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The Pathfinder Fund

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ANNUAL REPORT TO THE AGENCY FOR INTERNATIONAL DEVELOPMENT

FISCAL YEAR 1988

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I. EXECUTIVE SUMMARY

The Pathfinder Fund is a public non-profit foundation established in 1957 to encourage innovative solutions to population problems. The foundation was in operation more than a decade before the availability of U.S. foreign assistance money, providing funds, technical assistance, and contraceptive supplies to family planning programs throughout the world.

Pathfinder's objectives are:

- to introduce and expand the availability of effective family planning services.
- to thereby improve the welfare of families in developing countries.
- to assist developing countries in implementing population policies favorable to national development. and
- to provide this assistance with concern for human rights, for the status and role of women, and for the family planning client's perspective.

Since 1967 The Pathfinder Fund has received regular and increasing support from AID through a series of funding agreements. Pathfinder currently has a Cooperative Agreement with AID Washington with a ceiling of \$60 million, to support family planning activities over the five-year period beginning August 30, 1985. Pathfinder also receives support from U.S. AID missions in Brazil, Nigeria, Peru, and Bangladesh. Through FY 88, buy-ins have been executed for Egypt, Brazil, Ivory Coast, and Yemen, in addition to the previous buy-ins for Zimbabwe, The Gambia, and Turkey. Pathfinder has a contract with REDSO/WCA for conducting the Public Service Delivery Component of the Nigerian FHS project; and is also a partner with Management Sciences for Health in a worldwide contract for family planning management training (FPMT). Finally, Pathfinder receives substantial support from private individuals and foundations as a result of an aggressive fundraising program.

Pathfinder's greatest strengths are an experienced and highly motivated headquarters staff and an equally qualified and experienced international staff. All of the latter are senior professionals native to their areas of geographic responsibility who have established and maintain effective working relationships with senior decision makers in both the government and private institutions, national and international.

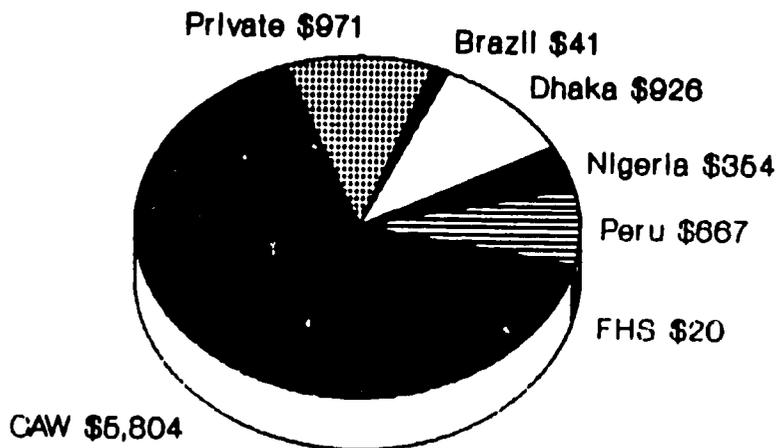
II. PROJECT OVERVIEW

A. Overview of Total AID and Private Project Support

In FY 88 Pathfinder signed a contract with the U.S. AID mission in Nigeria to support participation in the Family Health Services (FHS) Program. At the end of FY 88 Pathfinder was managing this contract, five cooperative agreements, and private funds from numerous foundations and individuals.

Funds committed to projects amounted to \$8,783,492 in FY 88, a 19% increase over FY 87. The Cooperative Agreement with Washington (CAW) accounted for two-thirds of these commitments. Private funds, the second largest source of program support, amounted to almost a million dollars. The pie chart below demonstrates the contribution of each source of funds to the total.

Fiscal Year 1988 Commitments by Funding Source



In Thousands of Dollars

B. The Cooperative Agreement/Washington (CAW)

In FY 88 project support under the CAW amounted to \$5,804,195, an increase of 15% over the previous year.

The regional breakdown of project commitments was as follows:

Region	\$	%
Latin America	\$2,469,730	43
Africa	2,487,189	43
Turkey	564,007	10
Asia	165,778	3
Non-Regional	117,500	2

Funds from the CAW supported primarily family planning services and training. The breakdown was:

- 61% for family planning services
- 11% for national family planning programs
- 11% for family planning training
- 6% for projects with young adults
- 3% for family planning policy
- 8% for other activities (workshops, data processing, communications, etc.)

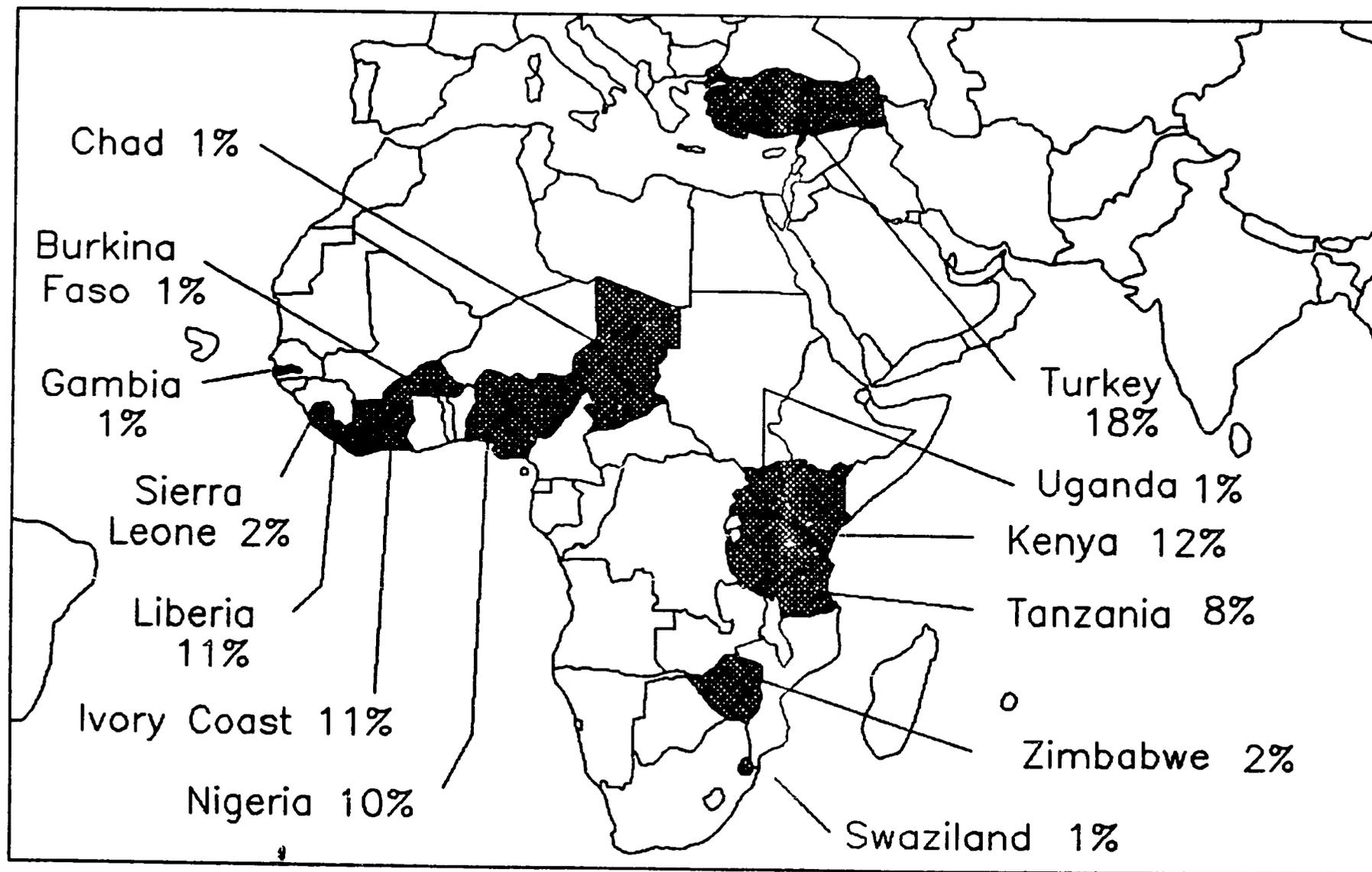
Buy-Ins to Pathfinder's central Cooperative Agreement have constituted a growing source of funds for projects. Pathfinder has received buy-ins from missions, regional bureaus, and REDSO. In FY 88, 23% of CAW project support came from buy-ins.

FY 88 was a year of continued growth for The Pathfinder Fund.

FISCAL 1988 CAW COMMITMENTS

AFRICA/MIDDLE EAST

TOTAL COMMITMENT \$ 3,051,196



III. REGIONAL REPORTS
COOPERATIVE AGREEMENT WASHINGTON

A. AFRICA/MIDDLE EAST

SUB-SAHARA AFRICA

Programming in Sub-Sahara Africa focused on three major areas: the expansion of family planning service delivery systems for underserved populations; the dissemination of educational information to select populations such as young adults, social service professionals, and clinicians; and the strengthening of family planning agencies' institutional capability to provide appropriate and safe service.

In keeping with the major programmatic areas of focus, service delivery systems were expanded in the countries of Liberia, where the Urban-Based CBD Program in Monrovia was introduced into two other regions; Sierra Leone, where the Planned Parenthood Association introduced CBD services into the Koyo district; and Tanzania, with the expansion of CBD services to the rural communities of Dar-Es-Salaam.

The dissemination of information to specific audiences is exemplified by the implementation of two new project initiatives in Cote d'Ivoire. In both the private and public sectors, family planning is being introduced into established MCH clinics and hospital settings. In Kenya, the Family Life/Family Planning Foundation Project (in collaboration with the Kenya Youth Association Council) is providing important information to young adults in both rural and urban areas. The education of social service professionals and clinicians has been effected through providing travel and training grants to individuals from Algeria, Burkina Faso, Chad, Gambia, Kenya, Mali, Niger, Sierra Leone, Swaziland, Tanzania, Uganda, and Zimbabwe. Under these grants each individual is afforded the opportunity to participate in short-term training courses.

The third area of focus, the strengthening of family planning institutions, is best demonstrated through the continuation of support to the Zimbabwe National Family Planning Council (ZNFPC). Under this project the ZNFPC has increased its capacity to collect and analyze national FP service statistics, thus allowing it to revise service delivery as needed. With continued support from Pathfinder in Uganda, the Bugoso Multi-Sector Rural Development Program has institutionalized the integration of family planning services into its Primary Health Care MCH clinics.

NIGERIA

Projects in Nigeria are funded by the Cooperative Agreement Washington (CAW), the Cooperative Agreement Nigeria (CAN), and the Nigerian Family Health Services Project (FHS). During FY 88, activities under the CAW and the CAN were phased down as negotiations were initiated to transfer administrative support of select ongoing projects to FHS. Activities funded under the CAN and FHS will be discussed in separate sections.

Pathfinder continues its support to the Nigerian university teaching hospitals to increase the availability and accessibility of family planning services and to train medical students, nursing students, and practicing nurse/midwives to deliver modern family planning services. A new grant was awarded to the University of Benin Teaching Hospital. The University of Nigeria Teaching Hospital (UNTH)- Enugu was provided with resources to expand its family planning facilities to allow for daily family planning clinics and will serve as a center for family planning activities in Anambra State (CAW/NIR:026-1). Grants to other teaching institutions, namely Obafemi Awolowo University Teaching Hospital, University College Hospital-Abidan, University of Ilorin Teaching Hospital, and the Jos University Teaching Hospital, were extended during FY 88 to provide continuous service.

The Oyo State Ministry of Health was supported in training 63 nurse/midwife tutors to deliver family planning services and to train nursing and midwifery students (CAW/NIR:025-1). This project will continue under FHS funding, along with a larger effort by the Federal Ministry of Health's Nursing Division, and the Nursing and Midwifery Council of Nigeria, and the American College of Nurse Midwives to make family planning an integral part of the Nigerian Midwifery curriculum of six pilot midwifery schools. Funds were also provided to Oyo State to produce three video documentaries based on the state's community-based distribution (CBD) approach to service delivery (CAW/NIR:027-1). The videos will be used to raise awareness of the effectiveness of CBD and will serve as a training tool for other organizations interested in implementing similar projects.

The National Council for Population Activities (NCPA) was provided with financial resources and technical assistance to strengthen its institutional base in order to serve as an advocate for family planning in Nigeria (CAW/NIR:023-1). NCPA's major activities include promoting family planning awareness, producing demographic research on population issues, and generating statistical information on population trends. The NCPA put its resources into action as it served

as the grantee organization for Pathfinder grant (CAW/NIR:024-1), in which it organized and conducted a much needed and well-received nationwide family planning awareness campaign for the National Youth Service Corps (NYSC). Over 20,000 NYSC members were educated on family planning while attending orientation exercises. In Lagos and Benue states, twin projects (CAW/NIR:019 and 020) targeted the traditional healer community, a major health resource that is often overlooked. Traditional healers are a respected and well-used source for health information and family counseling throughout the country. The traditional healers were educated about modern family planning methods and have become distributors of non-clinical methods as well as a referral source for clinical family planning services. An evaluation of this effort is planned for FY 89.

TURKEY

Pathfinder's main objective in Turkey is to expand the family planning services while at the same time improving the quality of services through educating personnel and improving facilities. The desire for family planning is high but modern method contraceptive prevalence is relatively low due to insufficient services. Therefore, increasing services as well as the number of trained personnel will have a significant effect on increasing the prevalence of modern contraceptives.

Pathfinder, which has supported several public sector activities, is the primary organization to play a critical role in the development of private sector initiatives in Turkey.

Private Sector

Pathfinder continued its support to the Turkish Family Health and Planning Foundation (TFHPPF) activities in family planning. Created in 1986 by leading businessman, TFHPPF has, with Pathfinder support:

- provided family planning services to workers through service outlets established at 15 workplaces in five provinces.
- collaborated with the Ministry of Health in setting up a family planning service and training center in the South Eastern province of Diyarbakir.
- collaborated with the Istanbul University in establishing a MCH/FP clinic in the low-income section of Istanbul.

- established an income-generating clinic in Istanbul.
- began a family planning service project with Cukurova University in the southern province of Adana for the seasonal migrant workers in the region.

In addition to TFHPF, Pathfinder has supported various other private sector initiatives. In the low-income sections of Izmir, the CBD project run by the Lioness Club significantly reduced the traditional family planning methods (primarily coitus interruptus) among the women by switching their practice to use of modern methods. In Bursa, the Children's Homes Foundation prepared a booklet on marriage, maternal/child health care, and family planning, and arranged for its distribution to newlyweds through marriage bureaus throughout the country.

Pathfinder has also supported the establishment of another private organization in Turkey. The Human Resources Foundation, founded by 40 individuals representing primarily the business sector and university professors, is currently undertaking a CBD project and translation and distribution of a contraceptive technology book.

Public Sector

Pathfinder provided support to the Ministry of Health to revise the midwifery school curriculum to include family planning. Activities included preparing new course textbooks and other learning materials, and creating practical clinical training sites. As a result, all midwives from the 43 midwifery schools now graduate with expanded skills and knowledge of family planning.

Another public sector activity to which Pathfinder is providing support is the development and establishment of a supervisory system to be implemented at the Provincial Health Directorate level of the Ministry of Health. This project also involves a curriculum change in order to include a course in supervision at health colleges. The project originally was designed for two years in one province. Thereafter, it will be expanded to the rest of the provinces.

Technical Assistance

Sub-Sahara Africa

The Pathfinder Fund/Nairobi staff provided technical assistance in 11 countries in the Sub-Sahara with a total of 19 trips taken. 8 of the 19 trips were taken by Pathfinders Country Representative Ayorinde Ajayi, who was instrumental in the design of the Family Health services Project in Swaziland and the Burundi Population Project, in addition to traveling to Zimbabwe, Tanzania, and Liberia. Program Officers Jean Karabizi, Nelson Kenyozo, Beth Mbaka, and Ngao Mueke traveled to Uganda, Liberia, Sierra Leone, Tanzania, Zimbabwe, the Gambia and Cote D'Ivoire to provide technical assistance.

Nigeria

The Pathfinder Fund/Lagos staff provided technical assistance to sub-projects, governmental organizations and other cooperating agencies this fiscal year. Country Representative Olabisi Olatokunbo and Program Officer Mike Egboh traveled throughout Nigeria with a total of 13 trips taken. Their assistance was crucial in the successful transition to the FHS (II) Project.

Turkey

Turkiz Gogol-Kline, the Country Representative for Turkey, spent much of the year in Washington as Pathfinder's on-site advisor. However, she made three trips to Turkey to provide technical assistance in project development. The acting Country Representative, Sunday Uner, has provided ongoing assistance to subgrantees and has traveled throughout Turkey to monitor projects.

Technical Assistance was provided by Pathfinder/Boston staff in ten countries with a total of thirty trips taken. Providing TA were: Dierdre Strachan, Director, Technical Services and Planning, who traveled to Egypt; Thomas Fenn, Associate for Evaluation, Family Planning and MIS, who traveled to Tanzania, Kenya, Liberia, and Nigeria; Jim Crawford, Director of Special Projects, who traveled to Nigeria, Egypt and the Ivory Coast; John Paxman, Senior Advisor, who traveled to Liberia, Botswana, Zimbabwe, Tanzania, Nigeria, and Kenya; Praema Raghavan-Gilbert, Director of Medical Services, who traveled to Tanzania, Turkey and Nigeria;

Jose Mas-Jordan, Director of Commodities, and Lucie Klein, Asst. Director, who traveled to Turkey, Zimbabwe, Tanzania and Uganda; Ron Geary, Director of Internal Audit, who traveled to Kenya, Zimbabwe, and Nigeria; Joseph Zani, Director of Accounting, who traveled to Nigeria, Kenya and Zimbabwe.

The following grants were awarded under the CAW in FY 1988. The funding amounts listed are the current commitments.

AFRICA REGIONAL

PROJECT IDENTIFICATION NUMBER: CAW/AFR:004-1

TITLE: Africa Action Project

GRANTEE: Global Committee of Parliamentarians on Population and Development

DATES: 7/1/87 - 6/30/88 AMOUNT: \$ 50,000

The Africa Parliamentary Council on Population and Development, established in 1986 as a result of the All-Africa Parliamentary Conference on Population and Development, coordinates the flow of information between African parliamentarians. This grant will be used to implement the first year of the Council's Information and Education Program.

IVORY COAST

PROJECT IDENTIFICATION NUMBER: CAW/IVC:001-1

TITLE: Family Welfare Project

GRANTEE: Ministere des Affaires Sociales

DATES: 8/1/87 - 10/31/88 AMOUNT: \$ 116,726

The Ministere des Affaires Sociales will introduce child spacing methods in six of its Social Centers in Abidjan, Korhogo, Bouake and Daloa. Orientation and training seminars will be conducted for Ministere officials, who will, in turn, train 150 social workers in IE&C methods and nonprescription service delivery. An IE&C campaign will be conducted by the social workers, who will inform 30,000 people about child spacing and available methods.

PROJECT IDENTIFICATION NUMBER: CAW/IVC:002-1

TITLE: FP Information and Education Project for Women

GRANTEE: Ministere de la Promotion de la Femme

DATES: 11/1/87 - 1/31/89

AMOUNT: \$ 61,502

The Ministere de la Promotion de la Femme will introduce child spacing IE&C activities into its ongoing program in Abidjan and the Southern Ivory Coast as a prelude to family planning service delivery in the country. Forty workers will be trained in IE&C and referral techniques in order to integrate family planning activities into their daily work and sensitize the population to the benefits of child spacing.

PROJECT IDENTIFICATION NUMBER: CAW/IVC:003-1

TITLE: Private Enterprise Family Planning Education Program

GRANTEE: IFCAD

DATES: 8/1/88 - 1/31/90

AMOUNT: \$ 82,694

This 18-month project will enable IFCAD to introduce and incorporate information, education and family planning services into preexisting health facilities in 15 workplaces in Abidjan. By the end of the project period, it is expected that 10,000 employees and their families will be provided with IE&C and 2,000 new family planning acceptors will be served.

PROJECT IDENTIFICATION NUMBER: CAW/IVC:004-1

TITLE: Family Planning Services in Dabou

GRANTEE: Hospital Protestant de Dabou

DATES: 7/1/88 - 6/30/90

AMOUNT: \$ 68,882

This project will enable the HPD to expand and strengthen its existing clinic-based family planning activities and to introduce community-based activities in 18 villages around Dabou, Cote d'Ivoire. The purpose is to improve the welfare of mothers and children and it is estimated that 3,000 new family planning acceptors will be served.

KENYA

PROJECT IDENTIFICATION NUMBER: CAW/KEN:008-2

TITLE: Integrated Urban Community-Based Distribution Services

GRANTEE: National Christian Council of Kenya (NCKK)

DATES: 5/1/88 - 4/30/89 **AMOUNT:\$ 46,315**

During this 12-month renewal period, the NCKK will consolidate the progress made during 008-1 by finalizing the formation of Village Health Committees, and providing training in community-based delivery to 27 community health workers and 15 NCKK staff.

PROJECT IDENTIFICATION NUMBER: CAW/KEN:009-2

TITLE: Kenyatta Natural FP Services and Research Project

GRANTEE: Kenya Medical Research Institute

DATES: 2/1/87 - 1/31/88 **AMOUNT:\$ 78,514**

Natural family planning (NFP) services will continue to be provided at the Kenyatta National Hospital, Pumwani Maternity Hospitals, and seven maternity units. In addition, NFP services will be initiated in specified MCH/FP units in Muranga District where a demand for services has been determined.

PROJECT IDENTIFICATION NUMBER: CAW/KEN:009-3

TITLE: Kenyatta Natural FP Services and Research Project

GRANTEE: Kenya Medical Research Institute

DATES: 5/1/88 - 4/30/89 **AMOUNT: \$ 84,685**

In the final year of the project, natural family planning services will continue to be provided at the Kenyatta National Hospital, the Pumwani Maternity Hospital, the seven Maternity units, the MCH/FP center attached to the Pumwani Hospital, and the eight NFP centers in Murang'a District and Nairobi. During this project period at least 1,000 new couples will be recruited and followed up in addition to the 1,012 couples recruited in the previous project period.

PROJECT IDENTIFICATION NUMBER: CAW/KEN:023-1

TITLE: Family Life/Family Planning Education Program

GRANTEE: Kenya Youth Association Council (KYAC)

DATES: 1/1/88 - 12/31/88 **AMOUNT:\$ 60,121**

The Kenya Youth Association Council will hold two training workshops on Family Life Education (FLE) for youth leaders in order to develop FLE programs for adolescents. The workshops will train trainers at the national and provincial levels, who will then be expected to work with local youth groups to develop and coordinate FLE programs.

PROJECT IDENTIFICATION NUMBER: CAW/KEN:024-1

**TITLE: Kenyatta University Family Welfare and
Counselling Center**

GRANTEE: Kenyatta University

DATES: 6/1/88 - 5/31/90 **AMOUNT:\$ 47,660**

Kenyatta University will address the problem of a high pregnancy rate among students through the expansion of existing family planning services; the initiation of an IE&C program; and policy initiatives. Data collection and analysis will be conducted to determine the factors contributing to the high rate of pregnancy and how best to decrease it.

LIBERIA

PROJECT IDENTIFICATION NUMBER: CAW/LIB:004-2

**TITLE: Urban Community-Based Distribution of Family
Planning Services in Monrovia**

GRANTEE: Family Planning Association of Liberia

DATES: 7/1/88 - 6/30/89 **AMOUNT: \$ 301,732**

This project will provide support and assistance to the Family Planning Association of Liberia to expand and consolidate the availability of family planning services to couples in the urban and peri-urban areas of Monrovia through the activities of trained community-based volunteers.

PROJECT IDENTIFICATION NUMBER: CAW/LIB:005-1

TITLE: Support for Adoption of National Population Policy in Liberia

GRANTEE: Ministry of Planning and Economic Affairs

DATES: 7/1/87 - 9/30/87 **AMOUNT:**\$ 15,500

This project supports the celebration of "Population Week", which coincides with the first anniversary of the National Population Commission and the government's announcement of the adoption of Liberia's official population policy.

NIGERIA

PROJECT IDENTIFICATION NUMBER: CAW/NIR:006-5

TITLE: University of Benin Teaching Hospital Family Planning Service Delivery and Training Program

GRANTEE: OB/GYN Department, University of Benin Teaching Hospital

DATES: 1/1/87 - 3/31/88 **AMOUNT:**\$ 37,979

Family planning services will continue to be provided at the University of Benin Teaching Hospital and the six satellite clinics in the Benin City area. This project will train thirty nurses and midwives from the abutting states of Anambra, Benue, Rivers, and Cross Rivers. Equipment will be provided under this renewal grant for the additional satellite site for clinical services and training at the newly renovated Uselu Center.

