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# INTRAH

## Trip Report

# 0-248

**Travelers:** Ms. Lynn Knauff, INTRAH Deputy Director  
Ms. Maureen Brown, INTRAH Program Officer

**Country Visited:** NEPAL

**Date of Trip:** October 25, - November 3, 1986

**Purpose:** To conduct annual project review of  
INTRAH-assisted projects in Nepal.

Program for International Training in Health  
208 North Columbia Street  
The University of North Carolina  
Chapel Hill, North Carolina 27514 USA

## LIST OF ABBREVIATIONS USED IN THIS REPORT

<b>ANM</b>	Auxiliary Nurse/Midwife
<b>CRS</b>	Contraceptive Retail Sales
<b>DORC</b>	Development Oriented Research Centre
<b>FP/MCH</b>	Family Planning/Maternal and Child Health
<b>FPO</b>	Family Planning Officer
<b>GON/IOM</b>	Government of Nepal/Institute of Medicine
<b>HMG</b>	His Majesty's Government
<b>IS</b>	Intermediate Supervisor
<b>JNSP</b>	Joint Nutrition Survey Project
<b>JSI</b>	John Snow Incorporated
<b>MOH/DON</b>	Ministry of Health/Division of Nursing
<b>PBHW</b>	Panchayat-Based Health Worker
<b>PHN</b>	Public Health Nurse
<b>TAC</b>	Technical Advisory Committee
<b>TBA</b>	Traditional Birth Attendant
<b>TOT</b>	Training of Trainers

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\* On file with INTRAH Program Office

EXECUTIVE SUMMARY

An annual project review was conducted by INTRAH Deputy Director Ms. Lynn Knauff and INTRAH Program Officer Ms. Maureen Brown from October 26 - November 2, 1986. The Nepal review was one of four made by Ms. Knauff and Ms. Brown during October/November 1986.

Meetings were held with project personnel from the Division of Nursing (DON), the Family Planning and Maternal/Child Health Project (FP/MCH), and the Contraceptive Retail Sales Program (CRS). A site visit was made to Charikot, Dolakha district, to attend the monthly supervisory meeting by CRS of dhamis and jhankris who are salespersons for CRS products (pills, condoms, foam and oral rehydration salts). A briefing and debriefing were held with Mr. Jay Anderson, USAID/Nepal, and a briefing was held with staff of the John Snow Inc. (JSI) project for the purpose of coordination.

Major findings of the visit indicated successful achievement of the CRS project objectives and satisfactory progress being made in the Ministry of Health/Division of Nursing project MOH/DON. The FP/MCH project is nearing completion with acceptable training outcomes achieved in the training of storeskeepers and intermediate supervisors.

SCHEDULE OF ACTIVITIES

- October 25 Arrived in Kathmandu from Colombo at 8 pm.
- October 27 Briefed at USAID with Mr. Jay Anderson,  
Assistant Health Development Officer.
- Meeting with Mr. F.N. Shakya, Training Chief,  
Family Planning and Maternal Child Health  
Project (FP/MCH).
- Meeting with Mr. Hem Hamal, General Manager,  
Contraceptive Retail Sales Program (CRS).
- October 28 Travelled to Charikot, Dolakha District with  
Mr. Hamal.
- October 29 Attended monthly supervisory meeting of  
dhamis and jhankris in Charikot.
- Returned to Kathmandu.
- October 30 Meeting at FP/MCH Project Training Unit  
(Brown only) with:
- Mr. Jyoti Shrestha, Senior Training  
Officer
  - Mrs. Summana K.C., Senior Training  
Officer
  - Mr. S.K. Shrestha, Family Planning  
Officer
- Meeting at Division of Nursing with:
- Ms. Audrey Maw, Traditional Birth  
Attendant Project Director, Division of  
Nursing
  - Ms. Durga Gurung, Traditional Birth  
Attendant Project, Division of Nursing
  - Ms. Gyanu Basnet, Joint Nutrition Survey  
Project, Division of Nursing
  - Ms. Rukhmini Shrestha, Chief, Division  
of Nursing
  - Ms. Terry Miller, WHO Advisor, Division  
of Nursing
- October 31 Meeting with Mr. P.N. Shakya, Training Chief,  
FP/MCH Project and Mr. J. Shrestha, Training  
Officer, FP/MCH Project.
- Meeting with Dr. T.B. Khatri, Chief, FP/MCH  
Project.

