

... of the project and goods furnished by major project participants.

...

Dollar Funding (Grant)

	<u>Obligated</u>	<u>Expended</u>
...
Participants	571,673.52	564,000.00*
...
Total	571,673.52	564,000.00

Services provided under the project was the provision of participants from the U.S., third country and India for the HMG/W as well as middle and upper level personnel in one or more aspects of management and administration important to development, such as economics, financial management, sectoral planning, public administration, public health, revenue policy planning, tax administration and statistics. Besides long-term training, the project also provided short-term training courses as well as seminar attendance opportunities for the participants. The status of the whole training program under the project is summarized in the following table:

	<u>U.S.</u>	<u>Third Country</u>	<u>India</u>	<u>Total</u>
Number of slots offered	40	55	3	98
Persons returned from training	36	55	3	94
Persons now in training	3**	-	-	3**
Not cancelled	1***	-	-	1***

The project did not provide services other than the training of participants.

The remaining difference of \$7,673.52 between obligations and expenditures will be required for expenditures for the three participants who are still in training in the U.S.

**2 expected to return in December 1980 and 1 expected to return in March 1981.

***Not cancelled at the last minute due to medical reason of participant selected for training.

The PROP did not require IMG/N to provide any cash contribution directly in support of the project. nor were valuations required for in kind IMG/N contributions noted in the PROP. Therefore, no attempt has been made to assign value to the IMG/N contributions made in relation to this project. However, putting the valuations of IMG/N contributions aside. it is indicative that because the participants have been trained and are being trained as noted above, IMG/N has made important contributions to accomplish the training programs agreed between IMG/N and USAID/N under the project. For example, IMG/N provided salaries for all participants during their training and provided the partial cost of transportation to and from the training site.

II. Status of completion of project elements involving construction, import materials, supplies and technical assistance

As noted above, the only contributions required under the project is the training of participants. Of the 98 slots offered by USAID/N, IMG/N has utilized 97 slots with 1 slot being unutilized due to medical problems faced at the last minute by the participant selected by IMG/N. 94 participants have returned to Nepal after receiving training and 3 participants are still in training in the U.S. 2 (Masters in Business Administration in U.S.) of 3 participants in training are expected to return to Nepal in December 1980 and the third one (Transport Engineering in U.S.) is expected to return in March 1981. Because of the completion of PACD on 9/30/80 and also because of no big monitoring requirement on the three participants undergoing training in the U.S., the project completion report has been prepared as required by AID Handbook No. 3.

III. Summary of accomplishments of project in light of the purpose stated in the PROP

IMG/N has valued this project very much in view of the wide variety of training opportunities that this project provides to its personnel for upgrading their skills through training. This is demonstrated by the fact that IMG/N utilized 97 of the 98 slots offered by USAID/N over the life of the project. In fact, IMG/N values the participant training program in general as an effective means of meeting its shortage of trained manpower required for the administration of development programs in the country.

A review of the training accomplished by the participants under this project reveals that the participants selected, as envisioned in the PROP, have been from the middle and upper level personnel classification of about 30 different organizations. Of those 94 participants who have received training, some 22 have already received significant promotions in their area of specialization after their return from training. Although it is difficult to ascertain whether the training received by the participants have/have not contributed to the better management and administration in their respective organizations, the fact that 22 of the

... significant promotions since their return from training... of the increased responsibility bestowed upon them by... organizations in the administration of the organizations. It should be borne in mind that the present period is not long enough to assess the accomplishments of the project, which is basically a training project, in light of the purpose stated in the PROP. Suffice it to say that the training received by the participants is moving in the right direction towards meeting the purpose of the project. The continuation of this project which is being undertaken by new ERA (a local... should shed more light in this connection.

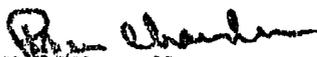
Inputs into the project to be provided by other and expected completion of such inputs

The project has been completed except for the training of three participants who are undergoing training in the U.S. The funding required for the completion of their training has already been obligated. There are no further inputs required for the completion of this project except the accounting of funds for the three participants which has to be closed after the expenditures for them have been finally reported.

Recommendations on extent and period of further monitoring and reporting on further project evaluation required

It is recommended that the project be considered closed except for the accounting of funds for the participants. It is further recommended that the USAID/N Office of Financial Management take on the responsibility of closing the project financially at the appropriate time. The USAID/N Office of Financial Management should be able to close the accounts of this project by April 1981 at the latest.

This report does not recommend any further evaluation of this project since an evaluation of the project is currently being undertaken separately and will be an indepth review of the project.


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2/2/82