOTAL SPECIALIZED RESEARCH PROJECTS	150,192	157,702	51,324	53,890	0	413,107
III. G. REPORTING MECHANISMS: DISSEMINATION OF RESULTS						
Salaries & Honoraria	17,820	18,711	19,647	20,629	21,660	98,467
Other Costs	44,900	47,145	49,502	51,977	54,576	248,101
TOTAL:	62,720	65,856	69,149	72,606	76,237	346,568
III. CENTER FOR ELECTORAL PROMOTION & ASSISTANCE	782,438	942,521	748,375	918,851	870,209	4,262,394

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INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST AID 1992 - 1996

"DHAID"

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
IV. SPECIALIZED CONFERENCES						
Travel & Per Diem	0	29,211	30,672	32,205	0	92,088
Other Costs	0	11,610	12,191	12,800	0	36,601
TOTAL:	0	40,821	42,862	45,005	0	128,688
V. LIBRARY, DOCUMENTATION CENTER & DATA BASE						
Salaries & Honoraria	38,400	40,320	42,336	44,453	46,675	212,184
Other Costs	33,000	34,650	36,383	38,202	40,112	182,346
TOTAL:	71,400	74,970	78,719	82,654	86,787	394,530
VI. INSTITUTIONAL SUPPORT						
A. Salaries & Honoraria	180,641	189,673	199,156	209,114	219,570	998,154
B. Acquisition of Assets	48,500	27,820	53,350	30,602	32,744	193,016
C. Procedural evaluations of Institute Prog.	15,000	15,750	16,538	17,364	18,233	82,884
D. Institutional Support	133,571	150,810	150,473	155,265	139,140	729,259
TOTAL:	377,712	384,053	419,517	412,346	409,687	2,003,314
VII. INSTITUTIONAL DEVELOPMENT						
A. Training	8,000	8,400	8,820	9,261	9,724	44,205
B. Professional Development	45,500	47,775	50,164	0	0	143,439
C. Project Development	40,980	43,029	45,180	47,439	49,811	226,440
D. Board Review	44,090	46,295	48,609	51,040	53,592	243,625
TOTAL:	138,570	145,499	152,773	107,740	113,127	657,709
GRAND TOTAL	1,992,446	2,216,343	2,058,788	2,040,102	1,976,991	10,284,670
I. HUMAN RIGHTS EDUCATION & TRAINING	385,156	379,451	363,882	382,076	401,180	1,911,746
II. KNOWLEDGE CREATION & OUTREACH PROGRAMS	237,170	249,029	252,660	91,429	96,001	926,288
III. CENTER FOR ELECTORAL PROMOTION & ASSISTANCE	782,438	942,521	748,375	918,851	870,209	4,262,394
IV. SPECIALIZED CONFERENCES	0	40,821	42,862	45,005	0	128,688
V. LIBRARY, DOCUMENTATION CENTER & DATA BASE	71,400	74,970	78,719	82,654	86,787	394,530
VI. INSTITUTIONAL SUPPORT	377,712	384,053	419,517	412,346	409,687	2,003,314
VII. INSTITUTIONAL DEVELOPMENT	138,570	145,499	152,773	107,740	113,127	657,709
GRAND TOTAL:	1,992,446	2,216,343	2,058,788	2,040,102	1,976,991	10,284,670

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INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST AID 1992 - 1996

"OHAID"

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
I. HUMAN RIGHTS EDUCATION & TRAINING						
I. A. INTERDISCIPLINARY HUMAN RIGHTS COURSE						
a. Salaries & Honoraria						
Course Director (\$3000 x 12)	36,000	37,800	39,690	41,675	43,758	198,923
Assistant (\$1300 x 12)	15,600	16,380	17,199	18,059	18,962	86,200
Secretary (\$660 x 12)	7,920	8,316	8,732	9,168	9,627	43,763
Fringes (35%)	20,832	21,874	22,967	24,116	25,321	115,110
Temporary (\$500 x 3 mon. x 2)	3,000	3,150	3,308	3,473	3,647	16,577
Professor's Honoraria	4,000	4,200	4,410	4,631	4,862	22,103
Sub-Total: Salaries & Honoraria	87,352	91,720	96,306	101,121	106,177	482,675
b. Travel (Part. & Prof.)						
c. Per Diem Part. (\$85 daily)						
(50 part. x \$80 x 13 days)	52,000	54,600	57,330	60,197	63,206	287,333
d. Per Diem Prof. (\$100 daily)						
(8 prof. x \$100 x 13 days)	10,400	10,920	11,466	12,039	12,641	57,467
e. Per Diem Nationals (\$25)						
(20 part. x \$25 x 10 days)	6,000	6,300	6,615	6,946	7,293	33,154
Sub-Total: Travel & Per Diem	128,400	134,820	141,561	148,639	155,071	709,491
f. Printing & Reproduction						
g. Communications						
h. Receptions, Transp., Food						
i. Information & Publicity						
j. Office Supplies						
k. Conference Taping (\$130 x 10 days)						
l. Insurance for participants (\$14 x 100)						
Sub-Total: Other Costs	28,700	30,135	31,642	33,224	34,885	158,586
TOTAL: INTERDISCIPLINARY COURSE	244,452	256,675	269,508	282,984	297,133	1,350,752

