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Trip Report

0-416

Travelers: Mrs. Djary Thiam, INTRAH/WCA Regional Training Officer

Dr. Anne-Charlotte Royer, INTRAH/WCA

Country Visited: Consultant

BURKINA FASO

Date of Trip: March 9 - April 8, 1987

Purpose: To conduct a clinical FP workshop and practicum for 17 professionals from the MOH and MOFWNS.

DPE-3031-C-00-4077 00

Program for International Training in Health
208 North Columbia Street
The University of North Carolina
Chapel Hill, North Carolina 27514 USA

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LIST OF ABBREVIATIONS

DSME	Direction de la Santé de la Mère et de l'Enfant
EMP	Education in Population
IEC	Information, Education and Communication
INAFSA	National Institute for Teaching and Training Adults
MOFWNS	Ministry of Family Welfare and National Solidarity
NTT	National Training Team
PID	Pan African Institute for Development

EXECUTIVE SUMMARY

INTRAH/WCA Regional Training Officer Djary Thiam and INTRAH/WCA Consultant Dr. Anne-Charlotte Royer conducted a clinical family planning workshop and practicum from March 10 to April 10, 1987 in Ouagadougou, Burkina Faso, for 17 members of the National Training Team: 9 participants were from the MOH and 8 were from the MOFWNS. The workshop and practicum were Activities 5 and 6 of the MOH/MOFWNS/INTRAH contract workplan.

The INTRAH team worked in close collaboration with DSME Director Mrs. Fati Legma and was assisted by co-trainers from the MOH and MOFWNS.

The major objective of this workshop was to update participants' skills in clinical family planning and introduce them to multiple aspects of FP service delivery provision. It was also hoped that the training approach used by the INTRAH team would provide a model which could be replicated by the NTT in their training program. Short-term recommendations were made essentially on the length of the practical training which lasted two weeks compared to the theoretical, which was supposed to have lasted four weeks but was shortened to three due to conflict in schedules.

SCHEDULE OF ACTIVITIES

- February 23** Mrs. Thiam arrived from Abidjan 10:00 am.
- February 24** Met with USAID/Ouagadougou Population and Health Officer Richard Green and Human Resources Officer Ms. Perle Combary.
- Reviewed all seminar materials and logistical details.
- February 25** Met at DSME with Ms. Combary, Mr. Green and Mrs. Fati Legma, Director, DSME.
- Developed workplan.
- Met at MOFWNS with Mrs. Batta, FP Director and Mrs. Pauline Cassaloum, Chief, Education and Training.
- February 26** Dr. Royer and Mrs. Thiam met with Mrs. Legma.
- Visited FP service delivery points in Ouagadougou.
- February 27** Met with co-trainers and established workplan.
- Finalized workplan.
- March 2** Visited FP service delivery centers accompanied by Mrs. Yugma Therese (DSME) and held discussions with:
- Mrs. Zerbo, Midwife, Ouagadougou Center of Social Security
 - Mrs. Diasso, Clinic of Midwives
 - Mrs. Ouedraogo Therese, Wemtinga Center
- Visited Pan African Institute for Development (workshop venue) and met with Director Mr. Malick Fall.
- Continued workshop preparation with Co-trainer Mr. Joany Kabore.

- March 3** Briefed at USAID/Ouagadougou with Ms. Combary and Mr. Green.
- Contacted Mrs. Batta to select co-trainer.
- Continued workshop preparation with co-trainers.
- March 4** Assessed workshop venue and team transportation with Mrs. Legma.
- Continued workshop preparation.
- March 5** Met with Mr. Boniface Tiosop, Financial and Administrative Director at PID.
- March 8** International Women's Day - received invitation from the Union of Burkina Women to participate in the opening ceremony (learned that March 9 was proclaimed a holiday).
- March 10** Workshop opened.
- March 23** Debriefed at USAID/Ouagadougou (prior to Mr. Green's departure) with Mr. Green, Ms. Combary and Mrs. Roxana DeSole, USAID Project Manager.
- March 30** Visited MCH centers where practicum was to be conducted.
- Working session with co-trainers.
- March 31** Co-trainers met to evaluate achievements of the first 3 weeks of workshop.
- Visited MCH centers.
- Trainers and co-trainers worked on objectives and expectations of in-service training.
- April 1** Trainers wrote findings and recommendations for final report.
- Visited MCH centers.

April 2

Supervised participants at MCH.

Met with co-trainers and Mrs. Legma to discuss possible change in workshop closing date.

Drafted final report.

Met with co-trainers to discuss progress of practical training.

April 3

Visited MCH centers.

Report writing.

Final debriefing at USAID/Ouagadougou with Ms. Combary and Mrs. DeSole.

I. PURPOSE OF VISIT

The purpose of the visit was to conduct a six-week clinical FP workshop and practicum for 9 health professionals from the MOH and 8 staff of the MOFWNS who are to be part of a National Training Team. Due to administrative reasons, the workshop was shortened to five weeks.

The objectives of the workshop were:

1. To increase participants' knowledge of FP methods;
2. To develop participants' aptitudes, practices and knowledge in clinical FP, including IUD insertion; and
3. To develop training and communication techniques.

