

5140186

PD-ABB325

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Post USAID/COLOMBIA	No.	Classification UNCLASSIFIED	Page 1	of 7	Pages
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PROJECT EVALUATION SUMMARY

1. Mission or AID/W Office Name USAID/COLOMBIA	2. Project Number 514-0186-600-690
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3. Project Title SPECIALIZED PARTICIPANT TRAINING
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4. Key project dates (fiscal years)	5. Total U.S. funding life of project
a. Project Agreement Signed 5-25-76	\$ 333,000.000
b. Final Obligation 9-30-78	
c. Final input delivered	

6. Evaluation number as listed in Eval. Schedule 2	7. Period covered by this evaluation From: 6-77 To: 9-30-78 Month/year Month/year	8. Date of this Evaluation Review 10-30-78 Month/year
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9. Action Decisions Reached at Evaluation Review, including items needing further study (Note--This list does <u>not</u> constitute an action request to AID/W. Use telegrams, airgrams, SPARS, etc., for action)	10. Officer or Unit responsible for follow-up	11. Date action to be completed 12-31-78
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END OF PROJECT EVALUATION

Clearances:

ODP:NBilling *NB*  
TRG:RdeRodriguez *R*

AID/DNP  
End of Project

12-31-78

12. Signatures:

Signature <i>Dan Cox</i>	Project Officer	Signature <i>James Megellas</i>	Mission or AID/W Office Director
Typed Name Dan Cox, Chief Education and Human Resources Division.		Typed Name James Megellas Director, USAID/Colombia	
Date <i>11/8/78</i>		Date 11/9/78	

UNCLASSIFIED  
Classification

Post	No.	Classification	Page	Pages
USAID/COLOMBIA		UNCLASSIFIED	2 of	7

13. SUMMARY - Summarize in about 200 words the current project situation, mentioning progress in relation to design, prospects of achieving purpose, major problems encountered, etc.

This project was designed to improve the efficiency and effectiveness of Colombian Institutions in food, nutrition, health, and education to serve the needs of the poor majority by providing training for personnel in private and public institutions who will supply critical development services to the Colombian poor majority. At the project terminal date of September 30, 1978, 96% of the project funds had been used to achieve this purpose. A breakdown of this 96% indicates that Agriculture used 42%, Health 22%, Education 19% and Special AID/W Courses the remaining 17%. These figures include all types of training: U.S., third-country, and in-country training. The remaining 4% of project funds will be used in November for a U.S. observation/study tour of fisheries activities. (See chart page 7).

Of the 56 participants accommodated by this project 45 responded to evaluation questionnaires. Responses note that the project achieved its purpose to approximately 80% efficiency. Problems included insufficient orientation to specific training programs, insufficient structuring of training programs to meet job requirements, and the need for more opportunities for participants to share their knowledge with others.

14. EVALUATION METHODOLOGY - Describe the methods used for this evaluation, i.e. was it a regular or special evaluation? was it in accordance with the Evaluation Plan in the PP with respect to timing, study design, scope, methodology and issues? What kinds of data were used and how were they collected and analyzed? Identify agencies and key individuals participating and contributing.

This is the second and final evaluation of this Project. The methodology used to collect data included written questionnaires, statistical analysis of the questionnaires, oral interviews and empirical observations made by the Mission's EHRD staff. Although the ProAg noted that the evaluations would be conducted jointly by DNP and the USAID Training Office, the DNP made very little input, therefore the AID Training Office accepts full responsibility for this evaluation.

15. Documents to be revised to reflect decisions noted page 1 (other side:)

Project Paper (PP)  Logical Framework  CPI Network  Financial Plan

PIO/T  PIO/C  PIO/P  Project Agreement  Other

This evaluation brought out ideas for a new project -- a Project Identification Document (PID) will follow.

UNCLASSIFIED  
Classification

Post	No.	Classification	Page	Pages
USAID/COLOMBIA		UNCLASSIFIED	3 of	7

15. Evaluation findings about EXTERNAL FACTORS - Identify and discuss major changes in project setting which have an impact on the project. Examine continuing validity of assumptions.

The resultant slow-down of government activities as a result of the presidential election cause some project implementation delay.

17. Evaluation findings about GOAL/SUBGOAL - For the reader's convenience, quote the approved sector or other goal. (and subgoal where relevant) to which the project contributes. Then describe status by citing evidence available to date from specified indicators and by mentioning progress of other projects (whether or not U S.) which contribute to same goal. Discuss causes--can progress toward goal be attributed to project. why shortfalls?