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INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST AID 1992 - 1996

"OHAID"

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
I. B. TARGET GROUPS						
a. Salaries & Honoraria						
Coordinator part time (\$1000 x 6)	6,000	6,300	6,615	6,946	7,293	33,154
Consultants - honoraria	3,000	3,150	3,308	3,473	3,647	16,577
Sub-Total: Salaries & Honoraria	9,000	9,450	9,923	10,419	10,940	49,731
b. Travel (20 part. x \$850 x 2)	34,000	35,700	37,485	39,359	41,327	187,871
c. Per Diem (20 part. x \$85 x 6 days x 2)	20,400	21,420	22,491	23,616	24,796	112,723
d. Per Diem Nationals (15 part. x \$20 x 5 days x 2)	3,000	3,150	3,308	3,473	3,647	16,577
Sub-Total: Travel & Per Diem	57,400	60,270	63,284	66,448	69,770	317,171
e. Printing & Reproduction	4,000	4,200	4,410	4,631	4,862	22,103
f. Communications	5,000	5,250	5,513	5,788	6,078	27,628
g. Reception, Transp., Food	6,000	6,300	6,615	6,946	7,293	33,154
h. Office Supplies	2,500	2,625	2,756	2,894	3,039	13,814
i. Conference Taping (\$130 x 5 days x 2)	1,300	1,365	1,433	1,505	1,580	7,183
j. Insurance for participants (\$10 x 20 part. x 2)	400	420	441	463	486	2,210
Sub-Total: Other Costs	19,200	20,160	21,166	22,226	23,338	106,092
TOTAL: TARGET GROUPS	85,600	89,880	94,374	99,093	104,047	472,994
I. C. CARIBBEAN PROJECT						
a. Salaries & Honoraria						
Consultants honoraria part time	4,000					4,000
Sub-Total: Salaries & Honoraria	4,000					4,000
b. Staff travel (3 pers. x \$900 x 3 trips)	8,100					8,100
c. Staff travel Per Diem (3 pers. x \$120 x 3 trips x 5 days)	5,400					5,400
Sub-Total: Staff Travel & Per Diem	13,500					13,500
d. Per Diem Nationals (7 part. x \$20 x 5 days x 2)	1,400					1,400
Sub-Total: Travel & Per Diem	1,400					1,400
e. Communications	1,000					1,000
f. Transportation, Food	2,874					2,874
g. Office Supplies	1,000					1,000
Sub-Total: Other Costs	4,874					4,874
TOTAL: CARIBBEAN PROJECT	23,774	0	0	0	0	23,774

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INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
 GRANT REQUEST AID 1992 - 1996

"DHAID"

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
I. D. PRODUCTION OF EDUCATIONAL MATERIALS						
a. Salaries & Honoraria						
Consultant part time (\$1000 x 3)	3,000	3,150				6,150
Fringes (35%)	1,050	1,103				2,153
Sub-Total: Salaries & Honoraria	4,050	4,253				8,303
b. Audiovisual equipment						0
c. Editing equipment, VCR, Sound kit						0
d. Audiovisual production (1 video per year)	25,000	26,250				51,250
e. Communications	1,280	1,344				2,624
f. Office supplies	1,000	1,050				2,050
Sub-Total: Other Costs	27,280	28,644				55,924
TOTAL: PRODUCTION OF EDUCATIONAL MATERIALS	31,330	32,897	0	0	0	64,227
I. TOTAL HUMAN RIGHTS EDUCATION & TRAINING	385,156	379,451	363,882	382,076	401,180	1,911,746

INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST AID 1992 - 1996

DHAID

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
II. KNOWLEDGE CREATION & OUTREACH PROGRAMS						
II. A. KNOWLEDGE CREATION						
II. A.1. INDIGENOUS POPULATIONS PROJECT						
a. Salaries & Honoraria						
Coordinator (\$1500 x 12)	18,000	18,900	19,845			56,745
Consultant (\$1000 x 6)	6,000	6,300	6,615			18,915
Secretary (\$600 x 12)	7,200	7,560	7,938			22,698
Fringes (35%)	10,920	11,466	12,039			34,425
Non Resident Researchers Honoraria	4,000	4,200	4,410			12,610
Sub-Total: Salaries & Honoraria	46,120	48,426	50,847			145,393
b. Staff travel (2 pers. x \$750 x 1 trips)	1,500	1,575	1,654			4,729
c. Staff travel Per Diem (2 pers. x \$120 x 1 trips x 5 days)	1,200	1,260	1,323			3,783
Sub-Total: Staff Travel & Per Diem	2,700	2,835	2,977			8,512
d. Travel (15 part. x \$800)	12,000	12,600	13,230			37,830
e. Per Diem (15 part. x \$82 x 5 days)	6,150	6,458	6,780			19,388
f. Per Diem Nationals (15 part. x \$20 x 4 days)	1,200	1,260	1,323			3,783
Sub-Total: Travel & Per Diem	19,350	20,318	21,333			61,001
g. Printing & Reproduction	4,000	4,200	0			8,200
h. Communications	1,500	1,575	1,654			4,729
i. Reception, Transp., Food	1,785	1,874	1,968			5,627
j. Office Supplies	1,000	1,050	1,103			3,153
k. Conference Taping (\$130 x 5 days)	650	683	717			2,049
l. Insurance for participants (\$10 x 20 part.)	200	210	221			631
Sub-Total: Other Costs	9,135	9,592	5,661			24,388
TOTAL: INDIGENOUS POPULATIONS PROJECT	77,305	81,170	80,819	0	0	239,294

INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST AID 1992 - 1996

"DHAID"

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
II. A.2. REPATRIATION OF REFUGEES & DISPLACED PERSONS						
a. Salaries & Honoraria						
Coordinator (\$1500 x 12)	18,000	18,900	19,845			56,745
Consultant (\$1000 x 6)	6,000	6,300	6,615			18,915
Secretary (\$700 x 12)	8,400	8,820	9,261			26,481
Fringes (35%)	11,340	11,907	12,502			35,749
Non Resident Researchers Honoraria	5,000	5,250	5,513			15,763
Sub-Total: Salaries & Honoraria	48,740	51,177	53,736			153,653
b. Staff travel (2 pers. x \$750 x 1 trips)						
	1,500	1,575	1,654			4,729
c. Staff travel Per Diem						
(2 pers. x \$120 x 1 trips x 5 days)	1,200	1,260	1,323			3,783
Sub-Total: Staff Travel & Per Diem	2,700	2,835	2,977			8,512
d. Travel (15 part. x \$800)						
	12,000	12,600	13,230			37,830
e. Per Diem (15 part. x \$82 x 5 days)						
	6,150	6,458	6,780			19,388
f. Per Diem Nationals						
(15 part. x \$20 x 4 days)	1,200	1,260	1,323			3,783
Sub-Total: Travel & Per Diem	19,350	20,318	21,333			61,001
g. Printing & Reproduction						
	4,000	4,200				8,200
h. Communications						
	1,545	1,622	1,703			4,871
i. Reception, Transp., Food						
	2,500	2,625	2,756			7,881
j. Office Supplies						
	1,200	1,260	1,323			3,783
k. Conference Taping (\$130 x 5 days)						
	650	683	717			2,049
l. Insurance for participants (\$10 x 20 part.)						
	200	210	221			631
Sub-Total: Other Costs	10,095	10,600	6,720			27,414
TOTAL: REPATRIATION OF REFUGEES ...	80,885	84,929	84,766	0	0	250,580
B. OUTREACH PROGRAMS						
a. Salaries & Honoraria						
Project Director (\$1400 x 12)	16,800	17,640	18,522	19,448	20,421	92,831
Secretary (\$500 x 12)	6,000	6,300	6,615	6,946	7,293	33,154
Fringes (35%)	7,980	8,379	8,798	9,238	9,700	44,095
Sub-Total: Salaries & Honoraria	30,780	32,319	33,935	35,632	37,413	170,079
b. Printing & Reproduction						
	33,000	34,650	36,383	38,202	40,112	182,346
c. Communications						
	10,000	10,500	11,025	11,576	12,155	55,256
d. Translations						
	2,200	2,310	2,426	2,547	2,674	12,156
e. Office Supplies						
	3,000	3,150	3,308	3,473	3,647	16,577
Sub-Total: Other Costs	48,200	50,610	53,141	55,798	58,587	266,335
TOTAL: OUTREACH PROGRAMS	78,980	82,929	87,075	91,429	96,001	436,414
II. TOTAL KNOWLEDGE CREATION & OUTREACH PROGRAMS	237,170	249,029	252,660	91,429	96,001	926,288

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INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST AID 1992 - 1996

'DHAID'

