



# intraH

## Trip Report

# 0-400

**Travelers:** Mr. Pape Gaye, INTRAH/WCA Director

**Country Visited:** MALI

**Date of Trip:** October 19 - 23, 1986

**Purpose:** To familiarize INTRAH/WCA Director Mr. Pape Gaye with the INTRAH/MOPHSA Project and discuss USAID/Bamako's request to INTRAH to conduct a needs assessment for the Integrated Family Health Services project.

Program for International Training in Health  
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The University of North Carolina  
Chapel Hill, North Carolina 27514 USA

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**LIST OF ABBREVIATIONS**

<b>DNPFSS</b>	National Directorate for Planning and Training in Social and Health Affairs
<b>DNSF</b>	National Division of Family Health
<b>MOPHSA</b>	Ministry of Public Health and Social Affairs
<b>NTT</b>	National Training Team
<b>PMI</b>	Maternal Child Health
<b>TRG</b>	Training Resources Group

EXECUTIVE SUMMARY

INTRAH/WCA Director Mr. Pape Gaye visited Bamako, Mali from October 19 to 23, 1986. The major purpose of the assignment was for Mr. Gaye to familiarize himself with the INTRAH/MOPHSA project and respond to USAID/Bamako's request to INTRAH to conduct a training needs assessment for the bilateral Integrated Family Health Services project.

During his visit Mr. Gaye attended workshop sessions conducted by IHP Program Coordinator Mr. Jean de Malvinsky and INTRAH consultant Ms. Nancy Benson. Mr. Gaye also met with the 2 Malian participants to the INTRAH-sponsored evaluation workshop in Mauritius, and with Malian officials of the Ministry of Public Health and Social Affairs. Mr. Gaye discussed possible INTRAH consultancies with National Division of Family Health Chief Dr. Penda Ndiaye Seck.

Before departing from Mali, Mr. Gaye drafted a summary telex to INTRAH/Chapel Hill outlining a possible scope of work for INTRAH assistance to the USAID bilateral project.

Mr. Gaye confirmed with the Director of the National Directorate for Planning and Training in Social and Health Affairs and the INTRAH project coordinator Dr. Namory Traore the necessity to hold a mid-project review in January 1987 for the purposes of conducting a financial review, clarification of strategy for training team development and possible modification of the contract workplan.

SCHEDULE DURING VISIT

- Sunday October 19:** Arrived Bamako at 1:00 a.m.
- Met briefly with IHP/Santa Cruz Program Coordinator and workshop trainer, Mr. Jean de Malvinsky.
- Monday October 20:** Met with Mr. de Malvinsky and Nancy Benson, consultant for INTRAH-sponsored workshop in FP Management being conducted at the PMI Centrale/Bamako.
- Attended workshop for (physicians, midwives, social workers, development agents heads of family planning services at Ministry of Public Health and Social Affairs centres).
- Briefing at USAID/Bamako with Health Development Officer Mr. Francisco Zamora and Senior Program Specialist Mr. Tata Sangare to discuss INTRAH involvement in the Integrated Family Health Services Project 688-0227.
- Tuesday October 21:** Reviewed Training Section of the Integrated Family Health Services Project.
- Met with DPNFSS Director Dr. Namory Traore and Division of Training Chief Dr. Bougou Sissoko.
- Met with Mr. de Malvinsky to discuss progress of INTRAH/MOPHSA contract and training activities and recent Burkina Faso Project Development visit.
- Wednesday October 22:** Attended workshop.
- Met with National Division of Family Health Director Dr. Penda Ndiaye Seck.
- Met with Dr. Sissoko.

**SCHEDULE (cont.)**

**Wednesday October 22:  
(cont.)**

Paid courtesy visit to USAID  
Mission Director Mr. Eugene  
Chiavaroli.

Debriefed with Mr. Zamora and Mr.  
Sangare and discuss INTRAH  
involvement in the Integrated  
Family Health Services Project.

Met with Ms. Benson.

