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PARTICIPANT TRAINING

REPORT ON THE DESIGN AND IMPLEMENTATION
OF A
COMPREHENSIVE PARTICIPANT FOLLOW-UP PROGRAM
FOR
USAID AND DTEC

Prepared for the
Office of Human Resources and Training
United States Agency for International Development
Bangkok, Thailand

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REPORT ON THE DESIGN OF A PARTICIPANT FOLLOW-UP PROGRAM

I. BACKGROUND TO THE REPORT:

A. AAG/EA Recommendations

Following publication of AID Audit Report No. 80-57 on Participant Training by the Area Auditor General in Washington (AAG/W) on May 15, 1980, the Area Auditor General for East Asia (AAG/EA) reviewed participant training in Thailand as carried out by USAID and the Royal Thai Government (RTG) Department of Technical and Economic Cooperation (DTEC). In a memorandum to the USAID Director dated June 30, 1980, the AAG/EA identified three areas which he believed could improve USAID and DTEC's management of the program.

These areas are:

1. Preparing a written statement defining USAID and DTEC's responsibilities in respect to training.
2. Developing a follow-up system to monitor the progress of participants in training and the utilization of training by those who have returned.
3. Developing an evaluation system to judge the participant training program's success.

B. USAID Requirements:

In the contractor's Scope of Work, USAID requested that the contractor provide assistance to the Mission in designing and implementing a comprehensive participant follow-up program. The tasks envisaged for the contractor are:

1. "Briefly survey the current AID/Thai follow-up system, including return-to-work guarantees.
2. Identify weaknesses in the existing system and propose means of strengthening the overall follow-up program.
3. Design, and to the extent that time permits, initially implement a program for returned participants that meets all requirements of the USAID and AID/W.
4. Produce as needed revised questionnaires and survey techniques, record focus and formats (card or software programming) and report formats.

5. Prepare a final report that briefly sets for the USAID and the RTG the objectives of the revised follow-up program, the means that will be utilized to implement this program, including the responsibilities of the parties involved, the specific types of activities and reports to be produced and recommendations as to the contributions required of both USAID and DTEC/TATCA, in order to ensure the success of the follow-up program."

This report address the concerns of both the AAG/EA and USAID.

II. DEFINITION OF DTEC/USAID RESPONSIBILITIES

A. Under TTMS Project:

The proposal to transfer the responsibility for participant training to DTEC was made in the Transfer of Technology and Management Skills (TTMS) project paper in 1975 and implemented with the signing of the TTMS Agreement in November of that year. DTEC assumed responsibility for nearly all grant funded participant training activities in early 1976.

Since 1976, DTEC and USAID have followed the guidelines established in the TTMS Agreement concerning the use of dollar and baht funds to pay for training. DTEC and USAID have coordinated closely with each other and with the RTG implementing agencies after signing project agreements in establishing the number of participants under each grant project; allocating available training slots, where more than one implementing agency is involved; selecting the participants, countries and institutions to be used and determining whether the training should be programmed by AID or by DTEC working directly with the U.S. and/or Third Country training institutions.

DTEC and USAID prepare various reports to document the training activities and to insure that training funds are available to DTEC and AID/W when needed. USAID facilities are used to transmit documents and messages for DTEC.

B. Subsequent to TTMS:

Although the TTMS project ended in August 1981, DTEC's responsibilities for grant funded training activities have continued under other USAID bilateral and centrally funded projects. But, as noted by the AAG/EA, DTEC's activities are being carried out without a written statement formalizing DTEC's and USAID/S responsibilities with respect to training.

C. Memorandum of Understanding:

A Memorandum of Understanding defining DTEC and USAID's responsibilities in the areas of funding, selection, implementation, follow-up and reporting has been prepared. The Memorandum of Understanding will come into force upon signature by representatives of DTEC and USAID. A copy is attached as Appendix A.

III. PARTICIPANT FOLLOW-UP

A. Definition:

AID's Office of International Training (S&T/IT) defines follow-up as a form of continuing education designed to:

1. "Assist returned participants in reinforcing, extending and transmitting to others the technical and managerial knowledge acquired during their training.
2. Strengthen the bond of friendship and understanding between the United States and other countries by continuing to broaden the returned participants knowledge about the United States, its people, institutions and culture."

DTEC's primary interest in follow-up is to insure that each returned participant fulfills his obligation to work for the RTG for at least twice the period of training. USAID is interested in follow-up to make sure that the training furthers project objectives and where possible to determine its usefulness to the participants and the Thai Government.

Beyond these immediate objectives, a well implemented follow-up program should help returned participants to establish contacts with Thai and American officials working on or knowledgeable about development activities in their fields of training and provide them with opportunities for social contacts with Thai and American officials and experts with whom they share mutual interests.

B. Data on Returned Participants 1950-1979:

USAID undertook an extensive follow-up project in 1974 to update its records on all participants who had returned from training since the inception of U.S. assistance to Thailand in 1950. USAID collected some 38 different items of biographic, training and utilization information on each returned participant. Several financial items were

collected to prepare a monthly report showing on-going funding requirements for participants in training. All of the data was stored on computer tapes.

After the data was organized, it was printed in three volumes by the Foreign Affairs Data Processing Center (FADPC). Volume I is an alphabetical listing of all of the participants who returned between 1951 and 1975; Volume II lists every project which had a participant training element and Volume III is organized by major fields of activity: Agriculture, Industry and Mining, Transportation, etc. Each volume contains the participants' names, other selected information and appropriate totals and tabulations. A list of the items collected is attached as Appendix B. A set of the volumes is available in USAID-O/HRT.

The participant data, when initially collected and continually updated, provided historical information on the participants who had returned and current information on those still in training. The data could be organized to provide useful information for preparing project histories and to avoid duplicating training when planning new projects. The data was used to produce the Directory of Returned Participants in 1975 and to develop a detailed list of all participants who had earned academic degrees in the U.S.

The Thai-American Technical Cooperation Association (TATCA) was contracted by USAID in 1979 to up-date the participant computer record; have the data analyzed; a report prepared and a new Participant Directory printed. TATCA reviewed the record; contacted as many of the over 10,000 returned participants as possible to update the data Bank and then had the information analyzed by Dr. Thawat Vichaidit of the National Institute of Development Administration (NIDA). Dr. Thawat published his report in Thai and TATCA has asked him to prepare an English translation. The Directory of Returned Participants was printed in July 1980. It contains information on the 10,714 participants who had completed training by the end of 1979.

The tapes containing the 1950-1979 data are now stored at the Regional Management and Accounting Center (RAMC). Programs to extract specific information from the data base can be written by RAMC. The primary value of the old data at this time is historical. It could, for example, provide information for research into the effects of providing large amounts of academic and technical training to a developing country over an extended time period. It is now too dated to have much value as a follow-up tool.

C. Survey of Current Follow-up Activities:

1. By DTEC:

Following the phase out of the USAID training staff after DTEC assumed responsibility for the program in 1976, DTEC had little time

to devote to participant follow-up. As a result, up-dating of the computer record stopped, the Participant Directory was no longer printed and contacts with the returned participants decreased.

DTEC's current follow-up activities are limited to monitoring the participants return-to-work requirements and to preparing the annual Returned Participants Follow-up Activities Report.

2. By TATCA:

TATCA has been carrying out a variety of follow-up activities since 1966 and one of its recent activities is discussed in III B. above.

Earlier this year, TATCA published its first semi-annual Journal-Newsletter for 1982. The journal contains several items of interest to returned participants including a list of recent departures and returnees. It was sent to over 3,000 participants who are TATCA members. TATCA's membership fee is Baht 30 per year. The second issue of the Journal-Newsletter is in process.

TATCA will hold its annual Thai-America Night in Bangkok in December at which AID Certificates of Achievement will be given to the returned participants. A two to three day seminar on "Thailand in the Year 2000" is being planned in conjunction with the Thai-America Night.

3. By USAID:

No follow-up activities are being carried out by USAID at this time. USAID will help DTEC implement the new follow-up system discussed in IV. below.

The activities mentioned above, with the exception of the Thai-America Night and TATCA Newsletter, are aimed at meeting DTEC and AID requirements. When participants are contacted, they are usually asked to provide information about their current employment and address. They are seldom invited to express their views about the value of their training or the extent to which they are using their new knowledge or skills in their day to day activities.

Unfortunately, neither DTEC nor USAID has the time to try to determine any requirements the participants might have for additional information, books or technical materials to help them make better use of the expensive training they have received.

IV. DEVELOPMENT OF A NEW FOLLOW-UP SYSTEM

The new follow-up system discussed below does not rely on the old data discussed in III.B. The data to be collected on the participants in training and on those who have recently returned will not be as detailed as that collected through 1979. However, the new data will be stored on Wang Diskettes and after the participants who have fulfilled their obligation to the RTG are dropped from the follow-up system, that information, like the other, will be retained as it could be useful for training related research in the future.

A. Objectives

The objectives of the new follow-up program are to insure that each returned participant:

1. Fulfills his obligation to work for the government or refunds the cost of his training to the RTG.
2. Is given an opportunity to evaluate the Pre-Departure, In-Training and Utilization phases of his program and make suggestions aimed at improving the participant program.
3. Is encouraged to maintain contact with USAID on activities related to his training and is assisted, within budget and time constraints, in obtaining specific technical literature essential to the better utilization of his training.
4. Is invited, as occasions arise, to meet with visiting AID, university or other experts in his field.
5. Is presented his AID Certificate of Achievement at one of the Thai-America Night activities sponsored by TATCA and receives the TATCA Journal-Newsletter on a regular basis.