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
III. CENTER FOR ELECTORAL PROMOTION & ASSISTANCE (CAPEL)						
III. A. ADMINISTRATIVE SUPPORT						
a. Salaries & Honoraria						
Director (\$4500 x 12)	54,000	56,700	59,535	62,512	65,637	298,384
General Coordinator (\$2000 x 12)	24,000	25,200	26,460	27,783	29,172	132,615
Secretary (\$700 x 12)	8,400	8,820	9,261	9,724	10,210	46,415
External Advisor (\$1000 x 12)	12,000	12,600	13,230	13,892	14,586	66,308
Receptionist (\$350 x 12)	4,200	4,410	4,631	4,862	5,105	23,208
Miscellaneous (\$230 x 12)	2,760	2,898	3,043	3,195	3,355	15,251
Messenger (\$300 x 12)	3,600	3,780	3,969	4,167	4,376	19,892
Fringes (35%)	38,136	40,043	42,045	44,147	46,355	210,725
Sub-Total: Salaries & Honoraria	147,096	154,451	162,173	170,282	178,796	812,798
b. Staff Travel (\$1000 x 3 pers. x 4 trips)	12,000	12,600	13,230	13,892	14,586	66,308
c. Per Diem (\$120 daily) (\$120 x 3 pers. x 4 trips x 7 days)	10,080	10,584	11,113	11,669	12,252	55,698
d. Other expenses	4,000	4,200	4,410	4,631	4,862	22,103
Sub-Total: Staff Travel & Per Diem	26,080	27,384	28,753	30,191	31,700	144,108
e. Communications	9,800	10,290	10,805	11,345	11,912	54,151
f. Office Supplies	5,000	5,250	5,513	5,788	6,078	27,628
g. Printing & Reproduction	6,000	6,300	6,615	6,946	7,293	33,154
h. Office Equipment	5,000	5,250	5,513	5,788	6,078	27,628
i. Translations	9,000	9,450	9,923	10,419	10,940	49,731
j. Insurance	3,000	3,150	3,308	3,473	3,647	16,577
k. Reception, Transportation, Food	6,000	6,300	6,615	6,946	7,293	33,154
l. Information & Publicity	4,000	4,200	4,410	4,631	4,862	22,103
Sub-Total: Other Costs	47,800	50,190	52,700	55,334	58,101	264,125
TOTAL: ADMINISTRATIVE SUPPORT	220,976	232,025	243,626	255,807	268,598	1,221,032

INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST AID 1992 - 1996

"DHAID"

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
III. B. TECHNICAL ASSISTANCE PROGRAMS						
a. Salaries						
Coordinator (\$1700 x 12)	20,400	21,420	22,491	23,616	24,796	112,723
General Assistant (\$1200 x 12)	14,400	15,120	15,876	16,670	17,503	79,569
Secretary (\$700 x 12)	7,200	7,560	7,938	8,335	8,752	39,785
Fringes (35%)	14,700	15,435	16,207	17,017	17,868	81,227
Sub-Total: Salaries	56,700	59,535	62,512	65,637	68,919	313,303
b. Honoraria for Specialists & Regional Advisors (1 pers. x \$200 x 7 days x 12 trips)						
	16,800	17,640	18,522	19,448	20,421	92,831
Sub-Total: Salaries & Honoraria	73,500	77,175	81,034	85,085	89,340	406,134
c. Travel (\$1000 x 2 trips x 2 pers x 7 mon.) Per Diem (\$120 daily) (2 pers x \$120 x 7 days x 2 trips x 7 mon.)						
	28,000	29,400	30,870	32,414	34,034	154,718
	23,520	24,696	25,931	27,227	28,589	129,963
Sub-Total: Travel & Per Diem	51,520	54,096	56,801	59,641	62,623	284,681
d. Communications						
	3,200	3,360	3,528	3,704	3,890	17,682
e. Insurance for participants (96 pers x \$10)						
	960	1,008	1,058	1,111	1,167	5,305
f. Printing, Reproduction, Translation						
	4,000	4,200	4,410	4,631	4,862	22,103
g. Office Supplies						
	2,500	2,625	2,756	2,894	3,039	13,814
Sub-Total: Other Costs	10,660	11,193	11,753	12,340	12,957	58,903
TOTAL: TECHNICAL ASSISTANCE PROGRAMS	135,680	142,464	149,587	157,067	164,920	749,718

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INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST AID 1992 - 1996

"DHAID"