**SCHEDULE (cont.)**

Meeting with Dr. Nils Dauilaire, Chief of Party and Ms. Eileen McGuinn, Training Advisor of John Snow Incorporated Project.

Debriefed with Mr. Anderson, USAID/Kathmandu.

**November 1  
(Public  
Holiday)**

Meeting with Mr. Hamal, CRS.

**November 2  
(Public  
Holiday)**

Meeting with Dr. Khatri, FP/MCH Project and Mr. P.N. Tiwari, Director, Development Oriented Research Centre (DORC).

Meeting with Mr. P.R. Rajbhandari, INTRAH Consultant.

**November 3  
(Public  
Holiday)**

Departed for Bangkok at 2:15 pm.

I. PURPOSES OF VISIT

The purpose of the visit was to conduct an annual review of INTRAH-assisted projects with Division of Nursing and the Family Planning and Maternal/Child Health Project, and to review the final report and evaluation of the Contraceptive Retail Sales Project.

II. ACCOMPLISHMENTS

- A. USAID/Nepal was briefed and debriefed concerning the status of the CRS, FP/MCH and DON projects. Tentative INTRAH training inputs for FY 1987-88 were identified.
- B. End of project evaluation of the CRS Project was conducted, and decisions were made concerning unexpended funds and contract extension to January 1987.
- C. The MOH/DON and FP/MCH Projects were monitored, accomplishments and activities to date reviewed and FY 87 plans discussed.

III. BACKGROUND

Previous INTRAH activities in Nepal are documented in trip reports 0-8; 0-35; 0-36; 0-53; 0-142; 0-154; and 0-367.

INTRAH assisted training activities in Nepal have been linked to the MOH/DON, MOH/FP-MCH project and the CRS project, which have as major objectives the strengthening of institutional training capability and expansion of FP services to the rural areas of the country.

Training activities carried out by these three projects since the last INTRAH visit in March 1986 involved the training of village-based TBA's by the MOH/DON; the training of district-level accountants, storeskeepers and intermediate supervisors by the FP/MCH; and the training of

community-based district TMP's (dhamis and jhankris) by the CRS, all conducted with the overall purpose of improving and expanding the FP/MCH service system.

This visit was made to review these on-going activities with the MOH/DON and FP/MCH projects and to conduct a final evaluation and review of the CRS project.

#### IV. DESCRIPTION OF ACTIVITIES

##### A. USAID/Nepal

A briefing and debriefing were held with Mr. Jay Anderson, Assistant Health Development Officer.

During the briefing it was learned that USAID intends to support smaller-scale family planning efforts, such as CRS, and reduce funding for nation-wide projects. For example, CRS will develop a new rural marketing division for contraceptive distribution through commercial channels, women and traditional medical practitioners (building on the current dhami/jhankri project assisted by INTRAH). USAID will support the new division, which will be technically assisted through JSI's private sector contract.

Mr. Anderson had not visited the Division of Nursing since the last INTRAH visit in March (1986). He mentioned a proposed survey of TBAs to be funded by USAID through JSI, the purpose of which is to document the existence, work and coverage of TBAs.

In the interim, since INTRAH's last visit, Mr. Ernest Petrich had provided two months of technical assistance in financial management to the FP/MCH Project through JSI. USAID appeared very satisfied with the consultation and Mr. Petrich's recommendations, among which were needs for refresher training for

accountants. Mr. Anderson again expressed his hope for INTRAH's technical back-up during the training.

During the debriefing the subject of accountants' training was discussed again. Ms. Barbara Spaid, Population Advisor, USAID/Nepal agreed that a buy-in for accountants' refresher training was a "real possibility" and she will let INTRAH know in January or February about it. Ms. Knauff and Ms. Brown pursued the probable extent of a buy-in (in-country training costs plus Mr. Petrich's or another consultant's services); it appeared that USAID was willing to fund only the training costs or the consultancy, not both. The INTRAH team asked about JSI's capacity to fund the consultancy, but were not encouraged by the response. It was generally agreed that if and when refresher training for accountants is scheduled, it will require USAID's financial input. The training would probably not take place until August or September 1987, and would again be conducted at regional field sites. INTRAH's current contract with the FP/MCH Project has only three remaining activities and will expire before the proposed date for refresher training for accountants. Although it is hoped that a new contract will not have to be developed it appears unavoidable.

