

UNCLASSIFIED

Annual Budget Submission

FY 1986

Lesotho

BEST AVAILABLE



MAY 1984

Agency for International Development
Washington, D.C. 20523

UNCLASSIFIED

ANNUAL BUDGET SUBMISSION

FY 1986

USAID/LESOTHO

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FY 1986 ANNUAL BUDGET SUBMISSION
TABLE I - LONG RANGE PLAN BY APPROPRIATION ACCOUNT (\$000)

	FY 1983	FY 1984	—FY 1985—		FY 1986	—PLANNING PERIOD—			
	ACTUAL	ESTIMATE	CP	ESTIMATE	AAPL	1987	1988	1989	1990
AGRICULTURE, RURAL DEVELOPMENT AND NUTRITION									
Grants	6361	3679	5703	6456	6933	7000	7000	6000	2483
Loans									
POPULATION									
Grants	40	40	0	0	0	0	0	0	0
Loans									
(of which centrally procured commodities)									
HEALTH									
Grants	2553	1450	1294	1294	0	0	0	0	0
Loans									
EDUCATION									
Grants	3327	4350	3003	3605	5900	6000	6000	2650	0
Loans									
SELECTED DEVELOPMENT ACTIVITIES									
Grants	0	0	300	0	0	0	0	0	0
Loans									
SUBTOTAL FUNCTIONAL ACCOUNTS									
Grants	12281	9519	10300	11355	12833	13000	13000	8650	2483
Loans									
OTHER DA ACCOUNTS (Specify)									
Grants	0	0	0	0	0	0	0	0	0
Loans									
TOTAL DA ACCOUNTS	12281	9519	10300	11355	12833	13000	13000	8650	2483
TOTAL DA AND ESF		9519	10300	11355	12833*	13000*	13000*	8650	2483
PL 480 (non-add)									
Title I		0	0	0	0	0	0	0	0
(of which Title III)									
Title II	7255	9121	7189	7626 ^{1/}	8382 ^{2/}				
Housing Guaranties (non-add)		-	-	-	-	-	-	-	-
TOTAL PERSONNEL									
USDH (workyears)	$\frac{3}{3}$	9.7	10.8		10.8				
FNDH (workyears)	$\frac{3}{3}$	10.0	10.0		10.0				

*See Addendum to Table I (next page) for explanation of why these figures exceed the APPLs and for the footnotes.

I(ABS) - 4/84

ADDENDUM TO TABLE I

	<u>FY 85</u>	<u>FY 86</u>	<u>FY 87</u>	<u>FY 88</u>	<u>FY 89</u>	<u>FY 90</u>
1. Requirements (From Table I)	11.3	12.8	13.0	13.0	8.6	2.4
2. AAPLs (STATE 111229)		10.0	9.0	8.6	8.6	8.4
3. Amounts needed over the AAPL		2.8	4.0	4.4	0.0	--

As noted in TABLE I, USAID/Lesotho's minimum requirements for the planning period are in excess of the FY 1986 AAPLs. The amounts shown in line 1 represent our minimum requirements over the period in order to liquidate the mortgages of ongoing projects and to phase in the two new projects in accordance with the sector concentration strategy approved in the last two CDSS reviews. Final obligations for ongoing projects in accordance with their implementation plans must be made during FY 1985 and FY 1986. The requirements over the APPLs are shown in line 3 of the chart above.

Footnotes

1/ This figure includes 2,500 for emergency through CRS:

5126 (AAPL) CRS regular program
<u>2500</u> emergency
7626

2/ This figure includes 3,000 for emergency through CRS:

5382 (AAPL) CRS regular program
<u>3000</u> emergency
8382

3/ Figures are taken from Table VIII adjusted and are explained in the narrative accompanying that table.