**Thursday October 23:**

Departed Bamako for Abidjan.

I. PURPOSES OF TRIP

The purposes of the trip were to familiarize Mr. Pape Gaye with the INTRAH/MOPHSA project and discuss USAID/Bamako's request to INTRAH to conduct a needs assessment for the Integrated Family Health Services project.

Specific objectives were to:

- Attend sessions of the FP Management workshop which was being conducted in Bamako.
- Discuss with trainers, Mr. Jean de Malvinsky and INTRAH consultant Ms. Nancy Benson, the progress of the workshop.
- Meet with DPNFSS Director Dr. Namory Traore and Training Division Chief Dr. Bougou Sissoko to review progress of INTRAH-sponsored activities and problems in participant selection.
- Meet with Health Development Officer Mr. Francisco Zamora and Program Specialist Mr. Tata Sangare to discuss USAID/Bamako's request for INTRAH technical assistance in connection with the bilateral Integrated Family Health Services Project.

II. ACCOMPLISHMENTS

The objectives of the trip were met:

- Participated for one and a half days in the FP Management workshop, discussed training modules with participants, and accomplishments of the workshop with trainers.
- Met with two Malian representatives to INTRAH-sponsored evaluation workshop conducted in Mauritius (see trip report #0-274) and discussed their overall impressions of it.
- Reviewed progress of INTRAH project with DPNFSS Director Dr. Namory Traore and Training Division Chief Dr. Bougou Sissoko and discussed role of INTRAH/WCA office.
- Discussed with Dr. Penda Ndiaye Seck, Director, National Division of Family Health, her interest and availability as an INTRAH consultant.

- Clarified scope of work for requested INTRAH technical assistance in bilateral Integrated Family Health Services project with USAID/Bamako.

### III. BACKGROUND

During INTRAH Program Officer Mr. Jim Herrington's visit to the newly established INTRAH/WCA Abidjan office, Mr. Gaye expressed an interest in visiting Mali to attend an INTRAH-sponsored training activity and to meet with IHP Program Coordinator, Mr. Jean de Malvinsky because of his long involvement in Mali family planning activities during PAC I and Pac II. Furthermore, reports of previous training activities had indicated there was a serious problem in participant selection and that the planned National Training Team did not exist, as a result.

During Mr. Herrington's visit, a cable from USAID/Bamako was received (see Appendix B) requesting a technical assistance visit of one month for design of a detailed implementation plan for the training aspect of the bilateral Integrated Family Health Services project. INTRAH recommended that a visit be made to Mali in October at which time Mr. Gaye would discuss USAID/Bamako's request (see Appendix C), visit the INTRAH-sponsored Management of Family Planning workshop, and discuss the progress of the INTRAH/MOPHSA project with DPNFSS project officials.

### IV. DESCRIPTION OF ACTIVITIES

#### A. Workshop on FP Management (Activity 3 of Contract Workplan)

Upon arrival in Bamako Mr. Gaye met briefly with IHP Program Coordinator Mr. Jean de Malvinsky to share objectives of the visit and establish parameters for Mr. Gaye's visit in Mali. Mr. de Malvinsky reviewed the on-going training.

On the following day, Mr. Gaye's objectives were clarified and Ms. Benson and Mr. de Malvinsky gave an up-date of the workshop and invited Mr. Gaye to attend the day's session.

The visit to the training site at the PMI Centrale in Bamako afforded Mr. Gaye the opportunity to meet participants, share ideas on training modules which were being studied, and to be briefed by trainers on the accomplishments of the workshop up to that point. The section "Ou en sommes nous?" (where are we?) being conducted by the participants offered the best opportunity for an introduction to what had been done. During the day's session the trainers and two Malian co-trainers facilitated a session. Mr. Gaye also attended the day's wrap-up and daily trainers' meeting. Observation and discussion with trainers revealed the following.