At both the briefing and debriefing, a discussion of honoraria, travel allowance and per diem levels was held centering mainly on amounts used by INTRAH that were responsive to USAID-set rates. These, however, are no longer in use but there is no documentation on preferred new and lower levels. Since it is widely agreed that participants' per diem and travel allowances and trainers' honoraria are incentives, and also that the HMG rates are too low to cover actual expenses, it is expected that USAID will decide on

rates somewhere in between levels they previously approved and those of HMG.

At the debriefing, at Mr. Anderson's request, Mr. P.N. Tiwari, Director, DORC, agreed to provide Mr. Anderson with copies of all letters, telexes, reports and other documents sent to INTRAH, and to inform him of any changes in training schedules.

B. John Snow Inc. (JSI)

At INTRAH's request, a meeting was held with Dr. Nils Daulaire, which was also attended by Ms. Eileen McGuinn, JSI's training advisor who had wanted to meet with the INTRAH team to obtain recommendations for a short-term consultant to assist the FP/MCH project.

Dr. Daulaire and Ms. McGuinn raised the subject of INTRAH's training reimbursements (per diems, honoraria and travel allowances) which they felt were excessive and had been a problem for them. Ms. Knauff and Ms. Brown referred them to a USAID memo, which had been the basis for levels set in INTRAH's contract with the FP/MCH project.

The INTRAH team learned that JSI had proposed to USAID that JSI conduct a study of TBAs' existence, work and coverage. The study team would consist of two Nepalis from JSI and an American anthropology student, Ms. Marta Leavitt, who attended last year's DON conference on the TBA project. Other JSI plans included technical support for a review and revision of the panchayat-based health worker (PBHW) and intermediate supervisor basic curricula and manuals, with the idea that there should be more emphasis on MCH and temporary contraceptive methods. Other plans during the next 18 months were sought, but not obtained.

Ms. Knauff and Ms. Brown reviewed the purpose of and information obtained during the visit, and asked if JSI could support a consultant, preferably Mr. Petrich, during the accountants' refresher training. Dr. Daulaire essentially said, no, because of limited "capability" (sic) for technical assistance.

The INTRAH team provided JSI names of potential consultants for the FP/MCH training unit consultancy, as requested.

**C. Contraceptive Retail Sales (CRS)**

Although the INTRAH contract with CRS has concluded, two matters have not: 1) CRS has not completed a project report; and 2) there are unexpended funds.

The INTRAH team discussed a contract amendment to permit completion of printing and distribution of the report, 25 copies in English and 25 copies in Nepali. In addition, CRS requested that the balance be used for a monitoring tool, specifically house signs for pill and condom users who are supplied by dhamis and jhankris. This would permit quick identification of users for re-supply and village surveys. CRS prepared a draft amendment for review by USAID and INTRAH (attached as Appendix II).

The INTRAH team attended the CRS monthly supervisory meeting of dhamis and jhankris in Charikot, Dolakha district. Although the meeting was also billed as a training session, it was apparent that the supervisor's training skills were minimal. Rather, the meeting -- attended by all 15 traditional medical practitioners (TMPs) -- was an occasion to submit their monthly sales records and receipts, purchase re-supplies, and receive

their monthly stipend of Rs. 200. However, because Mr. Hem Hamal, General Manager, CRS and Mr. Anderson and the INTRAH team were there, discussions were held with the TMPs about their experiences, problems and needs. Mr. Hamal also asked each of the dhamis and jhankris to give an informational session on the CRS products: the Dhal condom, the Gulaph pills and the Jeevan Jahl oral rehydration salts. His intention was to assess the accuracy of information employed, and the extent of their persuasive techniques. Most were effective communicators and presented content accurately.

There are two opportunities immediately apparent: 1) collection of data on continuation clients, which is not part of the current reporting format; and 2) provision of health information/education on other health matters, specifically fever, cough, worms and dysentery. The first was suggested by Mr. Anderson, the second by the dhamis and jhankris. Their geographical coverage extends to 20 village panchayats (per person) and are frequently asked for advice in the absence of MOH workers. They feel they should and could respond to common health problems.

Although INTRAH assistance to the project has concluded, USAID will be funding CRS's rural marketing division which might be a vehicle for expanding the role of dhamis and jhankris. Mr. Hamal observed that their monthly stipends (Rs. 200) and commissions were not offset by their sales, though the sales performance was acceptable. Thus, whether their role should be expanded will depend a great deal on the cost recovery and coverage potential of the contraceptives' portion of their work since that is of highest priority to USAID and CRS.

