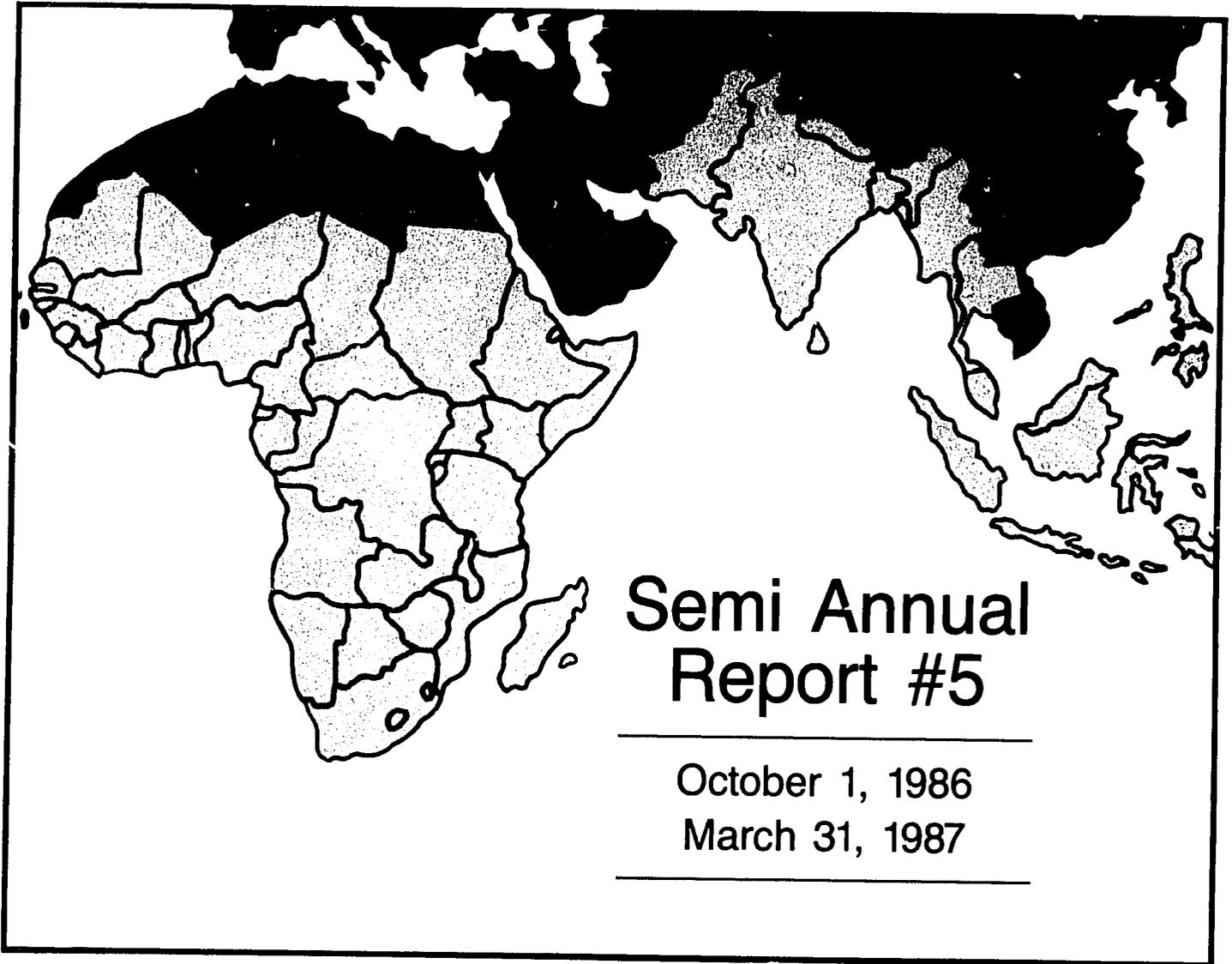


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Program for International Training in Health
The University of North Carolina at Chapel Hill
School of Medicine



Semi Annual Report #5

October 1, 1986
March 31, 1987

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INTRODUCTION

This fifth semi-annual report of INTRAH's activities under PAC-II provides details on significant progress in the strengthening of family planning and MCH training capabilities in the Africa and Asia regions. We are especially pleased to report on new project development and implementation in Francophone Africa, due both to the efforts of the INTRAH Regional Office in Abidjan, Ivory Coast, and to continuing substantive improvements in the political and social environment for family planning taking place in West African countries. The support and encouragement of the Population Advisor's office at REDSO/WCA has made possible many of our new Sahel initiatives.

In Anglophone Africa, INTRAH is developing new collaborative arrangements for family planning training in Botswana and Zimbabwe, while carrying out ongoing projects in Kenya, Uganda and Nigeria. We are pleased with early responses to our Nurses and Midwives Pre-Service and In-Service Linkages Project, managed by the INTRAH Regional Office in Nairobi; the project will allow a number of countries to address the problem of fragmentation along the training and service continuum that has historically impeded the effectiveness of family planning service delivery.

Two of three INTRAH regional Technical Advisory Committees, including the Asia TAC, met during this reporting period, to update our comprehension of training needs and to identify new resources and approaches to address them. Other activities in the Asia region include the development of a training assistance project in Papua New Guinea, in association with the Institute for Maternal and Child Care Services and Development, Inc., in the Philippines.

Also during this reporting period, INTRAH has undertaken the development of new training and service support materials, including family planning service protocols for nurses, midwives and community-level personnel, new training materials and protocols in AIDS for clinic-based family planning providers, and

a French and English glossary of family planning terms. All materials are being prepared for distribution to institutions and individuals during the next six months.

At this mid-point in the life of PAC-II, we are interested to note those elements which enhance the efficiency and impact of the work in which INTRAH is engaged. There is a clear tendency toward more meaningful collaboration, including joint planning and cost-sharing, among A.I.D. family planning Cooperating Agencies. INTRAH has joined the Pathfinder Fund in Nigeria and Ivory Coast, Population Communication Services in Burkina Faso, and FPJA in Kenya in project design and implementation activities. We are also working closely with family planning projects financed by the World Bank, UNICEF and UNFPA. The net results in these cases seem to be broader and better integrated impact of assistance efforts, more efficient utilization of human and financial resources, and a more useful program of support to USAID missions and host country agencies.

There is also an increasingly effective effort by family planning organizations to evaluate and document their efforts in terms of outputs and impact, and not just inputs. We are pleased with the enthusiasm of our host country collaborators for developing institutional capabilities for training and program evaluation as integrated elements of their service delivery capabilities. As indicated in this report, INTRAH continues to emphasize evaluation as an essential component of planning, training and institution-building for improved family planning services, in order to further strengthen host agencies' lasting capacities to design and carry out family planning service programs.

James W. Lea, Ph.D.
Director
April 30, 1987

TRAINING AND TECHNICAL ASSISTANCE

I. QUANTITATIVE SUMMARIES: REVIEW AND PROJECTIONS

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QUANTITATIVE ANALYSIS

As a result of discussions within INTRAH, the definition of first and second generation training has been revised. In this report, first generation training includes all in-country training activities for which INTRAH provides trainers or technical assistance. It also includes all regional, inter-regional, third-country and U.S.-based training activities. Second-generation training is that which is conducted by in-country trainers without INTRAH technical assistance, although financial assistance may have been provided.

As shown in Table 1, from October 1984 to March 1987, INTRAH supported 22,458 trainee days in first-generation training activities. In addition, in-country second-generation training activities were conducted for a total of 60,813 trainee days.¹ Based on a contractual formula of 5 days per in-country trainee, the number of first generation trainees is 3,803 and second generation is 12,163.

Participants from 28 countries in Africa and Asia attended first generation in-country, regional, U.S.-based or third-country training activities. First generation training workshops ranged from two to 35 days in length. Also included in the total first-generation training activities conducted during this period are 20 inter-regional, regional or U. S.-based activities.

Second generation participants from 6 countries in Africa and Asia attended in-country training workshops ranging from one to 18 days in length.

¹ These totals include estimates of the number trained in activities known to have been completed during this period, but for which documentation has not yet been received.

TABLE 1

FIRST AND SECOND GENERATION TRAINEE DAYS BY COUNTRY AND TRAINING LOCALE
Oct 1, 1984 - Mar 30, 1987

| COUNTRY | IN-COUNTRY | REGIONAL | INTER-REGIONAL | U.S.- BASED | OTHER | TOTAL |
|--------------------------|---------------|--------------|----------------|-------------|------------|---------------|
| FIRST GENERATION | | | | | | |
| AFRICA | | | | | | |
| Botswana | | 35 | | | | 35 |
| Burkina Faso | 414 | 38 | | 80 | | 532 |
| Burundi | | 38 | | | | 38 |
| Cameroon | | 30 | | | | 30 |
| Chad | | 38 | | | 100 | 138 |
| Ghana | 110 | 30 | | 20 | | 160 |
| Kenya | 1,810 | 751 | 43 | 146 | | 2,060 |
| Liberia | | 30 | | | | 30 |
| Malawi | | 30 | | | | 30 |
| Mali | 1,642 | 38 | | 60 | | 1,740 |
| Mauritius | | 98 | | | | 98 |
| Niger | | 38 | | | | 38 |
| Nigeria (Anambra) | 295 | 12 | | | | 307 |
| Nigeria (Bauchi) | 1,032 | 10 | | | | 1,042 |
| Nigeria (Benue) | 300 | 17 | 340 | | 6 | 827 |
| Nigeria (Imo) | 2,410 | 12 | 30 | | | 2,452 |
| Nigeria (Kwara) | 1,603 | 10 | | | | 1,613 |
| Nigeria (Lagos) | 944 | 28 | 40 | | | 1,012 |
| Nigeria (Ondo) | 275 | 10 | | | | 285 |
| Nigeria (Plateau) | 295 | 15 | | | | 310 |
| Nigeria (Other) | | 86 | 160 | 96 | | 342 |
| Rwanda | 736 | 38 | | | | 774 |
| Sierra Leone | 1,002 | 152 | 30 | 131 | | 1,315 |
| Somalia | 574 | 35 | | | | 609 |
| Swaziland | | | | | 25 | 25 |
| Uganda | 609 | 136 | 612 | 96 | 10 | 1,463 |
| Zaire | 1,096 | 76 | | | | 1,172 |
| Zimbabwe | | 35 | 15 | 10 | | 60 |
| TOTAL | 15,147 | 1,866 | 1,270 | 639 | 141 | 18,537 |
| ASIA | | | | | | |
| Fiji | | | | | 8 | 8 |
| Indonesia | | | 30 | | | 30 |
| Nepal | 1394 | 36 | 26 | 96 | | 1552 |
| Papua New Guinea | | | 320 | 15 | | 335 |
| Philippines | 480 | 132 | 15 | 236 | | 863 |
| Samoa | | | | 30 | | 30 |
| Sri Lanka | 602 | 36 | 30 | 116 | | 784 |
| Thailand | | 126 | 30 | 151 | | 307 |
| TOTAL | 17,989 | 28 | 17 | 23 | 1 | 18,058 |
| SECOND GENERATION | | | | | | |
| AFRICA | | | | | | |
| Kenya | 4,380 | | | | | 4,380 |
| Nigeria (Kwara) | 2,685 | | | | | 2,685 |
| Sierra Leone | 685 | | | | | 685 |
| TOTAL | 7,750 | | | | | 7,750 |
| ASIA | | | | | | |
| Nepal | 26,029 | | | | | 26,029 |
| Philippines | 410 | | | | | 410 |
| Sri Lanka | 26,624 | | | | | 26,624 |
| TOTAL | 53,063 | | | | | 53,063 |

Table 2
INTRAH Training Activities
October 1, 1986 - March 31, 1987

| Country | Training Topic | Location | Training Dates | Trainers |
|---------------|----------------------------|--------------------------|--------------------|---|
| ** IN-COUNTRY | | | | |
| Burkina Faso | Basic Clinical FP | | Mar 9-Mar 27 1987 | Thiam, D Royer, A C 1 MOH |
| Burkina Faso | Comprehensive Clinical FP | | Mar 30-Apr 8 1987 | Thiam, D Royer, A C 1 MOH |
| Kenya | Management and Supervision | Nakuru, Rift Valley Prov | Oct 12-Oct 31 1986 | 4 District Trainers 1 National Trainer |
| Kenya | Management and Supervision | Busia, Western Prov | Oct 12-Oct 31 1986 | 4 District Trainers 1 National Trainer |
| Kenya | Management and Supervision | Mombasa, Coast Prov | Dec 1-Dec 19 1986 | 3 District Trainers 1 National Trainer |
| Kenya | Management and Supervision | Kisumu, Nyanza Prov | Dec 1-Dec 19 1986 | 4 District Trainers 1 National Trainer |
| Kenya | Management and Supervision | Embu, Eastern Prov | Dec 1-Dec 19 1986 | 4 District Trainers 1 National Trainer |
| Kenya | Training Skills | | Mar 16-Mar 27 1987 | Stanton, ME 3 DFH Trainers |
| Mali | Management and Supervision | | Oct 13-Nov 1 1986 | Malvinsky, J Benson, N 2 Malian Co-Trainers |
| Mali | Training Skills | | Nov 17-Dec 6 1986 | Frelick, G Fry, S 3 C Co-Trainers |
| Mali | Management and Supervision | Tomboctou | Jan 12-Jan 28 1987 | Thiam, D Benson, N 2 Malian Co-Trainers |
| Nepal | Management and Supervision | Baglung | Nov 9-Nov 22 1986 | Gautam, SR Thapa, M Shrestha, J |
| Nepal | Management and Supervision | Okhaldunga | Nov 9-Nov 22 1986 | Gautam, BR Shrestha, S Dangi, TB |
| Nepal | Management and Supervision | Sindhuli | Nov 9-Nov 22 1986 | Sumanna KC Pokhral, GP Shakya, PR |
| Nepal | Prog Plan and Eval | | Nov 25-Nov 28 1986 | |
| Nepal | Community-Based FP/MCH | 5 Districts | Jan 1-Mar 31 1987 | 3 DON/MOH Trainers 4 P Trainers 10 ANM Instructors |
| Nepal | Community-Based FP/MCH | 5 Districts | Jan 1-Mar 31 1987 | 3 DON/MOH 4 PHNs ANM Instructors |
| Nepal | Community-Based FP/MCH | Kaski, Tanahu Districts | Feb 1-May 31 1987 | 35 ANM Instructors |
| Nepal | Community-Based FP/MCH | | Feb 1-May 31 1987 | 3 DON/MOH 4PHNs 50 AN STT Members |
| Nigeria | Comprehensive Clinical FP | | Oct 7-Nov 25 1986 | |
| Nigeria | Prog Plan and Eval | | Jan 15-Jan 16 1987 | Apted, M O'Hanley, K Walter, G |
| Nigeria | Clinical FP Update | | Jan 19-Feb 6 1987 | Apted, M O'Hanley, K Walter, G |
| Nigeria | Training Skills | | Feb 16-Mar 6 1987 | Brancich, C Farrell, B Apted, M |
| Nigeria | Community-Based FP/MCH | | Mar 11-Mar 24 1987 | Apted, M (TA) 4 State Trainers 1 Co-Trainer |
| Nigeria | Comprehensive Clinical FP | | Mar 11-Mar 31 1987 | Walter, G (TA) 5 State Trainers |
| Philippines | Clinical FP Update | Davao | Oct 3-Oct 4 1986 | IMCH Trainers |
| Philippines | Prog Plan and Eval | Antipolo | Nov 17-Dec 5 1986 | Grafilo, M Dabatos, L Veney, J (11/17-27) |
| Rwanda | Mat/Curr Development | Kigali, Site Visits | Nov 3-Nov 15 1986 | Sirica, H Gomez, P Gomez, P 3 ONAPO Co-Trainers |
| Rwanda | Basic Clinical FP | | Jan 26-Feb 7 1987 | Gomez, P Sirica, H 2 ONAPO Co-Trainers |
| Rwanda | Basic Clinical FP | | Mar 23-Apr 4 1987 | Gomez, P Sirica, H 2 ONAPO Co-Trainers |
| Sierra Leone | Non-Clinical FP | Bo, Kenema, Makeni | Oct 15-Oct 30 1986 | CTT |
| Sri Lanka | Management and Supervision | | Oct 23-Oct 28 1986 | Rajbhandari, PR 7 FPAS Co-Trainers 16 DPO Co-Trainers |
| Sri Lanka | Community-Based FP/MCH | | Nov 1-Nov 30 1986 | DPOs |
| Sri Lanka | Community-Based FP/MCH | | Nov 1-Dec 31 1986 | DPOs |
| Sri Lanka | Community-Based FP/MCH | | Nov 1-Dec 31 1986 | DPOs |

| | | | | |
|-------------------|----------------------------|------------------------|--------------------|--|
| Sri Lanka | Community-Based FP/MCH | | Jan 17-Feb 23 1987 | FPASL Trainers |
| Sri Lanka | Community-Based FP/MCH | Colombo | Feb 1-Feb 1 1987 | FPASL Trainers |
| Sri Lanka | Community-Based FP/MCH | | Feb 21-Mar 3 1987 | DPOs |
| Uganda | Management and Supervision | | Oct 13-Oct 17 1986 | Mtawali, G Mutabaazi-Kaijuka, W 3 CTT |
| Uganda | Management and Supervision | | Oct 20-Oct 24 1986 | Mtawali, G Mutabaazi-Kaijuka, W 3 CTT |
| Uganda | Management and Supervision | | Oct 27-Oct 29 1986 | Mtawali, G Mutabaazi-Kaijuka 3 CT |
| Uganda | Comprehensive Clinical FP | Kampala | Jan 5-Feb 13 1987 | Mtawali, G 2 CTT |
| Zaire | Basic Clinical FP | | Nov 10-Nov 29 1986 | Lewis, E (TA) Greenberger, L (TA) 3 PSND |
| Zaire | Training Skills | | Dec 1-Dec 13 1986 | Lewis, E Greenberger, 1 PSND |
| Zaire | Mat/Curr Development | | Jan 19-Feb 6 1987 | Lewis, E Malvinsky, J |
| Zaire | Basic Clinical FP | | Feb 2-Feb 27 1987 | TBD |
| Zaire | Training Skills | | Feb 16-Feb 28 1987 | Lewis, E Stone, R 1 AZBEF |
| Zaire | Management and Supervision | | Mar 9-Mar 21 1987 | Lewis, E Plopper, S |
| Zaire | Mat/Curr Development | | Mar 30-Apr 11 1987 | Lewis, E Plopper, S 2 PSND |
| ** INTER-REGIONAL | | | | |
| Thailand | Management and Supervision | Bangkok | Mar 30-Apr 11 1987 | AC/PDA Mirabito, T |
| ** REGIONAL | | | | |
| Kenya | Training Skills | Nairobi | Oct 20-Nov 14 1986 | Varsintejan, G Munkombwe, V Mwaikambo R |
| Kenya | Prog Plan and Eval | Nairobi | Feb 23-Feb 27 1987 | Knauff, L Muhuhu, P Mtawali, G |
| ** THIRD COUNTRY | | | | |
| Senegal | Management and Supervision | Dakar | Mar 28-Apr 9 1987 | Seck, P ACI Representatives |
| Zimbabwe | Comprehensive Clinical FP | Harare | Feb 23-Apr 3 1987 | ZNFPC Trainers |
| ** U.S.-BASED | | | | |
| United States | Community-Based FP/MCH | IHP, Santa Cruz, CA | Nov 17-Dec 13 1986 | IHP Trainers |
| United States | Community-Based FP/MCH | PCS, Baltimore, MD | Jan 18-Jan 20 1987 | Johns Hopkins Univ |
| United States | Training Skills | U/Conn, Farmington, CT | Feb 16-Apr 3 1987 | U/Conn Trainers |

Table 3
INTRAH Technical Assistance/Training Summary
October 1, 1986 - March 31, 1987

| | Country | | Dates |
|---------------------|--------------|--|--------------------|
| ** EVALUATION | Kenya | Veney, J | Nov 5-Nov 9 1986 |
| | Kenya | Veney, J | Nov 5-Nov 9 1986 |
| ** FOLLOW-UP | Uganda | Yumkella, F Veney, J (11/9-15) 3 CTT | Nov 8-Dec 12 1986 |
| ** IN-COUNTRY | Burkina Faso | Thiam, D Royer, A C 1 MOH | Mar 9-Mar 27 1987 |
| | Burkina Faso | Thiam, D Royer, A C 1 MOH | Mar 30-Apr 8 1987 |
| | Kenya | Stanton, ME 3 DFH Trainers | Mar 16-Mar 27 1987 |
| | Mali | Malvinsky, J Benson, N 2 Malian Co-Trainers | Oct 13-Nov 1 1986 |
| | Mali | Frelick, G Fry, S 3 CTT Co-Trainers | Nov 17-Dec 6 1986 |
| | Mali | Thiam, D Benson, N 3 Malian Co-Trainers | Jan 12-Jan 28 1987 |
| | Nigeria | Apted, M O'Hanley, K Walter, G | Jan 15-Jan 16 1987 |
| | Nigeria | Apted, M O'Hanley, K Walter, G | Jan 19-Feb 6 1987 |
| | Nigeria | Brancich, C Farrell, B Apted, M | Feb 16-Mar 6 1987 |
| | Nigeria | Apted, M (TA) 4 State Trainers 1 Co-Trainer | Mar 11-Mar 24 1987 |
| | Nigeria | Walter, G (TA) 5 State Trainers | Mar 11-Mar 31 1987 |
| | Philippines | Grafilo, M Dabatos, L Veney, J (11/17-27) | Nov 17-Dec 5 1986 |
| | Rwanda | Sirica, H Gomez, P | Nov 3-Nov 15 1986 |
| | Rwanda | Gomez, P 3 ONAPO Co-Trainers | Jan 26-Feb 7 1987 |
| | Rwanda | Gomez, P Sirica, H 2 ONAPO Co-Trainers | Mar 23-Apr 4 1987 |
| | Sri Lanka | Rajbhandari, PR 7 FPASL Co-Trainers 16 DPO Co-Trainers | Oct 23-Oct 28 1986 |
| | Uganda | Mtawali, G Mutabaazi-Kaijuka, W 3 CTT | Oct 13-Oct 17 1986 |
| | Uganda | Mtawali, G Mutabaazi-Kaijuka, W 3 CTT | Oct 20-Oct 24 1986 |
| | Uganda | Mtawali, G Mutabaazi-Kaijuka 3 CTT | Oct 27-Oct 29 1986 |
| | Uganda | Mtawali, G 2 CTT | Jan 5-Feb 13 1987 |
| | Zaire | TBD | Feb 2-Feb 27 1987 |
| | Zaire | Lewis, E (TA) Greenberger, L (TA) 3 PSND | Nov 10-Nov 29 1986 |
| | Zaire | Lewis, E Greenberger, L 1 PSND | Dec 1-Dec 13 1986 |
| | Zaire | Lewis, E Malvinsky, J | Jan 19-Feb 6 1987 |
| | Zaire | Lewis, E Stone, R 1 AZBEF | Feb 16-Feb 28 1987 |
| | Zaire | Lewis, E Plopper, S | Mar 9-Mar 21 1987 |
| | Zaire | Lewis, E Plopper, S 2 PSND | Mar 30-Apr 11 1987 |
| ** INTER-REGIONAL | Thailand | AC/PDA Mirabito, T | Mar 30-Apr 11 1987 |
| ** NEEDS ASSESSMENT | Mali | Gaye, P | Jan 17-Jan 28 1987 |
| | Mali | Gaye, P Royer, A C | Feb 9-Feb 18 1987 |
| | Niger | Herrington, J Gaye, P Seims, S (MSH) | Dec 1-Dec 12 1986 |
| | Nigeria | Mirabito, T 2 Pathfinder: Crawford, J | Oct 29-Nov 7 1986 |
| | Senegal | Gaye, P Seck, P | Mar 15-Mar 27 1987 |
| ** ORIENTATION | Philippines | Mtawali, G | Mar 24-Mar 27 1987 |
| | Philippines | Mtawali, G | Mar 24-Mar 27 1987 |
| ** OTHER | Zimbabwe | Muhuhu, P | Nov 1-Nov 7 1986 |
| ** PROGRAM PLANNING | Chad | Gaye, P | Mar 22-Mar 27 1987 |
| | Ivory Coast | Knauff, L | Jan 30-Feb 8 1987 |
| ** PROJ DEVELOPMENT | Botswana | Muhuhu, P Wachira, J | Jan 12-Jan 23 1987 |
| | Burkina Faso | Gaye, P Herrington, J | Oct 7-Oct 17 1986 |
| | Burkina Faso | Gaye, P Baker, R | Nov 10-Nov 17 1986 |
| | Kenya | Wachira, J | Mar 28-Apr 1 1987 |
| | Niger | Gaye, P Durham, C | Mar 9-Mar 17 1987 |

| | | | | | |
|--------|-----------------|----------------|---------------------|-----------------|--------------------|
| | Nigeria | Baker, R | Mirabito, T | Fulk, W (UNCCH) | Jan 19-Jan 22 1987 |
| | Nigeria | Mirabito, T | 2 Pathfinder: | Haider, M | Jan 25-Jan 31 1987 |
| | Philippines | Knauff, L | Baker, R | | Mar 24-Apr 3 1987 |
| | Philippines | Knauff, L | Baker, R | | Mar 24-Apr 3 1987 |
| ** | PROJ MONITORING | | | | |
| | Mali | Gaye, P | | | Oct 19-Oct 23 1986 |
| | Mali | Baker, R | Gaye, P | | Jan 12-Jan 17 1987 |
| | Nepal | Angle, M | | | Feb 22-Mar 7 1987 |
| | Thailand | Angle, M | | | Feb 16-Feb 22 1987 |
| ** | REGIONAL | | | | |
| | Kenya | Knauff, L | Muhuhu, P | Mtawali, G | Feb 23-Feb 27 1987 |
| | Kenya | Vansintejan, G | Munkombwe, V | Mwaikambo, R | Oct 20-Nov 14 1986 |
| ** | REVIEW/EVAL | | | | |
| | Nepal | Knauff, L | Brown, M | | Oct 27-Oct 29 1986 |
| | Nepal | Brown, M | | | Mar 26-Mar 26 1987 |
| | Nepal | Knauff, L | Brown, M | | Oct 25-Nov 3 1986 |
| | Nepal | Brown, M | | | Mar 25-Apr 3 1987 |
| | Nepal | Knauff, L | Brown, M | | Oct 27-Nov 2 1986 |
| | Nepal | Brown, M | | | Mar 25-Apr 4 1987 |
| | Nigeria | Mirabito, T | | | Nov 10-Nov 11 1986 |
| | Philippines | Knauff, L | Brown, M | | Nov 8-Nov 14 1986 |
| | Philippines | Knauff, L | Baker, R | | Mar 25-Apr 3 1987 |
| | Sri Lanka | Knauff, L | Brown, M | | Oct 19-Oct 25 1986 |
| | Thailand | Knauff, L | Brown, M | | Nov 3-Nov 8 1986 |
| | Thailand | Knauff, L | Brown, M | | Nov 3-Nov 8 1986 |
| | Zaire | Gaye, P | | | Feb 23-Mar 1 1987 |
| ** | TAC MEETING | | | | |
| | Kenya | Knauff, L | Mirabito, T | Muhuhu, P | Feb 16-Feb 20 1987 |
| | Thailand | Wachira, J | | | |
| | Thailand | Knauff, L | Brown, M | Mtawali, G | Mar 16-Mar 20 1987 |
| ** | TECH ASSISTANCE | | | | |
| | Kenya | Vansintejan, G | Munkombwe, V | Mwaikambo, R | Oct 15-Oct 17 1986 |
| | Kenya | REDSO/WCA | INTRAH/ESA | CAFS | Nov 19-Nov 19 1986 |
| | Niger | Newman, C | | | Mar 9-Mar 17 1987 |
| | Papua/New | Muhuhu, P | Eduarte, A | | Mar 28-Apr 17 1987 |
| Guinea | Philippines | Angle, M | | | Mar 8-Mar 21 1987 |
| | Philippines | Angle, M | | | Mar 8-Mar 21 1987 |
| | Sierra Leone | Muhuhu, P | | | Feb 2-Feb 8 1987 |
| | Thailand | Angle, M | | | Feb 18-Feb 22 1987 |
| | Zaire | Lewis, E | Plopper, S | 1 PSND | Mar 23-Mar 28 1987 |
| ** | THIRD COUNTRY | | | | |
| | Senegal | Seck, P | ACI Representatives | | Mar 28-Apr 9 1987 |

TABLE 4A

FIRST GENERATION TRAINEE DAYS
BY COUNTRY AND TOPIC OF TRAINING
October 1, 1984 - March 30, 1987

| Country | Total | TOPIC OF TRAINING | | | | | | | |
|------------------|---------------|-------------------------------|-------------------------|--------------------------|-------------------------------|------------------------------|----------------------------------|---|------------------------------------|
| | | Comprehens. Clinical FP | Basic Clinical FP | Clinical FP Update | Community- Based FP/MCH | FP/MCH Training Skills | FP Management/ Supervision | Materials/ Curriculum Development | Program Planning/ Evaluation |
| Botswana | 35 | | | | | | | | |
| Burkina Faso | 532 | 144 | 270 | | | | 80 | 30 | 5 |
| Burundi | 38 | | | | | | | | 38 |
| Cameroon | 30 | | | | | | | | 38 |
| Chad | 138 | | | | | | 100 | | |
| Fiji | 8 | | | | 8 | | | | |
| Ghana | 160 | | | | | | 130 | 30 | |
| Indonesia | 30 | | | | | 30 | | | |
| Kenya | 2,050 | | | | 13 | 728 | 982 | 180 | 147 |
| Liberia | 30 | | | | | | | 30 | |
| Malawi | 30 | | | | | | | 30 | |
| Mali | 1,740 | | | | 480 | 224 | 488 | 204 | 344 |
| Mauritius | 98 | | | | | | | 60 | 38 |
| Nepal | 1,552 | | | | 26 | 225 | 1,124 | | 177 |
| Niger | 38 | | | | | | | | 38 |
| Nigeria/Anambra | 307 | | | 295 | | | | | 12 |
| Nigeria/Bauchi | 1,042 | 140 | | | 162 | 280 | | 180 | 280 |
| Nigeria/Benue | 827 | 470 | | 300 | | | 40 | | 17 |
| Nigeria/Imo | 2,452 | 720 | | 285 | | 350 | 170 | 524 | 403 |
| Nigeria/Kwara | 1,613 | 703 | | | | 300 | 240 | 225 | 145 |
| Nigeria/Lagos | 1,012 | 280 | | 210 | 200 | 210 | 40 | | 72 |
| Nigeria/Ondo | 285 | | | 275 | | | | | 10 |
| Nigeria/Plateau | 310 | | | 295 | | | | | 15 |
| Nigeria/Other | 364 | 160 | | | | | | | 204 |
| Papua/New Guinea | 335 | 320 | | | 15 | | | | |
| Philippines | 863 | | | | | 200 | | 300 | 363 |
| Rwanda | 774 | | 184 | | | | | 552 | 38 |
| Samoa | 30 | | | | 30 | | | | |
| Sierra Leone | 1,315 | 420 | | 102 | | 155 | 270 | 30 | 338 |
| Somalia | 609 | | | | 240 | 220 | 114 | 30 | 5 |
| Sri Lanka | 784 | | | | | 30 | 432 | 160 | 162 |
| Swaziland | 25 | 25 | | | | | | | |
| Thailand | 307 | | | | | 165 | 10 | | 132 |
| Uganda | 1,463 | 740 | | | 227 | 135 | 219 | | 142 |
| Zaire | 1,172 | | 288 | | | 336 | 187 | 285 | 76 |
| Zimbabwe | 60 | | | | | 15 | 10 | 30 | 5 |
| TOTAL | 22,458 | 4,122 | 742 | 1,762 | 1,401 | 3,603 | 4,636 | 2,910 | 3,282 |

TABLE 4B

SECOND GENERATION TRAINEE DAYS
BY COUNTRY AND TOPIC OF TRAINING
October 1, 1984 - March 30, 1987

| Country | Total | TOPIC OF TRAINING | | | | | | | |
|---------------|--------|-------------------------------|-------------------------|--------------------------|------------------------|-------------------------------|------------------------------|----------------------------------|------------------------------------|
| | | Comprehens. Clinical FP | Basic Clinical FP | Clinical FP Update | Non- Clinical FP | Community- Based FP/MCH | FP/MCH Training Skills | FP Management/ Supervision | Program Planning/ Evaluation |
| Kenya | 4,380 | | | | | | | 4,380 | |
| Nepal | 26,029 | | | | | 22,217 | | 3,744 | 68 |
| Nigeria/Kwara | 2,685 | 2,285 | | | 400 | | | | |
| Philippines | 410 | | | 100 | | | 310 | | |
| Sierra Leone | 685 | 275 | 225 | | 185 | | | | |
| Sri Lanka | 26,624 | | | | | 26,624 | | | |
| TOTAL | 60,817 | 2,560 | 225 | 100 | 585 | 48,841 | 310 | 8,124 | 68 |

NOTE: Comprehensive Clinical FP includes IUD insertion.

Table 5
INTRAH Travel Projections by Type of Trip
April 1, 1987 - September 30, 1987

| Country | | Dates |
|---------------------|--|--------------------|
| ** CS EXPERTS MTG | | |
| Ivory Coast | Walter, G | May 9-May 17 1987 |
| ** EVALUATION | | |
| Nigeria | Mirabito, T | Aug 1-Aug 7 1987 |
| Nigeria | Muhuhu, P (accomp) | Aug 1-Aug 7 1987 |
| Uganda | Muhuhu, P (accomp) | Jul 26-Aug 8 1987 |
| Zaire | Gaye, P (accomp) | Aug 8-Aug 15 1987 |
| Zaire | Gaye, P (accomp) | Aug 8-Aug 15 1987 |
| ** IN-COUNTRY | | |
| Botswana | Brown, M Sinei | Aug 20-Aug 21 1987 |
| Botswana | Brown, M Sinei | Aug 24-Aug 25 1987 |
| Burkina Faso | Glenn, J Langlois, P (PCS) 1 MOH | May 11-May 30 1987 |
| Burkina Faso | Royer, A C PCS | Aug 4-Aug 15 1987 |
| Burkina Faso | Royer, A C Thiam, D (6 wk only) 6 NTT | Aug 17-Sep 25 1987 |
| Burkina Faso | Gershman-Mousseau, Y | Sep 2-Sep 30 1987 |
| Ivory Coast | Seck, P | Jul 6-Jul 9 1987 |
| Ivory Coast | Seck, P | Sep 7-Oct 2 1987 |
| Ivory Coast | Seck, P | Jul 6-Jul 9 1987 |
| Ivory Coast | Seck, P | Sep 7-Oct 2 1987 |
| Mali | Thiam, D Frelick, G 2 MOPHSA | Apr 21-May 9 1987 |
| Mali | 1 INTRAH 1 TRG | Sep 14-Oct 3 1987 |
| Niger | 1 INTRAH (Mutombo) Lewis, E | Aug 24-Sep 4 1987 |
| Nigeria | INTRAH | Jul 1-Jul 14 1987 |
| Nigeria | Williams, J Farrell, B 1 FMOH | Apr 27-May 8 1987 |
| Nigeria | Apted, M Yumkella, F | Jun 1-Jun 12 1987 |
| Nigeria | Mtawali, G Apted, M Farrell, B | Jun 29-Jul 24 1987 |
| Nigeria | Farrell, B 5 MOH/HSMB Trainers | Aug 17-Sep 11 1987 |
| Nigeria | Apted, M 5 MOH/HSMB Trainers | Aug 24-Sep 4 1987 |
| Nigeria | Bergholdt, G 2 FMOH 1 Gongola MOH | Aug 17-Aug 17 1987 |
| Nigeria | Bergholdt, G 1 FMOH | Aug 18-Aug 18 1987 |
| Nigeria | Bergholdt, G 2 Gongola MOH | Aug 19-Aug 20 1987 |
| Nigeria | Bergholdt, G 3 Gongola MOH | Aug 24-Aug 24 1987 |
| Nigeria | Bergholdt, G 3 Gongola MOH | Aug 25-Aug 25 1987 |
| Nigeria | Bergholdt, G 2 Gongola MOH | Aug 26-Aug 26 1987 |
| Nigeria | 2 INTRAH/IHP | Sep 7-Sep 18 1987 |
| Nigeria | Hall, C 4 Kwara STT | Jun 29-Jul 10 1987 |
| Nigeria | Hall, C 4 Kwara STT | Jul 20-Jul 31 1987 |
| Nigeria | Hall, C 4 Kwara STT | Aug 10-Sep 4 1987 |
| Nigeria | O'Hanley, K 5 STT | May 18-Jun 12 1987 |
| Nigeria | 2 INTRAH/IHP | Jul 27-Aug 7 1987 |
| Nigeria | 2 IHP (TBD) | Aug 17-Aug 28 1987 |
| Philippines | 1 INTRAH | Jul 26-Aug 1 1987 |
| Rwanda | Frelick, G Jennings, H | Jun 15-Jun 26 1987 |
| Rwanda | Sirica, H | Jul 20-Aug 1 1987 |
| Uganda | 1 MOH 2 CTT | Aug 1-Aug 26 1987 |
| Zaire | Lewis, E Sirica, H | May 26-Jun 20 1987 |
| Zaire | Sirica, H 1 IHP (TBD) | Sep 7-Oct 8 1987 |
| Zaire | Thiam, D Lewis, E | Jun 29-Jul 18 1987 |
| Zaire | Lewis, E Plopper, S | Jul 7-Jul 28 1987 |
| Zaire | Thiam, D Lewis, E | Jul 20-Jul 31 1987 |
| Zaire | Stone, R 1 TRG | Sep 7-Sep 19 1987 |
| Zaire | Thiam, D Lewis, E | Sep 14-Sep 26 1987 |
| Zimbabwe | Muhuhu, P Knauff, L 1 ZNFPC | Sep 7-Sep 14 1987 |
| ** NEEDS ASSESSMENT | | |
| Togo | Knauff, L Gaye, P Mirabito, T | Jun 3-Jun 19 1987 |
| ** PROGRAM PLANNING | | |
| Ivory Coast | Mirabito, T | May 23-Jun 3 1987 |
| Kenya | Lea, J | Aug 9-Aug 15 1987 |
| ** PROJ DEVELOPMENT | | |
| Botswana | Muhuhu, P (5/12-21) Baker, R (5/16-23) | May 16-May 24 1987 |

| | | | | | |
|----|-----------------|----------------------|-------------------|-------------|--------------------|
| | Burundi | 2 INTRAH | 1 IHP | | Jun 1-Jun 12 1987 |
| | Togo | Gaye, P | 1 INTRAH WCA | | Jul 20-Jul 31 1987 |
| | Zimbabwe | Muhuhu, P | Mirabito, T | Baker, R | May 4-May 15 1987 |
| ** | PROJ MONITORING | | | | |
| | Kenya | Mtawali, G | | | Jul 28-Aug 6 1987 |
| | Nepal | Brown, M | | | Sep 15-Sep 22 1987 |
| ** | REGIONAL | | | | |
| | Ivory Coast | Newman, C | Helfenbein, S | Gaye, P | Jun 29-Jul 11 1987 |
| | Kenya | Helfenbein, S | Ericsson, S | Newman, C | Aug 31-Sep 12 1987 |
| ** | REVIEW/EVAL | | | | |
| | Burkina Faso | Gaye, P | Langlois, P (PCS) | | May 4-May 8 1987 |
| | Rwanda | Gaye, P | Sirica, H | ONAPO Staff | Apr 7-Apr 15 1987 |
| | Sri Lanka | Baker, R | | | Apr 6-Apr 10 1987 |
| | Sri Lanka | Brown, M | | | Sep 7-Sep 14 1987 |
| | Thailand | Brown, M | | | Sep 23-Sep 30 1987 |
| | Uganda | Muhuhu, P | | | Sep 21-Sep 22 1987 |
| ** | TAC MEETING | | | | |
| | Ivory Coast | Gaye, P | Lea, J (7/29-8/8) | Thiam, D | Jul 27-Aug 8 1987 |
| ** | TECH ASSISTANCE | | | | |
| | Mali | Seck, P | | | Apr 26-May 7 1987 |
| | Senegal | Seck, P | | | Jul 20-Jul 30 1987 |
| | Togo | Gaye, P | | | Aug 24-Sep 4 1987 |
| | Zaire | Mousseau-Gershman, Y | | | Aug 10-Aug 29 1987 |
| | Zaire | Maglaque, P | | | Aug 10-Aug 28 1987 |
| ** | THIRD COUNTRY | | | | |
| | Chad | TBD (accom) | | | May 25-Jun 6 1987 |
| | Ivory Coast | Seck, P (accomp) | | | Aug 17-Aug 28 1987 |
| | Senegal | SFHPP ASBEF | Seck, P | | Aug 17-Sep 26 1987 |

Table 6
INTRAH Projected Training Activities
April 1, 1987 - September 30, 1987

| Country | Training Topic | Location | Training Dates | Trainers |
|---------------|------------------------------|----------------------|--------------------|--|
| ** IN-COUNTRY | | | | |
| Botswana | Community-Based FP/MCH | | Aug 20-Aug 21 1987 | Brown, M Sinei |
| Botswana | Community-Based FP/MCH | | Aug 24-Aug 25 1987 | Brown, M Sinei |
| Burkina Faso | Training Skills | | May 11-May 30 1987 | Glenn, J Langlois, P (PCS) 1 MOH |
| Burkina Faso | Mat/Curr Development | | Jul 27-Aug 8 1987 | Special Committee of the MOH |
| Burkina Faso | Mat/Curr Development | | Aug 4-Aug 15 1987 | Royer, A C PCS |
| Burkina Faso | Training Skills | | Aug 17-Sep 25 1987 | Royer, A C Thiam, D (6 wk only) 6 NTT |
| Burkina Faso | Mat/Curr Development | | Sep 2-Sep 30 1987 | Gershman-Mousseau, Y |
| Ivory Coast | Community-Based FP/MCH | | Jul 6-Jul 9 1987 | Seck, P |
| Ivory Coast | Community-Based FP/MCH | | Jul 6-Jul 9 1987 | Seck, P |
| Ivory Coast | Mat/Curr Development | | Sep 7-Oct 2 1987 | Seck, P |
| Ivory Coast | Mat/Curr Development | | Sep 7-Oct 2 1987 | Seck, P |
| Kenya | Management and Supervision | Western Province | Apr 6-Apr 25 1987 | 4 District Trainers 1 National Trainer |
| Kenya | Management and Supervision | Central Province | Apr 6-Apr 25 1987 | 4 District Trainers 1 National Trainer |
| Kenya | Management and Supervision | Coast Province | Apr 6-Apr 25 1987 | 4 District Trainers 1 National Trainer |
| Kenya | Management and Supervision | Rift Valley Province | Apr 6-Apr 25 1987 | 4 District Trainers 1 National Trainer |
| Kenya | Management and Supervision | Nyanza Province | Jun 29-Jul 18 1987 | 4 District Trainers 1 National Trainer |
| Kenya | Management and Supervision | Eastern Province | Jun 29-Jul 18 1987 | 4 District Trainers 1 National Trainer |
| Kenya | Management and Supervision | Coast Province | Jun 29-Jul 18 1987 | 4 District Trainers 1 National Trainer |
| Kenya | Management and Supervision | Rift Valley Province | Jun 29-Jul 18 1987 | 4 District Trainers 1 National Trainer |
| Kenya | Management and Supervision | Western Province | Aug 17-Sep 18 1987 | 4 District Trainers 1 National Trainer |
| Kenya | Management and Supervision | Nyanza Province | Aug 17-Sep 18 1987 | 4 District Trainers 1 National Trainer |
| Kenya | Management and Supervision | Central Province | Aug 17-Sep 18 1987 | 4 District Trainers 1 National Trainer |
| Kenya | Management and Supervision | Eastern Province | Aug 17-Sep 18 1987 | 4 District Trainers 1 National Trainer |
| Mali | Training Skills | | Apr 21-May 9 1987 | Thiam, D Frelick, G 2 MOPHSA |
| Mali | Non-Clinical FP | Sikasso | Jun 8-Jun 27 1987 | MOPHSA Trainers |
| Mali | Non-Clinical FP | Kayes | Jul 13-Jul 31 1987 | MOPHSA Trainers |
| Mali | Training Skills | | Sep 14-Oct 3 1987 | 1 INTRAH 1 TRG |
| Nepal | Community-Based FP/MCH | | May 1-Dec 31 1987 | 28 ANMS |
| Nepal | Community-Based FP/MCH | Health Posts | Sep 1-Mar 31 1988 | 75 ANM Instructors |
| Niger | Mat/Curr Development | | Aug 24-Sep 4 1987 | 1 INTRAH (Mutombo) Lewis, E |
| Nigeria | Comprehensive Clinical FP | | Apr 6-Apr 16 1987 | 4 STT |
| Nigeria | Training Skills | | Apr 27-May 8 1987 | Williams, J Farrell, B 1 FMOH |
| Nigeria | Comprehensive Clinical FP | | May 18-Jun 12 1987 | O'Hanley, K 5 STT |
| Nigeria | Community-Based FP/MCH | | May 20-May 22 1987 | 6 MOH/HSMB Trainers |
| Nigeria | Community-Based FP/MCH | | May 27-May 29 1987 | 6 MOH/HSMB Trainers |
| Nigeria | Prog Planning and Evaluation | | Jun 1-Jun 12 1987 | Apted, M Yumkella, F |
| Nigeria | Comprehensive Clinical FP | | Jun 22-Jul 17 1987 | 4 STT |
| Nigeria | Management and Supervision | | Jun 29-Jul 10 1987 | Hall, C 4 Kwara STT |
| Nigeria | Training Skills | | Jun 29-Jul 24 1987 | Mtawali, G Apted, M Farrell, B |
| Nigeria | Community-Based FP/MCH | | Jul 1-Jul 14 1987 | INTRAH |
| Nigeria | Management and Supervision | | Jul 20-Jul 31 1987 | Hall, C 4 Kwara STT |
| Nigeria | Management and Supervision | | Jul 27-Aug 7 1987 | 2 INTRAH/IHP |
| Nigeria | Non-Clinical FP | | Aug 10-Sep 4 1987 | Hall, C 4 Kwara STT |
| Nigeria | Community-Based FP/MCH | | Aug 17-Aug 17 1987 | Bergholdt, G 2 FMOH 1 Gongola MOH |

| | | | | |
|-------------------------|-----------------------------|-------------------------|--------------------|---|
| Nigeria | Prog Plan and Eval | | Aug 17-Aug 28 1987 | 2 IHP (TBD) |
| Nigeria | Basic Clinical FP | | Aug 17-Sep 11 1987 | Farrell, B 5 MOH/HSMB Trainers |
| Nigeria | Community-Based FP/MCH | | Aug 18-Aug 18 1987 | Bergholdt, G 1 FMOH |
| Nigeria | Community-Based FP/MCH | | Aug 19-Aug 20 1987 | Bergholdt, G 2 Gongola MOH |
| Nigeria | Community-Based FP/MCH | | Aug 24-Aug 24 1987 | Bergholdt, G 3 Gongola MOH |
| Nigeria | Community-Based FP/MCH | | Aug 24-Sep 4 1987 | Apted, M 5 MOH/HSMB Trainers |
| Nigeria | Community-Based FP/MCH | | Aug 25-Aug 25 1987 | Bergholdt, G 3 Gongola MOH |
| Nigeria | Community-Based FP/MCH | | Aug 26-Aug 26 1987 | Bergholdt, G 2 Gongola MOH |
| Nigeria | Management and Supervision | | Sep 7-Sep 18 1987 | 2 INTRAH/IHP |
| Nigeria | Non-Clinical FP | | Sep 28-Oct 23 1987 | 4 Kwara STT |
| Philippines | Clinical FP Update | | Jul 26-Aug 1 1987 | 1 INTRAH |
| Philippines | Training Skills | | Aug 10-Aug 28 1987 | CTT |
| Rwanda | Basic Clinical FP | | Apr 21-May 2 1987 | 3 ONAPO Trainers |
| Rwanda | Training Skills | | Jun 15-Jun 26 1987 | Frelick, G Jennings, H |
| Rwanda | Basic Clinical FP | 24 Districts | Jul 20-Aug 1 1987 | Sirica, H |
| Sri Lanka | Community-Based FP/MCH | | Jun 1-Jul 31 1987 | FPASL Trainers |
| Sri Lanka | Community-Based FP/MCH | | Jul 1-Sep 30 1987 | DPOS |
| Sri Lanka | Community-Based FP/MCH | 5 Regions | Aug 1-Sep 30 1987 | FPASL Trainers |
| Uganda | Management and Supervision | | Aug 1-Aug 26 1987 | 1 MOH 2 CTT |
| Zaire | Basic Clinical FP | | May 26-Jun 20 1987 | Lewis, E Sirica, H |
| Zaire | Training Skills | | Jun 29-Jul 18 1987 | Thiam, D Lewis, E |
| Zaire | Training Skills | | Jul 7-Jul 28 1987 | Lewis, E Plopper, S |
| Zaire | Training Skills | | Jul 20-Jul 31 1987 | Thiam, D Lewis, E |
| Zaire | Training Skills | | Sep 7-Sep 19 1987 | Stone, R 1 TRG |
| Zaire | Basic Clinical FP | | Sep 7-Oct 8 1987 | Sirica, H 1 IHP (TBD) |
| Zaire | Training Skills | | Sep 14-Sep 26 1987 | Thiam, D Lewis, E |
| Zimbabwe | Program Planning/Evaluation | Harare | Sep 7-Sep 14 1987 | Muhuhu, P Knauff, L 1 ZNFPC |
| ** REGIONAL | | | | |
| Ivory Coast | Prog Plan and Eval | Abidjan | Jun 29-Jul 11 1987 | Newman, C Helfenbein, S |
| Kenya | Prog Plan and Eval | Nairobi | Aug 31-Sep 12 1987 | Gaye, P Helfenbein, S Ericsson, S Newman, C |
| ** THIRD COUNTRY | | | | |
| Chad | Management and Supervision | TBD | May 25-Jun 6 1987 | TBD (accom) |
| Ivory Coast | Management, Supervision | Mauritius, Rwanda | Aug 17-Aug 28 1987 | Seck, P (accomp) |
| Senegal | Comprehensive Clinical FP | Dakar | Aug 17-Sep 26 1987 | SFHPP ASBEF Seck, P |
| Zimbabwe | Comprehensive Clinical FP | Bulawayo | May 18-Jun 26 1987 | ZNFPC Trainers |
| Zimbabwe | Comprehensive Clinical FP | Bulawayo | Aug 31-Oct 9 1987 | ZNFPC Trainers |
| ** U.S.-BASED | | | | |
| Mali | Community-Based FP/MCH | | Sep 21-Oct 16 1987 | TBD |
| United States | Management and Supervision | IHP, Santa Cruz, CA | Apr 20-Jun 12 1987 | IHP Trainers |
| United States | Management and Supervision | CEDPA, Washington, D.C. | Jul 13-Aug 14 1987 | CEDPA Trainers |

TRAINING AND TECHNICAL ASSISTANCE

II. IN-COUNTRY ACTIVITIES: REVIEW AND PROJECTIONS

East & Southern Africa

countries marked with an asterisk are featured in this report

- | | | | |
|---------|-------------------------------------|------------|-------------------------------------|
| Sudan | <input type="checkbox"/> | Rwanda | <input checked="" type="checkbox"/> |
| Uganda | <input checked="" type="checkbox"/> | Burundi | <input type="checkbox"/> |
| Kenya | <input checked="" type="checkbox"/> | Tanzania | <input type="checkbox"/> |
| Somalia | <input type="checkbox"/> | Malawi | <input type="checkbox"/> |
| | | Zimbabwe | <input checked="" type="checkbox"/> |
| | | Botswana | <input checked="" type="checkbox"/> |
| | | Swaziland | <input type="checkbox"/> |
| | | Mauritius | <input type="checkbox"/> |
| | | Madagascar | <input type="checkbox"/> |



TRAINING AND TECHNICAL ASSISTANCE

II. IN-COUNTRY ACTIVITIES: REVIEW AND PROJECTIONS

A. EAST/SOUTHERN AFRICA

In-country training and/or technical assistance was provided in Uganda, Kenya, Rwanda and Botswana during this reporting period (October 1, 1986 - March 31, 1987).

During the next six months, Zimbabwe and Mauritius will be added to the group of countries served by the INTRAH Regional Office in Nairobi either in collaboration with INTRAH/Chapel Hill or the INTRAH Regional Office in Abidjan.

BOTSWANA TRAINING PLAN

2.

REGION: E/SA
COUNTRY: Botswana
PROJECT
NUMBER: 35661

PROJECT TITLE: MOH/INTRAH Family Planning Training Project*

DURATION: July 1987 - June 1988

SPONSORING INSTITUTION: Ministry of Health (MOH)

HOST COUNTRY CONTACTS: Mrs. V.N. Ngcongco, Undersecretary for Manpower Development and Deployment, MOH; and Mr. John Roberts, Deputy Director, USAID

ESTIMATED COST TO INTRAH: In-Country FY 1987: n/a
EST. TOTAL LOP: \$51,500

MECHANISM: Sub-contract___ Memorandum of agreement___ Other___

GOAL: *

ANTICIPATED OUTCOMES: *

OTHER INFORMATION: In-country costs of participants will be paid by MOH/World Bank Project.

*Project is under development

ACCOMPLISHMENTS:

- 1) A two-year training workplan was developed with in-country costs for one year to be funded by the MOH/World Bank Project.
- 2) INTRAH team worked with MOH Reference Group, establishing a means for coordination and local input.
- 3) Pre-service, in-service and service are included in the INTRAH project design.

PROBLEMS ENCOUNTERED:

- 1) Lack of World Bank Training Coordinator has delayed training inputs.
- 2) Lack of client demand for FP services and need for updates and refresher training in FP will create problems during training practicum, and for MOH in-service delivery plan.

