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531-87

F O U R T H  
S I X M O N T H  
R E P O R T

JULY 1- DECEMBER 31, 1985

CONTRACT No. 391-0474-C-00-3050-00

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I. EXECUTIVE SUMMARY

A. Major Progress Indicators

1. Management Training

- a. Staff support and consultative efforts helped one institutional strategic development plan through approval processes of the institution's Board, and its parent Ministry. Strategic plans for two other institutions were seen through their final drafts and are awaiting completion of final versions.
- b. DSTP consultants designed and/or implemented eight courses, or modules within courses, in different institutions reaching approximately 160 participants.
- c. A Materials Development Workshop and a Training of Trainers course were presented for active professional trainers.
- d. Seven faculty members from various institutions attended special U.S. training courses for their professional development.
- e. Management Training Specialist Dick Vittitow completed his two year term. John Tabor, University of Connecticut Institute of Public Service, identified to replace him.

2. English as a Second Language

- a. Curriculum for Intensive English for Academic Purposes courses revised with listening, structure and reading sections expanded to include emphasis on speaking, writing, and study skills.
- b. IEAP teachers trained and two classes initiated in Peshawar for TIPAN project candidates.

- c. Nine open candidate TOEFL tests administered to 331 Government of Pakistan candidates in six locations. Eighteen percent achieved the minimum 530 score. Almost half scored below 470.

### 3. Participant Training

- a. Nominations received for one hundred seventy-six participants. 125 were scheduled for short courses, 52 for long term academic degree training.
- b. One hundred eighty-eight participants departed for training.
- c. Nine participants declined placement, action suspended on three others for various official reasons.
- d. Final draft of Orientation Handbook approved for publication in early 1986.
- e. Participants' opinions of the effectiveness of their training elicited in a questionnaire sent six months after their return to Pakistan. The results are summarized in Appendix A.

### 4. Administration

- a. Performance standards written for all local hire positions. Performance evaluation system on which merit increases will be based put into place.
- b. Management Training Programs Manager attended Arthur D. Little Human Resources Management course as well as worked in Washington office and visited various other training institutions.

## B. Problems Identified and Recommendations

### 1. Management Training

- a. Problem: As stated in previous Reports, the lack of any coherent federal plan for the GOP training institutions, a national policy for them to follow, or even a set of requirements for the mandatory training given government officers, results in duplication, and an overwhelming lack of connection between management training and national development plans.

Recommendation: AID and AED should try again to support the Establishment Division, Training Wing, in finding a way to identify management needs and match training to those needs.

- b. Problem: Lack of professional staff in GOP training institutions remains a critical problem since appropriate full time counterparts are often not available to work with consultants.

Recommendation: The institutions should be urged by all concerned to recruit professional staff since DSTP funds are not available for consultant help unless appropriate full time staff assigned to each program as counterpart.

## 2. English as a Second Language

- a. Problem: Fragmentation of efforts and effectiveness increases with the growth of activity when one person tries to cover teaching training, testing, course development, program coordination and administration in widely separated parts of Pakistan.

Recommendation: Add to permanent staff a full time professional FSL Program Coordinator position who would be site coordinator of the Center for Intensive English Language Study (CEILS) as well as assist the ESL Specialist in testing, teacher training, and curriculum development as time permits.

## 3. Participant Training

- a. Problem: The cumbersome approval process within the GOP results in very few days lead time before a participant should depart for a selected course. This often results in cancellation of the placement, elimination of orientation, confusion on the part of the participant, and diminishes the effectiveness of the course itself.

Recommendation: AID enforce a strict policy of not accepting GOP nominations without a reasonable mutually agreed upon lead time to allow effective placement and orientation.

## II. PROJECT ACHIEVEMENTS

### A. Management Training

The six-month period reported on below began with a staff review of overall management training efforts, review of support to management training institutes and a redefinition of goals to place greater emphasis on the desire to leave an enhanced capability in the Pakistan training institutions at the conclusion of the project. The management training goal was restated as follows:

Institutionalization, capable of continuing beyond the end of the DST Project, of high quality professional managerial training that meets Pakistan's development goals.

Specific objectives for achieving the goal have included placing a greater emphasis on institution building, expanded effort on materials development, net-working among trainers and the training institutes, and the development of the training function in the private sector.

#### 1. Institutional Development

Arthur D. Little and AED consultants worked with the Pakistan Institute of Management, National Institute of Public Administration, Karachi and Pakistan Audit Department to develop 3-5 years strategic plans for presentation to their respective boards.

An ADL consultant worked with the director and staff of PIM to integrate PIM's Growth Plan, Market Need Survey, previously conducted and to draw an implementation plan with financial projections to support PIM as a leader in responding to Pakistan's corporate training requirement. The plan was presented to the Board of Governors and approved for action.

An AED consultant worked with the director and senior staff of National Institute of Public Administration, Karachi, to help facilitate the development of its strategic plan. The objective of the exercise was to help NIPA look towards its future objectively and work against set priorities for the achievement of its targets in helping support the country's overall development effort. This Plan may also serve as a model for other public sector institutes such as new NIPAs at Quetta and Peshawar. The draft plan is under review and is expected to be presented to the NIPA Board at its next meeting.

An ADL consultant worked with the management of Pakistan Audit Department to write a plan for the development of the Department's training function as part of 5-years growth plan. The objective of the Training Plan is to develop policy to guide training development in PAD and to implement specific programs to initiate and develop the new training support centre. The draft of the plan has been submitted for review. However, some of the plan recommendations are already being implemented.

#### Benefits:

The development of these strategic plans and their implementation will serve the following major purposes:

- o Introduce the concept and the process of strategic thinking and objective setting in Public Training Institutions in the country;
- o Identify and gain agreement on specific institutional goals which management, governance, ministries, donors and staff of the institutes can collaboratively achieve;
- o Allow specific proposals for DSTP support in areas where the impact on institutional development will be to the greatest advantage of the institutes.

## 2. Course Development

AED collaborated with the following training institutes in the development of new programs or supported the repetition of programs already developed in order to build internal capability to replicate them:

### Pakistan Institute of Management, Karachi,

Two-week Financial Management program was designed, developed and delivered by an ADL consultant as part of the annual Advance Management Program. The program was well received and will be repeated in the next plan period for transfer of capability to PIM's staff.

Chief Executive Officers Conference, a one week program in corporate planning was delivered a second time to executives in Karachi. Its third and final iteration will be in the next plan period to complete the transfer to PIM staff.

### National Institute of Public Administration, Karachi,

A two-week module on Executive Management skills and a one-week module on communications were delivered as part of NIPA's Advance Management Program, each for the first time. "Essentials of Management", a two week program for middle level managers, was delivered a second time to participants.

### National Institute of Public Administration, Lahore,

A two week module on Management Information Systems as part of Advance Management Program was delivered a second time. A special Training of Trainers to meet the requirements of Pakistan Audit Department was specifically designed and delivered by NIPA staff with the assistance of an AED consultant.



**Benefits:**

**These collaborative programs are designed to:**

- upgrade the methodology of design and delivery of training relevant to Pakistani managers in private and public sector;
- course training capability is transferred to the participating institute staff by involving them with the consultants in all stages of program development and delivery over three repeated efforts.

**3. Staff Development**

Two of the NIPA Lahore staff and two of the PIM staff participated in various short term programs at ADL and Experiment in International Living at Brattleboro in USA. Three instructors from Pakistan Audit Department training institute were sent for eight weeks training in the Instructional Systems Design in USA.

A one week workshop was held in Karachi in collaboration with Pakistan Society for Advancement of Training. The workshop was designed for participants from public sector institutes and private sector nominees to work on the development of training materials. The effort was well received and some follow-up activities will be done in the next plan period.

Two other proposals for staff development at the public training institutes (action research and action consultancy) previously submitted to the Pakistan Administrative Staff College, were followed-up a number of times but no decision was made.

**Benefits:**

Staff development and materials development are among the top priority needs identified by all the institutes. Activities in these areas not only serve to develop and stimulate the professional skills of persons with training responsibility in the various institutions, they enhance morale and a feeling of participation in a live, ongoing activity.

#### 4. Other Activities

- a. Equipment and Materials. Four institutes received training and other specialized books against orders placed in the second plan period. PIM, NIPA/Lahore also received basic equipment, such as photocopiers, overhead projectors, etc.
- b. Private Sector. Two AED consultants worked with the Executive Development Centre, Jaffer Brothers, to assess training needs in private sector organizations for a three week Training of Trainers program to be delivered in February, 1986. The program will focus on operational as well as policy level managers to develop the trainers and the training function.

Exploratory meetings were held with the Habib Group to develop a schedule for their senior personnel officer to visit in-house training organizations in USA. This visit will provide a study of different models and help in the establishment of another private sector training organization in Pakistan.

- c. AED Management Staff Development. Rahat Saghir, Manager, Training Programs attended an 8-week course in Human Resource Management at Arthur D. Little Company in Boston. During his stay in USA he also spent time in visiting various training organizations including NTL, Coverdale, Training Resource Group, Experiment in International Living and spent time in AED Washington D.C. He also conferred with a number of trainers on the east coast.

## B. English as a Second Language

### 1. Intensive English for Academic Purposes (IEAP)

Curriculum development. The three basic IEAP course components of listening, structure and reading were expanded to include speaking, writing and study skills. Though these last three skills are not directly tested by the TOEFL test, they are critically important to academic success at an American university. The more comprehensive curriculum is in keeping with the ESL Specialist's efforts to wean both students and teachers away from a crash TOEFL course approach to language learning.

Student performance objectives were developed in each skill area to provide a framework for the teachers weekly lesson plans. A number of non-consumable classroom texts has been added to the core texts in order to support the expanded curriculum.

Teacher Orientation. Eleven teachers (eight new to the program) have been training in the use of the revised IEAP curriculum, and nine have taught or are teaching an IEAP class. The three who have completed from 100 to 240 hours of instruction have proved to be capable ESL instructors and expect to continue with the program.

The Center for Intensive English Language Study (CIELS) in Islamabad. Preparations for the new Islamabad Center expected to open on January 12, 1986 for 45-50 participants, were carried out in November/December. The establishment of the Center is a major achievement for the ESL Program in that it will provide year-round quality intensive English courses for USAID participant training candidates on a work release basis.

IEAP Classes. Two classes for the TIPAN project of the NWFP Agricultural University of Peshawar began in late October. 17 candidates in the Agricultural Research Institute class were released from their jobs to study English 6 hours per day. After 200 hours of instruction their average TOEFL gain was 27 points, with half of the class gaining 40 or more points. The Agricultural University group has received approximately 100 hours of instruction from 2:30 - 5:30 after a regular work day. Their average TOEFL gain is 21 points with half of the class gaining 30 or more points. The average expected class gain per 100 hours of instruction is 25 points. Both classes are doing well by that indication.

2. Testing. Nine open candidate TOEFL tests were administered to a total of 331 GOP candidates in six locations during this four month period. A number of candidates were identified for English training through these tests. Of the 331 candidates tested, only 18% achieved the 530 minimum score for entrance into graduate school and 13% achieved over 550. Almost half scored below 470. The results of the individual tests are summarized in Appendix E.
3. Consulting Services/Institution Building - At the request of the AED Management Training staff, the ESL Specialist spent two days at the Pakistan Audit Department in Lahore developing recommendations for improving the English proficiency of PAD Training Institute trainers.

The ESL Specialist assisted Iffat Farah of the University Grants Commission in developing a short term intensive English for Academic Purposes course for 150 GOP nominees bound for the U.S. for higher degree training in science and technology.

Work with the PACCs in Peshawar and Quetta was limited to paying a courtesy call to both directors, observing some PACC classes and trying to ascertain what degree and type of support of the PACCs by AED would be feasible.

## C. Participant Training

### 1. Overview

#### a. Statistical Summary

During July-December 1985, 177 participant nominations were received and processed, bringing the total number to 607 for the project to date. Of the new nominations received, 125 were for short-term technical programs and 52 were for long-term academic programs.

#### b. Staffing

Program Specialists visited 46 academic and technical participants on 14 campuses and visited with university personnel including instructors, admissions officers, and international student advisors. One of the Specialists had the opportunity to actually attend some of the short course classes at a few institutions.

#### c. Resource Organization

Holdings of the Resource Room have increased considerably with all information filed by institution or subject and cross-referenced on an index card system. Over 175 institutions have been queried for general information as well as specific field of study information and membership and program information has been requested from more than 255 professional associations. Short course and professional seminar brochures and announcements have been incorporated into a "Conference and Short Course Schedule" which lists information alphabetically by subject. This schedule is up-dated monthly and a copy with back-up literature is sent to Pakistan. Files for cities and states, including campus maps when available, have been set up for the benefit of participants and placement staff.

d. Orientation Handbook

The final draft of a new orientation handbook was sent from Washington to Islamabad for final editing. The book contains material useful to a Participant throughout his training period. The first section, however, is for pre-departure use. It will be the basis of in-country orientation or will be given directly to Participants by USAID Liaison officers when Participants depart from Lahore or Karachi without visiting Islamabad. Washington program officers will use the other portions of the book in their more extensive orientation. The book is designed in a loose-leaf notebook format so it may be updated easily over time.

2. Long Term Placement

Long-term placement activity has increased with 85 participants expected to be enrolled in the U.S.A. by the beginning of January 1986. A total of 6 participants graduated during the past 6 months (4 in August and 2 in December), and 23 files are still in submission status for June or August/September 1986 placement.

3. Short Term Placement

The most noticeable change in the short-term placement effort has been the greater emphasis on customized training developed by corporations such as AEP, Gilbert Commonwealth, John T. Boyd Co., Roberts and Schaefer Corp. Upon AID request, training possibilities and programs in the following fields have been researched:

Construction and Construction Engineering  
Heavy Equipment Maintenance  
Coal Handling for mines, transportation and storage;  
Coal Cleaning Technology; Coal Analysis; Coal  
Purchasing; Open Pit and Underground Mining  
Environmental Engineering

Combustion Testing  
Utilities Operations Management and Systems Planning  
Utilities Finance/Customer Service Management  
Women in Management

Institutes and organizations offering open-enrollment programs (e.g. ITOD, HID, IPS, IMI, ADL) continue to be used on a regular basis.

4. Third-Country Placement

There were 26 third country participants nominated during this 6-month period. Mr. Bing H. Chin of the Regional Computer Center at AIT Bangkok visited Washington, D.C. in October and met with Lynne Guerette, Senior Program Specialist, to discuss the PPTP program in general and specific participant related issues. He shared some ideas on other training facilities in Singapore, Malaysia, Indonesia, and Korea that may be viable third country training options for this project. Danilo Lunaria of AED Washington AIM and IRRI in Manila this December where he met with participants and institution staff.

5. Coordination Visit

The Program Manager from Washington, D.C., Bonnie Barhyte, visited Pakistan during November. She worked with the AED program staff and met with AID officials, GOP officials, returned participants and future participants in Islamabad, Lahore, and Peshawar.

### III. CONSTRAINTS, PROBLEMS AND RECOMMENDATIONS

#### A. Constraints

##### 1. Management Training

###### a. Institutional Development

Even though we have the benefit of time and experience as we move from one to another work plan, certain constraints which are the outcomes of unresolved issues, hamper efforts. Some of these issues deal directly with lack of a coherent national training policy which can serve as a guiding factor in determining the project priorities. Other more specific constraints can be attributed to structural issues around which the national training Centres were organized a couple of decades ago. In many ways this structure may be ineffective in meeting the demands posed by the requirements of the goals set for national development.

###### b. Management Development Programs

All planned programs were delivered with the exception of those that are pending decision with PASC and relate to staff development. The Materials Development Workshop, a program also directed towards staff development and net-working among the trainers, was in addition to the planned programs.

###### c. Corporate sector

All planned programs were delivered.

###### d. Training Development

All planned programs delivered.



## 2. English As a Second Language

### a. Interruption in Technical Assistance

Not insurmountable but nonetheless a constraint was the interruption of training efforts. The former ESL consultant was replaced at the end of his 18 month contract. The new ESL consultant arrived almost 3 months later and required a period of time to evaluate the status of the various program activities and develop a work plan for the four remaining months of the six month period. The AID project manager was on home leave for three months during this same period so much of the momentum of initiatives undertaken by USAID with the GOP had subsided. In spite of these constraints, the volume of TOEFL testing was maintained at a high level, and considerable IEAP activity was generated.

### b. Goals and Directions

In the absence of clearly defined goals and directions and without a work plan determining which initiatives of previous work plans to pick up and endeavor to carry on has been a process of guesswork. The process of clarifying short and long term program goals is well begun, but needs to be carried on and refined as opportunities for new initiatives arise.

## 3. Participant Training

The major and continuing constraint to the effectiveness of this program is the lack of recognition that a reasonable amount of time should be allowed to place a Participant in a university, for the Participant to put his affairs in order before he departs for training, and for the Islamabad and Washington offices to orient the Participant to his new life. The slowness of the nomination process in the Government of Pakistan is usually blamed for the lack of lead time. However, even if the GOP process does consume more time than it might, there is still the question of whether or not it is best to rush the Participant or postpone the schedule until he and the various offices have enough time to handle his placement and orientation in an effective manner. Since the GOP systems seems unlikely to change, it might be better to simply accept that condition and build in the time needed even though the entire training process will be slowed.

## B. Problems and Recommendation

### 1. Management Training

#### a. Problems

- (1) As noted in the Constraints section, the lack of national guidelines or goals and objectives for the government's training institutions remain a constant and most important problem. Equal in its impact on the effectiveness of DSTP technical assistance is the lack of adequate numbers of permanent professional faculty at the government training institutes. If these two conditions persist DSTP will be forced to choose between two alternatives. One is to emphasize individual modules or stand alone short courses which, although helpful in the short run, neither meet the long term development needs of the country nor provide for a collaborative effort on the part of the various government institutes. The second alternative is to place greater emphasis on assistance to training institutes in the "nation building" agencies as well as the private sector with a corresponding lessening of aid to the present group of institutes.

#### b. Recommendations

- (1) To USAID

Solutions to the two problems above have remained elusive to both USAID and its contractor. Since the end of this six-month period marks the close of the project's second year, it is a reasonable time to review with GOP and ask again for a collaborative exploration of possible solutions to these problems. It is AID's role to take the lead in this redoubled effort with GOP, and AED urges them to do so.

(2) To Establishment Division

After two years of close relations with the GOP training institutions, it is the contractors' conclusion that though they defend their status as autonomous institutions, they would welcome guidelines from the federal government—especially concerning goals for the Advanced Management Course which the government has made mandatory for its officials. Without such direction, not only do the institutions operate by instinct instead of data, they tend to duplicate each other's efforts and lack an incentive for cooperative, collaborative efforts.

The Establishment Division is the logical GOP entity to help the institutions by giving them goals for their courses, and criteria by which performance may be evaluated. The Establishment Division should begin a major effort to enhance the training of its officials by assuring that the institutes plan training toward established goals with final results objectively evaluated. A first step in this overall effort should be insisting the institutions recruit and hire qualified professional staff.

To the Contractor

- (3) Increase efforts to find new ways and more productive channels to involve the federal GOP, USAID and the training institutes in collaborative efforts, networking, and shared resources and responsibility for Pakistan's development.

## 2. English As a Second Language

### a. Problem

#### (1) Effectiveness of Specialist's Efforts

One person covering teacher training, testing, course development, program coordination and administration in widely separated parts of Pakistan produces logistics problems and fragmentation of efforts that no amount of planning and energy can overcome.

### b. Recommendations

#### (1) To USAID

Add a full time, permanent professional ESL Program Coordinator position to the staff. The assistant would be the onsite coordinator of the Center for Intensive English Language Study in Islamabad in addition to assisting the ESL specialist in such varied activities as testing, teacher training, and curriculum development, as time permits.

Continue the process of clarifying long term ESL Program goals. Immediate goals and priorities in the following order have been clarified during the past month. As the contractor understands them, they are:

- To provide intensive EAP training to selected government officials who are nominated for higher education in the U.S.
- To administer Institutional TOEFL tests to selected government officials.

(2) To the Contractor

Continue to assist USAID in the analysis of future ESL needs and definition of long term goals.

In view of the fact that only 18% of the 331 GOP candidates tested by the Institutional TOEFL (in Quetta, Peshawar, Lahore, Hyderabad and Islamabad 10/85 - 12/86) achieved the 530 minimum score entrance to graduate school, and that almost half of those tested have scores below 470, obtain expert consultant assistance to design longer ESL program to serve high priority candidates with low English proficiency.

3. Participant Training

a. Problems

- (1) Many Participants still arrive in the U.S. without formal briefing about such things as allowance rates, services available in the U.S., housing arrangements, and most of all their change of status to that of students. This leads to misconceptions and unrealistic expectations. The lack of lead time, Participants departing from other places than Islamabad, continue to cause this problem.
- (2) The sparse information available to PPTP, Washington, concerning Third Country Participants makes it difficult to maintain a file and monitor progress. Overseas telephone calls, telexes, and letter do not always produce the information needed nor have they always been effective in clarifying details to Participants.

- (3) Misinformation and misunderstanding concerning TOEFL, GRE and GMAT requirements continues to slow down the placement process. The few schools that do not require these tests are exceptions to the rule but the fact they exist confuses the Participants and makes it difficult to convince them they really are necessary.
- (4) The increase during the past semester in "tailor-made" short term programs emphasizes the need for specific, detailed training objectives and work statements. If these are not received it is most difficult to work with well meaning but largely inexperienced firms which are able to offer the highly technical training often requested.

b. Recommendations

(1) To USAID

Utilizing the Document Check List prepared for HRT, AID should increase emphasis on the necessity of TOEFL, GRE or GMAT, for all long term participants.

Efforts should continue to persuade all levels of government involved in the nomination process that the effectiveness of the training depends on having time to make intelligent choices.

(2) To GOP

To make the best placement, specific training objectives should continue to be stressed to GOP offices responsible for collecting nomination papers for Participants.

(3) To Contractor

Additional efforts should be made to increase communications between the Washington office and Third Country institutions. The monitoring system should be improved and appropriate research into new programs undertaken. If possible, onsite visits to Third Country institutions should be scheduled on a regular basis.

The new Orientation Handbook should be used as a tool to coordinate orientation in Pakistan and Washington.

#### IV. ADMINISTRATIVE REPORT

##### A. Contracting Actions

###### 1. Prime Actions

During this reporting period, the following amendments were issued:

- o Amendment No. 12, July 15, 1985, adding \$70,000 to the participant training line item, PIO/T No. 391-0475-3-40389.
- o Amendment No. 13, September 13, 1985, adding \$22,000 to the participant training line item, PIO/T No. 391-0471-3-30322.
- o Amendment No. 14, December 14, 1985, establishing final overhead rates for 1983 and revising provisional overhead rates for 1984 and 1985.
- o Amendment No. 15, December 18, 1985, adding \$23,650 to participant training line item for TIPAN in-country participant English Language training, PIO/T No. 391-0488-3-50275.

###### 2. Subcontracts

During this period there were no contract revisions with subcontractors.

##### B. Personnel

###### 1. U.S. Personnel

All principal personnel continued to work on the project as planned during this reporting period. Other changes are noted below.



Changes in the Academy's home office staff:

<u>NAME</u>	<u>POSITION</u>	<u>DATES</u>
<b>Departures:</b>		
Ray Sheila Griffin	Clerk Typist	until 23 July 1985
Roberta Sellers	Executive Secretary	1 July to 22 Nov 1985
<b>New Staff:</b>		
Rosibel Reyes	Clerk Typist	1 Oct 1985 present

Changes in EIL's participant training program staff:

<u>NAME</u>	<u>POSITION</u>	<u>DATES</u>
<b>Departures:</b>		
Zina James	Program Secretary	31 July 1985
<b>New Staff:</b>		
Mark Ketchum	Program Assistant	1 July 1985
Belinda Johnson	Program Secretary	23 Sept 1985
<b>Promotions:</b>		
Lynne Guerrette	Senior Program Specialist	1 Sept 1985
Robert Johnson	Program Specialist	15 Aug 1985

2. U.S. Long-Term Personnel in Pakistan

Candidates for the Management Training Specialist to replace Dick Vittitow were interviewed by Jim Frits in Islamabad and Washington, D.C. John Tabor was chosen for the position.

Laurie Emel arrived in Pakistan August 22 to begin her duties as the ESL Specialist.

3. U.S. Short-Term Personnel

a. AED Consultants contracted and sent to Pakistan.

