



intraH

Trip Report

0-219

Travelers: Ms. Lynn Knauff, INTRAH Deputy Director
Ms. Maureen Brown, INTRAH Program Officer

Country Visited: THAILAND

Date of Trip: November 3-8, 1986

Purpose: To conduct a project review and planning visit with the Ministry of Health/Family Health Division and the Asian Centre of the Population and Community Development Association.

Program for International Training in Health
208 North Columbia Street
The University of North Carolina
Chapel Hill, North Carolina 27514 USA

TABLE OF CONTENTS

	<u>PAGE</u>
LIST OF ABBREVIATIONS	
EXECUTIVE SUMMARY.	i
SCHEDULE DURING VISIT	ii
I. PURPOSES OF VISIT.	1
II. ACCOMPLISHMENTS	1
III. BACKGROUND	2
IV. DESCRIPTION OF ACTIVITIES	2
V. FINDINGS, CONCLUSIONS AND RECOMMENDATIONS.	10

APPENDICES

- A. Persons Contacted/Met
- B. Family Health Division - Training Needs Assessment
- C. Family Health Division - Training Needs Assessment Budget
- D. Family Health Division - Training Activities of the Training Supervision and Education Section
- E. Ministry of Public Health/Family Health Division - List of Potential Candidates for Advanced Training of Trainers Workshop
- F. Organization Structure of the PDA
- G. The Asian Centre - List of ACPD Training Staff
- H. Two-Week CBD Training Programme - Provisional Budget Outline for 12 Nigerian Participants
- I. Proposal for Technical Advisory Committee Meeting (TAC/ASIA) - Revised November 5, 1986
- J. Announcement of 1987 Short Training Courses - DTCP Bangkok

LIST OF ABBREVIATIONS

AC	Asian Centre
A/TOT	Advanced/Training of Trainers
CBD	Community-Based Distribution
DTCP	Development Training and Communication Planning
FP	Family Planning
I/E/C	Information/Education/Communication
MCH	Maternal/Child Health
MOPH/FHD	Ministry of Public Health/Family Health Division
PDA	Population and Community Development Association
PHC	Primary Health Care
TAC	Technical Advisory Committee
TNA	Training Needs Assessment
T/S/E	Training/Supervision/Evaluation

EXECUTIVE SUMMARY

INTRAH Deputy Director Ms. Lynn Knauff and INTRAH Program Officer Ms. Maureen Brown conducted a project review and planning visit in Bangkok, Thailand from November 3-8, 1986 with the Ministry of Public Health/Family Health Division (MOPH/FHD) and the Asian Centre of the Population and Community Development Association (PDA).

Major activities during the visit involved reviewing with the MOPH the outcomes of the USAID-funded training needs assessment workshops conducted by the FHD for provincial and MOPH trainers and the subsequent evaluation follow-up results; planning with PDA The Asia/Technical Advisory Committee (TAC) meeting and proposed community-based distribution (CBD) training for Nigerian participants; a proposed advanced training of trainers (TOT) workshop for FY 1987; identification of future training needs; and briefing and debriefing with USAID/Thailand.

PDA agreed to host the first Asia technical Advisory Committee meeting (TAC) to be held in March 1987, using on-hand INTRAH funds to underwrite the costs. The TAC proposal and budget were revised to include an optional three-day observation tour of PDA/MOPH training programs in Khon Kaen Province.

Major recommendations include development of detailed proposals for CBD training of Nigerians and advanced TOT for regional trainers; and amendment of the PDA contract enabling them to utilize funds from the current contract for the Asia/TAC meeting and proposed CBD workshop.

SCHEDULE DURING VISIT

Monday
November 3 Arrived Bangkok from Kathmandu at 8:30 pm..

Wednesday
November 5 Briefing meeting with USAID/Thailand.
Present were:
- Mr. Win McKeithen, Population Officer
- Khun Narintr, Population/Health Assistant
- Khun Karoon, Population Assistant

Meeting at Ministry of Public Health, Family Health Division (FHD) with:
- Khun Chusie Sujpluem, Chief, Training/Supervision/Evaluation Section
- Khun Praphim, T/S/E Section staff
- Khun Monthaman Evans, T/S/E Section staff
- Khun Tussanee, T/S/E Section staff
- Khun Penpah, T/S/E Section staff

Thursday
November 6 Meeting at the Population and Community Development Association (PDA), Asian Centre with:
- Khun Tavatchai Traitongyoo, Director, PDA
- Khun Pairojanna Sornjitti, Director, Community-Based Program and Acting Director, Asian Centre
- Khun Guia M. Morales-Yamakjul, Head, Training Division

Friday
November 7 Debriefing meeting at USAID with Khun Narintr.

Meeting at Ministry of Health, Family Health Division with Khun Chusie Sujpluem (Knauff only).

Meeting at Development Training and Communication Planning (DTCP) (Brown only) with:
- Dr. Romeo H. Gecolea, Director
- Mr. Peter Schuman, Training Specialist

Saturday
November 8 Departed Bangkok for Manila at 10:40 am.

I. PURPOSES OF VISIT

- A. Review with the Ministry of Public Health (MOPH), Family Health Division (FHD) the training conducted in Training Needs Assessment and Training Impact Evaluation;
- B. Review with the Population and Community Development Association (PDA), Asia Centre project Regional and Inter-Regional Training in CBD;
- C. To discuss with MOPH and PDA the Asia Technical Advisory Committee (TAC) meeting and proposed regional Advanced Training of Trainers (A/TOT) workshop to be held in 1987 for senior trainers in the region;
- D. To plan with Khun Chusie Sujpluem the TNA workshop to be held in Nairobi for Africa TAC members in February 1987.

II. ACCOMPLISHMENTS

In collaboration with officials from the MOPH/FHD and PDA:

1. reviewed with FHD the process and outcomes of the Training Needs Assessment workshops conducted by the FHD and follow-up evaluation results;
2. reviewed the Asia TAC meeting with FHD and PDA officials and confirmed with each the names of members to attend;
3. reached agreement with PDA to host the Asia TAC meeting in March 1987; revised the TAC proposal and budget and developed details of its implementation;
4. discussed with FHD and PDA proposal to hold an advanced TOT workshop for senior trainers in the region; and identified potential candidates to attend;
5. briefed PDA in regard to the delay in implementing the CBD training activities in Africa (Activities 5-9 of the workplan);

6. tentatively planned with PDA a CBD training program for 12 Nigerians to take place in 1987 at the Asia Centre;
7. Visited the DTCP training centre in Bangkok to observe their training activities and program;
8. Briefed and debriefed USAID/Thailand.

III. BACKGROUND

INTRAH-assisted training activities in Thailand since the last project review visit conducted by INTRAH Director Dr. James Lea and INTRAH Deputy Director Ms. Lynn Knauff in November 1985 (Trip Report #0-152) have continued to focus on strengthening the training and evaluation skills of MOPH/FHD and PDA trainers through TOT and evaluation workshops held in the Philippines and Thailand (Trip Reports #0-152; 0-102; 0-156; and 0-99).

Discussions with the MOPH/FHD during this visit relate back to training needs assessment and training evaluation impact input from INTRAH which had been translated by the FHD into a series of TNA workshops funded by USAID/Thailand and conducted in 1985-86.

Meetings with PDA revolved around planned inter-regional CBD training activities to be funded by INTRAH and conducted in Africa by PDA during FY 1986-87. As circumstances in Africa changed and the training plan activities have been deferred, a revised training strategy needed to be developed with PDA to meet mutual contract obligations.

IV. DESCRIPTION OF ACTIVITIES

A. USAID/Thailand

A briefing and debriefing were held at USAID: the briefing was attended by Mr. Win McKeithen, Khun Karoon and Khun Narintr; the debriefing was only with Khun

Narintr because the others were attending a three-day meeting outside of Bangkok.

The main topic of the briefing and debriefing was INTRAH's interest in financial and technical support for three training proposals developed by a PRICOR team during a PHC management needs assessment visit. After conferring with INTRAH/Chapel Hill by phone the prospect for support appeared almost nil, and this information was discussed at the debriefing.