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

- 1) Clinical practicum sites need to be developed.
- 2) Nurse/midwives need refresher and update training in FP.
- 3) FP/MCH in-service training needs to be strengthened.
- 4) These matters need to be discussed and resolved during contract development visit.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|------------------------|------------------------------------|--|
| ** Botswana MOH Project Development Visit Trip #0-384 COMPLETED | | Jan 12-Jan 23, 1987 | | Muhuhu, P Wachira, J |
| Regional Training Needs Assessment Workshop (Nairobi, Kenya) Trip #0-372 COMPLETED | | Feb 23-Feb 27, 1987 | D. Mompoti, MCH/FP Program Officer | Knauff, L Muhuhu, P Mtawali, G Wachira, J |

II. Activities: Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| | | | | |
|---|---|------------------------|--|---|
| Project and Contract Development Visit Trip #0-434 COMPLETED | | May 16-May 24, 1987 | | Muhuhu, P (5/12-21) Baker, R (5/16-23) |
| 1. Third Country Family Planning Clinical Skills Workshop (Bulawayo, Zimbabwe) | 4 | Aug 3-Sep 11, 1987 | 3 Total -2 NHI Tutors -1 Nurse/Midwife | ZNFPC Trainers |
| 2a. Reproductive Health and Orientation Seminar I Trip #0-103 | 1 | Aug 20-Aug 21, 1987 | 50 Senior Staff from MOH, ULGA, MCH, NHI | Brown, M Sinei |
| 2b. Reproductive Health and Orientation Seminar II Trip #0-105 | 2 | Aug 24-Aug 25, 1987 | 50 Senior Staff from MOH, ULGA, MCH, NHI | Brown, M Sinei |

KENYA DFH/MOH TRAINING PLAN

REGION: E/SA
COUNTRY: Kenya
PROJECT
NUMBER: 35595

PROJECT TITLE: Improvement of Family Health Services in Kenya Through Strengthening the Training Capabilities of the Division of Family Health/Ministry of Health

DURATION: November 1, 1985 - March 31, 1989

SPONSORING INSTITUTION: Division of Family Health, Ministry of Health (DFH/MOH)

HOST COUNTRY CONTACTS: Dr. John Kigundu, DFH/MOH; and Mr. David Oot, Population Officer, USAID/Kenya

ESTIMATED COST TO INTRAH: In-Country FY 1987: (?)
EST. TOTAL LOP: \$26,735

MECHANISM: Memorandum of Agreement

GOAL: To improve the family health services in Kenya through strengthening the training capabilities of the DFH.

ANTICIPATED OUTCOMES: PROGRAM OBJECTIVES:
1) To increase the number and strengthen the training capability of family health trainers in all training centers of the DFH;
2) To strengthen an in-service training system within the DFH; and
3) To strengthen training program evaluation skills.

OPERATIONAL OBJECTIVES:
1) To train 25 family health trainers in training skills;
2) To update training skills and knowledge of 100 trainers;
3) To revise the family planning clinical skills curriculum for registered nurses; and
4) To provide technical assistance in data management for 2 participants of the 1985 Chapel Hill-based evaluation course sequence and TOT participants.

OTHER INFORMATION:
1) This training program is a companion to a separate but related Sub-Contract with the Division of Nursing (DON), MOH. The training activities detailed in the DFH/MOH and DON/MOH workplans represent the INTRAH share of the USAID/Kenya Family Planning Services and Support Bilateral Project Paper.
2) This training program requires INTRAH technical assistance only; no INTRAH funds will be placed in DFH custody. Costs are shared between DFH, responsible for participant in-country expenses, and INTRAH, responsible for technical assistance costs, and USAID bilateral, responsible for costs of training materials.

N.B. Activities 4 and 5 are revisions of workplan activity 6 in Memorandum of Agreement. Activity 8 of the workplan is cancelled.

ACCOMPLISHMENTS:

- 1) To date, 22 trainers have had a TOT and 14 a TOT update.
- 2) The RN/RCO curriculum has been reviewed and revised.
- 3) Nine trainees have been followed-up by DFH trainers.
- 4) Thirty second generation trainees have been trained.

PROBLEMS ENCOUNTERED:

- 1) Participant selection related to content of training and applications.
- 2) Participants' lack of knowledge and current skills in clinical FP.
- 3) Pre/post-test construction and training needs assessment instruments are poor.
- 4) DFH trainers' schedules too tight to allow for adequate preparation for training.

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

- 1) Clinical skills/knowledge should be updated and refreshed.
- 2) A practicum should be added to clinical preceptorship workshop.
- 3) Practicum sites should be expanded.
- 4) Training is required in pre/post-test construction and training needs assessment instruments.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|---|----------------------------|------------------------|--|--|
| ** Kenya DFHMOH Technical Assistance in Evaluation Trip #0-383 COMPLETED | 2 | Nov 5-Nov 9, 1986 | | Veney, J |
| Annual Project Review COMPLETED | 5 | Jan 8-Jan 8, 1987 | | Muhuhu, P Cege, L Waratho, M |
| Regional Training Needs Assessment Workshop (Nairobi) Trip #0-372 COMPLETED | | Feb 23-Feb 27, 1987 | Mrs. L. Cege, Head, Training Division | Knauff, L Muhuhu, P Mtawali, G Wachira, J |
| 4. Clinical Preceptors' Training Workshop Trip #0-183 COMPLETED | 6 | Mar 16-Mar 27, 1987 | 14 DFH Clinical Instructors | Stanton, ME 3 DFH Trainers |

II. Activities: Next Six Months (Apr 1, 1987 - Sep 30, 1987)

None

KENYA DON/MOH TRAINING PLAN

6.

REGION: E/SA
COUNTRY: Kenya
PROJECT
NUMBER: 35604
and 35656

PROJECT TITLE: Nurses' Education in Maternal and Child Health/Family Planning II

DURATION: February 1, 1986 - January 31, 1988

SPONSORING INSTITUTION: Division of Nursing/Ministry of Health (DON/MOH)

HOST COUNTRY CONTACTS: Mrs. Tabitha Oduori, Chief Nursing Officer, Kenya MOH; Mrs. Margaret Gatei, Project Coordinator, DON/MOH; and Mr. David Oot, Population Officer, USAID/Kenya

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$180,000
EST. TOTAL LOP: \$423,745 (with buy-in)

MECHANISM: Sub-Contract and Amendment #1.

GOAL: To improve rural MCH/FP services within the MOH by strengthening management of services at peripheral areas through the training of approximately 628 nursing personnel in 6 Provinces over a period of two years.

ANTICIPATED OUTCOMES: PROGRAM OBJECTIVES:
1) To improve the utilization of available resources at the health center level and other service delivery points;
2) To increase the number and strengthen the training capability of MCH/FP management trainers within the DON;
3) To develop 6 district training teams;
4) To develop a management in-service training system; and
5) To establish a training evaluation system.

OPERATIONAL OBJECTIVES:
1) To develop two curricula - training of trainers in management and management skills for ECNs;
2) To train 24 provincial/district management trainers in management training skills;
3) To train 600 ECNs from MCH/FP clinics in 6 provinces in FP clinic management skills;
4) To provide field follow-up to at least 75% of all ECN trainees and management trainers (approximately 468 persons);
5) To conduct field-based program evaluation that covers approximately 10% of ECN trainees, their supervisors and the clients they serve; and
6) To revise and update the nursing pre-services curriculum for MCH/FP.

OTHER INFORMATION:
1) This project is an extension of the INTRAH/MOH Training Project I, "Nurses' Education in MCH/FP" and is a companion to a separate but related Memorandum of Agreement with the Division of Family Health (DFH), MOH. The training activities detailed in the DON/MOH and DFH/MOH workplans represent the INTRAH share of the USAID/Kenya Family Planning Services Project and support the bilateral project.
2) Thirty percent of ECN trainees will come from NGO institutions.
3) USAID/Nairobi has executed a \$180,000 buy-in.

ACCOMPLISHMENTS:

- 1) New project coordinator.
- 2) The project was used for a practicum during Regional Training Needs Assessment Workshop.
- 3) Project will be used by UNC/MCH student Lucy Cege during her field placement.

PROBLEMS ENCOUNTERED:

- 1) Impaired financial management and forecasting resulted in a break in the workplan, creating delay in trainee follow-up.
- 2) Annual project review delayed because of (1).

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

- 1) Budget and expenditures should be monitored more closely by MOH and Coopers & Lybrand.
- 2) Financial forecasts should be made by MOH.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|------------------------|--|--|
| ** Kenya DON/MOH 5a. MCH/FP Clinic Management Skills for ECNs: Group 2 (Nyeri, Central Prov) | 5 | Sep 28-Oct 18, 1986 | 24 ECNs | 4 District Trainers 1 National Trainer |
| COMPLETED | | | | |
| 5b. MCH/FP Clinic Management Skills for ECNs: Group 2 (Nakuru, Rift Valley Prov) | 5 | Oct 12-Oct 31, 1986 | 25 ECNs | 4 District Trainers 1 National Trainer |
| COMPLETED | | | | |
| 5c. MCH/FP Clinic Management Skills for ECNs: Group 2 (Busia, Western Prov) | 5 | Oct 12-Oct 31, 1986 | 25 ECNs | 4 District Trainers 1 National Trainer |
| COMPLETED | | | | |
| Technical Assistance in Evaluation Trip #0-383 COMPLETED | | Nov 5-Nov 9, 1986 | | Veney, J |
| 6a. MCH/FP Clinic Management Skills for ECNs: Group 2 (Mombasa, Coast Prov) | 6 | Dec 1-Dec 19, 1986 | 24 ECNs | 3 District Trainers 1 National Trainer |
| COMPLETED | | | | |
| 6b. MCH/FP Clinic Management Skills for ECNs: Group 2 (Kisumu, Nyanza Prov) | 6 | Dec 1-Dec 19, 1986 | 21 ECNs | 4 District Trainers 1 National Trainer |
| COMPLETED | | | | |
| 6c. MCH/FP Clinic Management Skills for ECNs: Group 2 (Embu, Eastern Prov) | 6 | Dec 1-Dec 19, 1986 | 23 ECNs | 4 District Trainers 1 National Trainer |
| COMPLETED | | | | |
| 7. ECN Follow-Up of Activity 3 (Central Province) | 7 | Jan 1-Jan 10, 1987 | | District Trainers National Trainers |
| COMPLETED | | | | |
| Regional Training Needs Assessment Workshop (Nairobi) Trip #0-372 COMPLETED | | Feb 23-Feb 27, 1987 | Mrs. M. Gatei, Senior Nursing Officer and DON/INTRAH Project Coordinator | Knauff, L Muhuhu, P Mtawali, G Wachira, J |
| 8. ECN Follow-Up of Activities 4 and 5 | 9 | Mar 2-Mar 7, 1987 | | 18 District Trainers |

II. Activities: Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|---------------------|--------------------------------|--|
| 9a. MCH/FP Clinic Management Skills for ECNs (Western Province) | 10 | Apr 6-Apr 25, 1987 | 25 ECNs | 4 District Trainers 1 National Trainer |
| 9b. MCH/FP Clinic Management Skills for ECNs (Central Province) | 10 | Apr 6-Apr 25, 1987 | 25 ECNs | 4 District Trainers 1 National Trainer |
| 9c. MCH/FP Clinic Management Skills for ECNs (Coast Province) | 10 | Apr 6-Apr 25, 1987 | 25 ECNs | 4 District Trainers 1 National Trainer |
| 9d. MCH/FP Clinic Management Skills for ECNs (Rift Valley Province) | 10 | Apr 6-Apr 25, 1987 | 25 ECNs | 4 District Trainers 1 National Trainer |
| 10. ECN Follow-Up in 4 of 5 Provinces (Not Covered in Contract Workplan Activity #7) | | May 4-May 8, 1987 | | District Trainers National Trainers |
| 11. ECN Follow-Up of Activity 6 | 11 | May 25-May 30, 1987 | | 11 District Trainers |
| 12a. MCH/FP Clinic Management Skills for ECNs (Nyanza Province) | 12 | Jun 29-Jul 18, 1987 | 25 ECNs | 4 District Trainers 1 National Trainer |
| 12b. MCH/FP Clinic Management Skills for ECNs (Eastern Province) | 12 | Jun 29-Jul 18, 1987 | 25 ECNs | 4 District Trainers 1 National Trainer |
| 12c. MCH/FP Clinic Management Skills for ECNs (Coast Province) | 12 | Jun 29-Jul 18, 1987 | 25 ECNs | 4 District Trainers 1 National Trainer |
| 12d. MCH/FP Clinic Management Skills for ECNs (Rift Valley Province) | 12 | Jun 29-Jul 18, 1987 | 25 ECNs | 4 District Trainers 1 National Trainer |
| ** Kenya DON/MOH Monitoring Visits to ECN Clinic Management Courses -- 2 Provinces Trip #0-554 | | Jul 28-Aug 6, 1987 | | Mtawali, G |
| ** Kenya DON/MOH Mid-Project Review | 8 | Aug 6-Aug 7, 1987 | | Muhuhu, P 1 Proj Coordinator 4 NTT Members |

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|------------------------|--------------------------------|---|
| 13a. MCH/FP Clinic Management Skills for ECNs (Western Province) | 13 | Aug 17-Sep 18, 1987 | 25 ECNs | 4 District Trainers 1 National Trainer |
| 13b. MCH/FP Clinic Management Skills for ECNs (Nyanza Province) | 13 | Aug 17-Sep 18, 1987 | 25 ECNs | 4 District Trainers 1 National Trainer |
| 13c. MCH/FP Clinic Management Skills for ECNs (Central Province) | 13 | Aug 17-Sep 18, 1987 | 25 ECNs | 4 District Trainers 1 National Trainer |
| 13d. MCH/FP Clinic Management Skills for ECNs (Eastern Province) | 13 | Aug 17-Sep 18, 1987 | 25 ECNs | 4 District Trainers 1 National Trainer |

RWANDA TRAINING PLAN

REGION: E/SA
 COUNTRY: Rwanda
 PROJECT
 NUMBER: 35611

PROJECT TITLE: Project for Training in Maternal and Child Health/Family Planning

PROJECT DURATION: September 1, 1986 - April 30, 1989

SPONSORING

INSTITUTION: Office National de la Population (ONAPO)

HOST COUNTRY CONTACTS: Mme Habimana Nyirasafari Gaudence, Director, ONAPO; and Ms. Carina Stover, Health/Population/Nutrition Officer, OAR/Kigali

ESTIMATED COST In-Country FY 1987: \$50,000
 TO INTRAH: EST. TOTAL LOP: \$111,639

MECHANISM: Sub-Contract

GOAL: To reinforce the capacity of ONAPO to establish and implement training and in-service programs in family planning and population for medical, paramedical, and social science/health personnel within the country.

ANTICIPATED OUTCOMES: 1) Clinical update curriculum;
 2) Trained training staff and clinical preceptors;
 3) Trained evaluators;
 4) Clinical supervision standards;
 5) Three pre-service modules and training of teachers in use of the modules;
 6) FLE curriculum and training of 10 service providers in use of the curriculum.
 7) Update clinical FP skills of 100 paramedical personnel.

OTHER INFORMATION: Project is also financially supported by USAID/Rwanda.

ACCOMPLISHMENTS:

- 1) Based on training experience, training design revised.
- 2) ONAPO clinical trainers competent and involved, but nurses should be trained and added to training team.

PROBLEMS ENCOUNTERED:

- 1) Financial management.
- 2) Lack of basic FP skills and knowledge upon which to build updates and refresher training.
- 3) Inadequate number and size of clinical practicum sites.
- 4) Loss of project coordinator.
- 5) No supervisory follow-up of trainees.

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

- 1) Contract workplan should be amended to reflect revised training design.
- 2) Contract budget should be reviewed and revised, if necessary.
- 3) Clinical preceptors' training should be conducted to include nurses.
- 4) Physician and nurse supervisors should be trained in supervision and develop a supervisory system.
- 5) IUD insertion training should not be included in the clinical training courses.
- 6) Priority should continue to be given to clinical training.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|-----------------------|---|--|
| ** Rwanda ONAPO 1. Curriculum Development: Clinical FP for Service Providers (Kigali, Site Visits) Trip #0-297 COMPLETED | 1 | Nov 3-Nov 15, 1986 | 5: -(1) MOH Physician -(3) ONAPO Physicians -(1) ONAPO Trainer | Sirica, H Gomez, P |
| 2. Clinical Skills Training Workshop Trip #0-287 COMPLETED | 2 | Jan 26-Feb 7, 1987 | 10 Participants | Gomez, P 3 ONAPO Co-Trainers |
| 3. Clinical Skills Training Workshop Trip #0-288 COMPLETED | 2 | Mar 23-Apr 4, 1987 | 7 Participants | Gomez, P Sirica, H 2 ONAPO Co-Trainers |

II. Activities: Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| | | | | |
|---|---|------------------------|---|---------------------------------------|
| Project Review and Training Plan Revision Trip #0-159 COMPLETED | | Apr 7-Apr 15, 1987 | | Gaye, P Sirica, H ONAPO Staff |
| 4. Clinical Skills Training Workshop COMPLETED | 2 | Apr 21-May 2, 1987 | 10 Participants | 3 ONAPO Trainers |
| 5. Training of Trainers Workshop Trip #0-290 | 4 | Jun 15-Jun 26, 1987 | 18 ONAPO Trainers and Nurse/Trainers | Frelick, G Jennings, H |
| Francophone Regional Evaluation Follow-On Workshop (Abidjan, Ivory Coast) Trip #0-282 | 5 | Jun 29-Jul 11, 1987 | 2 In-Country Evaluators: -Mr. B. Avutsekubwimana -1 Other (TBD) | Newman, C Helfenbein, S Gaye, P |
| 6. Clinical Skills Training Workshop Trip #0-160 | 2 | Jul 20-Aug 1, 1987 | 10 | Sirica, H |

UGANDA TRAINING PLAN

REGION: E/SA
 COUNTRY: Uganda
 PROJECT
 NUMBER: 35615

PROJECT TITLE: MOH/INTRAH Training Project for Extension and Improvement of Family Planning Services II

DURATION: October 1, 1986 - April 30, 1989

SPONSORING INSTITUTION: Ministry Of Health (MOH)

HOST COUNTRY CONTACTS: Dr. Samwiri Etyono, DMS, MOH; Mrs. Rachael Rushota, Project Coordinator, MOH; and Mr. R. Podol, Director, USAID/Uganda

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$100,000
 EST. TOTAL LOP: \$145,970

MECHANISM: Sub-Contract

GOAL: To extend and improve family planning services within the existing MOH and non-governmental maternal/child health service system.

ANTICIPATED OUTCOMES: PROGRAM OBJECTIVES:

- 1) To increase the number of family planning service providers.
- 2) To improve the quality of family planning services (to improve service components: screening, counseling, physical exams, follow-up, treatment of minor gynecological problems, provision of full range of family planning methods) to meet or exceed service standards; and to ensure that providers have and use up-to-date knowledge and skills.
- 3) To increase the number of service points.
- 4) To increase the number of new and continuing acceptors.

OPERATIONAL OBJECTIVES:

- 1) To develop the following in-service training curricula:
 - a) Evaluation;
 - b) Orientation of Hospital Management Teams;
 - c) Visual Communications;
 - d) Clinical Skills Refresher;
 - e) Clinical Skills for Enrolled Nurse/Midwives, Assistant Health Visitors, Medical Assistants and School Tutors; and
 - f) Management Skills for District Health Management Teams.
- 2) To revise the Family Planning Clinical Skills in-service curriculum.
- 3) To establish a full-time Core Training Team (CTT) of 6 for training leadership. The team will include 1 gynecologist, 1 medical assistant, 1 health educator and 3 nurse-midwives.
- 4) To train 545 persons to include:
 - 6 Nurses and Physicians in family planning program management;
 - 35 Registed Public Health Nurses/Nurse-Midwives in clinical family planning skills (in-country);
 - 4 Health personnel in community-based distribution team development;
 - 20 Medical Assistants in clinical family planning skills;
 - 40 Assistant Health Visitors and Enrolled Nurse-Midwives in clinical family planning skills;
 - 56 MOH personnel in evaluation skills;
 - 71 District Medical Officers, District Nursing Officers and Care Training Teams in management skills;
 - 127 Nurse/Midwives in family planning clinical skills refresher;
 - 114 MOH personnel in orientation of hospital management teams; and
 - 52 Regional Health Educators, Tutors, CTT Members, Public Health Nurses/Nurse-Midwives, Medical Assistants and District Health Educators in visual communications.
- 5) To conduct follow-up evaluation of 129 Assistant Health Visitors, Nurse/Midwives, Tutors and Public Health Nurses trained in clinical family planning during Phases I and II of this project.
- 6) To establish a family planning training program evaluation system.

OTHER INFORMATION: This project includes the clinical family planning skills training component of the USAID/MOH FHI Project, and is financially supported by USAID and INTRAH.

UGANDA TRAINING PLAN (Continued)**ACCOMPLISHMENTS:**

- 1) Hospital management team training was appreciated and raised other needs, which were directly communicated to the MOH.
- 2) Progress of majority of clinical participants was observably good.
- 3) Health educator member of CTT was a participant in clinical course.
- 4) Linkages were apparent between hospital management team training and nurses from the team's hospitals who were sent for the clinical course.

PROBLEMS ENCOUNTERED:

- 1) CTT team-building work has not been done.
- 2) Resource persons not briefed and prepared for training setting.
- 3) Basic supplies and equipment still a problem.
- 4) Fifty percent of CTT is new to training.
- 5) One of clinical participants could not meet proficiency standards.
- 6) Training vehicle was stolen at gunpoint.
- 7) IUD insertion practice inadequate.

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

- 1) Team-building and more training in training skills needs to be done.
- 2) Health educator CTT member should promote and use her skills in communication during clinical courses.
- 3) Supplies and equipment will require the attention of MOH and USAID.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|---|----------------------------|------------------------|---|---|
| ** Uganda MOH 1. Orientation of Hospital Management Teams Workshop I Trip #0-347 COMPLETED | 3 | Oct 13-Oct 17, 1986 | 22: -(10) Physicians -(12) Senior Nursing Officers | Mtawali, G Mutabaazi-Kaijuka, W 3 CTT |
| 2. Orientation of Hospital Management Teams Workshop II Trip #0-347 COMPLETED | 4 | Oct 20-Oct 24, 1986 | 8: -(3) Physicians -(3) Senior Nursing Officers -(1) RN -(1) Lab Tech | Mtawali, G Mutabaazi-Kaijuka, W 3 CTT |
| 3. Orientation of Hospital Management Teams Workshop III Trip #0-347 COMPLETED | 5 | Oct 27-Oct 29, 1986 | 23: -(8) Physicians -(12) Senior Nursing Officers -(1) Nursing Administrator -(1) Nursing Supervisor -(1) Nurse Tutor | Mtawali, G Mutabaazi-Kaijuka 3 CTT |
| 4. Technical Assistance for Participant Follow-Up Trip #0-351 COMPLETED | 6 | Nov 8-Dec 12, 1986 | 18: -(10) N/Ms Trained in Jun 1984 -(8) Tutors Trained Apr/May 1986 | Yunkella, F Veney, J (11/9-15) 3 CTT 1 ICE |
| 5. Clinical Family Planning Skills Workshop (Kampala) Trip #0-304 COMPLETED | 7 | Jan 5-Feb 13, 1987 | 13 Hospital-Based PHNs and N/Ms | Mtawali, G 2 CTT |
| Regional Training Needs Assessment Workshop (Nairobi, Kenya) Trip #0-372 COMPLETED | | Feb 23-Feb 27, 1987 | 2 CTT: -L. Rushota -A. Aboda | Knauff, L Muhuhu, P Mtawali, G Wachira, J |
| 6. Third Country Family Planning Clinical Skills Workshop (Harare, Zimbabwe) COMPLETED | | Feb 23-Apr 3, 1987 | 2 CTT: -Lucy Asaba -Mary Luyombya | ZNFPC Trainers |
| Interagency Meeting COMPLETED | 2 | Mar 5-Mar 6, 1987 | 35 MOH, MOP, MOF, MCCD, MOLG, UPMB, FPAU, Makerere University, UNICEF, IPPF, AUSC, PCS, WHO, INTRAH, Pathfinder Fund, USAID, REDSO, JHPIEGO, ESAMI, Westinghouse | Muhuhu, P |

II. Activities: Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| | | | | |
|--|---|------------------------|--|----------------|
| U.S.-Based Training in Supervision and Evaluation (CEDPA, Washington, D.C.) | | Jul 13-Aug 14, 1987 | J. Kaija, CTT Member, MOH Health Education Division | CEDPA Trainers |
| 13. Clinical Family Planning Skills Workshop (Kampala) | 8 | Jul 20-Aug 28, 1987 | 20 Registered N/Ms | 6 CTT |

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|------------------------|---|---|
| INTRAH Project Evaluation Team Visit Trip #0-147 | | Jul 26-Aug 8, 1987 | | Muhuhu, P (accomp) |
| 7. Management Skills for District Health Teams: III Trip #0-232 | 11 | Aug 1-Aug 19, 1987 | 22: -(11) DMOs -(11) DNOs (District Teams) | 1 MCH 2 CTT |
| Anglophone Regional Evaluation Training of Training Teams (Nairobi, Kenya) Trip #0-302 | | Aug 31-Sep 12, 1987 | 5 CTT | Helfenbein, S Ericsson, S Newman, C |
| Annual Review (Kampala) | 12 | Sep 16-Sep 18, 1987 | | Project Coords 6 CTT |
| End of FY 87 Assessment and Planning Trip #0-352 | 13 | Scp 24-Sep 25, 1987 | | Muhuhu, P |

ZIMBABWE IN-COUNTRY TRAINING PLAN -- PROJECT UNDER DEVELOPMENT

REGION: E/SA
 COUNTRY: Zimbabwe
 PROJECT
 NUMBER: 35617

PROJECT TITLE: *

DURATION: *

SPONSORING
 INSTITUTION: *

HOST COUNTRY
 CONTACTS: Dr. Esther Boohene, Programme Coordinator, ZNFPC; Dr. O. Chidede, Permanent
 Secretary, MOH; and Ms. Lucretia Taylor, Population Officer, USAID/Zimbabwe

ESTIMATED COST
 TO INTRAH: In-Country FY 1987: (?)
 EST. TOTAL LOP: \$106,000

MECHANISM: Sub-Contract

GOAL: *

ANTICIPATED
 OUTCOMES: *

OTHER
 INFORMATION: *

*Project under development.

I. Activities Past Six Months (Oct 1, 1986 - Mar 31, 1987)

None

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|------------|----------------------------|-------|--------------------------------|---|
|------------|----------------------------|-------|--------------------------------|---|

II. Activities Next Six Months (Apr 1, 1987 - Sep 30, 1987)

** Zimbabwe ZNFPC

1. Training Needs Assessment
Skills Development Workshop
(Harare)

Trip #0-556

1

Sep 7-Sep 18,
1987

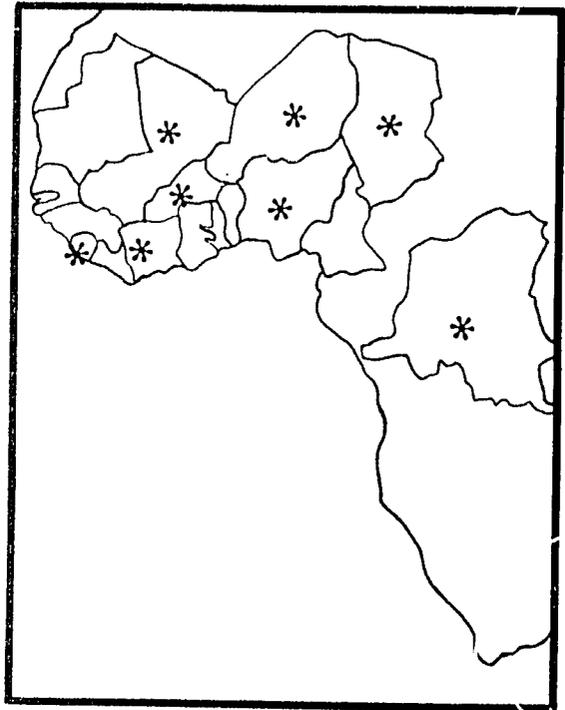
18:
-(10) ZNFPC Tutors
-(8) ZNFPC PNOs

Muhuhu, P
Knauff, L
1 ZNFPC

West & Central Africa

countries marked with an asterisk are featured in this report

| | | | |
|--------------|--------------------------|--------------|--------------------------|
| Mauritania | <input type="checkbox"/> | Ivory Coast | * |
| Mali | * | Ghana | <input type="checkbox"/> |
| Senegal | <input type="checkbox"/> | Togo | <input type="checkbox"/> |
| The Gambia | <input type="checkbox"/> | Burkina Faso | * |
| Sierra Leone | * | Niger | * |
| Liberia | <input type="checkbox"/> | Nigeria | * |
| | | Chad | * |
| | | Cameroon | <input type="checkbox"/> |
| | | Zaire | * |



TRAINING AND TECHNICAL ASSISTANCE

II. IN-COUNTRY ACTIVITIES: REVIEW AND PROJECTIONS

B. WEST/CENTRAL AFRICA

During this reporting period, technical training and/or financial assistance was provided in Sierra Leone, Mali, Ivory Coast, Burkina Faso, Niger, Nigeria (Benue, Lagos, and Gongola States), Chad and Zaire. The acceleration and scope of INTRAH assistance in W/CA Francophone countries are a direct result of the establishment and staffing of an INTRAH Regional Office in Abidjan and the vigorous development activities and financial assistance provided by the Population Office/REDSO/WCA.

During the next reporting period, it is expected that in-country assistance will be provided in Togo, which will result in a total of eight countries served by the INTRAH Regional Office in Abidjan in collaboration with INTRAH/Chapel Hill, INTRAH/Nairobi (serving Sierra Leone and Nigeria) IHP and TRG.

BURKINA FASO TRAINING PLAN

19.

REGION: W/CA
COUNTRY: Burkina Faso
PROJECT
NUMBER: 35657
and 35600

PROJECT TITLE: Formation en Prestations de Services et Information, Education et Communication en Matiere de Planification Familiale

DURATION: January 1, 1987 - February 28, 1989

SPONSORING INSTITUTION: Ministry of Health and Ministry of Family Welfare and National Solidarity (MOH and MOFWNS)

HOST COUNTRY CONTACTS: Mrs. Fati Legma, MCH Director, MOH; Mrs. Pauline Cassaloum, Chief, Education and Training, MOFWNS; Mr. Richard Green, Population and Health Officer, and Roxanne de Sol, USAID/Burkina Faso

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$100,000
EST. TOTAL LOP: \$231,172 (with buy-in)

MECHANISM: Sub-Contract

GOAL: To develop and reinforce the capacities and human resources already existing, in the planning, execution and evaluation of FP/MCH information and service delivery.

ANTICIPATED OUTCOMES: 1) A national training team composed of 18 members: 10 from MOH and 8 from MOFWNS.
2) The training team will train 164 clinical FP service providers (of whom 50 will be trained in IUD insertion) and 120 social educators, and refresh 54 clinicians and 40 social educators.
3) Evaluation of training.
4) Strengthened pre-service preparation in health training schools of Ministries of Health and Family Development.

OTHER INFORMATION: This project is conducted in collaboration with PCS/JSU, which supports the training of social educators.

ACCOMPLISHMENTS:

- 1) INTRAH/PCS collaboration firmly established.
- 2) National training team (10 from MOH and 8 from MOFWNS) established and both Ministries committed.
- 3) A physician, Dr. Ann Charlotte Royer, who lives in Burkina Faso, will be an INTRAH technical consultant for this project.
- 4) INTRAH and PCS trainers will train together in next workshop for NTT.

PROBLEMS ENCOUNTERED:

- 1) Collaboration between the Ministries in training and budgeting needs to be strengthened so that the clinical and outreach workers function as a team.
- 2) Counselling component of clinical training must be expanded.
- 3) Those to be trained in IUD insertion need to be specified.

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

An INTRAH project review visit should be made with PCS to resolve problems of joint training, budget, the counseling component, and number to be trained in IUD insertion.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|---|----------------------------|------------------------|---|---|
| ** Burkina Faso MOH Project and Contract Development Visit Trip #0-380 COMPLETED | | Oct 7-Oct 17, 1986 | | Gaye, P Herrington, J |
| Contract Development Visit Trip #0-373 COMPLETED | | Nov 10-Nov 17, 1986 | | Gaye, P Baker, R |
| Collection of Baseline Data COMPLETED | 1 | Jan 5-Apr 24, 1987 | 2 In-Country Evaluators | N/A |
| Family Planning Conference (IEC) *Not INTRAH-Sponsored (PCS, Baltimore, MD) COMPLETED | 2 | Jan 18-Jan 20, 1987 | 1 MOH 1 MOFWNS | Johns Hopkins Univ |
| Coordination Workshop *Not INTRAH-Sponsored COMPLETED | 3 | Jan 26-Feb 6, 1987 | 10-15 MOFWNS | MSH Trainers |
| Design and Planning (Parts A and B) *Not INTRAH-Sponsored COMPLETED | 4 | Feb 16-Feb 28, 1987 | 10-15 MOH and MOFWNS Representatives per Session | MSH Trainers |
| 1. Clinical Family Planning Workshop Trip #0-416 COMPLETED | 5 | Mar 9-Mar 27, 1987 | 18 NTT | Thiam, D Royer, A C 1 MOH 1 MOFWNS |
| 2. Clinical Practicum Workshop Trip #0-417 COMPLETED | 6 | Mar 30-Apr 8, 1987 | 18 NTT | Thiam, D Royer, A C 1 MOH |

II. Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| | | | | |
|---|----|------------------------|---|--|
| Project Review Visit Trip #0-441 COMPLETED | | May 4-May 8, 1987 | | Gaye, P Langlois, P (PCS) |
| 3. Training of Trainers and IEC Workshop Trip #0-418 COMPLETED | 7 | May 11-May 30, 1987 | 16 -9 MOH -7 MOFWNS | Glenn, J Langlois, P (PCS) 1 MOH 1 MOFWNS |
| Francophone Regional Evaluation Follow-On Workshop (Abidjan, Ivory Coast) Trip #0-282 | 9 | Jun 29-Jul 11, 1987 | 2 In-Country Evaluators: -Mrs. B. Tiendrebeogo -Mrs. T. Yugma | Newman, C Helfenbein, S Gaye, P |
| INTRAH Project Evaluation Team Visit | | Jul 23-Jul 30, 1987 | | TBD |
| 4. Development of Curricula for Professional Schools | 8C | TBD Jul/Aug 1987 | NTT | Special Committee of the MOH |

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|------------------------|--|--|
| Supervision Workshop *Not INTRAH-Sponsored | 10 | Aug 3-Aug 14, 1987 | 20 MOH/MOFWNS | MSH Trainers |
| 5. Development of In-Service Training Curriculum Trip #0-360 | 88 | Aug 4-Aug 15, 1987 | NTT | Royer, A C PCS |
| Training of Social Educators *Not INTRAH-Sponsored | 12 | Aug 17-Sep 17, 1987 | 20 MOFWNS | 2 PCS 6 NTT 1 MOFWNS |
| 6. Clinical Family Planning Training of Trainers and Practicum Trip #0-420 | 11 | Aug 17-Sep 25, 1987 | 25 MOH Nurses, Midwives and Physicians (10 to be Trained in IUD Insertion) | Royer, A C Thiam, D (6 wk only) 6 NTT 1 MOH |
| 7. Technical Assistance in Professional Schools' Curricula Review Trip #0-428 | 21 | Sep 2-Sep 30, 1987 | 22 Participants: -18 NTT -2 ENSP -2 ENSS | Gershman- Mousseau, Y |

CHAD TRAINING PLAN

REGION: W/CA
 COUNTRY: Chad
 PROJECT
 NUMBER: 35602

PROJECT TITLE: Training Program in Maternal and Child Health and Family Planning

DURATION: September 1, 1986 - August 31, 1988

SPONSORING INSTITUTION: Ministry of Public Health (MOPH)/Ministry of Foreign Affairs

HOST COUNTRY CONTACTS: Dr. Yan Kalbe Mahum, Director General, MOPH; Dr. Waya-Houma Amoula, Director of Public Health, MOPH; and Mr. Loel Cailahan, Health/Population Liaison Officer, USAID/Chad

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$70,000
 EST. TOTAL LOP: \$140,000 (with buy-in)

MECHANISM: Sub-Contract

GOAL: To assist the Government of Chad (GOC) to offer integrated family planning and maternal/child health services as part of GOC Family Well-Being initiatives.

*ANTICIPATED OUTCOMES: 1) A national seminar on Family Well-Being and MCH for government officials and international donor organizations in order to assist the GOC in formulating an integrated FP/MCH service delivery strategy.
 2) Increased capacity of the GOC to offer family planning services.

*NB: Contract workplan revised, March 1987, and activity numbers 5, 6, 7, 8, 9, 10, 11, 14, 15 and 16 were deleted.

ACCOMPLISHMENTS:

Chadian delegation formally acknowledged value of Senegal study tour and inputs of Dr. Penda Seck.

PROBLEMS ENCOUNTERED:

- 1) Project activities in-country delayed/revised via response to perceived policy shift of GOC.
- 2) Composition of study tour group did not reflect training team composition as discussed in Chad during project development visit.
- 3) Study tour(s) confined to only one country because of logistical difficulties.
- 4) Telex traffic to Chad from Chapel Hill unreliable creating misunderstandings in Chad.

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

- 1) Contract workplan and perhaps the budget will need to be amended as a result of revised workplan.
- 2) Clinical sites for practicum and service will need to be confined to capital city and adjacent periphery.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|------------------------|--|---|
| ** Chad MOPH Collection of Baseline Data | 2 | Oct 6-Oct 17, 1986 | 2 In-Country Evaluators | N/A |
| Briefing of Chadian Study Tour Delegation and Program Planning Visit Trip #0-143 COMPLETED | | Mar 22-Mar 27, 1987 | | Gaye, P |
| 1. Study Tour for National Training Team and Select GOC Officials to FP/MCH Projects: Third Country (Dakar, Senegal) Trip #0-312 COMPLETED | 3 | Mar 28-Apr 9, 1987 | -Mr. D.Traotobaye, MOI -Mr. A.A.Khaya, Sec of State -Mrs. N.Froud, Pharmacist -Mr. A.Oumar, MOPH -Dr. N.Ngawara, MOPH -Mr. S.Migabaye, Min Delegate -Mrs.M. Depor, MOSA/WD -Mr. M.I.Sherif, Islamic Committee -Mrs. F.Kimto -Mr. T.Abderraman, Min of Justice | Seck, P ACI Representatives |

II. Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| | | | | |
|--|----|--------------------------|---|---------------------------------------|
| 2. Study Tour for National Training Team and Select GOC Officials to FP/MCH Projects: Third Country (TBD) Trip #0-313 | 3 | TBD 1987 (2 Weeks) | 12: -(10) from Team A -(2) Additional | TBD (accom) |
| Francophone Regional Evaluation Follow-On Workshop (Abidjan, Ivory Coast) Trip #0-282 | 12 | Jun 29-Jul 11, 1987 | 2 In-Country Evaluators: -Mr. N. Idris Banguita -Mr. A. Sou | Newman, C Helfenbein, S Gaye, P |
| 3. Third Country Family Planning Clinical Skills Workshop (Dakar, Senegal) Trip #0-136 | 10 | Aug 17-Sep 26, 1987 | 5 Chadians | SFHP ASBEF Seck, P |

IVORY COAST MOSA TRAINING PLAN -- PROJECT UNDER DEVELOPMENT

REGION: W/CA
 COUNTRY: Ivory Coast
 PROJECT
 NUMBER: 35658

PROJECT TITLE: Family Welfare Project: Training

DURATION: August 1, 1987 - October 30, 1988

SPONSORING INSTITUTION: Ministere des Affaires Sociales (Ministry of Social Affairs -- MOSA)

HOST COUNTRY CONTACTS: Ms. Ming Hung, Regional Population Advisor, REDSO/WCA;
 and Mrs. Seki Sira Traore, Deputy Director, Sous Direction de l'Animation Sociale et de la Protection Familiale

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$15,000
 EST. TOTAL LOP: \$15,000

MECHANISM: Memorandum of Agreement

GOAL: To improve the general welfare of the population in Ivory Coast through child spacing information, referrals and services.

ANTICIPATED OUTCOMES:

- 1) To conduct a 3-day seminar to orient and inform 18 officials of the MOSA in the concept of child-spacing and the aims of the project in order to secure their support.
- 2) To train and evaluate 10 trainers in IEC of whom 3 will also be trained in service delivery of non-clinical methods of contraception.
- 3) To train 150 social workers in IEC of whom 14 will also be trained in service delivery of non-clinical methods of contraception.
- 4) To organize and conduct a study tour for 5 officials of the MOSA in a French-speaking country where child-spacing programs are at an advanced stage.
- 5) To carry out a child-spacing information and education campaign to reach at least 30,000 people.
- 6) By the end of the project period, at least 3,000 effective referrals would have been provided for child-spacing services and 1,500 would have been served with non-clinical contraceptive methods.

OTHER INFORMATION: This project is conducted with and financially assisted by Pathfinder/Nairobi. INTRAH contribution via REDSO/WCA buy-in.

*Project under development.

ACCOMPLISHMENTS:

A collaborative project of INTRAH and PCS has been developed.

PROBLEMS ENCOUNTERED:

N/A

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

Collaboration during training between the HGSA and the MPW should be attempted, despite difficulties.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|---|----------------------------|-----------------------|--------------------------------|---|
| ** Ivory Coast MOSA Project Development COMPLETED | | Nov 1-Nov 30, 1986 | | Gaye, P Pathfinder: Karambizi, J |
| Project Development COMPLETED | | Feb 2-Feb 9, 1987 | | Gaye, P Knauff, L Pathfinder: Karambizi, J Mbika, B |

II. Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| | | | | |
|--|---|----------------------|---|---------|
| 1. Orientation Seminar Trip #0-187 | 1 | Jul 6-Jul 9, 1987 | 18 MOSA: -(10) Trainers -(8) Senior Officials | Seck, P |
| 2. Training of Trainers and Curriculum Development in IEC Trip #0-181 | 2 | TBD 4 Weeks | 10 from Activity 1 | Seck, P |

IVORY COAST MPW TRAINING PLAN -- PROJECT UNDER DEVELOPMENT

REGION: W/CA
 COUNTRY: Ivory Coast
 PROJECT
 NUMBER: 35658

PROJECT TITLE: Family Planning Information and Education Project for Women

DURATION: August 1, 1987 - October 30, 1988

SPONSORING INSTITUTION: Ministere de la Promotion de la Femme (Ministry of Promotion of Women -- MPW)

HOST COUNTRY CONTACTS: Ms. Ming Hung, Regional Population Advisor, REDSO/WCA;
and Mr. Kouassi Sena Raphael, MPW

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$15,000
EST. TOTAL LOP: \$15,000

MECHANISM: Memorandum of Agreement

GOAL: To improve the welfare of women in Ivory Coast through child spacing information, education, counseling and referral for family planning services.

ANTICIPATED OUTCOMES: 1) To conduct a 3-day orientation seminar for 10 staff members of the MPW to inform them about the benefits of child spacing in order to secure their support for the project.
2) To train and evaluate 5 trainers in IEC.
3) To train 40 animatrices in IEC.
4) To conduct a study tour for 4 officials of the MPW in a French-speaking country where child-spacing programs are at an advanced stage.
5) To carry out an information and education campaign throughout the country to reach at least 15,000 women.
6) By the end of the project period, at least 1,500 effective referrals for family planning services would have been provided by the animatrices.

OTHER INFORMATION: This project is conducted with and financially assisted by Pathfinder/Nairobi. INTRAH contribution via REDSO/WCA buy-in.

*Project under development.

ACCOMPLISHMENTS:

A collaborative project of INTRAH and PCS has been developed.

PROBLEMS ENCOUNTERED:

N/A

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

Collaboration during training between the MPW and the MOSA should be attempted, despite difficulties.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|-----------------------|--------------------------------|---|
| ** Ivory Coast MPW Project Development COMPLETED | | Nov 1-Nov 30, 1986 | | Gaye, P Pathfinder: Karambizi, J |
| Project Development COMPLETED | | Feb 2-Feb 9, 1987 | | Gaye, P Knauff, L Pathfinder: Karambizi, J Mbika, B |

II. Activities: Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| | | | | |
|--|---|----------------------|--------------------|------------------|
| 1. Orientation Seminar Trip #0-187 | 1 | Jul 6-Jul 9, 1987 | 10 MPW | Seck, P |
| 2. Study Tour (Mauritius, Rwanda) Trip #0-189 | 2 | TBD 2 Weeks | 4 MPW Senior Staff | Seck, P (accomp) |
| 3. Training of Trainers and Curriculum Development in IEC Trip #0-191 | 3 | TBD 4 Weeks | 5 from Activity 1 | Seck, P |

MALI TRAINING PLAN

REGION: W/CA
COUNTRY: Mali
PROJECT
NUMBER: 35605

PROJECT TITLE: Training in Maternal and Child Health/Family Planning

PROJECT DURATION: February 1, 1986 - March 31, 1988

SPONSORING INSTITUTION: Direction Nationale de la Planification et Formation Sanitaire et Social (DNPSS), Ministry of Public Health and Social Affairs (MOPHSA)

HOST COUNTRY CONTACTS: Dr. Mamadou Traore, Director, Division of Planning, MOPHSA; and Mr. Francisco Zamora, Health Officer, USAID/Mali

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$60,000
EST. TOTAL LOP: \$111,345

MECHANISM: Sub-Contract

GOAL: To improve the capacity of the MOPHSA and other concerned organizations to train their personnel in clinical and educational family planning and maternal/child health services on a regular and continuing basis.

ANTICIPATED OUTCOMES:

- 1) A cohesive and functional Central Training Team (CTT) will be developed, whose members will assist in the development and training of Regional Training Teams (RTTs).
- 2) Refresher training for the CTT and members of existing RTTs will be provided in:
 - a) needs assessment and curriculum development;
 - b) family planning program training development and management of family planning programs; and,
 - c) community health education, evaluation and monitoring.
- 3) Knowledge and skills of health, social, union and education agents in community health education for family planning in clinic and non-clinic settings will be developed/enhanced.
- 4) Knowledge and skills of health, social, union and education agents to plan, implement and evaluate family planning programs through the provision of management and evaluation training will be developed/enhanced.
- 5) Knowledge and skills of health, social, union and education agents to FP/MCH training programs will be developed/enhanced.
- 6) FP/MCH content of the curriculum of four health professional schools in Bamako will be strengthened through the provision of INTRAH technical assistance.
- 7) The effectiveness and impact of this INTRAH/MOPHSA project will be followed-up and evaluated.
- 8) An average of three persons per year will be sponsored to U.S.-Based and third-country training programs in family planning program management, community health education, training of trainers and family life education.

OTHER INFORMATION: Clinical training for nurses and midwives will be conducted by the Division of Family Health and funded by an UNFPA project. Supplies and equipment are provided by UNFPA and Pathfinder.

ACCOMPLISHMENTS:

- 1) Training workplan was revised consistent with project experience.
- 2) The training needs assessment (I and II) was conducted, in response to USAID's request, and revealed clear need for clinical FP training.
- 3) The workplan has been revised to emphasize clinical training.

PROBLEMS ENCOUNTERED:

Central and regional training teams continued to be a major problem (composition, continuity); leadership of training also continued to be a problem.

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

INTRAH may be required to again amend the workplan and revise the budget consistent with emerging and evolving progress of the training program.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|------------------------|---|---|
| ** Mali MOPHSA 5. Management of Family Planning Programs Workshop Trip #0-229 COMPLETED | 3 | Oct 13-Nov 1, 1986 | 17 MOPH/SA Medical, Paramedical and Community Health Personnel | Malvinsky, J Benson, N 2 Malian Co-Trainers |
| Project Monitoring Visit Trip #0-400 COMPLETED | | Oct 19-Oct 23, 1986 | | Gaye, P |
| 6. Training of Trainers Workshop in Non-Clinical Family Planning and Community Health Education Skills Trip #0-228 COMPLETED | 4 | Nov 17-Dec 6, 1986 | 14: -12 Health Professionals -2 Educators | Frelick, G Fry, S 3 CTT Co-Trainers |
| U.S.-Based Training in Information, Education and Communication (IHP, Santa Cruz, CA) COMPLETED | 18 | Nov 17-Dec 13, 1986 | 3 MOPHSA Staff: -Dr. Sekou Drame, Health Education Section, FHD -Ms. Dicko Mariam Sidibe, Community Development Technician, FHD -Mrs. Traore Mintou Doucoure, State Nurse, Deputy Director, Mali School for Physical Therapy, Nat'l Dir, CEDPA/Mali FP Proj | IHP Trainers |
| Orientation Visit COMPLETED | | Nov 26-Dec 8, 1986 | | Thiam, D |
| Collection of Baseline Data | | Dec 1-Dec 26, 1986 | | MOPHSA Staff |
| Financial and Project Monitoring Visit Trip #0-276 COMPLETED | | Jan 12-Jan 17, 1987 | | Baker, R Gaye, P |
| 7. Management of Family Planning Programs (Tomboctou) Trip #0-230 COMPLETED | 6 | Jan 12-Jan 28, 1987 | 14 Participants and 1 Observer | Thiam, D Benson, N 3 Malian Co-Trainers |
| Technical Assistance: Training Needs Assessment: Part I Trip #0-208 COMPLETED | | Jan 17-Jan 28, 1987 | | Gaye, P |
| Technical Assistance: Training Needs Assessment: Part II Trip #0-208 COMPLETED | | Feb 9-Feb 18, 1987 | | Gaye, P Royer, A C |

II. Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| | | | | |
|---|----|---------------------|--|---------------------------------------|
| U.S.-Based Training in Family Planning Program Management (IHP, Santa Cruz, CA) | 18 | Apr 20-Jun 12, 1987 | Mrs. Oumou Cheick Traore, NTT Member | IHP Trainers |
| 8. Training of Trainers, Family Planning Update and Curriculum Development Workshop Trip #0-231 COMPLETED | | Apr 21-May 9, 1987 | 12 Central and Regional Trainers | Thiam, D Frelick, G 2 MOPHSA |
| Preparation for Chadian Study Tour (Study Tour Cancelled) Trip #0-210 COMPLETED | | Apr 26-May 7, 1987 | | Seck, P |
| 9. Family Planning Methods and Communication: Group 1 (Sikasso) | | Jun 8-Jun 27, 1987 | 15 Infirm. and Sage-femmes | MOPHSA Trainers |
| Francophone Regional Evaluation Follow-On Workshop (Abidjan, Ivory Coast) Trip #0-282 | | Jun 29-Jul 11, 1987 | 2 In-Country Evaluators: -Dr. O. Traore -Mr. B. Diallo | Newman, C Helfenbein, S Gaye, P |
| 10. Family Planning Methods and Communication: Group 1 (Kayes) | | Jul 13-Jul 31, 1987 | 15 Participants | MOPHSA Trainers |
| 11. Advanced Training of Trainers, Curriculum Revision and Evaluation Workshop Trip #0-224 | | Sep 14-Oct 3, 1987 | 12 Central and Regional Trainers | 1 INTRAH 1 TRG |
| 12. U.S.-Based Training in Management, Community Health Education and Family Life Education: 3 Groups (Santa Cruz and Other Venues) | 18 | TBD 1987 & 1988 | 3 Participants Per Year | TBD |

NIGER TRAINING PLAN

REGION: W/CA
 COUNTRY: Niger
 PROJECT
 NUMBER: 35601

PROJECT TITLE: Training in Family Planning Service Delivery

DURATION: July 1, 1987 - May 31, 1988

SPONSORING INSTITUTION: Ministry of Public Health and Social Affairs (MOPH/SA)

HOST COUNTRY CONTACTS: Dr. Halima Maiduka, Director, NCFH, MOPH/SA; and Mr. Maurice Middleberg, Health Officer, USAID/Niger

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$50,000
 EST. TOTAL LOP: \$100,000

MECHANISM: Sub-Contract

GOAL: Train personnel of the MOHPH/SA in clinical family health/family planning in support of plans for service decentralization.

ANTICIPATED OUTCOMES:

- 1) Baseline and end-of project data will be compared to ascertain impact of training.
- 2) Development of a standardized curriculum in clinical family planning.
- 3) Improvement in training methods.
- 4) 50 trained family planning providers: 25 in Zinder and 25 in Maradi.

OTHER INFORMATION:

ACCOMPLISHMENTS:

A contract was developed and left in-country for USAID and MOPH/SA review and comment.

PROBLEMS ENCOUNTERED:

Contract not approved as of 5-14-87, which will delay start-up and result in re-scheduling of training plan.

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

NA

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|---|----------------------------|-----------------------|--------------------------------|--|
| ** Niger MOH Needs Assessment Visit Trip #0-206 COMPLETED | | Dec 1-Dec 12, 1986 | | Herrington, J Gaye, P Seims, S (MSH) |
| Contract and Project Development Visit Trip #0-207 COMPLETED | | Mar 9-Mar 17, 1987 | | Gaye, P Durham, C |
| Technical Assistance in Evaluation Trip #0-207 COMPLETED | | Mar 9-Mar 17, 1987 | | Newman, C |

II. Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| | | | | |
|---|---|-------------------------|--|---------------------------------------|
| Baseline Data Collection | 1 | TBD 1987 (1 Week) | | 1 INTRAH |
| Francophone Regional Evaluation Follow-On Workshop (Abidjan, Ivory Coast) Trip #0-282 | 3 | Jun 29-Jul 11, 1987 | 2: -Mrs. A. Bagnan -Mrs. Traore | Newman, C Helfenbein, S Gaye, P |
| 1. Curriculum Development Workshop Trip #0-437 | 2 | Aug 24-Sep 4, 1987 | 8: -2 ENSP -2 DEESN -2 CNSF -2 Other | 1 INTRAH (Mutombo) Lewis, E |

NIGERIA - BAUCHI STATE TRAINING PLAN

REGION: W/CA
 COUNTRY: Nigeria
 PROJECT
 NUMBER: 35609

PROJECT TITLE: Training of Family Planning Service Delivery Personnel: Phases I and II

DURATION: September 1, 1985 - August 31, 1986:
 Proposed Extension to June 30, 1987

SPONSORING INSTITUTION: Health Management Board, Bauchi State (HMB)

HOST COUNTRY CONTACTS: Director of Medical Services, HMB; and Ms. Keys MacManus, AID Affairs Officer, American Embassy, Lagos

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$18,600
 EST. TOTAL LOP: \$62,188

MECHANISM: Sub-Contract

GOAL: To integrate family planning services (clinical and educational) within the existing maternal/child health service delivery system.

ANTICIPATED OUTCOMES: Establishment and training of a 15-member state-level training team in the provision of family planning service delivery (clinical and educational), planning/conducting/evaluating family planning training programs, and developing curricula and educational materials for in-service and pre-service family planning training; training of 15 HMB clinical health personnel in delivery of family planning services; and training of 15 HMB health educators in MCH/FP health education.

OTHER INFORMATION: Project was delayed as a result of change in directorship of HMB.

ACCOMPLISHMENTS:

N/A

PROBLEMS ENCOUNTERED:

N/A

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

N/A

I. Activities Past Six Months (Oct 1, 1986 - Mar 31, 1987)

None

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|------------|----------------------------|-------|--------------------------------|---|
|------------|----------------------------|-------|--------------------------------|---|

II. Activities: Next Six Months (Apr 1, 1987 - Sep 30, 1987)

** Nigeria Bauchi State
Third Country Family
Planning Clinical Skills
Workshop (Bulawayo,
Zimbabwe)

May 18-Jun 26,
1987

2:
-Ms. Margaret Nimrod
-Mrs. Hadiza Musa

ZNFPC Trainers

6. Community Health
Education Workshop
Trip #0-440

TBD
1987

Community Health Assistants

INTRAH

NIGERIA - BENUE STATE TRAINING PLAN

REGION: W/CA
COUNTRY: Nigeria
PROJECT
NUMBER: 35651

PROJECT TITLE: Child-Spacing/Oral Rehydration Therapy (CS/ORT) Training Project

DURATION: April 1, 1987 - March 31, 1988

SPONSORING INSTITUTION: Ministry of Health, Benue State (MOH)

HOST COUNTRY CONTACTS: Dr. Rosemary A. Abdullahi, Chief Health Officer, MOH; and Ms. Keys MacManus, AID Affairs Officer, American Embassy, Lagos

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$57,000
EST. TOTAL LOP: \$116,000

MECHANISM: Sub-Contract

GOAL: To integrate quality CS/ORT services into the health care system in order to improve the health status of families in Benue State.