With regard to data on continuation, Mr. Anderson recommended use of a computer to record names and resupplies obtained from monthly records. Mr. Hamal has also suggested that each acceptor be given a small, culturally appropriate sign to be affixed to the house. This would enable dhamis and jhankris to quickly spot clients in the system and to inquire about needs for re-supply. It would also enable small surveys on coverage to be undertaken in a village to assess the contribution of dhamis and jhankris to temporary method use. Mr. Hamal has recommended that a portion of the unused balance in the INTRAH contract be used for design and production of 300 of the signs, as a monitoring tool.

D. The Family Planning and Maternal/Child Health (FP/MCH) Project

The INTRAH contract with the FP/MCH Project has three remaining activities, which are workshops for intermediate supervisors. Ms. Knauff and Ms. Brown reviewed activities conducted since March 1986, and plans for the three remaining workshops, which will be discussed subsequently.

The INTRAH team met twice with Dr. T. B. Khatri, Project Chief. On the first occasion he expressed high satisfaction with Mr. Petrich's consultation and recommendations on financial management, funded by JSI. He and Mr. Petrich have recommended that INTRAH support one-week refresher training for field-level accountants. Dr. Khatri asked that INTRAH provide technical backstopping for the training. The recommendations are a result of review of pre- and post-test scores, which showed some improvement, but both sets of scores are decidedly low indicating both a low entry level of knowledge and a minimal grasp of what is expected of them. Dr. Khatri felt that the

workshops conducted by the accountant trainers was not up to par, but the storeskeepers trainers and training had been satisfactory. (INTRAH had expected Mr. Gokarna Regmi, Demographer, to analyze scores and participant reaction form data, neither of which he has done. INTRAH, therefore, lacks evaluation data to justify Dr. Khatri's request and must rely on anecdotal evidence and review of pre/post-test scores.)

During the second meeting with Dr. Khatri, he again requested INTRAH assistance with refresher training of accountants, and also with TOT of intermediate supervisors to enable them to train PBHWS in community surveys. Ms. Brown recommended instead that the revised basic curricula of both cadres (intermediate supervisors and PBHWS) include community survey skills and that all intermediate supervisors obtain basic training before adding anything extra. Dr. Khatri agreed with that and withdrew his request for any further INTRAH assistance with regard to intermediate supervisors.

In meetings at the FP/MCH Training Unit, it was learned from Mr. P.N. Shakya, Training Chief, that eight of the eleven planned IS workshops had been conducted, with a total of 183 intermediate supervisors trained to date (target: 260). The remaining three workshops (Baglung, Okhaldunga and Sindhuli) are to be conducted November 9 - 22, 1986. A complete set of the revised curriculum has been prepared, trainers identified and notified, district family planning officers informed and travel arrangements completed. The (second) revised summary of the training schedule is attached as Appendix III.

Issues and problems encountered by Mr. Shakya during implementation of the last six workshops in August and September 1986 included:

- the curriculum revised during the trainers' debriefing session (March 1986) was incomplete, out of sequence and included sections of the original which should have been discarded;
- junior trainers who participated in the TOT (September 1985) were less effective than anticipated, and appeared to be more concerned with financial incentives than the training. Additionally; three of the six lead trainers who participated in the March 1986 workshops and curriculum revision were not available to conduct training;
- the Biratnagar workshop had to be cancelled because the intermediate supervisors in that district had not received basic training. (It was agreed that funds planned for Biratnagar would be used to conduct training in Sindhuli district);
- only 11 participants from Ilam (24 planned) and 13 from Kanchanpur (28 planned) showed up for training.

No analysis of the pre/post-tests or participant reaction forms had been done by Mr. Regmi; compilation of the test scores were done by DORC and are attached as Appendix IV. DORC has agreed to compile a summary of participant reactions and will forward to INTRAH. Mr. Shakya indicated he will solicit feedback from district FPOs concerning perceptions of the usefulness of the training the IS's received.

Mr. Shakya was briefed regarding the Asia Technical Advisory Committee (TAC) meeting planned for March 16 - 20, 1987 in Bangkok. He was also consulted regarding a proposal to conduct an advanced TOT workshop for senior trainers in the region. His response was positive to this possibility and he recommended two senior FP/MCH trainers, Mr. Jyoti Shrestha and Mr. T.B. Dangri, as potential participants.

Mr. Shakya has replaced Mr. U. Karna as the FP/MCH Project Coordinator and future pertinent INTRAH correspondence should be copied to him when appropriate.