II. ACCOMPLISHMENTS

- A. The INTRAH team collaborated with 2 co-trainers (1 MOH; 1 MOFWNS) in preparation of the workshop and visited and assessed the six MCH/FP Centers which were utilized as practicum sites to evaluate existing equipment and quality of FP service delivery.
- B. The participants developed work plans in FP methods and communication techniques, worked on elaborating a plan of action concerning the problems of 1) multiple pregnancies of young women of college age, and 2) sexually transmitted diseases.
- C. The trainer briefed and debriefed with USAID/Ouagadougou and with Burkinabe co-trainers.

III. BACKGROUND

A comprehensive plan aimed at integrating FP activities into MCH centers was endorsed by the Government of Burkina Faso in April 1985. An initial needs assessment was conducted in June 1986 by the INTRAH team of Mr. Jean de Malvinsky and Dr. Gilberte Vansintejan (see INTRAH Trip Report #0-307).

The clinical FP workshop and practicum were Activities #5 and #6 of the MOH/MOFWNS/INTRAH contract signed January 1987.

IV. DESCRIPTION OF ACTIVITIES

A. Activity

The opening ceremony was presided over by the Minister of Health, Mrs. Azara Bamba, and was attended by MOFWNS Secretary General Mrs. Mariam Lamizana and DSME Director Mrs. Fati Legma.

The clinical FP workshop and practicum consisted of:

1. Three weeks of theory, with the development of a program in FP techniques reinforced through the use of films on IUD insertion and practice on a mannequin.
2. Development of communication techniques reinforced through site visits in order to allow participants to engage in discussions with personnel at the local level.
3. A two-week practicum at MCH/FP centers in Ouagadougou.

B. Workshop Venue

The workshop was conducted in the training rooms of the Pan African Institute for Development (PAID) in Ouagadougou.

C. Participants

Seventeen health professionals and three co-trainers from the Ministries of Health and Family Health and Solidarity participated in this activity (see Appendix B, List of Participants). Six participants were from Bobo Dioulasso and eleven were from Ouagadougou.

The participants included:

- 5 Midwives
- 5 Social Workers
- 4 Social Welfare Trainers
- 3 Health Assistants

Nine participants had attended an FP workshop previously, and the years of FP experience for participants ranged from 8 to 19 years.

The participants are to form the nucleus of a national training team and will be responsible for training 300 field personnel.

D. Workshop Methodology

The identification of FP-related issues in Burkina Faso served as the basis for development of an FP training program. Participants worked each day in small groups, followed by end-of-the-day plenary sessions, and daily report summaries. Films, role plays, case studies, and lectures by guest speakers were utilized throughout the workshop. Demonstrations of IUD insertions were conducted on mannequins during site visits to allow participants time for discussion during sectorial level visits to MCH centers. A daily review of the previous workshop day was carried out by participants, and a weekly evaluation was conducted by the trainers in order to follow participants' progress.

E. Problems Encountered

The clinical FP workshop, originally scheduled for March 2, 1987, did not begin until March 10 due to administrative problems. The distance to and location of the workshop venue, 6 kilometers from Ouagadougou, created difficulties for participants and trainers and was not conducive to training. In spite of these problems and the prevailing heat, the participants attended all workshop sessions.

V. FINDINGS, CONCLUSIONS AND RECOMMENDATIONS

A. Logistics

Findings/Conclusions

1. The lack of a workshop administrator to handle logistical arrangements created difficulties in duplicating documents and in obtaining additional workshop materials and problems in obtaining meals and transportation.
2. During the workshop there was a lack of audiovisual material for use during discussion sessions.
3. Difficulties were encountered in technical terms during discussion/lectures.
4. Midwives were not available to explain FP service procedures while participants were visiting MCH centers.
5. All future workshops are scheduled to take place in Ouagadougou.
6. Hasty workshop preparation made it impossible to find a more convenient workshop venue and did not allow the trainers to fully assume their roles.
7. Follow-up of FP clients cannot be performed at the centers due to a lack of equipment.

Recommendations

1. For future workshops, an administrator should be named to manage all logistics and scheduling.
2. It is advisable that workshops be prepared six weeks in advance. Trainers and co-trainers could then meet and begin to select and prepare training documents and audiovisual material and be involved in the development of schedules (activities) for future workshops.
3. Training materials should be in the national language and made available at the EMP and INAFA.
4. A close collaboration between MCH midwives and social welfare trainers should be developed.
5. Distribution of seminar sites between Bobo Dioulasso and Ouagadougou should be encouraged.
6. MCH Centers should be fully equipped.

