

PD-001-162
50212

CONSORTIUM FOR INTERNATIONAL DEVELOPMENT PROJECT

Integrating Women Into the Development Process

Grant # DPE-0100-G-SS-4028-00

QUARTERLY REPORT

Sixth Quarter

September, October, November 1985

Submitted by

Helen K. Henderson
Project Director

This report is submitted to the AID Women and Development Office to meet the reporting requirements set forth in AID Grant #DPE-0100-G-SS-4028-00 to the Consortium for International Development and the University of Arizona.

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QUARTERLY REPORT

September, October, November

This report relates "Integrating Women into the Development Process" (CID/WID) activities to the two major objectives presented in the proposal.

Project Objective 1

The first objective is the placing of approximately 14 WID sensitive persons per year on new or on-going CID or CID member university projects.

The WID Fellowship Program

During the sixth quarter the CID/WID Central Office and coordinators on various campuses worked to identify new project openings and new prospective WID Fellows. To achieve this end, the Central Office developed new flyers describing the program and mailed them to all campus coordinators. We also developed recruitment letters which could be mailed to prospective faculty on each of the 11 campuses either by the Central Office or by the individual coordinators. Several coordinators took advantage of this recruitment method. For example, Barbara Isely at Oregon used the CID/WID central Office form letter and Maxine Stutler (USU) and Mary Helen Haas (CSU) mailed out modified versions.

An updated project description list was mailed to the coordinators, detailing the opportunities on each of the CID member university campuses. Each project was marked "Go", "Hold", or "Terminate", following an approach which we had used earlier.

Upon notification that a new CID project, Nepal Institute of Agricultural and Animal Sciences II, was starting up, the CID/WID central office developed a list of possible WID fellowship opportunities which it then mailed to Maxine Stutler, the CID/WID campus coordinator for Utah, the lead university for the Nepal project. The Project Director, James Thomas, responded by requesting the Project's team leader in Nepal to review resumes of potential WID fellows interested in working in Nepal and indicate whether any of these individuals could be placed during the next year. The project is still in the start-up phase.

The University of Arizona was notified during the sixth quarter that its proposal has been accepted by AID for the Mauritania Agricultural Research Project II (UA/CID). The CID/WID project had previously prepared a report on women in Mauritania during the response to the RFP process and some WID issues had already been identified. The project director confirmed his interest as did the Chief of Party but noted that the project would not be in place until early 1980.

At California Polytechnic, Ed Barnes, Project Director for Yemen Horticulture Improvement and Training Subproject approved a request for a WID Fellow and asked the Central Office to disseminate the Scope of Work.

In September, Helen Henderson, discussed the need to place Fellows on the Water Management Synthesis II with the WMS team members meeting in Tucson.

Members cited a video on Women in Development prepared by the project, and the Sri Lanka USAID Mission's financial support for an investigation of the roles of women in water management in the project area as evidence of progress on WID issues. They also pointed out that it was the WMS 11 project which had paid for the work of Pamela Stanbury in India, prior to the beginning of the current CID/WID project. Many WMS teams go out for short workshops with limited logistical support and cannot easily take on additional team members. They added that they were expanding their work to Africa and thought that new, longer term assignments would be appropriate for WID Fellowship placements.

Henderson also spoke at the Project Directors meeting and reiterated the goals of the project and the assistance that could be provided to CID member universities. There was strong support for the project from project directors.

The Central Office and university coordinators continued to work at placing several Fellows who had been selected previously-- Katherine Jensen, Doris Williams, Laurie Brush, Abby Meyers Courtright and Margaret Duncan. The Women in Agriculture Committee associated with the Egypt Major Cereals Project, has been interested in having Katharine Jensen and Doris Williams serve as consultants on household survey techniques and the impact of agricultural technology on farmwomen. In October, Dr. Momtaz, Egyptian Director of the EMCIP project visited CID headquarters and the CID/WID Central Office at the University of Arizona. He reviewed and approved Jensen's scope of work, and consulted with Jensen by phone. Jensen's anticipated departure date is now January, 1986. A week later, Momtaz, Henderson and John Wooten, Deputy Executive Director for the CID/WID Project met with Kay Davies and John Hourihan in Washington, D.C. to review the work of EMCIP's Women in Agriculture Committee. Survey results from the work of this committee stress the importance of women in agriculture in Egypt and point to the need for the National Agriculture Research Project to include women in the project design. As a result of these discussions, AID sent a telex to the mission drawing attention to the work of women in agriculture and cited survey results that indicated the need for research components of NARP to collect and analyze data on women.

Since it is not yet definite whether Williams will be going out on the EMCIP Project or, as originally planned, on the EWUP Project, it was decided to work on getting clearances for Jensen before those for Williams. Everett Richardson, Project Director for EWUP, wrote to the Host Country Director of EWUP, further explaining Williams' proposed work. Williams continued to work on her survey instrument, research material on women in Egypt, and keep in contact with the CID/WID central office and with the EWUP Project.

Duncan and Courtright, who had not received USAID mission permission to work on the WMS 11 project in Sri Lanka, waited for information on a new placement. Henderson was contacted by a staff member of the International Irrigation Management Institute in Sri Lanka who suggested that the Fellows could contribute to the work of the Institute. During the fall, the IIMI Director responded to Henderson's telex and, in a phone conversation, tentatively agreed to take on Duncan and Courtright at IIMI. Subsequently he discussed possible scopes of work with both Fellows. Roberto Lenton of the Ford Foundation was named as U.S. contact point for IIMI since he will become the Institute's associate director this summer.

New Fellows

Two WID Fellows, Laurie Brush and Rita Fisher, who had been approved by the CID/WID Selection committee last Spring went out on projects. Brush who will be working on the Senegal ENEA Project, managed out of Texas Tech, worked with ENEA Project Director, Richard Vengroff, in developing her scope of work and appropriate questionnaires. For final briefing, Vengroff requested that she receive assistance in questionnaire development from R. Henderson at the CID/WID Central Office. Over a two day period in November Brush reviewed numerous documents on Senegal at the CID/WID office, worked on questionnaires, discussed intended and unintended factors associated with a WID Fellowship with two returned UA WID Fellows, and visited the CID office.

Brush's scope of work outlined her primary aim as the investigation of the needs and problems of female extension agents in rural Senegal. The research data will be used to determine in what ways improved management training will enhance the job performance of the female extension agent. Data will be gathered by means of field research, including observation in the field, a time use survey, and a survey questionnaire. Results will be distributed to the ENEA Rural Management Project and will provide guidelines and training materials for ENEA students who will be working in the extension service of Senegal. Brush plans to work with the ENEA project in Senegal for a six month period.

In October, Rita Fisher completed preparation for her Fellowship and submitted her final scope of work. Fisher plans to assist the Jordan Valley Agricultural Services Project in the establishment of a functional library at the Deir Alla Research Station. The Ministry of Agriculture has hired a Jordanian woman as librarian for this facility and she will be Fisher's counterpart. Fisher will review Ministry of Agriculture materials at the Amman library and make recommendations for better use of that facility as well as clarify issues of classification and cataloging acquisitions to insure a compatible system between the two facilities. The feasibility of establishing a collection on women and identifying potential ways to educate the users on its availability and applicability will be investigated. Both librarians can become role models in this position of information dissemination. Fisher will stay in Jordan approximately 5-6 weeks. Fisher received her briefing from Jordan Valley team leaders and team members at Washington State University.

Proposals Submitted for Fall Fellowship Selection Round

Two WID candidates submitted proposals near the end of November, Joanne Wedum (CSU) and Molly Longstreth (UA). These proposals will be discussed in the next quarterly report since the selection committee did not meet until December.

News of WID Fellows in the Field

- A) Margaret Norem, who has been working on the Gambia Mixed Farming Project, was asked by the project to stay on with a salary from the

project for an additional 3 months to take the place of a regular team member who had to return to the United States. Norem's total length of time in the field will now be five months.

- B) Gordon Dean wrote from Honduras discussing his work and enclosing a copy of his interim report. Dean's CID/WID funding ends after October, but he may be staying on somewhat longer at his own expense.

Preparation for Project Evaluation

To prepare for the forthcoming evaluation of the project, we were asked by the WID Office to 1) solicit telexes from the Mission and other relevant personnel describing the impact that WID fellows have had on project and/or AID missions. Telexes and letters were received from Hennemeyer at the Gambia Mission, from Donnelly at the Yemen Mission, from Horacio da Silva at the Instituto Nacional de Investigacao Agraria, Cape Verde, from Osman Galal, Director Nutrition Institute, Cairo, Egypt. Letters were also received from project directors at CID member universities.

In late October, Henderson reported the CID/WID Project's progress and its constraints to Kay Davies, John Hourihan and Rebecca Masters at the Women in Development Office in Washington. Brief one-two page reports were developed on each of the CID/WID Fellows who had been approved by the CID/WID Selection Committee. Reports cited possible impact of the Fellows' work and identified key project and mission contacts.

CID/WID Fellowship-Related Activities

Project Director Visits 4 Campuses

In September and October, Henderson visited four campuses in the CID member university system- New Mexico State University, Texas Tech, Colorado State University and the University of Wyoming. At New Mexico State University, Henderson met with cooperating personnel in the CID/WID Program at the International Programs office - the Project Director for Egypt Major Cereals Project, Harold Matteson, Ida Baca (also the CID/WID Coordinator), the EMCIP Campus Coordinator, the Project Director for the Yemen Ibb School Project, Eugene Ross, and the former Project Director for the Honduras Agricultural Research Project, Wilmer Harper. Henderson also discussed the project with members of interested departments, such as Home Economics and the Cooperative Extension Service, and with potential WID Fellows.

At Texas Tech University Henderson took part in de-briefing CID/WID Fellows, Samina Khan and Caroline Ater who had returned from Pakistan in August. She then met with potential WID Fellows and outlined the objectives of the program as part of a slide-presentation and seminar on WID Fellowship Program. Since Henderson was working with Campus Coordinator, Barbara Stoecker to place Laurie Brush on the Senegal ENEA Project, directed out of Texas Tech, she discussed the placement with Stoecker and with Project Director, Richard Vengroff. Vengroff requested that Brush go to the University of Arizona for questionnaire assistance and briefing. Later Henderson met with members of the Campus WID committee and with the Title XII

Director, Kerry Mathis who identified some possible new project opportunities for Fellows. Prior to leaving on the following day, she again met with Vengroff to discuss Brush's scope of work and to discuss the feasibility of placing WID Fellowship candidate, Joanne Wedum (CSU) on the Senegal project. Wedum had already sent Vengroff a draft of her proposal.

In October, Henderson visited Colorado State University and gave an update on the CID/WID Project activities and new Fellowship opportunities to a meeting of interested graduate students and faculty which had been organized by CID/WID campus coordinator, Mary Helen Haas. Later, Henderson met with Martha Denney at the International Programs office and with Jerry Eckert and Glen Fulcher of the Gambia Mixed Farming Project to discuss the work of Margaret Norem.

After visiting Colorado, Henderson went to the University of Wyoming where she continued to discuss the WID Fellowship program's recruitment and placement policies with the CID/WID campus coordinator, Sheila Nyhus, and interested faculty. Time was allocated for meeting with CID/WID Fellow Katharine Jensen who anticipates going on the Egypt Major Cereals Project in January, 1986. Henderson also gave a talk on Women in Development and the WID Fellowship Program to an audience of faculty and students. During the visit, Henderson also met with Joan Wadlow, Vice-President for Academic Affairs, a long-time supporter of WID activities, and with Bob Julian, Director of International Programs for the College of Agriculture. Henderson reviewed Somalia project opportunities with campus coordinator, Sheila Nyhus and with Bob Julian.

Project Objective 2

The second objective of the CID/WID Project is to make CID projects more effective in reaching all segments of the population through integration of WID issues into all phases of current or future projects.

Major actions taken in this regard by the Central CID/WID Office have been:

A. Information to Projects and to Campus Coordinators

1. Sent Women and Water/WMSII materials to Dr. Jackie McMahon (U/A).
2. Sent materials on Nepal to Ingrid Klich (UA).
3. Sent materials on Cape Verde to Catherine Besteman (UA).
4. Send materials on Sudan to Genevieve Smith (WS)
5. Sent materials on Jordan to Smith (WS)
6. Gave materials on Senegal to Laurie Brush (Texas Tech).
7. Sent materials on Nepal to JoAnne Holman (Cal Poly).
8. Sent materials on the Sri Lankan International Irrigation Management Institute to Margaret Duncan (CSU).
9. Sent materials on Honduras to Gordan and Lynn Dean (NMSU)>
10. Send EMCIP/Women's Committee report to Jensen (Wyoming).
11. Gave materials on Yemen to Karen Seger (UA).
12. Sent regional bibliographies and Henderson's course syllabus to all campus coordinators.
13. Sent material on Senegal to Lynn Pugliese (UA).
14. Sent materials and bibliography to M. Stozsek (UI).

B. WID Project Related Activities

The CID executive office asked the CID/WID central project office to prepare a short report for an RFP response on a Lesotho project. The report, "Women and the Development of Lesotho's Agricultural Sector" (including bibliography) was presented to CID for incorporation into the proposal.

As outlined in the previous section, the CID/WID office continued to work with the campus coordinators and with the CID Executive office to identify both potential project openings and potential CID/WID Fellows. Contacts were pursued with all CID project directors and with many non-CID project directors as well. Henderson regularly visited CID headquarters to meet with the Deputy Executive Director for the CID/WID project, John Wooten, and with the Executive Director, Don Dwyer.

Women in Development was an important part of two major conferences in Tucson during the Fall. At the Food for the Hungry/College of Agriculture Conference: Hunger: Looking beyond Famine, Ms. Kaval Guhati, President, Centre for Development and Population Activities, spoke on "The Role of Women Managers in Population and Nutrition Programs." Henderson joined Gulati for a panel discussion of the previous papers and later held workshops on Women in Development with Judith Warner, CID/WID Graduate Associate. Prior to the opening of the Conference, Henderson discussed development issues on another panel meeting after the World Food Day telecast.

The United Nations Association, in cooperation with many sponsoring agencies, held a one day conference, "Assessing the UN Decade for Women, 1975-1985." Henderson gave a presentation on Women as Development Decision Makers.

Other presentations by Henderson on Women in Development issues included a talk on women and multinationals for the Contemporary International Issues Workshop, a lecture on Women's Issues/Socio Economic Aspects of Arid Lands, and a seminar on small-scale water management and women. As a part of her non-project duties, Henderson also taught a three-credit anthropology course, "Women in International Development" to approximately 30 upper-level undergraduate and graduate students. Teaching the course provided Henderson with an opportunity to up-date herself on key WID issues and identify graduate students interested in pursuing further research in the growing field of Women in Development.

To increase USAID mission awareness of the CID/WID Fellowship Project and the university-based capabilities being developed by the project, the CID/WID central office prepared a one-page description of the project which indicated the project's future interest in working to meet mission and project needs especially in the areas of water management and agricultural development. The information was distributed at the AID/Africa Agricultural Officers meeting in Lome, Togo and was distributed and commented upon by Dr. Worth Fitzgerald of AID Science and Technology.

Appendix 1

Campus Coordinators' Quarterly Reports

University of Arizona

California State Polytechnic

Colorado State University

University of Idaho

Montana State University

New Mexico State University

Oregon State University

Texas Tech University

Utah State University

Washington State University

University of Wyoming

Campus Coordinator WID Fellowship Activities QuestionnaireWID Fellowship Assistance:

1. During the current quarter, approximately how many individuals have contacted you about the WID Fellowships?

0-1 persons 2-5 persons 6-10 persons 11-15 persons

I. What types of assistance have you provided for individuals interested in the WID Fellowships?

Comments

- x a. Distributed WID Fellowship Brochures and provided information on WID Fellowship application procedures.
- x b. Screening interviews to determine suitability of candidate background.
- x c. Discussions of WID Fellowship Opportunities on Projects with Potential Candidates.
- x d. Distribution of Project or WID/Country Relevant Materials to potential WID Fellows.
- x e. Advised WID fellowship candidates on the content of their proposals.
- x f. Inter-office distribution of the Completed proposal and application materials.

3. What suggestions do you have for improving WID Fellowship Application Procedures?

Extending WID Fellowship Project Opportunities

4. During the past quarter, how many CID and Non-CID Project Directors have you contacted?

1. Somalia Bay Region Project Director contacted on behalf of Dr. Molly Longstreth.
2. Water Management Synthesis II CID personnel contacted on behalf of Dr. Jackie McMahon.
3. Dr. Tim Finan of the Cape Verde Project contacted on behalf of Catherine Besteman.

5. For what purpose(s) did you contact CID or Non-CID Project Directors?

Comments

- a. Getting information on potential WID projects.
- b. Discussing Potential WID Fellowship Opportunities
- c. Determining Project Need for a particular WID candidate services
- d. Gaining Project Approval for a particular WID candidate.
- e. Other

6. Do you need any further assistance in contacting project directors from the CID/WID office?

not applicable

Intra-coordinator Contact

7. During the current semester, approximately how often have you been in contact with other campus coordinators with regard to the WID Fellowship program?

1-5 times per week

5-10 times per week

More than 10 times per week

8. For what purposes have you contacted other CID/WID Project campus Coordinators with regard to the WID Fellowship program?

Comments

- a. Discussion of Potential WID Project Opportunities
- b. Discussion of a WID Fellowship Application for a project at another campus.
- c. Discussion of the WID Fellowship Program's operations
- d. Other

On-Campus Women in Development Activities

9. During the past quarter, what types of WID Fellowship program activities have you organized on your campus?

- WID panels at UA conference, Hunger: Looking Beyond Famine
- World Food Day presentation
- UN Association of Arizona, "Assessing the UN Decade for Women"
- Women & Multinationals/Pima Community College
- Women's Issues/Socio-Economic Aspects of Arid Lands
- Small Scale Water Management and Women; seminar
- Nairobi Conference (WID noon lecture)
- Women in Egypt (WID noon lecture)

10. During the past quarter, have you prepared any WID-relevant materials or proposals?

see Documentation Access Listing

11. In the future, what types of WID-relevant activities would you like to see on your campus?

ITINERARY FOR HELEN HENDERSON-NMSU

SEPTEMBER 17, 1985

8:30 - 9:30	Dr. Kathy Treat, Asst. Dean Home Economics Program Unit Ag. & Home Ec. Bldg., Rm. 228
9:30 - 10:00	Mr. Toribio Apodaca, District Director Cooperative Extension Service Ag. & Home Ec. Bldg., Rm. 238
10:00 - 11:00	Edwina Jaramillo Prospective fellowship candidate
11:00 - 12:00	Dr. Eugene Ross, Director Yemen Project International Programs Garcia Annex, Rm. 246
12:00 - 1:00	Lunch with Dr. Ross and Mary Reynolds Operations Supervisor IV International Programs
1:30 - 2:30	Dr. Wilmer Harper, IAPC Chairman Garcia Annex, Rm. 235
3:00 - 4:00	Dr. Harold R. Matteson Asst. Vice President International Programs Garcia Annex, Rm. 246
4:00 - 6:00	Ms. Ida Baca, WID Coordinator Garcia Annex, Rm. 246
6:00	Return to El Paso Airport

NAIROBI: BRINGING IT HOME
UNITED NATIONS DECADE FOR WOMEN CONFERENCE: ONE WOMAN'S VIEW
BY
ANNA O'LEARY
OF
CLIFTON-MORENCI



FRIDAY OCTOBER 4, 1985
12:00 NOON - 1:00 PM
STUDENT UNION ROOM 256

SPONSORED BY: COALITION OF UNDERGRADUATE STUDENTS IN ANTHROPOLOGY,
WOMEN IN DEVELOPMENT/BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY,
AND WOMEN'S STUDIES

1885



The University of Arizona

Office of International Agriculture Programs
Robert L. Nugent Building, #40
Tucson, Arizona 85721
(602) 621-4416

1985

A Proud Beginning

October 9, 1985

Dear Colleague:

RE: Farming Systems Research and Extension in
Arid Lands Workshop

The Office of International Programs and the Office of Arid Lands Studies, University of Arizona (Tucson) will be hosting the FSR/E in Arid Lands Workshop, October 28 to 31, 1985, as previously advertised. But, due to the lack of out-of-state response the organizers decided to change the venue of the workshop from the Sheraton Pueblo Inn to the ASUA Student Union (Monday: Room 285; Tuesday and Wednesday: Arizona Ballroom). We would like to invite all who are interested in FSR and agricultural development in arid lands to attend. Please contact the Office of International Agricultural Programs ((602) 621-4416.)

This unique workshop should be a great learning experience. An excellent set of resource persons will assist. We will be using the Mauritania project as our main casestudy for the workshop. We hope you will make a special effort to attend.

Sincerely,

Michael E. Norvelle
Administrative
Coordinator
U of A FSR Program

FARMING SYSTEMS RESEARCH AND EXTENSION
AND ARID LANDS
WORKSHOP SCHEDULE
MONDAY, OCTOBER 28 THROUGH WEDNESDAY 30, 1985
AT UNIVERSITY OF ARIZONA STUDENT UNION

Hosted by the Office of International Programs
University of Arizona, Tucson, Arizona

Goals of Workshop:

To characterize Farming Systems in Arid Lands, such as crop and livestock systems. To gain an understanding of agricultural production in arid lands and an appreciation of special problems that may be encountered in rural and agricultural development of arid lands, especially in the face of severe changes (such as the settlement of nomadic groups, and the change to irrigated agriculture from rainfed and/or recession agriculture). To gain an insight into the appropriateness of the FSR/E concept and methodology in approaching rural and agricultural development in arid lands.

MONDAY: OCTOBER 28 - ROOM 285

- 8:00-9:00 am I Welcome Comments C. J. Mare
Introduction T. Finan
- Purpose of the Workshop
 - Objectives of the Workshop
 - Expected Outputs
 - Participants Introduction
 - Comments
- 9:00-9:30 am II What Sets Arid Lands Apart? T. Frankenberger
- Issues to be Addressed
 - (a) Physical
 - (b) Agronomic
 - (c) Sociocultural
 - (d) Irrigation vs. Dryland
 - (e) Consumption
- 9:30-10:00 am BREAK
- 10:00-10:30 am III A. Physical Aspects of Arid Lands R. Altschul
- Soil Formations
 - Climatic Cycles
 - Fertility Problems
 - Desertification
- 10:30-11:00 am DISCUSSION
- 11:00-11:30 am III B. Agronomic Aspects of Arid Lands
- L. Hogan
 - Soils...Agricultural Potential
 - Characteristics of Drought Resistant Cultigers
 - Rainfall
 - Fertility
 - Plant Adaption to Arid Conditions

11:30 am -

12:00 pm DISCUSSION

12:00-12:15 pm IV Arid Lands and Development T. Frankenberger

(a) Types of Development Projects

- Water Projects
- Livestock Projects
- Desertification Projects
- Organization

(b) Participants focus on experiences in Development Projects in Arid Lands

12:15-1:15 pm LUNCH

1:15-1:30 pm RECAP: Summarize discussions in the morning sessions, and reintroduce afternoon exercise. T. Frankenberger

1:30-4:50 pm IV Arid Lands and Development - Leaders
T. Finan and T. Frankenberger

4:50-5:00 pm Case study given (to be read in the evening).
Critique of days workshop sessions.

TUESDAY: OCTOBER 29 = ARIZONA BALLROOM

8:00-8:30 am Summary of Previous Days Discussion

8:30-9:00 am Case Study Discussion

9:00-9:45 am V A. Crop Management J. Riley or M. Jensen

- Irrigated vs. Dryland
- Fertility...inputs, fallow, nitrogen fixing crops, etc.
- Cropping Decision..Factors Influencing Crop Mix
- Intercropping and Rotation (Forage)
- Home Consumption/Market Oriented
- Constraints

9:45-10:00 am DISCUSSION

10:00-10:15 am BREAK

10:15-10:45 am V B. Water Management W. G. Matlock

- Small Scale Water Management
- Large Scale Water Management
- Sources of Water
- Water Harvesting
- Use Rights
- Constraints...Salinity, Water Table Changes, etc.

10:45-11:00 am DISCUSSION

11:00-11:30 am V C. Range/Livestock Management

R. Rice, C. J. Mare, and K. Henry

- Range Resources (Small and Large Ruminants)
- Density and Numbers...Survival in Limited Resource Environment, Fluctuating Climate, etc.
- Veterinary Aspect
- Herders vs. Farmers (Nomadic vs. Sedentary)

11:30-11:45 am DISCUSSION

11:45 am -

12:00 pm SUMMARY of Morning Proceedings and Introduction For Case T. Frankenberger

12:00-1:00 pm LUNCH

1:00-2:00 pm VI Socio-Economic Aspect of Arid Lands
(Panel Discussion) H. Henderson, T. Park,
T. Frankenberger, M. Norvelle

- Land Tenure
- Womens Issues
- Migration
- Nomad/Farmer Relationships
- Water Rights
- Multiple Economic Strategies to Avoid Risk
- Consumption Patterns

2:00-2:15 pm DISCUSSION

2:15-3:15 pm VII FSR&D Methodology in Arid Lands
FSR Team Formation - T. Finan
(Panel Discussion) M. Cox, T. Finan,
C. Hutchinson, C. Kalangi

- Sampling
 - (a) Area Sampling - Landsat, Arial Photography, Monitoring, etc.
 - (b) Reconnaissance Survey
- Targeting (including consumption concerns) - T. Finan and T. Frankenberger
- On-Farm Trials and Livestock Interventions
- Evaluation and Extension
- FSIP...Agricultural Systems
- Linkage Between Research Organizations

3:15-3:30 pm BREAK

3:30-5:00 pm VIII Past Development Efforts(Panel Discussion)
M. Cox, K. Foster, W. G. Matlock, T. Finan,
T. Frankenberger, M. Norvelle

- What Works - What Does Not
- Examples of Successful Projects (Role Models)

- DISCUSSION

5:00-6:00 pm IX CASE STUDY = MAURITANIA
D. Slack, T. Park, M. Lynham, O. Aw,
K. Brahim
- Review of Mauritania Situation
- Literature Handed Out
- Participants Divided Into Groups

WEDNESDAY, OCTOBER 30 = ARIZONA BALLROOM

8:00-12:00 Groups Meet and Discuss How They Would Address Major Development Issues

Group 1 - Livestock Development/Range Management
Group 2 - Cropping Systems
Group 3 - Water Management
Group 4 - FSIP Development (Market-Domestic/
Foreign, Intrastructure Policy-
USAID, GIRM, Other Donors)

12:00-1:00 pm LUNCH

PRESENTATIONS: T. Frankenberger, Presiding

1:00-1:45 pm Group 1, Presentation

1:45-2:30 pm Group 2, Presentation

2:30-2:45 pm BREAK

2:45-3:30 pm Group 3, Presentation

3:30-4:15 pm Group 4, Presentation

4:15-5:00 pm Overview and Final comments

24 people die of hunger *every minute* . . .
they die one at a time —
and they can be helped one at a time . . .
discover how you can help at . . .

Hunger:

Looking Beyond Famine

*A World Hunger Conference
for the General Public*

**OCTOBER
16 & 17
1985**

**GALLAGHER
THEATRE**

**UNIVERSITY
OF ARIZONA**

TUCSON



Ronald Burgess

presented by
**FOOD FOR THE HUNGRY
&
COLLEGE OF AGRICULTURE
UNIVERSITY OF ARIZONA**

*October 16 is World Food Day.
Many sessions free and open to the public.*

**For registration information call
(602) 621-1955**

CONFERENCE COMMITTEE

- James W. Berry, Ph.D.
Acting Head, Dept. of Nutrition and Food Science,
University of Arizona
- Peter Bourque
Director, Hunger Action Center, Tucson
- Milo L. Cox, Ph.D.
Renewable Natural Resources,
University of Arizona
- Roger W. Fox, Ph.D.
Agricultural Economics,
University of Arizona
- Gail G. Harrison, Ph.D.
Family and Community Medicine,
University of Arizona Medical Center
- Helen K. Henderson, Ph.D.
Bureau of Applied Research in Anthropology,
University of Arizona
- James Lehman, Ph.D.
Consultant, Food for the Hungry, Inc.
- Mark E. Lacy
Conference Coordinator,
Food for the Hungry, Inc.
- Renee M. Lacy
Assistant to Conference Coordinator,
Food for the Hungry, Inc.
- C. John Marz, D.V.M., Ph.D.
Director, Office of International Programs
University of Arizona
- Michael E. Nuttall
Coordinator, Agriculture International Programs,
University of Arizona
- Paul B. Pearson, Ph.D.
Dept. of Nutrition and Food Science,
University of Arizona
- Charles W. Weber, Ph.D.
Conference Committee Chairperson,
Dept. of Nutrition and Food Science,
University of Arizona

WORKSHOP LEADERS

- Peter Bourque
Director, Hunger Action Center, Tucson
- Kenneth E. Foster, Ph.D.
Director, Office of Arid Lands Studies,
University of Arizona
- Gail G. Harrison, Ph.D.
Family and Community Medicine,
University of Arizona Medical Center
- Helen K. Henderson, Ph.D.
Bureau of Applied Research in Anthropology,
University of Arizona
- Darrow Miller
Director, Desert Center,
Food for the Hungry, Inc.
Scottsdale, Arizona
- Jim Murray
Tucson Basic Issues Council
- Charles T. "Punch" Woods
Executive Director,
Community Food Bank, Tucson

CONFERENCE SPEAKERS

- Walker G. Bollinger
Deputy Assistant Administrator,
Bureau for Food for Peace and Voluntary Assistance,
Agency for International Development,
Washington, D.C.
- Earl L. Butz, Ph.D.
U.S. Secretary of Agriculture 1971-1976,
Dean Emeritus of Agriculture,
Purdue University
- Bartley P. Cardon, Ph.D.
Dean, College of Agriculture,
University of Arizona
- Kaval Gulhati
President, The Centre for Development
and Population Activities,
Washington, D.C.
- Frances Moore Lappé
Institute for Food and Development Policy,
San Francisco, California
- John W. Mellor, Ph.D.
Director, International Food Policy Research Institute,
Washington, D.C.
- Donald Pucknett, Ph.D.
Scientific Advisor, World Bank,
Washington, D.C.
- Z.I. Sobry, Ph.D.
Professor, School of Public Health,
University of California, Berkeley
- Michael Scott
Overseas Director, Oxfam America,
Boston, Massachusetts
- Larry Ward, Ph.D.
Founder/President Emeritus,
Food for the Hungry, Inc.
Scottsdale, Arizona



The University of Arizona is celebrating its centenary this year

SESSION CHAIRPERSONS

- Bartley P. Cardon, Ph.D.
Dean, College of Agriculture,
University of Arizona
- Jimmy S. Hillman, Ph.D.
Head, Dept. of Agricultural Economics,
University of Arizona
- Paul B. Pearson, Ph.D.
Dept. of Nutrition and Food Science,
University of Arizona

October 16 is World Food Day

Food for the Hungry
c/o Office of Arid Lands Studies
University of Arizona
845 N. Park Avenue
Tucson, AZ 85719

Food for the Hungry
and
The College of Agriculture
University of Arizona
present



**HUNGER: LOOKING
BEYOND FAMINE**
A World Hunger Conference
for the General Public

October 16-17, 1985

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Tucson**

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Food for the Hungry

The famine in Africa has been called the greatest tragedy of our time. At least 150 million Africans are now faced with starvation. But this does not tell the entire hunger story; around the globe 24 people die of starvation or malnutrition every minute, and this is occurring in a world capable of producing as much food as it chooses.

The causes of hunger are many and varied — and so are the possible solutions. There are no easy answers to such a monumental problem. For the moment, however, each person aided should be seen as a victory. People die one at a time — and they can be helped one at a time.

By bringing several of the nation's best-known food and hunger experts to Tucson to offer their insights, the conference to sponsors hope that participants will better understand the issues connected with hunger and, more important, will respond with practical actions. This is a conference for the general public. As such, it is being held to coincide with World Food Day, October 16.

"Hunger: Looking Beyond Famine" is a joint project of Food for the Hungry, a non profit relief and development agency now in its fifteenth year of worldwide operation, and the College of Agriculture of the University of Arizona, long a leader in agricultural technology and arid lands studies. The conference is a part of the university's calendar of centennial events.

SPEAKERS INCLUDE. . .



DR. EARL L. BUTZ, former U.S. Secretary of Agriculture (1971-1976), holds a doctorate in agricultural economics from Purdue University and three honorary doctorates. Dr. Butz was Assistant Secretary of Agriculture from 1954 to 1957 during the Eisenhower Administration, leaving in 1957 to return to Purdue as dean of agriculture.

Today, Dr. Butz is dean emeritus at Purdue and serves as a consultant to a number of businesses.



FRANCES MOORE LAPPÉ is a widely known spokesperson in the struggle against world hunger. Her best-selling book, *Diet for a Small Planet*, has sold over two million copies and has been translated into many languages.

Ms. Lappé is co-founder of the Institute for Food and Development Policy, a non-profit agency that is internationally recognized for examining the roots of world hunger and demonstrating how ordinary citizens can help to end it.



DR. LARRY WARD, founder and president emeritus of Food for the Hungry, has spent almost 30 years traveling many millions of miles in efforts to relieve the suffering of the hungry and the victims of disaster and war. He holds a Ph.D. in International Administration and has three honorary doctorates.

In recognition of Dr. Ward's accomplishments, President Reagan has appointed him as America's "Ambassador to the Hungry World."

GENERAL INFORMATION

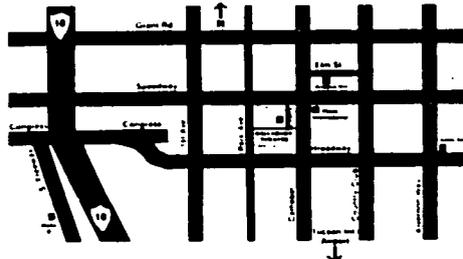
Location — The conference will use the facilities of the Gallagher Theatre on the campus of the University of Arizona, Tucson. There is wheelchair access to this site; handicapped parking is available nearby.

Child care is available through a nearby private facility (ages 2-11). Call (602) 326-9545 for more information.

Accommodations — Please make your own arrangements. A block of rooms has been reserved at the Aztec Inn, 102 N. Alvernon Way, Tucson, AZ 85711, (602) 795-0330. Special rates (identify yourself as a conference participant) are: \$35 for both single and double rooms. Rooms will be held until Sept. 15, thereafter on a space available basis.

Other accommodations: Arizona Inn, 2200 E. Elm, Tucson, AZ 85719 (located 1 mile from the conference site), (602) 327-1766, rates are: \$64-\$85 (single & double); and the Plaza International (across the street from the University) 1900 E. Speedway Blvd., Tucson, AZ 85719, (602) 327-7341, rates are \$38 single, \$64 double. The three hotels above are served by airport limousines.

Another choice would be: Motel 6, 960 S. Freeway, Tucson, AZ 85745, (602) 624-6345, rates are: \$17.95 single, \$21.95 double.



Registration — To register, please complete the registration form and return it with a check made payable to Food for the Hungry, Inc. Submit registration form by September 25 and avoid late registration fee.

Refund policy: no refunds will be issued after September 25.

Accreditation — The conference has been approved for 12 continuing education hours from the American Dietetic Association.

Arid Lands: Today and Tomorrow conference, October 20-25, 1985, Tucson, Arizona.

This international research and development conference may interest persons concerned about world hunger with respect to agricultural and natural resource development efforts in arid regions. See address below for further information.

For more information on "Hunger: Looking Beyond Famine" contact:

Mark Looy, Conference Coordinator, Food for the Hungry, c/o Office of Arid Lands Studies, University of Arizona, 845 N. Park Avenue, Tucson, AZ 85719

(602) 621-1955

CONFERENCE SCHEDULE

Wednesday, October 16, 1985

- 8:00 am Registration (Gallagher Theatre)
 - Overview of Problems — Dr. Jimmie Hillman, Chair
- 8:45 Opening Remarks — Dr. Bartley Cardon
- 9:00 Keynote Address — Dr. Larry Ward, "World Hunger Realities"
- 9:45 The Political Economy of World Hunger — Dr. John Mellor
- 10:30 Break
- 10:45 Food, Hunger, & Hope: A Personal Purpose — Frances Moore Lappé
- 11:30 Panel Discussion (Ward, Mellor, Lappé)
- 12:30-1:45 Lunch —
 - speaker: Dr. Earl Butz — Food: The Language of Peace
 - Long-Range Solutions — Dr. Bartley Cardon, Chair
- 2:00 The Role of Women Managers in Population & Nutrition Programs — Naval Gulhati
- 2:45 Increasing Food Production — Dr. Donald Plucknett
- 3:30 Break
- 3:45-4:30 Panel Discussion (Gulhati, Plucknett)
- 7:30 pm **World Food Day Telecast** — a video teleconference with discussion, led by Dr. John Maré. Free and open to the public. No registration needed. Location: Arizona Ballroom, one floor up from Gallagher Theatre, University of Arizona. For further information call (602) 621-1900.

Thursday, October 17, 1985

- 8:00 am Registration Announcements
 - Program — Dr. Paul Pearson, Chair
- 8:45 U.S. Government Emergency Food & Development Assistance Policies — Walter Bollinger
- 9:30 The Role of the United Nations' Technical Agencies in Dealing with World Hunger — Dr. Z. I. Sabry
- 10:15 Break
- 10:30 Obstacles and Opportunities for Overcoming Hunger — Michael Scott
- 11:20 Panel Discussion (Bollinger, Sabry, Scott)
- 12:00 Lunch
 - Bringing It Home — Workshops (see choices A-G below)
- 1:30 Workshops (see choices A-G below)
- 2:20 Break
- 2:40-3:30 Workshops (see choices A-G below)
 - A. Local Hunger Programs — Charles "Punch" Woods
 - B. Educating About Hunger — Peter Bourque
 - C. International Relief Efforts — Darrow Miller
 - D. Political Involvement — Jim Murray
 - E. Nutrition and Hunger — Dr. Gail Harrison
 - F. Agriculture in Arid Lands — Dr. Kenneth Foster
 - G. Women in Development — Dr. Helen Henderson

REGISTRATION FORM:

"Hunger: Looking Beyond Famine," October 16-17, 1985
University of Arizona, Tucson, Gallagher Theatre

Name _____ Specialty/Internal _____
 Address _____
 City _____ State _____ Zip _____
 Phone () _____ Organization _____ Position _____
SUBMIT REGISTRATION FORM BY SEPTEMBER 25 AND AVOID LATE REGISTRATION FEE
 Workshop interests (circle one or two): A B C D E F G None
 Registration Costs:
 _____ \$24 (2 days, 2 lunches)
 _____ \$8 (2 days, no lunches, includes refreshments)
 _____ \$4 (1 day, no lunch, includes refreshments) circle which day: 16th or 17th
 _____ \$0 Thursday afternoon workshops only (no charge, but sign up before Sept. 25; see above choices and circle)

after Sept. 25
 \$30 (only a few luncheon reservations open after Sept. 25)
 \$10
 \$5

Amount enclosed. Please make check payable to Food for the Hungry, Inc.

Detach this form and mail to: Food for the Hungry, c/o Office of Arid Lands Studies, University of Arizona, 845 N. Park Avenue, Tucson, AZ 85719

Schedule for Dr. Montaz et al
Page Two

Thursday 17 October 1985

3:15 PM Arrive from El Paso, America West #244. Please take the Arizona Stagecoach from the airport to your hotel, Ramada Inn, 404 N. Freeway.

Evening open.

Friday 18 October 1985

8:30 AM Dr. Maré will pick you up at the hotel and escort you back to the University.

9:00 AM Meet with Dr. Maré, Director of International Programs, and Mr. Mike Norvelle, Coordinator, International Agriculture Programs. Nugent Bldg., Room 205 (621-1000)

10:00 AM Dr. L. W. Dewhirst, Associate Dean, College of Agriculture, Agriculture Bldg., Room 314 (621-7192)

10:45 AM Tentative appointment with Dr. Cheryl Ritenbaugh, Nutrition CRSP Project in Egypt, Research Associate Professor, Family and Community Medicine; Agriculture Bldg., Room 314 (626-6469)

12:00 Noon Lunch at the Union Club. Those attending will be:
Dr. C. John Maré
Dr. Helen Henderson, CID/WID Project Director, BARA.
Mr. Michael Norvelle
Dr. Jerrold Greene, Director, Near Eastern Center
Dr. Adel Gamal, Oriental Studies
Dr. Amir Ajami, Adjunct Assistant Professor, Oriental Studies

1:30 PM Return to Near Eastern Center, Franklin Bldg., for informal visit.

3:00 PM Dr. Helen Henderson, Bureau of Applied Research in Anthropology, CID/WID Project Director, Anthropology Bldg., Room 317 (621-2462)

5:00 PM Dr. Maré will escort you back to your hotel.

6:15 PM Dr. Maré will pick you up and take you to the Desert Vegetable Production Banquet.

Schedule for Dr. Montaz et al
Page Three

Saturday 19 October 1985

9:00 AM You will be met by someone from the Office of Arid Lands Studies at the hotel to escort you back to campus. Meet at OALS with:
Dr. Kenneth Foster, Director
Dr. Charles Hutchinson, Associate Director
Dr. Joseph Hoffmann, Assistant Director
Dr. Robert Varady, Research Associate
Dr. Gary Mahan, Research Associate
Dr. Martin Pispisak, Research Associate
Dr. Barbara Hutchinson, Manager of Information Section

Sunday 20 October 1985

10:00 AM Leave Tucson on American Airlines #338.

Have a good trip!

75



The University of Arizona

November 22, 1985

MEMORANDUM

TO: Helen Henderson

FROM: Jean Kearns *Jean*
Mike Norvelle *MN*

It's impossible to say enough about your contribution to the site visit of the Mali FSR Project review team. Your ability in French and your volunteering to MC most of the proceedings carried the day. We definitely owe you one!

Merci beaucoup!

JK/MN:ls

cc: Carlos Velas-Ibanez



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THE DECADE FOR WOMEN

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HOW FAR HAVE WE COME?

THE UNITED NATIONS DECADE FOR WOMEN

The United Nations Decade for Women grew out of a commitment in the Charter of the United Nations to the equal rights of men and women

In the first 30 years of the UN it was hoped that projects aimed at developing countries would be beneficial to all people impacted by conditions of poverty, disease and malnutrition. By the early 70's, it became clear that developmental assistance was not reaching women in most instances.

1975, International Women's Year, began the UNITED NATIONS DECADE FOR WOMEN with a conference in Mexico City. The World Plan of Action was adopted at this conference. It outlined target areas and urged the implementation of plans to improve the state of the world's women. Some of the areas included:

- Civic education
- Literacy programs
- Technical training
- Employment opportunities
- Rural and urban development
- Equal right legislation
- Decision-making
- Leadership
- Health and sanitation

These goals were re-examined and reaffirmed at the Decade's midpoint conference in Copenhagen, and were reappraised at the Decade's closing conference in July 1985, in Nairobi, Kenya.

Throughout the Decade, United Nations agencies urged national governments to compile information on the status of women in their societies, thus providing the first comprehensive picture ever made of the state of the world's women. That information has produced a change in the design and implementation of development planning in many parts of the world.

VA (continued)

9:00 - 9:50 a.m.**PLenary SESSION (EMPIRE ROOM CENTRAL & WEST)**

ALISON HUGHES, Executive Director of the Tucson Women's Commission from 1976 - 1982, will give a retrospective of the three women's conferences arranged by the United Nations during the Decade for Women and their significance to the progress of women in Tucson. Several NGO (Non-Governmental Organization) delegates to the Nairobi Forum '85 will discuss their experiences at the meeting.

9:50 - 10:00 a.m.**COFFEE BREAK****10:00 - 11:20 a.m.****THREE PANELS RUNNING CONCURRENTLY:****WOMEN AND EDUCATION (EMPIRE ROOM WEST)**

MODERATOR - JANICE MONK, Executive Director, Southwest Institute for Research on Women, Women's Studies, University of Arizona.

Sex Equity in Education in Arizona, TIM WEALETTE, Sex Equity Specialist, New Frontiers/Center for Educational Development.

Multi-Cultural Education, EDITH AUSLANDER, Board of Regents; HARRIET JOHNSON, Principal, Corbett Elementary School, attended Nairobi NGO Forum '85; MARIA M. MARTINEZ, Project Specialist, Bilingual Education Dept., TUSD.

WOMEN: JOBS AND THE ECONOMY (FORUM ROOM)

MODERATOR - DORIS FORD, Assistant Vice President of Academic Affairs and Affirmative Action, University of Arizona.

Comparable Pay for Comparable Worth, KAREN ANDERSON, History Dept., University of Arizona.

Feminization of Poverty, SHARON MEGDAL, Commissioner, Arizona Corporation Commission.

Women as Professional Mentors, JUNE WEBB-VIGNERY, Management and Policy Dept., University of Arizona.

WOMEN AND POLITICS (PLAZA ROOM)

MODERATOR - SHEILA TOBIAS, Author and Feminist Educator.

Women's Political Status Today, CECELIA ESQUER, Director, Arizona Statewide Legal Services.

Women in Arizona Politics, BETSY BOLDING, Special Assistant to Gov. Bruce Babbitt

Women and the Arms Race, BOBBIE HODGES BETTS, Program Staff Person, Pacific Southwest Region, American Friends Service Committee; directed workshops at the Nairobi NGO Forum '85.

11:20 - 11:40 a.m.**BREAK****11:40 a.m. - 1:00 p.m.****THREE PANELS RUNNING CONCURRENTLY:****WOMEN AND HUMAN RIGHTS (FORUM ROOM)**

MODERATOR - BARBARA FISHER, Attorney; former counsel to the Arizona Women's Commission.

The Refugee Woman: The Search for Sanctuary, RAQUEL GOLDSMITH, Attorney; Human Sciences, Pima Community College.

The Equal Rights Amendment, DIANE DITTEMORE, Political Action Committee Coordinator, National Organization for Women, Tucson Chapter

U.N. Convention on the Elimination of Discrimination Against Women, SHERRY TEACHNOR, Attorney; Consultant to Columbia University Development Law and Policy Project, Presenter, Sally Rider, Law Student, University of Arizona

WOMEN, FAMILY & HEALTH (PLAZA ROOM)

MODERATOR - VICKI STROME, Assistant Director, Information and Referral.

Women as Victims of Abuse, FINN YELLOTT, Program Director, Community Mediation Program, Family Crisis Service, Member, Southern Arizona Task Force on Domestic Violence

Women—Population Policies and Family Planning Services, E. LEE THOMAS (ROSENTHAL) as journalist attended the official U.N. Conference and NGO Forum '85 at Nairobi, educator, Planned Parenthood of Southern Arizona

Support Systems for Women, COLLEEN DICKINSON, Counselor, Help on Call, TRUDY NARUM, Director, Traditional Indian Alliance Clinic.

WOMEN IN THE DEVELOPING COUNTRIES (EMPIRE ROOM WEST)

MODERATOR - NONA CANNON, NGO delegate to Nairobi Forum '85 for the U.N. Association, San Diego Chapter.

Women as Development Decision Makers, HELEN HENDERSON, Director, Women in Development Program, University of Arizona

Private Voluntary Organizations: Overseas Assistance, Representatives from Tucson Non-Governmental Organizations.

Women in Repression, SUSAN WARD, Education and Program Coordinator, U.N. Association, Tucson Chapter

1:15 p.m.**LUNCHEON****FORWARD-LOOKING STRATEGIES: THE COMING DECADE**

SPEAKER - SUSAN MARKHAM, Information Officer, Division for Economics and Social Information of the United Nations. Instrumental in setting up information services for the United Nations at the Nairobi and Copenhagen conference for women.