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
III. C. SECRETARIAT OF ELECTORAL ASSOCIATIONS						
C.1. Salaries & Honoraria						
Coordinator (\$1500 x 12)	18,000	18,900	19,845	20,837	21,879	99,461
Secretary (\$500 x 12)	6,000	6,300	6,615	6,946	7,293	33,154
Fringes (35%)	8,400	8,820	9,261	9,724	10,210	46,415
TOTAL: SALARIES & HONORARIA	32,400	34,020	35,721	37,507	39,382	179,030
III. C.5. FEDERATION OF LATIN AMERICAN ELECTORAL ORGANIZATIONS						
Travel (\$800) (20 pers. x \$800) Per Diem (\$120) (20 pers. x \$120 x 5 days) Sub-Total: Travel & Per Diem		16,000		17,600		33,600
		12,000		13,200		25,200
		28,000		30,800		58,800
Communications		2,000		2,200		4,200
Printing & Reproduction		1,000		1,100		2,100
Reception & Transportation		900		990		1,890
Miscellaneous (Insurance, Office)		1,000		1,100		2,100
Sub-Total: Other Costs		4,900		5,390		10,290
TOTAL: FEDERA. LATIN AMER. ELECTORAL ORG.	0	32,900		36,190		69,090
C. TOTAL: SECRETARIAT OF ELECTORAL ASSOC.	32,400	66,920	35,721	73,697	39,382	248,120

INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST AID 1992 - 1996

"DHAID"

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
III. D. ELECTION TECHNICAL ASSISTANCE TEAMS						
a. Salaries & Honoraria						
Coordinator (\$1000 x 12)	12,000	12,600	13,230	13,892	14,586	66,308
Assistant (\$600 x 12)	7,200	7,560	7,938	8,335	8,752	39,785
Fringes (35%)	6,720	7,056	7,409	7,779	8,168	37,132
Experts Honoraria (\$250 x 5 x 7)	8,750	9,188	9,647	10,129	10,636	48,349
Sub-Total: Salaries & Honoraria	34,670	36,404	38,224	40,135	42,142	191,574
b. Travel (\$800)						
(35 pers. x \$800)	28,000	29,400	30,870	32,414	34,034	154,718
c. Per Diem (\$120)						
(35 pers. x \$120 x 7 days)	29,400	30,870	32,414	34,034	35,736	162,454
Sub-Total: Travel & Per Diem	57,400	60,270	63,284	66,448	69,770	317,171
d. Communications						
	6,000	6,300	6,615	6,946	7,293	33,154
e. Publications (written report)						
	6,740	7,077	7,431	7,802	8,193	37,243
f. Office Supplies						
	3,500	3,675	3,859	4,052	4,254	19,340
g. Miscellaneous (Insurance, Adm. supplies)						
	2,000	2,100	2,205	2,315	2,431	11,051
Sub-Total: Other Costs	18,240	19,152	20,110	21,115	22,171	100,788
TOTAL: ELECTION TECHNICAL ASSI. TEAMS	110,310	115,826	121,617	127,698	134,082	609,532
III. E. EDUCATION & TRAINING						
E. 1. Salaries & Honoraria						
Coordinator (\$1300 x 12)	15,600	16,380	17,199	18,059	18,962	86,200
Secretary (\$500 x 12)	6,000	6,300	6,615	6,946	7,293	33,154
Fringes (35%)	7,560	7,938	8,335	8,752	9,189	41,774
Honoraria Experts (\$200 x 15)	3,000	3,150	3,308	3,473	3,647	16,577
TOTAL: SALARIES & HONORARIA	32,160	33,768	35,456	37,229	39,091	177,704
III. E. 2. INTER-AMERICAN COURSE ON ELECTIONS						
b. Travel (\$900)						
(40 pers. x \$900)		38,520		42,372	44,491	125,383
c. Per Diem (\$110)						
(40 pers. x \$110 x 7 days)		32,956		36,252	38,064	107,272
Sub-Total: Travel & Per Diem		71,476		78,624	82,555	232,654
d. Communications						
		6,420		7,062	7,415	20,897
e. Translation, Reproduction, Printing						
		3,745		4,120	4,325	12,190
f. Reception, Transportation						
		3,210		3,531	3,708	10,449
g. Office Supplies						
		2,140		2,354	2,472	6,966
h. Miscellaneous						
		1,070		1,177	1,236	3,483
Sub-Total: Other Costs		16,585		18,244	19,156	53,984
TOTAL: INTERAMERICAN COURSE ON ELECTIONS	0	88,061	0	96,867	101,710	286,639

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INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST AID 1992 - 1996

"DHAID"