**FY 1986 ANNUAL BUDGET SUBMISSION
TABLE IV - PROJECT BUDGET DATA**

PROJECT NUMBER AND TITLE	OBLIG DATE	-TOTAL COST	OBLIG THRU	ESTIMATED U.S. DOLLAR COST (\$000)	FY 1984	FY 1985	FY 1986	PLACE FUNDED THRU	AFL FUNDED THRU	Y84 CORP	Y85 CORP	ITEM NO			
													LIMIT FY	AUTH PLAN	FY 83
AGRICULTURE, RURAL DEVELOPMENT AND NUTRITION															
1. 632-0065 Farming Systems Research	G 78 85	11194	11194	8308	2098	1230	1980	1656	2160	09/86	-	09/86	5	5	329
2. 632-0215 Land Conservation and Range Development															
G 80 86	12000	12000	8259	4326	1609	1941	1100	2010	09/86	1032	08/87	-	1	346	
3. 632-0218 Agriculture Planning															
G 80 86	6200	6200	3959	2326	640	800	503	1040	12/86	901	12/87	-	-	349	
4. 632-0220 Nutrition Planning II															
G 81 81	382	382	382	77	-	77	-	-	N/A	-	N/A	-	-	-	
5. 632-0221 Agriculture Production and Instructional Support															
G 85 90	30483	30483	-	-	-	-	3000	1100	03/86	5000	03/87	-	1	3	
6. 632-0214 Credit Union Development															
G 80 86	595	595	595	93	200	200	197	200	03/86	-	-	-	-	-	
POPULATION PLANNING															
6. 632-0058 Rural Health Development															
G 77 84	343	343	303	40	40	60	-	20	N/A	-	N/A	-	-	325	
APPROPRIATION															
TOTAL	343	343	303	40	40	60	-	20	-	-	-	-	-	-	
GRANT	343	343	303	40	40	60	-	20	-	-	-	-	-	-	
LOAN															
HEALTH															
7. 632-0058 Rural Health Development															
G 77 83	2902	2902	2902	552	-	460	-	92	N/A	-	N/A	-	-	324	
8. 632-0088 Rural Water and Sanitation															
G 79 85	12142	12142	9398	4571	1450	2300	1294	2500	09/87	-	N/A	-	2	2	336
APPROPRIATION															
TOTAL	15044	15044	12300	5123	1450	2760	1294	2592	-	-	-	-	-	-	
GRANT	15044	15044	12300	5123	1450	2760	1294	2592	-	-	-	-	-	-	
LOAN															

FY 1986 ANNUAL BUDGET SUBMISSION
TABLE IV - PROJECT BUDGET DATA

PROJECT NUMBER AND TITLE	OBLIG DATE	INIT PLAN	TOTAL COST- AUTH PLAN	THRU FY 83	PIPE- LINE	ESTIMATED U.S. DOLLAR COST (\$'000)		OBLIG- ACTIONS	EXPEND- ITURES	OBLIG- ACTIONS	EXPEND- ITURES	THRU	FY 86- FUNDED	FY 86- FUNDED	TECHNICAL CODE: 63	PEACE CORPS	ITEM NO
						FY 1984-	FY 1985-										
EDUCATION AND HUMAN RESOURCES																	
9. 632-0061	77 83		3381	3381	828	-	568	-				N/A	-	N/A	-	-	326
10. 632-0069	77 84		9970	9081	2447	889	1450	-				01/86	-	09/86	-	-	332
11. 632-0080	77 86		5871	4005	2363	461	1400	605	975	09/86	800	06/87	-	-	-	-	335
12. 632-0222	84 89		25750	25750	-	3000	100	3000	2800	06/86	5100	01/87	-	-	-	-	351
APPROPRIATION																	
TOTAL			44972	44972	16467	5638	4350	3518	3605	5685	5900						
GRANT			44972	44972	16467	5638	4350	3518	3605	5685	5900						
LOAN																	
SELECTED DEVELOPMENT ACTIVITIES																	
13. 632-0206	79 79		1600	1600	405	-	405	-				07/84	-	N/A	2	2	347
APPROPRIATION																	
TOTAL			1600	1600	1600	405	-	405	-	-	-						
GRANT			1600	1600	1600	405	-	405	-	-	-						
LOAN																	
PROGRAM TOTAL																	
			92330	122813	52173	20126	9519	11741	11355	14807	12833*						
GRANT LOAN																	
			92330	122813	52173	20126	9519	11741	11355	14807	12833						

*This column shows the '86 APPL required to carry out the approved strategy from the CDSS.