**E. Division of Nursing (DON)**

The INTRAH contract with the DON will be the only on-going project in Nepal after January 1987. This project is progressing well and at the end of Phase I has satisfactorily accomplished the workplan activities. In the summary technical report for the period October 1985 to September 1986 Phase I (attached as Appendix V), details are given indicating the numbers trained to date by category and districts, and whether pre/post-tests have been submitted. The figures for Rautahaut district indicate difficulties in meeting the targets set for ANM and TBA initial training because of a shortage of ANMs in that district. These targets may need to be lowered. According to Ms. Audrey Maw, TBA Project Director, all pre/post-test scores have been submitted to DORC for forwarding to INTRAH.

The DON was moving into its new office during the INTRAH team's visit. Ms. Durga Gurung, PHN has replaced Ms. Chanda Shrestha on the TBA programme and Ms. Gyanu Basnet has replaced Ms. Laxmi Malla on the Joint Nutrition Survey Project (funded by the Italian Government and conducted in five non-INTRAH assisted districts).

The INTRAH team was informed of the GON/IOM decision to discontinue ANM training. Given the shortage of ANMs presently being experienced in the districts, this decision will require the DON to formulate a new

strategy for the training and supervision of the Phase II TBAs. This issue is on the agenda for the DON annual Review and Planning workshop to take place in Kathmandu November 25 - 28, 1986.

A minimum of project field supervision visits were conducted during May-August 1986, reportedly because of confusion regarding the amount of funds available and changes in the DON central staff. It is planned to conduct five visits per year by the ANM to the TBA and six visits per year to the ANM by the PHN during Phase II. Revised data collection forms have been developed for use in the field by the TBAs, ANMs and PHNs, which will provide more complete information on antenatal/delivery/postnatal activities. These forms are presently with DORC for translation and forwarding to INTRAH.

It was suggested by DON that on-going evaluation of the ANMs and TBAs be done using observational forms during 5 - 6 visits over a period of one year instead of the one-time end of year assessment planned in the project document. This was agreed to be a better approach to evaluation and will be discussed with the PHNs during the Annual workshop.

The DON stated there is a shortage of ANM manuals and sets of Lydia picture teaching aids for use in the ANM Phase II training. JSI has agreed to provide 100 copies of the manual.

V. FINDINGS, CONCLUSIONS AND RECOMMENDATIONS

**FINDINGS/CONCLUSIONS**

**RECOMMENDATIONS**

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1. USAID/Nepal's decision to reduce its support to country-wide FP projects and concentrate on smaller scale efforts may provide scope for expanded INTRAH activities in Nepal through the mechanism of buy-ins.
2. Building on the base established by the INTRAH-assisted TMP project, USAID will assist CRS in the development of a new Rural Marketing Division for contraceptive distribution using TMPs, women and commercial outlets throughout Nepal.
3. The CRS project has successfully completed its planned training activities in a timely manner and achieved the project objectives. Although the CRS/INTRAH contract expired August 31, 1986, the final project report and N.Rs. 27,351.90 remains outstanding. A contract extension to January 31, 1987 has been requested and an amendment submitted to INTRAH and USAID to complete the report and use the remaining funds to develop and test a contraceptive-user monitoring tool.

1. INTRAH should approve the extension of the CRS contract to January 31, 1987 and amend the contract to permit expenditure of the balance of funds as outlined by CRS in its amendment.

V. FINDINGS, CONCLUSIONS AND RECOMMENDATIONS

**FINDINGS/CONCLUSIONS**

**RECOMMENDATIONS**

4. Training activities planned under Phase II of the FP/MCH Project for district accountants and storeskeepers have been completed with a total of 76 accountants and 65 storeskeepers trained. Based on review of pre/post-test scores, the training process and outcomes for storeskeepers was perceived as satisfactory whereas the training of accountants was felt to have been ineffective.

Dr. T.B. Khatri requested INTRAH to assist with a one week refresher training of the accountants, probably to take place in August/September 1987. USAID/Nepal indicated it would probably support this request in part with INTRAH by picking up, through a buy-in, either the consultant (identified as Mr. Petrich) or the accountants' training costs. USAID/Nepal expects to reach a decision concerning this matter by February 1987. As the FP/MCH-INTRAH contract will conclude December 31, 1986, this will necessitate a new contract unless the present contract is amended and extended to December 1987.

2. If a formal request is received from the FP/MCH project to conduct the accountants' refresher training, INTRAH should respond favorably.
3. INTRAH should follow up the status of this request with USAID/Nepal by February 28, 1987.
4. INTRAH should request of AID/Washington a no-cost contract amendment extending the FP/MCH contract to December 31, 1987 to avoid overhead costs.