Forward-looking Strategies: A Male Perspective

DR. CARROLL CANNON, Chair, Council of Chapter and Division Presidents of the United Nations Association of the USA.

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- Serves as the local headquarters for the UNA, provides literature, channels questions on the UN to proper sources and coordinates UN activities
- Operates a Resource Section where educational materials, books, pamphlets, brochures, study guides, maps, films, and flogs are available for teachers and the general public.
- Helps to support both the work of UNICEF and the educational projects of the UNA through its sales of unusual imports and handicrafts.

The UNA is an organization which believes that action starts at home, that a strong U.S. commitment to multilateral action on world affairs is essential.

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 Planned Parenthood of Southern Arizona
 La Red
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 Tucson Business and Professional Women's Unit
 Tucson Rape Crisis Center
 Tucson Urban League Guild
 Tucson Women's Commission
 Tucsonians Against Apartheid
 Voluntary Action Center
 Women in Development University of Arizona
 Women's International League for Peace and Freedom
 Women's Studies University of Arizona
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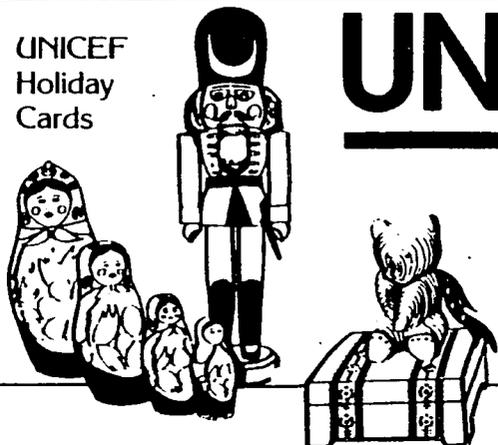
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Border- lands Network

Campus Coordinator WID Fellowship Activities Questionnaire

WID Fellowship Assistance:

1. During the current quarter, approximately how many individuals have contacted you about the WID Fellowships?

0-1 persons 2-5 persons 6-10 persons 11-15 persons

I. What types of assistance have you provided for individuals interested in the WID Fellowships?

Comments

- a. Distributed WID Fellowship Brochures and provided information on WID Fellowship application procedures.
- b. Screening interviews to determine suitability of candidate background.
- c. Discussions of WID Fellowship Opportunities on Projects with Potential Candidates.
- d. Distribution of Project or WID/ Country Relevant Materials to potential WID Fellows.
- e. Advised WID fellowship candidates on the content of their proposals.
- f. Inter-office distribution of the Completed proposal and application materials.

3. What suggestions do you have for improving WID Fellowship Application Procedures?

Previous suggestions regarding timeliness of background information on projects seems to have been addressed.

Extending WID Fellowship Project Opportunities

4. During the past quarter, how many CID and Non-CID Project Directors have you contacted?

2

5. For what purpose(s) did you contact CID or Non-CID Project Directors?

Comments

- a. Getting information on potential WID projects.
- b. Discussing Potential WID Fellowship Opportunities
- c. Determining Project Need for a particular WID candidates services
- d. Gaining Project Approval for a particular WID candidate.
- e. Other

6. Do you need any further assistance in contacting project directors from the CID/WID office? *No*

Intra-coordinator Contact

7. During the current semester, approximately how often have you been in contact with other campus coordinators with regard to the WID Fellowship program?

3 times for the quarter

- 1-5 times per week
- 5-10 times per week
- more than 10 times per week

8. For what purposes have you contacted other CID/WID Project campus Coordinators with regard to the WID Fellowship program?

Comments

- a. Discussion of Potential WID Project Opportunities
- b. Discussion of a WID Fellowship Application for a project at another campus.
- c. Discussion of the WID Fellowship Program's operations
- d. Other

On-Campus Women in Development Activities

9. During the past quarter, what types of WID Fellowship program activities have you organized on your campus?

10. During the past quarter, have you prepared any WID-relevant materials or proposals?

1. Gathering data and background research on contributions of Asian & Pacific Island women to their economies in areas of food production, small scale trade & business, including informal sector, etc. Material prepared in form of extensive bibliography be used for essay contest and for Spring Symposium.

2. USDA Short course unsolicited proposal.

11. In the future, what types of WID-relevant activities would you like to see on your campus?

- Spring Symposium of Asian Pacific Women at Work
- Women faculty fielded as support for technical assistance projects
- WID Fellowship applicants identified
- USDA Short course targeted to Spanish speaking women on management of small scale agri-businesses.

Salaries and Announcements

Mary Helen Has

Campus Coordinator WID Fellowship Activities Questionnaire

WID Fellowship Assistance:

1. During the current quarter, approximately how many individuals have contacted you about the WID Fellowships?

0-1 persons 2-5 persons 6-10 persons 11-15 persons

I. What types of assistance have you provided for individuals interested in the WID Fellowships?

Comments

- a. Distributed WID Fellowship Brochures and provided information on WID Fellowship application procedures.
- b. Screening interviews to determine suitability of candidate background.
- c. Discussions of WID Fellowship Opportunities on Projects with Potential Candidates.
- d. Distribution of Project or WID/Country Relevant Materials to potential WID Fellows.
- e. Advised WID fellowship candidates on the content of their proposals.
- f. Inter-office distribution of the Completed proposal and application materials.

3. What suggestions do you have for improving WID Fellowship Application Procedures?

More feedback to applicants regarding status of their application periodically including any changes in application deadlines.

Extending WID Fellowship Project Opportunities

4. During the past quarter, how many CID and Non-CID Project Directors have you contacted?

3

5. For what purpose(s) did you contact CID or Non-CID Project Directors?

Comments

- a. Getting information on potential WID projects.
- b. Discussing Potential WID Fellowship Opportunities
- c. Determining Project Need for a particular WID candidate services
- d. Gaining Project Approval for a particular WID candidate.
- e. Other

6. Do you need any further assistance in contacting project directors from the CID/WID office.?

?

Intra-coordinator Contact

7. During the current semester, approximately how often have you been in contact with other campus coordinators with regard to the WID Fellowship program?

1-5 times per week

5-10 times per week

More than 10 times per week

8. For what purposes have you contacted other CID/WID Project campus Coordinators with regard to the WID Fellowship program?

Comments

- a. Discussion of Potential WID Project Opportunities
- b. Discussion of a WID Fellowship Application for a project at another campus.
- c. Discussion of the WID Fellowship Program's operations
- d. Other

On-Campus Women in Development Activities

This was the first time ever
I did not have to explain what
WID was, concerned with and
stood for!!

- 9. During the past quarter, what types of WID Fellowship program activities have you organized on your campus?
 Participated in Sister Project Synthesis II Seminar on Strategic Qualitative Workshops.
 Information sharing meetings regarding Women and International Development with Faculty, Graduate Students and Community representatives.
 One meeting with Helen Henderson on WID Fellowship grants and possibilities.
- 10. During the past quarter, have you prepared any WID-relevant materials or proposals?

No.

- 11. In the future, what types of WID-relevant activities would you like to see on your campus?

More communication with CID Project Director regarding WID concerns.

THE INTERNATIONAL CONNECTION



A CSU FORUM

SPONSORED BY

THE OFFICE OF INTERNATIONAL EDUCATION

ALL PRESENTATIONS WILL BE HELD IN ROOM 164AB, LORY STUDENT CENTER AT NOON

THURSDAY, OCTOBER 3, 1985

"THEATRICAL TOUR THROUGH CENTRAL EUROPE" A SLIDE PRESENTATION
ROBERT BRADY, DIRECTOR, DEPARTMENT OF MUSIC, THEATRE AND DANCE

ON SABBATIC LEAVE THIS PAST YEAR, MR. AND MRS. BRADY TRAVELED THROUGH GERMANY, POLAND, AUSTRIA, AND CZECHOSLOVAKIA LAST FALL, VISITING THEATERS AND DRAMA SCHOOLS. MR. BRADY'S PROGRAM WILL INCLUDE A SLIDE PRESENTATION OF THESE VISITS.

THURSDAY, OCTOBER 10, 1985

"PRODUCTION CREDIT FOR RURAL WOMEN: A REPORT ON A RURAL WOMEN'S DEVELOPMENT PROGRAM IN NEPAL"
VIRGINIA C. WILSON, GRADUATE ASSISTANT, DEPARTMENT OF SOCIAL WORK

MS. WILSON HAS SPENT SOME TIME IN NEPAL WORKING WITH WOMEN'S DEVELOPMENT PROGRAMS. HER PRESENTATION WILL BE DRAWN FROM HER PERSONAL EXPERIENCES WHILE IN NEPAL AS WELL AS RESEARCH DONE ON THE STATUS OF NEPAL'S WOMEN. SHE WILL DESCRIBE HER WORK AND ITS CONNECTIONS WITH PRODUCTION CREDIT PROBLEMS AND PROJECTS WORKING WITH RURAL WOMEN.

THURSDAY, OCTOBER 17, 1985

"NEW USES OF PLANT BIOTECHNOLOGY IN DEVELOPING COUNTRIES"
DR. MURRAY NABORS, PROFESSOR, DEPARTMENT OF BOTANY

DR. NABORS' CURRENT U.S.A.I.D. - FUNDED PROJECT, TISSUE CULTURE FOR CROPS, DEALS WITH THE DEVELOPMENT OF VARIETIES OF FOOD PLANTS USEFUL TO SMALL FARMERS IN DEVELOPING COUNTRIES. DR. NABORS WILL DISCUSS HIS RESEARCH WITH TISSUE CULTURE TO PRODUCE SALT, DROUGHT, AND ACID RESISTANT CEREAL GRAINS.

CSU FACULTY AND STAFF REPRESENT A RICH INTERNATIONAL RESOURCE FOR OUR UNIVERSITY COMMUNITY. THROUGH THIS FORUM THE EXPERTISE AND EXPERIENCES IN MANY PARTS OF THE GLOBE AND IN VARIOUS DISCIPLINES CAN BE SHARED. WE WELCOME PROGRAM SUGGESTIONS FOR INTERESTING, MEANINGFUL PRESENTATIONS ABOUT THE WORLD IN WHICH WE LIVE. PLEASE SUGGESTIONS TO ROBERT ZIMDAHL, OFFICE OF INTERNATIONAL EDUCATION, 315 AYLESWORTH, 491-5917. THESE ARE INFORMAL DISCUSSIONS - BRING YOUR LUNCH OR GO THROUGH THE CAFETERIA LINE.

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Women in International Development

Colorado State University

A reminder about several dates for those with WID interests.

This Sunday, October 6, from 2 to 4, Dr. Mary Helen Haas has arranged for a visit from Martha Lewis, who represents Partners of the Americas for Colorado and Wyoming. The place: 1920 Sheely Drive. (From 2 to 4 p.m. on Sunday, Oct. 6)

Our CID-WID project director, Helen Henderson from Arizona, will come in Monday evening, October 7. Dr. Haas has asked her to report on give us an update on CID-WID project activities. She has the current info on WID fellowships with projects for women on our faculty and women in CSU graduate programs. The place, 719 So. Wash. #218, 8 p.m.

We told you last month that we would be arrange monthly WID speakers for the International Connection series. The first of these will be Virginia Wilson, graduate assistant in social work and member of our WID Committee. She'll report on Status of Women in Nepal and the rural development project work she did there--how the production credit work relates to the status. That's Thursday, Oct. 10, in the Lory Student Center, 164A and B from 12 to 1 p.m.

Dr. Haas is setting up a business meeting in late October-early November. She's asking Betty Eckert to speak to our WID group as our CSU CID representative, particularly how we may relate to CID and CID projects.

Also: It's time to plan for our contributions to World Food Day Activities AND International Week programs are getting set up now. International Week is November 11 to 15. (We've thought about videotapes or live speakers about the conference in Nairobi.) IF YOU HAVE Some Thoughts about this--please let us know.

Call about any of these:

Mary Helen Haas, WID chair, 491-5884 or 491-0886

Martha Denney or Marcile Wood--program activities 491-7892 and 482-6590

Women in International Development

Colorado State University

returned 11/15/85

1. Do you want to stay on our WID mailing list? (Or know someone else interested?) Please return the enclosed card
2. And do join us for these events during International Week:

Monday afternoon, November 11 Lory Student Center # 228

Perspectives on Gender Issues in Development

- 1 p.m. "Women in International Agricultural Development" Video by Charlton/Denney/Kidd
 - 1:30 p.m. The Invisibility of Women in Income Generation--Jini Wilson*
 - 2:15 p.m. A West African Example.....Martha Lordier*
 - 3:00 p.m. Women, Natural Resources & Energy.....Abbey Courtwright*
- *Tentative discussion leaders:
- 3:30 WID Study and Training Resources..... Martha Denney, Coordinator of International Training Programs at CSU (Above video and slide presentations available for your classes or small group use, in our WID library in the CSU International Offices on the third floor of Aylesworth, NE)

Thursday, Nov. 14 Lory Student Center #164 A and B

- 12 noon to 1 p.m. "International Connection" Featured speaker: Dr. Betty Broadhurst, Family and Farming Systems in Nicaragua:
A Trip Preview. Bring a brown bag or lunch tray.
- 1 to 3:30 p.m. Stay for a great **all-purpose international networking and get-acquainted session-- CSU WID Committee** Come prepared to talk about your own experiences and interests! (Also in 164 A and B)

Friday, November 15 Lory Student Center #207-209:

- 11:30 to 1 p.m. Report on the Partners of the Americas project:
Update on current opportunities in our Colorado Partnership with Minas Gerais in Brazil. Dr. Chuck Porter and Dr. Mary Helen Haas, CSU WID Chair

January 6, 1985

Memorandum to Helen Henderson
Re: WID Quarterly Report

Two things which may be of interest are (1) efforts by Strengthening Grant Coordinators to follow the patterns of the WID/CID fellowship grants in allocating money to faculty members on the University of Idaho campus. I have been actively involved in getting this started. The Strengthening Grant administrator, George Belt, decided to do this because he was impressed with the quality of the WID recipients here on this campus, and because of the reports of successful trips by the WID fellows.

Another activity (2) is my effort to include a section on overseas development work for women in natural resources in the journal WOMEN IN FORESTRY, a quarterly journal, by, for, and about professional women in the field. I often use the resource material provided me through the WID contacts


Dixie L. Ehrenreich, Ph.D.

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Dr. Dixie E. Henderson

Campus Coordinator WID Fellowship Activities Questionnaire

WID Fellowship Assistance:

1. During the current quarter, approximately how many individuals have contacted you about the WID Fellowships?

0-1 persons 2-5 persons 6-10 persons 11-15 persons

I. What types of assistance have you provided for individuals interested in the WID Fellowships?

Comments

- a. Distributed WID Fellowship Brochures and provided information on WID Fellowship application procedures.
- b. Screening interviews to determine suitability of candidate background.
- c. Discussions of WID Fellowship Opportunities on Projects with Potential Candidates.
- d. Distribution of Project or WID/Country Relevant Materials to potential WID Fellows.
- e. Advised WID fellowship candidates on the content of their proposals.
- f. Inter-office distribution of the Completed proposal and application materials.

3. What suggestions do you have for improving WID Fellowship Application Procedures?

Extending WID Fellowship Project Opportunities

4. During the past quarter, how many CID and Non-CID Project Directors have you contacted?

4

j. For what purpose(s) did you contact CID or Non-CID Project Directors?

Comments

- a. Getting information on potential WID projects.
- b. Discussing Potential WID Fellowship Opportunities
- c. Determining Project Need for a particular WID candidate services
- d. Gaining Project Approval for a particular WID candidate.
- e. Other

i. Do you need any further assistance in contacting project directors from the CID/WID office.?

Intra-coordinator Contact

7. During the current semester, approximately how often have you been in contact with other campus coordinators with regard to the WID Fellowship program?

- 1-5 times per week 5-10 times per week More than 10 times per week

8. For what purposes have you contacted other CID/WID Project campus Coordinators with regard to the WID Fellowship program?

Comments

- a. Discussion of Potential WID Project Opportunities
- b. Discussion of a WID Fellowship Application for a project at another campus.
- c. Discussion of the WID Fellowship Program's operations
- d. Other

On-Campus Women in Development Activities

9. During the past quarter, what types of WID Fellowship program activities have you organized on your campus?

I prepared to critique a program at WSA as the invited critic.

10. During the past quarter, have you prepared any WID-relevant materials or proposals?

Yes for the journal, Women in Forestry

11. In the future, what types of WID-relevant activities would you like to see on your campus?

Campus Coordinator WID Fellowship Activities QuestionnaireMargaret BriggsWID Fellowship Assistance:

1. During the current quarter, approximately how many individuals have contacted you about the WID Fellowships?

0-1 persons 2-5 persons 6-10 persons 11-15 persons

2. What types of assistance have you provided for individuals interested in the WID Fellowships?

- XX a. Distributed WID Fellowship Brochures and provided information on WID Fellowship application procedures.
- _____ b. Screening interviews to determine suitability of candidate background.
- XX c. Discussions of WID Fellowship Opportunities on Projects with Potential Candidates.
- XX d. Distribution of Project or WID/Country Relevant Materials to potential WID Fellows.
- _____ e. Advised WID fellowship candidates on the content of their proposals.
- _____ f. Inter-office distribution of the Completed proposal and application materials.

Comments

I wish we could get some persons to apply, as I think that activity for future activity and perhaps we could even be successful.

3. What suggestions do you have for improving WID Fellowship Application Procedures?

Extending WID Fellowship Project Opportunities

4. During the past quarter, how many CID and Non-CID Project Directors have you contacted?

5. For what purpose(s) did you contact CID or Non-CID Project Directors?

Comments

- XX a. Getting information on potential WID projects.
- XX b. Discussing Potential WID Fellowship Opportunities
- _____ c. Determining Project Need for a particular WID candidate services
- _____ d. Gaining Project Approval for a particular WID candidate.
- _____ e. Other

6. Do you need any further assistance in contacting project directors from the CID/WID office.?

No, not at this time. You have been excellent in anticipating our needs and contacting us as appropriate.

Intra-coordinator Contact

7. During the current semester, approximately how often have you been in contact with other campus coordinators with regard to the WID Fellowship program?

- 1-5 times per week 5-10 times per week More than 10 times per week
- Probably twice a month

8. For what purposes have you contacted other CID/WID Project campus Coordinators with regard to the WID Fellowship program?

To discuss details about projects, other grant opportunities, followup on previous discussions and activities.

Comments

- xy a. Discussion of Potential WID Project Opportunities
- _____ b. Discussion of a WID Fellowship Application for a project at another campus.
- xy c. Discussion of the WID Fellowship Program's operations
- _____ d. Other

On-Campus Women in Development Activities

9. During the past quarter, what types of WID Fellowship program activities have you organized on your campus?

Co-sponsored a program on women in Apartheid (with International Education Office and Women's Resource Center)

Contacted women on campus to encourage applications for WID fellowships

Worked with above groups to plan for activities for Winter quarter.

Made plans for a newsletter in Winter quarter.

10. During the past quarter, have you prepared any WID-relevant materials or proposals?

A summary of all the mailings from Helen Henderson regarding WID fellowship opportunities was prepared and mailed to women on campus.

11. In the future, what types of WID-relevant activities would you like to see on your campus?

A visit by the Project Coordinator. We have schedules that visit for Feb. 6, 1986 and have begun making a schedule of activities for her visit.

We would be ecstatic if we could have a serious contender for a WID fellowship!!

We still need to have one CID project on campus; this may not be the time to think that we might be successful in such a venture.

CENTER FOR INTERNATIONAL PROGRAMS

EGYPTIAN MAJOR CEREALS IMPROVEMENT PROJECT
Box 3587/Las Cruces, New Mexico 88003
Telephone (505) 648-4781
TWX #910-983-0549



December 12, 1985

Dr. Helen Henderson
WID Advisory Board Coordinator
Bureau of Applied Research
in Anthropology
Anthropology Department
University of Arizona
Tucson, Arizona 85721

Dear Helen:

Enclosed you will find the completed WID Fellowship Activities Questionnaire for the September-November, 1985 quarter.

During this period, I've had the opportunity to meet with two large campus group to talk about WID fellowship opportunities and to distribute WID literature on the fellowship program.

In addition, I'm currently working with two individuals who are interested in participating in the WID fellowship program. We are at the informational stage and have not yet began to prepare the written proposal.

Should you have any questions regarding the enclosed questionnaire, please let me know.

Sincerely,

Ida Baca
WID Coordinator

IB/cgs

Enclosure

WID Fellowship Assistance:

1. During the current quarter, approximately how many individuals have contacted you about the WID Fellowships?

0-1 persons 2-5 persons 6-10 persons 11-15 persons

I. What types of assistance have you provided for individuals interested in the WID Fellowships?

Comments

- a. Distributed WID Fellowship Brochures and provided information on WID Fellowship application procedures.
- b. Screening interviews to determine suitability of candidate background.
- c. Discussions of WID Fellowship Opportunities on Projects with Potential Candidates.
- d. Distribution of Project or WID/Country Relevant Materials to potential WID Fellows.
- e. Advised WID fellowship candidates on the content of their proposals.
- f. Inter-office distribution of the Completed proposal and application materials.

3. What suggestions do you have for improving WID Fellowship Application Procedures?

The list of proposals should provide more information and ^{interaction} participation verified.

Extending WID Fellowship Project Opportunities

4. During the past quarter, how many CID and Non-CID Project Directors have you contacted?

Two

5. For what purpose(s) did you contact CID or Non-CID Project Directors?

Comments

- a. Getting information on potential WID projects.
- b. Discussing Potential WID Fellowship Opportunities
- c. Determining Project Need for a particular WID candidates services
- d. Gaining Project Approval for a particular WID candidate.
- e. Other

6. Do you need any further assistance in contacting project directors from the CID/WID office.?

No

Intra-coordinator Contact

7. During the current semester, approximately how often have you been in contact with other campus coordinators with regard to the WID Fellowship program?

1-5 times per week

5-10 times per week

More than 10 times per week

8. For what purposes have you contacted other CID/WID Project campus Coordinators with regard to the WID Fellowship program?

Comments

- a. Discussion of Potential WID Project Opportunities
- b. Discussion of a WID Fellowship Application for a project at another campus.
- c. Discussion of the WID Fellowship Program's operations
- d. Other

Campus Women in Development Activities

9. During the past quarter, what types of WID Fellowship program activities have you organized on your campus?

Meetings with large campus group to inform them of the WID Fellowship program as well as talk to interested individuals. Have also worked extensively to get Kathleen Jensen's proposal approved & circumstances regarding her travel to Egypt settled.

10. During the past quarter, have you prepared any WID-relevant materials or proposals?

Have worked with through the Egypt Major Council Improvement Project to develop a budget for WID activities in Egypt & to detail some of those activities.

11. In the future, what types of WID-relevant activities would you like to see on your campus?

I would like to organize a systematic method to meet with select departments on campus to discuss the WID fellowship program as well as to discuss specific ^{proposal} opportunities.

Campus Coordinator WID Fellowship Activities Questionnaire

WID Fellowship Assistance:

1. During the current quarter, approximately how many individuals have contacted you about the WID Fellowships?

0-1 persons 2-5 persons 6-10 persons 11-15 persons

I. What types of assistance have you provided for individuals interested in the WID Fellowships?

Comments

- a. Distributed WID Fellowship Brochures and provided information on WID Fellowship application procedures.
- b. Screening interviews to determine suitability of candidate background.
- c. Discussions of WID Fellowship Opportunities on Projects with Potential Candidates.
- d. Distribution of Project or WID/Country Relevant Materials to potential WID Fellows.
- e. Advised WID fellowship candidates on the content of their proposals.
- f. Inter-office distribution of the Completed proposal and application materials.

3. What suggestions do you have for improving WID Fellowship Application Procedures?

Extending WID Fellowship Project Opportunities

4. During the past quarter, how many CID and Non-CID Project Directors have you contacted?

2

5. For what purpose(s) did you contact CID or Non-CID Project Directors?

Comments

- a. Getting information on potential WID projects.
- b. Discussing Potential WID Fellowship Opportunities
- c. Determining Project Need for a particular WID candidate services
- d. Gaining Project Approval for a particular WID candidate.
- e. Other

6. Do you need any further assistance in contacting project directors from the CID/WID office.?

No

Intra-coordinator Contact

7. During the current semester, approximately how often have you been in contact with other campus coordinators with regard to the WID Fellowship program?

<1-5 times per week

5-10 times per week

More than 10 times per week

8. For what purposes have you contacted other CID/WID Project campus Coordinators with regard to the WID Fellowship program?

Comments

- a. Discussion of Potential WID Project Opportunities
- b. Discussion of a WID Fellowship Application for a project at another campus.
- c. Discussion of the WID Fellowship Program's operations
- d. Other

On-Campus Women in Development Activities

- During the past quarter, what types of WID Fellowship program activities have you organized on your campus?

Individual discussions

- 0. During the past quarter, have you prepared any WID-relevant materials or proposals?

Yes -

- 1. In the future, what types of WID-relevant activities would you like to see on your campus?

GOALS, FOCUS AND ACTIVITIES OF WOMEN IN DEVELOPMENT

US foreign aid is required by the Percy Amendment to the 1973 Foreign Assistance Act, to work to "integrate women into the national economies of foreign countries, thus improving their status and assisting the total development effort." Women in Development (WID), both nationally and locally, was formed to implement the Percy Amendment.

Ignoring women as a resource for development has resulted in ineffectiveness of many development efforts. Women in developing countries are an important resource for development because:

- women are producers in traditional and developing societies;
- women do 60-80% of agricultural work in developing countries;
- women influence the health and education of their societies.

In 1981 a group of persons concerned about women in developing countries formed a Women in Development group at Oregon State University. The WID group at OSU does a variety of activities, hires a Coordinator, and has an office, located since September of 1984 in the Office of International Agriculture.

It is the primary goal of Women in Development (WID) at OSU to influence the international development process in order to improve the general conditions in developing countries, especially with regard to women. WID encourages the inclusion of women in the development efforts guided by OSU international projects, so projects succeed, and women, their families, and their societies benefit from development. Women in Development members at OSU, both men and women, agree that WID's activities are to be directed to help development improve the lives of all.

A purpose of WID is to provide information and assistance to persons interested in international development. The aim of WID is to inform OSU faculty and students who work or may work in international development about the importance of considering gender roles in development, particularly how host country women can affect AID projects in a positive way. OSU faculty informed by WID will be better able to plan and implement OSU development projects.

Because OIA projects form the majority of OSU international development work, OIA is the major beneficiary within OSU of WID activities. For example, the WID resource collection focuses on agriculture and the Arab Middle East. The Coordinator has assisted OIA and its projects. In addition, the location of the WID office at OIA and the past cooperation between WID and OIA has contributed to greater awareness of OIA activities at OSU, in the community and internationally.

NEW AND EXPANDED ACTIVITIES OF WID DURING 1984-85

During the past year the WID program at OSU expanded and the numbers of people on campus involved in WID activities grew. The expansions are listed below. New activities indicated by an asterisk (*).

INCREASED INTERACTION WITH OIA:

- * OIA Proposals:
WID Coordinator participated in preparation of OIA project proposals.
- Workshops
WID faculty members were facilitators in OIA Design and Implementation Workshops and presented sessions on WID.
- * Consultation:
WID Coordinator consulted with Project Directors and Field Staff.
- * Orientations:
WID Coordinator participated in OIA orientations.

INITIATED INTERNATIONAL ACTIVITIES OF WID

- * Workshop:
OSU/WID presented a workshop in Bangkok on women's roles in agriculture in Thailand.
- * IRRI Workshop:
Two OSU/WID faculty members attended a workshop on women's roles in rice-farming systems.
- * India Project:
Research and training project on gender roles and agriculture is being planned for India.

CAMPUS EDUCATIONAL ACTIVITIES

- * Agriculture Task Force:
Starting Winter 1985, faculty members undertook an extensive review of research on women's roles in agriculture in developing countries.
- * Other Task Forces:
Starting Fall 1985, faculty members and students have started work similar to the Agriculture Task Force in the following areas:
African agriculture, education, Latin America, and Southeast Asia.
- Programs:
Weekly programs replaced once a month programs.
Average attendance increased from 10 to 30; maximum attendance increased from 40 to nearly 100.
- Lectures
The Coordinator was invited to give 11 lectures and talks to classes and community groups. Forty percent of invitations were from the College of Agriculture.
- * WID Course
A three credit course on Women in Economic Development was offered in the Department of Sociology during Fall term, 1985.

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Resource Collection

WID's collection is somewhat oriented toward the Arab Middle East and agriculture. The following summarizes the 150 titles acquired last year:

140 specifically on women in the development process

130 based on scientific research on women

60 are related to women's roles in agriculture

10 are theoretical works

25 not specifically related to women in the development process

Most of the 25 were free Peace Corps publications

CID/WID GRANT

- * OSU/WID received a grant for \$4020 from CID/WID to help support a Coordinator. The grant started in June of 1984 and is now in its second year. The Coordinator assists persons who wish to apply for a CID/WID fellowship to do short-term international work in connection with projects of CID universities.

WID MEMBERSHIP

Executive Committee: Expanded from 4 to 13 active members.

The number of colleges and university units represented on the committee expanded from two to seven.

Membership: More than doubled from 90 to over 200.

Volunteers: Persons volunteering for WID increased from 4 to 30.

SUMMARY OF WID ACTIVITIES AND POPULATION REACHED

EDUCATIONAL ACTIVITIES	(Population reached:	Number)
Programs	(Faculty, students, project personnel:	300)
Newsletter	(Faculty, students, project personnel:	200)
Resource Collection	(Project personnel, faculty, students:	75)
OIA Orientations	(Project personnel:	varies
WID Course	(Students, faculty:	35)
Task Forces	(Faculty, staff, students:	30)
Lectures/Talks	(Students, faculty, community:	200)

MORE DIRECT INVOLVEMENT IN THE DEVELOPMENT PROCESS

Consultation with Project Directors and Field Staff

Assist in preparation of OIA project proposals

International work by WID

Attended IRRI Workshop on Women's Roles in Rice Farming Systems
(OSU was the only US university represented)

Presented Workshop in Thailand

Planning a research and training project in India

WOMEN IN DEVELOPMENT EXECUTIVE COMMITTEE

Ms. Joyce Marshall	Chair	Educational Opportunities Program
Ms. Michele Sakurai	Vice-Chair	Administration
Dr. Steve Sharrow	Programs	Rangeland Resources
Ms. Rachel Alegado	Membership	Health
Ms. Pat McKinney	Newsletter	English
Dr. Eleen Baumann		Sociology
Dr. Carol Culler		Western Rural Development Center
Mr. Kent Daniels		International Agriculture
Ms. Ann Ferguson		International Education
Dr. Portia Foster		Honors Program, Emeritus
Dr. Jane Leidtke		Vocational Education
Ms. Margaret Lewis		EFNEP

WOMEN IN DEVELOPMENT
AT OSU HAS AS ITS PURPOSE

Maximizing opportunities for OSU's international development activities to
1. recognize the significance of roles of women in developing countries &
2. employ approaches to international development which are more
equitable and responsive to needs of women in developing countries.

ACTIVITIES AND RESOURCES OF THE WOMEN IN DEVELOPMENT (WID) GROUP AT OSU
available to all are:

- Speakers and programs on gender roles in developing countries;
- Newsletter;
- Six study and action task forces in these areas:
 - African Agriculture
 - Agriculture
 - Education
 - Health
 - Latin America
 - South & Southeast Asia;
- Courses on Women in Development;
- Collection of research reports on gender roles in developing countries;
- Lectures/Talks for classes or campus and community groups;
- Initiation of and assistance to international projects of OSU.

WID welcomes persons who want to work toward these goals. To share in WID
activities or be on the mailing list, send your name and type of interest to:

WOMEN IN DEVELOPMENT
409 Snell Hall
Oregon State University Corvallis, OR 97333

WOMEN IN DEVELOPMENT TASK FORCE MEETING

TUESDAY

OCTOBER 15 11:30 - 1:00

MU 211

FIRST WID MEETING OF THE YEAR: To organize old and new task forces and arrange meeting times.

Each task force sets its own goals and frequency of meetings.

If you want to participate in a Women in Development task force but cannot come to this meeting, please fill out the attached form and send it to the WID Office, Snell Hall, Fourth Floor.

TASK FORCE TOPICS

WOMEN'S ROLES IN AGRICULTURE IN DEVELOPING COUNTRIES

THIS TASK FORCE OF FACULTY AND STUDENTS WAS FORMED LAST YEAR TO CONDUCT AN EXTENSIVE REVIEW OF THE RESEARCH ON WOMEN IN AGRICULTURE IN DEVELOPING COUNTRIES, AND TO DEVELOP A SUMMARY OF INFORMATION AND OTHER TOOLS WHICH COULD BE USED TO IMPROVE THE INCLUSION OF WOMEN IN AGRICULTURAL DEVELOPMENT BY PERSONS INVOLVED IN AGRICULTURAL DEVELOPMENT PROJECTS. TASK FORCE MEMBERS WILL CONTINUE TO WORK ON THIS TOPIC. OTHERS MAY JOIN THIS TASK FORCE OR NEW ONES.

Other Suggested Task Force Topics

WOMEN AND EDUCATION IN DEVELOPING COUNTRIES

WOMEN AND HEALTH IN DEVELOPING COUNTRIES

WOMEN AND INDUSTRY IN DEVELOPING COUNTRIES

WOMEN IN LATIN AMERICA AND THE DEVELOPMENT PROCESS

WOMEN IN SOUTHEAST ASIA

I am interested in being part of a Task force,
but cannot come to the meeting October 15.

Name _____ Phone Number _____

Campus (or other) address _____

Task Force Topics Which Interest Me:

1. _____

2. _____

Mark out the times when you cannot meet:

	Monday	Tuesday	Wednesday	Thursday	Friday
7:30					
8:30					
9:30					
10:30					
11:30					
12:30					
1:30					
2:30					
3:30					
4:30					
5:30					
6:30					

evenings

Fold over and return by campus mail to:

WID Office, Snell Hall, Fourth Floor

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WOMEN IN DEVELOPING COUNTRIES

SPEAKER: LUCILA MEJIA

Lucila Mejia will be speaking at OSU Friday, October 11, at 1:30 p.m. on "Women in Bolivia's Peasant Movement."

Lucila Mejia de Morales is the moving force behind the Federation of Peasant Women in Bolivia. She is trilingual.

In 1977, Lucila was elected Secretary of Peasant Women of La Paz. By 1980, she was named Executive National Secretary of the Federation of Peasant Women.

On July 17, 1980, she went with her infant son and one of her union companions to the Central Workers' headquarters. She left the building briefly to buy some milk for her son who was crying from hunger. When she and her child returned fifteen minutes later, her companion had been killed and the union headquarters was being taken over by military forces.

After a year of clandestine life, she met the Archbishop of La Paz, Jorge Manrique. He gave her shelter and protected her from arrest. When democracy returned to Bolivia, Lucila resumed her post. She now trains women in how to participate in the community, how to form a union and a cooperative, and how to solve some of their basic health problems.

FRIDAY, OCTOBER 11TH 1:30

M.U. EAST (Snell) FORUM

Sponsored by: Women in Development; Post-Secondary Education; Anthropology; Sociology; Women's Center; Women's Studies; the College of Liberal Arts; Convocations and Lectures; and Vocational and Technical Education.



Brown Bag Lunch Programs

Tuesday *MU 211* *11:30 - 1:00*

October 22	Bisi Amoo	Nigerian Women
October 29	Dr. Gordon Matzke	Long Term Problems in Farming Systems in Tanzania
November 5	Dr. Beth Merrill	The Slave Trade and the Industrial Revolution: Cultures of Consumption and African Resources
November 12	Jean Harman	One Person's Experience: Women In The African Bush
November 19	Paula Hirschhoff	The End of the UN Decade For Women: What Advances For Women?
November 26	Dave Acker	OSU in Africa: The Tanzanian Farming Systems Project

Fall 1985

sponsored by Women in Development

Campus Coordinator WID Fellowship Activities QuestionnaireWID Fellowship Assistance:

1. During the current quarter, approximately how many individuals have contacted you about the WID Fellowships?

0-1 persons 2-5 persons 6-10 persons 11-15 persons

2. What types of assistance have you provided for individuals interested in the WID Fellowships?

Comments

- X a. Distributed WID Fellowship Brochures and provided information on WID Fellowship application procedures.
- X b. Screening interviews to determine suitability of candidate background.
- X c. Discussions of WID Fellowship Opportunities on Projects with Potential Candidates.
- X d. Distribution of Project or WID/Country Relevant Materials to potential WID Fellows.
- X e. Advised WID fellowship candidates on the content of their proposals.
- f. Inter-office distribution of the Completed proposal and application materials.

3. What suggestions do you have for improving WID Fellowship Application Procedures?

Extending WID Fellowship Project Opportunities

4. During the past quarter, how many CID and Non-CID Project Directors have you contacted?

Three

5. For what purpose(s) did you contact CID or Non-CID Project Directors?

Comments

- a. Getting information on potential WID projects.
- b. Discussing Potential WID Fellowship Opportunities
- c. Determining Project Need for a particular WID candidate services
- d. Gaining Project Approval for a particular WID candidate.
- e. Other

6. Do you need any further assistance in contacting project directors from the CID/WID office.?

Not at this time

Intra-coordinator Contact

7. During the current semester, approximately how often have you been in contact with other campus coordinators with regard to the WID Fellowship program?

1-5 times per week

5-10 times per week

More than 10 times per week

8. For what purposes have you contacted other CID/WID Project campus Coordinators with regard to the WID Fellowship program?

Comments

- a. Discussion of Potential WID Project Opportunities
- b. Discussion of a WID Fellowship Application for a project at another campus.
- c. Discussion of the WID Fellowship Program's operations
- d. Other

On-Campus Women in Development Activities

9. During the past quarter, what types of WID Fellowship program activities have you organized on your campus?

Two WID Fellows returned from Pakistan in August and my graduate assistant and I have been working with them in the preparation of their report.

Helen Henderson visited our campus in September and we made arrangements for returning WID Fellows and potential WID Fellows to meet with her. Dr. Henderson also met with two project directors on the campus and with the Director of ICASALS who is a CID trustee.

10. During the past quarter, have you prepared any WID-relevant materials or proposals?

I have assisted our WID Fellow who departed in November for Senegal in the revision of her project proposal and questionnaire to better meet the needs of the Senegal project.

11. In the future, what types of WID-relevant activities would you like to see on your campus?

Presentations by our returning WID fellows.

More information on project design

More opportunities for WID fellows and other WID-sensitive persons to impact the preparation of CID proposals and opportunities for the persons to serve on PID and Evaluation teams.



Association for Arid Lands Studies

Headquarters: International Center for Arid and Semi-Arid Land Studies (ICASALS)
Texas Tech University / P.O. Box 4620 / Lubbock, Texas 79409 / (806) 742-2218

ARID LANDS STUDIES CALL FOR PAPERS

Annual Meeting of the
Association for Arid Lands Studies
Reno, Nevada, April 23-26, 1986

You are cordially invited to participate in the Association for Arid Lands Studies (AALS) annual meeting held in conjunction with the Western Social Science Association on April 23-26, 1986, in Reno, Nevada at the MGM Grand Hotel.

The Association for Arid Lands Studies is an interdisciplinary organization of scholars with an interest in arid and semi-arid land research. Papers on all topics related to arid lands studies are welcome.

It is important that prospective participants provide the AALS Program Chairman with the following information: 1) title of paper, 2) name, affiliation, address, and telephone number of author(s), in the case of multiple authors underline the name of the person presenting the paper, and 3) an abstract of the paper in 125 words or less.

Papers should be of suitable length for presentation in a 15-minute time period. The deadline for submitting abstracts is November 30, 1985. Visual aids (35 mm slide and overhead projectors) will be available for participants. Also, there are plans to publish selected-short papers in the newly established Forum of the Association for Arid Lands Studies. Details on how to submit papers to be considered for publication will be supplied later.

One does not need to be a member of the Association for Arid Lands Studies or the Western Social Science Association to present a paper. However, it is mandatory that program participants pre-register for the meeting by December 31, 1985. Pre-registration details will be announced at a later date.

Those wishing to present papers, organize special sessions, and/or serve as session chairpersons should contact:

Charles R. Britton
AALS Program Chairman
Department of Economics
University of Arkansas
Fayetteville, Arkansas 72701
(501) 575-4002

Chan + Ater
abstract
submitted
to:
11-26-85

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Analysis of Rural Water Management Systems of the
Punjab Province by Gender Roles

by

Samina Khan, Ph.D., Associate Professor
Merchandising, Environmental Design and Consumer Economics
Texas Tech University, Lubbock, Texas 79409

and

E. Carolyn Ater, Ph.D., Associate Professor
Merchandising, Environmental Design and Consumer Economics
Texas Tech University, Lubbock, Texas 79409

The aim of the project was to investigate the role of rural women in water management systems in Punjab, Pakistan. Particular attention was given to the role and function of the water user's association.

The questionnaires and observation guide used to collect data elicited information on demographic variables, on-farm activities and formal and informal roles of men and women in the water user's association. The respondents consisted of land owning and tenant families and male and female laborers in four Punjabi villages. On-farm water sources included both improved and unimproved water courses.

According to the data collected, the principal role of the water user's association was the implementation of water course improvement programs. Participation upon completion of the improvement program was lacking. Laborers, both male and female, are a significant component of the agricultural system but the women in the land owning and tenant families are principally responsible for household activities.

The results and recommendations are expected to add a necessary dimension to current on-farm water management projects being conducted in Pakistan. The information will provide male project personnel with a more accurate picture of human resource use in rural households.

UTAH STATE UNIVERSITY · LOGAN, UTAH 84322
COLLEGE OF FAMILY LIFE

OFFICE OF THE DEAN

December 13, 1985

Dr. Helen Henderson
CID/WID Project Director
Bureau of Anthropological Research
Room 317 A
University of Arizona
Tucson, AZ 85721

Dear Helen:

Per your request is my completed Campus Coordinator WID Fellowship Activities Questionnaire.

Since mid-September, I've attempted to get myself oriented and organized. I have contacted several Project Coordinators here at Utah State University. Attached are copies of two letters from Project Coordinators. Please note that Dr. John Malechek, Project Coordinator, CRSP/Brazil; is very interested in working with Dr. Milena J. Stoszek, University of Idaho. However, any involvement could not begin for at least a year. Dr. Malechek is also very interested in the possibility of a WID Fellow for the project at a later date.

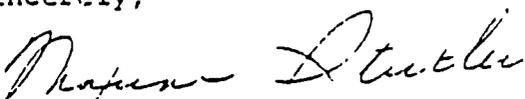
In a recent conversation, Dr. James Thomas, Project Coordinator on the IAAS II, Nepal Project, expressed that the team leader, Dr. Wes Maughan/Nepal, had replied to his November 12 Telex (enclosed). Dr. Maughan is very interested in working with Dr. J. Anne Holman on that project. However, some difficulties in housing have not been resolved. Team members are just now moving into housing quarters, and if a team-member family does not have an extra room, chances are that a WID Fellow could not go for another several months, or until other arrangements can be made for housing.

Both projects have a great need and opportunity for WID Fellows, but probably not for another year. As Campus Coordinator, I perceive this as a concern. With the development of several new projects at USU, more need is being expressed for WID Fellows to work on projects. I am being asked, "Will you be able to help us in six months to a year?"

In addition to this, I am working with the newly organized International Service Desk in the Department of Range Science. This will be an opportunity for additional exposure of WID Fellowship opportunities.

If you have any questions regarding the enclosed report, please do not hesitate to call.

Sincerely,



Maxine Stutler
USU/WID Coordinator

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Campus Coordinator WID Fellowship Activities QuestionnaireWID Fellowship Assistance:

1. During the current quarter, approximately how many individuals have contacted you about the WID Fellowships?

1-1 persons 2-5 persons 6-10 persons 11-15 persons

2. What types of assistance have you provided for individuals interested in the WID Fellowships?

Comments

- a. Distributed WID Fellowship Brochures and provided information on WID Fellowship application procedures.
- b. Screening interviews to determine suitability of candidate background.
- c. Discussions of WID Fellowship Opportunities on Projects with Potential Candidates.
- d. Distribution of Project or WID/Country Relevant Materials to potential WID Fellows.
- e. Advised WID fellowship candidates on the content of their proposals.
- f. Inter-office distribution of the completed proposal and application materials.

3. What suggestions do you have for improving WID Fellowship Application Procedures?

Extending WID Fellowship Project Opportunities

4. During the past quarter, how many CID and Non-CID Project Directors have you contacted?

Five. For additional information, see attached letters.

5. For what purpose(s) did you contact CID or Non-CID Project Directors?

Comments

- a. Getting information on potential WID projects.
- b. Discussing Potential WID Fellowship Opportunities
- c. Determining Project Need for a particular WID candidates services
- d. Gaining Project Approval for a particular WID candidate.
- e. Other

6. Do you need any further assistance in contacting project directors from the CID/WID office?

Not at the present

Intra-coordinator Contact

7. During the current semester, approximately how often have you been in contact with other campus coordinators with regard to the WID Fellowship program?

1-5 times per week

5-10 times per week

More than 10 times per week

8. For what purposes have you contacted other CID/WID Project campus Coordinators with regard to the WID Fellowship program?

Comments

- a. Discussion of Potential WID Project Opportunities
- b. Discussion of a WID Fellowship Application for a project at another campus.
- c. Discussion of the WID Fellowship Program's operations
- d. Other

Campus Women in Development Activities

During the past quarter, what types of WID Fellowship program activities have you organized on your campus?

1. Expansion and cataloging of WID Resource Library.
2. Distributed WID Fellowship announcement information to 70 U.S.U faculty members and graduate students.

k). During the past quarter, have you prepared any WID-relevant materials or proposals?

1. Prepared WID relevant materials for a newly established International Service Desk in the Range Science Department. This has provided an excellent opportunity to inform individuals in another Department.
2. Prepared article for U.S.U. Staff News pertaining to the announcement of WID Fellows.

l. In the future, what types of WID-relevant activities would you like to see on your campus?

Visit from Helen Henderson to work on possible WID proposals for new projects at Utah STATE.

Susan A. Henderson will give a Seminar in February about her experience as a WID Fellow to Brazil.

Miller Nails Down Employee Honors

September's Classified Employee of the Month is "a foreman's dream," according to carpenter foreman R. Scott Goodwin.

Joe Miller was honored at the September meeting of the Classified Employee Council.

A carpenter in physical plant for 19 years, Miller is highly regarded by his fellow workers and has the ability to work with anyone. "He is an excellent craftsman," Goodwin adds.

"Joel has the ability to build the unusual with only an idea to work from. He is a great leader," Goodwin lauded.

Supervisors, co-workers and members of the community are invited to nominate classified employees for the monthly honor, according to the chair of the public relations committee, Marjean Pitkin.

Nominations may be made by letter, UMC 0730, or by calling Pitkin at 750-1234.

DSA, PhD Honor Nomination Invited

Nominations for persons to receive honorary doctoral degrees, distinguished service awards and to give the commencement address at USU are being sought.

Jay W. Call is chairing the honorary degrees and awards committee. Honorary degrees and distinguished service awards will be presented in 1986; the commencement speaker is for 1987.

Nomination forms are available from Call at UMC 5600, 750-1885. Deadline for nominations is Dec. 15.

CID/WID Fellows Sought

The first application deadline is Oct. 31 for Consortium for International Development/Women in International Development Fellowships, announced Maxine Stutler, USU's WID coordinator.

