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Worldwide Training Funds Project FY 82
Final Report

SUMMARY

The Worldwide Training Funds Project (WWTF) was established in 1972 to train key population/family planning personnel from LDCs which lacked AID bilateral family planning assistance, or from countries unable to finance such training. This training is U.S.-based only, and is short-term (i.e. 3 months or less). WWTF is small but flexible project which can be used for a variety of purposes, including observation/study tours, emergency or partial funding of U.S. training expenses, and other purposes. Because of the small amount of money it contains, it serves mainly as a supplement or back-up funding for training activities.

In FY 82, \$295,000 was reserved for the project. A total of 41 participants were trained in the areas of population/FP management, trainer of trainers, adolescent fertility management, and clinical skills. The majority of participants came from Africa, and attended French language or English language courses. Several observation tours and visits were also funded by WWTFs. Embassy/Mission requests for WWTFs represented twice the numbers of participants WWTFs could support, and almost 100% of FY 82 funds were obligated for these 41 participants.

S&T/POP/JT Assessment of Courses

In FY 82, this Division evaluated various U.S.-based training courses with which it has been associated. This is an ongoing attempt to channel WWTFs into training that is directly related to LDC population/family planning programs. We also want to be aware of high quality courses which are relatively low in cost, so that WWTF monies are expended as efficiently as possible. To this end, Division staff has:

- met with directors of various U.S. programs;
- visited programs which were receiving WWTFs but which had not been evaluated in several years;
- visited new programs to assess them for possible future receipt of WWTFs;
- debriefed WWTF participants on-site, or in AID/W.

In FY 82, staff visits were made to:

Margaret Sanger Center/New York City (March 19)
University of Connecticut/Hartford, CT (May 17-18)
CEPPA/Washington, D.C. (May 27)
Management Sciences for Health/Boston, MA (July 19)
Cornell University/Ithaca, NY (July 20-21)
INCENPFH/Chicago, IL (September 16-17)

Selection of Participants

Worldwide Training Funds participants are carefully chosen using a number of criteria and inputs. About 80% of FY 82 participants were nominated through U.S embassies or USAID missions. The other 20% were considered through applications received from training institutions, and were then proposed to the USAIDs for their concurrence. Often the mission/embassy was asked to select participants from a group of qualified candidates. The following criteria were used in programming WWTFs:

1. Mission or embassy needs and expected number of field requests per course. At the beginning of the FY rough overall projections were made, and slots per course were allocated. This information was gathered via a worldwide cable which solicited the priority training needs of each mission.
2. Family planning content of courses, and general course quality, based on evaluations and other information.
3. Priority countries, as suggested by regional bureaus and REDSO officers. In FY 82, 37% of participants came from priority I African countries; 56% came from the priority II category, indicating use of central funds for countries without bilateral assistance. The remaining 7% came from LAC/NE countries.
4. Participant qualifications, especially in regard to present or future work in FP/population. Geographic area was also considered (i.e. rural vs. urban). Most participants in FY 82 were nurses, nurse-midwives or physicians with major population responsibilities, e.g. members of FP/MCH training teams, PAC training administrators, chief nursing officers and matrons, officers of planned parenthood associations.
5. Cost per trainee, and cost/trainee/day. Increasing tuition costs, and the generally high expense of U.S. training make cost analyses an important part of programming funds in the most efficient manner (see table 2). This is an especially important consideration for very short courses (4 weeks or less).

Participants

In FY 82, WWTF participants included the assistant director of a national FP/MCH program (Sudan); the executive director of UMATI (Tanzania); the assistant director of medical services/MOH (Uganda); the acting principal of the Uganda Nurse Tutors College; director of public health/Kalonda Hospital (Zaire); the director of the Directorate of Health Manpower Development (Yemen); and the second vice-president of the PPA/Sierra Leone.

Training Institutions

The 41 Worldwide Training Funds participants were trained at the following institutions in FY 82:

1. California, University of, (San Francisco), Family Planning Management Course
2. Centre for Population Activities (CEFPA), Women in Management courses
3. Columbia University, Family Planning/Nutrition/Primary Health Care Course
4. Connecticut, Univ. of, Project Management and Master Trainer courses
5. Chicago, Univ. of, Communications Workshop
6. International Center for Population and Family Health (INCENPFH), Adolescent Fertility Management seminars
7. Margaret Sanger Center, International Family Planning Nurse Practitioner Course

New information on short-term training, and recommendations for specific courses were made to ST/POP, regional bureaus, and overseas missions, including REDSO officers. A worldwide cable was circulated in order to inform the field of various training opportunities. We plan to announce thirteen population and health courses in an FY 83 worldwide cable.

Pages 4-10 of this report include the following statistical information.