ANTICIPATED OUTCOMES:

PROGRAM OUTCOMES:

- 1) Development of the capability of a state training team (STT) to plan, conduct and evaluate CS/ORT workshops for all cadres of health workers throughout Benue State;
- 2) Increased awareness, acceptance and support for CS/ORT among policy and decision makers, health service providers and members of the community;
- 3) Expanded knowledge and skills development of service providers of community health education, motivation and clinic-based services; and
- 4) Preparation of a team capable of monitoring and evaluating the Benue State CS/ORT Program.

OPERATIONAL OUTCOMES:

- 1) 10 senior staff of MOH trained to plan and conduct CS/ORT orientation seminars for field staff of government and non-government organizations (NGOs);
- 2) Education of 100 government and NGO personnel on the national population policy and the Benue State action plan for CS/ORT, and solicitation of their participation in support of the dissemination of CS/ORT information to colleagues, clients and members of their communities;
- 3) Preparation of 10 MOH staff to conduct the evaluation of the CS/ORT Program;
- 4) Increased knowledge and skills development of 20 clinicians and tutors in order to incorporate CS/ORT into pre-service education and post-basic in-service training;
- 5) Development of 2 curricula to be utilized for orientation of health personnel and in-service training of CS/ORT service providers;
- 6) Orientation of the STT to the use of and need for protocols for standardization of CS services;
- 7) Development of protocols for use by clinicians in delivery of CS services;
- 8) Preparation of 13 clinical service providers to assume new roles and responsibilities in supervision of the CS/ORT Program;
- 9) Preparation of 32 community health assistants to conduct CS/ORT community health education in order to increase demand to CS/ORT services;
- 10) Preparation of 50 nurse/midwives and midwives to provide clinic-based services according to acceptable standards of practice;
- 11) Development of skills of 5 nurse/midwives or midwives to conduct IUD insertion through on-the-job training with clinical preceptors; and
- 12) Review of the MOH - INTRAH training project and the Benue State CS/ORT Program to identify successes, constraints and further training needs.

N.B. Activity number 7 (Supervisors' Workshop) in contract workplan will not be conducted. Contract workplan activity number 6 will include management and supervision.

ACCOMPLISHMENTS:

A contract between the MOH and UNCCCH was signed for the project developed by the MOH with INTRAH technical assistance.

PROBLEMS ENCOUNTERED:

Underutilization of FP clinics is a potential problem for FP clinical skills training.

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

A strong commitment exists on the part of MOH/HSMB staff to expand FP services in Benue State.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|------------------------|--|--|
| ** Nigeria Benue State Project Development Visit Trip #0-375 COMPLETED | | Sep 22-Oct 10, 1986 | | Muhuhu, P Mirabito, T |
| Third Country Family Planning Clinical Skills Workshop (Harare, Zimbabwe) COMPLETED | | Sep 22-Oct 31, 1986 | 2 Nurse/Midwives: -Mrs. L.N. Orpin, PHN/Midwife, PPFN Clinic, HSMB, Makurdi -Mrs. E.M. Mamadou, Nurse/Midwife, Divisional Health Unit, Anken | ZNFPC Trainers |
| Project and Contract Development Visit Trip #0-345 COMPLETED | | Jan 19-Jan 22, 1987 | | Baker, R Mirabito, T Fulk, W (UNCCH) |
| Regional Training Needs Assessment Workshop (Nairobi, Kenya) Trip #0-372 COMPLETED | | Feb 23-Feb 27, 1987 | Dr. Mary Ogebe, CMO, HSMB | Knauff, L Muhuhu, P Mtawali, G Wachira, J |
| Inter-Regional Development and Management of Community-Based Family Planning, Health and Development Programs Course (PDA, Bangkok, Thailand) Trip #0-433 COMPLETED | | Mar 30-Apr 11, 1987 | -Dr. (Mrs.) M. Ogebe, Chief Medical Officer, HSMB -Mr. A. Odah, IEC Manager, MOH -Mr. F. Gbillah, Principal, School of Nursing and Midwifery, PPFN Representative -Mrs. E. Onuaguluchi, PPFN Representative | PDA and Asian Centre Staff |

II. Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| | | | | |
|--|---|------------------------|---|--|
| 1. Training of Trainers for MOH/HSMB Senior Staff Trip #0-401 COMPLETED | 1 | Apr 27-May 8, 1987 | 10 MOH/HSMB Senior Staff | Williams, J Farrell, B 1 FMOH |
| 2. Government/NGO Staff Orientation in 1 Zone COMPLETED | 2 | May 20-May 22, 1987 | 50: -Voluntary Organizations -LGA | 6 MOH/HSMB Trainers |
| 3. HSMB Staff Orientation in 1 Zone COMPLETED | 3 | May 27-May 29, 1987 | 50: -Voluntary Organizations -LGA | 6 MOH/HSMB Trainers |
| 4. Skills Development for Training and Program Evaluation Trip #0-403 | 4 | Jun 1-Jun 12, 1987 | 10: -5 MOH/HSMB Staff -5 Trainers | Apted, M Yunkella, F |
| 5. Training of Trainers Workshop for State Training Team Trip #0-402 | 5 | Jun 29-Jul 24, 1987 | 20 FP Trained Clinicians and Tutors | Mtawali, G Apted, M Farrell, B 1 MOH/HSMB Trainer |
| 6. CS/ORT Clinical Service Delivery Skills Trip #0-405 | 9 | Aug 17-Sep 11, 1987 | 10 Nurse/Midwives and Midwives | Farrell, B 5 MOH/HSMB Trainers |
| 7. CS/ORT Community Health Education and Motivation Trip #0-404 | 8 | Aug 24-Sep 4, 1987 | 16 Community Health Aides | Apted, M 5 MOH/HSMB Trainers |

NIGERIA - GONGOLA STATE TRAINING PLAN

REGION: W/CA
 COUNTRY: Nigeria
 PROJECT
 NUMBER: 35660

PROJECT TITLE: Child-Spacing Training Project

DURATION: August 1987 - March 1988

SPONSORING INSTITUTION: Ministry of Health (MOH)

HOST COUNTRY CONTACTS: Dr. Musa Dahwa, Chief Health Officer, MOH; and Ms. Keys MacManus, AID Affairs Officer, American Embassy, Lagos

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$22,000
 EST. TOTAL LOP: 45,000

MECHANISM: Memorandum of Agreement

GOAL: Provision of child-spacing information and education to all citizens through orientation and training activities.

OBJECTIVES: 1) Provide orientation on child-spacing to 223 political, administrative and health officials.
 2) Provide supervisory training to 16 supervisors.
 3) Provide training of trainers to 13 Child Spacing Education Training Team members.
 4) Provide communications training to 45 community health aides.

ANTICIPATED OUTCOMES:

OTHER INFORMATION: Project is conducted in collaboration with, and in-country costs are supported by, The Pathfinder Fund.

ACCOMPLISHMENTS:

A proposal for the development of a child spacing health education training team was developed by the MOH with INTRAH technical assistance.

PROBLEMS ENCOUNTERED:

N/A

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

- 1) Support for child spacing services is evident within the MOH. Strong opposition is reported from traditional, religious, and community leaders, and the general population.
- 2) Orientation seminars to inform, educate, and orientate government and non-government traditional business and religious leaders should be conducted to gain support for the child spacing program.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|------------------------|--------------------------------|---|
| ** Nigeria Gongola State Needs Assessment Visit Trip #0-395 COMPLETED | | Oct 29-Nov 7, 1986 | | Mirabito, T 2 Pathfinder: Crawford, J Olatokunbo, OR |
| Project Development Visit Trip #0-410 COMPLETED | | Jan 25-Jan 31, 1987 | | Mirabito, T 2 Pathfinder: Haider, M Olatokunbo, OR |

II. Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| | | | | |
|--|----|------------------------|--|---|
| 1a. Orientation Seminar Trip #0-446 | 1A | Aug 17-Aug 17, 1987 | 48: -(9) Commissioners -(9) Permanent Secretaries -(1) Executive Secretary/HSMB -(1) Secretary of Finance and Administration -(11) Head of Parastatals -(17) LGA Chairpersons | Bergholdt, G 2 FMOH 1 Gongola MOH |
| 1b. Orientation Seminar Trip #0-446 | 1B | Aug 18-Aug 18, 1987 | 34: -(17) Secretaries of LGA -(17) Heads of LGA Health Department | Bergholdt, G 1 FMOH |
| 1c. Orientation Seminar Trip #0-446 | 1C | Aug 19-Aug 20, 1987 | 46: -(15) Principal Medical Officers -(16) Chief Nursing Officers -(15) Pharmacists from General Hospitals | Bergholdt, G 2 Gongola MOH |
| 1d. Orientation Seminar Trip #0-446 | 1D | Aug 24-Aug 24, 1987 | 30: -(15) Physicians -(15) Senior Nurses | Bergholdt, G 3 Gongola MOH |
| 1e. Orientation Seminar Trip #0-446 | 1E | Aug 25-Aug 25, 1987 | 30: -(15) Physicians -(15) Senior Nurses | Bergholdt, G 3 Gongola MOH |
| 1f. Orientation Seminar Trip #0-446 | 1F | Aug 26-Aug 26, 1987 | 35: -(20) Assistant Chief Nursing Officers -(15) Secretaries | Bergholdt, G 2 Gongola MOH |
| 2. Supervisors Workshop Trip #0-447 | 2 | Sep 7-Sep 18, 1987 | 16: -(10) Community Health Supervisors -(6) Chief Nursing Officers | 2 INTRAH/IHP |

NIGERIA - KWARA STATE TRAINING PLAN

REGION: W/CA
COUNTRY: Nigeria
PROJECT
NUMBER: 35607

PROJECT TITLE: Accelerated Delivery of Family Planning and Oral Rehydration Therapy (FP/ORT) Services in Nigeria: Project to Train Personnel

DURATION: February 15, 1985 - March 1988

SPONSORING INSTITUTION: Ministry of Health, Kwara State (MOH)

HOST COUNTRY CONTACTS: Dr. David Olubaniyi, Chief Medical Officer/Director of Family Planning Project, MOH; and Ms. Keys MacManus, AID Affairs Officer, American Embassy, Lagos

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$50,000
EST. TOTAL LOP: \$136,476

MECHANISM: Sub-Contract and Amendments 1 and 2

GOAL: To integrate FP/ORT services (clinical and educational) within the existing maternal/child health service delivery system.

ANTICIPATED OUTCOMES:

- 1) Expansion of provision of MCH/FP services to 21 service delivery sites (clinics) by June 1985, to 30 service delivery sites (clinics) by December 1985, and to 37 service delivery sites (clinics) by June 1986;
- 2) The establishment and training of a 16-member state-level training team in provision of family planning service delivery (clinical and educational), planning/conducting/evaluating family planning training programs, and developing curricula and educational materials for in-service and pre-service family planning training; and
- 3) Training of 60 senior nursing sisters and senior health sisters in delivery of FP/ORT services.

OTHER INFORMATION: UNICEF is providing funds, educational and training materials, and ORT kits to the State.

N.B.: Activities 10-14 were added as amendment #2 to the contract, extending it until March 1988.

ACCOMPLISHMENTS:

- 1) A proposal to strengthen the capabilities of the training team and expand their scope of training was developed.
- 2) Two members of the Kwara State Training Team were co-trainers in the INTRAH-sponsored Lagos State MOH FP/ORT Training Project.

PROBLEMS ENCOUNTERED:

N/A

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

The Kwara State Training Team has trained approximately 108 FP clinical skills providers. INTRAH should provide training and technical assistance to strengthen the capability of the trainers to conduct community health education and management workshops.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|---|----------------------------|------------------------|--------------------------------|---|
| ** Nigeria Kwara State Project Review and Follow-Up Trip #0-78 COMPLETED | 9 | Sep 15-Oct 3, 1986 | | Apted, M O'Hanley, K |
| 9. FP/ORT Service Delivery Skills Workshop COMPLETED | | Oct 7-Nov 25, 1986 | 25 Nurse-Midwives/ Midwives | STT Members |
| Observation and Planning Visit Trip #0-414 COMPLETED | | Nov 10-Nov 11, 1986 | | Mirabito, T |

II. Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| | | | | |
|--|-----|------------------------|---------------------------|------------------------|
| 10. Management and Supervision Workshop Trip #0-442 | 0-1 | Jun 29-Jul 10, 1987 | 15 Trained Clinicians | Hall, C 4 Kwara STT |
| 11. Management and Supervision Workshop Trip #0-443 | 0-2 | Jul 20-Jul 31, 1987 | 15 Trained Clinicians | Hall, C 4 Kwara STT |
| INTRAH Project Evaluation Team Visit Trip #0-151 | | Aug 1-Aug 3, 1987 | | Mirabito, T |
| 12a. Community Health Education Workshop I Trip #0-444 | 0-3 | Aug 10-Sep 4, 1987 | 22 Community Health Aides | Hall, C 4 Kwara STT |
| 12b. Community Health Education Workshop II | 0-4 | Sep 28-Oct 23, 1987 | 22 Community Health Aides | 4 Kwara STT |

NIGERIA - LAGOS STATE TRAINING PLAN

REGION: W/CA
COUNTRY: Nigeria
PROJECT
NUMBER: 35650

PROJECT TITLE: Training of Family Planning/Oral Rehydration Therapy/Community Health Education (FP/ORT/CHE) Personnel

DURATION: January 1, 1987 - December 31, 1987

SPONSORING INSTITUTION: Ministry of Health, Lagos State (MOH)

HOST COUNTRY CONTACTS: Dr. Patricia Akingbehin, Chief Medical Officer, MOH; and Ms. Keys MacManus, AID Affairs Officer, American Embassy, Lagos

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$70,000
EST. TOTAL LOP: \$86,000

MECHANISM: Sub-Contract

GOAL: The integration of both educational and clinical FP/ORT services throughout its existing health delivery system by:

- a) Developing and/or upgrading FP/ORT facilities in selected health service delivery points in order to provide both services and appropriate clinical training facilities;
- b) Establishing a state-level core training team (CTT) skilled in FP and ORT service delivery (educational and clinical);
- c) Increasing public awareness and acceptance of FP/ORT practice through an increase in community-based health education and FP/ORT motivation activities;
- d) Training of MOH clinical service providers in FP/ORT/CHE; and
- e) Strengthening the management and recording, monitoring and evaluation structures of the FP/ORT Program system.

ANTICIPATED OUTCOMES:

- 1) A minimum of 18 FP/ORT clinical service delivery points will have been established, equipped and functioning by January 1987.
- 2) A 14-member state training team (STT) consisting of 6 core clinical skills trainers, 4 clinical preceptors and 4 community health educators with the capability and skill to develop, conduct and evaluate FP/ORT/CHE training will have been trained by March 1987.
- 3) 20 CHE service providers skilled in providing CHE and motivation services at the community level will have been trained by March 1987.
- 4) 45 clinical service providers skilled in providing FP/ORT/CHE services will have been trained and will be functioning in appropriate FP/ORT service delivery units by July 1987.
- 5) 18 tutors and heads of clinics/sections (service and education) capable of planning, organizing, monitoring and evaluating systems FP/ORT/CHE clinic-based service systems will have been trained by August 1987.
- 6) 12 MOH/HMB/LGA medical records/statistical officers capable of developing FP/ORT recording, monitoring and evaluation systems will have been trained by August 1987.
- 7) A project follow-up and review will have been conducted and outcomes of training activities will have been assessed and reported in order to determine next phase training needs by November 1987.

OTHER INFORMATION: If available, Nigerian co-trainers will be recruited from other Nigerian states where INTRAH-trained STTs have been developed.

ACCOMPLISHMENTS:

Two FP/ORT in-service training teams were developed: one team will be responsible for training community health educators; the second will prepare nurse-midwives to provide FP clinical skills.

PROBLEMS ENCOUNTERED:

N/A

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

INTRAH should work closely with the MOH Project Director and Coordinator to ensure the continuation of training of FP service providers.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|------------------------|---|--|
| ** Nigeria Lagos State 1. Supervisors' Orientation Workshop Trip #0-279 | 1 | Jan 15-Jan 16, 1987 | 25 Supervisors | Apted, M O'Hanley, K Walter, G 1 Co-Trainer |
| 2. FP/ORT/CHE Refresher Workshop Trip #0-279 COMPLETED | 2 | Jan 19-Feb 6, 1987 | 14: -(10) Trainers/Preceptors with Clinical Skills -(4) CHE Trainers | Apted, M O'Hanley, K Walter, G Obodunnin, V |
| 3. Training of Trainers Workshop Trip #0-280 COMPLETED | 3 | Feb 16-Mar 6, 1987 | 14 STT | Brancich, C Farrell, B Apted, M Ajiboye, R |
| 4. FP/ORT/CHE Workshop for Public Health Nurses and Community Health Officers Trip #0-362 COMPLETED | 4 | Mar 11-Mar 24, 1987 | 20 PHNs and CHOs | Apted, M (TA) 4 State Trainers Ajiboye, R |
| 5. FP/ORT/CHE and Clinical Skills Workshop Trip #0-341 COMPLETED | 5 | Mar 11-Apr 7, 1987 | 14 Nurses, N/Ms and Health Sisters | Walter, G (TA) 4 State Trainers |
| Inter-Regional Development and Management of Community-Based Family Planning, Health and Development Programs Course (PDA, Bangkok, Thailand) Trip #0-433 COMPLETED | | Mar 30-Apr 11, 1987 | -Dr. (Mrs.) W. Ashiru, Chief Medical Officer -Dr. (Mrs.) A. Olania, Medical Officer -Dr. (Mrs.) A.T. Olumodeji, Chief Medical Officer -Mrs. R.I. Sanyaolu, Senior Nursing Officer | PDA and Asian Centre Staff |

II. Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| | | | | |
|--|---|------------------------|---|----------------------|
| 6. FP/ORT/CHE Workshop for Public Health Nurses and Community Health Officers COMPLETED | | Apr 6-Apr 16, 1987 | 20 PHNs and CHOs | 4 STT |
| 7. FP/ORT/CHE and Clinical Skills Workshop Trip #0-364 | 6 | May 18-Jun 12, 1987 | 15 Nurses, N/Ms and Health Sisters | O'Hanley, K 5 STT |
| 8. FP/ORT/CHE and Clinical Skills Workshop | 7 | Jun 22-Jul 17, 1987 | 15 Nurses, N/Ms and Health Sisters | 4 STT |
| 9. FP/ORT/CHE Clinic Management and Supervision Trip #0-342 | 8 | Jul 27-Aug 7, 1987 | 18: -(16) Heads of Clinics/Sections -(2) Tutors from School of Nursing | 2 INTRAH/IHP |
| INTRAH Project Evaluation Team Visit Trip #0-151 | | Aug 3-Aug 7, 1987 | | Muhuhu, P (accomp) |
| 10. Recording, Monitoring and Evaluation Workshop Trip #0-343 | 9 | Aug 17-Aug 28, 1987 | 12 from MOH, HMB and LGA who are Medical Records and Statistical Officers | 2 IHP (TBD) |

SIERRA LEONE TRAINING PLAN -- COMPLETED PROJECT

REGION: W/CA
COUNTRY: Sierra Leone
PROJECT
NUMBER: 35613

PROJECT TITLE: Family Health Initiatives/Family Planning Training: Phases II and III

DURATION: November 15, 1985 - February 28, 1987

SPONSORING INSTITUTION: Ministry of Health (MOH)

HOST COUNTRY CONTACTS: Dr. Bailah-Leigh, MCH Director, MOH; and Ms. Yomi Decker, Program Officer, USAID/Sierra Leone

ESTIMATED COST TO INTRAH: EST. TOTAL LOP: \$36,690

MECHANISM: Memorandum of Agreement

GOAL: To integrate family planning into the existing maternal/child health (MCH) services of the MOH and to increase the level of contraceptive use among MCH service clients.

ANTICIPATED OUTCOMES: This project will have trained approximately 750 MOH personnel during Phases I, II and III.

In Phase I (1984), an integrated non-clinical MCH/FP curriculum and a clinical MCH/FP curriculum were developed; 5 nurses, 4 midwives and 2 MCH aide supervisors were trained in family planning training skills; 66 MCH aides were trained in integrated non-clinical MCH/FP by the MOH Core Training Team (CTT); and the members of the CTT received training in management and supervision in clinical family planning skills in the U.S. (IHPS/Santa Cruz).

Those to be trained in Phases II and III are: 40 midwives and nurses, and 75 MCH aides in clinical family planning skills; 33 physicians in 3 contraceptive and sexually-transmitted disease update seminars; 51 dispensers, 2 EDCU supervisors, 11 dressers, 4 physicians, 3 nurses, 1 School of Nursing principal, and 11 senior-level managers in orientation to family planning services; 6 core trainers and 13 nurses in family planning training skills; 7 midwives, 11 nurses, 12 physicians, 7 matrons and 1 principal tutor in family planning management and supervision; 25 governmental and non-governmental resource persons in recording, monitoring and evaluation strategy; 3 resource persons in visual communication skills; and 2 resource persons in natural family planning.

OTHER INFORMATION: This project provided training assistance in support of USAID's FHI Project with the MOH.

ACCOMPLISHMENTS:

- 1) SECHN curriculum was revised based on task analysis and handouts were prepared.
- 2) CTT team leader (Gilpin) was appointed.
- 3) Supervisory and logistical problems were discussed.
- 4) Evaluator, Yumkella, provided technical assistance in Uganda and was sent to Master Trainers Course in U.S. to expand her training skills.
- 5) MOH is supportive of linkages project.

PROBLEMS ENCOUNTERED:

Supervisory workplan inadequate with respect to supervisory responsibilities at various levels of the system and how to deal with problems, technical and managerial, that are identified.

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

- 1) Lesson plans for SECHN curriculum should be developed by CTT, with assistance from INTRAH.
- 2) Leadership, logistics and training management issues must be resolved before training again commences.
- 3) INTRAH should remain open to additional technical assistance requests from MOH.
- 4) Roles of personnel in, and guidelines for, STD detection/treatment need to be promulgated by MOH.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|------------------------|--------------------------------|--|
| ** Sierra Leone MOH Integrated Family Planning Workshops (3 Workshops) (Bo, Kenema, Makeni) | | Oct 15-Oct 30, 1986 | | CTT |
| *Technical Assistance for SECHN Curriculum Revision Trip #0-108 COMPLETED | | Feb 2-Feb 8, 1987 | CTT Members | Muhuhu, P |
| *U.S.-Based Training of Trainers at University of Connecticut (U/Conn, Farmington, CT) COMPLETED | | Feb 16-Apr 3, 1987 | Mrs. F. Yunkella | U/Conn Trainers |
| *Regional Training Needs Assessment Workshop (Nairobi, Kenya) Trip #0-372 COMPLETED | | Feb 23-Feb 27, 1987 | Ms. Val Gilpin, CTT Member | Knauff, L Muhuhu, P Mtawali, G Wachira, J |

II. Next Six Months (Apr 1, 1987 - Sep 30, 1987)

None

ZAIRE - AZBEF TRAINING PLAN

REGION: W/CA
 COUNTRY: Zaire
 PROJECT
 NUMBER: 35649

PROJECT TITLE: Staff Development and Training Program in Naissances Desirables for Service Providers

DURATION: Sub-Contract: January 1, 1987 - May 30, 1989

SPONSORING INSTITUTION: L'Association Zairoise pour le Bien-Etre Familiale (AZBEF)

HOST COUNTRY CONTACTS: Citoyen Mutumbi Kukku Dia Bunga, Administrator, AZBEF, and Dr. Glen Post, Health/Population/Nutrition Officer, USAID/Zaire

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$80,000
 EST. TOTAL LOP: \$112,500

MECHANISM: Sub-contract

GOAL: To promote maternal and child health through the integration of family planning (Naissances Desirables) with MCH services as part of the GOZ Family Well-Being Program under the direction of L'Association Zairoise pour le Bien-Etre Familiale (AZBEF).

ANTICIPATED OUTCOMES: **PROGRAM OBJECTIVES:**
 To increase the capacity and financial and material capabilities of AZBEF in order to develop a core training team at AZBEF and to offer clinical training in Naissances Desirables to 100 service providers from health zones not currently covered by PSND, SANRU or other donors.

OPERATIONAL OBJECTIVES:

- FY 1986: Two AZBEF staff will participate in a workshop on development of supervision management modules for zonal medical officers.
- FY 1986: Eight AZBEF staff will be trained in service provider supervision.
- FY 1986: One AZBEF staff member will be trained in training evaluation and the INTRAH evaluation model, in order that he/she may provide evaluation follow-up during FY 1987.
- FY 1987: Four AZBEF staff will be trained in curriculum development, and basic and advanced training techniques (training of trainers).
- Provision of four-week clinical training for 100 zonal service providers.
- FY 1987: Provision of technical assistance to one AZBEF staff member in development and organization of a documentation/resource center.
- Provision for annual project evaluation by INTRAH and two AZBEF staff members.

N.B.: For activities in which AZBEF participants are trained with PSND, see PSND Training Plan.

ACCOMPLISHMENTS:

N/A

PROBLEMS ENCOUNTERED:

N/A

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

N/A

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

None

II. Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|---|----------------------------|------------------------|---|---|
| ** Zaire AZBEF Baseline Data Collection | 5B | TBD | | In-Country Evals |
| 1. Basic Clinical Family Planning Skills Workshop: V Trip #0-413 | 3 | TBD 4 Weeks | 20 | TBD |
| 2. Basic Clinical Family Planning Skills Workshop: I Trip #0-393 | 3 | May 26-Jun 20, 1987 | 20: -15 Nurse/Midwives -5 MDs | Lewis, E Sirica, H |
| Francophone Regional Evaluation Follow-On Workshop (Abidjan, Ivory Coast) Trip #0-282 | 9 | Jun 29-Jul 11, 1987 | Mr. B. Buanda, Chef de Service de Recherche et Evaluation, AZBEF | Newman, C Helfenbein, S Gaye, P |
| INTRAH Project Evaluation Team Visit Trip #0-148 | | Aug 8-Aug 15, 1987 | | Gaye, P (accomp) |
| 3. Basic Clinical Family Planning Skills Workshop: II Trip #0-392 | 3 | Sep 7-Oct 8, 1987 | 20 Nurse/Midwives | Sirica, H 1 IHP (TBD) |

ZAIRE - PSND TRAINING PLAN

REGION: W/CA
 COUNTRY: Zaire
 PROJECT
 NUMBER: 35616

PROJECT TITLE: Training Program in Maternal and Child Health and Naissances Desirables

DURATION: Memorandum of Agreement: September 1, 1986 - April 30, 1987
 Sub-Contract: January 1, 1987 - May 30, 1989

SPONSORING INSTITUTION: Department of Public Health (DSP)/Projet des Services des Naissances Desirables (PSND)

HOST COUNTRY CONTACTS: Citoyenne Chirwisa Chirhamolekwa, Director, PSND; and Dr. Glen Post, Health/Population/Nutrition Officer, USAID/Zaire

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$100,000
 EST. TOTAL LOP: \$207,915

MECHANISM: Sub-contract

GOAL: To assist the Executive Council of the Government of Zaire (GOZ) to offer family planning and maternal/child health services through the GOZ/USAID bilateral Projet des Services des Naissances Desirables (PSND).

ANTICIPATED OUTCOMES:

- 1) Development of a tested field management/supervision module in Naissances Desirables for zonal chief medical officers.
- 2) Development of a supervision module, trainers' guide and supervisors' checklist for senior-level supervisors of clinical and non-clinical Naissances Desirables service providers in clinics not yet incorporated into the DSP supervisory structure.
- 3) Development of a basic training curriculum in Naissances Desirables and increased capacity of PSND to offer basic training in Naissances Desirables for service providers.
- 4) Development of an in-service training curriculum in Naissances Desirables and increased capacity of PSND to offer in-service training in Naissances Desirables for service providers.
- 5) Establishment of functional reference libraries/resource centers at PSND, AZBEF and SANRU in Naissances Desirables and maternal/child health, which will serve staff and trainee needs.
- 6) Integration of a Naissances Desirables module as an integral component of the standard curriculum of A-2 and A-3 nursing schools; 38 clinically-trained nurse/tutors from A-2 and A-3 "Reference" schools; and a trained instructor in use of the module from each of the 100 A-2/A-3 nursing schools.
- 7) Trained staff at PSND, AZBEF, FONAMES and the Sixieme Direction in program monitoring and evaluation.

N.B.: Contract workplan activity numbers 4a, b, c and 10 deleted.

ACCOMPLISHMENTS:

The contract workplan and schedule have been revised consistent with training experience of the project.

PROBLEMS ENCOUNTERED:

- 1) Counterpart funds were not available as planned.
- 2) Evaluation plan has not been implemented.

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

- 1) Counterpart contribution should be made; otherwise some activities will have to be deleted.
- 2) Evaluation plan and contract may need amendment if workplan activities are deleted or others are added.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|------------------------|--|--|
| ** Zaire PSND 1. Basic Family Planning Skills Workshop Trip #0-338 COMPLETED | 8A | Nov 10-Nov 29, 1986 | 18: -(15) A-2 and A-3 Principals/Instructors -(3) Participant/Observers from Sixieme Direction, DOPH | Lewis, E (TA) Greenberger, L (TA) 3 PSND |
| 2. Training of Trainers Workshop Trip #0-338 COMPLETED | 8A | Dec 1-Dec 13, 1986 | 18: Same as Activity 1 | Lewis, E Greenberger, L 1 PSND |
| Baseline Data Collection | 5B | TBD | | In-Country Evals |
| 3. Curriculum and Modules (6) Development Trip #0-366 COMPLETED | 2 | Jan 19-Feb 6, 1987 | 11: -(6) PSND -(2) AZBEF -(1) FONAMES -(2) MCZ | Lewis, E Malvinsky, J |
| 4. Basic Training of Trainers Workshop Trip #0-331 COMPLETED | 3 | Feb 16-Feb 28, 1987 | 14: -(12) from Kisangani -(2) from Shaba | Lewis, E Stone, R 1 AZBEF |
| Project Review and Activities Scheduling Visit Trip #0-326 COMPLETED | | Feb 23-Mar 1, 1987 | | Gaye, P |
| 5. Supervision Workshop for National Level Family Planning Supervisors Trip #0-327 COMPLETED | 1 | Mar 9-Mar 21, 1987 | 17: -(5) PSND -(4) AZBEF -(2) Sixieme Direction -(4) CRND -(2) BUPROF | Lewis, E Plopper, S |
| Technical Assistance in Completion of Family Planning Curriculum, Selection Criteria for Trainees, and Pre/Post-Test and Performance Evaluation Trip #0-330 COMPLETED | | Mar 23-Mar 28, 1987 | 11: Same as Activity 3 | Lewis, E Plopper, S 1 PSND |
| 6. Development of Family Planning Modules for A-2 and A-3 Schools Trip #0-329 COMPLETED | 8D | Mar 30-Apr 11, 1987 | 12 Nurse Trainers: -(6) A-2 -(6) A-3 | Lewis, E Plopper, S 2 PSND |

II. Next Six Months (Apr 1, 1987 - Sep 30, 1987)

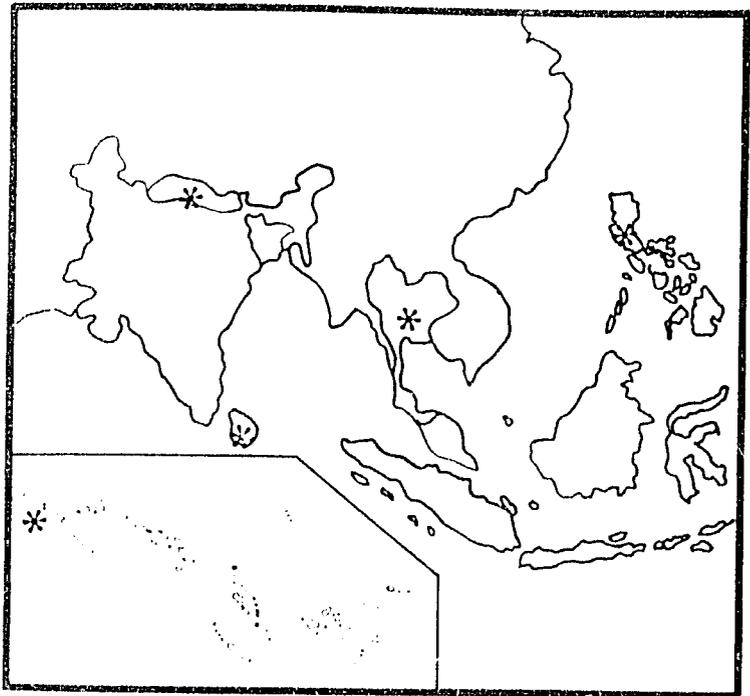
| | | | | |
|---|--|------------------------|---|---------------------------------------|
| Francophone Regional Evaluation Follow-On Workshop (Abidjan, Ivory Coast) Trip #0-282 | | Jun 29-Jul 11, 1987 | Mr. Onanga Bongwele, Directeur-Adjoint Charge de Programmes et Projets Speciaux, PSND | Newman, C Helfenbein, S Gaye, P |
|---|--|------------------------|---|---------------------------------------|

| | | | | |
|--|----|--------------------------|--|------------------------|
| 7. Clinical Family Planning Workshop for Nurse Trainers from A-2 and A-3 Schools Trip #0-385 | 8C | Jun 29-Jul 18, 1987 | 18 Nurse Trainers: -(9) A-2 -(9) A-3 (Drawn from Kinshasa, Kisangani and Lumbumbashi) | Thiam, D Lewis, E |
| 8. In-Service Training Design and Training of Trainers Workshop: Supervision Trip #0-389 | 6 | TBD 1987 (3 Weeks) | 13: -(5) PSND -(4) AZBEF -(4) ZS | Lewis, E Plopper, S |
| 9. Training of Trainers Workshop in Use of Family Planning Modules (for A-2 and A-3 Schools): I Trip #0-386 | 8E | Jul 20-Jul 31, 1987 | 20: -(10) A-2 -(10) A-3 | Thiam, D Lewis, E |
| INTRAH Project Evaluation Team Visit Trip #0-148 | | Aug 8-Aug 15, 1987 | | Gaye, P (accomp) |
| 11. Technical Assistance in Improving Resource Collections of PSND, AZBEF and SANRU Trip #0-337 | 9 | TBD (2 Weeks) | | Maglaque, P |
| 10. Technical Assistance in Study and Development of Family Planning Supervisory System Trip #0-335 | | Aug 10-Aug 29, 1987 | PSND FONAMES SANRU | Mousseau-Gershman, Y |
| 12. Advanced Training of Trainers Workshop Trip #0-336 | 7A | Sep 7-Sep 19, 1987 | 14: -(4) PSND -(4) AZBEF -(4) Regional and Other -(2) Sixieme Direction | Stone, R 1 TRG |
| 13. Training of Trainers Workshop in Use of Family Planning Modules (for A-2 and A-3 Schools): II Trip #0-387 | 8E | Sep 14-Sep 26, 1987 | 20: -(10) A-2 -(10) A-3 | Thiam, D Lewis, E |

Asia

countries marked with an asterisk are featured in this report

- India □
- Sri Lanka *
- Nepal *
- Thailand *
- Philippines *
- Southwest Pacific *



TRAINING AND TECHNICAL ASSISTANCE

II. IN-COUNTRY ACTIVITIES: REVIEW AND PROJECTIONS

C. ASIA

In-country training and/or technical assistance was provided in Sri Lanka, Nepal and The Philippines during this reporting period. It is projected that training and/or technical assistance will be provided in Sri Lanka, Nepal, The Philippines and Papua New Guinea during the next reporting period (April 1, 1987 -- September 30, 1987).

NEPAL CRS TRAINING PLAN -- COMPLETED PROJECT

REGION: Asia
COUNTRY: Nepal
PROJECT
NUMBER: 35636

PROJECT TITLE: Community-Based Distribution (CBD) Training for Contraceptive Retail Sales (CRS) Personnel

DURATION: July 1, 1985 - January 31, 1987

SPONSORING INSTITUTION: Nepal Contraceptive Retail Sales Company (CRS), Private, Ltd.

HOST COUNTRY CONTACTS: Mr. Hem Hamal, General Manager, CRS; and Mr. Jay Anderson, Assistant Health Development Officer, USAID/Nepal

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$3,507
EST. TOTAL LOP: \$6,497

MECHANISM: Sub-Contract and 2 Amendments

GOAL: To experiment with a community-based approach to promoting and providing family planning services at the village level by utilizing indigenous workers and their channels of communication to inform, educate and motivate for family planning and to distribute CRS products as an extension of the current CRS program. This approach will help meet the demand for family planning services which is not met by existing government and commercial endeavors.

ANTICIPATED OUTCOMES: 1) CBD training and refresher curricula developed;
2) 25 Traditional Medical Practitioner (TMP) CBD workers trained, supervised and given refresher training; and
3) Evaluation design and implementation that demonstrates efficacy of approach in recruiting new family planning acceptors.

OTHER INFORMATION: Project complements existing USAID-supported retail sales project with CRS.

ACCOMPLISHMENTS:

- 1) This project was successfully completed on January 31, 1987 and a final project report was prepared and distributed.
- 2) Outputs of the project include the training of 25 TMP CBD workers who have clearly demonstrated the feasibility and effectiveness of utilizing village-based indigenous workers to inform, educate, motivate and provide selected methods of family planning services. Specific outputs are: 25 first generation trainers, 2 second generation; 1 training curriculum; project evaluation design and a final report documenting process and outcomes.

PROBLEMS ENCOUNTERED:

N/A

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

- 1) A significant outcome of this experimental project has been the formation of a Rural Social Marketing Division within CRS which will operate in five districts of Nepal and expand the concept of community-based indigenous workers through training of husband-wife teams to provide basic CBD FP and ORT services. This Division is being funded by USAID/Nepal.
- 2) A final financial report should be requested.
- 3) Follow-up enquiries of the progress of the Rural Social Marketing Division should continue to be made.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|---|----------------------------|------------------------|--------------------------------|---|
| ** Nepal CRS Final Project Review (Kathmandu, Charikot) Trip #0-248 COMPLETED | | Oct 27-Oct 29, 1986 | CRS and INTRAH Representatives | Knauff, L Brown, M |
| Final Project Review Visit Trip #0-158 COMPLETED | | Mar 26-Mar 26, 1987 | | Brown, M |
| Final Report COMPLETED | 12 | Mar 31-Mar 31, 1987 | | |

II. Activities: Next Six Months (Apr 1, 1987 to Sep 30, 1987)

None

NEPAL DON/MOH TRAINING PLAN

REGION: Asia
 COUNTRY: Nepal
 PROJECT
 NUMBER: 35627

PROJECT TITLE: FP/MCH Training for Traditional Birth Attendants (TBAs) in Five Districts

DURATION: September 1, 1985 - August 31, 1988

SPONSORING INSTITUTION: Division of Nursing, Ministry of Health (DON/MOH)

HOST COUNTRY CONTACTS: Ms. Rukhimini Shrestha, Chief, DON/MOH, and Mr. Jay Anderson, Assistant Health Development Officer, USAID/Nepal

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$50,000
 EST. TOTAL LOP: \$111,690

MECHANISM: Sub-Contract

GOAL: To prepare TBAs (Sudenis) in the project's five districts to provide improved maternal/child health services, including family planning, in the villages in which they live.

ANTICIPATED OUTCOMES:

- 1) Strengthened supervisory skills of public health nurses (PHNs) and auxiliary nurse-midwives (ANMs) and the DON/MOH supervisory system through the training of a total of 70 District ANM instructor/supervisors in five health districts to prepare them as TBA trainer/supervisors, and refresher training of 25 ANMs.
- 2) 1,900 (1,540 new and 360 refresher) of 2,700 TBAs trained and retrained by PHNs and ANMs through:
 - a) Two courses in each district (5) for training of 140 TBAs;
 - b) Two courses in each of 70 health post areas for initial training of 1,400 TBAs;
 - c) Refresher training in 1986 at 28 health post areas for 360 previously trained TBAs to educate and provide for improved delivery and newborn care practices and an increased number of family planning referrals and acceptors; and
 - d) A repeat refresher training in 1987 for the 750 trained in 1986 and the 360 refreshed in 1986 (total = 1,130).
- 3) Supervisory visits by five district PHNs to 95 ANMs and by 98 ANMs to 1,900 TBAs to assess performance and achievement and provide on-the-job training.
- 4) A training impact survey of 120 trained TBAs and 120 untrained TBAs in Kaski District.
- 5) Evaluation design and implementation that demonstrate efficacy of this approach in improving the supervisory system and recruiting new and maintaining continuity of family planning acceptors, as well as improving selected maternal/child health parameters.

OTHER INFORMATION: 1) This is an extension and modification of a project formerly supported by RTSA/A.
 2) INTRAH will supply TBA kits.

ACCOMPLISHMENTS:

- 1) An evaluation and planning workshop was conducted for 17 central and district-level DON/MOH participants where Phase I (past) activities were reviewed and plans were made for implementation of Phase II.
- 2) 105 ANMs, 70 TBAs and 30 district-level technical staff received training during this reporting period. Ongoing refresher training of TBAs and orientation training of new health post staff is being conducted during the period February 1 - May 31, 1987. To date, 15 first and 2389 second generation trainers have received training.
- 3) 600 TBA kits were distributed in Kaski and Tanahu districts. Supervision by DON central and PHN field staff is ongoing.
- 4) An in-depth evaluation technical assistance visit was conducted by INTRAH evaluation staff and field observation visits made to actual training events. The evaluation plan has been revised, strengthened and better reflects the DON needs and capabilities.
- 5) Ms. Rukmini Shrestha, Chief Nurse, DON, attended the Asia Technical Advisory Committee Meeting, in Bangkok, March 16 - 23, 1987. She also reviewed and commented on the draft INTRAH clinical child spacing and STD protocols.

NEPAL DON/MOH TRAINING PLAN (Continued)**PROBLEMS ENCOUNTERED:**

- 1) Staff shortages at central and field level continue to hamper implementation of training activities as planned.
- 2) Obtaining accurate and timely financial and training reports from the field persist because of communication problems and shortage of PHN field supervisory staff.
- 3) DON scope of TBA training and supervision responsibilities have expanded to 10 districts as a result of the Joint Nutrition Survey Project. With the acute staff shortages and other DON commitments, the DON may be seriously overextended and the quality of field supervision and training may suffer.

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

- 1) Continued close monitoring of the DON project is necessary, particularly those aspects concerning field supervision and quality of ANM trainers' training.
- 2) It may be advisable to reduce the target number of TBAs to be trained if central and PHN field staff shortages persist.
- 3) The next project monitoring visit, planned for September 1987, should focus on the above problems.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|------------------------|--|--|
| ** Nepal DON/MOH 9. Field Supervision: Phase II | 9 | Sep 1-Aug 31, 1987 | | 5 PHNs |
| Project Review Visit Trip #0-248 COMPLETED | | Oct 25-Nov 3, 1986 | DON/MOH and INTRAH Representatives | Knauff, L Brown, M |
| 10. Evaluation and Project Planning Workshop COMPLETED | 10 | Nov 25-Nov 28, 1986 | 17 Central DON and District PHNs attended | |
| 11. District ANM Training: Module Two (5 Districts) COMPLETED | 11 | Jan 1-Mar 31, 1987 | 105 Participants | 3 DON/MOH Trainers 4 PHN Trainers 10 ANM Instructors |
| 12. Orientation of New District-Level Technical Staff COMPLETED | 21 | Jan 1-Mar 31, 1987 | 30 Participants | 3 DON/MOH 4 PHNs |
| 13. District TBA Trainings: Module Two (5 Districts) COMPLETED | 11 | Jan 1-Mar 31, 1987 | 70 TBAs | ANM Instructors |
| Technical Assistance in Translation of Basic Documents and Development of Evaluation Project Proposal (Chapel Hill) COMPLETED | | Jan 6-Jan 30, 1987 | | Rai, C Angle, M |
| 14. Health Post TBA Training: Module Two (Kaski, Tanahu Districts) | 12 | Feb 1-May 31, 1987 | 700 Participants | 35 ANM Instructors |
| 15. Orientation of New Health Post Staff COMPLETED | 22 | Feb 1-May 31, 1987 | 125 Participants (5 per Health Post) | 3 DON/MOH 4PHNs 50 ANMs |
| Technical Assistance and Project Monitoring Visit Trip #0-92 COMPLETED | | Feb 22-Mar 7, 1987 | | Angle, M |
| Project Monitoring Visit Trip #0-158 COMPLETED | | Mar 25-Apr 3, 1987 | | Brown, M |

II. Activities: Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| | | | | |
|--|----|---------------------|------------------|---------------------|
| 16. Refresher Training for Health Post TBAs: 1st Round of Phase II | 23 | May 1-Dec 31, 1987 | 272 TBAs | 28 ANMs |
| 17. Health Post TBA Refreshers: Module Two (Health Posts) | 13 | Sep 1-Mar 31, 1988 | 750 Participants | 75 ANM Instructors |
| 18. Project Field Supervision: Phase III | 23 | Sep 1-Aug 31, 1988 | | 3 DON/MOH 5 PHNs |
| Project Monitoring Visit Trip #0-249 | | Sep 15-Sep 22, 1987 | | Brown, M |

NEPAL FP/MCH TRAINING PLAN -- COMPLETED PROJECT

REGION: Asia
COUNTRY: Nepal
PROJECT
NUMBER: 35624

PROJECT TITLE: District-Level Training of FP/MCH Field Personnel: Phases I and II

DURATION: I. August 1, 1985 - December 31, 1985
II. March 1, 1986 - June 30, 1987

SPONSORING INSTITUTION: Nepal Family Planning and Maternal/Child Health (FP/MCH) Project

HOST COUNTRY CONTACTS: Dr. T.B. Khatri, Chief, FP/MCH Project, Ministry of Health; and Mr. Jay Anderson, Assistant Health Development Officer, USAID/Nepal

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$30,000
EST. TOTAL LOP: \$172,643 (includes buy-in)

MECHANISM: Sub-Contract

GOAL: To provide practical, job-related training to FP/MCH Project district-level supervisors, accountants and storeskeepers designed to strengthen and improve on-the-job performance in carrying out community-based supervisory functions and district-level accounting and supply management.

ANTICIPATED OUTCOMES:

- 1) Preparation of training teams to plan, organize, manage, conduct and evaluate district-level workshops for accountants, storeskeepers and intermediate supervisors.
- 2) Preparation of curricula, training plans and policy and procedural manuals for use in planning, managing and conducting district-level workshops.
- 3) Training and follow-up of 80 accountants, 70 storeskeepers and 260 intermediate supervisors.
- 4) Evaluation of the effects and impact of training on: improvement in the accuracy, completeness and timeliness of financial and stores reports, and in stores management; and improvement in the documentation of supervision and the results of supervisory visits.

OTHER INFORMATION: The FP/MCH Project receives support from USAID. As a result, USAID will provide \$20,000 of the estimated \$28,000 required to train accountants during FY 1986. This project will be implemented in a series of phased activities. Phase I was a training of trainers workshop conducted in September/October 1985 for 15 FP/MCH Project core trainers. Three curricula and training plans were developed for Phase II. Phase II consists of training 410 district FP/MCH staff in a series of 19 workshops between March and December 1986.

ACCOMPLISHMENTS:

- 1) 18 district-level accountants, 13 district-level storeskeepers and 68 district-level intermediate supervisors were trained during this reporting period. The chief trainer attended the Asia Technical Advisory Committee Meeting held in Bangkok, March 16 - 23, 1987.
- 2) All training activities have now been completed under this project. Specific outputs include 5 FP/MCH staff trained in INTRAH evaluation requirements; 15 core trainers prepared in a comprehensive TOT activity; 3 curricula and training plans developed; 2 accounting and logistics manuals revised; 78 district accountants and 65 district storeskeepers trained in financial/logistics management; and 251 intermediate supervisors trained in supervisory functions, for a total of 103 first generation trainees and 312 second generation trainees.

PROBLEMS ENCOUNTERED:

- 1) Difficulties with the evaluation component were experienced throughout the life of the project. The FP/MCH evaluator designated for INTRAH evaluation responsibilities was only marginally involved in the training activities, evaluation data were not analyzed, and problems were encountered in adapting the INTRAH evaluation forms for Nepali usage.
- 2) Impact that training had on improving on-the-job performance of district-level staff has not been ascertained. A proposal to conduct training follow-up evaluation of accountants was not approved by the FP/MCH Project Board.
- 3) The training of accountants is reported to have been less effective than hoped, partly because of low basic knowledge/skills entry levels of trainees, as indicated by pre/post-test results.

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

- 1) Collaborative efforts with the FP/MCH Project has been a mixed experience. While all training activities were conducted in a reasonably timely manner, training outcomes have not been clearly established.
- 2) Any future collaborative efforts with the FP/MCH Project will require stronger evaluation

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|-----------------------|---|---|
| ** Nepal FP/MCH 9. Accountants Training (Patalaiya) COMPLETED | | Sep 19-Oct 2, 1986 | 18 Accountants: -(9) HQ -(9) Central | Mishra Khadka Kunwar |
| 10. Storekeepers Training (Patalaiya) COMPLETED | | Sep 19-Oct 2, 1986 | 13 Storekeepers: -(4) HQ -(9) Central | Shrestha, GM Pradhan, GB Singh, BB |
| Project Review and Planning for FY 1987 Trip #0-248 COMPLETED | | Oct 27-Nov 2, 1986 | | Knauff, L Brown, M |
| 11a. Intermediate Supervisors Training (Baglung) COMPLETED | | Nov 9-Nov 22, 1986 | 28 Intermediate Supervisors from Parbat, Baglung and Myagdi Districts | Gautam, SR Thapa, M Shrestha, J |
| 11b. Intermediate Supervisors Training (Okhaldunga) COMPLETED | | Nov 9-Nov 22, 1986 | 22 Intermediate Supervisors from Okhaldunga and Khotang Districts | Gautam, BR Shrestha, SK Dangi, TB |
| 11c. Intermediate Supervisors Training (Sindhuli) COMPLETED | | Nov 9-Nov 22, 1986 | 21 Intermediate Supervisors from Dolkha, Dhulikhel and Sindhuli Districts | Sumanna KC Pokhral, GP Shakya, PR |
| Project Review and Planning Trip #0-158 COMPLETED | | Mar 25-Apr 4, 1987 | | Brown, M |

II. Activities: Next Six Months (Apr 1, 1987 - Sep 30, 1987)

None

PAPUA NEW GUINEA TRAINING PLAN -- PROJECT UNDER DEVELOPMENT

REGION: Asia
 COUNTRY: Papua/New Guinea
 PROJECT
 NUMBER: 35655

PROJECT TITLE: *

DURATION: *

SPONSORING INSTITUTION: Department of Health, Ministry of Health (DOH/MOH)

HOST COUNTRY CONTACTS: Dr. Quentin Reilly, Secretary for Health, DOH; and Mr. Richard Windship, Political and Economic Affairs Officer and AID Affairs Officer, American Embassy, Port Moresby

ESTIMATED COST TO INTRAH: In-Country FY 1987: *
 EST. TOTAL LOP: \$37,000 (Asia buy-in)

MECHANISM:

GOAL: *

OBJECTIVES: *

ANTICIPATED OUTCOMES: INTRAH entry into Papua New Guinea was made at the request of Dr. Patrick Lowry, Health/Population/Nutrition Advisor, USAID/Suva.

OTHER INFORMATION:

*Project under development.

ACCOMPLISHMENTS:

- 1) To date, technical assistance provided by INTRAH to the MOH has resulted in a follow-up evaluation of 5 of the 8 IMCH-trained participants and the development of MOH staff FP job descriptions and service standards.
- 2) A project proposal has been developed and is currently being reviewed by INTRAH.

PROBLEMS ENCOUNTERED:

N/A

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

- 1) The MOH has expressed keen interest in improving and expanding its FP services.
- 2) INTRAH should respond positively to the MOH proposal.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|------------------------|--------------------------------|---|
| ** Papua New Guinea FHD/MOH Follow-Up of Clinical Participants, Project Development and Technical Assistance Trip #0-368 COMPLETED | | Mar 28-Apr 17, 1987 | | Muhuhu, P Eduarte, A |

II. Activities: Next Six Months (Apr 1, 1987 - Sep 30, 1987)

None

PHILIPPINES IMCCSDI TRAINING PLAN -- PROJECT UNDER DEVELOPMENT

REGION: Asia
 COUNTRY: The Philippines
 PROJECT
 NUMBER: 35632

PROJECT TITLE: In-Country Institution Building and Training

DURATION: July 1, 1987 - December 31, 1989

SPONSORING INSTITUTION: Integrated Maternal Child Care Services and Development, Inc. (IMCCSDI), Manila, The Philippines

HOST COUNTRY CONTACTS: Ms. Asuncion Eduarte, Board Member and Training Director, IMCCSDI; and Mr. Edward Muniak, Population Officer, USAID/Philippines

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$26,370
 EST. TOTAL LOP: \$148,735

MECHANISM: Sub-Contract

GOAL: To strengthen IMCCSDI's training and technical capacity to serve as a major family planning training resource in-country and in the Asian region.

OBJECTIVES:

- 1) Strengthened and expanded training skills of the core training team (CTT) in training design, curriculum development, training, evaluation and consultation.
- 2) Trained clinical preceptors to provide comprehensive FP/MCH services and clinical FP/MCH precepting to Filipino and international trainees.
- 3) Provision of training, reference and other materials to the training division.
- 4) Identification and support of technical assistance assignments by CTT members to in-country, Asian and African region FP/MCH training programs.
- 5) In-country pilot training programs that hold potential for regional application.

ANTICIPATED OUTCOMES:

- 1) 10 CTT will have strengthen and expanded training capability in training design, curriculum development, training evaluation and consultation skills;
- 2) 16 new clinical preceptors will be trained in comprehensive clinical FP/MCH services and precepting skills;
- 3) 20 Clinical Preceptors will have received refresher TOT training;
- 4) One - Two Regional or Inter-Regional training courses in clinical FP/MCH will have been conducted for international participants;
- 5) 5 in-country pilot training programs that are prototypes for regional training will have been conducted for 16 private sector midwives and 100 pharmacists;
- 6) In-country follow-up of international participants will have been conducted by CTT;
- 7) Provision of training, reference and other materials to the IMCCSDI Training Division;
- 8) Technical assistance by the CTT will have been provided to in-country programs in the Asia and Africa regions.

OTHER INFORMATION: Project in development. IMCCSDI will also function as a regional and inter-regional training resource in clinical FP/MCH services.