The fellowships are offered to faculty and advanced graduate students (at CID member universities) with an interest in women and development issues. Recipients will carry out a detailed program of sex-related work and research while in the field. Participating international projects are located in Cape Verde, Egypt, Honduras, India, Mauritania,

USU



Staff News

Staff Seminars

TEAM PURCHASING POWER

Participants in the Oct. 28 Team Approach to Purchasing workshop will become familiar with the trail of a requisition and get a hands-on look at invoice processing.

Ray Larsen will give an overview of the Utah State Code and USU's purchasing policies, review procedures for purchase orders under \$200 and talk about how to avoid legal purchasing problems.

The two hour workshop begins at 10 a.m. For details call 750-1805.

CHEMICAL LAB SAFETY

Graduate students, faculty and staff members interested in control of accidental injury in the laboratory will want to attend the Chemical Lab Safety workshop Oct. 30. Topics for discussion include general lab practices, emergency action, handling chemical spills, hazardous chemicals, safety equipment and fires.

Steve Bilbao will conduct the one hour workshop which begins at 2 p.m. For details call 750-1805.

Nepal, Pakistan, Senegal, Somalia and Yemen Arab Republic.

Candidates may originate from social, life and physical sciences and related disciplines. Recipients will, in most cases, receive direct assistance from the project team and will present a seminar to the team to indicate the relevance of bringing women into development.

Proposal guidelines are available from Stutler. Other deadlines are Jan. 15 and April 15, 1986. However, CID project opportunities can open on short notice. Applications for these positions are accepted outside normal deadlines.

Timesheets Due at Student Job Office

Work-study timesheets are due by 10 a.m. Oct. 31, in the Student Employment office. Students will receive paychecks Nov. 10. Late timesheets will be held until the November payroll is processed and checks would not be received until Dec. 10.

Approximately 650 students applied and qualified for college work-study funds for the 1985-86 year. More than 80% of those students have been placed in jobs on campus and a few off campus. There were 950 job openings this year which, except for late applications, were posted prior to Aug. 15.

Semester vs. Quarter Forum

A forum to explore the pros and cons of the quarter and semester academic calendars is slated Oct. 30 at 11:30 a.m. in the TSO Sunburst Lounge. The forum is sponsored by the Quarter/Semester Study Committee chaired by Jeff Walters.

Alumni Band Slates Saturday Concert

If you missed the summer band concerts or just can't get enough there is one last chance to hear the alumni artists during homecoming activities.

Max Dalby will direct a concert Oct. 26 at 8 p.m. in the Ken Concert Hall.

The concerts are popular because of their "easy listening" format. The program includes a wide variety of musical offerings and rarely runs longer than one hour. That's because the group seldom has more than an hour to rehearse.

The musical quality doesn't seem to suffer, however. "Members of the band are among the best players ever to go through the music program at USU," Dalby said. In many cases the band members are not playing their preferred instrument. Rather, they take on the challenge of playing another instrument.

Saturday's concert will include "Bugler's Holiday," a tuba solo vocal selections from "Sound of Music" by Bonnie Slade, "The Queen's Waltz" by Larry Smith, Gershwin medley, "U.S. Army March and "Broadway Spectacular."

The concert is free to the public.

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UTAH STATE UNIVERSITY · LOGAN, UTAH 84322

COLLEGE OF AGRICULTURE AND
AGRICULTURAL EXPERIMENT STATION
801-750-2215
801-750-2206

OFFICE OF THE DEAN
AND DIRECTOR
UMC 48

November 12, 1985

Dr. Wes Maughan, Team Leader
USAID/NEPAL IAAS-II
Department of State
Washington D.C. 20520

Dear Wes,

I got your telex indicating receipt of the temporary checks- I hope that they served the purpose and you now have working capital again. Just in case there are problems I have retained some of the checks here, although there will probably never be an occasion when I will need to or be authorized to write one.

You are probably already aware of a program that CID has called Women in International Development(WID). It is a contract with USAID for women to lend support to or be active in countries where USAID and especially CID Universities have on-going projects that can effectively use the kind of help available among women trained in disciplines related to development. I asked Clark to mention this to you and I hope that you have had time to consider it. In order to shed some more light on this project I am enclosing a couple of resumes and some possible project ideas.

The concept that gave rise to the project is simply one that many times a women can perform activities and gather information that would be impossible for a man in addition to having competent and unique skills and we are missing the boat in many cases. Plus, we have the mandate from congress that women must be included in any project and/or analysis that USAID proposes to the extend possible. We have in our own project the requirement to find ways to have more women students get training at IAAS.

The WID/CID program is designed to allow any interested qualified woman to travel and assist a project, or to gather information that will be helpful in project implimentation or planning. The activities can be for 2-12 months with the normal being 3-6 months. The activity(s) would come at no cost to our project except for periodic transportation and

Wes Maughan2

Nov. 12

some logistics. Possibly at Rampur housing might be provided by our contract. If that is necessary you would need to look at your situation. Maybe the USAID guesthouse would be usable for that. WID would pay for travel and living expenses and the participant would be basically responsible for "salary" from other sources.

I am enclosing also a copy of the guidelines. Would you review the information, the proposals, and the resumes of the 3 people who have applied? If you can see a place for one or more during the next year let me know in your next telex and I will pursue it with CID and WID people who are receiving a copy of this letter.

Best regards,



James H. Thomas, Project Director
USAID/NEPAL/IAAS-II

cc. Maxine Stutler, WID coordinator, USU ✓

Helen Hendersen, WID/CID Project Director (Un.of Az.)

P.S. Could you use a female graduate student to help with the survey that IAAS and USAID wants us to do concerning the IAAS graduates who are now working in the country? NMSU has one who is interested and seems to have the required training and desire! Let me know as you'll recall USAID would like to have this happen quite soon. It could be done in conjunction with the Manpower TDY that we were thinking about Gary Hansen doing.

October 16, 1985

Dr. Milena J. Stoszek
College of Forestry, Wildlife and Range Sciences
University of Idaho
Moscow, ID 83843

Dear Dr. Stoszek:

Your resume was recently referred to me by Mrs. Maxine Stutler, the WID Coordinator here on campus. She indicated that you desire to be associated with an international livestock project.

We have had a range livestock project in northeastern Brazil for the past six years. This work involves aspects of sheep and goat production, nutrition and behavior and related agroecology of the semiarid woodland found throughout northeastern Brazil. The project is funded through the Small Ruminants Collaborative Research Support Program. Five different universities are involved in various aspects of sheep and goat production and we are collaborating with the Brazilian National Sheep and Goat Research Center (EMBRAPA) in the small town of Sobral located in Ceara' State. The range project has conducted most of its work through advanced Ph.D. students (both US and Brazilians).

Until now, North Carolina State University has had the major responsibility for animal nutrition research at the Brazil work site. However, our range project has also involved a great deal of animal nutrition work as it pertains to the free-grazing animal in the native range situation. As the result of some changes in program priorities, North Carolina State will be leaving the Brazil work effective October 1 of next year. At that time, our range management project will assume the major responsibilities for all of the nutrition work in Brazil.

Neither our range project nor the North Carolina State nutrition project has given much attention to questions of mineral nutrition. In my mind, this is potentially a major deficiency in our work. Minerals may well limit livestock production in this tropical region. Thus, my tentative plans are to give considerable emphasis to mineral nutrition when our range project assumes the nutrition work next year.

In reviewing your resume I see that you have considerable training and experience dealing with questions of soil-plant-animal relationships particularly in the area of mineral nutrients. If your interests include sheep and goat production and the potential to work for a time in Brazil, I would be interested in hearing from you. As suggested above, such involvement could not begin for at least a year. Mrs. Stutler was concerned over finding immediate placement for you,

but held open the possibility for WID involvement later in the future.

To give you a bit of insight into our project I am enclosing the annual report for the past year's work and our workplan for current year's activities. Last year's annual report is a bit out of the ordinary in terms of format. AID requested brief "success stories" rather than the typical detailed scientific progress report. Although the ones included do not cover the entire scope of our project, they will give you an idea of some of the things we have been doing.

If you have the time and interest, I also suggest that you contact Ms. Linda Hardesty in the Department of Forestry and Range Management at Washington State University in Pullman. She is a new member of the faculty there and spent approximately three years in Brazil working on our project. She would be able to give you first-hand insight into the program and conditions in Brazil.

If you have any questions or see the potential for involvement in our project in the more distant future I would like to hear from you.

Sincerely yours,

John C. Malechek
Professor

JCM/rs
cc: M. Stutler ✓

Washington State University

International Project Support Office, Pullman, Washington 99164-6226 / 509-335-2980

December 8, 1985

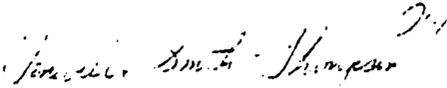
Dr. Helen Henderson
CID/WID Project Director
Bureau of Anthropological Research
Anthro 317
University of Arizona
Tucson, Arizona 85721

Dear Helen:

Attached please find the CID/WID questionnaire for the WID Quarterly Report, for the September, October, and November 1985 period. I hope the project extension goes well!

Thank you for supplying a bibliography and documentation-packet on Women in Development issues in Jordan. It is certainly appreciated.

Sincerely,


Genevieve Smith Thompson
CID/WID Coordinator, Washington State University

WASHINGTON STATE UNIVERSITY

Campus Coordinator WID Fellowship Activities Report
Quarter: September, October, November 1985

WID Fellowship Assistance

1. During the current quarter, approximately how many individuals have contacted you about the WID Fellowships:
7 persons

2. What types of assistance have you provided for individuals interested in WID Fellowships?

Comments:

- a. Distributed WID Fellowship Brochures & provided information on WID Fellowship application procedures.
- b. Screening interviews to determine suitability of candidate backgrnd.
- c. Discussions of WID Fellowship Opportunities on Projects with Potential Candidates.
- d. Distribution of Project or WID/ Country relevant materials to potential WID Fellows
- e. Advise WID Fellowship candidates on the content of their proposals.
- f. Inter-office distribution of the completed proposal and application materials.

3. Suggestions for improving of WID Fellowship Application Procedures:

Extending WID Fellowship Project Opportunities:

4. During the past quarter, how many CID and Non-CID Project Directors have been contacted?

Washington State University, con't

5. For what purpose were CID or Non-CID Project Directors contacted?

- ___ a. Getting information on potential WID projects. Comments:
x b. Discussing Potential WID Fellowship opportunities
x c. Determining Project need for a particular WID Candidate's services.
___ d. Gaining Project Approval for a particular WID candidate.
x e. Other

6. Do you need any further assistance in contacting project directors from the CID/WID office?

Not at this time, thank you. If our marketing specialist proposal is succesful, we will probably need CID/WID contact at that time.

Intra-Coordinator Contact:

7. During the current sememster, approximately how often have you been in contact with other campus coordinators with regard to the WID Fellowship Program?

No other WID campus coordinator's were contacted.

8. For what purposes have you contacted other CID/WID Project Campus Coordinators wityh regard to the WID Fellowship Program?

- ___ a. Discussion of Potential WID Project Opportunities Comments:
___ b. Discussion of a WID Fellowship Application for a project at another campus.
___ c. Discussion of the WID Fellowship Program's operations.
___ d. Other

Washington State University, con't

On-Campus Women in Development Activities:

9. During the past quarter, what types of WID Fellowship program activities have you organized on your campus?

The AWID organization was canvassed for potential fellows. A lecture on WID was given to a graduate level anthropology class.

10. During the past quarter, have you prepared any WID-relevant materials or proposals?

Yes. Two proposals were prepared; one lecture was prepared and presented.

11. In the future, what types of WID-relevant activities would you like to see on your campus?

We would like to continue to build on present efforts. Interest and participation is still high.

IPD01/mew

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Women In Development
P.O. Box 3413
Merica Hall, Rm. 316
University of Wyoming
Laramie, Wyoming 82071
307-766-4821

DATE: December 17, 1985

TO: Dr. Helen Henderson

FROM: Sheila Nyhus
University of Wyoming WID Coordinator

RE: Second Quarter Report

The second quarter has been a busy one for the University of Wyoming's WID office. Several campus events, numerous requests for information concerning the Somalia project, and correspondence with project personnel in Somalia have been the primary time consumers.

The highlight of the Fall was Dr. Henderson's visit to our campus in October. Publicity for her visit included letters to all relevant departments and administrators on campus, news releases to the local and student newspapers and radio stations, and flyers which were posted around campus. While she was here she visited with a number of campus administrators, individuals interested in the WID Fellowship Program, and our WID Fellow-Dr. Katherine Jensen-who will be going to the Egypt Cereals Project in January. In the afternoon she gave a public lecture on WID which was followed by a reception. As we had hoped, Dr. Henderson's visit sparked new interest in the Fellowship Program.

Building on the renewed awareness of the WID Program I gave a public talk and slide presentation on the University's involvement in WID and the Somalia Project the following week which was co-sponsored by the Women's Center. I was pleased to see many new faces among those who attended.

Considerable time has been spent working with potential WID Fellows interested in the Somalia Project. Two individuals have shown the greatest interest. For one I have corresponded with Somalia to develop an appropriate topic. For the second I have provided assistance in the development of her

proposal.

Lastly, assistance was given to the University library's acquisitions department in their effort to improve the library's WID holdings.

I am looking forward to a less hectic but fruitful third quarter.

Campus Coordinator WID Fellowship Activities QuestionnaireWID Fellowship Assistance:

1. During the current quarter, approximately how many individuals have contacted you about the WID Fellowships?

0-1 persons 2-5 persons 6-10 persons 11-15 persons

2. What types of assistance have you provided for individuals interested in the WID Fellowships?

Comments

- a. Distributed WID Fellowship Brochures and provided information on WID Fellowship application procedures.
- b. Screening interviews to determine suitability of candidate background.
- c. Discussions of WID Fellowship Opportunities on Projects with Potential Candidates.
- d. Distribution of Project or WID/Country Relevant Materials to potential WID Fellows.
- e. Advised WID fellowship candidates on the content of their proposals.
- f. Inter-office distribution of the Completed proposal and application materials.

3. What suggestions do you have for improving WID Fellowship Application Procedures?

Thank you for sending updated information on most of the projects. Please continue to do this on each project open to a WID Fellow at least once a quarter.

Budget guidelines once a proposal has been accepted. Items to include, items not to be included. A mock budget for coordinators would be helpful.

Extending WID Fellowship Project Opportunities

4. During the past quarter, how many CID and Non-CID Project Directors have you contacted?

One

5. For what purpose(s) did you contact CID or Non-CID Project Directors:

Comments

- a. Getting information on potential WID projects.
- b. Discussing Potential WID Fellowship Opportunities
- c. Determining Project Need for a particular WID candidates services
- d. Gaining Project Approval for a particular WID candidate.
- e. Other *Developing a topic for a particular WID Fellowship candidate.*

6. Do you need any further assistance in contacting project directors from the CID/WID office.?

No

Intra-coordinator Contact

7. During the current semester, approximately how often have you been in contact with other campus coordinators with regard to the WID Fellowship program?

1-5 times per week

5-10 times per week

More than 10 times per week

8. For what purposes have you contacted other CID/WID Project campus Coordinators with regard to the WID Fellowship program?

Comments

- a. Discussion of Potential WID Project Opportunities
- b. Discussion of a WID Fellowship Application for a project at another campus.
- c. Discussion of the WID Fellowship Program's operations
- d. Other

I find that I speak directly to potential WID Fellows on other campuses as I do the other WID coordinators. often as

On-Campus Women in Development Activities

9. During the past quarter, what types of WID Fellowship program activities have you organized on your campus?

Presentation to Women's Studies Committee

Lecture by Dr. Henderson on WID

Sack Lunch talk and slide show on ~~the~~ CID/WID and Somalia Project

10. During the past quarter, have you prepared any WID-relevant materials or proposals?

Publicity on Dr. Henderson's campus visit and my sack lunch talk. Informational materials ~~are~~ put together and distributed to potential WID candidates on my campus and others. Helped with the development of a WID Fellow proposal for the Somalia Project (by phone).

11. In the future, what types of WID-relevant activities would you like to see on your campus?

A presentation by our returning WID Fellow on her experience.

Anthropologist To Lecture At University

Helen Henderson, Consortium for International Development/Office of Women in Development (CID-/WID) project director, visits the University of Wyoming Tuesday, Oct. 8.

During her stay, Henderson will give a lecture on her experiences working on research projects in less developed countries and on possibilities for similar opportunities for others through the WID Fellowship Program. The talk is at 4 p.m. in the American Studies Building lounge (Ivinson Avenue entrance) and is open to the public free of charge.

Henderson, a professor of anthropology at the University of Arizona, will also meet with individuals and groups interested in WID and its fellowship program.

The CID, a nonprofit association of 11 universities in the semiarid West, works to encourage and promote involvement of member faculties in international development activities and to improve the quality of technical assistance delivered to Third World nations. UW, as a member of CID, has a WID office, formed to help integrate WID issues into future or current CID projects to enhance the project's effectiveness in reaching and serving all segments of the host-country population.

WID is a federally mandated program to insure that economic development projects assess the effects of sponsored social change on women and that women's present economic and familial roles are considered. Fellowships are available to place university faculty and advanced graduate students on CID projects for two months to a year to conduct research on women in development issues.

Henderson's visit to UW is sponsored by the Office of Academic Affairs, the Office of WID and the Women's Studies Committee.

For more information, phone Sheila Nyhus, WID associate campus coordinator, 766-4821.

Laramie Boom.

10/8/86

Best Available Document Available Opportunities Through CID-WID Talk Topic

Opportunities available through the Women in Development Fellowship Program will be the topic of a special presentation today, Tuesday, at the University of Wyoming.

Helen Henderson, Consortium for International Development/Office of Women in Development (CID-WID) project director, will also lecture on her experiences working on research projects in less developed countries. The talk is at 4 p.m. in the American Studies Building lounge (Ivinson Avenue entrance) and is open to the public free of charge.

Henderson, a professor of anthropology at the University of Arizona, also will meet with individuals and groups interested in WID and its fellowship program.

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Helen Henderson

hance the project's effectiveness in reaching and serving all segments of the host-country population.

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Henderson's visit to UW is sponsored by the Office of Academic Affairs, the Office of WID and the Women's Studies Committee.

For more information, phone Sheila Nyhus, WID associate campus coordinator, 766-4821.

Fire Damages Voting Machines

CHEYENNE, Wyo. (AP) — A Saturday fire in a school building may have ruined up to 170 Laramie County voting machines, said the county clerk.

Janet Whitehead said the cost to repair damage to voting machines stored on the third floor of a Cheyenne School District building could easily exceed the original cost of the machines, about \$42,500, because their replacement cost has increased.

About 170 of the county's 300 voting machines are stored in the room rented from the school district, Whitehead said, in addition to some county records.

Damage to the records was not as extensive as first believed, she added.

The cause of the fire in the room, formerly a high school cafeteria, has not been determined.

Laramie Boom 10/8 Te

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Temperatures indicate previous day's high and overnight low to 8 p.m. EDT

	Hi	Lo	Prc.	Otlk	
Cheyenne	63	37	01	rai	Fairbanks
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Douglas	58	44	11	sno	Flagstaff
Lander	54	40		sno	Grand Rapids
Laramie	56	39	04	cdy	Great Falls
Rawlins	53	41	38	cdy	Greensboro, N.C.
Rock Springs	51	42	22	cdy	Hartford
Sheridan	36	32	04	sno	Helena
Worland	48	35	05	cdy	Honolulu

United States

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Albuquerque	76	54	08	cdy	Jackson, Ms.
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Detroit
Duluth
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WOMEN IN INTERNATIONAL DEVELOPMENT AND THE WID FELLOWSHIP PROGRAM

BY

**HELEN HENDERSON,
PROFESSOR OF
ANTHROPOLOGY,
UNIVERSITY OF ARIZONA,
WID ADVISORY BOARD
COORDINATOR**



**TUESDAY, OCTOBER 8, 1985, 4:00 P.M.
AMERICAN STUDIES LOUNGE**

**COSPONSORED BY THE UNIVERSITY OF
WYOMING OFFICE OF WOMEN IN
DEVELOPMENT AND WOMEN'S STUDIES**



Women In Development
P.O. Box 3413
Merica Hall, Rm. 316
University of Wyoming
Laramie, Wyoming 82071
307-766-4821

Agenda for Dr. Helen Henderson
CID/WID Project Director
October 8, 1985

- 9:30AM Meet with Dr. Bob Julian
Director of International Programs for the College
of Agriculture, Agriculture Building, Rm.20
- 11AM Meet with Dr. Katherine Jensen
Professor of Sociology and WID Fellow to Egypt
Ross Hall, Rm.418
- Noon Lunch with Sheila Nyhus
Associate Campus Coordinator for WID
Ross Hall Dining Room
- 1:30PM Meet with Dr. Karen Stevenhagen
Professor of Home Economics and Food and Nutrition
Specialist, Agriculture Building, Rm.3004
- 2:30PM Meet with Dr. Joan Wadlow
Vice President for Academic Affairs
Office of Academic Affairs, Old Main
- 4PM Public lecture on Women In Development and the WID Fellowship
Program, American Studies Lounge
- 5:30-7PM Reception at the home of Sheila Nyhus
- 7:30PM Dinner hosted by Dr. Joan Wadlow

Appendix 2

Documentation Access Service

- A. WID Fellowship Information Requests
- B. WID Project Related Requests

A. WID Fellowship Information Requests

Documentation Access Service

The CID/WID Central Office provides information and bibliographies on women's roles in development. This service is initiated when a campus coordinator indicates that she or a potential fellow has an interest in a particular international project. Then, the graduate associate or Arid Lands staff member compiles a bibliography of project-relevant information on women and sends a copy to the concerned party. Finally, potential Fellows or campus coordinators indicate whether they will need a xeroxed copy of any articles that they cannot obtain at their own university.

MEMORANDUM

November 25, 1985

To: Jo Ann Wedum

From: Judith Warner

Re: Senegal ENEA Project Materials

Enclosed you will find selected portions of ENEA Project documents. Please let us know if you need more information.

Vengroff, Richard and Alan Johnston

1985 Decentralization, Rural Development and Mid-Level Development Agents In Senegal: A Report on Training Needs. Lubbock, Texas: Center for Applied International and Development Studies (CAIDS).

ENEA Rural Management Project

1985 Third Six Month Report. Lubbock, Texas: Center for Applied International Development and Management Studies (CAIDS).

New Mexico State University
Center for International Programs
Box 3567



From:
Mary Ida Baca

Date: 4/24/85

To: Hobbs

- For your information
- Please note and return
- For your comment and recommendation
- Please handle
- As per your request

Comments:

I received the attached report
from Lynn Johnson-Lear on
Friday, March 11/30/85. It appears
that Lynn's Garden course has
been in the status of mid-journey
and on the course the end of June.
I guess it has been somewhat
coming along better than
expected. I have not read the
report yet but feel it should
get it to you as quickly as
possible.

Materials on Senegal were loaned to Lynn Pugliese (University of Arizona), potential WID Fellowship candidate. Titles included:

ENEA Rural Management Senegal Technical Proposal. Submitted by Texas Tech University, 1983.

Wells, Dorothy. Letter About ENEA Senegal Women in Development Opportunities. 1985.

The following bibliographic references and/or materials were given to Ingrid Klich (USA) potential WTD candidate:

**RESOURCES ON
WOMEN IN NEPAL**

Bennett, Lynn. *Dangerous Wives and Sacred Sisters: Social and Symbolic Roles of High Caste Women in Nepal*. New York: Columbia University Press. 1983.

Boulding, Elise. "Women, Peripheries and Food Production.", In L. Herrera and R. Vayrynen (eds.), *Proceedings of the International Peace Research Association Seventh General Conference*. Tampere, Finland: IPRA, pp. 294-310.

Dixon, Ruth. *Rural Women at Work: Strategies for Development in South Asia*. Baltimore, USA; London UK: Johns Hopkins University Press. 1978. (Case Study of Nepal Carpet Weaving)

The Status of Women in Nepal Series

Statistical profile of Nepalese Women: A Critical Review (Meena Acharya)-
Volume 1-Part 1

Tradition and Change in the Legal Status of Nepalese Women (Lynn Bennet)-
Volume 1-Part 2

Institutions Concerning Women in Nepal (Bina Pradhan)- Volume 1- Part 3

Annotated Bibliography on Women in Nepal (Idira Shrestha)- Volume 1- Part 4

The Malthill Women of Sissla (Meena Acharya)- Volume 2-Part 1

The Khan Magar Women of Thabang (Augusta Molnar)- Volume 2-Part 2

The Tharu Women of Sukhrwar (Drone Rajaure)- Volume 2- Part 3

The Women of Baragaon (Sidney Schuler)- Volume 2- Part 5

The Newar Women of Bulu (Bina Pradhan)- Volume 2- Part 6

The Parbatiya Women of Bakundol (Lynn Bennet)- Volume 2- Part 7

The Rural Women of Nepal: An Aggregate Analysis and Summary of Eight Villages
(Meena Acharya and Lynn Bennet)- Volume 2-Part 9 (Loaned)

Available through Libraries and the Women in development Office, U.S.A. I.D.

MEMORANDUM

To: Dr. Stozfek

From: Judith Warner (Graduate Research Associate with the CID/WID Project

Re: Enclosure of Somalia materials and bibliography.

Enclosed you will find selected materials you may wish to read in preparation for a CID/WID Fellowship application for Somalia. An extended bibliography follows.

Women and Agriculture in Somalia

Nyhus, Sheila M.

1984 The Cycle of Women's Lives: Culture and Economy Among The Rahanweyn of Somalia. Paper presented at the African Studies Association Meetings. (Copy provided)

Somali Project Papers

Putman, Diana B.

1982 Preliminary Socio-economic Survey, Bay Region, Somalia. USAID #649-0113-S-00-2005-00. (Copy Provided)

Assorted papers and Interview Forms (Copies Sent)

Pastoralism in Somalia

Aronson, D. R.

1980 Kinsmen and Comrades: Towards a Class Analysis of the Somali Pastoral Sector. Nomadic Peoples 7: 14-23.

Cassanelli, L. V.

1982 The Shaping of Somali Society: Reconstructing the History of a Pastoral People, 1600- 1900. Philadelphia: University of Pennsylvania Press.

Food and Agricultural Organization (FAO)

1981 The Data Base of the Somali Agricultural Sector Including Livestock and Fisheries: A Statistical Bulletin . Mugdisho, Somalia.

Holtzman, John S.

1982 Livestock Marketing in Somalia. USAID: Somalia (Excerpt sent)

Lewis, I. M.

1961 A Pastoral Democracy London: Oxford University Press.

Lewis, I. M.

- 1981 Somali Culture, History and Political Institutions
London: School of Economics and Political Science.

Schneider, Curt R.

- 1982 Bringing Somali Nomads Into the Primary Health Care Program and Training Nomad Community Health Workers: Epidemiological Considerations. MSC/USAID. (Copy Provided)

Swift, Jeremy

- 1977 Pastoral Development in Somalia: Herding Cooperatives As a Strategy Against Desertification and Famine. In Glantz, M. H., (ed.), Desertification: Environmental Degradation In and Around Arid Lands. Boulder, Col.: Westview Press.

Pastoralism in Africa

Anteneh, A.

- 1984 Financing Animal Health Services in Some African Countries
London: Overseas Development Institute (Pastoral Network Paper 17B).

Dyson-Hudson, R. and Dysun-Hudson N.

- 1980 Nomadic Pastoralism Annual Review of Anthropology.

Fre, Z.

- 1984 The Integration of Pastoralism and Semi-Mechanized Farming: The Example of an Eritean Experience in Eastern Sudan. London: Overseas Development Institute (Pastoral Network Paper 17C).

Horowitz, Michael M.

- 1979 The Sociology of Pastoralism and African Livestock Projects
Paper prepared for the USAID Workshop on Livestock in Africa.

Materials for Cape Verde were provided to Catherine Besterman (University of Arizona), womenin development fellowship candidate. Titles were:

Cape Verde Food Crop Research : A Technical Proposal to the Agency for Internatiobnal Development from the University of Arizona and the Universityt of Wisconsin-Madisen. April, 1983.

Materials on Yemen were provided to Karen Seger (University of Arizona), WI Fellowship recipient for the Yemen Ibb School Project. Titles included:

Futures Group

1984 Women in Yemen: Increasing The Labor Potential. Washington:
Office of Women in Development/USAID.

Howe, Gary Nigel

1985 The Present and Potential Contribution of Women to Economic
Development: Elements of a Methodology and an Analysis of the
Yemen Arab Republic

RESOURCES ON
WOMEN IN NEPAL

Bennett, Lynn. Dangerous Wives and Sacred Sisters: Social and Symbolic Roles of High Caste Women in Nepal. New York: Columbia University Press. 1983.

Boulding, Elise. "Women, Peripheries and Food Production.", In L. Herrera and R. Vayrynen (eds.), Proceedings of the International Peace Research Association Seventh General Conference. Tampere, Finland: IPRA, PP. 294-310.

Dixon, Ruth. Rural Women at Work: Strategies for Development in South Asia. Baltimore, USA; London UK: Johns Hopkins University Press. 1978.(Case Study of Nepal Carpet Weaving)

The Status of Women In Nepal Series

Statistical profile of Nepalese Women: A Critical Review (Meena Acharya)-
Volume 1-Part 1

Tradition and Change In the Legal Status of Nepalese Women (Lynn Bennet)-
Volume 1-Part 2

Institutions Concerning Women in Nepal (Bina Pradhan)- Volume 1- Part 3

Annotated Bibliography on Women in Nepal (Idira Shrestha)- Volume 1- Part 4

The Malhill Women of Sissia (Meena Acharya)- Volume 2-Part 1

The Khan Magar Wopmen of Thabang (Augusta Molnar)- Volume 2-Part 2

The Tharu Women of Sukhrwar (Drone Rajaure)- Volume 2- Part 3

The Women of Baragaon (Sidney Schuler)- Volume 2- Part 5

The Newar Women of Bulu (Bina Pradhan)- Volume 2- Part 6

The Parbatiya Women of Bakundol (Lynn Bennet)- Volume 2- Part 7

The Rural Women of Nepal: An Aggregate Analysis and Summary of Eight Villages
(Meena Acharya and Lynn Bennet)- Volume 2-Part 9 (Loaned)

Available through Libraries and the Women in development Office, U.S.A.I.D.

The following materials were provided to Laurie Brush (Texas Tech), WID Fellowship recipient, who attended a briefing in Tucson:

Agency for International Development, Senegal: Country Development and Strategy Statement. Washington D.C.: United States International Development Cooperation Agency, 1981.

Association of African Women for Research and Development, AAWORD. NIS-Dakar.

Belloncle, Guy. Femmes et Developpement en Afrique Sahelienne. Paris: Les Editions Ouvrieres, 1980.

Burfisher, Mary E. and Nadine R. Horenstein. Sex Roles in the Nigerian Tiv Farm Household. West Hartford, Conn.: Kumarian Press, 1985.

Charlick, Robert and Richard Vengroff. Animation Rurale and Rural Development: The Experience of Upper Volta. Ithaca, NY: Cornell University, Center for International Studies, 1983.

Cloud, Kathleen. Women and Irrigation in the Senegal River Basin: A Problem in the Intensification of African Agriculture. Harvard Graduate School of Education, October 1982.

Des Organisations Non Gouvernementales, Conference Mondiale de la Decennie des Nations Unies pour la Femme, La Federations des Associations Feminines du Senegal: Instrument d'Integration de la Femme Senegalaise dans le Developpement. Copenhagen: 1980.

Dhamija, Jasleen. Women and Handicrafts: Myth and Reality. New York: Seeds, 1981.

Economic Commission for Latin America and the Carribean. Women and Development: Guidelines for Programme and Project Planning. San Tiago: United Nations, 1982.

Fielous, Michele. A Socioeconomic Study of a Toucouleur Village.

Messer, Ellen and Marianne N. Bloch. Women's and Children's Activity Profiles in Senegal and Mexico: A Comparison of Time Allocation and Time Allocation Methods. East Lansing, MI: Michigan State University, 1983.

Morgan, Robin, ed. Sisterhood is Global: The International Women's Anthology. Garden City, NY: Anchor/Doubleday, 1984.
(Senegal chapter)

Presvelou, Clio and Saskia Spijkers-Zwart, eds. The Household, Women and Agricultural Development. Wageningen: H. Veenman & Zonen B.V., 1980. (Selected chapter)

Rockefeller Foundation. Women and Agricultural Technology: Relevance for Research, Vol. I and II. New York: The Rockefeller Foundation, 1985.

Social Research to Accompany Agronomic Research - notes

Staudt, Kathleen A. Women and Participation in Rural Development: A Framework for Project Design and Policy Oriented Research. Ithaca, NY: Cornell University, 1979

The High Basin - notes

Taylor, Ellen. Women Paraprofessionals in Upper Volta's Rural Development Ithaca, NY: Cornell University, 1981.

WID in Senegal - notes

Yaciuk, Gordon and Anne Dorothy. Post-Harvest Technology in Senegal: Current Practices and Future Needs. Canada: IDRC, 1980.

November 15, 1985

MEMORANDUM

To: Jackie McMahon

From: Judith Warner

Re: Water Management Synthesis Project Relevant material

Enclosed you will find background materials relevant to possible WID Fellowship work in Sri Lanka or Indonesia. The materials include:

General WID Search Materials

Carruthers, Ian and Roy Stoner

1982 What Water Management Means: A Legal Framework for the Public Interest. Ceres (Incomplete Reference)

Cloud, Kate

1982 Women and Water Management: Understandings Gleaned from My Asian Trip. (Memo to Principals Interested in the Water Management Synthesis II Project)

Cloud, Kate

1984 "Women's Roles in Irrigated Production Systems: Movement Toward an Integrated Approach." The Women and Food Information Network 2(1). (September)

Elmendorf, Mary

1981 "Women, Water and Waste: Beyond Access." Paper available from the Water and Sanitation for Health Project, 1611 N. Kent St., Room 1002, Arlington, VA 22209.

Stanbury, Pamela

1984 "Women's Roles in Irrigated Agriculture: 1984 Diagnostic Analysis Workshop, Dahod Tank Irrigation Project, Madhya Pradesh, India. Fort Collins, Colorado: Water Management Synthesis Project.

Women and Water. Special issue of the Tribune Women and Development Quarterly. Newsletter #20. International Women's Tribune Center, Inc. (Third Quarter, 1982).

International Irrigation Institute Materials

International Irrigation Management Institute, Diagona Village, Sri Lanka
(Program, Staff and Budget Description, Pamphlet)

Institute of Phillipine Culture

1985 "The Phillipine Participatory Communal Irrigation Development Program and Women's Work and Family Strategies: The Case of the Aslong Irrigation Project" Research proposal submitted by the Institute of Phillipine Culture, Ateneo de Manila University to the Population Council.

Franda, Marcus

1984 "Water for the Disadvantaged, and Especially for Women" Draft Report not for quotation or attribution.

Silliman, Jael and Roberto Lenton

1985 "Irrigation and the Land Poor" Paper prepared for distribution at the International Conference on Food and Water, Texas A&M University, College Station, Texas, May 27-30, 1985.

Copies of materials sent by the International Irrigation Institute were distributed to Abigail Myers-Courtright (University of Colorado), Margaret Duncan (University of Colorado), and Dr. Jackie McMahon (University of Arizona).

International Irrigation Institute Materials

International Irrigation Management Institute, Diagora Village, Sri Lanka
(Program, Staff and Budget Description, Pamphlet)

Institute of Phillipine Culture

1985 "The Phillipine Participatory Communal Irrigation Development Program and Women's Work and Family Strategies: The Case of the Aslong Irrigation Project" Research proposal submitted by the Institute of Phillipine Culture, Ateneo de Manila University to the Population Council.

Franda, Marcus

1984 "Water for the Disadvantaged, and Especially for Women" Draft Report not for quotation or attribution.

Silliman, Jael and Roberto Lenton

1985 "Irrigation and the Land Poor" Paper prepared for distribution at the International Conference on Food and Water, Texas A&M University, College Station, Texas, May 27-30, 1985.

MEMORANDUM

November 25, 1985

To: Genevieve Smith

From: Judith Warner

Re: Sudan materials for final report

Enclosed you will find some documents which you may find of assistance in preparing your final report.

Newman, Jeanne S.

1985 Women in the Sudan: Examination From National Level Data
The Ahfad Journal 2(1): 15-29.

Bedri, Nafisa S. and Lee G. Burchinal

1985 Educational Attainment as an Indicator of the Status of Women in the Sudan. The Ahfad Journal 2(1): 30-38.

Mustafa, Mohammed El Murtada

1985 Women, Work and Development: A View from the Sudan. The Ahfad Journal 2(1): 39-45.

Saghayroun, Atif Abdel Rahman

1985 Women's Status and Fertlity in the Sudan The Ahfad Journal 2(1): 46-52

Lobban-Fleur, Carolyn

1985 The Women's Movement in the Sudan and Its Impact on Sudanese Law and Politics The Ahfad Journal 2(1): 53-62.

MEMORANDUM

November 25, 1985

To: Campus Coordinators

From: Judith Warner

Re: Regional WID Bibliographies

Enclosed you will find copies of general bibliographies designed to help potential WID fellowship candidates acquaint themselves with materials on regions with CID-related projects. I have also enclosed a copy of Helen Henderson's women in development course syllabus, which may be useful for it's references.

WOMEN IN AFRICA

Abeille, Barbara

1979 **A Study of Female Life in Mauritania.** USAID/Office of Women in Development:Washington D.C.

Bay, Edna G. (editor)

1982 **Women and Work in Africa.** Boulder, Colo.:Westview Press.

Cherryl, Walker

1982 **Women and Resistance in South Africa.** London:Onyx Press.

Fogelberg, Teresa

1981 **Nanumba Women: Working Bees or Idle Bums?: Sexual Division of Labour, Ideology of Work, and Power Relations Between Women and Men in Gole, a Village in Nanumba District, Northern Region, Ghana.** Leiden:Institute of Cultural and Social Studies.

Goodwin, June

1984 **Cry Amandla! South African Women and the Question of Power.** New York:Africana Pub. Co.

Hafkin, Nancy J. and Edna G. Bay (editors)

1976 **Women in Africa: Studies in Social and Economic Change.** Stanford Calif:Stanford University Press.

Hall, Marjorie J.

1981 **Sisters Under the Sun.** London:Longman.

Hay, Margaret Jean and Sharon Stichter.

1984 **African Women South of the Sahara.** London:Longman.

Hirschmann, David

1984 **Women Farmers of Malawi: Food Production in the Zomba District.** Berkeley, Calif.:Institute of International Studies, University of Calif. at Berkeley.

International Labor Organization

1984 **Rural Development and Women in Africa.** Geneva:ILO.

International Defense and Aid Fund for Southern Africa.

1981 **Women Under Apartheid.** London:International Defense and Aid Fund for Southern Africa.

LeVine, Sarah.

1979 **Mothers and Wives: Gusii Women of East Africa.** Chicago:University of Chicago Press.

Lipman, Beata

1984 **We Make Freedom: Women in South Africa.** Boston:Pandora Press.

Little, Kenneth

1973 **African Women in Towns.** London:Cambridge University Press.

Paulme, Denise (Translated by H.M. Wright)

1963 **Women of Tropical Africa.** London:Routledge & K. Paul.

Price, Sally

1984 **Co-Wives and Calabashes.** Ann Arbor:University of Michigan Press.

Robertson, Claire C.

1984 **Sharing the Same Bowl: A Socioeconomic History of Women and Class in Accra, Ghana.** Bloomington, Indiana:Indiana University Press.

Robertson, Claire C. and Martin A. Klein. (editors)

1983 **Women and Slavery in Africa.** Madison, Wis.:Univerity of Wisconsin Press.

Sacks, Karen

1979 **Sisters and Wives: The Past and Future of Sexual Inequality.** Greenwood Press:Westport, Conn.

Schuster, Ilsa

1979 **New Women of Lukasa.** Palo Alto, Calif.:Mayfield.

Simmons, Emmy Bartz

1976 **Economic Research on Women in Rural Development in Northern Nigeria.**
Overseas Liason Committee, American Council on Education.

Strobel, Margaret

1979 **Muslim Women in Mombasa, 1890-1975.** New Haven:Yale University Press.

Surdarkasa, Niara

1973 **Where Women Work: A Study of Yoruba Women in the Marketplace and at Home.** Ann Arbor, Mich: Museum of Anthropology.

Urdang, Stephanie

1979 **Fighting Two Colonialisms: Women in Guinea-Bissau.** New York:Monthly Review Press.

Weinrich, A.K.H.

1979 **Women and Racial Discrimination in Rhodesia.** A.K.H. Weinrich--
Paris:UNESCO.

RESOURCES ON
WOMEN AND MULTINATIONALS

Aguiar, Neuma. **Impact of Industrialization on Women's Work Roles in NE Brazil**, Studies in International Comparative Development 10 (Summer 1975):78-94.

Amand, Anita and Ann Fraker. **Women and the U.N. Code of Conduct on Multinationals- A Development Concern**. Available from the United Methodist Board of Church and Society, 100 Maryland Avenue, NE, Washington DC 20002, USA.

Blake, Myra. **The Electronics Industry in Asia: A New Paradox for Women**. Women at Work (1): 15. 1980.

Chapkis, Wendy and Cynthia Enloe. **Of Common Cloth: Women in the Global Textile Industry**. Washington DC:Transnational Institute. 1983.

Chetley, Andy. **The Baby Killer Scandal**. Available from War on Want, 467 Caledonian Road, London N7 9BE, England. 1979.

Chinen, Joyce N. **Cigars and Support Hose**. Available from American Friends Service Committee, Hawaii Area Program Office, 2426 Oahu Avenue, Honolulu, Hawaii 96822, USA. 1977.

Ehrenreich, Barbara. **Life on the Global Assembly Line**. Ms. Magazine. 1981.

El-Sanabury, Nagat M. **Women and Work in the Third World: The Impact of Industrialization and Global Economic Interdependence**. Berkeley:University of California Center for the Study, Education and Advancement of Women. 1983.

Fuentes, Annette and Barbara Ehrenreich. **Women in the Global Factory**. New York:Institute for New Communications. 1983.

George, Susan. **Feeding the Few: Corporate Control of Food**. Available from Institute for Policy Studies, 1901 Q Street NW, Washington DC, 20009, USA. 1979.

George, Susan. **How the Other Half Dies: The Real Reasons for World Hunger**. New Jersey:Allenheld, Osmun and Co. 1977.

Gomez, Ofelia and Rhoda Reddock. **Multinationals and Female Labor in Latin America**. Scholas Journal 1:60-80. 1979.

Hacker, Sally. **Farming Out the Home: Women and Agribusiness**. In Science for the People, March-April 1978, 897 Main Street, Cambridge, Mass. 02139, USA.

Heyzer, Noeleen. **From Rural Subsistence to an Industrial Peripheral Work Force: An Examination of Female Malaysian Migrants and Capital Accumulation in Singapore**. In Beneria and Sen (eds.), Women and Development. 1982.

Hult, Marit. **Technological Change and Woman Workers: The Development of Microelectronics**. Background Paper A/Conf. 94/26, World Conference of the United Nations Decade for Women, United Nations, New York, New York 10017, USA, 1981.

Kung, Lydia. **Factory Women in Taiwan.** Ann Arbor, Mich.:UMI Research Press.

Lim, Linda Y.C. **Women Workers in Multinational Corporations: The Case of the Electronics Industry in Malaysia and Singapore.** Occasional Paper IX, available from Women's Studies Program, University of Michigan, Ann Arbor, Michigan 48109, USA. 1978.

Nash, June and Maria Patricia Fernandez-Kelly (editors). **Women, Men and the International Division of Labor.** State University of New York Press:Albany, New York. 1983.

Newland, Kathleen. **Women, Men and the Division of Labor.** Worldwatch Paper #37, available from Worldwatch Institute, 1776 Massachusetts Avenue, NW, Washington DC 20036, USA. 1980.

Norman, Colin. **Microelectronics at Work: Productivity and Jobs in the Third World Economy.** Worldwatch paper no. 39, available from Worldwatch Institute, 1776 Massachusetts Avenue NW, Washington DC.

Pacific Research 9 (July-October)- **The Changing Role of Southeast Asian Women: The Global Assembly Line and the Social Manipulation of Women on the Job.** 1978.

Payer, Cheryl. **The Debt Trap: The International Monetary Fund and the Third World.** New York:Monthly Review Press. 1974.

Roose, Diana. **Cheaper Than Machines.** In the New Internationalist, April 1980, 62a High Street, Wallingford, Oxfordshire OX10 OEE, England.

Safa, Helen I. **Runaway Shops and Female Employment The Search for Cheap Labor.** Signs 7 (Winter 1981).

Safa, Helen. **Women, Production and Reproduction in Industrial Capitalism.** Available from Women's International Resource Exchange (WIRE), 2700 Broadway, Room 7, New York, N.Y. 10025, USA. 1978.

Salaff, Janet and Aline Wong. **Women's Work: Factory, Family and Social Class in an Industrializing Order.** In El-Sanabary, Nagat (editor), Women and Work in the Third World. Berkeley, Calif.:Center for the Study, Education and Advancement of Women, University of California, Berkeley. 1983.

Savara, Meera. **Working Class Women View Their Own Lives.** Available from Institute of Social Research and Education (I.S.R.E.), Carol Mansion, 35 Sitladevi Temple Road, Mahim, Bombay 400 016, India.

SEWA Marches Ahead. **Self-Employed Women's Association (SEWA),** c/o Gandhi Majoor Sewalaya, Bhadra, Ahemdabad, Gujarat, India.

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Helen K. Henderson
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Office Hours:

10-30 - 11:30 Monday/Wednesday,
or by appointment

Women in International Development

Anthro 465

(Cross listed with Family and Consumer Resources and Women's Studies)

M.W.F. 9:00

Psych, Room 304

Course Goals

The purpose of this course is to familiarize students interested or intending to work in the field of international development with the growing literature on 'Women in Development' (WID) and to enable them to apply WID theories in practical social change situations.

Texts

Women in Third World Development. Sue Ellen Charlton.
Boulder, Colorado:Westview Press. 1984.

Sex Roles in the Nigerian Tiv Farm Household. Mary E.
Burfisher and Nadine R. Horenstein. West Hartford, Conn.:
Kumarian Press. 1985.

All other readings will be on reserve at the main library.

Starred readings are required for Graduate Students only.

Requirements

1. Class Attendance and participation.
2. Two exams.
3. short report: Undergraduates
term paper: Graduate Students

Theories of Development in Relation to the Roles of Women
(August 26 - 30)

- Charlton, Sue Ellen
1984 Women in Third World Development.
Chapter 1: Development as History and Process: pp.2-28.
Chapter 2: Development and Women: pp. 32-51.
- Boserup, Ester
1970 Women's Role in Economic Development.
Chapter 1: Male and Female Farming Systems: pp. 15-36.
- Beneria, Lourdes
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- Ward, Barbara
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Chapter 1: Theoretical Overview: pp. 7-57.
- Cebotarev, E. A.
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The Household
(September 2 - 6)
September 2, Labor Day

- McSweeney, Brenda
1979 "Collection and Analysis of Data on Rural Women's Time
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1983 Women and Poverty in the Third World.
- Mueller, Eva
"Measuring Women's Poverty in Developing Countries",
pp. 272-285.
- Youssef, Nadia H.
& Carol B. Helter
"Establishing the Economic Condition of Women-headed
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pp. 216-242.
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- Charlton, Sue Ellen
1984 Women in Third World Development.
Chapter 3: The Food Cycle, pp. 57-82.
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- Dixon, Ruth
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Chapter 3: Loss of Status under European Rule, pp. 53-65.
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1984 "Women and Rural Development: An Overview". Women in Development: A Resource Guide for Organization and Action, pp. 61-71.
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(September 16 - 27)
- Jones, Christina C.
1981 Women's Legal Access to Land. Invisible Farmers: Women and the Crisis in Agriculture. Ed. Barbara Lewis, pp. 196-238.
- Deere, Carmen Diana
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1981 "Peasant Production, Proletarianization, and the Sexual Division of Labor in the Andes", Signs, 7, 2, pp. 338-360.***
- Ashby, Jacqueline
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- Overholt, Catherine, Kathleen Cloud, Mary Baughman Anderson and James Austin
1985 "Women in Development: a Framework for Project Analysis". Gender Roles in Development Projects, pp. 3-15.