Dr. Marion Vittitow conducted the Training of Trainers for NIPA/Lahore.

Dr. Nancy Swing conducted a communications skills workshop for senior managers in the Advanced Management course at NIPA/Karachi.

Mike Donahoe and Bob Gaarder conducted a two week management skills module for NIPA/Karachi's Advanced Management course.

Bill LeClere worked with NIPA/Karachi in developing a strategic management plan.

Nancy Swing conducted a one-week workshop on training materials development for public and private sector trainers.

Frank Friedlander and Pauline Arneberg began their needs assessment for private sector Training of Trainers in late December.

4. Pakistani Long-Term Professional Staff

No change since last report.

5. Pakistani or U.S. Local Hire Short-Term Professional Staff

No change since last report.

6. Pakistani Administrative Staff

During this reporting period, the following personnel were hired:

<u>NAME</u>	<u>POSITION</u>	<u>DATES</u>
Raja M. Tarique	Training Assistant	July 14, 1985
Mohammad Ashraf	Senior Clerk Typist	August 1, 1985
Javed Iqbal Khan	- do -	December 1, 1985

7. Level of Effort Summary

<u>Category</u>	<u>Estimated In Contract</u>	<u>Person Months Through 12/31/85</u>
Home Office Staff-- Professional	114	40.60
Home Office Staff--Non-Professional	36	49.40
Consultants -- Professional	56	24.50
Field Staff -- U.S. Professional	89	50.30
Field Staff -- Pak. Professional	155	57.75
Field Staff -- Pak. Consultant		30.00*
Field Staff -- Pak. Non-Professional	174	111.50
Subcontractor Staff -- Professional	260	248.00
Subcontractor Staff--Non Professional	<u>100</u>	<u>17.80</u>
Total	984	628.35

C. Procurement of Training, Equipment, Supplies and Material

AED signed a computer contract with Management Engineers incorporated for the participant training data management and accounting software and WANG 2200 hardware with three terminals. The equipment was delivered in mid December to the home office.

Tapes films and books were ordered by the home office for management training and ESL activities.

The total cost of ESL books and tests purchased July through December 1985 was \$17,799.60.

The total cost of management training books and materials for the same period was \$5,329.73.

\*This category is added to account for ESL instructors who are not provided for in the original contract categories.

D. Summary of Contract Expenditures through 12/31/85

<u>Category</u>	<u>Budget</u>	<u>Actual through</u> <u>31 Dec 1985</u>
1. Salaries and Wages	653,260	395,906
2. Fringe Benefits	169,848	102,935
3. Consultant Fees	225,944	98,304
4. Travel and Transportation	75,026	48,396
5. Other Direct Costs	260,127	171,095
6. Indirect Costs	503,643	272,906
7. Overseas Allowances	78,959	47,785
8. Equipment	86,950	42,724
9. Subcontracts	2,412,428	1,400,045
10. Subcontracts G & A	48,249	27,574
11. Fixed Fee	75,981	41,181
12. Participant Training	6,588,530	3,207,577
TOTAL	<u>\$11,178,945</u>	<u>5,858,295</u>

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Returned Participant Survey Summary

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APPENDIX E

Institutional TOEFL Scores

APPENDIX F

Status of Consultant Assistance Task Orders

APPENDIX G

Summary of Management Training Activities

SUMMARY OF ANSWERSQuestionnaire to Returned Participants, 1985

The attached questionnaire is sent by the Islamabad Participant Training Office to each participant six months after his return to Pakistan. The purpose of the questionnaire is to elicit information about the training experience after the participant has returned to his regular work.

The number of participants who returned a completed questionnaire is somewhat below expectations. Forty completed forms were returned from 103 sent during the latter half of 1985. To try to stimulate returns in the future the AED Participant Training office plans a reminder mailing if a completed questionnaire is not received within a month.

In general, those who returned the questionnaire were positive about their experience. Many answered questions 4 and 5, which asked for descriptive comment, in detail. Copies of those answers are on file in the Islamabad office if readers wish to have a greater grasp the participants' comments. The tabulation of forty completed questionnaires is as follows:

Question 1: Please indicate your assessment of training program.

<u>Excellent</u>	<u>Good</u>	<u>Fair</u>	<u>Poor</u>
8	27	5	-

Question 2: Did you accomplish your training objectives? if not, why not?

<u>Yes</u>	<u>NO</u>
36	4

Question 3: Was this program according to your expectations?

<u>Yes</u>	<u>NO</u>
35	5

Question 4: List below in brief what NEW ideas, techniques you learned from this program ?

Each participant made comments on his training program according to his own experience in the USA, except one participant who said he didn't learn any new ideas. A few individual comments are reproduced below:

Answer 1) As mentioned by me earlier there were many skills, techniques and new ideas that I learnt there. I could list the following from my memory:

1. Job description
2. Job evaluation
3. Performance evaluation

- 4. Compensation techniques
- 5. Computer application
- 6. Artificial intelligence
- 7. Stress control
- 8. Communication techniques
- 9. Negotiation techniques, etc.

Answer 2) The following aspects of Malaria Control Program Thailand were appreciated and the efforts will also be made to implement them in Pakistan.

- i) Decentralization of Laboratory Services for the examination of blood smears for malaria parasites.
- ii) Well-established Voluntary Collaborator system at village level for screening the malaria cases among the population.
- iii) Methods of handling the problem of P.falciparum resistance to Chloroquine/Fensidar.
- iv) Integrated vecto- control methods.

Answer 3) The idea about women participation in Farming is not very common and appreciable in Pakistan and those women who belong to the higher status are not involved in Farming and they don't study in the agricultural or vaterinary science in the agricultural universities due to segregation of sexes and old tradition and customs.

After attending the program my idea about women in agriculture is changed and I think women do play a significant role in farming and they should participate in agriculture in a country like Pakistan.

The time was not enough to learn skills and technologies but the skill and technologies which the women of China, Thailand, Phillipine, India and Sri Lanka were using, shows that they are much advance in science and technology and are even using heavy machinery and tractors. The main objective of the workshop was to reduce the drugery and hardship of the women in agriculture and introduce time and energy saving devices.

**Answer 4)** gained knowledge of general management principals and its application.

**Identify problems of primary health care administration and their solution**

- Identify the impelling forces and their best use in promoting PHC.
- Planning and implementation of appropriate programmes.
- Identify means or best ways for utilization of health's financial resources.
- Sharing ideas and gaining insight into health management of the countries of other participants of the course i.e. Egypt, Sudan, Ghana, Guetemala, Sri Lanka, Indonesia, China with Pakistan and of course that of U.S.A.
- Make best use of limited available sources, improve the quality of management, administration and health services.
- Learnt skills in management of health services in force of constraints

**Answer 5)** I learnt that human factor plays a very important role in the productivity of the organization. Therefore, the supervisor must inculcate in the employees the sense of belongingness to the organization. Besides, I learnt new techniques of problem solving, decision making, interviewing and also how to generate ideas by brain storming



Question 55: What things (Technical/Social/Cultural) impressed you most while in-training?

Answer 1) Apart from the tremendous technological advances made by America (with its de-humanisation effects) the most impressive thing for me was the system of instruction and education. Unlike in Pakistan there was no straightforward lecturing but participative discussion throughout the course. I had the impression that the lecturers too generally wanted to learn from our varied background. There was nothing completely right or completely wrong in whatever one said in the class. Since truth is usually somewhere in the middle the effort to understand and appreciate everybody's viewpoint even though on the surface it may appear to be absurd, was the most remarkable thing I noticed about the educational system there. Socially and culturally I found the Americans open-minded with very little racial discrimination and extremely enterprising. There was of course intense pride in whatever they were doing which sometimes bordered arrogance.

- 2) The malaria control workers in Thailand were found to be dedicated worker and technically sound. The public were found to be quite health oriented. Education among population has been found to be common and high.
- 3) The technical advancement in the field of agriculture especially, women of different countries mostly impressed me. Women in Pakistan mainly perform agricultural activities by hand which consume most of their time and energy.

The Thai people are very social and hospitable and the time I spend there I never felt homesick and they are helpful and always welcome the foreigners.

Their cultural heritage is very rich and colourful. Most of them are Budhist but other communities are also residing there. Many Budhist temples and shrines are situated there and one can see the old historical, cultural background of the Thai people.

The commodities are so cheap that one can't resist to buy. Their dresses and shoes making industries are very famous and cheap.

Answer 4) - good lecturing, involvement of each participant and encouraging to present previous day's proceedings turn by turn and their own experience and ideas.

- very friendly and co-operative attitude of the entire staff of MSA
- visit to health institutions of the area, Harvard University and information about the health services in U.S.A.
- visit to science museum, and site seeing
- good hospitality, from staff and program organisers.

5) Very powerful press and judiciary. No one could escape accountability. Everything done was well planned and well organized. The machines were in the service of people in every sphere of life. I was very impressed by the management of Information System through computers.

Question 6: If you are a member of any professional society relating to your field of training, please indicate below:

<u>Yes</u>	<u>NO</u>
9	21

Question 7: Please describe briefly just how you expect that the training you have received will enable you to accomplish the assignments you are now undertaking in Pakistan?

<u>Yes</u>	<u>NO</u>
39	1

Question 8: If you attended pre-departure orientation and orientation upon arrival in Washington, D.C., please indicate below any comments/suggestions:

Answer	No orientation	17
	Felt orientation poor	9
	Felt orientation good	17

Note:

As we have already mentioned in our monthly report, it is not possible to give orientation to the participants who are leaving from Lahore/Karachi/Quetta because of time and finances involved. We cannot send a person from Islamabad to each city for orientation each time. Sometime, due to tight time schedule, participants are asked to report directly to their assigned universities without contacting our Washington Office. In such cases orientation is not possible.

# TRAINING EVALUATION FORM

(Please use back of the page or separate sheets if you need more space)

1. a. Please indicate your assessment of training program?

Excellent  Good  Fair  Poor

b. State its strengths and weaknesses in the program.

2. Did you accomplish your training objectives? If not, why not?

3. Was this program:

According to your expectations?  Yes  No  To some extent

Relevant to your job in Pakistan  Yes  No

4. List below in brief what new ideas, skills, techniques you learned from this program.

5. What things (Technical/Social/Cultural) impressed you most while in-training?

6. If you are a member of any professional society relating to your field of training, please indicate below:

Please describe briefly just how you expect that the training you have secured will enable you to accomplish the assignments you are now undertaking here in Pakistan?

8. If you attended pre-departure orientation and orientation upon arrival in Washington D.C., please indicate below any comments/suggestions.

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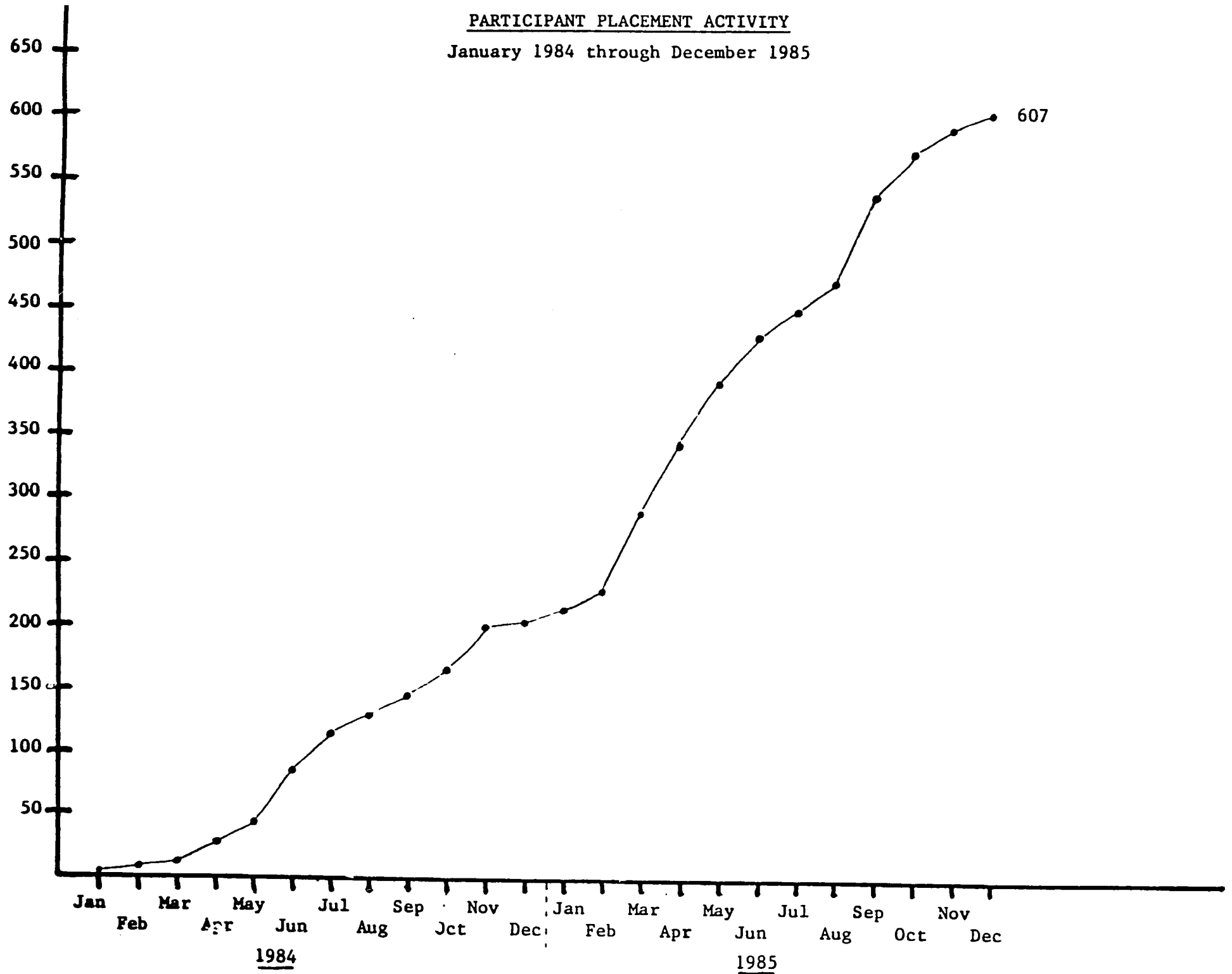
Many thanks for supplying the above information. Good luck with your current job. Please drop us a line from time to time, especially if your address or job title changes.

James C. Frits  
Chief-of-Party

PARTICIPANT PLACEMENT ACTIVITY  
January 1984 through December 1985

Appendix B

-- number of participants nominated each month



**PAKISTAN PARTICIPANT TRAINING PROGRAM  
STATISTICAL ANALYSIS**

1985: July through December 1985 (total of 177 participants)  
84-85: January 1984 through December 1985 (total of 607 participants)

**1. STATUS**

63	In-Progress	(training/studying in the U.S.A. or a third country)
50	Admitted	(will begin training in 1986; program is arranged)
56	Pending	(programs currently being arranged)
380	Completed	(have returned to Pakistan upon completion of training)
4	Terminated	(asked to return to Pakistan due to violation of scholarship)
1	Self-Term	(returned to Pakistan before program end for personal reasons)
15	Postponed	(program is delayed for variety of reasons)
38	Cancelled	(nomination was withdrawn before participant's program was finalized)
<u>607</u>	total	

2. <u>AGE</u>	<u>7-12/85</u>	<u>84-85</u>	3. <u>SEX</u>	<u>7-12/85</u>	<u>84-85</u>
56-70 years	5	20	Male	163	563
51-55 "	3	46	Female	14	44
46-50 "	9	72			
41-45 "	20	90			
36-40 "	47	124			
31-35 "	27	87			
26-30 "	19	37			
21-25 "	3	11			
Unknown	44	120			
	<u>177</u>	<u>607</u>			

4. <u>EMPLOYER</u>	<u>7-12/85</u>	<u>84-85</u>
GOP	105	226
Provincial Gov't	29	241
University	24	51
Private Sector	2	34
Public Sector	15	53
Unknown	2	2

5. <u>PROVINCE</u>	<u>7-12/85</u>	<u>84-85</u>
Punjab	54	149
Sind	57	134
Baluchistan	15	86
NWFP	21	96
Islamabad	30	118
Tribal Areas	0	2
Unknown	0	22



<b>6. <u>COUNTRY OF TRAINING</u></b>	<b><u>7-12/85</u></b>	<b><u>84-85</u></b>
U.S.A.	151	495
Thailand	12	36
Philippines	3	25
Kenya	5	7
Australia	0	9
India	0	1
Austria	0	2
Italy	1	2
Pakistan	0	7
England	1	1
Mauritius	1	1
Tunisia	1	1
Mexico	1	1
Multiple	1	19
<b>7. <u>TYPE OF TRAINING</u></b>	<b><u>7-12/85</u></b>	<b><u>84-85</u></b>
Technical	125	473
Academic	52	134
<b>8. <u>DURATION OF TRAINING</u></b>	<b><u>7-12/85</u></b>	<b><u>84-85</u></b>
less than 1 month	33	100
1 - 3 months	68	296
4 - 6 months	17	51
7 - 9 months	2	42
10 - 12 months	11	(combines 7 - 9
more than 12 months	45	and 10 - 12 mos.)
Unknown	1	117
		1
<b>9. <u>DEGREE OBJECTIVE</u></b>	<b><u>7-12/85</u></b>	<b><u>84-85</u></b>
Non-degree	124	480
Masters	35	87
PhD	16	36
Other	2	4
(diploma, certificate)		

10. <u>FIELD OF STUDY</u>	<u>7-12/85</u>	<u>84-85</u>
Accounting/Auditing	2	11
Agriculture	11	69
Anthropology	2	2
Communications	2	5
Community/Rural Development	0	16
Computer Science	1	8
Economics	12	14
Education	1	6
Energy	56	59
Engineering	11	23
English	2	3
Food/Nutrition	0	4
Forestry	3	3
Health	14	35
Management	28	181
Women in Development	5	9
Oceanography/Marine Biology	2	2
Public Administration	7	47
Water Management	6	80
Other	11*	20
Unknown	1	10

\* Other: one nomination in each of the following fields

Agronomy	Hydrology
Analytical Chemistry	Law
Botany	Molecular Biology
Geology	Statistics
Geophysics	Veterinarian Medicine
Home Economics	

Update: Dec. 31, 1985

## PARTICIPANT STATUS REPORT - 1986

	<u>NAME</u>	<u>PART-#</u>	<u>FIELD OF STUDY</u>	<u>TRAINING</u>	<u>DURATION</u>	<u>TRAINING FACILITY</u>	<u>STATUS</u>
1.	Ahmad, Iftikhar	80,090	Material Science/Engineering	academic	36 months		Pending
2.	Ahmad, Mumtas	80,500	Statistics	technical	8 weeks	Bur. Labor Stats.	Completed
3.	Ahmed, Ali	90,917	Malaria Control	technical	2 weeks	MOPH RTC	In-Progress
4.	Ahmed, Ziauddin	80,081	Oceanography	academic	36 months	Florida Atlantic U.	Admitted
5.	Bokhari, Abdul Hussain Shah	80,086	Digital Communications	academic	9 months	SUNY/Binghamton	Admitted
6.	Chaudhry, M.R.	90,914	Malaria Control	technical	2 weeks	MOPH RTC	In-Progress
7.	Das, Jeremy Robindro	80,508	Mining Engineering	technical	3 months		Pending
8.	Durrani, Bashir Ahmed	80,092	Mining Geophysics	academic	36 months		Pending
9.	Gichki, Niamatullah	90,913	Public Health	technical	2 weeks	DTEC	Completed
10.	Gilani, Rabilah	81,016	Nuclear Eng.	academic	36 months	U. of Michigan	Admitted
11.	Gillani, Asghar Aii	80,100	Economics	academic	24 months		Pending
12.	Gul, Ijaz Ahmed	80,083	Computer Sciences	academic	24 months	Univ. of Pittsburgh	Pending
13.	Haider, Syed Chayas	90,916	Malaria Control	technical	2 weeks	MOPH RTC	In-Progress
14.	Haq, Ikramul Mohammad	80,091	Public Administration	academic	18 months		pending
15.	Haq, Riazul	80,084	Molecular Biology	academic	24 months	Rensselaer Polytechnic Inst.	Admitted
16.	Hasan, Faisal Sulman	80,096	Water Resources Engineering	academic	36 months		Pending
17.	Hashim, Chulam	90,911	Public Health	technical	2 weeks	DTEC	Completed
18.	Hussain, Fida	80,098	Management	academic	11 months	A.D.L./M.E.I.	Pending
19.	Hussain, Iqbal		Management	technical	10 weeks	A.D.L./M.E.I.	Pending
20.	Inayatullah,	80,507	Management	technical	2 weeks	Study Tour	In-Progress
21.	Iqbal, Mohammad	90,912	Public Health	technical	2 weeks	DTEC	Completed
22.	Khan, Abdul Rahim	90,915	Malaria Control	technical	2 weeks	MOPH RTC	In-Progress
23.	Khan, Hafeez R.		Management	technical	6 to 8 weeks		Pending
24.	Khan, Hyder Ali	80,082	Electronic Engineering	academic	24 months	Drexel University	Admitted
25.	Khan, Mohammad Iqbal	91,316	Agricultural Economics	technical	3 weeks	Colorado St./I.S.A.R.D.	Admitted
26.	Khattak, Mohammad Umar Khan	80,095	Geology	academic	36 months	Oregon State U.	Admitted
27.	Lall, Philip		Marketing	technical	4 to 6 weeks	Int'l Marketing Inst.	Pending
28.	Memon, Abdul Rassaque	80,094	Electronics Engineering	academic	36 months	Univ. of Pennsylvania	Pending
29.	Mirza, Zafar Iqbal	82,352	Agronomy	technical	24 months		Pending
30.	Mohammad, Fida	80,093	Gas Kinetics	academic	36 months		Pending
31.	Naqvi, S. Irfan Ahmed	82,351	Water Management	technical	7 weeks	Utah St. U.	Pending
32.	Qasim, Rashida	80,085	Marine Biology	academic	9 months		Pending
33.	Qazi, Arif K.			technical			Pending
34.	Qureshi, Mohammad Saeed	80,506	Project Analysis	technical	6 weeks	A.D.L.	Pending
35.	Sahi, Rauf Hussain	81,015	Agronomy	academic	5 years	U. of Minnesota	Admitted

36.	snan, Imtiaz	90,910	Public Health	technical	2 weeks	DTEC	Completed
37.	Shah, Nian Fahim	80,088	Public Administration	academic	24 months		Pending
38.	Shah, S. Irshad Ali	80,097	Education Policy	academic	18 months	U. of So. Cal.	Admitted
39.	Waliullah, Yahya		Economics	academic	24 months	Boston U.	Admitted
40.	Zubair, Zarrar		Strategic Planning	technical	6 to 8 weeks		Pending