At the briefing the INTRAH team also reviewed the status of INTRAH technical assistance to the Family Health Division of the MOPH, technical and financial assistance to PDA, and plans for the Asia Technical Advisory Committee to be held in Bangkok, March 16-20, 1987. Mr. McKeithen had no objection and intended to concur when queried by AID/W.

During the debriefing, the yield of discussions with Khun Chusie Sujpluem and with PDA were reviewed. These were:

1. Khun Chusie will be invited to the Africa TAC meeting as a resource person in training needs assessment. It was likely that USAID/Thailand would be queried for concurrence.
2. A proposed advanced TOT for Asians will probably include 4 members of Khun Chusie's staff and 1 Asian Centre staff.
3. PDA agreed to host the Asia TAC meeting and to pay for it out of their current contract with INTRAH.

It was learned that the USAID/bi-lateral population project has been extended until 1989, but with no additional funding.

B. Ministry of Public Health, Family Health Division
(MOPH/FHD)

Agenda items discussed with Khun Chusie and staff included the Training Needs Assessment workshop, the Asia Technical Advisory Committee meeting, the Advanced Training of Trainers proposal for regional trainers, and other training needs of the MOPH/FHD.

Khun Chusie briefed the INTRAH team in regard to the process and outcomes of a series of two-week TNA workshops conducted by the FHD over the past year in 4 provinces. A total of 159 FHD and other Health Department personnel were trained -- 32 provincial trainers from the provinces of Chomburi, Roiet, Yala and Lampong; 68 from the Department of Health/Division of Rural Health Services, Division of Communicable Diseases and Division of Training; and 59 staff members of the MCH centres and trainers of the midwifery schools. Cost of the training was approximately \$295 per participant, funded by USAID/Thailand under the bilateral project.

During the workshops, TNA was done for five categories of health and FP personnel (Chief of Sanitation; Chief of Health Promotion; District Health Officers; Junior Sanitarians and Auxiliary Midwives). A major outcome of the training included teams trained in TNA with increased capability to plan and set up training programs based on TNA. Provincial trainers agreed that following the workshops they would conduct TNA on all categories, and develop or revise curricula based on TNA findings. However, follow-up evaluation indicated that application of on-site TNA was still minimal because of a lack of leaders at the provincial level to initiate TNA activities, high attrition among provincial trainers who received TNA training, and

trainers themselves who do not fully understand TNA process.

Evaluation of 32 TNA workshop participants conducted seven months post-training through administration of a follow-up post-test indicated what is probably a significant loss of TNA knowledge/concepts:

- Highest average score on pre-test = 42%
- Highest average score on post-test #1 = 87%
- Highest average score on post-test #2 = 65% (seven months later)

The FHD TNA training module, TNA budget expenditures and training plans are attached as Appendices B, C, and D.

Khun Chusie stated that TNA has been introduced in TOT and in-service training programs of the FHD and that the MCH centres and midwifery schools have been instructed to do likewise. Follow-up of this is planned.

Khun Chusie was briefed concerning the proposal to hold an A/TOT for regional trainers in 1987. She indicated that 4 FHD trainers would be interested in participating (names listed in Appendix E). Khun Chusie suggested that the training team for the A/TOT be composed of American, Thai and Philippina trainers/co-trainers.

Other training needs identified by Khun Chusie and staff include:

1. Training in communications for trainers working in the southern provinces, with particular reference to development and use of low-cost IEC media for the (Muslim) population in the south;
2. Training in project development, planning, management and evaluation with reference to general and specific management applications;

3. Evaluation training for intermediate level staff, especially those in the MCH centres and midwifery schools;
4. Advanced training of FHD staff in TNA theory and training methodologies;
5. An international conference on ANM training.

It was suggested to Khun Chusie that the FHD conduct an in-house TNA on staff felt training needs and submit to INTRAH for discussion.

Khun Chusie and Ms. Knauff discussed the TNA workshop to be conducted in Nairobi for Africa TAC members. Khun Chusie agreed to submit a content outline to INTRAH by December 16.

C. Population and Community Development Association (PDA), Asia Centre (AC)

It was learned from Khun Tavatchai that Khun Songnam Ritwana is Acting Director of the Training Division during Khun Tanaporn's study leave, and Khun Pairojana Sornjitti is acting Head of AC. The most recent organizational chart of PDA and list of ACPD training staff are attached as Appendices F and G.

Ms. Knauff discussed the current situation in Anglophone Africa in regard to CBD programs and the reasons for the delay in implementing the PDA CBD training workplan. (Workplan Activities #5-9).

The possibility of holding a CBD training program for 12 Nigerian participants from the Federal and State level, to take place at PDA in April 1987, was discussed. Khun Pairojana agreed this could be done by amending the current contract and using funds from the current INTRAH budget. Preliminary cost

estimates for this activity are estimated to be US\$50,900 (provisional budget attached as Appendix H).

It was agreed that INTRAH would prepare and explore this proposal with USAID/Nigeria and the concerned Nigerian Federal and State ministries of health to confirm interest and report back to PDA as soon as possible.

PDA agreed to host the Asia Technical Advisory meeting for up to 12 regional members in March 1987, and to amend the present PDA/INTRAH contract to underwrite the cost using on-hand INTRAH budget funds for this purpose.

Khun Tavatchai summarized the current INTRAH budget as follows:

Total contract:	US\$ 280,384.00
Total expended to date:	48,161.00
Unexpended balance on hand:	42,500.00

An optional field visit to observe the MOH training centers and community-based programs in Khon Kaen Province was added to the proposal.

Details of the TAC costs were worked out and calculated at US\$12,000 (excluding INTRAH staff costs). The revised proposal with budget is attached as Appendix H.

It was agreed that PDA and INTRAH would be responsible for the following:

PDA:

1. All arrangements for participants in-country (transport, hotel, airport pick-up, etc);
2. Purchase and dispatch/arrange for participants air tickets;
3. Distribute per diem to participants (one half in Baht, one half in US dollars);
4. Make all arrangements for Khon Kaen field visit (in collaboration with Khun Chusie);

5. Prepare PDA information packets for participants;
6. Communications with participants regarding ETA, pick-up, per diem, etc;
7. Contact DTCP and Asean Centre for observation visits; and
8. Other pertinent responsibilities as identified.

INTRAH:

1. Revise TAC proposal and budget;
 2. Send contract amendment to PDA with revised budget as soon as possible;
 3. Send out TAC announcement cables;
 4. Send out general information memo including program to participants; obtain feed back from participants concerning their expectations;
 5. Inform PDA of names of participants, ETA, etc. as soon as established;
 6. Copy PDA on all relevant TAC correspondence;
 7. Assume responsibility for meeting sessions; and
 8. Request Khun Chusie, FHD to make and clear arrangements for field visit to MOH and Khon Kaen facilities.
5. Future training needs identified by PDA included:
- a. Advanced TOT training for one member of the PDA training staff;
 - b. Management training for senior PDA staff; and
 - c. Training equipment for Asia Centre.

The INTRAH team agreed that advanced TOT training was the most feasible for INTRAH at this point and suggested alternative possibilities for management training and training equipment.

D. Development Training and Communication Planning (DTCP)

An observational visit was made to the DTCP training centre. Dr. Romeo Gecolea briefed Ms. Brown on the centre's mandate, training programs and staff.

DTCP is a special project unit of the UNDP which is a self-financed operation and no longer on a regular project budget. In 1985, it registered a small net surplus. One of its major sources of income is from a management service contract the centre has with the World Bank (through UNDP) for an Indonesian project. UNDP headquarters has recently requested DTCP to expand its role in training government staff in designing/implementing UNDP projects. There are 20 trainers on staff (14 Thai and 6 international). Facilities are excellent. The DTCP announcement of 1987 short training courses is attached as Appendix I.

