

STANDARD FORM 64
memorandum

DATE: Decmver 22, 1986

REPLY TO: USAID/Mauritania Program, Design and Evaluation Office
ATTENTION:

SUBJECT: PROJECT PAPER SUPPLEMENT I HUMAN RESOURCES DEVELOPMENT
(682-0233)

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ACTION MEMORANDUM FOR THE MISSION DIRECTOR, USAID/MAURITANIA

From : Walter Boehm, AMR/P

Subject : Human Resources Development (628-0233) Project
Authorization Amendment I

I. ACTION

Your approval is requested to amend the original Project Authorization to add \$ 591,000 to the existing life-of-project funding of \$6,000,000 for a new total of \$6,591,000 for the Human Resources Development Project (682-0233).

II. DISCUSSION

The purpose of this amendment to the Project is to provide additional funding to increase the training period from 32 person months to 56 person months for about half of the participants now in U.S. training. As explained in the attached Project Paper Supplement, the \$ 591,000 increase of LOP funding along with \$220,000 of reprogrammed funds from the technical assistance budget will provide a new LOP total of 1264 person months for U.S. training.

The amendment is required to lengthen the training period for certain participants in the U.S. and does not change the fundamental nature of the project. You have the authority under the Africa Bureau Redlegation of Authority No. 140, Revised, to increase life-of-project funding up to 10%. The increase of project funding is just under 10%.

III. RECOMMENDATION

That you sign the attached Project Authorization Amendment, thereby increasing the life-of-project funding for the subject project from \$6,000,000 to \$ 6,591,000.

Attachments:

1. Project Authorization Amendment I
2. Project Paper Supplement I

Clearances:

W.Boehm, ADIR/P (in draft)

R.Henry, CONT (in draft)

W.Jones, PDO (in draft)

A.Gilboy,HRD (in draft)

Drafted by:

NHoooff: Oct 30, 1986

PROJECT AUTHORIZATION AMENDMENT I

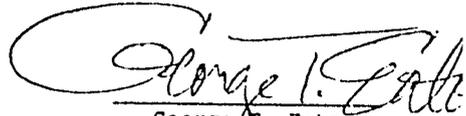
Name of the Country : Islamic Republic of Mauritania
Name of Project : Human Resources Development
Number of Project : 682-0233

1. Pursuant to section 121 of the Foreign Assistance Act of 1961, as amended, the Human Resources Development Project for Mauritania was authorized in August 1984. That authorization is hereby amended as follows:

The amount, \$6,000,000, in paragraph 1. is deleted and the amount, \$6,591,000, is substituted therefor.

2. The authorization cited above remains in force except as hereby amended.

Date 21 DEC 1986



George T. Eaton
Mission Director
USAID/Mauritania

Clearances

W. Boehm, ADIR/P (in draft)
R. Henry, CONT (in draft)
A. Gilboy, HRD (in draft)
W. Jones, PDO (in draft)

Drafted by: NIHooff

dx

PROJECT PAPER SUPPLEMENT I
HUMAN RESOURCES DEVELOPMENT PROJECT

682-0233

PURPOSE

The basic purpose of this supplement is to increase the LOP funding of the project from \$6,000,000 to \$6,591,000 in order to cover the costs associated with longer training periods estimated for participants now in the United States.

DISCUSSION

In the original project paper, the training period proposed was 32 person months for each Mauritanian participant, including an initial eight month period of English language training. This estimate was based, in part, on the belief that diplomas from Mauritanian institutions such as ENFVA (National School for Agricultural Training and Extension) would be evaluated at a level by U.S. admissions officers to allow for junior-class university placement. However, this has not been the experience for approximately half of the participants already in the U.S., who have had to begin their training at the freshman level. It is now estimated that approximately 10 of the 21 trainees currently in the U.S. will need at least 56 months, including the eight months of English language training, to complete their undergraduate studies rather than the 32 months projected earlier. Hence, this adds an approximate total of 240 months of U.S. training for existing participants beyond what was anticipated under the project.

U.S. long-term training periods for future participants are expected to generally remain at 32 months. Placement of the 11 remaining trainees in the U. S. will be limited to two years of academic study to the extent feasible with an initial eight months of English language training. The fields of study remaining to be implemented under the project are in economics, education, and fisheries -- areas in which Mauritania has a greater source of candidates from which to draw. This enhances the potential for recruiting participants for graduate or junior-level university placement.

PROJECT MODIFICATIONS

With the cost of U.S. training (including AID/W and contract agency placement and monitoring charges) estimated at present at \$2,000 per person month, the modifications described herein will enable financing a total of approximately 1264 person months of U.S. training. This is estimated to be sufficient to accommodate the 32 participants programmed for U.S. training.

The implementation of the project has also been modified by USAID/Mauritania's contracting with a single project manager (PSC) in place of a larger, more costly arrangement with a U.S. based institutional contractor. The PSC project manager has a small team of

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local employees supported by the Mission's management division. This technical assistance office includes an administrative assistant, secretary, a driver, and a custodian. As a result of the technical assistance modifications, \$220,000 have been reprogrammed from the technical assistance budget to U.S. training. These savings along with the \$591,000 LOP increase will provide the additional \$811,000 estimated as necessary to fund U.S. training to completion of degree for each participant.

In addition to reducing the amount budgeted for technical assistance this supplement increases slightly, by \$25,000, the amount budgeted for the seminars planned under the project. Experience with the Human Resources Planning Development seminar held in November has suggested the basis for this refinement in the estimates of seminar costs.

The change in technical assistance from an institutional contractor to a personal service contractor has also modified the financial arrangements. All project funds now are being disbursed directly by AID under certification by the USAID/Mauritania Controller.

Financial Budget

Summary Costs

	<u>\$000</u>
Participant training in U.S. (1264 pm: 10 trainees @ 56pm; 22 trainees @ 32 pm)	2,528
Participant training in Third Countries	598
In-Country training	486
Seminars	179
Technical Assistance	1504
Commodities	160
Monitoring and Evaluations	232
Inflation	624
Contingencies	<u>280</u>
GRAND TOTAL	\$6,591 =====

Drafters: NHooff,PROG; ALatimer/WJones, PDD

Clearances: AGilboy, HRD_in draft_____

NHooff, PROG_in draft_____

WJones, PDO_in draft_____

WBoehm, ADIR/PROG_in draft_____

RHenry, CONT_in draft_____