ACCOMPLISHMENTS:

This project is currently under development. A project and contract development visit was made by INTRAH during this reporting period, and project proposals were submitted to INTRAH.

PROBLEMS ENCOUNTERED:

The status of IMCCSDI as an endorsed POPCOM agency remains unclear. Confusion remains regarding what approvals are required by POPCOM for IMCCSDI in-country training activities.

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

- 1) Because of political restructuring, the role and mandate of POPCOM in approving IMCCSDI training activities is uncertain.
- 2) INTRAH should continue to solicit guidance from USAID/Philippines regarding this situation.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|------------------------|--------------------------------|---|
| ** Philippines IMCCSDI U.S.-Based Training of Trainers at University of Connecticut (U/Conn, Farmington, CT) | | Feb 16-Apr 3, 1987 | Miriam Grafilo, Evaluator | U/Conn Trainers |
| COMPLETED | | | | |
| Observation and Technical Assistance Visit Trip #0-358 COMPLETED | | Mar 8-Mar 21, 1987 | | Angle, M |
| Orientation Visit Trip #0-369 COMPLETED | | Mar 24-Mar 27, 1987 | | Mtawali, G |
| Project and Contract Development Visit Trip #0-359 COMPLETED | | Mar 24-Apr 3, 1987 | | Knauff, L Baker, R |

II. Activities: Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| | | | | |
|---|---|--------------------------------|--------|----------|
| 1. Core Trainers' Update Trip #0-165 | 1 | TBD End Jul 1987 (7 Dys) | 10 CTT | 1 INTRAH |
| 2. Clinical Preceptors' Training | 2 | TBD 1987 (3 Weeks) | 16 | CTT |

SRI LANKA TRAINING PLAN

REGION: Asia
 COUNTRY: Sri Lanka
 PROJECT
 NUMBER: 35638

PROJECT TITLE: Training of Volunteers and Staff Involved in the Implementation of the Family Planning Association of Sri Lanka's Community Managed Rural Family Health Programme

DURATION: December 1, 1985 - January 31, 1989

SPONSORING INSTITUTION: Family Planning Association of Sri Lanka (FPASL)

HOST COUNTRY CONTACTS: Mr. Daya Abeywickrame, Director, FPASL; and Ms. Eilene Oldwine, Health/Population/Human Resource Officer, USAID/Sri Lanka

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$120,000
 EST. TOTAL LOP: \$384,657

MECHANISM: Sub-Contract

GOAL: To increase the number of new acceptors of temporary and permanent family planning methods and to improve the monitoring and evaluation of activities of the village volunteer component of the Community Managed Rural Family Health Program of FPASL.

ANTICIPATED OUTCOMES: **GENERAL OUTCOMES:**

- 1) Increased acceptance and continuation of use of temporary and permanent family planning methods by rural eligible couples;
- 2) Contraceptive prevalence of 80% at the end of two years in the villages served by village volunteers; and
- 3) Increased capability of FPASL's field operations managers to plan, manage, conduct and monitor the training program for volunteers, and to use evaluation data in monitoring the volunteer component and in synthesizing FPASL-generated data to modify field operations.

OPERATIONAL OUTCOMES:

- 1) Establishment of 750 village volunteer programs for the family planning motivation, education and follow-up of local eligible couples;
- 2) Establishment, orientation and follow-up of 72 Grassroots Level Action Committees (GRLAC) (total of 3,600 persons);
- 3) 3-day initial and 2-day refresher training of 15,000 village volunteers in family planning motivation, education and follow-up;
- 4) Orientation of 120 District Action Committee (DAC) members;
- 5) Annual progress review and planning workshops for 25 pairs of DAC chairpersons and secretaries (total of 150 persons);
- 6) Increased entry-level knowledge and skill levels of volunteers to the extent that 75% of each volunteer training group obtains marks of 65+ on the initial and refresher post-tests;
- 7) Increased acceptance by rural couples of village volunteers as recruitment sources for family planning to the extent that 40% of couples interviewed identify village volunteers as their recruitment source;
- 8) Identification of attrition and retention levels of volunteers within the 2-year village programme by following a 10% sample of volunteers trained in each of the 3 project years;
- 9) Identification of post-programme activities of volunteers by following a 10% sample recruited and trained in the first year of this project; and
- 10) Training needs assessment, redesign of initial and refresher training curricula and evaluation instruments conducted to focus on priority learning and performance expectations of volunteers and volunteer performance data which will be reviewed annually by FPASL Headquarters' staff and District Project Officers (DPOs).

OTHER INFORMATION: This project is a continuation, with modifications, of the village volunteer training project supported by RTSA/A in PAC I.

ACCOMPLISHMENTS:

- 1) 8,714 village volunteers, 138 District Action Committee Members and 1,783 Grassroots Level Action Committee members were trained during the period June 1 - March 31, 1987. Additionally, 17 District Project Officers received refresher training in management and program planning and 1 central senior management staff attended the Asia Technical Advisory Committee Meeting, in Bangkok, March 16 - 23, 1987. This brings the total number of FPASL first generation project trainees to 10,652.
- 2) A mid-project financial review was conducted April 6 - 10, 1987 of the FPSAL-INTRAH contract funds. It was determined that the financial systems and records in use conform to accepted accounting standards and audit can be scheduled at the close of contract.
- 3) FPSAL is moving ahead with the evaluation of their training programs as scheduled in their agreement with INTRAH. In April they submitted an analysis of pre/post-tests for 113 training events conducted in 1986. This analysis showed marked improvement in performance of trainees in all 4 areas of the training: knowledge of FPASL objectives, knowledge of family health and FP methods, knowledge of communication and knowledge of reporting. In addition, in 76 of 113 training events, at least 70 percent of the participants scored over 90 percent on the post-test.
- 4) The FPASL has also matched 5 of their volunteer intervention communities with 5 control communities and have collected baseline data for those communities. The experimental communities were selected at random from among those in each of the 5 zones (Wet, Northern Dry, Southern Dry, Intermediate and Central Highlands) and matched with control communities. Analysis of initial data indicates that the 2 groups are well matched on most vital statistics and on contraceptive use. These communities will be used to assess the effectiveness of the community volunteer strategy in a comparative context.
- 5) Finally, the FPASL has done a preliminary analysis of participant reactions from 336 trainees from 1986. This analysis indicates that the FPASL training is well received by volunteers. Main suggestions for improvements are more effective interaction and more time.

PROBLEMS ENCOUNTERED:

Political disturbances continue to hamper implementation of training programs in 8 Northern and Eastern districts. No project activities have been initiated in 2 of these districts, 1 district is in the initial stage of program development, and work is possible in only 65 percent of the remaining project villages.

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

This project continues to progress very satisfactorily. Evidence of increased central and district staff training and evaluation capabilities continues to be demonstrated by improvement in volunteer performance and in-depth program analysis and utilization of evaluation data.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|------------------------|---|--|
| ** Sri Lanka FPASL 8. GRLAC Follow-Up Training Workshops (19 Programs) | 10 | Jun 1-Nov 30, 1986 | 531 GRLAC Members | DPOs |
| COMPLETED | | | | |
| 9. Volunteers' Refresher Training Workshops (94 Workshops) | 9 | Jul 1-Nov 30, 1986 | 3402 Volunteers | DPOs |
| COMPLETED | | | | |
| 10. Annual District Advisory Committee Workshops (4 Workshops) | 11 | Sep 1-Oct 31, 1986 | 98 DAC Members | DPOs |
| COMPLETED | | | | |
| Annual Project Review Trip #0-95 COMPLETED | | Oct 19-Oct 25, 1986 | FPASL Senior Management and Training Staff | Knauff, L Brown, M |
| 11. DPO Management Refresher and Program Planning Workshop Trip #0-146 COMPLETED | 14 | Oct 23-Oct 28, 1986 | 17 DPOs | Rajbhandari, PR 7 FPASL Co-Trainers 16 DPO Co-Trainers |
| 12. GRLAC Orientation Workshops (3 Workshops) | 6 | Nov 1-Nov 30, 1986 | 52 GRLAC Members | DPOs |
| COMPLETED | | | | |
| 13. Volunteers' Initial Training Workshops (1 Workshop) | 6 | Nov 1-Dec 31, 1986 | 43 Volunteers | DPOs |
| COMPLETED | | | | |
| 14. Volunteers' Refresher Training Workshops (11 Workshops) | 9 | Nov 1-Dec 31, 1986 | 269 Volunteers | DPOs |
| COMPLETED | | | | |
| Annual Project Review COMPLETED | 12 | Nov 26-Nov 27, 1986 | | 21 DPOs 10 HQ Staff |
| 16. GRLAC Orientation Workshops (24 Workshops) | 16 | Jan 17-Feb 23, 1987 | 1,200 GRLAC Members Projected 608 To Date | FPASL Trainers |
| 15. District Advisory Committee Orientations (Colombo) | 15 | Feb 1-Feb 1, 1987 | 40 DAC Members | FPASL Trainers |
| COMPLETED | | | | |
| 17. Volunteer Initial Training Workshops (125 Workshops) | 17 | Feb 21-Mar 3, 1987 | 5,000 Volunteers Projected 171 To Date | DPOs |

II. Activities: Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| | | | | |
|--|----|-----------------------|---------------------|----------------|
| Financial Review Visit Trip #0-168 COMPLETED | | Apr 6-Apr 10, 1987 | | Baker, R |
| 18. GRLAC Follow-up Training Workshops (24 Districts) | 19 | Jun 1-Jul 31, 1987 | 1,200 GRLAC Members | FPASL Trainers |
| 19. Volunteer Refresher Training Workshops (125 Workshops) | 18 | Jul 1-Sep 30, 1987 | 5,000 Volunteers | DPOs |
| 20. Annual District Advisory Committee Workshops (5 Workshops) (5 Regions) | 20 | Aug 1-Sep 30, 1987 | 50 DAC Members | FPASL Trainers |
| Project Review Trip #0-96 | 21 | Sep 7-Sep 14, 1987 | | Brown, M |

THAILAND MOPH TRAINING PLAN -- COMPLETED PROJECT

REGION: Asia
COUNTRY: Thailand
PROJECT
NUMBER: n/a

PROJECT TITLE: Capacity-Building in Training Needs Assessment and Training Impact Evaluation

DURATION: November 1984 - November 1986

SPONSORING INSTITUTION: Family Health Division (FHD), Ministry of Public Health (MOPH)

HOST COUNTRY CONTACTS: Dr. Morakot Kornkasem, Director, FHD/MOPH; and Mr. Terrence Tiffany, Chief, Health/Population/Nutrition, USAID/Thailand

ESTIMATED COST TO INTRAH: In-Country FY 1987: n/a
EST. TOTAL LOP: n/a

MECHANISM: INTRAH provided technical assistance only.

GOAL: To enable the National Family Planning Program (NFPP) to provide technical assistance and training to provincial-level health personnel in forecasting personpower and assessing training needs, and in evaluation of the effects and impact of training.

ANTICIPATED OUTCOMES:

- 1) Refresher TOT and skill training in needs assessments for three MOPH training staff.
- 2) Curriculum developed for training in training needs assessment.
- 3) In-service training plans (central and provincial-level) developed, based on information from training needs assessments and data from training effects and impact evaluation.
- 4) Training in effects and impact evaluation, microcomputer applications, and planning and management for four FHD/MOPH staff.
- 5) Training of 22 FHD/MOPH staff in training needs assessments (USAID funding).
- 6) Training of 48 provincial-level personnel in training needs assessments and evaluation (USAID funding).
- 7) Assistance to USAID in identification of third-country and U.S.-based short courses and observational sites relevant to training needs of MOPH and other providers' personnel.

OTHER INFORMATION: This project is supportive of USAID's bilateral project with the NFPP administered by the FHD/MOPH.

ACCOMPLISHMENTS:

- 1) Outcomes of INTRAH technical assistance to FHD/MOPH in training needs assessment include 159 FHD and other health Department staff being trained in TNA, with subsequent TNA activities initiated in 4 provinces, several MOPH divisions, ANM training schools and MCH centers. Additionally, a training impact evaluation was conducted by the FHD T/S/E unit on a sample of 32 TNA participants.
- 2) Khun Chusie Sujpleum participated in the Asia Technical Advisory Committee Meeting, in Bangkok, March 16 - 23, 1987. She also co-hosted with staff of PDA, a three-day field visit to FHD/MOPH training and service centers in Khon Kaen Province for 8 TAC members and 2 INTRAH staff.
- 3) The total number of INTRAH sponsored FHD/MOPH trainees under this project was 10. This project is now completed.

PROBLEMS ENCOUNTERED:

N/A

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

- 1) Immediate impact of TNA training on MOPH staff was indicated by revisions in ANM schools and MCH centers curricula based on TNA conducted by the staff, and the involvement of other MOPH divisions in TNA training.
- 2) As INTRAH assistance to the FHD/MOPH was technical and not financial, INTRAH did not receive or analyze data on the series of TNA training activities conducted by the FHD/MOPH and financed by USAID.
- 3) Kuhn Chusie's planned participation in the TNA workshop to be conducted in Kenya following the Anglophone Africa TAC was not possible because of her extensive work commitments at the MOPH.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|------------------------|-------------------------------------|---|
| ** Thailand MOPH Project Review Visit Trip #0-219 COMPLETED | | Nov 3-Nov 8, 1986 | FHD/MOPH and INTRAH Representatives | Knauff, L Brown, M |
| Observational Visit: Status of Training in Norplant and IUD insertion by Pop Council, and Mahidol and Chulalongkorn Universities Trip #0-553 COMPLETED | | Feb 16-Feb 22, 1987 | | Angle, M |

II. Activities: Next Six Months (Apr 1, 1987 - Sep 30, 1987)

None

TRAINING AND TECHNICAL ASSISTANCE

III. REGIONAL ACTIVITIES: REVIEW AND PROJECTIONS

6/2/

East & Southern Africa

countries marked with an asterisk are featured in this report

| | | | |
|---------|--------------------------|------------|--------------------------|
| Sudan | <input type="checkbox"/> | Rwanda | <input type="checkbox"/> |
| Uganda | <input type="checkbox"/> | Burundi | <input type="checkbox"/> |
| Kenya | * | Tanzania | <input type="checkbox"/> |
| Somalia | <input type="checkbox"/> | Malawi | <input type="checkbox"/> |
| | | Zimbabwe | * |
| | | Botswana | <input type="checkbox"/> |
| | | Swaziland | <input type="checkbox"/> |
| | | Mauritius | * |
| | | Madagascar | <input type="checkbox"/> |



TRAINING AND TECHNICAL ASSISTANCE

III. REGIONAL ACTIVITIES: REVIEW AND PROJECTIONS

A. EAST/SOUTHERN AFRICA

Kenya, Zimbabwe and Mauritius have been provided with technical and/or financial support to strengthen their institutional capabilities as regional training sites.

It is hoped that one of the yields of in-country technical assistance (section II. A. of this report) will be a potential for additional regional training sites in East and Southern Africa. This and other regional training matters were discussed during the second annual Technical Advisory Committee Meeting for Anglophone Africa, held in Nairobi February 16 - 20, 1987.

During the next reporting period, regional training will be conducted in Nairobi (an evaluation workshop for training teams) and third-country training will be supported in Zimbabwe for participants from Nigeria and Botswana.

A special emphasis of INTRAH's Anglophone Africa program is establishing and/or strengthening linkage between the professional preparation of PAC workers, the in-service training of these workers and the service delivery system. These linkages were discussed at the Technical Advisory Committee Meeting in 1986 and 1987, a project has been developed, the support and involvement of USAID Missions have been solicited, and implementation is underway.

KENYA CAFS TRAINING PLAN -- COMPLETED PROJECT

71.

REGION: Regional (E/SA)
COUNTRY: Kenya
PROJECT
NUMBER: 35647

PROJECT TITLE: Technical and Training Assistance in Development and Conduct of Training of Trainers Workshops

DURATION: March 1, 1986 - December 31, 1986

SPONSORING INSTITUTION: Centre for African Family Studies (CAFS)

HOST COUNTRY CONTACTS: Professor DeGraft-Johnson, Director, CAFS; and Dr. Gary Merritt, Population Officer, USAID/Kenya

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$10,431
EST. TOTAL LOP: \$30,511

MECHANISM: Memorandum of Agreement

GOAL: To strengthen and update the knowledge and skills of family planning training personnel in the areas of training methodology and training program development, for the purpose of extending training in clinical family planning in Africa.

ANTICIPATED OUTCOMES: A cadre of trained family planning trainers at the in-service level.

OTHER INFORMATION: INTRAH provided consultation to the CAFS nurse/midwife trainer to assist her in preparing and conducting two clinical TOT courses for 32 regional trainers.

ACCOMPLISHMENTS:

- 1) TOT curriculum updated and should continue to be updated as experience dictates.
- 2) Technical assistance from INTRAH considered satisfactory by CAFS.
- 3) CAFS' physician trainer did participate in second TOT.

PROBLEMS ENCOUNTERED:

- 1) No trainee follow-up by CAFS.
- 2) CAFS nurse trainer needs training in evaluation.

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

- 1) Coordination between INTRAH and CAFS should be maintained since both are involved in regional and in-country training.
- 2) CAFS nurse trainer should specify her training needs/learning objectives and submit them to CAFS Director.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|------------------------|--|---|
| ** Kenya CAFS Preparation for Training of Trainers Workshop II Trip #0-271 COMPLETED | | Oct 15-Oct 17, 1986 | | Vansintejan, G Munkombwe, V Mwaikambo, R |
| Training of Trainers Workshop II (Nairobi) Trip #0-271 COMPLETED | | Oct 20-Nov 14, 1986 | 13: 12 Nurse/Midwives and 1 OB/GYN Physician/ Trainer: -(1) Ghana -(4) Kenya -(1) Nigeria -(2) Seychelles -(1) Tanzania -(2) Uganda (1 N/M, 1 OB/GYN Physician/ Trainer) -(2) Zambia | Vansintejan, G Munkombwe, V Mwaikambo, R |
| Annual Revic. Trip #0-271 COMPLETED | | Nov 19-Nov 19, 1986 | | REDSO/WCA INTRAH/ESA CAFS Vansintejan, G |

II. Next Six Months (Apr 1, 1987 - Sep 30, 1987)

None

MAURITIUS REGIONAL TRAINING PLAN -- COMPLETED PROJECT

REGION: Regional (E/SA)
 COUNTRY: Mauritius
 PROJECT
 NUMBER: 35618 (#1)
 and 35648 (#2)

1. **PROJECT TITLE:** Family Planning Visual Communication: How to Adapt, Develop and Use Visual Communication Techniques and How to Train Others
- DURATION:** June 1, 1985 - September 30, 1985
- SPONSORING INSTITUTION:** Mauritius Family Planning Association (MFPA)
- HOST COUNTRY CONTACTS:** Mrs. Geeta Oodit, Acting Secretary/Manager, MFPA; and Mr. Donald Steinberg, Deputy Chief of Mission, American Embassy, Port Louis
- ESTIMATED COST TO INTRAH:** In-Country FY 1985: \$102,272
 TOTAL LOP: \$102,272
- MECHANISM:** Sub-Contract
- GOAL:** To strengthen visual communication about family planning within and among countries in training, health teaching programs, and public and client education in order to increase acceptance of family planning services and effective use of child-spacing methods.
- ANTICIPATED OUTCOMES:**
- 1) Development of basic visual communication skills and knowledge for adapting existing visual materials and techniques, for developing new visual materials, and for using them effectively in training, teaching, and public and client education about family planning;
 - 2) Plans developed for the application of visual communication skills and knowledge to participants' work settings and for the transfer of these to other health professionals; and
 - 3) Exchange of family planning materials, ideas and approaches among organizations, agencies and countries represented in this workshop.
2. **PROJECT TITLE:** Evaluation Training with In-Country Follow-Up
- DURATION:** August 20, 1986 - October 31, 1986
- SPONSORING INSTITUTION:** INTRAH/Mauritius Family Planning Association (Association de Planification Familiale de l'Île Maurice)
- HOST COUNTRY CONTACTS:** Mrs. Geeta Oodit, Executive Director, MFPA; and Mr. Donald Steinberg, Deputy Chief of Mission, American Embassy, Port Louis
- ESTIMATED COST TO INTRAH:** In-Country FY 1987: \$114,249
 TOTAL LOP: \$114,249
- MECHANISM:** Sub-Contract
- GOAL:** To improve family planning programs and training activities in Francophone Africa through the involvement of local staff in program evaluation and ultimate assumption of the INTRAH evaluation system and responsibilities, with INTRAH staff support, by nationally-based institutions and organizations.
- ANTICIPATED OUTCOMES:**
- 1) Trained country evaluation teams who will be competent as evaluation resources for the INTRAH-sponsored training projects and/or other in-country family and health-related efforts;
 - 2) Preparation of an evaluation strategy for INTRAH-sponsored training projects and an action plan for each participating country.
 - 3) Training program and project evaluation, data collection and analysis skills developed/strengthened in the workshop's 18 participants.
 - 4) Determination of needs for additional technical and training assistance or evaluation of INTRAH-sponsored projects, and scheduling of country visits for meeting assistance needs.
 - 5) Development of a preliminary agenda for the follow-on workshop, as the second phase of evaluation training.

MAURITIUS REGIONAL TRAINING PLAN -- COMPLETED PROJECT (Continued)ACCOMPLISHMENTS:

N/A

PROBLEMS ENCOUNTERED:

N/A

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

N/A

I. Activities Past Six Months (Oct 1, 1986 - Mar 31, 1987)

None

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|-----------------|----------------------------|-----------------|--------------------------------|---|
| II. Activities: | | Next Six Months | | (Apr 1, 1987 - Sep 30, 1987) |

** Mauritius MFPA
Needs Assessment

TBD

TBD

COMPLETED

ZIMBABWE REGIONAL TRAINING PLAN

REGION: Regional (E/SA)
 COUNTRY: Zimbabwe
 PROJECT
 NUMBER: n/a

PROJECT TITLE: Third-Country Family Planning Clinical Skills Training

DURATION: n/a

SPONSORING INSTITUTION: Zimbabwe National Family Planning Council (ZNFPC)

HOST COUNTRY CONTACTS: Dr. Esther Boohene, Programme Coordinator, ZNFPC; Dr. O. Chidede, Permanent Secretary, MOH; and Ms. Lucretia Taylor, Population Officer, USAID/Zimbabwe

ESTIMATED COST TO INTRAH: In-Country FY 1987: n/a
 EST. TOTAL LOP: n/a

MECHANISM: Other

GOAL: Through INTRAH sponsorship to ZNFPC clinical family planning training courses, trainer/tutors and service providers from other regional organizations and institutions will receive training in provision of clinical family planning services and will be able to train others.

ANTICIPATED OUTCOMES: 1) INTRAH-sponsored regional trainees will be able to:
 a) Assist clients in selection of appropriate contraceptives.
 b) Initiate contraceptive methods and instruct clients on their use.
 c) Provide on-the-job training in the management of side effects and in the insertion of IUDs.
 2) 3 participants per course will be sponsored by INTRAH.

OTHER INFORMATION: Until June 1, 1987, there is no tuition charge for INTRAH-sponsored participants.

ACCOMPLISHMENTS:

N/A

PROBLEMS ENCOUNTERED:

N/A

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

N/A

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|------------------------|---|---|
| ** Zimbabwe ZNFPC/Reg'l Family Planning Clinical Skills Workshop (Harare) COMPLETED | | Sep 22-Oct 31, 1986 | -Ms. T.M. Mncina, MOH, Swaziland -Mrs. L.N. Orpin, PPFN Clinic, HSMB, Makurdi, Benue State, Nigeria -Mrs. E.M. Mamadou, Divisional Health Unit, Anken, Benue State, Nigeria | ZNFPC Trainers |
| CBD/ADS Conference and Discussions with ZNFPC Trip #0-411 COMPLETED | | Nov 1-Nov 7, 1986 | | Muhuhu, P |
| Regional Training Needs Assessment Workshop (Nairobi, Kenya) Trip #0-372 COMPLETED | | Feb 23-Feb 27, 1987 | L. Botsh, Training Coordinator, ZNFPC | Knuff, L Muhuhu, P Mtawali, G Wachira, J |
| Family Planning Clinical Skills Workshop (Harare) COMPLETED | | Feb 23-Apr 3, 1987 | 2 Uganda CTT: -Lucy Asaba -Mary Luyombya | ZNFPC Trainers |

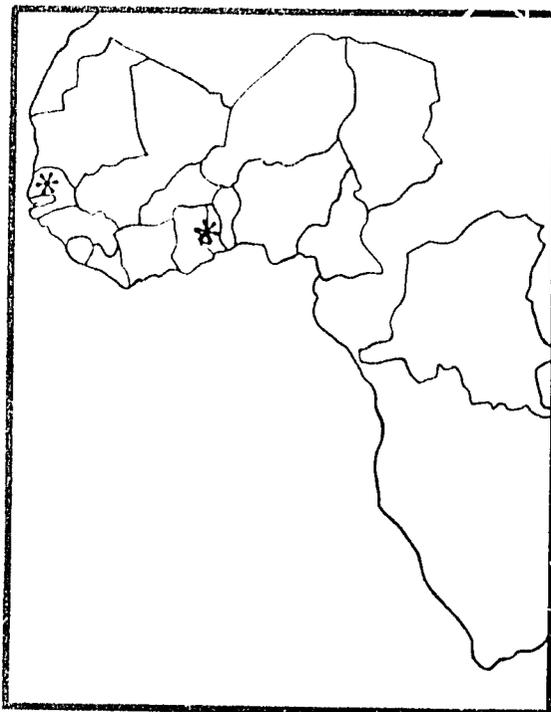
II. Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| | | | | |
|---|--|------------------------|---|--------------------------------------|
| Project and Contract Development Visit Trip #0-379 COMPLETED | | May 4-May 15, 1987 | | Muhuhu, P Mirabito, T Baker, R |
| Family Planning Clinical Skills Workshop (Bulawayo) | | May 18-Jun 26, 1987 | 3: (2)-Bauchi State: -Ms. Margaret Nimrod -Mrs. Musa Hadiza Dr. Penda Seck, INTRAH Consultant | ZNFPC Trainers |
| Family Planning Clinical Skills Workshop (Bulawayo) | | Aug 31-Oct 9, 1987 | 3 from Botswana | ZNFPC Trainers |

West & Central Africa

countries marked with an asterisk are featured in this report

| | | | |
|--------------|--------------------------|--------------|--------------------------|
| Mauritania | <input type="checkbox"/> | Ivory Coast | <input type="checkbox"/> |
| Mali | <input type="checkbox"/> | Ghana | <input type="checkbox"/> |
| Senegal | * | Togo | * |
| The Gambia | <input type="checkbox"/> | Burkina Faso | <input type="checkbox"/> |
| Sierra Leone | <input type="checkbox"/> | Niger | <input type="checkbox"/> |
| Liberia | <input type="checkbox"/> | Nigeria | <input type="checkbox"/> |
| | | Chad | <input type="checkbox"/> |
| | | Cameroon | <input type="checkbox"/> |
| | | Zaire | <input type="checkbox"/> |



TRAINING AND TECHNICAL ASSISTANCE

III. REGIONAL ACTIVITIES: REVIEW AND PROJECTIONS

B. WEST/CENTRAL AFRICA

During this reporting period, Senegal was host to a group of 10 Chadians who studied and observed the policy, program and service delivery systems of governmental and non-governmental organizations in Senegal and The Gambia. It is projected that during the next reporting period, institutional development will be assisted by INTRAH in Senegal with the objective of establishing a regional training site for clinical training in collaboration with the Senegal Family Health and Population Project and ASBEF, the IPPF affiliate.

Togo will be directly assisted during the next reporting period as a result of a buy-in by REDSO/WCA and the potential of Togo as a non-clinical regional training site will be assessed.

Regional training needs will be on the agenda for the first Francophone Technical Advisory Committee Meeting to be held July 27 - August 8, 1987, in Abidjan.

In-country and regional capabilities in training evaluation will be the focus of a regional follow-on workshop in evaluation to be held June 22 - 13, 1987, in Abidjan.

SENEGAL TRAINING PLAN -- PROJECT UNDER DEVELOPMENT

REGION: Regional (W/CA)
 COUNTRY: Senegal
 PROJECT
 NUMBER: 35612

PROJECT TITLE: Francophone Regional Institution-Building; Clinical Skills Training

DURATION: *

SPONSORING INSTITUTION: *

HOST COUNTRY CONTACTS: Dr. Mary Anne Micka, Acting Population Officer, USAID/Senegal

ESTIMATED COST TO INTRAH: In-Country FY 1987: *
 EST. TOTAL LOP: \$31,530

MECHANISM: *

GOAL: To provide for the development and strengthening of the Senegal Family Health and Population Project (SFHPP) and ASBEF to offer training in clinical family planning for Francophone Africans.

ANTICIPATED OUTCOMES: *

*Project under development.

ACCOMPLISHMENTS:

- 1) Clinical needs assessment visit revealed potential and willingness for collaboration between SFHPP and ASBEF to offer a regional clinical training course.
- 2) Chadians' Study Tour was well organized and productive.

PROBLEMS ENCOUNTERED:

N/A

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

- 1) Dr. Penda Seck should attend ZNFPC (Zimbabwe) regional clinical course to obtain a perspective and ideas for Senegal initiative.
- 2) Discussions should continue with SFHPP and ASBEF, which could result in a pilot clinical training workshop for five Chadians.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|---|----------------------------|------------------------|--------------------------------|---|
| ** Senegal SFHPP Clinical Needs Assessment Visit Trip #0-396 COMPLETED | | Mar 15-Mar 27, 1987 | | Gaye, P Seck, P |
| Study Tour for National Training Team and Select Government of Chad Officials to FP/MCH Projects (Dakar) Trip #0-312 COMPLETED | | Mar 28-Apr 9, 1987 | 10 Chadians | Seck, P ACI Representatives |

II. Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| | | | | |
|---|--|------------------------|------------|---------------------------|
| Technical Assistance in Clinical Curriculum Development Trip #0-136 | | Jul 20-Jul 30, 1987 | ASBEF | Seck, P |
| Third Country Family Planning Clinical Skills Workshop for Chadians (Dakar) Trip #0-136 | | Aug 17-Sep 26, 1987 | 5 Chadians | SFHPP ASBEF Seck, P |

TOGO TRAINING PLAN -- PROJECT UNDER DEVELOPMENT

REGION: Regional (W/CA)
 COUNTRY: Togo
 PROJECT
 NUMBER:

PROJECT TITLE: Regional Training (Non Clinical)*
 DURATION: *
 SPONSORING INSTITUTION: FHTC
 HOST COUNTRY CONTACTS: USAID and FHTC
 ESTIMATED COST TO INTRAH: In-Country FY 1987: *
 EST. TOTAL LOP: *
 MECHANISM: Sub-contract___ Memorandum of agreement___ Other___
 GOAL: *
 ANTICIPATED OUTCOMES: *
 OTHER INFORMATION: Supported by a \$200,000 buy-in from REDSO/WCA.

*Project under development.

ACCOMPLISHMENTS:

N/A

PROBLEMS ENCOUNTERED:

N/A

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

N/A

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

None

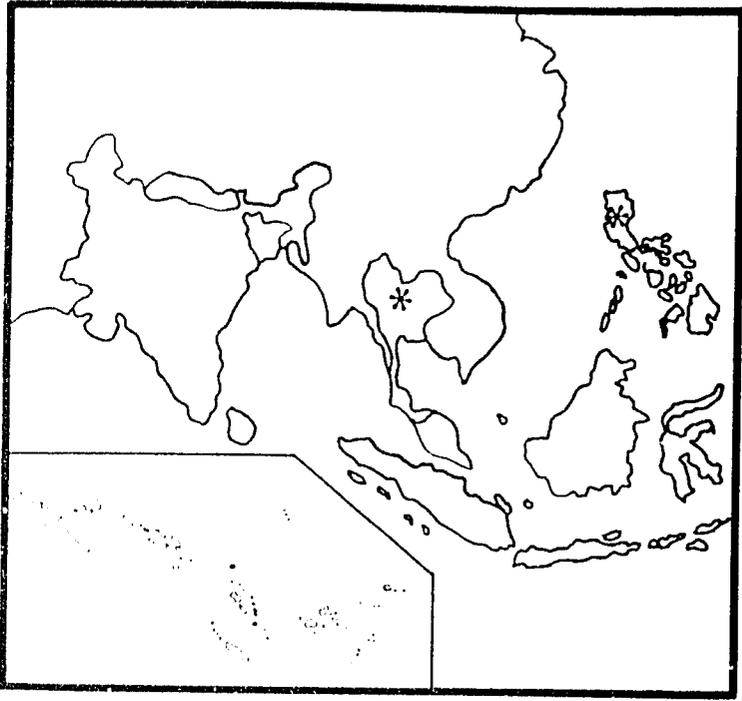
II. Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|---|----------------------------|--------------------------------|--------------------------------|---|
| ** Togo FHTC Needs Assessment Visit Trip #0-172 | | Jun 3-Jun 19, 1987 | | Knauff, L Gaye, P Mirabito, T |
| Project Development Visit Trip #0-176 | | TBD Jul/Aug 1987 (2 Wks) | | Gaye, P 1 INTRAH WCA |
| Technical Assistance Visit Trip #0-180 | | TBD Aug 1987 (1 Week) | | Gaye, P |

Asia

countries marked with an asterisk are featured in this report

- India
- Sri Lanka
- Nepal
- Thailand *
- Philippines *
- Southwest Pacific



TRAINING AND TECHNICAL ASSISTANCE

III. REGIONAL ACTIVITIES: REVIEW AND PROJECTIONS

C. ASIA

The goal of regional training in Asia is to strengthen existing and emerging institutions to conduct regional and inter-regional training. In support of this goal, INTRAH provides technical and financial support for staff development, prototype workshops, and for regional and inter-regional courses conducted by the institutions.

During this reporting period the first Asia Technical Advisory Committee Meeting was held in Bangkok. A major emphasis of the meeting was on the processes and support for development of a collaborative network and consultant pool among trainers in the region capable of responding to in-country, regional and inter-regional training and technical assistance opportunities, a major objective of the INTRAH program in the Asia region.

85.

PHILIPPINES IMCCSDI TRAINING PLAN -- PROJECT UNDER DEVELOPMENT

REGION: Regional
and Inter-Regional
(Asia)
COUNTRY: The Philippines
PROJECT
NUMBER: 35632

PROJECT TITLE: Regional and Inter-Regional Institution Building and Training

DURATION: July 1, 1987 - December 31, 1989

SPONSORING INSTITUTION: Integrated Maternal Child Care Services and Development, Inc. (IMCCSDI), Manila, The Philippines

HOST COUNTRY CONTACTS: Ms. Asuncion Eduarte, Board Member and Training Director, IMCCSDI; and Mr. Edward Muniak, Population Officer, USAID/Philippines

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$26,370
EST. TOTAL LOP: \$148,735

MECHANISM: Sub-Contract

GOAL: To strengthen IMCCSDI's training and technical capacity to serve as a major family planning training resource in-country and in the Asian region.

OBJECTIVES:

- 1) Strengthened and expanded training skills of the core training team (CTT) in training design, curriculum development, training, evaluation and consultation.
- 2) Trained clinical preceptors to provide comprehensive FP/MCH services and clinical FP/MCH precepting to Filipino and international trainees.
- 3) Provision of training, reference and other materials to the training division.
- 4) Identification and support of technical assistance assignments by CTT members to in-country, Asian and African region FP/MCH training programs.
- 5) In-country pilot training programs that hold potential for regional application.

ANTICIPATED OUTCOMES:

OTHER INFORMATION: Project in development.

ACCOMPLISHMENTS:

- 1) This project is under development. A project and contract development visit was made by INTRAH staff which is currently under review by INTRAH.
- 2) An orientation visit was made by INTRAH/ESA Office and INTRAH/Chapel Hill staff.
- 3) The Deputy Director, IMCCSDI, attended the INTRAH Asia Technical Advisory Committee Meeting held in Bangkok March 16 - 23.
- 4) Technical staff of IMCCSDI reviewed and commented on draft INTRAH FP protocols.

PROBLEMS ENCOUNTERED:

The status of IMCCSDI as an endorsed POPCOM agency remains unclear. Confusion remains regarding what POPCOM approvals are required for IMCCSDI regional/inter-regional training activities.

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

INTRAH should continue to solicit guidance from USAID/Philippines regarding INTRAH-funded activities in The Philippines.

I. Activities Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|---|----------------------------|------------------------|--------------------------------|---|
| ** Philippines IMCCSDI/Reg'l U.S.-Based Training of Trainers at University of Connecticut (U/Conn, Farmington, CT) Trip # COMPLETED | | Feb 16-Apr 3, 1987 | Miriam Grafilo, Evaluator | U/Conn Trainers |
| Observation and Technical Assistance Visit Trip #0-358 COMPLETED | | Mar 8-Mar 21, 1987 | | Angle, M |
| Orientation Visit Trip #0-369 COMPLETED | | Mar 24-Mar 27, 1987 | | Mtawali, G |
| Project and Contract Development Visit Trip #0-359 COMPLETED | | Mar 24-Apr 3, 1987 | | Knauff, L Baker, R |

II. Activities: Next Six Months (Apr 1, 1987 - Sep 30, 1987)

None

PHILIPPINES IMCH TRAINING PLAN -- COMPLETED PROJECT

REGION: Regional and
Inter-Regional
(Asia)
COUNTRY: The Philippines
PROJECT
NUMBER: 35633

PROJECT TITLE: Regional and Inter-Regional Institution-Building and Training

DURATION: April 15, 1985 - April 30, 1987

SPONSORING INSTITUTE: Institute of Maternal and Child Health (IMCH), Quezon City, The Philippines

HOST COUNTRY CONTACTS: Dr. Perla Sanchez, Executive Director, IMCH; and Mr. Edward Muniak, Population Officer, USAID/Philippines

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$23,946
EST. TOTAL LOP: \$279,498

MECHANISM: Sub-Contract and Amendments

GOAL: To strengthen IMCH's training and technical capacity to serve as a major family planning training resource in the Asia region.

ANTICIPATED OUTCOMES:

- 1) Strengthened and expanded design, curriculum development, training, evaluation and consultative skills of the Core Training Team (CTT);
- 2) Initial and follow-up training of 16 field preceptors;
- 3) Provision of training, reference and other materials and aids to the IMCH Training Division;
- 4) Conduct of 2 or 3 international courses per year for Asian and African participants;
- 5) In-country follow-up by the CTT of international participants;
- 6) Identification and support of technical assistance assignments by CTT members to in-country training programs in the Asia and Africa regions; and
- 7) In-country pilot training programs that are prototypes for regional training activities.

OTHER INFORMATION: The Institute of Maternal and Child Health (IMCH) is a major training resource and the only private training source for The Philippines' national family planning program with funding from the Commission on Population (POPCOM).

ACCOMPLISHMENTS:

- 1) During this reporting period, 26 in-country pharmacists received contraceptive technology up-date training, and 15 IMCH staff were trained in evaluation and supervision methods.
- 2) This project will be completed on April 30, 1987. Over the life of the project, 7 IMCH senior staff trainers were trained at U.S.-based institutions in TOT, evaluation and management courses; 16 original clinical staff preceptors were trained in TOT and IEC skills workshops for a total of 32 participants; 15 new clinical preceptors received basic FP/MCH clinical skills training; 15 Field supervisors and technical staff were trained in field evaluation and supervision; 50 Filipino pharmacists were trained in contraceptive technology and referral; 16 IMCH staff and/or other Filipinos were trained at regional-level workshops held in Mauritius, Kenya, Thailand and The Philippines; and 49 inter-regional and regional participants from 9 countries were trained in FP/MCH clinical skills and NFP/TOT training, for a total of 184 first generation trainees.
- 3) A final project and financial review was conducted by INTRAH staff in March 1987 and preparations for audit initiated.

PROBLEMS ENCOUNTERED:

In early 1987, the training and senior management staff and other personnel of IMCH terminated their employment and joined Integrated Maternal and Child Care Services Development, Inc. (IMCCSDI).

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

- 1) The mass resignation of INTRAH-trained staff from IMCH largely depleted that organization of its major training resources and capability, and thus, its role as regional training institution.
- 2) INTRAH inputs into IMCH have not been lost, however, as former IMCH trained staff still form a critical mass group under IMCCSDI and still possess the training capability and expertise previously demonstrated.
- 3) INTRAH should follow-up with IMCH the outcomes of the financial audit.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|--|----------------------------|-----------------------|--------------------------------|---|
| ** Philippines IMCH 9. Contraceptive Update for Pharmacists (Davao) COMPLETED | | Oct 3-Oct 4, 1986 | 26 Pharmacists | IMCH Trainers |
| Program Review and Planning Trip #0-286 COMPLETED | | Nov 8-Nov 14, 1986 | | Knauff, L Brown, M |
| Evaluation and Supervision Workshop (Antipolo) Trip #0-357 COMPLETED | | Nov 17-Dec 5, 1986 | 15 IMCH Staff | Grafilo, M Dabatos, L Veney, J (11/17-27) |
| Final Project Review (Training and Contract) Trip #0-359 COMPLETED | | Mar 25-Apr 3, 1987 | | Knauff, L Baker, R |

II. Activities: Next Six Months (Apr 1, 1987 - Sep 30, 1987)

None

THAILAND PDA TRAINING PLAN

89.

REGION: Regional and
Inter-Regional
(Asia)
COUNTRY: Thailand
PROJECT
NUMBER: 35639

PROJECT TITLE: Regional and Inter-Regional Training in Community-Based Distribution

DURATION: June 1, 1985 - June 30, 1988

SPONSORING INSTITUTION: The Asian Centre of the Population and Community Development Association (AC/PDA)

HOST COUNTRY CONTACTS: Khun Pairojana Sornjitti, Acting Director, AC/PDA; and Mr. Win McKeithan, Chief, Health/Population/Nutrition, USAID/Thailand

ESTIMATED COST TO INTRAH: In-Country FY 1987: \$16,000
EST. TOTAL LOP: \$248,466

MECHANISM: Sub-Contract

GOAL: To provide for observation and study of and training in the organization, management and delivery of community-based family planning services that are linked to clinic-based services and integrated with community development activities in order to increase the availability and accessibility of family planning services in underserved African and Asian communities and villages.

ANTICIPATED OUTCOMES:

- 1) Staff development for the five-member training team of the Asian Centre;
- 2) Observational study visits for selected, targeted groups from African and Asian governmental and non-governmental organizations; and
- 3) Community-based distribution team development courses for selected, targeted teams from African governmental and non-governmental organizations.
- 4) Co-sponsorship of Asia Technical Advisory Committee (TAC) Meeting.

ACCOMPLISHMENTS:

- 1) During this reporting period, PDA co-hosted, with INTRAH, the Asia Technical Advisory Committee Meeting attended by 9 regional participants from Nepal, Sri Lanka, Papua New Guinea, The Philippines and Thailand. Additionally, 8 Nigerian and 2 INTRAH staff participated in a CBD study tour conducted by PDA training staff.
- 2) A project review was conducted and the training plan and budget revised. A new activity added to the training plan includes in-country follow-up evaluation of the Nigerian CBD participants by PDA training staff.
- 3) PDA has agreed to co-host the Inter-Regional Advanced TOT Workshop for 16 regional and inter-regional participants to be conducted October 19 - 30, 1987.

PROBLEMS ENCOUNTERED:

- 1) Participatory training methods appear to be a weakness in training conducted by PDA staff.

FINDINGS/CONCLUSIONS/RECOMMENDATIONS:

- 1) PDA training staff are aware of the need to design and conduct training using adult learning methodologies, and to include evaluation follow-up as a part of all training.
- 2) INTRAH should continue to encourage PDA to include evaluation in their training budget and invite key PDA training staff as participants in the Inter-Regional Advanced TOT Workshop planned for October 1987.

I. Activities: Past Six Months (Oct 1, 1986 - Mar 31, 1987)

| COMPONENTS | CONTRACT WORK PLAN # | DATES | PARTICIPANTS # and Category | TRAINERS/ CONSULTANTS & CO-TRAINERS |
|---|----------------------------|------------------------|---|---|
| ** Thailand PDA Project Review Trip #0-219 COMPLETED | | Nov 3-Nov 8, 1986 | | Knauff, L Brown, M |
| Asia Technical Advisory Committee Meeting Trip #0-370 COMPLETED | | Mar 16-Mar 20, 1987 | 9: -(3) Nepal -(1) PNG -(2) Philippines -(1) Sri Lanka -(2) Thailand | Knauff, L Brown, M Mtawali, G |
| Inter-Regional Development and Management of Community-Based Family Planning, Health and Development Programs Course (Bangkok) Trip #0-433 COMPLETED | | Mar 30-Apr 11, 1987 | 8 Nigerian Participants: -(4) Benue State -(4) Lagos State 2 INTRAH -T. Mirabito -G. Mtawali | AC/PDA Mirabito, T |

II. Activities: Next Six Months (Apr 1, 1987 - Sep 30, 1987)

| | | | | |
|-------------------------------|--|------------------------|--|----------|
| Project Review Trip #0-106 | | Sep 23-Sep 30, 1987 | | Brown, M |
|-------------------------------|--|------------------------|--|----------|

TRAINING AND TECHNICAL ASSISTANCE

III. REGIONAL ACTIVITIES: REVIEW AND PROJECTIONS

D. INTRAH EAST/SOUTHERN AFRICA OFFICE ACTIVITIES

1. Review - Past Six Months: October 1, 1986 - March 31, 1987

In addition to supporting in-country, regional and inter-regional activities which took place during the past six months, INTRAH/ESA has been actively involved in the following activities:

Program and Project Development:

- Miss Pauline Muhuhu, INTRAH/ESA Director, participated in a project development activity in Benue State, Nigeria, leading to activities reported in INTRAH Trip Report #0-375.
- Miss Muhuhu and Mrs. Jedida Wachira, INTRAH Consultant, conducted discussions with Mrs. Cecilia Ndeti of the FPIA Regional Office, Nairobi, concerning FPIA's invitation to INTRAH to participate in a training needs assessment visit to Zambia. The prospective focus of INTRAH assistance is on implementation of a family planning curriculum in midwifery under the auspices of the Zambia Nurses and Midwives Council. The proposed visit has been postponed by Zambian nursing officials.
- Miss Muhuhu attended the Kenya Interagency Coordination Meeting on October 16, organized by USAID/Kenya for review of projects and activities by AMREF, JSI/FPPS, Pathfinder, Corat and INTRAH.
- Mr. Art Danart, REDSO/ESA Population Advisor, requested INTRAH to schedule a needs assessment visit to Lesotho within the next six months. Mr. Danart also requested that INTRAH be involved in the training of higher cadres of personnel in the Malawi MOH project.
- Miss Muhuhu attended the regional Conference on Community-Based Family Planning Services in Harare November 3-7. She met to discuss mutual training interests with:

- Dr. Tom Tuma, Project Coordinator, Uganda
Multisectoral Rural Development Project (MSRDP)
- Dr. Janet Benda, MCH Director, MOH/Zambia
- Dr. Esther Boohene and Mrs. Lucy Botsh of the ZNFPC/
Zimbabwe
- Mrs. Grace Delano, University of Ibadan, Nigeria
- Ms. Frances Giddings, WHO/Harare
- Miss Muhuhu and Mrs. Grace Mtawali, INTRAH/ESA Regional Training Officer, participated in the annual INTRAH program review and planning meeting in Chapel Hill, North Carolina, December 16-20.
- Miss Muhuhu and Mrs. Wachira conducted a training project development activity in Botswana January 12 - 23, producing a training plan for the period July 1987 - June 1988.
- Mrs. Wachira traveled to Lausanne, Switzerland, to attend the JHPIEGO Conference on Reproductive Health in her capacity as Head of the University of Nairobi Department of Advanced Nursing. Following the conference, she visited WHO and ICN in Geneva and met with senior nurses from several African countries to discuss INTRAH's Nurses and Midwives Pre-Service and In-Service Linkages Project. She traveled on to London for meetings with the ICM.
- During the period March 25 - April 17, Miss Muhuhu and Mrs. Ascuncion Eduarte, INTRAH Consultant from IMCCSDI in Manila, visited Papua New Guinea to follow up regional trainees, provide technical assistance in the development of family planning service standards and job descriptions, and design a training development project in Eastern Highland Province. Mrs. Shirley Gideon, MOH/Papua New Guinea, assisted in the planning and execution of activities.
- Mrs. Wachira visited WHO/AFRO in Brazzaville March 28 - April 1 to introduce and discuss the Nurses and Midwives Linkages Project with WHO staff.
- Mrs. Mtawali made an orientation visit to the IMCCSDI, Manila, and to the Asian Centre of the Thailand Population

and Development Association in Bangkok following her attendance of the INTRAH Asia Technical Advisory Committee meeting in Bangkok in March. While in Bangkok, Mrs. Mtawali also joined the INTRAH team providing planning assistance to eight Nigerian health professionals training at the Asian Centre in CBD techniques.

- Planning was begun for a needs assessment to be made in Mauritius (Rodrigues) in response to a request from the Mauritius Family Planning Association.

Training and Technical Assistance:

- The Second Annual Meeting of the INTRAH Anglophone Africa Technical Advisory Committee (TAC) was held in Nairobi February 23 - 27. A workshop for TAC members on training needs assessment skills was conducted by INTRAH/ESA and Chapel Hill staff and Mrs. Wachira.
- Activities of INTRAH/ESA in support of family planning work in Kenya included the following:
 - Consultant briefings/debriefings, coordination and direct technical assistance as part of INTRAH institutional development assistance to the Centre for African Family Studies (CAFS) in Nairobi.
 - Coordination meetings with the Kenya Catholic Secretariat to facilitate their participation as an NGO in the INTRAH/MOH/DON project.
 - Training, technical assistance and extensive coordination for INTRAH assistance to the MOH Division of Family Health (DFH). Miss Muhuhu and Mrs. Mtawali participated in the DFH project Annual Review in January.
 - Extensive coordination, training and technical assistance, especially in the areas of planning, monitoring and evaluation, for the INTRAH/MOH/DON project.
 - Continued planning and information exchange for a proposed INTRAH-FPIA collaboration in family planning

development assistance to the Nairobi City Commission.

--Initial implementation in Kenya of the Nurses and Midwives Pre-Service and In-Services Linkages Project.

- A special level of coordination, training and technical assistance was provided by Miss Muhuhu and Mrs. Mtawali to the INTRAH-MOH project in Uganda, including consultant briefings/debriefings, third-country training planning, and in-country training and technical assistance.
- At the request of REDSO/WCA and USAID/Sierra Leone, Miss Muhuhu provided technical assistance in clinical curriculum revision and family planning service task description to the MOH/Sierra Leone. Mrs. Mtawali also assisted Sierra Leone TAC member Mrs. Val Gilpin in lesson plan development following the TAC meeting in Nairobi.

2. Projections - Next Six Months: April 1 - September 30, 1987

- During the next six months INTRAH ESA will continue to participate in and to provide support for all in-country, regional and inter-regional activities involving Anglophone Africa participants. (See section II of this report for a projection of Anglophone Africa regional activities.)
- Planning for the third Anglophone Africa TAC Meeting and proposed consultancy skills workshop for TAC members will be done. Representatives from Kenya, Uganda, Mauritius, Somalia, Sierra Leone, Botswana, Zimbabwe, Nigeria, and INTRAH/WCA are expected to attend the meeting. The consultancy skills workshop will immediately follow the TAC meeting in March 1988.
 - Mrs. Mtawali and an INTRAH Consultant anticipate conducting a training needs assessment on Rodrigues Island (Mauritius) in response to a Mauritius Family Planning Association request for INTRAH technical assistance in training 15 community health workers.

- INTRAH/ESA Office staff hopes to support more explicitly the Nairobi City Commission in their FPIA project to strengthen family planning services. FPIA has submitted the project proposal to AID/Washington for approval. A proposal for INTRAH technical assistance will be written and sent to INTRAH/Chapel Hill for review. INTRAH technical assistance would include identifying resource persons and assisting the Project Coordinator and trainers in developing curricula for the four types of training involving 90 health staff.
- With Mrs. Wachira as lead facilitator, INTRAH/ESA will complete the needs assessment in Kenya for the Project for the Improvement of Linkages between Nurses' Pre-Service and In-Service Training in Family Planning and Maternal and Child Health in Africa, conduct two workshops, September 7 - 11 and September 21 - 25 in Kenya, and will contact and/or visit additional countries such as Ghana, Nigeria, Senegal, and Sierra Leone, which are potential project participants.
- April 25 - May 15, Miss Muhuhu and Ms. Mirabito will work with ZNFPC in project development. This two-member INTRAH team will be joined by INTRAH Associate Director for Administration Mr. Raymond Baker.
- May 12 - 23, Miss Muhuhu and Mr. Baker will negotiate a Memorandum of Agreement with the Botswana MOH.
- June 15 - August 15, Mrs. Mtawali and two IHP consultants will plan, conduct and evaluate a six-week TOT workshop in community health education, contraceptive technology update, curriculum development, and training skills for 20 Benue State MCH/FP service and education staff.
- During May, INTRAH/ESA Office staff, Mrs. Wachira, MOH/Kenya representatives, USAID representatives, MEDEX representative Ms. Mary O'Hara Devereaux, and the Kenya CNO will meet to clarify INTRAH and MEDEX roles in a project to strengthen the PHC content of ECN training. The INTRAH team hopes to clarify the concept of PST/IST linkages and the plan of action.

- INTRAH/ESA and INTRAH/Chapel Hill will complete planning arrangements for the management skills workshops for Uganda district health teams scheduled June 8 - 27 and July 6 - 25.
- Ms. Judith Kaija, Uganda CTT Member, will be an INTRAH-sponsored participant in the CEDPA Supervision and Evaluation Workshop July 20 - August 14, in Washington, D.C.
- In May-July (nine weeks) INTRAH/ESA will facilitate the Mid-Project Evaluation of the DON/MOH Kenya Project by Mrs. Lucy Cege, a Kenyan nurse, who is a masters degree candidate in MCH at UNC/Chapel Hill. Mrs. Cege will be assisted by Dr. Mary Peoples-Sheps and Dr. Tom Rice of UNC/Chapel Hill during the planning period of the assignment.
- Mrs. Mtawali will participate as facilitator/participant in the Regional Evaluation Workshop for CTT Members, August 31 - September 12.

TRAINING AND TECHNICAL ASSISTANCE**III. REGIONAL ACTIVITIES: REVIEW AND PROJECTIONS****E. INTRAH WEST/CENTRAL AFRICA OFFICE ACTIVITIES****1. Review - Past Six Months: October 1, 1986 - March 31, 1987**

- a. Staffing: The staffing of the INTRAH office in Abidjan has been augmented since the last report. Under the direction of Mr. Pape Gaye, the following persons are now in-place:

Mrs. Djariatou Thiam: Regional Training Officer

Mrs. Adelaide Boileau: Secretary

Dr. Penda Seck: Technical Consultant

Dr. Ann-Charlotte Royer: Technical Consultant,
resident in and of Burkina Faso.