AID NON-ADD ADDENDUM TO TABLE IV

<u>Project No. and Title</u>	<u>Date Begun</u>	<u>PACID</u>	<u>Responsible Office</u>	<u>(000's) LOP Cont</u>	<u>Priority</u>	<u>Mission Time Spent on Activity</u>	
						<u>Proj Mgr</u>	<u>Other</u>
1. 690-0076 Southern Perimeter Road	8/79	5/86	USAID/Lesotho & So. Afr. Regional	34,000.0	High	1 1/2 PY/PY	3 mo/YR
2. 931-1054 Structuring Non-Formal Education Resources	6/78	4/86	ST/ED	2,690.0	High	4 wks/PY	2 wk/YR
3. LS-ID-004 CRS Outreach	5/83	5/86	FVA/PPP	904.0	High	4 wks/PY	2 wk/YR
4. 698-0421.32 Combating Childhood Communicable Diseases (CCCD) <u>1/</u>	6/84	6/88	Africa Regional: Combating Childhood Communicable Diseases	562.9	High	To be determined	
5. 698-0424.32 Increased Rural Productivity through marketing and Disseminating Energy Technologies	<u>2/</u>	Proposed country activity	Africa Regional: Energy Initiatives for Africa (EIA)	250.0	High	To be determined	

1
5
1

1/ ORT is principal focus of project. Lesotho Dispensary Assoc. manufactures ORT packets and project requirements are provided by GOL as its contribution to the CCCD Project.

1/ USAID anticipates approval and signature in June, 1984 with implementation to begin immediately. LOP cost, as indicated, is funding of country activity only and does not include support which will be provided and funded by regional CCCD project.

2/ Proposed new country activity to be funded under Energy Initiatives for Africa (EIA) project. Project agreement for country activity is being finalized. Anticipate GOL approval and signature in late June, 1984 with implementation to begin in July, 1984.

PROGRAM: LESOTHO

PLANNED PROGRAM SUMMARY SHEET

Title Lesotho Agriculture Production and Institutional Support (LAPIS)		Funding Source	AG. RD & N	Health	PROPOSED OBLIGATION (in thousands of dollars)				
Number 632-0721	<input checked="" type="checkbox"/> NEW <input type="checkbox"/> CONTINUING	Population	3,231	ED. & HR	Sel. Act.	FY 85	3,231	Life of Project Funding 30,400	Estimated Completion Date of Project FY 91
<input checked="" type="checkbox"/> GRANT <input type="checkbox"/> LOAN						FY 85	Initial Obligation	Estimated Final Obligation FY 90	Estimated Completion Date of Project FY 91

Purpose: To increase small farmer agriculture production through assistance to and strengthening of Government of Lesotho (GOL) agriculture research capabilities, extension education organizations, and planning capabilities as well as giving production and marketing assistance to small farmers.

Project Description: This project will assist the GOL in its continuing program of expanding commercial horticultural and livestock production of small farmers while at the same time continuing to strengthen the institutional capacity of the Ministry of Agriculture to facilitate, coordinate, and foster agricultural development in Lesotho. Technical assistance, training, and support will be provided to the Ministry of Agriculture's Research, Range Management, Livestock and Planning Divisions and the Lesotho Agricultural College (LAC) so that these agencies may more adequately meet the needs of expanding production and long-term development.

The project addresses the challenges of increasing rural income, production and employment by: generating higher income, labor intensive, high production agricultural enterprises and by assisting the Government of Lesotho to increase its capacity to respond to the changing economic and demographic situation. High value products will be emphasized using labor intensive methods for the domestic and, ultimately, the export markets. The particular products to be encouraged will be those that are best adapted to the economic, social and physical conditions of the country, largely livestock and livestock products in the mountain and horticultural products in the lowlands and foothills. Increases in agricultural income per acre and labor use per acre per season are projected. Increased output will first substitute for imports and later may generate export earnings which can be used to import those foods for which Lesotho lacks the resources to economically produce.