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
III. E. 3. TECHNICAL TRAINING COURSES						
Travel (\$800) (10 pers. x \$800 x 2 courses)	16,000	16,800	17,640	18,522	19,448	88,410
Per Diem (\$110) (10 pers. x \$110 x 5 days x 2 courses)	11,000	11,550	12,128	12,734	13,371	60,782
Sub-Total: Travel & Per Diem	27,000	28,350	29,768	31,256	32,819	149,192
Communications	2,500	2,625	2,756	2,894	3,039	13,814
Printing & Reproduction	4,500	4,725	4,961	5,209	5,470	24,865
Reception & Transportation	2,500	2,625	2,756	2,894	3,039	13,814
Miscellaneous (Insurance, Office)	1,500	1,575	1,654	1,736	1,823	8,288
Sub-Total: Other Costs	11,000	11,550	12,128	12,734	13,371	60,782
TOTAL: TECHNICAL TRAINING COURSES	38,000	39,900	41,895	43,990	46,189	209,974
III. E. TOTAL EDUCATION & TRAINING	70,160	161,729	77,351	178,086	186,990	674,317
III. F. SPECIALIZED RESEARCH PROJECTS						
III. F. 1. LATIN AMERICAN POLITICAL PARTIES						
a. Salaries & Honoraria						
Coordinator (\$1500 x 12)	18,000	18,900				36,900
Assistant (\$500 x 12)	6,000	6,300				12,300
Fringes (35%)	8,400	8,820				17,220
Sub-Total: Salaries & Honoraria	32,400	34,020				66,420
b. Staff travel (3 pers. x \$900 x 2 trips)	5,400	5,670				11,070
c. Staff travel Per Diem (3 pers. x \$120 x 2 trips x 5 days)	3,600	3,780				7,380
Sub-Total: Staff Travel & Per Diem	9,000	9,450				18,450
d. Travel (\$900) (27 pers. x \$900)	24,300	25,515				49,815
e. Per Diem (\$120) (27 pers. x \$120 x 6 days)	19,440	20,412				39,852
Sub-Total: Travel & Per Diem	43,740	45,927				89,667
f. Communications	4,000	4,200				8,200
g. Translation, Reproduction Printing	7,000	7,350				14,350
h. Reception, Transportation, Food	3,500	3,675				7,175
i. Office Supplies	2,000	2,100				4,100
j. Miscellaneous	2,000	2,100				4,100
Sub-Total: Other Costs	18,500	19,425				37,925
TOTAL: LATIN AMERICAN POLITICAL PARTIES	103,640	108,822	0	0	0	212,462

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INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST AID 1992 - 1996

OHAID

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
III. F. 3. COMPARATIVE ELECTORAL LAW						
a. Salaries & Honoraria						
Coordinator (\$1000 x 12)	12,000	12,600	13,230	13,892		51,722
Sub-Total: Salaries & Honoraria	12,000	12,600	13,230	13,892		51,722
b. Travel (\$900)						
(18 pers. x \$900)	16,200	17,010	17,861	18,754		69,824
c. Per Diem (\$119)						
(18 pers. x \$119 x 6 days)	12,852	13,495	14,169	14,878		55,394
Sub-Total: Travel & Per Diem	29,052	30,505	32,030	33,631		125,218
d. Communications	2,000	2,100	2,205	2,315		8,620
e. Translation, Reproduction Printing	1,500	1,575	1,654	1,736		6,465
f. Reception, Transportation	1,000	1,050	1,103	1,158		4,310
g. Office Supplies	500	525	551	579		2,155
h. Miscellaneous	500	525	551	579		2,155
Sub-Total: Other Costs	5,500	5,775	6,064	6,367		23,706
TOTAL: COMPARATIVE ELECTORAL LAW	46,552	48,880	51,324	53,890	0	200,645
III. F. TOTAL SPECIALIZED RESEARCH PROJECTS	150,192	157,702	51,324	53,890	0	413,107
III. G. REPORTING MECHANISMS: DISSEMINATION OF RESULTS						
a. Salaries & Honoraria						
Consultant (\$800 x 12)	9,600	10,080	10,584	11,113	11,669	53,046
Secretary part time (\$300 x 12)	3,600	3,780	3,969	4,167	4,376	19,892
Fringes (35%)	4,620	4,851	5,094	5,348	5,616	25,528
Sub-Total: Salaries & Honoraria	17,820	18,711	19,647	20,629	21,660	98,467
b. Promotional materials	30,000	31,500	33,075	34,729	36,465	165,769
c. Postage & shipment	9,700	10,185	10,694	11,229	11,790	53,599
d. Communications	3,000	3,150	3,308	3,473	3,647	16,577
e. Office Supplies	2,200	2,310	2,426	2,547	2,674	12,156
Sub-Total: Other Costs	44,900	47,145	49,502	51,977	54,576	248,101
TOTAL: REPORTING MECHANISMS:	62,720	65,856	69,149	72,606	76,237	346,568
TOTAL CENTER FOR ELECTORAL PROMOTION & ASSISTANCE	782,438	942,521	748,375	918,851	870,209	4,262,394

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INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST AID 1992 - 1996

"DHAID"