Update: Dec. 31, 1985

PARTICIPANT STATUS REPORT - 1985

<u>NAME</u>	<u>PART-#</u>	<u>FIELD OF STUDY</u>	<u>TRAINING</u>	<u>DURATION</u>	<u>TRAINING FACILITY</u>	<u>STATUS</u>
1. Abbas, Shamsom Burney	81,008	Teaching English Language	academic	5 years	U of Texas	In-Progress
2. Abbas, Zafar	82,311	Water Management	technical	5 weeks	Utah St. U./I.I.C.	Completed
3. Abbasi, Aurangzeb	93,311	Economics	technical	3 months	Colorado St./I.S.A.R.D.	Completed
4. Abdullah, Khawaja Muhammad	80,926	Management	technical	4 weeks	Asian Inst. Mgt.	Pending
5. Abedi, Zaki	80,484	Communications	technical	2 weeks	U.S.T.T.I.	Completed
6. Afridi, A. R.	80,400	Tax Administration	technical	6 weeks	U.S. IRS/Int'l. Adv. Serv.	Completed
7. Afridi, M. A. Zaheer	80,466	Rural Development	technical	6 weeks	U.S.D.A.	Admitted
8. Afzal, Muhammad	82,320	Water Management	technical	5 weeks	Utah St. U./I.I.C.	Completed
9. Ahmad, Azis	80,487	Administration	technical	3 weeks	World Trade Inst.	Cancelled
10. Ahmad, Ejaz	81,002	Accounting	academic	5 years		Pending
11. Ahmad, Mahmood	85,300	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
12. Ahmad, Muzaffar	80,920	Public Administration	technical	2 weeks	Study Tour	Completed
13. Ahmad, Naeem	81,005	Philosophy	academic	36 months	Michigan St. U	Pending
14. Ahmad, Naseer	80,041	Management	academic	12 months	Carnegie-Mellon U.	Admitted
15. Ahmad, Rasia Bano	80,383	Tax Administration	technical	6 weeks	Golden Gate U./I.T.A.	Completed
16. Ahmad, Sarfraz	80,060	Management	academic	11 months	A.D. Little/M.E.I.	In-Progress
17. Ahmad, Shabbir	81,001	Veterinary Pathology	academic	5 years	Washington St. U.	In-Progress
18. Ahmad, Sharif	80,414	Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
19. Ahmad, Syed Ali	80,448	Agriculture	technical	6 weeks	U.S.D.A.	Completed
20. Ahmad, Syed Suhail	80,463	Finance Management	technical	12 weeks	U. Conn./I.P.S.	Admitted
21. Ahmad, Zahoor	82,315	Water Management	technical	5 weeks	Utah St.U./I.I.C.	Postponed
22. Ahmad, Shakil	85,315	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
23. Ahmad, Akbar S.	80,923	Rural Development	technical	3 days	Seminar/Hyderabad	Completed
24. Ahmad, Bashir	80,449	Agriculture/Range Science	technical	10 weeks	U.S.D.A./U. New Mexico	Completed
25. Ahmad, Bashir	81,009	Agronomy	academic	36 months	Kansas St. U	Admitted
26. Ahmad, Faiz	85,326	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
27. Ahmad, Iftikhar	80,071	Management	academic	24 months	Western Michigan U.	Admitted
28. Ahmad, Iftikhar	85,313	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
29. Ahmad, Irshad	82,329	Water Management	technical	7 weeks	Utah St. U./I.I.C.	Completed
30. Ahmad, Ishtiaq	80,036	Public Administration	academic	24 months	American U.	In-Progress
31. Ahmad, Mushtaq	92,300	Dam Safety Inspection	technical	4 months	U.S. Army Corps of Engineers	Completed
32. Ahmad, Muzaffar	80,433	Consortium Meeting	technical	2 Weeks	A.E.D.	Completed
33. Ahmad, Noor	85,337	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
34. Ahmad, Salik Nazir	80,947	Management	technical	4 weeks	Asian Inst. Mgt.	Post-Pend

35.	Ahmed, Sardar Nasir	80,051	Gen. Civil Engineering	academic	36 months	New Mexico State U.	Admitted
36.	Ahmed, Sh. Nasir	85,310	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
37.	Ahmed, Zafar	80,996					
38.	Akbar, Gulrez	82,332	Water Management	technical	7 weeks	Utah St. U./I.I.C.	Completed
39.	Akhtar, Ahmad Saleem	91,315	Research Management	technical	9 months		Pending
40.	Akhtar, Ahmed Saeed	85,328	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
41.	Akhtar, Atta Mohammad	80,501	Administration	technical	3 weeks	World Trade Inst.	Cancelled
42.	Akhtar, Buland		Water Management	technical		U.S.D.A. Grad. School	Postponed
43.	Akhtar, Masuda	93,900	Project Evaluation		5 days	1985 Eval. Conf./Tunisia	Completed
44.	Akhtar, Mohsin	80,406	Tax Administration	technical	6 weeks	Golden Gate U./I.T.A.	Completed
45.	Ali, Ahmed	82,326	Water Management	technical	7 weeks	Colorado St. U.	Completed
46.	Ali, Aqeela Asghar	80,423	Management/Women in Dev.	technical	4 weeks	U.S.D.A. Grad. School	Cancelled
47.	Ali, Hadeyat		Management	technical	2 days	Michigan St. U.	Cancelled
48.	Ali, Irshad	91,312	Wheat/Maize Pathology	technical	6 mons.		Pending
49.	Ali, Khurshid	80,459	Agriculture	technical	7 weeks	U.S.D.A./Rutgers U.	Completed
50.	Ali, Liaqat	80,453	Management	technical	8 weeks	U. Pitt/I.T.O.D.	Admitted
51.	Ali, Manzoor	80,428	Water Management	technical	7 weeks	Colorado St. U.	Completed
52.	Ali, Maqsood	80,451	Water Management	technical	5 weeks	Utah St. U./I.I.C.	Completed
53.	Ali, Munnawar	80,956	Women's Affairs	technical	2 weeks	United Nations	Completed
54.	Ali, Nusrat	80,048	Public Administration	academic	18 mos	U. South. Cal.	Postponed
55.	Ali, S. Qasim	80,482	Energy/Coal	technical	3 months	Study Tour	Cancelled
56.	Ali, Syed Zafar	85,322	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
57.	Altaf, Tariq	83,010	Irrigation Engineering	academic	24 mos.	George Washington U.	In-Progress
58.	Aman, Malik	91,307	Agriculture Management	technical	10 weeks	U.S.D.A.	Completed
59.	Amin, Mohammad	80,369	Management	technical	2 months	A.D. Little/M.E.I.	Completed
60.	Aminuddin, Sardar	80,402	Management	technical	10 weeks	U.Pitt./I.T.O.D.	Completed
61.	Anjum, Tanveer	81,012	English	academic	5 years	Oklahoma St. U.	In-Progress
62.	Ansa, Sabiha	80,067	English	academic	18 months	U. of South Carolina	Admitted
63.	Ansari, Akhtar Hasan	92,302	Management	technical	6 weeks	St. U. New York	Completed
64.	Ansari, Muhammad Sharif	85,324	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
65.	Anwar, Syed Mohammad	80,362	Public Administration	technical	1 month	Obs. Tour	Completed
66.	Arain, Muhammad Akhtar	80,485	Energy/Coal	technical	3 months		Pending
67.	Arif, A. B.	80,468	Human Resources Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
68.	Arshad, Mohammad	80,931	Management	technical	8 weeks	Asian Inst. Mgt.	Completed
69.	Arshad, Muhammad	80,488	Energy/Coal	technical	3 months	U. North Dak/E.R.C.	Admitted
70.	Asghar, Ali	80,074	Accounting	academic	24 mos.	Western Michigan U.	In-Progress
71.	Asghar, Muhammad Rafiq	80,420	Management	technical	4 weeks	Int'l. Law Inst.	Completed
72.	Asghar, Rehana	80,087	Botany	academic	5 years	U. of Cal. Riverside	Admitted
73.	Ashraf, Mohammad	83,013	Hydrology	academic	24 months	Utah St. U.	In-Progress
74.	Ashraf, Muhammad	80,089	Public Administration	academic	36 months	Pennsylvania State U.	Admitted

75.	Askari, Hussain	80,388	Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
76.	Aslam, Khawaja Mohammad	82,318	Water Management	technical	5 weeks	Utah St. U./I.I.C.	Completed
77.	Aslam, M. S.	80,398	Tax Administration	technical	6 weeks	U.S. IRS/Int'l Adv. Serv.	Completed
78.	Asmatullah, Raja	80,929	Management	technical	4 weeks	Asian Inst. Mgt.	Admitted
79.	Aujla, Chazanfar Iqbal	85,305	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
80.	Awan, Mohammad Ashraf	80,921	Management	technical	1 month	Asian Inst. Mgt.	Completed
81.	Awan, Zia Ullah	85,333	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
82.	Ayub, Mohammad	83,305	Soil & Water Management	technical	5 weeks	Utah St. U./I.I.C.	Completed
83.	Aziz, Javaid	85,303	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
84.	Azizuddin, Syed	80,424	Management	technical	10 weeks	A.D. Little/M.E.I.	Completed
85.	Babar, Akbar Zaman	85,334	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
86.	Baig, M. Saleem	82,336	Water Management	technical	5 weeks	Utah St. U./I.I.C.	Completed
87.	Baig, Mirza Bargees	91,905	Agriculture	technical	2 weeks	Soil-less Cult. Conf.	Completed
88.	Bajwa, Manzur Ahmad	91,300	Agriculture	technical	10 days	U. Minnesota	Completed
89.	Bakhsh, Mian Khuda	91,310	Agriculture Management	technical	10 weeks	U.S.D.A.	Completed
90.	Baloch, Khamiso K.	91,900	Agriculture	academic	24 months	U. Philippines/I.R.R.I.	In-Progress
91.	Baloch, Saïdad	82,333	Water Management	technical	6 weeks	Utah St. U./I.I.C.	Completed
92.	Baluch, Abdul Rashid Khan	80,407	Management	technical	4 weeks	Int'l Law Inst.	Completed
93.	Baluch, Abdul Salam	82,337	Water Management	technical	7 weeks	Colorado St. U.	Completed
94.	Baluch, Bashir Ahmed	82,319	Water Management	technical	5 weeks	Utah St. U./I.I.C.	Completed
95.	Baluch, Mohammad Azam	80,940	Agriculture	technical	1 month	NSW Dept. of Ag.	Completed
96.	Baluch, Muhammad Anwar	80,050	Gen. Civil Engineering	academic	24 mos.	New Mexico State Univ.	Admitted
97.	Bangash, Rukhsana N.	80,415	Management/Women in Dev.	technical	4 weeks	U.S.D.A. Grad. School	Completed
98.	Bangulzai, Mohammad Usman	82,324	Water Management	technical	7 weeks	Colorado St. U.	Completed
99.	Bazai, Ahmad Farooq	80,053	Gen. Civil Engineering	academic	24 mos.	U. Michigan	In-Progress
100.	Beg, Mohammad Ibrahim	80,403	Management	technical	10 weeks	Utah St. U.	Completed
101.	Bhatti, Amir Bukhsh	82,343	Water Management	technical	4 weeks	CSU/Study Tour	Completed
102.	Bhatti, Mohammad Saleem	80,477	Accounting	technical	11 months	U.S. Dept. Commerce/B.E.A.	Admitted
103.	Bhatti, Sanaullah	80,473	Energy/Coal	technical	3 months	San Jose State	Cancelled
104.	Bhurgari, Ali Akbar	80,080	Economics	academic	24 months	Utah St. U.	Admitted
105.	Bohio, Ali Nawaz	80,380	Management	technical	12 weeks	A.E.P. Energy Services	Completed
106.	Bokhari, Ejaz Hussain	85,302	Rural Electrification	technical	6 weeks	DTEC/Bangkok	Completed
107.	Bugti, Abdul Razaq	90,902	Disease Control	technical	2 weeks	U.S.D.A./Grad School	Completed
108.	Bukhari, Ghulam Hussain	80,496	Training of Trainers	technical	10 weeks	A.D. Little/M.E.I.	In-Progress
109.	Bukhari, Shafiq Hussain	80,040	Management	academic	11 months	Utah State	Admitted
110.	Bukhari, Syed Nisar Hussain	82,004	Ag. Engineering	academic	24 months	U. Michigan	Postponed
111.	Burki, Jamshed	80,502	Management	technical	2 weeks	A.E.P. Energy Services	Completed
112.	Chand, Manak	85,320	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
113.	Chandani, Tarachand	85,309	Rural Electrification	technical	6 weeks	Study tour	Cancelled
114.	Chatta, Maseem Hussain	80,363	Community Development	technical	4 weeks		

115.	Chaudhry, Abrar Ahmad Khan	83,015	Engineering	academic	24 months	Colorado St. U.	In-Progress
116.	Chaudhry, Aminullah	82,349	Water Management	technical	4 weeks	Colorado St./I.S.A.R.D.	Completed
117.	Chaudhry, Anjum Rashid	80,952	Computer Technology	technical	15 weeks	Asian Inst. Tech.	Completed
118.	Chaudhry, Asad Sultan	80,483	Agriculture/Marketing	technical	6 weeks	Int'l Fertilizer Dev. Ctr.	Completed
119.	Chaudhry, M. Javed	86,309	Health Population	technical	2 weeks	Nat'l Institute of Health	Completed
120.	Cheema, M. Sadiq	82,339	Water Management	technical	5 days		Postponed
121.	Cheema, Mohammad Afzal	82,341	Water Management	technical	16 weeks	Colorado St. U.	Completed
122.	Chughtai, Sardar M. Saleem	50,903	Disease Control	technical	2 weeks	DTEC/Bangkok	Completed
123.	Elahi, Fayyaz	80,475	Engineering/Coal	technical	6 months	GCII/NRECA	In-Progress
124.	Esker, Sikander Aziz	80,376	Auditing	technical	8 weeks	U. Conn./I.P.S.	Completed
125.	Farhat, Sultana	80,072	Anthropology	academic	36 months	U. Washington	Cancelled
126.	Faruq, Khalid	80,389	Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
127.	Faruqi, Omar Ahmad	80,077	Engineering	academic	24 months	Oregon St. U.	In-Progress
128.	Faruqi, Muhammad Usman	80,409	Human Resources Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
129.	Fehmi, Taufiq	80,386	Management	technical	3 weeks	World Trade Inst.	Completed
130.	Fuad, Mir	80,368	Tax Administration	technical	5 months	U. South Cal./I.T.A.	Completed
131.	Ghafoor, Abdul	85,339	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
132.	Ghani, Abdul	82,325	Water Management	technical	7 weeks	Colorado. St. U.	Completed
133.	Chaznavi, Masrul Karim A.	80,419	Finance Management	technical	6 weeks	U. Pitt./I.T.O.D.	Completed
134.	Ghilzai, Abdul Samad	93,308	Agriculture	technical	6 weeks	U.S.D.A.	Completed
135.	Ghumman, Muhammad Ali	85,330	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
136.	Ghumman, Saif Qadir	85,331	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
137.	Gill, Mohammad Arshad	91,902	Plant Path/Agronomy	academic	24 mos.	U. Philippines/I.R.R.I.	In-Progress
138.	Gill, Mushtaq A.	82,342	Water Mangement	technical	4 weeks	CSU/Study Tour	Cancelled
139.	Gill, Mushtaq Ahmed	82,350	Water Management	technical	1 month	Water Management Study Tour	Completed
140.	Gul, Mahboob	82,312	Agriculture	technical	3 weeks	Colorado St./I.S.A.R.D.	Completed
141.	Hafeez, Abdul	80,436	Management	technical	10 weeks	U. Conn/I.P.S.	Completed
142.	Hafeez, Sabeeha	80,959	Women's Affairs	technical	2 weeks	United Nations	Completed
143.	Hafeez, Suraiya	80,426	Management	technical	3 weeks	Harvard U./H.I.I.D.	Completed
144.	Haider, Gul Khan	80,503	Management	technical	2 weeks	U. Michigan	Completed
145.	Hak, Shahid K.	92,303	Management	technical	8 weeks	Harvard U./H.I.I.C.	Completed
146.	Halim, Sibtain Fazal	80,422	Management	technical	10 weeks	U. Conn/I.P.S.	Completed
147.	Hameed, Abdul	82,314	Water Management	technical	7 weeks	Utah St.U./I.I.C.	Completed
148.	Hamid, Malik Shahid	80,043	Development Economics	academic	12 months	Harvard U./H.I.I.D.	In-Progress
149.	Haq, Sheikh Imran-Ul	80,925	Computer Technology	technical	15 weeks	Asian Inst. Tech.	Completed
150.	Haq, Zehid	80,039	Hydrology	academic	24 months	Colorado St. U.	In-Progress
151.	Haq, Zahur Ul	85,307	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
152.	Haqqani, Abdul Majeed	91,904	Agronomy	academic	36 mons.	U. Philippines/I.R.R.I.	In-Progress
153.	Haque, Afzal	80,471	Forestry	technical	4 weeks	U. Arizona	Completed
154.	Hashmi, Muzaffar	80,434	Community Devel.	technical	1 month	USDA Grad. Sch/Study Tour	Completed



155.	Hashmi, Shabbir A.	80,405	Tax Administration	technical	6 weeks	Golden Gate U./I.T.A.	Completed
156.	Hassan, Mohyuddin	85,325	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
157.	Hayat, Ashraf Mohammad	80,065	Management	academic	11 months	Arthur D. Little	Admitted
158.	Hayee, Abdul	93,312	Agriculture	technical	8 weeks		Pending
159.	Humayun, Shahzad	92,304	Conventional Energy	technical	4 months	Inst. for Int'l Ed.	Completed
160.	Hussain, Syed Shahid	80,416	Management	technical	10 weeks	U. Pitt./I.T.O.D.	Completed
161.	Hussain, Abdullah Khadim	80,995					
162.	Hussain, Ahmad	80,384	Marketing	technical	2 weeks	World Trade Inst.	Completed
163.	Hussain, Chaudhry Akhtar	80,392	Management	technical	8 weeks	U. Pitt./I.T.O.D.	Completed
164.	Hussain, Mahmood	82,323	Water Management	technical	5 Weeks	Utah St.U./I.I.C.	Completed
165.	Hussain, Majahid	80,945	Management	technical	4 weeks	Asian Inst. Mgt.	Completed
166.	Hussain, Muhammad N.	80,480	Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
167.	Hussain, Munawar	80,948	Management	technical	15 weeks	Asian Inst.Tech	Completed
168.	Hussain, Muzammil Hussain	93,305	Agriculture	technical	6 weeks	U.S.D.A.	Completed
169.	Hussain, Nazir	80,373	Tax Administration	technical	11 weeks	Golden Gate U./I.T.A.	Completed
170.	Hussain, Riazat	80,412	Management	technical	8 weeks	U. Conn./I.P.S.	Completed
171.	Hussain, S. Azfar	82,346	Water Management	technical	4 weeks	CSU/Study Tour	Cancelled
172.	Hussain, Sajjad	91,308	Management	technical	10 weeks	U.S.D.A.	Completed
173.	Hussain, Shahnavaz	80,062	Economic Plng.	academic	18 mons.	Vanderbilt U.	Admitted
174.	Hussain, Shaikh Ghazanfar	80,425	Management	technical	10 weeks	A.D. Little/M.E.I.	Admitted
175.	Hussain, Syed Abbas	80,046	Public Administration	academic	18 months	Pennsylvania St. U.	In-Progress
176.	Hussain, Syed Habeeb	80,356	Agricultural Statistics	technical	3 weeks	U.S.D.A./Stat. Rep. Serv.	Completed
177.	Hussain, Syed Sarfraz	80,949	Management	technical	4 weeks	Asian Inst. Mgt.	Pending
178.	Ibrax, Tassawar Saeed	81,011	Anthropology	academic	5 years	Columbia U. Teacher's Coll.	In-Progress
179.	Iqbal, Khawaja Nasim	91,309	Agriculture	technical	14 weeks	U.S.D.A./U. New Mexico	Cancelled
180.	Iqbal, Mohammed	80,075	Accounting	academic	24 mos.	Western Michigan U.	In-Progress
181.	Iqbal, Shahrbano	80,410	Management	technical	1 month	CEDPA	Cancelled
182.	Iqbal, Zafar	80,367	Tax Administration	technical	8 months	U. South. Cal./I.T.A.	Completed
183.	Ishaque, S. M.	80,357	Agricultural Statistics	technical	3 weeks	U.S.D.A./Stat. Rep. Serv.	Completed
184.	Jabeen, Musarrat	80,076	Economics	academic	24 months	U. Syracuse	Admitted
185.	Jadoon, Parvez Khan	83,303	Water Management	technical	9 months		Pending
186.	Jamali, Jan Mohammad	80,366	Community Development	technical	1 month	U.S.D.A. Grad. Sch./Study Tour	Completed
187.	Jamali, Sikandar Hayat	80,472	Management	technical	2 weeks	U. Minnesota	Completed
188.	Jatala, Manzoor Ahmed	82,330	Water Management	technical	7 weeks	Utah St. U./I.I.C.	Completed
189.	Javed, Masim	80,440	Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
190.	Jawad, Masudah	80,919	Women's Affairs	technical	1 week	U.M. Conference	Completed
191.	Jillani, Jaffar Ahmad	85,323	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
192.	Jogezai, Khurshid Ahmad K.	80,381	Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
193.	Juni, Mahoob Elahi	80,042	Public Administration	academic	12 months	Cal State, Bakersfield	Admitted
194.	Kaleem, Muhammad Yusuf	81,000	Public Administration	academic	5 years	Pennsylvania St. U.	Terminated

195.	Kamal, Inam M.	80,393	Management	technical	6 weeks	Sch. Int'l Trg./Mgt. Sci. Hlth	Completed
196.	Kamran, Muhammad Musaffar	92,305	Conventional Energy	technical	4 months	Inst. for Int'l Ed.	Completed
197.	Kango, A. M. H.	82,340	Water Management	technical	2 weeks	CSU/Study Tour	Completed
198.	Kasi, Arbab Mohammad Qasim	80,063	Devel. Economics	academic	18 mos.	San Jose State	Completed
199.	Kasi, Arbab Muhammad Y.	83,304	Water Management	technical	7 months		Pending
200.	Kasi, Muhammad Irfan	83,011	Public Administration	technical	8 months	U. Conn./I.P.S.	In-Progress
201.	Kasi, Abdul Qayyum	80,435	Research Management	technical	4 weeks	U. Denver/Denver Res. Inst.	Completed
202.	Kasi, Afaq Huseain	80,055	Management Development	academic	9 mons.	U.S.U.A. Grad. School	In-Progress
203.	Kasi, Tasneem Gul	80,494	Analytical Chemistry	technical	9 months	Rutgers U.	Admitted
204.	Kazmi, Aqdas Ali	80,059	Economics	academic	5 years	Boston U.	In-Progress
205.	Khalid, Mohammad Riaz	85,314	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
206.	Khan, Abdul Hamid	80,944	Management	technical	4 weeks	Asian Inst. Mgt.	Postponed
207.	Khan, Abdul Majid	90,900	Disease Control	technical	2 weeks	DTEC/Bangkok	Completed
208.	Khan, Abdul Rashid	80,417	Management	technical	8 weeks	U. Conn./I.P.S.	Completed
209.	Khan, Abdul Salam	80,941	Agriculture	technical	1 month	NSW Dept. of Ag.	Completed
210.	Khan, Ahmed Saeed	91,301	Agriculture	technical	10 days	U. Minnesota	Completed
211.	Khan, Basheer	80,928	Computer Technology	technical	15 weeks	Asian Inst. Tech.	Completed
212.	Khan, Baz Mohammad	82,331	Water Management	technical	2 weeks	Utah St.U./I.I.C.	Completed
213.	Khan, Ch. Zulfiqar Ali	82,345	Water Management	technical	4 weeks	CSU/Study Tour	Postponed
214.	Khan, Faiz Ahmad	80,943	Agriculture	technical	1 month	NSW Dept. of Ag.	Completed
215.	Khan, Fasibuddin	80,068	Economics	academic	18 months	Vanderbilt U.	Admitted
216.	Khan, Hashmat Anwar	80,443	Management	technical	4 weeks	CEDPA	Completed
217.	Khan, Hidayatullah	80,052	Gen. Civil Engineering	academic	24 mos.	Texas A. & M. U.	In-Progress
218.	Khan, I. A.	80,465	Public Administration	technical	6 weeks	Study Tour	Completed
219.	Khan, Ihsanullah	80,365	Community Development	technical	4 weeks	Study Tour	Cancelled
220.	Khan, Inayat-Ullah	80,999					
221.	Khan, Ismail	80,387	Food & Agriculture	technical	4 days	U.S. State Dept.	Completed
222.	Khan, Javed Iqbal	80,044	Personnel Administration	academic	18 mons.	Pennsylvania St. U.	In-Progress
223.	Khan, Jebangir	85,336	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
224.	Khan, Malik Asrar Ahmed	80,441	Human Resources Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
225.	Khan, Matiullah	93,310	Agriculture	technical	6 weeks	U.S.D.A.	Completed
226.	Khan, Mir Akbar	82,335	Management	technical	7 weeks	Colorado St. U.	Completed
227.	Khan, Mohammad Jalil	82,313	Water Management	technical	6 weeks	Utah St.U./I.I.C.	Completed
228.	Khan, Mohammad Najir Ali	83,312	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
229.	Khan, Mohammad Siddique	91,304	Agriculture	technical	5 weeks	U.S.D.A./U. Minnesota	Completed
230.	Khan, Mohammad Ziauddin	80,413	Management	technical	10 weeks	U. Conn./I.P.S.	Cancelled
231.	Khan, Mubarak	80,935	Agriculture	technical	1 month	NSW Dept. of Ag.	Completed
232.	Khan, Muhammad Afzal	80,359	Agricultural Statistics	technical	3 weeks	U.S.D.A./Stat. Rep. Serv.	Completed
233.	Khan, Muhammad Aslam	80,938	Agriculture	technical	1 month	NSW Dept. of Ag.	Completed
234.	Khan, Musarrat Ali	80,994					