APPENDIX A
PERSONS CONTACTED/MET

Appendix A

Persons Contacted/Met

USAID/Ouagadougou

Ms. Perle COMBARY, Human Resources Officer

Mr. Richard GREEN, Population and Health Officer

Mrs. Roxana DESOLE, Project Manager

Direction de la Santé de la Mère et de l'Enfant (DSME)

Mrs. Legma FATOUMATA, Director

Mrs. Yugma THERESE, Chief, MCH/DSME

Mrs. Pascaline SEBGO, Chief, Family Planning Service

Ministry of Health

Mr. Joany KABORE, Director, Professional Training in Health

Mr. Andre BASSOLE, Chief, Education for Health

Ministry of Family Welfare and National Solidarity

Mrs. Fatoumata BATTA, Director

Mrs. Pauline CASSALOUM, Chief, Education and Training

Mrs. Marie Blanche OUEDRAOGO, National Trainer

Others

Mr. Malick FALL, Director IPD/AOS

Mr. Doulaye MAIGA

Dr. Cecile GOLDE

APPENDIX B
PRACTICUM AGENDA

PRACTICUM

1. Dates : 03/30/87 to 04/10/87

2. Choice of centers

6 MCH centers in Ouagadougou, where the first FP activities were initiated in 1985

They are :

- SMI Samandin
- SMI Dapoya
- SMI Centrale
- SMI Centre Securite Sociale
- SMI Nemtinga
- Clinique PSD (Mid - wife)

See annex for the Characteristic features of these centers

3. Objectives

At the end of these two weeks of in service training, the participants must be able to :

- Develop their aptitude and practical knowledge in Clinical FP, including the inserion of IUD
- Develop their FP communication techniques (talls, discussions counslling)

Each participant has received a copy of specific goals of the training (see attached memo) and a memorandum of activities which will thus made it possible to evaluate their participation at center levels (see attached sample)

4. Distribution of Participants

Participants have been distributed according to their own choice in the centers, taking into account the FP activities

The members of Essor Familial have been assigned to centers where essentially discussion and debate activities will take place, and the health workers were assigned to centers where there was a higher demand of FP services including IUD insertion.

5. Follow up of the service training

a) Training

Within the MHC, every midwife responsible for FP has ensured the training of trainers in conformity with the aforementioned objectives.

b) Supervision

A daily supervision is ensured by a team of trainers backed with discussions which trainers on the progression of their in service training.

c) Weekly meetings

Once weekly, participants and trainers meet to discuss the activities at center level backed with observation and suggestions

A report is requested from each center at the conclusion of the training in order to study the characteristics of each of them, for a better organisation of future trainings.

2 week practical training

Hours

Content

Supervision of in
service trainings

Methodology

Daly visit to Health centers.
Supervision of the in service training
and progress review of family planning
consultation with more specific
observation concerning inserion of
IUD (methods, working conditions)
Discussion with trainers in each
Health center and discussion with
trainees concerning the progress of
their training. A weekly meeting is
programed between trainers and
participants in order to assess their
activities appreciations and
observations.

Resources

- Fuel
- Vehicle
- M C H center
- Participants
- Trainers

Timestable from Monday 03/30/87 till Friday 04/3/87

Hours	Monday 30th	Tuesday 31st	Wednesday 1st	Thursday 2nd	Friday 3rd
8 am	Practical training	Practical training	Practical training	Practical training	Practical training
<hr/>					
12 noon					
Lunch					
3 pm	Practical training	Practical training	Practical training	Coordination meeting between trainees & trainers	Practical training
5 pm				Broad casting of contraception movies (repeat)	

Timetable from Monday 04/6 to friday 04/10/87

Hours	Monday 30th	Tuesday 31st	Wednesday 1st	Thursday 2nd	Friday 3rd
8 am	In service training	In service training	In service training	In service training	Assessment Post-test Final evaluation
12 noon	<hr/>				
Lunch					
3 pm	In service training	In service training	In service training	Post-test Final evaluation trainees & trainers	Closing
5 pm					

Limitations of Practical Training

We noted that the smears in MCH cannot be done (resources not available)

We note that the statical datta are not always exploited

Two week in Service Training

Unsufficient - Insertion of IUD especially knowing that an average 10/month are inserted (see first evaluation of in service training)

Practice with equipment (Speculum)

Program for International Training in Health

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November 23, 1987

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Re: AID-DPE-3031-C-00-4077

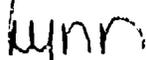
Dear Marilyn:

Enclosed are two copies of INTRAH trip report #0-416.

Country: Burkina Faso
Activity Title: Training
Dates: March 9 - April 8, 1987
Traveller(s): Mrs. Djary Thiam, INTRAH/WCA Regional Training Officer
Dr. Anne-Charlotte Royer, INTRAH/WCA Consultant
Purpose of Trip: To conduct a clinical FP workshop and practicum for 17 professionals from the MOH and MOFWNS.

Please let us know if you need additional copies of these reports or portions thereof.

Sincerely,



Lynn K. Knauff
Deputy Director

Enclosures

cc: Mr. Richard Greene, USAID/Ouagadougou
Regional Population Office, REDSO/WCA
AID Acquisitions
Mr. Pape Gaye, INTRAH/WCA
Director
Miss Pauline Muhuhu,
INTRAH/ESA Director
Dr. James Lea, Director/
Mr. Phillipe Langlois, PCS
Ms. Lynn Knauff, Deputy Director
Mr. Fred Rosensweig, TRG
Mr. Jack Thomas, AFR/TR/HPN
Mr. Robert Minnis, IHP/IHPS
Dr. Sara Seims, MSII