PROJECT IDENTIFICATION NUMBER: CAW/NIR:019-1

TITLE: Traditional Sector FP Project, Lagos State

GRANTEE: Board of Traditional Medicine

DATES: 12/1/87 - 5/31/88 **AMOUNT:**\$ 41,568

PROJECT IDENTIFICATION NUMBER: CAW/NIR:020-1

TITLE: Traditional Sector FP Project, Benue State

GRANTEE: Planned Parenthood Federation of Nigeria

DATES: 10/1/87 - 9/30/88 **AMOUNT:**\$ 49,002

Traditional healers in Lagos and Benue will be trained in family planning, CBD, and complementary aspects of child survival such as ORT, EPI, and infant nutrition. At the end of one year, 200 healers specializing in maternal and child health will be trained to provide direct family planning services to a largely preexisting clientele of some 500,000 men and women. Informal discussions and short awareness seminars will be conducted to elicit the support of local religious leaders.

PROJECT IDENTIFICATION NUMBER: CAW/NIR:023-1

TITLE: Establishment of a National Secretariat

GRANTEE: National Council for Population Activities (NCPA)

DATES: 8/1/87 - 1/31/88

AMOUNT:\$ 45,326

This project is designed to strengthen the institutional structure of the NCPA by providing funds for the Council to rent an office, and purchase office equipment and an official vehicle. This will enable the NCPA to revitalize its family planning awareness campaign, conduct demographic research, and publish statistical information regarding population issues in Nigeria.

PROJECT IDENTIFICATION NUMBER: CAW/NIR:024-1

TITLE: Family Planning for National Youth Service Corps (NYSC)

GRANTEE: NCPA

DATES: 8/1/87 - 7/31/88

AMOUNT:\$ 24,071

The NCPA will organize and conduct a nationwide family planning education campaign for over 20,000 members of the NYSC during its ongoing Orientation Exercises. Follow-up family planning services will be made available to the Corps members through the State Ministry of Health and PPFN family planning clinics.

PROJECT IDENTIFICATION NUMBER: CAW/NIR:025-1

TITLE: Reproductive Health/FP Training for Tutors of Nurses and Midwives in Oyo State

GRANTEE: Oyo State Ministry of Health

DATES: 11/1/87 - 3/31/88

AMOUNT:\$ 14,387

This project provides training to 63 nursing/midwifery tutors in Oyo State in order to better integrate family planning into the basic curricula of Schools of Midwifery.

PROJECT IDENTIFICATION NUMBER: CAW/NIR:026-1

TITLE: University of Nigeria Teaching Hospital FP Clinic

GRANTEE: Dept. of OB/GYN, University of Nigeria
Teaching Hospital, Enugu (UNTH)

DATES: 12/1/87 - 3/31/88

AMOUNT:\$ 33,127

Pathfinder will provide institutional support to UNTH for the construction of a separate family planning clinic wing within the present gynecological outpatient facilities. The new wing will also serve as headquarters for family planning activities in Enugu and surrounding areas in Anambra State, as well as a base for field worker activities.

PROJECT IDENTIFICATION NUMBER: CAW/NIR:027-1

TITLE: Production of Video Documentary: Oyo State Rural Health/Family Planning CBD Project

GRANTEE: Oyo State Ministry of Health

DATES: 12/1/87 - 3/31/88

AMOUNT:\$ 18,455

The Oyo State Ministry of Health, in collaboration with Columbia University, will produce three video documentaries on the Oyo State CBD program. The videos will be used for training, and also as a tool to raise the awareness of officials and policymakers about the effectiveness of the CBD approach to family planning service delivery.

SIERRA LEONE

PROJECT IDENTIFICATION NUMBER: CAW/SIE:002-1

TITLE: CBEPS in Koya District of Sierra Leone

GRANTEE: Planned Parenthood Association of Sierra Leone

DATES: 1/1/88 - 12/31/89

AMOUNT:\$ 50,624

The Planned Parenthood Association plans to increase community awareness, acceptance, accessibility, and

utilization of family planning services in Koya District, Sierra Leone. Eighteen community-based distributors will be selected by the local village area committees and will be trained to provide family planning information and services to couples in their homes.

TANZANIA

PROJECT IDENTIFICATION NUMBER: CAW/TAN:001-2

TITLE: Dar-Es-Salaam Rural Community-Based Pilot Program

GRANTEE: UMATI - The Family Planning Association of Tanzania

DATES: 4/1/88 - 9/30/89 **AMOUNT:** \$ 74,046

This 18-month project will enable UMATI to increase accessibility and provide better coverage of family planning services in the rural areas of Dar-Es-Salaam Region through the establishment of a pilot community-based distribution program. By the end of the project, over 4,000 new family planning users will be provided with services.

PROJECT IDENTIFICATION NUMBER: CAW/TAN:002-1

TITLE: Tanzania FP Logistics Needs Assessment

GRANTEE: The Pathfinder Fund/Nairobi

DATES: 12/1/87 - 12/31/87 **AMOUNT:** \$ 7,500

A family planning logistics needs assessment will be conducted to review the procurement, storage, distribution, and control mechanisms of contraceptive logistics, and to generate recommendations for improved inventory management.

PROJECT IDENTIFICATION NUMBER: CAW/TAN:003-1

TITLE: Procurement of Microcomputers for Regional Planning Office in Arusha

GRANTEE: The Pathfinder Fund/Nairobi

DATES: 12/1/87 - 4/30/88 **AMOUNT:** \$ 5,700

Funds have been provided for the procurement of two new Apple IIe microcomputers for the Arusha Regional Office computer center.

PROJECT IDENTIFICATION NUMBER: CAW/TAN:004-3

TITLE: Seventh Day Adventist Church Family Planning Services Project

GRANTEE: Seventh Day Adventist Church Health Services

DATES: 6/1/88 - 5/31/90 **AMOUNT: \$ 167,752**

This 24-month project will enable the SDACHS to undertake a major training program for its staff. A total of 158 staff members from all levels of the organization will be trained, and by the end of the training SDACHS will have strengthened and expanded their family planning activities from 21 to 36 sites.

TURKEY

PROJECT IDENTIFICATION NUMBER: CAW/TUR:011-2

TITLE: Extension of Core Support to Turkish Family Health & Planning Foundation

GRANTEE: Turkish Family Health & Planning Foundation

DATES: 3/1/88 - 2/28/90 **AMOUNT: \$ 145,699**

To continue activities begun under CAW/TUR:011-1 and to increase public awareness and political support on population/family planning issues, to improve and expand family planning services through involvement of the private sector, and to make the Foundation a self-sustaining institution.

PROJECT IDENTIFICATION NUMBER: CAW/TUR:012-2

TITLE: Community-Based Family Planning Services, Cumhuriyet District

GRANTEE: Lioness Club

DATES: 3/1/88 - 2/28/89 **AMOUNT: \$ 35,149**

During the project's second year, the 1,682 active users in Cumhuriyet District will continue to be provided with contraceptives by CBD distributors. New acceptors will also be recruited to raise the number of active female users to 1,785. In addition, a baseline survey will be conducted to determine the contraceptive prevalence rate and IE&C needs for the neighboring Ornekkoy District, where services will be introduced.

PROJECT IDENTIFICATION NUMBER: CAW/TUR:017-1

TITLE: Establishment of FP Center in Diyarbakir Province

GRANTEE: Turkish Family Health and Planning Foundation

DATES: 9/1/87 - 8/31/89 **AMOUNT:**\$ 58,188

The Turkish Family Health and Planning Foundation, in collaboration with the Turkish Ministry of Health and UNICEF, will establish a family planning center in the Baglar area of Diyarbakir province. The center will provide family planning services, and will also serve as a training facility in order to ensure quality health care for women and children in the Baglar area.

PROJECT IDENTIFICATION NUMBER: CAW/TUR:018-1

TITLE: Turkish Islamic Leaders' Visit to Indonesia and Egypt

GRANTEE: Turkish Family Health and Planning Foundation

DATES: 9/1/87 - 9/30/87 **AMOUNT:**\$ 7,496

This project provides funds for two officials of the Higher Islamic Council of Turkey to travel to Indonesia and Egypt to discuss Islam and family planning.

PROJECT IDENTIFICATION NUMBER: CAW/TUR:019-1

TITLE: Provision of FP Education in Konya & Eskisehir Provinces

GRANTEE: Turkiye Esnaf ve Sanatkarlar Konfederasyonu (TESK)

DATES: 2/1/88 - 1/31/90 **AMOUNT:**\$ 101,020

TESK, a national confederation for small-scale manufacturing, industry, and service organizations, will establish family planning education and services for its members in Konya and Eskisehir Provinces. A clinic will be started in both provinces using existing private hospital institutions, and will provide family planning counseling and services as well as group education meetings. By the end of the project, almost 100,000 TESK members will be informed about family planning benefits and services.

PROJECT IDENTIFICATION NUMBER: CAW/TUR:020-1

TITLE: Establishment of Distribution and Logistics for Turkish Family Health and Planning Foundation's Service Centers

GRANTEE: Turkish Family Health and Planning Foundation
(TFHFP)

DATES: 2/1/88 - 8/31/89 **AMOUNT:** \$ 31,891

This project will provide financial and technical assistance to TFHFP to establish a nationwide commodities distribution and logistics system to support its programs, which include other Pathfinder-supported projects. During the course of the project, an assessment of the Foundation's contraceptive requirements will be made and a distribution schedule created to administer the commodities program. The total supply of contraceptives to be provided by Pathfinder will be sufficient for three years of coverage.

PROJECT IDENTIFICATION NUMBER: CAW/TUR:021-1

TITLE: Establishment of TFHFP Family Planning Clinic

GRANTEE: Turkish Family Health and Planning Foundation

DATES: 6/1/88 - 5/31/90 **AMOUNT:** \$ 159,249

This project will establish an income-generating family planning clinic in a low socioeconomic area of Istanbul. The purpose of the project is two-fold: to establish a clinical system with the goal of reaching financial self-sufficiency - defined as recovering 90% of clinical operating costs; and to increase the availability of family planning services in Istanbul.

ZIMBABWE

PROJECT IDENTIFICATION NUMBER: CAW/ZIM:003-1

TITLE: Workshop for Policy Makers on the Zimbabwe
Reproductive FP Council

GRANTEE: Ministry of Health

DATES: 11/1/87 - 12/31/87 **AMOUNT:** \$ 37,224

Funds will support a two-day workshop for 142 members of parliament and senators which will heighten their awareness of rapid population growth and its impact on development programs.

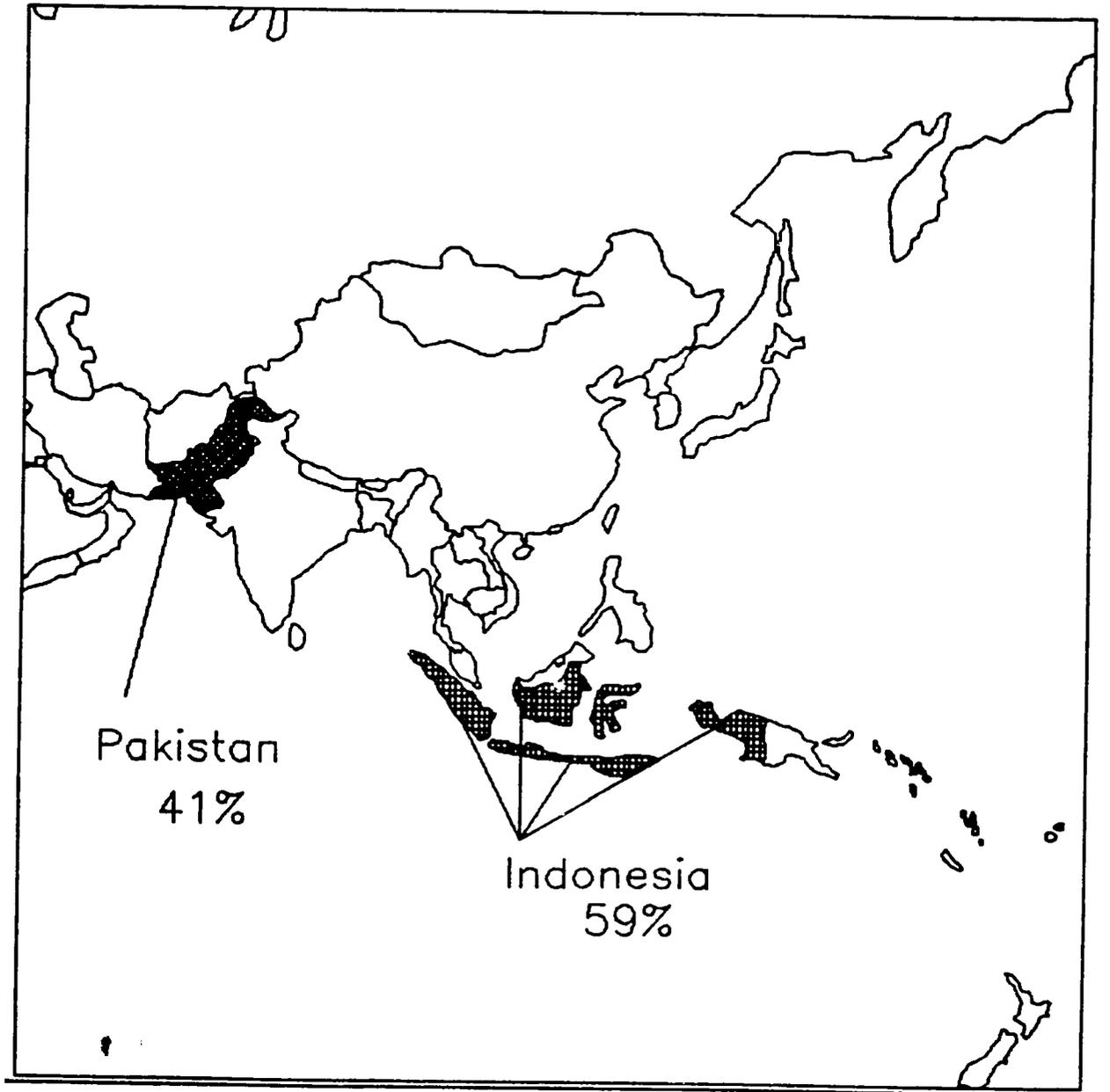
**The following travel and training grants were awarded
in FY 1988:**

CAW/BKF:TIN 001	Training support for two family planning professionals to attend a Family Planning Program Management Workshop at UC San Francisco (\$ 21,411)
CAW/CHA:TIN 001	Training Support for Dr. Youkouide and Roumane to CEDPA (\$16,915)
CAW/GAM:TIN 002	Training support for Mr. Bunja Dibba to attend UCONN's Program Management Program (\$11,756)
CAW/KEN:TIN 016	Training Support for Dorcas Kamau and Susan Mbiti to CEDPA Workshop (\$14,984)
CAW/KEN:TIN 017	Support for Dr. Kanani to APHA Meeting (\$3,290)
CAW/KEN:TIN 018	Support for Mrs. Amina Musa and Mrs. Zahra Ali to the CEDPA "Women in Management" Workshop. (\$16,094)
CAW/NIR:TIN 010	Support for Olufunmike Alabi to INCENPFH (\$11,740)
CAW/SWA:TIN 001	Support for Jerome Shongwe to University of Connecticut (\$11,636)
CAW/UGA:TIN 001	Support for Ms. Kakooza & Mr. Chemisto for MA Degree (\$18,596)
CAW/UGA:TIN 002	Support for J. Kabera to the Annual Population Meeting (\$1,162)

FISCAL 1988 CAW COMMITMENTS

ASIA

TOTAL COMMITMENT \$ 165,779



B. ASIA

The programs funded through the Cooperative Agreement Washington (CAW) in Indonesia and Pakistan reflect the maturity of their respective national programs. In Indonesia, the great diversity of work reflects Pathfinder's efforts to fill in the gaps in a mature, successful national program. In Pakistan, non-governmental organizations must provide community-based services and help develop the infrastructure to increase NGO participation in the national family planning program. Pathfinder's work in Bangladesh was completely supported by the Cooperative Agreement with the Bangladesh Mission and private funds. Fifteen projects were funded from the CAW in FY 88 for \$121,904 in Indonesia and \$42,460 in Pakistan.

INDONESIA

Pathfinder's array of projects continued to develop along specific program lines that have been chosen to complement and support the national program; to assist the development of voluntary surgical contraception services; to develop a model for floating family planning clinics; to develop a model for fee-for-service clinics; to institute a program of family life education for young adults; and to promote the participation of women in the management and implementation of family planning activities.

Most of the effort to make surgical contraception safe and widely available comes from the Indonesian Association for Secure Contraception. Pathfinder has been able to assist them by developing elements of the infrastructure of the program. For example, some years ago Pathfinder developed a manual for training counselors to work with clients who chose VSC. This year, Pathfinder funded the final year of a pilot project to develop a national sterilization surveillance system which provides information about the number of procedures being performed and any complications which occur (CAW/IND:028-2). After the pilot project is completed, Pathfinder will collaborate with the World Federation of Associations for Voluntary Surgical Contraception, WHO, and IPPF Western Hemisphere in a workshop to look at lessons learned in the Indonesian project and in similar attempts in other countries.

Several years ago, Pathfinder helped train midwives and local religious leaders to counsel couples for sterilization, and this year that project was evaluated to determine its effectiveness in increasing the number of couples who accept sterilization (CAW/IND:044-1). Pathfinder is also developing a model for increasing demand for VSC, by launching a project whereby male vasectomy acceptor groups are formed to encourage other villagers to use this method (CAW/IND:039-1).

Pathfinder has for a number of years promoted family planning services through the floating clinics in isolated areas. This year, Pathfinder supported floating clinics in Central Sulawesi (CAW/IND:033-2) and in West Kalimantan (CAW/IND:043-1). This series of projects was evaluated several years ago, and based on that evaluation other donors have come forward to donate boats. A manual is being developed to document the process and to enable other donors and other countries to replicate this project (CAW/IND:040-1).

Pathfinder has promoted the participation of women in the management and implementation of the family planning program. This year marked the final year of funding of core support for the Melati Foundation, a women's organization that specializes in management training and women's development (CAW/IND:025-3). Pathfinder has supported specific training activities conducted by Melati and it is now able to compete on its own for training and service contracts. A final management training project will be funded in FY 89 to train leaders of two Muslim women's groups - Aisyiah and Muslimat NU. Pathfinder also supported The Zamrodj Foundation, a religious women's group working for the development of rural women by training Youth Leaders and Koran Reading Group Leaders in family planning and other topics (CAW/IND:038-1).

A major emphasis in the Indonesian national program is switching users over to the fee-for-service family planning service. The Indonesian Midwives Association opened its own clinic in Ujang Pandang (CAW/IND:042-1). After several years, this clinic will provide family planning services in a self-supporting manner. The Indonesian Public Health Association set up three private family planning clinics last year in three large cities. Pathfinder hopes to demonstrate that in the right setting, clients will pay for family planning services.

Only recently has it been possible to directly address the need of young people to understand sexuality and family planning before they enter marriage. Pathfinder was successful in developing a family life education program at

Flamboyant Clinic in Madiun (CAW/IND:031-2). This program consists of a clinic display, films, and outreach. This project was visited by educators from other youth groups and from the Teacher's College, and will be replicated at several sites in FY 89. Youth leaders were trained on human reproduction, contraceptive method and sexually-transmitted diseases by FISKA, an NGO comprised of youth organizations (CAW/IND:041-1). The purpose of this training was to disseminate this important information to the youth groups that these leaders represent.

AIDS has already reached Indonesia, but efforts to address the problem have only begun. Pathfinder began to assist in combating the introduction of AIDS in Indonesia by sponsoring an AIDS awareness workshop for public health leaders, community leaders, and the press, to educate them about the facts of AIDS (CAW/IND:045-1). Follow-up activities will include articles in professional newsletters.

PAKISTAN

The momentum is building in this relatively new program, with three new service delivery projects funded in FY 88 added to the list of three on-going projects. The project in Darsano Chhano, a poor, desert-like area outside of Karachi, established a community-based family planning service in an area with few community services of any kind (CAW/PAK:008-1). The project in Mardan uses members of the community council, all men, to spread the word about family planning and to distribute condoms (CAW/PAK:009-1). In Peshawar, private practitioners are receiving training and technical support to provide contraceptives to their clients (CAW/PAK:010-1). These projects make services available to an additional 30,000 couples in Pakistan.

Technical Assistance

In addition to playing the lead role in The Pathfinder Fund's program, Dr. Does Sampoerno was a member of the team assessing the Indonesian urban contraceptive marketing program. He also collaborated with JSI Enterprise Project in Indonesia.

Pathfinder has a strong in-country presence in the person of Mrs. Intiaz Kamal, who is called upon to provide assistance to other Cooperating Agencies and to provide technical assistance in family planning to training institutions throughout Pakistan. Mrs. Kamal was also a team member for the assessment of the Pakistan Contraceptive Social Marketing Program. Mrs. Kamal provided technical assistance in Egypt this year under the CSI project.

Technical Assistance was provided by Pathfinder/Boston staff in four countries with a total of nine trips taken. Providing TA were: Thomas Fenn, Associate for Evaluation, Family Planning and MIS, who traveled to Indonesia, Pakistan, and Thailand; John Paxman, Senior Advisor, who traveled to Pakistan, Indonesia, and Bangladesh; Praema Raghavan-Gilbert, Director of Medical Services, who traveled to Bangladesh, and Indonesia; Ron Geary, Director of Internal Audit, who traveled to Pakistan and Bangladesh; Joseph Zani, Director of Accounting, who traveled to Indonesia and Bangladesh.

The following grants were awarded in FY 1988 with CAW funds. The funding amounts listed are the current project commitments.

INDONESIA

PROJECT IDENTIFICATION NUMBER: CAW/IND:025-3

TITLE: Melati Foundation Core Support

GRANTEE: Melati Foundation

DATES: 2/1/88 - 1/31/89

AMOUNT: \$ 3,300

Pathfinder provided start-up and core support for this nonprofit women's organization which gives technical assistance in program development/management, training, and research. This is the final year of core support to enable Melati to expand and more solidly establish its programmatic activities.

PROJECT IDENTIFICATION NUMBER: CAW/IND:028-2

TITLE: Safety Monitoring System for Sterilization

**GRANTEE: Indonesian Association for Secure
Contraception (PKMI)**

DATES: 9/1/87 - 11/30/88

AMOUNT:\$ 26,126

This project will continue to implement the safety monitoring system which has been developed during the first year on the clinical, BKKBN, and PKMI levels. Attention will be focused on strengthening the medical quality as well as the administration of VSC services, and in particular the recording/reporting of complications.

PROJECT IDENTIFICATION NUMBER: CAW/IND:031-2

TITLE: Flamboyan Family Planning Services

GRANTEE: Yayasan Flamboyan Pujiastuti

DATES: 8/1/87 - 11/30/88

AMOUNT:\$ 4,905

Family Life Education activities for community, youth, and women's organizations continue to be provided as a complement to services at the Flamboyan Maternity Clinic in East Java. Information about reproductive health, use of contraceptives, and risks of early marriage and childbearing are available through the clinic or related outreach activities.

PROJECT IDENTIFICATION NUMBER: CAW/IND:033-2

TITLE: FP Floating Clinic, Central Sulawesi

GRANTEE: Provincial BKKBN Central Sulawesi

DATES: 1/1/88 - 12/31/88

AMOUNT:\$ 4,680

The second and final year of support for this project will enable the Provincial BKKBN in Central Sulawesi to continue to operate a family planning floating clinic which provides family planning/MCH information, education, and services to a population of 16,770 people living on a group of islands which can be reached only by boat.

PROJECT IDENTIFICATION NUMBER: CAW/IND:038-1

TITLE: Zamrodj Rural Women and Family Planning Program

GRANTEE: Zamrodj Women Pesantren Foundation

DATES: 10/1/87 - 12/31/88

AMOUNT:\$ 9,832

Koran Reading Group leaders and Zamrodj Foundation Youth leaders will be trained in training methodologies, family planning, and population issues so that they, in turn, can train their respective group members.

PROJECT IDENTIFICATION NUMBER: CAW/IND:039-1

TITLE: Community Meetings for Vasectomy Education

GRANTEE: Bethesda Hospital

DATES: 9/1/87 - 2/28/89

AMOUNT:\$ 6,452

Six one-day meetings for vasectomy education will be conducted in six sub-districts within a period of six months to motivate and provide better information to the male population and also to stimulate the establishment of Vasectomy Acceptor Groups.