235.	Khan, Masirullah	80,998		technical			
236.	Khan, Qamarun Nisa	80,444	Management	technical	4 weeks	CEDPA	Completed
237.	Khan, Riaz Ahmad	80,439	Rural Development	technical	6 weeks	U.S.D.A.	Cancelled
238.	Khan, Roohi Raees	80,457	Management	technical	6 weeks	Harvard U./H.I.I.D.	Admitted
239.	Khan, Saeed Akbar	80,375	Management	technical	2 weeks	World Trade Inst.	Completed
240.	Khan, Shafat Ahmed	91,313	Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
241.	Khan, Shah Wazir	85,319	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
242.	Khan, Shahid	80,078	Public Administration	academic	18 months	Pennsylvania State U.	Admitted
243.	Khan, Shakeel Ahmad	83,014	Water Management	academic	24 months	Colorado St. U.	In-Progress
244.	Khan, Shamshad Ahmed	80,498	Training of Trainers	technical	10 weeks	U.S.D.A./Grad School	Completed
245.	Khan, Shamsher	80,374	Management	technical	7 weeks	U. Pitt./I.T.O.D.	Completed
246.	Khan, Sharif Ahmad	93,306	Agriculture	technical	6 weeks	U.S.D.A.	Completed
247.	Khan, Sher Afzal	81,004	Civil Engineering	academic	5 years	North Carolina St. U.	In-Progress
248.	Khan, Sher Afzal	82,003	Agricultural Economics	academic	36 mos.		Postponed
249.	Khan, Vakeel Ahmad	80,399	Tax Administration	technical	6 weeks	U.S.IRS/Int'l Adv. Serv.	Completed
250.	Khan, Wasif	85,318	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
251.	Khan, Zianuddin	80,939	Agriculture	technical	1 month	NSW Dept. of Ag.	Cancelled
252.	Khan, Zulfiquar Ali	80,934	Agriculture	technical	1 month	NSW Dept. of Ag.	Completed
253.	Khanzada, Allahdad	82,328	Water Management	technical	7 weeks	Utah St. U./I.I.C.	Completed
254.	Kharral, Nawab Ali	82,321	Water Management	technical	5 weeks	Utah St. U./I.I.C.	Completed
255.	Khawaja, Almas Anwar	80,385	Rural Development	technical	2 weeks	Asian Inst. Tech.	Completed
0.	Khawaja, Ghulam-Ullah	82,307	Water Management	technical	2 months	Colorado St. U.	Completed
1.	Khawaja, Mohammad Amjad	80,382	Management	technical	10 weeks	Int'l Marketing Inst.	Completed
2.	Khokhar, Ijaz Ali Rajput	80,486	Energy/Coal	technical	3 months		Pending
3.	Khokhar, Muhammad Ashraf	93,307	Agriculture	technical	6 weeks	U.S.D.A.	Completed
4.	Khushnood, Syed Shahab	81,007	Mechanical Engineering	academic	36 months		Pending
5.	Kundi, Chulam Ahmad	85,329	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
6.	Kuraishi, Sajid Aziz	80,476	Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
7.	Larik, Khalid Ahmad	83,006	Water Management	technical	6 weeks	Utah St. U./I.I.C.	Completed
8.	Lashari, Khushnood Akhtar	80,437	Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
9.	Latif, Muhammad	83,008	Soil & Water Management	technical	5 weeks	Utah St. U./I.I.C.	Completed
10.	Leghari, Muhammad Hashim	82,348	Water Management	technical	4 weeks	CSU/Study Tour	Completed
11.	Lodhi, M. Sharif Ahmad	90,904	Disease Control	technical	2 weeks	DTEC/Bangkok	Completed
12.	Luni, Abdul Aziz	80,462	Management	technical	6 weeks	U. Pitt./I.T.O.D.	Postponed
13.	Soomro, Mahfooz Ahmed	80,504	Energy/Coal	technical	3 months		Pending
14.	Mahmood, Khelid	80,942	Agriculture	technical	1 month	NSW Dept. of Ag.	Completed
15.	Mahmood, S.K.	80,378	Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
16.	Mahmood, Shafqat	80,049	Public Administration	academic	36 mons.	U. South. Cal.	In-Progress
17.	Mahmud, Sheikh Aleem	80,069	Development Economics	academic	18 mos.	Boston U.	Admitted
18.	Majeed, Shahid	80,455	Management	technical	8 weeks	A.D. Little/M.E.I.	Completed

19.	Malik, Bashir Ahmed	80,358	Agricultural Statistics	technical	3 weeks	U.S.D.A./Stat. Rep. Serv.	Completed
20.	Malik, Iqbal Muhammad	80,070	Economics	academic	18 months	Boston U.	In-Progress
21.	Malik, Karim Bakhsh	91,906	Agriculture	technical	3 months	Reg'l Sugarcane Trg. Ctr.	In-Progress
22.	Malik, Kifayat Hussian	80,397	Human Resources Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
23.	Mann, Riaz Ahmad	91,903	Plant Path/Agronomy	academic	24 months	U. Philippines/I.R.R.I.	In-Progress
24.	Maqsood, Saleem	80,401	Management	technical	10 weeks	U. Conn./I.P.S.	Completed
25.	Marri, Gul Hassan	80,936	Agriculture	technical	1 month	NSW Dept. of Ag.	Completed
26.	Masud, Nawab Khan	83,007	Soil & Water Management	technical	5 weeks	Utah St.U./I.I.C.	Completed
27.	Masud, Simin	81,013	Home Economics	academic	36 months		Postponed
28.	Mehmood, Khalid	85,304	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
29.	Memon, Abdul Jabber	80,469	Human Resources Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
30.	Memon, Ayuz Ali	80,360	Agricultural Statistics	technical	3 weeks	U.S.D.A./Stat. Rep. Serv.	Completed
31.	Memon, Manzoor Ahmed	80,491	Energy/Coal	technical	3 months		Pending
32.	Memon, Mohammad	80,493	Energy/Coal	technical	3 months		Pending
33.	Memon, Mohammad Ismail	93,300	Food & Agriculture	technical	2 months		Cancelled
34.	Memon, Sajjan	90,906	Disease Control	technical	2 weeks	DTEC/Bangkok	Completed
35.	Mirajuddin,	80,452	Management	technical	8 weeks	U. Pitt./I.T.O.D.	Admitted
36.	Nirza, Yousif Ali	80,421	Management	technical	8 weeks	A.D. Little/M.E.I.	Completed
37.	Mohammad, Faqir	80,958	Forestry	technical	10 days	World Forestry Cong/Mexico	Completed
38.	Mughal, Ghulam Nabi	93,304	Management	technical	2 months		Cancelled
39.	Muhammad, Khair Syed	82,334	Water Management	technical	7 weeks	Colorado St. U.	Completed
40.	Muhammad, Siraj	80,461	Agriculture	technical	10 weeks	U.S.D.A./U. of Wisc.	Completed
41.	Mujahid, C. A.	90,908	Disease Control	technical	2 weeks	DTEC/Bangkok	Completed
42.	Mumtaz, Muhammad	80,492	Energy/Coal	technical	3 months		Pending
43.	Munir, Muhammad	83,306	Water Resources	technical	6 months	Colorado St. U.	Pending
44.	Murtaza, Saleem	80,418	Investment Management	technical	8 weeks	Harvard U./H.I.I.D.	Completed
45.	Maeem, Sain	85,332	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
46.	Naik, A. Lateef	86,310	Health Population	technical	2 weeks	Conf. World Hunger/N.I.H.	Completed
47.	Naqvi, Hasan Mehdi	80,446	Management	technical	6 weeks	U. South. Cal./I.P.A.	Completed
48.	Naqvi, Mujtaba A.	91,302	Agriculture Management	technical	5 weeks	U.S.D.A./U. Minnesota	Completed
49.	Nasir, Sultan Mohammad	80,391	Management	technical	9 weeks	Utah St. U.	Completed
50.	Nasri, S. Navaid A.	82,338	Water Management	technical	5 days	CSU/Study Tour	Completed
51.	Nathaniel, Ronald	80,962	Business Management	academic	24 months	Asian Inst. Mgt.	Pending
52.	Niaz, Anjum	80,954	Women's Affairs	technical	2 weeks	United Nations	Completed
53.	Niazi, Masrullah Khan	80,950	Management	technical	4 weeks	Asian Inst. Mgt.	Pending
54.	Niazi, Shirin	80,464	Gemology	technical	4 weeks	Gem. Inst. of America	Completed
55.	Orakzai, Liaqat Ali	85,335	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
56.	Pal, Mohsin	90,909	Disease Control	technical	2 weeks	DTEC/Bangkok	Completed
57.	Panni, M. Javed	80,056	Business Administration	academic	24 mons.	Western Michigan U.	Admitted
58.	Pardesi, Mohammad Yousif	81,010	Public Administration	academic	36 mos.		Pending

59.	Fatel, Rashida	80,961	Law	technical	2 weeks	United Nations	Completed
60.	Phulpoto, Khairun Nisa	80,396	Management/Women in Development	technical	4 weeks	U.S.D.A. Grad. School	Completed
61.	Pitafi, Mohammad Saleh	82,316	Water Management	technical	5 weeks	Utah St. U./I.I.C.	Completed
62.	Qayyum, Abdul	80,499	Training of Trainers	technical	10 weeks	U.S.D.A./Grad School	Completed
63.	Qasi, Akhtar Hussain	80,505	Energy/Coal	technical	3 months	Study Tour/Energy Fac's	Pending
64.	Qureshi, Jalaluddin	80,079	Accounting	academic	24 months	Western Michigan U.	Admitted
65.	Qureshi, Muhammad Ismail	80,058	Public Administration	academic	18 months	U. of So. Cal.	Admitted
66.	Qureshi, Abdul Majeed	80,430	Water Management	technical	7 weeks	Colorado St. U.	Postponed
67.	Qureshi, Ahmed Ali	85,317	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
68.	Qureshi, Mohammad Munir	80,037	Tax Administration	academic	10 months	Harvard Law Sch.	In-Progress
69.	Qureshi, Umad Ali	85,321	Rural Electrification	technical	6 weeks	CSU/Study Tour	Cancelled
70.	Rafiq, Muhammad	82,347	Water Management	technical	2 weeks	A.E.P. Energy Services	Cancelled
71.	Rafique, Khalid	80,467	Human Resources Management	technical	6 weeks	U.S.D.A.	Postponed
72.	Raja, Mohammed Aslam	80,951	Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
73.	Rajput, S. Sabir	80,922	Rural Development	technical	6 weeks	A.D. Little/M.E.I.	Completed
74.	Ramaday, Khalil	80,955	Women's Affairs	technical	5 1/2 weeks	U. Philippines/I.R.R.I.	Completed
75.	Rana, Mazim Hussain	80,045	Management	academic	2 weeks	United Nations	Completed
76.	Rana, Sarfraz Khan	91,311	Rural Development	technical	11 months	A.D. Little/M.E.I.	In-Progress
77.	Randle, Benjamin	80,073	Accounting	technical	6 weeks	U.S.D.A.	Completed
78.	Rashid, Abdur	92,306	Conventional Energy	academic	24 mos.	Western Michigan U.	In-Progress
79.	Rashid, Kazi Abdur	80,370	Management	technical	8 weeks	Inst. for 'nt'l Ed.	Completed
80.	Rashid, Rukhsana	80,371	Training of Trainers	technical	2 months	U. Pitt./I.T.O.D.	Completed
81.	Rashidi, Pir Sibghatul. S.	80,364	Community Development	technical	3 months	Sch. for 'nt'l Trg.	Completed
82.	Rasool, Mian Basharat	80,447	Management	technical	4 weeks	Study Tour	Cancelled
83.	Raza, Syed Alamdar	80,438	Management	technical	6 weeks	U. South. Cal./I.P.A.	Completed
84.	Rehman, Abdul	92,301	Dam Safety Inspection	technical	8 weeks	U. Conn./I.P.S.	Completed
85.	Rehman, M. Hafeezur	80,429	Water Management	technical	4 months	U.S. Army Corps of Engineers	Completed
86.	Rehman, Muhammad Ziaur	80,442	Management	technical	7 weeks	Colorado St. U.	Postponed
87.	Rehman, Seemin	80,390	Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
88.	Rehman, Ziaur	80,431	Finance Management	technical	8 weeks	U. Conn./I.P.S.	Completed
89.	Riaz, Shamsa Ahmad	80,456	Management	technical	3 mos.	U. Conn./I.P.S.	Completed
90.	Rizvi, Masood Alam	80,061	Economics	technical	5 weeks	U. Conn./I.P.S.	Admitted
91.	Rizwani, Awais Ahmed	85,301	Rural Electrification	academic	18 mos.	CEDPA	Completed
92.	Roomi, Azher Jalil	80,489	Energy/Coal	technical	6 weeks	San Jose State U.	Admitted
93.	Rukanuddin, A. Razzaque	88,302	Management	technical	3 months	A.E.P. Energy Services	Completed
94.	Saeed, Mohammad	80,937	Agriculture	technical	10 days	I.U.S.S.P. Conference/Italy	Cancelled
95.	Saeed, Mohammad	85,316	Rural Electrification	technical	1 month	NSW Dept. of Ag.	Completed
96.	Saeed, Muhammad	81,003	Agronomy	technical	6 weeks	A.E.P. Energy Services	Completed
97.	Saharan, Inam Elahi	80,395	Management	academic	5 years	U. Wisconsin	Completed
98.	Salahuddin, Sadiqa	80,047	Management	technical	6 weeks	Sch. Int'l Trg/Mgt. Sci. Hlth	In-Progress
				academic	11 mos.	A.D. Little/M.E.I.	Completed

99.	Salariya, Mohammad Ayub	86,306	Health Management	technical	2 weeks	U. Hawaii/MEDEX	Completed
100.	Saleem, Mohammad	91,901	Agriculture	academic	24 months	U. Philippines/I.R.R.I.	In-Progr
101.	Saleh, Mohammad Rafiq	80,946	Computer Technology	technical	15 weeks	Asian Inst. Tech.	Completed
102.	Samo, Abdullah Mohammad	80,408	Management	technical	3 weeks	World Trade Inst.	Completed
103.	Sardar, Ehsan Ullah	83,012	Civil Engineering	academic	36 months	Colorado St. U.	Admitted
104.	Sarvar, Ghulam	80,460	Agriculture	technical	7 weeks	U.S.D.A./Rutgers U.	Completed
105.	Sarvar, Ghulam	91,314	Agriculture	technical	4 weeks	Oregon St. U./I.P.P.C.	Pending
106.	Sattar, Abdul	90,905	Disease control	technical	2 weeks	DTEC/Bangkok	Completed
107.	Shah, Agha Sher	80,057	Engineering Management	academic	24 mons.	Cornell U.	In-Progr
108.	Shah, Bashir Hussain	85,311	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
109.	Shah, Feroz	80,478	Management	technical	6 weeks	U. Pittsburgh/I.T.O.D.	Admitted
110.	Shah, Iftikhar Ali	80,054	Public Administration	academic	24 months	Western Michigan U.	Admitted
111.	Shah, Khalida	80,957	Women's Affairs	technical	2 weeks	United Nations	Completed
112.	Shah, Mahmud	80,997		technical			
113.	Shah, Mufeed Hasan	80,953	Management	technical	4 weeks	Asian Inst. Mgt.	Pending
	Shah, Muhammad Ajeeb	85,327	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
114.	Shah, Muhammad Naseer	82,327	Water Management	technical	7 weeks	Colorado St. U.	Completed
115.	Shah, Nisar Ali	80,432	Consortium Meeting	technical	2 Weeks	A.E.D.	Completed
116.	Shah, Shah Hussain	82,317	Agriculture	technical	3 weeks	Colorado St.U./ISARD	Completed
117.	Shah, Syed Amir Ali	80,411	Human Resources Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
118.	Shah, Syed Ashiq Hussain	83,301	Electrical Engineering	technical	5 weeks	N.R.E.C.A./DC	Completed
119.	Shah, Yousaf	80,450	Water Management	technical	5 weeks	Utah St. U./I.I.C.	Completed
120.	Shohab, Tariq	85,308	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
121.	Shaikh, Akhter Ali	93,309	Agriculture	technical	6 weeks	U.S.D.A.	Completed
122.	Shaikh, Gul Hassan	90,901	Disease Control	technical	2 weeks	DTEC/Bangkok	Completed
123.	Shaikh, M. Assadullah	80,066	Management	academic	11 months	A. D. Little	In-Progr
124.	Shaikh, Mohsin H.	83,302	Water Management	technical	4 weeks	U. Colorado/U.S.G.S.	Completed
125.	Shaikh, Moor Mohammad	83,300	Water Management	technical	6 weeks	Utah St. U./I.I.C.	Completed
126.	Shaikh, Qasim	80,474	Energy/Coal Mining	technical	3 months	GCII/NRECA	Completed
127.	Shaikh, Sikandar Ali	91,305	Agriculture	technical	10 weeks	U.S.D.A./U. New Mexico	Completed
128.	Shakil, Tayyeb	80,394	Management	technical	6 weeks	Sch. Int'l Trg./Mgt. Sci. Hlth	Completed
129.	Shakir, Ali Sadiq	85,306	Rural Electrification	technical	6 weeks	A.E.P. Energy Services	Completed
130.	Shamsi, Ziaul Hassan	80,497	Training of Trainers	technical	10 weeks	U.S.D.A./Grad School	Completed
131.	Sharif, Mohammed	80,960	Management	academic	11 months	Asian Inst. Mgt.	Pending
132.	Sheikh, Allah Wasaya	85,338	Rural Eiectrification	technical	6 weeks	A.E.P. Energy Services	Completed
133.	Sheikh, Mansoor Ali	80,372	Auditing	technical	8 weeks	U. Conn./I.P.S.	Completed
134.	Sheikh, Muzaffar Ali	82,344	Water Management	technical	4 weeks	CSU/Study Tour	Completed
135.	Sher, Falak	82,322	Water Management	technical	5 weeks	Utah St. U./I.I.C.	Completed
136.	Shirazi, Kalimullah	91,306	Land Use Management	technical	6 wks	U.S.D.A./U. Idaho	Completed
137.	Sial, Mohammad Iqbal	91,000	Forestry	academic	36 months	Colorado State U.	Admitted

138.	Sial, Muhammad Aslam	80,379	Management	technical	8 weeks	Harvard U./H.I.I.D.	Completed
139.	Siddiqui, Ainuddin	80,427	Management	technical	6 weeks	Harvard U./H.I.I.D.	Cancelled
140.	Siddiqui, Masir	80,495	Management/Supervisor Dev.	technical	2 weeks	U.S.T.T.I.	Completed
141.	Somro, Ishtiaq	85,400	Rural Electrification	technical	6 Weeks	A.E.P. Energy Services	Completed
142.	Soomro, Badruddin	91,303	Agriculture	technical	10 days	U. Minnesota	Completed
143.	Soomro, Elahi Bux	90,907	Disease Control	technical	2 weeks	DTEC/Bangkok	Completed
144.	Soomro, Jawaid Ahmed	82,308	Water Management	technical	2 months	Colorado St. U.	Cancelled
145.	Soomro, Khalid Hussain	82,002	Engineering	academic	18 months	Utah St. U.	In-Progress
146.	Suhag, Inayat Ali	80,932	Computer Applications	technical	15 weeks	Asian Inst. Tech.	Completed
147.	Tahrani, Abida	93,303	Agricultural Economics	technical	3 months	Colorado St. U./ISARD	Admitted
148.	Tariq, Khawaja Mohammad	80,404	Tax Administration	technical	6 weeks	Golden Gate U./I.T.A.	Completed
149.	Tausif, Mujeebuddin	80,930	Management	technical	4 weeks	Asian Inst. Mgt.	Completed
150.	Umrani, Anwar Hussain	93,302	Agricultural Economics	technical	3 months	Colorado St. U./ISARD	Admitted
151.	Unar, Irshad Ali	93,301	Food Technology	technical	2 months	U.S.D.A./Kansas St. U.	Completed
152.	Usmani, Mohammad Mashhood	80,458	Human Resources Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
153.	Usmani, Zafar-Ul-Islam	80,924	Management	technical	1 month	Asian Inst. Mgt.	Completed
154.	Waheed, Khawaja Abdul	80,933	Management	technical	4 weeks	Asian Inst. Mgt.	Completed
155.	Wahid, Abdul	80,454	Human Resources Management	technical	6 weeks	A.D. Little/M.E.I.	Completed
156.	Waqar, Ahmed	80,479	Management	technical	2 weeks	U. Minnesota	Completed
157.	Yaseen, Mohammad	80,490	Energy/Coal	technical	3 months		Pending
158.	Younas, Malik Mohammad	80,927	Computer Technology	technical	15 weeks	Asian Inst. Tech.	Self-Term
159.	Zaheer, Moharad	80,064	Financial Management	academic	24 mos.	Western Michigan U.	In-Progress
160.	Zaidi, Nayyar Raza	81,006	Accounting	academic	5 years	Mississippi St. U.	In-Progress
161.	Zaman, Farhat Masud	80,445	Management	technical	4 weeks	CEDPA	Completed
162.	Zamir, Tariq	80,481	Energy/Coal	technical	3 months	John T. Boyd Co.	In-Progress
163.	Zehri, Ali Akbar	83,009	Irrigation Engineering	academic	24 mos.	Utah St. U.	In-Progress
164.	Ziauddin,	80,377	Auditing & Accounting	technical	8 weeks	U. Conn./I.P.S.	Completed

total for 1985: 421

Update: Dec. 31, 1985

PARTICIPANT STATUS REPORT - 1984

<u>NAME</u>	<u>PART-#</u>	<u>FIELD OF STUDY</u>	<u>TRAINING</u>	<u>DURATION</u>	<u>TRAINING FACILITY</u>	<u>STATUS</u>
1. Abbasi, Mansoor-Ul Huda	80,018	Hydrology/Eng. Geology	academic	36 months	Colorado St. U.	In-Progress
2. Abdullah,	80,308	Human Resources Management	technical	1 month	A.D. Little/M.E.I.	Completed
3. Afridi, Mohammad Ali	80,000	Management	academic	9 months	U.S.D.A. Grad. School	Completed
4. Afridi, Taj Mohammad	84,300	Water Management	technical	6 weeks	Colorado St. U.	Completed
5. Afridi, Zafar Shah	86,305	Health Management	technical	4 weeks	Mgt. Sci. for Health Ctr.	Completed
6. Ahmad, Kabeer	80,346	Agriculture	technical	1 month	U.S.D.A./U. Idaho	Completed
7. Ahmad, Mahbub	80,334	Communication	technical	1 month	Cornell U.	Completed
8. Ahmad, Mushtaq	80,014	Agric. Econ. & Plng	academic	18 months	New Mexico St. U.	In-Progress
9. Ahmad, Muzaffar	80,311	Management	technical	2 weeks	World Trade Inst.	Cancelled
10. Ahmad, Riaz	82,901	Land & Water Management	technical	1 month	Study Tour	Completed
11. Ahmad, Siraj	80,305	Water Management	technical	6 weeks	Colorado St. U.	Completed
12. Ahmad, Zafar	86,300	Int'l Health Pop.	technical	2 months	U.Conn Health Ctr.	Completed
13. Ahmed, Akbar S.	80,903	Rural Development	technical	2 weeks	Seminar/India	Completed
14. Ahmed, Ali	86,301	Int'l Health Pop.	technical	2 months	U.Conn. Health Ctr.	Completed
15. Ahmed, Kamaluddin	80,916	Management	technical	4 weeks	Asian Inst. Mgt.	Post-Pend
16. Ahmed, Naseem	80,323	Public Enterprise	technical	5 weeks	Harvard Inst. Int'l. Dev.	Completed
17. Ahmed, Nazir	80,340	Food Technology	technical	5 months	Oregon St. U.	Completed
18. Ahmed, Sohail	80,027	Public Administration	academic	24 months	Carnegie-Mellon U.	In-Progress
19. Ahmed, Syed Iftikhar	82,900	Land & Water Management	technical	1 month	Study Tour	Completed
20. Akhtar, Afzaal	80,321	Marketing Management	technical	7 weeks	Int'l Marketing Inst.	Completed
21. Akhtar, Rashida	86,303	Health	technical	1 month	U. North Carolina	Cancelled
22. Ali, Nusrat	80,329	Teacher Training	technical	6 weeks	U.S.C./Wash. Pub.Aff.Ctr.	Completed
23. Ali, S. Mohammad	80,915	Management	technical	1 month	Asian Inst. Mgt.	Terminated
24. Altaf, Zafar	80,333	Human Resources Management	technical	2 weeks	N.T.L./Inst. Int'l Prgm.	Completed
25. Amjad, Mohammad	80,019	Public. Administration	academic	18 months	Syracuse U.	In-Progress
26. Ansari, Allah Nawaz	82,907	Water and Land Management	technical	4 weeks	Study Tour	Completed
27. Ansari, Arif Masood	80,016	Soil Science	academic	24 months	Iowa St. U.	In-Progress
28. Arain, Abdul Chaffar	82,310	Soil/Water Cons. Mgt.	technical	5 weeks	Utah St. U.	Completed
29. Arain, Mohammad Afzaal	80,904	Computer	technical	3 months	Asian Inst. Tech.	Completed
30. Asmatullah, Khan	89,001	Ext. Educ. VO-Tech.	academic	36 months	U. Illinois	In-Progress
31. Attique, Mohammad	80,327	Human Resources Management	technical	5 weeks	A.D. Little/M.E.I.	Completed
32. Azam, Mohammad	80,012	Management	academic	8 months	U.Conn./I.P.S.	Completed
33. Bakhsh, Rasool	89,504	Nutrition & Biochem.	technical	4 months	U. Illinois	Completed
34. Baluch, Ali Mohammad	83,002	Water Management	technical	6 weeks	Utah St. U./I.I.C.	Completed