V. FINDINGS/CONCLUSIONS

RECOMMENDATIONS

1. USAID/Thailand was briefed regarding INTRAH's current activities and FY87 training plans in Thailand. We learned that USAID Population Project (PP2) has been extended for two years (without additional funds). USAID plans to move into more focused activities in Thailand associated with rural unemployment and the private sector.
2. Primary health care and management proposals developed by PRICOR with the Ministry of Health will require funding and technical assistance inputs. INTRAH participation in these proposals was invited by USAID but declined because of previous funding commitments.
3. INTRAH's technical assistance inputs in the FHD training needs assessment and training impact evaluation has enabled the FHD to initiate and stimulate TNA activities in four provinces, several MOPH divisions, ANM training schools and MCH centres.

The MOPH/FHD indicated strong interest in having four of its training staff attend a proposed Advanced Training of Trainers workshop for senior trainers from the region.

Khun Chusie has agreed to participate in the TNA workshop for Africa planned for February 1987.

4. PDA was briefed on the reasons for delay in implementing the CBD training activities in Africa as planned in the contract workplan.

1. INTRAH should keep MOPH/FHD informed in a timely manner regarding definite dates for the A/TOT to enable FHD trainers to avoid training schedule conflicts between the A/TOT and their own programmes.

V. FINDINGS/CONCLUSIONS

RECOMMENDATIONS

5. A tentative proposal for PDA to train up to 12 Nigerian participants in a two-week CBD workshop in Thailand was discussed, using funds from the current contract to cover the costs (estimated at US\$50,900). This will require an amendment to the INTRAH/PDA contract.
6. PDA has agreed to host the Asia/TAC meeting slated for March 16-20, 1987, using on-hand funds from the current contract to underwrite the costs estimated at US\$12,000. The TAC proposal and budget were revised to include an optional 3-day visit to Khon Kaen province to observe the PDA/MOH community development and training facilities. A list of PDA and INTRAH responsibilities for the TAC was developed (refer to Section IV). Use of current funds will require amendment of the PDA contract.
2. INTRAH should explore as soon as possible with AAO/Lagos and the state MOH their interest in a CBD workshop by November 25, 1986.
3. INTRAH should prepare a detailed CBD proposal/budget submission to AID/W, AAO/Lagos and PDA by December 30, 1986.
4. INTRAH should prepare a contract amendment to the PDA contract to permit use of current contract funds for the CBD workshop and Asia/TAC meeting.
5. INTRAH should submit the revised Asia/TAC proposal to AID/W and USAID/Thailand for approval before December 15, 1986.
6. INTRAH should send out Asia/TAC announcement cables, information packages, etc. to identified participants as soon as possible following AID/W approval.
7. INTRAH should maintain close liaison with PDA on all aspects of the Asia/TAC plans, correspondence and approvals.

APPENDIX A

PERSONS CONTACTED/MET

USAID/Thailand

Mr. Win MCKEITHEN, Population Officer

Khun NARINTR, Population/Health Assistant

Khun KAROON, Population Assistant

Ministry of Public Health, Family Health Division

Khun CHUSIE Sujpluem, Chief, Training/Supervision/Evaluation
Section

Khun PRAPHIM, Training/Supervision/Evaluation Section staff

Khun MONTHANAN Evans, Training/Supervision/Evaluation
Section staff

Khun TUSSANEE, Training/Supervision/Evaluation Section staff

Khun PENPAH, Training/Supervision/Evaluation Section staff

**Population and Community Development Association, Asia
Centre**

Khun TAVATCHAI Traitongyoo, Deputy Director

Khun PAIROJANNA Sornjitti, Director, Community-Based Program

Khun GUIA M. Morales-Yamakjul, Head, Training Division

Khun PRAWEEEN Payapuipapong, Director, Operations Review

Development Training and Communication Planning Centre

Dr. Romeo GECOLEA, Director

Mr. Peter SCHUMAN, Training Specialist

APPENDIX B

FAMILY HEALTH DIVISION
Training Need Assessment

<u>Trainee's name</u>	<u>office</u>		<u>Potential</u>	<u>Score</u>
		<u>Activities</u>		
1.		Competency Model method	100	
1.1		Study the role and responsibility	15	
1.1.1		Consult expert or supervisor	(3)	
1.1.2		Observe practice	(6)	
1.1.3		Study manual and Ministry policy	(6)	
1.2		Job analysis	10	
1.3		Conduct Competency Model	10	
1.4		Pre-test for Competency Model	5	
1.5		Correct and Improve the Model	10	
1.6		Use-Competency Model	10	
1.6.1		Provide the form to the trainees	(10)	
1.6.2		Observation/Interview	(10)	
1.7		Collect Analyse	10	
1.8		Priority Setting	10	
1.9		Implementing from need assessment	20	
1.9.1		Conduct the syllabus & training Program	(20)	
1.9.2		Select the trainees to get training program	(20)	
1.9.3		Provide sheets	(20)	
1.9.4		Supervise and Follow-up	(20)	
2.		Problem analysis Method	100	
2.1		Assess Problem	30	
2.1.1		Brain storming	20	
2.1.2		Collect and record Problems	10	
2.2		Identify whether training program is needed to solve problem	10	
2.3		Problem Identification	30	
2.3.1		Problem magnitude	15	
2.3.1.1		Problems frequently occur	15	
2.3.1.2		Number of people concerned	15	
2.3.1.3		Number of people Impacted from Problems	15	

	<u>Potential</u>	<u>Score</u>
2.3.2 Priority Setting Method	15	
2.3.2.1 Report Checking	15	
2.3.2.2 Problem observation	15	
2.3.2.3 Interview from people concern	15	
2.4 Priority Setting	10	
2.5 Conduct the Syllabus and Training program	20	
3. Interest Checklist		
3.1 Study the objectives of Syllabus	20	
3.2 Conduct the Interest Checklist Model	20	
3.2.1 General information	4	
3.2.2 Subject list according to Syllabus	8	
3.2.3 Identify need of subject training	8	
3.3 Use of Interest Checklist	10	
3.3.1 Prior to Training	10	
3.3.2 During Training	10	
3.4 Collect and analyse	20	
3.4.1 By counting (Tally mark)	10	
3.4.2 Priority Setting	10	
3.5 Revise the results of analysis	30	
3.5.1 Improving of Syllabus	30	
3.5.2 Improving of Teaching method	30	
4. On-Site Needs Assessment	100	
4.1 Pre-test	15	
4.2 Collect information on potential trainees	20	
4.2.1 Bio-data	20	
4.2.2 Interest Checklist	20	
4.2.3 Conduct the on-site needs assessment	20	
4.3 Daily evaluation	10	
4.4 Problem box	5	
4.5 Conversation during break Time & Reflection		
4.6 Need analysis	20	
4.7 Analyse the result for improvement of Teaching method & daily problem solving	30	

Evaluated by

Date

APPENDIX C

Training Needs Assessment Budget

	Budget	Receipt	Spent	Balance	DTEC Balance
Per Diem and Travel	1,057,400	1,016,010	740,659	275,351	41,390
Misc.	7,705	6,813.50	5,580.50	1,233	891.50
Materials	6,000	5,917	3,975	1,942	83
Field Travel	40,200	16,500	6,000	10,500	23,700
Payment to Interviewee	12,300	-	10,000	(10,000)	12,300
TOTAL	1,123,605	1,045,240.50	766,214.50	279,026	78,364.50
			US\$ 29,469.79		US\$ 3,014

\$ 29,469.79 = \$295/participant (USAID 100 participants)

Additional TNA training funded by Royat

B 114,248 (1st group)
 B 134,068 (2nd group)
 B 248,316 (59 participants)
 (US\$ 9550.61)

\$ 9550.61 = \$ 162/participant

B 26 = US\$ 1.00

**Training Activities of the Training
Supervision and Education Section
Family Health Division
(January - December 1985)**