V. FINDINGS, CONCLUSIONS AND RECOMMENDATIONS

**FINDINGS/CONCLUSIONS**

**RECOMMENDATIONS**

5. We were informed that USAID/Nepal will soon revise the per diem/travel allowance rates for participants and trainers to conform more closely with official HMG/N rates.

6. Eight of the eleven planned workshops for FP/MCH project district intermediate supervisors have been conducted with a total of 183 intermediate supervisors trained. On the whole, training process and outcomes were viewed as satisfactory for this group, although implementation was not without its planning and administrative problems.

The remaining three workshops are planned for November 1986, which will conclude all training workplan activities under this contract.

Pre/post-test scores, biodata forms and participant reaction forms have been collected on the 324 accountant, stores-keeper and intermediate supervisor participants trained during Phase II; however, these have not been analyzed by the FP/MCH-INTRAH evaluator, whom, it appears has abdicated all responsibility for evaluation. All evaluation forms are with DORC. A request has been made to DORC to summarize and submit the results of the evaluation forms to INTRAH. Pre/post-test scores for all participants are attached to this report.

5. INTRAH should request copies of the revised rates and ensure future INTRAH-sponsored training activities and budgets reflect these.

6. INTRAH should request DORC to forward results of these workshops as soon as feasible in order to complete the data file on this project.

7. INTRAH should obtain the original biodata forms from DORC for analysis and inclusion in the trainee-profile biodata file. Analysis of the pre/post-tests and participant reaction forms should be made by the INTRAH Evaluation Unit from the DORC summaries.

V. FINDINGS, CONCLUSIONS AND RECOMMENDATIONS

FINDINGS/CONCLUSIONS

RECOMMENDATIONS

7. The MOH/DON project is progressing satisfactorily despite continued shortages of ANMs at the district level and staff changes at the central level. No training activities and a minimum of field supervision took place over the monsoon months of June - September.

The decision by HMG/N to discontinue training of ANMs will require the DON to formulate a new strategy for implementing the training of TBAs during Phase II.

Forms used to collect field data from the TBAs, ANMs and PHNs on antenatal/natal/postnatal clients have been revised. These are with DORC for translation and forwarding to INTRAH.

Evaluation of ANMs and TBAs in the field will be changed to 4 to 5 on-going observation-assessment visits over a period of twelve months instead of the one-time assessment visit planned in the evaluation plan. These visits are tied to other health post work activities and will not entail any extra costs, and are expected to result in a more reliable assessment of the work being carried out by the ANMs and TBAs.

8. INTRAH should follow up this issue with the DON by mid-December 1986 to learn the strategy that has been devised.

9. A visit by an INTRAH evaluation staff member should be made to the DON by March 1987 to review the progress made in view of changes in strategy and evaluation and to observe the actual training of at least one batch of TBAs and ANMs (if the latter is still being trained at that time).

APPENDIX I

PERSONS CONTACTED/MET

## APPENDIX I

### PERSONS CONTACTED/MET

#### USAID/Nepal

Mr. Jay ANDERSON, Assistant Health Development Officer

Ms. Barbara SPAID, Population Advisor

#### Ministry of Health

Dr. Tara Bahadur KHATRI, Chief, Family Planning and Maternal/Child Health Project

Mr. P.N. SHAKYA, Training Chief, Family Planning and Maternal/Child Health Project

Mr. Jyoti SHRESTHA, Training Officer, Family Planning and Maternal/Child Health Project

Mr. S.K. SHRESTHA, Family Planning Officer, Family Planning and Maternal/Child Health Project

Mr. T.B. DANGI, Trainer, Evaluation Unit, Family Planning and Maternal/Child Health Project

Ms. Rukhmini SHRESTHA, Chief, Division of Nursing

Ms. Terry MILLER, World Health Organization Advisor, Division of Nursing

Ms. Audrey MAW, Traditional Birth Attendants Project Coordinator, Division of Nursing

Ms. Durga GURVNG, Traditional Birth Attendants Project, Division of Nursing

Ms. Gyanu BASNET, Joint Nutrition Survey Project, Division of Nursing

#### Contraceptive Retail Sales Company

Mr. Hem HAMAL, General Manager

Mr. RAYAMAJI, Supervisor, Dolakha District Project

**John Snow, Incorporated (JSI)**

Dr. Nils DAULAIRE, Chief of Party

Ms. Eileen MCGUINN, Training Advisor

**Development Oriented Research Centre (DORC)**

Mr. P.N. TIWARI, Director

**APPENDIX II**

**Proposed Amendment to Contract Between  
The University of North Carolina at  
Chapel Hill and The Nepal Contraceptive Retail  
Company (P.) Ltd., Kathmandu, Nepal**