Appropriate Technology
(September 30 - October 4)

- Charlton, Sue Ellen 1984 Women in Third World Development.
Chapter 4: Food Production, Processing, and Preparation, pp. 38-72.
- Karl, Marilee 1984 "Appropriate Technology". Women in Development: A Resource Guide for Organization and Action: pp. 85-94.
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- Cain, Melinda "Java, Indonesia: The Introduction of Rice Processing Technology", pp. 127-137.
- Tinker, Irene "New Technologies for Food-Related Activities: An 1981 Equity Strategy", pp. 51-88.
- Boulding, Elise "Integration into What: Reflections on Development Planning for Women", pp. 9-32.
- Population, Nutrition and Health
(October 7 - 11)
- Charlton, Sue Ellen 1984 Women in Third World Development.
Chapter 5: Credit, Nutrition and Family Planning, pp. 106-121.
- Hamilton, Sahni, Barry Popkin and Deborah Spicer 1984 Women and Nutrition in Third World Countries.
Chapter 4: Determinants of Women's Nutritional Status, pp. 27-53.
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- Mukhopadhyay, Maitrayee 1984 Silver Shackles: Women and Development in India.
Chapter 2: "The Declining Sex: Population Ratios and the Status of Women", pp. 25-31.

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Population and Development Review, pp. 257-270.***

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(October 14 - 18)

Charlton, Sue Ellen
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pp. 175-192.

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Migration and Urbanization

(October 21 - 25)

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Development: A Resource Guide for Organization and
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- 1984 "Migration of Women to Cities: The Asian Situation in Comparative Perspective", IMR, xviii, 4, pp. 1247-1258.
- Fernandez-Kelly, M.
1983 Mexican Border Industrialization, Female Labor Force Participation and Migration. Women, Men, and the International Division of Labor. Ed. June Nash and Maria Patricia Fernandez-Kelly. pp. 205-221.
- Gordon, Elizabeth
1981 "An Analysis of the Impact of Labour Migration on the Lives of Women in Lesotho". Journal of Development Studies, 17, 3, pp. 59-76.
- Piampiti, Suwanlee
1984 "Female Migrants in Bangkok Metropolis", Women in the Cities of Asia: Migration and Urban Adaptation. Ed. James T. Fawcett, Siew-Ean Khoo and Peter C. Smith, pp. 227-245.
- Informal and Formal Labor Markets
(October 28 - November 8)
- Charlton, Sue Ellen Women in Third World Development.
Chapter 6: Income Generation, pp. 126-147.
- Mukhopadhyay, Maitrayee
Silver Shackles: Women and Development in India.
Chapter 4: "The Invisible Force: Women's Economic Contribution", pp. 43-70.
- Mintz, Sidney "Men, Women and Trade", Comparative Studies in Society and History, 13, pp. 247-69.
- Saul, Mahir
1981 Beer, Sorghum and Women's Production for the Market in Rural Upper Volta, Africa, 51, 3, pp. 745-764.
- Ardayfio, Elizabeth
1985 Women and Urban Marketing in Ghana. Women Creating Wealth: Transforming Economic Development. Ed. Rita S. Gallin and Anita Spring, pp. 149-152.
- Trager, Lilliam Intermediaries in the Food Marketing System of Southwestern Nigeria. Women Creating Wealth: Transforming Economic Development. Ed. Rita S. Gallin and Anita Spring, pp. 153-155.
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1977 Women in the Informal Labor Sector: the Case of Mexico City. Signs, 3, pp. 25-37.

- 1981 "The Comparative Advantages of Women's Disadvantages".
Women Workers in the Strawberry Export Agri-business
in Mexico". Signs, 7, 2, pp. 453-473.
- Wong, Aline K.
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Sexual Division of Labor in Singapore. Signs, 7, 2,
pp. 434-452.
- Safa, Helen I.
1981 "Runaway Shops and Female Employment: the Search for
Cheap Labor", Signs, 7, 2, pp. 418-433.
- Boserup, Ester
1970 Women's Role in Economic Development.
Chapter 7: The Educated Woman, pp. 119-138.
- Rugh, Andrea B.
1985 Women and Work: Strategies and Choices in a Lower-Class
Quarter of Cairo. Women and the Family in the Middle
East. Ed. Elizabeth Fernea, pp. 273-288.

Select one of the following from: In Search of Answers: Indian Women's Voices
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"Towards a Day When There Will be No More Servants".
Anuradha Ghandy and Nagesh Chaudhry, pp. 115-119.

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Gopa Joshi and Sunderlal Bahuguna, pp. 125-133.

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Mira Savara, Sujatha Gothoskar, pp. 134-148.

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M. Manimala, pp. 149-176.

**Comparative Effects of Capitalist and Socialist
Political Economies on Women's Status**
(November 11 - 22)
November 11, Veteran's Day

- Croll, Elizabeth
1981 "Women in Rural Production and Reproduction in the
Soviet Union, China, Cuba and Tanzania: Socialist
Development Experiences", Signs, 7, 2, pp. 361-374.
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Soviet Union, China, Cuba and Tanzania: Case Studies.
Signs 7 2 pp 375-399

- Lapidus, Gail W.
1982 Introduction. "Women, Work and Family: New Soviet Perspectives". Women, Work, and Family in the Soviet Union. Ed. Gail W. Lapidus, pp. 9-40.
- Stacey, Judith
1983 "Theoretical Legacy of the Chinese Family Revolution", "Epilog". Patriarchy and Socialist Revolution in China, pp. 248-280.
- Sokoloff, Natalie J.
1980 Between Money and Love: the Dialectics of Women's Home and Market Work, pp. 203-251.
Chapter 7: "Dialectical Relations of Women's Work", pp. 203-251.
- Barakat, Halim
1985 The Arab Family and the Challenge of Social Transformation. Women and the Family in the Middle East, 27-46.
- ElSaadawi, Nawal
1984 "When a Woman Rebels..." and Preface. Sisterhood is Global. Ed Robin Morgan, pp. 194-206.
- Urdang, Stephanie
1984 "Women in National Liberation Movements". African Women South of the Sahara. Ed. Margaret Jean Hay and Sharon Stichter. pp. 156-169.
- Approaches to Development for Women**
(November 25 - December 11)
November 28, Thanksgiving Holiday
- Charlton, Sue Ellen Women in Third World Development.
Chapter 8: Development Strategies;
Chapter 9: Development Agencies and Organizations;
Chapter 10: Conclusion: Development by and for Women.
Appendix 10:1 Socio-Political Status of Women.
Appendix 10:2 Convention on the Elimination of All Forms of Discrimination Against Women.
pp. 173-233
- Palmer, Ingrid
1979 The Nemow Case: Case Studies of the Impact of Large Scale Development Projects on Women, pp. 69-91.
- U. S. Agency for International Development
1982 A.I.D. Policy Paper: Women in Development, pp. 1-11.
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- Jain, Devaki
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B. WID Project Related Requests

1. Lesotho RFP Response

WOMEN AND THE DEVELOPMENT OF LESOTHO'S AGRICULTURAL SECTOR

Lesotho's women are taking on an increasing portion of the agricultural workload. Baseline data on women's time allocation for agricultural activities, and their level of access to appropriate technology, agricultural extension services and land is needed to identify areas for intervention. It will be especially important to identify appropriate income generation activities for de facto and de jure women heads of households as they face increasingly heavy responsibilities due to extensive male out-migration but, lack resources and have few opportunities for employment.

AGRICULTURAL PRODUCTION. The women of Lesotho are left with few options for coping with the increased demands placed on them by the long absences of their husbands and other male household members. Research indicates that agricultural productivity has been lowered by a scarcity of workers, especially at weeding and harvest time (Phororo 1979), Wkystra 1978, World Bank 1975, 1980). Women are often forced to enter into sharecropping arrangements to be able to gain use of oxen or a tractor to plough their fields and extra labor. Sharecropping results in the loss of one-half of a woman's field output. As an alternative, a woman may organize work parties (matsema) to gain enough labor for her fields (Mueller: Need permission to cite). Unfortunately, rural women are isolated from urban wage work opportunities.

In an exceptional case reported by Mueller (Need permission to cite), the women of one Lesotho village joined together in a successful community garden project. The women kept the extra cash.

OUT-MIGRATION EFFECTS. The women of Lesotho are highly affected by sex-selective migration to South Africa. Partly due to the fact that women are banned from migrating to South Africa, the Lesotho migration stream is predominantly male. Long-term male migration has affected Lesotho women by increasing the number of de facto and de jure female heads of households and creating fluctuations in household composition (Gordon 1981, Murray).

WOMEN HEADS OF HOUSEHOLD. Many women heads of households experience economic stress because of the varying levels of remittances that may be sent back and difficulty in maintaining subsistence agricultural productivity with a reduced household labor force (Gordon 1981). Murray (1981) found that small female-headed households had less access to cash, as they had few or no paid employees. Gordon's (1981) research has established that large woman-headed households are subject to strain caused by remittance problems and increased responsibility for fields and livestock.

SUMMARY: The women of Lesotho have shouldered additional responsibilities due to the prolonged absences of male family members who have gone to South Africa. This situation has produced a great strain for women because migrant remittances are not always sufficient to meet their needs and because of the increased work load for women. Women are left with few options for coping with these increased responsibilities. Women may cooperate by pooling their labor or try and earn a little on the side through beer-brewing and handicrafts. At present, Lesotho women who remain in the villages have little opportunity to engage in wage work.

Agricultural Sector Interventions for Women

The women of Lesotho need access to inputs that will increase their agricultural production and provide them with income-generation activities. Due to the high level of male out-migration, women have become more highly involved in agriculture but, have few options for coping with the increase in responsibility. As a result, improved opportunities for women should be central in any effort to develop Lesotho's agricultural sector. Project activities for women could include:

1. Collection of baseline data on women's increased level of involvement in agricultural production. Data collection activities could center on a comparison on male-headed and women-headed (de facto and de jure) households horticultural and livestock activities.
2. Development of small farmer interventions especially geared to women's time needs. Improved technology and small water catchments should be or pumping systems to facilitate garden production of fruits and vegetables for home consumption and income generation. Project personnel should question women as to their needs and make certain that male farmers do not dominate access to these inputs.
3. Provision should be made for women heads of households to join the farmers associations. Otherwise, women may lose access to inputs and marketing opportunities.
4. Women heads of households or female household members should be specifically targeted to receive home garden component inputs as well as fruit trees, fuelwood trees and vegetable seedlings.
5. It is very important to include women as credit union members. Small female-headed households have little access to cash while larger women headed households receive varying amounts of remittances. As such, women have cash flow problems that necessitate access to credit if they are to upgrade their small holdings.
6. Provision should be made for women to join livestock associations to enable access to inputs and marketing opportunities.
7. Inter-cropping, double-cropping and other agricultural techniques should be introduced to women small farmers. Production/technical management procedures should be introduced to women farmers as well.

Agricultural Extension Outreach for Lesotho Women

The women of Lesotho need training in agricultural extension and locally applicable income-generating activities. The Lesotho RFP would benefit from integration of host country women into 1.) the formal and nonformal education components, and 2.) agricultural extension staffing. This can be done as follows:

1. The number of women agricultural extension paraprofessional and professional staff should be determined. Indigenous women instructors are an invaluable asset for establishing women in the educational process. An effort should be made to bolster recruitment efforts for

women teachers, especially for administrative positions.

2. Nonformal training skills programs for women of all ages should be started. Such programs could include: 1.) locally relevant training and job skills, 2.) agricultural extension, 3.) family planning, and 4.) Cottage industry development (Derryck 1979). Basic literacy and numeracy can also be reinforced. These nonformal skills programs can help women to learn such skills as how to operate agricultural machinery, how to form business cooperatives, and how to bank and use credit. An emphasis should be placed on skills oriented to a market economy rather than domestic skills, such as hair-dressing or handicrafts, which could have only a limited employment potential (Derryck 1979).

A copy of a short paper on women's roles in Lesotho, a pre-proposal on women and education in Lesotho and a bibliography on Lesotho (shortened version of the one below) was given to CID member university representatives participating in the "Lesotho Basic and Non-Formal Education Systems Project" Proposal.

Lesotho Bibliography

Ashton, Edward H.

1967 The Basuto: A Social Study of Traditional and Modern Lesotho.
London: Oxford University Press for the International African
Institute.

Clarke, Liz and Ngobese, Jane

1975 Women Without Men. Durban: Institute for Black Research.

Gordon, Elizabeth

1978 The Women Left Behind: A Study of the Wives of Migrant Workers of
Lesotho. Geneva/ILO. (Mimeographed World Employment Programme
Research Working Paper- WEP 2-26/ WP 35).

Gordon, Elizabeth

1981 "An Analysis of the Impact of Labor Migration on the Lives of
Women in Lesotho." Journal of Development Studies 17(3): 59-76.

Gordon, Elizabeth

1982 "Proposals for Easing the Plight of Migrant Workers' Families in
Lesotho." In Bohning, W. R. (ed.), Black Migration to South
Africa. Geneva: ILO.

Mueller, Martha

no date "Women and Men, Power and Powerlessness in Lesotho." (Mimeo)
(Xeroxed copies of this document were distributed)

Murray, Colin

1976 "Marital Strategy in Lesotho: The Redistribution of Migrant's
Earnings." African Studies 35(2): 99-121.

Murray, Colin

1977 "High Bridewealth, Migrant Labor and the Position of Women in
Lesotho." Journal of African Law 21(1): 76-79.

Murray, Colin

- 1979 "The Work of Men, Women and the Ancestors: Social Reproduction in the Periphery of Southern Africa." In Wallman, S. (ed.), *The Social Anthropology of Work*. London: Academic Press.

Murray, Colin

- 1981 *Families Divided: The Impact of Migrant Labor in Lesotho*. London: Cambridge University Press. (Excerpts were sent to persons participating in the Lesotho proposal)

Poulter, Sebastian

- 1976 *Family Law and Litigation in Basotho Society*. Oxford: Clarendon Press.

Sheddick, Vernon J. G.

- 1953 *The Southern Sotho (Ethnographic Survey of Africa, Southern Africa, Part II)*. London: International African Institute.

Speigel, Andrew D.

- 1980 "Rural Differentiation and the Diffusion of Migrant Labor Remittances in Lesotho." In Mayer, Phillip (ed.), *Black Villages in an Industrial Society: Anthropological Perspectives on Labor Migration in South Africa*.

Van der Well, A. C. A.

- 1977 *Migratory Wage Labor: Its Role in the Economy of Lesotho*. Mazenod: Mazenod Book Center.

Wallman, Sandra

- 1969 *Take Out Hunger: Two Case Studies of Rural Development in Basutoland*. London: Athlone Press.

Appendix 3

New WID Fellowship Activities

CID/WID Fellowship Opportunities Generation Process

The CID/WID Central Office works with Campus Coordinators to identify specific WID Fellowship opportunities on projects at their campuses. The graduate research associate reviews project materials and identifies key areas for WID interventions. Upon approval of the suggestions for new fellowship opportunities by the CID/WID Project Director, these are sent to the relevant campus coordinator. Then, the coordinator reviews these opportunities with the Project Director and the nature of new opportunities is determined.

Institute of Agriculture and Animal Science II Project- Nepal

<u>Lead University</u>	<u>Funding Source</u>	<u>Time Period</u>
Utah State University	USAID	1985-

Cooperating Universities:

University of Arizona

Colorado State University

New Mexico State University

Project Goal: The purpose of the Nepal Institute project is to assist the faculty and staff to qualitatively improve the capability of the IAAS to meet Nepal's need for trained agricultural and animal science manpower. The specific objectives as articulated in the project paper are:

1. Improved administration
2. Improved curriculum
3. Improved staff
4. Improved and expanded supply of teaching materials
5. Development of a comprehensive farm development plan
6. Expanded and improved programs for research, extension, publication and training
7. Increased number of better qualified men and women students

Nepal Project Women in Development Concerns

Women's role in Nepalese subsistence agriculture is of primary importance in the design of agricultural policy. Acharya and Bennet (1981) found that rural Nepalese women perform a majority of household subsistence labor. In the agricultural sector, women accounted for 49% of all labor performed, including 45% of animal husbandry tasks. Indeed, Acharya and Bennett (1981) found that "women put in substantially more time (9.91 hours vs. 5.86 hours per day) than men into the family farm enterprise. Thus, women should be a special target of Institute planning.

The project proposal, which includes a contribution from the CID/WID project states that "There is a need to attract more female students and students of both sexes from remote areas of Nepal. Women are needed because they, in many cases, are the managers of agriculture. The plea for more students from remote areas is in support of the proposition that all students should have, if not equal, at least ready access to the better educational opportunities. Then, too, students from remote areas are more likely to accept so-called hardship posts in areas that don't appeal to the graduate from a more urban setting."

In order to reach women farmers, Acharya and Bennett (1981) have suggested that there is a need to recruit women directly from target communities to serve as extension personnel. However, the initial educational requirements for JT (Junior Technician) and GON (Officer Level) positions require secondary schooling, which few women receive. As a result, far fewer women than men have been recruited for the Institute of Agriculture and Animal Science. This situation creates a need for special recruitment and expansion of the Institute's capacity for training women.

Currently, women JT graduates may experience difficulties in finding placement after they graduate. Acharya and Bennet (1981) note that women graduates need to find positions in or nearby their home villages, so as to be near their relatives. They suggest that special placement efforts should be made for women so that they will be able to take advantage of their training. Agricultural training planning would benefit from a combined recruitment and placement program designed to place women in villages previously without women extension workers.

Women in Development Fellowship Opportunities

Proposal 1

Curricula Improvement

A WID-sensitive individual could develop gender-specific course materials to more relevant to the Nepalese situation which would integrate practical social concerns into the courses. Relevant teaching materials include textbooks, visual aids, and practical extension user-ready materials.

Curriculum materials should emphasize women's role in the subsistence farming system and community variation in the gender division of labor. A woman in development curriculum focus would include the development of:

1. Teaching materials on the sex and age-linked division of labor by crop and ethnic group.
2. Information on Male-Female Differentials in access to such resources as:

- Land
- Capital
- Labor
- Credit
- Information
- Tools
- Seeds
- Fertilizer
- Water
- Fuel

3. User-ready extension leaflets and curriculum materials could be prepared on subsistence farming responsibilities that are uniquely and particularly assigned to women in many communities:

- Women's Animals
- Women's Crops
- Weeding
- Transporting
- Marketing
- Preserving
- Processing
- Storage

Current research information could be supplemented by collection of field data that could be incorporated into curriculum materials.

Proposal 2

Recruitment of Women Students

A WID-sensitive person could work with village women to 1.) determine areas in which Nepal's women farmers need agricultural extension outreach and 2.) to locate and recommend women from rural and urban areas for several levels ("grass roots" village level, secondary and university) of agricultural education. Research could be conducted on 1.) women's perceived agricultural needs, the form and effectiveness of agricultural extension (if any) now received and what improvements and training the women would find valuable. At the same time, village women would be sought and recommended for agricultural education, as 'trainers' within their own village or for secondary education, if qualified. Women from towns and urban areas would be identified through work with the Institute faculty and other contacts.

Proposal 3

Extension Outreach

A WID Fellow could participate in the effort to provide extension services for approximately 5,000 people adjacent to the Institute's area. Women in development can be integrated with a farming systems approach as a part of an integrated research extension effort. Research will be on problems identified by extension workers who work with women. The WID Fellow could work with student interns and faculty gaining 'hands-on' skills.

CALIFORNIA STATE POLYTECHNIC UNIVERSITY,
POMONA

Office of the Dean
Re: Nepal Project

3801 West Temple Avenue
Pomona, California 91768

Dear Judy -

10/2/85

Here is the resume I told you about. Unfortunately it doesn't show the extent of her involvement in Nepal or the fact that she was raised in India.

Note, however, that Anne knows Utah State (1968-73) and may even know people involved in the project.

We think she's pretty terrific. I hope Utah will consider her favorably for project involvement.

Regards -
Gylvia

3801 West Temple Ave.
California State Poly-
technic University
Pomona, CA 91768

EDUCATION:

- 1984 Masters of Landscape Architecture
California State Polytechnic University, Pomona
- 1966 Ph.D. - Biology/Zoology
University of New Hampshire, Durham, New Hampshire
- 1950 M.S. - Public Health
Columbia University, New York
- 1958 B.A. - Biology
Asbury College, Kentucky

PROFESSIONAL & RELATED EXPERIENCE:

- 1985 Associate Dean, School of Environmental Design, California
State Polytechnic University, Pomona.
- 1983 Environmental Quality Commission, Claremont, California
Position: Commission Member
Responsibilities: Analysis of environmental effects of proposed
developments in the City of Claremont.
- 1978-1981 Webb School of California, Claremont, California
Position: Teacher
Responsibilities: Teaching High School and College level Biology;
organization of field trips; Student advising; Parent contacts.
- 1973-1978 Environmental Research Center, U. of Calgary, Alberta, Canada
Position: Research Assistant
Responsibilities: Research design; proposal and report prepara-
tion; data collection and analysis; conference paper presenta-
tion; technician supervision.
- 1968-1973 Ecology Center, Utah State University, Logan, Utah
Position: Assistant Professor, Department of Natural Resources
Responsibilities: Supervision of Water Quality and Fisheries
Research Laboratory. Direction of Graduate Student Research,
Project Leader, Desert Spring Pool Research for International
Biological Program for Ecosystem Models. Proposal and paper pre-
paration and presentations; contract research for industry and
Environmental Impact Reports.
- 1966-1968 Western Maryland College, Westminster
Position: Biology and Ecology Instructor
Responsibilities: Lecture, Laboratory and Seminar Development.
- 1960-1962 United Mission Hospital, Kathmandu, Nepal
Position: Public Health Coordinator
Responsibilities: Establishment of diagnostic laboratory and
public health clinics. Training of technicians and nurses.

**RESEARCH PAPERS
AND PUBLICATIONS**

Photoperiod Effects on Reproduction in Artemia salina;
Limnology and Oceanography, submitted 1976

Nutrients, Algal Growth, and Culture of Brine Shrimp
in the Southern Great Salt Lake; Conference on the
American Water Resources Association, 1972

The Ultrastructure and Activity of Sperm in Acanthodoris
pilosa, a Nudibranchiate Mollusk; Marine Biology,
1972

The Dynamics of a Desert Spring Pond; American Institute
of Biological Sciences, 1971

Literature Search for Biological and Physical Parameters
for Use in Estimates of Zooplankton Production; IBP,
Desert Biome Aquatic Program Literature Review, 1970

Shady Canyon Equestrian Center Study: For The Irvine
Company.

Brine Shrimp Biology in the Great Salt Lakes: For NL
Industry.

Biotic Community Development in Tertiary Sewage Treatment
Empoundments: For the City of Logan, Utah. Utah Fish
and Game Department.

Aquatic Community Development in Alkaline Desert Pools:
For International Biological Program, Washington, D. C.

Decomposition Processes in Aspen Forests: For Environment
Research Center. University of Calgary; Alberta, Canada

Egypt Major Cereals Improvement Project

Lead University

Funding Source

Time Period

New Mexico State

U.S.A.I.D.

1985-1987

Project Goals: The overall objective of the EMCIP project is to improve Egyptian research and extension capability for production of wheat, maize, sorghum, barley, forages and grain legumes. This program will examine the opportunities and constraints of small-scale peasant farmers and disseminate improved seeds and extension information as quickly as possible while reacting to problems encountered in cereals production.

To facilitate this, EMCIP is carrying out the following actions:

1. Establishment of four research centers at Sakha, Gemmeiza, Sids, and Shandaweel with an integrated research/extension program.
2. Provision of extensive training in research methods, extension techniques, administration and support activities for personnel employed by the project.
3. Provision of land, facilities and equipment necessary to conduct the research and extension activities required by the project.
4. Conducting of adaptive research in mechanization useful for crop research and on small farms.
5. Provision of equipment and training necessary to produce, test and process seeds of high quality for research and demonstration purposes.

EMCIP Women in Development Component

Although EMCIP did not originally direct any project activities towards women, the Project Director, Dr. Coleen Brown recognized the need for data collection on women's involvement in agriculture and organized an Egyptian Women's Agricultural Committee. In 1980, the project plan was amended. Section 5.9. 'Participation by Women in the Project' was added. It reads "In collaboration with the technical assistance contractor, the Grantee shall develop procedures to involve women in key roles in project implementation and shall monitor progress towards this objective. Through 1985, Dr. Brown and the EMCIP Women's

Committee have collected initial data on women's participation in agriculture in Lower and Upper Egypt and requested the services of two women in development Fellows.

WID Fellow's Participation on the EMCIP Project

Dr. Karen Davis, fellowship recipient from the University of Idaho, responded to a request from Dr. Coleen Brown, EMCIP Project Director, and Dr. Khorshid in the EMCIP Cereals Research Laboratory for information on Egyptian Bread baking. In Egypt, Dr. Davis went to villages to observe the baking of Egyptian breads, to develop recipes for these breads and to determine women's baking preferences. The bread recipes were to be used in the EMCIP experimental bakery to test the baking properties of the new grains being introduced for mass commercial production. However, after studying women's baking methods, Dr. Davis recommended that making the new flours available at a price competitive with bakery bread would benefit Egyptian village women more. Dr. Davis' data is being utilized by Dr. Khorshid to determine which new varieties of wheat should be selected.

Dr. Karen Jensen will travel to Egypt to participate in case studies on women's involvement in agriculture in Lower Egypt. She will document time being spent in agricultural tasks, household tasks and social activities.

WID Fellowship Opportunities

Proposal 1

A WID Fellow could participate in the development of extension programs in selected governorates that train and use extension women to teach farm women to use the research and extension technology.

Proposal 2

A WID Fellow could participate in case studies on women's participation in agriculture. This studies will continue for at least one year and are designed to collect data on the intensity of women's participation and time spent on

each task.

Proposal 3

A WID Fellow could evaluate the impact of agricultural mechanization on women's involvement in agriculture. In particular, research to determine the impact of EMCIP technological interventions on women should be carried out.

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MEMORANDUM

To: Agricultural Development Officers Working in Africa
ADO Meeting, Lomé, Togo; November 18-21

From: Helen Henderson, CID/WID Project Director

Re: Women in Development Fellowship Opportunities

The Consortium for International Development (CID), Women in Development Project (WID) Project is offering fellowships to assist in carrying out gender relevant research on USAID-funded water management and agricultural development projects. The CID/WID Project handles the entire process of recruiting faculty and advanced graduate students with technical expertise to help design and implement gender-sensitive programs for water management or agricultural development projects. Depending on the availability of CID/WID Project funds, full or partial funding is provided.

The CID/WID Project selects candidates from the eleven CID-member universities and facilitates their placement on appropriate USAID-funded projects. Candidates have technical expertise in the social, life and physical sciences or related disciplines. All CID/WID fellows possess technical expertise relevant to the host project and receive training in women and development issues from the CID/WID Project Office. During their stay in the field, WID fellows present seminars to project team members to indicate how integrating women into specific projects is relevant to achieving overall project goals. Upon return to the United States, each participant prepares a detailed report of work and findings for the CID/WID Project Director and the host Project.

The CID/WID project has been active in funding research on women in water management. At present, four specialists with social scientific and/or technical expertise in hydrology have been recruited to carry out research related to the role of women in water management. Two of these fellows have successfully carried out research in Pakistan and their research information is being utilized by the Pakistan component of the WMS II project.

Ten CID/WID fellows have worked on agricultural projects in Gambia, Egypt, Sudan, Cape Verde, Jordan, Brazil, Honduras and India. Their disciplinary backgrounds include plant sciences, library sciences, forestry, social sciences, nutrition, home economics and animal sciences. Altogether, twenty people have been recruited and have been or are in the process of being affiliated with projects.

The Consortium for International Development has had considerable experience in dealing with gender issues in water management and agricultural development. In cooperation with CID, the USAID-funded Water Management Synthesis II (WMS II) project has undertaken diagnostic analysis research on women's role in water management in India and Sri Lanka. Women in Development components have been implemented in four DA workshops, three in Sri Lanka and one in India. Sri Lanka and Madhya Pradesh officials were provided with special training on the role of women in agriculture and water management issues. These WID components have been designed to lead to efficient and equitable irrigation development planning.

If you have any questions with regard to placing CID/WID fellows on USAID-funded water management or agricultural development projects, please contact me directly at the following address:

Helen Henderson, Ph.D./ CID/WID Project Director
Bureau of Applied Research in Anthropology/ University of Arizona
Tucson, Arizona 85721

Special Studies

Niger Small Scale Irrigation Study

Managing Institution: Cornell University

Activity Coordinator: M. Walter

Time Period: Oct. '84 - Sept. '85 (Proposal and progress Report)

Funding Level: \$61,910

Monitoring and evaluation of both agency developed and traditional small-scale irrigation systems in Niger in order to examine the transition to agency system, to see how the traditional irrigation experience may best be utilized in agency small-scale programs, to assess elements in irrigation projects, and identify intervention levels for future Sahel development.

Research Personnel: W. Ray Norman, Cornell graduate student in agricultural engineering has been carrying out research in the Maggia Valley. In conjunction with Tammo Steenhuis and Michael Walter, Agricultural engineering, ten additional months of data collection activities are planned for FY-85 and FY-86.

Research Activities: Data Collection during the wet and dry seasons in the Maggia systems. An evaluation of overall water management in both the ONAHA and traditional systems is the basic, underlying goal of the research effort. To achieve this end, a number of specific issues will be addressed and comparisons made, each of which are felt to be of particular pertinence to the existing local situation. In brief, these are as follows:

I. Specific issues within individual water systems:

1. Comparison between dry season and wet season culture (To what degree are women active in dry season vs. wet season irrigated agriculture?).
2. Comparison of performance between parcel holders with extensive traditional experience and those without. (Compare female labor input on traditional vs. inexperienced parcel holder plots) (Do women have access to plots of their own- what level of experience do they have?)
3. Comparison between reservoir irrigated culture and traditionally irrigated (wells) culture within Moullela system (issue addressing conjunctive use). (Are women more active in traditional well irrigated agriculture or reservoir irrigated agriculture? How do they meet labor demands in the two systems?)
4. Comparison of overall water use between GMP's at head of system and GMP's at tail of system (Included is same comparison on a parcel level.) (Are women differentially involved in irrigated agriculture at the head and tail of the system.
5. Evaluation of the tour d'eau (turnout scheduling) along the singular delivery canal of selected GMP's. (Do women's plots (if any) receive

adequate watering?)

6. Other issues to be examined as possible: system water losses, effects of groundwater levels, system control (cooperative vs. ONAHA), parcel attribution/distribution, economic monitoring (cash crop prices and marketing, "redevances"/parcel tariff), examination of air photos for assessment of cropping patterns and changes.

Research will concentrate on technical issues. Data collection activities include:

1. physical measurements
2. Interviews to gather information on various historic, social, and economic variables. (Gather historic information on women's level of participation in irrigated agriculture- access to land, water and or rate of labor participation)
3. Informal and open-end discussions with farmers, cooperative and village leaders, agricultural agents and ONAHA employees.
4. Retrieval of existant recorded data from ONAHA records, various reports and literature sources.

Formal interviews include:

1. General, one-time interviews:
 - a. system distribution/accessibility of water (Interview farmers at both head and tail of systems; farmers along selected GMP's tour d'eau.) (Interview women about their water needs)
 - b. farmer activities/characteristics: extent of traditional irrigation experience, family size, length of time in system, extent of personal participation in farmer cooperative functions and availability of water to parcel.
 - c. attribution of parcel subdivision among family members, parcel size and location, and dry season changes in plot locations over the years.
 - d. monitored parcel owners; household size, dryland cultivation size/activity, length of time in system, extent of traditional irrigation experience.

Five farmers will be monitored with weekly interviews and a one-time formal interview.

Proposal 1

A Wid-sensitive individual could assist in data collection on family labor participation in irrigated agriculture and the taking of technical measurements.

Improvements in Methods and Materials for
Diagnostic Analysis Workshop

Project Goals: The DA workshop will be refined in order to expand the WMS Project's capability to meet the varied and changing needs for appropriate studies of the irrigation systems and training of experts in irrigation and water management. Developing variation in workshop structure and content will increase the WMSII capability to more efficiently tailor workshops to the needs of a particular country, target audiences, and other on-going or anticipated programs in irrigation water management. For magnifying the impact of the DA workshop, the follow-up of workshops by WMSII is critical. Improvements in videotapes and manuals also need to be made.

These workshops have served to:

1. Introduce the diagnostic analysis (DA) concept to individuals who have had some involvement in water management projects, either directly or indirectly.
2. Actively engage workshop participants in field exercises which have required the collection of field data using an interdisciplinary approach, and analysis of data and report preparation
3. Informing decision-makers on water management issues with data collected from field settings.

Method:

The following improvements in the DA workshop are planned:

1. Develop additional videotapes and improve the current tapes
2. Add a WID component to the training manual
3. Develop and conduct trainers training workshops
4. prepare an instructor's guide
5. bring the counterpart trainers to CSU for workshop planning

Proposal 1

A WID Fellow could participate in the development of videotapes on women's participation in irrigated agriculture in selected host countries. This position would be overseas-based and determined by prospective host countries to be selected as workshop sites.

Proposal 2

A WID Fellow could assist in the preparation of a WID component for a training manual. In order to be eligible for fellowship funding, participating WMSII projects could request development of training materials in conjunction with their project. In this manner, the Fellow could visit and collect information at 2-3 sites, gaining the international experience that the Fellowship

portunity provides.

Proposal 3

A Wid Fellow could present a WID component for trainer's training workshops. In advance, the WID fellow could help to recruit host country women and gather additional background information on women's involvement in irrigated agriculture in the host country.

Training and Technology Transfer

Revision and Development of Videotapes (2-03-004-86)

Managing Institution: Colorado State University

Activity Coordinator: Wayne Clyma

Time Period: October, 1985- March, 1986

Funding Level: 50, 215

Revise DA videotape including development model, DA procedures, and role of economics. Development of new tape on teamwork, water management and women in development. Worldwide.

Related project:

Revision of Training Manual (2-13-003-86)

Forthcoming Technical Assistance Requests:

Kenya Irrigated Sector Study (Cornell University)

} need info

In progress:

Caribbean RDO (NA)

Zimbabwe (CSU)

Jordan (USU)

Botswana (USU)

Rwanda Water Management (NA)

Thailand O&M Workshop (USU)

} need proposals routed to us

Worldwide projects:

Interfacing On-Farm Water Management

Managing Institution: Colorado State University

} need info

Details on location needed.

↓ next page

FY 1985 Workplan Activities Carried Into FY 1986

Technical Assistance:

CHAD: Irrigated Agricultural Assessment (USU)

} need info

EL SALVADOR: PP Development (USU)

INDONESIA: SSI Workshop & Technical Assistance (Cornell)

PAKISTAN: Management Plan For Command WM Baseline Survey (CSU)

PERU: Plan Meris (USU)

Training and Technology:

BOLIVIA: On-Farm Water Management (USU)

INDIA: Senior Officials Workshop (USU)

Video Modules (USU)

PAKISTAN: CWM officials Workshop (CSU)

Management Training (CSU)

} need info

Appendix 4

WIDNOTES

COORDINATOR'S NETWORK FOR FELLOWS

In the Consortium for International Development university system, WID Coordinators and the CID/WID Central Office are on the lookout to match potential WID candidates with project opportunities. One week, a coordinator at the University of Idaho may call her counterpart at Colorado State to discuss openings on a water management project in Egypt. Colorado needs an individual who can conduct survey research on the status of Egyptian farm women. Does the Idaho coordinator have a candidate who can fill this position? Yes, an Idaho faculty member fits the bill. A quick call to the CID/WID Central Office for advice and/or supporting research materials and the fellow's application can be started. This is just one example of the networking phone calls that are constantly occurring in our system.

Effective communication is the core of the CID/WID coordinator's network, a network that has been instrumental in placing WID fellows on overseas project assignments. Communication between Sylvia White at California Polytechnic State University, Helen Henderson at the CID/WID Central Office and Sue Ellen Charlton, former coordinator at Colorado State University, established the contacts to facilitate a position for Melinda Burrill on the Gambia Mixed Farming Project. White had a candidate with technical expertise in animal sciences, Colorado had a project that needed information on small ruminants. A match was made and Burrill went to Gambia to conduct research. A recent telex indicates that Burrill's initial research has had a lasting impact on Gambian projects. Melinda Burrill's data collecting techniques on women's care-taking of small ruminants will be adopted by future projects.

On occasion, coordinators work to establish contacts with campus project personnel on behalf of their own candidates. Dixie Ehrenreich of Idaho State University negotiated on-campus to establish a position for Jo Ellen Force to give workshops for the Indian Social Forestry Project. Force's presentations were so effective that she has returned to India as a salaried professional this fall.

Currently, Barbara Stoecker at Texas Tech is working with the Senegal ENEA project at her university to identify project areas that would be appropriate for a CID/WID Fellow; Sheila Nyhus at Wyoming has listed opportunities for the Somalia Bay Region Project; the CID/WID Central Office is negotiating to open up positions with Water Management Synthesis II in Africa; and Ida Baca at New Mexico, Genevieve Smith at Washington State, Maxine Stutler at Utah State and Mary Helen Haas at Colorado are negotiating to open up new positions on projects at their universities.

This communication network and the women who comprise it are responsible for bringing the women in development perspective to many ongoing CID projects. Their efforts are contributing to making the CID/WID project effective and they are to be congratulated.

CID EXECUTIVE DIRECTOR

Don Dwyer became Executive Director of CID on July 1, 1985. Dwyer came to CID from Utah State University, where he served as head of the Department of Range Science since 1971. Dwyer follows John Fischer as CID Executive Director.

NEWS FROM THE CAMPUSES

● **OREGON STATE UNIVERSITY.** An interdisciplinary Workshop on Research Women's Roles in Agriculture in Thailand was held at Kasetsart University, Bangkok, Thailand, August 14-16, 1985. The workshop was conducted jointly by Women in Development and the Office of International Agriculture of Oregon State University, represented by Barbara Isely and Eileen Baumann, Kasetsart University in Bangkok, and the Farming Systems Research Institute of the Ministry of Agriculture and Cooperatives of Thailand. Fatma Ercanli represented Tuskegee University and assisted in presenting the workshop. The workshop was conducted in Thai and English. Participants in the workshop were invited from five universities and the Ministry of Agriculture and Cooperatives. In addition to presenting the workshop, Isely, Baumann and Ercanli were available for brief consultation with workshop participants who requested assistance in their research related to gender roles.

One purpose for the workshop was to stimulate research on women's roles in agriculture, and that purpose was accomplished. As the workshop ended, at least one group with representatives from a university and from the Ministry met to plan collaborative research. Others are planning to expand ongoing research on women's activities to include agricultural activities.

Another purpose of the workshop was to bring together those who are already doing research on women's roles in agriculture in Thailand in order to enrich each other's research by learning what is being done throughout the country. This purpose was also achieved through discussions about study issues and research methodologies which took place during workshop sessions and informally at breaks and meals.

● **UNIVERSITY OF ARIZONA.** Middle Eastern Muslim Women: A Workshop was organized by the Near Eastern Center, Department of Oriental Studies, University of Arizona with co-sponsorship from the Southwest Institute for Research on Women (SIROW) and the Bureau of Applied Research

in Anthropology, University of Arizona. The workshop, held in April 1985, provided information to the University community and to the general public on the traditional and changing roles of women in the Middle East. The keynote speaker, Nawal as-Sa'dawi, is Egypt's best known contemporary feminist. As-Sa'dawi, a medical doctor as well as a novelist, playwright and short story writer, is the author of The Hidden Face of Eve.

As-Sa'dawi spoke on "The Arab Woman: Sexuality and Socio-Political Struggles." Other guest speakers were Sandra Danforth, a political scientist, who presented a paper, "Women in Turkey: Change and Continuity," and Evelyn Early, an anthropologist, whose talk was titled "Middle Eastern Women: Productive or Secluded?" Topical panels were organized on Women and Development and Women in Middle Eastern Culture and four films were shown on the lives of contemporary Middle Eastern women. More than 250 people attended the all-day workshop which was organized by Michael Bonine, Associate Director of the Near Eastern Center, and Karen Seger, Outreach Coordinator for the Center.

● Zenaib El-Tobshy, Professor of Plant Pathology, Post Harvest Pathology Department, Egyptian Ministry of Agriculture, spoke on "Women's Role in Egyptian Agriculture" to an audience of development professionals, faculty and students. Among those attending were Don Dwyer, Director of the Consortium for International Development and, from the University of Arizona, C. John Maré, Director of the Department of International Programs, College of Agriculture, Carlos Velez-Ibanez, Director of the Bureau of Applied Research in Anthropology, Jan Monk, Executive Director of the Southwestern Research Institute for Women, and Michael Norvelle, Coordinator of International Programs.

El-Tobshy reported on the results of a Nile Delta women's survey carried out by research workers and extension specialists associated with the Consortium for International Development Egypt Major Cereals Improvement Project. El-Tobshy found that a

majority of the Egyptian women surveyed worked in agriculture. Women contributed labor to the maize, wheat, rice, soybean and forage crops as well as animal and poultry care. In addition, her research showed that Egyptian Nile Delta women took part in household budget decision-making.

El-Tobshy noted that a women in development research component had not originally been included in the Egypt Major Cereals Improvement Project proposal. After the development of an Egyptian women's committee with women representatives for the Ministries of Education, Health, Agriculture and Labor, the current Chief-of-Party, Dr. Coleen Brown, initiated WID activities immediately upon arrival in Egypt.

● **CAL POLY.** The WID program at California State Polytechnic University, Pomona, carries on that university's twenty year history of helping Third World nations achieve their development goals. In May, WID was involved in a major international conference at Cal Poly, entitled "**AFRICAN AGRICULTURAL DEVELOPMENT: Technology, Ecology, Society**". WID coordinator, Sylvia White, was a member of the conference executive planning committee. She made certain that WID oriented topics were included in almost every segment of the conference. Among the papers presented that dealt with WID concerns were: "**Women's Rural Savings - Kenya**" by Jamie Monson, "**Uncounted Labor**" by Hilarie Kelly, "**Rural Energy and Food in the Savannah Ecosystem of Ghana: A Spatial Analysis**" by Elizabeth Ardayfio-Schandorf, "**Historical View of Nutrition**" by Cynthia Brantley, plus two sessions — "**Indigenous Social Structure and Agricultural Production**" and the Role of Voluntary Associations in African Agricultural Development." The proceedings of this conference will be available in January 1986.

● This year Cal Poly will once again sponsor a lecture-luncheon series. The quarterly lecture series this year will focus on the contributions of Asian and Pacific Island women to the economies of their countries. The first speaker is Diana Bruggeman, Los Angeles Director of the Foundation for the Peoples of the South Pacific. A one day symposium on the contributions of women in

this geographic area is planned for the spring quarter.

CAMPUS COORDINATORS

University of Arizona
Helen Henderson (602) 621-2462

California State Polytechnic University,
Pomona
Sylvia White (714) 598-4195 or -0454

Colorado State University
Mary Helen Haas (303) 491-5884

University of Idaho
Dixie Ehrenreich (208) 885-6754

Montana State University
Margaret Briggs (406) 994-3241

New Mexico State University
Ida Baca (505) 646-4761

Oregon State University
Barbara Isely (503) 754-2228

Texas Tech University
Barbara Stoecker (306) 742-2656

Utah State University
Maxine Stutler (301) 750-1404

Washington State University
Genevieve Smith (509) 335-2541

University of Wyoming
Sheila Nyhus (307) 766-4821

NEW COORDINATORS

A special welcome for the three new campus coordinators: Mary Helen Haas at Colorado State University, Ida Baca at New Mexico State University and Maxine Stutler at Utah State University.

PUBLICATIONS

Women in Development: The First Decade 1975-1984. Report to the Committee on Foreign Relations United States Senate and the Committee on Foreign Affairs United States House of Representatives. Prepared by the Office of Women in Development, Bureau for Program and Policy Coordination, Agency for International Development, Washington, DC 20523. 1985.

"In 1985, the world perceives that women are performing more tasks, fulfilling more needs and making more contributions to both family and world economies than ever before." So states M. Peter McPherson, Administrator of AID, in his forward to **Women in Development: The First Decade**, A Report to Congress by the Agency for International Development. This publication summarizes ten years of progress in women in development activities and examines AID's efforts at integrating women in development activities in agriculture; employment and income generation; education and participant training; energy and resource conservation; and water, health and sanitation. The report concludes that "notable progress has been made toward increasing the awareness of women's resources, contributions, and concerns around the world." Based on the findings of the report, directives for the future are given.

Households and the World Economy. Joan Smith, Immanuel Wallerstein and Hans Dieter-vans (eds.). Beverly Hills, California: Sage Publications. 1984.

Households and the World Economy examines households as systems of reproduction that are shaping the emerging world system. The 17 essays in this book are grouped into three sections — "Households, Subsistence and the Capitalist World Economy: Theoretical Perspectives," "Households, the State and Accumulation Processes," and "Internal Structure of Households." These essays explore the global economic factors that create a demand for cheap labor which is partially supported by non-waged household labor.

CONFERENCES

Gender Issues in Farming Systems Research and Extension

The Women in Agriculture Program (WIA) at the University of Florida is presenting this interdisciplinary conference in Gainesville, Florida, from February 26-March 1, 1986. The conference's primary objective is to bring together scholars and practitioners with expertise and interest in Farming Systems Research and Extension to discuss state-of-the-art issues related to the role of gender. Participation is by invitation and attendance is open to the public. Topics covered include: The Whole Farming System, Intra-Household Dynamics, Institutional and Policy Concerns, Definition of Research Domains, On-Farm Research and Extension, and Monitoring and Evaluation.

For more information on the conference, write: Conference on Gender Issues, Center for Latin American Studies, 319 Grinter Hall, University of Florida, Gainesville, FL 32611.

PROPOSALS

Proposals for the 1985-1986 CID/WID fellowships are due October 31, 1985, January 15, 1986 and April 15, 1986. Candidates should submit a five-page proposal describing the work they plan to do and its relevance to a specific international project at a CID-member university. A resume and three letters of recommendation from persons in the candidate's field or related fields should accompany the proposal. For an application form see the CID/WID campus coordinator at your university (see listing, Page 3). Send proposals to: Helen Henderson, Bureau of Applied Research in Anthropology, Department of Anthropology, University of Arizona, Tucson, AZ 85721.

PROPOSAL PREPARATION

Remember that CID/WID can prepare relevant materials for proposals that contain a women in development component. Information on the relation of the project to women's needs can enhance a project proposal. Keep this in mind as you hear of relevant projects being developed on your campus.