35.	Sangulzai, Mohammad U.	82,302	Water Management	technical				Cancelled
36.	Bashir, Mohammad	83,000	Water Management	technical	6 weeks	Utah St. U./I.C.C.		Completed
37.	Bhatti, Bashir Ahmad	80,324	Management	technical	2 weeks	World Trade Inst.		Completed
38.	Cheema, Imran Afzal	80,007	Public Administration	academic	12 months	Pennsylvania St. U.		Terminated
39.	Cheema, Mohammad Sadiq	82,902	Land & Water Management	technical	1 month	Study Tour		Completed
40.	Doosa, Moor	80,342	Human Resources Management	technical	3 weeks	N.T.L./Inst. Int'l Prgm.		Completed
41.	Durrani, Mohammad Shakeel	80,910	Management	technical	4 weeks	Asian Inst. Mgt.		Completed
42.	Farooq, Khawaja Moh.d	80,320	Business	technical	4 days	World Conf. on Sm. Bus.		Completed
43.	Gilani, Sajjad Hussain	80,015	Dev. Econ./Public Admin.	academic	24 months	Carnegie-Mellon U.		In-Progress
44.	Gola, Anis Ahmed	80,010	Management/Admin.	academic	18 months	Western Michigan U.		Completed
45.	Hameed, Raja Abdul	80,004	Proj. Planning & Design	academic	18 months			Pending
46.	Haq, Faheem-Ul	80,911	Indust.Mgt.,Econ.Dev.	academic	12 months	Asian Inst. Tech.		Completed
47.	Hassan, Maveed	80,002	Financial Management	academic	12 months	Bowling Green St. U.		Completed
48.	Hassan, Tayyab	80,348	Management	technical	2 weeks	World Trade Inst.		Completed
49.	Hatam, Mir	89,500	Soybean Agronomy	technical	3 months	U. Illinois		Completed
50.	Humayun, Mehroo	80,312	International Health	technical	3 months	Boston U. Sch.of Pub.Hlth		Completed
51.	Hussain, Abdullah Khadim	80,913	Education	technical	2 weeks	Study Tour		Completed
52.	Hussain, Munawar	82,309	Water management	technical	5 weeks	Utah St. U./I.C.C.		Completed
53.	Hussain, Mushtaq	80,901	Contracts	technical	1 month	ILI, Afr. Dev. Bank		Completed
54.	Hussain, Tajjummul	89,506	Agric.Chem./Human Nutrition	technical	6 months	U. Illinois		Cancelled
55.	Idris, Kunwar	80,314	Mgt. Skills Devel.	technical	2 weeks	World Trade Inst.		Completed
56.	Imtiaz, Talat	80,316	Interior Design	technical	6 weeks	NY Sch. of Interier Des.		Completed
57.	Imtiaz, I. A.	80,345	Mgt of Pub. Welfare Systems	technical	1 month	Study Tour		Cancelled
58.	Iqbal, Parvez	80,306	Tax Administration	technical	6 months	U.South Cal./I.T.A.		Completed
59.	Iqbal, Rais	80,330	Teacher Training	technical	6 weeks	USC/Wash. Pub.Aff.Ctr		Completed
60.	Iqbal, Rana Javed	88,300	Population Prog. Mgt.	technical	7 weeks	U. Cal., San. Fran.		Completed
61.	Islam, Mansoor-Ul	80,905	Computer Application	technical	5 months	Asian Inst. Tech.		Completed
62.	Ismail, Mohammad	80,017	Plant Physiology	academic	36 months	Pennsylvania St. U.		In-Progress
63.	Ismail, Syed Mohammad	80,313	Government Management	technical	2 months	USDA /George Mason U.		Completed
64.	Jabbar, Mohammad Abdul	80,338	Human Resources Management	technical	2 weeks	N.T.L. Inst. Int'l Prgm.		Completed
65.	Jabeen, Surraya	80,341	Development Leadership	technical	3 weeks	N.T.L./Inst. Int'l Prgm.		Completed
66.	Jamali, Sikandar Hayat	80,353	Management	technical	1 month			Cancelled
67.	Janjua, Samia	80,355	Obstetrics & Gynecology	technical	3 weeks	Seminar Tour		Completed
68.	Javed, Riaz	82,001	Agric./Irrig. Eng.	academic	24 months	Utah St. U.		In-Progress
69.	Javed, Khalid	80,322	Management	technical	2 weeks	A.D. Little/M.E.I.		Completed
70.	Jumani, Khan Mohammad	86,304	Health Care	technical	1 month	U. of Hawaii		Completed
71.	Kakakel, Saadat-Ullah	80,038	Business Management	academic	24 months			Pending
72.	Karim, Abdul	80,011	Mgt./Administration	academic	18 months	Western Michigan U.		In-Progress
73.	Kasi, Ata Mohammad	80,914	Computer Management	technical	6 1/2 months	Asian Inst. Tech.		Completed
74.	Kasi, Mohammad Irfan	80,336	Public Mgt. Dev.	technical	7 months	U. Connecticut		Cancelled

75.	Kazi, Imtiaz Hussain	80,032	Public Administration	academic	18 months	American U.	In-Progress
76.	Khajjak, Abdul Ghani	82,305	Water Management	technical	3 weeks	Utah St.U./I.I.C.	Completed
77.	Khalifa, Tahir Ahmad	80,918	Management Dev. Trg.	technical	2 months	Asian Inst. Mgt.	Completed
78.	Khan, Abdul Hamid	80,315	Suprv.& Eval, Pub. Adm. Mgt.	technical	5 weeks	CEDPA	Completed
79.	Khan, Abdul Qadir	86,308	Health/Management	technical	4 weeks	Mgt. Sci. for Health Ctr.	Completed
80.	Khan, Abdul Qayum	83,001	Water Management	technical	5 weeks	Utah St. U./I.I.C.	Completed
81.	Khan, Abdur Rauf	80,331	Communication	technical	1 month	Cornell U.	Completed
82.	Khan, Aftab Ahmad	82,903	Land & Water Management	technical	1 month	Study Tour	Cancelled
83.	Khan, Anwar Ahmed	80,008	Public Administration	academic	12 months	Pennsylvania St. U.	In-Progress
84.	Khan, Imtiaz Ahmad	80,343	Management/Orgl. Devt.	technical	1 month	U. Pittsburgh	Completed
85.	Khan, Mir Afzal	80,917	Industrial Mgt.	technical	6 months		Pending
86.	Khan, Mohammad Aslam	80,031	Dev. Economics	academic	18 months	Vanderbilt U.	In-Progress
87.	Khan, Mukhtar Ali	80,318	Tax Administration	technical	5 months	U. South Cal./I.T.A.	Completed
88.	Khan, Mussarat Ali	80,912	Education	technical	5 days	ICET World Assembly	Completed
89.	Khan, Riaz Ahmad	80,902	Rural Development	technical	2 weeks	Study Tour	Completed
90.	Khan, Sher Afzal	80,035	Agriculture	academic	24 months		Pending
91.	Khattak, Jehangir Khan	89,508	Soil Science	technical	6 months	Illinois	Cancelled
92.	Khitran, Sardar A.B.	86,302	Health & Population	technical	2 months	U. Conn. Health Ctr.	Completed
93.	Latif, Sajjad	80,005	Mgt. Development	academic	18 months	U. Wisconsin	Completed
94.	Lehri, Ahmad Buksh	80,023	Rural Development	academic	12 months	U. Wisconsin	Pending
95.	Lodhi, Abdul Farooq	89,502	Horticulture	technical	3 months	U. Illinois	Completed
96.	Mahmud, Syed Khalid	80,335	Population Dev. Planning	technical	2 weeks	IPDP Proj./RTI.	Completed
97.	Malik, Aziz-Ur Rehman	80,028	Public Administration	academic	24 months	Bowling Green St. U.	Terminated
98.	Malik, Habib-Ur Rehman	80,332	Communication	technical	1 month	Cornell U.	Completed
99.	Malik, Mohammad	80,317	Business	technical	4 days	World Conf. on Sm Bus.	Completed
100.	Marri, Saeedullah	80,351	Human Resources	technical		Utah St. U.	Cancelled
101.	Marwat, Khan Bahadar	89,003	Weed Science Taxonomy	academic	36 months	U. Illinois	Completed
102.	Mekan, Chulam Abbas	80,350	Manpower Trg.	technical	10 weeks	Utah St. U.	Completed
103.	Memon, Abdul Rahman	80,328	Human Resources Management	technical	4 months	A.D. Little/M.E.I.	Completed
104.	Memon, Mohammad Nawaz	83,003	Water Management	technical	5 weeks	Utah St. U./I.I.C.	Completed
105.	Mengel, Chulam Sarwar	80,013	Organization & Methods	academic	18 months	Western Michigan U.	Completed
106.	Mirza, Javed	82,303	Water Management	technical	6 weeks	Colorado St. U.	Completed
107.	Mohammad, Sheikh Dost	82,904	Land & Water Management	technical	1 month	Study Tour	Completed
108.	Muhammad, Moor	80,034	Plant Breeding	academic	36 months	Louisiana St. U.	In-Progress
109.	Muzaffar, Taskeen	80,310	Tax Administration	technical	6 months	U.S. IRS/Int'l. Tax Adv. Serv.	Completed
110.	Maeem, Jamila	80,325	Human Resources Management	technical	2 months	CEDPA	Completed
111.	Nusrat, Sheikh Parwez	80,349	Manpower Trg.	technical	10 weeks	Utah St. U.	Completed
112.	Opel, Munawar	80,009	Public Administration	academic	12 months	Western Michigan U.	Completed
113.	Paracha, Saifullah Khan	80,319	Business	technical	4 days	World Conf. on Sm. Jus.	Completed
114.	Parvaiz, Maheed	80,022	Rural Development	academic	12 months	U. Wisconsin	In-Progress

115.	Rabbani, Arjumand Bano	80,326	Human Resources Management	technical	5 weeks	CEDPA	Completed
116.	Rachore, Aftab Iqbal	80,033	Tax Administration	academic	10 months	Harvard Law Sch.	Completed
117.	Rehman, Abdul	80,906	Computer Mgt.	technical	6 1/2 months	Asian Inst. Tech.	Completed
118.	Rehman, Fayyaz-Ur	80,908	Industrial Management	technical	6 months	Asian Inst. Tech.	Completed
119.	Rehman, Fazal-Ur	80,309	Accounting	technical	13 weeks	U.S. G.A.O.	Completed
120.	Rizvi, Khalid Ali Shah	80,003	Financial Management	academic	24 months	Point Park Coll.	In-Progress
121.	Saeed, Mohammad Arshad	80,020	Public Policy & Mgt.	academic	12 months	Harvard/H.I.I.D.	Completed
122.	Safdar, Ghulam	86,307	Management/Health Management	technical	3 weeks	Mgt. Sci. for Health Ctr.	Completed
123.	Sahibzada, Intiaz Ahmad	80,339	Management	technical	2 weeks	World Trade Inst.	Cancelled
124.	Saleem, Anjad	82,304	Water Management	technical	7 weeks	Colorado St. U.	Completed
125.	Saeed, Sajida	80,300	Family Planning & Health	technical	1 month	CEDPA	Completed
126.	Sethi, Mohammad Saleem	80,021	Financial Management	academic	18 months	Western Michigan U.	In-Progress
127.	Shah, Abdul Hamid	82,306	Water Management	technical	3 weeks	Utah St. U./I.I.C.	Completed
128.	Shah, Khalida	80,303	Manpower Planning & Dev.	technical	1 week	World Bank, EDI	Completed
129.	Shah, Mian Muazzal	88,301	Management	technical	7 weeks	U.Conn. Health Ctr.	Completed
130.	Shah, Paigham	89,000	Agronomy	academic	36 months	U. Illinois	Cancelled
131.	Shah, S. Iqbal	89,505	Ruminant Nutrition	technical	6 months	U. Illinois	Cancelled
132.	Shah, S. Basit Ali	89,501	Administration & Dairy	technical	3 months	U. Illinois	Completed
133.	Shah, S. G. Murtaza	80,352	Management/Org'l. Dev.	technical	1 month	U.Pitt./I.T.O.D.	Completed
134.	Shah, Syed Shaukat A.	80,907	Computer Application	technical	4 months	Asian Inst. Tech.	Completed
135.	Shaikh, Mohammad Ali	83,004	Water Management	technical	6 weeks	Utah St. U./I.I.C.	Completed
136.	Shamin, Azhar Hussain	80,006	Public Administration	academic	12 months	Pennsylvania St. U.	In-Progress
137.	Sheikh, Ali Mohammad	80,307	Tax Administration	technical	6 months	U. South. Cal.	Completed
138.	Sherdil, A. Z. K.	80,344	Management/Org'l. Devt.	technical	1 month	U. Pittsburgh	Completed
139.	Shuaib, Mohammad	80,304	Manpower Analysis	technical	6 weeks	U.S. Bur.of Labor Stats.	Completed
140.	Siddiqi, A. Jamil	89,507	Agricult. Economics	technical	3 months	U. Illinois	Cancelled
141.	Siddiqi, Saeed-ul Hassan	89,503	Bio/Agriculture	technical	3 months	U. Illinois	Completed
142.	Swati, Zahoor Ahmad	80,025	Plant Breed.& Genetics	academic	36 months	U. Illinois	Cancelled
143.	Syed, Zahoorunisa	80,301	Family Plng & Hlth Dev.	technical	1 month	CEDPA	Completed
144.	Tareen, Ghulam Mustafa	82,300	Water Management	technical	5 weeks	Utah St. U./I.I.C.	Completed
145.	Tariq, Mohammad	89,002	Agric. Mech.	academic	12 months	U. Illinois	Completed
146.	Usmani, Mohammad Ali	80,900	Contracts	technical	1 month	ILI, Afr.Dev.Bank	Completed
147.	Yousaf(Yousuf), Mohammad	82,301	Water Management	technical	5 weeks	Utah St. U./I.I.C.	Completed
148.	Yousufzai, Anwar H. K.	80,001	Development Economics	academic	12 months	Vanderbilt U.	Cancelled
149.	Zaidi, Mohammad Saeed	83,005	Water Management	technical	6 weeks	Utah St. U./I.I.C.	Completed
150.	Zubair, Afsheen	80,302	Family Plng & Hlth Devel.	technical	1 month	CEDPA	Completed

**USAID/ACADEMY FOR EDUCATIONAL DEVELOPMENT CONTRACT #391-0474-C-00-3050-00**

Pakistan Development Support Training Project  
Participant Expenditures Summary by PIO/T  
For Period through December 31, 1985

<u>Project Name</u>	<u>PIO/T NUMBER</u>	<u>PIO/T AMOUNT</u>	<u>PERIOD DECEMBER 85</u>	<u>PROJECT PTD</u>
1. Development Support Training	391-0474-3-40053	\$3,655,000.00	\$151,166.16	\$2,181,505.08
2. On-Farm Water Management	391-0413-3-30319	392,000.00	-2,882.92	296,918.85
3. Irrigation Systems Management	391-0467-3-30320	500,000.00	11,147.46	136,524.11
4. Tribal Area Development	391-0471-3-30322	42,000.00	.00	8,200.34
5. Rural Electrification	391-0473-3-30321	475,000.00	96.08	275,074.28
6. Primary Health Care	391-0475-3-20459	73,000.00	.00	39,470.00
Primary Health Care	391-0475-3-40389	70,000.00	.00	.00
7. Energy Planning & Development	391-0478-3-30324	530,000.00	60.00	42,312.96
8. Forestry Planning & Development	391-0481-3-30323	48,000.00	.00	.00
9. Population Welfare Planning	391-0469-3-20458	33,000.00	.00	15,663.23
10. Ministry of Education	Trust Fund no Number	.00	00.00	67.00
11. Malaria Control II	391-0472-3-30383	33,200.00	1,918.00	10,059.00
12. Management Agr. Res. & Tech.	391-0489-3-40328	250,000.00	23,863.33	112,405.95
13. Food Security Management	391-0491-3-40353	404,525.00	1,950.00	34,276.00
	Sub Total	\$6,505,725.00	\$187,318.11	\$3,152,476.80
NARC (In-Country Trng.)	391-0296-3-20491-1	59,155.00	3,580.26	55,097.09
TIPAN	391-0488-3-50275	23,650.00	.00	.00
	<b>TOTAL</b>	<b>\$6,588,530.00</b>	<b>\$190,898.37</b>	<b>\$ 3,207,573.89</b>

**PAKISTAN DEVELOPMENT SUPPORT TRAINING PROJECT**

Expenditure Report for Period Ending December 31, 1985

<u>PART-#</u>	<u>PARTICIPANT NAME</u>	<u>PIOP-#</u>	<u>PIOP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
80,000	Afridi, Mohammad Ali	391-0474-1-40101	\$15,300.00	\$21,999.00	\$21,986.45	Completed
80,001	Yousufzai, Anwar H. K.	391-0474-1-40102	20,400.00	18,542.00		Cancelled
80,002	Hassan, Naveed	391-0474-1-40107	20,400.00	15,820.00	16,242.69	In-Progress
80,003	Rizvi, Khalid Ali Shah	391-0474-1-40113	40,800.00	28,915.00	27,319.05	In-Progress
80,004	Hameed, Raja Abdul	391-0474-1-40119			30.00	Pending
80,005	Latif, Sajjad	391-0474-1-40118	30,600.00	26,820.00	23,811.81	In-Progress
80,006	Shamin, Azhar Hussain	391-0474-1-85087	20,400.00	20,235.00	11,941.07	In-Progress
80,007	Cheema, Imran Afzal	391-0474-1-40194	20,400.00	19,084.00	16,291.93	In-Progress
80,008	Khan, Anwar Ahmed	391-0474-1-40194	20,400.00	20,235.00	12,451.14	In-Progress
80,009	Opel, Munawar	391-0474-1-40194	20,400.00	24,100.00	20,071.73	Completed
80,010	Gola, Anis Ahmed	391-0474-1-40207	18,700.00	24,100.00	20,434.23	Completed
80,011	Karim, Abdul	391-0474-1-40207	18,700.00	24,100.00	16,742.42	In-Progress
80,012	Azam, Mohammad	391-0474-1-40193	11,900.00	16,295.00	15,540.61	In-Progress
80,013	Mengel, Ghulam Sarwar	391-0474-1-40192	20,400.00	23,287.00	16,884.33	In-Progress
80,014	Ahmad, Mushtaq	391-0474-1-40214	30,600.00	21,590.00	24,740.14	Progress
80,015	Gilani, Sajjad Hussain	391-0474-1-40191	40,800.00	41,015.00	10,423.63	In-Progress
80,016	Ansari, Arif Masood	391-0474-1-40204	40,800.00	29,113.00	21,055.64	In-Progress
80,017	Ismail, Mohammad	391-0474-1-40206	61,200.00		19,446.84	In-Progress
80,018	Abbasi, Mansoor-Ul H	391-0474-1-40219	61,200.00	55,105.00	10,117.82	In-Progress
80,019	Amjad, Mohammad	391-0474-1-40236	30,600.00	26,158.00	28,898.85	In-Progress
80,020	Saeed, Mohammad Arshad	391-0474-1-40239	20,400.00	27,680.00	27,630.99	Completed
80,021	Sethi, Mohammad Saleem	391-0474-1-40232	30,600.00	24,100.00	18,983.99	In-Progress
80,022	Parvaiz, Naheed	391-0474-1-85088	20,400.00		8,344.12	In-Progress
80,023	Lehri, Ahmad Buksh	391-0474-1-85088	20,400.00		8,544.12	Pending
80,025	Swati, Zahoor Ahmad	391-0474-1-40176	20,400.00	17,347.00		Cancelled
80,027	Ahmed, Sohail	391-0474-1-40181	40,800.00	41,015.00	24,722.44	In-Progress
80,028	Malik, Aziz-Ur Rehman	391-0474-1-40184	40,800.00	26,718.00	2,450.96	Terminated
80,031	Khan, Mohammad Aslam	391-0474-1-40273	30,600.00	19,397.00	25,963.35	In-Progress
80,032	Kazi, Imtiaz Hussain	391-0474-1-85090	20,400.00	26,528.00	14,701.94	In-Progress
80,033	Rathore, Aftab Iqbal	391-0474-1-40271	17,000.00	23,335.00	21,200.88	Completed

<u>PART-#</u>	<u>PARTICIPANT NAME</u>	<u>PIOP-#</u>	<u>PIOP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
80,034	Muhammad, Noor	391-0474-1-40272	20,400.00	39,953.00	14,510.19	In-Progress
80,035	Khan, Sher Afzal	391-0474-1-0002	40,800.00		30.00	Pending
80,036	Ahmed, Ishtiaq	391-0474-1-0016	40,800.00	35,766.00	20,255.60	In-Progress
80,037	Qureshi, Moh Munir	391-0474-1-0018	17,000.00	23,885.00	19,138.20	In-Progress
80,038	Kakakel, Saadat-Ullah	391-0474-1-40235	44,800.00		7,661.08	Pending
80,039	Haq, Zahidl	391-0474-1-0052	40,800.00	37,400.00	9,702.15	In-Progress
80,040	Bukhari, Shafiq H.	391-0474-1-85082	18,700.00	25,585.00	21,940.70	In-Progress
80,041	Ahmad, Naseer	391-0474-1-85086	20,400.00	23,120.00	11,309.62	Admitted
80,042	Juni, Mahoob Elahi	391-0474-1-40251	20,400.00	20,987.00	80.00	Admitted
80,043	Hamid, Malik Shahid	391-0474-1-85101	30,600.00	31,595.00	27,390.50	In-Progress
80,044	Khan, Javed Iqbal	391-0474-1-85136	30,600.00	30,315.00	10,111.24	In-Progress
80,045	Rana, Nazim Hussain	391-0474-1-85138	18,700.00	26,925.00	20,308.94	In-Progress
80,046	Hussain, Syed Abbas	391-0474-1-85145	30,600.00	30,315.00	9,959.84	In-Progress
80,047	Salahuddin, Sadiqa	391-0474-1-85150	18,700.00	25,635.00	20,515.94	In-Progress
80,048	Ali, Nusrat	391-0474-1-85162	30,600.00	31,365.00	40.00	Postponed
80,049	Mahmood, Shafqat	391-0474-1-85165	61,200.00	73,798.00	10,035.62	In-Progress
80,050	Baluch, Muh. Anwar	391-0474-1-85174	40,800.00	32,765.00	1,170.00	In-Progress
80,051	Ahmed, Sardar Nasir	391-0474-1-85172	60,000.00	48,175.00	1,170.00	In-Progress
80,052	Khan, Hidayatullah	391-0474-1-85171	40,800.00	34,300.00	8,092.40	In-Progress
80,053	Bazai, Ahmad Farooq	391-0474-1-85173	40,800.00	43,913.00	10,170.51	In-Progress
80,054	Shah, Iftikhar Ali	391-0474-1-85179	40,800.00	33,255.00	7,331.01	Admitted
80,055	Kazi, Afaq Hussain	391-0474-1-85178	15,300.00	23,960.00	18,205.50	In-Progress
80,056	Panni, M. Javed	391-0474-1-85189	40,800.00	33,010.00		Postponed
80,057	Shah, Agha Sher	391-0474-1-85184	40,800.00	44,935.00	16,337.72	In-Progress
80,058	Quereshi, M. Ismail	391-0474-1-85191	30,600.00	30,835.00	100.00	Admitted
80,059	Kazmi, Aqdas Ali	391-0474-1-85192	108,000.00	89,900.00	13,844.24	In-Progress
80,060	Ahmad, Sarfraz	391-0474-1-85194	19,800.00	26,885.00	20,308.94	In-Progress
80,061	Rizvi, Masood Alam	391-0474-1-85195	32,400.00	36,330.00	47.00	In-Progress
80,062	Hussain, Shahnawaz	391-0474-1-85202	30,600.00	26,371.00	10,387.71	Admitted
80,063	Kasi, Arbab M. Qasim	391-0474-1-85209	32,400.00	36,330.00	95.00	In-Progress
80,064	Zaheer, Mohammed	391-0474-1-85207	40,800.00	33,255.00	6,551.35	In-Progress
80,065	Hayat, Ashraf Moh.	39100474-1-85205	19,800.00	26,885.00	20,303.94	Admitted
80,066	Shaikh, M. Asadullah	391-0474-1-85206	19,800.00	26,885.00	20,923.94	Completed
80,067	Ansa, Sabiha	391-0474-1-85224	32,400.00	21,388.00	1,200.00	In-Progress