Goal "The goal of this Project is the improvement of efficiency and effectiveness of Colombian Institutions of food and nutrition, health and education to serve the needs of the poor majority"

Subgoal "Assure the provision of a core of practically trained personnel for nationwide key public and private institutions supplying critical development services to Colombia's poor majority in agriculture, health, education and regional development"

The 29 returned participants, covered by this evaluation (from institutional assignments to improve the quality of life for the poor), represent the following institutions: Ministry of Public Health (7); SENA (National Apprenticeship Service) (5); INAGRARIO (Grain Storage Institution); ICA (Colombian Agriculture Institute); IDEMA (Agriculture Marketing Institute); Universities: del Chocó, Pedagógica, Nacional, Javeriana, del Norte, Los Andes; INAS (National Health Institute); Tolima Fisheries Station; Credit/Agriculture Cooperatives: CECORA, UCONAL, FINANCIACOOOP; Export Promotion: INCOMEX, PROEXPO, DNP (National Planning Department)

-- See continuation on page 7 --

UNCLASSIFIED  
Classification

Post	No.	Classification	Page	Pages
USAID/COLOMBIA		UNCLASSIFIED	4 of	7

18. Evaluation findings about PURPOSE - Quote the approved project purpose. Cite progress toward each End-of-Project Status (EOPS) condition. When can achievement be expected? Discuss causes of progress or shortfalls.

"Assure the provision of a core of practically trained personnel for nation-wide key public and private institutions supplying critical development services to Colombia's poor majority in agriculture, health, education and regional development"

A total of 56 participants were trained under this project. The first 16 participants were used to evaluate the program in 1977. Of the remaining 40 participants, questionnaires were distributed to 33 for this evaluation. Of these, 29 were completed and returned for a return rate of 88%. This evaluation includes only PIO/Ps. It does not include observation travel, nor in-country training; although a portion of funds were used for these purpose. Individual reports on each of these programs are available in the Mission Training Office. These reports reflect a successful training experience, fulfilling the terms of the Contract in each case of in-country training.

This project fulfills three of the four "conditions expected at the end of project". The 4th was to train 63 participants, however the project only trained 56 via PIO/P route. It must be added that all in-country training was done without "Ps". This group numbers 537 plus 47 observation programs. (See chart page 7).

19. Evaluation findings about OUTPUTS and INPUTS - Note any particular success or difficulties. Comment on significant management experiences of host contractor and donor organizations. Describe any necessary changes in schedule or in type and quantity of resources or outputs needed to achieve project purpose.

The AID/DNP Training Committee has successfully accomplished its functions of screening and selecting the candidates for this project.

DNP has an established and experienced group of trained persons to assist the processing of all prospective participants from GOC agencies involved in economic and social development.

UNCLASSIFIED  
Classification

Post	No.	Classification	Page	Pages
USAID/COLOMBIA		UNCLASSIFIED	5 of	7

20. Evaluation findings about UNPLANNED EFFECTS - Has project had any unexpected results or impact, such as changes in social structure, environment, technical or economic situation? Are these effects advantageous or not? Do they require any change in plans?

No unexpected results or unplanned effects resulted from this evaluation.

21. CHANGES in DESIGN or EXECUTION - Explain the rationale for any proposed modification in project design or execution which now appear advisable as a result of the preceding findings (items 16 to 20 above) and which were reflected in one or more of the action decisions listed on page 1 or noted in Item 15 on page 2.

This evaluation is final for this Project.

UNCLASSIFIED  
Classification

Post	No.	Classification	Page	Pages
USAID/COLOMBIA		UNCLASSIFIED	6 of	7

22. LESSONS LEARNED - What advice can you give a colleague about development strategy--e.g., how to tackle a similar development problem or to manage a similar project in another country? What can be suggested for follow-on in this country? Similarly, do you have any suggestions about evaluation methodology?

Mission believes the mechanism established within the GOC and the relationships established between the GOC and the Mission can serve as a model to other LDC's interested in this kind of project.

23. SPECIAL COMMENTS or REMARKS (For AID/W projects, assess likelihood that results of project will be utilized in LDC's).

The GOC entities involved in the project, mainly the National Planning Department, have demonstrated enthusiasm and cooperation throughout the life of the Project.

UNCLASSIFIED  
Classification

6

13./17./18. Continuatio

S U M M A R Y - SPECIALIZED PARTICIPANT TRAINING PROJECT - Status as of September 30, 1978

A R E A S	PIO/Ps					OBSERVATION PROGRAMS				IN-COUNTRY TRAINING		
	No. Part.	M/M	Cost	U.S.	3rd. C	No. Part.	M/M	Cost	3rd. C	No. Part.	M/M	Cost
A - AGRICULTURE	16	45	\$ 50,103	11	5	31	26.5	\$ 36,800	31	407	541	\$ 48,157
B - HEALTH	17	38	56,780	17		16	5	12,930	16			
C - EDUCATION	8	38	42,261	7	1					130	650	20,000
D - AID/W COURSES	15	26	54,085	15								
TOTALS	56	147	\$203,229	50	6	47	31.5	\$ 49,730	47	537	1,191	\$ 68,157

17. The above Summary which lists numbers of participants in priority development sectors is evidence that the subgoal purpose was achieved. The results of the two part questionnaire is evidence that the training was relevant and timely. For example, 72% indicated satisfaction with their training; 86% reported a direct relationship between their work and their training; 72% indicated their training was useful in solving specific problems in their work; 83% registered satisfaction with the quality of their training; and all participants returned to positions for which they were trained. Other Mission projects complementing the same goal include Nutrition, Fisheries, SENA and ACPO loans. In addition, other national and multinational projects are contributing to the same goal by providing training that DNP has found not to be in conflict with or to duplicate this project.