APPENDIX II

ADDENDUM NO. 1

CONTRACT BETWEEN  
THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL  
AND  
THE NEPAL CONTRACEPTIVE RETAIL SALES COMPANY (P.) LTD.  
KATHMANDU, NEPAL

The University of North Carolina, Program for International Training in Health, (INTRAH) hereby amends the above mentioned contract as follows:-

1. The ending period of the above contract has been extended to 31 January 1987.
2. The budget in the total amount of Rs. 27,351.90 as left over after the expiration of the said contract will be utilized as mentioned herein below :-

A. Final Report Printing

25 copies in Nepali @ Rs. 100/- p.c.	= Rs. 2,500.00
25 copies in English @ Rs. 100/- p.c.	= Rs. 2,500.00
Graphic Design	= Rs. 4,000.00
Editing	= Rs. 3,000.00
Translation fee	= Rs. 2,500.00
Postage	= Rs. 500.00
	<hr/>
Sub Total	= Rs. 15,000.00

B. Acceptor's Sign

150 Gulaf Acceptors' sign @ Rs. 35/-	= Rs. 5,250.00
200 Dhaal Acceptors' sign @ Rs. 35/-	= Rs. 7,000.00
	<hr/>
Sub Total	= Rs. 12,250.00
	<hr/>
Grand Total	= Rs. 27,250.00

For the University of North  
Carolina at Chapel Hill  
Chapel Hill, N.C. 27514

For The Nepal Contraceptive Retail  
Sales Company, (P) Ltd.  
P.O. 842, Thamel  
Kathmandu, Nepal

---

Signature

---

Signature

---

Typed Name

---

Hem B. Hamal

---

Typed Name

Acting Director  
Office of Research Services

General Manager

---

---

Date

---

Date

Project Title : Training for a Community Based Distribution (CSD) Program.

Contract/Account Number : 35636

**APPENDIX III**

**Nepal: FP/MCH Project:  
Revised Training Schedule for FY 1986**

APPENDIX III

NEPAL: FP/MCH PROJECT: REVISED TRAINING SCHEDULE FOR FY 1986

: NO.:	ACTIVITY	: DATES	: SITE	: PARTICIPANTS	: TRAINERS	ESTIMATED : COST/RS:
: 1.:	Accountants Training	: Mar 2-15, 1986	: Nepalganj	: 20 accountants from: : -- Far west (7); : -- Midwest (9); & : -- HQ (4).	: Mishra : Khadka : Kunwar : *Petrich/Karna-Backup	: 95,054 : : : :
: 2.:	Storeskeepers Training	: Mar 2-15, 1986	: Nepalganj	: 18 storeskeepers from: : -- Far west (8); & : -- Midwest (10).	: B.M. Shrestha : G.B. Pradhan : S.B. Singh : *Petrich/Karna-Backup	: 76,785 : : : :
: 3.:	Intermediate Supervisors Training	: Mar 9-21, 1986	: Walling Syanja	: 20 intermediate super- : visors from Syanja & : Palpa Districts.	: B.R. Gautam : B.P. Pokhral : J. Shrestha : P.R. Rajbhandari/ : *M. Brown - Backup	: 63,509 : : : : :
: 4.:	Intermediate Supervisors Training	: Mar 19-21, 1986	: Kathmandu	: 25 Intermediate super- : visors from Kathmandu, : Lalitpur, & Bhaktapur : Districts	: M. Thapa : Sumanna K.C. : T.B. Dangl : P.R. Shakya/*M.Brown-Backup	: 62,066 : : : : :
: 5.:	Trainers' Debriefing	: Mar 19-21, 1986	: Kathmandu	: 8 trainers of stores- : keepers & accountants	: *Petrich/Karna	: ----- : : :
: 6.:	Trainers' Debriefing	: Mar 23-25, 1986	: Kathmandu	: 8 trainers of inter- : mediate supervisors.	: P.R. Shakya : P.R. Rajbhandari : *M. Brown	: 4,767 : : + per : : diem : :
: 7.:	Accountants Training	: Aug 12-25, 1986	: Pokhara	: 16 accountants from: : -- HQ (6); : -- West (10).	: Mishra : Amatya : Kunwar	: 74,759 : : : :

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APPENDIX III (cont.)