- An improvement in participant selection was apparent compared to previous training activities. The group was fairly homogeneous and all participants were providers of family planning services.
- The level of participant knowledge in clinical family planning appeared to be lower than expected. As a result, the trainers spent the first week reviewing and upgrading participant knowledge in clinical aspects of family planning. This, unfortunately, took time away from management issues.
- The course was highly participative and the level of interest and involvement of trainees and trainers were very high.
- The training team did not have any preparation time prior to the start of the workshop and had to create plans as the workshop went along.
- The training site, while adequate for the number of participants, presented some limitations, the biggest one being the lack of separate rooms for small group work.

**B. MOPHSA and INTRAH Project**

Mr. Gaye met with Dr. Namory Traore, Director, DPNFSS, and Dr. Bougou Sissoko, Chief, DPNFSS Training Division, to discuss the progress of the INTRAH/MOPHSA project. The following issues were raised and discussed:

1. National Training Team

Dr. Traore and Dr. Sissoko consider training the main responsibility of the DPNFSS and do not seem to think that there is a serious problem concerning the National Training Team. The rate of turnover on the team is not within the control of the DPNFSS.

2. Training Plan

Mr. Gaye intended to gather information for TRG training activity #4 which was scheduled to begin November 10, but neither Dr. Traore nor Dr. Sissoko were aware of the dates for this activity. Suggestions were made to move activity #6 to Tombouctou but no final decision was made.

3. Budget

Dr. Traore and Dr. Sissoko informed Mr. Gaye that they do not ever know how much money is to be spent on each activity as they do not have a detailed budget by activity numbers. They pointed out that knowing the exact budget would afford better planning and preparation of activities. For example, shifting an activity from Segou to Tombouctou would increase the expenses of the activity substantially because of higher transportation costs.

**C. USAID/Mali-Assisted Integrated Health Service Project**

An initial meeting was held with Health Development Officer Mr. Francisco Zamora, and a second one with both Mr. Zamora and Program Specialist Mr. Tata Sangare. USAID/Bamako requested that INTRAH assist in the development of a detailed implementation plan for Phase I of the bilateral Integrated Family Health

Services project which will cover the first 18 months, (beginning with project approval), and is directed towards out-of-country training. USAID/Bamako is prepared to support the cost of this project including, possibly, a buy-in.

Mr. Gaye made a courtesy visit to Mission Director Mr. Eugene Chiavaroli.

V. FINDINGS/CONCLUSIONS AND RECOMMENDATIONS

FINDINGS/CONCLUSIONS

RECOMMENDATIONS

- |   |  |
|---|--|
| <p>1. The concept of the National Training Team is understood differently by the DNPFFS, which sees training as its main responsibility. Until this is clarified, misunderstanding will persist.</p> <p>2. There are difficulties in implementing the training plan as a result of coordination problems between INTRAH and the field. This situation was aggravated by the confusion in Mali between the roles of Santa Cruz and Chapel Hill.</p> <p>3. Recommendations made by consultants following training events are not being communicated to the Malian officials. As a result, Malian officials cannot act upon or rectify problems.</p> <p>4. The DNPFFS does not have a copy of the budget by activity and as a result cannot adequately plan for future activities.</p> | <p>1. The first task of the mid-project evaluation team should be to clarify with the Malian officials the concept of the NTT. This should be done through a workshop with DNPFFS personnel. (Presenting DNPFFS with a list of roles and responsibilities will not facilitate implementation of the NTT.)</p> <p>2. The Abidjan office should work more closely with Dr. Traore and Dr. Sissoko in monitoring progress of contract activities. A Gantt chart of the Training Plan should be made and sent to the Malian officials.</p> <p>3. INTRAH/WCA should communicate recommendations, in letter format, to the Malian project coordinator.</p> <p>4. A copy of the budget (by activity) should be sent from INTRAH/Chapel Hill to Drs. Traore and Sissoko.</p> |
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V. FINDINGS/CONCLUSIONS AND RECOMMENDATIONS (cont.)