Appendix 5

Correspondence

Correspondence

Subject	From	To
Telex-John Wooten, new deputy exec. director date: Sept. 3, 1985	John Wooten	Project Director
Letter re per diem amount date: Sept. 4, 1985	Project Director	Margie Norem Gambia Mixed Farming
Letter re non-profit status date: Sept. 5, 1985	Corrine Splitt Purchasing/Stores	Project Director
Letter re project progress date: Sept. 6, 1985	Lynn & Gordon Dean	Project Director
Memo re CID/WID Fellowship flyers date: Sept. 11, 1985	Project Director	Campus Coordinators
Memo re 1st Qtr.questionnaire date: Sept. 17, 1985	Project Director	Campus Coordinators
Justification of A. Courtright's participation in summer short course at CSU re irrigation date: Sept. 17, 1986	David Freeman, Chmn. Dept. of Sociology	Project Director
Memo re Chiefs-of-Party and team leaders' work date: Sept. 17, 1985	Don D. Dwyer Exec. Director	CID Proj. Chiefs-of-Party & Team Leaders
Letter re host country approval of Egypt project date: Sept. 20, 1985	Doris Williams Univ. Idaho	Everette Richardson Proj.Dir,Egypt Water Use
Letter re Egypt Water Use Project Condition date: Sept. 23, 1985	Doris Williams	Project Director
Employee Data Sheet date: Sept. 24, 1985	Doris Williams	Project Director
Letter re confirmation of guest lecturer date: Sept. 24, 1985	Rita Marko	Anna O'Leary
FSSP Annual Meeting Agenda date: Sept. 24, 1985	FSSP	Project Director
Letter re info request for Upper Volta, Egypt, Niger date: Sept. 24, 1985	Pauline Peters HIID	Project Director

Subject	From	To
Memo re Annual Proj. Dir. meeting date: Sept. 25, 1985	William Harper	Project Director
Agenda-CID Proj. Dir. Mtg.	CID	Project Director
Memo re Water Management Synthesis Meeting date: Sept. 26, 1985	Richard McConnen	Project Director
Letter re 1985-86 budget date: Sept. 26, 1985	Project Director	Barbara Stoecker Texas Tech
Letter re Agreement No. UA-WIDII-05 date: Sept. 27, 1985	John D. Wooten	James T. Wheeler Asst. VP/Research,UA
Flyer for Henderson's CUSA presentation date: Sept. 27, 1985	CUSA	Project Director
Telex re TTU's 1985-86 budget date: Sept. 27, 1985	John Wooten	Kary Mathis Contract Officer,TTU
Memo re WID Fellowship Opportunities, Somalia	Project Director	Campus Coordinators
Telex re scope of work for Rita Fisher, JVASP	Rita Fisher WID Fellow	Project Director
Letter re Interim Report n.d.	Gordon Dean	Project Director
Letter re bibliographies given to SIROW n.d.	Judy Warner	Jan Monk
Letter re WSU-WIDI-01-02 amendment date: October 1, 1985	John Wooten	James Henson Int'l Prog. Dev. WSU
Letter re AID Prog.Mngr's (Watershed Mngmt) visit date: October 2, 1985	Victoria Marcarian COP, Food Crops	Project Director
Memo re WID Fellowship available at Cal Poly date: October 3, 1985	Sylvia White	Project Director

Subject	From	To
Memo re resume for M.J. Stoszek date: October 3, 1985	Project Director	Maxine Stutler
Telex re scope of work Rita Fisher, Jordan date: October 3, 1985	Genevieve Smith	Project Director
Memo re project status checklist date: October 3, 1985	Project Director	Campus Coordinators
Scope of Work submitted by WSU Fellow Rita Fisher date: October 3, 1986	Genevieve Thompson	Project Director
Memo re EMCIP questionnaire date: October 4, 1985	Project Director	Doris Williams
Flyer re Anna O'Leary, UN Decade for Women Conf. date: October 4, 1985	Project Director	All prospective Fellows - open
Memo re Oct. presentation to WID Washington office date: October 4, 1985	Project Director	Ida Baca
Memo re Oct. presentation to WID Washington office date: October 4, 1985	Project Director	Betty Eckert
Memo re Oct. presentation to WID Washington office date: October 4, 1985	Project Director	Wilmer Harper
Memo re Oct. presentation to WID Washington office date: October 4, 1985	Project Director	Samina Khan
Memo re Oct. presentation to WID Washington office date: October 4, 1985	Project Director	E.V. Richardson
Memo re Oct. presentation to WID Washington office date: October 4, 1985	Project Director	Eugene Ross
Memo re Oct. presentation to WID Washington office date: October 4, 1985	Project Director	Genevieve Smith

Subject	From	To
Memo re Oct. presentation to WID Washington office date: October 4, 1985	Project Director	Sylvia White
Memo re per diem for Rita Fisher, JVASP date: October 7, 1985	Project Director	John Wooten
Memo re background info on HITS/Yemen Project date: October 7, 1985	Sylvia White	Project Director
Telex re Burrill and Norem's contributions to project date: October 8, 1985	Project Director	Ralph Conley USAID, Gambia
Memo re list of potential WID Fellows date: October 8, 1985	Rita Marko Staff, WID UA	Genevieve Smith
Letter re thank you for presentation date: October 8, 1985	Rita Marko Staff, WID UA	Anna O'Leary
Letter re scope of IIMI, Sri Lanka date: October 8, 1985	David Groenfeldt	Project Director
Flyer for Henderson's lecture at Univ. of Wyoming date: October 8, 1985	Campus Coordinator UW	Project Director
Telex re evaluation of Brian and Sue Cabin date: October 9, 1985	J. Mare	William Oldham, USAID Health Div., Cairo
Letter re recommendation for Ater and Khan, Pakistan date: October 9, 1985	Project Director	Wayne Clyma Dir., WMS II/CSU
Letter re beneficial impact of Burrill and Norem, Gambia date: October 10, 1985	Glen D. Fulcher COP, Gambia	Project Director
Memo re opportunities for Nepal project date: October 11, 1985	Project Director	Maxine Stutler
Letter re appl. for Dean of Grad. school of Int'l Affairs date: October 11, 1985	Cynthia Vanda Univ. Pittsburgh	Project Director

Subject	From	To
Memo re request for project fact sheets date: October 11, 1985	Kay Davies PPC/WID	Project Director
Telex: Am.embassy had no contact with Cabins date: October 15, 1985	John Wiles Am.Embassy,Cairo	Project Director
Letter re beneficial impact of Cabins, Cairo date: October 15, 1985	Osman Galal Nutrition Inst. Cairo	Project Director
Letter re beneficial impact of Quinto, Cape Verde date: October 15, 1985	Horacia Silva Soares Inst.Agrarian Studies Cape Verde	Project Director
Letter of support for CID/WID Project continuation date: October 15, 1985	Idris R. Traylor, Jr. Dir., Int'l. Center Texas Tech Univ.	Project Director
Schedule for Dr.Momtaz et al. date: October 17-20, 1985	CID	Project Director
Statement of CID/WID activity during first 17 months of grant	Project Director	Kay Davies
Follow-up letter re status after visit to WID UA office date: October 18, 1985	Project Director	Zeba Motagally
Telex re beneficial impact of Seger, IBB Project date: October 19, 1985	Jerry Donnelly, Prog.Officer/USAID	Project Director
Letter re contributions of WID Office to Univ.Wyoming date: October 20, 1985	Joan Wadlow, VP Acad.Affairs, UW	Project Director
Memo: WID proposals for EMCIP date: October 22, 1985	Ida Baca, NMSU, Ctr. for Int'l. Programs	Project Director
Memo re application procedure for CID/WID Fellowship date: October 22, 1985	Judith Warner Staff, WID UA	Darcy Dixon (UA)
Memo re WID flyer reproduction date: October 22, 1985	Judith Warner Staff, WID UA	Campus Coordinator Univ. of Wyoming
Memo re potential faculty interest in WID Fellowships date: October 22, 1985	Project Director	Campus Coordinators

Subject	From	To
Budget amendment for M. Norem Date: October 23, 1985	John Wooten CID	Project Director
Letter re contributions made by Cabins to Egypt Nutrition Proj.	Karen E. Johnson PRICOR	Project Director
Telex - notification of Deans re evaluation of WID Program date: October 24, 1985	Ida Baca, NMSU Campus Coordinator	Project Director
Telex re assessment of water management impact on women date: October 24, 1985	Jon Gant, USAID Chf.HRT, Islamabad	Project Director
Letter stating unable to apply for fellowship at this time date: October 24, 1985	Sally Malueg OSU	Project Director
Telex re contributions of both M. Burrill and M. Norem during their stay as Fellows in Gambia date: October 24, 1985	American Embassy Banjul, The Gambia	Project Director
Thank you for visit to UW Campus date: October 29, 1985	Campus Coordinator Univ. of Wyoming	Project Director
Enc. of brochure for Assoc. of Applied Sci. Degree, Food & Family in Int'l. Development date: October 30, 1985	Campus Coordinator	Project Director
Thank you for participation on Comm. for World Hunger Conf. date: October 30, 1985	Charles W. Weber Professor, UA	Project Director
Notification of inability to apply for Fellowship at this time date: October 31, 1985	Harland Padfield OSU	Project Director
Telex re contributions of Fellows Norem & Burrill while in Gambia date: October 31, 1985	AID Banjul, The Gambia	Project Director
Letter re current draft of ques- tionnaire as pertains to EMCIP date: October 31, 1985	D. Williams, Fellow Univ. of Idaho	Dr. E.V. Richardson EWUP, Project Dir.
Letter re excellent job done by M. Norem while in The Gambia date: November 1, 1985	Jerry Eckert, Dir. Gambia Mix.Farm Prj.	John Maré, Dir. Int'l. Programs UA

Subject	From	To
Draft scope of work for CID/ SECID evaluation/WID Projects date: November 5, 1985	Project Director	John Hourihan
Background information re the upcoming CID/WID evaluation date: November 6, 1985	Project Director	Ida Baca, NMSU Campus Coordinator
Background information re the CID/WID program and suggestion for possible placement date: November 12, 1985	James Thomas Proj.Dir.USAID Nepal	Wes Maughan, Team Leader, USAID/Nepal
Texas Tech Contract & Scope of Work for L. Brush, WID fellow date: November 12, 1985	Project Director	John Wooten, CID
Routing of correspondence, CID date: November 12, 1985	John Wooten, CID	E. Vimmerstedt, CID
Memo re Doris Williams (Fellow) Women in Development TDY Visit date: November 13, 1985	E.V. Richardson	Dr. Hadi Radi
Memo to all Agricultural Dev. Officers working in Africa re WID Fellowship opportunities date: November 15, 1985	ADO Meeting of Ag. Dev. Officers	Project Director
Reminder notice - final report due by January 1986 date: November 15, 1985	Project Director	Susan Henderson WID Fellow, USU
Copy of cable concerning NARP PP and role of women date: November 16, 1986	PPC/WID	Frank Kimball/AID Cairo
Letter of phone conversation re Duncan & Myers arrangements pertaining to IIMI date: November 20, 1985	Roberto Lenton Program Officer Ford Foundation	Project Director
Letter with attached correspon- dence re opportunity for Dr. Stoszek to go to Somalia date: November 21, 1985	Sheila Nyhus Coordinator UW	Project Director
attached correspondence:		
Letter with enclosed information re outlining a research proposal	Robert Lavigne COP, Wyoming Team	Sheila Nyhus Coordinator UW

Subject	From	To
attached correspondence cont'd.		
Reply to letter re possible WID fellowship for Stoszek at BRADP	M. Smith Dep. Dir. of Rsch.	Sheila Nyhus Coordinator UW
Enclosed copy for review and request for suggestions - A. Courtright Sri Lanka thesis date: November 22, 1985	Project Director	Tom Wickham IIMI
Question re upcoming visit to EMCIP, Egypt date: November 22, 1985	Katherine Jensen Fellow	Ida Baca Coordinator NMSU
Letter re receipt of Johnson-Dean's report and additional info re Deans date: November 24, 1985	Ida Baca Coordinator NMSU	Project Director
Letter re latest revision of Scope of work including budget date: November 25, 1985	Katherine Jensen	Project Director
Laurie Brush Budget - Fellow TTU and scope of work	Texas Tech Univ.	Project Director

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AND

DTUC

MEMORANDUM 1-0065311246-007 09/03/85

CIDCOR TUC

TUCSON, AZ SEPTEMBER 3, 1985

9109521202 UA CID TUC

DR. HELEN HENDERSON, UA, 602/621-6282
DR. SYLVIA WHITE, CPP, 714/598-4383
DR. SUE ELLEN CHARLTON, CSU, 303/491-5270 DR 491-5156
DR. DIXIE L. EHRENREICH, UI, 208/885-6754
DR. MARGARET BRIGGS, MSU, 406/994-3244
DR. SANDRA BASGALL, NMSU, 505/646-2017
DR. BARBARA ISELY, OSU, 503/754-3621
DR. BARBARA STOECKER, TTU, 806/742-3041
MS. NANCY O'ROURKE, USU, 801/750-1404
MS. GENEVIEVE SMITH, WSU, 509/335-2541
MS. SHEILA NYHUS, UW, 307/766-3342

MR. JOHN WOOTEN, DEPUTY EXECUTIVE DIRECTOR

SUBJECT: CID WID CONTACT.

PLEASE BE ADVISED THAT AS OF THIS DATE SEPTEMBER 1985, MR. JOHN WOOTEN, DEPUTY EXECUTIVE DIRECTOR, BECAME THE WOMEN IN DEVELOPMENT CONTACT IN THE CONSORTIUM FOR INTERNATIONAL DEVELOPMENT EXECUTIVE OFFICE. WOOTEN REPLACES DR. KENNETH A. LAURENCE IN THIS CAPACITY.

FURTHER CORRESPONDENCE AND CONTRACTUAL MATTERS CONCERNING THIS PROJECT SHOULD BE DIRECTED TO MR. WOOTEN.

CONSORTIUM FOR INTERNATIONAL DEVELOPMENT
952 1102 CIDCOR TUC

END

DTUC



THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

September 4, 1985

Margie Norem
Gambia Mixed Farming Project
Gambia

Dear Margie,

Thanks for your letters-- we are delighted that you have been picked up by the project. I have talked to Betty Eckert and indicated that we probably will pick up per diem at a reduced rate for part of the additional time you are over there. Many of the other CID/WID coordinators have been away and I wanted to consult with a few before I made a final decision. (Especially since you are a UA person-- I would not want to be considered to be showing favoritism).

Betty and I do not think that giving you a per diem of \$27.50 would be inappropriate, especially since you have been hired at a salary rate somewhat below what you could command if the Gambia project had more funds.

Most TDY appointments, however, are not over three months (at regular per diem rates). When people go for a longer time, they usually receive a living stipend which is lower than per diem-- or they are housed in project apartments for which they pay minimal or no rent.

My guess at the moment is that we will offer you an additional two months at \$27.50 a day provided your work still concerns women. This should easily cover any "bush" trips you may be taking for which Dr. Fulcher would have given you per diem.

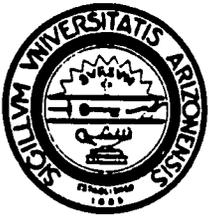
The staff at CID has also been changing, but is now getting settled down with a new Director, Dr. Donald Dwyer. We will be drawing up an amendment to your contract in the near future after I have consulted a few CID/WID coordinators. When it is finished, I will telex you as to the exact amount. Please remember that your final report **must** cover the period for which you have been given per diem, but any additional information would also be helpful.

I would appreciate very much if you would go to the USAID mission (after ascertaining who are the key people to talk to) and tell mission officials of our project and our ability to send out to Gambia other scientists-- in a variety of fields to work on other projects now underway. (Do you remember taking Sylvia White's Gambia proposal with you for the mission? We never heard anything more about it). Please give mission officials some of the enclosed brochures and mention yourself and Burrill as current and previous CID/WID Fellows. Also give them the list of Fellows selected so far.

Sincerely,

enc: list of WID Fellows
brochures
Final Paper Guidelines

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THE UNIVERSITY OF ARIZONA

PURCHASING AND STORES
P.O. Drawer 40370
Tucson, AZ 85717

Date:

Vendor #:

Dear Sir/Madam:

The University of Arizona is engaged in research for the government and is therefore required to comply with the "Small Business Act of 1958" and "Public Law 95-507".

In order for us to complete our files, please check the following as applicable and return to the above address.

- | | |
|---|--|
| <input type="checkbox"/> Corporation | <input type="checkbox"/> Women Owned |
| <input type="checkbox"/> Large Business | <input type="checkbox"/> Current Labor Surplus List |
| <input type="checkbox"/> Small Business | <input checked="" type="checkbox"/> Non-Profit under Fed. Reg. 1-501 |
| <input type="checkbox"/> Minority Owned | |

Please complete the following:

Federal Tax ID No. 38-6005984 W
Social Security No. —

Purchase Order Address

Name: (same as below)
Div. Of: _____
Street: _____
City: _____
State: _____ Zip: _____

Remit To Address

Name: Michigan State University
Div. Of: African Studies Center
Street: 100 International Center
City: East Lansing
State: MI Zip: 48324-1025

Sincerely,

Corrine A. Splitt

Corrine A. Splitt
Assistant Director

THE BIRKWOODS - MONDURU
FRIDAY 9-6-85

A PARTADO POSTAL 1740
BARRIO CORTES.
SAN PEDRO SULA MONDURU C

Dear Helen.

Just a very short note to say that Lynn and I are both alive and well. Work is progressing! Lynn has had to change direction a little since the project is not quite following the project outline now as they are advanced as they said that they were. With some modification and changes in sample size she is getting on well. Video tapes are made, initial surveys done and tapes are to be shown soon. Considerable delays caused by the absence of the project director has set our timetable back a little. The tapes are all on technical aspects of pig production, made locally and in simple idiomatic Spanish.

My work goes on in a number of committees. Women certainly seem to be doing a lot - live both domestically and in production. I have been closed down a little & broke my right hand last month and only got it out of a cast last week - a good excuse for my poor handwriting.

Thank you very much for the paper by Collopy that you sent me.

A group of 16 women from the Pig Project - which Lynn is working with are going on an AID sponsored unit to the USA. Most have hardly ever left their villages before. I am very interested to see the cultural & psychological impact that such a visit will have. Do you know of any other studies on such events. It sounds like culture shock gone wild.

Lynn & I have done on a simple pig & cultural knowledge survey on all 16 before their departure & plan to do a follow-up when they come back. I should have loved to be in the states to see their reaction there.

By the way did you get my letter of request for the extension together with a copy of an interim report. They were sent out from Los Comunes before we left but you did not mention them.

We plan to be back in the USA by Christmas + in less than
by mid January.

I am sorry I could not do anything for Silvia White
I had it all set up for her with a newly established
Women in Business project run by O.E.F. when the
project director resigned! This + the Pig Project would
still be interested in having someone come and look at
marketing prospects for women at the small industry
level. If you know of anyone we could get things
going.

Please excuse this rushed handwritten
letter but I am having it taken up by someone leaving
for the states tomorrow morning

Best wishes

Lyn + Carole Deans

September 11, 1985

MEMORANDUM

To: Campus Coordinators

From: Helen Henderson

Re: Distribution of New WID Fellowship Flyers

Enclosed you will find copies of our new CID/WID Fellowship program flyer. We would like you to post this information in key departments on your campus. Please feel free to xerox additional copies.

We would like to send an introductory letter and a copy of our flyer to faculty members in relevant disciplines on your campus. If you can provide us with a list of ten- twenty addresses, we will create a cover letter from your office, developed through discussions with you, and send out copies of your letter and the CID/WID flyer direct.

Please call us about the creation of an address list.

September 17, 1985

MEMORANDUM

To: Campus Coordinators
From: Helen Henderson
Re: June/July/August Quarterly Report

Enclosed please find a questionnaire for the reporting of your activities during the first quarter (June/ July/ August) of the second fiscal year of the CID/WID project. We would like you to fill out the questionnaire and write a brief letter that highlights important CID/WID related activities on your campus that occurred during the summer or which you may be planning.

It would be very helpful if we receive this information by October 8, 1985. Please do not use pencil or blue pen as it does not show up when xeroxed. Thank you.

September 17, 1985

MEMORANDUM

To: New Campus Coordinators

From: Helen Henderson

Re: June/July/August Quarterly Report

Enclosed you will find a copy of a questionnaire for the reporting of your activities during the first quarter (June/July/August) of the second fiscal year of the CID/WID Project. We would like you to fill out this questionnaire and write a brief letter that highlights important CID/WID related activities on your campus during the first quarter. CID/WID activities to report include the planning of WID presentations, initial recruitment efforts, etc.

If you have been acting coordinator for only a portion of the quarter, please explain this in your cover letter. If another person carried out CID/WID activities for a significant portion of the quarter, please give them a xeroxed copy of this questionnaire to fill out in addition to your questionnaire.

It would be very very helpful if we received your quarterly report by October 8, 1985. Please do not use pencil or blue pen as it does not show up when xeroxed.



Department of Sociology

Colorado State University
Fort Collins, Colorado
80523

September 17, 1985

To: Helen Henderson, Project Director
Consortium for International Development/
Women and Development
University of Arizona
Anthropology Bldg., Rm 317A
Tucson, Arizona 85721

From: David M. Freeman, Chairman
Department of Sociology

Subj: Justification of Ms. Abbey Courtright's Participation in
Summer Shortcourse

Ms. Abbey Courtright participated fully in the intensive interdisciplinary shortcourse entitled "Social and Technical Aspects of Irrigation Organization" conducted at Colorado State University June 10-July 26, 1985. The course is briefly described in the attached brochure. Her participation was made possible by a tuition waiver in the amount of \$400.00 granted by the course director in the interest of supporting WID programs. The course provides a learning experience in the applied policy relevant practical means to conduct interdisciplinary analysis of irrigation water management in its social and technical aspects. Given that Miss Courtright is scheduled to undertake a WID assignment focused on the problems of irrigation agriculture, this course was deemed as critically important to her preparation for future WID work. Miss Courtright fulfilled all of her responsibilities to the course in the most admirable manner.

If you have need of further information, please contact me at your convenience.

DMF:hf

**Social and Technical
Aspects of
Irrigation Organization**

*An Intensive Interdisciplinary
Shortcourse*

June 10 - July 26, 1985

**Water Management Synthesis Project
Colorado State University
Fort Collins, Colorado**

Objective

The course will provide you with the concepts and procedures that will allow you to diagnose irrigation system problems as a member of an interdisciplinary team, and how to develop and assess alternative solutions to irrigation problems. We will analyze the physical tools and the social-organizational rules necessary for irrigation system management. We will also develop your analytical skills and show you how to apply them in the field.

The course will emphasize learning by doing and there will be many in-depth discussions of important concepts and procedures with faculty, farmers and local irrigation officials. Our faculty represent the fields of engineering, soil science, economics and sociology. They will work with you throughout the entire course. By the end of the seven-week course, you should be able to conduct an interdisciplinary analysis that will produce results useful to decision makers.

Schedule of Activities

<u>Week of</u>	<u>Events</u>
Week 10	Diagnostics and orientation to course, community, and university. Introduction to analysis. Preliminary field reconnaissance of irrigation systems.
Week 17	Concepts and procedures for crop, soil and water analysis; and economic and social-organizational analysis of irrigation systems. Establish interdisciplinary teams.
Week 24	Interdisciplinary field analysis of several farms. Prepare farm analysis report.
Week 1	Interdisciplinary field analysis of a command area organization. Prepare command area analysis report.
Week 8	Interdisciplinary field analysis of a central bureaucratic operation (main system). Prepare main system analysis report. Integrate three levels of analysis — farm, command area, and main system into a final report.
Week 15	Field tour of irrigation systems on Colorado's West Slope and neighboring regions.
Week 22	Complete field tour, final class sessions, review of field analyses, banquet and graduation ceremony.

Requirements

You should have completed your bachelor's degree in a field relevant to irrigated agriculture — engineering, agronomy, agriculture, economics, sociology, political science, anthropology or public administration. You must be proficient in English as the inability to understand English well will greatly reduce the benefits of the program to you.

Tuition and Academic Credit

You can receive six hours of academic credit through the University's Division of Continuing Education if you choose to do so. Tuition for the seven-week course is \$4,400 (or \$4,000 if you submit a complete application and pay tuition prior to May 15, 1985). We expect that your sponsoring organization will fund your tuition.

Living Costs

Your tuition covers the cost of transportation in the field, but you are responsible for living costs (housing, food, miscellaneous). We will arrange for modestly priced housing on your behalf for the first week, and you can continue this arrangement at your discretion. You should anticipate increased living costs during the ten-day field trip to Colorado's West Slope irrigation systems, July 15-24.

Other costs to be met by the sponsor or participant are:

- Transportation and other travel expenses to Fort Collins, Colorado and return trip.
- Participants are required to have health insurance coverage during their travel to, and their stay in, the United States. Dependents of applicants must also have health insurance if accompanying participants.

Training Site

Colorado State University faces west to the snow-capped peaks of the Rocky Mountains and east to the high plains. It lies in an arid region heavily dependent upon irrigated agriculture. This unique setting provides an opportunity to trace, in a small area, water control and management activities from the upper reaches of the watersheds to farms on the plains. Farmers in the area have developed a wide variety of local organization arrangements which reflect a diversity of water supply situations; ranging from heavy dependence upon run-of-the-river systems to heavy reliance upon reservoir storage.

Colorado State University is an important center for water resource activities in the United States, and continues to be a leader in irrigation development nationally and internationally. CSU faculty and staff have conducted significant irrigation water management research and training in India, Sri Lanka, Bangladesh, Pakistan, and Egypt.

To Apply

Complete and mail the attached application form by April 1, 1985 to:

Dr. David M. Freeman
Water Management Synthesis Project
University Services Center
Fort Collins, Colorado 80523 USA

You may send your tuition check and your application together, or you may forward the check after notification of admission. Make tuition checks payable to Water Management Synthesis Shortcourse, Colorado State University. Requests for additional information should be addressed to Dr. David Freeman, TWX 910-930-9011, or telephone (303) 491-6991.



CONSORTIUM FOR INTERNATIONAL DEVELOPMENT

Executive Office
5151 E. Broadway, Suite 1500
Tucson, AZ 85711-3766
U.S.A.

Phone: (602) 745-0455
Telx II: 910 952 1102
Cable: CIDCOR TUC

MEMORANDUM

September 17, 1985

TO: CID PROJECT CHIEFS-OF-PARTY AND TEAM LEADERS

Ms. Coleen Brown
Egypt Major Cereals
Improvement Project (EMCIP)
Cairo, Egypt

Dr. Royal Brooks, COP
Yemen Agricultural Development
Support Program (ADSP)
Sana'a, Yemen

Dr. Mark T. Buchanan
Tanzania Farming Systems
Research Project (TSFR)
Dar es Salaam, Tanzania

Dr. Richard Cook
Western Sudan Agricultural
Research Project (WSARP)
Khartoum, Sudan

Dr. Everett Edington,
Team Leader
Yemen Ibb Secondary Agricultural
Institute Subproject (SAIS)
Sana'a, Yemen

Dr. Glen Fulcher
Gambian Mixed Farming &
Resource Management Project
Banjul, The Gambia

Dr. Kendrick A. Holleman,
Team Leader
Yemen Poultry & Extension
Training Subproject (PETS)
Sana'a, Yemen

Dr. Wes Maughn
Institute of Agriculture and
Animal Science II (IAAS) Project,
Nepal

Dr. Robert J. Tullock,
Team Leader
Yemen Horticulture Improvement
& Training Subproject (HITS)
Sana'a, Yemen

FROM: Don D. Dwyer
Executive Director

SUBJECT: Chiefs-of-Party and Team Leaders

This memo will introduce me as the new CID Executive Director and allow me to make a few remarks that relate to your work. I have been in this position for exactly 84 days. I believed in the consoritial approach to large international projects before I came into the job, and I believe in it still--even more. I especially believe in the universities and the unique set of credentials and experiences they can bring to international work. The fundamental mission of discovering and communicating knowledge is an immensely powerful position from which to operate. How well universities will handle

September 20, 1985

Dr. Everette Richardson
Project Director, AID, Egypt Water Use Project
Colorado State University
Fort Collins, CO 80521

Dear Dr. Richardson:

This is to follow up on our meeting last week and to express my appreciation for your counsel.

In order to make sure that all details are properly managed, would you, during your next trip to Egypt, have the individuals as listed below forward a letter of notification of host country approving the outlined work in my "Roles of Farm Women in Egypt" project.

1. Chief of Party: Dr. Sussemu Karaki, Dr. Wendell Gwinn or whomever is designated in this role.
2. USAID representative: Mr. Edward Stains

Also, I am enclosing two copies of the revised questionnaire. You may wish to discard the first draft and take these to Egypt with you.

Lastly, attached is a copy of the biodata form that I've shared with Dr. Henderson.

Sincerely yours,



Dr. Doris K. Williams
Director

Enclosures

xc: ✓ Dr. Helen Henderson

DKW:sw



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September 23, 1985

Dr. Helen K. Henderson
Project Director
Consortium for International Development/
Women in Development Project
Bureau of Applied Research in Anthropology
Department of Anthropology
University of Arizona
Tucson, Arizona 85721

Dear Dr. Henderson:

Enclosed herein are a number of documents and pieces of information in response to your May 24, 1985 letter and Egypt Water Use and Management-Farm Women Project Condition:

1. Notification approving the visit via Dr. Richardson will be:
 - a) Chief of Party: Dr. Sussemu Karaki, Dr. Wendell Gwinn (irrigation engineer of water research center) or an individual as identified by Dr. Everette Richardson.
 - b) The USAID representative: Mr. Edward Stains, project manager.
 - c) Host country agreement: Dr. Mohmoud Abu Zeid, Undersecretary of State, Director of Water Resources Center.
2. Enclosed is the AID biodata form 1420. The Scope of Work includes:

A. EXACT TRAVEL TIMES

Jan. 6-10	Work in Cairo, entrance orientation and coordination with technical aide and project Chief of Party
Jan. 11-12	Travel to Kafr el Shiek
Jan. 13-21	Conduct interviews in villages for 3 weeks*
Feb. 1-2	Travel to El Minya
Feb. 3-21	Conduct interviews in El Minya area
Feb. 22-23	Travel from El Minya to Cairo
Feb. 2-March 1	Finalize reports (trip report and preliminary report), present seminars and prepare for exit interviews.

- * Exact Chief of Party not yet identified
 - ** Kafr el Shiek and El Minya may be three weeks each or the arrangement may be two weeks in Kafr el Shiek and four weeks in El Minya area.
- B. Project/host country officials that I will be working with are:
- Dr. Sussemu Karaki-Chief of Party (or other assigned individual)
 - Dr. Wendell Gwinn- Day to day management
 - Dr. Edward Stains- USAID Representative
 - Dr. Mahmoud Abu Zeid- Undersecretary of State
 - Dr. Mohamed Naguib- Project Sociologist
- C. In addition to information in exact travel times above, the work schedule will generally include travel with the technical assistant, orientation for the technical assistant in regard to use and interpretation of the questionnaire which will take place the first week of arrival in Cairo. Also during the first week, contacts will be made with respective officials and schedule arrangements will be shared. Dr. Mohamed Naguib will be providing technical assistance in regard to the survey product and process, and after the village surveys are conducted, the last week will include the preparation of reports, the seminar and exit interviews as needed.

3. Research Methodology

Please find enclosed an entirely new methodological approach in terms of the survey document and questionnaire. The content for this particular questionnaire was synthesized from "The Women of the Kafr al bahr: A Research into the Working Conditions of Women in an Egyptian Village", Sonja D. Zimmerman, Women and Development Series, Egypt Research Center for Women and Development, State University of Leiden, Institute for Social and Cultural Studies, Stationsplein 10, 2313 AK, Leiden, the Netherlands. The reference was most helpful in that the study was specifically aimed at Egyptian farm women and in addition it was published very recently. Not only did I collaborate with a research methods consultant but Dr. Richardson and I thoroughly reviewed the document. Dr. Richardson was pleased with the instrument and will also share with the officials in Egypt during the October 6-26 trip. This is a second draft so I will appreciate your input and suggestions. Also note that there is very little demographic data being collected and the survey is designed exclusively for rural women. Both Dr. Richardson and I agreed that benefits of the research to intervention for Egyptian farm women would be:

- Better understanding of farm activities
- Design of questionnaire that could be used with women and other irrigation development projects (i.e. Pakistan)
- Provide data for governmental policy groups
- Provide data for world bank policy groups
- Identification of the types of help or assistance needed by women whose families farm
- Data which could improve efficiency/effectiveness of irrigation projects as they are designed to serve farm families.

- Better understanding of Egyptian policy makers regarding life in rural communities
- 4. The requirement of seminar for team members and mission personnel prior to leaving Egypt was also discussed with Dr. Richardson. In addition, the preliminary and trip reports were also discussed. I see no problem with these expectations and in fact, I will look forward to the experience.
- 5. Upon return to the states, I will contact you concerning the final report process, guidelines and deadlines for submission.
- 6. Budget Outline*

CID/WID

Airfare (calculated at the maximum as of 9/20/85 from Moscow, Idaho to Cairo, Egypt and return)	\$2,700.00
Per Deim in Cairo for two weeks (first and last week, 14 days at \$87.00 per day)	1,218.00
Per Deim in: El Minya for three weeks	1,516.00
Kafr el Shiek for three weeks (42 days at \$38.00 per day)	
On land travel	to be determined
Cairo to Kafr el Shiek Kafr el Shiek to El Minya El Minya to Cairo	
Technical Assistance (\$100 per month x 2 months)	200.00
Miscellaneous Materials	<u>500.00</u>
Total	\$6,134.00

* Please forward information regarding inexpensive hotels.

I will look forward to obtaining briefing documents and learning about the supplementary training which will be available prior to the departure.

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Henderson - page 4
September 24, 1985

The subsequent procedure is appropriate and no doubt a very acceptable procedure.

Sincerely,

Dr. Doris K. Williams
Director

gl

enclosures

cc: Dr. Ray Miller
Dean, College of Agriculture

Dr. Dixie Ehrenreich
University of Idaho WID Coordinator

Dr. Everette Richardson
Project Coordinator, Colorado State University
Fort Collins, Colorado

CONTRACTOR'S EMPLOYEE BIOGRAPHICAL DATA SHEET

(Submit in triplicate to contracting officer)

BUDGET BUREAU NO. 24-R0044
Approval Expires May 1974

1. NAME (Last, First, Middle) Mr. Mrs. Miss Williams, Doris K.

2. CONTRACTOR'S NAME University of Idaho

3. ADDRESS (Include Zip Code) 1319 Pinecone Road
Moscow, Idaho 83843

4. CONTRACT NO.

5. POSITION UNDER CONTRACT

6. PROPOSED SALARY N.A.

7. COUNTRY OF ASSIGNMENT Eaypt

8. DURATION OF ASSIGNMENT Jan.-Feb. 1986

9. TELEPHONE NO. (Include Area Code) (208) 2-3818

10. MARITAL STATUS Other (Specify) Married Single divorced

11. NAMES AND AGES OF DEPENDENTS (if applicable)

12. DATE OF BIRTH 2/7/27

13. PLACE OF BIRTH Hinton, West Virginia

14. CITIZENSHIP (If non-U.S. Citizen, give visa status) U.S. Citizen

15. EDUCATION (Include all secondary, business college or university training)

NAME AND LOCATION OF INSTITUTION	MAJOR SUBJECTS	CREDITS COMPLETED		TYPE OF DEGREE	DATE OF DEGREE
		SEMESTER HOURS	QUARTER HOURS		
The Ohio State Univ., Columbia, OH	Human Dev. - Soc.			PhD	1971
Ohio Univ. - Athens, OH	Management, Family Dev.			MS	1965
Ohio Univ. - Athens, OH	Voc. Home Ec. Ed.			BS	1948
Hinton High School	College Prep.			HS	1944

16. EMPLOYMENT HISTORY

1. Give last three years. Continue on reverse to list all employment related to duties of proposed assignment. Exclude bonuses, profit-sharing arrangements, commissions, consultant fees, extra or overtime work payments, overseas differential, or quarters, cost of living or dependent education allowances.

2. Salary definition - basic periodic payment for services rendered.

POSITION TITLE	EMPLOYER NAME AND ADDRESS	DATES OF EMPLOYMENT (Mo., Yr.)		SALARY	
		FROM	TO	DOLLARS	PER.
Director, School of Home Economics	Univ. of Idaho, Moscow, ID	1983	Present	\$50,000	yr.
Chair, Dept. of Home Ec.	Bowling Green State University, Bowling Green, OH	1981	1983	45,000	yr.

17. SPECIFIC CONSULTANT SERVICES (Give last three years)

SERVICE PERFORMED	EMPLOYER NAME AND ADDRESS	DATES OF EMPLOYMENT (Mo., Day, Yr.)		DAILY RATE
		FROM	TO	
Adm. planning, program review and T.T.A. in Parent Involvement	Contracting Corp. of America, Denver, CO (western states)	1981	1984	\$150.00
T.T.A. in Parent Involvement	East Coast Migrant Council Washington, D.C.	1984	-	\$150.00
Adm. planning in comprehensive prog.	Northwest Ohio Migrant Council Defiance, OH	1982		\$100.00

18. LANGUAGE PROFICIENCY

LANGUAGE	SPEAKING			READING			WRITING			UNDERSTANDING		
	Fair	Good	Excl.	Fair	Good	Excl.	Fair	Good	Excl.	Fair	Good	Excl.
Spanish	X									X		

19. SPECIAL QUALIFICATIONS (honors, professional societies, special licenses, publications, research, special skills, and relevant education not previously mentioned; use reverse side of form, if necessary)

See reverse side.

20. CERTIFICATION:

To the best of my knowledge, the above facts as stated are true and correct.

SIGNATURE OF EMPLOYEE *[Signature]* DATE

1. Distinguished Alumni Award - Ohio State, March, 1980.
2. Recognition for 15 years of outstanding service to HEW, Project Headstart - Chicago, IL 1980.
3. Parent & Educators - Published in 1984 by Humanics Inc., Atlanta, GA. (Text for use in Family Development curricula.)
4. Pre-School Ed Plan. A technical manual published by B.G.S.U. 1975.
5. An Observation Guide. A technical manual published by B.G.S.U. 1976.
6. Phi U. Omicron - National Honorary Society for Home Economics
7. Related articles on Career Development and Adult Education.
8. Coordinator, graduate program: Career and Technology Ed. B.G.S.U. 1976-82.
9. Assistant to the Dean: College of Health & Human Services, B.G.S.U. 1973-74.
10. State Coordinator, Head Start Training & Technical Assistant, B.G.S.U. 1967-82
11. Director, School of Home Economics, College of Agriculture, University of Idaho (including components of Extension, Research and Instruction).

EMPLOYER'S CERTIFICATION (To be completed by responsible representative of Contractor)

I hereby certify that (check one):

the initial salary proposed herein meets the salary standards prescribed in the contract

the salary increase proposed herein conforms to the customary policy and practice for this organization for periodic salary increases.

ADDITIONAL INFORMATION OR REMARKS:

TITLE	DATE

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THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

September 24, 1985

Mrs. Anna O'Leary
P. O. Box 1596
Clifton, AZ 85533

Dear Mrs. O'Leary:

As you may recall, I spoke with you on Friday, September 20, 1985 about speaking in Tucson on October 4, 1985. This letter is to confirm our plans. We would like you to speak from 9:15 a.m. to 10:00 a.m. to our Women in International Development class. The WID class is examining issues of women's participation in Third World development; agriculture, appropriate technology, nutrition and health, etc. We would also like you to speak from noon to 1:00 p.m. at a brown bag symposium. We have titled your noon lecture "Nairobi: Bringing it Home, United Nations Decade for Women Conference: One Woman's View."

The Women's Studies Department is paying your transportation expenses. Thus, would you be so kind as to fill out the enclosed form and bring it with you on October 4. You should receive your reimbursement two to three weeks from that date. The Bureau of Applied Research in Anthropology has been kind enough to provide an honorarium. I will need your social security number and to know whether or not you are a citizen, as soon as possible to process the appropriate paperwork.

I look forward to meeting you on the 4th of October. I will meet you in room 317F of the Anthropology Building at 9:00 a.m. Please feel free to call me at 621-2462 or at home, 325-2918. Many thanks for all your efforts.

Sincerely,

Rita T. Marko
Research Assistant

RM/jv

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Telephone: (904) 392-1985
Cable: CENTROP FSSP

Farming Systems Support Project

INTERNATIONAL PROGRAMS
Institute of Food and Agricultural Sciences
University of Florida
3028 McCarty Hall
Gainesville, Florida 32611

On Networking # 23

September 24, 1985

FSSP Annual Meeting Agenda, 1985

WEDNESDAY, OCTOBER 16

Business Meeting (plenary session)
Chair: Dale Harpstead

4:00-4:15 Opening Remarks: Chris Andrew

Reports and Discussion:

- 4:15-5:00 1) Training and State-of-the-Arts highlights: John Caldwell,
Federico Poey and Hilary Feldstein
5:00-5:15 2) FSSP Evaluation Summary: Don Osburn/Wendell Morse
5:15-5:45 3) Discussion of the Evaluation
5:45-6:00 4) Small Group Working Sessions: Dan Galt
(Oct 17 and 18 Schedule)

6:00 Adjourn

6:00-7:30 Dinner (on your own)

Group Working Session

8:00-9:00 Joint Meeting, Agronomic and Livestock Working Groups:
(to determine agendas for Oct 17)

THURSDAY, OCTOBER 17

7:00-8:00 Technical Committee Breakfast Meeting

Concurrent Working Sessions

8:00-12:00 Agronomic Group: Larry Nelson
Meet in Room _____

Livestock Group: Jim Oxley
Meet in Room _____

12:00-1:00 Lunch (on your own)

11/2

Concurrent Working Sessions

12:00-6:00 Technical Committee Meeting

1:00-2:00 Evaluation Task Force: Jim Henson
 Meet in Room _____
 FSR Association:
 Meet in Room _____

2:15-3:45 Network Linkages: Charlie Eno
 (Bilateral Contractors)
 Meet in Room _____

4:00-5:00 Joint Meeting, Agronomic and Livestock Working Groups
 Meet in Room _____

5:00 Adjourn

5:00-7:00 Dinner (on your own)

7:00 Social, Room _____

Group Working Session

8:30-10:00 NEAAC: Hal McArthur

FRIDAY, OCTOBER 18

Plenary and Closing Session

Chair: Larry Zuidema

Business Reports

8:00-8:15 1) Advisory Council: Dale Harpsted
8:15-8:30 2) Technical Committee: John Caldwell

Working Group Reports

8:30-8:45 3) Agronomic: Larry Nelson
8:45-9:00 4) Economic: Don Osburn
9:00-9:05 5) Evaluation Task Force: Jim Henson
9:05-9:15 6) FSR Association:
9:15-9:25 7) Network Linkages: Charlie Eno
9:25-9:40 8) Livestock: Jim Oxley

Additional Reports

9:40-9:45 9) NEAAC: Hal McArthur
9:45-9:55 10) Handbook: Jim Meiman
9:55-10:05 11) Domestic Workshops: Jim Dean and Mike Norvelle
10:05-10:15 12) MSTAT: Dale Harpstead
10:15 Break

FSSP 1986 and Beyond

Chair: Jean Kearns

10:30-10:40 13) Budget: Chris Andrew
10:40-10:45 14) Work Plan for 1986, including SE involvement: Steve Kearnl
10:45-11:15 15) Africa Strategy: Susan Poats
11:15-11:45 16) Program Development: Dan Galt
11:45-12:00 17) Issues influencing FSSP and future of FSR/E: Chris Andrew
12:00 Adjourn



Telephone: (904) 392-1965
Cable: CENTROP FSSP

Farming Systems Support Project

INTERNATIONAL PROGRAMS
Institute of Food and Agricultural Sciences
University of Florida
3028 McCarty Hall
Gainesville, Florida 32611

On Networking # 24

September 25, 1985

* The FSSP Advisory Council, in consultation with the Director and the Core, recommend that each support entity prepare 1985 Annual Reports and 1986 Annual Workplans. Administrative Coordinators and Program Leaders should assume responsibility for completing these reports.

The report format is in the Procedural Guidelines and is the same as that used last year. Both reports are due in the FSSP office by December 2, 1985 so that general summaries can appear in the final FSSP plans and reports.

There are several important reasons for preparing these reports. First, these reports, taken together, cumulatively represent the full dimension of farming systems activities at your respective institutions and identify some of the broader implications of the FSSP. Second, each entity shares their planning for the coming year, which may specifically relate to the FSSP, involve institutional commitment to one or more support entities, or outline a variety of farming systems activities. Third, we still believe that reporting and planning these activities may assist in stabilizing investments in the important aspects associated with farming systems research and extension to achieve agricultural development goals both domestically and internationally. Finally, this is the best opportunity for support entities to contribute to the overall workplan of the FSSP.

* Given the nature of the agenda for the FSSP Annual Meetings (see On Networking #23) and since the FSSP is funding one participant from each support entity, the Advisory Council recommends that Program Leaders attend on behalf of the FSSP. Administrative Coordinators and Program Associates are encouraged to attend through their own funding sources.

* The Office of International Programs and the Office of Arid Lands Studies at the University of Arizona will conduct a three-day workshop on Farming Systems Research and Extension in Arid Lands, October 28-30, 1985 in Tucson. Check with Workshop Coordinator Michael Norvelle to see if there is still space available (or to express an interest in a future offering of this course if your scheduling conflicts with this one). Call him at 602/621-4416. He is otherwise accessible by writing:

Mr. Michael Norvelle
FSR/E in Arid Lands Workshop
International Agriculture Programs
209 Nugent Building, #40
University of Arizona
Tucson, Arizona 85721

Goals of the Workshop are: to characterize farming systems in arid lands, such as crop and livestock systems; to gain an understanding of agricultural production in arid lands and an appreciation of special problems that may be encountered in rural and agricultural development of arid lands, especially in the face of severe changes (such as the settlement of nomadic groups, and the change to irrigated agriculture from rainfed and/or recession agriculture); and to gain an insight into the appropriateness of the FSR/E concept and methodology in approaching rural and agricultural development in arid lands.

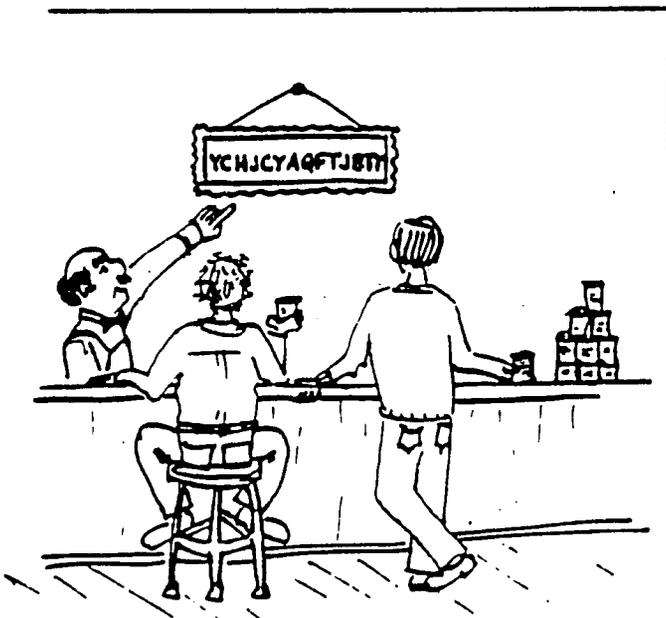
* Russ Freed (Associate Professor, International Agronomy, Michigan State University) reports that a new version of MSTAT has been released which has significant enhancements. Some of the major changes include: the ability to handle decimals; the multiple regression program rewritten to include matrixes; results can be viewed on screen (not printer dependent) or saved on disk (wordprocessing); user can write calc and select statements within program; and factor has a menu to select your design. Several new programs have been added to MSTAT, including: a new economics program to calculate

seasonal and cyclic indices of commodity prices; range tests - LSD; Duncans multiple range; Tukeys and Student-Newman-Keuls; a new plant breeding program; and stability program.