B. Follow-up Duration:

The RTG Regulations on Training Abroad require each participant to sign an agreement with his Ministry or Department before leaving Thailand obligating him to work for the Thai Government for not less than twice the period of training.

Participants sent abroad on short programs would have an obligation of less than one year. Participants sent on long term academic programs, which can last for up to 42 months in the case of doctoral programs, could have an obligation of up to seven years.

DTEC and USAID have agreed that not all participants need to be followed for the same length of time. Participants trained for one month or less will be followed for one year. Participants trained for more than one month but for not more than one year will be followed for two years. Participants trained for one year or more will be followed for the length of their obligation to the government.

Participants will be retained in the follow-up system until a response to their only or final follow-up letter has been received and entered into the follow-up record or the requirement for a response has otherwise been satisfied. Their names will then be removed from the follow-up system and transferred to an archive diskette for permanent retention.

C. Information to be Collected:

Each participant's follow-up record will contain 20 different items. The information is divided into the categories shown below.

1. PROJECT INFORMATION

Project Number
Training Request (PIO/P) Number

2. BIOGRAPHICAL INFORMATION

Name
Ministry
Department
Division
City
Sex
Education at Selection

3. TRAINING PROGRAM INFORMATION

Country of Training
Field of Training
Institution
Type of Training (Observation/OJT/Academic/
Workshop/Seminar)
Qualification Earned (Certificate/Diploma/Degree)
Date of Departure (Call Forward Date)
Date of Return (Arrival in Thailand)

4. FOLLOW-UP AND EVALUATION INFORMATION

Date and Number of Follow-up Letter
Date Reply Received
Participant's Evaluation of
-Pre-Departure Activities
-Training Suitability and Management
-Training Relationship to Employment and
Utilization of Training

5. CURRENT EMPLOYMENT STATUS INFORMATION

Transferred from Original Position to:
-Other Government Organization (G)
-State Enterprise (SE)
Resigned (R)
Away on Further Training (IT)

D. Record Initiation and Follow-up Cycle

A follow-up record will be created for each participant who has not completed his obligation to the Thai Government as of the start-up date of this follow-up system. Records for all future participants will be created at the end of each month.

Each participant's record will be kept active from the beginning of his training and for two years after his return or until he fulfills his obligation. Pertinent information will be recorded as it is received. A participant's anticipated completion date would be changed, for example, in the event that an extension of his program was approved by DTEC and USAID.

DTEC will try to interview each participant when he returns to update his record at that time. Whether a participant is interviewed or not, he will be sent a letter and questionnaire approximately one year after he returns and each year thereafter for two years or for the duration of his obligation to the government. The follow-up record will show the month and year when the last letter was sent and when the last reply was received. The participant's answers will be added to his follow-up record.

Entry of a date showing that a reply was received will be one of the key indicators of continuing contact with the participant. Failure of a participant to reply, after an appropriate time, will trigger action by DTEC to see if the participant is using his training as envisaged in Block 19 of the Training Request or in some other capacity approved by the RTG.

The participant's record will be removed from the active follow-up system and stored once he has fulfilled his obligation to the RTG.

Copies of the first and second letters and questionnaires are attached as Appendix C.

E. Equipment to be Used:

USAID installed a Wang Office Information System (OIS) Model 130-A in March 1982. USAID's installation consists of several Workstations (keyboard and TV Screen display), a Master Unit (data processor and disk/diskette drives) and Printers. The OIS printer has a maximum capacity of 158 characters per line.

Each participant's follow-up record will be limited to one line of print.

1. Advantages:

The advantages of using a one line record are that data sorting, list processing and printing are all greatly facilitated. The one line record is easy to edit and update.

2. Disadvantages:

The disadvantages of the one line entry are that the information must be limited, some words must be abbreviated and comparisons of levels of utilization from one year to another can not readily be made.

Should it be decided expand the follow-up record in the future, both the information collected and the one line format can be changed.

F. Staff Training:

Two employees of DTEC's AID Training Division will be trained to use an OIS to create new follow-up records; sort data; list process information and print hard copies.

Their training will take about 30 hours and will cost a total of approximately Dols 500.

One USAID-O/HRT employee, who already has a good background in the use of OIS, has been given a two day refresher course in data sorting and processing. She will create the follow-up records

and enter all new data until the DTEC staff can be trained. She will then serve as O/HRT's back-up for the DTEC staff and as a resource person for USAID. She will be able to organize and print any participant information in the records which might be needed by DTEC or USAID and the working report which will be produced for USAID at the end of each quarter.

G. Required Actions and Reports:

The DTEC/USAID Memorandum of Understanding discussed in II. C. and attached as Appendix A calls for DTEC to prepare 1) a Monthly Participant Status Report showing departures and returns during the previous month; 2) the Annual Participant Follow-up Activities Report = U-418 required by S&T/IT; 3) a periodic Request for Advance of Funds to obtain foreign exchange from USAID to pay for training abroad and 4) a quarterly Report on Reimbursement of Training Costs showing which participants resigned from government before fulfilling their obligation and have been ordered by a court to repay the cost of their training.

In addition to the first two reports, which are directly related to participant follow-up, three other actions will be required to keep the follow-up system operating. These are 1) creating and updating participant follow-up records in the OIS at the end of each month; 2) sending an annual follow-up letter to each returned participant and recording their feedback and 3) preparing a quarterly list of returned participants for analysis by DTEC and USAID. The list will contain the records of all participants being actively followed; show what information is missing from each participant's record and provide the basis for determining what action must be taken in each particular case. The continued non-reply to a follow-up letter, as mentioned in IV. C. above, will trigger action by DTEC to see if the participant is actually working for the government.

The list of required actions and reports is attached as Appendix D. It shows when the actions and reports are required and which can be prepared on the OIS. An illustrative quarterly report is attached as Appendix E

V. EVALUATION:

Chapter 2, AID Handbook 10, says that "Evaluation of participant training is conducted on a continuing basis, and follow-up activities, adjusted to local circumstances, are an essential segment of participant training."

The AAG/EA recommended that "an evaluation should be performed by DTEC on a periodic basis to judge the effectiveness of the training." The AAG/EA believes that "As a result of such evaluations improvements could be made in the type of training offered."

Evaluation is not mentioned in the Contractor's Scope of Work. However, participant follow-up and evaluation are so closely related that the follow-up system discussed in IV. above was designed to include on-going evaluation in three areas:

A. Pre-Departure Activities:

Participants will be asked to rate, on a scale of Good, Fair or Poor, DTEC's arrangements for their language training, orientation and assistance with passports and visas.

B. In-Training Activities:

Participants will be asked to rate on the same scale their satisfaction with the appropriateness of the institution selected for their training; assistance with travel and housing arrangements in the country of training, payment of maintenance and other allowances and access to the persons responsible for managing their programs.

C. Utilization of Training:

Participants will be asked to select a statement which indicates, on a scale of High, Medium or Low, the extent to which their training was related to their work and the degree to which they are applying the knowledge and skills acquired during the course of their program.

Participants will be invited to submit written comments on any of the above areas and any suggestions they may have which would help DTEC improve the participant program.

Although, initially, evaluation questions will be addressed only to the returned participants, DTEC or USAID may wish to expand the evaluation to include comments from the participant's supervisor on training usefulness, utilization and contribution to project objectives, where applicable. The ease with which letters and questionnaires can be prepared and sent and the responses processed on the OIS equipment indicates that a more thorough evaluation could be accomplished with little added effort.

The AAG/EA also suggested that the evaluation "should determine the contribution of participant training to the success of projects and development activities." Although the evaluation information mentioned above could be useful, criteria for measuring the contribution of training to projects success would have had to have been developed at the project design stage, as discussed in Appendix 3-H of AID Handbook 3. This involves a level of project evaluation beyond that envisaged in this follow-up system.

VI. RECOMMENDATIONS:

As indicated in VI. F. above, the data required by the new participant follow-up system will be entered on USAID's OIS and updated monthly by O/HRT and DTEC until DTEC staff can be trained and DTEC acquires its own OIS system. O/HRT will then serve in an advisory role vis-a-vis the follow-up system.

In order to move to full DTEC implementation as rapidly as possible, it is recommended that:

1. Funds be reserved under AID Project 493-0309, Emerging Problems of Development, to:

a. Purchase a Wang System 105 for DTEC. The system 105 will cost approximately \$20,000 and the service contract will run approximately \$2,000 per year.

b. Train two DTEC AID Division staff to use the equipment. The training will require about 30 hours and cost a total of approximately \$500.

2. That \$1,000 be reserved, and supplemented annually as required, to support other follow-up activities such as:

a. Renewing, on a case by case basis, memberships in American professional societies.

b. Purchasing select U.S. publications which some participants may not be able to obtain through their Ministries.

c. Supplementing training through correspondence courses.

d. Providing opportunities for participants to meet with visiting AID/W, university and other experts in their fields.

e. Other activities agreed to by DTEC and USAID.

VII. APPENDICES:

A. USAID/DTEC Memorandum of Understanding

B. Data on Returned Participants = 1950 - 1979

C. Sample Letters and Questionnaires

D. Returned Participants Follow-up Cycle and Required Reports

E. Quarterly Report on Returned Participants

APPENDIX A
USAID/DTEC
MEMORANDUM OF UNDERSTANDING
AS TO
RESPONSIBILITIES FOR PARTICIPANT TRAINING

MEMORANDUM OF UNDERSTANDING

AS TO

RESPONSIBILITIES FOR PARTICIPANT TRAINING

This understanding is made on _____ of _____, 1982, between the Government of Thailand, acting through the Department of Technical and Economic Cooperation, hereinafter called DTEC, and the Government of the United States of America, acting through the U.S. Agency for International Development, hereinafter called USAID.