FINDINGS/CONCLUSIONS

RECOMMENDATIONS

- |  |  |
|--|--|
| 5. Recommendations for the "region-alisation" of training were made but there was no final decision as to where training should be conducted (Gao or Tomboutou). | 5. INTRAH should make every effort to hold the mid project evaluation in January. During that time the training plan will be firmed up and dates and places confirmed. |
| 6. USAID/Bamako has requested INTRAH assistance in designing the Phase I implementation plan of the Integrated Family Health Services project.                   | 6. INTRAH should respond favorably to USAID/Bamako's request and send a technical assistance team.   |

APPENDIX A

PERSONS CONTACTED/MET

USAID/Bamako

Mr. Eugene CHIAVAROLI, Mission Director  
Mr. Francisco ZAMORA, Health Development Officer  
Mr. Tata SANGARE, Senior Program Specialist

Ministry of Public Health and Social Affairs

Dr. Namory TRAORE, Director, National Directorate for  
Planning and Training in Social and Health Affairs  
Dr. Bougou SISSOKO, Chief of Training Division, National  
Directorate for Planning and Training in Social and  
Health Affairs  
Dr. Penda Ndiaye SECK, Chief, National Division of Family  
Health  
Ms. Alima DOUCOURE, Co-Trainer, National Directorate for  
Planning and Training in Social and Health Affairs  
Ms. Oumou Cheick TRAORE, Co-Trainer, National Directorate  
for Planning and Training in Social and Health Affairs  
Mr. Oumar TRAORE, Member of National Training Team  
Mr. Brehima Siaka DIALLO, Ministry of Public Health and  
Social Affairs Planning Division

INTRAH/IHP

Mr. Jean DE MALVINSKY, IHP Program Coordinator  
Ms. Nancy BENSON, INTRAH Consultant

APPENDIX B

Mission Cable Requesting

INTRAH's Assistance

COPY

Department of State

TELEGRAM

PAGE 01  
ACTION AID-00

BAMAKO 04862 191019Z

5691 014176 AID9278

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 ACTION OFFICE POP-04  
 INFO AAAF-02 AFFW-04 AFCW-03 AFPO-04 AFTR-05 STHE-02 SAST-01  
 HHS-09 AFDA-02 RELO-01 AGEE-01 /038 A1 1119  
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INFO LOG-00 OES-09 /009 W  
 -----227620 191020Z /38

*MALI*

R 191019Z AUG 80  
 FM AMEMBASSY BAMAKO  
 TO AMEMBASSY ABIDJAN  
 INFO SECSTATE WASHDC 6345

UNCLAS BAMAKO 04862

ADM AID

ABIDJAN FOR REDSO/WCA PASS TO PAP GAYE, INTRAH; SECSTATE FOR ST/POP

E. O. 12356: N/A

SUBJECT: MALI INTEGRATED FAMILY HEALTH SERVICES (688-0227) TRAINING NEEDS ASSESSMENT

1. DURING A RECENT TDY, REGIONAL POPULATION OFFICER, HOLFELD INFORMED MISSION OF POSSIBILITY OF ASSISTANCE THROUGH INTRAH REGIONAL REPRESENTATIVE, MR. PAP GAYE, TO CONDUCT A TRAINING NEEDS ASSESSMENT FOR THE NEW MCH/FP PROJECT. MISSION REQUESTS TO KNOW IF MR. GAYE IS AVAILABLE AROUND OCTOBER OR NOVEMBER OF THIS YEAR TO CARRY OUT THIS ASSESSMENT.