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
IV. SPECIALIZED CONFERENCES						
CONFERENCE NAME: Different Conferences each year						
a. Travel (15 part. x \$1000)		16,050	16,853	17,695		50,598
b. Per Diem (15 part. x \$120 x 6 days)		11,556	12,134	12,740		36,430
c. Per Diem Nationals (15 part. x \$20 x 5 days)		1,605	1,685	1,770		5,060
Sub-Total: Travel & Per Diem		29,211	30,672	32,205		92,088
d. Printing & Reproduction		5,350	5,618	5,898		16,866
e. Communications		2,140	2,247	2,359		6,746
f. Reception, Transp., Food		2,140	2,247	2,359		6,746
g. Office Supplies		1,070	1,124	1,180		3,373
h. Conference Taping (\$130 x 5 days)		696	731	767		2,194
i. Insurance for participants (\$10 x 20 part.)		214	225	236		675
Sub-Total: Other Costs		11,610	12,191	12,800		36,601
TOTAL: Specialized Conferences	0	40,821	42,862	45,005	0	128,688

V. LIBRARY, DOCUMENTATION CENTER & DATA BASE

a. Salaries & Honoraria						
Librarian (\$1500)	18,000	18,900	19,845	20,837	21,879	99,461
Assistant Researcher (\$500)	6,000	6,300	6,615	6,946	7,293	33,154
Fringes (35%)	8,400	8,820	9,261	9,724	10,210	46,415
Consultant honoraria (\$2000 x 3 times)	6,000	6,300	6,615	6,946	7,293	33,154
Sub-Total: Salaries & Honoraria	38,400	40,320	42,336	44,453	46,675	212,184
b. Acquisition of books, printed material	15,000	15,750	16,538	17,364	18,233	82,884
c. Production & recopilation of material	7,000	7,350	7,718	8,103	8,509	38,679
d. Communications	3,000	3,150	3,308	3,473	3,647	16,577
e. Computer Hardware & Software	6,000	6,300	6,615	6,946	7,293	33,154
f. Office Supplies	2,000	2,100	2,205	2,315	2,431	11,051
Sub-Total: Other Expenses	33,000	34,650	36,383	38,202	40,112	182,346
TOTAL: LIBRARY, DOCUMENTATION CENTER & DATA BASE	71,400	74,970	78,719	82,654	86,787	394,530

TOTAL IIRH - CAPEL PROGRAMS

1,476,164 1,686,792 1,486,498 1,520,016 1,454,178 7,623,646

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INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST AID 1992 - 1996

"DHAID"

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
VI. INSTITUTIONAL SUPPORT						
A. Salaries & Honoraria						
Adminis. & Finance Director (\$3000 x 12)	36,000	37,800	39,690	41,675	43,758	198,923
Financial Manager (30%)	7,524	7,900	8,295	8,710	9,145	41,575
Assistant Administrator	9,936	10,433	10,954	11,502	12,077	54,903
Secretary to Executive Director	9,432	9,904	10,399	10,919	11,465	52,118
Accounting Clerks (2)	14,000	14,700	15,435	16,207	17,017	77,359
Computer Programmer	11,544	12,121	12,727	13,364	14,032	63,788
Personnel Coordinator	11,616	12,197	12,807	13,447	14,119	64,186
Administration Secretary	10,164	10,672	11,206	11,766	12,354	56,163
Other Services	23,592	24,772	26,010	27,311	28,676	130,361
Fringes (35%)	46,833	49,174	51,633	54,215	56,926	258,781
Sub-Total: Salaries & Honoraria	180,641	189,673	199,156	209,114	219,570	998,154
B. ACQUISITION OF ASSETS						
Fotocopier	20,000		22,000			42,000
Facsimile	2,500		2,750			5,250
File cabinets, office equipment, desks, computer hardware & software, other	26,000	27,820	28,600	30,602	32,744	145,766
Sub-Total: Acquisition of Assets	48,500	27,820	53,350	30,602	32,744	193,016
C. Procedural evaluations of Institute Programs						
	15,000	15,750	16,538	17,364	18,233	82,884
D. Maintenance & Depreciation						
Communications	26,714	30,162	30,095	31,053	27,828	145,852
Public Utilities & Security	35,619	40,216	40,126	41,404	37,104	194,469
Miscellaneous Other	35,619	40,216	40,126	41,404	37,104	194,469
Sub-Total: Institutional Support	133,571	150,810	150,473	155,265	139,140	729,259
TOTAL: INSTITUTIONAL SUPPORT	377,712	384,053	419,517	412,346	409,687	2,003,314

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INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS
GRANT REQUEST AID 1992 - 1996

"DHAID"