Relationship of Project to A.I.D. Country Strategy: The proposed project is designed to be the foundation and basis of Lesotho's agricultural sector activities during the 1985-1990 period. The project consists of four major components: agriculture planning/policy development, applied agricultural research, agricultural education, and agricultural production support. Linking these in one project allows for management economies, flexibility in the use of resources, and strengthens the operational linkages necessary to direct institutional support to agricultural production.

It will also provide the needed catalyst for greater coordination within the Ministry of Agriculture (MOA). Assessments and evaluation of AID's current projects within the sector have been both (a) critical to project design for providing essential integration of valuable activities within existing projects into its design and (b) helpful in realigning the inputs and expected outputs of current projects to enhance institutional strengths required for implementation of the LAPIS project.

Host Country and Other Donors: The GOL will support salary and related costs of all Basotho personnel associated with the project and continue to provide for recurrent costs for which they currently have budgeted funds. The 1983/84 GOL budget, for example, contains \$1,906,380 for allocation to ministry divisions that would directly support this project. Using these figures as a base, life-of-project host country contribution totals approximately \$11.5 million.

Planned project activities blend well with several activities and projects currently under implementation or in planning by other donors. These include: (a) World Bank (mountain grazing/livestock development); (b) Danish Aid (livestock marketing/abattoir operations); (c) FAO (afforestation/land use planning); (d) Anglo de Beers (woodlots); (e) African Development Bank and International Fund for Agricultural Development (Lesotho Agricultural Bank development of rural agricultural credit capability); and (f) West Germany (Lesotho Cooperative Credit Union League development of agricultural production credit scheme).

Beneficiaries: The project can be expected to affect approximately 45,000 farm families (20 percent of the nation), increasing incomes by at least \$150 per family per year. In addition, approximately thirty small-scale agricultural projects will have been assisted. This will effect economic spin-off benefits in agro-marketing and agro-industry. Formal training will be provided locally to 680 persons. Another 30 persons will receive overseas training and several thousand persons will receive non-formal education benefits of various types. The institutional capability of four major organizations of the MOA -- research, range/livestock, education, and planning; and policy -- will have been significantly strengthened.

OPTIONAL

AID PROGRAM IN FY 1986
ANNUAL BUDGET SUBMISSION
TABLE V - PROPOSED PROGRAM RANKING

DECISION UNIT

RANK	PROJECT	TITLE	NEW/ CONT	LOAN/ GRANT	PROGRAM FUNDING (\$000)		CUM
					APPROP	INCR	
1	632-0221	Agriculture Production and Institutional Support (LAPIS)	N	G	FN	5000	5000
2	632-0222	Basic and Non-Formal Education Systems (BNFES)	C	G	EH	5100	10100
3	632-PL02	PL-480 Title II*	C	G	FN	(4000)	10100
4	632-0215	Land Conservation and Range Development	C	G	FN	1032	11132
5	632-0218	Agriculture Planning	C	G	FN	901	12033
6	632-0080	National University of Lesotho	C	G	EH	800	12833

* 632-PL02 PL-480 Title II: Includes both
Maternal Child Health (MCH) and Food for
Work (FFW) Programs.

TABLE VIII - FY 1984

ORGANIZATION USAID/LESOTHO
(Including RIG Costs if Applicable)