DTEC and USAID hereby agree that:

A. BACKGROUND:

The proposal to transfer the major responsibility for participant training to DTEC was implemented with the signing of the Transfer of Technology and Management Skills (TTMS) Agreement in November 1975. DTEC assumed responsibility for nearly all grant bilateral and centrally funded training activities in early 1976. DTEC's responsibilities for grant bilateral and centrally funded training activities have continued since that time.

B. FUNDING:

The TTMS Agreement contained a breakdown of those training costs which would be paid from dollar funds and those which would be paid from the Royal Thai Government (RTG) baht contribution. Although the TTMS project ended in August 1981, the training costs breakdown agreed to under TTMS now applies to other grant bilateral and centrally funded projects.

USAID

USAID will pay the foreign exchange costs of training in the U.S. and AID Geographic Code 941 countries. These costs, based on the guidelines contained in AID Handbook 10, Chapter 7, for Third Country Training and Chapter 22, for U.S. Training may include but are not necessarily limited to:

1. Training and tuition costs.

RTG

DTEC will pay the local currency costs associated with training. These costs may include but are not necessarily limited to:

1. Continuation of RTG employees' salaries.

2. Books, training materials and equipment allowances.

3. International per diem advance maintenance and subsistence allowances.

4. Health and accident insurance premiums.

5. Travel in the U.S. or other countries of training.

6. English language examinations and other tests such as GRE, ATGSB and TOEFL which may be required by U.S. Institutions.

7. International travel from the U.S. and back to enable Thai doctoral candidates to do their research in Thailand.

2. International travel.

3. Travel within Thailand.

4. Per diem and subsistence allowances in Thailand.

5. English language training authorized by DTEC.

C. PAYMENT OF TRAINING COSTS:

USAID, based on approved Training Requests (PIO/Ps), will transfer funds to the AID Master Disbursing Account on a quarterly basis to pay for U.S. training arranged by AID's Office of International Training (S&T/IT) or one of its Programming Agencies such as the U.S. Department of Agriculture or The Southeast Consortium for International Development (SECID).

In those cases where the training takes place in the U.S. but is arranged by DTEC, such as the program at Mississippi State University, DTEC will pay the training costs directly to the institution.

Training costs for programs in Thailand and in Third Countries will be paid by DTEC to the training institutions.

D. SELECTION:

The RTG has established four main criteria governing the selection of participants nominated by the concerned agencies through DTEC official channels. DTEC will insure that these criteria are met. The criteria are:

1. Participants must meet the grade, age, service and other requirements enumerated in the RTG Regulation on the Granting of

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Permission to Civil Servants for Education, Training and Observation Tours Abroad, B.E. 2512; DTEC's Regulations on Training; and, the language requirements established by the training institution.

2. Participants must agree to the type and location of the training.

3. Participants must complete their training within the time allowed for the particular program. In general, these are:

- | | |
|---|-----------|
| a. Observation and/or on-the-job training | 6 months |
| b. Master's Degree program | 24 months |
| c. Doctoral program | 42 months |

Any costs occurring beyond the periods mentioned above will be borne by the participant unless otherwise mutually agreed by DTEC and USAID.

4. Participants must sign an agreement with the RTG to work for the Government on their return for at least twice the length of their training.

E. IMPLEMENTATION:

DTEC, with advise and assistance from USAID and the RTG implementing agencies, will direct the planning and day to day implementation of training activities. These responsibilities will include but are not necessarily limited to:

1. Identifying problem areas in Thai development which can best be addressed by USAID and other donors through the provision of training; coordinating with the donors on the allocation of training to the RTG implementing agencies and establishing priorities for developing the training programs.

2. Coordinating, between the donor and the implementing agencies following the project agreement, the number of participants to be trained; the selection criteria to be used; and the type, location and duration of the training to be provided under each grant bilateral and centrally funded project.

3. Insuring that the selection of the participants is consistent with the RTG and DTEC Regulations on Training Abroad; that the selection criteria mentioned above and the regulations and requirements of the donors and training institutions are met.

4. Documenting approved training by preparing Training Requests which reflect the training needs of the participants and their departments, by completing biographic data forms, furnishing academic transcripts, and other documents as required.

5. Communicating training requirements to AID/W through USAID pouch and telegraphic facilities when the training is to be arranged by AID and to the training institutions by other means when the training is to be arranged by DTEC.

6. Taking action on day to day problems which arise in connection with participants preparing to leave for training such as insuring that they have their passport and visa; air reservation and tickets; and attend a pre-departure orientation program when available."

F. FOLLOW-UP:

DTEC will carry out participant follow-up based on the Guidelines contained in Chapter 30, AID Handbook 10. DTEC will insure that returned participants utilize their training as required by their agreement with the RTG. In those cases where a participant resigns from government before fulfilling his obligation, DTEC will advise the concerned Department to initiate legal action to obtain reimbursement of the training and other costs.

DTEC, may utilize the Thai-American Technical Cooperation Association (TATCA) to sponsor an annual Thai-America night in Bangkok or other cities, to arrange Certificate of Achievement presentations and to recognize returned participants for outstanding achievements.

G. REPORTS:

1. DTEC will prepare the following reports:

A. Monthly Participant Status Report

DTEC will provide USAID O/HRT with a monthly report showing the Project number, Training Request number, name, field of training, location, training objective and date for each participant who left for training and each who returned from training during the previous month.

B. Report on Reimbursement of Training Costs

DTEC will submit a quarterly report to USAID O/HRT showing the name of each participant who resign from the RTG before fulfilling his obligation and against whom legal action has been taken. The report will show the participant's name; Project and Training Request number; country and dates of training; duration of the obligation; date of resignation; the amount to be reimbursed and the status of collection.

C. Returned Participant Follow-up Activities Report - U-418

DTEC will submit the annual Returned Participants Follow-up Activities Report to USAID O/HRT by October 15 of each year. The report will show the number of participants who returned from Training in the U.S. and Third Countries during the year and provide other information and success stories as called for in Chapter 30, AID Handbook 10.

D. Request for Advance of Funds

DTEC will submit Standard Form 1034-a, Public Voucher for Purchases and Services Other Than Personal, and a supporting Status of Funds Statement to USAID O/FII on an as needed basis requesting advances to cover training costs under each grant bilateral project.

2. USAID will prepare the following report:

Summary of Alloment Ledger Transaction - U-101

The USAID Controller's Office will submit the U-101 Report to AID/W monthly. Transfers of training funds to the AID/W Master Disbursing Account, to pay for U.S. training arranged by S&T/IT, are made quarterly.

DTEC and USAID, by an exchange of letters, may amend any of the terms of this understanding.

This understanding shall become effective upon the signatures of the parties hereto.

IN WITNESS WHEREOF BOTH PARTIES have affixed their signatures on the day, month and year first above mentioned.

Director, USAID
U.S. Agency for International
Development

Director-General
Department of Technical and
Economic Cooperation

APPENDIX B

DATA ON RETURNED PARTICIPANTS

1950 TO 1979

DATA ANALYSIS SHEET

page 1 of 4

STEM CODE(S) 001

FILE DESIGNATOR 00110-401

Apri

(date)

LE NAME USOP PARTICIPANT TRAINING RECORD MASTER

DATA CODES

I-IDENTIFYING DATA
Q-QUANTIFYING DATA
R-REPORTED DATA
G-GENERATED DATA

0-XYMMDD
1-YYMM
2-MMDD
3-YY

DATE FORMAT

4-MM 8-MMYY
5-DD
6-MMDDYY
7-DDMMYY

FIELD NAME	DATA DESCRIPTOR NAME	FIELD SIZE	A/N	OR	Start POSITION	DATE FORMAT	REMARKS (e.g., permissible constants or ranges)
Serial Number	SENO	7	N		0001		1
Suffix	SUFY	1	N		0008		2
Major Field of Study	MAJF	3	N		0009		3
Minor Field of Study	MINF	3	N		0012		4
Primary Country of Training	PCTR	3	A/N		0015		5
Other Countries of Training	COCTR	6	A/N		0018		6
University or Training Institute	UNTR	4	A/N		0024		7
Date Departed	DDPT	6	N		0028	7	* 71
Date Returned	DRET	6	N		0034	7	- 4m
Degree Earned - 1st	DEG1	2	N		0040		36
Degree Earned - 2nd	DEG2	2	N		0042		11
Ministry (at present)	MIHP	3	A/N		0044		2
Department (at present)	DPTP	2	N		0047		1
Division (at present)	DIVP	2	A/N		0049		1
Language (of work at present)	CHGP	2	N		0051		✓
City (of work at present)	CITP	3	N		0053		✓
Region	REGP	2	A		0056		✓
Position (at present)	POSP	4	N		0058		1
Level of Position (at present)	LEVP	1	N		0062		1
Serial Number	TRNO	1	N		0063		✓ Sequentially assigned
Ministry (at selection)	MIHS	3	A/N		0064		1
Department (at selection)	DPTS	2	N		0067		1
Division (at selection)	DIVS	2	A/N		0069		1
Position (at selection)	POSS	4	N		0071		1
Level of Position (at selection)	LEVS	1	N		0075		1