For domestic addresses the charge for these MSTAT enhancements is \$25. There is an additional charge for mailing costs for foreign addresses.

To complement the MSTAT program, a newsletter has been initiated, called MSTAT User News. It is intended "to provide microcomputer users with information relating to the use of MSTAT and other software suited to agricultural research. It will also provide a forum for answering many common questions concerning the use of microcomputers in agricultural research programs." Active participation in the support of this newsletter is encouraged. Address inquiries and contributions to:

MSTAT User News
 324B Agriculture Hall
 Michigan State University
 East Lansing, Michigan 48824-1114.



Following last year's annual meeting, Rick Bernsten and Bob Hart dutifully convened their Task Force on Acronyms. It wasn't long before their curiosity got the best of them. Here we see the bartender graciously explaining the sign on the wall: Your Curiosity Has Just Cost You A Quarter For The Juke Box. Thank You"



HARVARD INSTITUTE FOR INTERNATIONAL DEVELOPMENT
1737 Cambridge Street, Cambridge, Massachusetts 02138

Tel. (617) 495-3785
Cable Address: HIID
TWX No.: 7103200315

September 24, 1985

Ms. Helen Henderson
Department of Anthropology
University of Arizona
Tucson, ARIZONA 85721

Dear Ms. Henderson:

Would you be so kind as to send me copies of your background papers on Niger, Upper Volta, and Egypt, as well as the papers involving the Upper Volta Village Livestock Project? I am making this request as a result of information given to me by Della McMillan of Florida (Gainesville) University.

Thank you very much.

Sincerely,

A handwritten signature in cursive script, appearing to read 'Pauline E. Peters'.

Pauline E. Peters
Institute Associate, HIID
Ass't Prof., Anthropology

PEP:ljs

CENTER FOR INTERNATIONAL PROGRAMS

Box 3567/Las Cruces, New Mexico 88003-3567
Telephone (505) 646-3190 / TWX 910-983-0549



MEMORANDUM

TO: Project Directors
FROM: Wilmer M. Harper *Wilmer M. Harper*
DATE: September 25, 1985
SUBJECT: Annual Project Directors' Meeting

Attached is a tentative agenda for the annual CID Project Directors' meeting which is to be held in Tucson on October 28-29, 1985. The meetings are scheduled to last two full days with adjournments planned for 4:00 p.m. on Tuesday. The agenda will be finalized with the opening of business on October 28. The additional materials will be sent to you so that you may prepare for the discussions prior to the start of the meetings.

Materials for registration, reservations, etc. will be sent from the CID executive offices and should reach you within a week.

rn
encl.

cc: John Wooten
Brenda Patrick

1985

AGENDA

CID Project Directors' Meeting
Tucson, Arizona
October 28-29, 1985

- I. Chairman's Report
 - A. Introductions
 - B. Minutes - 1984
 - C. Board of Trustees Meeting
 - D. Agenda
- II. Executive Director's Report
- III. Administrative Issues
 - A. Purpose/Role of Project Directors Group
 - B. Membership Parameters for Project Directors Group
 - C. Invitees
 - D. Role of Project Directors' Group Officers
 - E. Financing Activities of Project Directors Group
- IV. Project Management Handbook
 - A. Report of Subcommittee
 - B. Discussion of Handbook Draft
 - C. Recommendation for Further Action
- V. New Contract Mode
 - A. Experience to Date
 - 1. Eric Vimmerstedt
 - 2. Don Helfer
 - 3. Ed Barnes
 - B. Management Strategy

- C. Discussion

- VI. Procedural Issues
 - A. Computer Applications
 - B. Recruitment

- VII. MOU's and Involvement of Non-member Institutions
 - A. Issues
 - B. Discussion
 - C. Summary/Recommendations

- VIII. Women in Development

- IX. Other Issues

- X. Agenda for 1985-86

- XI. Executive Meeting of Old and New Officers*

*Election of officers for 1985-86 will be conducted as the first item of business on Tuesday, October 29, 1985.

W



THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

September 26, 1985

MEMORANDUM

TO: Richard McConnen
FROM: Helen Henderson
RE: Water Management Synthesis Meeting

Since the CID/WID project would like to place WID Fellows on Water Management Synthesis teams, I would appreciate being able to discuss Fellowship opportunities with the WMSII team during their meeting next week. My presentation would not take more than 15 minutes. I can be available at your convenience any time but 8 - 11 a.m. on Monday, September 30, and Wednesday, October the 2nd. Thank you for your assistance.

HH/jv

cc: Don Dwyer

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THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

WOMEN IN DEVELOPMENT
INTERNATIONAL PROGRAMS
211 ROBERT L. NUGENT BUILDING
(602) 626-1717

September 26, 1985

Dr. Barbara Stoecker
Department of Food and Nutrition
Texas Tech University
Lubbock, TX 79409-4620

Dear Barbara:

John Wooten (CID) and I have authorized a carryover of funds from your 1984-85 fiscal year budget to your new budget for 1985-86.

Sorry for the delay and any problems it may have caused.

Sincerely,

Helen Henderson
Project Director
Consortium for International Development/
Women in Development Project

HH/jv

202



THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

September 26, 1985

MEMORANDUM

TO: Richard McConnen
FROM: Helen Henderson
RE: Water Management Synthesis Meeting

Since the CID/WID project would like to place WID Fellows on Water Management Synthesis teams, I would appreciate being able to discuss Fellowship opportunities with the WMSII team during their meeting next week. My presentation would not take more than 15 minutes. I can be available at your convenience any time but 8 - 11 a.m. on Monday, September 30, and Wednesday, October the 2nd. Thank you for your assistance.

HH/jv

cc: Don Dwyer

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CONSORTIUM FOR INTERNATIONAL DEVELOPMENT

Executive Office
5151 E. Broadway, Suite 1500
Tucson, AZ 85711-3766
U.S.A.

Phone: (602) 745-0455
Telex II: 910 952 1102
Cable: CIDCOR TUC

September 27, 1985

Dr. James T. Wheeler
Assistant Vice President/Research
Babcock Building, Room 3313
University of Arizona
Tucson, AZ 85721

SUBJECT: Agreement No. UA-WIDII-05

Dear Dr. Wheeler:

Two copies of the referenced agreement were forwarded to you by Dr. Ken Laurence on June 3, 1985. We have since been advised by the CID/Women in Development Project Director, Dr. Helen Henderson of your university, that the services called for in the agreement are no longer required. Thus the agreement should be rescinded, if signed by both parties, or the two original agreements signed by CID should be returned to me at your earliest convenience.

Thank you for your attention to this matter.

Sincerely,

John D. Wooten, Jr.
Deputy Executive Director

/rlb

cc: Dr. Helen Henderson

CUSA

presents

FRIDAY

"FOOD FOR THOUGHT"

A series of brown-bag lunch discussions...

...covering almost anything.

This Friday:

who: HELEN HENDERSON

what: WOMEN IN INTERNATIONAL DEVELOPMENT / HER WORK IN EGYPT

where: ARIZONA STATE MUSEUM RM. 17

when: FRIDAY SEPT. 27 12:00 P.M.

JOIN US! for Listening, Learning, & Lunch

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DOMESTIC OR INTL? (D OR I)
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CICOR TUC
TUCSON, AZ SEPTEMBER 27, 1985 MSG #441

TO: DR. KARY MATHIS, PRINCIPAL CONTACT OFFICER, TTU

PLEASE PASS THIS MESSAGE TO:

MR. W. E. SCHULZE, ASSISTANT DIRECTOR
OFFICE OF RESEARCH SERVICES
TEXAS TECH UNIVERSITY

SUBJECT: CID AGREEMENT TTU-W1011-01

PLEASE BE ADVISED THAT YOUR INSTITUTION IS HEREBY
AUTHORIZED TO CARRY FORWARD THE UNEXPENDED BALANCE
OF THE CID/W10 GRANT REFERENCED ABOVE. A FORMAL
AGREEMENT AMENDMENT WILL BE FORTHCOMING WHICH WILL
EXTEND THE EXPIRATION DATE TO 3/31/86.

REGRET ANY INCONVENIENCE WHICH THIS DELAYED ACTION
MAY HAVE CAUSED.

SINCERELY,

JOHN D. WOOTEN, JR.
DEPUTY EXECUTIVE DIRECTOR

CLEARED: ERIC VIMMERSTEDT, SECRETARY/TREASURER

✓ CC: HELEN HENDERSON, UA

CONSORTIUM FOR INTERNATIONAL DEVELOPMENT
9109521102 CICOR TUC

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106

University of Wyoming

Bay Region Agricultural Development Project, Somalia

Contracted University	Funding Source	Time Period
University of Wyoming	USAID, World Bank, ADF and EFAD.	1981-1988

The purpose of this project is to increase the agricultural production of the interriverine area (especially the Bay Region) of Somalia. This goal is to be accomplished through an integrated development project which is facilitated by the coordination of all affected governmental agencies in the Bay Region under a single Project Management Unit. The entire Bay Project includes water, agricultural, and road development, health and veterinary components. The University of Wyoming's host country contract provides technical assistance in the areas of agricultural research, soils, farm management, entomology, and range management. In addition the University has completed a socioeconomic baseline study of the region. The study includes a major component on women, and indicates needed areas of future research.

WID Fellowship Opportunities

Interested individuals from Anthropology, Sociology, Agricultural Economics and related fields are asked to submit proposals on the following topics.

- Proposal 1: Obstacles to increased female labor inputs to cropping and/or livestock activities.
- Proposal 2: Potential appropriate/small scale technologies that would lessen women's labor time, fuel use, etc.
- Proposal 3: A study of the regional underground silos (bakaars): structure, storage, methods, problems of storage, possible improvements using indigenous materials and use by women.
- Proposal 4: Criteria for acceptance and utilization of new varieties of sorghum and new crops: e.g. storage, palatability, and cooking requirements.
- Proposal 5: Women as urban traders and their role in affecting production and marketing incentives for rural producers, including market producers and retail prices.

SUBJECT: SCOPE OF WORK FOR RITA FISHER JORDAN VISIT

PLEASE FIND THE SCOPE OF WORK SUBMITTED BY RITA FISHER FOR
FELLOWSHIP TO JORDAN.

THE SCOPE OF WORK FOR THIS PROJECT IS TO ASSIST THE JORDAN VALLEY
AGRICULTURAL SERVICES PROJECT (JVASP) IN THE ESTABLISHMENT OF A
FUNCTIONAL LIBRARY AT THE DEIR ALLA RESEARCH STATION. A ROOM
HAS BEEN IDENTIFIED AT THE RESEARCH COMPLEX AS THE FUTURE SITE
OF THE LIBRARY. THE MINISTRY OF AGRICULTURE (MOA) HAS HIRED A
ROMANIAN WOMAN AS LIBRARIAN FOR THIS FACILITY AND WILL BE MY
INTERPART. THE MOA HAS REQUESTED THAT I REVIEW THEIR OWN
COLLECTION OF MATERIALS IN THEIR AMMAN LIBRARY AND MAKE RECOMMENDATIONS
FOR BETTER USE OF THIS FACILITY. WE WILL MAKE IMMEDIATE CONTACT
WITH PERSONNEL THERE (ALSO A FEMALE LIBRARIAN) TO ESTABLISH A
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I WILL DISCUSS THEIR SYSTEM OF CLASSIFICATION AND CATALOGING
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FACILITIES. WE WILL ALSO PURSUE FUTURE POTENTIAL COOPERATIVE
ARRANGEMENTS.

THE FEASIBILITY OF ESTABLISHING A COLLECTION ON WOMEN AND IDENTIFYING
POTENTIAL WAYS TO EDUCATE THE USERS ON ITS AVAILABILITY AND
APPLICABILITY WILL BE INVESTIGATED. BOTH OF THE LIBRARIANS CAN
SOME ROLE MODELS IN THIS POSITION OF INFORMATION DISSEMINATION.

THE PRELIMINARY EQUIPMENT AND FURNITURE NEEDS HAVE BEEN IDENTI-
FIED. BUT FURTHER DECISIONS WILL BE MADE AND ORDER ARRANGEMENTS
INITIATED. ALL OF THE MATERIALS ACQUIRED FOR THE LIBRARY COLLECTION
WILL BE MOVED INTO THE LIBRARY AND DETERMINATION MUST BE MADE
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CHANNELS FOR FURTHER ACQUISITIONS FOR THE COLLECTION AND NECESSARY
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THE SUCCESSFUL USE OF A LIBRARY, EDUCATING RESEARCHERS, AND
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THE LIBRARY WILL BE LOCATED IN DEIR ALLA IN THE JORDAN VALLEY
AND THE ESTABLISHED WORK PATTERN IS TO TRAVEL FROM AMMAN ON A
DAILY BASIS, SIX DAYS PER WEEK. IT IS ENCOURAGED THAT PEOPLE
ASSOCIATED WITH THE PROJECT FIT IN WITH THIS SCHEDULE. SOME
OF THEM WILL BE UTILIZED WITH THE MOA INFORMATION CENTER IN AMMAN.

RITA FISHER'S DEPARTURE DATE FOR JORDAN IS OCTOBER 17, 1985.
SHE IS PRESENTLY SCHEDULED TO RETURN FROM JORDAN ON NOVEMBER 22.
PLEASE CONTACT ME IF YOU HAVE ANY QUESTIONS AT (509) 335-
1000.

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L. AG PHAN

DCDR TUC
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MMAND

*for example?
cost -
what's covered?
approved bureaucracy
other costs of the
release of information?
to special?
MO/country clearance?
current clearance?
information to personnel?*

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CENTER FOR INTERNATIONAL PROGRAMS

Box 3567/Las Cruces, New Mexico 88003-3567
Telephone (505) 646-3190 / TWX 910-983-0549



Dr. Helen Henderson
Project Director
Office of Women in Development
Bureau of Applied Research in Anthropology
Department of Anthropology
University of Arizona
Tucson, AZ 85721

Dear Dr. Henderson,

I enclose a somewhat verbose Interim Report to advise you as to the progress that I made in the field on my Women in Development Fellowship in Honduras. I hope to prepare a fully analyzed Final Report in the near future. Analysis of the somewhat complex data set may however, take a little time. I shall keep you informed of my progress.

I should like to take this opportunity to thank you, the people at CID, at WID, and, of course, our final sponsors AID for the opportunity to undertake this study.

I feel that I have collected a very valuable data set, but one which has been limited by time constraints and the fact that data was only collected at one of the two major seasons of the year. What would be the possibility of my extending this study to cover an additional time period? I could cover my own travel expenses. I hope that you and your Committee would consider this request favorably since I know that I could greatly improve the value of this study using the extra time.

I should like to ask if the CIF/WID Fellowships have any additional funds which could be provided to assist me in the analysis of this data. If I were to be given an extension, the data set that I would generate would be quite large.

I hope and feel sure that the information that I am generating will be of value to both the Honduran Mission of AID and to CID/WID and will provide a more extended database on various activities at the subsistence agricultural level in Honduras than has previously been available.

Hoping to hear favorably from you with respect to my two requests. Thank you again.

Sincerely,

Gordon Dean

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THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

MEMORANDUM

TO: Jan Monk

FROM: Judy Warner

RE: Women in Development Bibliographies

I have put together a set of bibliographies for the Anth 465 course students.

hope that they may be of some use as SIROW "Integrating Women Into the International Curriculum" bibliographies as well.



CONSORTIUM FOR INTERNATIONAL DEVELOPMENT

Executive Office
5151 E. Broadway, Suite 1500
Tucson, AZ 85711-3766
U.S.A.

Phone: (602) 745-0455
Telex #: 910 952 1102
Cable: CIDCOR TUC

October 1, 1985

Dr. James Henson, Director
International Program Development
Washington State University
French Admin. Bldg. 338
Pullman, WA 99164-1034

SUBJECT: Amendment No. WSU-WIDII-01-02

Dear Dr. Henson:

Enclosed are two (2) copies of the above referenced Amendment No. WSU-WIDII-01-02 which have been prepared for your review and signature. We trust that the Amendment is in accord with your understanding. If there is need for a change, please advise me as soon as possible.

If the Amendment meets with your approval, please sign both copies and return one (1) to the CID Executive Office. The second copy is for your files.

The purpose of this Amendment is to extend the expiration date retroactively from May 11, 1985 to July 20, 1985 only.

Thank you.

Sincerely,

John D. Wooten, Jr.
Deputy Executive Director

JDW/lam

Enclosed: (2)

cc: H. Henderson

Copy of signed amendment is forthcoming.
- lam -

THE UNIVERSITY OF ARIZONA
FOOD CROPS RESEARCH PROJECT

(INTERNATIONAL ADDRESS)

USAID / Praia
C. P. 201
Praia, Cape Verde
West Africa

(U. S. MAIL ADDRESS)

Praia (ID)
Dept. of State
Washington, D. C. 20520
October 2, 1985

Dr. Helen Handerson
BARA
Dept. of Anthropology
University of Arizona
Tucson, Az 85721

Dear Helen,

This is just a short note to say "hallo" and that I hope that all is going well with you.

I wanted you to know that Mary Beth Bennett, who is the AID Program Manager for the Watershed Development Project will be in Tucson for the Arid Land Conference and will be at the Holiday Inn.

She is interested in WIDDIE issues and was really interested in Marilyn Quinto's work. When in Washington she went to the WID and asked about it but no one had seen or heard of her report. WID/W may be interested in funding work here. Now she has been hounding me why after a year no final report has been sent here or to Washington.

Please send a copy of her report here for our files, especially since there is interest here in starting a WID project.

How is CID/WID doing. I have received letters from Margie describing some of her frustrations; however I think that she is really enjoying the work.

Give my best to all.

Best wishes,

Victoria

Victoria Marcarian
Chief of Party

WV

Memorandum



Date: October 3, 1985

To: Helen Henderson, Director
WID Project

John Wooten
CID/WID Contact Officer

Copy:
Christensen
Belcher

From: Sylvia White, Ph.D.
Associate Director
International Programs

Subject: WID Fellowship Available at Cal Poly

Ed Barnes, Project Director of HITS/Yemen, has approved this project description and is interested in soliciting WID Fellow proposals for the project. Please disseminate with WID Fellowship information.

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THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

October 3, 1985

TO: Maxine Stutler
FROM: Helen Henderson
RE: Milena J. Stoszek

Enclosed please find resume for Milena
J. Stoszek. We need to look for a livestock
project to place this prospective fellow on.
Please inquire at your university. Thank you!

HH/jv
enc.

P.S. Campus Coordinator to contact regarding
Milena is Dixie Ehrenreich. See attached
list for phone number and address.

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OCT 3 1985

TO: HELEN HENDERSON, CID/WID

FROM: GENEVIEVE SMITH THOMPSON
WID COORDINATOR, WSU

Consortium for
International Development

DATE: OCTOBER 3, 1985

SUBJECT: SCOPE OF WORK FOR RITA FISHER JORDAN VISIT

BELOW PLEASE FIND THE SCOPE OF WORK SUBMITTED BY RITA FISHER FOR
HER WID FELLOWSHIP TO JORDAN.

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MS. FISHER'S DEPARTURE DATE FOR JORDAN IS OCTOBER 17, 1985.
SHE IS PRESENTLY SCHEDULED TO RETURN FROM JORDAN ON NOVEMBER 27.
PLEASE CONTACT ME IF YOU HAVE ANY QUESTIONS AT (509) 335-
2980.

5107741099
COLL AG PMAN

CIDCOR THP

45

MEMORANDUM

October 3, 1985

To: Campus Coordinators

From: Helen Henderson

Re: Current WID Fellowship Projects

Enclosed you will find a project status checklist which indicates the project status in our system as of October 1, 1985. If a project has a "Go", then WID Fellows can apply with the expectation that there will be no delays in processing them. If a project is a `Hold`, then there may be special difficulties, such as long periods in getting Visa approval, that WID Fellows may have to face. In such cases, interested WID Fellows should discuss their chances with the Coordinator on the campus of that project.

If a project is designated as under `NEGOTIATION` it means that it has recently been added to our system and that we are negotiating to establish specific fellowship positions at the present time. Finally, if a project has terminated, there are no opportunities.

At present, there are many projects starting up in our system and we anticipate establishing new positions and sending out a revised version of this list in the next two weeks.

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OCT 3 1985

TO: HELEN HENDERSON. CID/WID

FROM: GENEVIEVE SMITH THOMPSON
WID COORDINATOR. WSU

Consortium for
International Development

DATE: OCTOBER 3. 1985

SUBJECT: SCOPE OF WORK FOR RITA FISHER JORDAN VISIT

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2882

5107741099
COLL AG PMAN

CIDCOR THP

217



THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

October 4, 1985

MEMORANDUM

TO: Doris Williams

FROM: Helen Henderson

RE: EMCIP questionnaire

Enclosed please find EMCIP questionnaire and results of the study. You may be working in similar geographical areas and should be able to draw on this information for your own research design.

HH/jv

218



THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

TO: Ida Baca
FROM: Helen Henderson
DATE: October 4, 1985

This is to confirm our telephone conversation earlier this week. As you know I received a phone call from our project officer, John Hourihan, on October 1 asking me to obtain information on the impact of WID Fellows' work for a presentation to the WID Washington office the week of October 21. We are being asked to assess the value of the WID Fellowship program by finding out about project and mission follow-up (actual and planned) on WID Fellowship work. Specifically we need letters and cables concerning Karen Davis and Katherine Jensen from project and mission personnel working with the Egyptian Major Cereals Improvement Project.

Thank you for your assistance.



THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

TO: Wilmer Harper

FROM: Helen Henderson

DATE: October 4, 1985

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Thank you for your assistance.

220



THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

TO: Samina Khan

FROM: Helen Henderson

DATE: October 4, 1985

This is to confirm our telephone conversation earlier this week. As you know I received a phone call from our project officer, John Hourihan, on October 1 asking me to obtain information on the impact of WID Fellows' work for a presentation to the WID Washington office the week of October 21. We are being asked to assess the value of the WID Fellowship program by finding out about project and mission follow-up (actual and planned) on WID Fellowship work. Specifically we need letters and cables concerning your work and that of Carolyn Ater from project and mission personnel working with the Pakistan On-Farm Water Management Project.

Thank you for your assistance.

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THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

TO: Betty Eckert
FROM: Helen Henderson
DATE: October 4, 1985

This is to confirm our telephone conversation earlier this week. As you know I received a phone call from our project officer, John Hourihan, on October 1 asking me to obtain information on the impact of WID Fellows' work for a presentation to the WID Washington office the week of October 21. We are asked to assess the value of the WID Fellowship program by finding out about project and mission follow-up (actual and planned) on WID Fellowship work. Specifically we need letters concerning Melinda Burrill and Margaret Norem from project and mission personnel working with the Gambia Mixed Farming and Resource Management Project. I will be telexing Ralph Conley following your suggestions but will appreciate letters from Dr. Fulcher and Dr. Eckert.

Thank you for your assistance.

22



THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

October 4, 1985

TO: E. V. Richardson

FROM: Helen Henderson

This is to confirm our telephone conversation earlier this week. As you know I received a phone call from our project officer, John Hourihan, on October 1 asking me to obtain information on the impact of WID Fellows' work for a presentation to the WID Washington office the week of October 21. We are asked to assess the value of the WID Fellowship program by finding out about project and mission follow-up (actual and planned) on WID Fellowship work. Specifically we need letters and cables concerning Doris Williams from project and mission personnel working with the Egypt Water Use and Management Project.

Even though Dr. Williams has not yet conducted her work, we would appreciate a telex from Egypt indicating its overall relevance to EWUP's future planning.

Thank you for your assistance.

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NUTRITIONAL REPLETION OF CHILDREN DURING AND AFTER DIARRHEA
MONTHLY PRICOR REPORT FOR JUNE, 1985
JULY 1, 1985

A. A staff meeting was held on June 9th. Attendees were:

- Dr. Gail Harrison
- Dr. Farouk Shaheen
- Dr. Osman Galal
- Dr. Brian Cabin
- Sue Wallace-Cabin
- Dr. Magda Shaheen
- Dr. Dina Shihab

[Dr. Cabin and Ms. Wallace-Cabin are advanced graduate students at the University of Arizona, assigned to the Nutrition Institute primarily to assist with this project for 2 months, supported by a Women in Development fellowship from CID (Consortium for International Development).]

The three intervention plans were discussed. A six-celled research design for delivering the nutritional message (intervention) was agreed upon earlier. For the governorates of Beheira and Assuit Oral Rehydration Therapy program (ORT), Nutrition Education (NE), and Strengthening Rural Health (SRH) health centers will serve as vehicles for delivering the message. In Cairo governorate only ORT and NE centers will be utilized, since no SRH facilities exist in the governorate.

The 100 centers have been selected and permission secured for their participation in the study by the appropriate health director for each governorate.

Demographics of Health Centers

Governorate	# of health centers to be utilized in study	# mothers to be interviewed per center	total # of mothers interviewed
Cairo	30	13	390
Beheira	45	10	450
Assuit	25	15	375
Totals	100	38	1215

In Addition:

35 Pharmacists/Governorate = 105 Pharmacists

5 Health center workers/center = 500 health center workers

1 Health center checklist/health center = 100 health center checklists

224



Primary Health Care Operations Research

5530
Wisconsin
Avenue

Chew Chase
Maryland 20815
USA

(301) 654-2550
Cable: URCINTER
Telex: 64693

October 23, 1985

Dear Dr. Henderson,

Dr. Newman asked me to provide information concerning the activities of Brian and Sue Cabin during their two months as Women in Development fellows in Egypt. These students worked with a project which is examining ways to modify the existing ORT programs to include a system for nutrition repletion following this type of therapy. The project's activities focused on delivering nutritional messages to approximately 100 health clinics, and to interviewing approximately 1200 mothers attending these clinics about their practices and understanding of their children with diarrhea.

Perhaps, the best way of indicating their input to the Egypt Nutrition Project is to quote directly from the Principal Investigator's most recent letter:

"I must also add and let you know that both Brian and Sue were excellent contributors to most of the activities that took place during June. The results of their input during that period are going to be felt later when actual results can be documented. I mean that specifically in issues dealing with analysis, they contributed a lot and we are really lucky to have them both working with us."

Dr. O. Galal.

During their time with the project, they helped substantially with selecting the type of software required and the management of large amounts of data these surveys will be producing. Because these surveys, training manuals, and sampling techniques were designed after much collaborative effort, Brian and Sue's training allowed them to make valuable contributions.

I also inclosed a copy of the report outlining the activities accomplished during their stay in Egypt. I hope this information is both useful and indicative of the quality of work completed by these fellows.

Best Wishes,

Karen Evalyn Johnson
PRICOR Intern



THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

October 22, 1985

MEMORANDUM

TO: Campus Coordinators

FROM: Helen Henderson

Re: Faculty Letter of Interest

The October 31, 1985 deadline for WID Fellowship applications is approaching and we need information about potential Fellows on your campus. At present, we have funding for eight additional Fellows. Nevertheless, we anticipate that demand will exceed supply. Due to our policy of giving faculty preference, we would like to ensure that they receive consideration regardless of whether or not they have hooked up with a particular project. As a result, we would like interested faculty members to write a letter of interest and send a resume to the CID/WID Central Office at this time. This will help to insure that our remaining funding goes to the most qualified people.

CID/WID Central Office address:

Helen Henderson
Women in Development
Anthropology Department, Room 317A
University of Arizona
Tucson, AZ 85721

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THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

October 22, 1985

MEMORANDUM

To: Sheila Nyhus

From: Judith Warner

Re: Flyer Reproduction

Enclosed you will find the fifteen copies of the WID flyer that you requested. Please keep one copy to make additional reproductions. The CID/WID Office's xeroxing expenses have been higher than anticipated and we are trying to conserve funds.

Thank You

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THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

October 22, 1985

MEMORANDUM

To: Darcy Dixon

From: Judith Warner

Re: Consortium for International Development/Women in Development Fellowship
Opportunities

Thank you for your expression of interest in our project. Enclosed you will find a set of introductory materials. In order to begin the application procedure, it is necessary to come in to our office for an orientation interview, to discuss project interests. After that, we contact project personnel to locate a suitable position. Our project supports women in development activities in all areas except health and population studies.

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New Mexico State University
Center for International Programs
Box 3567



From:
Mary Ida Baca

Date: 10/22/85

To: Helen Henderson

- For your information
- Please note and return
- For your comment and recommendation
- Please handle
- As per your request

Comments:

I received the three WID
fellowship proposals you
drafted for EMCIP. I've
forwarded them to Coleen for
her review. The third proposal
is not exactly what Coleen
had indicated to me. I will
forward my charges to you,
after receiving Coleen's response.
Hope to get this back from
her early in Nov., 1985.

Dr. Helen Henderson
October 20, 1985
Page 2

The University of Wyoming has only recently resumed its active involvement in international assistance projects after a fifteen-year gap. The host country project in Somalia marked the University's reentry and also demonstrated the importance of re-training faculty with respect to new and important issues in development, including women's issues. The CID/WID project will benefit from the University of Wyoming Somalia project. It also demonstrates the broad impact of CID/WID since the Somalia project is not under the umbrella of CID, and in turn other international development projects underway at the University of Wyoming will benefit from CID/WID. All of this takes time as our campus experience demonstrates. Even though the University of Wyoming only recently resumed its international development activity, through the persistent efforts of the WID office, we are now identifying a number of people who can go abroad as a WID Fellow within the next six to nine months. These are all individuals who have a broad impact on campus and contribute to the integration of women's issues in our future international development activities.

We applaud your efforts and certainly hope that the CID/WID project will continue into the future. For institutions like ours with a significant potential for contributing to developmental activities in arid lands as well as rural educational systems, it is critical.

Sincerely,

Joan Wadlow
Vice President
Academic Affairs

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THE UNIVERSITY OF WYOMING
LARAMIE, WYOMING 82071

October 20, 1985

Dr. Helen Henderson
CID/WID Project Director
Anthropology Department
University of Arizona
Tucson, Arizona 85721

Dear Dr. Henderson:

We were so very pleased and even inspired as a result of your recent visit to campus, that I want to take the opportunity to summarize the benefits and contributions of the University of Wyoming for the CID/WID program.

I think one of the major breakthroughs and accomplishments has been the establishment of openings in Somalia for one or more WID Fellows. This is a result of the University of Wyoming's Agricultural Research Project in the Bay Region and the persistent efforts of the University of Wyoming Coordinator, Sheila Nyhus. She worked carefully with the representative from the Ministry while he was on campus and subsequently by mail and telephone to develop the openings.

There are five proposed topics for a Fellow to pursue, as well as the possibility of developing other research proposals. The five topics came out of the Socioeconomic Baseline Study of the Bay Region, which was completed in December, 1984 by a team of anthropologists and sociologists from the University of Wyoming. These topics represent areas that were identified as gender relevant concerns that need further research. The work that was done for the baseline study showed the importance of including women as participants in the integration of new farming techniques into the Bay Region. Currently there are no women working on the project, and a very real possibility exists that the need for including women in the project's outreach will be overlooked. By having a WID Fellow on the project the importance of including women can be emphasized on the spot.

The University of Wyoming is also pleased to have had one of its faculty members accepted as a WID Fellow. She will join the project in Egypt in January 1986 as the University of Wyoming's Director of Women's Studies, and as a professor teaching a seminar on Women in Third World Development. This opportunity will enable her to insert the knowledge into the classroom and also to orient future project directors and faculty as well.

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S. HELEN HENDERSON

CT.19,1985

OTHERS- 142

SAID SANA'A APPRECIATES AID/PPC/WID'S EFFORTS TO FACILITATE
WID PARTICIATION IN IMPLEMENTATION 0 -/4 :7)574-) 0493:5
63.3. BELIEVE SEGER PARTICIPATION IN SURVEY OF WOMEN'S
AGRICULTURAL EDUCATION NEEDS WILL LAY A FOUNDATION FOR EFFORT
SCHEDULED UNDER IBB SCHOOL SUBPROJECT OF AGRICULTURE DEVELOPMENT
SUPPORT PROGRAM TO DETERMINE POTENTIAL DEMAND FOR A FEMALE
SECONDARY AGRICULTURE INSTITUTE IN IBB/TAIZ AREA. WORK WILL
ALSO COMPLEMENT STUDIES/PROJECT ASSESSMENT UNDERWAY FOR
SOUTHERN UPLANDS RURAL DEVELOPMENT PROJECT UNDER FAO/IFAD
AUSPICES TO DEVELOP WOMEN'S EXTENSION PROGRAM IN PROJECT AREA.

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THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

October 18, 1965

Dear Zeba,

I have been meaning to write to you sooner, but, as usual, things have been hectic here. We all hope you and your family have been well and that you have been getting continued good results from the poultry project.

Enclosed you will find a copy of the grant for the poultry report which I gave to Dr. Galai in July-- with a copy for you. I hope you received it and made any comments or corrections that you thought appropriate.

In August we had a visit from Dr. Zeinab El Tossny, from the Agricultural Research Center, and tomorrow, I will be meeting with Dr. Nontaz of Egypt Major Cereals Project who has been very supportive in getting another one of our "Women in Development Fellows" onto his project and who has written a most supportive letter on behalf of my WID project to Washington/AID. I believe that Amin Abu is also coming but has been delayed due to the theft of his briefcase and passport (from a car parked near the Nutrition Institute) as is El Saad, from the IAC, though I am not sure which project they are working on-- more and better focus on CRSP.

Alice Schlegel is well and speaks of you often. She really enjoyed your stay here-- as did I.

Please let me know if there are materials that I can get for you over here or anything else that you wish.

We all send our most affectionate regards,

Sincerely,

Postscript: I hope that your baking pans and other items worked out well-- Judy Warner.

- . The CID/WID project continues to provide documentation on women's economic roles within the CID system to both Fellows and on-going projects.
- . Good contact has been made with Project Directors, Chiefs-of-Party and Host country counterparts. Official host country support has been especially evident in Egypt, Gambia, Cape Verde and Sudan. Although USAID mission officials have been generally positive when contacted by Project personnel, we are still waiting for WID Fellow impact assessments from the four missions which have received final reports. (Ten Fellows have recently returned or are still in the field.)

At present, our project has achieved a great deal of momentum and we would appreciate your consideration of an extension for third year funding.

Sincerely,

Helen Henderson
CID/WID Project Director

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THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

October 18, 1985

Ms. Kay Davies
Room 3725A New State
USAID
Department of State
Washington D. C. 20523

Dear Ms. Davies:

During the initial seventeen months of the Consortium for International Development grant "Integrating Women Into the Development Process", we have engaged in the following activities:

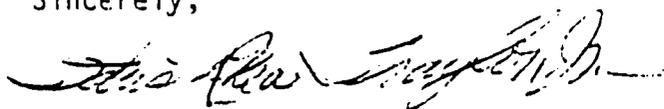
- . We have placed fourteen people, ten on USAID-funded projects and four directly at USAID Mission request. CID/WID Fellows have worked in Gambia, Egypt, Cape Verde, Sudan, Jordan, Brazil, Honduras and India. We are in the process of sending out six additional Fellows who will be going to Egypt, Yemen and possibly, Sri Lanka. Altogether, twenty people have been recruited and have been or are in the process of being affiliated with projects or missions. Due to the fact that our contract was not operative until June 1, 1984, we were not able to engage in extensive faculty recruiting for the summer of 1984.
- . The recruitment of our initial twenty has occurred entirely within the first year. Among the persons that we have recruited, fifty five percent have been faculty or staff members, twenty percent Ph. D. candidates and the remainder, Master's candidates. Their disciplinary backgrounds include plant sciences, library sciences, forestry, social sciences, hydrology, nutrition, home economics and animal sciences.
- . There has been increasing interest in the CID/WID Fellowship program among faculty as they become better informed about the opportunities. Many faculty members have contacted coordinators about our program this fall as have Ph. D and M. A. candidates. The CID/WID Project Director will have the opportunity of speaking at the CID Project Director's Meeting this month to further increase support for the Fellowship program.
- . The CID/WID Project has contributed to the winning of projects for CID universities by producing women in development components specific to each project. New projects will be located in Nepal and Mauritania. The CID/WID coordinators will be conducting briefing sessions for project personnel and creating new CID/WID fellowship opportunities.

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Dr. Helen Henderson
October 15, 1985
Page 2

We have seen what the CID/WID Project has done here. We know of its success on other campuses. We very much hope that the negotiations in which you will be involved will be very successful in continuing the Project.

Sincerely,



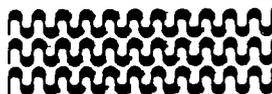
Idris Rhea Traylor, Jr.
Director, International Center
Associate Professor of History

IRT:gr

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INTERNATIONAL CENTER for ARID and SEMI-ARID LAND STUDIES

Texas Tech University, Box 4620, Lubbock, Texas 79409-4620, tel: 806 / 742-2218



October 15, 1985

Dr. Helen Henderson
CID/WID Project Director
Bureau of Applied Research in
Anthropology
Department of Anthropology
University of Arizona
Tucson, Arizona 85721

Dear Helen:

I understand that negotiations will soon take place in Washington, D.C. concerning the continuation of funding for the CID/WID Project. We at Texas Tech University wholeheartedly support this important program and we have seen at first hand some of the highly beneficial results of our faculty's involvement.

As you know, Women In Development is an autonomous unit of the International Center for Arid and Semi-Arid Land Studies (ICASALS), which is the institutional representative for CID. As a Trustee of the Consortium, I personally wish to see the continuation of the CID/WID Project. As director of ICASALS I would be very much concerned if funding is not made available in the future to raise awareness of the value and benefits of the experiences provided through the Project to persons, institutions and to other countries.

WID has been an important and popular entity on the Texas Tech University campus. You are familiar with its many and varied activities and the programs and conferences that it has sponsored. One of the most exciting aspects in the WID experience at Texas Tech has been the involvement of two faculty women, who are ICASALS Associates, in the project in Pakistan this past summer. These were Dr. Samina Khan and Dr. Carolyn Ater. Also, Laurie Brush is currently preparing to leave for Senegal under the same program.

Dr. Khan's and Dr. Ater's experience in Pakistan was not only successful in terms of their assignment, but it has increased their enthusiasm and they are looking forward to future assignments. Their experience, which has been well publicized, has raised the level of awareness on campus to the advantages both of the Project and of involvement in international development. Many of their colleagues have been stimulated and are hoping for similar affiliations abroad.

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INSTITUTO NACIONAL DE
INVESTIGACAO AGRARIA
P.O. BOX 50
PRAIA, CABO VERDE
WEST AFRICA

15 October 1985

Dr. Helen Henderson, Director
CID/WID Program
Bureau of Applied Research in Anthropology
University of Arizona
Tucson, AZ 85721

Dear Dr. Henderson:

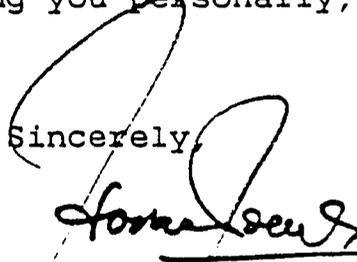
It is with great pleasure that I recommend you on your Women in Development project at the University of Arizona. We in the National Institute of Agrarian Studies have benefitted directly from the contribution made by your sponsored WID fellow, Ms. Marilyn Quinto last year. Her study of the effects of emigration upon farm families in rural Cape Verde provided many insights into the general situation of female-headed farms. The information contained in her work will help us to formulate our national development plans for the agricultural sector.

As you certainly know, the role of women in West African agriculture has become increasingly important. Ms. Quinto's work contributes to the growing awareness that our previous policies and research efforts have ignored this important group. In Cape Verde every effort is being made to provide the kinds of assistance that are specific to the female-headed household.

Thus, I again take this opportunity to congratulate you on this program. We hope that USAID will continue to support your program and that we can soon discuss the possible to expand the important work of Ms. Quinto.

Looking forward to meeting you personally, I remain

Sincerely,



Horacio Silva Soares, President
Instituto Nacional de Investigacao
Agraria

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chance to interact with our Junior Physicians through different means, i.e. brainstorming sessions, seminars and lectures from which both ends benefitted.

We were also able with Dr. Ronald Pust (Director of Pre-doctoral Program in FCM) to submit a paper to the Symposium on International Curricula held in Suez Canal University, Ismailia, Egypt (4 - 6 September, 1985) entitled "International Cooperation in Problem Solving Curricula". Susan and Brian's experiences were cited as the main core of this paper.

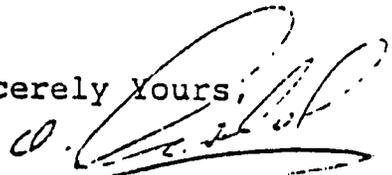
In conclusion, this experience was successful, and I am very encouraged to repeat it because the benefits and effects are long standing. I also expressed this same opinion earlier to Dr. Anthony Vuturo in a letter I wrote to him.

I hope we can have time during my next visit to Arizona to discuss further plans that would enhance the activity of Egyptian Women in Development.

With my best regards,

c/c : W. Oldham
A. Vuturo
G. Harrison
J. Neuman

Sincerely Yours,


Osman Galal, M.D., Ph.D
Director
Nutrition Institute
16, Kasr Al-Aini st.
Cairo, Egypt.

NUTRITION INSTITUTE

5 Kasr El Aini Street, Cairo, Egypt
telx 22895 NUTIN UN



Osman Galal, M.D., Ph.D.
Director
Tel: 847476

Dr. Helen Henderson
Department of Anthropology
The University of Arizona
Tucson, Arizona 85724

15 October, 1985

Dear Helen,

During my visits to your department, we have discussed in depth plans which stemmed from strategies we have approved in the Nutrition Institute in Cairo. The plans have stressed the importance of the participation of women in projects to convey messages related to nutrition. We, in Egypt, hope to reduce malnutrition among the sensitive group of the society, i.e. infants and children, through the involvement of women in nutrition projects.

I am now in a position to further report to you on the activities of Susan Wallace (Graduate student of Nutrition) and Brian Cabin (Pediatrics with the Department of Family & Community Medicine) who came to Cairo on a "Women in Development Fellowship" granted by the Consortium for International Development (CID), from 20 May - 15 July, 1985.

Looking back at those eight weeks in Egypt, I can say that the objectives were fulfilled. In addition, more results were achieved than anticipated. Susan and Brian were linked to one of our projects that we believe is crucial in terms of rural women involvement. The project dealt with nutrient repletion of children during and after diarrhea. To us, it was important to examine different ways and channels for mothers to receive such messages. Susan and Brian with their combined experiences in nutrition and pediatrics, acted to steer our efforts and activities more in the right direction. They also had the

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FROM: AMEMBASSY CAIRO
TO : H. HENDERSON
UNIVERSITY OF ARIZONA

1. RECEIVED YOUR 10/10 TELEX 10/15/85.
2. MISSION HAD NO DIRECT CONTRACT WITH CABINS DURING THEIR STAY IN CAIRO. CONSEQUENTLY, UNABLE TO PROVIDE YOU WITH REQUESTED INFO.
3. ASSUME YOU HAVE MADE SIMILAR REQUEST TO DR. GALAL.

REGARDS
JOHN WILES

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4. Logistical support: AID/W and SECID/CWID and CID/WID will provide contractor with background information on the project. The contractor will be responsible for all domestic and international travel arrangements for evaluation team members, including hotel reservations and any travel within the countries targetted for the evaluation. PPC/WID will be responsible for securing the respective USAID and government clearances for the evaluation team members.

PPC/WID will retain the right to review and approve the proposed team members.

Selection of countries to be visited by the Contractors will be decided by PPC/WID; it is expected at this time that AID personnel will not accompany the contractor on the field visits outlined in the scope of work.

SECID/CWID and CID/WID will provide the Contractor with background information and access to their files as necessary for the conduct of this evaluation. The Contractor will discuss the methodology of the evaluation with SECID/CWID and CID/WID and share the results and recommendations of the evaluation with the Consortia.

Article VI - Term of Performance

Work will begin on or before January 1 and be completed by February 28, 1986.

Article VII - Work Days Ordered

Principal evaluator:	40 days
Overseas field evaluator:	30 days
Overseas field evaluator:	30 days
Overseas field evaluator:	30 days

Total: 130 days

Article VIII - Illustrative Budget

See separate sheet labeled "Attachment B"

Article IX - Special Provisions

1. Duty posts:

- A. Principal Evaluator: Washington, D.C. and ten universities within the SECID and CID Consortia
- B. Field evaluator: Washington, D.C. and Senegal, and the Gambia
- C. Field evaluator: Washington, D.C. and Honduras and Belize
- D. Field evaluator: Washington, D.C. and India and Nepal

2. Language Requirements: Working knowledge of Spanish for Honduras field evaluator; working knowledge of French and Portuguese for Senegal/Cape Verde field evaluator.

3. Access to classified information: none.

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- To make recommendations as to how the Consortia WID programs can be more fully integrated into, and funded by, Consortia activities.
- If appropriate, to make recommendations concerning recruitment of technical assistants to participate in program.
- If appropriate, to make recommendations concerning project selection and identification of specific interventions that in which TAs become involved.

Article IV - Reports

The contractors who undertake the overseas field trips will submit a first draft of their respective evaluation reports to the principal evaluator and to PPC/WID, for review and comment, within two weeks of completion of their field visits.

Final evaluation reports will be submitted to PPC/WID by these two contractors within two weeks after completion of this initial review.

The principal evaluator will submit a first draft of the complete evaluation to PPC/WID for review within two weeks of receiving the final evaluation reports of the two field evaluators. The principal evaluator's final report will be due two weeks after receiving the comments on the first draft by PPC/WID.

The final evaluation report should include an analysis of the results of the field trips, telephone surveys, interviews, and so forth, focusing on the overall impact of the activities undertaken during the project, in accordance with the scope of work.

Information gathered from/by AID personnel during field trips associated with this evaluation should be incorporated into the Contractor's final report. The report will also include the Contractor's recommendations as outlined in Article III of the scope of work.

Article V - Relationships and Responsibilities

The Contractor will be responsible for overall planning, development of the evaluation methodology, questionnaire design, data gathering, analyses and preparation of the interim and final evaluation reports and recommendations. Rebecca Masters and John Hourihan, both of PPC/WID will be the AID contacts for the conduct of this evaluation. They will provide additional information and guidance as necessary during the planning stages and throughout the various phases of the evaluation.

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- To assess the role, activities and performance of the Consortia's Advisory Committees;
- To assess the impact of the TA programs in terms of institutionalizing the WID concerns in project development and implementation on the Title XII campuses.

Objective 2. Field evaluation: (6 field sites, three SECID and three CID sites)

- To assess overall progress in reaching stated goals including: 1) integrating gender issues into existing Consortia and member institution projects; 2) increasing knowledge and understanding of gender issues throughout the Consortia systems; and 3) increasing opportunities for Title XII students and faculty, particularly women, to gain international experience and identify and address gender issues in the project design and implementation process;
- To assess the role of the Consortia management in identifying project interventions, identifying and recruiting fellows, coordinating with SECID and project staff, timing project interventions, undertaking follow-up, and coordinating with host-country representatives;
- To assess the extent to which AID-funded projects have benefitted from the Consortia's technical assistance through the program activities. For example;
 - a. who were the intended direct and indirect beneficiaries of the technical assistance provided by the Consortia;
 - b. who actually benefitted;
 - c. what was the impact upon intended (or unintended) beneficiaries;
 - d. once technical assistance ended, what activities did the Consortia field teams and/or the missions pursue as a follow-on to that assistance;
 - e. to what extent can the technical assistance be said to have contributed to a solution of the problem(s) identified initially by the field teams.