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|---------|-------------------------------------------------------------------------------------|
| Table 1 | Distribution of Participants by Country of Origin |
| Table 2 | Table of Costs for Selected U.S. Training Courses |
| Table 3 | Distribution of Worldwide Training Funds by Training Institution |
| Table 4 | Distribution of Worldwide Training Funds Obligated - By Country |
| Table 5 | Distribution of WWTF Participants by Institution Attended, and by Country of Origin |

WORLDWIDE TRAINING FUNDS PROJECT FY 1982

Table 1

Distribution of participants by country of origin

GAMBIA	4
GHANA	1
HAITI	1
LIBERIA	1
MALI	2
MAURITANIA	1
NIGERIA	5
SIERRA LEONE	6
SOMALIA	2
SUDAN	3
TANZANIA	4
UGANDA	6
UPPER VOLTA	1
YEMEN	2
ZAMBIA	2
TOTAL	41

WORLDWIDE TRAINING FUNDS PROJECT FY 82

Table 2

Table of Costs for Selected U.S. Training Courses

Name of Inst.	Length of course	Amount/trainee day	Total amt/trainee	Tuition	Tuition/trainee day
CALIFORNIA/S.F.	50 days	\$147	\$7371 (PJO/P)	\$2750	\$55
CEDPA (WJM)	33 days	\$221/day	\$7285 (PJO/P)	\$2800	\$84
CHICAGO (Bogue)	56 days	\$141/day	\$7870 (PJO/P)	\$1400	\$25
COLUMBIA	26 days	\$206/day	\$5360 (PJO/P)	\$1400	\$53
CONNECTICUT					
--Project Mgt.	49 days	\$165/day	\$8100 (PJO/P)	\$3000	\$61
--Master Trainer	63 days	\$135/day	\$8500 (PJO/P)	\$3200	\$50
CORNELL/ COMMUNICATIONS*	21 days	\$209/day	\$4400 (est.)	\$650	\$30
INCENPFH	26 days	\$230/day	\$5985 (PJO/P)	\$1800	\$69
U. NORTH CAROLINA (LODDENGAARD)*	21 days	\$243/day	\$5100 (est.)	\$1400	\$66
MGT. SCIENCES FOR HEALTH*	17 days	\$300/day	\$5100 (est.)	\$1500	\$88
MARGARET SANGER	70 days	\$136/day	\$9560 (PJO/P)	\$3500	\$53

*indicates that persons were not supported by Worldwide Training Funds to this course.

Estimated costs are figured as follows, and are usually close to ultimate obligations (PJO/P) amounts: tuition and misc. as cited by institution; round-trip airfare figured at \$2500; RSSA fee for administration at \$200/person/month, prorated; per diem of \$50 for the first 30 days, \$25/day thereafter.

WORLDWIDE TRAINING FUNDS PROJECT FY 1982

Table 3

Distribution of Worldwide Training Funds by Institution

<u>Institution</u>	<u>% Funds Obligated</u>	<u># Participants (who actually attended)</u>
CEDPA	7.4	3
Columbia	7.3	4
INCENPFH	12.4	6
Margaret Sanger	13.0	4
California, U. of- San Francisco	27.3	11
Chicago, U. of	11.9	6
Connecticut, U. of	20.1	7
Unspent funds	0.8	-
Total	100%	41

WORLDWIDE TRAINING FUNDS PROJECT FY 1982

Table 4

Distribution of Worldwide Training Funds Obligated - By Country

<u>Country</u>	<u>Amount of WWTFs obligated</u>
GAMBIA	10.9
GHANA	2.9
HAITI	2.5
LIBERIA	2.9
MALI	5.0
MAURITANIA	2.5
NIGERIA	11.9
SIERRA LEONE	8.5
SOMALIA	4.6
SUDAN	7.9
TANZANIA	11.0
UGANDA	14.9
UPPER VOLTA	2.5
YEMEN	5.9
ZAMBIA	5.3
Unobligated funds	0.8

WORLDWIDE TRAINING FUNDS PROJECT FY 1982

Table 5

Distribution of WWTF participants by institution attended,
and by country of origin

1. <u>Columbia University</u> - Family Planning/Nutrition/Primary Health Care Course	
Somalia	1
Cameroon	1*
Sierra Leone	2
Sudan	2*
Total approved	6
Actual	4
2. University of California/San Francisco - <u>Family Planning Management Course</u> (English)	
Gambia	3
Tanzania	1
Nigeria	2
Sierra Leone	1
Total approved	7
Actual	7
3. University of California/San Francisco - <u>FP Management Course</u> (French)	
Zaire	2
Mauritania	1
Upper Volta	1
Total approved	4
Actual	4

*indicates participant(s) approved for WWTFs but did not attend course

Table 5 (continued)

4. Center for Family Planning Activities (CEFPA) - <u>Women in Management</u> (French)	
Mali	2
Cameroon	2*
Total approved	4
Actual	2
5. CEDPA - <u>Women in Management</u> (English)	
Haiti	1
Cameroon	1*
Total approved	2
Actual	1
6. University of Connecticut - <u>Project Management</u> and <u>Master Trainer Courses</u>	
Kenya	1*
Nigeria	2*
Liberia	1
Yemen	2
Ghana	1
Tanzania	2
Total approved	9
Actual	7
7. University of Chicago - <u>Communications Workshop</u>	
Tanzania	1
Sudan	1
Somalia	1
Uganda	3
Total approved	6
Actual	6
8. International Center for Population and Family Health (INCENPFH)- <u>Adolescent Fertility Management</u> (June)	
Nigeria	2
Total Approved	2
Actual	2

*indicates participant(s) approved for WTEs but did not attend course

Table 5 (continued)

9. INCENPFH - Adolescent Fertility Management (August)

Sierra Leone	2
Gambia	1
Uganda	1
Total approved	4
Actual	4

10. Margaret Sanger Center - International Family Planning Nurse Practitioner Course

Uganda	2
Sudan	1
Sierra Leone	1
Total approved	4
Actual	4

Total number participants 41