*Enter Table Identification Code

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DATA ANALYSIS SHEET

page 2 of 4 pages

SYSTEM CODE(S) 001 FILE DESIGNATOR 00110-401 April, 1974
(date)

FILE NAME: UEGM PARTICIPANT TRAINING RECORD MASTER

DATA CODES

I-IDENTIFYING DATA
Q-QUANTIFYING DATA
R-REPORTED DATA
G-GENERATED DATA

0-XYMMDD
1-YYMM
2-MMDD
3-YY

DATE FORMAT

4-MM 8-MMY
5-DD
6-MMDDYY
7-DDMMYY

FIELD NAME	DATA DESCRIPTOR NAME	FIELD SIZE	A/N	OR TABLE	Start POSITION	DATE FORMAT	REMARKS (e.g., permissible constants or ranges)
Year of Birth	YOB	2	N		0026	3	✓
Present Status	STAT	1	N		0078		✓
PIO/P & Project Number	PIOP	26	A/N		0079		✓
Polite Title	PTIT	7	A		0105		✓
Royal Title	RTIT	7	A		0118		✓
Name (first name first)	NAME	33	A		0119		✓
Place of Birth - City	CTYB	3	N		0152		✓
Place of Birth - Changwad	CHWB	2	N		0155		✓
Region	REGD	2	A		0157		✓
Sex	SEX	1	A		0159		✓
Language Proficiency	TOFL	3	N		0160		TOEFL Score ✓
Membership in Professional Societies	PRES	3	N		0163		
TATCA Membership	TATC	1	A		0166		
Date of last Up-date	DLUD	4	N		0167	B	
Home Address Line 1	HOM1	63	A/N		0171		
Home Address Line 2	HOM2	63	A/N		0234		
Present Status (Short)		8	A/N		0294		
Draw Down Rate (PRE-1974)	DDR	4	A/N		0305		
Successive DDR	DDX	4	N		0309		
Type of Training Indicator	TTRI	3	A		0313		OKS; OJT; ACA ✓
Estimated Starting Date	ESDT	4	N		0316	B	
Maximum Duration of Training	MDTR	2	N		0320		
Estimated Completion Date	ECDT	4	N		0322	B	
Amount Obligated	AOBL	7	N		0326		

*Enter Table Identification Code

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DATA ANALYSIS SHEET

page 3 of 4 pages

SYSTEM CODE(S) 001 FILE DESIGNATOR 00110-401 April, 1974
 (date)

FILE NAME DEOM PARTICIPANT TRAINING RECORD MASTER

DATA CODES

- I-IDENTIFYING DATA
- Q-QUANTIFYING DATA
- R-REPORTED DATA
- G-GENERATED DATA

- 0-XYMMDD
- 1-YYMM
- 2-MMDD
- 3-YY

DATE FORMAT

- 4-MM
- 5-DD
- 6-MMDDYY
- 7-DDMMYY
- 8-MMY

DATA CODES	FIELD NAME	DATA DESCRIPTOR NAME	FIELD SIZE	A/N OR TABLE	Start POSITION	DATE FORMAT	REMARKS (e.g., permissible constants or ranges)
	Thesis Title 1 <u>Successive Obligations</u>	TH11 <u>AAAL SDBL</u>	7	N	0332		<u>L1111</u> 57
	Thesis Title 1	TH11	03	A/N	0340		<u>ACTR-1</u> 3 340
	Thesis Title 2	TH12	03	A/N	0403		<u>ACTR-2</u> 3 343
	Thesis Title 3	TH13	03	A/N	0466		<u>4 SDBL</u> 4 346
	** Descriptive Narratives						<u>LOBL</u> 7 350
	Major Field of Study ✓		32	A/N	0529		<u>LDD</u> 4 357
	Minor Field of Study		32	A/N	0561		
	Primary Country of Training		8	A/N	0593		
	Other Countries of Training		16	A/N	0601		
	University of Trng. Inst.		26	A/N	0617		
	Degree Earned - 1st		5	A/N	0643		
	Degree Earned - 2nd ✓		5	A/N	0648		
	Ministry (at present)		7	A/N	0633		
	Department (at present)		28	A/N	0660		
	Division (at present)		29	A/N	0688		
	Char/wad (of work at present)		15	A/E	0714		
	City (of work at present)		24	A/E	0732		
	Region (at present)		10	A/E	0756		
	Position (at present) ✓		23	A/N	0766		
	Level of Position (at present)		5	A/N	0789		
	Ministry (at selection)		7	A/N	0794		
	Department (at selection)		28	A/N	0801		
	Division (at selection)		29	A/N	0829		
	Position (at selection)		23	A/N	0858		
	Level of Position (at selection)		5	A/N	0881		

*Enter Table Identification Code

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APPENDIX C
FIRST AND SECOND
SAMPLE LETTERS
AND
QUESTIONNAIRES

No. 1803(1)/ , B.E. 2525

Dear :

Subject: Returned Participants
Follow-up Information

Now that it is close to one year or more since you have completed your USAID sponsored training, both DTEC and USAID would like to know how well you believe the program was arranged and implemented and how useful the training has been to you in your work.

Enclosed is a short questionnaire which DTEC would like you to complete as soon as possible. Since the questionnaire may not cover everything you would like DTEC to know about your program, space has been left for you to write in your comments and suggestions.

After you have completed the questionnaire, please return it to DTEC at your earliest convenience.

Yours Sincerely,

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RETURNED PARTICIPANTS
FOLLOW-UP QUESTIONNAIRE

I. BACKGROUND INFORMATION:

Name: _____

Date of Departure: _____ Date of Return: _____

Current Employer:

Ministry : _____

Department : _____

City : _____

II. EVALUATION OF PROGRAM ARRANGEMENTS:

Please select one of the categories at the right which best describes the statements below:

Good / Fair / Poor

In my opinion:

Pre-Departure activities in Thailand such as obtaining language training, orientation, and assistance with passports, visas, were

___/ ___/ ___/

In-Training activities such as the appropriateness of the institution selection for my training, assistance with in-country travel and housing arrangements, payment of maintenance and allowances and access to the persons responsible for the management of my program were

___/ ___/ ___/

III. UTILIZATION OF TRAINING:

Please select the following statement which best describes the appropriateness and utilization you are making of your training at this time:

___/ My training was directly related to my work and I am using the knowledge and skills I acquired during training on a day to day basis.

___/ My training was only indirectly related to my work and I am able to apply only part of what I learned.

___/ Very little of what I studied or observed during training was related to my work and I am rarely able to apply anything that I learned.

IV. PARTICIPANTS COMMENTS OR SUGGESTIONS:

Please comment on any aspect of your training or make any suggestions which you believe could help improve the participant program.

APPENDIX D
RETURNED PARTICIPANTS
FOLLOW-UP CYCLE
AND
REQUIRED REPORTS

RETURN PARTICIPANTS
FOLLOW-UP CYCLE
AND
REQUIRED ACTIVITIES AND REPORT

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
CREATE AND UPDATE PARTICIPANT RECOPIES (Enter new data and feedback)	X	X	X	X	X	X	X	X	X	X	X	X
SEND FOLLOW-UP LETTERS TO RETURNED PARTICIPANTS <u>1/</u>			X			X			X			X
PREPARE PARTICIPANT FOLLOW-UP REPORT FOR USAID AND DTEC <u>1/</u> (List of active records for analysis)			X			X			X			X
PRODUCE PARTICIPANT STATUS REPORT FOR S&T/IT (List of Participants who Departed and Returned during the previous month. Sample attached) <u>1/ 4/</u>	X	X	X	X	X	X	X	X	X	X	X	X
PREPARE REQUEST FOR ADVANCE OF FUNDS (On an As Needed basis) <u>2/ 3/</u>	-	-	-	-	-	-	-	-	-	-	-	-
PREPARE REPORT ON REIMBURSEMENT OF PARTICIPANT TRAINING COSTS (In cases of non-utilization. Sample attached) <u>2/ 3/</u>			X			X			X			X
PREPARE RETURNED PARTICIPANT FOLLOW-UP ACTIVITIES REPORT = U-481 FOR S&T/IT <u>2/ 3/</u>												X

- 1/ Report or document will be produced on the OIS at USAID until DTEC obtains its own equipment.
- 2/ Report required per DTEC/USAID Memorandum of Understanding - Appendix A.
- 3/ Report will be prepared manually by DTEC.
- 4/ Report will be prepared manually by DTEC until DTEC acquires its own OIS.