<u>EXPENSE CATEGORY</u>	<u>F.C.</u>	<u>O.C.</u>	<u>DOLLAR FUNDED</u>	<u>TRUST FUNDED</u>	<u>TOTAL BUDGET</u>	<u>UNITS</u>
<u>U.S. DIRECT HIRE</u>	U100		802.2		802.2	XXXXX
U.S. CITIZENS BASIC PAY	U101	110	494.2		494.2	9.7
PT/TEMP U.S. BASIC PAY	U102	112				
DIFFERENTIAL PAY	U103	116	42.8		42.8	XXXXX
OTHER AID/W FUNDED O.C. 11	U104	119	5.8		5.8	XXXXX
OTHER MISSION FUNDED O.C 11	U105	119				XXXXX
EDUCATION ALLOWANCES	U106	126	37.8		37.8	7
RETIREMENT - U.S.	U107	120	34.6		34.6	XXXXX
LIVING ALLOWANCES	U108	128				XXXXX
OTHER AID/W FUNDED O.C. 12	U109	129	13.3		13.3	XXXXX
OTHER MISSION FUNDED O.C.12	U110	129	2.0		2.0	XXXXX
POST ASSIGNMENT - TRAVEL	U111	212	17.2		17.2	4
POST ASSIGNMENT - FREIGHT	U112	22	45.0		45.0	4
HOME LEAVE - TRAVEL	U113	212	47.9		47.9	9
HOME LEAVE - FREIGHT	U114	22	37.5		37.5	9
EDUCATION TRAVEL	U115	215	2.5		2.5	2
R AND R TRAVEL	U116	215	17.6		17.6	10
ALL OTHER CODE 215 TRAVEL	U117	215	4.0		4.0	10
<u>FOREIGN NATIONAL DH</u>	U200		140.9		140.9	XXXXX
BASIC PAY	U201	114	120.8		120.8	10
OVERTIME, HOLIDAY PAY	U202	115	5.0		5.0	0.5
ALL OTHER CODE 11 - FN	U203	119	10.1		10.1	XXXXX
ALL OTHER CODE 12 - FN	U204	129	5.0		5.0	XXXXX
BENEFITS FORMER FN PERS.	U205	13				XXXXX
<u>CONTRACT PERSONNEL</u>	U300		65.6		65.6	XXXXX
PASA TECHNICIANS	U301	258				
U.S. PSC - SALARY/BENEFITS	U302	113	49.3		49.3	2.2
ALL OTHER U.S. PSC COSTS	U303	255				XXXXX
F.N. PSC - SALARY/BENEFITS	U304	113	16.3		16.3	2.6
ALL OTHER F.N. PSC COSTS	U305	255				XXXXX
JCC COSTS PAID BY AID/W	U306	113				
<u>HOUSING</u>	U400		189.5		189.5	XXXXX
RENT	U401	235	54.6		54.6	7
UTILITIES	U402	235	24.0		24.0	XXXXX
RENOVATION AND MAINT.	U403	259	14.0		14.0	XXXXX
QUARTERS ALLOWANCE	U404	127	1.3		1.3	0.1
PURCHASES RES. FURN/EQUIP.	U405	311	18.3		18.3	XXXXX
TRANS./FREIGHT - CODE 311	U406	22	15.3		15.3	XXXXX
SECURITY GUARD SERVICES	U407	254	61.0		61.0	XXXXX
OFFICIAL RESIDENCE ALLOW.	U408	254				XXXXX
REPRESENTATION ALLOWANCE	U409	252	1.0		1.0	XXXXX

TABLE VIII - FY 1984

ORGANIZATION USAID/LESOTHO
(Including RIG Costs if Applicable)