PROJECT IDENTIFICATION NUMBER: CAW/IND:040-1

TITLE: Floating Clinic Manual

GRANTEE: The Pathfinder Fund/Jakarta

DATES: 9/15/87 - 3/31/88

AMOUNT:\$ 13,311

funds will be used to research, write, publish, and distribute a manual on the planning and operation of floating family planning clinics in order to familiarize policy planners, project managers, donor agencies, and others with the requirements for planning, operating, and funding a floating family planning clinic.

PROJECT IDENTIFICATION NUMBER: CAW/IND:041-1

**TITLE: Training Facilitators on Human Reproduction
Contraceptive Methods and STD**

GRANTEE: Forum Indonesia Untuk Swadaya Kependudukan
(FISKA)

DATES: 12/7/87 - 12/9/87

AMOUNT: \$ 1,905

FISKA, in collaboration with the Minister of Population and Environment, will conduct the Third National Population Jamboree at Yogyakarta. Pathfinder support will enable FISKA to conduct training courses for 30 facilitators who will then incorporate family planning subjects into the agenda of the Jamboree.

PROJECT IDENTIFICATION NUMBER: CAW/IND:042-1

TITLE: IMA Urban Women's Clinic

GRANTEE: Indonesian Midwives Association (IMA)

DATES: 2/1/88 - 1/31/90

AMOUNT: \$ 21,629

A comprehensive fee-for-service women's clinic will be established in Ujang Pandang which will meet the needs of middle income urban couples and conservative Moslems. The clinic, which will ultimately generate its operating expenses through a publicity and outreach program, plans to serve 2,425 clients in its first year, and 3,540 clients in its second year.

PROJECT IDENTIFICATION NUMBER: CAW/IND:043-1

TITLE: Family Planning Floating Clinic - West Kalimantan

GRANTEE: BKKBN

DATES: 8/1/88 - 10/31/89

AMOUNT: \$,17,089

The project will fund a floating family planning clinic to provide a population of 15,551 in 27 villages in Nanga Pinoh subdistrict with family planning and health services.

PROJECT IDENTIFICATION NUMBER: CAW/IND:044-1

TITLE: Evaluation on House-to-House Education on VSC

GRANTEE: Pathfinder/Jakarta

DATES: 6/1/88 - 8/31/88

AMOUNT: \$ 2,604

This project will document the results of the House-to-House Education on VSC in four subdistricts of South Sulawesi Province and consider the possibility of replication in other provinces. The purpose of this evaluation is to document the extent to which the project increased sterilization prevalence.

PROJECT IDENTIFICATION NUMBER: CAW/IND:045-1

TITLE: AIDS Awareness Seminar & Workshop

GRANTEE: Indonesian Public Health Assoc.

DATES: 8/1/88 - 10/31/88

AMOUNT: \$ 10,079

The project will conduct a three-day seminar at Jakarta and Ujung Pandang to be attended by 25 core participants and 175 invitees from various community organizations. The seminars will provide IEC on AIDS and the workshops will provide opportunities to discuss options and solutions to prevent the further spread of AIDS. The specific objective of the seminar is to formulate and present a set of recommendations to the government.

PAKISTAN

PROJECT IDENTIFICATION NUMBER: CAW/PAK:008-1

TITLE: Darsano Chhano CBFPS

GRANTEE: Darsano Chhano Social Welfare Association (DCSWA)

DATES: 4/1/88 - 3/31/88

AMOUNT: \$ 5,858

DCSWA proposes to provide family planning information, education, referrals, and contraceptives to 70 "goths" (huts/hamlets/villages) through a community-based distribution scheme in a semi-rural and deprived area twenty miles outside of Karachi.

PROJECT IDENTIFICATION NUMBER: CAW/PAK:009-1

TITLE: Family Planning with Male Involvement

GRANTEE: Community Council UCDP (Urban Community Development Project, Mardan)

DATES: 2/1/88 - 1/31/88

AMOUNT: \$ 23,285

This project will focus on men from the very conservative northwestern frontier province of Pakistan. The Community Council UCDP will train 100 of its members as Male Community Educators (MCEs), who will work with male groups and individuals to promote family welfare and family planning, and will provide referrals to the local health facilities.

PROJECT IDENTIFICATION NUMBER: CAW/PAK:010-1

TITLE: Family Planning through Private Practitioners

GRANTEE: College of Family Medicine

DATES: 5/1/88 - 4/30/89

AMOUNT: \$ 13,497

The project will increase awareness of family planning among private patients through trained private physicians and will provide IEC and services to these patients. The private practitioners will be trained in eight two-hour sessions on population dynamics and contraceptive technology. Female doctors will receive practical training in IUD insertion. The project intends to provide 4,000 new acceptors with various family planning methods by the end of twelve months.

PROJECT IDENTIFICATION NUMBER: CAW/WW:001-1

TITLE: Audits of CAW Projects (PINs) and Commodities Awards (CINs)

GRANTEE: The Pathfinder Fund

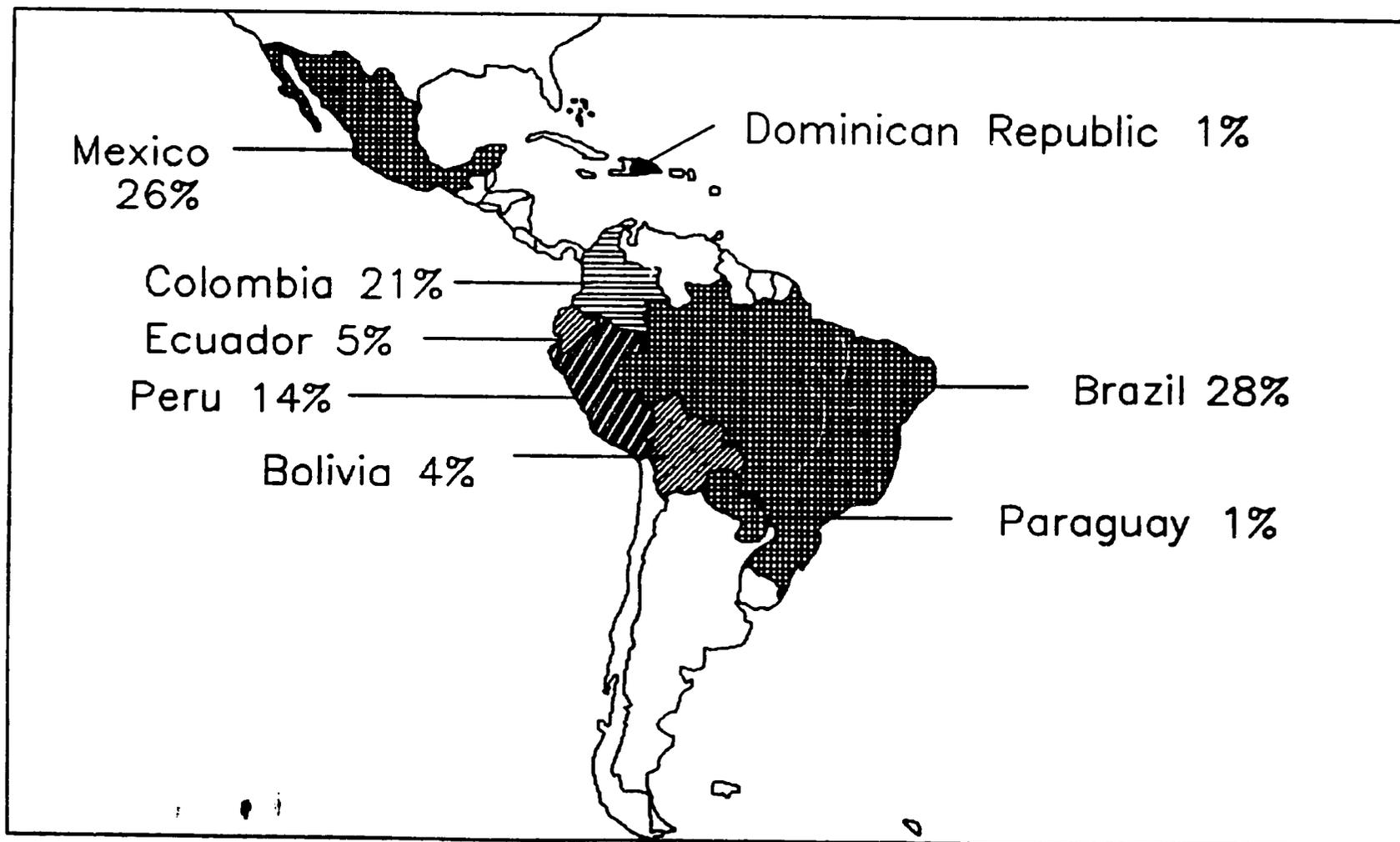
DATES: 7/1/87 - 6/30/88

AMOUNT: \$ 117,500

FISCAL 1988 CAW COMMITMENTS

LATIN AMERICA

TOTAL COMMITMENT \$ 2,469,722



C. LATIN AMERICA

During 1988, The Pathfinder Fund continued to be actively involved in supporting important family planning projects in several Latin American countries. Assistance was focused in eight countries of which Brazil, Peru, Colombia, and Mexico received the largest share.

The Latin America South office located in Lima, Peru developed and monitored projects in Peru, Paraguay, Ecuador, and Bolivia. The Regional Office for Latin America North, located in Bogota, Colombia, was responsible for developing and monitoring projects in the Dominican Republic and Colombia.

In addition to CAW funding, Pathfinder supported projects in Peru with funds from the Cooperative Agreement with the USAID Mission, and in Brazil with funds granted by the USAID Mission in that country. Additional resources given to The Pathfinder Fund from private donations were destined to fund projects in Latin America for well above \$300,000.

Regional Activities

It is important to highlight that The Pathfinder Fund's Latin America staff participated in a workshop on project development in Santo Domingo in the Dominican Republic. During the event, participants were given the opportunity to visit an ongoing community-based distribution project.

Activities and Projects by Country

BRAZIL

Pathfinder supported a variety of projects in Brazil during FY 88, with key program areas of supporting medical schools, projects to benefit young persons in rural areas, and support for private sector agencies.

Medical School Programs: The Pathfinder Fund continued to support several medical schools, including Paraiba (CAW/BRA:052-1) and Parana (CAW/BRA:050-1). During the year, teaching material was distributed to all the medical schools in Brazil (CAW/BRA:055-1). During FY 88, several medical schools benefited from an active faculty exchange program aimed at improving skills to organize training in family planning for the pre- and post-graduates (CAW/BRA:062-1).

High-Risk Young Adults: The Pathfinder Fund continued to support several projects to benefit young adults populations exposed to unwanted pregnancies; in Recife, through the Maternidade Encruzilhada (CAW/BRA:059-1), and through CPAIMC (CAW/BRA:059-1) in impoverished neighborhoods of Rio de Janeiro. Two studies were financed to obtain information to better understand the reproductive behavior of young adults residing in two large Brazilian cities (Salvador CAW/BRA:051-1 and Sao Paulo CAW/BRA:058-1). BEMFAM received funds (CAW/BRA:057-1) to study the reproductive behavior of young adults interviewed during the last Contraceptive Prevalence Survey conducted in Brazil. Once the studies are completed, the results will allow a better understanding of the reproductive behavior of Brazilian youngsters, which will help the preparation and implementation of better programs to prevent unwanted pregnancies in this age group. The Fundacao Emilio Odebrecht received support to hold a National Conference on Adolescence, scheduled for October 1988 (CAW/BRA:061-1).

Support to Private Family Planning Organizations: Support was provided to the Brazilian Association of Family Planning Entities (ABEPF); BEMFAM, the IPPF affiliate in Brazil; and the Centro de Pesquisas de Assistencia Integrada a Mulher e a Crianca (CPAIMC) as follows:

ABEPF received funding to continue with the publications of the Technical Information Center, whose objective is to provide information on issues relating to contraceptive technology, local and national news with regard to family planning, and the policies favoring family planning service provision (CAW/BRA:028-3)

BEMFAM received funds to conduct the aforementioned survey, and to continue support for community-based distribution in two states of the northeast region of Brazil.

CPAIMC, as has been noted, was the recipient of funds to pursue a service program for young adults in impoverished communities of Rio de Janeiro.

The Fundacao Emilio Odebrecht and Ambrage (a Brazilian HMO) received funding (CAW/BRA:061-1 and CAW/BRA:061-1) to carry out activities to benefit the young population and HMO affiliates.

The Brazilian Association of Nurses of Bahia was granted funds to organize a seminar (CAW/BRA:054-1) on family planning, as part of their annual meeting.

BOLIVIA

During the fiscal year, Consultora Boliviana de Investigaciones Economicas y Sociales (CIES) in La Paz and Centro Medico Cruz del Sur received support to carry out training and service programs in La Paz, Oruro, and Cochabamba (CAW/BOL:003-1, CAW/BOL:014-1), cities where family planning prevalence falls behind the average for similar populations in other Latin American countries.

COLOMBIA

As in previous years, The Pathfinder Fund's cooperation with Colombian institutions was principally channeled to Association Pro-Bienestar de la Familia (PROFAMILIA) and the Ministry of Public Health.

Private Sector: Through CAW/COL:013-3, CAW/COL:014-3, CAW/COL:015-3 and CAW/COL:016-2, PROFAMILIA received funds to continue operating four multi-service family planning units in four isolated areas where government services are scarce. PROFAMILIA also received funds to continue with a Mini-Market Community Program (CAW/COL:023-2) in the Department of Antioquia which has maintained a high level of family planning services in the area.

Hospital Infantil Lorencita Villegas de Santos located in Bogota benefitted from funding (CAW/COL:021-2) to continue protecting young mothers from a second unwanted pregnancy through education about contraception following delivery. This project also seeks to provide sex education to young students enrolled in schools of low-income neighborhoods in Bogota.

Asociacion Colombiana para el Estudio de la Poblacion (ACEP) received support to continue with their publications to inform auxiliary nursing staff in the rural areas on practical aspects of contraception and maternal-child health care (CAW/COL:022-3).

Public Sector: The Colombian Ministry of Health received support from The Pathfinder Fund to train health agents (CAW/COL:011-2) in family planning in five departments of the country. Research conducted by the Ministry of Health and FHI showed that health agents have limited knowledge about correct contraceptive use. The training courses for field workers have been rescheduled and course content has been modified. An evaluation will be carried out during the second half of 1988 to determine whether the changes resulted in improved training of the health agents.

Additionally, the Ministry of Health benefitted from technical assistance provided by a logistics expert to determine the "bottlenecks" in the government supply system (CAW/COL:031-1). The State Health Department in Caldas, a dynamic state located in central Colombia, received funds to organize continuing education courses in family planning for doctors and nurses working in health posts and local hospitals (CAW/COL:027-1).

Health Universitario del Valle, a teaching hospital of Universidad del Valle in Cali, received assistance to implement family planning services for high-risk women attending the OB/GYN services (CAW/COL:028-1). This project allows for young doctors and students to learn more about contraception and family planning.

Nurses and Family Planning: Two nursing schools in Colombia, Antioquia (CAW/COL:029-1) and Santander (CAW/COL:030-1) received funds to carry out workshops to train faculty nursing staff in family planning. These workshops have had a multiplier effect since participants are trained to transmit knowledge at each of the institutions where they work. A number of institutions sent representatives to a workshop that was evaluated by Universidad del Valle in Cali. The evaluation showed that teaching skills had improved due to more extensive coverage of each topic.

ECUADOR

APROFE, the IPPF affiliate (CAW/ECU:003-5) received funds to continue the successful CBD program in the Ecuadorian coastal and highland regions. This program allows numerous women residing in small towns to obtain information on contraception and facilitates access to contraceptives at subsidized prices.

HONDURAS

The Instituto Hondureno de Seguros Sociales (IHSS) was authorized to use the unused portion of funds provided under (CAW/HON:001-3) for preparing audiovisual materials on family planning which were needed to better educate clients and residents of the populous sector where the Santa Fe clinic is located.

MEXICO

During FY 88 Mexico ranked second in the amount of financial support provided by The Pathfinder Fund in Latin America. Several projects received CAW funds this year, including contraceptive service delivery to rural populations and residents in urban marginal areas, information services offered to young adults exposed to the risk of an unwanted pregnancy, support for the production of informational materials, and travel grants to facilitate the exchange of experiences.

Private Sector: Support to private institutions in Mexico comprised 90% of total Pathfinder assistance in the country.

MEXFAM, the Mexico IPPF affiliate, received 50% of the total amount donated by Pathfinder to Mexico's private sector. Projects were implemented by MEXFAM to support an education and contraceptive distribution program in the states of Morelos and Guerrero, located south of Mexico City (CAW/MEX:009-3). Similar activities also took place in the state of Mexico (CAW/MEX:017-2) and the populous neighborhood of Nezahualcoytl (CAW/MEX:014-2).

MEXFAM also carried out family planning activities in the states of Zacatecas and San Luis Potosi (two states with low levels of social and economic development), where contraceptive prevalence is below that of the central and northern states of Mexico (CAW/MEX:030-1 and CAW/MEX:031-1).

In Ciudad Juarez, FEMAP, another private sector agency supported by Pathfinder, continued to support community work with young multipliers who were in charge of speaking with peers in low-income neighborhoods to promote responsible parenthood (CAW/MEX:001-4). Funds granted to FEMAP allowed this PVO to continue activities in Nogales (CAW/MEX:003-5).

In addition to MEXFAM and FEMAP, the Centro de Orientacion para Adolescentes (CORA) in the capital city received funds to disseminate a publication on Adolescence and Health in Latin America (CAW/MEX:016-2); and the Acedemia Mexicana de Investigacion en Demografia Medica is carrying out an innovative development project in the state of Hidalgo whereby the inhabitants of the rural area acquire simple agricultural skills, and at the same time learn about health and reproduction (CAW/MEX:031-1).

Activities with Adolescents: The Pathfinder Fund provided support for educational activities for young women exposed to unwanted pregnancies. The largest recipients were FEMAP in Ciudad Juarez; CORA (CAW/MEX:028-1), Pro Supercion

Neolonesa (CAW/MEX:025-2) in Monterray, the second most populated city; and Asociacion Mexicana de Education Sexual (AMES), which is implementing a project jointly with one of the largest hospitals in the city of Mexico (CAW/MEX:018-2) and 018-3). Through this support, women under 20 years of age who seek services for delivery or an incomplete abortion will also receive counseling and services to help them space a second pregnancy, and thus protect the health of the newly born child.

Other Activities: The government sector, specifically the Direccion de Planificacion Familiar de le Sectraria de Salud, received funds to undertake a program to increase family planning coverage in Michoacan (CAW/MEX:029-1), a state located in the central part of Mexico with low contraceptive prevalence. Auxiliary nursing personnel were trained and local health units equipped for better service provision to the residents of selected towns in this state.

Several Mexican specialists working for MEXFAM and FEMAP benefitted from travel grants to participate in events both within the country and abroad.

PERU

CAW funding financed five projects in Peru. Pathfinder supported contraceptive information and service projects for residents of 15 communities, with cooperation from local governments in Lima, and in other interior cities (CAW/PER:012-2). The Servicio Medico Materno-Infantil San Alfonso (SMMISA) continued to offer information and contraceptive distribution services in communities inhabited by low-income families in marginal areas of Lima (CAW/PER:002-3).

The Asociacion Pro-Bienestar de la Familia in Ica was the recipient of funds to upgrade training and contraceptive services provision in that city (CAW/PER:006-3).

During this period, two institutions trained midwives, students, and faculty from Lima night schools on issues of reproductive health and sexuality. Centro de Investigacion Aplicada trained midwives (CAW/PER:025-1) and Asociacion Peru Mujer trained faculty and students (CAW/PER:026-1).

These activities complemented those carried out under the SPF project, which benefits private family planning institutions by increasing institutional capacity and expanding contraceptive services provision.

Technical Assistance

Country and regional representatives in Latin America have carried out a variety of technical assistance activities in addition to the routine developing, monitoring and evaluating of projects.

Regional Director Dr. Alberto Rizo has worked with a number of international organizations, including SOMARC, Development Associates, the Alan Guttmacher Institute, PAHO, and AVSC in assessing project performance, conducting workshops, reviewing manuscripts, and providing training in logistics, management and MIS.

Latin America South Representative Carlos Aramburu has been appointed to several key national population committees. He serves on the President's National Population Council and is a member of the Ministry of Education's Women, Family, and Population Technical Committee. Recently, Mr. Aramburu was named to the technical advisory board of the large UNEPA grant to the Peruvian Ministry of Health.

Esperanza Delgado, Mexico's Pathfinder Representative, has worked with several U.S. Planned Parenthoods in the border states of California and Arizona. These organizations have begun or are interested in initiating family planning projects in Mexican border cities and require assistance from Pathfinder in implementing these services.

Pathfinder's Brazil Representative Dr. Jose De Codes has participated in conferences and training workshops. He was a speaker at the Brazilian National Congress of Sexuality. The Secretariat of Education for the state of Bahia requested Dr. Codes assistance in conducting training in family life education for teachers and coordinators of education. Dr. Codes has also served as a trainer for a SUDESCO course for health professionals.

Technical Assistance was provided by Pathfinder/Boston staff in seven countries with a total of seventeen trips taken. Providing TA were: Dierdre Strachan, Director, Technical Services and Planning, who traveled to the Dominican Republic; Thomas Fenn, Associate for Evaluation, Family Planning and MIS, who traveled to Mexico; Christina Fowler, Associate for Women's Issues, who traveled to Brazil, Guatemala, Columbia, and the Dominican Republic; Praema Raghavan-Gilbert, Director of Medical Services, who traveled to Mexico and the

Dominican Republic; Jose Mas-Jordan, Director of Commodities, and Lucie Klein, Asst. Director, who traveled to Brazil and Peru; Ron Geary, Director of Internal Audit, who traveled to Mexico and the Dominican Republic; Joseph Zani, Director of Accounting, who traveled to Columbia and Peru.

The following grants were awarded under the CAW during FY 1988. The funding amounts listed are the current project commitments.

BOLIVIA

PROJECT IDENTIFICATION NUMBER: CAW/BOL:003-3

TITLE: Family Planning Medical Center

GRANTEE: Centro Medico Familiar

DATES: 10/1/87 - 9/30/88 AMOUNT:\$ 6,288

The Centro Medico Familiar will continue providing contraceptive services to the population of Cochabamba through its family planning clinic established in 1984 with Pathfinder support. During the final year of funding, the clinic will provide services to at least 1,250 users and make 2,000 home visits.

PROJECT IDENTIFICATION NUMBER: CAW/BOL:014-1

TITLE: Family Planning and Health Services for Organized Workers

GRANTEE: Consultora Boliviana de Reproduccion Humana (COBREH)

DATES: 10/1/87 - 9/30/88 AMOUNT:\$ 101,331

Family planning and MCH services will be provided to about 20,000 families of organized workers -- mainly miners -- through three clinics which will be established in La Paz, Oruro, and Potosi. The educational component will be emphasized since this population has never been exposed to family planning services and modern contraception. About 6,000 new users are expected during the first 12 months of operation.

BRAZI

PROJECT IDENTIFICATION NUMBER: CAW/BRA:025-4

TITLE: Family Planning Services at the Encruzilhada Hospital

GRANTEE: Maternidade Encruzilhada

DATES: 1/1/88 - 6/30/89

AMOUNT:\$ 34,950

This project will support hospital-based family planning services at the Encruzilhada Maternity Hospital in Recife. This year, the project will provide family planning services to 5,000 women (2,000 new acceptors) and give theoretical and practical training to 180 medical students, interns, and visiting fellows.

PROJECT IDENTIFICATION NUMBER: CAW/BRA:028-3

TITLE: ABEPF Technical Information Center

GRANTEE: ABEPF

DATES: 6/1/88 - 5/31/89

AMOUNT:\$ 72,808

This grant will support the on-going activities of the ABEPF Technical Information Center. As in the previous two years, the center will serve as a clearinghouse for technical and scientific family planning information as well as articles on population issues which appear in the national and international press.

PROJECT IDENTIFICATION NUMBER: CAW/BRA:050-1

TITLE: Multi-Disciplinary Services for High-Risk Groups at University of Parana Medical School

GRANTEE: Department of OB/GYN, University of Parana Medical School

DATES: 8/1/87 - 1/31/89

AMOUNT:\$ 42,874

This project will support the creation of multi-disciplinary services for high-risk youths at the hospital of Parana Federal University. The service will be run by professors and care providers in OB/GYN, and will offer gynecological, obstetrical, family planning, and social services to young adults.

PROJECT IDENTIFICATION NUMBER: CAW/BRA:051-1

TITLE: Young Adult Reproductive Health Survey

GRANTEE: Center for Interdisciplinary Studies of University of Bahia

DATES: 8/1/87 - 11/31/88

AMOUNT:\$ 45,000

A survey will be conducted on a sample population of 2,000 young adults in the city of Salvador which will document their attitudes and knowledge of sexuality, sexually-transmitted diseases, and family planning. This information will serve as a baseline for future health and education program interventions, and the results will be presented to policy makers and health and education officials.