Handwritten mark

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PROJ TR NO NO.	NAME	HIN DEPT	DIVISION	CTY SX ED	CTRY OF TRG	FILE	INST	TYP TRG	QUAL ERND	DATE DLPT	DATE RETN	FOLLOW-UP LTR SENT	PART RPLY RECD	TRANS PD	DATE RESGN	DATE F-UP ENDS
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CONVENTIONAL ENERGY TRAINING

1982

0936 9997	THIRAPONG Vithitset	NIDA	School of Dev. Econ.	BKK	M	PHD	USA	Petroleum	Boston U	OJT	CER	82/08				
0936 9997	CHAI Niyatpudn	PTT	Policy & Planning Dept	BKK	M	BS	USA	Petroleum	Boston U	OJT	CER	82/08				
0935 9997	KARNAL Haiyahong	PTT	Policy & Planning Dept	BKK	M	BA	USA	Petroleum	Boston U	OJT	CER	82/08				

ENERGY MANAGEMENT

1982

0931 1160	KHICH Vonsuriya		ECAT Technical Div	BKK	M	PHD	USA	Energy Mgt	Stony B.	OJT	CER	82/03	82/05			84/06
0931 1160	SIRI Tandhavatana		NEA Power Sys. Anpl	BKK	M	MS	USA	Energy Mgt	Stony B.	OJT	CER	82/03	82/05			84/06
0931 1160	SURIT Vithathanatapa		NEA Proj Eng. Dept	BKK	M	MS	USA	Energy Mgt	Stony B.	OJT	CER	82/03				
0931 1160	SIRIPORN Sophidpakdeepo	MOST	NEA Regulatory Div	BKK	F	BA	USA	Energy Mgt	Stony B.	OJT	CER	82/09				

1981

0931 1160	WANIPA Charoensuk	MOST	NEA Regulatory Div	BKK	F	MS	USA	Energy Mgt	Stony B.	OJT	CER	81/09	81/11			83/12
0931 1160	CHALEMAN Potikanon	MOF	NEDB Policy & Planning	BKK	F	BA	USA	Energy Mgt	Stony B.	OJT	CER	81/09	81/11			83/12

END OF REPORT

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PROG TR NO.	TR NO.	NAME	HIN	DEPT	DIVISION	CTY	SX	ED	CTRY OF TRG	FIELD	INSTN	TYP TRG	QUAL ERND	DATE DEPT	DATE RETN	FOLLOW-UP LTR SENT	REPLY RECD	PART PD	TRANS IT	DATE RESG	DATE F-UP ENDS
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TRAINING IN FAMILY PLANNING
(UNIVERSITY OF HAWAII RISK/ASIA PROJECT)

1982

0003		MALAI Srithe		DOH	DOH	Family Health Div	CHI	F	BS	PHI	Family Plg	WIS		07/07	02/07						02/08
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1981

0003		KANCHIWE Sirochon		DOH	DOUA	Fac. Health Div	BKK	F	BS	USA	Family Plg	OJT		01/01	01/01						02/02
0003		PIECHAI Sattayut		DOH	DOH	Family Health Div	BKK	F	EPH	USA	Family Plg	OJT		01/01	01/01						02/02
0003		PEMRI Phajaisanit		DOH	DOUA	Fac. of Pub Health	BKK	F	ED	USA	Family Plg	OJT		01/01	01/01						02/02
0002		SOMJIT Supamatas		DOH	DOUA	Fac. of Pub Health	BKK	H	EPH	USA	Family Plg	OJT		01/01	01/01						02/02
0002		PEIPAN Ragsanchi		DOH	DOH	Family Health Div	BKK	F	HS	USA	Family Plg	OJT		01/01	01/01						02/02

INTEGRATED POPULATION & DEVELOPMENT PLANNING

1982

0004		CHUPENSRI Hongjodha		HOP	HEDB	Pop & Econo Plng	PAK	H	MS	USA	Pop in Dev Baltimore	SEM		01/10	01/10						02/11
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POPULATION - REGIONAL WORKSHOP
ON EVALUATION OF CENSUS

1982

0005		CHINTANA Pejaranonda		HOP	HSU	Pop Survey Div	BKK	F	BA	PHI	Eval 1980	WIS		02/08	02/09						02/10
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ALTERNATIVE ENERGY TECHNOLOGY

1982

0936	5716	WITAYA Choncharon		DOUA	DOUA	Fac. of Eng	SKL	H	MS	USA	Alter Tech	OJT CER		02/02	02/06						03/07
0936	5716	THOYLESAKDI Keovysin		DOUA	DOUA	Fac. of Science	BK	H	MS	USA	Alter Tech	OJT CER		02/02	02/06						04/07
0936	5716	PAICHAPAPIN Choncharon		DOH	DOH	Technical Div	BKK	F	BS	USA	Alter Tech	OJT CER		02/02	02/06						03/07
0936	5716	SITHICHAK W. Somakul		DOH	DOH	Technical Div	BKK	H	BS	USA	Alter Tech	OJT CER		02/08	02/12						05/01

1981

0936	5716	SUKRIVIT Phoomuthiasar		DOUA	DOUA	College of Eng	BKK	H	PHD	USA	Alter Tech Florida U	OJT CER		01/02	01/05						03/06
0936	5716	ORAI Ratanprakarn		DOH	DOH	Technical Div	BKK	H	PHD	USA	Alter Tech Florida U	OJT CER		01/02	01/05						03/06
0936	5716	KIATICHAI Patikonsin		DOH	DOH	Energy Spec. Eng	BKK	H	MS	USA	Alter Tech Florida U	OJT CER		01/02	01/05						03/06

PROJ ID NO.	TR NO.	NAME	WHO DEPT	DIVISION	CTY SX ED	CTRY OF TRG	FIELD	INSTN	TYP TRG	QUAL ENRD	DATE DEPT	DATE RETH	FOLLOW-UP LTR SENT	PART RPLY RECD	TRNS EVAL PD	TRNS RESGN IT UT IN TR	DATE F-UP EIDS
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II
AID/II FUNDED PROJECT

REGIONAL CITIES - LOW INCOME SHELTERS

1980

0284		BUSAMEE Chaivananda		STET Nat'l Housing Auth	BKK F	MPA USA	Shelter		WKS		82/10						
0284		TAYABOL Tayangkanon		STET Nat'l Housing Auth	BKK H HS	USA	Shelter		WKS		82/10						
0284		MASANA Sinsattienporn	MOF	Fiscal Policy Div	BKK F	GA USA	Shelter		WKS		82/10						
0284		PRASAI Songsuradet		STET Nat'l Housing Auth	BKK H		Shelter		WKS		81/10	81/11					82/12
0284		TETABOOL Pibulankarin		STET Nat'l Housing Auth	BKK H		Shelter		WKS		81/10	81/11					82/12

III
AID/II CENTRALLY FUNDED PROJECTS

JHPIEGO

1982

0001		CHALERFOH Charoenvisai		DDUA Faculty of Med	SKL H RD	USA	Ice Skills	JHPIEGO	OUT CER		82/05	82/06					83/07
0001		SUPPORN Pothinam		DDUA Dept of Ob-gyn	BK H TD	USA	Ferty Igt	JHPIEGO	OUT CER		82/09						

1981

0001		SUPORN Kertsawang		DDUA Siriraj Med School	BKK H TD	USA	Micro Surg	JHPIEGO	OUT CER		80/11	80/11					81/12
0001		PAIRAO Witoonpanich		DDUA Fac. of Medicine	BKK H HS	USA	Micro Smg	JHPIEGO	OUT CER		81/04	81/05					83/06
0001		BONGPIDI Sirivongs		DDUA Rama 9th School	BKK H TD	USA	Tepro Ica	JHPIEGO	OUT CER		81/09	81/10					85/11
0001		KOSIN Anantayakul		DDUA Fac. of Medicine	CHI H HS	USA	Repro Hea	JHPIEGO	OUT CER		81/09	81/09					82/10

WORKSHOP ON FAMILY PLANNING LOGISTICS, SUPPLY AND MANAGEMENT

1982

0002		MEWANT Kornkasem		DDPH DPH Fac. of Health Div	BKK H MPH	THO	Family Plc		WKS		82/09						
0002		SUTION Panyaditok		DDPH DPH Fac. of Health Div	BKK H MPH	THO	Family Plg		WKS		82/09						
0002		SOYTHONG Tejjasen		DDPH DPH Fac. of Health Div	BKK F BA	THO	Family Plg		WKS		82/09						

