

FD-401-280

10-11-86



# INTRAH

## Trip Report

#0-383

**Travelers:** Dr. James E. Veney, INTRAH Evaluation Officer

**Country Visited:** KENYA

**Date of Trip:** November 5 - 9, 1986

**Purpose:** To review plans for evaluation of Kenya DFH and DON INTRAH-sponsored projects and modify as necessary.

Program for International Training in Health  
208 North Columbia Street  
The University of North Carolina  
Chapel Hill, North Carolina 27514 USA

**LIST OF ABBREVIATIONS**

**DFH**            Division of Family Health  
**DON**            Division of Nursing  
**RO/N**           Regional Office/Nairobi

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**EXECUTIVE SUMMARY**

Dr. James E. Veney, INTRAH Evaluation Officer, visited Nairobi, Kenya from November 5 to 9 to review plans for evaluation of the Kenya Division of Family Health and Division of Nursing INTRAH-sponsored training activities; to review the working relationship between the DFH and DON training teams, the INTRAH-trained evaluation resource persons and the Regional Office/Nairobi; and to recommend any changes or modifications to activities or relationships as might be necessary for the timely and appropriate evaluation of INTRAH-sponsored activities. Dr. Veney met with the following persons: USAID/Kenya Population and Health Officer Mrs. Grace Mule and Population Officer Dr. Gary Merritt; staff of Mrs. Lydia Cege and Mrs. Martha Warratho, Division of Family Health Training Officers; staff of the Division of Nursing including Chief Nursing Officer Mrs. Tabitha Oduori, Training Coordinator Mrs. Pearl Asila, Deputy Training Coordinator Mrs. Margaret Gatei, and National Trainers Mrs. Edith Ndunji, Mrs. Margaret Muita and Mrs. Joyce Kirubi; INTRAH Evaluation Resource Persons Mr. Murungaru Kimani and Mr. Anthony Kamau; and Regional Office/Nairobi INTRAH Training Officer Mrs. Grace Mtawali.

It was concluded in general that evaluation of INTRAH programs was proceeding in the appropriate way and that only minor modifications were required. DFH further agreed to supply INTRAH with copies of quarterly training reports being submitted to USAID/Kenya at the present time as a means to assist INTRAH in monitoring second-generation trainees of INTRAH-trained trainers. It was also agreed that the primary DON project evaluation would take place at the end of the project and would consist of a combination workshop and field survey in which a sample of INTRAH-trained trainers would be contacted. Due to the training

schedule, this activity is likely to take place in January or February 1988. The activity should include all DON national trainers, DON district trainers, INTRAH-trained in-country evaluation resource persons, RO/N personnel and one or two INTRAH consultants.

**SCHEDULE OF ACTIVITIES:**

**November 5**

- 6:50 a.m. Arrived Jomo Kenyatta Airport, Nairobi.
- 9:30 a.m. Visited Regional Office/Nairobi to pick up itinerary.
- 10:00 a.m. Meeting at USAID with USAID/Kenya Population Officer Dr. Gary Merritt, and Population and Health Officer Mrs. Grace Mule.
- 2:30 p.m. Meeting at RO/N with Mrs. Lydia Cege and Mrs. Martha Warratho, DFH trainers.

**November 6**

- 9:00 a.m. Meeting with Mrs. Grace Mtawali, Regional Training Officer, RO/N.
- 10:30 a.m. Meeting at AFAYA House with Mrs. Mtawali and staff of Division of Nursing including:
- Mrs. Oduori, Chief Nursing Officer
  - Mrs. Pearl Asila, Training Coordinator
  - Mrs. Margaret Gatei, Assistant Training Coordinator

**November 7**

- 9:30 a.m. Meeting at RO/N with Mrs. Asila; Mrs. Gatei; National Trainers Mrs. Edith Ndunyi, Mrs. Margaret Muita and Mrs. Joyce Kirubi; INTRAH-Trained Evaluation Resource Persons Mr. Murungaru Kimani and Mr. Anthony Kamau; and Mrs. Grace Mtawali.
- 2:30 p.m. Meeting with Mrs. Mule and Mrs. Mtawali at USAID/Kenya.