<u>PART</u>	<u>PARTICIPANT NAME</u>	<u>PIOP-#</u>	<u>PIOP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
80,068	Khan, Fasihuddin	391-0474-1-85220	30,600.00		1,180.00	In-Progress
80,069	Mahmud, Sheikh Aleem	391-0474-1-85192	30,600.00	34,564.00	7,269.60	Admitted
80,070	Malik, Iqbal Muhammad	391-0474-1-85226	32,400.00	34,564.00	6,499.24	Completed
80,071	Ahmed, Iftikhar	391-0474-1-85228	43,200.00	33,010.00	1,035.00	Admitted
80,072	Farhat, Sultana	391-0474-1-85243	64,800.00			Cancelled
80,073	Randle, Benjamin	391-0474-1-40053	40,800.00	33,255.00	5,869.40	In-Progress
80,074	Asghar, Ali	391-0474-1-40053	40,800.00	33,255.00	6,636.40	In-Progress
80,075	Iqbal, Mohammed	391-0474-1-40053	40,800.00	33,255.00	6,499.40	In-Progress
80,076	Jabeen, Musarrat	391-0474-1-85248	43,200.00	37,122.00	1,125.00	In Progress
80,077	Faruqi, Omar Ahmad	391-0474-1-85	40,800.00	32,074.00	7,286.64	In-Progress
80,078	Khan, Shahid	391-0474-1-85251	32,400.00	27,235.00	1,210.00	In-Progress
80,079	Quereshi, Jalaluddin	391-0474-1-85252	43,200.00		1,035.00	In-Progress
80,080	Bhurgari, Ali Akbar	391-0474-1-85260	43,200.00	36,330.00	70.00	In-Progress
80,081	Ahmed, Ziauddin	391-0474-1-86013	64,800.00	50,953.00	1,125.00	Admitted
80,082	Khan, Hyder Ali	391-0474-1-86014	64,800.00	43,049.00	35.00	Admitted
80,083	Gul, Ijaz Ahmed	391-0474-1-86015	43,200.00	50,464.00	30.00	Pending
80,084	Haq, Riazul	391-0474-1-86016	43,200.00	41,990.00	1,200.00	In Progress
80,085	Qasim, Rashida	391-0474-1-86005	31,500.00			Pending
80,086	Rokhari, A. H. Shah	391-0474-1-86006	31,500.00	22,555.00	1,125.00	Admitted
80,088	Shah, Mian Fahim	391-0474-1-86020	43,200.00	39,379.00	1,160.00	In-Progress
80,089	Ashraf, Muhammad	391-0474-3-40053	64,800.00	45,455.00	1,165.00	Admitted
80,090	Ahmad, Iftikhar	391-0474-1-86010	64,800.00			Pending
80,091	Haq, Ikramul Mohammad	391-0474-1-86021	32,400.00			Pending
80,092	Durrani, Bashir Ahmed	391-0474-1-86007	64,800.00			Pending
80,093	Mohammad, Fida	391-0474-1-86012	64,800.00		35.00	Pending
80,094	Memon, Abdul Razzaque	391-0474-1-86009	64,800.00	68,566.00	1,125.00	Admitted
80,095	Khattak, Moh. U. K.	391-0474-1-86011	64,800.00	46,766.00		Pending
80,096	Hasan, Faisal Sulman	391-0474-2-86008	64,800.00			Pending
80,097	Shah, S. Irshad Ali	391-0474-1-86022	32,400.00		1,125.00	In-Progress
80,098	Hussain, Fida	391-0474-1-86028	19,800.00		101.23	Pending
80,100	Gillani, Asghar Ali	391-0474-1-86031	43,200.00			Pending
80,101	Khan, Abdul Waheed	391-0474-1-86032	43,200.00			Pending
80,102	Waliullah, Yahya M.	391-0474-1-86033	43,200.00	48,295.00		In-Progress
80,103	Muhammad, Riaz	391-0474-1-86040	32,400.00			Pending

<u>PART-#</u>	<u>PARTICIPANT NAME</u>	<u>PIOP-#</u>	<u>PIOP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
80,104	Khan, Moh. Ihtesham	391-0474-1-86039	32,400.00			Pending
80,105	Farooq, Ahmad	391-0474-1-86042	32,400.00			Pending
80,300	Samad, Sajida	391-0474-1-40124	5,430.00	5,198.31	5,198.31	Completed
80,301	Syed, Zahoorunisa	391-0474-1-40124	5,430.00	5,198.31	5,198.31	Completed
80,302	Zubair, Afsheen	391-0474-1-40124	5,430.00	5,198.31	5,198.31	Completed
80,303	Shah, Khalida	391-0474-1-30333	600.00	200.00	200.00	Completed
80,304	Shuaib, Mohammad	391-0474-1-40104	15,500.00	4,612.96	4,666.76	Completed
80,305	Ahmad, Siraj	391-0474-1-40111	9,300.00	7,900.34	7,900.34	Completed
90,306	Iqbal, Parvez	391-0474-1-40106	18,600.00	9,273.48	9,273.48	Completed
80,307	Sheikh, Ali Moh.	391-0474-1-40106	18,600.00	9,273.48	9,273.48	Completed
80,308	Abdullah,	391-0474-1-40110	4,650.00	6,359.94	6,059.94	Completed
80,309	Rehman, Fazal-Ur	391-0474-1-40103	12,400.00	4,814.93	4,814.93	Completed
80,310	Muzaffar, Taskeen	391-0474-1-40108	6,200.00	5,755.00	5,755.00	Completed
80,311	Ahmad, Muzaffar	391-0474-1-40145				Cancelled
80,312	Humayun, Mehroo	391-0474-1-40152	9,300.00	7,625.00	7,625.00	Completed
80,313	Ismail, Syed Moh.	391-0474-1-40144	8,167.00	7,015.00	7,015.75	Completed
80,314	Idris, Kunwar	391-0474-1-40168	3,100.00	3,350.00	3,350.00	Completed
80,315	Khan, Abdul Hamid	391-0474-1-40153	5,430.00	5,276.64	5,276.64	Completed
80,316	Imtiaz, Talat	391-0474-1-40128	4,700.00	4,478.28	4,478.28	Completed
80,317	Malik, Mohammad	391-0474-1-40174	1,600.00	744.00	744.00	Completed
80,318	Khan, Mukhtar Ali	391-0474-1-40171	18,600.00	9,131.83	9,131.83	Completed
80,319	Paracha, Saifullah K	391-0474-1-40174	1,600.00	1,044.00	1,044.00	Completed
80,320	Farooq, Khawaja Moh	391-0474-1-40174	1,600.00	1,044.00	1,044.00	Completed
80,321	Akhtar, Afzaal	391-0474-1-40173	4,850.00	5,396.62	5,396.62	Completed
80,322	Jawed, Khalid	391-0474-1-40183	3,100.00	4,478.17	4,478.17	Completed
80,323	Ahmed, Naseem	391-0474-1-40203	7,500.00	6,069.88	6,129.88	Completed
80,324	Bhatti, Bashir Ahmad	391-0474-1-40172	3,100.00	3,350.00	3,350.00	Completed
80,325	Naeem, Jamila	391-0474-1-40205	5,430.00	5,276.64	5,276.64	Completed
80,326	Rabbani, Arjumand B.	391-0474-1-40205	5,430.00	5,276.64	5,276.64	Completed
80,327	Attique, Mohammad	391-0474-1-40215	4,650.00	5,783.30	6,083.30	Completed
80,328	Memon, Abdul Rahman	391-0474-1-40210	12,400.00	13,936.62	13,936.62	Completed
80,329	Ali, Nusrat	391-0474-1-40211	6,200.00	5,810.00	5,810.00	Completed
80,330	Iqbal, Rais	391-0474-1-40211	6,200.00	5,760.00	5,760.00	Completed
80,331	Khan, Abdur Rauf	391-0474-1-40212	3,100.00	3,368.32	3,368.32	Completed



<u>PART-#</u>	<u>PARTICIPANT NAME</u>	<u>PIOP-#</u>	<u>PIOP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
80,332	Malik, Habib-Ur Reh.	391-0474-1-40212	3,100.00	3,353.01	3,353.01	Completed
80,333	Altaf, Zafar	391-0474-1-40213	3,100.00	2,434.00	2,434.00	Completed
80,334	Ahmad, Mahbub	391-0474-1-40222	3,100.00	1,755.00	1,755.00	Completed
80,335	Mahmud, Syed Khalid	391-0474-1-40230	1,275.00	1,300.00	1,300.00	Completed
80,336	Kasi, Mohammad Irfan	391-0474-1-40233	21,700.00	31,170.00		Cancelled
80,338	Jabbar, Moh. Abdul	391-0474-1-40242	3,100.00	2,375.00	2,375.00	Completed
80,339	Sahibzada, Imtiaz A.	391-0474-1-40252	3,100.00			Cancelled
80,340	Ahmed, Nazir	391-0474-1-40252	15,500.00		21,315.60	Completed
80,341	Jabeen, Surraya	391-0474-1-40265	3,100.00	2,375.00	2,375.00	Completed
80,342	Doosa, Noor	391-0474-1-40265	3,100.00	2,375.00	2,375.00	Completed
80,343	Khan, Imtiaz Ahmad	391-0474-1-40280	5,000.00	4,713.32	4,713.32	Completed
80,344	Sherdil, A. Z. K.	391-0474-1-40280	5,000.00	4,713.32	4,713.32	Completed
80,345	Imtiaz, I. A.	391-0474-1-40283	5,000.00			Cancelled
80,346	Ahmad, Kabeer	391-0474-1-00006	3,100.00	4,702.95	4,702.95	Completed
80,348	Hassan, Tayyab	391-0474-1-0008		3,350.00	3,350.00	Completed
80,349	Nusrat, Sh. Parwez	391-0474-1-0011	9,300.00	7,154.05	7,154.05	Completed
80,350	Mekan, Ghulam Abbas	391-0474-1-0011	9,300.00	7,096.05	7,096.05	Completed
80,351	Marri, Saeedullah	391-0474-1-0012		7,336.54	750.00	Cancelled
80,352	Shah, S. G. Murtaza	391-0474-1-0010	5,000.00	4,600.00	4,600.00	Completed
80,353	Jamali, Sikandar H.	391-0474-1-00002				Cancelled
80,355	Janjua, Samia	391-0474-1-00001	3,100.00	5,255.00	5,255.00	Completed
80,356	Hussain, Syed Habeeb	391-0474-1-0011	1,305.00	1,863.50	2,080.57	Completed
80,357	Ishaque, S. M.	391-0474-1-0011	1,305.00	1,938.80	2,155.57	Completed
80,358	Malik, Bashir Ahmed	391-0474-1-0011	1,305.00	2,013.80	2,230.57	Completed
80,359	Khan, Muhammad Afzal	391-0474-1-0011	1,305.00	1,938.80	2,155.57	Completed
80,360	Memon, Ayuz Ali	391-0474-1-0011	1,305.00	1,938.80	2,155.52	Completed
80,362	Anwar, Syed Mohammad	391-0474-1-0013	5,000.00	3,660.00	3,465.00	Completed
80,363	Chatta, Naeem Hussain	391-0474-1-0035	5,650.00	8,391.50	750.00	Cancelled
80,364	Rashidi, Pir S.	391-0474-1-0035	5,650.00	8,391.50		Cancelled
80,365	Khan, Ihsanullah	391-0474-1-0035	5,650.00	8,391.50		Cancelled
80,366	Jamali, Jan Mohammad	391-0474-1-0035	5,650.00	14,114.50	14,114.50	Completed
80,367	Iqbal, Zafar	391-0474-1-0025	15,500.00	16,093.37	16,093.37	Completed
80,368	Fuad, Mir	391-0474-1-0025	15,500.00	9,488.36	9,488.36	Completed
80,369	Amin, Mohammad	391-0474-1-0024	8,991.92	8,946.66	8,930.00	Completed

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<u>PART-#</u>	<u>PARTICIPANT NAME</u>	<u>PIOP-#</u>	<u>PIOP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
80,370	Rashid, Kazi Abdur	391-0474-1-0027	6,200.00	6,613.33	6,613.23	Completed
80,371	Rashid, Rukhsana	391-0474-1-0030	7,500.00	8,922.22	8,922.22	Completed
80,372	Sheikh, Mansoor Ali	391-0474-1-0029	12,400.00	8,384.47	8,459.47	Completed
80,373	Hussain, Nazir	391-0474-1-0034	18,600.00	6,838.00	6,888.00	Completed
80,374	Khan, Shamsheer	391-0474-1-0041	6,200.00	6,825.00	6,825.00	Completed
80,375	Khan, Saeed Akbar	391-0474-1-0038	3,100.00	3,740.00	3,620.00	Completed
80,376	Eskeer, Sikander Aziz	391-0474-1-0043	6,200.00	8,384.47	8,471.97	Completed
80,377	Ziauddin,	391-0474-1-0043	6,200.00	8,340.47	8,465.47	Completed
80,378	Mahmood, S.K.	391-0474-1-0044	4,650.00	7,722.36	7,722.36	Completed
80,379	Sial, Muhammad Aslam	391-0474-1-0045	8,000.00	8,950.00	8,876.00	Completed
80,380	Bohio, Ali Nawaz	391-0474-1-0042	9,300.00	7,219.75	7,351.62	Completed
80,381	Jogezai, Khurshid A.	391-0474-1-0048	6,200.00	7,194.00	7,194.00	Completed
80,382	Khawaja, Moh. Amjad	391-0474-1-0047	3,100.00	9,005.00	9,005.00	Completed
80,383	Ahmad, Razia Bano	391-0474-1-0050	4,650.00	4,718.00	4,718.00	Completed
80,384	Hussain, Ahmad	391-0474-1-0049	3,100.00	4,729.00	4,679.00	Completed
80,385	Khawaja, Almas Anwar	391-0474-1-0051	1,000.00	730.00	730.00	Completed
80,386	Fehmi, Taufiq	391-0474-1-0053	4,075.00	4,125.00	3,970.00	Completed
80,387	Khan, Ismail	391-0474-1-0065	525.00	600.00	495.00	Completed
80,388	Askari, Hussain	391-0474-1-0058	4,650.00	8,235.00	7,630.00	Completed
80,389	Faruq, Khalid	391-0474-1-0060	4,650.00	7,450.00	7,450.00	Completed
80,390	Rehman, Seemin	391-0474-1-0059	6,200.00	8,644.47	8,644.47	Completed
80,391	Nasir, Sultan Moh.	391-0474-1-0012	9,300.00	7,219.76	7,376.63	Completed
80,392	Hussain, Ch. Akhtar	391-0474-1-0056	6,900.00	7,235.00	7,285.00	Completed
80,393	Kamal, Inam M.	391-0474-1-006	7,390.00	8,268.00	8,218.76	Completed
80,394	Shakil, Tayyab	391-0474-1-006	7,390.00	8,269.76	8,218.76	Completed
80,395	Saharan, Inam Elahi	391-0474-1-006	7,390.00	8,277.40	8,192.40	Completed
80,396	Phulpoto, Khairun N.	391-0474-1-0055	5,766.00	8,263.88	8,263.88	Completed
80,397	Malik, Kifayat H.	391-0474-1-0067	6,150.00	7,390.00	7,390.00	Completed
80,398	Aslam, M. S.	391-0474-1-0062	7,928.00	6,668.00	3,894.00	Completed
80,399	Khan, Vakeel Ahmad	391-0474-1-0062	7,928.00	6,668.00	3,944.00	Completed
80,400	Afridi, A. R.	391-0474-1-0062	7,928.00	6,603.00	4,029.00	Completed
80,401	Maqsood, Saleem	391-0474-1-0064	6,350.00	9,263.30	9,338.30	Completed
80,402	Aminuddin, Sardar	391-0474-1-0068	3,100.00	8,450.00	6,480.00	Completed
80,403	Beg, Mohammad Ibrahim	391-0474-1-0069	9,300.00	7,261.33	7,499.87	Completed

<u>PART-#</u>	<u>PARTICIPANT NAME</u>	<u>PIOP-#</u>	<u>PIOP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
80,404	Tariq, Khawaja Moh.	391-0474-1-0072	4,650.00	4,468.00	4,468.00	Completed
80,405	Hashmi , Shabbir A.	391-0474-1-0072	4,650.00	4,518.70	4,518.70	Completed
80,406	Akhtar, Mohsin	391-0474-1-0072	4,650.00	4,627.60	4,627.60	Completed
80,407	Baluch, Abdul R. K.	391-0474-1-0073	6,900.00	7,050.79	6,777.46	Completed
80,408	Samo, Abdullah Moh.	391-0474-1-0075	5,075.00	5,925.00	5,925.00	Completed
80,409	Faruqui, Muh. Usman	391-0474-1-0076	8,000.00	7,505.00	7,505.00	Completed
80,411	Shah, Syed Amir Ali	391-0474-1-85079	4,650.00	7,590.00	7,240.00	Completed
80,412	Hussain, Riazat	391-0474-1-85080	4,600.00	8,396.97	8,471.97	Completed
80,413	Khan, Moh. Ziauddin	391-0474-1-85081	9,300.00	9,335.00		Cancelled
80,414	Ahmad, Sharif	391-0474-1-85084	4,650.00	7,275.00	7,275.00	Completed
80,415	Bangash, Rukhsana N.	391-0474-1-85085	5,766.00	8,314.00	8,323.88	Completed
80,416	Husain, Syed Shahid	391-0474-1-85113	6,200.00	8,216.00	8,216.00	Completed
80,417	Khan, Abdul Rashid	391-0474-1-85089	6,950.00	8,505.24	8,505.24	Completed
80,418	Murtaza, Saleem	391-0474-1-85102	8,000.00	8,880.00	8,880.00	Completed
80,419	Chaznavi, N. Karim	391-0474-1-85104	6,200.00	6,504.98	6,504.98	Completed
80,420	Asghar, Muh. Rafiq	391-0474-1-85105	6,900.00	7,105.00	7,105.00	Completed
80,421	Mirza, Yousif Ali	391-0474-1-85107	4,650.00	8,946.67	8,946.67	Completed
80,422	Halim, Sibtain Fazal	391-0474-1-85108	9,300.00	9,330.99	9,405.99	Completed
80,423	Ali, Aqeela Asghar	391-0474-1-85110	5,766.00	6,574.66		Cancelled
80,424	Azizuddin, Syed	391-0474-1-85109	9,300.00	15,276.66	13,022.26	Completed
80,425	Hussain, Sh. Gh.	391-0474-1-85106	9,300.00	11,328.29	200.00	Admitted
80,426	Hafeez, Suraiya	391-0474-1-85103	8,425.00	7,570.00	7,570.00	Completed
80,427	Siddiqui, Ainuddin	391-0474-1-85103	8,425.00	7,445.00	6,550.00	Cancelled
80,428	Ali, Manzoor	391-0474-1-0026	7,366.67	7,827.61	7,827.61	Completed
80,429	Rehman, M. Hafeezur	391-0474-1-0026	6,200.00	7,400.00	2,200.00	Postponed
80,430	Qureshi, Abdul Majeed	391-0474-1-0026	6,200.00	7,400.00	2,200.00	Postponed
80,431	Rehman, Ziaur	391-0474-1-85149	9,300.00	9,835.00	900.00	In-Progress
80,432	Shah, Nisar Ali	391-0474-1-85099	1,050.00	550.00	639.06	Completed
80,433	Ahmed, Muzaffar	391-0474-1-85099	1,050.00	1,075.00	75.00	Completed
80,434	Hashmi, Muzaffar	391-0474-1-0035	5,650.00	13,614.50	13,664.50	Completed
80,435	Kazi, Abdul Qayyum	391-0474-1-85115	3,100.00	5,280.00	5,055.00	Completed
80,436	Hafeez, Abdul	391-0474-1-85114	9,300.00	9,377.17	9,452.17	Completed
80,437	Lashari, Khushnood A.	391-0474-1-85112	4,650.00	7,723.36	7,723.36	Completed
80,438	Raza, Syed Alamdar	391-0474-1-85120	6,950.00	8,584.24	8,584.24	Completed

<u>PART-#</u>	<u>PARTICIPANT NAME</u>	<u>PIOP-#</u>	<u>PIOP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
80,439	Khan, Riaz Ahmad	391-0474-1-85121	6,200.00			Cancelled
80,440	Javed, Nasim	391-0474-1-85127	4,650.00	8,850.00	8,850.00	Completed
80,441	Khan, Malik Asrar A.	391-0474-1-85130	4,650.00	7,505.00	7,505.00	Completed
80,442	Rehman, Muh. Ziaur	391-0474-1-85131	4,650.00	7,739.97	7,739.97	Completed
80,443	Khan, Hashmat Anwar	391-0474-1-85134	6,055.00	5,541.00	6,490.00	Completed
80,444	Khan, Qamarun Nisa	391-0474-1-85134	6,055.00	5,541.00	5,525.00	Completed
80,445	Zaman, Farhat Masud	391-0474-1-85134	6,055.00	6,291.50	5,550.00	Completed
80,446	Naqvi, Hasan Mehdi	391-0474-1-85132	7,000.00	6,907.11	6,957.11	Completed
80,447	Rasool, Mian Basharat	391-0474-1-85132	6,200.00	7,346.16	7,321.16	Completed
80,448	Ahmad, Syed Ali	391-0474-1-85134	7,047.00	6,947.00	2,090.00	Completed
80,449	Ahmed, Bashir	391-0474-1-85144	7,348.00	6,843.67	9,256.66	Completed
80,450	Shah, Yousaf	391-0474-1-85135	8,150.00	5,590.00	6,104.00	Completed
80,451	Ali, Maqsood	391-0474-1-85135	8,150.00	5,455.00	6,104.00	Completed
80,452	Mirajuddin,	391-0474-1-85140	9,300.00	7,090.00		Admitted
80,453	Ali, Liaqat	391-0474-1-75141	6,900.00	7,595.00		Admitted
80,454	Wahid, Abdul	391-0474-1-85137	4,650.00	7,230.00	7,620.00	Completed
80,455	Majeed, Shahid	391-0474-1-85156	6,200.00	9,234.95	3,520.95	Completed
80,456	Riaz, Shamsa Ahmad	391-0474-1-85155	5,250.00	5,585.00	6,545.00	Completed
80,457	Khan, Roohi Raees	391-0474-1-85170	8,425.00			Admitted
80,458	Usmani, Moh. Mashhood	391-0474-1-85164	4,650.00	7,555.00	7,705.00	Completed
80,459	Ali, Khurshid	391-0474-1-85160	8,075.00	6,740.00	6,750.00	Completed
80,460	Sarwar, Ghulam	391-0474-1-85160	8,075.00	7,980.00	3,350.00	Completed
80,461	Muhammad, Siraj	391-0474-1-85161	7,882.00	8,125.00	4,505.00	Completed
80,462	Luni, Abdul Aziz	391-0474-1-85168	6,200.00	7,195.00	200.00	Postponed
80,463	Ahmad, Syed Suhail	391-0489-1-85180	12,250.00	9,865.00	900.00	In-Progress
80,464	Niazi, Shirin	391-0474-1-85181	4,650.00	4,583.00	4,583.46	Completed
80,465	Khan, I. A.	391-0474-1-85187	4,500.00	3,865.00	3,656.50	Completed
80,466	Afridi, M. A. Zaheer	391-0474-1-85188	6,200.00			Admitted
80,467	Rafique, Khalid	391-0474-1-85199	6,666.00	7,165.00	7,165.00	Completed
80,468	Arif, A. R.	391-0474-1-85199	6,667.00	7,235.00	7,235.00	Completed
80,469	Memon, Abdul Jabber	391-0474-1-85199	6,667.00	7,225.00	7,225.00	Completed
80,471	Haque, Afzal	391-0474-1-85203	3,280.00	4,270.00	4,270.00	Completed
80,472	Jamali, Sikandar H.	391-0474-1-85213	3,500.00	2,990.00	2,950.00	Completed
80,473	Bhatti, Sanaullah	391-0474-1-85214	11,000.00			Cancelled