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PRGJ TR NO	TR NO	NAME	HR DEPT	DIVISION	CTY SX ED	CTRY OF TRG	FIELD	INSTN	TYP TRG	QUAL ERND	DATE DEPT	DATE RETN	FOLLOW-UP LTR SENT	PART RPLY RECD	TRANS PD	DATE F-UP	VI RI
ANTI-MALARIA PROJECT																	
1962																	
0305	21001	MAKAPPA Suwonkerd	HOPH	DCD	Malaria Region 2	CHI F BS	THA	Zoology	TROP Med	ACA	82/06						
0305	21002	SOMSAK Krachitkin	HOPH	DCD	Malaria Div	BKK U BA	PHI	Pub Health	Mahidol U	ACA	82/05						
0305	21003	NIYAT Sae-On	HOPH	DCD	Malaria Region 4	SKL H BS	THA	Entomology	Kaset U U	ACA	82/06						
0305	21004	MUTIPONG Sae-Lhee	HOPH	DCD	Malaria Region 3	KK M BS	THA	Med Ento	TROP Med	ACA	82/06						
0305	21005	PORAPINGL Vejavidya	HOPH	DCD	Malaria Region 4	SKL F BS	IND/NEP	Anti-Mal		OBS							
0305	21006	TONGYUW Kongsonaboon	HOPH	DCD	Malaria Zone 5	H SEC	IND/NEP	Anti-Mal		OBS							
0305	21005	MAJUS Thamechinda	HOPH	DCD	Malaria Region 2	CHI H SEC	IND/NEP	Anti-Mal		OBS							
0305	21005	SOPH Froatit	HOPH	DCD	Malaria Zone 5	ROE H SEC	IND/NEP	Anti-Mal		OBS							
0305	21006	CHUSAK Prasittisuk	HOPH	DCD	Malaria Div	BKK H PHD	IND/INO	Anti-Mal		OBS							
0305	21005	SOPHONG Vatcharagoolpr	HOPH	DCD	Malaria Region 2	LAM H SEC	IND/INO	Anti-Mal		OBS							
0305	21006	YARITHAWA Suriyabha	HOPH	DCD	Malaria Region 3	SKH H SEC	IND/INO	Anti-Mal		OBS							
0305	21005	CHUA Yiaprasert	HOPH	DCD	Malaria Region 4	SKH H SKL	IND/INO	Anti-Mal		OBS							
1961																	
0305	11001	SARAVUDH Savananadabba	HOPH	DCDC	Malaria Region 4	SKL H MD	USA	MPH	Hawaii U	ACA	82/01						
0305	11002	SUKANG Tanpradist	HOPH	DCDC		BKK F MD	USA	Lab Work		OBS	81/10	81/11					82/12
0305	11003	SUNCHAI Ketrungsee	HOPH	DCDC	Malaria Region 5	BKK H MD	USA	Malaria		OBS	81/10	81/11					82/12
0305	11003	YUENCHIT Thongsornboon	HOPH	DCDC	Malaria Div	BKK F MD	USA	Malaria		OBS	81/10	81/11					82/12
0305	11003	PALEOH Yachokul	HOPH	DCDC	Malaria Div	BKK F BS	USA	Malaria		OBS	81/10	81/11					82/12
0305	11003	ANPORN Innitaya	HOPH	DCDC	Malaria Region 1	SKI F HS	USA	Malaria		OBS	81/10	81/11					82/12
1960																	
0305	01001	SOMTHAS Malikul	HOPH	DCDC	Malaria Div	BKK H MD	USA	Malaria		OBS	80/09	80/10					81/11
0305	01001	PRIDA Kocharatana	HOPH	DCDC	Malaria Region	KK H MD	USA	Malaria		OBS	80/09/80/10						81/11
0305	01001	THANATI Kacosanit	HOPH	DCDC	Malaria Region 4	SKL H MPH	USA	Malaria		OBS	80/09/80/10						81/11
0305	01001	KASEE Nimtrakul	HOPH	DCDC	Malaria Div	BKK H SEC	USA	Malaria		OBS	80/09/80/10						81/11
0305	01002	PHAN Bangharn	HOPH	DCDC	Malaria Div	KK H MD	USA	Pub Health	Tulane U	ACA	80/08/81/09						83/12
0305	01003	PRAVES Pholvises	HOPH	DCDC	Malaria Div	UDH H BS	THA	Trop Hygi	Mahidol U	ACA	80/05						
0305	01004	CHALALIT Tassanaswang	HOPH	DCDC	Malaria Div	BKK H BS	THA	Zoology	Mahidol U	ACA	80/05						
0305	01005	RILOBOL Vanicha	HOPH	DCDC	Malaria Div	BKK F BS	THA	Med Ento	Mahidol U	ACA	80/05	82/06					86/07
0305	01006	VEERAPOL Pitijitti	HOPH	DCDC	Malaria Region 1	SPR H BS	THA	Med Ento	Mahidol U	ACA	80/05	82/06					86/07
0305	01007	JIERA Boonyong	HOPH	DCDC	Malaria Div	BKK H DAP	PHI/IND	Anti Malaria		OBS	81/01	81/02					82/03
0305	01007	SOMHUY Pangtanote	HOPH	DCDC	Malaria Div Zone 2	HRS H	PHI/IND	Anti Malaria		OBS	81/01	81/02					82/03
0305	01007	SAKOL Phrasitip	HOPH	DCDC	Malaria Div Zone 2	LAI H	PHI/IND	Anti Malaria		OBS	81/01	81/02					82/03
0305	01007	PIR Sorpanitara	HOPH	DCDC	Malaria Div Zone 3	SKH H	PHI/IND	Anti Malaria		OBS	81/01	81/02					82/03
0305	01007	ANPORN Saksingkar	HOPH	DCDC	Malaria Div	PGA H	PHI/IND	Anti Malaria		OBS	81/01	81/02					82/03
0305	01007	SOMKRA Saksingkar	HOPH	DCDC	Malaria Div Zone 7	CTD H	PHI/IND	Anti Malaria		OBS	81/01	81/02					82/03
0305	01008	TRAIRAT Banchoong-aksorn	HOPH	DCDC	Malaria Div Zone 2	CHI H MPH	SRI/IND	Anti Malaria		OBS	80/12	81/01					83/02
0305	01008	CHON Petcharong	HOPH	DCDC	Malaria Div Zone 7	HKR H	SRI/IND	Anti Malaria		OBS	80/12	81/01					83/02
0305	01008	PRATHIPEP Kiepmak	HOPH	DCDC	Malaria Div Zone 4	PIT H	SRI/IND	Anti Malaria		OBS	80/12	81/01					83/02
0305	01008	CHALAI Kanhanol	HOPH	DCDC	Malaria Div Zone 4	HSR H	SRI/IND	Anti Malaria		OBS	80/12	81/01					83/02
0305	01008	SAHIT Pnuhomcharoen	HOPH	DCDC	Malaria Div Zone 4	HST H	SRI/IND	Anti Malaria		OBS	80/12	81/01					83/02
0305	01008	BOONSUC Taengcharoen	HOPH	DCDC	Malaria Div Zone	PET H	SRI/IND	Anti Malaria		OBS	80/12	81/01					83/02

PROJ NO	TR NO	NAME	MIN	DEPT	DIVISION	CTY	EX	ED	CTRY	FIELD	INSTR	TYP	QUAL	DATE	DATE	FOLLOW-UP	PART	TRANS	DATE		
									OF TRG			TRG	ENRD	DEPT	PERN	LTR SENT	FLY RECD	PD	RESGN	F-UP ENDS	
0274	10002	ISRA Nitithanprapas	NOF		Tech Service Div	BKK	H	PHD	USA	Budgeting		08S		80/11							
0274	10003	PRASIT Patanasathian	NOF	DOCD	Bur. of the Budget	BKK	H	MS	USA	Budgeting		08S		80/11							
0274	10003	SUTHEE Singhasaneh	NOF	BOB		BKK	H	PHD	USA	Budgeting		08S		80/11							
0274	10005	MAIATHIP Sawadei			Off. of the Civil	BKK	H	PPA	USA	Human Res.		03T CER		81/03	81/06					82/07	
0274	10008	HONGLAK Phaholuech			Nat'l Edu Plan	BKK	F	BA	PHI/IND	Educ Radio				81/05	81/06					82/07	
0274	10008	PURITRUP Sawannaraj			Nat'l Edu Plan	BKK	H	BA	PHI/IND	Educ Radio				81/05	81/06					82/07	
0274	10008	VITROOLAK Thongcheua			Nat'l Edu Plan	BKK	H	BA	PHI/IND	Educ Radio				81/05	81/06					82/07	
<u>1980</u>																					
0274	00005	SURIYON Voravithyanon	NOF		Technical Ser Div	BKK	H	MS	USA	Excise Tax	USC	03T CER		80/08	80/08					82/08	
0274	00002	SANJUAN Yungdajahnrun	NOI		Prov Elec Auth	BKK	H	MS	USA	Elec Distr		03T CER		80/05	82/07					82/08	
0274	00015	KITTIPAI Kanjanapitaku		DETC	USAID Sub-Div	BKK	F	BS	PHI	Rural Dev	IIRR	08S		81/02	81/02					82/08	
0274	00015	TIPSUDA Inpromcol		DETC	USAID Sub-Div	BKK	F	BS	PHI	Rural Dev	IIRR	08S		81/02	81/02					82/08	
0274	00015	PATHEP Kienanongran		DETC	USAID Sub-Div	BKK	H	BS	PHI	Rural Dev	IIRR	08S		81/02	81/02					82/08	
0274	00017	SANAI Kohkeo-Thongdee	NOI	DOO		BK	H	BA	PHI	Int. L. Trg	IIRR	03T CER		80/08	80/09					81/10	
0274	00017	NOI CLUY Jantree	NOI		ARD	PHA	H	BA	PHI	Int. L. Trg	IIRR	03T CER		80/09	80/09					81/10	
<u>1979</u>																					
0274	90001	PITCHONG Taethierom		BOB	Technical Div	BKK	H	BS	THA	Computer	AIT			79/01	79/12					82/10	
0274	90002	ROONGRUSAWEE Boeksakul		BOB	Org & Mgt Div	BKK	F	BS	THA	Computer	AIT	ACA		79/01	80/09					82/10	
0274	90003	SOMK Phololsathian		BOB	Budget Anlys Div 3	BKK	H	BA	USA	Budgeting		03T CER		80/07	80/09					82/10	
0274	90003	SOMHAYA Luoprapai		BOB	Budget Anlys Div 3	BKK	F	BA	USA	Budgeting		03T CER		80/07	80/09					82/10	
0274	90003	ARTIAGHAI Burakankovit		BOB	Budget Anlys Div 4	BKK	H	BA	USA	Budgeting		03T CER		80/07	80/09					82/10	
0274	90003	ROCHAI Sripirot		BOB	Budget Anlys Div 3	BKK	H	BA	USA	Budgeting		03T CER		80/07	80/09					82/10	
0274	90003	OP/OPHAI Longkrapai		BOB	Budget Anlys Div 4	BKK	F	BA	USA	Budgeting		03T CER		80/07	80/09					82/10	
0274	90003	VIROJ Tirakungvit		BOB	Eva & Report Div	BKK	H	BA	USA	Budgeting		03T CER		80/07	80/09					82/10	
0274	90003	CHUPHONG KH-reab		BOB	Budget Anlys Div 1	BKK	H	BS	USA	Budgeting		03T CER		80/07	80/09					82/10	
0274	90003	SIRILUK Sangsopone		BOB	Eva & Report Div	BKK	F	BS	USA	Budgeting		03T CER		80/07	80/09					82/10	
0274	90003	NIRAN Chansopha		BOB	Budget Anlys Div 3	BKK	H	BA	USA	Budgeting		03T CER		80/07	80/09					82/10	
0274	90003	KAISRI Lirpanandana		BOB	Org & Mgt Div	BKK	F	BA	USA	Budgeting		03T CER		80/07	80/09					82/10	
0274	90003	KARUSAI Bancholul		BOB	Eva & Report Div	BKK	H	BS	USA	Budgeting		03T CER		80/07	80/09					82/10	
0274	90003	PINPAPAN Chansilpa		BOB	Budget Anlys Div 3	BKK	F	BA	USA	Budgeting		03T CER		80/07	80/09					82/10	
<u>HILL AREAS EDUCATION PROJECT</u>																					
<u>1982</u>																					
0297	20001	POWPHONG Trichot	NOE	DIPE	Non-Formal Edu Ctr	LAN	F	BA	IND	Non-Form Ed		03T CER		82/10							
0297	20001	KWONGHAI Chuenpendu	NOE	DIPE	Non-Formal Edu Ctr	LAN	H	BS	IND	Non-Form Ed		03T CER		82/10							
0297	20001	IRAKK Lucho	NOE	DIPE	Non-Formal Edu Ctr	CHI	H	EL	IND	Non-Form Ed		03T CER		82/10							
0297	20001	CHAIKAT Trirojnanon	NOE	DIPE	Non-Formal Edu Ctr	CHI	H	BS	IND	Non-Form Ed		03T CER		82/10							
0297	20002	BAKONG Surasorn	NOE	DIPE	Non-Formal Edu Ctr	PHI	H	BA	SEI	Non-Form Ed		03T CER		82/10							
0297	20002	PHICHIT Phornool	NOE	DIPE	Non-Formal Edu Ctr	LAN	H	BA	SEI	Non-Form Ed		03T CER		82/10							
0297	20002	SURIYANAT Seisaring	NOE	DIPE	Non-Formal Edu Ctr	CHI	H	EL	SEI	Non-Form Ed		03T CER		82/10							
0297	20002	PAIROAD Naring	NOE	DIPE	Non-Formal Edu Ctr	CHI	H	EL	SEI	Non-Form Ed		03T CER		82/10							