Workshop/Training/Seminar

Projects	Location Province	Duration	Date		No. of Trainees	
			Start	End	Target	Actual Participants
1. Training of Nurse Midwives for IUD Insertion					88	100
Gr.2/85	- Chulalongkorn Hospital.	6 wks/gr.	Dec.24	Feb.2	22	22
Gr.3/85	- Khon Kaen MCH Ctr. Reg.4 and Khon Kaen Hospital.		Jan.14	Feb.23	22	22
Gr.4/85	- Kalasin Hospital		Feb.4	March 16	22	29
Gr.5/85	- Udon Thani Hospital. - Kranuon Hospital - MCH Centre 41, Pon District.		Feb.25	April 6	22	27
2. Training of Auxiliary Midwives for IUD Insertion,					299	290
Gr.1/85	- Chulalongkorn Hospital.	10 wks/gr.	March 11	May 18	23	22
Gr.2/85	- Khon Kaen MCH Ctr. Reg. 4 and Khon Kaen Hospital.		April 8	June 15	23	23
Gr.3/85	- Kalasin Hospital.		May 6	July 13	23	24
Gr.4/85	- Udon Thani Hospital. - Kranuon Hospital. - MCH Centre 41, Pon District.		June 3	Aug.10	23	23
Gr.5/85			July 1	Sept.7	23	24

Projects	Location Province	Duration	Date		No. of Trainees	
			Start	End	Target	Actual Participants
Gr.2/85	- Siriraj Hospital	10 wks./gr.	Jan.7	March 16	23	23
Gr.3/85	- Nakorn Ratchasima,		Feb.4	April 13	23	23
Gr.4/85	Buriram,		March 4	May 11	23	22
Gr.5/85	Sri Sa Ket		April 1	June 8	23	22
Gr.6/85	Provincial Health Office		April 29	July 6	23	23
Gr.7/85	and Hospitals.		May 27	Aug.3	23	23
Gr.8/85			June 24	Aug.31	23	23
Gr.9/85	- Roi Et Provincial Health Office and District Hospitals.		July 22	Sept.14	23	23
3. In-service Training for Nurse Midwives: Course 1.					240	234
Gr.1/85	- Chonburi Province	5 days/gr.	March 11	March 15	40	40
Gr.2/85			March 25	March 29	40	37
Gr.3/85			April 8	April 12	40	39
Gr.4/85			April 29	May 3	40	40
Gr.5/85			May 20	May 24	40	40
Gr.6/85			July 8	July 12	40	38
4. In-service Training for Nurse Midwives: Course 2.					120	121
Gr.1/85	- Chonburi Province	5 days/gr.	Feb.18	Feb.22	40	40
Gr.2/85			May 27	May 31	40	40
Gr.3/85			June 24	June 28	40	41

Projects	Location Province	Duration	Date		No. of Trainees	
			Start	End	Target	Actual Participants
5. In-service Training for Auxiliary Midwives: Course 1.					599	647
Gr.1/85	- Khon Kaen MCH Ctr. Reg. 4	5 days/gr.	May 13	May 17	25	24
	- Chiang Mai MCH Ctr. Reg. 5		May 20	May 24	25	24
	- Nakorn Sawan MCH Ctr. Reg. 6		July 1	July 5	25	25
	- Ratchaburi MCH Ctr. Reg. 7		May 13	May 17	25	24
	- Yala MCH Ctr. Reg. 9		May 6	May 10	25	25
	- Bangkok MCH Training Centre.		June 10	June 14	25	19
	- Lampang Midwifery School.		June 17	June 21	25	20
Gr.2/85	- Khon Kaen MCH Ctr. Reg. 4		June 10	June 14	25	24
	- Chiang Mai MCH Ctr. Reg. 5		June 10	June 14	25	25
	- Nakorn Sawan MCH Ctr. Reg. 6		July 15	July 19	25	25
	- Ratchaburi MCH Ctr. Reg. 7		June 10	June 14	25	23
	- Yala MCH Ctr. Reg. 9		May 27	May 31	25	24
	- Bangkok MCH Training Centre.		June 24	June 28	25	21
	- Lampang Midwifery School.		July 8	July 12	25	19

Projects	Location	Duration	Date		No. of Trainees	
	Province		Start	End	Target	Actual Participants
Gr.3/85	- Khon Kaen MCH Ctr. Reg. 4		July 15	July 19	25	25
	- Chiang Mai MCH Ctr. Reg. 5		July 15	July 19	25	26
	- Ratchaburi MCH Ctr. Reg. 7		July 15	July 19	25	23
	- Yala MCH Ctr. Reg. 9		June 24	June 28	25	25
	- Bangkok MCH Training Centre.		July 8	July 12	25	29
	- Lampang Midwifery School.		Aug.5	Aug.9	25	29
	Gr.4/85	- Khon Kaen MCH Ctr. Reg. 4		Aug.19	Aug.23	25
- Chiang Mai MCH Ctr. Reg. 5			Aug.5	Aug.9	25	22
- Ratchaburi MCH Ctr. Reg. 7			Aug.19	Aug.23	25	22
- Bangkok MCH Training Centre.			July 22	July 26	24	32
Gr.5/85	- Khon Kaen MCH Ctr. Reg. 4		Aug.26	Aug.30	-	24
	- Chiang Mai MCH Ctr. Reg. 5		Aug.19	Aug.23	-	25
Gr.6/85	- Chiang Mai MCH Ctr. Reg. 5		Aug.26	Aug.30	-	19

Projects	Location Province	Duration	Date		No. of Trainees	
			Start	End	Target	Actual Participants
6. In-service Training for Auxiliary Midwives: Course 2.					280	284
Gr.1/85	Chonburi Province	5 days/gr.	June 3	June 7	40	40
Gr.2/85			June 17	June 21	40	39
Gr.3/85			July 1	July 5	40	42
Gr.4/85			July 15	July 19	40	38
Gr.5/85			Aug.5	Aug.9	40	41
Gr.6/85			Aug.19	Aug.23	40	42
Gr.7/85			Aug.26	Aug.30	40	42
7. Training for Competent Multipurpose Trainers. (Family Planning Trainer).					350	349
Gr.2/85	Prachinburi Prov.	5 days/gr.	Jan.7	Jan.11	32	33
Gr.3/85	Nakorn Panom Prov.		Feb.4	Feb.8	34	34
Gr.4/85	Koi Et Prov.		March 11	March 15	32	31
Gr.5/85	Uthai Thani Prov.		March 25	March 29	25	24
Gr.6/85	Nakorn Ratchasima Prov.		May 13	May 17	36	36
Gr.7/85	Ubon Ratchathani Prov.		May 13	May 17	33	33
Gr.8/85	Udorn Thani Prov.		May 20	May 24	33	33
Gr.9/85	Kampaeng Pet Prov.		June 3	June 7	26	26
Gr.10/85	Kalasin Prov.		June 10	June 14	34	34
Gr.11/85	Ubon Ratchathani Prov.		June 24	June 28	33	33
Gr.12/85	Nakorn Ratchasima Prov.		July 15	July 19	32	32

Projects	Location	Duration	Date		No. of Trainees	
	Province		Start	End	Target	Actual Participants
8. Training for Competent Multipurpose Trainers (Master Trainers).					79	91
Gr.1/85	Chonburi Prov.	5 days/gr.	Sept.9	Sept.13	27	32
Gr.2/85	Ratchaburi MCH Ctr. Reg. 7		Oct.14	Oct.18	26	32
Gr.3/85	Nakorn Sawan MCH Ctr. Reg. 6		Nov.25	Nov.29	26	27
9. Training for Competent Multipurpose Trainers (Advanced Training Course for CMT).					62	60
Gr.1/85	Khon Kaen MCH	5 days/gr.	Feb.11	Feb.15	31	29
Gr.2/85	Ctr. Reg. 4		Feb.25	March 1	31	31
10. Workshop on Training for Trainers.	Yala Prov.	3 days/gr.	July 22	July 24	42	42
11. Workshop on "Implementation of Health Midwifery Curriculum."	Bangkok MCH Training Centre.	5 days	Dec.23	Dec.27	45	45
12. Workshop on "Evaluation of IUD Training Course for Nurse and Auxiliary Midwives."	Chonburi Prov.	3 days	Nov.22	Nov.24	60	66