<u>PART-#</u>	<u>PARTICIPANT NAME</u>	<u>PIOP-#</u>	<u>PIOP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
80,474	Shaikh, Qasim	391-0474-1-85214	11,000.00	16,189.00	10,527.34	Completed
80,475	Elahi, Fayyaz	391-0474-1-85216	25,000.00	24,380.00	14,699.35	In-Progress
80,476	Kuraishi, Sajid Aziz	391-0474-1-85223	9,035.00	8,885.00	8,505.00	Completed
80,477	Bhatti, Moh. Saleem	391-0474-1-85221	34,100.00	25,400.00		In-Progress
80,478	Shah, Feroz	391-0474-1-85219	3,500.00	7,090.00		Postponed
80,479	Waqar, Ahmad	391-0474-1-85218	3,500.00	2,990.00	2,990.00	Completed
80,480	Hussain, Muh. N.	391-0474-1-85223	9,035.00	8,565.00	8,355.00	Completed
80,481	Zamir, Tariq	391-0474-1-85217	11,000.00	5,610.00	5,929.00	Completed
80,482	Ali, S. Qasim	391-0474-1-85217	11,000.00	8,895.00		Cancelled
80,483	Chaudhry, Asad Sultan	391-0474-1-85227	7,065.00	4,520.00	2,759.37	Completed
80,484	Abedi, Zaki	391-0474-1-85230	1,050.00	1,240.00	1,135.00	Completed
80,485	Arain, Muh. Akhtar	391-0474-1-85239	10,500.00			Pending
80,486	Khokhar, Ijaz A. R.	391-0474-1-85239	10,500.00			Pending
80,487	Ahmad, Aziz	391-0474-1-85236	4,775.00	5,055.00		Cancelled
80,488	Arshad, Muh. Ansari	391-0474-1-85238	16,849.00	16,897.00	900.00	In-Progress
80,489	Roomi, Azher Jalil	391-0474-1-85240	10,500.00			Cancelled
80,490	Yaseen, Mohammad	391-0474-1-85240	10,500.00			Pending
80,491	Memon, Manzoor Ahmed	391-0474-1-85242	10,500.00			Pending
80,492	Mumtaz, Muhammad	391-0474-1-85241	10,500.00			Pending
80,493	Memon, Mohammad	391-0474-1-85241	10,500.00			Pending
80,494	Kazi, Tasneem Gul	391-0474-1-85247	31,500.00	10,893.00		Admitted
80,495	Siddiqui, Nasir	391-0474-1-85246	1,362.00	1,455.00	1,455.00	Completed
80,496	Bukhari, Ghulam H.	391-0474-1-86001	11,528.00	11,655.00	8,601.15	Completed
80,497	Shamsi, Ziaul H.	391-0474-1-86001	11,528.00	11,655.00	8,721.15	Completed
80,498	Khan, Shamshad Ahmed	391-0474-1-86001	11,528.00	11,655.00	8,628.40	Completed
80,499	Qayyum, Abdul	391-0474-1-86001	11,528.00	11,655.00	8,721.15	Completed
80,500	Ahmad, Mumtaz	391-0474-1-86002	7,000.00	7,275.00	7,067.00	Completed
80,501	Akhtar, Atta Moh.	391-0474-1-85236				Cancelled
80,502	Burki, Jamshed	391-0474-1-86003	4,725.00	4,725.00	75.00	Postponed
80,503	Haider, Gul Khan	391-0474-1-86003	4,725.00	4,725.00	4,625.00	Completed
80,504	Soomro, Mahfooz A.		10,500.00			Pending
80,505	Qazi, Akhtar Hussain	391-0474-1-85237	10,500.00			Pending
80,506	Qureshi, Moh. Saeed	391-0474-1-86025	7,000.00			Pending
80,507	Inayatullah,	391-0474-1-86029	3,075.00	1,864.00	612.00	In-Progress

<u>SRITY</u>	<u>PARTICIPANT NAME</u>	<u>PROP-F</u>	<u>PROP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
80,508	Das, Jeremy Robindro	391-0474-1-86027	10,500.00			Pending
80,900	Usmani, Mohammad Ali	391-0474-1-40127	5,300.00	5,300.00	5,300.00	Completed
80,901	Hussain, Mushtaq	391-0474-1-40126	5,300.00	5,300.00	5,300.00	Completed
80,902	Khan, Riaz Ahmad	393-0474-1-30331				Completed
80,903	Ahmed, Akbar S.	391-0474-1-30331				Completed
80,904	Araim, Moh. Afzaal	391-0474-1-40140	5,113.00	4,932.92	4,932.92	Completed
80,905	Islam, Mansoor-Ul	391-0474-1-40216	5,113.00	4,932.92	4,932.92	Completed
80,906	Rehman, Abdul	391-0474-1-40221	8,000.00	8,969.27	8,829.29	Completed
80,907	Shah, Syed Shaukat A.	391-0474-1-40182	5,113.00	4,932.92	4,932.92	Completed
80,908	Rehman, Fayyaz-Ur	391-0474-1-40185	6,000.00	9,465.73	9,913.50	Completed
80,910	Durrani, Moh. Shakeel	391-0474-1-40243	2,000.00	4,600.00	4,480.00	Completed
80,911	Haq, Faheem-Ul	391-0474-1-40253	12,000.00	12,785.52	12,785.52	Completed
80,912	Khan, Mussarat Ali	391-0474-1-40245			625.00	Completed
80,913	Hussain, Abdullah Kh.	391-0474-1-40245			1,546.00	Completed
80,914	Kasi, Ata Mohammad	391-0474-1-40259	8,000.00	8,969.27	8,829.29	Completed
80,915	Ali, S. Mohammad	391-0474-1-40260	1,000.00	1,840.00		Terminated
80,916	Ahmed, Kamaluddin	391-0474-1-40258	2,000.00	4,600.00		Post-Pend
80,917	Khan, Mir Afzal	391-0474-1-40257				Pending
80,918	Khalifa, Tahir Ahmad	391-0474-1-40209	2,000.00	3,390.00	3,390.00	Completed
80,919	Jawad, Masudah	391-0474-1-0009			705.00	Completed
80,920	Ahmad, Muzaffar	391-0474-1-0023	1,600.00	1,600.00	1,440.00	Completed
80,921	Awan, Mohammad Ashraf	391-0474-1-0028	1,500.00	1,740.00	1,740.00	Completed
80,922	Rajput, S. Sabir	391-0474-1-0031	2,500.00	2,670.00	300.00	Completed
80,923	Ahmed, Akbar S.	391-0474-1-0033	352.00	352.00	320.00	Completed
80,924	Usmani, Z.-Ul-Islam	391-0474-1-0039	3,400.00	4,460.00	4,460.00	Completed
80,925	Haq, Sheikh Imran-Ul	391-0474-1-0037	5,113.00	4,509.61	5,161.18	Completed
80,926	Abdullah, Khawaja Muh.	391-0474-1-0040	2,000.00			Pending
80,927	Younas, Malik Moh.	391-0474-1-0036	5,113.00	4,509.61	4,389.61	Self-Term
80,928	Khan, Basheer	391-0474-1-0036	5,113.00	4,509.61	5,161.18	Completed
80,929	Asmatullah, Raja	391-0474-1-0046	2,000.00	1,910.00	1,015.00	Completed
80,930	Tausif, Mujeebuddin	391 0474-1-0061	2,000.00	2,010.00	2,010.00	Completed
80,931	Arshad, Mohammad	391-0474-1-0057	2,000.00	3,470.00	3,470.00	Completed
80,932	Suhag, Inayat Ali	391-0474-1-0063	5,113.00	4,509.61	5,161.18	Completed
80,933	Waheed, Khawaja Abdul	391-0474-1-0070	3,400.00	4,460.00	4,460.00	Completed

<u>PART-#</u>	<u>PARTICIPANT NAME</u>	<u>PIOP-#</u>	<u>PIOP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
80,934	Khan, Zulfiquar Ali	391-0474-1-0077	3,442.00	3,443.56	2,782.51	Completed
80,935	Khan, Mubarak	391-0474-1-0077	3,442.00	3,443.55	2,782.51	Completed
80,936	Marri, Gul Hassan	391-0474-1-0077	3,442.00	3,443.55	2,782.52	Completed
80,937	Saeed, Mohammad	391-0474-1-0077	3,442.00	3,443.56	2,782.51	Completed
80,938	Khan, Muhammad Aslam	391-0474-1-0077	3,442.00	3,443.55	2,277.55	Completed
80,939	Khan, Zianuddin	391-0474-1-0077	3,326.00		2,159.00	Cancelled
80,940	Baluch, Moh. Azam	391-0474-1-0077	3,442.00	3,443.56	2,782.56	Completed
80,941	Khan, Abdul Salam	391-0474-1-0077	3,442.00	3,443.56	2,782.51	Completed
80,942	Mahmood, Khalid	391-0474-1-0077	3,442.00	3,443.55	2,782.51	Completed
80,943	Khan, Faiz Ahmad	391-0474-1-0077	3,442.00	3,443.56	2,782.51	Completed
80,944	Khan, Abdul Hamid	391-0474-1-0074	3,400.00	4,600.00	200.00	Postponed
80,945	Hussain, Majahid	391-0474-1-0074	3,400.00	4,460.00	4,460.00	Completed
80,946	Saleh, Moh. Rafiq	391-0474-1-0078	5,113.00	4,509.61	5,161.18	Completed
80,947	Ahmed, Salik Nazir	391-0474-1-85083	3,400.00	4,600.00	300.00	Post-Pend
80,948	Hussain, Munawar	391-0474-1-85100	5,113.00	4,509.61	5,161.18	Completed
80,949	Hussain, Syed Sarfraz	391-0474-1-85111	3,400.00			Pending
80,950	Niazi, Nasrullah Khan	391-0474-1-85143	2,000.00			Pending
80,951	Raja, Moh. Aslam	391-0474-1-0044	6,200.00	7,615.00	7,615.00	Completed
80,952	Chaudhry, Anjum R.	391-0474-1-85154	5,113.00	5,456.14	5,453.14	Completed
80,953	Shah, Mufeed Hasan	391-0474-1-85163	3,400.00			Pending
80,954	Niaz, Anjum	391-0474-1-85200	912.00	922.00	830.00	Completed
80,955	Ramaday, Khalil	391-0474-1-85200	912.00	922.00		Completed
80,956	Ali, Munnawar	391-0474-1-85200	912.00	922.00	830.00	Completed
80,957	Shah, Khalida	391-0474-1-85200	912.00	922.00		Completed
80,958	Mohammad, Faqir	391-0474-1-85197			1,554.96	Completed
80,959	Hafeez, Sabeeha	391-0474-1-85204	1,064.00	1,064.00	900.00	Completed
80,960	Sharif, Mohammed	391-0474-1-85211				Pending
80,961	Patel, Rashida	391-0474-1-85245	1,140.00	1,140.00		Completed
80,962	Nathaniel, Ronald	391-0474-1-85256	24,000.00			Pending
80,963	Khattak, Fahimullah	391-0474-1-86034	4,000.00			Pending
80,994	Khan, Musarrat Ali					Completed
80,995	Hussain, Abd. Khadim					Completed
80,996	Ahmed, Zafar					Completed
80,997	Shah, Mahmud					Completed

<u>PART-#</u>	<u>PARTICIPANT NAME</u>	<u>PIOP-#</u>	<u>PIOP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
80,998	Khan, Nazirullah					Completed
80,999	Khan, Inayat-Ullah					Completed
		Project Sub-Total			<u>2,083,448.32</u>	
81,000	Kaleem, Muh. Yusuf	000-0000-04			\$27.00	Terminated
81,001	Ahmad, Shabbir	000-0000-01				In-Progress
81,002	Ahmad, Ejaz					Pending
81,003	Saeed, Muhammad	000-0000-05			15.00	In-Progress
81,004	Khan, Sher Afzal	000-0000-04				In-Progress
81,005	Ahmad, Naeem	391-MOE-5-0006				Pending
81,006	Zaidi, Nayyar Raza					In-Progress
81,007	Khushnood, Syed S.	391-MOE-5-007				Pending
81,008	Abbas, Shameem	391-MOE-50008				In-Progress
81,009	Ahmed, Bashir	391-MOE-50009				Admitted
81,009	Ahmed, Bashir	391-MOE-50009				Pending
81,010	Pardesi, Mo. Yousif	391-MOE-50010			25.00	In-Progress
81,011	Ibraz, Tassarwar S.	391-MOE-50012				In-Progress
81,012	Anjum, Tanveer	391-MOE-50013				In-Progress
81,013	Masud, Simin	391-MOE-50014				Postponed
81,014	Asghar, Rehana	391-MOE-10086				In-Progress
81,015	Sahi, Rauf Hussain					In-Progress
81,016	Gilani, Rabilah	391-MOE-20086				In-Progress
81,017	Ahmed, Mahmood					In-Progress
81,018	Akhtar, Shahnaz					Admitted
81,019	Farooqi, Shahid Munir					Admitted
		Project Sub-Total			<u>\$67.00</u>	
82,001	Javed, Riaz	391-0413-1-0004	40,800.00	28,744.00	\$17,269.78	In-Progress
82,002	Soomro, Khalid H.	391-0474-1-0054	31,500.00	25,939.00	5,854.75	In-Progress
82,003	Khan, Sher Afzal	391-0413-1-85175	40,800.00			Postponed
82,004	Bukhari, Syed N. H..	391-0413-1-85017	43,200.00	29,725.00	1,085.00	In-Progress
82,005	Javaid, Basharat	391-0413-1-86038				Admitted



<u>PART-#</u>	<u>PARTICIPANT NAME</u>	<u>PIOP-#</u>	<u>PIOP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
82,300	Tareen, Ghulam M.	391-0413-1-30353	3,100.00	5,205.66	5,205.66	Completed
82,301	Yousaf(Yousuf), Moh.	391-0413-1-30353	3,100.00	4,906.63	5,206.63	Completed
82,302	Bangulzai, Moh. U.	391-0413-1-30355				Cancelled
82,303	Mirza, Javed	391-0413-1-30355	6,200.00	5,869.98	5,868.98	Completed
82,304	Saleem,Amjad	391-0413-1-30358	6,200.00	5,869.98	5,868.98	Completed
82,305	Khajjak, Abdul Ghani	391-0413-1-30354	3,100.00	3,075.00	3,075.00	Completed
82,306	Shah, Abdul Hamid	391-0413-1-30354	3,100.00	3,075.00	3,075.00	Completed
82,307	Khawaja, Ghulam-Ullah	391-0413-1-0008	7,300.00	7,773.29	7,777.04	Completed
82,308	Soomro, Jawaid Ahmed	391-0413-1-0012	6,200.00	1,700.00	2,200.00	Cancelled
82,309	Hussain, Munawar	391-0413-1-30376	3,100.00	4,904.97	4,904.97	Completed
82,310	Arain, Abdul Chaffar	391-0413-1-00005	3,725.00	5,160.00	5,160.00	Completed
82,311	Abbas, Zafar	391-0413-1-0010	5,740.00	5,355.00	5,355.00	Completed
82,312	Gul, Mahboob	391-0413-1-0005	3,100.00	2,685.00	2,500.00	Completed
82,313	Khan, Mohammad Jalil	391-0413-1-0010	3,100.00	6,750.00	6,704.90	Completed
82,314	Hameed, Abdul	391-0413-1-0004	6,200.00	7,263.83	6,943.83	Completed
82,315	Ahmad, Zahoor	391-0413-1-0007	4,650.00	5,740.00		Postponed
82,316	Pitafi, Moh. Saleh	391-0413-1-0006	6,000.00	5,355.00	5,355.00	Completed
82,317	Shah, Shah Hussain	391-0413-1-0022	3,100.00	2,685.00	2,500.00	Completed
82,318	Aslam, Khawaja Moh.	391-0413-1-85092	5,740.00	5,355.00	5,355.00	Completed
82,319	Baluch, Bashir Ahmed	391-0413-1-85092	5,740.00	5,355.00	5,355.00	Completed
82,320	Afzal, Muhammad	391-0413-1-85092	5,740.00	5,355.00	5,355.00	Completed
82,321	Kharral, Nawab Ali	391-0413-1-85092	5,740.00	5,355.00	5,355.00	Completed
82,322	Sher, Falak	391-0413-1-85092	5,740.00	5,355.00	5,355.00	Completed
82,323	Hussain, Mahmood	391-0413-1-85092	5,740.00	5,355.00	5,355.00	Completed
82,324	Bangulzai, Moh. Usman	391-0413-1-85093	7,600.00	7,780.68	7,784.42	Completed
82,325	Ghani, Abdul	391-0413-1-85093	7,600.00	7,809.40	7,803.15	Completed
82,326	Ali, Ahmed	391-0413-1-85093	7,600.00	7,783.25	7,787.00	Completed
82,327	Shah, Muh. Naseer	391-0413-1-85093	7,600.00	7,776.10	7,769.85	Completed
82,328	Khanzada, Allahdad	391-0413-1-85094	6,350.00	6,470.00	2,631.66	Completed
82,329	Ahmed, Irshad	391-0413-1-85094	6,350.00	7,214.20	7,150.87	Completed
82,330	Jatala, Manzoor Ahmed	391-0413-1-0007	6,200.00	7,207.37	7,214.04	Completed
82,331	Khan, Baz Mohammad	393-0413-1-85124	4,000.00	3,670.00	3,670.00	Completed
82,332	Akbar, Gulrez	391-0413-1-85146	6,200.00	6,555.00	6,435.00	Completed
82,333	Baloch, Saindad	391-0413-1-85146	6,200.00	6,555.00	6,435.00	Completed

<u>PART-#</u>	<u>PARTICIPANT NAME</u>	<u>PIOP-#</u>	<u>PIOP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
82,334	Muhammad, Khair Syed	391-0413-1-85152	7,366.67	7,783.86	7,777.61	Completed
82,335	Khan, Mir Akbar	391-0413-1-85152	7,366.67	7,783.36	7,797.61	Completed
82,336	Baig, M. Saleem	391-0413-1-85151	6,000.00	5,355.00	5,355.00	Completed
82,337	Baluch, Abdul Salam	391-0413-1-85152	7,366.67	7,768.00	7,761.75	Completed
82,338	Nasri, S. Navaid A.	391-0413-1-85147			820.00	Completed
82,339	Cheema, M. Sadiq	391-0413-1-85147			915.00	Postponed
82,340	Kango, A. M. H.	391-0413-1-85147	8,237.50		350.00	Completed
82,341	Cheema, Moh. Afzal	391-0413-1-85159	12,400.00	7,265.00	7,309.35	Completed
82,342	Gill, Mushtaq A.	391-0413-1-85186	5,637.50			Cancelled
82,343	Bhatti, Amir Bukhsh	391-0413-1-85186			6,900.67	Completed
82,344	Sheikh, Muzaffar Ali	391-0413-1-85186			6,900.67	Completed
82,345	Khan, Ch. Zulfiqar A.	391-0413-1-85186	5,637.00			Postponed
82,346	Hussain, S. Azfar	391-0413-1-85186	5,637.50			Cancelled
82,347	Rafiq, Muhammad	391-0413-1-85186			6,900.67	Completed
82,348	Leghari, Mu. Hashim	391-0413-1-85186			6,900.67	Completed
82,349	Chaudhry, Aminullah	391-0413-1-85231	5,087.00	5,327.00	1,420.00	Completed
82,350	Gill, Mushtaq Ahmed	391-0413-1-85233	5,988.00	9,803.00	2,571.00	Completed
82,351	Naqvi, S. Irfan Ahmed	391-0413-1-86023	7,000.00	8,035.00		Pending
82,352	Mirza, Zafar Iqbal	391-0413-1-86028	43,200.00			Pending
82,900	Ahmed, Syed Iftikhar	391-0413-1-80369	6,039.00		5,670.47	Completed
82,901	Ahmad, Riaz	391-0413-1-80369	6,039.00		5,670.47	Completed
82,902	Cheema, Moh. Sadiq	391-0413-1-80369	6,039.00		5,670.47	Completed
82,903	Khan, Aftab Ahmad	391-0413-1-80369				Cancelled
82,904	Mohammad, Sheikh Dost	391-0413-1-80369	6,039.00	5,835.46	5,835.46	Completed
82,907	Ansari, Allah Nawaz	391-0413-1-80369	6,039.00	5,670.47	5,670.47	Completed
82,907	Ansari, Allah Nawaz	391-0413-1-80369	6,039.00			Completed
		Project Sub-total			\$296,918.85	
83,000	Bashir, Mohammad	391-0467-1-0013	4,500.00	5,710.00	\$5,710.00	Completed
83,001	Khan, Abdul Qayum	391-0467-1-0013	4,500.00	5,710.00	5,723.96	Completed
83,002	Baluch, Ali Mohammad	391-0467-1-0013	4,500.00	5,710.00	5,710.00	Completed
83,003	Memon, Mohammad Nawaz	391-0467-1-0013	4,500.00	5,710.00	5,710.00	Completed
83,004	Shaikh, Mohammad Ali	391-0467-1-0013	4,500.00	5,710.00	5,710.00	Completed

<u>PART-#</u>	<u>PARTICIPANT NAME</u>	<u>PIOP-#</u>	<u>PIOP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
83,005	Zaidi, Mohammad Saeed	391-0467-1-0013	4,500.00	5,710.00	5,710.00	Completed
83,006	Larik, Khalid Ahmad	391-0467-1-0014	6,200.00	6,675.00	6,632.60	Completed
83,007	Masud, Nawab Khan	391-0467-1-0015	4,650.00	5,590.00	6,155.00	Completed
83,008	Latif, Muhammad	391-0467-1-0015	4,650.00	5,590.00	6,230.00	Completed
83,009	Zehri, Ali Akbar	391-0467-1-85117	40,800.00	30,093.00	6,105.08	In-Progress
83,010	Altaf, Tariq	391-0467-1-85118	40,800.00	46,605.00	11,344.73	In-Progress
83,011	Kasi, Muhammad Irfan	391-0467-1-85167	27,900.00	18,015.00	14,462.50	In-Progress
83,012	Sardar, Ehsan Ullah	391-0467-1-85182	61,200.00	60,725.00	1,550.00	In-Progress
83,013	Ashraf, Mohammad	391-0467-1-85222	40,800.00	30,143.00	6,055.08	In-Progress
83,014	Khan, Shakeel Ahmad	391-0467-1-85225	43,200.00	39,635.00	10,278.32	In-Progress
83,015	Chaudhry, Abrar A. K.	391-0467-1-85244	40,800.00	37,450.00	8,232.94	In-Progress
83,016	Shahid, Bagh Ali	391-0467-1-86035	65,780.00			Pending
83,300	Shaikh, Noor Moh.	391-0467-1-85116	3,100.00	6,750.00	6,704.90	Completed
83,301	Shah, Syed Ashiq H.	391-0467-1-85122	4,934.00	4,864.00	4,864.00	Completed
83,302	Shaikh, Mohsin H.	391-0467-1-85148	8,900.00	8,720.00	8,720.00	In-Progress
83,303	Jadoon, Parvez Khan	391-0467-1-85215	27,900.00			Pending
83,304	Kasi, Arbab Mu.Y.	391-0467-1-85215	27,900.00			Pending
83,305	Ayub, Mohammad	391-0467-1-0015	4,650.00	4,905.00	4,915.00	Completed
83,306	Munir, Muhammad	391-0467-1-85250	21,000.00			Pending
83,312	Khan, Mo. Najir Ali	391-0473-1-85210	7,000.00	6,894.00		Completed
	Project Sub-Total				\$136,524.11	
84,300	Afridi, Taj Mohammad	391-0471-1-30342	9,300.00	8,200.34	\$8,200.34	Completed
	Project Sub-Total				\$8,200.34	
85,133	Awan, Zia Ullah	391-0473-1-85234	7,000.00	7,119.00	\$ .00	Pending
85,300	Ahmad, Mahmood	391-0473-1-85210	7,000.00	6,913.51	6,833.51	Completed
85,301	Rizwani, Awais Ahmed	091-0473-1-85210	7,000.00	6,894.00	6,833.51	Completed
85,302	Bokhari, Ejaz Hussain	091-0473-1-85210	7,000.00	6,913.51	6,833.51	Completed
85,303	Aziz, Javaid	091-0473-1-85210	7,000.00	6,894.00	6,814.00	Completed
85,304	Mehmood, Khalid	091-0473-1-85210	7,000.00	6,913.51	6,833.51	Completed