2. THE SCOPE OF WORK INVOLVES IDENTIFICATION OF THOSE GRM HEALTH PERSONNEL NEEDING ADDITIONAL MCH/FP TRAINING, DETERMINING THE MOST APPROPRIATE AND FEASIBLE TRAINING SITES AND PROGRAMS, AND DESIGNING A DETAILED TRAINING IMPLEMENTATION PLAN. THE CONSULTANT WOULD WORK WITH THE PROJECT DIRECTOR AND APPROPRIATE GRM HEALTH OFFICES TO IDENTIFY POTENTIAL CANDIDATES. IT IS ESTIMATED THAT THE TASK, WHICH WILL BE CONDUCTED IN BAMAKO AND THE KOULIKORO REGION, WILL TAKE ABOUT A MONTH TO PERFORM. A PRELIMINARY TRAINING PLAN PREPARED DURING THE DEVELOPMENT OF THE PROJECT PAPER ALREADY EXISTS BUT NEEDS TO BE EXPANDED AND MADE MORE PRECISE.

3. PLEASE INFORM MISSION ON MR. GAYE'S AVAILABILITY TO PERFORM THIS ASSESSMENT.  
 RYAN

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APPENDIX C

INTRAH/Abidjan's Response  
to Missions's Request

\*  
-- GRAPHNET --

GA  
::/9FI CABLE  
M. TATA SANGARE  
USAID, C/O AMERICAN EMBASSY  
BAMAKO, MALI

.SUBJECT: MALI INTEGRATED FAMILY HEALTH SERVICES  
TRAINING NEEDS ASSESSMENT.

REF.: BAMAKO 04962.

1. THIS IS A THIRD TRANSMISSION DUE TO APPARENT  
DIFFICULTY WITH RECEIVING TELEXES IN BAMAKO AREA.

2. VERY UNLIKELY THAT GAYE WILL BE AVAILABLE FOR  
SUBJECT ASSIGNMENT AT THIS TIME. SETTING UP OF  
NEW REGIONAL OFFICE AND HEAVY TRAVEL SCHEDULE  
THROUGH JANUARY 1987 WOULD MAKE IT DIFFICULT  
DURING YOUR STATED TIMEFRAME.

3. HOWEVER, GAYE IS PLANNING A VISIT TO BAMAKO  
OCTOBER 17-23 IN CONNECTION WITH INTRAH MANAGEMENT  
TRAINING ACTIVITY. DURING THAT VISIT, GAYE WOULD  
BE DELIGHTED TO MEET WITH PROJECT DIRECTOR AND  
APPROPRIATE PERSONNEL TO DISCUSS INTRAH'S  
INVOLVEMENT IN SUBJECT ASSESSMENT.

4. GAYE AND HERRINGTON WILL BE IN DAKAR  
AUGUST 28-SEPTEMBER 3 AND CAN BE CONTACTED  
THROUGH MISSION HEALTH OFFICE.

REGARDS,  
LEA/INTRAH  
KARNE

ACCEPTED 1 6D45 2 09/11 10:37  
END ....  
0001.1  
09/11/86 1038  
DISC RCVD

Sent 9/11/86  
by K.K.  
cc: LEA  
HERRINGTON  
NEWMAN  
KNAUFF  
GAYE  
BAKER  
DURHAM  
DENNIS  
ECHERD  
DANGERFIELD  
CHRON

9FD 16D45 1 09/11/86 13:28

GRAPHNET DELIVERY NOTICE  
YOUR: 6D45 2-1 09/11 10:37  
SENT: B023 1374 09/11 11:14  
REF :  
DIAL: B023  
DEST: M. TATA SANGARE  
USAID, C/O AMERICAN EMBASSY  
BAMAKO, MALI

9FD 16D45 2 09/11/86 13:28

GRAPHNET DELIVERY NOTICE  
YOUR: 6D45 1-1 09/11 10:32  
SENT: I364 6 09/11 11:22 (0002.9)  
REF :  
DIAL: 972448 448 AMEMB BKO  
DEST: M. TATA SANGARE  
USAID, C/O AMERICAN EMBASSY  
BAMAKO, MALI

END ....  
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09/11/86 1330  
DISC RCVD

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APPENDIX D

Summary of Recommendations Made to  
Mission Re INTRAH's Technical Assistance

23493 IHCHOT C1  
UNC CH INTRAH  
⊕  
23493 IHCHOT C1

ABIDJAN LE 24/10/86

ATTN DR LEA /HERRINGTON

SUBJECT MALI INTEGRATED FAMILY HEALTH SERVICES  
TRAINING NEEDS ASSESSMENT

REF BAMAKO 04862

1/ RETURNED FROM BAMAKO THIS MORNING. FOLLOWING IS A SUMMARY OF DISCUSSION WITH MISSION CONCERNING INTRAH'S INVOLVMENT IN SUBJECT PROJECT.