21

Projects	Location	Duration	Date		No. of Trainees	
	Province		Start	End	Target	Actual Participants
✓ 13. Workshop on "Service Plan Development and Training Needs Assessment."	Bangsas Beach Resort, <u>Chonburi</u> Prov.	2 wks.	Nov.4	Nov.15	22	23
14. Workshop on "Evaluation of Inservice Training Course for Nurses and Auxiliary Midwives."	Conference Room, 5 th floor, Family Health Division.	3 days	Nov.18	Nov.20	26	26
15. Workshop on Revision of Inservice Training for Auxiliary Midwives Course 1 Curriculum.	Conference Room 5 th floor, Family Health Division.	2 days	March 7	March 8	17	17
16. Training of Auxiliary Midwives for IUD Inersion (Province level).					80	80
Gr.1/85	- Ubon Ratchathani Prov.	6 wks./gr.	July 15	Aug.23	20	20
Gr.2/85	- Nakorn Ratchasima Prov.		July 22	Aug.30	20	20
Gr.3/85	- Nakorn Si Tamarat Prov.		July 22	Aug.30	20	20
Gr.4/85	- Sakon Nakorn Prov.		Aug.5	Sept.13	20	20

22

Projects	Location Province	Duration	Date		No. of Trainees	
			Start	End	Target	Actual Participants
17. Training Course for Tambon Trainers.					200	213
Gr. 1/85	- Krabi Prov.	3 days/gr.	May 1	May 3	10	10
Gr. 2/85	- Saraburi Prov.		May 22	May 24	12	12
Gr. 3/85	- Khon Kaen Prov.		June 26	June 28	26	27
Gr. 4/85	- Songkla Prov.		July 3	July 5	22	22
Gr. 5/85	- Prachinburi Prov.		July 16	July 19	20	20
Gr. 6/85	- Nan Prov.		Aug. 13	Aug. 15	25	25
Gr. 7/85	- Tak Prov.		Aug. 20	Aug. 22	13	25
Gr. 8/85	- Pichit Prov.		Aug. 27	Aug. 29	25	25
Gr. 9/85	- Sri Sa Ket Prov.		Sept. 10	Sept. 12	22	22
Gr. 10/85	- Nakorn Ratchasima Prov.		Sept. 24	Sept. 26	25	25
18. Training of Traditional Birth Attendants. (UNFPA)					300	267
Gr. 1/85	- Pattani Prov.	5 days/gr.	May 13	May 17	114	113
Gr. 2/85	- Satun Prov.		June 24	June 28	74	58
Gr. 3/85	- Pattani Prov.		July 8	July 12	112	96
19. Training of Traditional Birth Attendants. (REDD BARNA)					700	702
Gr. 1/85	- Krabi Prov.	5 days/gr.	May 27	May 31	50	56
Gr. 2/85	- Saraburi Prov.		June 10	June 14	60	60
Gr. 3/85	- Khon Kaen Prov.		July 15	July 19	130	130
Gr. 4/85	- Songkla Prov.		July 22	July 26	110	106
Gr. 5/85	- Prachinburi Prov.		Aug. 5	Aug. 9	100	100
Gr. 6/85	- Nan Prov.		Sept. 9	Sept. 13	125	125
Gr. 7/85	- Pichit Prov.		Sept. 16	Sept. 20	125	125

23

Project	Location	Duration	Date		No. of Trainees	
	Province		Start	End	Target	Actual Participants.
20. Workshop on "Development of Registration Method for TBAs."	Chonburi Hospital	3 days	Jan.9	Jan.11	53	53
21. Workshop on "Supervision System of Family Health Division."	Conference Room 5 th floor, Family Health Division.	5 days	June 3	June 7	26	26
22. Workshop on "FP/MCH Supervisor Development."	Bangkok MCH Training Centre.	5 days	Sept.2	Sept.6	55	55
23. Seminar for Trainers in Field Practice of Midwifery School.	Nakorn Sawan Midwifery School	3 days	Feb.26	Feb.28	30	30
24. Pre - service Training for Nurse Midwives in FP/MCH.	Conference Room 5 th Floor, Family Health Division.	5 days	May 20	May 24	22	21
Total					3,795	3,850

Training Activities of the Training

Supervision and Education Section

Family Health Division

(January - June 1986)

Workshop/Training/Seminar

Projects	Location Province	Duration	Date		No. of Trainees	
			Start	End	Target	Actual Participants
1. Training of Auxiliary Nurse Midwives for IUD Insertion					66	68
Gr. 3/86	- Chulalongkorn Hospital	6 wks/gr.	Jan.6	Feb.14	22	20
Gr.4/86			Jan.27	March 8	22	21
Gr.5/86	- Khon Kaen MCH Ctr. Reg 4 and Khon Kaen Hospital		Feb.17	March 29	22	27
	- Kranuon Hospital					
	- Udonthani Hospital					
	- Kalasin Hospital					
	- MCH Centre 41, Pon District.					
2. Training of Auxiliary Midwives for IUD Insertion					138	137
Gr. 3/86	- Siriraj Hospital	10 wks/gr.	Jan.20	March 29	23	23
Gr.4/86	- Ratchaburi MCH		Feb.17	April 26	23	23
Gr.5/86	Ctr. Reg.7		March 17	May 24	23	23
Gr.6/86	- Nakorn Sawan MCH		April 14	June 21	23	23
Gr.7/86	Ctr. Reg.6		May 12	July 19	23	23
Gr.8/86	- Sri Sa ket, Buriram, Nakorn Ratchasima Provincial Health office and Hospital.		June 9	Aug.16	23	22
	- Roi Et Provincial Health office and District Hospitals.					

25

Projects	Location Province	Duration	Date		No. of Trainees	
			Start	End	Target	Actual Participants
3. Training of Auxiliary Midwives for IUD Insertion					115	111
Gr.1/86	- Chulalongkorn Hospital	10 wks./gr.	March 3	May 10	23	22
Gr.2/86			March 31	June 7	23	23
Gr.3/86	- Khon Kaen MCH		April 28	July 5	23	23
Gr.4/86	Ctr. Reg.4 and		May 26	Aug.2	23	23
Gr.5/86	Khon Kaen Hospital		June 22	Aug.30	23	23
	- Kalasin Hospital					
	- Udorn Thani Hospital					
	- Kranuan Hospital					
	- MCH Centre 41, Pon District.					
4. Inservice Training for Nurse Midwives Course 2.					90	89
Gr.1/86	- Bangsan Beach	5 days/gr.	Jan.27	Jan.31	30	29
Gr.2/86	Resort, Chonburi		Feb.17	Feb.21	30	32
Gr.3/86	Province		March 3	March 7	30	27
5. Inservice Training for Nurse Midwives Course 1.					160	159
Gr.1/86	- Bangsan Beach	5 days/gr.	March 24	March 28	40	39
Gr.2/86	Resort, Chonburi		April 7	April 11	40	39
Gr.3/86	Province		May 12	May 16	40	39
Gr.4/86			June 2	June 6	40	42
6. Inservice Training for Midwives Course 2					60	60
Gr.1/86	- Bangsan Beach	5 days/gr.	April 21	April 25	30	30
Gr.2/86	Resort, Chonburi Province		June 16	June 20	30	30

26

Projects	Location Province	Duration	Date		No. of Trainees	
			Start	End	Target	Actual Participants
7. Training for Health personnel in low performance area (17 province)					219	220
Gr. 1/86	- Khon Kaen MCH Ctr. Reg. 4	3 days/gr.	March 5	March 7	41	42
Gr. 2/86	- Nakorn Sawan MCH Ctr. Reg. 6		March 5	March 7	43	43
Gr. 3/86	- Khon Kaen MCH Ctr. Reg. 4		March 12	March 14	44	43
Gr. 4/86	- Khon Kaen MCH Ctr. Reg. 4		March 19	March 21	45	46
Gr. 5/86	- Khon Kaen MCH Ctr. Reg. 4		March 24	March 26	46	46
8. Training for Competent Multipurpose Trainers (Advanced Training Course for CMT.)					105	105
Gr. 1/86	- Ratchaburi Province	5 days/gr.	April 7	April 11	26	23
Gr. 2/86	- Chonburi Province		April 21	April 25	27	31
Gr. 3/86	- Nakorn Sawan Province		May 26	May 30	27	27
Gr. Special	- Chonburi Province		June 2	June 6	25	24
9. Training for Competent Multipurpose Trainers (Family Planning Trainer)					98	103
Gr. 1/86	- Chanthaburi Province	5 days/gr.	June 9	June 13	34	3
Gr. 2/86	- Lopburi Province		June 9	June 13	33	40
Gr. 3/86	- Petchaburi Province		June 9	June 13	31	30