PROJECT IDENTIFICATION NUMBER: CAW/BRA:052-1

TITLE: Paraiba, FP Teaching and Services at University Hospital Lauro Wanderley

GRANTEE: Federal University of Paraiba

DATES: 11/1/87 - 5/31/89

AMOUNT:\$ 42,376

Family planning services will be expanded at the Hospital Lauro Wanderley of the Federal University of Paraiba through providing family planning services to postpartum high-risk young patients referred from the local maternity hospitals. The clinic will serve as a training site for medical students, interns, and physicians at the Federal University.

PROJECT IDENTIFICATION NUMBER: CAW/BRA:054-1

TITLE: Women's Health & FP Seminar at 39th National Meeting of Association of Nurses

GRANTEE: Associacao Brasileira de Enfermagem Seccao da Bahia

DATES: 11/1/87 - 4/30/88

AMOUNT:\$ 31,448

A two-day seminar will be held prior to the annual meeting of the Brazilian Association of Nurses in Bahia. The premeeting seminar will be attended by nurses from 22 Brazilian states, and the issues of women's health, family planning, and the role of the nursing profession in providing family planning services will be discussed.

PROJECT IDENTIFICATION NUMBER: CAW/BRA:055-1

TITLE: Fourth National Seminar on Teaching of FP & Human Reproduction in Medical Schools

GRANTEE: FERRASGO

DATES: 11/11/87 - 2/11/88

AMOUNT:\$ 44,405

This grant supports the organization and activities of the Fourth National Seminar on the Teaching of Family Planning and Human Reproduction in Medical Schools. The seminar will be attended by professors of OB/GYN and Human Reproduction from all the medical schools in Brazil, and will focus on family planning in the medical school curriculum.

PROJECT IDENTIFICATION NUMBER: CAW/BRA:057-1

TITLE: Young Adult Reproductive Health Survey

GRANTEE: BEMFAM

DATES: 4/1/88 - 12/31/88

AMOUNT:\$ 22,395

This project will carry out a national study on reproductive health and sexuality among young women in Brazil. The study will be based on the secondary analysis of the data collected by the 1986 National Survey of Maternal/Child Health and Family Planning. The information will serve as a baseline for future reproductive health and education projects aimed at young women.

PROJECT IDENTIFICATION NUMBER: CAW/BRA:058-1

TITLE: Young Adult Health Survey

GRANTEE: Centro Medico Infantil

DATES: 6/1/88 - 5/31/89

AMOUNT:\$ 35,380

This project will support a survey study with a sample of 2,000 male and female young adults in the County of Sao Paulo, Brazil. The study will document knowledge, attitudes, and behavior of young adults on reproductive health, sexually transmitted diseases, and family planning in their population.

PROJECT IDENTIFICATION NUMBER: CAW/BRA:059-1

TITLE: Young Adults Family Planning in Low-Income
Neighborhoods and Commodities Distribution

GRANTEE: CPAIMC

DATES: 6/1/88 - 5/31/90

AMOUNT:\$ 129,641

This grant will support two family planning activities with the Brazilian family planning organization CPAIMC. The first will be to continue providing family planning information and service referral to young adults in 123 poor communities in the periphery of Rio de Janeiro. The second will be to increase the provision of low-cost contraceptives will also be established.

PROJECT IDENTIFICATION NUMBER: CAW/BRA:060-1

TITLE: Family Planning Program - AMBRAMGEGE

GRANTEE: AMBRAMGE

DATES: 7/1/88 - 6/30/89

AMOUNT:\$ 54,020

This project will support the implementation of comprehensive family planning services in eight AMBRAMGE-affiliated health maintenance organizations. Sixteen OB/GYN physicians and nurses will be trained in the management of family planning delivery.

PROJECT IDENTIFICATION NUMBER: CAW/BRA:061-1

TITLE: Conference on Young Adults and Reproductive Health

GRANTEE: Fundacao Emilio Odebrecht

DATES: 7/15/88 - 11/30/88

AMOUNT:\$ 48,185

This project will support the National Conference on Young Adults and Reproductive Health. The objective of the conference is to promote the exchange of information and ideas among the various organizations and specialists in the area of young adult reproductive health.

PROJECT IDENTIFICATION NUMBER: CAW/BRA:062-1

TITLE: Medical School Exchange Program

GRANTEE: FEBRASGO

DATES: 8/1/88 - 7/31/89

AMOUNT:\$ 49,288

The purpose of this project is to reduce the discrepancy that exists in family planning training among Brazilian medical schools by supporting an exchange program of medical school professors interested in improved family planning training.

COLOMBIA

PROJECT IDENTIFICATION NUMBER: CAW/COL:011-2

TITLE: Family Planning Training of MOH Health Agents

GRANTEE: Ministerio de Salud Publica

DATES: 03/01/88 - 02/28/89

AMOUNT:\$ 74,312

This project will finance the training of 560 health agents working at Primary Health Units located in Cauca, Cundinamarca, Boliva, Santander, Boyaca and Valle. The purpose of the training is to extend the MOH health agent's role to include the provision of family planning services to the inhabitants of the rural and marginal areas.

PROJECT IDENTIFICATION NUMBER: CAW/COL:013-3

TITLE: Expanding Contraceptive Services in Florencia

GRANTEE: Asociacion Pro-Bienestar de la Familia Colombiana (PROFAMILIA)

DATES: 8/1/87 - 7/31/88

AMOUNT:\$ 50,689

PROJECT IDENTIFICATION NUMBER: CAW/COL:014-3

TITLE: Expanding Contraceptive Services in Rioacha

GRANTEE: PROFAMILIA

DATES: 8/1/87 - 7/31/88

AMOUNT:\$ 61,684

PROJECT IDENTIFICATION NUMBER: CAW/COL:015-3

TITLE: Expanding Contraceptive Services in Quibdo

GRANTEE: PROFAMILIA

DATES: 8/1/87 - 7/31/88

AMOUNT:\$ 51,720

These three family planning centers, all established in 1985 with Pathfinder support, will continue to offer family planning services, voluntary male and female sterilization, and contraceptive distribution through the CBD and over-the-counter sales programs. Pap smears, pregnancy tests, and gynecological examinations will also be available. PROFAMILIA will increase its participation by covering 20-30% of the project costs.

PROJECT IDENTIFICATION NUMBER: CAW/COL:016-2

TITLE: Family Planning Expansion Services in Tumaco

GRANTEE: PROFAMILIA

DATES: 3/1/88 - 2/28/89

AMOUNT:\$ 56,407

The Tumaco program will continue to offer male and female VSC services through the mobile VSC program, family planning and reproductive health care services at the Tumaco Center, and contraceptive distribution and reproductive health education through the CBD program.

PROJECT IDENTIFICATION NUMBER: CAW/COL:021-2

TITLE: Adolescent Services Unit at Bogota Children's Hospital

GRANTEE: Hospital Infantil "Lorencita Villegas de Santos"

DATES: 1/15/88 - 1/14/89

AMOUNT:\$ 40,550

This project will support the ongoing family planning, reproductive health, and educational activities for young adults ages 12-19 at the Bogota Children's Hospital. Services will also include community outreach through local primary and secondary schools.

PROJECT IDENTIFICATION NUMBER: CAW/COL:022-3

TITLE: Family Planning Newsletter for Paramedics

GRANTEE: ACEP

DATES: 1/1/88 - 3/31/89

AMOUNT:\$ 12,306

Five issues of the family planning newsletter "Carta de la Salud" will continue to be published and distributed in nine state health departments of Colombia. This year, distribution will be extended to three additional state health departments.

PROJECT IDENTIFICATION NUMBER: CAW/COL:023-2

TITLE: Mini-Market Community Program in the State of Antioquia

GRANTEE: PROFAMILIA

DATES: 4/1/88 - 3/31/89

AMOUNT: \$ 60,423

This project will support the ongoing activities of the community-based "minimarket" distribution program in 72 municipalities of Antioquia, the largest and second most populous state in Colombia. Distributors who work from their homes, small shops, community centers, or drugstores, sell contraceptives.

PROJECT IDENTIFICATION NUMBER: CAW/COL:027-1

TITLE: Refresher Course on FP Methods in State of Caldas

GRANTEE: Servicio Seccional de Calda, Manizales

DATES: 7/1/87 - 6/30/88

AMOUNT: \$ 14,775

Seven refresher courses on family planning methods and service delivery will be given to approximately 120 physicians working in the State Health Services in Caldas. The instructors will then continue this course with other doctors and nursing professionals.

PROJECT IDENTIFICATION NUMBER: CAW/COL:028-1

TITLE: High-Risk Family Planning Clinic and Expansion of VSC Services at Hospital Universitario del Valle, and Expansion of FP Services and Training at Hospital Canaveralejo

GRANTEE: Hospital Universitario del Valle

DATES: 6/1/88 - 5/31/89

AMOUNT: \$ 32,362

This project will provide family planning services to women and men not reached by the existing services in the area of Cali. With its own funding, the grantee will offer training to medical students and residents at the Hospital Canaveralejo. At the end of the project funding period, the project will secure local funding from businesses and foundations in Cali.

PROJECT IDENTIFICATION NUMBER: CAW/COL:029-1

TITLE: Nursing School Curriculum -- University of Antioquia

GRANTEE: University of Antioquia

DATES: 5/1/88 - 4/30/89

AMOUNT: \$ 13,599

The nursing school at the University of Antioquia will sponsor a 3-day training workshop for 36 nursing instructors on the integration and standardization of family planning and reproductive health information in nursing school curricula.

PROJECT IDENTIFICATION NUMBER: CAW/COL:030-1

TITLE: Nursing School Curriculum -- University of Santander

GRANTEE: University of Santander

DATES: 3/1/88 - 2/28/89

AMOUNT:\$ 17,081

The nursing schools of these two universities will sponsor 3-day training workshops for 36 nursing instructors on the integration and standardization of family planning and reproductive health information into nursing school curricula. Six universities will be represented at both workshops.

PROJECT IDENTIFICATION NUMBER: CAW/COL:031-1

TITLE: TA in Contraceptive Logistics to MOH in Colombia Phase I

GRANTEE: The Pathfinder Fund

DATES: 2/29/88 - 5/17/88

AMOUNT:\$ 6,482

A technical consultant will be hired to research and evaluate the problems experienced by the MOH contraceptive supply system.

ECUADOR

PROJECT IDENTIFICATION NUMBER: CAW/ECU:003-5

TITLE: Seven Province CBD Program

GRANTEE: APROFE

DATES: 10/1/87 - 9/30/88

AMOUNT:\$ 111,279

This project supports CBD activities in the rural areas of five coastal and two Andean provinces in Ecuador through a network of 550 distribution posts which supply OCs, spermicidal foam, and condoms to approximately 20,000 family planning acceptors. This year, emphasis will be placed on intensifying and consolidating the CBD activities, with greater supervision and technical assistance given to posts as needed.

HONDURAS

PROJECT IDENTIFICATION NUMBER: CAW/HON:002-1

TITLE: Educational Materials for IHSS Family Planning

GRANTEE: IHSS

DATES: 6/15/88 - 12/14/88

AMOUNT:\$ 8,960

This project will increase the availability of IE & C and training materials on family planning to potential and current users and IHSS staff, in areas covered by the four facilities in San Pedro Sula IHSS facility.

MEXICO

PROJECT IDENTIFICATION NUMBER: CAW/MEX:001-4

TITLE: Community Outreach Services for Young Couples in Ciudad Juarez

GRANTEE: MIPFAC -- Planificacion Familiar

DATES: 1/1/88 - 12/31/88

AMOUNT:\$ 54,845

MIPFAC will continue the information and orientation program for young people in Ciudad Juarez, Chihuahua, through the in-school and out-of-school programs. This year, the project will follow-up on 200 high risk pregnancy cases identified in the MIPFAC clinics, and will continue to train teachers to provide sex education.

PROJECT IDENTIFICATION NUMBER: CAW/MEX:003-5

TITLE: Nogales Family Planning Program

GRANTEE: FEMAP

DATES: 4/1/88 - 3/31/89

AMOUNT:\$ 43,848

FEMAP will continue to provide family planning services to the low-income population of Nogales through CBD, clinical consultations, and IE&C activities.

PROJECT IDENTIFICATION NUMBER: CAW/MEX:009-3

TITLE: MEXFAM Family Planning Program in Morelos and Guerrero

GRANTEE: MEXFAM

DATES: 6/1/88 - 5/31/89

AMOUNT:\$ 62,482

This project will continue providing family planning services to the populations of the states of Guerrero and Morelos through a community-based distribution program which will complement the MEXFAM clinic-based services in the area. Support for Guerrero will be substantially increased in order to strengthen its program while support for Morelos will decrease.

PROJECT IDENTIFICATION NUMBER: CAW/MEX:014-2

TITLE: MEXFAM Family Planning Program in Nezahualcoyolt

GRANTEE: MEXFAM

DATES: 12/1/87 - 11/30/88

AMOUNT:\$ 28,797

This project will fund the delivery of family planning and basic health services through a network of eight "consultorios" -- small clinics staffed by one physician. The physicians who work in the consultorios are young, unemployed (not uncommon in Mexico), and interested in starting a practice.

PROJECT IDENTIFICATION NUMBER: CAW/MEX:016-2

TITLE: Latin America Newsletter

GRANTEE: Centro de Orientacion para Adultos Jovenes (CORA)

DATES: 7/1/87 - 6/30/88

AMOUNT:\$ 3,431

CORA will publish and distribute four additional issues of a newsletter dealing with the sexual and reproductive health of young people in Latin America.

PROJECT IDENTIFICATION NUMBER: CAW/MEX:017-2

TITLE: MEXFAM/DIF FP Program in Rural and Suburban Areas in State of Mexico

GRANTEE: MEXFAM

DATES: 12/1/87 - 11/30/88

AMOUNT:\$ 51,818

MEXFAM will continue to carry out its family planning promotion and services program in the state of Mexico.

VSC will be provided at the MEXFAM/DIF clinic; and the 67 family planning centers and 23 mobile health units will provide temporary family planning methods, including IUDs.

PROJECT IDENTIFICATION NUMBER: CAW/MEX:018-2

TITLE: FP Services for High-Risk Young Women of Manuel Gea Gonzalez Hospital

GRANTEE: Asociacion Mexicana de Educacion Sexual

DATES: 7/1/87 - 6/30/88 **AMOUNT:**\$ 41,197

This project provides family planning education and services to women under twenty years of age who come to the Manuel Gea Hospital either for outpatient OB/GYN services or for delivery. New project activities will include talks on sexual and reproductive health at Ministry of Health centers near the hospital.

PROJECT IDENTIFICATION NUMBER: CAW/MEX:018-3

TITLE: Family Planning Education and Services at Gea Hospital

GRANTEE: AMES

DATES: 7/1/88 - 6/30/89 **AMOUNT:**\$ 30,929

This project will provide information about contraception, human reproduction, and the availability of family planning services to young women who attend the Hospital General Manuel Gea Gonzalez and adjacent health centers in Mexico City.

PROJECT IDENTIFICATION NUMBER: CAW/MEX:023-2

TITLE: Jocotepec Women's Development Center

GRANTEE: Jocotepec Women's Development Center

DATES: 11/1/87 - 10/31/88 **AMOUNT:**\$ 4,928

The Jocotepec Women's Development Center, an integrated family planning, health, and educational services facility, is expanding the availability of family planning services to the residents of Jocotepec and nine surrounding rural communities.

PROJECT IDENTIFICATION NUMBER: CAW/MEX:025-2

TITLE: Family Life Education Manual

GRANTEE: Pro-Superacion Familiar Neoleonesa, A.C.

DATES: 11/1/87 - 4/30/89

AMOUNT:\$ 38,135

During this second project year, support has been provided to design, develop, test, and produce family life education Guides for elementary school teachers from the six primary instruction grades. The project will train at least thirty elementary teachers in the use of the guide.

PROJECT IDENTIFICATION NUMBER: CAW/MEX:028-1

TITLE: Sexual & Reproductive Education in the State of Veracruz

GRANTEE: Centro de Orientacion para Adolescentes, A.C. (COEA)

DATES: 10/1/87 - 9/30/88

AMOUNT:\$ 18,211

CORA will train 300 teachers in sexual and reproductive health care in order to develop a guidance program which will eventually be incorporated into the state's teacher training curriculum.

PROJECT IDENTIFICATION NUMBER: CAW/MEX:029-1

TITLE: Strengthening State of Michoacan Coverage Extension Strategy for FP Services

GRANTEE: Direccion General de Planificacion Familiar de la Secretaria de Salud (DIPLAF)

DATES: 11/1/87 - 10/31/88

AMOUNT:\$ 57,715

The Ministry of Health will increase the number of family planning users and improve the quality of health care services in rural areas of the state of Michoacan by training community health auxiliaries and physicians in contraceptive methods and family planning; and supporting supervision activities by personnel working in the health jurisdiction of Zitacuaro, Patzcuaro, La Piedad, and Lazaro Cardenas.

PROJECT IDENTIFICATION NUMBER: CAW/MEX:030-1

TITLE: FP Program in Rural & Suburban Areas of State of Zacatecas

GRANTEE: MEXFAM

DATES: 12/1/87 - 11/30/88

AMOUNT:\$ 72,026

MEXFAM will initiate a family planning information and service program among the neediest rural & urban populations of the state of Zacatecas. Through this project, MEXFAM expects to contribute to a reduction in the high fertility rates characteristic of the Zacatecan population as well as to provide basic health care to the unserved groups of the state.

PROJECT IDENTIFICATION NUMBER: CAW/MEX:031-1

TITLE: FP Program in Rural & Suburban Areas of State of San Luis Potosi

GRANTEE: MEXFAM

DATES: 12/1/87 - 11/30/88

AMOUNT:\$ 69,789

MEXFAM will initiate family planning information and services programs among the neediest rural and urban populations of the states of Zacatecas and San Luis Potosi. Activities will be undertaken jointly by the Ministry of Health, the National System for the Integral Development of the Family, a group of associated physicians, and a volunteer promoters network.

PROJECT IDENTIFICATION NUMBER: CAW/MEX:032-1

TITLE: Operative Extension of "Fewer and Better" Rural Health Program in State of Hidalgo

GRANTEE: Academia Mexicana de Investigacion en Demografía (AMIDEM)

DATES: 2/1/88 - 1/31/89

AMOUNT:\$ 28,634

This project will train 37 medical and paramedical personnel from the rural IMSS hospital and rural medical units, 30 rural midwives, and 136 members of community-based health committees in family planning, maternal and child health, self-sufficiency in food production, and healthy environmental conditions. This

training will encourage communication and cooperation between IMSS health providers, community health committees, and rural midwives, which will improve the quality and utilization of health services.

PERU

PROJECT IDENTIFICATION NUMBER: CAW/PER:002-3

TITLE: Community Family Planning Services

GRANTEE: SMMISA

DATES: 6/1/88 - 5/31/89

AMOUNT:\$ 78,504

SMMISA's CBD program in 32 districts will be consolidated. SMMISA will focus on strengthening its management capabilities and quality of service. A Director of Education, Information & Communication (IE&C) and a Regional Supervisor will be added to the staff. The project's educational and promotional activities will be strengthened by adding group talks and home visits.

PROJECT IDENTIFICATION NUMBER: CAW/PER:006-3

TITLE: ICA Integrated FP & Educational Services

GRANTEE: Asociacion Pro Desarrollo y Bienestar Familiar de ICA

DATES: 12/1/87 - 11/30/88

AMOUNT:\$ 64,310

This project consists of two components: family life education courses and counseling, to be offered through the public schools of Ica; and family planning services to be delivered by four clinics with community outreach. It is expected that 1,120 clients will be served by the four clinics and that 4,790 students will be reached through the courses.

PROJECT IDENTIFICATION NUMBER: CAW/PER:012-2

TITLE: Family Planning Services through 15 Local Governments

GRANTEE: INPPARES

DATES: 7/1/88 - 6/30/89

AMOUNT:\$ 105,913

Under this renewal, INPPARES will consolidate family planning services to 10 municipal clinics and expand activities to 5 additional clinics. All project personnel will be trained in the provision of family planning services and education. INPPARES will continue to provide technical assistance, supervision, educational materials, medical equipment and contraceptives.

PROJECT IDENTIFICATION NUMBER: CAW/PER:025-1

TITLE: Training on FP & Reproductive Risks for Midwives

GRANTEE: Centro Peruano de Investigacion Aplicada (CPIA)

DATES: 8/1/87 - 5/31/88

AMOUNT:\$ 20,869

Six training courses on family planning and reproductive risk will be given to 250 midwives at the national level. The courses will be organized in coordination with the Association of Midwives, and will include theoretical and practical training.

PROJECT IDENTIFICATION NUMBER: CAW/PER:026-1

**TITLE: Education on Sexuality and FP for Women in
Lima's Night Schools**

GRANTEE: Asociacion Peru-Mujer

DATES: 1/15/88 - 1/15/89

AMOUNT:\$ 39,666

Family planning information will be provided to young women attending night school in Lima. Project activities include the development of audiovisual and printed educational material for this audience, and the organization and delivery of 168 seminars/ discussions on family planning and sexuality.

The following travel and training grants were awarded in FY 1988:

CAW/BOL:TIN 004	First LA Congress and First Peruvian Congress on FP -- INPPARES (\$2,096)
CAW/BRA:TIN 017	Participation of AIDS Expert at IV National Symposium on Human Reproduction (\$2,867)
CAW/BRA:TIN 018	Travel by Dr. Sperotto to Colombia (\$1,795)

CAW/BRA:TIN 019	Travel by National FP Leaders to Brasilia (\$2,195)
CAW/BRA:TIN 022	Participatory Watching of Quito, Ecuador Tele-Symposium on AIDS (\$5,517)
CAW/BRA:TIN 023	Participation of Carmen Barroso at American Public Health Meeting (\$2,814)
CAW/COL:TIN 007	APROFAM International Training Course on FP (\$5,278)
CAW/COL:TIN 009	Workshop on Reproductive Health Guidelines and Perinatal Diagnostic Technology (\$1,715)
CAW/COL:TIN 010	Workshop/Seminar for Dissemination of MOH Norms on FP & Early Cancer Detection (\$2,547)
CAW/ECU:TIN 004	First LA Congress and First Peruvian Congress on FP -- INPPARES (\$2,244)
CAW/MEX:TIN 014	Travel for Eva Moya and Lucy Gomez to PAHO Meeting, San Diego (\$1,460)
CAW/MEX:TIN 015	Travel of MEXFAM's Medical Advisor to Venezuela (\$1,500)
CAW/MEX:TIN 016	Travel of 4 MEXFAM Physicians to Guatemala (\$3,460)
CAW/MEX:TIN 017	Travel grant for Dr. German Sandouval Cruz to attend the 15th annual meeting of the Society for Adolescent Medicine (\$1,255)
CAW/PAR:TIN 001	First LA Congress and First Peruvian Congress on FP -- INPPARES (\$3,445)

IV. REPORTS FOR OTHER FUNDING SOURCES

Cooperative Agreement/Nigeria

The Cooperative Agreement Nigeria (CAN) was awarded to Pathfinder in 1984 to provide assistance in increasing the delivery of health and family planning services; in the management and planning of family planning programs; initiating a program of community-based distribution of contraceptives; training nurses and midwives in clinical family planning skills; expanding oral re-hydration therapy and immunization; developing IE&C materials; and standardizing medical forms.

Fiscal Year 1988 activities provided a strong base for the planning and implementation of future family planning activities in Nigeria. The revision of the management information system (MIS) will result in informed management decisions at all levels within the public health care delivery system, and will ensure early detection of problems. The Second Annual State Family Planning Coordinators' Workshop used the products of the revised MIS to evaluate past projects and plan future activities. The workshop provided a forum for the coordinators, government officials, and other key family planning officials to meet and produce state-specific plans. At the local level, the Kwara and Oyo State Ministries of Health and the Ministries of Local Government Areas (LGAs) held workshops to integrate family planning into the existing LGA health programs. All the above workshops involved key government officials from different levels and encourages them to cooperate and coordinate the implementation of the newly funded Family Health Services (FHS) Project in all parts of Nigeria.

Other activities focused on educating influential and professional organizations on contraceptive technology, AIDS prevention, and advances in maternal/child health care. Medically oriented audiences included the Society of Gynecology and Obstetrics of Nigeria, and the Nigerian Medical Students Association. The workshop for the National Council of Women's Societies and its affiliates, and the technological briefing for government officials at the planning/coordination workshops mentioned above, ensure that key Nigerians are aware of family planning/health issues and will be supportive of FHS efforts.