<u>EXPENSE CATEGORY</u>	<u>F.C.</u>	<u>O.C.</u>	<u>DOLLAR FUNDED</u>	<u>TRUST FUNDED</u>	<u>TOTAL BUDGET</u>	<u>UNITS</u>
OFFICE OPERATIONS	U500		308.1		308.1	XXXX
RENT	U501	234				XXXX
UTILITIES	U502	234	7.0		7.0	XXXX
BUILDING MAINT./REMOV.	U503	259	2.0		2.0	XXXX
OFFICE FURN./EQUIP.	U504	310	35.6		35.6	XXXX
VEHICLES	U505	312	10.0		10.0	XXXX
OTHER EQUIPMENT	U506	319	0.5		0.5	XXXX
TRANSPORTATION/FREIGHT	U507	22	7.0		7.0	XXXX
COMMUNICATIONS	U508	230	20.0		20.0	XXXX
SECURITY GUARD SERVICES	U509	254				XXXX
PRINTING	U510	24	2.0		2.0	XXXX
RIG/II OPERATIONAL TRAVEL	U511	210				
SITE VISITS - IN COUNTRY	U512	210	6.0		6.0	24
SITE VISITS - OTHER	U513	210	28.0		28.0	12
INFORMATION MEETINGS	U514	210	11.0		11.0	7
TRAINING ATTENDANCE	U515	210	3.4		3.4	2
CONFERENCE ATTENDANCE	U516	210	2.0		2.0	1
OTHER OPERATIONAL TRAVEL	U517	210	8.0		8.0	3
SUPPLIES AND MATERIALS	U518	26	32.0		32.0	XXXX
FAAS	U519	257	115.6		115.6	XXXX
CONSULTING SVCS - CONT.	U520	259				XXXX
MGT./PROF. SVCS. - CONT.	U521	259				XXXX
SPEC. STUDIES/ANALYSES CONT.	U522	259				XXXX
ALL OTHER CODE 25	U523	259	18.0		18.0	XXXX
TOTAL O.E. BUDGET			1506.3		1506.3	XXXX
RECONCILIATION			(706.3)		(706.3)	XXXX
OPERATING ALLOWANCE REQUEST			800.0		800.00	XXXX
OTHER INFORMATION:						
Dollar requirement for local currency costs				523.3		
Exchange rate used (as of May 1, 1984)				\$1=R1.23		

TRAINING PLAN

Contracting for Non-Procurement Personnel

1

TABLE VIII - FY 1983

ORGANIZATION USAID/LESOTHO
(Including RIG Costs if Applicable)

<u>EXPENSE CATEGORY</u>	<u>F.C.</u>	<u>O.C.</u>	<u>DOLLAR FUNDED</u>	<u>TRUST FUNDED</u>	<u>TOTAL BUDGET</u>	<u>UNITS</u>
<u>U.S. DIRECT HIRE</u>	U100		763.5		763.5	XXXXX
U.S. CITIZENS BASIC PAY	U101	110	469.8		469.8	9.6
PT/TEMP U.S. BASIC PAY	U102	112				
DIFFERENTIAL PAY	U103	116	41.3		41.3	XXXXX
OTHER AID/W FUNDED O.C. 11	U104	119	7.7		7.7	XXXXX
OTHER MISSION FUNDED O.C 11	U105	119	2.1		2.1	XXXXX
EDUCATION ALLOWANCES	U106	126	40.7		40.7	7
RETIREMENT - U.S.	U107	120	31.9		31.9	XXXXX
LIVING ALLOWANCES	U108	128				XXXXX
OTHER AID/W FUNDED O.C. 12	U109	129	9.8		9.8	XXXXX
OTHER MISSION FUNDED O.C.12	U110	129	6.0		6.0	XXXXX
POST ASSIGNMENT - TRAVEL	U111	212	22.2		22.2	3
POST ASSIGNMENT - FREIGHT	U112	22	51.0		51.0	3
HOME LEAVE - TRAVEL	U113	212	12.3		12.3	3
HOME LEAVE - FREIGHT	U114	22	22.5		22.5	3
EDUCATION TRAVEL	U115	215	7.0		7.0	4
R AND R TRAVEL	U116	215	25.2		25.2	12
ALL OTHER CODE 215 TRAVEL	U117	215	14.0		14.0	16
<u>FOREIGN NATIONAL DH</u>	U200		170.0		170.0	XXXXX
BASIC PAY	U201	114	135.9		135.9	10
OVERTIME, HOLIDAY PAY	U202	115	5.5		5.5	0.5
ALL OTHER CODE 11 - FN	U203	119	17.3		17.3	XXXXX
ALL OTHER CODE 12 - FN	U204	129	11.3		11.3	XXXXX
BENEFITS FORMER FN PERS.	U205	13				XXXXX
<u>CONTRACT PERSONNEL</u>	U300		182.2		182.2	XXXXX
FASA TECHNICIANS	U301	258				
U.S. PSC - SALARY/BENEFITS	U302	113	164.2		164.2	4.2
ALL OTHER U.S. PSC COSTS	U303	255				XXXXX
F.N. PSC - SALARY/BENEFITS	U304	113	18.0		18.0	2.6
ALL OTHER F.N. PSC COSTS	U305	255				XXXXX
JCC COSTS PAID BY AID/W	U306	113				
<u>HOUSING</u>	U400		218.6		218.6	XXXXX
RENT	U401	235	47.2		47.2	6
UTILITIES	U402	235	26.5		26.5	XXXXX
RENOVATION AND MAINT.	U403	259	15.4		15.4	XXXXX
QUARTERS ALLOWANCE	U404	127	1.3		1.3	0.1
PURCHASES I.E. FURN/EQUIP.	U405	311	34.5		34.5	XXXXX
TRANS./FREIGHT - CODE 311	U406	22	25.1		25.1	XXXXX
SECURITY GUARD SERVICE	U407	254	67.1		67.1	XXXXX
OFFICIAL VISITANCE ALLOW.	U408	254				XXXXX
REPRESENT. FLO. ALLOWANCE	U409	252	1.5		1.5	XXXXX