PROJ NO	TR NO	NAME	MIN	DEPT	DIVISION	CTY	SEX	ED	CTRY OF TRG	FIELD	INSTN	TYP TRG	QUAL ERND	DATE DLPT	DATE RETH	FOLLOW-UP LTR SENT	PART RPLY RECD	TRANS RESGN IN TR	DATE F-UP ENDS
0274	00001	SURAJIT Shosivaskul	MOAC		Land Reform Off.	PTT	M	BS	PHI	Land Ref.		OBS		80/03	80/03				81/04
0274	00001	KANTORN Poonsevat	MOAC		Land Reform Off.	PGE	M	MS	PHI	Land Ref.		OBS		80/03	80/03				81/04
0274	00001	NARONG Chathupa	MOAC		Land Reform Off.	KK	M	MS	PHI	Land Ref.		OBS		80/03	80/03				81/04
0274	00001	VICHIEH Kaiyasavana	MOAC		Legal Affair Div	BKK	M	LLB	PHI	Land Ref.		OBS		80/03	80/03				81/04
0274	00001	PICHAI Yanlao	MOAC		Legal Affair Div	BKK	M	BA	PHI	Land Ref.		OBS		80/03	80/03				81/04
0274	00002	U-TAI Boongruangsree	OJAF		Inst. of Agr Tech	CM	M	MS	PHI	Nt Res Mgt		OBS		79/11	79/11				80/12
0274	00002	UTHAISAN Nutcharas	MOFH	DOH	Nutrition Div	BKK	M	MS	PHI	Nt Res Mgt		OBS		80/02	80/03				81/04
0274	00003	SCIJAI Wichaidit	MOFH	DOH	Inst. of Nutrition	BKK	M	PHD	PHI	Nt Res Mgt		OBS		80/02	80/03				81/04
0274	00003	CHAREN Sukhanantapong	MOAC	DOAE	Plang & Spec Proj	BKK	M	BS	PHI	Nt Res Mgt		OBS		80/02	80/03				81/04
0274	00007	KANGHAM Bavehastin	MOAC	OJSS		BKK	M	MS	USA	Agr Policy		SEM		80/05	80/05				81/05
0274	00007	TIRANA Thongton	MOAC	OJSS	Project Div	BKK	M	MS	USA	Agr Policy		SEM		80/04	80/05				81/05
0274	00012	HIRAT Thuewarpon	OJAF		Faculty of Edu	SKL	M	MS	USA	Adult Edu	Missou U	OJT CER		80/07	81/08				83/09
0274	00013	KIECH Bousayakaew	OJAF		Faculty of Edu	SKL	M	MS	USA	Adult Edu	Missou U	OJT CER		80/07	81/08				83/09
0274	00014	FATIRON Chelapivat	OJAF		Faculty of Edu	SKL	F	MS	USA	Adult Edu	Missou U	OJT CER		80/07	80/12				83/09
0274	00016	PRONIPAN Ratanakoses	MOAC		Res & Plang Div	BKK	F	BA	PHI	Land Bank		OJT CLR		80/10	80/12				83/09

1979

0274	00010	SIRICHAI Unsrisong	MOAC	DOAE	Field Crop Div	CHT	M	BS	USA	Seed Impr	Miss St U	OJT CER		80/05	80/08				82/09
0274	00011	ANAN Polvatana	MOAC	OJAF	Rice Div	BKK	M	BS	USA	Seed Impr	Miss St U	OJT CER		80/05	80/08				82/09
0274	00012	THEHA Bojanont	MOAC	DOAE	Field Crop Div	KAL	M	BS	USA	Seed Impr	Miss St U	OJT CER		80/05	80/08				82/09

(HEALTH AND POPULATION PLANNING 500-274)

1981

0274	10013	KARUNAPA Ketra-ard			Fac of Medicine	BKK	M	PHD	IND	Cancer Res	Indo U	OJT CER		81/05	81/05				82/06
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1980

No Participants

1979

0274	90004	CHENIAN Prasertchoeng	MOFH		Prov Hospital Div	KCD	M	MD	USA	Pub Health	Tulane U	ACA		79/08	80/07				82/08
0274	90005	PISMAI Wibulsawasdi	OJAF		Chiang Mai U	CHL	F	MS	USA	Ind Psycho	Wash U	OJT CER		80/06	80/12				83/09
0274	90006	NISAI Manakul	NEB		Env Impact Div	BKK	M	MS	USA	Env Impact	Texas U	OJT CER		79/07	80/07				82/08
0274	90007	PRAYOON Tongsatitkul	NEB		Env Qual Stds Div	BKK	M	BS	USA	Pol & Plng	Texas U	OJT CER		79/07	80/07				82/08
0274	90008	SUWIT Uyanichikul	NEB		Env Qual Stds Div	BKK	M	BS	USA	Water qual	Texas U	OJT CER		79/07	80/07				82/08

(EDUCATION AND HUMAN RESOURCES - 900-274)

1981

0274	10002	MARIN Sakul-calamant	MOF	MOE	Policy and Plng	BKK	M	BS	USA	Sheller	Wash U	OBS		80/11	80/12				82/09
0274	10003	SUTHEE Singhasaneh	MOF	MOE		BKK	M	PHD	USA	Budgeting		OBS		80/11					82/09