The remaining projects focused on increasing service delivery where demand has already been generated. After

opening 36 new clinics under its first award (CAN 009), the Ogun State Ministry of Health continued to increase their family planning service delivery points by conducting in-service training for Ministries of Health and local government clinical personnel at the Ogun State Family Planning Training School. One hundred IUD kits were provided for distribution to successfully trained family planning providers, and five grants were awarded to bring Nigerians to the United States for short-term training.

Since many of the CAN activities will facilitate the implementation of the FHS project, we expect a smooth transition as the CAN is phased out and FHS begins in Nigeria. Many of the proposals resulting from the State Family Planning Coordinator's Workshop will be implemented under FHS. The management information system, developed with CAN resources, will be used by FHS service providers and managers. Management training and technical assistance will continue under FHS as well. The experience gained from projects supported by the CAN will be useful to planners at Pathfinder and to the Nigerian managers who will conduct similar activities as Family Health Services continue in the future.

The following grants were awarded in FY 1988 with CAN funds. The funding amounts listed are the current project commitments.

PROJECT IDENTIFICATION NUMBER: CAN 000-1

TITLE: Audits of Nigerian Cooperative Agreement Projects

GRANTEE: The Pathfinder Fund

DATES: 7/1/87 - 6/30/88 AMOUNT: \$ 11,000

PROJECT IDENTIFICATION NUMBER: CAN 009-2

TITLE: Expansion of Family Planning Services in Ogun State

GRANTEE: MOH FP Advisory Committee

DATES: 11/1/87 - 8/30/88 AMOUNT: \$ 63,041

This is the second year of a five-year plan to expand family planning services to all areas of Ogun State. Project activities are focused on the training of 100 nurse/midwives, the training of 60 community health workers as family planning motivators in rural areas, the renovation of seven clinical practice sites, and the addition of 22 new family planning delivery points.

PROJECT IDENTIFICATION NUMBER: CAN 019-1

TITLE: Management Information System Design Project

GRANTEE: The Pathfinder Fund

DATES: 7/1/87 - 3/31/88

AMOUNT: \$ 110,403

The Federal Ministry of Health developed a management information system in 1984 to support management decisions, planning, and operations at all levels within the public health care delivery system. This project will revise/update the system, develop new instruments as needed, and test the system in two states.

PROJECT IDENTIFICATION NUMBER: CAN 020-1

TITLE: Symposium on FP and Obstetrics for Society of Gynecology and Obstetrics

GRANTEE: Society of Obstetrics and Gynecology of Nigeria

DATES: 9/1/87 - 10/31/87

AMOUNT: \$ 2,500

This project will fund a one-day symposium entitled "Improving Reproductive Health through Family Planning" for members of SOGON.

PROJECT IDENTIFICATION NUMBER: CAN 021-1

TITLE: State FP Coordinators/Deputies Workshop, Port Hartcourt

GRANTEE: The Pathfinder Fund

DATES: 10/1/87 - 11/30/87

AMOUNT: \$ 25,984

The FHS Project (FHI II), a comprehensive nationwide family planning project funded by USAID, will begin implementation in March 1988. A one-week workshop was held in October 1987 to orient State Family Planning Coordinators to FHI II and to emphasize their role and contribution to the successful achievement of its objectives.

PROJECT IDENTIFICATION NUMBER: CAN 022-1

TITLE: Workshop on FP Management for Kwara State Local Gvt

GRANTEE: Kwara State Ministry of Health

DATES: 11/1/87 - 6/30/88

AMOUNT: \$ 10,981

This project will fund a two-week workshop for senior nursing staff, local government health officials, and family planning supervisors from the State Ministry of Health. Strategies will be discussed and plans formulated for the integration of family planning into existing local government health services in Kwara State.

PROJECT IDENTIFICATION NUMBER: CAN 024-1

TITLE: Islam and Population Workshops

GRANTEE: The Pathfinder Fund

DATES: 3/1/88 - 9/30/88

AMOUNT: \$ 30,209

The purpose of this project is to promote family planning among Islamic leaders from Nigeria. The planned objectives for the project are: to revise source documents on Islam and Family Planning for theologians and teachers in Nigeria; to develop "prototype" concepts and project designs in support of Islam and population policy development in Nigeria and to provide consultation services to institutions interested in implementing population policies; to receive consultation regarding the selection of clips from existing videotape materials and advice regarding the arrangement of new materials needed from particular Islamic leaders on certain topics for further use; to implement organization and preparation of a Women's Islamic Workshop.

PROJECT IDENTIFICATION NUMBER: CAN 026-1

TITLE: Publication of the "Student Doctor"

GRANTEE: Nigerian Medical Students Association

DATES: 5/1/88 - 6/30/88

AMOUNT: \$ 4,662

The Nigerian Medical Students Association will increase family planning awareness and knowledge among its medical student membership by devoting an issue of its organizational magazine to family planning.

PROJECT IDENTIFICATION NUMBER: CAN 029-1

TITLE: Workshop on Better Health for Women and Children through Family Planning

GRANTEE: National Council of Women's Societies Nigeria

DATES: 6/1/88 - 10/31/88

AMOUNT: \$ 3,580

Pathfinder collaborated with UNFPA to assist the National Council of Women's Societies Nigeria (NCWS) in conducting a workshop to educate 46 representatives from NCWS affiliate organizations on modern family planning and to develop a specific strategy to promote better health for women and children through family planning.

PROJECT IDENTIFICATION NUMBER: CAN 031-1

TITLE: 100 IUD Kits for Public Sector Training

GRANTEE: Pathfinder/Boston

DATES: 6/1/88 - 8/1/88 **AMOUNT:** \$ 9,750

100 IUD kits were shipped to Nigeria by Pathfinder for use in public sector training activities.

PROJECT IDENTIFICATION NUMBER: CAN 032-1

TITLE: Oyo State LGA Planning and Management Workshop

GRANTEE: Oyo State Ministry of Health

DATES: 6/15/88 - 9/5/88 **AMOUNT:** \$ 34,963

The Oyo State Ministry of Health in collaboration with the State Ministry of Local Government conducted a workshop to increase awareness of family planning, and to strengthen the working relations between the Oyo State LGA policy makers, the LGA's nursing officials, and the SMOH. One hundred six key family planning officials attended the workshop.

The following travel and training grants were awarded during FY 1988:

CAN 023	Training for four Nigerians at University of Connecticut Health Center "Master Trainer Program" (\$ 43,362)
CAN 027	J. Adamu to attend JHPIEGO's "Nursing Mid-Wifery Curriculum Course" (\$5,933)
CAN 028	Tom Ubane's Training in MIS at Management Sciences for Health and at Pathfinder (\$4,214)
CAN 030	Emmanuel Okachi and Victoria Nur to attend Institute for Health Policy Studies "IEC/AIDS Workshop" (\$13,708)
CAN 033	Mrs. Attah, Mrs. Bodede, and Mrs. Abubakar to attend CEDPA's "Supervision and Evaluation as Management Tools" Workshop (\$25,479)

Cooperative Agreement/Bangladesh

A second five-year Cooperative Agreement with the Bangladesh U.S. AID Mission was signed August 31, 1987 with a ceiling of \$11 million and an initial obligation of \$1,477,000. It was amended in April, adding an additional \$3,380,000 for a total obligation of \$4,857,000 over five years. These funds allow Pathfinder to continue and expand its program in community-based family planning services, in institutional development, and policy development. It also signals the confidence and support of the U.S.AID Mission in Pathfinder's program in Bangladesh.

Community-Based Family Planning Services (CBFPS) and Clinics

Pathfinder supported community-based services in 27 locations around Bangladesh. These projects were staffed entirely by women, who were trained to give family planning information, to distribute temporary methods, and to make referrals. Some of these grantees have received support to provide services for nine years. A new project at Muktagacha was added this year.

Technical assistance was provided through Pathfinder to strengthen CBFPS of all the U.S. AID-funded NGOs. The council of cooperating agencies was chaired by Pathfinder. During this year the resident consultant completed training of trainers and curriculum development for training of fieldworkers, supervisors, and managers. An orientation to the new training was given to program officers of the NGOs. A second consultant developed a field guide for the fieldworkers.

Pathfinders biggest CBFPS project is with Swanirvar, a national rural development in Bangladesh. Starting last year in ten upazilas, Pathfinder is working with the Swanirvar staff to integrate family planning services with other development activities. Ultimately services will be available through Swanirvar Bangladesh in 28 upazilas. The Swanirvar organization received technical assistance to develop its capacity to train its workers in family planning and to administer and manage the family planning component.

Pathfinder continues its support of five clinics, which provide the full range of contraceptive methods and family planning services. The Adamjee Jute Mill was disturbed this year by labor disputes, but the staff was able to continue providing services. The Srimangal clinic has always been cited for its high-quality care, and this year negotiations were held to expand the service area to include tea estates. Three clinics located in the Dhaka area continue to service residents in their catchment areas.

Pathfinder has taken on a role in better coordinating the government and NGO programs. Two years ago the first NGO workshop was held in Chittagong, to improve service to the Chittagong municipal area by coordinating the work of the NGOs. Last year a similar workshop was held in Dhaka. This year follow-up workshops were held in Chittagong and in Dhaka, to see how successfully the recommendations were implemented. The third workshop is planned for the Khulna Division.

Introducing and promoting the concept of the two-child family has been a program area for Pathfinder for several years. This year, Pathfinder hosted a reception for couples with two children on National Population Day. Pathfinder worked on developing a national art competition promoting the creation of paintings and drawings which emphasize small family size. A workshop for NGO Project Directors was planned, to promote the two-child family concept.

The Country Representative, Dr. M. Alauddin, collaborates with University Research Corporation (URC) on operations research projects, and played a major role on the Management Sciences for Health (MSH) team developing and implementing the Family Planning Management Training (FPMT) Upazila Initiative. Dr. Alauddin frequently lectures at the National Institute for Population Research and Training (NIPORT)

The following grants were awarded in FY 1988 with Dhaka funds. The funding amounts listed are the current project commitments.

PROJECT IDENTIFICATION NUMBER: 2046-3

TITLE: CBFPS, Mongla

GRANTEE: Port of Mongla

DATES: 10/01/87 - 09/30/88

AMOUNT: \$ 23,810

PROJECT IDENTIFICATION NUMBER: 2052-3

TITLE: CBFPS, Chittagong

GRANTEE: Progressive Welfare Association

DATES: 10/01/87 - 09/30/88

AMOUNT: \$ 26,221

PROJECT IDENTIFICATION NUMBER: 2065-6
TITLE: CBFPS, Bagerhat
GRANTEE: Sukhi Paribar
DATES: 7/1/88 - 6/30/89 **AMOUNT:\$ 26,648**

PROJECT IDENTIFICATION NUMBER: 2066-5
TITLE: CBFPS, Noakhali
GRANTEE: Proshanti
DATES: 7/1/88 -6/30/89 **AMOUNT: \$ 28,636**

PROJECT IDENTIFICATION NUMBER: 2067-6
TITLE: CBFPS, Ishwardi
GRANTEE: Ishwardi Pourashava
DATES: 7/1/88 - 6/30/88 **AMOUNT: \$ 25,968**

PROJECT IDENTIFICATION NUMBER: 2069-6
TITLE: CBFPS, Rajshahi
GRANTEE: Tilottoma Voluntary Women's Organization
DATES: 10/1/87 - 9/30/88 **AMOUNT: \$ 23,762**

PROJECT IDENTIFICATION NUMBER: 2070-5
TITLE: CBFPS, Rajbari
GRANTEE: Voluntary Paribar Kallayan
DATES: 11/1/87 - 10/31/88 **AMOUNT: \$ 27,551**

PROJECT IDENTIFICATION NUMBER: 2071-4
TITLE: CBFPS, Srimangal
GRANTEE: Srimangal Pourashava
DATES: 11/1/87 - 10/31/88 **AMOUNT: \$ 20,028**

PROJECT IDENTIFICATION NUMBER: 2073-4
TITLE: CBFPS, Satkhira
GRANTEE: Anannaya Mohila Samity
DATES: 11/1/87 - 10/31/88 **AMOUNT: \$ 27,271**

PROJECT IDENTIFICATION NUMBER: 2075-7
TITLE: CBFPS, Saidpur
GRANTEE: Jono Sheba Poribar Porikalpana
DATES: 12/1/87 - 11/30/88 **AMOUNT: \$ 28,450**

PROJECT IDENTIFICATION NUMBER: 2076-4
TITLE: CBFPS Mohanganj
GRANTEE: Mohanganj Pourashava
DATES: 4/1/88 - 3/31/89 **AMOUNT: \$ 20,165**

PROJECT IDENTIFICATION NUMBER: 2077-7
TITLE: CBFPS, Habiganj
GRANTEE: Habiganj Pourashara
DATES: 5/1/88 - 4/30/88 **AMOUNT: \$ 17,005**

PROJECT IDENTIFICATION NUMBER: 2078-5
TITLE: CBFPS, Bogra
GRANTEE: Bogra Paribar Kallyanm Mohila
DATES: 6/1/88 - 5/31/89 **AMOUNT: \$ 26,615**

PROJECT IDENTIFICATION NUMBER: 2079-6
TITLE: CBFPS, Ishwardi
GRANTEE: Ishwardi Pourashava
DATES: 5/1/88 - 4/30/89 **AMOUNT: \$ 24,947**

PROJECT IDENTIFICATION NUMBER: 2080-7

TITLE: CPFPS, Pabna

GRANTEE: Pabna Pourashava

DATES: 5/1/88 - 4/30/88

AMOUNT: \$ 30,164

PROJECT IDENTIFICATION NUMBER: 2081-5

TITLE: CBFPS, Perojpur

GRANTEE: Perojpur Pourashava

DATES: 6/1/88 - 5/31/89

AMOUNT: \$ 20,582

PROJECT IDENTIFICATION NUMBER: 2082-5

TITLE: CBFPS, Narail

GRANTEE: Chitra Mohila Samity

DATES: 6/1/88 - 5/31/88

AMOUNT: \$ 20,416

PROJECT IDENTIFICATION NUMBER: 2083-5

TITLE: CBFPS, Kishoreganj

GRANTEE: Kishoreganj Pourashava

DATES: 6/1/88 - 5/31/89

AMOUNT: \$ 19,119

PROJECT IDENTIFICATION NUMBER: 2084-5

TITLE: CBFPS, Madaripur

GRANTEE: Madar Female Welfare Assoc.

DATES: 6/1/88 - 5/31/88

AMOUNT: \$ 29,016

PROJECT IDENTIFICATION NUMBER: 2087-2

TITLE: CBFPS, Bangladesh Railways

GRANTEE: Bangladesh Railways -- Additional Director General

DATES: 7/1/87 - 6/30/88 **AMOUNT:\$ 11,695**

PROJECT IDENTIFICATION NUMBER: 2088-2

TITLE: CBFPS, Chuadanga

GRANTEE: Chuadanga Pourashava

DATES: 11/1/87 - 10/31/88 **AMOUNT:\$ 22,152**

PROJECT IDENTIFICATION NUMBER: 2089-2

TITLE: Swanirvar Family Planning Services Project

GRANTEE: Swanirvar Bangladesh

DATES: 1/1/88 - 12/31/88 **AMOUNT:\$ 152,658**

This project will continue to provide family planning education and services in ten existing upazilas under Dhaka and Chittagong Divisions and will expand its activities in 14 more upazilas. It is expected that project activities will cover 576 villages (with an estimated 218,861 eligible couples) by the end of the year.

PROJECT IDENTIFICATION NUMBER: 2090-8

TITLE: CBFPS, Bhola

GRANTEE: Bhola Pourashava

DATES: 10/1/87 - 9/30/88 **AMOUNT: \$ 18,529**

PROJECT IDENTIFICATION NUMBER: 2093-8

TITLE: CBFPS, Moulvibazar

GRANTEE: Moulvibazar Pourashava

DATES: 11/1/87 - 10/31/88 **AMOUNT: \$ 28,301**

PROJECT IDENTIFICATION NUMBER: 2094-7

TITLE: CBFPS, Rangpur

GRANTEE: Women for Improved Family

DATES: 11/1/87 - 10/31/88

AMOUNT: \$ 35,484

PROJECT IDENTIFICATION NUMBER: 2095-7

TITLE: CBFPS, Faridpur

GRANTEE: Voluntary Family Welfare Association

DATES: 12/1/87 - 11/30/88

AMOUNT: \$ 24,415

PROJECT IDENTIFICATION NUMBER: 2097-9

TITLE: Family Planning Services for Industrial Workers

GRANTEE: Ministry of Labor and Manpower

DATES: 3/1/88 - 2/28/89

AMOUNT: \$ 40,026

This project, currently in its ninth year, supports the operation of two clinics in the industrial areas of Adamjee and Srimangal. The clinics will continue to offer a full range of family planning services for the industrial workers, and will provide house-to-house family planning and education services.

PROJECT IDENTIFICATION NUMBER: 2098-9

TITLE: Metropolitan Dhaka Family Planning Satellite Clinic

GRANTEE: Ministry of Health and Family Planning

DATES: 3/1/88 - 2/28/89

AMOUNT: \$ 60,449

This project is a continuation of the support for the Metro Dhaka Family Planning Satellite Clinic and will support 1,892 new acceptors and provide VSC and IUD/CT services and 2,700 doses of injectables. In addition, MCH services and immunizations will be provided for women of childbearing age and children under two years of age. Each clinic will ensure the quality of family planning services in their area. At the end of three months, the field educators and paramedical staff will have refresher training on EPI.

PROJECT IDENTIFICATION NUMBER: 2100-1

TITLE: CBFPS, Muktagacha

GRANTEE: Muktagacha Pourashava

DATES: 9/1/87 - 8/31/88 **AMOUNT: \$ 15,091**

PROJECT IDENTIFICATION NUMBER: 2101-1

TITLE: Travel and Training at MSH for Mr. Rafiquzzaman

GRANTEE: A. K. M. Rafiquzzaman

DATES: 8/6/87 - 9/8/87 **AMOUNT: \$ 6,357**

This grant will enable Mr. Rafiquzzaman to attend the Management Sciences for Health MIS course, which will facilitate Pathfinder's plan to develop and implement district and upazila level accounts officer training.

PROJECT IDENTIFICATION NUMBER: 2103-1

TITLE: NGO Workshop/Khulna Division Area

GRANTEE: The Pathfinder Fund

DATES: 1/1/87 - 12/31/88 **AMOUNT: \$ 10,968**

A workshop will be held in Khulna for GOB and NGO family planning management officials to discuss strategies for improving both geographical and client coverage and quality of care, and strengthening the coordination between agencies delivering family planning services.

PROJECT IDENTIFICATION NUMBER: 2104-1

TITLE: NGO Follow-up Workshop in Chittagong

GRANTEE: The Pathfinder Fund/Dhaka

DATES: 11/1/87 - 10/31/88 **AMOUNT: \$ 3,976**

An NGO Workshop on family planning services was conducted in Chittagong in January 1986. A follow-up workshop will be held to review the compliance and implementation of the recommendations made in 1986, and develop an action plan for resolution of common concerns.

PROJECT IDENTIFICATION NUMBER: 2105-1

**TITLE: Follow-up of NGO Workshop on Family Planning
in Dhaka**

GRANTEE: The Pathfinder Fund/Dhaka

DATES: 1/1/88 - 12/31/88 **AMOUNT:\$ 6,511**

A follow-up workshop of the NGOs engaged in family planning activities in Dhaka Municipal Corporation will be held to review the compliance and implementation of recommendations from the Dhaka NGO Workshop.

PROJECT IDENTIFICATION NUMBER: 2106-1

TITLE: National Art Contest on Family Planning

GRANTEE: The Pathfinder Fund/Dhaka

DATES: 11/1/87 - 6/30/88 **AMOUNT: \$ 18,000**

A National Art Contest on Family Planning will be held in an effort to provide further impetus to increasing the social acceptability of family planning and the small family norm in Bangladesh.

PROJECT IDENTIFICATION NUMBER: 2107-1

**TITLE: Reception for Two-Child Families on National
Population Day, 1988**

GRANTEE: The Pathfinder Fund/Dhaka

DATES: 11/1/87 - 10/31/88 **AMOUNT: \$ 16,480**

This grant provides funds for a reception in observance of National Population Day, January 2, 1988, which will recognize and honor 122 two-child couples for their contribution to the national demographic goals.

PROJECT IDENTIFICATION NUMBER: 2108-1

TITLE: Family Planning Calendar

GRANTEE: The Pathfinder Fund/Dhaka

DATES: 11/1/87 - 4/30/88 **AMOUNT:\$ 25,579**

This project will fund the design and printing of 10,000 copies of a 1988 calendar which encourages family planning and small family size. The calendar will be distributed to current and prospective users.

PROJECT IDENTIFICATION NUMBER: 2111-1

TITLE: Workshop to Promote Two-Child Families

GRANTEE: The Pathfinder Fund/Dhaka

DATES: 6/1/88 - 12/31/88

AMOUNT:\$ 19,016

The purpose of this project is to conduct a workshop designed to promote the two-child family concept in order to develop ideas and strategies for applying this concept. It will be attended by NGO project directors, representatives of the Ministry of Health and Family Planning, and the cooperative agencies.

PROJECT IDENTIFICATION NUMBER: 2112-1

TITLE: Drs. Duza & Kabir to IUSSP Meeting

GRANTEE: International Union Scientific Study Population

DATES: 3/28/88 - 3/31/88

AMOUNT:\$ 1,642

Assistance for two Bangladeshi population specialists to attend a seminar on "Fertility Transition in Asia: Diversity and Change".

PROJECT IDENTIFICATION NUMBER: 2200-1

TITLE: Audits of Dhaka Cooperative Agreement Projects

GRANTEE: The Pathfinder Fund

DATES: 7/1/87 - 6/30/88

AMOUNT: \$ 9,800

Cooperative Agreement/Brazil

Pathfinder supported the ABEPF Ninth Annual Meeting held in Salvador, Bahia (CAB:009-1) which brought together 150 ABEPF affiliated family planning institutions from across the country. Participants at the meeting discussed issues pertaining to political, technical, and educational aspects of family planning in Brazil. This year the event also focused on AIDS. Under the second part of this project, support was provided for the distribution of an educational materials package produced by ABEPF for those who provide either information, services, or training in family planning. A total of 250 institutions will receive this package.

Funds were also provided to SUDSES to continue supporting a family planning services and education program begun under a Pathfinder privately funded project. This year, project activities (CAB:010-2) were expanded to three additional SUDESCO centers and four social security clinics for the state of Bahia employees. Additionally, this project trained seven physicians and seven nurses in the provision of family planning services. Moreover, this project was funded through a public sector agency, thereby fulfilling a Pathfinder strategy of involving the public sector in the provision of family planning services.

The Pathfinder Fund's office in Brazil was the grantee under the CAB to support in-country and/or Latin America travel and training of health personnel and officials from Brazilian family planning organizations (CAB: TIN 001). Training programs focused on family planning service provision and management in order to improve the quality of services, strengthen institutions, and ensure the future of family planning in Brazil. The participants were selected from the public and private sectors. This subgrant also supported the travel of specialists to train family planning providers and managers in order to improve family planning services provision and management.

The following grants were awarded under the CAB in FY 1988. The funding amounts listed are the current project commitment.

PROJECT IDENTIFICATION NUMBER: CAB 000-1

TITLE: Audits of Cooperative Agreement Brazil Projects

GRANTEE: The Pathfinder Fund

DATES: 7/1/87 - 6/30/88 AMOUNT:\$ 12,000

PROJECT IDENTIFICATION NUMBER: CAB 008-1

TITLE: Travel of Mr. Costa to Guatemala

GRANTEE: COSTA

DATES: 10/25/87 - 10/31/87 AMOUNT:\$ 3,047

Funds have been provided for Mr. Costa to travel to Guatemala to participate in a seminar hosted by APROFAM.

PROJECT IDENTIFICATION NUMBER: CAB 009-1

TITLE: Support for Ninth Annual Meeting and Production of IEC Material -- ABEPF

GRANTEE: Associacao Brasileira de Entidades de Planejamento Familiar (ABEPF)

DATES: 11/13/87 - 5/12/88 AMOUNT:\$ 87,077

This grant will support the implementation of two different ABEPF activities. The ABEPF Ninth Annual National Meeting, held on December 13-16, 1987 in Salvador, Bahia, will focus on the political, technical, and educational aspects of family planning, particularly as they pertain to AIDS. In addition, an information kit of high-quality, family planning educational material will be distributed to 250 family planning providers and institutions.