A/ CONSIDERING INTRAH'S EXTENSIVE EXPERIENCE WITH MOH AND SUCCESSFUL INVOLVMENT IN TRAINING ACTIVITIES IN MALI, MISSION IS REQUESTING 1 OUR ASSISTANCE IN DESIGNING A DETAILED IMPLEMENTATION PLAN FOR ACTIVITIES PLANNED FOR PHASE I OF SUBJECT BILATERAL PROJECT. ACTIVITIES CONSIST MAINLY OF SHORT TERM 3D COUNTRY TRAINING IN F.P. IEC AND OTHER HEALTH SECTORS.

-SHORT TERM US BASED TRAINING IN F.P. IEC, HEALTH CARE MANAGMT  
-STUDY TOURS, WKSHOP AND SEMINARS IN FP, NUTRITING AND HEALTH PLANNING.

B/ WORK WILL BE COMPARABLE TO A COMBINED NEEDS ASSESSMENT/PROJECT DEVELOPMENT VISIT AND WOULD RESULT IN A DETAILED TRAINING IMPLEMENTATION PLAN INCLUDING IDENTIFICATION OF PERSONNE/NEEDING TRAINING RECOMMENDATIONS FOR SITES AND PROGRAM AS WELL AS CARRYING OUT THE ACTIVITIES.

C/ WORK WILL TAKE 3 TO 4 WEEKS IN COUNTRY AND ACTIVITIES SUGGESTED WILL BE ABOVE AND BEYOND ACTIVITIES IN PAC II CONTRACT BETWEEN INTRAH AND MONHSA/MALI.

2/ MISSION REALIZES THAT SUCH INVOLVMENT WILL REQUIRE ADDITIONAL FUNDING FOR INTRAH AND IS READY TO OFFER A 'BUY-IN' AMOUNT OF WHICH WILL BE DETERMINED DURING THE NEEDS ASSESSMENT.

3/ MISSION IS VERY ANXIOUS TO START THIS PROJECT AND WOULD LIKE TO SEE THE PLAN DEVELOPPED ASAP. MISSION WOULD ALSO LIKE INTRAH TO REVISE THE CURRENT CONTRACT WITH MONHSA TO FILL SOME OF THE IN-COUNTRY TRAINING NEEDS STIPULATED IN BILATERAL PROJECT PAPER.

4/ AFTER DISCUSSION WITH MISSION PERSONNEL AND THE DIRECTOR OF FAMILY HEALTH DIVISION AT THE MOHSA GAYE CONCURS WITH MISSION THAT INTRAH IS BEST SUITED TO CARRYOUT THE ASSIGNMENT.

5/ HOWEVER BECAUSE OF NON F.P. AND OTHER ACTIVITIES GAYE SUGGESTS THAT ANOTHER AGENCY BE INVITED FOR A JOINT VISIT. MISSION CONCURS WITH SUGGESTION.

6/ GAYE INFORMED MISSION THAT SUBJECT WILL BE DISCUSSED WITH CHAPEL HILL TO DETERMINE FEASIBILITY BUT IN ANY CASE VISIT COULD NOT HAPPEN BEFORE JANUARY 87.

7/ VISIT OF TRAINING ACTIVITY BY MALVINSKY AND BENSON AND DISCUSSION WITH TRAORE, CISSOKO WENT VERY WELL. DETAILS WILL BE COMING IN MONDAY TELECON AND UPCOMING TRIP REPORT.

8/ REGARDS- GAYE.

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