PROJ NO	TR NO	NAME	MIN	DEPT	DIVISION	CTY	SX	ED	CTRY OF TRG	FIELD	INSTN	TYP TRG	QUAL ERND	DATE DEPT	DATE REFIN	FOLLOW-UP		TRANS RESGN IN TR	DATE F-UP ENDS
																LTR SENT	RPLY RECD		
0274	10001	JUMROON Samjit	HOAC	STET	Aj Coop	PHN	N	FRI	IND/SUD	Cotton Plt			OBS	80/10	80/10				81/11
0274	10001	WARIKIT Tansa	HOAC	STET	Cotton Group&Land	LPB	N	SEC	IND/SUD	Cotton Plt			OBS	80/10	80/10				81/11
0274	10001	ARUNT Pongtong	HOAC	STET	Cotton Farmer Asso	PHN	N	VOC	IND/SUD	Cotton Plt			OBS	80/10	80/10				81/11
0274	10001	CHIRP Patavichai	HOAC	STET	Cotton Farmer Asso	PHN	N	EL	IND/SUD	Cotton Plt			OBS	80/10	80/10				81/11
0274	10001	SOMCHAI Srichai	HOAC	STET	Cotton Farmer Asso	SUK	N	EL	IND/SUD	Cotton Plt			OBS	80/10	80/10				81/11
0274	10006	VICHIT Vechasat	NOI	PWD		BKK	N	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	FACHANEE Thavorn	NOI	PWD		BKK	N	PA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	SATUNAI Sathit Phiansir	NOI	PWD		BKK	N	PA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	PITAYA Sumitanunta	NOI	PWD		BKK	N	PA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	VATWACHAI Jirathana	NOI	ARD		BKK	N	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	PICHAI Ruangphisal	NOI	ARD		BKK	N	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	ARUNASRI Dhanarun	NOI	ARD		BKK	N	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	SOMGRIT Paekthongsuk	NOI	ARD		BKK	N	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	TAVESAK Chanyawongsak	NOI	ARD		BKK	N	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	PRATONONG Jittanoon	NOI	ARD		BKK	F	PA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	SOMSAK Itthithan	NOI	CDD		BKK	N	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	ARAYA Biplusen	NOI	CDD		BKK	F	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	SITAD Sittitong	NOI	CDD		BKK	N	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	SOMNIRK Chanakul	NOI	CDD		BKK	N	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	PPASIT Darasawang	NOI	CDD		BKK	N	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	HATCHALIO Yunguantawata	NOI	CDD		BKK	N	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	VILAI Pattanasunya	NOI	CDD		BKK	F	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	PEERASAK Srisakvichai	NOI	CDD		BKK	N	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	SUPATEA Putanansorn	NOI	CDD		BKK	F	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	ABSORN Sanasen	HOAC	DOAE		BKK	F	PA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	SAVAT Viroongprom	HOAC	DOAE		BKK	N	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	SUVHAI Randavay	HOAC	DOAE		BKK	N	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	YANVADEE Manokul	HOAC	DOAE		BKK	F	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	SOMPOD Boonprakong	HOAC	DOAE		BKK	N	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	SOMPOH Kitpong	HOAC	DOAE		BKK	N	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	NISA Kowangoon	HOAC	DOAE		BKK	F	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10006	SUVHAI Thongnop	NOI	CDD		BKK	N	BA	PHI	Rur Recon	IIRR		OJT CER	81/02	81/04				83/05
0274	10009	PATTANEE Winichagoon				BKK	F	PS	PHI	Rur Dev			OBS	81/02	81/03				82/04
0274	10014	KIRASAK Chancharaswat	NSOB			BKK	N	PA	USA	Agr Reform			OBS	81/05	81/05				82/06
0274	10017	HOPPORH Buraskarn			Trade Policy	BKK	N	PA	USA	Marketing			OJT CER	81/07	81/08				83/09
0274	10020	KOSIT Pappiwaras	NSOB			BKK	N	PA	ISL	Water Res			OBS	81/07	81/07				82/08
0274	10020	SOMCHAI Kruansornhat	NSOB			BKK	N	PA	ISL	Water Res			OBS	81/07	81/07				82/08
0274	10020	SOMGARK Kanjarabhiron	NSOB			BKK	N	PA	ISL	Water Res			OBS	81/07	81/07				82/08
0274	10020	APICHART Anukulampchai			Sec of the Prime	BKK	N	PWD	ISL	Water Res			OBS	81/07	81/07				82/08
0274	10020	YUMAT Vuthinadhi	NOI	CDD	Operations Div	BKK	N	PWD	ISL	Water Res			OBS	81/07	81/07				82/08
0274	10020	PRIPA Leopatanapan			Field Operations	BKK	N	PS	ISL	Water Res			OBS	81/07	81/07				82/08
0274	10020	PLAPRSELP Surasuedi	HOAC	UCF	Fresh Water Fish	BKK	N	PHO	ISL	Water Res			OBS	81/07	81/07				82/08
0274	10020	VICHIT Thongcharoen			Field Operations	BKK	N	PS	ISL	Water Res			OBS	81/07	81/07				82/08

1000

0274	00001	PIHIT Suvmajata	HOAC		Off. of the Sec	BKK	N	PA	PHI	Land Ref.			OBS	80/03	80/03				81/04
0274	00001	AREE Ingwanij	HOAC		Off. of the Sec	BKK	N	PA	PHI	Land Ref.			OBS	80/03	80/03				81/04
0274	00001	SURAPHOL Phetlorn	HOAC		Land Reform Off.	AYH	N	PS	PHI	Land Ref.			OBS	80/03	80/03				81/04

PARTICIPANT TRAINING
FOLLOW-UP ACTIVITIES REPORT
EXPLANATION OF REPORT ENTRIES

ENTRY	DESCRIPTION
PROJ AND TR NO.	First four digits indicate Project No. Next five indicate Training Request (PIO/P) No.
NAME	Name entry limited to 23 characters. Some longer family names may be truncated.
MIN DEPT DIVISION	First four letters indicate the participants Ministry; the next four show the Department and the next 19 show the Division.
CTY	Indicates city to which participant currently assigned.
SX	Indicates sex. Polite titles of Mr., Mrs. and Ms. not used in this report.
ED	Indicates participants education at time of selection.
CTRY OF TRG	Indicates country(s) of training. Up to two may be entered. Some possibilities include: HKG - Hong Kong IND - Indonesia BGD - Bangladesh CAN - Canada JAP - Japan MAL - Malaysia PHI - Philippines MEX - Mexico IND - India NEP - Nepal USA - United States PTR - Puerto Rico SRI - Sri Lanka ISL - Israel
FIELD	Indicates major field of training.
INSTN	Indicates institution which provided bulk of participants training.
TYP	Indicates type of training. Some possibilities are: ACA - Academic OBS - Observation OJT - On-the-job WKS - Workshop SEM - Seminar
QUAL ERND	Indicates qualification earned. Some possibilities are: MA - Master of Arts PhD - Doctorate in Education CER - Certificate Program MS - Master of Science PHD - Doctorate in Philosophy DIP - Diploma
DATE DEPT	Indicates program starting date (Call Forward).
DATE RETN	Indicates date of return to Thailand. Future dates indicate the projected date of return.
FOLLOW-UP LTR SENT	Follow-up letters will be sent to each returned participant for two years or length of commitment to RTG. LTR SENT indicates number of letter and date sent. RPLY RECD indicates date of reply.
RPLY RECD	
PART EVAL ID IT UT	Indicates participants self evaluation of: PD - Pre-Departure Activities on scale of G-Good, F-Fair or P-Poor; IT-In-training arrangements on the same scale and UT - Utilization of Training as H-High, M-Medium or L-Low.
TRNS RESCU IN TR	Letters and dates appearing in this column indicate the participant: T-Transferred to another Ministry or Department approved by government; SE-Is now working for one of the Thai State Enterprises, IT-In further training or R-Resigned from Government.
DATE E-UP ENDS	Indicates approximate date on which participant can be dropped from the follow-up system after the reply from his final follow-up letter has been received and data entered.

Questions concerning interpretation of any item in this report may be addressed to DTEC or USAID.

PARTICIPANT TRAINING
FOLLOW-UP ACTIVITIES REPORT
PROJECT LIST

The participants mentioned in this report were trained or are currently in training under one of the following projects:

PROJECT NUMBER	TITLE	STARTING DATE	PLANNED COMPLETION DATE
I. USAID BILATERAL PROJECTS			
493-0270 (L)	Seed Development (Participants were programmed under 493-0275 - Project Development and Support)	12/75	12/82
493-0274 (G)	Transfer of Technology and Management Skills	11/75	08/81
493-0293 (G)	Population Planning	07/75	12/82
493-0295 (G)	Non-Formal Vocational Education	04/80	12/83
493-0297 (G)	Hill Area Education	03/80	03/85
493-0304 (G)	Renewable Non-Conventional Energy	03/79	02/82
493-0305 (G)(L)	Anti-Malaria	08/79	09/83
493-0309 (G)	Emerging Problems of Development	08/80	06/85
493-0314 (G)	Remote Sensing for Development	07/79	07/83
493-0317 (G)	Agricultural Planning	12/80	10/84
II. AID/W FUNDED PROJECT			
493-0304	Regional Cities - Low Income Shelters	-	-
III. AID/W CENTRALLY FUNDED PROJECTS			
0001 1/	JRPIEGC	-	-
0002	Workshop on Family Planning Logistics and Management	-	-
0003	Training in Family Planning	-	-
0004	Integrated Population and Development Planning	-	-
0005	Population - Regional Workshop on Evaluation	-	-
931 1150	Energy Management Training	-	-
936 5716	Alternative Energy Technology	-	-
936 9997	Conventional Energy Training	-	-

1/ These four digit numbers were arbitrarily assigned to help identify the Centrally funded participants in the OIS record.

PARTICIPANT TRAINING
FOLLOW-UP ACTIVITIES REPORT
OCTOBER 1982

APPENDIX E
ILLUSTRATIVE QUARTERLY REPORT
ON
PARTICIPANT FOLLOW-UP
FOR
USAID AND DTEC

10

DTIC/USAID

MONTHLY STATUS REPORT

LIST OF PARTICIPANTS WHO DEPARTED FOR TRAINING DURING

PROJ TR NO NO.	NAME	MIN DEPT	DIVISION	CTY SX ED	CTRY OF TRG	FIELD	INSTN	TYP TRG	DATE DEPT
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DTEC/USAID

MONTHLY STATUS REPORT

LIST OF PARTICIPANTS WHO RETURNED FROM TRAINING DURING

PROJ TR NO NO.	NAME	MIN DEPT	DIVISION	CTY SX ED	CTRY OF TRG	FIELD	INSTN	TYP TRG	QUAL ERNB	DATE DEPT	DATE RETN
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DTEC/USAID

QUARTERLY REPORT

REIMBURSEMENT OF TRAINING COSTS

PROJECT NO	TR REQ. NO	PARTICIPANTS NAME	COUNTRY OF TRAINING	DATE OF DEP.	DATE OF RET.	DURATION OF ORIENTATION (2XMO. MOS. OF TRAINING)	DATE OF RESIGNA- TION	AMOUNT TO BE REIMBURSED (PRORATED FOR TIME WORKED)	COLLECTION PROCESS		
									AMOUNT \$ OR B	PERIOD NO/QR	STATUS ON-TIME/LATE