PROJECT IDENTIFICATION NUMBER: CAB 010-2

TITLE: Bahia, Sudesco, Family Planning Program in Urban Social Centers

GRANTEE: SUDESCO

DATES: 6/1/88 - 11/30/89 AMOUNT:\$ 75,000

PROJECT IDENTIFICATION NUMBER: CAB TIN 001

**TITLE: Travel & Training Grants for Health Personnel and FP
Officials**

GRANTEE: The Pathfinder Fund/Brazil

DATES: 11/01/87 - 10/31/88

AMOUNT: \$ 75,000

This grant will enable The Pathfinder Fund to strategically and systematically support the in-country and/or Latin America travel and training of 50 health personnel and family planning officials from Brazilian family planning organizations. The training will focus on family planning services provision and management in order to improve the quality of family planning services, strengthen family planning institutions, and ensure the future of family planning in Brazil. The participants will come from both the public and private sectors.

Cooperative Agreement/Peru

During fiscal year 1988 the SPF (Apoyo al Sector Privado en Planificacion Familiar) continued to provide financial and technical assistance to 15 PVOs located both in and out of Lima. A total of 24 projects were funded, 10 of which were for service delivery, 8 IE&C, and 6 policy.

The primary focus of the SPF during this period has been to strengthen the administrative and financial capabilities of the PVOs through a variety of activities. They provided technical assistance in the modernization of administrative and financial management information systems by conducting training courses in the use of computers. They also donated complete computer hardware and software components to three service-oriented organizations involved in communications in family planning and development.

A logistics system was developed for the management of contraceptives and other equipment and supplies. This system includes a mechanism for determining contraceptive and supply needs, the management of shipments received, their clearance through local customs, and a computerized system for inventory control and management of distribution to the PVOs.

In the area clinical service delivery and community-based distribution of contraceptives, SPF activities focused on improving management information systems to insure the availability of reliable and comparable service statistics.

Additionally, the SPF has made a significant contribution in the area of mass media communications for the private sector through the development and printing of promotional materials which are used by the PVOs and some public sector agencies. Similarly, radio programming was initiated which provides a forum for discussion by each PVO for their specific service delivery programs, including issues such as family planning, responsible parenthood, contraceptives, population growth, and development.

The PVOs received this technical assistance either through direct assistance by the resident core team of specialists, or through back-up technical assistance from external consultants.

The following grants were awarded under the CAP in FY 1988. The funding amount listed is the current project commitment.

PROJECT IDENTIFICATION NUMBER: CAP 000-1

TITLE: Audits of Cooperative Agreement Peru Projects

GRANTEE: The Pathfinder Fund

DATES: 7/1/87 - 9/30/88 AMOUNT:\$ 7,500

This project provides funding to international independent public accountants who will perform audit services for CAP projects. Financial and compliance audits will be done as required by USAID for all CAP project ending between July 1, 1987 and June 30, 1988 that are greater than or equal to \$35,000.

PROJECT IDENTIFICATION NUMBER: CAP 017-1

TITLE: Integrated Family Planning Services Between PLANIFAM and PROFAMILIA

GRANTEE: PLANIFAM/Cuzco

DATES: 7/1/87 - 12/31/88 AMOUNT:\$ 39,233

The services of PLANIFAM and PROFAMILIA are to be integrated in this project. PLANIFAM will improve and expand its CBD program in order to serve five communities from the marginal area of Cuzco. Medical support will be given by PROFAMILIA.

PROJECT IDENTIFICATION NUMBER: CAP 018-1

TITLE: FP for Laborers in Private Sector Enterprises

GRANTEE: INPPARES

DATES: 9/1/87 - 8/31/88 AMOUNT:\$ 18,565

Ten thousand potential family planning acceptors who work in private sector firms involved in manufacturing, industry, and commerce are to be served by this project. Informational and educational services will be provided by a psychologist and a physician. Medical/

PROJECT IDENTIFICATION NUMBER: CAP 019-1

TITLE: APROSAMI Expanded Family Planning Program

GRANTEE: APROSAMI

DATES: 7/1/87 - 6/30/88

AMOUNT:\$ 157,622

The purpose of this project is three-fold: to participate in the zonification of the greater Lima/Callao metropolitan areas in conjunction with similar activities being carried out by other PVOs; to strengthen the institutional capabilities of APROSAMI to accommodate an expanded CBD program; and to incorporate an itinerant medical services delivery component to the proposed CBD program.

PROJECT IDENTIFICATION NUMBER: CAP 020-1

TITLE: Informational and Motivational Meetings for High-Level Journalists

GRANTEE: Centro Peruano de Investigacion Journalists

DATES: 7/20/87 - 3/20/88

AMOUNT:\$ 16,182

This project focuses on conducting a campaign that shares information about demography and development with journalists. Assistance will be given to the mass media communications community and the church and academic communities to eliminate resistance to specific family planning programs.

PROJECT IDENTIFICATION NUMBER: CAP 022-1

TITLE: Baseline Study on the Impact of SPF FP Projects

GRANTEE: Instituto Andino de Estudios en Poblacion

DATES: 10/1/87 - 8/30/88

AMOUNT:\$ 46,488

An evaluative study will be initiated to develop a framework and criteria for evaluating projects; and a basic diagnosis will be conducted in the five priority cities where SPF develops its projects. The results will be used by the SPF in conjunction with other activities to improve the quality of services in Peru.

PROJECT IDENTIFICATION NUMBER: CAP 023-1

TITLE: Population Related Communications in Peru

GRANTEE: AMIDEP

DATES: 7/1/87 - 6/30/88

AMOUNT:\$ 51,626

This project proposes to bridge the gap between the academic/ scientific community dedicated to working with population-related issues, and the non-academic community at large. The dissemination of population-related information in Peru will be improved through the implementation of a series of activities directed towards three specific audiences: opinion leaders, journalists and social communicators.

PROJECT IDENTIFICATION NUMBER: CAP 024-1

TITLE: Expansion and Continuity of Service Delivery in Natural FP Methods

GRANTEE: Asociacion de Trabajo Laico Familiar -- ATLF

DATES: 7/1/87 - 6/30/88

AMOUNT:\$ 66,207

ATLF plans to ensure the delivery of integrated natural family planning services. This project will include implementation activities in the areas of promotion, motivation, IE&C, training, and delivery of medical/clinical services.

PROJECT IDENTIFICATION NUMBER: CAP 025-1

TITLE: Expansion of FP Program in Sugar Cooperatives

GRANTEE: FENDECAAP

DATES: 7/1/87 - 9/30/88

AMOUNT:\$ 34,466

This project is designed to expand the existing family planning program by adding itinerant medical/clinical services to fifteen sugar cooperative health posts which will be linked to a supervisory and referral system with the twelve regional FENDECAAP hospitals. A family planning informational campaign will be conducted through the FENDECAAP radio information network.

PROJECT IDENTIFICATION NUMBER: CAP 026-1

**TITLE: Itinerant Medical Services and Expansion of CBD
Program in Chiclayo**

GRANTEE: Asociacion Marcelino

DATES: 8/1/87 - 7/31/88

AMOUNT:\$ 24,498

This project includes three basic purposes: to strengthen the institutional capabilities of the grantee organization; to establish five health posts in marginal zones which will provide medical/ clinical services to the community; and to expand a central clinic which will be used as a referral center for the delivery of family planning services.

PROJECT IDENTIFICATION NUMBER: CAP 027-1

TITLE: Jose Faustino Sanchez Press Award

GRANTEE: INPPARES

DATES: 9/16/87 - 9/16/87

AMOUNT:\$ 2,074

This project will provide financial support for the creation of national press awards for mass media including radio, TV and newspaper. The purpose of this project is to promote and institutionalize wider media coverage given to family planning and population issues on a continuing basis.

PROJECT IDENTIFICATION NUMBER: CAP 028-1

**TITLE: IEPO: Integrated Theoretical and Practical
Training in Family Planning for Health
Professionals**

GRANTEE: Instituto de Estudios de Poblacion (IECO)

DATES: 7/1/88 - 6/30/89

AMOUNT:\$ 54,205

PROJECT IDENTIFICATION NUMBER: CAP 029-1

**TITLE: Support to PVOs for Participation in First LA & Peruvian
Congress on FP**

GRANTEE: SPF

DATES: 8/15/87 - 9/25/87

AMOUNT:\$ 6,421

Forty professionals will participate in the first Latin American and Peruvian Congress in family planning. In addition, technical and secretarial support is being provided for the preparation of original papers to be presented in Congress by the professionals.

PROJECT IDENTIFICATION NUMBER: CAP 030-1

TITLE: National Population Policy and Family Planning

GRANTEE: INANDEF

DATES: 1/2/88 - 4/30/88

AMOUNT:\$ 3,225

The principal purpose of this project is to compile government dispositions related to population and family planning, including dispositions that are currently in use as well as those that have been abolished.

PROJECT IDENTIFICATION NUMBER: CAP 031-1

TITLE: Family Planning Services in Tingo Maria

GRANTEE: PROFAMILIA

DATES: 1/1/88 - 12/31/88

AMOUNT:\$ 2,108

Family planning services in urban-marginal and rural zones of Tingo Maria (Huanuco) will be provided. The project includes the incorporation of an educational component and implementation of a CBD program.

PROJECT IDENTIFICATION NUMBER: CAP 032-1

TITLE: Information and Education for FP Users through Use of Mass Media Radio Program

GRANTEE: Centro Peruano de Investigacion Aplicada (CPIA)

DATES: 2/1/88 - 7/31/88

AMOUNT:\$ 7,125

After the successful pilot radio program conducted by SPF, CPIA will continue to develop radio programs that provide family planning information to potential users. Twenty-four one-hour programs will be recorded during the six-month period.

PROJECT IDENTIFICATION NUMBER: CAP 033-1

**TITLE: Expansion of Integrated Health Services Program
Including FP Activities**

GRANTEE: ADIM

DATES: 2/1/88 - 7/31/88

AMOUNT:\$ 7,460

This project will provide reproductive health services to people enrolled in ADIM's small business program, and women from urban-marginal zones of Lima referred to, satisfied family planning users.

PROJECT IDENTIFICATION NUMBER: CAP 034-1

**TITLE: Promotion of FP Services in North Urban-Marginal
Zones through Mass Media**

GRANTEE: CFIA

DATES: 2/15/88 - 8/15/88

AMOUNT:\$ 3,734

Twenty-four 30-minute radio programs will be conducted for broadcast in the northern low-income zone of Lima.

PROJECT IDENTIFICATION NUMBER: CAP 035-1

TITLE: Study of CBD Health Posts and Distributors in Lima

GRANTEE: INANDEP

DATES: 2/15/88 - 6/15/88

AMOUNT:\$ 6,315

A short-term research project will be conducted to assess the stability and productivity of the CBD distributors and family planning health posts of INPPARES, PROFAMILIA, and APROSAMI.

PROJECT IDENTIFICATION NUMBER: CAP 036-1

TITLE: Establishment of Itinerant Medical Service

GRANTEE: PROFAMILIA

DATES: 7/1/88 - 6/30/89

AMOUNT:\$ 61,188

The purpose of this project is to establish a CBD program that will provide medical/clinical service delivery to five marginal areas of

Huancayo. A total of 8,849 users will be served including an IE&C outreach program.

PROJECT IDENTIFICATION NUMBER: CAP 037-1

TITLE: Workshop on Community Based Distribution

GRANTEE: Pathfinder

DATES: 4/15/88 - 4/30/88

AMOUNT: \$ 3,815

A workshop will be conducted for 25 professionals from Lima and the interior to share experiences related to CBD activities; develop criteria for selection, location, and implementation of family planning health posts; and to revise the training curricula of the courses provided to supervisors and promoters.

PROJECT IDENTIFICATION NUMBER: CAP 038-1

TITLE: APROSAMI Pilot Program for Young Adults

GRANTEE: APROSAMI

DATES: 5/1/88 - 8/31/88

AMOUNT: \$ 6,967

This project will initiate a pilot program in the city of Arequipa by opening a center that will provide a telephone hot-line and counselling and medical services.

PROJECT IDENTIFICATION NUMBER: CAP 039-1

TITLE: Public Opinion Survey on Human Sexuality and Family Planning

GRANTEE: SPF

DATES: 5/15/88 - 8/15/88

AMOUNT: \$ 7,500

This project will support a public opinion survey on human sexuality and family planning which will be used to develop a KAP study on a national level; to provide service oriented PVOs with information on the factors that affect the acceptance of family planning programs; and to use the information as a benchmark in comparing the progress in the KAP at the end of the SPF project.

PROJECT IDENTIFICATION NUMBER: CAP 040-1

TITLE: Support to Proposed Law on Voluntary Sterilization

GRANTEE: SPF

DATES: 5/15/88 - 8/15/88

AMOUNT:\$ 7,413

This project will support a proposed law on voluntary sterilization by establishing an advisory group to aid Congressman Luis Pilco Deza; to carry out forums; to publish communiques in newspapers and interviews on television; and to prepare folders with information for Senators and other decision-makers.

PROJECT IDENTIFICATION NUMBER: CAP 042-1

TITLE: Providing Identification to CBD Programs

GRANTEE: SPF

DATES: 5/23/88 - 7/23/88

AMOUNT:\$ 6,134

To provide CBD supervisors and promoters with materials that will help improve their work and will give them recognition of the services they offer the community

The following travel and training grants were awarded during FY 1988.

CAP TIN 003 Travel to Brazil to visit CBD and
Sterilization Programs (\$ 2,958)

CAP TIN 004 Travel to Santo Domingo for Training on
Norplant (\$7,415)

Family Health Services Project - Nigeria

The Nigeria Family Health Services (FHS) Project was designed jointly by the Federal Military Government of Nigeria (FMG) and U.S. AID with the long-term sectorial goal of strengthening Nigerian integrated health care services available through private and public channels. To this end, the purpose of the project is to increase the accessibility and availability of integrated family planning services as part of primary health care throughout Nigeria. The goals of the project will be achieved by undertaking activities pursuant to four mutually supportive, interdependent components, namely Private Sector Service Delivery; Public Sector Service Delivery; Information, Education and Communication; and Policy Implementation. FHS was designed for a five-year project period (April 1988 - December 1992) at an expected cost of \$100 million.

In May 1988, The Pathfinder Fund was awarded a contract in the amount of \$11 million to manage the Public Sector component of the Nigerian Family Health Services (FHS) Project. Pathfinder will collaborate with Nigerian and US-based organizations to strengthen management systems and service delivery capacity to provide clinic-based family planning services at all levels of government facilities, from large teaching hospitals to village dispensaries, with initial programming in capital cities and other model local government authorities (LGAs). By the end of the five-year period, thirty percent (30%) of the projected 2.5 million users of a modern family planning method will be served by the public sector through a combination of 3,600 hospitals, maternities, health centers, and dispensaries. Management systems and service delivery capacities will be in place to plan, execute, and evaluate family planning service activities.

The first Pathfinder-supported activity to take place under FHS was the 3rd Annual National Family Planning Coordinators Workshop. Sixty-four (64) Family Planning Coordinators from the Nigerian states, armed forces, and teaching hospitals attended this event. The goals for the week-long workshop were (1) to re-orient the Family Planning Coordinators to the FHS project (revised MIS included), explain their roles in the project and emphasize their contribution to the successful achievement of its objectives; and (2) to provide participants with information on how to generate demand for family planning services.

The remainder of fiscal year 1988 activities were limited to subcontract negotiations, finalization of year-one workplans, development of project activity documents, and establishment of in-house program procedures.

PROJECT IDENTIFICATION NUMBER: CON 101-1

TITLE: Family Planning Coordinators Workshop

GRANTEE: The Pathfinder Fund

DATES: 6/15/88 - 8/15/88

AMOUNT: \$ 20,081

The purpose of this project was to prepare the Nigerian family planning coordinators for the Family Health Services Project by familiarizing them with its goals, structure, and operations, and by emphasizing the importance of their roles to the success of the project.

Clinical Services Improvement Project - Egypt

Under a Buy-In to the Cooperative Agreement/Washington, The Pathfinder Fund, in collaboration with the Margaret Sanger Center, will provide technical assistance over a four-year period to support the Clinical Services Improvement project (CSI); an Egyptian Family Planning Association Project under USAID Population project No. 263-0144. The goal of the CSI project is to contribute to the reduction of Egypt's fertility rate by increasing the number of family planning users serviced by the Egyptian Family Planning Association Clinics in 18 governorates. To achieve this goal the project will upgrade the quality and quantity of family planning services through the introduction of modern management systems and the establishment of 258 new and upgraded clinics in the 18 governorates of Egypt. By the end of the project, 19 primary centers, 120 full-time sub-centers and 120 part-time sub-centers will be established, an effective community outreach system will be in place in 18 governorates; the CSI project will have a modern management system; the quality of clinical services will be improved; and a fee-for-service system will be in place. Pathfinder coordinated the provision of approximately 15 person-months of technical assistance to the project between January and July, 1988.

Activities carried out during FY 1988 in support of the CSI project were:

A Training of Trainers (TOT) Workshop was conducted in February 1988 to meet the need of the CSI central office staff. Specifically, goals of the workshop were to (1) prepare a training strategy and training plan for five years; (2) develop a detailed Year 1 training plan; and (3) orient staff to TOT methodologies. The workshop achieved all of its objectives and established positive working relationships between the Institute for Training and Research in Family Planning (ITRFP) and the CSI managers.

Management training for CSI central managers was conducted (1) to develop operational plans to guide the work of central managers during 1988; and (2) to develop the planning skills of central managers to enable them to apply these skills as they plan for future work of the CSI project. The managers developed the necessary planning skills and clarified their responsibilities and relationships with each other.

Medical records and medical records systems were designed and are ready for implementation.

A management information system (MIS) for service statistics was designed. The narrative description and guidelines for use of the MIS are in their final stages of preparation.

The design of medical services and corresponding protocols/guidelines have been drafted.

A clinic-based counseling manual has been completed.

A system for client flow for primary centers and a description of steps which a client would take to obtain services at a primary health center was developed. A fee schedule as well as caseload, service mix, and income projections were also developed.

The CSI Project Director participated in an orientation tour to meet with several US-based organizations involved in various aspects of family planning. The second part of the tour included a visit to the Pathfinder office in Indonesia where the Project Director met with family planning officials and representatives, and observed successful ongoing programs.

In addition to the above activities, there has been much organizational progress. The Resident Advisor was hired, and oriented, and has assumed her role as coordinator of foreign technical assistance.

PRIVATE FUNDS

In FY 1988 Pathfinder provided 10% more support to privately funded projects than in FY 1987. Thirty-five projects received funds and the total value of commitments during the year was \$971,143.

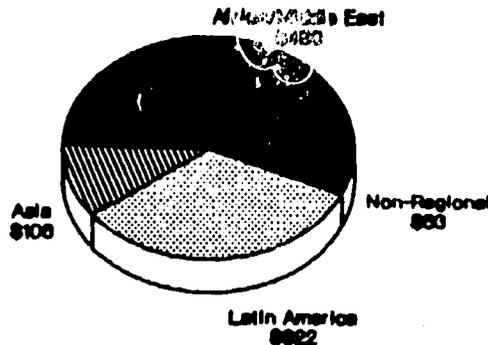
Almost half of private funds went to Africa/Middle East with Botswana and Tanzania being the two countries with the largest support, at \$142,416 and \$103,453 respectively.

Latin America received a third of the private funds commitment with Mexico and Brazil receiving the majority of the support, at \$141,953 and \$116,870 respectively.

The Asia region received 11% of the private funds with seven projects. Bangladesh received \$43,458 and Indonesia received \$62,270. An additional non-regional project was supported with the remaining funds.

The following chart shows the breakdown of commitments by region:

FISCAL YEAR 1988 Private Funds Commitments by Region



In Thousands of Dollars

PRIVATE FUNDS IN AFRICA/MIDDLE EAST

SUB-SAHARA AFRICA

In Sub-Saharan Africa, private funds supported both regional and country-specific projects. Family planning service delivery was expanded in Botswana by providing support for a new initiative to establish the Gaborone Young Women's Center. Through this project, the Botswana Young Women's Christian Association is meeting not only the family planning needs of this population of young women, but also their health and educational needs. In Liberia, the Family Planning Association has initiated a Family Planning Counseling and Service Program for Out-of-School Youth. This project provides informational sessions and referrals for services to young adults in the urban areas.

The strengthening of family planning institutions is demonstrated through Pathfinder's funding of the Family Planning Associations of Tanzania and Ethiopia. With continued support these two IPPF affiliates have improved the quality and coverage of their services.

TURKEY

Another initiative for which Pathfinder has provided support is the establishment of a day-care center for the children of low-income women. This project has been praised in the press and received considerable support from the mayor of the province because it not only provides day-care services but also offers educational services to the mothers and other community women on issues such as consciousness-raising, women's health, child care, nutrition, and husband/wife relations.

The following grants were awarded under private funds in FY 1988. The funding amounts listed are the current project commitments.

PROJECT IDENTIFICATION NUMBER: PF/AFR:008-1

TITLE: Integration of Family Life Education into Boy Scout Programs

GRANTEE: World Scouts Bureau -- Africa Regional Office

DATES: 1/1/88 - 12/31/88

AMOUNT: \$ 67,550

Pathfinder provided funds for the development of a family life education curricula, training materials, and a workshop to train scout leaders in administering the program.

BOTSWANA

PROJECT IDENTIFICATION NUMBER: PF/BOT:001-1

TITLE: Gaborone Young Women's Center

GRANTEE: Botswana Young Women's Christian Organization

DATES: 2/1/88 - 4/30/89 **AMOUNT:**\$ 142,416

This is the first phase of a two-and-a-half year pilot project with the YWCA which will establish a young mother's center in Gaborone primarily for schoolgirls forced to discontinue their formal education due to pregnancy. Family life and academic education, vocational training, and family planning counseling, and services will be provided to 20 girls who show an interest in resuming their education or learning income-generating skills. At the end of this pilot program, the center will be presented to Botswana policy makers as a model demonstrating the capacity of pregnant schoolgirls to continue their educations after childbirth and that education and services for sexually active adolescents prevent unwanted pregnancies.

ETHIOPIA

PROJECT IDENTIFICATION NUMBER: PF/ETH:001-1

TITLE: Family Guidance Association of Ethiopia

GRANTEE: Family Guidance Association of Ethiopia (FGAE)

DATES: 1/9/87 - 12/31/89 **AMOUNT:**\$ 50,000

Funds have been provided for the purchase of 276,000 cycles of Lo-Femenal to cover the for 1987-1989.

KENYA

PROJECT IDENTIFICATION NUMBER: PF/KEN:001-2

TITLE: YWCA Leadership and Income Generation Skills

GRANTEE: YWCA (Young Womens Christian Association)

DATES: 7/1/88 - 6/30/89 **AMOUNT:** \$ 23,296

This one year project will consolidate the achievements of the previous three-year project to develop and implement a comprehensive program in leadership and income generation skills for YWCA/Mombasa, servicing Kenyan coast provinces. During the final year of funding, the focus will be on

establishing an in-house training capacity for the YWCA staff to enable them to continue providing skills training to women's groups after the external funding has ended.

PROJECT IDENTIFICATION NUMBER: PF/KEN:006-1

TITLE: Mathare Valley Meal Supplement Project

GRANTEE: National Council of Churches of Kenya

DATES: 1/1/88 - 9/30/88 **AMOUNT:** \$ 13,000

Mathare Valley will have approximately 8,000 malnourished and destitute children suffering from nutritional deficiencies in 1988. This project will provide financial assistance to the Mathare Valley Unga Bora Project feeding center to prepare and distribute supplementary nutritional meals.

LIBERIA

PROJECT IDENTIFICATION NUMBER: PF/LIB:003-1

TITLE: Observational Tour for Members of Liberian Ministry to Jamaica

GRANTEE: Ministry of Finance and Economic Planning

DATES: 5/12/88 - 5/21/88 **AMOUNT:** \$ 25,841

In order to facilitate the efforts of the Liberian National Population Commission to implement their newly established population policy, a visit to observe the Jamaican model was undertaken.

PROJECT IDENTIFICATION NUMBER: PF/LIB:004-1

TITLE: Family Planning Counseling and Services Program for Out-of-School Youth

GRANTEE: Family Planning Association of Liberia

DATES: 6/1/88 - 8/31/89 **AMOUNT:** \$ 50,313

This project will enable the National Youth Department of the Family Planning Association of Liberia to initiate a family life education and family planning counseling, referral, and services program for out-of-school youths in three areas of Monrovia using a community-based approach. Curricula and materials will be developed with technical assistance from the Margaret Sanger Center.

NIGERIA

PROJECT IDENTIFICATION NUMBER: PF/NIR:004-1

TITLE: Consultancy for Professor Ladipo

GRANTEE: Professor Ladipo

DATES: 6/1/88 - 6/30/89

AMOUNT: \$ 7,000

The purpose of this consultancy is to coordinate the integration of an expanded level of training and family planning service delivery in medical school curricula in Nigeria for all graduating medical students.