**November 8**

- 3:45 p.m. Departed for Entebbe, Uganda.

I. PURPOSE OF TRIP

The purpose of the trip was to review evaluation activities for the INTRAH-supported DFH and DON training projects and suggest modifications as necessary to assure timely and appropriate evaluation. The objectives of the trip were to:

1. Review DFH activities to determine how best to assure their inclusion in evaluation.
2. Review DON activities to assess collection of INTRAH-required forms, progress of the evaluation and the likelihood that sample follow-up evaluation requirements would be reached.
3. Review the working relationship of in-country Evaluation Resource Persons to DON and RO/N and suggest modifications of relationships as indicated.

II. ACCOMPLISHMENTS

- A. DFH activities were reviewed. It was determined that the INTRAH-trained DFH trainers (approximately 35) were actively involved in the training of second-generation trainees. Mrs. Cege of the DFH agreed to provide RO/N with copies of quarterly training reports sent by DFH to USAID/Kenya to be forwarded to Chapel Hill as part of the record of second-generation trainees. In addition, it was agreed that DFH would supply RO/N with documentation of observation protocol being used by DFH to assess training effectiveness which would also be forwarded to Chapel Hill.
- B. The DON Training project was reviewed. It was agreed that the formal INTRAH-required evaluation of a 10% sample of trainees would take place as part of the overall terminal project evaluation. This effort will consist of no less than three weeks in-country, including one week of planning and two weeks of field activity. Participants will be national and district trainers, INTRAH-trained Evaluation Resource Persons,

RO/N staff and INTRAH consultants. According to the time schedule as now laid out, this will occur in January or February, 1988.

- C. All DON/INTRAH evaluation documents (Biodata forms, Participant Reaction forms, Pre-/Post-test scores and copies of training reports) will be sent to Chapel Hill for processing as they are submitted to RO/N. Chapel Hill will return the same data in condensed printout form for use by DON.
- D. INTRAH in-country Evaluation Resource Persons will be included in all evaluation activities if feasible, in particular the final DON evaluation activity. In view of the fact that three members of the group have now taken on assignments outside the MOH, they will not be expected to have any operational responsibility for evaluation.

### III. BACKGROUND

The Kenya INTRAH-sponsored training activities include a contract with the DFH (ref.) and DON (ref.). The DON contract specifies the training of 300 ECNs in management of FP services by INTRAH-trained trainers. At present, two TOTs have been conducted as well as several training of ECNs workshops. Concern for evaluation of these activities at INTRAH/CH and RO/N and the relationship of INTRAH-trained evaluation resource persons to the DON and RO/N prompted the present visit.

### IV. DESCRIPTION OF ACTIVITIES

This activity consisted of working meetings with representatives from USAID/Kenya, DFH, DON and RO/N conducted primarily at RO/N, but also at USAID/Kenya and AFAYA House, Nairobi (see Appendix A for names and titles of all persons involved). Informal working meetings were

conducted with a free exchange of ideas leading to the conclusions and recommendations indicated in Section V.

There were no significant problems encountered in the visit. However, follow-up will be required to assure that recommendations are carried out.

(Findings/Conclusions and Recommendations follow on page 4.)