Projects	Location	Duration	Date		No. of Trainees	
	Province		Start	End	Target	Actual Participants
10. Training for Military Medical Unit officers	- Bangkok Military Development office	2 wks.	June 2	June 13	40	32
11. Workshop on "Service Plan Development and Training Needs Assessment.					100	116
	- <u>Chonburi</u> Province	2 wks/gr.	Feb. 3	Feb. 14	25	32
	- <u>Yala</u> Province		Feb. 3	Feb. 14	25	30
	- <u>Lampang</u> FP. Ctr.		March 10	March 21	25	30
	- <u>Roi Et</u> Province		March 10	March 21	25	24
12. Workshop on Training Need Assessment for IUD Trainers	- Conference Room 5 th floor, Family Health Division.	5 days	Jan. 13	Jan. 17	20	21
13. Seminar for provincial medical officer on "Encouraging in Family planning in implementation" (17 provinces)	- Coraj Hotel Nakorn Ratchasima Province.	1 day	Feb. 26	Feb. 26	17	20
Total					1,228	1,249

Training Activities of the Training
Supervision and Education Section
Family Health Division
(July - September 1986)

Workshop/Training/Seminar

Projects	Location Province	Duration	Date		No of Trainees	
			Start	End.	Target	Actual Participants
1. Training Support of Auxiliary Midwives for IUD Insertion Provincial Level					200	200
	- Suphamburi Provincial Health office and District Hospitals	6 wks.	June 16	July 26	20	20
	- Buriram Provincial Health office and District Hospitals	6 wks.	June 23	Aug.1	20	20
	- Sri Sa Ket Provincial Health office and District Hospitals	6 wks.	July 6	Aug.16	20	20
	- Surin Provincial Health office and District Hospitals	6 wks.	July 14	Aug.22	20	20
	- Maharaj Hospital, Nakorn Ratchasima Provincial Health and District Hospitals	6 wks.	July 14	Aug.22	20	20
	- Roi Et Hospital Roi Et Provincial Health office and District Hospitals	6 wks.	July 14	Aug.22	20	20

Projects	Location Province	Duration	Date		No. of Trainees	
			Start	End.	Target	Actual Participants
	- Chieng Rai Provincial - Chieng Rai Hospital and District Hospitals	6 wks.	July 14	Aug.22	20	20
	- Ubon Ratchathani Provincial Health office, and District Hospitals	6 wks.	July 14	Aug.22	20	20
	- Lampang Hospital, Lampang Provincial Health office and District Hospitals	6 wks.	July 28	Sep.5	20	20
	- Khon Kaen MCH Ctr. Reg.4, Udorn Thani Hospital and Udorn Thani Provincial Health office	6 wks.	June 16	July 26	20	20
2. Inservice Training for Nurse Midwives (Course 1) Gr.5/29					40	41
	- Bangsan Beach Resort, Chonburi Province	5 days/gr.	July 7	July 11	40	41
3. Inservice Training for Midwives (Course 2) Gr.3/29 Gr.4/29 Gr.5/29 Special group/29					120	150
	- Bangsan Beach Resort, Chonburi Province	5 days/gr.	July 14	July 18	30	30
			Aug.4	Aug.8	30	30
			Aug.18	Aug.22	30	40
			Aug.18	Aug.22	30	50
4. Inservice Training for Midwives (Course 1) (By MCH Ctr.)					175	212
	- MCH Ctr. Reg.5	5 days/gr.	July 14	July 18	20	25
	- MCH Ctr. Reg.7		July 7	July 11	20	25
	- MCH Training Ctr. Bangkok		July 7	July 11	20	18

Projects	Location Province	Duration	Date		No. of Trainees	
			Start	End.	Target	Actual Participants
5. Training for Health personnel in low performance area	- MCH Training Ctr. Bangkok		July 28	Aug.1	20	26
	- MCH Ctr. Reg.5		Aug.18	Aug.22	20	26
	- MCH Ctr. Reg.7		Aug.4	Aug.8	20	26
	- MCH Ctr. Reg.7		Aug.18	Aug.22	20	26
	- MCH Ctr. Reg.7		Aug.25	Aug.29	15	20
	- MCH Ctr. Reg.5		Sep.22	Sep.26	20	20
						66
✓ 6. Workshop on "Service plan Development and Training Needs Assessment"	- Khon Kaen MCH Ctr. Reg.4	3 days/gr.	Sep.17 Sep.22	Sep.19 Sep.24	33 33	37 33
					50	59
	- Bangsan Beach Resort, Chonburi Province	14 days/gr.	July 28 Aug.25	Aug.8 Sep.5	25 25	26 33
				Total	651	732
Projects	Duration Province	Duration	Date	No. of acceptors		
				Target	Actual acceptors	
7. Cooperate with Kuiburi Hospital for IUD Insertion Campaign.					1,000	1,000
	- Kuiburi District Hospital, Prachuap Khirikhan Province.	1 day	Aug.23	500	500	
	- Bangsaphan District Hospital, Prachuap Khirikhan Province.	day	Aug.31	500	500	

Work Plan : Training Supervision and Education Section

October - December 1986

October 1986

September 29 - October 3	Oct. 6 - 10	Oct. 13 - 17	Oct. 20 - 24	Oct. 27 - 31
<p>1. The 2nd Well - Child Care Planning Committee meeting for the Improvement of Well Child Clinic Services (October 1) <u>Location:</u> MCH. Training Center Bangkok.</p>		<p>1. A Subcommittee meeting for the development of the curriculum for the WBC. Project <u>Location:</u> Conference Room 5th floor, Family Health Division.</p>	<p>1. The 3rd Well - Child Care Planning Committee meeting for the Improvement of Well -- Child Clinic Services <u>Location:</u> MCH. Training Center Bangkok.</p>	

22

Nov. 3 - 7	Nov. 10 - 14	Nov. 17 - 21	Nov. 24 - 28	Remark
<p>1. Orientation Meeting for Provincial and MCH Administrators</p> <p><u>Location:</u> MCH. Training Center Bangkok.</p>	<p>1. Inservice Training for Nurse Midwives Course 2. Gr. 1/1987</p> <p><u>Location:</u> - Bangsan Beach Resort, Chonburi Province.</p> <p>2. Training for Trainers of WBC. Curriculum Development</p> <p><u>Location:</u> MCH. Training Center Bangkok.</p>		<p>1. Inservice Training for Nurse Midwives Course 2. Gr. 2/1987</p> <p><u>Location:</u> - Bangsan Beach Resort, Chonburi Province.</p> <p>2. The 4th. Well - Child Care planning Committee meeting for the Improvement of Well - Child Clinic Services.</p> <p><u>Location:</u> MCH. Training Center Bangkok.</p>	

63

Dec. 1 - 5	Dec. 8 - 12	Dec. 15 - 19	Dec. 22 - 26	Remark
<p>1. The 5th Well - Child Care Planning Committee Workshop</p> <p><u>Location:</u> MCH. Training Center Bangkok.</p>		<p>1. Training for IUD Provincial Level Trainers</p> <p>Gr. 1</p> <p><u>Location:</u> - Chulalongkorn Hospital</p> <p>2. Inservice Training for Nurse Midwives Course 2</p> <p>Gr. 3/1987</p> <p><u>Location:</u> - Bangsan Beach Resort, Chonburi Province.</p>	<p>1. Training of Auxiliary Midwives for IUD Insertion</p> <p>Gr. 1</p> <p><u>Location:</u> - Suphanburi Province - Nakorn Panom Province - Khon Kaen Province</p> <p>2. Inservice Training for Nurse Midwives Course 2</p> <p>Gr. 4/1987</p> <p><u>Location:</u> - Bangsan Beach Resort, Chonburi Province.</p>	