TANZANIA

PROJECT IDENTIFICATION NUMBER: PF/TAN:006-2

TITLE: Dar-Es-Salaam Youth Centre

GRANTEE: Family Planning Association of Tanzania (UMATI)

DATES: 9/1/87 - 12/31/88

AMOUNT: \$ 84,067

This is the second phase of this project, which supports a youth center primarily for schoolgirls forced to discontinue their formal education due to pregnancy. A pilot academic education and vocational training program will be initiated for girls who want to resume their education or learn income-generating skills. The youth center, which also provides family planning counseling and services, will be presented to Tanzanian policy makers as a model.

PROJECT IDENTIFICATION NUMBER: PF/TAN:011-1

TITLE: Support for Mrs. Nyanda and Nkulila to CAFS Course

GRANTEE: Nyanda and Nkulila

DATES: 9/15/87 - 11/30/87

AMOUNT: \$ 9,526

This project supports the participation of Mrs. Nkulila and Mrs. Nyanda, both from the Pathfinder-supported UMATI project, in the CAFS "Management of Family Planning Programmes Course" in Mombasa.

PRIVATE FUNDS IN ASIA

Seven projects were privately funded in the Asia region in FY 88.

Bangladesh

Private funds have been used in Bangladesh to complement the funds from the USAID Mission. They have enabled government officials to attend workshops relating to administering local family planning activities by paying their per diem and honoraria.

The first effort at working with parliamentarians in Bangladesh was to send a group of six to the Second Conference on Population for Parliamentarians in Beijing. This was the first exposure to population activities for them, and Pathfinder hopes to build on this to create a movement among the parliamentarians for addressing population problems.

Bangladesh was devastated by the worst flood in recent memory during this year's rainy season. Many lost their homes and lives. Pathfinder utilized its network of projects and staff to distribute oral rehydration salts and water purifier in flood-affected areas.

INDONESIA

In Indonesia, the availability of private funds allowed Pathfinder to go forward in two areas; working with youth and working with the Ministry of Population and Environment. Pathfinder was able to take advantage of a large youth group gathering and trained youth leaders in family life education. The Ministry requested Pathfinder to sponsor a workshop for teams of urban planners, researchers, and policy workers from selected cities, so that they could begin to integrate population issues into their work.

The following grants were awarded under private funds in FY 1988. The funding amount listed is the current project commitment.

BANGLADESH

PROJECT IDENTIFICATION NUMBER: PF/BAN:008-1

TITLE: Supplemental Funding for Upazila Chairmen's Workshop

GRANTEE: The Pathfinder Fund/Dhaka

DATES: 06/01/86 - 06/30/88

AMOUNT: \$ 8,397

Funds were provided to cover the refreshments and other group per diem expenses for the four upazila chairmen's Workshops.

PROJECT IDENTIFICATION NUMBER: PF/BAN:010-1

TITLE: Bangladeshi Parliamentarians Participation in Second Conference on Population

GRANTEE: The Pathfinder Fund/Dhaka

DATES: 9/10/87 - 11/10/87 **AMOUNT:** \$ 24,661

This project is the first step in a five-year initiative to support the work of Bangladeshi parliamentarians in the promotion of population and family planning activities, which resulted from conversations held with the Minister of Health. Twelve members of parliament participated in the Second Conference of the Asian Forum of Parliamentarians on Population and Development, held in China on September 23-25, 1987.

PROJECT IDENTIFICATION NUMBER: PF/BAN:011-1

TITLE: Distribution of ORS & Water Purifier in Flood-Affected Areas

GRANTEE: The Pathfinder Fund/Dhaka

DATES: 9/10/87 - 1/10/88 **AMOUNT:** \$ 15,000

In August 1987, a devastating flood struck Bangladesh, causing a wide outbreak of diarrheal disease and related epidemics. This project provided 80,000 packets each of ORS, water purification, and alum treatments for the afflicted population via the Pathfinder fieldworkers of the 28 CBFPs projects.

PROJECT IDENTIFICATION NUMBER: PF/BAN:012-1

TITLE: Supplementary Funding for NGO Follow-up Workshop

GRANTEE: The Pathfinder Fund/Dhaka

DATES: 11/01/87 - 11/30/87 **AMOUNT:** \$ 1,667

Funds were required to cover the necessary expenditures for a working lunch/tea for the participants of the NGO Follow-up Workshop in Dhaka.

PROJECT IDENTIFICATION NUMBER: PF/BAN:013-1

TITLE: Fees and Honoraria for GOB Officials

GRANTEE: The Pathfinder Fund/Dhaka

DATES: 1/1/88 - 12/31/88

AMOUNT: \$ 1,000

Funds are needed to pay fees and honoraria to GOB officials who participate in workshops and other activities supported through funds under the CAW

INDONESIA

PROJECT IDENTIFICATION NUMBER: PF/IND:013-1

**TITLE: Training Seminar on Population and Family Life
Education for FISKA Youth Leaders**

GRANTEE: Forum Indonesia Untuk Swadaya Kependudukan (FISKA)

DATES: 9/1/87 - 8/31/88

AMOUNT: \$ 19,962

Two six-day training seminars on family life and population education will be conducted for sixty youth leaders in Jakarta and Yogyakarta to enable FISKA to expand its population and family life education program. A duplicate project is proposed for the Surabaya and Samara provinces.

PROJECT IDENTIFICATION NUMBER: PF/IND 014-1

**TITLE: Integration of Population into Urban Research,
Policy Making, and Planning.**

GRANTEE: Ministry of Population and Environment

DATES: 7/1/88 - 12/31/88

AMOUNT: \$ 49,276

The project aims to promote the integration of demographic and urban policies and planning in Indonesian regions, and strengthen the collaboration between academics - who use an overwhelmingly theoretical perspective - and planners - who are mostly concerned with practical application. The project objective is to develop a core of regional demographers trained in urban issues and to combine academic and planning expertise at the regional level.

NON-REGIONAL

PROJECT IDENTIFICATION NUMBER: PF/NR:010-2

TITLE: Supplemental Funds for Projects

GRANTEE: The Pathfinder Fund

DATES: 7/1/87 - 6/30/88

AMOUNT: \$ 13,697

PROJECT IDENTIFICATION NUMBER: PF/NR:011-1

**TITLE: 25,000 Copies of the International Edition of
Contraceptive Technology**

GRANTEE: The Pathfinder Fund

DATES: 8/1/87 - 1/1/89

AMOUNT: \$ 50,000

PRIVATE FUNDS IN LATIN AMERICA

In Brazil projects were carried out by institutions such as Centro de Estudos de Politicos de Poblacao E Desenvolvimento (PF/BRA:045-1) to conduct studies which would be useful to policymakers who were working on the new constitution (which was approved during 1988). CESEX, a sex education center in Brasilia, trained teachers in sexuality (PF/BRA:042-1). Pampa, a private organization located in Sao Paulo, received funds to implement a contraceptive information and service project in that city (PF/BRA:041-1).

Several feminist institutions (El Colectivo Feminista and others) conducted activities to benefit the status of women, and also to continue support offered to other groups in previous years (PF/BRA:043-1 and 044-1).

In Mexico, two institutions, Centro de Orientacion para Adolescentes (CORA) and Asociacion Mexican de Education Sexual (AMES) carried out activities to benefit groups of young people residing in Mexico City. CORA received core support (PF/MEX:008-1) and AMES provided information, services, and referral for young people inhabiting low-income neighborhoods in the southern area of the capital city (PF/MEX:006-2).

In Ecuador private funds were used to finance a contraceptive service program which included voluntary surgical contraception for high-risk women (PF/ECU:006-1).

In Colombia, Asociacion Salud con Prevencion, a private institution located in Fogota, used private funds from The Pathfinder Fund to continue a project to deliver information on sexuality to young people living in marginal areas (PF/MEX:010-1).

Private funds were also used in other Latin American countries to allow professionals, involved in projects funded by The Pathfinder Fund, to visit other countries, obtain first-hand knowledge about other projects, and exchange experiences with colleagues in the region.

The following grants were awarded under private funds in FY 1988. The funding amount listed is the current project commitment.

BRAZIL

PROJECT IDENTIFICATION NUMBER: PF/BRA:037-1

TITLE: Travel of Four Brazilians to National Meeting of Sexology

GRANTEE: Dr. Heitor Hentschel

DATES: 5/13/87 - 5/16/87

AMOUNT:\$ 1,422

Funds were provided to enable four participants to attend the National Meeting of Sexology in Gramado, Rio Grande do Sul.

PROJECT IDENTIFICATION NUMBER: PF/BRA:040-1

TITLE: Training Seminars in Sexuality and FP for State Health Providers

GRANTEE: Servico de Orientacao Familiar (SOF)

DATES: 9/1/87 - 2/28/89

AMOUNT:\$ 21,853

SOF will give a series of 30 workshops on sexuality and family planning to community organizations, neighborhood health centers, and employees at state health posts in the southern and eastern periphery of Sao Paulo.

PROJECT IDENTIFICATION NUMBER: PF/BRA:041-1

TITLE: PAMPA Project of Medical and Psycho Social Assistance for High-Risk Groups

GRANTEE: Faculdade de Medicina de ABC de Sao Paulo

DATES: 8/1/87 - 1/31/89

AMOUNT:\$ 40,692

This project will enable the PAMPA Group to provide family planning, health and psycho-social services to high-risk people of the ABC area of Sao Paulo. Emphasis will be given to family planning services, sexual education, and psychological assistance, using the facilities of the Maternal Child Health Department of the Medical School of ABC and the out-patient clinic of FAISA, Fundacao de Assistencia a Infancia e Adolescencia.

PROJECT IDENTIFICATION NUMBER: PF/BRA:042-1

TITLE: National Program for Training of Sex Education

GRANTEE: CESEX - Centro de Sexologia de Brasilia

DATES: 8/1/87 - 1/31/88

AMOUNT:\$ 41,718

Forty educators from different states will attend a graduate level training course on reproduction, reproductive health, family life, sexuality, and contraception. These forty, in turn, will create their own regional centers of sex education, so that a broad network of trained educators can be established to reach the adolescent population of Brazil.

PROJECT IDENTIFICATION NUMBER: PF/BRA:043-1

TITLE: Family Planning Services in Women's Health Clinic

GRANTEE: Colectivo Feminista Sexualidade/Saude

DATES: 11/1/87 - 10/31/88

AMOUNT:\$ 9,000

The purpose of this project is to support the on-going family planning and reproductive health activities of the women's clinic operated by the Colectivo Feminista Sexualidade e Saude in Sao Paulo. The Colectivo's efforts to become financially self-sufficient are also being addressed by the development of a financial plan, and an 80-hour financial management consultancy.

PROJECT IDENTIFICATION NUMBER: PF/BRA:044-1

TITLE: Participation at IV Encontro Feminista Latino Americano y del Caribe

GRANTEE: Lemos, Da Silva Maia, Bonciana

DATES: 10/19/87 - 10/25/87

AMOUNT:\$ 4,764

This grant will support the attendance of three participants to the above referenced conference. One of the attendees will videotape all of the sessions on health issues for Pathfinder use.

PROJECT IDENTIFICATION NUMBER: PF/BRA:045-1

TITLE: O Segundo Brazil (III): Population and New Brazilian Constitution

GRANTEE: Centro de Estudos de Politicas de Populacao e Desenvolvimento

DATES: 6/1/88 - 5/31/88

AMOUNT:\$ 50,000

The intent of this project is to continue to foment and participate in the shaping of the national discussion on population issues. The activities are the preparation, publication, and dissemination of a handbook on population policy and a collection of essays; and the convening of a workshop to discuss the way population related issues are dealt with and affected by the new Constitution.

COLOMBIA

PROJECT IDENTIFICATION NUMBER: PF/COL:009-1

TITLE: Film Promoting Quality of Service Delivery in FP Institutions

GRANTEE: Cine-Mujer

DATES: 3/1/88 - 2/28/89

AMOUNT:\$ 9,631

Cine-Mujer will produce a 20-25 minute film which encourages awareness and self-evaluation of the quality of services provided at all levels of family planning service delivery. The video will be developed from the user's perspective, and will be used for training and as a tool for discussion at provider seminars.

PROJECT IDENTIFICATION NUMBER: PF/COL:010-1

TITLE: Seminar on Sexuality in Adolescence

GRANTEE: Asociacion Salud con Prevencion (ASCP)

DATES: 1/1/88 - 12/31/88

AMOUNT:\$ 10,105

ASCP will sponsor a three-day seminar on sexual behavior among young adults and the social and economic consequences of early, unplanned pregnancy. This seminar, which will be attended by an estimated 500 professionals currently working with young adults, will provide the opportunity for discussion about the strategies for addressing the health and social needs of young adults.

ECUADOR

PROJECT IDENTIFICATION NUMBER: PF/ECU:005-1

TITLE: HJCB Radio Station

GRANTEE: Hospital Vozande del Oriente

DATES: 8/1/87 - 8/31/87

AMOUNT:\$ 344

Funds were provided to purchase two films to be used in training courses on family planning-related surgical procedures.

PROJECT IDENTIFICATION NUMBER: PF/ECU:006-1

TITLE: Voluntary Permanent Contraception for Women with High Obstetric Risk

GRANTEE: Centro Medico de Orientacion y Planificacion Familiar (CEMOPLAF)

DATES: 3/15/88 - 3/14/89 **AMOUNT:**\$ 30,995

CEMOPLAF will refer clients with high obstetric risk for VSC services, which will be provided by twenty physicians trained in minilap techniques. In addition, CEMOPLAF clinics will screen, counsel, and provide post-procedure follow-up to all women requesting VSC.

MEXICO

PROJECT IDENTIFICATION NUMBER: PF/MEX:006-2

TITLE: Alternatives - An Educational and Service Center for Young Women

GRANTEE: AMES

DATES: 6/1/88 - 5/31/89 **AMOUNT:**\$ 44,564

This project will support a center for young women to provide female role orientation, barrier contraceptives, and family planning referrals. The center will be closely associated with the Hospital Manuel Gea Gonzalez where young people will be referred for family planning services.

PROJECT IDENTIFICATION NUMBER: PF/MEX:008-1

TITLE: Institutional support for CORA

GRANTEE: CORA

DATES: 6/1/88 - 5/31/90 **AMOUNT:**\$ 83,330

This project provides CORA with institutional support to enable it to maintain its position of leadership in the field of adolescent reproductive health. Specifically, it will provide funds for the preparation of "How-To" guides on various programmatic strategies

CORA has developed for six other Mexican institutions seeking to establish programs on adolescent reproductive health.

NICARAGUA

PROJECT IDENTIFICATION NUMBER: PF/NIC:004-1

TITLE: Commodities Grant for Maria Cecilia Paz

GRANTEE: Maria Cecilia Paz

DATES: 6/1/88 - 12/31/88

AMOUNT:\$ 760

This project is a commodities grant for IUDs to Maria Celilia Paz, a nurse with the government health center providing family planning and reproductive health services to the women of Managua.

PERU

PROJECT IDENTIFICATION NUMBER: PF/PER:010-1

TITLE: Second International Advanced Training Course
for FP Trainers -- APROFAM

GRANTEE: Elena Lolano Diaz

DATES: 9/7/87 - 9/25/87

AMOUNT:\$ 2,337

Mrs. Elena Solano will attend this course in order to learn new techniques and to reinforce her management and training capabilities.

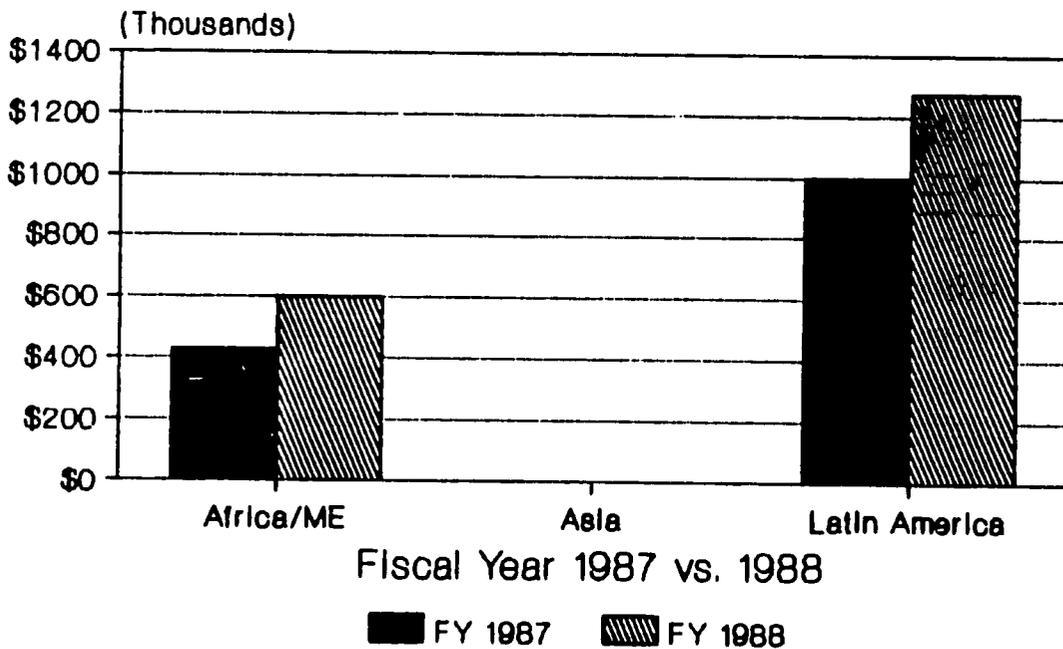
V. COMMODITIES OVERVIEW

During FY 88 The Pathfinder Fund Commodities Program continued to increase the volume of commodities shipped. The Information, Education and Communications (IE&C) Unit continued expanding the scope of its activities, both in areas covered and volume handled. The IE&C unit became a full time activity as the need for researching and procuring larger amounts of materials increased and the Off-The-Shelf (OTS) activity expanded in a short period of time.

Summary of Program Activity

The following chart shows a regional comparison in the dollar value of the commodities program for the periods FY 1987 and FY 1988.

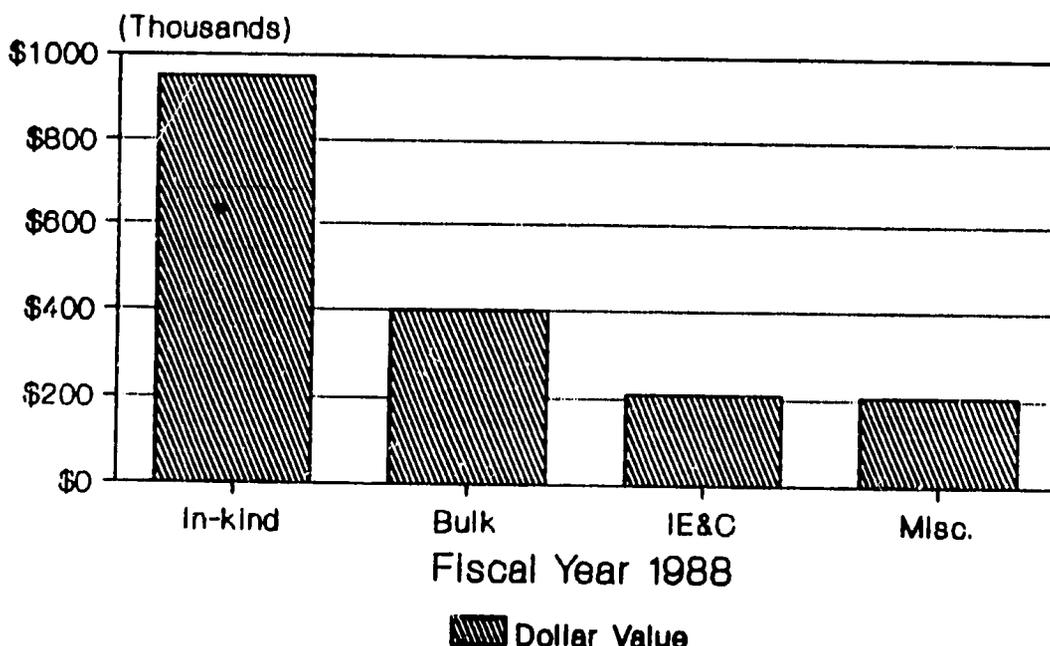
COMMODITIES REGIONAL DOLLAR VALUE



The Pathfinder Fund

The Latin America Region continued to receive the largest share of the dollar value, while the Asia region received a negligible amount of commodities, as was the case in previous years. The Latin America region experienced an increase of 24% over the previous year while the Africa region showed an increase of 40%, a continuing trend from previous years. The dollar distribution per category of commodity (in-kind, bulk, miscellaneous, and IE&C) is shown in the following table:

COMMODITIES BREAKDOWN PER COMMODITY TYPE

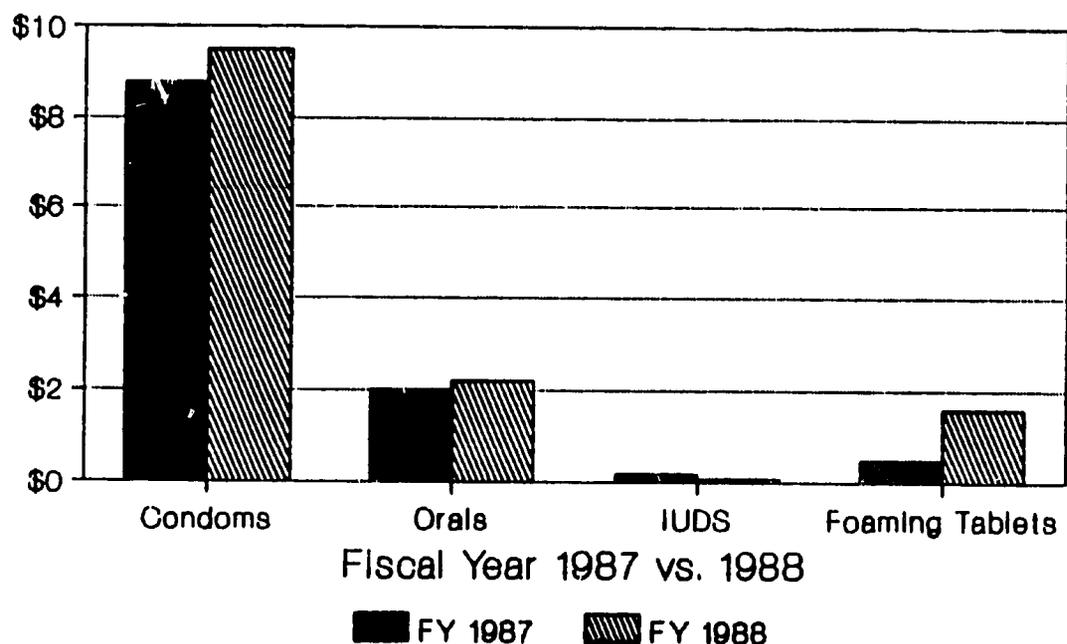


The total dollar value for all commodities shipped during FY 88 amounted to \$1,775,800. In-kind contraceptives accounted for 52.5% of the total dollar value and more than twice the value of the bulk category. IE&C materials experienced an increase of 40% over the previous year.

In-kind Contraceptives

In-kind contraceptive (condoms, orals, foaming tablets, and IUDs) distribution during FY 1988 was greater than FY 1987 in all categories except IUDs. The following table shows a comparison between FY 1987 and FY 1988.

IN-KIND CONTRACEPTIVES DISTRIBUTION ACTIVITY BY METHOD



The following table shows the breakdown of the shipment activity per country for FY 1988. As in FY 1987, the Latin America region reflects the greatest share of activity both in dollar value and number of units distributed. However, as new projects are developed in the Africa region, it is expected that its share of in-kind contraceptive distribution will increase in FY 1989. As in past years, no in-kind contraceptives were shipped to the Asia region.