Objective 3. Recommendations.

- To recommend whether or not the TA programs should be continued and, if so, to recommend ways in which SECID/CWID and CID/WID can improve their technical assistance efforts to both enhance the economic potential of LDC women and to institutionalize this need in their field teams and in the USAID missions.

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Article III - Statement of Work

The contractor will provide the services of a three person team as indicated below:

<u>Technical speciality</u>	<u>Duration</u>
-- Principal Evaluator: agricultural development and development economics, the structure of Title XII institutions/evaluation methodology, WID	8 wks.
-- Evaluator: agricultural development and farming systems research/evaluation methodology, WID	6 wks.
-- Evaluator: resource conservation and water management/evaluation methodology, WID	6 wks.
Evaluator: small ruminants, agricultural development and WID	6 wks.

To achieve the objectives of the evaluation outlined below, the contractor will perform the following major activities:

- develop an evaluation methodology
- prepare questionnaire/survey methodology
- review project/contract documents and files
- conduct field trips to Senegal and the Gambia, Honduras and Belize, and India and Nepal
- conduct reviews on at least eight Title XII campuses in the SECID and CID consortia.

The Objectives of the evaluation are as follows:

Objective 1. US-based evaluation:

- To assess the performance of SECID/CWID and CID/WID program management and the overall coordination with the Consortia staff, especially in terms of the extent to which the project goal and purpose have been achieved.
- To assess the project and respective TA selection processes, especially in terms of whether the TA was directed to maximize the integration of WID concerns into on-going project implementation.
- To assess the Consortia's domestic activities including results of participant and speaker travel, foras and conferences and information dissemination;

Background

Over the past several years, PPC/WID has funded programs in technical assistance with both the South-East Consortium for International Development/Center for Women in Development (SECID/CWID) and the Consortium for International Development/Women in Development (CID/WID). The goal of these programs has been: (1) to assist agricultural and community development projects to more actively integrate women and girls during their implementation phase; (2) to increase opportunities for women (and some males) to gain experience in international economic development; and (3) to integrate WID concerns into the member institutions of the Consortia.

In response to field team and mission requests over the past few years, SECID/CWID and CID/WID have provided short-term technical assistance in such areas as agricultural development, natural resource conservation, small-animal herding, training, and farming systems research. This assistance has gone to such countries as Nepal, Sri Lanka, Mali, Senegal, Sudan, Swaziland, Honduras and Jamaica.

The present evaluation of these programs is required to assess the impact of the program activities in order to determine whether PPC/WID should continue funding the existing programs and/or expand the funding to similar programs which have been or are to be proposed, respectively, by MUCIA/WID and SECID/WID. This evaluation will utilize a combination of field visits to four of the countries which have received the technical assistance, a survey of some of the Title XII member institutions which have provided the assistance, and a survey of a number of the technical assistants themselves.

PPC/WID stresses that this effort to evaluate the activities of both SECID/CWID and CID/WID is not intended to draw favorable or unfavorable comparisons between the two consortia. Rather, it is to focus on the successes and failures of two very similar programs in technical assistance.

Article I - Title

Evaluation of Title XII consortia programs in technical assistance.

Article II - Objective

To evaluate the impact of SECID/CWID's and CID/WID's programs in offering technical assistance to specific AID-funded projects which were targeted for the assistance, on the respective Title XII field teams and USAID missions implementing the targeted projects, and on the home campuses of the Title XII institutions providing the technical assistants.

AGENCY FOR INTERNATIONAL DEVELOPMENT
WASHINGTON, D C 20523

October 11, 1985

MEMORANDUM

TO: ALL PPC/WID PROJECT GRANTEEES

FROM: PPC/WID, Kay Davies *KD*

The Office of Women in Development requests that all grantees/contractors please provide us with a summary information "fact sheet" describing each current project funded by WID. This capsulized project information will help us respond to numerous external inquiries regarding our project activities. A few grantees have already submitted project fact sheets or briefs to us; many of you have this information in your newsletters and annual reports.

The fact sheet should be approximately two-four pages long and contain the following information: (1) a concise overview of the project itself-- goals and an outline of activities by region and country; (2) actual achievements to date, and/or any preliminary results and research findings; (3) names of all project personnel; (4) description of linkages/collaboration with indigenous organizations and other PVOs if any; (5) critical dates (when project begins, terminates, when reports due, when conferences/field trips to be done); (6) budget summary; (7) date of submission of project brief. It is emphasized that these project briefs will not take the place of the formal, more detailed reports required in our grant/contract agreements, as they are intended for different audiences.

A separate fact sheet should be prepared on each project the grantee is doing for WID. We ask that you provide us with this information by November 22, 1985. The fact sheet should be updated on a biannual basis (more often at your discretion.). Please note that this project summary information will be included as a requirement in the future scopes of work for all activities funded by the WID Office.

We appreciate your timely assistance with this matter. You are welcome to contact Deborah Purcell at 632-3992 if you have any questions regarding this request.

Thanks for your cooperation and assistance.

2/12

DEAN, GRADUATE SCHOOL OF PUBLIC AND INTERNATIONAL AFFAIRS
UNIVERSITY OF PITTSBURGH

The School

The Graduate School of Public and International Affairs of the University of Pittsburgh is one the nation's leading professional schools of public and international affairs, and the University is committed to its growth and development. A full-time faculty with 33 members provides instruction for 300 Masters and 80 Ph.D. students, with concentrations in Public Management and Policy, Urban and Regional Planning, International Affairs, and Economic and Social Development. The school has a strong international commitment and nearly one-third of the student body comes from overseas, mostly from Third-world countries.

The Dean

The Dean must provide leadership to the school, including the securing of support for the development of the school's programs. The successful candidate should have a Ph.D. or its equivalent in a relevant field, substantial administrative experience in the public sector and/or academic settings, substantial research or research management experience, and the ability to work successfully with a diverse faculty and student body and with other faculties and other administrators within the University.

Applicants should send curriculum vita and names of at least three references by December 1, 1985 to:

Professor B. Guy Peters
Forbes Quad 4T20
University of Pittsburgh
Pittsburgh, PA 15260

AN EQUAL OPPORTUNITY, AFFIRMATIVE ACTION EMPLOYER



University of Pittsburgh

OFFICE OF THE PROVOST

October 11, 1985

Dear AWID Colleague:

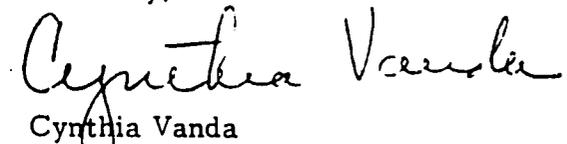
As the attached description indicates, the University of Pittsburgh is seeking candidates for the position of Dean of the Graduate School of Public and International Affairs.

I am soliciting your assistance as we wish to identify women and minority applicants for this position. This is an excellent opportunity for a woman and/or minority to assume leadership in an academic environment that pursues research and trains practitioners in areas that greatly affect women and minorities.

If you are interested, or if you have colleagues who might be interested, I encourage such applications.

Please direct questions to me or to the Search Committee Chairperson (see attached).

Sincerely,


Cynthia Vanda
Assistant to the Provost

CV:sf

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J. Anne Holman

RESEARCH PAPERS AND PUBLICATIONS

Photoperiod Effects on Reproduction in Artemia salina;
Limnology and Oceanography, submitted 1976

Nutrients, Algal Growth, and Culture of Brine Shrimp
in the Southern Great Salt Lake; Conference on the
American Water Resources Association, 1972

The Ultrastructure and Activity of Sperm in Acanthodoris
pilosa, a Nudibranchiate Mollusk; Marine Biology,
1972

The Dynamics of a Desert Spring Pond; American Institute
of Biological Sciences, 1971

Literature Search for Biological and Physical Parameters
for Use in Estimates of Zooplankton Production; IBP,
Desert Biome Aquatic Program Literature Review, 1970

Shady Canyon Equestrian Center Study: For The Irvine
Company.

Brine Shrimp Biology in the Great Salt Lakes: For NL
Industry.

Biotic Community Development in Tertiary Sewage Treatment
Empoundments: For the City of Logan, Utah. Utah Fish
and Game Department.

Aquatic Community Development in Alkaline Desert Pools:
For International Biological Program, Washington, D. C.

Decomposition Processes in Aspen Forests: For Environment
Research Center. University of Calgary; Alberta, Canada

Design
3801 West Temple Ave.
California State Poly-
technic University
Pomona, CA 91768

EDUCATION:

- 1984 Masters of Landscape Architecture
California State Polytechnic University, Pomona
- 1966 Ph.D. - Biology/Zoology
University of New Hampshire, Durham, New Hampshire
- 1960 M.S. - Public Health
Columbia University, New York
- 1958 B.A. - Biology
Asbury College, Kentucky

PROFESSIONAL & RELATED EXPERIENCE:

- 1985 Associate Dean, School of Environmental Design, California
State Polytechnic University, Pomona.
- 1983 Environmental Quality Commission, Claremont, California
Position: Commission Member
Responsibilities: Analysis of environmental effects of proposed
developments in the City of Claremont.
- 1978-1981 Webb School of California, Claremont, California
Position: Teacher
Responsibilities: Teaching High School and College level Biology;
organization of field trips; Student advising; Parent contacts.
- 1973-1978 Environmental Research Center, U. of Calgary, Alberta, Canada
Position: Research Assistant
Responsibilities: Research design; proposal and report prepara-
tion; data collection and analysis; conference paper presenta-
tion; technician supervision.
- 1968-1973 Ecology Center, Utah State University, Logan, Utah
Position: Assistant Professor, Department of Natural Resources
Responsibilities: Supervision of Water Quality and Fisheries
Research Laboratory. Direction of Graduate Student Research,
Project Leader, Desert Spring Pool Research for International
Biological Program for Ecosystem Models. Proposal and paper pre-
paration and presentations; contract research for industry and
Environmental Impact Reports.
- 1966-1968 Western Maryland College, Westminster
Position: Biology and Ecology Instructor
Responsibilities: Lecture, Laboratory and Seminar Development.
- 1960-1962 United Mission Hospital, Kathmandu, Nepal
Position: Public Health Coordinator
Responsibilities: Establishment of diagnostic laboratory and
public health clinics. Training of technicians and nurses.

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CALIFORNIA STATE POLYTECHNIC UNIVERSITY,
POMONA

Office of the Dean
Re: Nepal Project

3801 West Temple Avenue
Pomona, California 91768

Dear Judy -

10/2/85

Here is the resume I told you about. Unfortunately it doesn't show the extent of her involvement in Nepal or the fact that she was raised in India.

Note, however, that Anne knows Utah State (1968-73) and may even know people involved in the projects.

We think she's pretty terrific. I hope Utah will consider her favorably for project involvement.

Regards -
Gylvia

Proposal 2

Recruitment of Women Students

A WID-sensitive person could work with village women to 1.) determine areas in which Nepal's women farmers need agricultural extension outreach and 2.) to locate and recommend women from rural and urban areas for several levels ("grass roots" village level, secondary and university) of agricultural education. Research could be conducted on 1.) women's perceived agricultural needs, the form and effectiveness of agricultural extension (if any) now received and what improvements and training the women would find valuable. At the same time, village women would be sought and recommended for agricultural education, as 'trainers' within their own village or for secondary education, if qualified. Women from towns and urban areas would be identified through work with the Institute faculty and other contacts.

Proposal 3

Extension Outreach

A WID Fellow could participate in the effort to provide extension services for approximately 5,000 people adjacent to the Institute's area. Women in development can be integrated with a farming systems approach as a part of an integrated research extension effort. Research will be on problems identified by extension workers who work with women. The WID Fellow could work with student interns and faculty gaining 'hands-on' skills.

Women in Development Fellowship Opportunities

Proposal 1

Curricula Improvement

A WID-sensitive individual could develop gender-specific course materials to more relevant to the Nepalese situation which would integrate practical social concerns into the courses. Relevant teaching materials include textbooks, visual aids, and practical extension user-ready materials.

Curriculum materials should emphasize women's role in the subsistence farming system and community variation in the gender division of labor. A woman in development curriculum focus would include the development of:

1. Teaching materials on the sex and age-linked division of labor by crop and ethnic group.
2. Information on Male-Female Differentials in access to such resources as:

Land
Capital
Labor
Credit
Information
Tools
Seeds
Fertilizer
Water
Fuel

3. User-ready extension leaflets and curriculum materials could be prepared on subsistence farming responsibilities that are uniquely and particularly assigned to women in many communities:

Women's Animals
Women's Crops
Weeding
Transporting
Marketing
Preserving
Processing
Storage

Current research information could be supplemented by collection of field data that could be incorporated into curriculum materials.

The project proposal, which includes a contribution from the CID/WID project states that "There is a need to attract more female students and students of both sexes from remote areas of Nepal. Women are needed because they, in many cases, are the managers of agriculture. The plea for more students from remote areas is in support of the proposition that all students should have, if not equal, at least ready access to the better educational opportunities. Then, too, students from remote areas are more likely to accept so-called hardship posts in areas that don't appeal to the graduate from a more urban setting."

In order to reach women farmers, Acharya and Bennett (1981) have suggested that there is a need to recruit women directly from target communities to serve as extension personnel. However, the initial educational requirements for JT (Junior Technician) and GON (Officer Level) positions require secondary schooling, which few women receive. As a result, far fewer women than men have been recruited for the Institute of Agriculture and Animal Science. This situation creates a need for special recruitment and expansion of the Institute's capacity for training women.

Currently, women JT graduates may experience difficulties in finding placement after they graduate. Acharya and Bennet (1981) note that women graduates need to find positions in or nearby their home villages, so as to be near their relatives. They suggest that special placement efforts should be made for women so that they will be able to take advantage of their training. Agricultural training planning would benefit from a combined recruitment and placement program designed to place women in villages previously without women extension workers.

Institute of Agriculture and Animal Science II Project- Nepal

<u>Lead University</u>	<u>Funding Source</u>	<u>Time Period</u>
Utah State University	USAID	1985-

Cooperating Universities:

University of Arizona

Colorado State University

New Mexico State University

Project Goal: The purpose of the Nepal Institute project is to assist the faculty and staff to qualitatively improve the capability of the IAAS to meet Nepal's need for trained agricultural and animal science manpower. The specific objectives as articulated in the project paper are:

1. Improved administration
2. Improved curriculum
3. Improved staff
4. Improved and expanded supply of teaching materials
5. Development of a comprehensive farm development plan
6. Expanded and improved programs for research, extension, publication and training
7. Increased number of better qualified men and women students

Nepal Project Women in Development Concerns

Women's role in Nepalese subsistence agriculture is of primary importance in the design of agricultural policy. Acharya and Bennet (1981) found that rural Nepalese women perform a majority of household subsistence labor. In the agricultural sector, women accounted for 49% of all labor performed, including 45% of animal husbandry tasks. Indeed, Acharya and Bennett (1981) found that "women put in substantially more time (9.91 hours vs. 5.86 hours per day) than men into the family farm enterprise. Thus, women should be a special target of Institute planning.



THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

October 11, 1986

MEMORANDUM

TO: Maxine Stutler
FROM: Helen Henderson
RE: Nepal Project WID Opportunities

Enclosed you will find a list of potential opportunities for WID Fellows on the Nepal project. Please begin negotiations with project personnel to see if we can establish some or all of these positions.

I have also enclosed the resume of a woman professional at Cal Poly who would be interested in working in Nepal should these opportunities be established.

cc: John Wooten

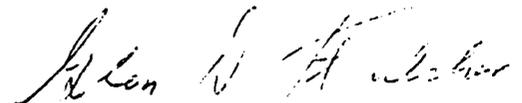
252

Dr. Margaret Norem joined the Mixed Farming Project as a WID consultant in June of 1985 to carry out research on maize/cowpea intercropping and assist in intercropping demonstrations by the women's agricultural societies. Shortly after her arrival the MFP team lost its human nutritionist responsible for working with the Women's Societies. We encouraged Margaret to stay on for three additional months to work with the Gambian Counterpart to follow the women's program through the growing season to the end of October.

Margaret has been effective in carrying out her research at the experiment station and, in conjunction with her counterpart, advising the Women's Societies on planting, fertilizing and weeding in their on-farm intercropping trials. She is now in the process of writing up results and making recommendations. This report will be useful to the Department of Agriculture in developing Extension bulletins, training material, and recommendations for further intercropping research.

The Mixed Farming Project team was pleased with the assistance of the WID Fellowship consultants and we found them to be well qualified professionals dedicated to providing practical recommendations that could be applied to local conditions.

GDF/cbr



ENDORSEMENT:

I fully support Dr. Fulcher's evaluation. The CID-WID project has been quite supportive and responsive to the needs of the Gambian Mixed Farming project. In both cases to date, needs were met that we could not otherwise have filled. I hope that we can continue to draw on this resource.

Jerry B. Eckert
Project Director

JBE/cb



Gambia Mixed Farming and
Resource Management Project
Department of Economics

Colorado State University
Fort Collins, Colorado
80523

October 10, 1985

MEMORANDUM

TO: Dr. Helen Henderson
CID/WID Representative

FROM: Glen D. Fulcher
Chief of Party
Gambia Mixed Farming and
Resource Management Project

SUBJECT: Value of WID Fellowship Recipients,
Drs. Melinda Burrill and Margaret Norem,
to the Project

Dr. Melinda Burrill provided a short-term consultancy to the Mixed Farming Project from June 11 to July 23, 1984. The purpose was to provide information to the Mixed Farming Project and ultimately the Ministry of Agriculture on the potential of small ruminants as a means of improving the well-being of the rural population with special emphasis on women who are the principle owners of sheep and goats in The Gambia. Also she was to evaluate how the Mixed Farming Project might expand its program emphasis to include small ruminants since its major focus was on cattle.

Melinda did a good job of reviewing the present situation and evaluating the potential for improved small ruminant production. Her special value to the Project was to show how, with minor changes in our data collection procedures, we could improve the reliability of information on small ruminant production which she found so deficient. Also, she recommended that the Mixed Farming Project should not try to shift any major emphasis toward small ruminants at this late stage in the Project. Instead she recommended a proposed research effort in small ruminants that could be picked up in the Sheep and Goats Project being funded by UNDP or for any new project AID might fund. The Wisconsin/Michigan Gambia Agricultural Research and Diversification Project, starting in late 1985, has included a research segment on small ruminants along the line recommended by Dr. Burrill.

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H
-779

TO: Dr. Wayne Clyma
Director, WMS II/CSU

FROM: Dr. Helen Henderson
Project Director, CID/WID

DATE: 9 October 1985

SUBJECT: Letter of Support regarding the WID Impact

I have been asked to go to the AID/WID office during the week of the 21st of October to demonstrate that the AID/WID's previous funding of WID activities at CID has actually had an impact on projects as well as on USAID missions.

It would be very helpful to me if you could send me a letter along the lines of the draft below. As you know, AID/WID was responsible for Kilkelly's work in Sri Lanka and Stanbury's in India. Because you met Drs. Ater and Khan when you were in Pakistan, I would appreciate your mentioning that their report, when completed, will be helpful to WMS II work in Pakistan.

Suggested Draft (As Memorandum or Letter)

The WMS II project is currently integrating Women in Development issues into the diagnostic analysis format. Ms. Stanbury's report on women's roles in irrigation in India is being used as a base for the development of a gender-sensitive questionnaire format.

I am also interested in receiving a copy of Drs. Khan and Ater's forthcoming report on women's roles in small scale irrigation in Pakistan. This report would be useful to us in developing our current project in Pakistan.

NUMBER AND RETURN
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93773 AMEMB UN TUCSON. ARIZONA OCTOBER 10. 1985

TO: WILLIAM OLDHAM. M.D.
HEALTH DIVISION
USAID/CAIRO
EGYPT

USAID/WID EVALUATING WOMEN IN DEVELOPMENT FELLOWSHIP PROGRAM
WHICH IT FUNDS. PROGRAM FUNDED BRIAN CABIN AND SUE CABIN
(U OF A) WHO WORKED AT NUTRITION INSTITUTE WITH DR. OSMAN GALAL
BOTH ARE ADVANCED POST-GRADUATE RESEARCHERS ATTACHED TO PRICOR.

PLEASE TELEX US (910-952-1202) ASSESSING CONTRIBUTIONS AND
VALUE TO PRESENT AND FUTURE MISSION ACTIVITIES NO LATER THAN
OCTOBER 17. 1985. TITLE OF RESEARCH IS "AN OPERATIONS
ANALYSIS OF NUTRITIONAL REPLETION" FOR USAID.

C.J. MARE
H. HENDERSON
OFFICE OF INTERNATIONAL PROGRAMS
UNIVERSITY OF ARIZONA
TUCSON. AZ 85721
9109521202

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family per one, two, or three acres, depending on the size of the original allotments and the rate of household fissioning since, with paddy lands adjacent.

I received your packet 10 minutes ago -- Looks good to me, but I have to circulate for staff opinion and most importantly, the Director-General's (Tom Wickham) approval. I've mentioned it to him, and suspect he will view it favorably. I will telex you with news shortly.

Enclosed, aside from the IIMI Program Paper, are two articles on water management in Sri Lanka that will help conceptualize the conditions here, an early description of our two field sites by Chris Panabokke (former Director of Agriculture in Sri Lanka, now on our staff, and very sympathetic to the social sciences), and some of my field notes following brief excursions to the sites.

I'm off to the field right now, to install my 2nd research assistant (and the first woman in IIMI's research program). She could prove useful to your women, but will not have time to be a full-time interpreter; these could be hired for a pittance (ca. \$150/ month).

From your proposal it sounds as if you want to field both of your women in one location? It might be better to put one in Mahaweli and the other in Dewahuwa; they would be only 20 miles away and could get together periodically to compare notes. (These sites are 2.5 hrs from IIMI by car, by the way). In addition to these two detailed studies, it could be very useful to do rapid surveys of a few other locations under different types of water management, to compare the involvement of women. IIMI would probably provide transport for this kind of activity. Another resource person here is my sociology "research associate", Mr. Sena Bulankulame, a middle-aged man with lots of field experience and very good English. He could accompany on some rapid appraisal missions for comparative purposes.

Well, at this rate you can discuss details with Pam in Tucson (she'll be there before Thanksgiving) and with me in Washington (we'll both be there for the AAAs). Do you know Abe Weinstein? (USAID anthropologist with African experience) He'll be on our mission to Africa this November. Another thing you should know - IIMI may contract with Arid Lands for remote sensing work here. We're negotiating with Chuck Hutchinson now (trying to cut the costs and expand the project at the same time!).

Best Wishes,



David Groenfeldt

Encl.

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The International Irrigation Management Institute
Digana Village, via Kandy
Sri Lanka

Tel: (08) 74274
Tlx: 22318 IIMIHQ CE

8 Oct. 1985

Dr. Helen Henderson
Department of Anthropology
University of Arizona
Tucson, AZ 85721

Dear Helen:

It was nice to chat on the phone! I hope you were able to get some idea of what IIMI would have in store for your women if and when they arrive. Enclosed are a few documents that might help. The Program Paper for 1986 is the best place to start for a general overview. This has been heavily revised since, but the scope is the same.

The Sri Lankan research is just one (small) part of IIMI's total program. It has so far served as a kind of testing ground for the work we will be doing more systematically in other countries. We have two research sites at the moment, both in the same area (20 miles apart). We are about to add another area in the south (near some nice beaches), but for the moment your women should orient their research program to the current sites: (1) Mahaweli H-2 (the entire Mahaweli project is divided into letter-named regions, subdivided by number-named sectors; our research site is one piece of #2 sector in the H "system", also near the area where Colorado did their diagnostic analysis a few years back (WMS Report 20); (2) Dewahuwa Tank (= reservoir in Sri Lankan parlance), a settlement scheme in the 1950's (cf. Barry H. Farmer's book on agricultural colonization in Ceylon). This is the more typical situation for Sri Lanka; development here over the past 50 years has involved the new settlement of previous jungle, under heavily subsidized government schemes whereby a reservoir is constructed (or rehabilitated; there are hundreds of ancient reservoirs here, as Leach describes in Pul Eliya) and the land is allotted to new colonists, each receiving a few acres of irrigated land (also called "paddy land") and one or two acres of unirrigated land nearby (perhaps 1 km from the paddy fields). This unirrigated land is called "highland", tho it may be only a few feet higher than the paddy. On it the farmer builds a house and grows rainfed vegies and millet, corn, etc. Because of these plots, there are no (or very few) village clusters in the sense that I grew accustomed to from India. A "village" in Sri Lanka is typically an area of these highland plots at a density of one

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THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

October 8, 1985

P.O. Box 1596
Clifton, Arizona 85533

Dear Mrs. O'Leary:

I would like to express our utmost gratitude for your time and energy concerning the CUSA/WID lecture on October 4, 1985. The WID class and all those who attended the Noon Symposium found your lecture entertaining and enlightening. I have enclosed two fliers for your files. I hope we can work together again. It was a pleasure to meet you.

Many thanks,

Rita T. Marko
Research Assistant,
Bureau of Applied Research
in Anthropology

COPY

Department of State

TELEGRAM

PAGE 01
ACTION AID-00

BANJUL 03595 240941Z

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ACTION OFFICE WID-01
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TELE-01 /020 A3 324

INFO LOG-00 PASS-00 /000 W

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TO SECSTATE WASHDC 1228

UNCLAS BANJUL 3595

ADM AID DIRECT RELAY

E. O. 12356 N/A
SUBJECT: WOMEN IN DEVELOPMENT MELINDA BURRILL AND
MARGARET NOREM

2

REF: UA CID/WID TELEX 8 OCTOBER FROM HELEN HENDERSON.

TO: HELEN HENDERSON CID/WID
PROJECT DIRECTOR
CONSORTIUM FOR INTERNATIONAL DEVELOPMENT
UNIVERSITY OF ARIZONA
TUCSON ARIZONA 85711

1. DR. MELINDA BURRILL WAS IN THE GAMBIA WITH THE MIXED FARMING PROJECT FOR SIX WEEKS IN 1984. SHE DID NOT HAVE A GAMBIAN COUNTERPART BUT WORKED CLOSELY WITH THE FORAGE UNIT. BURRILL ALSO WORKED WITH MR. O. A. JALLOW, ANIMAL HUSBANDRY OFFICER, ANIMAL HEALTH AND PRODUCTION DEPARTMENT, SMALL ANIMAL PRODUCTION UNIT. IN 1985 THIS UNIT ACQUIRED SHEEP AND GOATS AT YUNDUM EXPERIMENTAL STATION. BURRILL'S SUGGESTIONS AND FINDINGS CAN BE UTILIZED IN RESEARCH ON THESE ANIMALS. JALLOW IS CURRENTLY PREPARING A SURVEY ON SMALL RUMINANT PRODUCTION IN THE GAMBIA, TO BE CONDUCTED IN 1986. BURRILL'S REPORT IS BEING USED TO AID PREPARATION OF SURVEY QUESTIONS.
2. DR. MARGARET NOREM HAS BEEN WORKING IN THE GAMBIA FOR FIVE MONTHS. SHE HAS WORKED CLOSELY WITH HER GAMBIAN COUNTERPART MARIE SAMBOU; INTRODUCING MAIZE-COWPEA INTERCROPPING TO TWENTY-EIGHT WOMEN'S SOCIETIES. NOREM HAS TRAVELLED TO THESE VILLAGES TO ADVISE AND MONITOR SOCIETY FIELDS. SHE HAS MET WITH MINISTRY OF AGRICULTURE OFFICIALS AND PROVIDED TECHNICAL INFORMATION ON INTERCROPPING. NOREM IS CONDUCTING RESEARCH AT YUNDUM. FINAL RESULTS FORTHCOMING. HAS DISCUSSED FUTURE RESEARCH POSSIBILITIES WITH GAMBIAN MAIZE AGRONOMIST S. OWENS. MFP IS NOT ONGOING. NOREM WILL MAKE RECOMMENDATIONS TO AID MISSION GARD PROJECT. MINISTRY OF AGRICULTURE TO CONTINUE EDUCATIONAL EFFORTS WITH WOMEN'S SOCIETIES.
3. NOREM AND BURRILL PROVIDED EXPERTISE IN AREAS THAT MFP HAD NO SPECIALISTS. ENHANCED QUALITY OF MFP RESEARCH AS A RESULT, FIT IN WELL WITH MFP PERSONNEL AND INTERACTED WITH MINISTRY OF AG OFFICIALS. BOTH TRAVELED UPCOUNTRY TO CONDUCT RESEARCH AND EVALUATE ACTIVITY IN THEIR RESPECTIVE FIELDS. AT PRESENT THERE ARE NO IMMEDIATE PLANS TO REQUEST ADDITIONAL SERVICES. AS OUR NEW RESEARCH PROGRAM PROGRESS WE WILL HAVE A BETTER IDEA OF NEEDS. WE WERE HOWEVER, QUITE SATISFIED WITH WORK DONE BY BURRILL AND NOREM.
HENNEMEYER

NOTE: PASSED ABOVE ADDRESSEE BY OC/T

UNCLASSIFIED

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Washington State University 1984/1985

- 1) Dr. Tara Mehta - Human Nutrition and Foods
- 2) Alberta Hill - Dean, Home Economics
- 3) Margaret M. Hard - Chair, Home Economics (Food Science Technology)
- 4) Dr. Lee A. Hadwiger - Plant Pathologist
- 5) Dr. Amy J. Gilmartin - Director of Herbarium
- 6) Dr. Stacia B. Moffett - Zoology and General Biology
- 7) Gherry D. Pettit - Professor of Vet. Clinical Medical & Surgery
- 8) Dr. Bachettira W. Poovaiah - Horticulturist
- 9) Dr. W. Sue Ritter - Associate Professor of Vet. Physiology
- 10) Dr. Genevieve Scheier - Home Economist



THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

MEMORANDUM

TO: Genevieve Smith

FROM: Rita T. Marko *Rita*

RE: Potential WID Fellows

Here is the list I promised you when we spoke on October 8, 1985. Once again, if there is anything I can do to assist you, please do not hesitate to ask. You can reach me through Helen's office.

Good luck.

WR

MAZLEGRAM SERVICE CENTER
MIDDLETOWN, VA. 22649
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UNIVERSITY OF ARIZONA
ANTHROPOLOGY BLDG ROOM 317A HELEN HENDERSON
TUCSON AZ 85721

THIS IS A CONFIRMATION COPY OF THE FOLLOWING MESSAGE:

TDRN TUCSON AZ 203/192 10-07 0237P EST
INT RALPH CONLEY USAID
BANJUL (GAMBIA)

WOMEN IN DEVELOPMENT OFFICE/USAID IS CURRENTLY ASSESSING THE IMPACT OF THEIR WID FELLOWSHIP PROJECT, WHICH FUNDED THE WORK OF MELINDA BURRILL AND MARGARET NOREM ON THE GAMBIA MIXED FARMING AND RESOURCE MANAGEMENT PROJECT. BURRILL, ASSOCIATE PROFESSOR, DEPARTMENT OF ANIMAL SCIENCE, CALPOLY UNIVERSITY, WAS IN GAMBIA JUNE-JULY 1984, AND PROVIDED A FINAL REPORT TO THE PROJECT ENTITLED QUOTE SMALL RUMINANT FLOCKS IN GAMBIA UNQUOTE, WHICH ASSESSED CURRENT DATA COLLECTION ON SMALL RUMINANT AND WOMEN FLOCK HOLDERS AND MADE RECOMMENDATIONS FOR INCLUDING SHEEP AND GOATS IN MIXED FARMING PROJECT PROGRAMS.

MARGARET NOREM, RESEARCH ASSOCIATE, UNIVERSITY OF ARIZONA, IS INTRODUCING COWPEA/MAIZE INTERCROPPING TO WOMEN'S SOCIETIES. SHE HAS STAYED ON TO TAKE THE PLACE OF MELANIE MARLETT WHO WAS WORKING IN AGRICULTURE.

BOTH BURRILL'S AND NOREM'S TRAVEL AND PER DIEM HAVE BEEN ENTIRELY FUNDED BY THE WID FELLOWSHIP PROJECT AT THE CONSORTIUM FOR INTERNATIONAL DEVELOPMENT FROM USAID FUNDS.

WE REQUEST FROM YOUR OFFICE A CABLE CITING CONTRIBUTIONS OF BURRILL'S AND NOREM'S WORK TO MISSION AND PROJECT ACTIVITIES AND PLANNING AND ANY FURTHER FOLLOW UP THAT IS UNDERWAY OR PLANNED.

PLEASE CABLE PRIOR TO THE 16TH OF OCTOBER
HELEN HENDERSON CID/WID PROJECT DIRECTOR CID/UA

COL 1984, 16TH

14:36 EST

MGMCOMP

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Memorandum



Date: October 7, 1985

To: Helen Henderson,
Director, CID/WID

Copy:
Ed Barnes
M. Belcher

From: Sylvia White, Ph.D.
Associate Director
International Programs
WID/Coordinator; Cal Poly

Subject: Background Information on HITS/Yemen Project.

Enclosed with this memo, you will find as requested the background information on the HITS/Yemen Project.



THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

October 7, 1985

MEMORANDUM

TO: John Wooten
FROM: Helen Henderson
RE: Rita Fisher - Jordan Valley Agricultural Services Project

This is to authorize paying per diem for Rita Fisher for October 17, 1985 through November 27, 1985. If she is staying in government housing the rate will be less than \$85.

No funds may be granted, however, until we receive mission and host country permission for her work.



THE UNIVERSITY OF ARIZONA
TUCSON ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

TO: Sylvia White
FROM: Helen Henderson
DATE: October 4, 1985

This is to confirm our telephone conversation earlier this week. As you know I received a phone call from our project officer, John Hourihan, on October 1 asking me to obtain information on the impact of WID Fellows' work for a presentation to the WID Washington office the week of October 21. We are being asked to assess the value of the WID Fellowship program by finding out about project and mission follow-up (actual and planned) on WID Fellowship work. Specifically we need letters from your university concerning Melinda Burrill's work with the project and mission personnel working with the Gambia Mixed Farming and Resource Management Project. We will also be telexing the Gambia Mission directly.

Thank you for your assistance.



THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

TO: Genevieve Smith

FROM: Helen Henderson

DATE: October 4, 1985

This is to confirm our telephone conversation earlier this week. As you know I received a phone call from our project officer, John Hourihan, on October 1 asking me to obtain information on the impact of WID Fellows' work for a presentation to the WID Washington office the week of October 21. We are being asked to assess the value of the WID Fellowship program by finding out about project and mission follow-up (actual and planned) on WID Fellowship work. Specifically we need letters and cables concerning your work from project and mission personnel working with the Western Sudan Agricultural Research Project.

Thank you for your assistance.

HH/jv

cc: Jan Noel



CONSORTIUM FOR INTERNATIONAL DEVELOPMENT

Executive Office
5151 E. Broadway, Suite 1500
Tucson, AZ 85711-3766
U.S.A.

Phone: (602) 745-0455
Telex II: 910 952 1102
Cable: CIDCOR TUC

October 23, 1985

Dr. James T. Wheeler
Asst. Vice President/Research
Babcock Bldg. #3313
University of Arizona
Tucson, AZ 85721

Subject: Amendment No. UA-WIDII-04-01
Agreement No. UA-WIDII-04

Dear Dr. Wheeler:

Enclosed are two (2) copies of the above referenced Amendment which have been prepared for your review and signature. We trust that the Amendment is in accord with your understanding. If there is need for a change, please advise me as soon as possible.

If the Amendment meets with your approval, please sign both copies and return one (1) to the CID Executive Office. The second copy is for your files.

Thank you.

Sincerely,

John D. Wooten, Jr.
Deputy Executive Director

/et
Enclosures as stated

cc: Dr. Helen Henderson

We will send you fully executed copy to you when we get the mail.

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COMMAND

REC. TWX OR TLX (D.T OR L)

COMMAND

UACIDTUC

ATTN: DR. HELEN HENDERSON
WID DIRECTOR
DEPT. OF ANTHROPOLOGY

OCTOBER 24. 1985

I CALLED HONDURAS AND LEFT A MESSAGE FOR GORDON AND LYNN TO CALL YOU ON OCT. 30. 31. OR NOV. 1 BETWEEN 11:00 A.M. AND 3:00 P.M. THE MESSAGE INDICATED THAT AN EVALUATION WOULD BE DONE IN HONDURAS OF THEIR WID PROGRAMS. I WILL BE OUT OF TOWN NEXT WEEK. IF YOU NEED TO LEAVE A MESSAGE FOR LYNN AND GORDON. PLEASE CALL MY SECRETARY. CARMEN SALINAS. WHO CAN HELP YOU OR KNOW HOW TO CONTACT ME.

BEST REGARDS

IDA BACA
NMSU/CID COORDINATOR

NMSU CIP LACS

UACIDTUC

COMMAND

COMMAND

COMMAND

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UNCLDTUC

RCR OCT 24 0013
54270 USAID PK

REF 1093/85
TELEX SERVICE (USAID)

TO: DR. HELEN HENDERSEN

FROM: JON A. GANT - CHIEF HRT /ASMA SUFI-
USAID/ISLAMABAD

SUBJ: ASSESSMENT OF WATER MANAGEMENT IMPACT
ON WOMEN

MISSION BELIEVES THAT STUDY OF WATER MANAGEMENT AND IMPACT ON
WOMEN WAS WORTHWHILE ACTIVITY AND WILL PROVIDE USEFUL INFORMATION
TO GOP AND DONOR AGENCIES.

IF IT WOULD BE HELPFUL, COMPLETED REPORT AND STUDY FINDINGS CAN
BE DISTRIBUTED BY USAID PROJECT MANAGERS TO GOP AND OTHER PERSONNEL
INVOLVED IN WATER MANAGEMENT PROJECTS.

THE EFFORTS OF BOTH KHAN AND ATER WERE LAUDABLE AND MISSION LOOKS
FORWARD TO RECEIVING THE FINAL REPORT.

END:1715PST/
54270 USAID PK
UNCLDTUC

ADV TLA SENT FROM USAID/PAKISTAN OCT 24 1985.

Department of
Foreign Languages
and Literatures



Corvallis, Oregon 97331

(503) 754-2146

October 24, 1985

Helen Henderson
Project Director
Consortium for International
Development/Women in Development
Project
Department of Anthropology
The University of Arizona
Tucson AZ 85721

Dear Ms. Henderson:

Thank you so much for your invitation encouraging me to apply for a
CID/WID fellowship. I would very much like to apply, but cannot
presently do so because of other commitments.

I will keep CID/WID in mind and mention the program to anyone else I
feel would qualify to apply.

Sincerely,

A handwritten signature in cursive script that reads "Sally Malueg".

Sally Malueg, Chair
and Professor of French

ddb

ITT SPEEDMAIL CENTRAL
100 PLAZA DRIVE
SECAUCUS NJ 07096

ITT SPEEDMAIL

44738(AID)/4400807 10/24/85 85711(AID)/48H209
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24/1521 1

HELEN HENDERSON CID/WID
PROJECT DIRECTOR
CONSORTIUM FOR INTERNATIONAL
UNIVERSITY OF ARIZONA
TUCSON ARIZONA 85711

1. DR. MELINDA BURRILL WAS IN THE GAMBIA WITH THE MIXED FARMING PROJECT FOR SIX WEEKS IN 1984. SHE DID NOT HAVE A GAMBIAN COUNTERPART BUT WORKED CLOSELY WITH THE FORAGE UNIT. BURRILL ALSO WORKED WITH MR. O.A. JALLOW, ANIMAL HUSBANDRY OFFICER, ANIMAL HEALTH AND PRODUCTION DEPARTMENT, SMALL ANIMAL PRODUCTION UNIT. IN 1985 THIS UNIT ACQUIRED SHEEP AND GOATS AT YUNDUM EXPERIMENTAL STATION. BURRILL'S SUGGESTIONS AND FINDINGS CAN BE UTILIZED IN RESEARCH ON THESE ANIMALS. JALLOW IS CURRENTLY PREPARING A SURVEY ON SMALL RUMINANT PRODUCTION IN THE GAMBIA, TO BE CONDUCTED IN 1986. BURRILL'S REPORT IS BEING USED TO AID PREPARATION OF SURVEY QUESTIONS.

2. DR. MARGARET NOREM HAS BEEN WORKING IN THE GAMBIA FOR FIVE MONTHS. SHE HAS WORKED CLOSELY WITH HER GAMBIAN COUNTERPART MARIE SAMBOU, INTRODUCING MAIZE-COWPEA INTERCROPPING TO TWENTY-EIGHT WOMEN'S SOCIETIES. NOREM HAS TRAVELLED TO THESE VILLAGES TO ADVISE AND MONITOR SOCIETY FIELDS. SHE HAS MET WITH MINISTRY OF AGRICULTURE OFFICIALS AND PROVIDED TECHNICAL INFORMATION ON INTERCROPPING. NOREM IS CONDUCTING RESEARCH AT YUNDUM. FINAL RESULTS FORTHCOMING. HAS DISCUSSED FUTURE RESEARCH POSSIBILITIES WITH GAMBIAN MAIZE AGRONOMIST S. OWENS. MFP IS NOT ONGOING. NOREM WILL MAKE RECOMMENDATIONS TO AID MISSION GARD PROJECT, MINISTRY OF AGRICULTURE TO CONTINUE EDUCATIONAL EFFORTS WITH WOMEN'S SOCIETIES.

3. NOREM AND BURRILL PROVIDED EXPERTISE IN AREAS THAT MFP HAD NO SPECIALISTS. ENHANCED QUALITY OF MFP RESEARCH AS A RESULT, FIT IN WELL WITH MFP PERSONNEL AND INTERACTED WITH MINISTRY OF AG OFFICIALS. BOTH TRAVELED UPCOUNTRY TO CONDUCT RESEARCH AND EVALUATE ACTIVITY IN THEIR RESPECTIVE FIELDS. AT PRESENT THERE ARE NO IMMEDIATE PLANS TO REQUEST ADDITIONAL SERVICES. AS OUR NEW RESEARCH PROGRAM PROGRESS WE WILL HAVE A BETTER IDEA OF NEEDS. WE WERE HOWEVER, QUITE SATISFIED WITH WORK DONE BY BURRILL AND NOREM.
AMERICAN EMBASSY
BANJUL, THE GAMBIA 3595, 2607L

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PAGE 2

SECSTATE 440080

SECSTATE 440080

2019



Women In Development
P.O. Box 3413
Merica Hall, Rm. 316
University of Wyoming
Laramie, Wyoming 82071
307-766-4821

Dr. Helen Henderson
WID Project Director
Anthropology Department
University of Arizona
Tucson, AZ 85721

October 29, 1985

Dear Helen,

Thank you for making the trek to Wyoming. Your visit gave our WID program (me) a renewed sense of energy. The good humor you displayed as the snow grew deeper, epitomised the kind of spirit all WID participants should have. Snow and ice are the northerners version of the cockroach test.

I hope Joan's letter of support reached you before you had to leave for DC. I gave her a list of suggestions to include a few days after your visit, most of which she incorporated in some form. I also sent Karen Stevenhagen (Home Economist) the information I have on Cape Verde, Gambia, Niger and Somalia. I trust she has sent you her resume. I did send her a copy of your 10/22 memo, urging her to send her resume if she has not already done so.

I have a few questions that should be fairly easy for you or Judith to answer for me.

1) There are a number of good faculty in the nursing school interested in the possibility of aWID Fellowship. Unfortunately I don't see any projects they would fit on. Is there a project(s) that I am overlooking? Dr. Bigbee mentioned that they could participate in nutrition work, but I know that is not a hot item for our funding.

2) I am going to give a paper at the University of Florida's conference on Gender Issues in Farming Systems Research and Extension in February. Are there any WID funds for WID Coordinator's travel/per diem for this sort of

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thing?

3) Would you please send me a copy of your syllabus and/or bibliography for your WID course? I'm sure it would be a great help to Kathy and I as we put together our seminar on Women in Third World Development for next semester.

I trust you survived Mumtaz's visit.. I edited Kathy's Scope of Work a little over a week ago and expect that she has sent it off. Be sure to let me know if there is anything I need to do to facilitate her trip to Egypt.

Sincerely,



Sheila Nyhus
UW Campus Coordinator for WID

UTAH STATE UNIVERSITY LOGAN UTAH 84322

COLLEGE OF FAMILY LIFE

DEPARTMENT OF
HOME ECONOMICS AND
CONSUMER EDUCATION
UMC 29

October 30, 1984

Dear Colleague,

I am pleased to share with you a copy of the brochure for the new Associate of Applied Science Degree, Food and Family in International Development, at Utah State University. If you are interested in this program, I would appreciate hearing from you. Also, should you know of others who are interested, please share this information with them.

If you have any questions or need more copies of the brochure, please contact me. My telephone number is 801/750-1404.

Sincerely,


Maxine Stutler, Co Director
Food and Family in International Development

MS/aw

Enclosure

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The University of Arizona

1885

October 30, 1985

Helen Henderson, Ph.D.
Bureau of Applied Research in Anthropology
Anthropology Room 317-F
University of Arizona

Dear Dr. Henderson:

I wish to thank you for your efforts as a member of the Committee for the World Hunger Conference. As a committee member you spent long hours helping to arrange and make the conference the great success that it was. We had many nice comments concerning the quality of the conference due to your efforts.

Thanks again.

Yours,

Charles W. Weber, Ph.D.
Professor

CWW/mh

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Department of
Anthropology



Corvallis, Oregon 97331

(503) 754-4515

October 31, 1985

Helen Henderson, Project Director
Consortium for International Development/
Women in Development Project
The University of Arizona
Tucson, AZ 85721

Dear Dr. Henderson:

Thank you for your invitation of October 8. However, at this time I am not able to plan on overseas work. Perhaps in the future I will be. If so, I will be very happy to take a whirl at a CID/WD Fellowship.

I am currently teaching a course on international development and am beginning to incorporate some of the theory of women in underdevelopment and development.

Again, thanks for the invitation.

Sincerely,

A handwritten signature in cursive script that reads "Harland Padfield".

Harland Padfield
Professor

HP:cas

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October 31, 1985

Dr. E.V. Richardson
Engineering Research Center
Foothills Campus
Colorado State University
Fort Collins, Colorado 80523

Dear Dr. Richardson:

This letter is to greet you on your return to the states and in particular to the west, to keep you informed about me efforts to date and to share the current draft of the questionnaire.

During these last few weeks I have networked with Jim Layton, Dixie Ehrenreich (WID Coordinator at Idaho, Ken Laurence and Dorothy, your secretary. As well, I've shared information with Dr. Henderson, read and taken into consideration the EMCIP study, Roles of Women in Field Crop Production and Related Information, by C. Brown et al.

As a result of the above, I've proceeded to revise and shorten the questionnaire and to focus on decision making by Egyptian farm women. The level of participation in decision making is addressed. How, when, about who do they make their decisions and how this involvement in decision making is perceived by the farm women themselves. Other related information will also be collected. This will greatly reduce the redundancy with the EMCIP study (as mentioned above) and equally important, it could serve as a bench mark for important long term sociological (interpersonal interaction) as identified by Jim Layton. I do not assume, however, that this draft is yet a final one. In reality these changes reinforce the original purpose of my study.