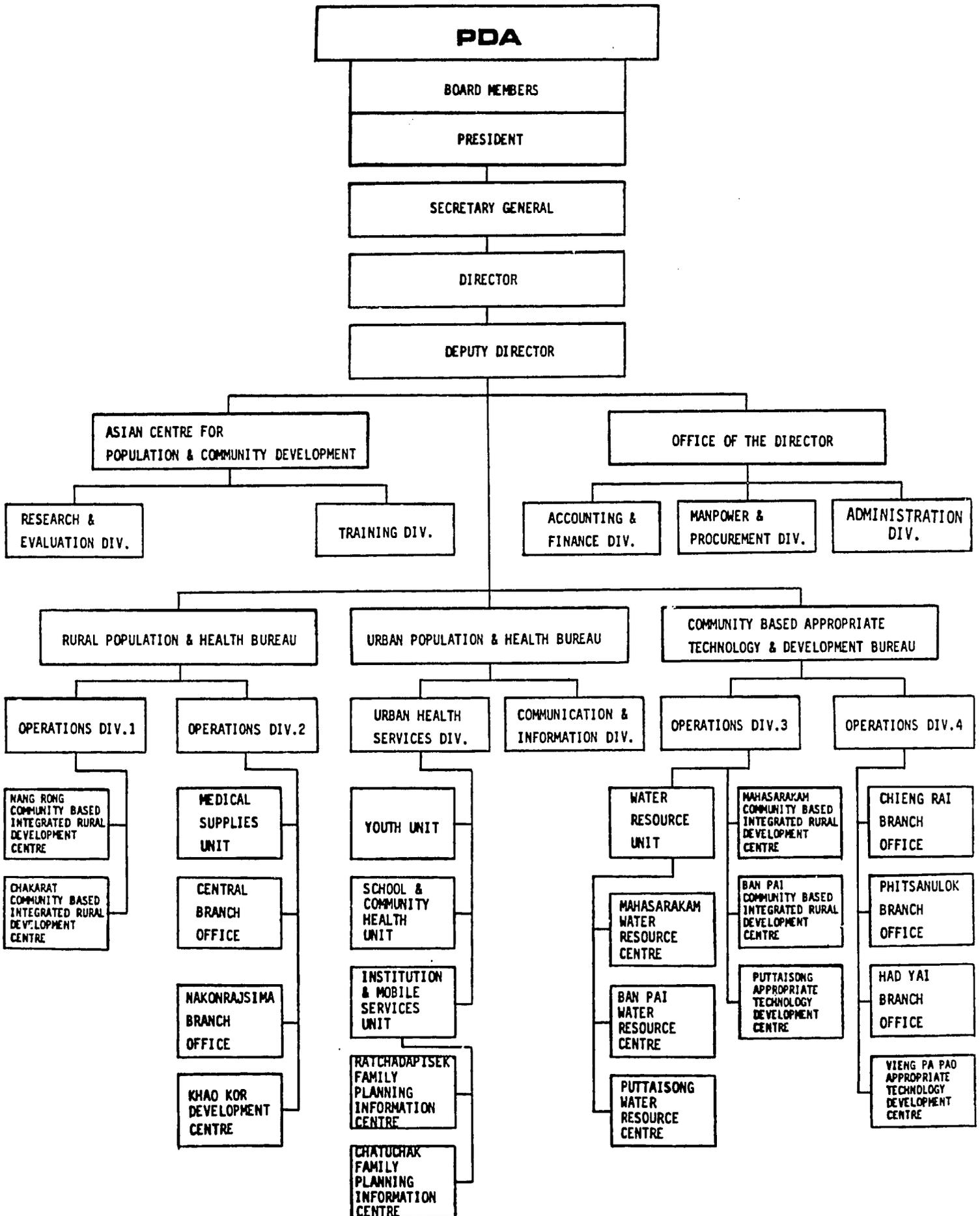
24

APPENDIX E

**MOPH/FHD List of Potential Candidates for
Advanced Training of Trainers Workshop**

Khun Monthanan Evans	FHD Trainer
Khun Praphim	FHD Trainer
Khun Tussance	FHD Trainer
Khun Panpah	FHD Trainer

Organization Structure of the PDA



RED

March 10, 1986

36



The Asian Centre

FOR POPULATION & COMMUNITY DEVELOPMENT

Chairman : Mechai Viravaidya Director : Tanothai Sookdhis

List of ACPD Training Staff

1.	MR. MECHAI	VIRAVAIIDYA	CHAIRMAN
2.	MR. TANOETHAI	SOOKDHIS	DIRECTOR
3.	MR. PAIROJANA	SORNJITTI	ACTING DIRECTOR
4.	MR. SONGNAM	RITWANNA	ACTING MANAGER
			TRAINING DIVISION
5.	MS. GUIA M.	MORALES-YAMOKGUL	HEAD, TRAINING DIVISION
6.	DR. NAPASRI	MANEEWONG	SENIOR TRAINING OFFICER
7.	MS. SIRIKANT	CHANTAMATJANAKIJ	SENIOR TRAINING OFFICER
8.	MS. KANAPORU	PHATHIATAKORN	TRAINING OFFICER
9.	MS. TITTAVA	DENSUBSIN	TRAINING OFFICER
10.	MS. PETCHARAT	PRATHOMVAT	SECRETARY
11.	MR. KRIANGSAK	WATANATHIRASAKKUL	AUDIO VISUAL OFFICER
12.	MR. SURIYAN	JAMDEE	AUDIO VISUAL OFFICER
13.	MR. CHANIN	DITHSAYANANT	AUDIO VISUAL TECHNICIAN

APPENDIX H

Two-Week CBD Training Programme

Provisional Budget Outline for 12 Nigerian Participants
=====

1.	PDA Tuition Costs US\$ 600/Participant (12 Participants X 600)	US\$ 7,200
2.	Per Diem (12 Participants X 17 Days X \$50/Day)	10,200
3.	Transportation Costs:	
-	Airline Tickets: Nigeria-Thailand return (12 Participants X \$2,500/Participant)	30,000
-	Nigeria In-Country Travel Costs (8 Participants Travel to Lagos @ \$400/Participant)	3,200
4.	Other Costs:	
-	Visas	200
-	Other Contingency	<u>100</u>
	ESTIMATED TOTAL	\$50,900

APPENDIX I

PROPOSAL FOR TECHNICAL ADVISORY COMMITTEE MEETING

(TAC/ASIA)

Revised November 5, 1986

TITLE:

INTRAH Technical Advisory Committee Meeting for the Asia Region.

HOSTS:

Asian Centre of the Population and Community Development
Association (AC/PDA), Bangkok, Thailand

Program for International Training in Health (INTRAH), University
of North Carolina at Chapel Hill, Chapel Hill, North Carolina,
U.S.A.

COORDINATORS:

Ms. Lynn Knauff
Deputy Director
Program for International Training in Health

Ms. Maureen Brown
Program Officer
Program for International Training in Health

Khun Pairojana Sornjitti
Head
Asian Centre of the Population and Community Development
Association

COUNTRY REPRESENTATIVES:

Nine governmental and non-governmental training or training
management personnel from countries in which INTRAH has or hopes
to have in-country or regional training projects:

INDIA:

1. Mr. Dileep Kumar
Deputy Nursing Advisor
Ministry of Health

COUNTRY REPRESENTATIVES (Continued):

NEPAL:

2. Ms. Rukhmini Shrestha
Head
Division of Nursing/Ministry of Health
3. Mr. P.R. Shakya
Training Chief
Maternal/Child Health Project
Ministry of Health
4. Mr. P.R. Rajbhandari
Training Chief
Integrated Child Health Development Project
Ministry of Health

THE PHILIPPINES:

5. Ms. Asuncion Eduarte
Training Consultant
Institute of Maternal and Child Health
6. Ms. Nora DeGuzman
Training Director
Population Centre Foundation

SRI LANKA:

7. Mr. Amarananda Dissanayake
Director of Operations
Family Planning Association of Sri Lanka

THAILAND:

8. Khun Chusie Sujpluem
Chief
Training, Supervision and Education
Division of Family Health
Ministry of Public Health
9. Khun Guia H. Morales-Yamokgul
Senior Training Officer
Population and Community Development Association

OTHERS:

Khun Lertlak Burusphat
Training Consultant (Formerly Staff of DTCP)

OTHERS (Continued):

One INTRAH E/SA Office Staff Member:
Mrs. Grace Mtawali, Regional Training Officer

Two INTRAH/Chapel Hill Staff Members:
Ms. Lynn Knauff, INTRAH Deputy Director
Ms. Maureen Brown, INTRAH Program Officer

VENUE:

Asian Centre of the Population and Community Development Association, Bangkok, and Ministry of Health and PDA sites in Khon Kaen Province.