REGIONAL IN-KIND DISTRIBUTION UNITS/METHOD DISTRIBUTED FY 88

COUNTRY	CONDOMS	ORALS	F/TABLETS	CPPER/T'S
BENIN	9,000			
BOTSWANA				400
ETHIOPIA		276,000		
IVORY COAST	36,000		76,500	
LESOTHO		10,800		
LIBERIA	36,600	38,400	600	600
NIGERIA	630,400	166,000	175,200	43,200
SIERRA LEONE	24,000	14,400		
TURKEY	204,000	21,600	43,900	3,950
YEMEN				6,000
SUB-TOTAL	940,000	547,200	296,400	53,160
BOLIVIA	240,000	42,000	56,400	3,600
BRAZIL	1,204,800	234,000	107,200	200
COLOMBIA	12,000	6,000	46,000	1,600
DOM. REPUB.		160,000		
ECUADOR	342,000	362,400	39,400	
PERU	6,764,300	763,600	1,084,700	22,760
SUB-TOTAL	8,563,100	1,548,000	1,337,700	26,060
GRAND-TOTAL	9,503,100	2,095,200	1,634,100	81,220

The Pathfinder Fund

Logistics and Commodities Management Technical Assistance

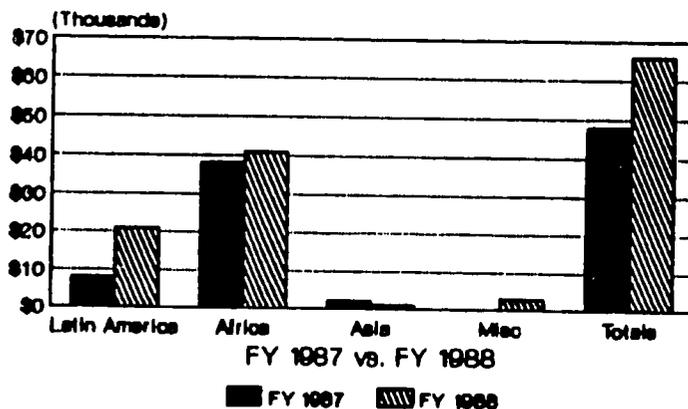
During FY 1988 the Commodities Department initiated the implementation of a commodities management project with the Turkish Family Health and Planning Foundation (TFHPP). A workshop was conducted for the foundation staff and nine nurses from the clinics of the participating factories in Bursa. Technical Assistance was provided to the foundation staff in project start-up activities.

Towards the latter part of FY 1988, a new commodities management project was developed and funded in Brazil with CPAIMC. This project will import and distribute commodities for CPAIMC's own program, ABEPF's, and those Pathfinder funded projects in Brazil that cannot import commodities. Also during FY 1988 a joint technical assistance trip with JSI-CDC included Zimbabwe, Peru, Brazil, and Turkey. During these trips contraceptives procurement tables (CPTs) were prepared, commodities management systems were assessed, and technical assistance was provided as appropriate.

Information, Education & Communications (IE&C) Activities

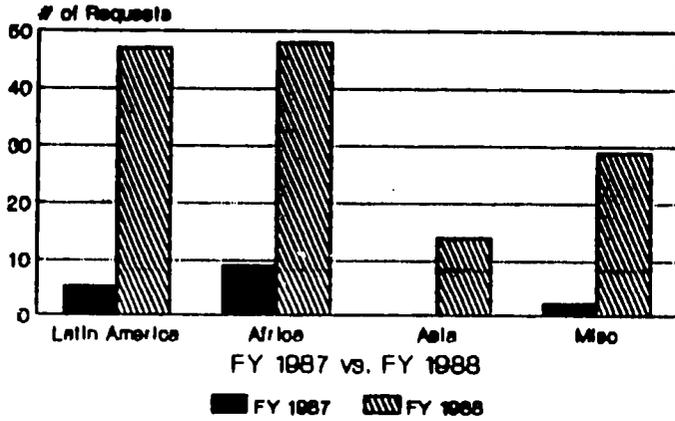
During FY 1988 the Commodities IE&C unit continued to expand its activities. The following chart compares the dollar value of the IE&C activity between fiscal years 1987 and 1988. As indicated below, the IE&C activity in FY 1988 increased nearly 38% over the previous year.

IE&C DOLLAR VALUE PROJECTS, CINS, OTS

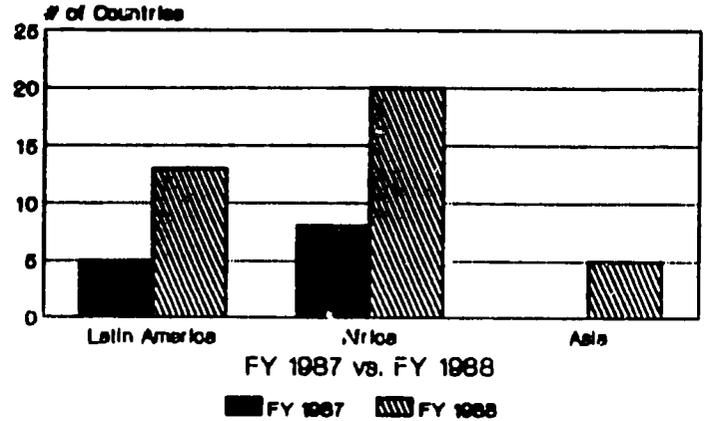


An area within IE&C that experienced a marked increase in activity was the Off-The-Shelf (OTS) commodities. The following three charts show OTS comparisons between FY 1987 and 1988 according to number of requests, number of countries served, and dollar value.

IE&C ACTIVITY OFF-THE-SHELF REQUESTS

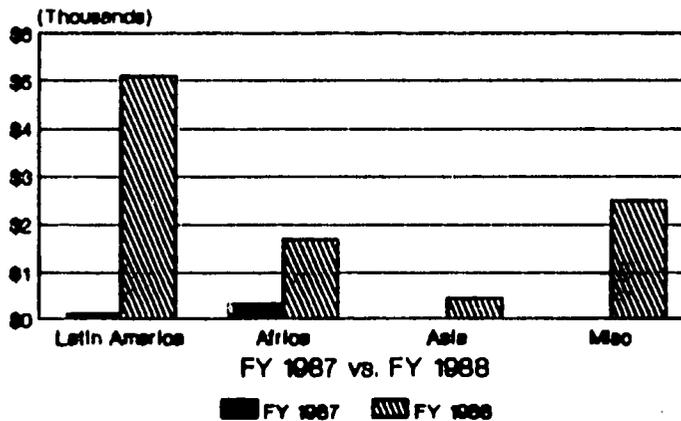


IE&C ACTIVITY OTS # OF COUNTRIES SERVED



(OTS - Off-The-Shelf)

IE&C ACTIVITY OTS DOLLAR VALUE



(OTS - Off-The-Shelf)

This dramatic increase in OTS activity over the past year is due to the recent availability of additional materials to our international staff and grantees.

CHAPTER VI.

Financial Statements
and
Project Commitments

THE PATHFINDER FUND

FINANCIAL STATEMENTS

for the years ended June 30, 1988 and 1987

**Coopers
& Lybrand**

Certified Public Accountants

To the Board of Directors of
The Pathfinder Fund:

We have audited the accompanying balance sheets of The Pathfinder Fund as of June 30, 1988 and 1987, and the related statement of support, revenue, expenses and changes in fund balances for the year ended June 30, 1988. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Pathfinder Fund at June 30, 1988 and 1987, and its support, revenue, expenses and changes in fund balances for the year ended June 30, 1988, in conformity with generally accepted accounting principles applied on a consistent basis.

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying statement of functional expenses is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.



Boston, Massachusetts
September 9, 1988

**STATEMENT OF SUPPORT, REVENUE, EXPENSES
AND CHANGES IN FUND BALANCES**

year ended June 30, 1988 with comparative totals for 1987

	Current Funds		Endowment Fund	Total All Funds	
	Unrestricted	Restricted		1988	1987
Support and revenue:					
Support:					
Gifts and contributions (Note 2)	\$ 704,508	\$ 771,565		\$ 1,476,073	\$ 1,320,060
Non-government grants		139,374		139,374	71,561
U.S. Government support (Notes 2 and 3)					
Grants		14,160,812		14,160,812	11,156,310
In-kind contributions of commodities		<u>970,551</u>		<u>970,551</u>	<u>381,374</u>
Total support	<u>704,508</u>	<u>16,042,302</u>		<u>16,746,810</u>	<u>12,930,125</u>
Revenue:					
Investment income	103,614	24,185		127,799	132,717
Recovery of program administrative charges (Note 2)	<u>2,405,277</u>	<u>(2,405,277)</u>		<u>-</u>	<u>-</u>
Total revenue	<u>2,508,891</u>	<u>(2,381,092)</u>		<u>127,799</u>	<u>132,717</u>
Total support and revenue	<u>3,213,399</u>	<u>13,661,210</u>		<u>16,874,609</u>	<u>13,062,842</u>
Expenses:					
Program services (Notes 2 and 3):					
Program grants:					
Family planning	36,039	6,970,008		7,006,047	4,997,457
Training programs	59,893	1,041,991		1,101,884	1,539,495
Population policy	-	1,125,595		1,125,595	500,027
Others	196,258	921,977		1,118,235	651,895
Program management and technical assistance	<u>65,982</u>	<u>3,601,639</u>		<u>3,667,621</u>	<u>3,006,990</u>
Total program services	<u>358,172</u>	<u>13,661,210</u>		<u>14,019,382</u>	<u>10,613,872</u>
Supporting services:					
Management and general	2,635,808			2,635,808	2,261,646
Fund raising	<u>95,062</u>			<u>95,062</u>	<u>145,644</u>
Total supporting services	<u>2,730,870</u>			<u>2,730,870</u>	<u>2,407,290</u>
Total expenses	<u>3,089,042</u>	<u>13,661,210</u>		<u>16,750,252</u>	<u>13,021,162</u>
Excess of support and revenue over expenses	124,357			124,357	41,660
Net unrealized loss on marketable securities (Notes 2 and 4)	(8,120)			(8,120)	(16,420)
Bequests	<u>467,816</u>			<u>467,816</u>	<u>-</u>
Net changes in fund balances	580,053			580,053	25,232
Board designated transfer	(629,321)		\$ 629,321		
Endowment contribution			36,263	36,263	33,000
Fund balances, beginning of year	<u>1,298,322</u>		<u>334,416</u>	<u>1,632,738</u>	<u>1,574,506</u>
Fund balances, end of year	<u>\$1,249,054</u>	<u>\$ -</u>	<u>\$1,000,000</u>	<u>\$ 2,249,054</u>	<u>\$ 1,632,738</u>

The accompanying notes are an integral part of the financial statements.

Summary of Project Commitments

Pathfinder's project database provides a complete financial record of project commitments, payments, and commodities. The following tables, derived from this database, show total commitments in FY 1988 by funding source, region, country, and type.

**SUMMARY OF TOTAL COMMITMENTS FOR PERIOD 07/01/87 THROUGH 06/30/88
ALL FUNDING SOURCES**

Region Totals	Division Totals	Totals by Type
BRA 844,877.34	FP 4,645,672.06	New 4,489,460.15
LAN 520,608.93	WP 0.00	Renew 3,338,512.08
LAS 1,270,385.71	PP 435,608.96	Amend 1,306,856.81
LAR -17,759.66	TG 1,045,132.53	Deob -825,686.66
MEX 786,114.56	RR -1,072.43	FE 296,635.57
TOTAL-LA 3,404,226.88	IN 0.00	Other 0.00
	Other 2,480,436.83	
	TOTAL 8,605,777.95	TOTAL 8,605,777.95
TUR 555,503.04		
NIR 688,040.73		
MEO -618.72		
SSA 2,524,731.92		
AFR 69,209.35		
KEN 0.00		
TOTAL-AME 3,836,866.32		
BAN 950,684.86		
IND 162,171.95		
AEO 74,815.77		
ASR 0.00		
TOTAL-AE 1,187,672.58		
NR 177,012.17		
TOTAL-ALL 8,605,777.95		

SUMMARY OF TOTAL COMMITMENTS FOR PERIOD 07/01/87 THROUGH 06/30/88
 FUNDING SOURCE: CA/WASH

Region Totals	Division Totals	Totals by Type
BRA 696,942.02	FP 3,531,378.95	New 2,538,094.66
LAN 543,113.74	WP 0.00	Renew 2,211,325.18
LAS 576,765.48	PP 192.992.79	Amend 1,041,276.07
LAR 0.00	TG 635.402.33	Deob -171,989.24
MEX 652.899.01	RR -72.16	FE 185.487.87
	IN 0.00	Other 0.00
TOTAL-LA 2,469,720.25	Other 1,444,492.63	
	TOTAL 5.804.194.54	TOTAL 5.804.194.54
TUR 564,007.00		
NIR 320,283.00		
MEO 0.00		
SSA 2.165.599.07		
AFR 1.307.35		
KEN 0.00		
TOTAL-AME 3.051.196.42		
BAN -5,616.26		
IND 100,467.93		
AEO 70.926.20		
ASR 0.00		
TOTAL-AE 165.777.87		
NR 117,500.00		
TOTAL-ALL 5,804,194.54		

SUMMARY OF TOTAL COMMITMENTS FOR PERIOD 07/01/87 THROUGH 06/30/88
 FUNDING SOURCE: CON

Region Totals		Division Totals		Totals by Type	
BRA	0.00	FP	0.00	New	20,081.00
LAN	0.00	WP	0.00	Renew	0.00
LAS	0.00	PP	0.00	Amend	0.00
LAR	0.00	TG	20,081.00	Deob	0.00
MEX	0.00	RR	0.00	FE	0.00
TOTAL-LA	0.00	IN	0.00	Other	0.00
		Other	0.00		
		TOTAL	20,081.00	TOTAL	20,081.00
TUR	0.00				
NIR	20,081.00				
MEO	0.00				
SSA	0.00				
AFR	0.00				
KEN	0.00				
TOTAL-AME	20,081.00				
BAN	0.00				
IND	0.00				
AEO	0.00				
ASR	0.00				
TOTAL-AE	0.00				
NR	0.00				
TOTAL-ALL	20,081.00				

SUMMARY OF TOTAL COMMITMENTS FOR PERIOD 07/01/87 THROUGH 06/30/88
 FUNDING SOURCE: BRAZIL

Region Totals	Division Totals	Totals by Type
BRA 41,032.51	FP -135,584.00	New 171,089.00
LAN 0.00	WP 0.00	Renew 51,523.00
LAS 0.00	PP 0.00	Amend 6,035.00
LAR 0.00	TG 75,000.00	Deob -187,614.49
MEX 0.00	RR 0.00	FE 0.00
	IN 0.00	Other 0.00
TOTAL-LA 41,032.51	Other 101,616.51	TOTAL 41,032.51
	TOTAL 41,032.51	
TUR 0.00		
NIR 0.00		
MEO 0.00		
SSA 0.00		
AFR 0.00		
KEN 0.00		
TOTAL-AME 0.00		
BAN 0.00		
IND 0.00		
AEO 0.00		
ASR 0.00		
TOTAL-AE 0.00		
NR 0.00		
TOTAL-ALL 41,032.51		

SUMMARY OF TOTAL COMMITMENTS FOR PERIOD 07/01/87 THROUGH 06/30/88
 FUNDING SOURCE: DHAKA

Region Totals		Division Totals		Totals by Type	
BRA	0.00	FP	841,804.19	New	134,593.05
LAN	0.00	WP	0.00	Renew	853,201.59
LAS	0.00	PP	41,325.00	Amend	10,244.75
LAR	0.00	TG	17,343.39	Deob	-104,019.10
MEX	0.00	RR	-1,000.27	FE	31,847.00
TOTAL-LA	0.00	IN	0.00	Other	0.00
		Other	26,394.98		
		TOTAL	925,867.29	TOTAL	925,867.29
TUR	0.00				
NIR	0.00				
MEO	0.00				
SSA	0.00				
AFR	0.00				
KEN	0.00				
TOTAL-AME	0.00				
BAN	925,867.29				
IND	0.00				
AEO	0.00				
ASR	0.00				
TOTAL-AE	925,867.29				
NR	0.00				
TOTAL-ALL	925,867.29				

SUMMARY OF TOTAL COMMITMENTS FOR PERIOD 07/01/87 THROUGH 06/30/88
 FUNDING SOURCE: PERU

Region Totals	Division Totals	Totals by Type
BRA 0.00	FP 440,180.56	New 592,702.30
LAN 0.00	WP 0.00	Renew 0.00
LAS 666,827.73	PP 84,946.68	Amend 49,392.18
LAR 0.00	TG 64,750.83	Deob -17,675.75
MEX 0.00	RR 0.00	FE 42,409.00
TOTAL-LA 666,827.73	IN 0.00	Other 0.00
	Other 76,949.66	TOTAL 666,827.73
	TOTAL 666,827.73	
TUR 0.00		
NIR 0.00		
MEO 0.00		
SSA 0.00		
AFR 0.00		
KEN 0.00		
TOTAL-AME 0.00		
BAN 0.00		
IND 0.00		
AEO 0.00		
ASR 0.00		
TOTAL-AE 0.00		
NR 0.00		
TOTAL-ALL 666,827.73		

SUMMARY OF TOTAL COMMITMENTS FOR PERIOD 07/01/87 THROUGH 06/30/88
 FUNDING SOURCE: NIGERIA

Region Totals		Division Totals		Totals by Type	
BRA	0.00	FP	23,562.45	New	247,997.00
LAN	0.00	WP	0.00	Renew	60,653.00
LAS	0.00	PP	30,209.00	Amend	88,125.23
LAR	0.00	TG	159,947.75	Deob	47,660.03
MEX	0.00	RR	0.00	FE	5,230.00
TOTAL-LA	0.00	IN	0.00	Other	0.00
		Other	140,626.00	TOTAL	354,345.20
		TOTAL	354,345.20		
TUR	0.00				
NIR	354,345.20				
MEO	0.00				
SSA	0.00				
AFR	0.00				
KEN	0.00				
TOTAL-AME	354,345.20				
BAN	0.00				
IND	0.00				
AEO	0.00				
ASR	0.00				
TOTAL-AE	0.00				
NR	0.00				
TOTAL-ALL	354,345.20				

SUMMARY OF TOTAL COMMITMENTS FOR PERIOD 07/01/87 THROUGH 06/30/88
 FUNDING SOURCE: PRIVATE

Region Totals	Division Totals	Totals by Type
-----	-----	-----
BRA 116,870.41	FP 80,627.53	New 784,903.14
LAN 21,086.00	WP 0.00	Renew 161,809.31
LAS 41,710.00	PP 116,714.11	Amend 97,023.11
LAR 0.00	TG 75,609.08	Deob -104,254.08
MEX 141,952.79	RR 0.00	FE 31,661.70
	IN 0.00	Other 0.00
TOTAL-LA 321,619.20	Other 698,192.46	
	TOTAL 971,143.18	TOTAL 971,143.18
TUR 0.00		
NIR 7,000.00		
MEO 0.00		
SSA 104,286.72		
AFR 68,812.00		
KEN 0.00		
TOTAL-AME 480,098.72		
BAN 41,791.33		
IND 62,270.13		
AEO 1,667.00		
ASR 0.00		
TOTAL-AE 105,728.46		
NR 63,696.80		
TOTAL-ALL 971,143.18		

SUMMARY OF TOTAL COMMITMENTS FOR PERIOD 07/01/87 THROUGH 06/30/88
 FUNDING SOURCE: GRANT#6

Region Totals	Division Totals	Totals by Type
BRA -9,967.80	FP -136,297.62	New 0.00
LAN -43,590.81	WP 0.00	Renew 0.00
LAS -14,917.50	PP -30,578.62	Amend 14,760.47
LAR -17,759.86	TG -3,001.85	Deob -192,473.97
MEX -8,737.24	RR 0.00	FE 0.00
TOTAL-LA -94,972.81	IN 0.00	Other 0.00
	Other -7,835.41	TOTAL -177,713.50
	TOTAL -177,713.50	
TUR -8,503.96		
NIR -13,668.47		
MEO -618.72		
SSA -45,153.87		
AFR -910.00		
KEN 0.00		
TOTAL-AME -68,855.02		
BAN -11,357.50		
IND -568.11		
AEO 2,222.57		
ASR 0.00		
TOTAL-AE -9,701.04		
NR -4,184.63		
TOTAL-ALL -177,713.50		

APPENDIX A

THE PATHFINDER FUND STAFF

6/30/88

Headquarters Staff

Office of the Executive Director

Executive Director	Daniel E. Pellegroni
Washington Advisor	Turkiz Gokgol
Executive Assistant	Sally Skillin

Personnel Department

Director of Personnel	Sharon A. Stevens
Employee Benefits Coordinator	Lisa Shaheen
Administrative Assistant I	Julie Wolfset

Department of Public Affairs

Director of Public Affairs	Marilyn Edmunds
Publications Coordinator	Margaret Mulhern
Administrative Assistant I	Doris Ziskend
Administrative Assistant I	Jayne Stuart

Department of Internal Audit

Director of Internal Audit	Ronald F. Geary
Assistant Internal Auditor	Lori Keenan
Administrative Secretary II	Kristin Hladik

Department of Finance and Administration

Director of Finance and Administration	Carol L. Gibbs
Director of Administrative Services	Dolores A. Howard
Administrative Assistant I	MaryGrace Brickley
Assistant for Administrative Services	Matthew Collins
Systems Manager	Ana Rosa Usman
Program Information Manager	Patricia Collins
Asst. Program Admin. Coordinator	David Walsh
Program Report Assistant	Eliza Sweet
Receptionist/Records Assistant	Judy DeMeo
Stockroom/Mailroom Operator	Craig Miner

Accounting Department

Director of Accounting	Joseph A. Zani
Senior Accountant	Chris Watson
Supervisor of Accounting	Stephen Williams
Systems Administrator/Accountant	Patricia Devoe
Financial Assistant - Subgrant/Payroll	Ruth Hughes
Financial Assistant - Field Office	Lawrence LeBlanc
Financial Assistant - Accounts Payable	Marie Glenn

Department of Project Operations

Director of Project Operations
Administrative Assistant I

Marianne C. Burkhart
Kelly Archer

Africa and the Middle East

Program Manager
Regional Project Administrator
Regional Project Administrator
Administrative Assistant I
Administrative Secretary II

Suzanne Theroux
Delvine Okereke
Laura Hallahan
Lisa Mintz
Kristen Purdy

Asia

Program Manager
Regional Project Administrator
Administrative Secretary I

Karen Eng
Pamela Holbrook
Theresa Ratte

Latin America

Program Manager
Regional Project Administrator
Blackwell
Brazil and Mexico
Regional Project Administrator
Ames
LA North and South
Peru Project Administrator
Administrative Secretary II
Administrative Secretary II

Janie Benson
Maria Elena

Margaret Perkins

Ann Wickham
Melody Jacobson
Sharon Lake

Commodities

Director of Commodities
Asst. Director of Commodities
IEC Coordinator/Commodities Asst.
Commodities Assistant

Jose Mas-Jordan
Lucie Klein
Naomi Blumberg

Department of Technical Services and Planning

Director, Technical Svcs & Planning
Administrative Research Assistant
Associate for Evaluation, Family
Planning and MIS
Administrative Research Assistant
Director of Medical Services
Associate for Women's Issues
Administrative Research Assistant
Senior Policy Advisor
Research/Administrative Assistant
Associate for Evaluation
Evaluation Coordinator/Librarian
Asst., Evaluation & Library
Director of Special Projects
Projects Administrator, Nigeria
Resident Advisor/Egypt
Administrative Secretary II

Deirdre D. Strachan
Anne Jardine
Thomas Fenn
William Glass
Praema Raghavan-Gilbert
Christina Fowler
Monique Cohen
John Paxman
Tiffany Smith
Jose Garcia Nunez
Nancy MacFadyen
Elaine Scheier
James Crawford
Jodi Ansel
Mary McGovern
Susan Bryant

International Representatives

Africa and the Middle East

SubSahara Africa

Regional Representative/SSA
Asst. Regional Representative
Sr. Program Representative
Program Officer
Administrative Manager
Country Representative, Nigeria
Country Representative, Turkey
(Interim)

Ayorinde Ajayi
Jean Karambizi
Nelson Keyonzo
Beth Mbaka
Felicity Chavanga
Victor Oluyemi
Sunday Uner

Asia

Country Representative, Bangladesh
Program Manager
Program Officer
Program Officer
Program Officer
Program Officer
Asst. Program Officer
Asst. Program Officer
Accountant
Accountant
MIS Specialist
Secretary
Secretary
Secretary
Administration
Administration
Country Representative, Indonesia
Program Assistant
Program Assistant
Secretary
Country Representative, Pakistan
Program Officer
Financial Manager
Secretary

Mohammai Alauddin
Moslehuddin Ahmed
Nilufar Jaha
Sabita Saha
Mustafizur Bhuiyan
Mansur Ahmed
Shamsia Begum
A.K. Nowsheruddin
Md. Khaled
Farida Yasmin
Saiful Islam
Shahidullah
Akhtari Begum
Haider
M. Enamul Aziz
M. Abdul Malek
Does Sampoerno
Poerbatin Dharmabrata
Lily Suherli
Rossana Unggul
Imtiaz Kamal
M. Humayun Baig
Emad Kabir
Iris D'Souza

Latin America

Regional Director
Program Assistant
Administrative Assistant
Translator
Regional Representative, LA South
Country Representative, Mexico
Secretary
Country Representative, Brazil
Chief of Party, CAP
Financial Specialist

Alberto Rizo
Juanita Sanz de Santamaria
Genoveva Torres
Ana Cecilia de Correa
Carlos Aramburu
Esperanza Delgado
Rosa Dorado Rivera
Jose de Codes
Luis Aller Atucha
Luis Tuesta

**FUNCTIONAL ORGANIZATION CHART
APPENDIX B**