NEPAL: FP/MCH PROJECT: REVISED TRAINING SCHEDULE FOR FY 1986

: NO.:	ACTIVITY	: DATES	: SITE	: PARTICIPANTS	: TRAINERS	ESTIMATED : COST/RS:
: 8.:	Storeskeepers Training	: Aug 12-25, 1986	: Pokhara	: 17 storeskeepers from: : -- HQ (6); : -- West (11).	: G.M. Shrestha : G.B. Pradhan : B.B. Singh	: 65,965 : : :
: 9.:	Intermediate Supervisors Training	: Aug 17-30, 1986	: Dang	: 26 intermediate super- : visors from Dang : District.	: S. Sijapati : B.B. Singh : Ramesh Neupane	: 63,261 : : :
: 10.:	Intermediate Supervisors Training	: Aug 17-30, 1986	: Ilam	: 11 intermediate super- : visors from Ilam & : Bhadrapur Districts.	: S. Gautam : S.K. Shrestha : P.R. Shakya	: 68,409 : : :
: 11.:	Intermediate Supervisors Training	: Aug 17-30, 1986	: Kanchanpur (Mahendranagar)	: 15 intermediate super- : visors from Kanchanpur : District.	: S.B. Sijapati : Summana K. C. : J. Shrestha	: 65,861 : : :
: 12.:	Accountants Training	: Sept 2-15, 1986	: Dharan	: 22 accountants from: : -- East (13); & : -- HQ (9).	: Mishra : Khadka : Kunwar	: 80,079 : : :
: 13.:	Storeskeepers Training	: Sept 2-15, 1986	: Dharan	: 17 storeskeepers from: : -- East (11) & : -- HQ (6).	: G.M. Shrestha : G.B. Pradhan : S.B. Singh	: 69,265 : : :
: 14.:	Intermediate Supervisors Training	: Sept 14-27, 1986	: Dhanusha (Janakpur)	: 32 intermediate super- : visors from Mahottari : & Danusha Districts.	: R. Neupane : K.C. Acharya : N. Ninglekhu	: 65,496 : : :
: 15.:	Intermediate Supervisors Training	: Sept 14-27, 1986	: Mahottari	: 27 intermediate super- : visors from Danusha : & Mahottari Districts.	: Mr. Bourama : B.F. Karna : P.R. Shakya	: 64,129 : : :

APPENDIX III (cont.)

NEPAL: FP/MCH PROJECT: REVISED TRAINING SCHEDULE FOR FY 1986

NO.	ACTIVITY	DATES	SITE	PARTICIPANTS	TRAINERS	ESTIMATED COST/RS.
16.	Intermediate Supervisors Training	Sept 14-27, 1986	Rupandahi (Bhairahawa)	27 intermediate supervisors from Kapilvastu & Rupandehi Districts.	S.B. Sijapati S.K. Gautam J. Shrestha	64,871
17.	Accountants Training	Sept 19 - Oct 2, 1986	Pathalैया	18 accountants from: -- HQ (9); & -- Central (9).	Mishra Khadka Kunwar	78,329
18.	Storeskeepers Training	Sept 19 - Oct 2, 1986	Pathalैया	13 storeskeepers from: -- HQ (4); & -- Central (9).	G.M. Shrestha G.B. Pradhan B.B. Singh	68,915
19.	Project Review, Evaluation Findings, Planning for FY 1986	Oct 27 - Nov 3, 1986	Kathmandu	-----	FP/MCH Project INTRAH USAID/Nepal	-----
20.	Intermediate Supervisors Training	Nov 9-22, 1986	Baglung	27 intermediate supervisors from Parbat, Baglung & Myagdi Districts.	S.R. Gautam M. Thapa J. Shrestha	62,720
21.	Intermediate Supervisors Training	Nov 9-22, 1986	Okhaldunga	16 intermediate supervisors from Okhaldunga & Khotang Districts.	B.R. Gautam S.K. Shrestha T.B. Dangri	64,729
22.	Intermediate Supervisors Training	Nov 9-22, 1986	Sindhuli	25 intermediate supervisors from Dolkha, Dhulikhal & Sindhuli Districts.	Sumanna K.C. G.P. Pokhral P.R. Shakya	63,414

\* Not included in cost.

(Second) Revised October 31, 1986

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