V. FINDINGS/CONCLUSIONS AND RECOMMENDATIONS

1. Review of DFH activities indicates that they are actively involved in training second-generation trainees.
2. DON training activities are proceeding well. All INTRAH-required forms have been submitted to RO/N. DON is prepared to accept and participate in INTRAH evaluation, using a 10% sample follow-up.
3. In-country evaluation resource persons are no longer assigned to the MOH, and there is no clear working relationship established between them, the DON or RO/N. Therefore they cannot assume responsibility for processing INTRAH Biodata and Participant Reaction forms.
4. INTRAH Consultant Mr. Ernest Petrich worked with the DON trainers to develop a performance assessment tool for use in training follow-up during TOT for DON/MOH trainers from January 28 to February 25 (Trip Report #0-163).
1. INTRAH should receive copies of all quarterly training reports from DFH to USAID/Kenya.
2. All evaluation forms should continue to be sent to Chapel Hill (Biodata, Participation Reaction, Pre-/Post-Test results) to be entered into the computer database and returned to DON as computer print-outs. The 10% sample follow-up is to be part of the January/February, 1988 three-week terminal evaluation which is to be conducted by trainers, evaluation resource persons, RO/N staff and INTRAH consultants.
3. Evaluation of DON training should be done as in (3) above, with Chapel Hill processing forms. Evaluation resource persons should participate in the 10% sample follow-up if feasible.
4. Based on experience gained in the use of this tool in training follow-up, it should be employed as one of the evaluation instruments in the final evaluation workshop field survey.

Program for International Training in Health

The University of North Carolina at Chapel Hill  
School of Medicine

208 North Columbia Street (344A)  
Chapel Hill, North Carolina 27514

March 31, 1987

Cable: INTRAH, Chapel Hill, N.C.  
Telephone: (919) 966-5636  
TLX 3772242  
ANSWERBACK: UNCCHINTRAH

Ms. Marilyn Schmidt  
Program Monitor  
ST/POP/IT  
SA 18 Room 811  
Agency for International Development  
Washington, D.C. 20523

Re: AID-DPE-3031-C-00-4077

Dear Marilyn:

Enclosed are two copies of INTRAH trip report #0-383.

Country: Kenya

Activity Title: Technical Assistance

Dates: November 5 - 9, 1986

Traveller(s): Dr. James Veney, INTRAH Evaluation Officer

Purpose of Trip: To review plans for evaluation of Kenya DFH and DON  
INTRAH-sponsored projects and modify as necessary.

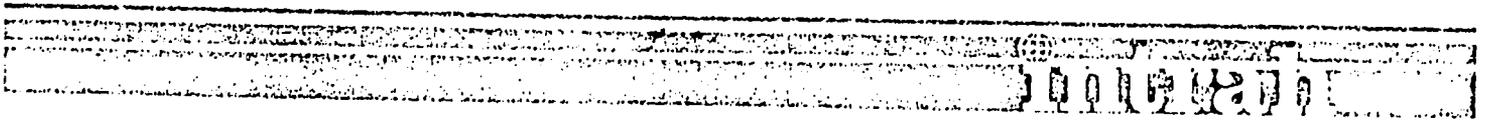
Please let us know if you need additional copies of these reports or  
portions thereof.

Sincerely,

James W. Lea, Ph.D  
Director

Enclosures

cc: Dr. Gary Merritt, USAID/Nairobi  
Mr. Jack Thomas, AFR/TR/HPN  
AID Acquisitions ✓  
Dr. James Lea, Director/Ms. Lynn Knauff, Deputy Director  
Miss Pauline Muhuhu, E/SA Office Director  
Mr. Pape Gaye, W/CA Office Director  
Mr. Robert Minnis, IHP/IHPS  
Mr. Arthur Danart, REDSO/ESA/Nairobi  
Ms. Sara Seims, MSH Deputy Director



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**APPENDIX A**

**PERSONS CONTACTED/MET**

**USAID/Nairobi**

Dr Gary MERRITT, Population Officer

Ms. Grace MULE, Population and Health Officer

**Division of Family Health Training Team**

Ms. Lydia CEGE

Ms. Martha WARRATHO

**Division of Nursing**

Ms. ODUORI, Chief Nursing Officer

Ms. Pearl ASILA, Training Coordinator

Ms. Margaret GATEI, Assistant Training Coordinator

Ms. Edith NDUNYI, National Trainer

Ms. Margaret MUITA, National Trainer

Ms. Joyce KIRUBI, National Trainer

**Regional Office/Nairobi**

Ms. Grace MTAWALI, Regional Training Officer

**Other**

Mr. Murungaru KIMANI, INTRAH Trained Evaluator

Mr. Anthony KAMAU, INTRAH Trained Evaluator