Dorothy explained you will be back for a few days, then out again for about a week before finally returning to Fort Collins so I will plan to follow up with a phone call in about two weeks. Perhaps by the time I make my call, you will also have had time to talk with Jim Layton. He was certainly helpful and gave me many good suggestions and I'll continue to need his help in regard to further refinement of the questionnaire.



Richardson
Page 2
October 31, 1985

I'll look forward to further efforts and to hear what you learned during the last few weeks in Egypt.

Sincerely,

Dr. Doris K. Williams

gl

enclosures: Questionnaire- draft 3
ENCIP study

cc: Helen Henderson
Jim Layton
Dixie Ehrenreich
Ken Laurence

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Gambia Mixed Farming and
Resource Management Project
Department of Economics

Colorado State University
Fort Collins, Colorado
80523

November 1, 1985

Dr. John Maré, Director
International Programs
University of Arizona
Tucson, Arizona 85721

Dear John:

I understand that Dr. Margaret Norem has her name in the pot for consideration if short-term assignments fitting her skills arise under the Mali project. Either for Mali, or possibly other opportunities, I wanted you to know of the excellent job that she did in The Gambia on her recent CID-WID assignment.

Dr. Norem went to The Gambia as a CID-WID Fellow to develop maize-cowpea intercropping research trials as an extension of our on-going maize program. Her on-station research included cultivar trials as well as trials covering several agronomic practices involved in intercropping. Results were good and provided some of the first systematic data on cowpea intercropping in the country.

Shortly after her arrival, one of our other team members with responsibility for our village "Women's Program" abruptly returned to the U.S. Dr. Norem stepped into this void and assumed responsibility for seeing this effort through the 1985 cropping season. Doing so required assuming her predecessor's counterpart, supervising a program of on-farm trials in more than 20 villages and nearly doubling her expected time in-country. Marge did this with excellent results, becoming, in effect, a full team member for the season.

Dr. Norem's tour with us was characterized by professionalism, high output, an ability to work well with the Gambians and to do so under taxing field conditions. I recommend her to you for similar assignments under the Mali project or others that might come to your attention.

Sincerely,

A handwritten signature in cursive script, appearing to read 'Jerry Eckert', written over a horizontal line.

Jerry Eckert, Director
Gambian Mixed Farming Project

JBE/cb

cc: Helen Henderson ✓
Glen Fulcher
Jean Kéarns

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2 November 85

Ms. Sheila Nyhus
Women in Development
P.O. Box 3413
Laramie, WY 82071

Dear Ms. Nyhus:

Enclosed is a letter from Mike Smith, our Deputy Director of Research, outlining a research proposal for Ms. Staszek. Concurrently, I will present this brief proposal to USAID and to our Project Manager, Mr. Warsame Dwale. As soon as I have some positive feedback, I will so inform you. In the meantime, please contact ~~Dr.~~ Staszek for her input.

Additionally, I am enclosing some information which you might find of considerable interest to your program, as it is another source of funding which could tie into your program. This is the African Development Foundation. You will note in the attached listing that several of the currently funded projects relate to Women in Development projects. While you as a funded agency could not apply, I presume that any applicants for your program could write a grant proposal which would supply them with supplemental funding.

Sincerely,


Robert Lavigne
COP, Wyoming Team

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THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

November 5, 1985

MEMORANDUM

To: John Hourihan

From: Helen Henderson

Subject: Draft Scope of Work for CID/SECID Evaluation/WID Projects

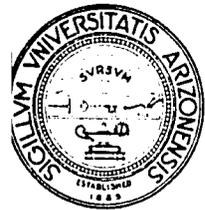
When we talked last week, you asked for comments on the draft scope of work for the PIO/T. Here are a few points I thought that you might want to consider:

1. On the first page, 3rd paragraph, you mention the team visiting four countries. In our discussions, I understood that the number of countries would be six, with three adjacent pairs i.e. India/Nepal.
2. Article 11-- Objective. As you know the CID/WID project has not only placed Fellows directly on CID member University projects, but in some cases has placed some Fellows on "missions requests", where there is no clear CID member university project or where such a project is in its final stages. Examples would be India where the request was from the social Forestry Division of the Mission, and Honduras where the Fellow's research provides data on gender roles in agriculture as a follow-up to the HARP project and as background for future projects.
3. Article 11.1. May we please have copies of the curriculum vitae of evaluation team members to distribute to the campus coordinators at the CID schools being visited.
4. P.2, Objective 2, second item. When referring to CID, I think you mean CID/WID project management, not Consortia management. We operate under the concept of "lead university" as chief project management entity.
5. Are three evaluators going to the field and the fourth handling evaluation in the US and overall evaluation? It will be important that the Project Directors for CID/WID and SECID meet each member of the evaluation team in order to coordinate the field and campus information and help present the broader perspective on the overall program. We would appreciate having the opportunity to participate in the debriefing as well as the briefing of the evaluation team.
6. CID/WID needs to have sufficient lead time to pull together background information that may be requested by evaluation team. Please inform the contractor of this, when selected.

HH/jv

cc: John Wooten

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THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

November 6, 1985

MEMORANDUM

TO: Ida Baca
FROM: Helen Henderson
RE: CID/WID Evaluation

The enclosed will give you some background on the evaluation coming up in January or February. The primary goal of the evaluation, I think, will be to talk to you regarding your WID Fellows.

HH/jv

cc: Sylvia White
Dixie Ehrenreich

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Background

Over the past several years, PPC/WID has funded programs in technical assistance with both the South-East Consortium for International Development/Center for Women in Development (SECID/CWID) and the Consortium for International Development/Women in Development (CID/WID). The goal of these programs has been: (1) to assist agricultural and community development projects to more actively integrate women and girls during their implementation phase; (2) to increase opportunities for women (and some males) to gain experience in international economic development; and (3) to integrate WID concerns into the member institutions of the Consortia.

In response to field team and mission requests over the past few years, SECID/CWID and CID/WID have provided short-term technical assistance in such areas as agricultural development, natural resource conservation, small-animal herding, training, and farming systems research. This assistance has gone to such countries as Nepal, Sri Lanka, Mali, Senegal, Sudan, Swaziland, Honduras and Jamaica.

The present evaluation of these programs is required to assess the impact of the program activities in order to determine whether PPC/WID should continue funding the existing programs and/or expand the funding to similar programs which have been or are to be proposed, respectively, by MUCIA/WID and NECID/WID. This evaluation will utilize a combination of field visits to four of the countries which have received the technical assistance, a survey of some of the Title XII member institutions which have provided the assistance, and a survey of a number of the technical assistants themselves.

PPC/WID stresses that this effort to evaluate the activities of both SECID/CWID and CID/WID is not intended to draw favorable or unfavorable comparisons between the two consortia. Rather, it is to focus on the successes and failures of two very similar programs in technical assistance.

Article I - Title

Evaluation of Title XII consortia programs in technical assistance.

Article II - Objective

To evaluate the impact of SECID/CWID's and CID/WID's programs in offering technical assistance to specific AID-funded projects which were targeted for the assistance, on the respective Title XII field teams and USAID missions implementing the targeted projects, and on the home campuses of the Title XII institutions providing the technical assistants.

Article III - Statement of Work

The contractor will provide the services of a three person team as indicated below:

<u>Technical speciality</u>	<u>Duration</u>
-- Principal Evaluator: agricultural development and development economics, the structure of Title XII institutions/evaluation methodology, WID	8 wks.
-- Evaluator: agricultural development and farming systems research/evaluation methodology, WID	6 wks.
-- Evaluator: resource conservation and water management/evaluation methodology, WID	6 wks.
Evaluator: small ruminants, agricultural development and WID	6 wks.

To achieve the objectives of the evaluation outlined below, the contractor will perform the following major activities:

- develop an evaluation methodology
- prepare questionnaire/survey methodology
- review project/contract documents and files
- conduct field trips to Senegal and the Gambia, Honduras and Belize, and India and Nepal
- conduct reviews on at least eight Title XII campuses in the SECID and CID consortia.

The Objectives of the evaluation are as follows:

Objective 1. US-based evaluation:

- To assess the performance of SECID/CWID and CID/WID program management and the overall coordination with the Consortia staff, especially in terms of the extent to which the project goal and purpose have been achieved.
- To assess the project and respective TA selection processes, especially in terms of whether the TA was directed to maximize the integration of WID concerns into on-going project implementation.
- To assess the Consortia's domestic activities including results of participant and speaker travel, foras and conferences and information dissemination;

WID in each Campus

- To assess the role, activities and performance of the Consortia's Advisory Committees;
- To assess the impact of the TA programs in terms of institutionalizing the WID concerns in project development and implementation on the Title XII campuses.

Objective 2. Field evaluation: (6 field sites, three SECID and three CID sites)

- To assess overall progress in reaching stated goals including: 1) integrating gender issues into existing Consortia and member institution projects; 2) increasing knowledge and understanding of gender issues throughout the Consortia systems; and 3) increasing opportunities for Title XII students and faculty, particularly women, to gain international experience and identify and address gender issues in the project design and implementation process;
- To assess the role of the Consortia management in identifying project interventions, identifying and recruiting fellows, coordinating with SECID and project staff, timing project interventions, undertaking follow-up, and coordinating with host-country representatives;
- To assess the extent to which AID-funded projects have benefitted from the Consortia's technical assistance through the program activities. For example;
 - a. who were the intended direct and indirect beneficiaries of the technical assistance provided by the Consortia;
 - b. who actually benefitted;
 - c. what was the impact upon intended (or unintended) beneficiaries;
 - d. once technical assistance ended, what activities did the Consortia field teams and/or the missions pursue as a follow-on to that assistance;
 - e. to what extent can the technical assistance be said to have contributed to a solution of the problem(s) identified initially by the field teams.

Objective 3. Recommendations.

- To recommend whether or not the TA programs should be continued and, if so, to recommend ways in which SECID/CWID and CID/WID can improve their technical assistance efforts both enhance the economic potential of LDC women and to institutionalize this need in their field teams and in the missions.

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- To make recommendations as to how the Consortia WID programs can be more fully integrated into, and funded by, Consortia activities.
- If appropriate, to make recommendations concerning recruitment of technical assistants to participate in program.
- If appropriate, to make recommendations concerning project selection and identification of specific interventions that in which TAs become involved.

Article IV - Reports

The contractors who undertake the overseas field trips will submit a first draft of their respective evaluation reports to the principal evaluator and to PPC/WID, for review and comment, within two weeks of completion of their field visits.

Final evaluation reports will be submitted to PPC/WID by these two contractors within two weeks after completion of this initial review.

The principal evaluator will submit a first draft of the complete evaluation to PPC/WID for review within two weeks of receiving the final evaluation reports of the two field evaluators. The principal evaluator's final report will be due two weeks after receiving the comments on the first draft by PPC/WID.

The final evaluation report should include an analysis of the results of the field trips, telephone surveys, interviews, and so forth, focusing on the overall impact of the activities undertaken during the project, in accordance with the scope of work.

Information gathered from/by AID personnel during field trips associated with this evaluation should be incorporated into the Contractor's final report. The report will also include the Contractor's recommendations as outlined in Article III of the scope of work.

Article V - Relationships and Responsibilities

The Contractor will be responsible for overall planning, development of the evaluation methodology, questionnaire design, data gathering, analyses and preparation of the interim and final evaluation reports and recommendations. Rebecca Masters and John Hourihan, both of PPC/WID will be the AID contacts for the conduct of this evaluation. They will provide additional information and guidance as necessary during the planning stages and throughout the various phases of the evaluation.

PPC/WID will retain the right to review and approve the proposed team members.

Selection of countries to be visited by the Contractors will be decided by PPC/WID; it is expected at this time that AID personnel will not accompany the contractor on the field visits outlined in the scope of work.

SECID/CWID and CID/WID will provide the Contractor with background information and access to their files as necessary for the conduct of this evaluation. The Contractor will discuss the methodology of the evaluation with SECID/CWID and CID/WID and share the results and recommendations of the evaluation with the Consortia.

Article VI - Term of Performance

Work will begin on or before January 1 and be completed by February 28, 1986.

Article VII - Work Days Ordered

Principal evaluator:	40 days
Overseas field evaluator:	30 days
Overseas field evaluator:	30 days
Overseas field evaluator:	30 days
Total:	<u>130 days</u>

Article VIII - Illustrative Budget

See separate sheet labeled "Attachment B"

Article IX - Special Provisions

1. Duty posts:

- A. Principal Evaluator: Washington, D.C. and ten universities within the SECID and CID Consortia
- B. Field evaluator: Washington, D.C. and Senegal, and the Gambia
- C. Field evaluator: Washington, D.C. and Honduras and Belize
- D. Field evaluator: Washington, D.C. and India and Nepal

2. Language Requirements: Working knowledge of Spanish for Honduras field evaluator; working knowledge of French and Portuguese for Senegal/Cape Verde field evaluator.

3. Access to classified information: none.

4. Logistical support: AID/W and SECID/CWID and CID/WID will provide contractor with background information on the project. The contractor will be responsible for all domestic and international travel arrangements for evaluation team members, including hotel reservations and any travel within the countries targetted for the evaluation. PPC/WID will be responsible for securing the respective USAID and government clearances for the evaluation team members.

29/10



UTAH STATE UNIVERSITY · LOGAN, UTAH 84322

COLLEGE OF AGRICULTURE AND
AGRICULTURAL EXPERIMENT STATION
801-750-2215
801-750-2206

OFFICE OF THE DEAN
AND DIRECTOR
UMC 48

November 12, 1985

Dr. Wes Maughan, Team Leader
USAID/NEPAL IAAS-II
Department of State
Washington D.C. 20520

Dear Wes,

I got your telex indicating receipt of the temporary checks- I hope that they served the purpose and you now have working capital again. Just in case there are problems I have retained some of the checks here, although there will probably never be an occasion when I will need to or be authorized to write one.

You are probably already aware of a program that CID has called Women in International Development(WID). It is a contract with USAID for women to lend support to or be active in countries where USAID and especially CID Universities have on-going projects that can effectively use the kind of help available among women trained in disciplines related to development. I asked Clark to mention this to you and I hope that you have had time to consider it. In order to shed some more light on this project I am enclosing a couple of resumes and some possible project ideas.

The concept that gave rise to the project is simply one that many times a women can perform activities and gather information that would be impossible for a man in addition to having competent and unique skills and we are missing the boat in many cases. Plus, we have the mandate from congress that women must be included in any project and/or analysis that USAID proposes to the extend possible. We have in our own project the requirement to find ways to have more women students get training at IAAS.

The WID/CID program is designed to allow any interested qualified woman to travel and assist a project, or to gather information that will be helpful in project implimentation or planning. The activities can be for 2-12 months with the normal being 3-6 months. The activity(s) would come at no cost to our project except for periodic transportation and

Agricultural Research -- An Investment That Pays Three Times A Day

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Nov. 12

some logistics. Possibly at Rampur housing might be provided by our contract. If that is necessary you would need to look at your situation. Maybe the USAID guesthouse would be usable for that. WID would pay for travel and living expenses and the participant would be basically responsible for "salary" from other sources.

I am enclosing also a copy of the guidelines. Would you review the information, the proposals, and the resumes of the 3 people who have applied? If you can see a place for one or more during the next year let me know in your next telex and I will pursue it with CID and WID people who are receiving a copy of this letter.

Best regards,



James H. Thomas, Project Director
USAID/NEPAL/IAAS-II

cc. Maxine Stutler, WID coordinator, USU

Helen Hendersen, WID/CID Project Director (Un.of Az.)

P.S. Could you use a female graduate student to help with the survey that IAAS and USAID wants us to do concerning the IAAS graduates who are now working in the country? NMSU has one who is interested and seems to have the required training and desire! Let me know as you'll recall USAID would like to have this happen quite soon. It could be done in conjunction with the Manpower TDY that we were thinking about Gary Hansen doing.

November 12, 1985

MEMORANDUM

To: John Wooten

From: Helen Henderson

Subject: Texas Tech Contract for Laurie Brush

Richard Vengroff, Project Director for Enea-Senegal Project and I have drawn up the following budget requirements for L. Brush's contract as a WID Fellow in Senegal. Brush will be departing for Senegal in November and will receive a percentage of per diem for Ziguinchor for her six months stay.

Travel

International	\$2,200 (Texas Tech-Senegal-Texas Tech)	\$2200
In-Country Travel Senegal:	2 flights to Ziguinchor	300
	gas & maintenance of vehicle on site	250
US Travel:	Grand Rapids, Michigan-Texas Tech	140
	Texas Tech to Tucson, round-trip for briefing	230

Per Diem

International:	\$20 a day. A percentage of the \$46 per diem rate for Ziguinchor. 182 days	\$3640
US per diem:	Tucson, 2 days at \$72	144

Defense Base Act

2.25% of estimated overseas salary of \$10,000 (<u>no salary is being paid</u>)	22.50
--	-------

Translation

salary for translator in Senegal, \$150 x 6 months	900
--	-----

TOTAL \$7826.50

The budget I have given is an approximation and may be modified slightly by CID as necessary.

Please send contract by Federal Express to:

Richard Vengroff
Center for Applied International Development Studies (CAIDS)
Holden Hall
Texas Tech University
Lubbock, Texas

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Laurie Brush will travel to Senegal in late November, 1985 to carry out the following aim: to investigate the needs and problems of female extension agents, or 'animatrices', in rural Senegal. The research data will be used to determine in what ways improved management training will enhance the job performance of the female extension agent. Data will be gathered by means of field research, including observation in the field, a time use survey, and a survey questionnaire. The results will be distributed to the ENEA Rural Management Project and will provide guidelines and training material for ENEA students who will be working in the extension service of Senegal.

Laurie Brush will remain for five-six months in Senegal. She will initially stay in Dakar for approximately two weeks. Then she will go into the field, with a base in the town of Ziguinchor, where she will spend the majority of the research time allotted for her project. Upon completing her data collection, Laurie Brush may return to Dakar for two weeks for a follow-up.

Laurie Brush will first meet with Dr. D. D. Wills, the Project Administrator and anthropologist responsible for the women in development component. While in Dakar, Laurie will meet with Dr. Sy and Madame Diop, the Director of the department of animation at ENEA. In addition, she will spend time with other Project and ENEA staff.

In the field, Laurie Brush's main contact will be Mr. Ba, the Chief of the "Development Social" in Kolda. Mr. Ba is a former faculty member of ENEA. Upon return to Dakar, Laurie will present a seminar to Project and ENEA officials.

November 12, 1985

M E M O R A N D U M

TO: Eric Vimmerstedt
FROM: John D. Wooten, Jr. 
SUBJECT: Routing of Correspondence

Eric, please route to me and the respective Project Director a copy of all correspondence and reports which your office generates on projects for which I am Deputy Executive Director. This is crucial if the various elements of CID are to work more effectively as a team. Similarly the respective Project Directors and I will route to you a copy of all correspondence and reports of a financial nature or which have financial implications which your office should note.

JDW:lam

cc: Harold Matteson, EMCIP
~~Helen Henderson, WID~~
Richard McConnen, WMS II
Don D. Dwyer



Engineering Research Center
Foothills Campus

Colorado State University
Fort Collins, Colorado
80523

MEMORANDUM

DATE: November 13, 1985

TO: Dr. Hadi Radi

FROM: E. V. Richardson *E. V. Richardson*

SUBJECT: Dr. Williams - Women in Development TDY Visit

REMARKS:

Attached is some recent correspondence from Dr. Doris Williams, University of Idaho concerning her proposed research to be done in cooperation with the Water Distribution Irrigation System Research Institute and the Irrigation Improvement and Water Research Project. As you recall, I discussed this with you and you were going to discuss it with your advisors to determine if this was an appropriate activity for the Institute. Also, at the time there was consideration by Ed Stains that this study would not be duplicating the EMCIP Study - Roles of Women in Field Crop Production and related information. The enclosed information contains the results of the EMCIP Study which I think you and the rest of our people will find of interest and it also indicates that Dr. Williams' study will not be a duplication.

I hope that this information will provide enough basis for you to make a favorable decision to Dr. Williams' request and she and the Sociology discipline will then proceed to conduct the survey. I believe it will provide some very valuable information for future irrigation improvement.

If you approve, would you pass the information on to Naguib, particularly the questionnaire for the Sociology discipline review and translation into Arabic.

As I stated in October, there will be little or no cost to the project for Dr. Williams' work in Egypt. We will only need to provide somebody to work with Dr. Williams and the use of the staff house and some transportation in-country. The Women in Development Project of AID/Washington will pay all of Dr. Williams' costs.

EVR/dm/3451C

cc: D. Williams
S. Karaki/with enclosures
W. Gwinn/with enclosures
E. Stains/with enclosures

bcc: Helen Henderson ✓

Enclosures



THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

November 15, 1985

Ms. Susan A. Henderson
Graduate Research Assistant
Department of Nutrition and Food Sciences
UMC 87
Utah State University
Logan, Utah 84322

Dear Susan:

This is a reminder to you that we will be needing your final report prior to our Women in Development evaluation in January 1986.

I am enclosing a copy of our final report guidelines. Please let me know if you need any additional help in designing your report.

Sincerely,


Helen Henderson
Project Director
Consortium for International Dev./
Women in Development Project



THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

November 15, 1985

Genevieve Thompson
International Program Development
Washington State University
French Admin. Building 338
Pullman, WA 99164-1034

Dear Genevieve:

As you know it is written into our contract that all coordinators must submit a quarterly report. We have not received your report for the period ending August 31, 1985. We will be mailing our report covering that period to Washington, D.C. soon. We do not wish to send our report without your contribution since the evaluators will be looking at all the Quarterly Reports for documentation of CID universities' collaboration on the project.

It will be difficult to justify to evaluators putting funds into individual campuses if Quarterly Reports are not mailed in a timely manner. The report form is relatively short and should not take more than one hour of your time to complete.

As I mentioned to you in October, the WID/D.C. office is very interested in getting your final project report in December to help AID further WID initiatives in Sudan. Remember you can draw on already written reports to complement your work and assist you in making recommendations.

Sincerely,

Helen Henderson
Project Director
Consortium for International Development/
Women in Development Project

HH/jv

cc: Jan Noel

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MEMORANDUM

To: Agricultural Development Officers Working in Africa
ADO Meeting, Lomé, Togo; November 18-21
From: Helen Henderson, CID/WID Project Director
Re: Women in Development Fellowship Opportunities

The Consortium for International Development (CID), Women in Development Project (WID) Project is offering fellowships to assist in carrying out gender relevant research on USAID-funded water management and agricultural development projects. The CID/WID Project handles the entire process of recruiting faculty and advanced graduate students with technical expertise to help design and implement gender-sensitive programs for water management or agricultural development projects. Depending on the availability of CID/WID Project funds, full or partial funding is provided.

The CID/WID Project selects candidates from the eleven CID-member universities and facilitates their placement on appropriate USAID-funded projects. Candidates have technical expertise in the social, life and physical sciences or related disciplines. All CID/WID fellows possess technical expertise relevant to the host project and receive training in women and development issues from the CID/WID Project Office. During their stay in the field, WID fellows present seminars to project team members to indicate how integrating women into specific projects is relevant to achieving overall project goals. Upon return to the United States, each participant prepares a detailed report of work and findings for the CID/WID Project Director and the host Project.

The CID/WID project has been active in funding research on women in water management. At present, four specialists with social scientific and/or technical expertise in hydrology have been recruited to carry out research related to the role of women in water management. Two of these fellows have successfully carried out research in Pakistan and their research information is being utilized by the Pakistan component of the WMS II project.

Ten CID/WID fellows have worked on agricultural projects in Gambia, Egypt, Sudan, Cape Verde, Jordan, Brazil, Honduras and India. Their disciplinary backgrounds include plant sciences, library sciences, forestry, social sciences, nutrition, home economics and animal sciences. Altogether, twenty people have been recruited and have been or are in the process of being affiliated with projects.

The Consortium for International Development has had considerable experience in dealing with gender issues in water management and agricultural development. In cooperation with CID, the USAID-funded Water Management Synthesis II (WMS II) project has undertaken diagnostic analysis research on women's role in water management in India and Sri Lanka. Women in Development components have been implemented in four DA workshops, three in Sri Lanka and one in India. Sri Lanka and Madhya Pradesh officials were provided with special training on the role of women in agriculture and water management issues. These WID components have been designed to lead to efficient and equitable irrigation development planning.

If you have any questions with regard to placing CID/WID fellows on USAID-funded water management or agricultural development projects, please contact me directly at the following address:

Helen Henderson, Ph.D./ CID/WID Project Director
Bureau of Applied Research in Anthropology/ University of Arizona
Tucson, Arizona 85721

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DISP: AID

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ACTION TO ASA

ACTION TAKEN _____ DUE DATE 11/18

BAR _____ INITIALS _____

VAC, ATTN: FRANK KIMBALL, MIS. DIR. AND DR. TERRY HARDT

12356: N/A

SUBJECT: NATIONAL AGRICULTURE RESEARCH PROJECT (NARP),
-2152

PFC/WID APPRECIATED OPPORTUNITY TO MEET WIFE MISSION DIRECTOR DURING HIS RECENT TDY. IN RESPONSE TO KIND INVITATION TO VISIT MISSION, DAVIES HOPES TO TDY IN EGYPT IN 86.

PFC/WID HAS REVIEWED AN UNSOLICITED PROPOSAL FROM NEW YORK STATE UNIVERSITY (NYSU) DESIGNED TO UPGRADE THE SKILLS AND INCREASE THE CADRE OF FEMALE AGRICULTURAL EXTENSION AGENTS, TO INTRODUCE NEW TECHNOLOGY TO FEMALE FARMERS, AND TO INCREASE RESEARCH INTO THE ROLES OF WOMEN RELATED TO AGRICULTURAL PRODUCTION IN EGYPT. THIS REPORT MAY BE PERTINENT GIVEN NARP PROJECT PAPER (PP) FINDINGS THAT IMPROVED TECHNOLOGY PACKAGES HAVENOT BEEN WIDELY ADOPTED BY FARMERS NOR HAS FARMING SYSTEMS CONCEPTS BEEN REALIZED IN THE MAJOR CEREALS PROJECT. WE ARE ENRAGED THAT THE NARP PP PROPOSES TO EXPAND THE FARMING SYSTEMS CONCEPT SUCH THAT THE ACTIVITY CORRESPONDS MORE CLOSELY TO THE EGYPTIAN AGRICULTURAL SECTOR REALITIES. /WID'S PREFERENCE IS TO HAVE THE TYPE OF ACTIVITY PROVIDED BY NYSU BE AN ELEMENT OF A LARGER PROJECT, SUCH AS

EFFORT, SO AS TO ENSURE INTEGRATION INTO THE OVERALL DEVELOPMENT EFFORT.

UPON REVIEW OF THE SUBJECT PROJECT PAPER, PFC/WID BECAME AWARE THAT THE MISSION IS PRESENTLY PREPARING THE PLAN FOR THIS ACTIVITY. CONSIDERING THE RESEARCH WHICH HAS BEEN CONDUCTED TO DATE ON THE MULTIPLE ROLES OF WOMEN IN AGRICULTURE FOR THE EMCIP AND THE SFPP, PFC/WID WOULD BE MOST INTERESTED IN KNOWING THE DEGREE TO WHICH GENDER CONCERNS ARE TO BE ADDRESSED IN NARP.

FOR EXAMPLE, THE RESEARCH IN OVER 800 HOUSEHOLDS IN TWO VILLAGES CONDUCTED UNDER THE MAJOR CEREALS PROJECT INDICATES THAT DE-FACTO WOMEN-HEADED HOUSEHOLDS IN RURAL EGYPT MAY BE GREATLY INCREASING IN SOME AREAS, SUCH AS THE DELTA REGION, DUE TO MIGRATION AND WIDOWHOOD (33 PERCENT

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OF THE WOMEN SAMPLED WERE WIDOWS). IN FACT, 44 PERCENT OF THE FARMS SURVEYED WERE WOMEN-OWNED. MOREOVER, THE RESEARCH INDICATED THAT MORE THAN 50 PERCENT OF THE WOMEN PARTICIPATE IN FERTILIZING, CROP WEEDING, HARVESTING, SACKING, MARKETING AND STORAGE. IF THIS IS CORRECT, AT A MINIMUM, IT SEEMS IMPERATIVE THAT THE RESEARCH COMPONENTS OF NARF EMPHASIZE THE NEED TO COLLECT AND ANALYZE DATA, AND TO TARGET ASSISTANCE SUCH THAT IT RELATES TO THE PRECISE ROLES OF WOMEN IN THE PROJECT AREAS TO BE ENCOMPASSED BY NARF. WE WISH TO SUGGEST THAT CONSIDERATION FOR THE ROLE OF WOMEN IN AGRICULTURAL PRODUCTION BE INCLUDED IN THE RFP, IN ORDER TO ENSURE THAT POTENTIAL CONTRACTORS ARE PREPARED TO RESPOND ACCORDINGLY.

5. NMSU PROPOSAL BEING POUCEED DR. TERRY HARDT. ADVISE
PRIORITY. SHULTZ
BT

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THE FORD FOUNDATION
320 EAST 43RD STREET
NEW YORK, NEW YORK 10017

PROGRAM DIVISION
RURAL POVERTY AND RESOURCES PROGRAM

20 November 1985

Dr. Helen Henderson
BARA
Department of Anthropology
University of Arizona
Tucson, AZ 85721

Dear Dr. Henderson:

I enjoyed talking to you on the telephone about the arrangements that need to be made to enable Ms. Duncan and Ms. Cortright to undertake field research in Sri Lanka in association with the International Irrigation Management Institute, as part of your WID program. I have subsequently spoken on the telephone to Ms. Duncan about possible dissertation topics.

As promised, I enclose copies of some papers that you might find of relevance to your program.

I look forward to being in touch with you once you have heard further from AID.

With best regards.

Sincerely,

Roberto Lenton
Program Officer

RLL/sb-h

cc: Dr. Tom Wickham

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Women In Development
P.O. Box 3413
Merica Hall, Rm. 316
University of Wyoming
Laramie, Wyoming 82071
307-766-4821

11/21/85

Dear Helen -

I have enclosed a copy of the correspondence from Dr. Lavigne which I received today, in an effort to keep you informed of developments toward an opportunity for Dr. Stoszek to go to Somalia as a WID Fellow. I will be sending the same information to Milena. I don't know how this particular project can be made WID sensitive, but I certainly think the people in Somalia have done their part in outlining a topic in keeping with Dr. Stoszek's expertise.

Sincerely -

Sheila Nyhus

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2 November 85

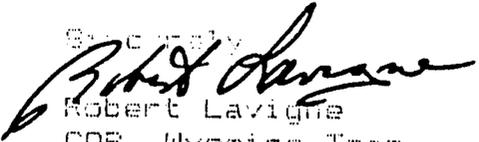
Ms. Sheila Nyhus
Women in Development
P.O. Box 3413
Laramie, WY 82071

Dear Ms. Nyhus:

Enclosed is a letter from Mike Smith, our Deputy Director of Research, outlining a research proposal for Ms. Staszek. Concurrently, I will present this brief proposal to USAID and to our Project Manager, Mr. Warsame Dwale. As soon as I have some positive feedback, I will so inform you. In the meantime, please contact ~~Dr.~~ Staszek for her input.

Additionally, I am enclosing some information which you might find of considerable interest to your program, as it is another source of funding which could tie into your program. This is the African Development Foundation. You will note in the attached listing that several of the currently funded projects relate to Women in Development projects. While you as a funded agency could not apply, I presume that any applicants for your program could write a grant proposal which would supply them with supplemental funding.

Sincerely,


Robert Lavigne
CDF, Wyoming Team

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PROPOSED TOPIC FOR WID FELLOW,
PROFESSOR MILENA STOSZEK TO INVESTIGATE IN THE BAY REGION OF SOMALIA

Title: To investigate the extent and severity of copper and zinc trace element deficiencies in the cropping soils of the Bay Region, Somalia

Introduction

Yields of the main cereal crop, sorghum, are much lower in the Bay Region than could be expected at similar rainfall isohyets elsewhere. Yield depression is most pronounced on the more intensively farmed lands close to town where cropping may have gone on twice a year for fifty or more years without a break. The Bonka Research Station is situated on such a site.

In addition to extremely low yields, the vertisols of the region exhibit an as yet unexplained heterogeneity which makes field experimentation very difficult. Co-efficients of variation are always high and significant results are few, using conventional experimental designs and methods of statistical analysis.

To date, very little work has been done on soil fertility in the Region due to the high costs of fertilizer inputs. Plants in some simplified experiments have shown no response to nitrogen or phosphorus applications, but significant responses were found in sorghum fertilized with animal manure.

Soil analyses taken to date indicate possible deficiencies of nitrogen, phosphorus, sulphur, zinc and copper. Small applications of the trace elements may prove economic and greatly increase yields even if applications of the major elements are uneconomic.

In particular, the resolution of the problem at the research station would greatly increase the effectiveness of all the other variety selection and agronomy research carried out there.

Proposed Work Program

1. Initiate a series of simple nutrient omission pot trials to determine the extent of copper and zinc deficiencies in the main cropping soil types of the region. These are all deep cracking clays with high pH and such soils exhibit Zn and Cu deficiencies elsewhere in the world.

Most of the equipment for these experiments is now on site, although a supply of rainwater or distilled water for further deionization is still needed. A temporary greenhouse will be constructed in time for the Gu season 1986 (April to August).

It would be best from our point of view if Dr. Stoszek could conduct her research on omission trials prior to the advent of the Gu season.

2. Initiate a series of experiments to show relationship between trace element deficiencies in soil with plant growth and possible effects on humans in the Bay Region.

3. Supervise the collection and chemical analysis of soil and plant samples from the same soil types as previously mentioned. If possible, these should be taken back to the USA for analysis. If this is not possible, analysis in Kenya or at CARS, Afgoi could be arranged. Advice on methods of

analysis will be needed at these laboratories.

4. Provide training for staff in soil fertility experimentation.

The World Bank financed Dryland Crop Agronomy program will be able to supply most of the on-site requirements of this program, and the work will support that of the soon to be appointed University of Wyoming second agronomist.

USAID - WYOMING TEAM
BAY REGION AGRICULTURAL DEVELOPMENT PROJECT
MOGADISHU, SOMALIA
WASHINGTON, DC 20523
November 3, 1985

Ms. Sheila Nyhus
Women in Development
P.O. Box 3413 University Station
Laramie, WY 82071

Dear Ms. Nyhus:

Dr. Lavigne has asked me to reply to your letter of August 22nd regarding a possible WID fellowship for Milena Stoszek at BRADP. If she is still interested, I believe that we could use her expertise in soil fertility to investigate the extent of zinc and copper deficiencies in Bay Region soils, crops, rangeland and possibly livestock.

I have submitted the attached proposal to Mohamed Wareame Duale and USAID for approval, but do not expect any problems from that direction.

We should be able to assign a Somali research officer to Professor Stoszek for the duration of her stay and hopefully her work program will continue after she departs.

If you feel the need to push the woman in development angle, please add it to the proposal.

Yours faithfully,

Mike Smith

M. Smith
Deputy Director of Research

MS:jjl



THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

MEMORANDUM

November 22, 1985

TO: Dr. Tom Wickham

FROM: Helen Henderson, CID/WID Project Director

RE: Courtright Sri Lanka Research

I am enclosing one copy of Abigail Myers Courtright's draft thesis proposal "The Rural Domestic Water System in Sri Lanka: A Case Study". Ms. Courtright has been waiting for several months for the opportunity to work in Sri Lanka and would like to complete arrangements as soon as possible for a departure date in January, 1986. Please review this proposal and let me know if you think it needs modification. Revisions could be made upon arrival in Sri Lanka and consultation with IIMI staff. If the proposal meets your approval, you and I can make the financial arrangements and start working on the mission clearance with support from Science and Technology and the Asia Bureau.



THE UNIVERSITY OF ARIZONA
TUCSON, ARIZONA 85721

BUREAU OF APPLIED RESEARCH IN ANTHROPOLOGY
DEPARTMENT OF ANTHROPOLOGY

MEMORANDUM

November 22, 1985

TO: Dr. Roberto Lenton

FROM: Helen Henderson, CID/WID Project Director

RE: Courtright Sri Lanka Research

I am enclosing two copies of Abigail Myers Courtright's draft thesis proposal "The Rural Domestic Water System in Sri Lanka: A Case Study". As you know, I am sending Dr. Wickman's copy through you. Ms. Courtright has been waiting for several months for the opportunity to work in Sri Lanka and would like to complete arrangements as soon as possible for a departure date in January, 1986. Please review this proposal and let me know if you think it needs modification. Revisions can certainly be made upon arrival in Sri Lanka and consultation with IIMI staff. As soon as we have approval from Dr. Wickham, we can make the financial arrangements and start working on the mission clearance with support from Science and Technology and the Asia Bureau.

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THE UNIVERSITY OF WYOMING

DEPARTMENT OF SOCIOLOGY
UNIVERSITY STATION, BOX 3293
LARAMIE, WYOMING 82071

November 22, 1985

Ida Baca, Coordinator
Egyptian Major Cereals Improvement Project
New Mexico State University
Las Cruces, NM 88003

Dear Ida:

While I have been thinking more and more about what I really want to do in light of the "Role of Women in Field Crops Production" survey and the recommendations of the Women in Agriculture Committee, a new development has taken place here, and I want to get your advice about it.

Susan McKay, a Ph.D. in nursing and a new Associate Dean in the College of Health Sciences here, is in the middle of a three year Kellogg Fellowship, in which she is doing a comparative study of women's health choices. She attended the International Women's Conference in Nairobi and has become increasingly interested in development issues in Africa. She recently inquired about the possibility of accompanying me to Egypt to stay part of the time (probably a couple of weeks) that I am there. Kellogg Fellows are well-supported. She would not need help with expenses. She would not be administering a questionnaire. She could hire her own interpreter to do some informal interviewing. So, she is primarily interested in the entree and contacts EMCIP and I could provide.

I have never worked professionally with Susie, but I have known her for nearly ten years as a bright, energetic, appealing person and a hard-working professional in the field of childbirth. My interest in the arrangement is that it would give me somebody to travel and live with. (Since I learned that Helen never did stay overnight in the village, I have wondered if that is more difficult than I imagined.) I would also have someone to bounce ideas off while I am in the research process--since I know Coleen and the Egyptian women on the project have lots of things to do besides keeping track of me.

Please give me some advice about this possibility. Check it out with Coleen and Dr. Momtez if you get a chance, and let me know as soon as possible whether I should encourage Susan McKay to plan to come to Egypt in January.

Thanks for your patience and help.

Sincerely,

Katherine Jensen
Associate Professor

xc: Sheila Nyhus
Helen Henderson ✓
Joan Wadlow

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THE UNIVERSITY OF WYOMING

DEPARTMENT OF SOCIOLOGY
UNIVERSITY STATION, BOX 3293
LARAMIE, WYOMING 82071

November 25, 1985

Helen Henderson
WID Project Coordinator
University of Arizona
Tucson, AZ 85717

Dear Helen:

Find enclosed the latest revision of the Scope of Work and a copy of my letter to Ida. I do need some response on the budget in particular. I have not revised it, though you mentioned that Dr. Momtez wanted to include some money for informants. Handle that however you think best.

We need some formal communication from you on the budget matter, so that an account can be set up in the Contracts & Grants office and we can put through the papers for my replacement before the semester begins in January. Also, I have asked Terri Hunt of Aggie Travel Points in Ft. Collins to get me a plane reservation, one which doesn't land in either Rome or Athens. I will need the money here by December 15, as I really cannot pay for either the plane ticket or travelers' cheques this time, and things move pretty slowly here during the holidays.

Hope things are going well with the grant renewal.

Sincerely,

Katherine Jensen
Associate Professor

xc: Joan Wadlow
Sheila Nyhus
Ida Baca

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"Scope of Work"
Katherine Jensen, WID Fellow
Egyptian Major Cereals Improvement Project

The project proposed at the suggestion of the Women in Agriculture Committee with the Egyptian Major Cereals Improvement Project is a study of family decision-making patterns. The assumption behind the project is that increased agricultural efficiency and consequent productivity are based in part on understanding the decision dynamics of the production unit.

The proposal is based on a range of anthropological data and theory which says generally that women's status is related to the division of labor in families. More specifically, there may be a curvilinear relation between women's participation in subsistence production and their general status (both very high and very low participation indicate low female status). In addition, women's participation in market production seems to give them at least informal power, if not formal authority in family decision-making (Sanday).

The focus of this research is on agricultural production rather than women's power per se. Therefore, women's participation in family decision-making will be taken as an independent variable, with her contribution to various kinds of household and agricultural production as the dependent variables. The question is, can we look at family decision-making patterns to assess efficiency and the maximization of production? (Reiter)

There are, as well, important intervening variables, including family size and spacing, marriage patterns, cropping rotation, and

2/10

regional variation in cultural proscriptions, which must be assessed in testing the basic relationship.

I am proposing a two-part procedure, which would follow the data provided in the "Role of Rural Women in Cereal Production" survey reported in EMCIP Publication #91, July 1985. A combination of quantitative and qualitative data is recommended to test the basic hypothesis.

The first would be a structured interview procedure to be administered by extension workers or project personnel in a rural field site, perhaps in Tanta, where the Women in Agriculture Committee has already been working. Major variables would include a set of demographic questions about the woman's age, marital status and marital history, education, number and sex of children and their spacing, age at marriage and at first birth. Economic variables would replicate some of the earlier survey data, including size and ownership of farms, kinds of crops for subsistence and cash, rotation patterns and storage procedure, kinds and number of farm animals and their ownership, type of irrigation system, ancillary enterprises for cash sales, trade and social obligations. Variables in exchange activities would include participation in and decisions about marketing, food and equipment purchases, credit and banking. The heart of the survey would be an assessment of ^{the relation between} participation in decisions to economic tasks and fertility. This would in the simplest sense be a study of economic production and informal influence on economic decision making.

I would hope that women at different stages of the family life cycle could be interviewed, but we would also ask retrospective questions about

5/11

changes in time budgets with changes in family composition. Lina Frizutti, Brown University anthropologist with University Field Service, has suggested that all these questions be phrased in terms of "how did you spend your time" rather than "what tasks or work" to avoid the implications that women work in situations in which cultural expectations proscribe it. Time/task analysis would include questions such as:

How did you spend your time before you had children?

What things did you do during your first pregnancy?

What did you do after the birth of the first child?

Questions would differentiate specifically between morning and afternoon activities, since most fieldwork is done in the morning and household work in the afternoon. It is also essential to assess differences in women's activities by cropping season, as well as different phases (tilling, planting, weeding and spraying, harvesting, storing), within each season. In addition, it will be important to ask about the participation of children in crop rotations to discern their relative contribution and/or substitution for the activities of women in agricultural production.

The interview data would ideally be supplemented with on-site observation of time-utilization with a sample of agricultural women to provide more qualitative case study material, as family decision making patterns are better assessed by observation than respondents' reports. I would like to spend several days observing particular women in each of several different farm families, recording the time allocated to their various tasks. If my presence were too much of a distraction in terms of perceived social responsibility toward me, I would hope to train an Egyptian assistant to use this procedure.

Proposed Schedule

December 1985:

Within two weeks of the date this proposal is accepted by EMCIP and WID, a draft of the research instrument will be forwarded to EMCIP in New Mexico and Cairo. The Project Director, Chief-of-Party, and the Women in Agriculture Committee will then have the opportunity to review the instrument and, if necessary, suggest revisions before my arrival early in January.

January 1986:

I propose to spend a week in Cairo and three weeks in the field working with extension workers and EMCIP staff on the interviews. I frankly have no idea what is a reasonable number to expect. I would hope for at least fifty. I would spend about seven days during that time on the time-utilization observations.

February 1986:

I will return to Cairo for preliminary evaluation of the research effort and to plan future efforts. If the procedure shows potential for the interests of the Women in Agriculture Committee, it may be revised and set up for administration during each of the cropping seasons to more directly assess labor demands and difficulties in each part of the rotation system. If it has failed to achieve useable results, new procedures will be proposed. By mid-February I will return to the United States to teach a Women and Development seminar and write the report of my work and findings at EMCIP, to be submitted to CID/WID.

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BUDGET

Travel: airfare, Laramie-Cairo-Laramie		\$2380 00
Per diem: Cairo, 14 days @ \$90 /day		1260.00
field, 29 days @ \$50/day		1400.00
Salary replacement: one month	\$3227.27	3872.72
plus 20% fringe	645.45	
Transportation, supplies, translation, incidentals in field		250.00
Physical, shots, medication prior to departure		186.00
chest x-ray		53.00
Preliminary preparation with NMSU and CSU		
mileage (See previous proposal)		78.00
telephone		<u>25.00</u>
	TOTAL	\$9504.72

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References

- Barlett, Peggy F., Agricultural Decision Making: Antrhological Contribution to Rural Development, New York: Academic Press, 1980.
- Committee on Rural Farm Women in Agriculture, "Proposal on Training Egyptian Farm Women to Increase Cereal Production", (unpublished), March 18, 1985.
- EMCIP "Annual Report", January-December 1984, EMCIP Publication No. 89, CID, February 1985.
- Fernea, Elizabeth Warnock, Women and the Family in the Middle East: New Voices of Change, Austin: University of Texas Press, 1985.
- Ishak, Yelden, Zeinab El-Tobshy, Naima Hassan and Coleen Brown, "Role of Women in Field Crops Production" (Tucson, CID, 1985).
- Reiter, Rayna, Toward an Anthropology of Women, New York: Monthly Review Press, 1975.
- Sanday, Peggy, "Female Status in the Public Domain" in Michelle Rosaldo and Louise Lamphere, eds., Woman, Culture & Society, Stanford, 1974.

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BUDGET

Agreement No. TTU-WIDII-04

<u>Line Item</u>	<u>Estimated Total</u>
1. Travel	
U.S.:	
Grand Rapids - Lubbock	\$ 140
Lubbock - Tucson - Lubbock	230
International:	
Lubbock - Dakar - Lubbock	2,200
In-Country:	
Dakar - Ziguinchor - Dakar (2 trips)	300
Local Travel	250
2. Per Diem	
U.S.:	
Tucson, 2 days @ \$72.00	144
International:	
182 days @ \$20.00	3,640
3. Translation Services:	
6 mo. @ \$150.00	<u>900</u>
4. AGREEMENT BUDGET TOTAL	<u>\$ 7,804</u>

Within the Agreement Budget Total, the Contributing University may transfer funds among line items as reasonably necessary for the performance of the work.

Laurie Brush will travel to Senegal in late November, 1985 to carry out the following aim: to investigate the needs and problems of female extension agents, or "animatrices", in rural Senegal. The research data will be used to determine in what ways improved management training will enhance the job performance of the female extension agent. Data will be gathered by means of field research, including observation in the field, a time use survey, and a survey questionnaire. The results will be distributed to the ENEA Rural Management Project and will provide guidelines and training material for ENEA students who will be working in the extension service of Senegal.

Laurie Brush will remain for five-six months in Senegal. She will initially stay in Dakar for approximately two weeks. Then she will go into the field, with a base in the town of Ziguinchor, where she will spend the majority of the research time allotted for her project. Upon completing her data collection, Laurie Brush may return to Dakar for two weeks for a follow-up.

Laurie Brush will first meet with Dr. D. D. Wills, the Project Administrator and anthropologist responsible for the women in development component. While in Dakar, Laurie will meet with Dr. Sy and Madame Diop, the Director of the department of animation at ENEA. In addition, she will spend time with other Project and ENEA staff.

In the field, Laurie Brush's main contact will be Mr. Ba, the Chief of the "Development Social" in Kolda. Mr. Ba is a former faculty member of ENEA. Upon return to Dakar, Laurie will present a seminar to Project and ENEA officials.