- b. Geographic scope: The W/CA Office is responsible for management and coordination of INTRAH projects in: Burkina Faso, Chad, Mali, Niger, Rwanda and Zaire. The Office is also leading project development initiatives in Ivory Coast, Senegal and Togo.

- c. Liaison: Mr. Gaye is INTRAH's primary liaison with the Population Office of REDSO/WCA, and with Columbia University's Resident Population Advisor, as well as visiting representatives from the Africa offices of The Pathfinder Fund and FPIA.

d. Activities:

1) **Training**:

Mrs. Thiam has conducted two training assignments since she joined INTRAH in October. She and Ms. Nancy Benson conducted a management course in Tomboctou, January 12 - 28, which was preceded by a orientation visit to Mali, November 26 - December 8. In Burkina Faso, Mrs. Thiam and Dr. Royer conducted a Clinical Family Planning Workshop from March 9 - April 10.

2) **Project and Contract Development:**

Mr. Gaye has travelled to Burkina Faso, Mali, Niger, Rwanda, Senegal and Zaire during the past six months in order to finalize and/or revise project workplans, and he has worked with INTRAH's administrative staff on contract development during the visits to Burkina Faso, Mali and Niger.

In Ivory Coast, Mr. Gaye has worked with Mr. Jean Karambize of The Pathfinder Fund in development of collaborative projects with the Ministry of Social Affairs and the Ministry for the Promotion of Women. Dr. Seck has been providing technical assistance in finalizing and preparing proposals with the Ministries.

3) **Training Needs Assessment:**

Mr. Gaye has conducted training needs assessments in Mali, at USAID's request, with Dr. Royer; in Niger with Mr. James Herrington (formerly, INTRAH Program Officer) and Ms. Sara Seims of MSH; and in Senegal with Dr. Seck.

4) **Other:**

- a) Mr. Gaye and Mrs. Thiam attended a Family Planning Conference organized by AIBEF, on November 20.
- b) Mr. Gaye was requested to review and comment on the proposed agenda of participants to the Expert's Meeting on Child Spacing to be held in Abidjan in May, sponsored by REDSO/WCA.
- c) Mr. Gaye travelled to Chad, March 21 - 27, to brief the Chadian Study Tour members before their departure for Senegal -- Mr. Gaye accompanied them, also -- and worked with USAID and the MOH on a revised workplan that is more consistent with current MOH policy on

the pace of child-spacing program development.

- d) Mrs. Thiam and Mr. Gaye attended an INTRAH staff conference at Quail Roost (Rougemont, North Carolina) from December 16 - 20, and also conferred with INTRAH/Chapel Hill and Nairobi staff on program and budget matters.

2. Projections - Next Six Months: April 1 - September 30, 1987

a. Training:

- 1) Mr. Gaye and Mrs. Thiam will be facilitators during the Expert's Meeting on Child Spacing in Abidjan, May 11 - 15, sponsored by REDSO. (Drs. Seck, Royer and Walter (from IHP) will also attend this meeting).
- 2) The Francophone Africa Technical Advisory Committee Meeting will be held in Abidjan, July 27 - August 8, and will start with a planning skills workshop to be conducted by Mr. Gaye.
- 3) A follow-on workshop to the Evaluation Workshop held in Mauritius in 1986 will be hosted and assisted by the Regional Office from June 29 - July 14.
- 4) Dr. Seck will attend the Clinical Family Planning Skills Course in Bulawayo, Zimbabwe, from May 18 to June 26 and will confer on clinical course design and regional training aspects of clinical training with Ms. Lucy Botsh, Training Head of ZNFPC and a TAC member.
- 5) Mrs. Thiam will conduct a TOT and FP update and curriculum development workshop in Mali, April 21 - May 9, with Mr. Graeme Frelich of TRG.
- 6) From July 6 - 25, Mrs. Thiam will work with Mrs. Emily Lewis (IHP) in Zaire conducting a Clinical FP workshop for A2 and A3 nurse trainers.

7) From August 17 - September 25, Dr. Royer will conduct an FP skills training workshop in Burkina Faso.

b. Project and Contract Development:

- 1) Mr. Gaye and Dr. Seck will continue to work with the Senegal Family Health and Population Project and ASBEF in pursuit of a regional clinical training site. Dr. Seck will also provide technical assistance, as required, to strengthen the clinical training organization's capability and capacity to organize, manage, conduct and evaluate regional training.
- 2) From June 3 - 19, Mr. Gaye, INTRAH Deputy Director Ms. Lynn Knauff and INTRAH Program Officer Ms. Mirabito will conduct a training needs assessment in Togo, with a view towards development of a regional training site in Togo for non-clinical training activities.
- 3) It is expected that proposals from Ivory Coast will have been received during the next report period and training in FP motivation will have begun.

c. Project Monitoring and Evaluation:

- 1) From May 3 - 8, Mr. Gaye will be in Burkina Faso with Mr. Philippe Langlois of PCS for discussion about possible changes in the direction and themes of the INTRAH and PCS collaboratively-sponsored project, in response to USAID's request for assistance to Madame Legma and a stronger linkage between the training and work of clinicians and social educators.
- 2) Mr. Gaye will accompany the ISTI team who will be evaluating INTRAH during their visit to Zaire.

TECHNICAL SERVICES

I. TRAINING MATERIALS SERVICE

II. EVALUATION SERVICE

III. DATA MANAGEMENT SERVICE

TECHNICAL SERVICES**I. TRAINING MATERIALS****A. Review of Past Six Months (October 1, 1986 - March 31, 1987)**

During the past six months INTRAH Training Materials Service staff have conducted the following activities:

1. Printed and distributed 1,000 English and 500 French copies of the "1987 INTRAH Calendar for Trainers." Distribution included INTRAH training colleagues in Africa and Asia, participants in INTRAH training of trainers workshops, and other international family planning assistance agencies.
2. Completed final revision of INTRAH's French and English Glossary of Terms Used in Training, Teaching, and Delivering Family Planning Services.
3. Completed development of three INTRAH TIPS (Training Information Packets) in English. Continued research and development of two additional INTRAH TIPS in English. INTRAH TIPS are an effort of the INTRAH Program to provide continuing education through the mail on an occasional basis to selected colleagues in Africa and Asia to supplement and support INTRAH's programs in their countries.
4. Supplied books and other training materials to trainers and participants of 23 in-country and regional workshops (see graphic on Distribution of INTRAH Training Materials following this section).
5. Supplied selected training materials and resources (including INTRAH publications Teaching and Learning with Visual Aids and Concepts and Issues in Family Planning) to 60 institutions or individuals in response to specific requests.
6. Published the article "Visual Communication Training for Family Planning Workers" in the Winter 1986 issue number 52 of Development Communication Review.

7. In the INTRAH Resource Collection, finished the cataloging of all uncataloged English and French books and recataloged one-fourth of the older material into the new classification system. Finalized the subject headings and cross references. Updated and reorganized the journal files and holdings. Completed database files for all materials. Continued to provide information and reference services for INTRAH staff and consultants.

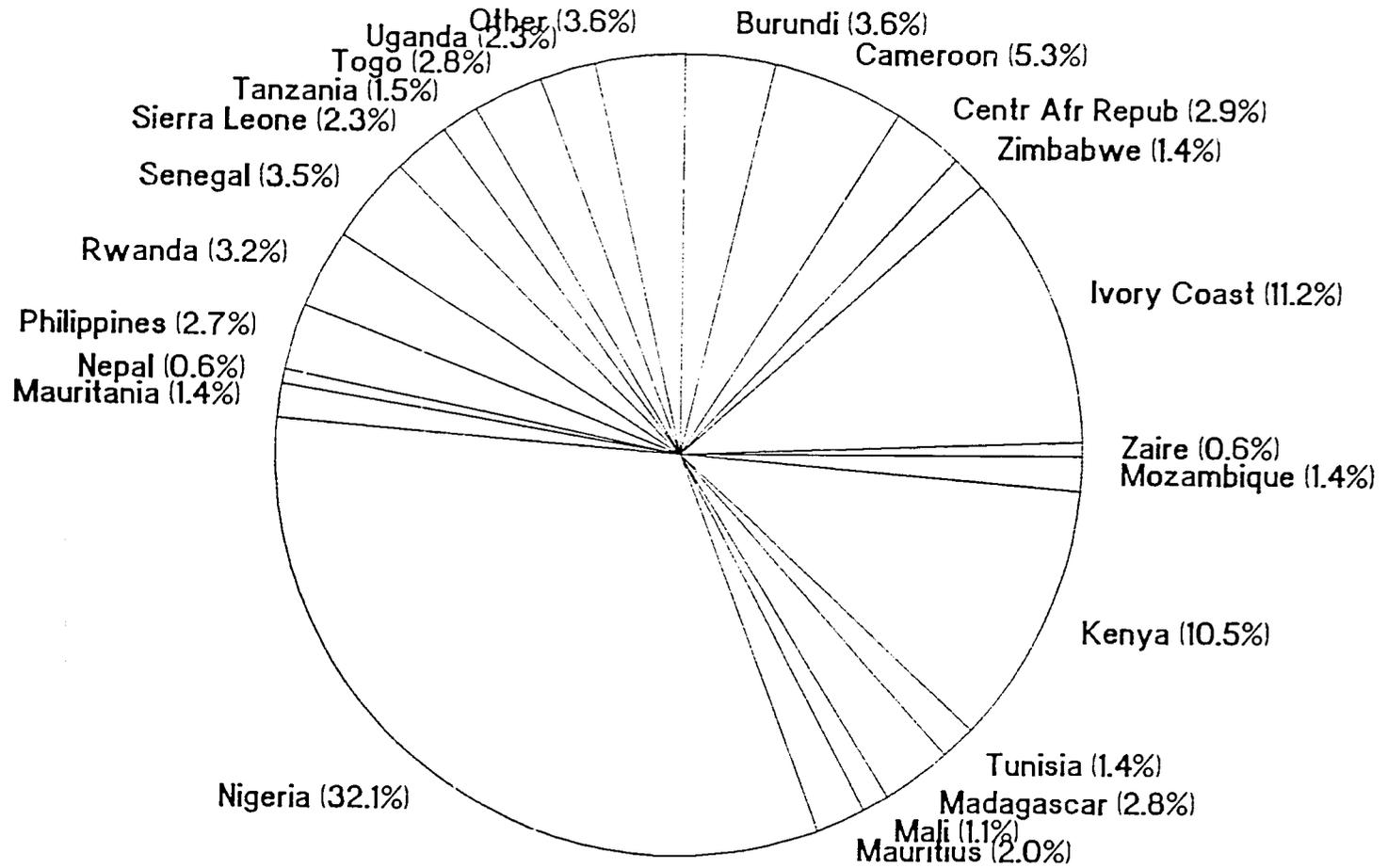
B. Projected Activities Next Six Months (April 1 - September 30, 1987)

During the next six months INTRAH Training Materials Service staff will conduct the following activities:

1. Will print and distribute INTRAH's French and English Glossary of Terms used in Training, Teaching and Delivering Family Planning Services.
2. Will translate, print and mail at least two INTRAH TIPS in English and French for selected colleagues in Africa and Asia. Will continue research and development of several additional topics for inclusion in future INTRAH TIPS.
3. Will continue providing workshop materials for INTRAH projects and resource materials to institutions collaborating with INTRAH.
4. Will continue the major project of re-cataloging the INTRAH Resource Collection. Will send computer printouts of the Collection's holdings to INTRAH Regional Offices, start weeding and reorganizing the country files, and provide information services needed by the staff and consultants in Chapel Hill, Nairobi and Abidjan.

TRAINING MATERIALS DISTRIBUTED

Oct 1, 1984-Mar 31, 1987 (N=15,289)



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Program for International Training in Health (INTRAH)
Training Materials Distributed
October 1, 1984 - March 31, 1987

| Country | 1984 | 1985 | 1986 | | | | 1987 Jan-Mar | TOTAL | % |
|-----------------------------|-------|-------|---------|---------|---------|---------|-----------------|--------|---|
| | | | Jan-Mar | Apr-Jun | Jul-Sep | Oct-Dec | | | |
| Burundi | 550 | | | | | | 550 | 3.6% | |
| Cameroon | 352 | 243 | | 220 | | | 815 | 5.3% | |
| Central African Republic | 218 | 227 | | | | | 445 | 2.9% | |
| Ivory Coast | | | | | | 1,705 | 1,705 | 11.2% | |
| Kenya | | 1,012 | 190 | 281 | | 75 | 1,608 | 10.5% | |
| Madagascar | 217 | 215 | | | | | 432 | 2.8% | |
| Mali | | | | | | 163 | 163 | 1.1% | |
| Mauritania | | 216 | | | | | 216 | 1.4% | |
| Mauritius | | 305 | | | | | 305 | 2.0% | |
| Mozambique | 215 | | 2 | | | | 217 | 1.4% | |
| Nigeria | | 4,075 | 175 | 10 | 138 | 94 | 4,902 | 32.1% | |
| Rwanda | 2 | 60 | 200 | | | 110 | 484 | 3.2% | |
| Senegal | 51 | 469 | 10 | | | | 530 | 3.5% | |
| Sierra Leone | | 346 | | | | | 346 | 2.3% | |
| Tanzania | | 228 | | | | | 228 | 1.5% | |
| Togo | 215 | 215 | | | | | 430 | 2.8% | |
| Tunisia | | | | 220 | | | 220 | 1.4% | |
| Uganda | | 225 | | | | 120 | 345 | 2.3% | |
| Zaire | | | | | | 86 | 86 | 0.6% | |
| Zimbabwe | | 219 | | | | | 219 | 1.4% | |
| Nepal | | 12 | 75 | | | | 87 | 0.6% | |
| Philippines | 13 | 265 | | 5 | 75 | 50 | 408 | 2.7% | |
| Other | 41 | 112 | 37 | 318 | 40 | | 548 | 3.6% | |
| TOTAL | 1,874 | 8,444 | 689 | 1,054 | 253 | 587 | 2,388 | 15,289 | |
| % OF TOTAL | 12.3% | 55.2% | 4.5% | 6.9% | 1.7% | 3.8% | 15.6% | | |

Some of the materials for Ivory Coast and Kenya are regional office stock and will be distributed to other countries for the appropriate workshops.

TECHNICAL SERVICES**II. EVALUATION****A. Review of Past Six Months: October 1, 1986 - March 31, 1987**

During the past six months INTRAH Evaluation Service staff has conducted activities in the following areas:

1. Development of Strategy for Evaluation of the DON Training Project in Kenya

Initially, the contractual agreement for the Kenya Division of Nursing/Ministry of Health did not clearly specify the ways in which evaluation was to be carried out for that project. During this six-month reporting period, two activities have been carried out to provide evaluation of the DON project according to the INTRAH evaluation strategy.

a) The DON/INTRAH workplan has been revised to assure that the final activity of the project will be a follow-up of a sample of trained ECNs.

b) A mid-project follow-up of ECN trainees has been scheduled for May and June following the INTRAH strategy. It will be carried out by Dr. Mary Peoples-Sheps, Dr Tom Rice and Ms. Lucy Cege of the School of Public Health with funding from the International Programs Office of the School.

c) The national training team has conducted a follow-up of ECNs trained during the first year of the project. These findings together with those of Ms. Cege will be discussed during a mid-project review with the DON in August.

2. Evaluation Follow-Up, Uganda

A follow-up of twenty tutors and service providers was carried out in Uganda from November 10 - December 5. The follow-up was organized in two parts, one week of planning and two weeks of field work, data collection and data analysis. Dr. James Veney participated in the

planning week and Ms. Fatu Yumkella, Medical Demographer with the Ministry of Health of Sierra Leone, was in Uganda for the entire period providing technical assistance. A short article discussing the results of the follow-up has been submitted for publication to the journal, Education for Development.

3. Evaluation Workshop, Philippines

A workshop to provide evaluation skills to staff of the Institute of Maternal and Child Health was held November 17 - December 5, 1986. The workshop was conducted by two INTRAH-trained IMCH evaluation specialists, Ms. Miriam Grafilo and Ms. Ligaya Dabatos, with technical support provided by Dr. James Veney. The workshop focused on the management and evaluation of service provider skills. Follow-up of the workshop was undertaken in February 1987, by INTRAH Research Assistant Dr. Marcia Angle.

4. Training of Trainers for Evaluation

Two INTRAH-trained evaluators, Ms. Miriam Grafilo of IMCCSDI, The Philippines, and Ms. Fatu Yumkella of the Ministry of Health, Sierra Leone, attended a six-week master trainers course at the University of Connecticut from February 16 - April 3.

5. Planning for Francophone Africa Evaluation Training Follow-On Workshop

Ms. Constance Newman developed a follow-on training activity for Francophone Africa evaluation specialists based on the follow-on workshop carried out for Anglophone Africa evaluation specialists in Nairobi, Kenya, and Asian specialists in Bangkok, Thailand, in early 1986. The Francophone workshop will take place in Abidjan, Ivory Coast, from June 29 - July 11. Trainers were identified and contracted, and curriculum and materials were developed following the Nairobi and Bangkok models.

6. Follow-up/Evaluation of Nepal Division of Nursing/
Ministry of Health Traditional Birth Attendant Training

The training of 1,860 TBAs by the Division of Nursing, Ministry of Health , Nepal, has required special evaluation efforts due to the unique social, technical, and logistic difficulties faced by the project.

Follow-up of the DON/MOH evaluation effort was undertaken by Dr. Marcia Angle in February 1987, preceded by a one-month consultancy in Chapel Hill by Ms. Chanda Rai, former coordinator of the project.

7. Data Collection and Analysis

Biodata, course forms, pre- and post-test scores, and participant reaction forms have been collected for approximately 1,600 trainees. This information has been keyed into the INTRAH data management system and data analysis is under way.

Two School of Public Health doctoral candidates, Ms. Vangee Foshee and Dr. Alain Fontaine, have been working on the analysis of these data under the auspices of an AID grant to the Division of Health Sciences of the University of North Carolina. Ms. Foshee has concentrated her effort on the analysis of participant reaction data. She has written a paper and submitted it to the Journal of Social Indicators Research.

Dr. Fontaine has concentrated his effort on assessments of the costs of INTRAH training. He is now reviewing the literature on cost benefit analysis in health services in developing countries.

Much of the student's work is being done with microcomputers; a Zenith Z200 microcomputer AT compatible and an IBM PCXT have been made available through funds from the School of Public Health.

8. Conference on Evaluation of the Impact of Family Planning Training

Dr. James Veney assisted in the organization of a conference on the evaluation of impact of family planning training that was held at JHPEIGO in January 1987. Dr. Veney and Ms. Constance Newman attended the conference. Representatives from six other agencies, including AVS, CEDPA, DA, MSH, JHEIPGO and JSI also attended. A second meeting of the group was scheduled for June 1987 to address the issue of conducting needs assessments and developing training plans in a way that promotes effective evaluation.

9. Baseline Data Collection and Other Baseline Documentation

Ms. Constance Newman traveled to Niger in March to assist in preparation of a baseline document to reflect the status of family planning development in that country as of the outset of the INTRAH cooperation. Burkina Faso and Chad provided detailed baseline documents to INTRAH following the guidelines laid out in the Mauritius evaluation workshop. Baseline documents are still awaited from Mali, Rwanda and Zaire.

B. Projected Activities: Next Six Months:

April 1, 1987 - September 30, 1987

During the next six months INTRAH will conduct the following activities:

1. Mid-Term Evaluation of the ECN Training Project in Kenya

A mid-project follow-up of ECN trainees will be initiated in May with a visit to Nairobi by Dr. Mary Peoples-Sheps, Dr Tom Rice and Ms. Lucy Cege of the School of Public Health with funding from the International Programs Office of the School. This team will work with the INTRAH/ESA Regional Office and the

DON on the protocol for a follow-up activity and an assessment of costs of training. Ms. Lucy Cege will remain in Kenya through June and July conducting the follow-up in cooperation with the DON.

2. **Evaluation Training, Benue State, Nigeria**

Training in program evaluation for core training team members and other MOH personnel will be conducted in Benue State, Nigeria, from June 1 - 12. This training event will concentrate on overall program evaluation with a particular emphasis on family planning training. Mr. Maurice Apted, IHP Consultant, and Ms. Fatu Yumkella, INTRAH-trained evaluation resource person and INTRAH Consultant, will conduct the workshop.

3. **U.S.-Based Training**

INTRAH will sponsor Ms. Judith Kaija, CTT member from the Uganda MOH, during a Supervision and Evaluation Workshop at CEDPA from July 14 - August 14. She will use knowledge gained there to assist as a co-trainer in an evaluation workshop to be conducted in November in Uganda.

Two INTRAH-trained evaluators, Mr. Ayodele Akin-Dahunsi and Mr. Anthony Isama will attend a six-week combination FP Management and Training of Trainers Workshop at IHP in Santa Cruz, California.

The workshop will take place from September 14 - October 18.

4. **Evaluation Training for CTTs from Anglophone Africa**

A workshop in training evaluation with particular emphasis on the use of INTRAH evaluation documents and tools will be conducted in Nairobi from August 31 - September 12. Dr. Saul Helfinbein and Dr. Sif Ericsson will conduct the workshop. Participants are expected to be CTT members from Uganda, Kenya and Botswana. A

similar workshop for Francophone CTT members is planned for February 1988.

5. **Francophone Africa Evaluation Training Follow-On**

Dr. Saul Helfenbein, Ms. Constance Newman and Mr. Pape Gaye will conduct a follow-on workshop for Francophone Africa evaluation specialists in Abidjan, Ivory Coast, June 29 - July 11. Evaluators from Burkina Faso, Chad, Mali, Niger, Rwanda and Zaire will attend.

6. **Data Collection and Analysis**

Doctoral candidates Ms. Vangee Foshee and Dr. Alain Fontaine will continue to analyze INTRAH data. Ms. Foshee will concentrate on the analysis of participant reaction data and biodata. Dr. Fontaine will continue to concentrate on assessments of costs of INTRAH training. It is expected that the first draft of a literature review of costs and benefits of INTRAH training will be available during this six-month period.

7. **Meeting on Linkage of Needs Assessment, Training and Evaluation**

Dr. James Veney and Dr. Marcia Angle will attend a conference on the linkage of needs assessment, training and evaluation that will be organized by CEDPA in Washington on June 22 and 23. Other organizations attending will include AVS, CEDPA, DA, MSH, JHPIEGO and JSI. Dr. Angle will present a case study of the Nepal DON traditional birth attendant training project.

TECHNICAL SERVICES**III. DATA MANAGEMENT****A. Review of Past Six Months (October 1, 1986 - March 31, 1987)**

Over the past six months, INTRAH has improved and expanded its data management system. Information from INTRAH's Training Plans has been entered into a comprehensive database for more efficient preparation of the Training Plans and easy retrieval of the training information for reports, lists and queries. Other system programs have been refined and their capabilities expanded to provide additional summaries, tables, statistics and other outputs such as shelf lists for the INTRAH collection. Additional modules have been created during this period for presentation and periodic summary of trainee records.

B. Projected Activities Next Six Months (April 1, 1987 - September 30, 1987)

Education for staff members will continue and additional components of the system will be developed, tested and revised as necessary to meet emerging needs.

APPENDICES

APPENDIX A

**CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES
(October 1, 1984 - March 31, 1987)**

INTRAH -- PAC II

LIST OF COMPLETED PROJECTS

AFRICA:

Nigeria:

Imo State: March 1985 - August 1986 (\$90,439)
Five-Day Contraceptive Updates: May 13 - December 31, 1985 (\$274,697)
Six-State Evaluation: April 16 - June 19, 1986-----
State-Level Evaluation Workshops: February 1985 - November 1986-- }-(\$147,395)

Kenya:

CAFS: March 1 - December 31, 1986 (\$30,511)

Sierra Leone:

FHI/FP Training: Phase II: November 1985 - January 1987 (\$36,690)

Regional:

(RO/N) TOT for Training Teams (Nairobi): April 16 - May 4, 1985
(MFPA) Visual Communications (Mauritius): August 5 - 22, 1985 (\$102,272)
(MFPA) Evaluation Skills, Francophone (Mauritius): September 8 - 30, 1986 (\$114,249)
(RO/N) Training Needs Assessment Workshop (Nairobi): February 23 - 27, 1987

ASIA:

Nepal:

CRS: Training/Supervision of TMPs: July 1, 1985 - January 31, 1987 (\$19,152)
FP/MCH: TOT, Intermediate Supervisors, Accountants and Storeskeepers: Phases I and II:
August 1, 1985 - December 31, 1986 (\$172,643)

Thailand:

MOPH: Technical Assistance for Training in Training Needs Assessment:
November 1984 - November 1986 (no cost)

Regional:

(Philippines - IMCH) Regional and Inter-Regional Institution-Building and Support:
April 15, 1985 - April 30, 1987 (\$279,498)

APPENDIX A
CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES BY COUNTRY
October 1, 1984 - March 31, 1987

| LOCATION | TECH ASSIST/ TRAINERS | TITLE | DATES | # | PARTICIPANTS |
|---------------------------|---|--|-----------------------|----|--|
| ** BOTSWANA | | | | | |
| Tamarin Bay, Mauritius | Murphy, C Wileman, R Mtawali, G 1 Somali Co-Trainer | Anglophone Regional Family Planning Visual Communication Workshop | Jul 22-Aug 23 1985 | 2 | -Mrs. L.G. Mogapi, Senior Instructor in MCH, Nat'l Health Institute -Mrs. B.N. Pilane, Senior Nursing Sister Instructor, Family Welfare Educator |
| Nairobi, Kenya | Knauff, L Muhuhu, P Mtawali, G Wachira, J | Regional Training Needs Assessment Workshop | Feb 21-Feb 28 1987 | 1 | D. Mompoti, MCH/FP Program Officer |
| ** BURKINA FASO | | | | | |
| IHP, Santa Cruz, CA | IHP Trainers | U.S.-Based Family Planning Management Training Workshop | Oct 21-Dec 13 1985 | 2 | -Mrs. Poda Caroline Sylvie, Midwife, Chief of Maternity, Po, Naouri Province, MOH -Mrs. Bande Nee Tall Aminatou, Midwife, Chief of Maternity, Sorgho, Ganzourgou Province, MOH |
| Tamarin Bay, Mauritius | Newman, C Ericsson, S Helfenbein, S | Francophone Regional Evaluation Training Workshop | Sep 3-Oct 1 1986 | 2 | 2 MOH Evaluation Resource Persons: -Mme. T. Yugma, Chief of FP Office, DMCH, MOH -Mme. V. Tiendrebeogo, Social Affairs Advisor to the Secretary-General, MOFWNS 18 NTT |
| | Thiam, D Royer, A C 1 MOH 1 MOFWNS | 1. Clinical Family Planning Workshop | Mar 9-Mar 27 1987 | | |
| | Thiam, D Royer, A C 1 MOH | 2. Clinical Practicum Workshop | Mar 30-Apr 8 1987 | 18 | 18 NTT |
| ** BURUNDI | | | | | |
| Tamarin Bay, Mauritius | Newman, C Ericsson, S Helfenbein, S | Francophone Regional Evaluation Training Workshop | Sep 3-Oct 1 1986 | 2 | 2 MOPH Evaluation Resource Persons: -Mr. D. Nizigiyimana, Director-General, MOSA -Mr. L. Segamba, Director of Population Department, MOI |
| ** CAMEROON | | | | | |
| Tamarin Bay, Mauritius | Murphy, C Wileman, R Mtawali, G 1 Somali Co-Trainer | Anglophone Regional Family Planning Visual Communication Workshop | Jul 22-Aug 23 1985 | 2 | -Mrs. C.A. Ngwe, Nurse/Midwifery Sister, Central Hospital -Mrs. H.E. Salah, Senior Nursing Officer, Central PMI |
| ** CHAD | | | | | |
| Tamarin Bay, Mauritius | Newman, C Ericsson, S Helfenbein, S | Francophone Regional Evaluation Training Workshop | Sep 3-Oct 1 1986 | 2 | 2 MOPH Evaluation Resource Persons: -Mr. A. Sou, Health Trainer, Office of Professional Training and Health Education, MOPH -Mr. N. Idris Banguita, Demographer, Ministry Delegate at the Presidency, Office of Statistics, MOPH |
| Dakar, Senegal | Seck, P ACI Representative s | 1. Study Tour for National Training Team and Select GOC Officials to FP/MCH Projects: Third Country | Mar 28-Apr 9 1987 | 10 | -Mr. D. Traotobaye, MOI -Mr. A.A. Khaya, Sec of State -Mrs. N. Froud, Pharmacist -Mr. A. Oumar, MOPH -Dr. N. Ngawara, MOPH -Mr. S. Migabaye, Min Delegate -Mrs. M. Depor, MOSA/WD -Mr. M.I. Sherif, Islamic Committee -Mrs. F. Kimto -Mr. T. Abderraman, Min of Justice |

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| ** FIJI POPCOM, Manila, Philippines | POPCOM Trainers | Third-Country Adolescent Information and Counseling Course | May 2-May 10 1985 | 1 | Mr. Mesulam Sewimali Aisea, Student Minister, Methodist Theological College |
| ** GHANA MSH, Boston, MA | MSH Trainers | U.S.-Based Course on Skills for Managing Effective Training Organizations | May 13-Jun 24 1985 | 2 | 2 MOH: -Mrs. Alma Adzraku, Principal Nursing Officer -Ms. Florence Quarcoopome, PHN, Ashanti Region |
| Tamarin Bay, Mauritius | Murphy, C Wileman, R Mtawali, G 1 Somali Co-Trainer Lewis, E 2 MOH Co-Trainers | Anglophone Regional Family Planning Visual Communication Workshop | Jul 22-Aug 23 1985 | 2 | -Miss V.V. Assan, Senior Nursing Officer, MOH -Mrs. B.F. Amoah, Principal Nursing Officer, Midwifery Training School |
| | Jacobstein, R 2 MOH Co-Trainers | Technical Assistance Visit | Sep 13-Sep 27 1985 | 11 | 11 Potential Trainers of MCH Staff |
| | Jacobstein, R 2 MOH Co-Trainers | Technical Assistance Visit (Same Activity as Above -- Separate Reports Written) | Sep 13-Sep 29 1985 | 11 | 11 Potential Trainers of MCH Staff |
| ** INDONESIA Antipolo, Philippines | Brancich, C Kass-Annese, B IMCH Core Trainers | Inter-Regional Natural Family Planning Training of Trainers Course | Nov 1-Nov 30 1985 | 2 | -Dr. Aspan Yahya, Chief, FP Center, Palembang -Dr. Rasman Tarigan, Chief, Provincial FP Center, Medan |
| ** KENYA IHP, Santa Cruz, CA | IHP Trainers | U.S.-Based Family Planning Program Management | Aug 12-Nov 1 1985 | 1 | Mrs. Mary Mbandi, Project Coordinator, Maendeleo Ya Wanawake Organization |
| Nairobi | Veney, J Newman, C Miranda, M | Regional Follow-On Workshop to Chapel Hill-Based Evaluation Training | Mar 7-Mar 22 1986 | 1 | Mr. M. Kimani, Planning Officer, Nat'l Council for Population and Development |
| Nairobi | Knauff, L Muhuhu, P Mtawali, G Wachira, J | Regional Training Needs Assessment Workshop | Feb 21-Feb 28 1987 | 1 | M. Nduati, Director, FPIA/Nairobi City Commission Project |
| Bangkok, Thailand | AC/PDA Trainers | Inter-Regional Development and Management of Integrated Community-Based Family Planning and Development Observation Study Tour | Jun 29-Jul 15 1985 | 1 | Dr. H. Matovu, Program Officer |
| MSH, Boston, MA | MSH Trainers | U.S.-Based Course on Skills for Managing Effective Training Organizations | May 13-Jun 24 1985 | 1 | Mrs. Lydia Cege, Head, Training Division |
| Chapel Hill, NC | INTRAH SPH/UNC Faculty | U.S.-Based Evaluation and Management Course Sequence | May 20-Jul 24 1985 | 2 | -Mrs. Z. Gitau, DFH Nurse/Trainer -Mr. A. Kamau, Statistical Officer |
| Limuru | Mtawali, G Plopper, S | 1. Training of Trainers Workshop | Nov 1-Dec 7 1985 | 22 | 22 Participants from Regional and Other Training Centers: -21 DFH/MOH Family Health Trainers -1 Clinical Preceptor |
| | Mtawali, G 2 DFH/MOH Trainers | 2. Refresher Training of Trainers Workshop | Mar 3-Mar 21 1986 | 14 | 14 Participants: -12 Central and Regional DFH/MOH Trainers -2 NGO Trainers |
| Nairobi | Veney, J Newman, C Miranda, M | Regional Follow-On Workshop to Chapel Hill-Based Evaluation Training | Mar 7-Mar 22 1986 | 2 | -Mr. A. Kamau, Statistical Officer -Mrs. Zeruah Wambui Gitau, PHN |

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| Kericho | Mtawali, G 2 DFH/MOH Trainers 1 AMREF Trainer | Registered Nurse/Registered Clinical Officer Curriculum Review | Sep 1-Sep 30 1986 | 15 | 15 Participants: -(9) DFH -(4) AMREF -(1) Nursing Council of Kenya -(1) Nairobi City Commission |
| Nairobi | Knauff, L Muhuhu, P Mtawali, G Wachira, J Stanton, ME 3 DFH Trainers | Regional Training Needs Assessment Workshop 4. Clinical Preceptors' Training Workshop | Feb 21-Feb 28 1987 | 1 | Mrs. L. Cege, Head, Training Division |
| Antipolo, Philippines | Brancich, C Kass-Annese, B IMCH Core Trainers | Inter-Regional Natural Family Planning Training of Trainers Course | Nov 1-Nov 30 1985 | 2 | 2 Nurse/Midwives: -Mrs. R. Mutonyo, Midwifery Tutor, Thika Maternity Hospital School of Nursing -Mrs. N. Njeri Thyaka, Nurse Tutor, Enrolled Community School of Nursing, Coast General Hospital, Mombasa |
| | Mtawali, G Petrich, E | 1. Management Training Skills, Program and Curriculum Development Workshop | Feb 1-Feb 25 1986 | 5 | 5 National Trainers |
| Nairobi | Veney, J Newman, C Miranda, M | Regional Follow-On Workshop to Chapel Hill-Based Evaluation Training | Mar 7-Mar 22 1986 | 1 | Mrs. M. Gatei, Senior Nursing Officer and DON/INTRAH Project Coordinator |
| | Petrich, E (TA) 5 National Trainers | 2. MCH/FP Management Training Skills for Provincial and District Trainers: Including Field Needs Assessment | May 2-Jul 1 1986 | 24 | 24 Kenyan Registered Nurse/Midwives, PHNs and MCH/FP Provincial Trainers |
| | Petrich, E (TA) 5 National Trainers | Orientation for Supervisors of Provincial and District Trainers, and Development of Action Plans by Provincial and District Trainers | May 2-Jul 1 1986 | 71 | 71 Participants: -24 Participants of Activity 2 -17 Supervisors of Provincial and District Trainers -30 MOH, USAID/Kenya and INTRAH Representatives |
| Nyeri, Central Prov | 4 District Trainers 1 National Trainer | 3a. MCH/FP Clinic Management Skills for ECNs: Group 1 | Jul 21-Aug 8 1986 | 25 | 25 ECNs |
| Busia, Western Prov | 4 District Trainers 1 National Trainer | 3b. MCH/FP Clinic Management Skills for ECNs: Group 1 | Jul 21-Aug 8 1986 | 25 | 25 ECNs |
| Nakuru, Rift Valley Prov | 4 District Trainers 1 National Trainer | 3c. MCH/FP Clinic Management Skills for ECNs: Group 1 | Jul 21-Aug 8 1986 | 25 | 25 ECNs |
| Mombasa, Coast Prov | 4 District Trainers 1 National Trainer | 3d. MCH/FP Clinic Management Skills for ECNs: Group 1 | Jul 21-Aug 8 1986 | 25 | 25 ECNs |
| Embu, Eastern Prov | 4 District Trainers 1 National Trainer | 4a. MCH/FP Clinic Management Skills for ECNs: Group 1 | Aug 25-Sep 12 1986 | 25 | 25 ECNs |
| Kisumu, Nyanza Prov | 4 District Trainers 1 National Trainer | 4b. MCH/FP Clinic Management Skills for ECNs: Group 1 | Aug 25-Sep 12 1986 | 25 | 25 ECNs |

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| Nyeri, Central Prov | 4 District Trainers 1 National Trainer | 5a. MCH/FP Clinic Management Skills for ECNs: Group 2 | Sep 28-Oct 18 1986 | 24 | 24 ECNs |
| Nakuru, Rift Valley Prov | 4 District Trainers 1 National Trainer | 5b. MCH/FP Clinic Management Skills for ECNs: Group 2 | Oct 12-Oct 31 1986 | 25 | 25 ECNs |
| Busia, Western Prov | 4 District Trainers 1 National Trainer | 5c. MCH/FP Clinic Management Skills for ECNs: Group 2 | Oct 12-Oct 31 1986 | 25 | 25 ECNs |
| Mombasa, Coast Prov | 3 District Trainers 1 National Trainer | 6a. MCH/FP Clinic Management Skills for ECNs: Group 2 | Dec 1-Dec 19 1986 | 24 | 24 ECNs |
| Kisumu, Nyanza Prov | 4 District Trainers 1 National Trainer | 6b. MCH/FP Clinic Management Skills for ECNs: Group 2 | Dec 1-Dec 19 1986 | 21 | 21 ECNs |
| Embu, Eastern Prov | 4 District Trainers 1 National Trainer | 6c. MCH/FP Clinic Management Skills for ECNs: Group 2 | Dec 1-Dec 19 1986 | 23 | 23 ECNs |
| Nairobi | Knauff, L Muhuhu, P Mtawali, G Wachira, J | Regional Training Needs Assessment Workshop | Feb 21-Feb 28 1987 | 1 | Mrs. M. Gatei, Senior Nursing Officer and DON/INTRAH Project Coordinator |
| ** LIBERIA Tamarin Bay, Mauritius | Murphy, C Wileman, R Mtawali, G 1 Somali Co-Trainer | Anglophone Regional Family Planning Visual Communication Workshop | Jul 22-Aug 23 1985 | 2 | -Mr. W.B. Gibson, Mat'l's Production Officer, Health Education Division, MOHSW -Mr. R.T. Nigba, Graphic Artist, FPAL |
| ** MALAWI Tamarin Bay, Mauritius | Murphy, C Wileman, R Mtawali, G 1 Somali Co-Trainer | Anglophone Regional Family Planning Visual Communication Workshop | Jul 22-Aug 23 1985 | 2 | -Mr. G.C. Chowa, Senior Health Asst, MOH -Mrs. N.G. Mnyenyembe, Chief Public Health Nurse, Regional Health Inspectors' Office |
| ** MALI | 6 AMPPF Trainers Malvinsky, J van den Oever, N Malvinsky, J Lewis, E | Seminar on Demographic Growth and the Quality of Malian Family Life | Jun 15-Jun 23 1986 | 46 | 46 Leaders from Bamako Area, Representing Civic and Religious Organizations, and Selected by AMPPF Staff |
| | Lewis, E Sirica, H 3 Malian Co-Trainers | 1. MCH/FP Program Planning Workshop | Mar 13-Mar 25 1986 | 25 | 25 Senior-Level Officials from the MOPH/SA, MOI, MOE, AMPPF and NMWU |
| | Lewis, E Sirica, H 3 Malian Co-Trainers | 2. Refresher Training in Needs Assessment and Curriculum Development | Apr 24-May 12 1986 | 17 | 14: -9 CTT -5 RTT |
| | Lewis, E Sirica, H 2 Malian Co-Trainers | 3. Refresher Training in Community Health Education and Evaluation/Monitoring | Jun 16-Jul 27 1986 | 12 | 12 MOPH/SA Staff |
| | Lewis, E Sirica, H 2 Malian Co-Trainers | 4. Refresher Training in FP/MCH Program Training Development and Management of Family Planning Programs | Jun 16-Jul 27 1986 | 13 | 13 MOPH/SA Staff |

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| Tamarin Bay, Mauritius | Newman, C Ericsson, S Helfenbein, S | Francophone Regional Evaluation Training Workshop | Sep 3-Oct 1 1986 | 1 | 2 | 2 MOPH/SA: -Dr. O. Traore, Assistant Physician, DMPFSS -Mr. B.S. Diallo, Health Economist, DMPFSS |
| | Malvinsky, J Benson, N 2 Malian Co-Trainers | 5. Management of Family Planning Programs Workshop | Oct 9-Nov 3 1986 | 3 | 17 | 17 MOPH/SA Medical, Paramedical and Community Health Personnel |
| | Frelick, G Fry, S 3 CTT Co-Trainers | 6. Training of Trainers Workshop in Non-Clinical Family Planning and Community Health Education Skills | Nov 6-Dec 6 1986 | 6 | 14 | 14: -12 Health Professionals -2 Educators |
| IHP, Santa Cruz, CA | IHP Trainers | U.S.-Based Training in Information, Education and Communication | Nov 17-Dec 13 1986 | 13 | 3 | 3 MOPHSA Staff: -Dr. Sekou Drame, Health Education Section, FHD -Ms. Dicko Mariam Sidibe, Community Development Technician, FHD -Mrs. Traore Mintou Doucoure, State Nurse, Deputy Director, Mali School for Physical Therapy, Nat'l Dir, CEDPA/Mali FP Proj |
| Tomboctou | Thiam, D Benson, N 3 Malian Co-Trainers | 7. Management of Family Planning Programs | Jan 4-Feb 1 1987 | 1 | 14 | 14 Participants and 1 Observe. |
| ** MAURITIUS | | | | | | |
| Tamarin Bay | Murphy, C Wileman, R Mtawali, G 1 Somali Co-Trainer | Anglophone Regional Family Planning Visual Communication Workshop | Jul 22-Aug 23 1985 | 23 | 2 | Mr. Louis Clency Lajoie, Senior Youth Officer, Action Familiale -Mrs. Satiavatee Hurry, Asst Information Officer, MOH, FP/MCH Division |
| Tamarin Bay | Murphy, C Wileman, R Mtawali, G 1 Somali Co-Trainer | Anglophone Regional Family Planning Visual Communication Workshop | Jul 22-Aug 23 1985 | 23 | 2 | 20 Nat'l-Level Trainers, Teachers and IEC Specialists: -(2) Botswana -(2) Cameroon -(2) Ghana -(2) Liberia -(2) Malawi -(4) Mauritius (2 MFPA, 2 Other) -(2) Sierra Leone -(2) Somalia -(2) Zimbabwe 2 IMCH/Philippines CTT Trainers (Observers) |
| Tamarin Bay | Newman, C Ericsson, S Helfenbein, S | Francophone Regional Evaluation Training Workshop | Sep 3-Oct 1 1986 | 1 | 2 | 18 Participants: -(2) Burkina Faso -(2) Burundi -(2) Chad -(2) Mali -(2) Mauritius -(2) Niger -(2) Rwanda -(4) Zaire 2 Mauritian Evaluation Resource Persons: -Mr. N. Mapara, Family Life Educator, MFPA -Mr. R. Wong, Head, Evaluation Unit, MOH |
| ** NEPAL | | | | | | |
| Bangkok, Thailand | AC/PDA Trainers | Inter-Regional Development and Management of Integrated Community-Based Family Planning and Development Observation Study Tour | Jun 29-Jul 15 1985 | 15 | 2 | 2 Central-Level CRS Staff: -Mr. A. Shrestha, Senior Accountant -Mr. Surendra Rayamajhi, Sales Supervisor |

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| Syangja | CRS Trainers | 1. Community Based Distribution Training | Nov 18-Nov 22 1985 | 10 | 10 TMPs |
| Dolkha | CRS Trainers | 2. Community-Based Distribution Training | Dec 21-Dec 25 1985 | 15 | 15 TMPs |
| Health Posts | 28 ANM Instructors | 1. Health Post TBA Refreshers: Module One | Sep 1-Oct 31 1986 | 319 | 272 Participants |
| 5 Districts | 5 DON/MOH Trainers 5 PHN Trainers | 2. Orientation of District Technical Staff | Sep 9-Mar 31 1986 | 59 | 59 Participants |
| | DON/MOH Trainers Angle, M (Observer) | 3. Program Planning Conference | Nov 16-Dec 4 1985 | 15 | 15 Participants: -3 Health Inspectors -5 MOH Staff -7 PHNs 6 Observers: -3 German Volunteers -M. Levitt, JSI Consultant -M.H. Rana, ICHSDP -M. Angle, INTRAH |
| 5 Districts | 5 PHN Trainers 5 DON/MOH Trainers 12 ANM Instructors | 4. District ANM Training: Module One | Feb 1-Mar 31 1986 | 38 | 38 Participants |
| Health Posts | 4 PHN Trainers 42 ANM Instructors | 6. Orientation of Health Post Staff | Feb 1-Jun 30 1986 | 363 | 363 Participants |
| Health Posts | 27 ANM Instructors | 7. Health Post TBA Training: Module One | Feb 1-Jun 30 1986 | 505 | 505 Participants |
| 5 Districts | 38 ANM Instructors | 5. District TBA Training: Module One | Feb 1-Mar 31 1986 | 58 | 58 TBAs |
| | | 10. Evaluation and Project Planning Workshop | Nov 25-Nov 28 1986 | 17 | 17 Central DON and District PHNs attended |
| 5 Districts | 3 DON/MOH Trainers 4 PHN Trainers 10 ANM Instructors | 11. District ANM Training: Module Two | Jan 1-Mar 31 1987 | | 105 Participants |
| | 3 DON/MOH 4 PHNs | 12. Orientation of New District-Level Technical Staff | Jan 1-Mar 31 1987 | 30 | 30 Participants |
| 5 Districts | ANM Instructors | 13. District TBA Training: Module Two | Jan 1-Mar 31 1987 | 70 | 70 TBAs |
| Kaski, Tanahu Districts | 35 ANM Instructors | 14. Health Post TBA Training: Module Two | Feb 1-May 31 1987 | | 700 Participants |
| | 3 DON/MOH 4PHNs 50 ANMs | 15. Orientation of New Health Post Staff | Feb 1-May 31 1987 | 125 | 125 Participants (5 per Health Post) |
| Chapel Hill, NC | INTRAH SPH/UNC Faculty | U.S.-Based Evaluation and Management Course Sequence | May 20-Jul 24 1985 | 2 | Mr. G. Regmi, Evaluation Section |
| Pokhara | Brown, M Petrich, E 2 FP/MCH Co-Trainers 1 ICHS/DP Co-Trainer | Training of Trainers Workshop | Aug 29-Oct 9 1985 | 15 | 15: A combined 3-person financial mgmt team, and a 3-person supplies mgmt team, and three 3-person supervision training teams |
| Nepalganj | Mishra, G Khadka, BB Kunwar, K Karna/Petrich | 1a. Accountants' Training | Feb 26-Mar 22 1986 | 20 | 20 Accountants: -(7) Far West -(9) Midwest -(4) HQ |

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| Nepalgunj | Shrestha, GM Pradhan, GB Singh, SB Karna/Petrich | 1b. Storeskeepers' Training | Feb 26-Mar 22 1986 | 18 | 18 Storeskeepers: -(8) Far West -(10) Midwest |
| Walling Syangja | Gautam, BR Pokharel, GP Shrestha, J Rajbhandari/ Brown | 2a. Intermediate Supervisors' Training | Feb 26-Mar 25 1986 | 20 | 20 Intermediate Supervisors from Syangja and Palpa Districts |
| | Thapa, M Summana KC Dangi, TB Shakya/Brown | 2b. Intermediate Supervisors' Training | Feb 26-Mar 25 1986 | 25 | 25 Intermediate Supervisors from Kathmandu, Lalitpur and Bhaktapur Districts |
| Bangkok, Thailand | Veney, J Miranda, M Angle, M | Regional Follow-On Workshop to Chapel Hill-Based Evaluation Training | May 9-May 24 1986 | 3 | 3 FP/MCH Staff: -Mr. G. Regmi -Mr. R. Bhatta -Mr. P.R. Shakya |
| Pokhara | Mishra Amatya Kunwar | 3. Accountants Training | Aug 12-Aug 25 1986 | 16 | 16 Accountants: -(6) HQ -(10) West |
| Pokhara | Shrestha, GM Pradhan, GB Singh, BB | 4. Storekeepers Training | Aug 12-Aug 25 1986 | 17 | 17 Storeskeepers: -(6) HQ -(11) West |
| Dang | Sijapati, S Singh, BB Neupane, R | 5a. Intermediate Supervisors Training | Aug 17-Aug 30 1986 | 26 | 26 Intermediate Supervisors from Dang District |
| Ilam | Gautam, S Shrestha, SK Shakya, PR | 5b. Intermediate Supervisors Training | Aug 17-Aug 30 1986 | 11 | 11 Intermediate Supervisors from Ilam and Bhadrapur Districts |
| Kanchanpur, Mahendranagar | Sijapati, SB Sumanna KC Shrestha, J | 5c. Intermediate Supervisors Training | Aug 17-Aug 30 1986 | 15 | 15 Intermediate Supervisors from Kanchanpur District |
| Dharan | Mishra Khadka Kunwar | 6. Accountants Training | Sep 2-Sep 15 1986 | 22 | 22 Accountants: -(13) East -(9) HQ |
| Dharan | Shrestha, GM Pradhan, GB Singh, SB | 7. Storekeepers Training | Sep 2-Sep 15 1986 | 17 | 17 Storeskeepers: -(11) East -(6) HQ |
| Mahottari | Bourma Karna, BF Shakya, PR | 8a. Intermediate Supervisors Training | Sep 14-Sep 27 1986 | 27 | 27 Intermediate Supervisors from Danusha and Mahottari Districts |
| Rupandehi, Bhairahawa | Sijapati, SB Gautam, SK Shrestha, J | 8b. Intermediate Supervisors Training | Sep 14-Sep 27 1986 | 27 | 27 Intermediate Supervisors from Kapilvastu and Rupandehi Districts |
| Dhanusha, Janakpur | Neupane, R Acharya, KC Ninglekhu, N | 8c. Intermediate Supervisors Training | Sep 14-Sep 27 1986 | 32 | 32 Intermediate Supervisors from Mahottari and Dhanusha |
| Pathalaya | Mishra Khadka Kunwar | 9. Accountants Training | Sep 19-Oct 2 1986 | 18 | 18 Accountants: -(9) HQ -(9) Central |
| Pathalaya | Shrestha, GM Pradhan, GB Singh, BB | 10. Storekeepers Training | Sep 19-Oct 2 1986 | 13 | 13 Storeskeepers: -(4) HQ -(9) Central |
| Baglung | Gautam, SR Thapa, M Shrestha, J | 11a. Intermediate Supervisors Training | Nov 9-Nov 22 1986 | 28 | 28 Intermediate Supervisors from Parbat, Baglung and Myagdi Districts |
| Okhaldunga | Gautam, BR Shrestha, SK Dangi, TB | 11b. Intermediate Supervisors Training | Nov 9-Nov 22 1986 | 22 | 22 Intermediate Supervisors from Okhaldunga and Khotang Districts |
| Sindhuli | Sumanna KC Pokhral, GP Shakya, PR | 11c. Intermediate Supervisors Training | Nov 9-Nov 22 1986 | 21 | 21 Intermediate Supervisors from Dolkha, Dhulikhel and Sindhuli Districts |
| Bangkok, Thailand | Veney, J Miranda, M Angle, M | Regional Follow-On Workshop to Chapel Hill-Based Evaluation Training | May 9-May 24 1986 | 1 | 3 FP/MCH Staff: Mr. G. Regmi Mr. R. Bhatta Mr. P.R. Shakya 1 ICHS/DP Staff: Mr. P.R. Rajbhandari |
| ** NIGER Tamarin Bay, Mauritius | Newman, C Ericsson, S Helfenbein, S | Francophone Regional Evaluation Training Workshop | Sep 3-Oct 1 1986 | 2 | 2: -Mme A. Bagnan, Instructor, Nat'l School of Public Health -Mme N.R. Mady, Director, Maternite Poudriere |

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| | Mirabito, T Mtawali, G Nigerian Co-Trainers | Five-Day FP/ORT Update Workshop I | Oct 13-Nov 4 1985 | 28 | 28 Nurse/Midwives and PHNs |
| | Mirabito, T Mtawali, G Nigerian Co-Trainers | Five-Day FP/ORT Update Workshop II | Oct 13-Nov 4 1985 | 31 | 31 Nurse/Midwives and PHNs |
| Port Harcourt, Rivers State | Veney, J Miranda, M 2 FMOH Co-Trainers | Evaluation Training Workshop | Feb 5-Feb 16 1986 | 2 | 2 Participants: -Mrs. G.C. Chijicke, Principal Health Sister, Health Office, Naukka -Dr. G.O. Ude, Senior Consultant, Medical Director, Anambra State Hospitals Management Board, Enugu 15 Senior HMB and MOH Staff |
| | Atkinson, B Leftwich, C | 1. Family Planning Program Planning and Management Workshop | Sep 18-Oct 12 1985 | 15 | 15 Senior HMB and MOH Staff |
| | Hosang, R Foster, D | 2. Training of Trainers/ Community Health Education Workshop | Nov 12-Dec 12 1985 | 14 | 14 Nurse/Midwives, Tutors and CHE Officers from 4 Regional Areas |
| | Kroeger, M Sirica, H 2 HMB Co-Trainers | 3. Family Planning Service Delivery Skills Workshop | Jan 10-Feb 1 1986 | 10 | 10 FP Service Providers |
| | Sirica, H Williams, J | 4. Family Planning Curriculum Development Workshop | Feb 5-Mar 1 1986 | 12 | 12 FP Service Providers |
| | Apted, M 3 HMB Co-Trainers | 5. Community Health Education for Family Planners Workshop | May 5-May 23 1986 | 18 | 18 Family Planning Health Educators |
| Jos, Plateau State | Veney, J Burr, C 2 FMOH Co-Trainers | Evaluation Training Workshop | Jul 10-Jul 26 1986 | 2 | 2 Participants: -M.M.C. Baba, School of Nursing, Bauchi City -Mrs. H. Musa, FP Clinic, Specialist Hospital, Bauchi City |
| | Mirabito, T Williams, J | Project Review and Follow-Up | Sep 4-Sep 22 1986 | 12 | 12 HMB/MOH Staff |
| Quezon City, Philippines | IMCH Core Trainers | Inter-Regional Clinical Skills Training for Physician/Nurse Teams | Apr 29-Jun 7 1985 | 10 | 5 MOH Physician/Nurse Teams: -Dr. C.T. Ityonzughul and Ms. B. Tilley-Gyado, Gboko -Dr. A.E. Ajoney and Ms. C. Abba, Otukpo -Dr. S. Yaji and Ms. C. Gbakaan, Katsin-Ala -Dr. C.S. Musa and Ms. J. Abeda-Jato, Makurdi -Dr. R. Abdullahi and Ms. S. Attah, MOH |
| Harare, Zimbabwe | ZNFPC Trainers | Third Country Family Planning Clinical Skills Workshop | Sep 30-Nov 8 1985 | 4 | 4 State Nurse/Midwives: -Mrs. M.K. Dalhatu, Chief Nursing Officer -Mrs. A. Aruwa, Nursing Officer First Class, Makurdi General Hospital -Mrs. S.T. Ibrahim, Nursing Sister -Mrs. H.A. Abu, Nursing Sister, Idah General Hospital |
| Makurdi, Benue State | Vansintejan, G Sanchez, P Nigerian Co-Trainers | Five-Day FP/ORT Update Workshop I | Sep 27-Nov 2 1985 | 30 | 30 Nurse/Midwives and PHNs |
| Makurdi, Benue State | Vansintejan, G Sanchez, P Nigerian Co-Trainers | Five-Day FP/ORT Update Workshop II | Sep 27-Nov 2 1985 | 30 | 30 Nurse/Midwives and PHNs |
| Port Harcourt, Rivers State | Veney, J Miranda, M 2 FMOH Co-Trainers | Evaluation Training Workshop | Feb 5-Feb 16 1986 | 2 | 2 Participants: -Dr. R.A. Abdullahi, Chief Health Officer, MOH -Mrs. S.O. Attah, Asst Chief Health Sister, HSMB |