<u>PART-#</u>	<u>PARTICIPANT NAME</u>	<u>PIOP-#</u>	<u>PIOP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
85,305	Aujla, Ghazanfar I.	091-0473-1-85210	7,000.00	6,913.51	6,833.51	Completed
85,306	Shakir, Ali Sadiq	091-0473-1-85210	7,000.00	6,913.00	6,833.51	Completed
85,307	Haq, Zahur Ul	391-0473-1-85210	7,000.00	6,913.51	6,833.51	Completed
85,308	Shohab, Tariq	091-0473-1-85210	7,000.00	6,894.00	6,814.00	Completed
85,309	Chandani, Tarachand	091-0473-1-85210	7,000.00	6,913.51	6,833.51	Completed
85,310	Ahmed, Sh. Nazir	091-0473-1-85210	7,000.00	6,894.00	6,814.00	Completed
85,311	Shah, Bashir Hussain	091-0473-1-85210	7,000.00	6,894.00	6,814.00	Completed
85,312	Khan, Mohammad N.A.	091-0473-1-85210	7,000.00	6,894.00	6,814.00	Completed
85,313	Ahmed, Iftikhar	091-0473-1-85210	7,000.00	6,894.00	6,814.00	Completed
85,314	Khalid, Mohammad Riaz	091-0473-1-85210	7,000.00	6,894.00	6,814.00	Completed
85,315	Ahmad, Shakil	091-0473-1-85210	7,000.00	6,894.00	6,814.00	Completed
85,316	Saeed, Mohammad	091-0473-1-85210	7,000.00	6,894.00	6,814.00	Completed
85,317	Qureshi, Ahmed Ali	091-0473-1-85210	7,000.00	6,898.00	6,814.00	Completed
85,318	Khan, Wasif	091-0473-1-85210	7,000.00	6,894.00	6,814.00	Completed
85,319	Khan, Shah Wazir	091-0473-1-85210	7,000.00	6,894.00	6,814.00	Completed
85,320	Chand, Nanak	391-0473-1-85234	7,000.00	6,931.91	6,931.91	Completed
85,321	Qureshi, Umad Ali	391-0473-1-85234	7,000.00			Cancelled
85,322	Ali, Syed Zafar	391-0473-1-85234	7,000.00	6,931.91	6,931.91	Completed
85,323	Jillani, Jaffar A.	391-0473-1-85234	7,000.00	6,931.91	6,931.91	Completed
85,324	Ansari, Muhammad S.	391-0473-1-85234	7,000.00	9,631.91	6,931.91	Completed
85,325	Hassan, Mohyuddin	391-0473-1-85234	7,000.00	6,931.91	6,931.91	Completed
85,326	Ahmed, Faiz	391-0473-1-85234	7,000.00	6,931.91	6,931.91	Completed
85,327	Shah, Muhammad Ajeeb	391-0473-1-85234	7,000.00	6,931.91	6,931.91	Completed
85,328	Akhtar, Ahmed Saeed	391-0473-1-85234	7,000.00	6,931.91	6,931.91	Completed
85,329	Kundi, Chulam Ahmed	391-0473-1-85234	7,000.00	6,931.91	6,931.91	Completed
85,330	Ghumman, Muhammad Ali	391-0473-1-85234	7,000.00	6,931.91	6,931.91	Completed
85,331	Ghumman, Saif Qadir	391-0473-1-85234	7,000.00	6,931.91	6,931.91	Completed
85,332	Naeem, Sain	391-0473-1-85234	7,000.00	6,931.91	6,931.91	Completed
85,333	Awan, Zia Ullah	391-0473-1-85234	7,000.00	6,931.91	6,931.91	Completed
85,334	Babar, Akbar Zaman	391-0473-1-85234	7,000.00	6,931.91	6,931.91	Completed
85,335	Orakzai, Liaqat Ali	391-0473-1-85234	7,000.00	6,931.91	6,931.91	Completed
85,336	Khan, Jebangir	391-0473-1-85234	7,000.00	6,931.91	6,931.91	Completed
85,337	Ahmed, Noor	391-0473-1-85234	7,000.00	6,931.91	6,931.91	Completed
85,338	Sheikh, Allah Wasaya	391-0473-1-85234	7,000.00	6,931.91	6,931.91	Completed

<u>PART-#</u>	<u>PARTICIPANT NAME</u>	<u>PIOP-#</u>	<u>PIOP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
85,339	Ghafoor, Abdul	391-0473-1-85234	7,000.00	6,931.91	6,931.91	Completed
85,400	Somro, Ishtiaq	391-0473-1-85234	7,000.00	6,931.91	6,931.91	Completed
		Project Sub-Total			\$275,074.28	
86,300	Ahmad, Zafar	391-0475-1-20478	6,200.00	6,575.00	\$6,575.00	Completed
86,301	Ahmed, Ali	391-0475-1-20479	6,200.00	6,575.00	6,575.00	Completed
86,302	Khitrana, Sardar A.B.	391-0475-1-20479	6,200.00	6,575.00	6,575.00	Completed
86,303	Akhtar, Rashida					Cancelled
86,304	Jumani, Khan Mohammad	391-0475-1-20480	3,100.00	3,050.00	3,400.00	Completed
86,305	Afridi, Zafar Shah	391-0475-1-0003	4,530.00	4,000.00	4,000.00	Completed
86,306	Salariya, Moh. Ayub	391-0475-1-0003	3,100.00	2,050.00	1,925.00	Completed
86,307	Safdar, Ghulam	391-0475-1-20484	4,530.00	4,750.00	4,000.00	Completed
86,308	Khan, Abdul Qadir	391-0475-1-0003	4,530.00	4,015.00	3,650.00	Completed
86,309	Chaudhry, M. Javed	391-0475-1-85208	1,750.00	1,480.00	1,480.00	Completed
86,310	Naik, A. Lateef	391-0475-1-85208	1,750.00	1,430.00	1,290.00	Completed
		Project Sub-Total			\$39,470.00	
88,300	Iqbal, Rana Javed	391-0469-1-0009	5,500.00	5,703.23	\$5,813.23	Completed
88,301	Shah, Mian Muazzal	391-0469-1-0007	8,060.00	8,150.00	8,900.00	Completed
88,302	Rukanuddin, A. R.	391-0469-1-85177	1,233.00	1,233.00	950.00	Completed
		Project Sub-total			\$15,663.23	
89,000	Shah, Paigham	391-0474-1-40241	20,400.00	17,347.00	\$ .00	Cancelled
89,001	Asmatullah, Khan	391-0474-1-40177	20,400.00	17,522.00	18,313.44	In-Progress
89,002	Tariq, Mohammad	391-0474-1-40167	20,400.00	15,690.00	16,371.70	In-Progress
89,003	Marwat, Khar. Bahadar	391-0474-1-40175	20,400.00	17,347.00	16,737.33	In-Progress
89,500	Hatam, Mir	391-0474-1-40160	9,300.00	9,080.54	9,080.54	Completed
89,501	Shah, S. Basit Ali	391-0474-1-40159	9,300.00	8,749.93	8,749.93	Completed
89,502	Lodhi, Abdul Farooq	391-0474-1-40158	12,400.00	11,105.84	11,105.84	Completed
89,503	Siddiqi, Saeed-ul H.	391-0474-1-40164	9,300.00	8,970.75	8,970.75	Completed
89,504	Bakhsh, Rasool	391-0474-1-40165	12,400.00	8,562.23	8,727.23	Completed

<u>PART-#</u>	<u>PARTICIPANT NAME</u>	<u>PIOP-#</u>	<u>PIOP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
89,505	Shah, S. Iqbal	391-0474-1-40190	18,600.00			Cancelled
89,506	Hussain, Tajjummul	391-0474-1-40201	18,600.00			Cancelled
89,507	Siddiqi, A. Jamil	391-0474-1-40200	9,300.00			Cancelled
89,508	Khattak, Jehangir K.	391-0474-1-40202	18,600.00			Cancelled
	Project Sub-Total				<u>\$98,056.76</u>	
90,900	Khan, Abdul Majid	391-0472-1-0017	1,152.83	1,152.83	\$1,046.84	Completed
90,901	Shaikh, Gul Hassan	391-0472-1-0017	1,152.83	1,152.83	1,046.83	Completed
90,902	Bugti, Abdul Razaq	391-0472-1-0017	1,152.84	1,152.84	1,046.83	Completed
90,903	Chughtai, Sardar M.	391-0472-1-0017	1,152.84	1,152.84	1,046.84	Completed
90,904	Lodhi, M. Sharif A.	391-0472-1-0017	1,152.83	1,152.83	1,046.83	Completed
90,905	Sattar, Abdul	391-0472-1-0017	1,152.83	1,152.83	1,346.83	Completed
90,906	Memon, Sajjan	391-0472-1-85198	1,163.00	1,163.00		Completed
90,907	Soomro, Elahi Bux	391-0472-1-85198	1,163.00	1,163.00		Completed
90,908	Mujahid, C. A.	391-0472-1-85198	1,163.00	1,163.00		Completed
90,909	Pal, Mohsin	391-0472-1-85198	1,163.00	1,163.00		Completed
90,910	Shah, Imtiaz	391-0472-1-86019	1,182.00		869.50	Completed
90,911	Hashim, Ghulam	391-0472-1-86109	1,182.00		869.50	Completed
90,912	Iqbal, Mohammad	391-0472-1-86019	1,182.00		869.50	Completed
90,913	Gichki, Niamatullah	391-0472-1-86019	1,182.00		869.50	Completed
90,914	Chaudhry, M.R.	391-0472-1-86030	1,000.00			Completed
90,915	Khan, Abdul Rahim	391-0472-1-86030	1,000.00			Completed
90,916	Haider, Syed Ghayas	391-0472-1-86030	1,000.00			Completed
90,917	Ahmed, Ali	391-0472-1-86030	1,000.00			Completed
	Project Sub-total				<u>\$</u> <u>\$10,059.00</u>	
91,000	Sial, Mohammad Iqbal	391-0489-1-85229	64,800.00		\$1,145.00	In-Progress
91,300	Bajwa, Manzur Ahmad	391-0489-1-85098	2,954.00	2,992.50	2,992.50	Completed
91,301	Khan, Ahmad Saeed	391-0489-1-85098	2,954.00	2,992.50	2,992.50	Completed
91,302	Naqvi, Mujtaba A.	391-0489-1-85098	12,799.00	5,128.00	5,078.00	Completed
91,303	Soomro, Badruddin	391-0489-1-85098	2,954.00	2,689.00	3,055.00	Completed
91,304	Khan, Moh. Siddique	391-0489-1-85123	5,633.00	5,937.00	5,937.00	Completed

<u>PART-#</u>	<u>PARTICIPANT NAME</u>	<u>PIO?-#</u>	<u>PIOP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
91,305	Shaikh, Sikandar Ali	391-0489-1-85126	7,348.00	6,836.67	6,836.67	Completed
91,306	Shirazi, Kalimullah	391-0489-1-85125	6,509.00	5,767.00	5,733.67	Completed
91,307	Aman, Malik	391-0489-1-85129	8,092.00	7,707.00	7,673.67	Completed
91,308	Hussain, Sajjad	391-0489-1-85129	8,092.00	7,707.00	7,673.66	Completed
91,309	Iqbal, Khawaja Nasim	391-0489-1-85128	9,332.00	9,054.00		Cancelled
91,310	Bakhsh, Mian Khuda	391-0489-1-85142	8,092.00	7,327.00	7,823.66	Completed
91,311	Rana, Sarfraz Khan	391-0489-1-85166	6,200.00	7,776.00	3,090.00	Completed
91,312	Ali, Irshad	391-0489-1-85158	18,600.00			Pending
91,313	Khan, Shafat Ahmed	391-0489-1-85190	4,650.00	7,605.00	7,605.00	Completed
91,314	Sarwar, Ghulam	391-0489-1-85196	3,100.00		100.00	Admitted
91,315	Akhtar, Aghmad Saleem	391-0489-1-85212				Pending
91,316	Khan, Mohammad Iqbal	391-0489-1-86024	3,500.00	2,850.00		In-Progress
91,900	Baloch, Khamiso K.	391-0489-1-0021				In-Progress
91,901	Saleem, Mohammad	391-0489-1-0021				In-Progress
91,902	Gill, Mohammad Arshad	391-0489-1-0019	24,000.00	18,835.00	19,540.00	In-Progress
91,903	Mann, Riaz Ahmad	391-0489-1-0020	24,000.00	18,835.00	19,240.00	In-Progress
91,904	Haqqani, Abdul Majeed	391-0489-1-85183	36,000.00		100.00	In-Progress
91,905	Baig, Mirza Bargees	391-0489-1-85201	1,874.00	1,874.00	1,719.62	Completed
91,906	Malik, Karim Bakhsh	391-0489-85259	3,920.00	4,290.00	4,070.00	Completed
	Project Sub-Total				<u>\$112,405.95</u>	
92,300	Ahmed, Mushtaq	391-0478-1-0032	11,529.33	13,749.00	\$13,099.00	Completed
92,301	Rehman, Abdul	391-0478-1-0032	11,529.33	13,749.00	13,749.00	Completed
92,302	Ansari, Akhtar Hasan	391-0478-1-85097	6,700.00	6,524.96	6,499.96	Completed
92,303	Hak, Shahid K.	391-0478-1-85119	8,000.00	8,965.00	8,965.00	Completed
92,304	Humayun, Shahzad	391-0478-1-85153				Completed
92,305	Kamran, Muhammad Muz.	391-0478-1-85153				Completed
92,306	Rashid, Abdur	391-0478-1-85176	4,300.00			Completed
92,307	Hasan, Mirza Talib	391-0478-1-86036			.00	Admitted
	Project Sub-total				<u>\$42,312.96</u>	

<u>PART-#</u>	<u>PARTICIPANT NAME</u>	<u>PIOP-#</u>	<u>PIOP AMT</u>	<u>BUDGET AMT</u>	<u>CUMMULATIVE</u>	<u>STATUS</u>
93,300	Memon, Moh. Ismail	391-0491-1-85096	6,200.00		.00	Cancelled
93,301	Unar, Irshad Ali	391-0491-1-85095	6,200.00	5,010.00	5,010.00	Completed
93,302	Umrani, Anwar Hussain	391-0491-1-85133	9,300.00	7,572.00	950.00	In-Progress
93,303	Tahrani, Abida	391-0491-1-85133	9,300.00	7,572.00	950.00	In-Progress
93,304	Mughal, Ghulam Nabi	391-0491-1-85096	6,200.00			Cancelled
93,305	Hussain, Muzammil H.	391-0491-1-85253	7,000.00	4,936.00	4,936.00	Completed
93,306	Khan, Sharif Ahmad	391-0491-1-85253	7,000.00	4,151.00	4,201.00	Completed
93,307	Khokhar, Mu. Ashraf	391-0491-1-85253	7,000.00	4,308.00	4,308.00	Completed
93,308	Ghilzai, Abdul Samad	391-0491-1-85253	7,000.00	4,272.00	4,272.00	Completed
93,309	Shaikh, Akhtar Ali	391-0491-1-85253	7,000.00	4,308.00	4,308.00	Completed
93,310	Khan, Matiullah	391-0491-1-85254	7,000.00	4,881.00	4,881.00	Completed
93,311	Abbasi, Aurangzeb	391-0491-1-85257	10,500.00	11,985.00		Admitted
93,312	Hayee, Abdul	391-0491-1-85258	7,000.00			Pending
93,900	Akhtar, Masuda	391-0491-1-85249	516.00	460.00	460.00	Completed
	Project Sub-total				<u>\$34,276.00</u>	
99,999	NAT'L AGR. RES. CTR.		55,155.00	55,155.00	<u>\$55,097.09</u>	
	Project Sub-Total				<u>\$55,097.09</u>	
	GRAND TOTAL				<u>\$3,207,573.89</u>	



**APPENDIX E**

Date	Place	#of Candidates	Score Range	# of Candidates between 470
Oct 17	Lahore	43	397-600	22 (51%)

<u>TOEFL Score</u>	<u>Number of Persons</u>
550 +	3
500-549	13
450-499	17
400-449	7
- 399	<u>1</u>
	41

Date	Place	# of Candidates	Score Range	# of Candidates between 470 - 530
Oct 21, 22	Peshawar	78	353-598	28 (36%)

<u>TOEFL Score</u>	<u>Number of Persons</u>
550 +	3
500-549	17
450-499	27
400-449	22
- 399	<u>9</u>
	78

Date	Place	# of Candidates	Score Range	# of Candidates between 470 - 530
Nov 27	Quetta	46	337-647	26 (12%)

<u>TOEFL Score</u>	<u>Number of Persons</u>
550 +	4
500-549	5
450-499	16
400-449	8
- 399	<u>13</u>
	46

Date	Place	# of Candidates	Score Range	# of Candidates between 470 - 530
Dec 3, 4	Hyderabad	63	347-583	17 (11%)

<u>TOEFL Score</u>	<u>Number of Persons</u>
550 +	4
500-549	6
450-499	23
400-449	19
- 399	<u>11</u>
	63

Date	Place	# of Candidates	Score Range	# of Candidates between 470 - 530
Dec 11, 12	Islamabad	100	360-636	27 (27%)

<u>TOEFL Score</u>	<u>Number of Persons</u>
550 +	26
500-549	24
450-499	28
400-449	21
- 399	<u>1</u>
	100

**APPENDIX F**

**STATUS OF CONSULTANT ASSISTANCE TASK ORDERS -- JULY 1, 1985 THROUGH DECEMBER 31, 198**

Number	Task Description	Status
026--Mgt. Training Executive Mgt. Dev. module, NIPA/K	Two consultants to conduct needs survey and present course on management skills as a module in the Advanced Management course.	Needs survey completed in in last semester, course implemented in November. Final Report on file.
029--Mgt. Training, Mgt. Communications module, NIPA/K	One consultant to design and implement a specialized communications module for the NIPA/K Advanced Management course.	Implemented in August. Final Report on file.
030--Mgt. Training, Strategic Plan Dev. NIPA/K	One consultant to confer with NIPA/K director, staff, former and present participants, Board Directors and others to make recommendations for a plan to carry out NIPA's growth in the next five years.	Task carried out in October. Draft Plan written. Report and Plan on file.
031--Mgt. Training, Financial Mgt. module, PIM Advanced Management course, Murree	One consultant to conduct financial management course at PIM's residential Advanced Management course, to revise course, develop new materials, and instruct PIM follow-up staff.	Course implemented, August. Report on file.
032--Mgt. Training, MIS course, NIPA/L	One consultant to present the second iteration of the MIS module within the Advanced Management course, with refined curricula and materials.	Course presented in October. Report on file.
). 033--Mgt. Training, PIM Strategic Plan Approval Activity	One consultant to refine and edit final version of the PIM development plan, help PIM staff plan its presentation to the Board of Governors, Ministry of Production and USAID officials for approval.	Activity carried out successfully. Plan approved November. Report and Plan on file.

Number	Task Description	Status
034--Mgt. Training, PAD Training Center Development Plan	One consultant to aid PAD officials in development of a training center growth plan and recommend its coordination with other department systems.	Activity carried out October-November. Draft Plan and Final Report on file.
035--Mgt. Training, PIM Chief Executives' Conference	Two consultants to refine the plan and present the second iteration of PIM's annual CEO conference.	Conference held in November. Final Report on file.
036--Mgt. Training, Training of Trainers Assistance, NIPA/L	One consultant to aid NIPA/L staff revise the curriculum, develop new training materials, and supervise the presentation of a training of trainers course for PAD trainers.	Course successfully presented in November. Final Report on file.
037--ESL, Curriculum Revision assistant	One local consultant to aid the ESL specialist in analysis of intensive ESL for academic purposes curriculum, and begin revisions as necessary.	Revised curriculum completed and in use after October.
038--Mgt. Training, Private Sector Training of Trainers	Two consultants to undertake a needs assessment of management training needs among private sector corporations, design a training program and implement it.	Needs Assessment begun in December, to be completed in January with course scheduled for February.
039--Mgt. Training, Training for Consultancy	One consultant to assess not only the need for consultancy training among Pakistan's training institutions, but also comment on training center organization and development and DSTP's relationship to them.	Activities completed in November. Final Report on file.
040--Mgt. Training, Materials Development Workshop	One consultant to design and present a training materials development workshop for trainers from the public and private sectors both.	Workshop held successfully in December. Final Report on file.

APPENDIX G

MANAGEMENT TRAINING ACTIVITIES

<u>Institute</u>	<u>Activity</u>	<u>Date</u>
<u>Institutional Development</u>		
Pakistan Institute of Management	Five-Year Growth Plan Approval Activity An ADL consultant, Joseph Voci, worked with PIM staff on the presentation of the final version of the Plan to the PIM Board of Governors, the Ministry of Production, and AID.	November
National Institute of Public Administration, Karachi	Strategic Plan Development AED consultant William LeClere aided the NIPA director and his staff analyze their present situation and gather data on which to base future projections. A draft plan was developed.	October
Pakistan Audit Department	Training Center Development Plan ADL consultant Peter Herman interviewed PAD officials and developed a detailed plan for the central training center and its coordination into the Department's reorganization plans.	Oct - Nov
<u>Program Development</u>		
Pakistan Institute of Management	Financial Management Module As a part of the residential Advanced Management course, ADL consultant Russel Olive presented a revised financial management module as well as additional classes on Human Resource Management. Case studies, critical incidents and other new materials resulted from the course revision.	August

Program Development Contd.

Pakistan Institute of Management

Chief Executive Officers' Conference  
The second iteration of this conference on strategic planning by ADL's Rob Wilson and Bob Terry, supported by PIM staff.

November

National Institute of Public Administration, Karachi

Communications Module  
In the Advanced Management course, AED consultant Nancy Swing presented a workshop on interpersonal communication.

August

Executive Management Skills  
Another module in the Advanced Management course presented by AED consultants Gaarder and Donahoe.

Sep - Oct

Essentials of Management  
The second iteration of a course for middle level managers by ADL consultant Don Meals.

November

National Institute of Public Administration, Lahore

Management Information Systems  
The second iteration of this new module designed for the Advanced Management course. Presented this time by ADL instructor, Luis Jiminez, with NIPA staff collaboration.

October

Staff Development

National Institute of Public Administration, Lahore

-Training of Trainers  
A curriculum of a regular NIPA course was completely revised and its presentation supervised by AED consultant Marion Vittitow. It was presented for trainers from the Pakistan Audit Department.

November

Staff Development Contd.

Executive Development Center  
Jaffer Bros. (Private Sector)

Training of Trainers Needs Survey  
AED consultants Pauline Arneberg and Frank Friedlander began a series of interviews with CEO's and Managing Directors of private sector corporations as the basis for a course tailored to meet private sector needs.

December

Materials Development

Public and Private Training  
institutions

Materials Dissemination  
Selected training materials which lend themselves to adaptation to Pakistan are reproduced and sent monthly to cooperating training institutions who to experiment with their use and report back to AED staff who are carrying out the project.

December

Materials Development Workshop  
When to use materials and how to develop them was the focus of AED consultant Nancy Swings week-long workshop for both public and private sector trainers.

December