DESCRIPTION	92-93	93-94	94-95	95-96	96-97	TOTAL
VII. INSTITUTIONAL DEVELOPMENT						
A. TRAINING						
Personnel training on accounting/management systems	8,000	8,400	8,820	9,261	9,724	44,205
B. Professional Development	45,500	47,775	50,164			143,439
Sub-Total Training	53,500	56,175	58,984	9,261	9,724	187,644
C. Project Development						
a. Staff Travel (6 pers. x \$1000 x 2) (for Instit. Build. & Proj. Mangnt.)	12,000	12,600	13,230	13,892	14,586	66,308
b. Per Diem (\$161 daily) (6 pers. x \$161 x 15 days x 2)	28,980	30,429	31,950	33,548	35,225	160,133
Sub-Total: Project Development	40,980	43,029	45,180	47,439	49,811	226,440
D. BOARD REVIEW						
a. Travel for Board for Board's Project Review (20 pers. x \$900)	18,000	18,900	19,845	20,837	21,879	99,461
b. Per Diem (\$116 daily) (20 pers. x \$116 x 4 days)	9,280	9,744	10,231	10,743	11,280	51,278
Sub-Total: Travel & Per Diem	27,280	28,644	30,076	31,580	33,159	150,739
c. Printing & Reproduction	3,500	3,675	3,859	4,052	4,254	19,340
d. Communications	2,000	2,100	2,205	2,315	2,431	11,051
e. Receptions, Transp., Food	4,000	4,200	4,410	4,631	4,862	22,103
f. Information & Publicity	1,000	1,050	1,103	1,158	1,216	5,526
g. Office Supplies	1,000	1,050	1,103	1,158	1,216	5,526
h. Conference Taping & Simultaneous Translation (\$1000 x 3 days)	3,000	3,150	3,308	3,473	3,647	16,577
i. Insurance for participants (\$10 x 31)	310	326	342	359	377	1,713
j. Translations	2,000	2,100	2,205	2,315	2,431	11,051
Sub-Total: Other Costs	16,810	17,651	18,533	19,460	20,433	92,886
Sub-Total: BOARD REVIEW	44,090	46,295	48,609	51,040	53,592	243,625
TOTAL INSTITUTIONAL DEVELOPMENT	138,570	145,499	152,773	107,740	113,127	657,709
GRAND TOTAL IIHR - CAPEL	1,992,446	2,216,343	2,058,788	2,040,102	1,976,991	10,284,670

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U.S. AGENCY FOR
INTERNATIONAL
DEVELOPMENT

LAC-IEE-92-47

REQUEST FOR A CATEGORICAL EXCLUSION

Project Location : LAC Regional

Project Title : Human Rights Initiatives:
Inter-American Institute
of Human Rights

Project Number : 598-0591

Funding : \$10,284,670 (ESF)

Life of Project : 5 years

IEE Prepared by : Susan Bugg, LAC/DR/PSS

Recommended Threshold Decision : Categorical Exclusion

Bureau Threshold Decision : Concur with Recommendation

Comments : Categorical exclusion issued
under 22 CFR 216.2(c)(2)(i) and
and (c)(2)(iii).

James S. Hester Date AUG 13 1992
James S. Hester
Chief Environmental Officer
Bureau for Latin America
and the Caribbean

Copy to : Kenneth Schofield, Director
LAC/DI

Copy to : Johanna Mendelson
LAC/DI

Copy to : Susan Bugg
LAC/DR/PSS

Copy to : IEE File

INITIAL ENVIRONMENTAL EXAMINATION

Project Location : LAC Regional
Project Title : Human Rights Initiatives:
Inter-American Institute of
Human Rights
Project Number : 598-0591
Funding : \$10,284,670 (ESF)
Life-of-Project : 5 Years
IEE Prepared by : Susan Bugg, LAC/DR/PSS

I. Project Description: The purpose of the project is to strengthen knowledge and awareness of human rights issues in Latin America. It also supports the improvement of citizen's rights through non-partisan technical assistance to develop electoral institutions and democratic processes throughout the hemisphere. Project activities include technical assistance, training, research, publication of newsletters, election reporting, providing secretariat services to the Electoral Tribunals and specialized conferences.

II. Statement of Categorical Exclusion: The project qualifies for a Categorical Exclusion under 22 CFR 216.2(c) as the actions supported under the project will not have a significant effect on the environment. This section states that "Education, technical assistance, or training programs except to the extent such programs include activities directly affecting the environment (such as construction of facilities)" and "Analyses, studies, academic or research workshops and meetings" are types of activities generally excluded from further environmental review.

III. Recommendation: Based on the above, it is recommended that a Categorical Exclusion be approved by the LAC Chief Environmental Officer.



Kenneth Schofield, Director, LAC/DI
7/27/92

Date

Clearances:
LAC/DI:JMendelson  Date 7-27-92
LAC/DR/PSS:SBugg:  sb: 7/26/92:ieeiidh.sb