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| Harare, Zimbabwe | ZNFPC Trainers | Third Country Family Planning Clinical Skills Workshop | Sep 22-Oct 31 1986 | 2 | 2 Nurse/Midwives: -Mrs. L.N. Orpin, PHN/Midwife, PPFN Clinic, HSMB, Makurdi -Mrs. E.M. Mamadou, Nurse/Midwife, Divisional Health Unit, Anken Dr. Mary Ogebe, CMO, HSMB |
| Nairobi, Kenya | Knauff, L Muhuhu, P Mtawali, G Wachira, J | Regional Training Needs Assessment Workshop | Feb 21-Feb 28 1987 | 1 | |
| PDA, Bangkok, Thailand | PDA and Asian Centre Staff | Inter-Regional Development and Management of Community-Based Family Planning, Health and Development Programs Course | Mar 26-Apr 13 1987 | 4 | -Dr. (Mrs.) M. Ogebe, Chief Medical Officer, HSMB -Mr. A. Odah, IEC Manager, MOH -Mr. F. Gbillah, Principal, School of Nursing and Midwifery, PPFN Representative -Mrs. E. Onuaguluchi, PPFN Representative |
| Port Harcourt, Rivers State | Veney, J Miranda, M 2 FMOH Co-Trainers | Evaluation Training Workshop | Feb 5-Feb 16 1986 | 2 | 2 MOH Participants: -Mrs. B. Akpan, Asst Chief PHN Tutor -Mrs. E.A. Itata, Higher Med'l Records Officer |
| Chapel Hill, NC | INTRAH SPH/UNC Faculty | U.S.-Based Evaluation and Management Course Sequence | May 20-Jul 24 1985 | 2 | 2 National Health Planning Unit, FMOH: -Mr. A. Akin-Dahunsi, Principal Health Planner -Mr. A. Ike Isama, Health Planning Officer |
| Port Harcourt, Rivers State | Veney, J Miranda, M 2 FMOH Co-Trainers | Evaluation Training Workshop | Feb 5-Feb 16 1986 | 11 | 11 State-Level Evaluation Resource Persons: -(2) Anambra State -(2) Benue State -(2) Cross River State -(2) Imo State -(3) Rivers State |
| Nairobi, Kenya | Veney, J Newman, C Miranda, M | Regional Follow-On Workshop to Chapel Hill-Based Evaluation Training | Mar 7-Mar 22 1986 | 2 | 2 FMOH: Mr. A. Akin-Dahunsi, Principal Health Planner Mr. A. Isama, Health Planning Officer |
| Jos, Plateau State | Veney, J Burr, C 2 FMOH Co-Trainers | Evaluation Training Workshop | Jul 10-Jul 26 1986 | 12 | 12 Participants: -(2) Bauchi -(2) Gongola -(2) Kaduna -(1) Kano -(2) Niger -(3) Plateau |
| Antipolo, Cebu, Philippines | IMCH Core Trainers | Inter-Regional Clinical Family Planning for Nurse/Physician Teams | Jul 14-Aug 23 1986 | 4 | 4 (2 Teams): -Dr. Esho, OB/GYN -Dr. Oredemi, OB/GYN -Mrs. Odutayo, SRN/SCM -Mrs. Oshodi, SRN/SCM |
| Ibadan, Oyo State | Veney, J Burr, C 2 FMOH Co-Trainers | Evaluation Training Workshop | Jul 10-Jul 26 1986 | 10 | 10 Participants: -(2) Kwara -(2) Lagos -(2) Ogun -(2) Ondo -(2) Oyo |
| Nairobi, Kenya | Knauff, L Muhuhu, P Mtawali, G Wachira, J | Regional Training Needs Assessment Workshop | Feb 21-Feb 28 1987 | 1 | T. Kuteyi, Asst Chief Nursing Officer, FMOH |
| Jos, Plateau State | Veney, J Burr, C 2 FMOH Co-Trainers | Evaluation Training Workshop | Jul 10-Jul 26 1986 | 2 | 2 Participants: -Ms. R.J. Ambe, MOH -Mrs. M.J. Hassan, FP Clinic, Yola Specialist Hospital |
| Owerri | Bergthold, G Silverman, M 1 MOH Co-Trainer 2 Others | 1. Family Planning Policy Seminar #1 | Mar 18-Apr 5 1985 | 38 | Total of 77 Senior State Officials from Various Ministries Attended Both Seminars |
| Owerri | Bergthold, G Silverman, M 1 MOH Co-Trainer 2 Others | 2. Family Planning Policy Seminar #2 | Mar 18-Apr 5 1985 | 39 | Total of 77 Senior State Officials from Various Ministries Attended Both Seminars |

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| Owerri, Atta | Andrews, L Hall, C 1 MOH Co-Trainer | 3. Training of Trainers and Community Health Education Workshop | Apr 15-May 17 1985 | 16 | 16 STT Members (In-Service and Pre-Service) |
| Atta | Andrews, L Boone, J 1 MOH Co-Trainer | 4. Family Planning Curriculum Development Workshop | May 17-Jun 14 1985 | 16 | 16 STT Members |
| Atta | Lewis, E Hosang, R 1 STT Co-Trainer | 5. FP/ORT Service Delivery Skills Workshop I | Jul 3-Aug 3 1985 | 17 | 15 STT Members and 2 Physicians |
| Antipolo, Philippines | Brancich, C Kass-Annese, B IMCH Core Trainers | Inter-Regional Natural Family Planning Training of Trainers Course | Nov 1-Nov 30 1985 | 2 | 2 Nurse/Midwife Tutors: -Mrs. Kate Ugochukwu, Senior Midwife Tutor -Mrs. Edna Onyegere, Senior Nursing Sister |
| Atta | Malvinsky, J Williams, J | 6. Management, Supervision and Evaluation Workshop | Nov 13-Nov 30 1985 | 17 | Total of 17 Senior Nurse/Midwives, PHNs, a Nutritionist and Administrators (2) from MOH, Local Gov't Areas HMB, MOE and PPFN |
| Atta | Lewis, E O'Hanley, K 4 STT Co-Trainers | 7. FP/ORT Service Delivery Skills Workshop II | Jan 13-Feb 9 1986 | 19 | 19 Senior PHNs |
| Atta | Vansintejan, G Nigerian Co-Trainers | Five-Day FP/ORT Update Workshop I | Jan 9-Feb 8 1986 | 18 | 18 Nurse/Midwives and PHNs |
| Atta | Vansintejan, G Nigerian Co-Trainers | Five-Day FP/ORT Update Workshop II | Jan 9-Feb 8 1986 | 39 | 39 Nurse/Midwives and PHNs |
| Port Harcourt, Rivers State | Veney, J Miranda, M 2 FMOH Co-Trainers | Evaluation Training Workshop | Feb 5-Feb 16 1986 | 2 | 2 MOH Participants: -Miss S.A.C. Dike, Principal Public Health Sister -Mrs. G. Ogbonna, PHN Coordinator |
| Atta | Johnson, D Apted, M | 8. Educational Materials Development Workshop | Feb 10-Mar 5 1986 | 22 | 22 MOH Staff |
| Atta | Williams, J O'Hanley, K | Project Review and Follow-Up | Jun 16-Jun 27 1986 | 16 | 16 MOH, HMB and LGA Nurses and Administrators |
| Jos, Plateau State | Veney, J Burr, C 2 FMOH Co-Trainers | Evaluation Training Workshop | Jul 10-Jul 26 1986 | 2 | 2 Participants: -Mr. J.O. Dandaura, Kaduna City -A.H.K. Zubairu, MOH |
| Jos, Plateau State | Veney, J Burr, C 2 FMOH Co-Trainers | Evaluation Training Workshop | Jul 10-Jul 26 1986 | 1 | Mrs. E.M. Danmatata, MOH |
| | Kroeger, M Apted, M | 1. Training of Trainers and Community Health Education Workshop | Mar 2-Mar 30 1985 | 15 | 15 STT Members |
| Ilorin | Apted, M Sirica, H | 2. Family Planning/Oral Rehydration Therapy Curriculum Development Workshop | May 1-May 26 1985 | 15 | 15 STT Members |
| | Kroeger, M Rogow, D 4 STT Members | 3. Family Planning/Oral Rehydration Therapy Service Delivery Skills Workshop | Jun 4-Jul 3 1985 | 19 | 19 Senior Nursing and Health Sisters |
| | Apted, M Atkinson, B 4 STT Members | 4. Management, Supervision and Evaluation Workshop | Aug 1-Aug 24 1985 | 16 | 15 STT Members and the Project Coordinator |
| | | 5. Family Planning/Oral Rehydration Therapy Service Delivery Skills Workshop | Oct 14-Dec 13 1985 | 20 | 20 Nurses |

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| | Kwara STT | 6. Community Health Education Workshop | Jan 20-Feb 7 1986 | 20 | 20 Community Health Aides and 1 Observer |
| | Kwara STT | 7. Family Planning/Oral Rehydration Therapy Service Delivery Skills Workshop | Mar 3-May 16 1986 | 22 | 22 Nurses |
| | Kwara STT | 8. Community Health Education Workshop | Jul 11-Jul 15 1986 | | Not Known |
| Ibadan, Oyo State | Veney, J Burr, C 2 FMOH Co-Trainers | Evaluation Training Workshop | Jul 10-Jul 26 1986 | 2 | 2 Participants: -Mrs. V.B. Abodunrin, Principal Midwife, Tutor, School of Midwifery, Ilorin -Mrs. H.F. Omotosho, Asst Community Health Sister, MOH |
| | Apted, M O'Hanley, K | Project Review and Follow-Up | Sep 14-Oct 4 1986 | 9 | |
| | STT Members | 9. FP/ORT Service Delivery Skills Workshop | Oct 7-Nov 25 1986 | 25 | 25 Nurse-Midwives/ Midwives |
| Nairobi, Kenya | Veney, J Newman, C Miranda, M | Regional Follow-On Workshop to Chapel Hill-Based Evaluation Training Workshop | Mar 7-Mar 22 1986 | 2 | 2 MOH: -Mrs. M. Bodede, Chief Health Sister -Mrs. F. Taylor, Asst Chief Health Officer |
| Ibadan, Oyo State | Veney, J Burr, C 2 FMOH Co-Trainers | Evaluation Training Workshop | Jul 10-Jul 26 1986 | 2 | 2 MOH Participants: -Dr. C.O. Oluwole, Chief Consultant -Mrs. F.A. Taylor, Asst Chief Health Sister |
| | Apted, M O'Hanley, K Walter, G 1 Co-Trainer | 1. Supervisors' Orientation Workshop | Jan 12-Feb 10 1987 | 22 | 25 Supervisors |
| | Apted, M O'Hanley, K Walter, G Obodunnin, V | 2. FP/ORT/CHE Refresher Workshop | Jan 12-Feb 10 1987 | 14 | 14: -(10) Trainers/Preceptors with Clinical Skills -(4) CHE Trainers |
| | Brancich, C Farrell, B Apted, M Ajiboye, R | 3. Training of Trainers Workshop | Feb 6-Mar 6 1987 | 14 | 14 STT |
| | Apted, M (TA) 4 State Trainers 1 Co-Trainer | 4. FP/ORT/CHE Workshop for Public Health Nurses and Community Health Officers | Mar 11-Mar 24 1987 | 20 | 20 PHNs and CHOs |
| | Walter, G (TA) 5 State Trainers | 5. FP/ORT/CHE and Clinical Skills Workshop | Mar 11-Mar 31 1987 | 14 | 14 Nurses, N/Ms and Health Sisters |
| PDA, Bangkok, Thailand | PDA and Asian Centre Staff | Inter-Regional Development and Management of Community-Based Family Planning, Health and Development Programs Course | Mar 26-Apr 13 1987 | 4 | -Dr. (Mrs.) W. Ashiru, Chief Medical Officer -Dr. (Mrs.) A. Olania, Medical Officer -Dr. (Mrs.) A.T. Olumodeji, Chief Medical Officer -Mrs. R.I. Sanyaolu, Senior Nursing Officer |
| Jos, Plateau State | Veney, J Burr, C 2 FMOH Co-Trainers | Evaluation Training Workshop | Jul 10-Jul 26 1986 | 2 | 2 Participants: -Mrs. Z. Aminu, Minna -Mrs. H.E. Jiya, Minna |
| Ibadan, Oyo State | Veney, J Burr, C 2 FMOH Co-Trainers | Evaluation Training Workshop | Jul 10-Jul 26 1986 | 2 | 2 Participants: -Mr. K. Olande, Principal Nurse Tutor, School of Nursing, Abeokuta -Mr. A. Obimakinde, Senior Health Superintendent, MOH |
| Akure, Ondo State | Tsuei, J Wachira, J Nigerian Co-Trainers | Five-Day FP/ORT Update Workshop I | Sep 10-Sep 29 1985 | 28 | 28 Nurse/Midwives and PHNs |

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| Akure, Ondo State | Tsuei, J Wachira, J Nigerian Co-Trainers | Five-Day FP/ORT Update Workshop II | Sep 10-Sep 29 1985 | 27 | 27 Nurse/Midwives and PHNs |
| Ibadan, Oyo State | Veney, J Burr, C 2 FMOH Co-Trainers | Evaluation Training Workshop | Jul 10-Jul 26 1986 | 2 | 2 MOH Participants: -Mrs. V.O. Adeleye, Health Sister -Mrs. J.A. Babalola, Health Superintendent/Health Statistician |
| Ibadan | Veney, J Burr, C 2 FMOH Co-Trainers | Evaluation Training Workshop | Jul 10-Jul 26 1986 | 2 | 2 MOH Participants: -Mrs. O. Adeyemi, Asst Chief Midwife, Tutor -Mrs. H.B. Laoye, Principal Health Planning Officer |
| Jos, Plateau State | Mercer, M Vansintejan, G Nigerian Co-Trainers | Five-Day FP/ORT Update Workshop I | Sep 27-Nov 2 1985 | 29 | 29 Nurse/Midwives and PHNs |
| Jos, Plateau State | Mercer, M Vansintejan, G Nigerian Co-Trainers | Five-Day FP/ORT Update Workshop II | Sep 27-Nov 2 1985 | 30 | 30 Nurse/Midwives and PHNs |
| Jos | Veney, J Burr, C 2 FMOH Co-Trainers | Evaluation Training Workshop | Jul 10-Jul 26 1986 | 3 | 3 Participants: -Mrs. Z.G. Mafuyai, MOH -Mrs. R.E. Nadoma, Jos -Mrs. M.L. Shemu, HSMB |
| Port Harcourt | Veney, J Miranda, M 2 FMOH Co-Trainers | Evaluation Training Workshop | Feb 5-Feb 16 1986 | 3 | 3 Participants: -Dr. T.T. Martyns-Yellowe, Med'l Officer of Health, MOH -Mrs. V. Olomobo, Community Health Supervisor, Planned Parenthood FP Clinic -Miss R.N. Yaboh, Health Sister, MCH/FP Community Health Officer, MOH |
| ** PAPUA/NEW GUINEA | | | | | |
| SDC, Chicago, IL | SDC/C Trainers | U.S.-Based Training in Population, Communication and Research | Aug 26-Sep 13 1985 | 1 | Mrs. R. Iangalio, Executive Director, FPANG |
| Antipolo, Cebu, Philippines | IMCH Core Trainers | Inter-Regional Clinical Family Planning for Nurse/Physician Teams | Jul 14-Aug 23 1986 | 8 | -L. Pilikesa (HEO) and C. Marako (Nurse), Milne Bay Province -I. Noese (HEO) and R. Baloiloi (Nurse), Popondetta -H. Uduru (HEO) and K. Kuia (Nurse), Western Province -D. Drorit (HEO) and M. Tamasombo (Nurse), West Sepik Province |
| ** PHILIPPINES | | | | | |
| University of Chicago | U/Chicago Trainers | U.S.-Based Training in Cytology | Jul 8-Aug 16 1985 | 1 | Ms. Marilina Hizon, Senior Cytotechnologist, U.P. General Hospital |
| Antipolo | Brancich, C Kass-Annese, B IMCH Core Trainers | Inter-Regional Natural Family Planning Training of Trainers Course | Nov 1-Nov 30 1985 | 1 | -Dr. Pilar Gelito, FP Clinic Physician, E. Rodriguez Memorial Peuriculture FP Center |
| U/Conn, Farmington, CT | U/Conn Trainers | U.S.-Based Training of Trainers at University of Connecticut | Feb 16-Apr 3 1987 | 1 | Miriam Grafilo, Evaluator |
| U/Conn, Farmington, CT | U/Conn Trainers | U.S.-Based Training of Trainers at University of Connecticut | Feb 16-Apr 3 1987 | | Miriam Grafilo, Evaluator |
| IHP, Santa Cruz, CA | Walter, G | U.S.-Based Training of Trainers Refresher Training Skills Update | Jan 21-Feb 8 1985 | 5 | IMCH Trainers: -Quitevis -Eduarte -Tejano -Segarra -Eraldo |
| Manila | IMCH Core Trainers | 1. Field Preceptors Training of Trainers Workshop | Apr 8-Apr 17 1985 | 16 | 16 Field Preceptors |

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| Chapel Hill, NC | INTRAH SPH/UNC Faculty | U.S.-Based Evaluation and Management Course Sequence | May 20-Jul 24 1985 | 2 | 2 IMCH: -Miriam Grafilo -Ligaya Dabatos |
| Tamarin Bay, Mauritius | Murphy, C Wileman, R Mtawali, G 1 Somali Co-Trainer | Observation and Participation: "Anglophone Regional Family Planning Visual Communication Workshop" | Jul 22-Aug 23 1985 | 2 | 2 IMCH CTT Trainers: -Dr. A.R. Segarra, Medical Training Specialist -Mrs. M.T.B. Mende, Nurse Telephone Counselor |
| Antipolo | Walter, G Segarra, A (IMCH) Tejano, A (IMCH) | Regional Training of Trainers Workshop for Asian Center and IMCH Training Staff | Jan 3-Jan 30 1986 | 5 | 5 IMCH Trainers: -E.M. Almenario -M.L.E. Dabatos -M.T.B. Mende -R.M. Mendoza -L.C. Paires |
| Antipolo | IMCH Training Staff | 5. Field Preceptors Skills Basic Course | Mar 10-Mar 21 1986 | 15 | 15 Field Preceptors |
| Nairobi, Kenya | Veney, J Newman, C Miranda, M | Regional Follow-On Workshop to Chapel Hill-Based Evaluation Training | Mar 7-Mar 22 1986 | 1 | Mrs. M. Grafilo, Director for Support Services, was Asian Representative |
| Bangkok, Thailand | Veney, J Miranda, M Angle, M | Regional Follow-On Workshop to Chapel Hill-Based Evaluation Training | May 9-May 24 1986 | 2 | 2 IMCH Staff: Ms. M. Grafilo Miss M.L. Dabatos |
| Antipolo | Murphy, C Mende, T (IMCH) Eduarte, A (IMCH) Eraldo, F (IMCH) | 6. Integrated Visual and Group Communication Skills for Clinic and Community Education Workshop | May 11-Jun 10 1986 | 16 | 16 Field Preceptors from Apr 1985 Preceptor TOT Course |
| Cebu | IMCH Trainers | 8. Contraceptive Update for Pharmacists | Sep 12-Sep 13 1986 | 24 | 24 Pharmacists |
| Davao | IMCH Trainers | 9. Contraceptive Update for Pharmacists | Oct 3-Oct 4 1986 | 26 | 26 Pharmacists |
| Antipolo | Grafilo, M Dabatos, L Veney, J (11/17-27) | Evaluation and Supervision Workshop | Nov 17-Nov 27 1986 | 15 | 15 IMCH Staff |
| ** RWANDA | | | | | |
| | Chaponniere, P Gridley, K 3 ONAPO Co-Trainers | Family Planning Visual Aids Training/Training of Trainers Workshop #1 | Jul 5-Aug 30 1985 | 18 | 18 A/V Section Staff (from all ministries and agencies involved in IEC population and FP activities) |
| | Chaponniere, P Gridley, K 3 ONAPO Co-Trainers | Family Planning Visual Aids Training/Training of Trainers Workshop #2 | Jul 5-Aug 30 1985 | 17 | 17 A/V Section Staff (from all ministries and agencies involved in IEC population and FP activities) |
| Tamarin Bay, Mauritius | Newman, C Ericsson, S Helfenbein, S | Francophone Regional Evaluation Training Workshop | Sep 3-Oct 1 1986 | 2 | 2 ONAPO: -Mr. C. Kamanzi, Training Coordinator and INTRAH/ONAPO Project Coordinator -Mr. B. Avutsekubwimana, Assistant to Mr. Kamanzi, Teaching Specialist in Psychology |
| Kigali, Site Visits | Sirica, H Gomez, P | 1. Curriculum Development: Clinical FP for Service Providers | Oct 29-Nov 17 1986 | 5 | 5: -(1) MU. Physician -(3) ONAPO Physicians -(1) ONAPO Trainer |
| | Gomez, P 3 ONAPO Co-Trainers | 2. Clinical Skills Training Workshop | Jan 20-Feb 10 1987 | 10 | 10 Participants |
| | Gomez, P Sirica, H 2 ONAPO Co-Trainers | 3. Clinical Skills Training Workshop | Mar 23-Apr 4 1987 | 7 | 7 Participants |

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| ** SAMOA SDC, Chicago, IL | SDC/C Trainers | U.S.-Based Training in Population, Communication and Research | Aug 26-Sep 13 1985 | 2 | 2 WSFHA: -Mrs. Faatonu Feletoese, Field Worker -Mrs. Talele Asamasaga, Motivator | |
| ** SIERRA LEONE | Major, B (TA) MOH CTT | FP Clinical Skills with IUD Insertion | Feb 11-Mar 2 1985 | 2 | 14 | Total of 14 District Health Sisters and Staff Midwives |
| Freetown, Bo, Makeni | Major, B | *Three One-Day Seminars on Contraception and STD | Feb 11-Mar 2 1985 | 2 | 34 | Total of 34 Physicians Who Provide Clinical Back-Up to Nurses |
| Nairobi, Kenya | Muhuhu, P Wachira, J | *Regional Training of Trainers Skills for Core Training Team | Apr 16-May 4 1985 | 4 | 6 | 6 CTT Members: -Alghali -Gilpin -Massally -Siddiqui -Spane-Cole -Dumbuya |
| | CTT | Family Planning Orientation for Provincial Managers | May 13-May 17 1985 | 11 | 11 | |
| Chapel Hill, NC | INTRAH SPH/UNC Faculty | *U.S.-Based Evaluation and Management Course Sequence | May 20-Jul 24 1985 | 2 | 2 | 2 MOH: -Mrs. F. Yumkella -Mrs. L. Vincent |
| Bo | CTT | Family Planning Orientation for Dressers and EDCU Dispensers | Jun 3-Jun 7 1985 | 15 | 15 | |
| | CTT | Family Planning Orientation for Senior Managers | Jun 10-Jun 14 1985 | 11 | 11 | |
| | Plopper, S 5 CTT Co-Trainers | Management and Supervision for District-Level Managers | Jun 17-Jul 21 1985 | 18 | 18: | 7 Staff Midwives and 11 District Health Sisters |
| Tamarin Bay, Mauritius | Murphy, C Wileman, R Mtawali, G 1 Somali Co-Trainer | *Anglophone Regional Family Planning Visual Communication Workshop | Jul 22-Aug 23 1985 | 2 | 2 | -Mr. M.B. Jalloh, Provincial Health Education Officer, MOH -Mr. M.M. Lamin, IEC Officer, PPASL |
| | CTT | Clinical Family Planning Skills with IUD Insertion | Sep 23-Oct 26 1985 | 11 | 11 | |
| Antipolo, Philippines | Brancich, C Kass-Annese, B IMCH Core Trainers | *Inter-Regional Natural Family Planning Training of Trainers Course | Nov 1-Nov 30 1985 | 2 | 2 | 2 Trainers/Tutors: -Mrs. Oneta J. Samai, MCH Supervisor for Southern and Northern Provinces, MOH -Mrs. Claudia B. Labor, State Registered Nurse (PPASL) |
| | Veney, J (TA) Miranda, M (TA) 4 MOH Co-Trainers | *MCH Seminar/Workshop on Recording, Monitoring and Evaluation | Nov 22-Dec 6 1985 | 6 | 21 | 21 Governmental (MOH, MOSW, MOE) and NGO (PPASL, USAID Mission) Participants |
| Nairobi, Kenya | Veney, J Newman, C Miranda, M | *Regional Follow-On Workshop to Chapel Hill-Based Evaluation Training | Mar 7-Mar 22 1986 | 2 | 2 | 2 MOH: -L. Vincent, Health Sister, Jenner Wright Clinic -Mrs. F. Yumkella, Med'l Demographer |
| Bangkok, Thailand | Veney, J Miranda, M Angle, M | *Regional Follow-On Workshop to Chapel Hill-Based Evaluation Training | May 9-May 24 1986 | 1 | 1 | Mrs. F. Yumkella, Med'l Demographer, MOH |
| | CTT | Clinical Skills without IUD Insertion | Aug 18-Sep 5 1986 | 5 | 15 | 15 SECHNs from 8 Districts |
| Bo, Kenema, Makeni | CTT | Integrated Family Planning Workshops (3 Workshops) | Oct 15-Oct 30 1986 | 30 | | |

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| U/Conn, Farmington, CT | U/Conn Trainers | *U.S.-Based Training of Trainers at University of Connecticut | Feb 16-Apr 3 1987 | 1 | Mrs. F. Yumkella |
| Nairobi, Kenya | Knauff, L Muhuhu, P Mtawali, G Wachira, J | *Regional Training Needs Assessment Workshop | Feb 21-Feb 28 1987 | 1 | Ms. Val Gilpin, CTT Member |
| ** SOMALIA | | | | | |
| Nairobi, Kenya | Eduarte, A Gilpin, V 2 MOH Co-Trainers | Training of Trainers Workshop | Aug 11-Sep 12 1985 | 10 | 10 Nurse/Midwives Already Trained in FH Skills (Both Clinical and Non-Clinical) |
| | Knauff, L Muhuhu, P Mtawali, G Wachira, J Brown, M 3 Somali Co-Trainers | Regional Training Needs Assessment Workshop | Feb 21-Feb 28 1987 | 1 | H.A. Sheikh, IEC Coordinator, FHD/MOH |
| | | Phase I: Non-Clinical Family Planning Orientation Workshop for IEC Staff Heads | Jul 8-Jul 21 1985 | 19 | Total of 19 IEC Staff: -SFHCA -Curriculum Development Center, MOH -Women's Educational Dept, MOE -IEC Unit of Family Health Division, MOH -Somali Women's Democratic Union |
| Tamarin Bay, Mauritius | Murphy, C Wilemen, R Mtawali, G 1 Somali Co-Trainer Toomey, K 3 MOH Co-Trainers | Anglophone Regional Family Planning Visual Communication Workshop | Jul 22-Aug 23 1985 | 2 | -Mrs. A.H. Adan, Training Officer, IEC Unit, SFHCA -Mr. D.E. Abdi, Course Writer, Women's Education Dept, MOE |
| | | Phase IIA: FP/MCH Review and Application of Content to Interpersonal and Group Communication | Sep 19-Oct 3 1985 | 20 | Total of 20 IEC Staff: -SFHCA -Curriculum Development Center, MOH -Women's Educational Dept, MOE -IEC Unit, FHD/MOH -Somali Women's Democratic Union |
| ** SRI LANKA | | | | | |
| Antipolo, Philippines | Brancich, C Kass-Annese, B IMCH Core Trainers | Inter-Regional Natural Family Planning Training of Trainers Course | Nov 1-Nov 30 1985 | 2 | 2 FHB/MOH Staff: -Dr. Shirley Weerackody, Med'l Officer, Clinical Services -Mrs. Denipitiyage Gunawardene, Public Health Nursing Sister |
| Chapel Hill, NC | INTRAH SPH/UNC Faculty | U.S.-Based Evaluation and Management Course Sequence | May 20-Jul 24 1985 | 2 | 2 FPASL: -Ms. Mala Wijesekera (5/20-6/7) -Mr. Amara Dissanayake (5/20-6/19) |
| | Leonhardt, T | 1. Training Needs Assessment Review Workshop | Dec 1-Dec 18 1985 | 15 | 15: -17 Central-Level Headquarters Staff -5 DPOs -3 Volunteer Leaders |
| | Leonhardt, T | 2. Curricula Development Workshop | Dec 1-Dec 18 1985 | 20 | 20: -19 FPASL Central and District-Level Staff -1 MOH Representative |
| | Leonhardt, T | 3. Training of Trainers in Management Workshop | Jan 7-Jan 27 1986 | 14 | 14: 7 Central-Level Headquarters Staff -5 DPOs -2 MOPI Representatives |
| | DPOs | 4. GRLAC Orientation | Feb 1-Mar 31 1986 | 1043 | 1043 GRLAC Members |
| | DPOs | 5. Volunteers' Initial Training Programs | Feb 1-May 31 1986 | 4049 | 4049 Volunteers |
| | DPOs | 6. DAC Orientation Program | Feb 21-Feb 22 1986 | 32 | 32 DAC Members |
| Bangkok, Thailand | Veney, J Miranda, M Angle, M | Regional Follow-On Workshop to Chapel Hill-Based Evaluation Training | May 9-May 24 1986 | 4 | 4 FPASL Staff: Mr. A. Dissanayake Mr. K. Jayasinghe Miss T.D. Geekiyanage Mr. J. Livera |

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| | 7 FPASL Trainers 6 DPO Asst Trainers Leonhardt, T (TA) DPOs | 7. DPO Managers Training | May 21-Jun 6 1986 | 17 | 17 DPOs |
| MSH, Boston, MA | MSH Trainers | 8. GRLAC Follow-Up Training Workshops (19 Programs) U.S.-Based Training Management Course | Jun 1-Nov 30 1986 | 531 | 531 GRLAC Members |
| | DPOs | 9. Volunteers' Refresher Training Workshops (94 Workshops) | Jun 9-Jul 23 1986 | 2 | FPASL Staff: -Mr. A.J. Benedict -Mr. C.D. Ranawake |
| | DPOs | 10. Annual District Advisory Committee Workshops (4 Workshops) | Jul 1-Nov 30 1986 | 3402 | 3402 Volunteers |
| | Rajbhandari, PR 7 FPASL Co-Trainers 16 DPO Co-Trainers DPOs | 11. DPO Management Refresher and Program Planning Workshop | Sep 1-Oct 31 1986 | 98 | 98 DAC Members |
| | DPOs | 12. GRLAC Orientation Workshops (3 Workshops) | Oct 11-Oct 31 1986 | 17 | 17 DPOs |
| | DPOs | 13. Volunteers' Initial Training Workshops (1 Workshop) | Nov 1-Jan 30 1986 | 52 | 52 GRLAC Members |
| | DPOs | 14. Volunteers' Refresher Training Workshops (11 Workshops) | Nov 1-Dec 31 1986 | 43 | 43 Volunteers |
| Colombo | FPASL Trainers | 15. District Advisory Committee Orientations | Nov 1-Dec 31 1986 | 269 | 269 Volunteers |
| | FPASL Trainers | 16. GRLAC Orientation Workshops (24 Workshops) | Jan 17-Feb 23 1987 | 608 | 1,200 GRLAC Members Projected 608 To Date |
| | DPOs | 17. Volunteer Initial Training Workshops (125 Workshops) | Feb 1-Feb 1 1987 | 54 | 40 DAC Members |
| ** SWAZILAND Harare, Zimbabwe | ZNFPC Trainers | 17. Volunteer Initial Training Workshops (125 Workshops) | Feb 1-Apr 30 1987 | 171 | 5,000 Volunteers Projected 171 To Date |
| ** THAILAND IHP, Santa Cruz, CA | Walter, G | Third Country Family Planning Clinical Skills Workshop | Sep 22-Oct 31 1986 | 1 | Ms. T.M. Mncina, MOH |
| Chapel Hill, NC | INTRAH SPH/UNC Faculty | U.S.-Based Training of Trainers Refresher Training Skills Update | Jan 21-Feb 8 1985 | 3 | 3 MOPH Staff: -Mrs. Pienchai Sattayut -Mrs. Nimuan Thawisonboon -Miss Somsanit Wangwan |
| | Brancich, C Kass-Annese, B IMCH Core Trainers | U.S.-Based Evaluation and Management Course Sequence | May 20-Jul 24 1985 | 2 | 2 MOPH Staff: -Khun Chusie Sujpluem, Head, T/S/E Section -Khun Yupa Poonkum, R&E Section |
| Antipolo, Philippines | Brancich, C Kass-Annese, B IMCH Core Trainers | Inter-Regional Natural Family Planning Training of Trainers Course | Nov 1-Nov 30 1985 | 2 | 1 FHD/MOPH Staff: -Mrs. Soosanghan Thana-Udom, Nurse Tutor 1 Thai Red Cross: -Mrs. Suganya Harnroongrog, Nurse/Midwife Tutor |
| Bangkok | Veney, J Miranda, M Angle, M | Regional Follow-On Workshop to Chapel Hill-Based Evaluation Training | May 9-May 24 1986 | 4 | 15 Participants: Nepal (4) Philippines (2) Sierra Leone (1) Sri Lanka (4) |

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| MSH, Boston, MA | MSH Trainers | U.S.-Based Course on Skills for Managing Effective Training Organizations | May 13-Jun 24 1985 | 1 | Thailand (4) 4 FHD/MOPH: Khun Chusie Sujpluem Khun Yupa Poonkum Ms. Tassanee Rojanasakul Ms. Radeeporn Soogarun Ms. T. Praditwong, Training Division |
| Antipolo, Philippines | Walter, G Segarra, A (IMCH) Tejano, A (IMCH) | Regional Training of Trainers Workshop for Asian Center and IMCH Training Staff | Jan 3-Jan 30 1986 | 6 | 6 Asian Center Training Team Members: -T. Praditwong -B. Gongthongluk -K. Phatihatakorn -T. Densupsin -N. Maneewong -G. Yamokgul |
| ** UGANDA Nairobi, Kenya | Muhuhu, P Wachira, J | Regional Training of Trainers Skills for Core Training Team | Apr 16-May 4 1985 | 6 | 6 CTT Members: -Rushota -Katesigwa -Luyombya -Parma-Busulwa -Kaisa -Kaija |
| Cuezon City, Philippines | IMCH Core Trainers | Inter-Regional Clinical Skills Training for Physician/Nurse Teams | Apr 29-Jun 7 1985 | 6 | 3 Physician Nurse Teams from Kabale, Mbale and Mulago |
| Chapel Hill, NC | INTRAH SPH/UNC Faculty | U.S.-Based Evaluation and Management Course Sequence | May 20-Jul 24 1985 | 2 | 2 MOH: -Mukasa -Parma-Busulwa |
| Bangkok, Thailand | AC/PDA Trainers | Inter-Regional Development and Management of Integrated Community-Based Family Planning and Development Observation Study Tour | Jun 29-Jul 15 1985 | 11 | 10 MOH Representatives 1 FPAU Representative |
| Bangkok, Thailand | AC/PDA Trainers | Inter-Regional FP/Health/Community Development Course | Sep 16-Sep 28 1985 | 7 | 7: -(6) MOH -(1) FPAU |
| Antipolo, Philippines | Brancich, C Kass-Annese, B IMCH Core Trainers | Inter-Regional Natural Family Planning Training of Trainers Course | Nov 1-Nov 30 1985 | 3 | 3 Nurse Tutors/Trainers: -Mrs. Solome Ketesigwa, Nurse/Midwife Tutor -Mrs. Christine Kabugo, Midwife Tutor -Mrs. Edinance Gahwera, Nurse Tutor |
| Nairobi, Kenya | Veney, J Newman, C Miranda, M | Regional Follow-On Workshop to Chapel Hill-Based Evaluation Training | Mar 7-Mar 22 1986 | 4 | Mr. A. Mzabanita, Statistician, Acting Asst Director, Med'l Services/Planning, MOH Mr. D. Parma-Busulwa, CTT Member/Tutor, MOH Mrs. S. Kabwejere, Evaluation Officer, FPAU Mrs. L. Rushota, Acting FP Coordinator, CTT Member, MOH |
| Antipolo, Cebu, Philippines | IMCH Core Trainers | Inter-Regional Clinical Family Planning for Nurse/Physician Teams | Jul 14-Aug 23 1986 | 4 | 4 (2 Teams): -Dr. J.P.K. Assinnwe, Med'l Officer, Mbarara Hosp -Mrs. V.K. Nhura, RN In-Charge of MCH Clinic/FP Services, Mbarara Hosp -Dr. M.F. Wanamera, Med'l Officer, Mbale Hosp -Mrs. S. Muyana, RN In-Charge of MCH/FP Unit, Mbale Hosp |

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|---------------------------|--|--|-----------------------------|----|--|
| | Mtawali, G Mutabaazi-Kaij uka, W 3 CTT | 1. Orientation of Hospital Management Teams Workshop I | Oct 8-Nov 5 1986 | 22 | 22: -(10) Physicians -(12) Senior Nursing Officers |
| | Mtawali, G Mutabaazi-Kaij uka, W 3 CTT | 2. Orientation of Hospital Management Teams Workshop II | Oct 8-Nov 5 1986 | 8 | 8: -(3) Physicians -(3) Senior Nursing Officers -(1) RN -(1) Lab Tech |
| | Mtawali, G Mutabaazi-Kaij uka 3 CTT | 3. Orientation of Hospital Management Teams Workshop III | Oct 8-Nov 5 1986 | 23 | 23: -(8) Physicians -(12) Senior Nursing Officers -(1) Nursing Administrator -(1) Nursing Supervisor -(1) Nurse Tutor |
| Kampala | Mtawali, G 2 CTT | 5. Clinical Family Planning Skills Workshop | Jan 1-Feb 15 1987 | 13 | 13 Hospital-Based PHNs and N/Ms |
| Harare, Zimbabwe | ZNFPC Trainers | 6. Third Country Family Planning Clinical Skills Workshop | Feb 23-Apr 3 1987 | 3 | 2 CTT: -Lucy Asaba -Mary Luyombya |
| Nairobi, Kenya | Knauff, L Muhuhu, P Mtawali, G Wachira, J | Regional Training Needs Assessment Workshop | Feb 21-Feb 28 1987 | 2 | 2 CTT: -L. Rushota -A. Aboda |
| ** ZAIRE | | | | | |
| Tamarin Bay, Mauritius | Newman, C Ericsson, S Helfenbein, S | Francophone Regional Evaluation Training Workshop | Sep 3-Oct 1 1986 | 2 | -Mme. E.M. Ekasi, Chief, in Charge of the Application of the Trainers' Program, Sixieme Direction -Dr. S. Musinde, Director of Training, Supervision and Information, FONAMES |
| Tamarin Bay, Mauritius | Newman, C Ericsson, S Helfenbein, S TBD | Francophone Regional Evaluation Training Workshop | Sep 3-Oct 1 1986 | 1 | Mr. B. Buanda, Chef de Service de Recherche et Evaluation, AZBEF |
| | | 1. Basic Clinical Family Planning Skills Workshop: V | TBD Feb 2-Feb 27 1987 | 20 | |
| Tamarin Bay, Mauritius | Newman, C Ericsson, S Helfenbein, S Lewis, E (TA) Greenberger, L (TA) 3 PSND | Francophone Regional Evaluation Training Workshop | Sep 3-Oct 1 1986 | 1 | Mr. Onanga Bongwele, Directeur-Adjoint Charge de Programmes et Projets Speciaux, PSND |
| | | 1. Basic Family Planning Skills Workshop | Nov 4-Dec 13 1986 | 18 | 18: -(15) A-2 and A-3 Principals/Instructors -(3) Participant/Observers from Sixieme Direction, DOPH |
| | Lewis, E Greenberger, L 1 PSND | 2. Training of Trainers Workshop | Nov 4-Dec 13 1986 | 18 | 18: Same as Activity 1 |
| | Lewis, E Malvinsky, J | 3. Curriculum and Modules (6) Development | Jan 14-Feb 10 1987 | 11 | 11: -(6) PSND -(2) AZBEF -(1) FONAMES -(2) MCZ |
| | Lewis, E Stone, R 1 AZBEF | 4. Basic Training of Trainers Workshop | Feb 16-Feb 28 1987 | 13 | 14: -(12) from Kisangani -(2) from Shaba |
| | Lewis, E Plopper, S | 5. Supervision Workshop for National Level Family Planning Supervisors | Feb 23-Mar 6 1987 | 17 | 17: -(5) PSND -(4) AZBEF -(2) Sixieme Direction -(4) CRND -(2) BUPROF |
| | Lewis, E Plopper, S 2 PSND | 6. Development of Family Planning Modules for A-2 and A-3 Schools | Mar 30-Apr 11 1987 | 11 | 12 Nurse Trainers: -(6) A-2 -(6) A-3 |
| ** ZIMBABWE | | | | | |
| MSH, Boston, MA | MSH Trainers | U.S.-Based Course on Skills for Managing Effective Training Organizations | May 13-Jun 24 1985 | 1 | Shalote Chipamaunga ZNFPC Trainer |

| | | | | | |
|---------------------------|---|---|-----------------------|---|---|
| Tamarin Bay, Mauritius | Murphy, C Wileman, R Mtawali, G 1 Somali Co-Trainer | Anglophone Regional Family Planning Visual Communication Workshop | Jul 22-Aug 23 1985 | 2 | 2 ZNFPC: -Mr. E.M. Hluyo -Mrs. A.C.Z. Butshe |
| Antipolo, Philippines | Brancich, C Kass-Annese, B IMCH Core Trainers | Inter-Regional Natural Family Planning Training of Trainers Course | Nov 1-Nov 30 1985 | 1 | Mrs. Regina Ncube, Matron/Tutor, St. Anne's Hospital, Brunapeg |
| Nairobi, Kenya | Knauff, L Muhuhu, P Mtawali, G Wachira, J | Regional Training Needs Assessment Workshop | Feb 21-Feb 28 1987 | 1 | L. Botsh, Training Coordinator, ZNFPC |

APPENDIX B

**TRIP REPORT SUMMARY
(October 1, 1984 - March 31, 1987)**

APPENDIX B
INTRAH Trip Summary
Alphabetical By Country, Then Chronological
October 1, 1984 - March 31, 1987

| Trip # | Organization | Travelers | Dates of Trip | Trip Report Distributed | Purpose of Trip |
|--------|--------------|---|--------------------|-------------------------|------------------|
| ** | Botswana | | | | |
| 0-324 | MOH | Knauff, L Mtwali, G | Jul 9-Jul 23 1986 | 09/16/86 | Needs Assessment |
| 0-384 | MOH | Muhuhu, P Wachira, J | Jan 12-Jan 23 1987 | / / | Proj Development |
| ** | Burkina Faso | | | | |
| 0-307 | MOH | Vansintejan, G Malvinsky, J | Jun 2-Jun 13 1986 | 09/30/86 | Needs Assessment |
| 0-380 | MOH | Gaye, P Herrington, J | Oct 7-Oct 17 1986 | 12/04/86 | Proj Development |
| 0-373 | MOH | Gaye, P Baker, R | Nov 10-Nov 17 1986 | 01/29/87 | Proj Development |
| 0-416 | MOH | Thiam, D Royer, A C 1 MOH | Mar 9-Mar 27 1987 | / / | Training |
| 0-417 | MOH | Thiam, D Royer, A C 1 MOH | Mar 30-Apr 8 1987 | / / | Training |
| ** | Burundi | | | | |
| 0-56 | MOPH | Herrington, J Mousseau-Gershman, Y | Jul 15-Jul 26 1985 | 11/04/85 | Needs Assessment |
| 0-214 | MOPH | Herrington, J Toumi-Metz, L | May 6-May 10 1986 | 06/30/86 | Proj Development |
| ** | Chad | | | | |
| 0-19 | MOPH | Hedgecock, D Malvinsky, J | Feb 19-Feb 23 1985 | 04/17/85 | Needs Assessment |
| 0-58 | MOPH | Herrington, J Malvinsky, J Niang, A | Nov 4-Nov 16 1985 | 02/05/86 | Proj Development |
| 0-236 | MOPH | Herrington, J Baker, R Malvinsky, J | Apr 14-Apr 22 1986 | 07/21/86 | Proj Development |
| 0-143 | MOPH | Gaye, P | Mar 22-Mar 27 1987 | 05/17/87 | Program Planning |
| ** | Gambia | | | | |
| 0-244 | MOH | Muhuhu, P Mirabito, T Konde, A | Jan 7-Jan 20 1986 | 05/02/86 | Needs Assessment |
| 0-256 | PIACT | PIACT Trainers Murphy, C | Mar 15-Mar 26 1986 | 05/02/86 | Other |
| ** | Ghana | | | | |
| 0-01 | MOH | Lea, J | Nov 2-Nov 5 1984 | 12/03/84 | Program Planning |
| 0-45 | MOH | Brancich, C | Apr 1-Apr 25 1985 | 07/05/85 | Tech Assistance |
| 0-66 | MOH | Lewis, E 2 MOH Co-Trainers | Sep 16-Sep 27 1985 | 12/03/85 | Training |
| ** | India | | | | |
| 0-220 | | Brown, M | Dec 4-Dec 10 1985 | 02/28/86 | Proj Development |
| 0-88 | MOHFW | Knauff, L | Nov 3-Nov 8 1985 | 02/05/86 | Needs Assessment |
| 0-48 | USAID | Knauff, L | May 28-Jun 2 1985 | 07/23/85 | Needs Assessment |
| ** | Ivory Coast | | | | |
| 0-28 | | Lea, J Baker, R | Mar 25-Mar 30 1985 | 06/13/85 | Program Planning |
| 0-178 | | Baker, R Herrington, J Muhuhu, P | Nov 17-Nov 23 1985 | 01/20/86 | Program Planning |
| 0-361 | | Herrington, J | Aug 20-Aug 27 1986 | 10/17/86 | Program Planning |
| 0-431 | | Knauff, L | Jan 30-Feb 8 1987 | 03/16/87 | Program Planning |
| 0-04 | REDSO | Lea, J | Nov 11-Nov 13 1984 | 01/28/85 | Program Planning |
| ** | Kenya | | | | |
| 0-11 | | Knauff, L | Dec 2-Dec 12 1984 | 01/10/85 | Program Planning |
| 0-29 | | Lea, J Baker, R | Mar 30-Apr 4 1985 | 06/13/85 | Program Planning |
| 0-255 | | Muhuhu, P Mtwali, G Mirabito, T | Feb 24-Feb 28 1986 | 09/16/86 | TAC Meeting |
| 0-71 | | Veney, J Newman, C Miranda, M | Mar 10-Mar 19 1986 | 06/30/86 | Training |
| 0-311 | | Knauff, L Brown, M | Jun 26-Jul 3 1986 | 08/22/86 | Program Planning |
| 0-371 | | Gaye, P | Sep 14-Sep 19 1986 | 02/11/87 | Program Planning |
| 0-432 | | Knauff, L Mirabito, T Muhuhu, P Wachira, J | Feb 16-Feb 20 1987 | 04/16/87 | TAC Meeting |
| 0-372 | | Knauff, L Muhuhu, P Mtwali, G | Feb 23-Feb 27 1987 | 03/18/87 | Training |
| 0-269 | CAFS | Vansintejan, G Munkombwe, V | Apr 14-Apr 18 1986 | 07/10/86 | Tech Assistance |
| 0-270 | CAFS | Vansintejan, G Munkombwe, V | Jun 25-Jul 5 1986 | 10/10/86 | Tech Assistance |
| 0-270 | CAFS | Vansintejan, G Munkombwe, V | Jul 7-Aug 1 1986 | 10/10/86 | Training |
| 0-271 | CAFS | Vansintejan, G Munkombwe, V Mwaikambo, R | Oct 15-Oct 17 1986 | 03/16/87 | Tech Assistance |
| 0-271 | CAFS | Vansintejan, G Munkombwe, V Mwaikambo, R | Oct 20-Nov 14 1986 | 03/16/87 | Training |
| 0-271 | CAFS | REDSO/WCA INTRAH/ESA CAFS | Nov 19-Nov 19 1986 | 03/16/87 | Tech Assistance |
| 0-68 | DFHMOH | Baker, R Muhuhu, P | Jul 21-Jul 29 1985 | 09/11/85 | Proj Development |
| 0-167 | DFHMOH | Mtwali, G Plopper, S | Nov 11-Dec 5 1985 | 03/25/86 | Training |
| 0-169 | DFHMOH | Mtwali, G 2 DFH/MOH Trainers | Mar 10-Mar 21 1986 | 08/01/86 | Training |
| 0-346 | DFHMOH | Mtwali, G 2 DFH/MOH Trainers 1 AMREF Trainer | Sep 8-Sep 23 1986 | 03/05/87 | Training |