DATES:

March 16 - 23, 1987 (March 16 - 20: TAC Meeting; March 21 - 23: Site Visit to Khon Kaen Province).

BACKGROUND:

During the PAC I period, INTRAH was guided through its work in Africa and the Near East by a Regional Advisory Group (RAG) made up of policy level health personnel from representative countries of the region. This group provided INTRAH with important insights into the planning, development, implementation and evaluation of its regional and country-specific programs.

During PAC II, the advisory focus has shifted to a technical level in order to provide INTRAH with a better understanding of regional and country-specific priorities of trainers, coordinators and more technically-oriented managers.

In February 1986, a meeting of the Anglophone Africa Technical Advisory Committee (TAC) was convened in Nairobi, Kenya and attended by 13 training coordinators representing government and non-government organizations from seven countries of the region. During that meeting TAC members identified and discussed regional and country-specific training issues and submitted eighteen recommendations for INTRAH's consideration.

A similar TAC meeting has been proposed for the Asia Region.

GOAL:

To bring together INTRAH project coordinators and training managers to provide INTRAH with guidance on priorities, directions and topics it should address in in-country and regional training, to promote use of sound training approaches by countries in the region, and to identify and encourage use of regional resources and regional collaboration.

GENERAL OBJECTIVES:

1. To exchange information on country-specific FP/MCH training programs, training curricula and approaches, successes and constraints.
2. To identify country-specific and regional training needs and priorities not addressed to date.
3. To identify regional resources and potential areas for regional collaboration.
4. To prepare and submit recommendations to INTRAH based on findings and conclusions of the five-day meeting.

AGENDA:

Sunday, March 15, 1987:

Arrival in Bangkok.

Monday, March 16, 1987:

A.M.: Welcome and introductions:

AC/PDA: Khun Mechai Viravaidya or
Khun Pairojanna Sornjitti
INTRAH: Lynn Knauff
USAID: Win McKeithan

Review of INTRAH-assisted training programs in the region:

Overview Lynn Knauff
and Purpose: Maureen Brown

Thailand: Khun Chusie
Khun Guiya (inter-regional)

Nepal: Ms. Shrestha (DON)
Mr. Shakya (FP/MCH)

Sri Lanka: Mr. Dissanayake

Philippines: Ms. Eduarte (in-country, regional and
inter-regional)

P.M.: Review of evaluation schemes and results to date:

Nepal
Philippines
Sri Lanka
Thailand

Review and closure.

Evening: Reception and Dinner

Tuesday, March 17, 1987:

Training Issues:

Needs assessments.
Selection criteria for in-country, regional and U.S.-based training participants.
Skill-building for trainers.
Institutionalization of training: how would you know it if you had it?
Training follow-up.
Training management.
Training plans.
Training strategies.

Wednesday, March 18, 1987:

Regional Training:

What training needs are held in common?
Who should attend regional training?
Where?
What are back-home responsibilities of regionally-trained participants?

Inter-Regional Training:

Africa «-----» Asia
Asia «-----» Africa

Thursday, March 19, 1987:

Site visit to DTCP in the morning.
WHO/ASEAN Training Centre/PHC in the afternoon.
Agenda-setting for regional and inter-regional training.

Friday, March 20, 1987:

Formulation of recommendations to INTRAH.
Closure.

Saturday, March 21 - Monday, March 23, 1987:

Field trip to Khon Kaen (optional).

Saturday P.M.: Leave for Khon Kaen via air.

Sunday: Site visit to PDA Rural Development Centre and Bang Pa Village Project.

Monday A.M.: Site visit to MCH Training Center, School for Junior Sanitarians, School of Midwifery, School of Nursing, and ASEAN PHC Training Center.

P.M.: Return to Bangkok via air.

Tuesday A.M.: Depart Bangkok for respective countries.

BUDGET

1. TRANSPORT:

8 Members:	New Delhi-Bangkok	1 X	537	\$	537
	Kathmandu-Bangkok	3 X	465		1,305
	Manila-Bangkok	2 X	778		1,556
	Colombo-Bangkok	1 X	424		<u>424</u>
SUBTOTAL:					3,822

2. PER DIEM:

9 Members	7 Members X 7 Days X \$50				2,450
	2 Members X 5 Days X \$10				<u>100</u>
SUBTOTAL:					2,550

3. OTHER COSTS:

a.	Secretarial Services 1 X 5 Days X \$10				50
b.	Supplies, Xeroxing, etc.				100
c.	Work/Meeting Materials 9 Members X \$15				135
d.	Lunch/Coffee 9 Members X \$10 x 5 Days				450
e.	Airport Transit Costs 7 Members X \$20				140
f.	Contingency				<u>100</u>
SUBTOTAL:					975

4. KHON KAEN FIELD TRIP (9 Persons Maximum):

Airfare:	9 Persons @ \$75/person				825
Per Diem:	9 Persons @ \$60/Day/Person X 3 Days				1,620
Transport:	1 Van with Driver \$70/Day X 3 Days				210
	in Khon Kaen				
Contingency:					<u>200</u>
SUBTOTAL:					2,855
TOTAL:					10,202

Total Cost per Member: \$1,133
Total Cost per Member per Day: \$ 113

DTCP: A REGIONAL DEVELOPMENT SERVICE

The UNDP Asia and Pacific Programme for Development Training and Communication Planning (DTCP) is a Bangkok-based service unit of the UNDP Office for Projects Execution.

DTCP provides a wide range of consultancy and training services to agriculture, forestry, health, family planning and other rural development projects supported by the United Nations and other international aid agencies. It cooperates with these agencies in helping governments strengthen their capabilities in the following fields:

- Development Communications
- Staff Training
- Extension/Outreach
- Programme Monitoring and Evaluation
- Management

DTCP works out with each project a contracted package of technical assistance services designed to build government self-reliance in the above fields. It also runs short training courses in these fields at its facilities in Bangkok.

Inquiries or requests for DTCP assistance may be channeled through the Office of the UNDP Resident Representative in the country concerned, or directly to the Director, DTCP.

Announcement of 1987 SHORT TRAINING COURSES

DTCP BANGKOK



UNDP ASIA AND PACIFIC PROGRAMME FOR

Development Training and Communication Planning

DTCP REGIONAL TRAINING COURSES FOR 1987

The schedule for DTCP Regional Training Courses to be held in Bangkok during 1987 is shown below. Exact course dates, costs, contents and other information will be announced soon. Course costs will be within normal fellowship grants provided by United Nations and other international assistance donors.

<u>Course Title</u>	<u>Duration</u>	<u>Month</u>
1. Production Techniques for Instructional Audio-Visual Aids	4 weeks	April
2. Communication Campaign Planning	3 weeks	July
3. Field and Middle-level Management and Supervision	4 weeks	August
4. Planning and Management of Training Programmes	3 weeks	September
5. Production Techniques for Extension Audio-Visual Aids	4 weeks	October
6. Training Methods	3 weeks	November

For participant nomination forms, course reservations and additional information, please contact:



Peter Schumann
Training Specialist
DTCP/UNDP
19 Phra Atit Road
Bangkok 10200
THAILAND

Cables: UNDEVCOM
BANGKOK
Tel: 281-5177
281-1745
281-1766