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| | | | | | | | |
|--------------|--------|------------------|---------------------|----------------------|--------------------|----------|------------------|
| 0-383 | DFHMOH | Veney, J | | | Nov 5-Nov 9 1986 | 03/31/87 | Evaluation |
| 0-183 | DFHMOH | Stanton, ME | 3 DFH Trainers | | Mar 16-Mar 27 1987 | / / | Training |
| 0-10 | DONMOH | Veney, J | | | Dec 1-Dec 12 1984 | 01/04/85 | Evaluation |
| 0-68 | DONMOH | Baker, R | Muhuhu, P | | Jul 21-Jul 29 1985 | 09/11/85 | Proj Development |
| 0-163 | DONMOH | Mtawali, G | Petrich, E | | Feb 3-Feb 21 1986 | 05/27/86 | Training |
| 0-164 | DONMOH | Petrich, E | | | May 5-May 18 1986 | 09/19/86 | Tech Assistance |
| 0-164 | DONMOH | Petrich, E (TA) | 5 National Trainers | | May 19-Jun 27 1986 | 09/19/86 | Training |
| 0-164 | DONMOH | Petrich, E (TA) | 5 National Trainers | | Jun 5-Jun 6 1986 | 09/19/86 | Training |
| 0-383 | DONMOH | Veney, J | | | Nov 5-Nov 9 1986 | 03/31/87 | Evaluation |
| 0-209 | | Wachira, J | | | Mar 28-Apr 1 1987 | / / | Proj Development |
| ** Mali | | | | | | | |
| 0-227 | AMPPF | Malvinsky, J | | | Feb 17-Feb 28 1986 | 09/30/86 | Program Planning |
| 0-243 | AMPPF | 6 AMPPF Trainers | Malvinsky, J | van den Oever, N | Jun 16-Jun 21 1986 | 10/10/86 | Training |
| 0-20 | MOPHSA | Hedgecock, D | Malvinsky, J | | Feb 9-Feb 16 1985 | 08/09/85 | Needs Assessment |
| 0-60 | MOPHSA | Herrington, J | Malvinsky, J | Durham, C | Aug 19-Aug 30 1985 | 01/20/86 | Proj Development |
| 0-227 | MOPHSA | Malvinsky, J | | | Feb 17-Feb 28 1986 | 09/30/86 | Program Planning |
| 0-227 | MOPHSA | Malvinsky, J | Lewis, E | | Mar 17-Mar 22 1986 | 09/30/86 | Training |
| 0-222 | MOPHSA | Lewis, E | Sirica, H | 3 Malian Co-Trainers | Apr 28-May 10 1986 | 09/03/86 | Training |
| 0-223 | MOPHSA | Lewis, E | Sirica, H | 2 Malian Co-Trainers | Jun 23-Jul 5 1986 | 01/12/87 | Training |
| 0-223 | MOPHSA | Lewis, E | Sirica, H | 2 Malian Co-Trainers | Jul 14-Jul 26 1986 | 01/12/87 | Training |
| 0-229 | MOPHSA | Malvinsky, J | Benson, N | 2 Malian Co-Trainers | Oct 13-Nov 1 1986 | 03/24/87 | Training |
| 0-400 | MOPHSA | Gaye, P | | | Oct 19-Oct 23 1986 | 02/06/87 | Proj Monitoring |
| 0-228 | MOPHSA | Frelick, G | Fry, S | 3 CTT Co-Trainers | Nov 17-Dec 6 1986 | 03/16/87 | Training |
| 0-230 | MOPHSA | Thiam, D | Benson, N | 3 Malian Co-Trainers | Jan 12-Jan 28 1987 | / / | Training |
| 0-276 | MOPHSA | Baker, R | Gaye, P | | Jan 12-Jan 17 1987 | 05/17/87 | Proj Monitoring |
| 0-208 | MOPHSA | Gaye, P | | | Jan 17-Jan 28 1987 | / / | Needs Assessment |
| 0-208 | MOPHSA | Gaye, P | Royer, A | C | Feb 9-Feb 18 1987 | / / | Needs Assessment |
| ** Mauritius | | | | | | | |
| 0-46 | MFPA | Murphy, C | Durham, C | | Mar 10-Mar 16 1985 | 04/22/85 | Proj Development |
| 0-149 | MFPA | Murphy, C | Wileman, R | Mtawali, G | Aug 5-Aug 22 1985 | 10/24/85 | Training |
| 0-274 | MFPA | Newman, C | Ericsson, S | Helpfenbein, S | Sep 8-Sep 29 1986 | 11/25/86 | Training |
| ** Nepal | | | | | | | |
| 0-08 | CRS | Knauff, L | | | Nov 26-Nov 30 1984 | 12/20/84 | Needs Assessment |
| 0-35 | CRS | Knauff, L | Baker, R | | Feb 23-Mar 2 1985 | 03/22/85 | Proj Development |
| 0-36 | CRS | Veney, J | | | Feb 23-Mar 2 1985 | 05/03/85 | Tech Assistance |
| 0-53 | CRS | Knauff, L | Baker, R | | May 20-May 26 1985 | 07/23/85 | Proj Development |
| 0-154 | CRS | Knauff, L | Brown, M | Angle, M | Nov 20-Nov 22 1985 | 02/05/86 | Review/Eval |
| 0-254 | CRS | Baker, R | | | Feb 22-Mar 3 1986 | 04/16/86 | Review/Eval |
| 0-367 | CRS | Brown, M | | | Feb 28-Mar 4 1986 | 10/16/86 | Review/Eval |
| 0-248 | CRS | Knauff, L | Brown, M | | Oct 27-Oct 29 1986 | 01/05/87 | Review/Eval |
| 0-158 | CRS | Brown, M | | | Mar 26-Mar 26 1987 | / / | Review/Eval |
| 0-08 | DONMOH | Knauff, L | | | Nov 26-Nov 30 1984 | 12/20/84 | Needs Assessment |
| 0-35 | DONMOH | Knauff, L | Baker, R | | Feb 23-Mar 2 1985 | 03/22/85 | Proj Development |
| 0-36 | DONMOH | Veney, J | | | Feb 23-Mar 2 1985 | 05/03/85 | Tech Assistance |
| 0-53 | DONMOH | Knauff, L | Baker, R | | May 18-May 28 1985 | 07/23/85 | Proj Development |
| 0-154 | DONMOH | Knauff, L | Brown, M | Angle, M | Nov 16-Dec 4 1985 | 02/05/86 | Tech Assistance |
| 0-154 | DONMOH | DON/MOH Trainers | Angle, M | (Observer) | Nov 24-Nov 26 1985 | 02/05/86 | Training |
| 0-254 | DONMOH | Baker, R | | | Feb 22-Mar 3 1986 | 04/16/86 | Proj Development |
| 0-367 | DONMOH | Brown, M | | | Feb 27-Feb 28 1986 | 10/16/86 | Review/Eval |
| 0-248 | DONMOH | Knauff, L | Brown, M | | Oct 25-Nov 3 1986 | 01/05/87 | Review/Eval |
| 0-92 | DONMOH | Angle, M | | | Feb 22-Mar 7 1987 | / / | Proj Monitoring |
| 0-158 | DONMOH | Brown, M | | | Mar 25-Apr 3 1987 | / / | Review/Eval |
| 0-08 | FP/MCH | Knauff, L | | | Nov 26-Nov 30 1984 | 12/20/84 | Needs Assessment |
| 0-35 | FP/MCH | Knauff, L | Baker, R | | Feb 23-Mar 2 1985 | 03/22/85 | Proj Development |
| 0-36 | FP/MCH | Veney, J | | | Feb 23-Mar 2 1985 | 05/03/85 | Tech Assistance |
| 0-53 | FP/MCH | Knauff, L | Baker, R | | May 18-May 28 1985 | 07/23/85 | Proj Development |
| 0-142 | FP/MCH | Brown, M | Petrich, E | 2 FP/MCH Co-Trainers | Sep 18-Oct 4 1985 | 01/21/86 | Training |
| 0-154 | FP/MCH | Knauff, L | Brown, M | Angle, M | Nov 16-Dec 4 1985 | 02/05/86 | Tech Assistance |
| 0-254 | FP/MCH | Baker, R | | | Feb 22-Mar 3 1986 | 04/16/86 | Proj Development |
| 0-247 | FP/MCH | Mishra, G | Khadka, BB | Kunwar, K | Mar 2-Mar 15 1986 | 06/30/86 | Training |
| 0-247 | FP/MCH | Shrestha, GM | Pradhan, GB | Singh, SB | Mar 2-Mar 15 1986 | 06/30/86 | Training |
| 0-367 | FP/MCH | Gautam, BR | Pokharel, GP | Shrestha, J | Mar 9-Mar 22 1986 | 10/16/86 | Training |
| 0-367 | FP/MCH | Thapa, M | Summana KC | Dangi, TB | Mar 9-Mar 22 1986 | 10/16/86 | Training |
| 0-247 | FP/MCH | Petrich, E | Karna | | Mar 19-Mar 21 1986 | 06/30/86 | Tech Assistance |
| 0-367 | FP/MCH | Brown, M | Rajbhandari, PR | Shakya, PR | Mar 23-Mar 25 1986 | 10/16/86 | Tech Assistance |
| 0-248 | FP/MCH | Knauff, L | Brown, M | | Oct 27-Nov 2 1986 | 01/05/87 | Review/Eval |
| 0-158 | FP/MCH | Brown, M | | | Mar 25-Apr 4 1987 | / / | Review/Eval |
| 0-08 | ICHSDP | Knauff, L | | | Nov 26-Nov 30 1984 | 12/20/84 | Needs Assessment |
| 0-35 | ICHSDP | Knauff, L | Baker, R | | Feb 23-Mar 2 1985 | 03/22/85 | Proj Development |

| | | | | | | | |
|-------------------|---------------|----------------|-------------------|--------------------|--------------------|----------|------------------|
| 0-36 | ICHSDP | Veney, J | | | Feb 23-Mar 2 1985 | 05/03/85 | Proj Development |
| 0-53 | ICHSDP | Knauff, L | Baker, R | | May 18-May 28 1985 | 07/23/85 | Proj Development |
| 0-154 | ICHSDP | Knauff, L | Brown, M | Angle, M | Nov 16-Dec 4 1985 | 02/05/86 | Tech Assistance |
| ** Niger | | | | | | | |
| 0-206 | MOH | Herrington, J | Gaye, P | Seims, S (MSH) | Dec 1-Dec 12 1986 | 02/02/87 | Needs Assessment |
| 0-207 | MOH | Gaye, P | Durham, C | | Mar 9-Mar 17 1987 | / / | Proj Development |
| 0-207 | MOH | Newman, C | | | Mar 9-Mar 17 1987 | / / | Tech Assistance |
| ** Nigeria | | | | | | | |
| 0-75 | | Baker, R | | | Jul 16-Jul 21 1985 | 09/11/85 | Proj Development |
| 0-174 | | Mirabito, T | Mtawali, G | Nigerian | Oct 21-Oct 25 1985 | 04/07/86 | Training |
| | Anambra State | Co-Trainers | | | | | |
| 0-174 | | Mirabito, T | Mtawali, G | Nigerian | Oct 28-Nov 1 1985 | 04/07/86 | Training |
| | Anambra State | Co-Trainers | | | | | |
| 0-06 | Bauchi State | Veney, J | Malvinsky, J | Holman, J | Nov 27-Nov 29 1984 | 12/17/84 | Proj Development |
| 0-18 | Bauchi State | Baker, R | Durham, C | Williams, J | Jan 14-Jan 17 1985 | 02/15/85 | Proj Development |
| 0-131 | Bauchi State | Atkinson, B | Leftwich, C | | Sep 23-Oct 9 1985 | 01/31/86 | Training |
| 0-116 | Bauchi State | Hosang, R | Foster, D | | Nov 18-Dec 12 1985 | 02/18/86 | Training |
| 0-118 | Bauchi State | Kroeger, M | Sirica, H | 2 HMB Co-Trainers | Jan 14-Jan 30 1986 | 04/16/86 | Training |
| 0-130 | Bauchi State | Sirica, H | Williams, J | | Feb 10-Feb 27 1986 | 05/22/86 | Training |
| 0-284 | Bauchi State | Stanton, ME | Akin-Dahunsi, A | | May 5-May 9 1986 | 04/24/87 | Review/Eval |
| 0-115 | Bauchi State | Apted, M | 3 HMB Co-Trainers | | May 17-May 22 1986 | 08/19/86 | Training |
| 0-76 | Bauchi State | Mirabito, T | Williams, J | | Sep 8-Sep 19 1986 | 12/12/86 | Training |
| 0-377 | Bauchi State | Baker, R | | | Sep 8-Sep 9 1986 | 10/30/86 | Review/Eval |
| 0-175 | Benue State | Vansintejan, G | Sanchez, P | Nigerian | Oct 21-Nov 25 1985 | 02/11/86 | Training |
| | | Co-Trainers | | | | | |
| 0-175 | Benue State | Vansintejan, G | Sanchez, P | Nigerian | Oct 28-Nov 1 1985 | 02/11/86 | Training |
| | | Co-Trainers | | | | | |
| 0-310 | Benue State | Knauff, L | Brown, M | | Jun 16-Jun 25 1986 | 08/19/86 | Needs Assessment |
| 0-375 | Benue State | Muhuhu, P | Mirabito, T | | Sep 22-Oct 10 1986 | 12/12/86 | Proj Development |
| 0-345 | Benue State | Baker, R | Mirabito, T | Fulk, W (UNCCCH) | Jan 19-Jan 22 1987 | 03/24/87 | Proj Development |
| 0-59 | FMOH | Herrington, J | Tsuei, J | Wachira, J | May 13-Jun 8 1985 | 09/13/85 | Proj Development |
| 0-177 | FMOH | Veney, J | | | Oct 13-Oct 19 1985 | 11/19/85 | Proj Development |
| 0-179 | FMOH | Baker, R | | | Nov 23-Nov 29 1985 | 01/21/86 | Proj Development |
| 0-238 | FMOH | Veney, J | Miranda, M | 2 FMOH Co-Trainers | Feb 10-Feb 14 1986 | 06/16/86 | Training |
| 0-239 | FMOH | Veney, J | Burr, C | 2 FMOH Co-Trainers | Jul 14-Jul 18 1986 | 01/12/87 | Training |
| 0-239 | FMOH | Veney, J | Burr, C | 2 FMOH Co-Trainers | Jul 21-Jul 25 1986 | 01/12/87 | Training |
| 0-395 | FMOH | Mirabito, T | 2 Pathfinder: | Crawford, J | Oct 29-Nov 7 1986 | 03/31/87 | Needs Assessment |
| | Gongola State | | | | | | |
| 0-410 | | Mirabito, T | 2 Pathfinder: | Haider, M | Jan 25-Jan 31 1987 | / / | Proj Development |
| | Gongola State | | | | | | |
| 0-06 | Imo State | Veney, J | Malvinsky, J | Holman, J | Nov 20-Nov 24 1984 | 12/17/84 | Proj Development |
| 0-18 | Imo State | Baker, R | Durham, C | Williams, J | Jan 10-Jan 13 1985 | 02/15/85 | Proj Development |
| 0-110 | Imo State | Bergthold, G | Silverman, M | 1 MOH | Mar 26-Mar 28 1985 | 08/12/85 | Training |
| | | Co-Trainer | | | | | |
| 0-110 | Imo State | Bergthold, G | Silverman, M | 1 MOH | Apr 1-Apr 3 1985 | 08/12/85 | Training |
| | | Co-Trainer | | | | | |
| 0-111 | Imo State | Andrews, L | Hall, C | 1 MOH Co-Trainer | Apr 22-May 17 1985 | 08/28/85 | Training |
| 0-112 | Imo State | Andrews, L | Boone, J | 1 MOH Co-Trainer | May 20-Jun 13 1985 | 09/24/85 | Training |
| 0-113 | Imo State | Lewis, E | Hosang, R | 1 STT Co-Trainer | Jul 8-Aug 2 1985 | 12/02/85 | Training |

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|-------|---------------|---|--------------------|----------|------------------|
| 0-155 | Imo State | Malvinsky, J Williams, J | Nov 18-Nov 29 1985 | 02/18/86 | Training |
| 0-188 | Imo State | Lewis, E O'Hanley, K 4 STT Co-Trainers | Jan 14-Feb 7 1986 | 06/11/86 | Training |
| 0-242 | Imo State | Vansintejan, G Nigerian Co-Trainers | Jan 20-Jan 24 1986 | 03/25/86 | Training |
| 0-242 | Imo State | Vansintejan, G Nigerian Co-Trainers | Jan 27-Jan 31 1986 | 03/25/86 | Training |
| 0-242 | Imo State | Vansintejan, G | Feb 1-Feb 8 1986 | 03/25/86 | Other |
| 0-114 | Imo State | Johnson, D Apted, M | Feb 17-Feb 28 1986 | 06/03/86 | Training |
| 0-284 | Imo State | Tsuei, J Isama, I | Apr 28-Apr 30 1986 | 04/24/87 | Review/Eval |
| 0-340 | Imo State | Williams, J O'Hanley, K | Jun 16-Jun 27 1986 | 12/12/86 | Training |
| 0-377 | Imo State | Baker, R | Aug 26-Aug 26 1986 | 10/30/86 | Review/Eval |
| 0-06 | Kwara State | Veney, J Malvinsky, J Holman, J | Nov 15-Nov 19 1984 | 12/17/84 | Proj Development |
| 0-18 | Kwara State | Baker, R Durham, C Williams, J | Jan 6-Jan 9 1985 | 02/15/85 | Proj Development |
| 0-124 | Kwara State | Kroeger, M Apted, M | Mar 4-Mar 29 1985 | 06/24/85 | Training |
| 0-119 | Kwara State | Apted, M Sirica, H | May 6-May 24 1985 | 08/07/85 | Training |
| 0-120 | Kwara State | Kroeger, M Rogow, D 4 STT Members | Jun 10-Jul 30 1985 | 11/26/85 | Training |
| 0-121 | Kwara State | Apted, M Atkinson, B | Aug 5-Aug 23 1985 | 02/13/86 | Training |
| 0-284 | Kwara State | Tsuei, J Isama, I | Apr 23-Apr 25 1986 | 04/24/87 | Review/Eval |
| 0-377 | Kwara State | Baker, R | Aug 28-Aug 30 1986 | 10/30/86 | Review/Eval |
| 0-78 | Kwara State | Apted, M O'Hanley, K | Sep 15-Oct 3 1986 | 01/15/87 | Training |
| 0-414 | Kwara State | Mirabito, T | Nov 10-Nov 11 1986 | 03/31/87 | Review/Eval |
| 0-246 | Lagos State | Muhuhu, P Mirabito, T Ndiaye, JM | Jan 20-Jan 31 1986 | 05/02/86 | Needs Assessment |
| 0-277 | Lagos State | Brown, M Brancich, C Akin-Dahunsi, A | Apr 22-May 8 1986 | 06/30/86 | Proj Development |
| 0-376 | Lagos State | Baker, R Mirabito, T | Sep 2-Sep 6 1986 | 11/12/86 | Proj Development |
| 0-279 | Lagos State | Apted, M O'Hanley, K Walter, G | Jan 15-Jan 16 1987 | 05/29/87 | Training |
| 0-279 | Lagos State | Apted, M O'Hanley, K Walter, G | Jan 19-Feb 6 1987 | 05/29/87 | Training |
| 0-280 | Lagos State | Brancich, C Farrell, B Apted, M | Feb 16-Mar 6 1987 | 05/29/87 | Training |
| 0-362 | Lagos State | Apted, M (TA) 4 State Trainers 1 Co-Trainer | Mar 11-Mar 24 1987 | / / | Training |
| 0-341 | Lagos State | Walter, G (TA) 5 State Trainers | Mar 11-Mar 31 1987 | / / | Training |
| 0-309 | NHPRD | Lea, J Minnis, R | May 22-May 27 1986 | 08/19/86 | Review/Eval |
| 0-284 | Niger State | Stanton, ME Akin-Dahunsi, A | May 18-May 22 1986 | 04/24/87 | Review/Eval |
| 0-125 | Ondo State | Tsuei, J Wachira, J Nigerian Co-Trainers | Sep 16-Sep 20 1985 | 01/08/86 | Training |
| 0-125 | Ondo State | Tsuei, J Wachira, J Nigerian Co-Trainers | Sep 23-Sep 27 1985 | 01/08/86 | Training |
| 0-284 | Ondo State | Stanton, ME Akin-Dahunsi, A | May 11-May 16 1987 | 04/24/87 | Review/Eval |
| 0-175 | Plateau State | Mercer, M Vansintejan, G Nigerian Co-Trainers | Oct 7-Oct 11 1985 | 02/11/86 | Training |
| 0-175 | Plateau State | Mercer, M Vansintejan, G Nigerian Co-Trainers | Oct 14-Oct 18 1985 | 02/11/86 | Training |
| 0-284 | Plateau State | Tsuei, J Isama, I | May 5-May 9 1986 | 04/24/87 | Review/Eval |

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|---------------------|---------|----------------|----------------------|---------------------|--------------------|----------|--|------------------|
| ** Papua/New Guinea | | | | | | | | |
| 0-252 | FHDMOH | Knauff, L | Quitevis, C | Eduarte, A | Feb 4-Feb 13 1986 | 04/07/86 | | Needs Assessment |
| 0-368 | FHDMOH | Muhuhu, P | Eduarte, A | | Mar 28-Apr 17 1987 | / / | | Tech Assistance |
| ** Philippines | | | | | | | | |
| 0-358 | | Angle, M | | | Mar 8-Mar 21 1987 | / / | | Tech Assistance |
| | IMCCSDI | | | | | | | |
| 0-359 | | Knauff, L | Baker, R | | Mar 24-Apr 3 1987 | 05/12/87 | | Proj Development |
| | IMCCSDI | | | | | | | |
| 0-369 | | Mtawali, G | | | Mar 24-Mar 27 1987 | / / | | Orientation |
| | IMCCSDI | | | | | | | |
| 0-358 | | Angle, M | | | Mar 8-Mar 21 1987 | / / | | Tech Assistance |
| | IMCCSDI | | | | | | | |
| 0-369 | /Reg'l | Mtawali, G | | | Mar 24-Mar 27 1987 | / / | | Orientation |
| | IMCCSDI | | | | | | | |
| 0-359 | /Reg'l | Knauff, L | Baker, R | | Mar 24-Apr 3 1987 | 05/12/87 | | Proj Development |
| | IMCCSDI | | | | | | | |
| 0-05 | IMCH | Knauff, L | | | Nov 12-Nov 16 1984 | 12/21/84 | | Proj Development |
| 0-43 | IMCH | Muhuhu, P | | | Feb 9-Feb 12 1985 | 03/28/85 | | Proj Development |
| 0-100 | IMCH | Brancich, C | | | Jun 1-Jun 14 1985 | 08/28/85 | | Tech Assistance |
| 0-101 | IMCH | Lea, J | Knauff, L | | Sep 28-Oct 4 1985 | 11/14/85 | | Review/Eval |
| 0-102 | IMCH | Brancich, C | Kass-Annese, B | IMCH Core Trainers | Nov 11-Nov 29 1985 | 02/06/86 | | Training |
| 0-156 | IMCH | Walter, G | Segarra, A (IMCH) | Tejano, A (IMCH) | Jan 6-Jan 24 1986 | 04/07/86 | | Training |
| 0-218 | IMCH | Murphy, C | Mende, T (IMCH) | Eduarte, A (IMCH) | May 19-Jun 6 1986 | 08/01/86 | | Training |
| 0-378 | IMCH | Lea, J | Dennis, M | | Sep 9-Sep 14 1986 | 12/19/86 | | Program Planning |
| 0-286 | IMCH | Knauff, L | Brown, M | | Nov 8-Nov 14 1986 | 01/29/87 | | Review/Eval |
| 0-357 | IMCH | Grafilo, M | Dabatos, L | Veney, J (11/17-27) | Nov 17-Dec 5 1986 | 03/18/87 | | Training |
| 0-359 | IMCH | Knauff, L | Baker, R | | Mar 25-Apr 3 1987 | 05/12/87 | | Review/Eval |
| ** Rwanda | | | | | | | | |
| 0-24 | ONAPO | Walter, G | | | Mar 8-Mar 15 1985 | 08/06/85 | | Needs Assessment |
| 0-132 | ONAPO | Chaponniere, P | Gridley, K | 3 ONAPO Co-Trainers | Jul 15-Aug 2 1985 | 01/30/86 | | Training |
| 0-132 | ONAPO | Chaponniere, P | Gridley, K | 3 ONAPO Co-Trainers | Aug 9-Aug 23 1985 | 01/30/86 | | Training |
| 0-61 | ONAPO | Herrington, J | Walter, G | Gaye, P Newman, C | Mar 4-Mar 14 1986 | 08/19/86 | | Proj Development |
| 0-297 | ONAPO | Sirica, H | Gomez, P | | Nov 3-Nov 15 1986 | 03/18/87 | | Training |
| 0-287 | ONAPO | Gomez, P | 3 ONAPO Co-Trainers | | Jan 26-Feb 7 1987 | 05/29/87 | | Training |
| 0-288 | ONAPO | Gomez, P | Sirica, H | 2 ONAPO Co-Trainers | Mar 23-Apr 4 1987 | / / | | Training |
| ** Senegal | | | | | | | | |
| 0-150 | SFHPP | Herrington, J | | | Aug 31-Sep 4 1985 | 02/18/86 | | Introductory |
| 0-365 | SFHPP | Herrington, J | Gaye, P | | Aug 27-Sep 6 1986 | 03/16/87 | | Program Planning |
| 0-396 | SFHPP | Gaye, P | Seck, P | | Mar 15-Mar 27 1987 | / / | | Needs Assessment |
| 0-312 | SFHPP | Seck, P | ACI Representatives | | Mar 28-Apr 9 1987 | / / | | Training |
| ** Sierra Leone | | | | | | | | |
| 0-02 | MOH | Lea, J | | | Nov 5-Nov 7 1984 | 01/28/85 | | Program Planning |
| 0-17 | MOH | Knauff, L | | | Jan 13-Jan 18 1985 | 01/31/85 | | Proj Development |
| 0-42 | MOH | Veney, J | | | Jan 13-Jan 18 1985 | 02/08/85 | | Tech Assistance |
| 0-38 | MOH | Major, B (TA) | MOH CTT | | Feb 11-Mar 22 1985 | 06/19/85 | | Training |
| 0-38 | MOH | Major, B | | | Feb 16-Feb 25 1985 | 06/19/85 | | Training |
| 0-122 | MOH | Plopper, S | 5 CTT Co-Trainers | | Jul 1-Jul 19 1985 | 11/26/85 | | Training |
| 0-79 | MOH | Muhuhu, P | | | Sep 20-Oct 4 1985 | 02/17/86 | | Tech Assistance |
| 0-216 | MOH | Veney, J | | | Oct 11-Oct 13 1985 | 11/14/85 | | Proj Development |
| 0-134 | MOH | Veney, J (TA) | Miranda, M (TA) | 4 MOH Co-Trainers | Nov 26-Dec 6 1985 | 02/28/86 | | Training |
| 0-108 | MOH | Muhuhu, P | | | Feb 2-Feb 8 1987 | 05/12/87 | | Tech Assistance |
| ** Somalia | | | | | | | | |
| 0-27 | | Muhuhu, P | | | Mar 3-Mar 17 1985 | 07/31/85 | | Tech Assistance |
| | FHD/MOH | | | | | | | |
| 0-123 | | Eduarte, A | Gilpin, V | 2 MOH Co-Trainers | Aug 17-Sep 12 1985 | 11/04/85 | | Training |
| | FHD/MOH | | | | | | | |
| 0-55 | SFHCA | Muhuhu, P | Johal, M | | Jun 2-Jun 17 1985 | 08/08/85 | | Needs Assessment |
| 0-173 | SFHCA | Brown, M | 3 Somali Co-Trainers | | Jul 13-Jul 18 1985 | 10/21/85 | | Training |
| 0-137 | SFHCA | Toomey, K | 3 MOH Co-Trainers | | Sep 23-Oct 3 1985 | 02/11/86 | | Training |

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|--------------|---------|-------------------|-----------------------------|--------------|--------------------|----------|--|------------------|--|
| ** Sri Lanka | | | | | | | | | |
| 0-32 | FPASL | Knauff, L | | | Feb 17-Feb 23 1985 | 03/22/85 | | Needs Assessment | |
| 0-31 | FPASL | Veney, J | | | Feb 17-Feb 23 1985 | 04/22/85 | | Tech Assistance | |
| 0-63 | FPASL | Knauff, L | Baker, R | | May 12-May 18 1985 | 06/25/85 | | Proj Development | |
| 0-153 | FPASL | Knauff, L | Angle, M | | Nov 9-Nov 16 1985 | 02/05/86 | | Tech Assistance | |
| 0-144 | FPASL | Leonhardt, T | | | Dec 7-Dec 8 1985 | 04/16/86 | | Training | |
| 0-144 | FPASL | Leonhardt, T | | | Dec 9-Dec 15 1985 | 04/16/86 | | Training | |
| 0-145 | FPASL | Leonhardt, T | | | Jan 11-Jan 23 1986 | 04/28/86 | | Training | |
| 0-94 | FPASL | 7 FPASL Trainers | 6 DPO Asst Trainers | | May 26-Jun 5 1986 | 09/03/86 | | Training | |
| | | Leonhardt, T (TA) | | | | | | | |
| 0-95 | FPASL | Knauff, L | Brown, M | | Oct 19-Oct 25 1985 | 01/15/87 | | Review/Eval | |
| 0-146 | FPASL | Rajbhandari, PR | 7 FPASL Co-Trainers | 16 | Oct 23-Oct 28 1986 | 01/29/87 | | Training | |
| | | DPO Co-Trainers | | | | | | | |
| ** Swaziland | | | | | | | | | |
| 0-37 | FLAS | Place, C | | | Mar 3-Mar 19 1985 | 06/02/85 | | Tech Assistance | |
| ** Tanzania | | | | | | | | | |
| 0-275 | UMATI | Muhuhu, P | | | Feb 17-Feb 17 1986 | 05/02/86 | | Program Planning | |
| ** Thailand | | | | | | | | | |
| 0-93 | | Angle, M | | | Feb 18-Feb 22 1987 | / / | | Tech Assistance | |
| | Chulalo | | | | | | | | |
| | nghorn | | | | | | | | |
| 0-07 | MOPH | Knauff, L | | | Nov 19-Nov 23 1984 | 12/21/84 | | Needs Assessment | |
| 0-34 | MOPH | Knauff, L | (2/6-17) Baker, R (2/10-23) | | Feb 6-Feb 23 1985 | 03/28/85 | | Proj Development | |
| 0-33 | MOPH | Veney, J | | | Feb 8-Feb 17 1985 | 04/22/85 | | Tech Assistance | |
| 0-67 | MOPH | Walter, G | | | Apr 15-Apr 18 1985 | 08/12/85 | | Follow-Up | |
| 0-54 | MOPH | Knauff, L | | | May 5-May 12 1985 | 07/23/85 | | Review/Eval | |
| 0-152 | MOPH | Knauff, L | Lea, J | | Sep 23-Sep 28 1985 | 11/06/85 | | Review/Eval | |
| 0-99 | MOPH | Veney, J | Miranda, M Angle, M | | May 12-May 21 1986 | 08/19/86 | | Training | |
| 0-219 | MOPH | Knauff, L | Brown, M | | Nov 3-Nov 8 1986 | 01/12/87 | | Review/Eval | |
| 0-553 | MOPH | Angle, M | | | Feb 16-Feb 22 1987 | / / | | Proj Monitoring | |
| 0-07 | PDA | Knauff, L | | | Nov 19-Nov 23 1984 | 12/21/84 | | Needs Assessment | |
| 0-30 | PDA | Muhuhu, P | | | Jan 14-Feb 9 1985 | 05/03/85 | | Program Planning | |
| 0-34 | PDA | Knauff, L | Baker, R | | Feb 6-Feb 23 1985 | 03/28/85 | | Proj Development | |
| 0-54 | PDA | Knauff, L | | | May 11-May 11 1985 | 07/23/85 | | Program Planning | |
| 0-54 | PDA | Knauff, L | | | Jun 14-Jun 14 1985 | 07/23/85 | | Program Planning | |
| 0-157 | PDA | AC/PDA Trainers | Muhuhu, P | | Jul 1-Jul 15 1985 | 10/21/85 | | Training | |
| 0-152 | PDA | Knauff, L | Lea, J | | Sep 23-Sep 27 1985 | 11/06/85 | | Review/Eval | |
| 0-219 | PDA | Knauff, L | Brown, M | | Nov 3-Nov 8 1986 | 01/12/87 | | Review/Eval | |
| 0-370 | PDA | Knauff, L | Brown, M Mtawali, G | | Mar 16-Mar 20 1987 | 05/07/87 | | TAC Meeting | |
| 0-433 | PDA | AC/PDA | Mirabito, T | | Mar 30-Apr 11 1987 | / / | | Training | |
| ** Togo | | | | | | | | | |
| 0-03 | FHTC | Lea, J | | | Nov 7-Nov 11 1984 | 01/28/85 | | Program Planning | |
| ** Uganda | | | | | | | | | |
| 0-555 | MOH | Muhuhu, P | Knauff, L | 2 MOH/Uganda | TBD | / / | | Program Planning | |
| | | | | | Oct 10-Oct 20 1984 | | | | |
| 0-12 | MOH | Knauff, L | Muhuhu, P | | Dec 5-Dec 9 1984 | 01/08/85 | | Proj Development | |
| 0-13 | MOH | Veney, J | | | Dec 5-Dec 9 1984 | 01/08/85 | | Tech Assistance | |
| 0-190 | MOH | Baker, R | Mtawali, G Muhuhu, P | | Apr 27-May 3 1986 | 06/16/86 | | Proj Development | |
| 0-347 | MOH | Mtawali, G | Mutabaazi-Kaijuka, W | 3 CTT | Oct 13-Oct 17 1986 | 05/07/87 | | Training | |
| 0-347 | MOH | Mtawali, G | Mutabaazi-Kaijuka, W | 3 CTT | Oct 20-Oct 24 1986 | 05/07/87 | | Training | |
| 0-347 | MOH | Mtawali, G | Mutabaazi-Kaijuka | 3 CTT | Oct 27-Oct 29 1986 | 05/07/87 | | Training | |
| 0-351 | MOH | Yumkella, F | Veney, J (11/9-15) | 3 CTT | Nov 8-Dec 12 1986 | 04/07/87 | | Follow-Up | |
| 0-304 | MOH | Mtawali, G | 2 CTT | | Jan 5-Feb 13 1987 | / / | | Training | |
| ** Zaire | | | | | | | | | |
| 0-23 | AZBEF | Walter, G | | | Mar 17-Mar 22 1985 | 05/24/85 | | Needs Assessment | |
| 0-57 | AZBEF | Herrington, J | Walter, G | | Feb 17-Feb 28 1986 | 07/10/86 | | Needs Assessment | |
| 0-308 | AZBEF | Herrington, J | Newman, C | Durham, C | Jul 15-Jul 30 1986 | 10/16/86 | | Proj Development | |
| 0-413 | AZBEF | TBD | | | TBD | / / | | Training | |
| | | | | | Feb 2-Feb 27 1987 | | | | |
| 0-23 | PSND | Walter, G | | | Mar 17-Mar 22 1985 | 05/24/85 | | Needs Assessment | |
| 0-57 | PSND | Herrington, J | Walter, G | | Feb 17-Feb 28 1986 | 07/10/86 | | Needs Assessment | |
| 0-308 | PSND | Herrington, J | Newman, C | Durham, C | Jul 15-Jul 30 1986 | 10/16/86 | | Proj Development | |
| 0-338 | PSND | Lewis, E (TA) | Greenberger, L (TA) | 3 PSND | Nov 10-Nov 29 1986 | 03/18/87 | | Training | |
| 0-338 | PSND | Lewis, E | Greenberger, L | 1 PSND | Dec 1-Dec 12 1986 | 03/18/87 | | Training | |
| 0-366 | PSND | Lewis, E | Malvinsky, J | | Jan 19-Feb 6 1987 | / / | | Training | |
| 0-331 | PSND | Lewis, E | Stone, R | 1 AZBEF | Feb 16-Feb 28 1987 | / / | | Training | |

APPENDIX C

TRIPS AND TRAINING ACTIVITIES BY MONTH:

REVIEW - PAST SIX MONTHS

PROJECTIONS - NEXT SIX MONTHS

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APPENDIX C
Completed INTRAH Trips and Training Activities
Chronological, Then By Country
October 1, 1986 - March 31, 1987

| Country | Travelers/Trainers | Dates | Activity | Training Topic |
|--------------------|---|---------------|---------------------|--|
| ** OCTOBER | | | | |
| Philippines | IMCH Trainers | Oct 3-Oct 4 | In-Country Training | Clinical FP Update |
| Chad | N/A | Oct 6-Oct 17 | Evaluation | |
| Burkina Faso | Gaye, P Herrington, J | Oct 7-Oct 17 | Proj Development | Comprehensive Clinical FP Management and Supervision |
| Nigeria | STT Members | Oct 7-Nov 25 | In-Country Training | |
| Kenya | 4 District Trainers 1 National Trainer | Oct 12-Oct 31 | In-Country Training | |
| Uganda | Mtawali, G | Oct 13-Oct 17 | In-Country Training | |
| Mali | Mutabaazi-Kaijuka, W 3 CTT Malvinsky, J Benson, N 2 Malian Co-Trainers | Oct 13-Nov 1 | In-Country Training | Management and Supervision |
| Kenya | Vansintejan, G Munkombwe, V Mwaikambo, R | Oct 15-Oct 17 | Tech Assistance | |
| Sierra Leone | CTT | Oct 15-Oct 30 | In-Country Training | Non-Clinical FP |
| Mali | Gaye, P | Oct 19-Oct 23 | Proj Monitoring | |
| Sri Lanka | Knauff, L Brown, M | Oct 19-Oct 25 | Review/Eval | |
| Uganda | Mtawali, G | Oct 20-Oct 24 | In-Country Training | Management and Supervision |
| Kenya | Mutabaazi-Kaijuka, W 3 CTT Vansintejan, G Munkombwe, V Mwaikambo, R | Oct 20-Nov 14 | Regional Training | Training Skills |
| Sri Lanka | Rajbhandari, PR 7 FPASL Co-Trainers 16 DPO Co-Trainers | Oct 23-Oct 28 | In-Country Training | Management and Supervision |
| Nepal | Knauff, L Brown, M | Oct 25-Nov 3 | Review/Eval | |
| Uganda | Mtawali, G Mutabaazi-Kaijuka 3 CTT | Oct 27-Oct 29 | In-Country Training | Management and Supervision |
| Nepal | Knauff, L Brown, M | Oct 27-Nov 2 | Review/Eval | |
| Nigeria | Mirabito, T 2 Pathfinder: Crawford, J | Oct 29-Nov 7 | Needs Assessment | |
| ** NOVEMBER | | | | |
| Zimbabwe | Muhuhu, P | Nov 1-Nov 7 | Other | |
| Sri Lanka | DPOs | Nov 1-Nov 30 | In-Country Training | Community-Based FP/MCH |
| Ivory Coast | Gaye, P Pathfinder: Karambizi, J | Nov 1-Nov 30 | Proj Development | |
| Sri Lanka | DPOs | Nov 1-Dec 31 | In-Country Training | Community-Based FP/MCH |
| Thailand | Knauff, L Brown, M | Nov 3-Nov 8 | Review/Eval | |
| Rwanda | Sirica, H Gomez, P | Nov 3-Nov 15 | In-Country Training | Mat/Curr Development |
| Kenya | Veney, J | Nov 5-Nov 9 | Evaluation | |
| Philippines | Knauff, L Brown, M | Nov 8-Nov 14 | Review/Eval | |
| Uganda | Yumkella, F Veney, J (11/9-15) 3 CTT | Nov 8-Dec 12 | Follow-Up | |
| Nepal | Gautam, SR Thapa, M Shrestha, J | Nov 9-Nov 22 | In-Country Training | Management and Supervision |
| Nepal | Gautam, BR Shrestha, SK Dangi, TB | Nov 9-Nov 22 | In-Country Training | Management and Supervision |
| Nepal | Sumanna KC Pokhral, GP Shaky, PR | Nov 9-Nov 22 | In-Country Training | Management and Supervision |
| Nigeria | Mirabito, T | Nov 10-Nov 11 | Review/Eval | |
| Burkina Faso | Gaye, P Baker, R | Nov 10-Nov 17 | Proj Development | |
| Zaire | Lewis, E (TA) Greenberger, L (TA) 3 PSND | Nov 10-Nov 29 | In-Country Training | Basic Clinical FP |
| Philippines | Grafilo, M Dabatos, L Veney, J (11/17-27) | Nov 17-Dec 5 | In-Country Training | Prog Plan and Eval |
| Mali | Frelick, G Fry, S 3 CTT Co-Trainers | Nov 17-Dec 6 | In-Country Training | Training Skills |
| United States | IHP Trainers | Nov 17-Dec 13 | U.S.-Based Training | Community-Based FP/MCH |
| Kenya | REDSO/WCA INTRAH/ESA CAFS | Nov 19-Nov 19 | Tech Assistance | |
| Nepal | | Nov 25-Nov 28 | In-Country Training | Prog Plan and Eval |
| Sri Lanka | 21 DPOs 10 HQ Staff | Nov 26-Nov 27 | Review/Eval | |
| Mali | Thiam, D | Nov 26-Dec 8 | Orientation | |

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APPENDIX C (Continued)
Completed INTRAH Trips and Training Activities

| Country | Travelers/Trainers | Dates | Activity | Training Topic |
|--------------------|---|---------------------|------------------------|----------------------------|
| ** DECEMBER | | | | |
| Niger | Herrington, J Gaye, P Seims, S (MSH) | Dec 1-Dec 12 | Needs Assessment | |
| Zaire | Lewis, E Greenberger, L 1 PSND | Dec 1-Dec 13 | In-Country Training | Training Skills |
| Kenya | 4 District Trainers 1 National Trainer | Dec 1-Dec 19 | In-Country Training | Management and Supervision |
| Mali | MOPHSA Staff | Dec 1-Dec 26 | Evaluation | |
| ** JANUARY | | | | |
| Kenya | District Trainers National Trainers | Jan 1-Jan 10 | Follow-Up | |
| Nepal | 3 DON/MOH Trainers 4 PHN Trainers 10 ANM Instructors | Jan 1-Mar 31 | In-Country Training | Community-Based FP/MCH |
| Zaire | In-Country Evals | TBD Jan 1-Apr 30 | Evaluation | |
| Uganda | Mtawali, G 2 CTT | Jan 5-Feb 13 | In-Country Training | Comprehensive Clinical FP |
| Burkina Faso | N/A | Jan 5-Apr 24 | Evaluation | |
| Nepal | Rai, C Angle, M | Jan 6-Jan 30 | Tech Assistance | |
| Kenya | Muhuhu, P Cege, L Waratho, M | Jan 8-Jan 8 | Review/Eval | |
| Mali | Baker, R Gaye, P | Jan 12-Jan 17 | Proj Monitoring | |
| Botswana | Muhuhu, P Wachira, J | Jan 12-Jan 23 | Proj Development | |
| Mali | Thiam, D Benson, N 3 Malian Co-Trainers | Jan 12-Jan 28 | In-Country Training | Management and Supervision |
| Nigeria | Apted, M O'Hanley, K Walter, G | Jan 15-Jan 16 | In-Country Training | Prog Plan and Eval |
| Mali | Gaye, P | Jan 17-Jan 28 | Needs Assessment | |
| Sri Lanka | FPASL Trainers | Jan 17-Feb 23 | In-Country Training | Community-Based FP/MCH |
| United States | Johns Hopkins Univ | Jan 18-Jan 20 | U.S.-Based Training | Community-Based FP/MCH |
| Nigeria | Baker, R Mirabito, T Fulk, W (UNCCH) | Jan 19-Jan 22 | Proj Development | |
| Nigeria | Apted, M O'Hanley, K Walter, G | Jan 19-Feb 6 | In-Country Training | Clinical FP Update |
| Zaire | Lewis, E Malvinsky, J | Jan 19-Feb 6 | In-Country Training | Mat/Curr Development |
| Nigeria | Mirabito, T 2 Pathfinder: Haider, M | Jan 25-Jan 31 | Proj Development | |
| Burkina Faso | MSH Trainers | Jan 26-Feb 6 | In-Country | Prog Plan and Eval |
| Rwanda | Gomez, P 3 ONAPO Co-Trainers | Jan 26-Feb 7 | In-Country Training | Basic Clinical FP |
| Ivory Coast | Knauff, L | Jan 30-Feb 8 | Program Planning | |
| ** FEBRUARY | | | | |
| Sri Lanka | FPASL Trainers | Feb 1-Feb 1 | In-Country Training | Community-Based FP/MCH |
| Nepal | 3 DON/MOH 4PHNs 50 ANMs | Feb 1-May 31 | In-Country Training | Community-Based FP/MCH |
| Sierra Leone | Muhuhu, P | Feb 2-Feb 8 | Tech Assistance | |
| Ivory Coast | Gaye, P Knauff, L Pathfinder: Karambizi, J | Feb 2-Feb 9 | Proj Development | |
| Zaire | TBD | TBD Feb 2-Feb 27 | In-Country Training | Basic Clinical FP |
| Mali | Gaye, P Royer, A C | Feb 9-Feb 18 | Needs Assessment | |
| Kenya | Knauff, L Mirabito, T Muhuhu, P Wachira, J | Feb 16-Feb 20 | TAC Meeting | |
| Thailand | Angle, M | Feb 16-Feb 22 | Proj Monitoring | |
| Zaire | Lewis, E Stone, R 1 AZBEF | Feb 16-Feb 28 | In-Country Training | Training Skills |
| Burkina Faso | MSH Trainers | Feb 16-Feb 28 | In-Country | Prog Plan and Eval |
| Nigeria | Brancich, C Farrell, B Apted, M | Feb 16-Mar 6 | In-Country Training | Training Skills |
| United States | U/Conn Trainers | Feb 16-Apr 3 | U.S.-Based Training | Training Skills |
| Thailand | Angle, M | Feb 18-Feb 22 | Tech Assistance | |
| Sri Lanka | DPOs | Feb 21-Mar 3 | In-Country Training | Community-Based FP/MCH |
| Nepal | Angle, M | Feb 22-Mar 7 | Proj Monitoring | |
| Kenya | Knauff, L Muhuhu, P Mtawali, G | Feb 23-Feb 27 | Regional Training | Prog Plan and Eval |
| Zaire | Gaye, P | Feb 23-Mar 1 | Review/Eval | |
| Zimbabwe | ZNFPC Trainers | Feb 23-Apr 3 | Third Country Training | Comprehensive Clinical FP |

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APPENDIX C (Continued)
Completed INTRAH Trips and Training Activities

| Country | Travelers/Trainers | Dates | Activity | Training Topic |
|------------------|---|---------------|----------------------------------|----------------------------|
| ** MARCH | | | | |
| Kenya | 18 District Trainers | Mar 2-Mar 7 | Follow-Up | |
| Uganda | Muhuhu, P | Mar 5-Mar 6 | Interagency Mtg | |
| Philippines | Angle, M | Mar 8-Mar 21 | Tech Assistance | |
| Niger | Gaye, P Durham, C | Mar 9-Mar 17 | Proj Development | |
| Niger | Newman, C | Mar 9-Mar 17 | Tech Assistance | |
| Zaire | Lewis, E Plopper, S | Mar 9-Mar 21 | In-Country Training | Management and Supervision |
| Burkina Faso | Thiam, D Royer, A C 1 MOH | Mar 9-Mar 27 | In-Country Training | Basic Clinical FP |
| Nigeria | Apted, M (TA) 4 State Trainers 1 Co-Trainer | Mar 11-Mar 24 | In-Country Training | Community-Based FP/MCH |
| Nigeria | Walter, G (TA) 5 State Trainers | Mar 11-Mar 31 | In-Country Training | Comprehensive Clinical FP |
| Senegal | Gaye, P Seck, P | Mar 15-Mar 27 | Needs Assessment | |
| Thailand | Knauff, L Brown, M | Mar 16-Mar 20 | TAC Meeting | |
| | Mtawali, G | | | |
| Kenya | Stanton, ME 3 DFH Trainers | Mar 16-Mar 27 | In-Country Training | Training Skills |
| Chad | Gaye, P | Mar 22-Mar 27 | Program Planning | |
| Zaire | Lewis, E Plopper, S 1 PSND | Mar 23-Mar 28 | Tech Assistance | |
| Rwanda | Gomez, P Sirica, H 2 ONAPO Co-Trainers | Mar 23-Apr 4 | In-Country Training | Basic Clinical FP |
| Philippines | Mtawali, G | Mar 24-Mar 27 | Orientation | |
| Philippines | Knauff, L Baker, R | Mar 24-Apr 3 | Proj Development/ Review/Eval | |
| Nepal | Brown, M | Mar 25-Apr 4 | Review/Eval | |
| Kenya | Wachira, J | Mar 28-Apr 1 | Proj Development | |
| Senegal | Seck, P ACI Representatives | Mar 28-Apr 9 | Third Country Training | Management and Supervision |
| Papua/New Guinea | Muhuhu, P Eduarte, A | Mar 28-Apr 17 | Tech Assistance | |
| Burkina Faso | Thiam, D Royer, A C 1 MOH | Mar 30-Apr 8 | In-Country Training | Comprehensive Clinical FP |
| Zaire | Lewis, E Plopper, S 2 PSND | Mar 30-Apr 11 | In-Country Training | Mat/Curr Development |
| Thailand | AC/PDA Mirabito, T | Mar 30-Apr 11 | Inter-Regional Training | Management and Supervision |
| Nepal | | Mar 31-Mar 31 | Review/Eval | |

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APPENDIX C
 Projected INTRAH Trips and Training Activities
 Chronological, Then By Country
 April 1, 1987 - September 30, 1987

| Country | Travelers/Trainers | Dates | Activity | Training Topic |
|-----------------|---|-------------------------------|------------------------|---|
| ** APRIL | | | | |
| Sri Lanka | Baker, R | Apr 6-Apr 10 | Review/Eval | |
| Nigeria | 4 STT | Apr 6-Apr 16 | In-Country Training | Comprehensive Clinical FP Management and Supervision |
| Kenya | 4 District Trainers 1 National Trainer | Apr 6-Apr 25 | In-Country Training | |
| Rwanda | Gaye, P Sirica, H ONAPO Staff | Apr 7-Apr 15 | Review/Eval | |
| United States | IHP Trainers | Apr 20-Jun 12 | U.S.-Based Training | Management and Supervision |
| Rwanda | 3 ONAPO Trainers | Apr 21-May 2 | In-Country Training | Basic Clinical FP |
| Mali | Thiam, D Frelick, G 2 MOPHSA | Apr 21-May 9 | In-Country Training | Training Skills |
| Mali | Seck, P | Apr 26-May 7 | Tech Assistance | |
| Nigeria | Williams, J Farrell, B 1 FMOH | Apr 27-May 8 | In-Country Training | Training Skills |
| ** MAY | | | | |
| Nepal | 28 ANMs | May 1-Dec 31 | In-Country Training | Community-Based FP/MCH |
| Burkina Faso | Gaye, P Langlois, P (PCS) | May 4-May 8 | Review/Eval | |
| Kenya | District Trainers National Trainers | May 4-May 8 | Follow-Up | |
| Zimbabwe | Muhuhu, P Mirabito, T Baker, R | May 4-May 15 | Proj Development | |
| Ivory Coast | Walter, G | May 9-May 17 | CS Experts Mtg | |
| Burkina Faso | Glenn, J Langlois, P (PCS) 1 MOH | May 11-May 30 | In-Country Training | Training Skills |
| Botswana | Muhuhu, P (5/12-21) Baker, R (5/16-23) | May 16-May 24 | Proj Development | |
| Nigeria | O'Hanley, K 5 STT | May 18-Jun 12 | In-Country Training | Comprehensive Clinical FP |
| Zimbabwe | ZNFPC Trainers | May 18-Jun 26 | Third Country Training | Comprehensive Clinical FP |
| Nigeria | 6 MOH/HSMB Trainers | May 20-May 22 | In-Country Training | Community-Based FP/MCH |
| Ivory Coast | Mirabito, T | May 23-Jun 3 | Program Planning | |
| Kenya | 11 District Trainers | May 25-May 30 | Follow-Up | |
| Chad | TBD (accom) | TBD | Third Country Training | Management and Supervision |
| Zaire | Lewis, E Sirica, H | May 25-Jun 6 May 26-Jun 20 | In-Country Training | Basic Clinical FP |
| Nigeria | 6 MOH/HSMB Trainers | May 27-May 29 | In-Country Training | Community-Based FP/MCH |
| ** JUNE | | | | |
| Niger | 1 INTRAH | TBD | Evaluation | |
| Burundi | 2 INTRAH 1 IHP | Jun 1-Jun 5 TBD | Proj Development | |
| Nigeria | Apted, M Yumkella, F | Jun 1-Jun 12 | In-Country Training | Prog Planning and Evaluation Community-Based FP/MCH |
| Sri Lanka | FPASL Trainers | Jun 1-Jul 31 | In-Country Training | |
| Togo | Knauff, L Gaye, P Mirabito, T | Jun 3-Jun 19 | Needs Assessment | |
| Mali | MOPHSA Trainers | Jun 8-Jun 27 | In-Country Training | Non-Clinical FP |
| Rwanda | Frelick, G Jennings, H | Jun 15-Jun 26 | In-Country Training | Training Skills |
| Nigeria | 4 STT | Jun 22-Jul 17 | In-Country Training | Comprehensive Clinical FP |
| Nigeria | Hall, C 4 Kwara STT | Jun 29-Jul 10 | In-Country Training | Management and Supervision |
| Ivory Coast | Newman, C Helfenbein, S Gaye, P | Jun 29-Jul 11 | Regional Training | Prog Plan and Eval |
| Zaire | Thiam, D Lewis, E | Jun 29-Jul 18 | In-Country Training | Training Skills |
| Kenya | 4 District Trainers 1 National Trainer | Jun 29-Jul 18 | In-Country Training | Management and Supervision |
| Nigeria | Mtawali, B Apted, M Farrell, B | Jun 29-Jul 24 | In-Country Training | Training Skills |
| ** JULY | | | | |
| Nigeria | INTRAH | TBD | In-Country Training | Community-Based FP/MCH |
| Sri Lanka | DPOS | Jul 1-Jul 14 | In-Country Training | Community-Based FP/MCH |
| Botswana | 1 INTRAH | Jul 6-Jul 7 | In-Country Training | Community-Based FP/MCH |
| Ivory Coast | Seck, P | Jul 6-Jul 9 | In-Country Training | Community-Based FP/MCH |

APPENDIX C (Continued)
Projected INTRAH Trips and Training Activities

| Country | Travelers/Trainers | Dates | Activity | Training Topic |
|---------------|--|---------------|------------------------|----------------------------|
| Zaire | Lewis, E Plopper, S | TBD | In-Country Training | Training Skills |
| Botswana | 1 INTRAH | Jul 7-Jul 28 | In-Country Training | |
| Mali | MOPHSA Trainers | Jul 9-Jul 10 | In-Country Training | Community-Based FP/MCH |
| United States | CEDPA Trainers | Jul 13-Jul 31 | In-Country Training | Non-Clinical FP |
| Ivory Coast | TBD | Jul 13-Aug 14 | U.S.-Based Training | Management and Supervision |
| Kenya | Muhuhu, P (accomp) | Jul 20-Jul 22 | Evaluation | |
| Senegal | Seck, P | Jul 20-Jul 25 | Evaluation | |
| Zaire | Thiam, D Lewis, E | Jul 20-Jul 30 | Tech Assistance | |
| Nigeria | Hall, C 4 Kwara STT | Jul 20-Jul 31 | In-Country Training | Training Skills |
| Togo | Gaye, P 1 INTRAH WCA | Jul 20-Jul 31 | In-Country Training | Management and Supervision |
| | | TBD | Proj Development | |
| Rwanda | Sirica, H | Jul 20-Jul 31 | In-Country Training | |
| Burkina Faso | TBD | Jul 20-Aug 1 | In-Country Training | Basic Clinical FP |
| Philippines | 1 INTRAH | Jul 23-Jul 30 | Evaluation | |
| | | TBD | In-Country Training | Clinical FP Update |
| Uganda | Muhuhu, P (accomp) | Jul 26-Aug 1 | Evaluation | |
| Nigeria | 2 INTRAH/IHP | Jul 26-Aug 8 | In-Country Training | Management and Supervision |
| Ivory Coast | Gaye, P Lea, J | Jul 27-Aug 7 | In-Country Training | |
| | (7/29-8/8) Thiam, D | Jul 27-Aug 8 | TAC Meeting | |
| Burkina Faso | Special Committee of the MOH | TBD | In-Country Training | Mat/Curr Development |
| Kenya | Mtawali, G | Jul 27-Aug 8 | In-Country Training | |
| | | Jul 28-Aug 6 | Proj Monitoring | |
| ** AUGUST | | | | |
| Nigeria | Mirabito, T Muhuhu, P | Aug 1-Aug 7 | Evaluation | |
| Uganda | 1 MOH 2 CTT | Aug 1-Aug 26 | In-Country Training | Management and Supervision |
| Sri Lanka | FPASL Trainers | Aug 1-Sep 30 | In-Country Training | Community-Based FP/MCH |
| Botswana | 1 INTRAH | Aug 3-Aug 7 | In-Country Training | Prog Plan and Eval |
| Burkina Faso | MSH Trainers | Aug 3-Aug 14 | In-Country | Management and Supervision |
| Zaire | Mousseau-Gershman, Y | TBD | Tech Assistance | |
| Burkina Faso | Royer, A C PCS | Aug 3-Aug 28 | In-Country Training | Mat/Curr Development |
| Kenya | Muhuhu, P 1 Proj Coordinator 4 NTT Members | Aug 4-Aug 15 | In-Country Training | |
| | | Aug 6-Aug 7 | Review/Eval | |
| Zaire | Gaye, P (accomp) | Aug 8-Aug 15 | Evaluation | |
| Kenya | Lea, J | Aug 9-Aug 15 | Program Planning | |
| Zaire | Maglaque, P | TBD | Tech Assistance | |
| Philippines | CTT | Aug 10-Aug 28 | In-Country Training | Training Skills |
| | | TBD | In-Country Training | |
| Nigeria | Hall, C 4 Kwara STT | Aug 10-Aug 28 | In-Country Training | Non-Clinical FP |
| Nigeria | Bergholdt, G 2 FMOH | Aug 10-Sep 4 | In-Country Training | Community-Based FP/MCH |
| | 1 Gongola MOH | Aug 17-Aug 17 | In-Country Training | |
| Nigeria | 2 IHP (TBD) | Aug 17-Aug 28 | In-Country Training | Prog Plan and Eval |
| Ivory Coast | Seck, P (accomp) | TBD | Third Country Training | Management, Supervision |
| | | Aug 17-Aug 28 | | |
| Nigeria | Farrell, B 5 MOH/HSMB Trainers | Aug 17-Sep 11 | In-Country Training | Basic Clinical FP |
| Burkina Faso | 2 PCS 6 NTT 1 MOFWNS | Aug 17-Sep 17 | In-Country | Basic Clinical FP |
| Kenya | 4 District Trainers 1 National Trainer | Aug 17-Sep 18 | In-Country Training | Management and Supervision |
| Burkina Faso | Royer, A C Thiam, D (6 wk only) 6 NTT | Aug 17-Sep 25 | In-Country Training | Training Skills |
| Senegal | SFHPP ASBEF Seck, P | Aug 17-Sep 26 | Third Country Training | Comprehensive Clinical FP |
| Nigeria | Bergholdt, G 1 FMOH | Aug 18-Aug 18 | In-Country Training | Community-Based FP/MCH |
| Nigeria | Bergholdt, G 2 Gongola MOH | Aug 19-Aug 20 | In-Country Training | Community-Based FP/MCH |
| Nigeria | Bergholdt, G 3 Gongola MOH | Aug 24-Aug 24 | In-Country Training | Community-Based FP/MCH |
| Nigeria | Apted, M 5 MOH/HSMB Trainers | Aug 24-Sep 4 | In-Country Training | Community-Based FP/MCH |
| Niger | 1 INTRAH (Mutombo) | Aug 24-Sep 4 | In-Country Training | Mat/Curr Development |
| Togo | Lewis, E | TBD | Tech Assistance | |
| | Gaye, P | TBD | Tech Assistance | |
| Nigeria | Bergholdt, G 3 Gongola MOH | Aug 24-Sep 4 | In-Country Training | Community-Based FP/MCH |
| | | Aug 25-Aug 26 | In-Country Training | Community-Based FP/MCH |

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APPENDIX C (Continued)
Projected INTRAH Trips and Training Activities

| Country | Travelers/Trainers | Dates | Activity | Training Topic |
|--------------|---|---------------|------------------------|-----------------------------|
| Uganda | Project Coords 6 CTT | Aug 26-Aug 27 | Review/Eval | |
| Kenya | Helpfenbein, S | Aug 31-Sep 12 | Regional Training | Prog Plan and Eval |
| Zimbabwe | Ericsson, S Newman, C ZNFPC Trainers | Aug 31-Oct 9 | Third Country Training | Comprehensive Clinical FP |
| ** SEPTEMBER | | | | |
| Nepal | 75 ANM Instructors | Sep 1-Mar 31 | In-Country Training | Community-Based FP/MCH |
| Nepal | 3 DON/MOH 5 PHNs | Sep 1-Aug 31 | In-Country | Community-Based FP/MCH |
| Sri Lanka | Brown, M | Sep 7-Sep 14 | Review/Eval | |
| Zimbabwe | Muhuhu, P Knauff, L 1 ZNFPC | Sep 7-Sep 14 | In-Country Training | Program Planning/Evaluation |
| Nigeria | 2 INTRAH/IHP | Sep 7-Sep 18 | In-Country Training | Management and Supervision |
| Zaire | Stone, R 1 TRG | Sep 7-Sep 19 | In-Country Training | Training Skills |
| Burkina Faso | Gershman- Mousseau, Y | TBD | In-Country Training | Mat/Curr Development |
| Ivory Coast | Seck, P | Sep 7-Oct 2 | In-Country Training | Mat/Curr Development |
| Zaire | Sirica, H 1 IHP (TBD) | Sep 7-Oct 8 | In-Country Training | Basic Clinical FP |
| Zaire | Thiam, D 1 IHP | Sep 14-Sep 26 | In-Country Training | Training Skills |
| Mali | 1 INTRAH 1 TRG | Sep 14-Oct 3 | In-Country Training | Training Skills |
| Nepal | Brown, M | Sep 15-Sep 22 | Proj Monitoring | |
| Uganda | Muhuhu, P | Sep 21-Sep 22 | Review/Eval | |
| Mali | TBD | TBD | U.S.-Based Training | Community-Based FP/MCH |
| Thailand | Brown, M | Sep 21-Oct 16 | | |
| Nigeria | 4 Kwara STT | Sep 23-Sep 30 | Review/Eval | |
| | | Sep 28-Oct 23 | In-Country Training | Non-Clinical FP |

APPENDIX D

**SUMMARY OF PARTICIPANTS TO U.S.-BASED, THIRD-COUNTRY,
REGIONAL AND INTER-REGIONAL TRAINING PROGRAMS
(October 1, 1984 - March 31, 1987)**

APPENDIX D
Participants to U.S.-Based, Third Country,
Regional and Inter-Regional Training Programs
October 1, 1984 - March 31, 1987

**** INTER-REGIONAL**

- * Apr 29-Jun 7 1985 Quezon City
2. Inter-Regional Clinical Skills Training for Physician/Nurse Teams
- NIGERIA:**
Dr. Cephas Tseven de Ityonzughul, Gboko General Hospital, Benue State
Ms. Bridget M. Tilley-Gyado, Nurse-Midwife, Gboko General Hospital, Benue State
Dr. Alan Emmanuel Ajonye, Otukpo General Hospital, Benue State
Ms. Cecilia A. Abba, Otukpo General Hospital, Benue State
Dr. Samuel Yaji, Katsin-Ala General Hospital, Benue State
Ms. Christiana D. Gbakaan, Katsin-Ala General Hospital, Benue State
Dr. Cletus S. Musa, General Hospital, Makurdi, Benue State
Ms. Justina S. Abdea-Jato, General Hospital, Makurdi, Benue State
Dr. Rosemary A. Abdullahi, Consultant in Public Health for Benue State and Member of State FP Coordinating Committee
Ms. Susannah D. Attah, Assistant Chief Health Sister, MOH, Makurdi, Benue State
- UGANDA:**
Dr. Gilbert Mpigika, Physician In-Charge, Kabale FP/MCH Clinic
Ms. Mary Tumwesigye, Nurse-Midwife In-Charge, Kabale FP/MCH Clinic
Dr. Aboda, Physician In-Charge, Mulago MCH Clinic
Ms. Justine N. Mukasa, Nurse-Midwife In-Charge, Mulago Ante-Natal and Pre-Natal Clinic
Dr. Elly Katora, Physician In-Charge, Mbale MCH/FP Clinic
Ms. Daphne, Namasoko, Clinic Nurse In-Charge of FP, Mbale MCH/FP Clinic
- * Jul 1-Jul 15 1985 Bangkok
Inter-Regional Development and Management of Integrated Community-Based Family Planning and Development Observation Study Tour
- KENYA:**
Dr. Matovu, Program Officer, Centre for African Family Studies
- UGANDA:**
Mr. A. J. Ojara, Permanent Secretary, MOH
Dr. S. Etyono, Director of Medical Services, MOH
Mr. E. Mugoya, Director, FPAU
Ms. Faith Elangot, Chief Nursing Officer, MOH
Dr. E. M. Kaijuka, ADMS/FP/MCH, MOH
Mr. John Ruberantware, Chief Pharmacist, MOH
Ms. Solome Katesigwa, CTT Member, MOH
Ms. Rachel Rushota, CTT Member, MOH
Ms. Marcella Ochwo, Project Coordinator, MOH
Mr. Jonathan Gaifuba, ADMS/Health Education, MOH
Dr. Margaret Kaisa, CTT Member, MOH
- NEPAL:**
Mr. Arun P. Shrestha, Senior Accountant, Nepal Contraceptive Retail Sales Company
Mr. Surendra Rayamajhi, Sales Supervisor, Nepal Contraceptive Retail Sales Company
- * Sep 16-Sep 28 1985 Bangkok
Inter-Regional FP/Health/Community Development Course
- UGANDA:**
Mr. John F.B. Mujabi, Director of Medical Services\Training, MOH
Dr. George W. Olwit, Assistant Director of Medical Services, Training, MOH
Mr. V.K.K. Wangola, Chief Health Inspector, MOH
Mr. Dan Parma-Busulwa, Nurse-Tutor, CTT Member, MOH
Mr. John Male-Mukasa, ADMS for Planning and Evaluation, MOH
Mrs. Judith Kaija, Health Educator, CTT Member, MOH
Mrs. Lydia Muranga, Senior Nursing Officer, FPAU
- * Nov 11-Nov 29 1985 Antipolo
3. Inter-Regional Natural Family Planning Training of Trainers Course
- KENYA:**
Mrs. Nancy Njeri Thyaka, Nurse/Midwife and Public Health Nurse, Coast General Hospital, Mombasa
Mrs. Rahab Mutonyo, Nurse/Midwife and Public Health Nurse, Catholic Hospital, Thika
- NIGERIA:**
Mrs. Kate Ugochukwu, Midwife Tutor, Imo State, MOH
Mrs. Edna Onyegere, Nurse Midwife, Imo State, MOH
- SIERRA LEONE:**
Mrs. Oneta J. Samai, MCH Supervisor for Southern and Northern Provinces, MOH
Mrs. Claudia B. Labor, State Registered Nurse attached to PPASL
- UGANDA:**
Mrs. Solome Ketesigwa, Nurse/Midwife Tutor, MOH Core Training Team Member
Mrs. Christine Kabugo, Midwife Tutor, Catholic Secretariat
Mrs. Edinance Gahwera, Nurse Tutor, Nsambia Hospital

ZIMBABWE:

Mrs. Regina Ncube, Matron and Tutor, Maternity, St. Anne's Hospital, Brunapeg

INDONESIA:

Dr. Rasman Tarigan, Chief, Provincial Training Center, Bkkbn Medan, North Sumatra

Dr. Aspan Yahya, Chief Provincial Training Officer, Bkkbn Palembang, South Sumatra

PHILIPPINES:

Dr. Pilar Gelito, Clinic Physician, E. Rodriguez Puericulture Center, Manila

SRI LANKA:

Dr. Shirley C. Weerackody, Medical Officer, Clinical Services, Family Health Bureau, MOH

Mrs. Denipitiyage B. Gunawardene, Public Health Nursing Sister, Family Health Bureau, MOH

THAILAND:

Mrs. Soodsanguan Thana-Udom, Department of Health, Ministry of Public Health

Mrs. Suganya Harnroongrog, Nurse/Midwife Tutor, Family Planning Unit, Thai Red Cross Society

* Jul 14-Aug 23 1986 Antipolo, Cebu

Inter-Regional
Clinical Family
Planning for
Nurse/Physician Teams

PAPUA/NEW GUINEA:

Mr. Ivan Noese, Health Education Officer, Avihasa, PNG

Mrs. Ruth Bailoildi, FP Nurse, Salamo, PNG

Mr. Desak Biorit, Health Education Officer, Kurute, PNG

Mr. Tom Pamasimbo Mast, FP Nurse, Nuku, PNG

Mr. Sonai Uduru, Health Education Officer, Fepe, Western Province, PNG

Ms. Koiparu Kuai, FP Nurse, Katatai, PNG

Mr. Pilikese Lakatoni, Health Education Officer

Ms. Constance Marako, FP Nurse, Bogaba, PNG

NIGERIA:

Dr. Esho, Ob/Gyn, Lagos State

Dr. Oredemi, Ob/Gyn, Lagos State

Mrs. Odutayo, SRN/SCM, Lagos State

Mrs. Oshodi, SRN/SCM, Lagos State

UGANDA:

Dr. Justus Poli K. Assiinwe, Medical Officer, Mbarara Hospital

Mrs. Vera K. Nhura, Registered Nurse in charge of MCH clinic and FP services, Mbarara Hospital

Dr. Mwalemwa Francis Wanamera, Medical Officer, Mbale Hospital

Mrs. Samalie Muyana, Registered Nurse in charge of MCH/FP Unit, Mbale Hospital

* Mar 30-Apr 11 1987 Bangkok

Inter-Regional
Development and
Management of
Community-Based
Family Planning,
Health and
Development Programs
Course

NIGERIA:

Dr. (Mrs.) Mary Ogebe, Chief Medical Officer, HSMB, Benue State

Mr. Andrew Odah, IEC Manager, MOH, Benue State

Mr. Felix Gbillah, Principal, School of Nursing and Midwifery, PPFN Representative, Benue State

Mrs. Ester Onuaguluchi, PPFN Representative, Benue State

Dr. (Mrs.) W. Ashiru, Chief Medical Officer, Lagos State

Dr. (Mrs.) A. Olania, Medical Officer, Lagos State

Dr. (Mrs.) A.T. Olumodeji, Chief Medical Officer, Lagos State

Mrs. R.I. Sanyaolu, Senior Nursing Officer, Lagos State

** REGIONAL

* Apr 16-May 4 1985 Nairobi

Anglophone Regional
Training of Trainers
Skills for Core
Training Teams

SIERRA LEONE:

Matron Phebean Alghali, CTT Member, MOH

Sister Val Gilpin, CTT Member, MOH

Sister Angela Massally, CTT Member, MOH

Sister Emma Siddiqui, CTT Member, MOH

Sister Celia Spaine-Cole, CTT Member, MOH

Sister Margaret Dumbuya, CTT Member, MOH

UGANDA:

Mrs. Rachael Rushota, CTT Member, MOH

Mrs. Solome Ketesigwa, CTT Member, MOH

Mrs. Mary Luyombya, CTT Member, MOH

Mr. Dan Parma-Busulwa, CTT Member, MOH

Dr. Margaret Kaisa, CTT Member, MOH

Mrs. Judith Kaija, CTT Member, MOH

* Aug 5-Aug 22 1985 Tamarin Bay

Anglophone Regional
Family Planning
Visual Communication
Workshop

BOTSWANA:

Mrs. G. Mogapi, Teaching/Senior Clinical Instructor in MCH, MOH
Mrs. B. Pilane, Senior Nursing Sister/Instructor, Family Welfare Educator,
MOH

CAMEROON:

Mrs. Cumber Angelina Ngwe, Nurse/Midwifery Sister, Central Maternity
Yaounde, MOPH

Mrs. Helen Eno Salah, Senior Nursing Officer, Central PMI Yaounde, MOPH

GHANA:

Miss Victoria Assan, Senior Nursing Officer, MCH/FP Division, MOH

Mrs. Beatrice Amoah, Principal Nursing Officer, Korle Bu Midwifery School,
MOH

LIBERIA:

Mr. William Gibson, Materials Production Officer, Health Education Division,
MOHSW

Mr. Raymond Nigba, Graphic Artist, FPAL

MALAWI:

Mr. C. Chowa, Senior Health Assistant, Health Education Section, MOH

Mrs. N. Mnyenyembe, Chief Public Health Nurse, Regional Health Inspector's
Office, MOH

MAURITIUS:

Mr. Y. Bissessur, Program Officer, CBD MFPA

Mr. L. Clency Lajoie, Senior Youth Officer, Action Familiale

Mrs. Satiavatee Hurry, Assistant Information Officer FP/MCH, MOH

Mrs. Marline Leveque, Welfare Officer, MFPA

SIERRA LEONE:

Mr. Mohamed B. Jalloh, Provincial Health Education Officer, Makene,
Northern Province, MOH

Mr. Mohamed L. Lamin, IEC Officer, PPASL

SOMALIA:

Ms. Amina Hersi Adan, Training Officer, IEC Unit, Somalia Family Health Care
Association

Mr. Dahir Elmi Abdi, Course Writer, Women's Education Department, Ministry
of Education

ZIMBABWE:

Mr. Elias Hluyo, Education Officer, CBD Program, ZNFPC

Ms. Anne Butche, Senior Tutor, Bulawayo Training Center, ZNFPC

PHILIPPINES:

Dr. Adelaida Segarra, Medical Training Specialist, IMCH

Ms. Teresa Mende, Nurse Telephone Counselor, IMCH

* Jan 6-Jan 24 1986 Antipolo

4. Regional Training
of Trainers Workshop
for Asian Center and
IMCH Training Staff

PHILIPPINES:

Teresa Mende, Nurse Telephone Counsellor, IMCH

Laura Paires, Clinic Nurse, IMCH

Cebu Eve Almenario, Clinic Nurse, IMCH

Rose Mendoza, Area Consultant, IMCH

Ligaya Dabatos, Area Field Supervisor, IMCH

THAILAND:

Tanaporn Praditwong, Manager, Training Division, AC/PDA

Boongit Kongthongluck, Unit Head, PDA

Kanaporn Phatihatakorn, Training Officer, AC/PDA

Tittaya Densupsin, Training Officer, AC/PDA

Guia M. Morales Yamokgul, Senior Training Officer, AC/PDA

Napasri Mancewong, Senior Training Officer, AC/PDA

* Mar 10-Mar 19 1986 Nairobi

Regional Follow-On
Workshop to .napel
Hill-Based Evaluation
Training

KENYA:

Mr. Anthony Kamau, Statistical Officer, Division of Family Health, MOH

Mrs. Zaluhyia Gitau, Public Health Nurse tutor, Division of Family Health, MOH

Mr. Murungaru Kimani, National Council for Population and Development

Ms. Margaret Gatei, Senior Nursing Officer, MOH

NIGERIA:

Mr. Ayodele Akin-Dahunsi, Principal Health Planner, National Health Plann Unit, FMOH

Mr. Anthony Ike Isama, Health Planning Officer, National Health Planning Unit, FMOH

Mrs. Margaret J. Bodede, Chief Health Sister, Lagos State HMB

Mrs. Florence A. Taylor, Assistant Chief Health Officer, Lagos State HMB

SIERRA LEONE:

Mrs. Lois Vincent, Health Sister, Jenner Wright Clinic, MOH

Mrs. Fatu Yumkella, Medical Demographer, MOH

UGANDA:

Mr. Amos Mzabanita, Statistician, Acting Assistant Director, Medical Services/Planning, MOH
Mr. Dan Parma-Busulwa, Core Training Team Member/Tutor, MOH
Mrs. Spacioza Kabwejere, Evaluation Officer, FPAU
Mrs. Rachael Rushota, Core Training Team Member, Acting Family Planning Coordinator, MOH

PHILIPPINES:

Ms. Miriam C. Grafilo, Director for Support Services, IMCH

* May 12-May 21 1986 Bangkok
Regional Follow-On
Workshop to Chapel
Hill-Based Evaluation
Training

PHILIPPINES:

Ms. Miriam Grafilo, Director for Support Services, IMCH
Miss Maria Ligaya Dabatos, Area Nurse Field Supervisor, IMCH

THAILAND:

Khun Chusie Sujpluem, Head, Training/Supervision/Evaluation Section, FHD/MOPH
Khun Yupa Poonkum, Policy and Planning Analyst, Research and Evaluation Section, FHD/MOPH
Ms. Radeeporn Soogarun, Research and Evaluation Section, FHD/MOPH
Ms. Tassanee Rojarasakul, Training/Supervision/Evaluation Section, FHD/MOPH

NEPAL:

Mr. Padma Raj Rajbhandari, ICHS/DP Project
Mr. Gokarna Regmi, Demographer, FP/MCH Project
Mr. Pushpa Raj Shakya, FP/MCH Project
Mr. Ramesh Bhatta, FP/MCH Project
(Ms. Audrie Maw, TBA Program Coordinator, Division of Nursing, MOH was not funded by INTRAH.)

SRI LANKA:

Mr. Amara Dissanyake, Director of Operations, FPASL
Mr. K. Jayasinghe, Director, Evaluation, FPASL
Mr. Joe Livera, Field Volunteer Training Manager, FPASL
Miss T.D. Geekiyanage, Evaluation Assistant, FPASL

SIERRA LEONE:

Mrs. Fatu Yumkella, Medical Demographer, MOH

* Sep 8-Sep 29 1986 Tamarin Bay, Mauritius
Francophone Regional
Evaluation Training
Workshop

BURKINA FASO:

Mme Therese Yugma, Chief of Family Planning Office, Directorate of Maternal and Child Health, MOPH
Mme Valentine Tiendrebeogo, Social Affairs Advisor to the Secretary General, Ministry of Family Welfare

BURUNDI:

Mr. Daniel Nizigiyimana, Director General, Ministry of Social Affairs
Mr. Leonce Segamba, Director of Population Department, Ministry of the Interior

CHAD:

Mr. Abakar Sou, Health Trainer, Office of Professional Training and Health Education, MOPH
Mr. Banguita Nelym Idriss, Demographer, Ministry Delegate at the Presidency, Office of Statistics, MOPH

MALI:

Dr. Oumar Traore, Assistant Physician, Direction Nationale de la Planification Socio-Sanitaire, MOPHSA, Member of National Training Team
Mr. Brehima Siaka Diallo, Health Economist, Direction Nationale de la Planification Socio-Sanitaire, MOPHSA

MAURITIUS:

Mr. P.C. Wong Chung Lung, Acting Principal Demographer and Head of Evaluation Unit, FP/MCH Division, MOH
Mr. Najaindranath Mapara, Youth Program Officer and Family Life Educator, Mauritius Family Planning Association

NIGER:

Mme Bagnan Aissata, Instructor, National School of Public Health
Mme Nignon Ramatou Mady, Director, Maternite Poudriere

RWANDA:

Mr. Castule Kamanzi, Responsable de la Formation/ONAPO and Coordinator of ONAPO/INTRAH Project, Teaching Specialist in Psychology
Mr. Bernard Avutsekubwimana, Assistant to Mr. Kamanzi, Teaching Specialist in Psychology, ONAPO

ZAIRE:

Dr. Musinde Sangwa, Director of Training, Supervision and Information, FONAMES,
Departement de la Sante Publique
Mr. Bangula Buanda, Chef de Service de Recherche et Evaluation, Association Zairoise
pour le Bien-Etre Familiale
Mme Mandu Eka, Chef de Bureau Charge de l'Application du Programme de Formateurs,
Sixieme Direction de la Sante Publique
Mr. Bongwele Onanga, Directeur-Adjoint Charge de Programmes et Projets Speciaux,
Projet de Services en Naissances Desirables

- * Feb 23-Feb 27 1987 Nairobi
Regional Training
Needs Assessment
Workshop

BOTSWANA:

Dorcas G. Mompati, MCH/FP Program Officer, DFH/MOH

KENYA:

Mrs. Lydia W. Cege, Head, Training Unit, DFH/MOH (Trainer, MCH/FP Training
Program)

Mrs. Margaret Gatei, Senior Nursing Officer, DON/INTRAH Project Coordinator
Mary Nduati, FPIA/Nairobi City Commission Project Director

NIGERIA:

Tunde Kuteyi, Assistant Chief Nursing Officer (Primary Health), FMOH
Dr. Mary Ogebe, Chief Medical Officer, HSMB/MOH, Benue State

SIERRA LEONE:

Ms. Val Gilpin, MOH/INTRAH CTT Member, Nurse Tutor

SOMALIA:

Halima Abdi Sheikh, IEC Coordinator, FHD/MOH

UGANDA:

Anthony Aboda, MOH/INTRAH CTT Member, Obstetrician/Gynecologist,
Mulago Hospital

Laheri Rushota, MOH/INTRAH CTT Leader and FHI Project Coordinator

ZIMBABWE:

Lucy Botsh, Chief Training Officer, ZNFPC

**** THIRD COUNTRY**

- * May 2-May 10 1985 POPCOM, Manila, Philippines
Third-Country
Adolescent
Information and
Counselling Course

FIJI:

Mr. Mesulam Sewimali Aisea, Student Minister, Methodist Theological College

- * Sep 30-Nov 8 1985 Harare
Family Planning
Clinical Skills
Workshop

NIGERIA:

Mrs. Martha K. Dalhatu, Chief Nursing Officer, Benue State, MOH

Mrs. Awa Aruwa, Nursing Officer First Class, Makurdi General Hospital,
Benue State, MOH

Mrs. S.T. Ibrahim, Nursing Sister, Makurdi General Hospital, Benue State,
MOH

Mrs. Hajiya A. Abu, Nursing Sister, Idah General Hospital, Benue State, MOH

- * Sep 22-Oct 31 1986 Harare
Family Planning
Clinical Skills
Workshop

SWAZILAND:

Ms. Thokozile Mary Mncina, Ministry of Health

NIGERIA:

Mrs. Lydia Nguungwan Orphin, Public Health Nurse/Midwife, Health Services Management
Board, PPFN Clinic, Makurdi, Benue State

Mrs. Elizabeth Mary Mamadou, Nurse/Midwife, Divisional Health Unit, Anken,
Benue State

- * Feb 23-Apr 3 1987 Harare
Family Planning
Clinical Skills
Workshop

UGANDA:

Mrs. Mary Luyombya, CTT Member, MOH

Ms. Lucy Asaba, CTT Member, MOH

- * Mar 28-Apr 9 1987 Dakar, Senegal
 1. Study Tour for National Training Team and Select GOC Officials to FP/MCH Projects: Third Country
- CHAD:
 Mr. Djitog Traotobaye, Ministry of the Interior and Territorial Administration
 Mr. Abba Ali Khaya, Secretary of State at the Presidency for Information and Orientation
 Mrs. Nicole Froud, Pharmacist, Private Sector
 Mr. Adjid Omar, MOPH
 Dr. Nahor Ngawara, MOPH
 Mr. Saramadji Migabaye, Ministry Delegate at the Presidency for Planning
 Mrs. Monique Depor, Ministry of Social Affairs and the Promotion of Women
 Mr. Mohamed Idjemi Sherif, Islamic Committee
 Mrs. Fatime Kimto, Executive Board, National Union for Independence and Revolution (UNIR, The National Political Party)
 Mr. Taher Abderraman, Ministry of Justice and Keeper of the Seals
- ** U.S.-BASED
- * Jan 21-Feb 8 1985 IHP, Santa Cruz, CA
 U.S.-Based Training of Trainers Refresher Training Skills Update
- PHILIPPINES:
 Dr. Chita S. Quitevis, CTT Member, IMCH
 Mrs. Asuncion G. Eduarte, CTT Member, IMCH
 Mrs. Antoinette S. Tejano, CTT Member, IMCH
 Dr. Adelaida Segarra, CTT Member, IMCH
 Mrs. Feliciano Eraldo, CTT Member, IMCH
- THAILAND:
 Ms. Pienchai Sattayut, Head, Training Section, DFH/MOPH
 Ms. Somsanit Wangwon, Head, Health Promotion Sect., MCH Ctr, Khon Kaen, MOPH
 Ms. Nimnuan Taweksomboon, Head, Supervision Section, FHD/MOPH
- * May 13-Jun 24 1985 MSH, Boston, MA
 U.S.-Based Course on Skills for Managing Effective Training Organizations
- GHANA:
 Mrs. Alma Adzraku, Principal Nursing Officer, MOH
 Ms. Forence Quarcoopome, Public Health Nurse, Ashanti Region, MOH
- KENYA:
 Mrs. Lydia Wanjiru-Cege, Senior Tutor In-charge, Training Division, Division of Family Health, MOH
- ZIMBABWE:
 Ms. Shalote Rudo-Chipamaunga, Tutor, Zimbabwe National Family Planning Council
- THAILAND:
 Ms. Tanaporn Praditwong, Acting Manager of Training, Asian Centre, PDA
- * May 20-Jul 24 1985 Chapel Hill, NC
 U.S.-Based Evaluation and Management Course Sequence
- KENYA:
 Mr. Anthony Kamau, Statistical Officer, Division of Family Health, MOH
 Mrs. Zaluhya Gitau, Public Health Nurse Tutor, Division of Family Health, MOH
 (Mr. Murungaru Kimani, National Council for Population and Development also attended but was not funded by INTRAH)
- NIGERIA:
 Mr. Ayodele Akin-Dahunsi, Prinicpal Health Planner, National Health Planning Unit, Federal MOH
 Mr. Anthony Ike Isama, Health Planning Officer, National Health Planning Unit, Federal MOH
- SIERRA LEONE:
 Sister Lois Vincent, Health Sister, Jenner Wright Clinic, MOH
 Mrs. Fatu Yumkella, Medical Demographer, MOH
- UGANDA:
 Mr. John Male-Mukasa, Assistant Director of Health Services, MOH
 Mr. Dan Parma-Busulwa, Core Training Team Member/Tutor, MOH
- PHILIPPINES:
 Ms. Miriam C. Grafilo, Director for Support Services, IMCH
 Miss Ligaya E. Dabatos, Area Nurse Field Supervisor, IMCH
- NEPAL:
 Mr. Ajit S. Pradhan, Demographer, ICHS/DP Project
 Mr. Gokarna Regmi, Demographer, FP/MCH Project
- SRI LANKA:
 Ms. Mala Wijesekera, Assistant Director, Evaluation Unit, FPASL (May 20 - June 7)
 Mr. Amara Dissanyake, Director of Operations, FPASL (May 20 - June 19)
- THAILAND:
 Khun Chusie Sujpluem, Head, Training/Supervision/Education Section, FHD/MOPH
 Khun Yupa Poonkum, Policy and Planning Analyst, Research and Evaluation Section, FHD/MOPH

- * Jul 8-Aug 16 1985 University of Chicago
U.S.-Based Training in Cytology PHILIPPINES:
Ms. Marilina Hizon, Senior Cytotechnologist, U.P. General Hospital

- * Aug 12-Nov 1 1985 IHP, Santa Cruz, CA
U.S.-Based Family Planning Program Management KENYA:
Mrs. Mary Mbandi, Project Coordinator, Maendeleo Ya Wanawake Organization

- * Aug 26-Sep 13 1985 SDC, Chicago, IL
U.S.-Based Training in Population, Communication and Research PAPUA/NEW GUINEA
Mrs. Ruth Iangalio, Executive Director and Chief Administrator, Family Planning Association of New Guinea
SAMOA:
Mrs. Faatonu Feletoese, Field Worker, Western Samoa Family Health Association
Mrs. Talele Asamasaga, Motivator, Western Samoa Family Health Association

- * Oct 21-Dec 13 1985 IHP, Santa Cruz, CA
U.S.-Based Family Planning Management Training Workshop BURKINA FASO:
Mrs. Poda Caroline Sylvie, Midwife, Chief Of Maternity of Po, Naouri Province
MOPH
Mrs. Bande Nee Tall Aminatou, Midwife, Chief of Maternity of Sorgho Ganzourgou Province, MOPH

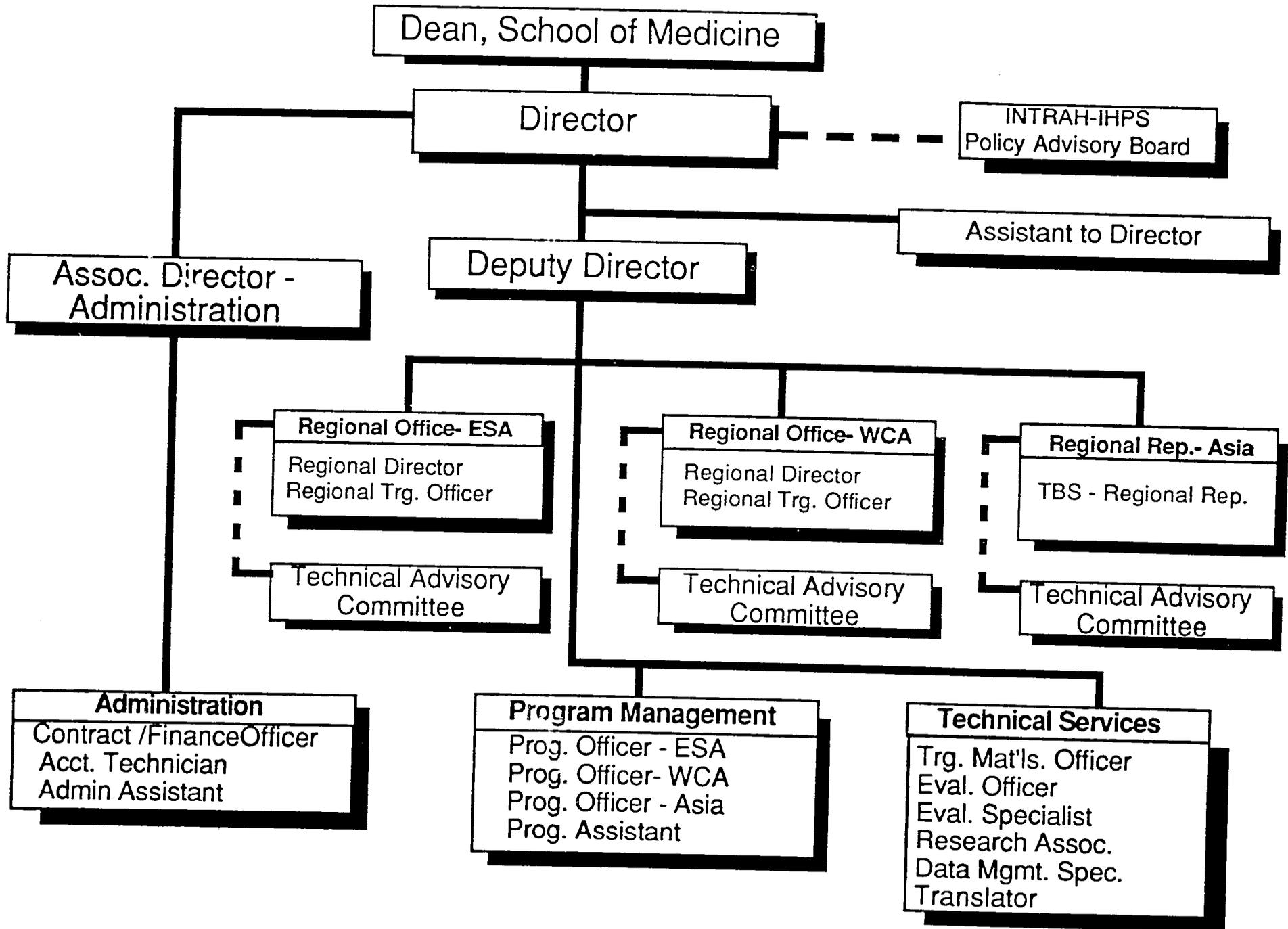
- * Jun 9-Jul 23 1986 MSH, Boston, MA
U.S.-Based Training Management Course SRI LANKA:
Mr. Conrad Diggaha Ranawake, Operational Manager, FPASL
Mr. Aseerwatham Joseph Benedict, Assistant Director, Training, FPASL

- * Nov 17-Dec 13 1986 IHP, Santa Cruz, CA
U.S.-Based Training in Information, Education and Communication MALI:
Dr. Sekou Drame, Health Education Section, Family Health Division, MOPHSA
Mrs. Dicko Mariam Sidibe, Community Developm. Technician, Family Hlth Div, MOPHSA
Ms. Traore Mintou Doucoure, Deputy Director, National Center for Physical Therapy

- * Feb 16-Apr 3 1987 U/Conn, Farmington, CT
U.S.-Based Training of Trainers at University of Connecticut PHILIPPINES:
Miss Miriam Grafilo, Director for Support Services, IMCCSDI
SIERRA LEONE:
Mrs. Fatu Yumkella, Medical Demographer, MOH

APPENDIX E
INTRAH ORGANIZATIONAL CHART

INTRAH
University of North Carolina



APPENDIX F
INTRAH PERSONNEL
(as of March 31, 1987)

APPENDIX F

INTRAH Personnel

(as of March 31, 1987)

| ORGANIZATIONAL | STAFF | SPA NUMBER | PERCENT TIME |
|---------------------------|---|-----------------------|-------------------------|
| Management | | | |
| J. Lea | Director | | 100 |
| L. Knauff | Deputy Director | | 100 |
| M. Dennis | Assistant to the Director | | 100 |
| C. Stuck | Administrative Assistant | 32904 | 100 |
| M. Angle | Fellow/Trainee, Eval (Non-INTRAH funding) | | 50 |
| C. Davis | Secretary | 30254 | 100 |
| B. Wollan | Secretary | 33276 | 50 |
| Program Management | | | |
| M. Brown | Program Officer | | 100 |
| T. Mirabito | Program Officer | | 100 |
| Vacant | Program Officer | | |
| L. Barker | Program Assistant | 33603 | 100 |
| A. Walker | Administrative Secretary | 32233 | 100 |
| K. Korby | Secretary | 32118 | 100 |
| Technical Services | | | |
| C. Murphy | Training Materials Officer | 13244 | 100 |
| J. Veney | Evaluation Officer | | 75 |
| C. Newman | Evaluation Specialist | | 100 |
| C. Place | Data Management Specialist | 32644 | 50 |
| H. Eisenberg | Translation Services | 32870 | 100 |
| P. Maglaque | Collection Specialist | 33623 | 50 |
| M. Moran | Materials Student Assistant | | 38 |
| E. Beasley | Graduate Assistant | | 38 |
| Vacant | Secretary | 32882 | 100 |
| J. Dennis | Data Processing Assistant | 33785 | 100 |
| V. Foshee | Graduate Assistant, Eval. | | 50 |
| D. Wright | Student Assistant | | 50 |
| S. Hillis | Clinical Res. Assist. | | 75 |
| Administration | | | |
| R. Baker | Associate Director | | 100 |
| C. Durham | Contract/Finance Officer | 32255 | 100 |
| P. Rupkalvis | Accounting Technician | 32724 | 65 |
| L. Dangerfield | Administrative Assistant | 30154 | 100 |
| K. Duffey | Secretary | 31528 | 100 |
| B. Ivey | Clerk | 32217 | 100 |
| R. James | Data Processing Clerk | | 12 |

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APPENDIX F (Continued)

INTRAH Personnel

(as of March 31, 1987)

| ORGANIZATIONAL | STAFF | SPA NUMBER | PERCENT TIME |
|---|---------------------------|---------------|-----------------|
| E/SA Office (Nairobi, Kenya) | | | |
| P. Muhuhu | Regional Director | | 100 |
| G. Mtawali | Regional Training Officer | | 100 |
| M. Kyangwa | Administrative Assistant | | 100 |
| G. Gicia | Clerk/Messenger | | 100 |
| W/CA Office (Abidjan, Ivory Coast) | | | |
| P. Gaye | Regional Director | | 100 |
| A. Boileau | Administrative Assistant | | 100 |
| D. Thiam | Regional Training Officer | | 100 |

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APPENDIX G

**MEMBERS OF INTRAH'S ANGLOPHONE AFRICA
TECHNICAL ADVISORY COMMITTEE**

APPENDIX G

ANGLOPHONE AFRICA TECHNICAL ADVISORY COMMITTEE MEMBERS

| <u>COUNTRY</u> | <u>NAME</u> | <u>TITLE</u> |
|----------------|--------------------|--|
| Botswana | Dorcas G. Mompoti | MCH/FP Officer Family Health Division Ministry of Health |
| | Daisy Mosieman | Deputy Principal National Health Institute |
| Kenya | Lydia W. Cege | Head, Training Unit MOH/DFH Trainer MCH/FP Training Program |
| | Margaret Gatei | Senior Nursing Officer INTRAH/DON Project Coordinator, MOH |
| | Mary Nduati | FPIA/Nairobi City Commission Project Director |
| Mauritius | Geeta Jodit | Executive Director Mauritius Family Planning Association |
| Nigeria | Mary Ogebe | Chief Medical Officer Health Services Management Board Benue State |
| | Tunde Kuteyi | Assistant Chief Nursing Officer (Primary Health) Federal Ministry of Health, New Secretariat Lagos State |
| Sierra Leone | Val Gilpin | MOH/INTRAH CTT Member and Nurse Tutor, National School of Nursing |
| Somalia | Halima Abdi Sheikh | IEC Coordinator Family Health Division Ministry of Health |

APPENDIX G (Continued)

ANGLOPHONE AFRICA TECHNICAL ADVISORY COMMITTEE MEMBERS

| <u>COUNTRY</u> | <u>NAME</u> | <u>TITLE</u> |
|----------------|--------------------------|--|
| Uganda | Anthony Aboda | MOH/INTRAH CTT Member and Obstetrician/Gynecologist Mulago Hospital |
| | Rachel Laheri Rushota | MOH/INTRAH CTT Coordinator and FHI Project Coordinator Ministry of Health |
| Zimbabwe | Lucy Botsh | Chief Training Officer Zimbabwe National Family Planning Council |

APPENDIX H

**MEMBERS OF INTRAH'S ASIA
TECHNICAL ADVISORY COMMITTEE**

APPENDIX H

ASIA TECHNICAL ADVISORY COMMITTEE MEMBERS

| <u>COUNTRY</u> | <u>NAME</u> | <u>TITLE</u> |
|---------------------|----------------------------------|--|
| Nepal | Rukhmini Shrestha | Head, Division of Nursing, Ministry of Health |
| | P.R. Shakya | Training Chief FP/MCH Project Ministry of Health |
| | P.R. Rajbhandari | Training Chief ICHSD Project, MOH |
| Philippines | Asuncion Eduarte | Training Consultant IMCCSDI |
| | Nora DeGuzman | Training Director Population Centre Foundation |
| Papua New Guinea | Shirley Gideon | Family Planning Training Coordinator, Department of Health |
| Sri Lanka | Amarananda Dissanayake | Director of Operations FPASL |
| Thailand | Khum Chusie Sujpluem | Chief Training Supervision and Education Family Health Division |
| | Khun Guia H. Morales-Yamokgul | Senior Training Officer Population and Community Development Association |

APPENDIX I

**VISITORS TO INTRAH
(October 1, 1986 - March 31, 1987)**

**APPENDIX I
VISITORS TO INTRAH
October 1, 1986-March 31, 1987**

VISITORS TO INTRAH/CHAPEL HILL

October 1986

| | |
|------------------|--|
| Ms. Angela Mills | National Medical Officer, District Coordinator, National Family Planning Association United Kingdom |
|------------------|--|

November 1986

| | |
|------------------------|--|
| Ms. Sara Seims | Senior Program Officer Management Sciences for Health |
| Mr. Ken Heise | Program Officer Management Sciences for Health |
| Mme. Opportune Nitiema | Secretary General MOFWNS, Burkina Faso |

December 1986

| | |
|---------------------|---|
| Dr. Giraud Foster | Associate Director (and Head of the Education Center) JHPIEGO |
| Miss Pauline Muhuhu | Regional Director INTRAH/ESA Office |
| Mrs. Grace Mtawali | Regional Training Officer INTRAH/ESA Office |
| Mr. Pape Gaye | Regional Director INTRAH/WCA Office |
| Ms. Djary Thiam | Regional Training Officer INTRAH/ESA Office |
| Ms. Marilyn Schmidt | Project Monitor ST/POP/IT, AID/W |

January 1987

| | |
|-------------------------|---|
| Ms. Chanda Shrestha Rai | Coordinator TBA Training Project, DON Nepal |
|-------------------------|---|

VISITORS TO INTRAH/CHAPEL HILL (Continued)

January 1987 (Continued)

Ms. Ann Jimmerson Project Director
International Clearinghouse
on Adolescent Fertility,
Center for Population Options

February 1987

Mr. Paul Giannone Program Coordinator
Field Development and Training
Division, Family Health
International

Dr. Sameh M. Abdel Hafez OB/GYN, Ain Shams University,
Cairo, Egypt

Dr. Maged M.R. Abouseeda OB/GYN, Ain Shams University,
Cairo, Egypt

Dr. Mervat Roushdi Data Collection Coordinator,
Egyptian Fertility Society,
Cairo, Egypt

March 1987

Mr. Michael Muller Research Assistant
School of Public Health
The University of North
Carolina at Chapel Hill

Dr. Abdel-Latif A. Aboul-Ela Ministry Counselor for
Cultural and Educational
Programs, Egypt
Head, Egyptian Educational
Mission to the U.S. and Canada

Dr. Mervat Roushdi Data Collection Coordinator
Egyptian Fertility Society
Cairo, Egypt

VISITORS TO INTRAH/ESA OFFICE

October 1986

| | |
|------------------------|------------------------------|
| Mr. Edward T. Luyombya | Uganda Associated Industries |
| Mr. John Bahizi | Uganda Breweries Limited |
| Ms. Rose Wahome | Kenya Catholic Secretariat |

November 1986

| | |
|--------------------------|--|
| Dr. E.M. Kaijuka | Ministry of Health, Uganda |
| Ms. Pearl Asila | Ministry of Health, Kenya |
| Ms. Margaret N. Muita | Ministry of Health, Kenya |
| Ms. Edith W. Ndungu | Ministry of Health, Kenya |
| L. . James E. Veney | Evaluation Officer INTRAH/Chapel Hill |
| Ms. Joyce M. Kiruki | Ministry of Health, Kenya |
| Mr. Murungaru Kimani | University of Nairobi |
| Mr. Anthony Kamau | Ministry of Health, Kenya |
| Ms. Fatu Yumkella | INTRAH Consultant |
| Mr. Jean Chikomata | Zambia |
| Ms. Doris C. Mweemba | Zambia |
| Ms. Maria Clara Abushiri | Tanzania |
| Ms. Joyce Zirabamuzale | Ministry of Health, Uganda |
| Dr. Anthony Aboda | Mulago Hospital, Uganda |
| Ms. Rose N. Nseakor | Planned Parenthood Federation Nigeria |
| Mr. Ken Heise | Program Officer, Management Sciences for Health, Boston, Massachusetts |

VISITORS TO INTRAH/ESA OFFICE (Continued)

February 1987

| | |
|-----------------------|---------------------------------------|
| Ms. Lynn Knauff | Deputy Director INTRAH/Chapel Hill |
| Ms. Teresa Mirabito | Program Officer INTRAH/Chapel Hill |
| Ms. Lucy Asaba Abooki | Ministry of Health, Uganda |
| Ms. Mary Luyombya | Ministry of Health, Uganda |
| Ms. Patricia Gomez | IHP Consultant |

March 1987

| | |
|---------------------|--|
| Mrs. V. Ngcongco | Ministry of Health, Botswana |
| Mary Ellen Stanton | IHP Consultant |
| Charity T. Nkonge | Division of Family Health Kenya |
| Mrs. Lydia W. Cege | Head of Training Unit, Division of Family Health Kenya |
| C.M. Mbugua | Ministry of Health, Kenya |
| Aena Konde | WHO Regional Office Brazzaville, Congo |
| Ms. Marilyn Schmidt | Project Monitor ST/POP/IT, AID/W |
| David Oot | AID/W |
| Andrew A. Odah | Ministry of Health, Nigeria |
| Gbillah Felix | Ministry of Health, Nigeria |
| Taiwo Olumodeji | Ministry of Health, Nigeria |
| Esther Anuaguluchi | Planned Parenthood Federation Nigeria |
| O. Oshira | Ministry of Health, Nigeria |

VISITORS TO INTRAH/ESA OFFICE (Continued)

March 1987 (Continued)

| | |
|---------------|---|
| R.I. Sanyaolu | Ministry of Health, Nigeria |
| A. Alaniba | Ministry of Health, Nigeria |
| M. Ogebe | Ministry of Health, Nigeria |
| Mrs. Sharma | School of Nursing, Aga Khan Hospital |
| Val Gilpin | MOH/INTRAH CTT Member and Nurse Tutor, National School of Nursing, Sierra Leone |

VISITORS TO INTRAH/WCA OFFICE

October 1986

| | |
|--------------------|--|
| Mr. Jim Herrington | Program Officer INTRAH/Chapel Hill |
| Ms. Djary Thiam | Candidate Regional Training Officer |

November 1986

| | |
|-----------------------|---|
| Mr. Jean de Malvinsky | IHP Coordinator |
| Ms. Nancy Benson | INTRAH Consultant |
| Ms. Ming Hung | Regional Population Advisor REDSO/WCA, Abidjan |
| Ms. Joyce Holfeld | Regional Population Advisor REDSO/WCA, Abidjan |
| Ms. Joan Schubert | Population Communication Services, Baltimore |

December 1986

| | |
|--------------------|---|
| Mr. Jim Herrington | Program Officer INTRAH/Chapel Hill |
| Mr. Jean Karambizi | Deputy Director Pathfinder Fund, Nairobi |
| Ms. Nancy Benson | INTRAH Consultant |

January 1987

| | |
|-----------------|---|
| Ms. Anne Aarnes | ST/POP/IT Washington |
| Ms. Ming Hung | Regional Population Advisor REDSO/WCA, Abidjan |
| Dr. Souleyman | Nigeria |
| Ms. Lynn Knauff | Deputy Director INTRAH/Chapel Hill |
| Don Lauro | Director Columbia University Operations Research Program, Abidjan |

VISITORS TO INTRAH/WCA OFFICE (Continued)

February 1987

| | |
|---------------------|---|
| Mr. Jean Karambizi | Deputy Director Pathfinder Fund, Nairobi |
| Ms. Beth Mbaka | Program Officer Pathfinder Fund, Nairobi |
| Ms. Teresa Mirabito | Program Officer INTRAH/Chapel Hill |
| Mme. Rouen | Technical Advisor The Ministry of Promotion of Women, Ivory Coast |
| Ms. Suzanne Cioffi | Managing Director Inter-Management Abidjan, Ivory Coast |
| Dr. Penda Seck | Candidate INTRAH Clinical FP Consultant |
| Mme. Secky | Deputy Director Division of Social Development Ministry of Social Affairs Abidjan, Ivory Coast |
| Dr. Charlotte Royer | INTRAH Consultant |
| Ms. Nancy Benson | INTRAH Consultant |
| Miss Pauline Muhuhu | Regional Director INTRAH/ESA Office |
| Ms. Mary Diop | Managing Director SENECI Abidjan, Ivory Coast |
| Mr. Don Lauro | Director Columbia University Operations Research Program, Abidjan |
| Mr. John Taffro | Columbia University Operations Research Program, Abidjan |
| Ms. Therese McGinns | Columbia University Operations Research Program, Abidjan |

VISITORS TO INTRAH/WCA OFFICE (Continued)

February 1987

Mr. Jean De Malvinsky IHP Program Coordinator
Mr. Kouassi Ministry of Promotion of Women
Ivory Coast

March 1987

Ms. Constance Newman Evaluation Specialist
INTRAH/Chapel Hill
Ms. Chris Durham Contract/Finance Officer
INTRAH/Chapel Hill
Mme. Secky Deputy Director
Division of Social Development
Ministry of Social Affairs
Ivory Coast
Mme. Suzanne Cioffi Director, Inter-Management
Abidjan, Ivory Coast
Mme. Adiza Mbengue Translator
Mme. Hanan Hadad Freelance Consultant
Program Management and
Coordination (Former CEDPA
Employee)
Dr. Gilberte Vansintejan MCH/FP Consultant
Mr. Graeme Frelick TRG Consultant
Mr. Ralph Stone Training Consultant
Mr. Kouassi Ministry of Promotion of Women
Ivory Coast
Mr. Winfred Johnson Duncan, Allen and Mitchell
Dr. Penda Seck INTRAH Consultant

APPENDIX J

**BRIEFINGS AND DEBRIEFINGS
(October 1, 1986 - March 31, 1987)**

**APPENDIX J
BRIEFINGS AND DEBRIEFINGS
October 1, 1986-March 31, 1987**

INTRAH/CHAPEL HILL

October 1986

Briefings:

No briefings were conducted during October 1986.

Debriefings:

| | | | |
|------------|------------------|-----------|-------------|
| October 22 | Constance Newman | MAURITIUS | Francophone |
| | Saul Helfenbein | | Evaluation |
| | Sif Ericsson | | workshop |

November 1986

Briefings:

No briefings were conducted during November 1986.

Debriefings:

No debriefings were conducted during November 1986.

December 1986

Briefings:

No briefings were conducted during December 1986.

Debriefings:

| | | | |
|----------------|----------------|------|--------------|
| December 18-19 | Graeme Frelick | MALI | TOT in |
| | Sarah Frey | | Non-Clinical |
| | | | FP and CHE |
| | | | Skills |
| | | | Workshop |

January 1987

Briefings:

No briefings were conducted during January 1987.

Debriefings:

No debriefings were conducted during January 1987.

INTRAH/CHAPEL HILL (Continued)

February 1987

Briefings:

| | | | |
|--------------|---------------------------------|---------|--|
| February 2-4 | Saul Helfenbein Sif Ericsson | ABIDJAN | Francophone Evaluation Follow-On Workshop |
|--------------|---------------------------------|---------|--|

Debriefings:

No debriefings were conducted during February 1987.

March 1987

Briefings:

No briefings were conducted during March 1987.

Debriefings:

No debriefings were conducted during March 1987.

INTRAH/ESA OFFICE

October 1986

Briefings:

| | | | |
|------------|--|-------|-----------------------------|
| October 15 | Gilberte Vansintejan Viola Munkombwe | KENYA | Second CAFS TOT Workshop |
|------------|--|-------|-----------------------------|

Debriefings:

| | | | |
|------------|------------|-------|------------------------------------|
| October 30 | Lydia Cege | KENYA | Curriculum Revision Workshop |
|------------|------------|-------|------------------------------------|

November 1986

Briefings:

No briefings were conducted during November 1986.

Debriefings:

| | | | |
|-------------|--|-------|-----------------------------|
| November 18 | Gilberte Vansintejan Viola Munkombwe | KENYA | Second CAFS TOT Workshop |
|-------------|--|-------|-----------------------------|

| | | | |
|-------------|-------------------------|--------|---|
| November 21 | E. Mutabaazi Kaijuka | UGANDA | Orientation of Hospital Management Teams Workshops |
|-------------|-------------------------|--------|---|

December 1986

Briefings:

No briefings were conducted during December 1986.

Debriefings:

| | | | |
|------------|---------------|--------|--|
| December 6 | Fatu Yumkella | UGANDA | Follow-Up Activity for Previously- Trained Tutors (April/May 1984) and Nurse-Midwives (June 1984) |
|------------|---------------|--------|--|

January 1987

Briefings:

No briefings were conducted during January 1987.

INTRAH/ESA OFFICE (Continued)

January 1987 (Continued)

Debriefings:

No debriefings were conducted during January 1987.

February 1987

Briefings:

No debriefings were conducted during February 1987.

Debriefings:

| | | | |
|-------------|-----------------|---------|---|
| February | Jedida Wachira | | Discussions with ICN, ICM, and WHO Regarding Linkages Project |
| February 11 | Patricia Gomez | RWANDA | Clinical Training in FP Service Delivery Workshop |
| February 13 | Teresa Mirabito | NIGERIA | Benue and Gongola States |

March 1987

Briefings:

| | | | |
|-------------|---|----------|---|
| March 9 | Mary Ellen Stanton | KENYA | DFH Clinical Preceptors' Skills Workshop |
| March 23-25 | Eight Nigerians (4 Participants from Benue and 4 from Lagos) States | THAILAND | PDA's Course on Development and Management of Community-Based FP, Health and Development Programs |

Debriefings:

| | | | |
|----------|--------------------|-------|--|
| March 30 | Mary Ellen Stanton | KENYA | DFH Clinical Preceptors' Skills Workshop Conducted March 16-27 |
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INTRAH/WCA OFFICE

October 1986

Briefings:

No briefings were conducted during October 1986.

Debriefings:

No debriefings were conducted during October 1986.

November 1986

Briefings:

| | | | |
|------------|-----------------------------------|------|--|
| November 4 | Jean de Malvinsky Nancy Benson | MALI | Management of FP Programs Workshop |
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Debriefings:

No debriefings were conducted during November 1986.

December 1986

Briefings:

| | | | |
|-------------|-----------------------------|------|---|
| December 29 | Djary Thiam Nancy Benson | MALI | Management of FP Services Workshop in Tombouctou |
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Debriefings:

| | | | |
|-------------|-------------|------|--|
| December 10 | Djary Thiam | MALI | Orientation and Project Familiarization Visit |
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January 1987

Briefings:

No briefings were conducted during January 1987.

Debriefings:

No debriefings were conducted during January 1987.

February 1987

Briefings:

| | | | |
|------------|----------------|-----------------|----------------------------------|
| February 2 | Pauline Muhuhu | SIERRA LEONE | Technical Assistance Visit |
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INTRAH/WCA OFFICE (Continued)

February 1987 (Continued)

Briefings (Continued):

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| February 5 | Charlotte Royer | MALI | Training Needs Assessment Visit |
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Debriefings:

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|------------|----------------------------|------|--|
| February 6 | Penda Seck Nancy Benson | MALI | Management of FP Services Workshop |
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|------------|-------------------|-------|--|
| February 7 | Jean de Malvinsky | ZAIRE | Basic Curriculum Development Workshop |
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March 1987

Briefings:

No briefings were conducted during March 1987.

Debriefings:

No debriefings were conducted during March 1987.