TABLE VIII - FY 1985

ORGANIZATION USAID/LESOTHO
(Including RIG Costs if Applicable)

<u>EXPENSE CATEGORY</u>	<u>F.C.</u>	<u>O.C.</u>	<u>DOLLAR FUNDED</u>	<u>TRUST FUNDED</u>	<u>TOTAL BUDGET</u>	<u>UNITS</u>
<u>OFFICE OPERATIONS</u>	U500		<u>365.7</u>		<u>365.7</u>	<u>XXXXX</u>
RENT	U501	234				<u>XXXXX</u>
UTILITIES	U502	234	<u>8.0</u>		<u>8.0</u>	<u>XXXXX</u>
BUILDING MAINT./RENOV.	U503	259	<u>3.0</u>		<u>3.0</u>	<u>XXXXX</u>
OFFICE FURN./EQUIP.	U504	310	<u>40.9</u>		<u>40.9</u>	<u>XXXXX</u>
VEHICLES	U505	312	<u>19.0</u>		<u>19.0</u>	<u>XXXXX</u>
OTHER EQUIPMENT	U506	319	<u>2.0</u>		<u>2.0</u>	<u>XXXXX</u>
TRANSPORTATION/FREIGHT	U507	22	<u>5.5</u>		<u>5.5</u>	<u>XXXXX</u>
COMMUNICATIONS	U508	230	<u>24.0</u>		<u>24.0</u>	<u>XXXXX</u>
SECURITY GUARD SERVICES	U509	254				<u>XXXXX</u>
PRINTING	U510	24	<u>4.0</u>		<u>4.0</u>	<u>XXXXX</u>
RIG/II OPERATIONAL TRAVEL	U511	210				
SITE VISITS - IN COUNTRY	U512	210	<u>7.0</u>		<u>7.0</u>	<u>24</u>
SITE VISITS - OTHER	U513	210	<u>42.0</u>		<u>42.0</u>	<u>16</u>
INFORMATION MEETINGS	U514	210	<u>8.0</u>		<u>8.0</u>	<u>4</u>
TRAINING ATTENDANCE	U515	210	<u>8.0</u>		<u>8.0</u>	<u>4</u>
CONFERENCE ATTENDANCE	U516	210	<u>2.3</u>		<u>2.3</u>	<u>1</u>
OTHER OPERATIONAL TRAVEL	U517	210				
SUPPLIES AND MATERIALS	U518	26	<u>44.0</u>		<u>44.0</u>	<u>XXXXX</u>
FAAS	U519	257	<u>127.0</u>		<u>127.0</u>	<u>XXXXX</u>
CONSULTING SVCS - CONT.	U520	259				<u>XXXXX</u>
MGT./PROF. SVCS. - CONT.	U521	259				<u>XXXXX</u>
SPEC. STUDIES/ANALYSES CONT.	U522	259				<u>XXXXX</u>
ALL OTHER CODE 25	U523	259	<u>21.0</u>		<u>21.0</u>	<u>XXXXX</u>
TOTAL O.E. BUDGET			<u>1700.00</u>		<u>1700.0</u>	<u>XXXXX</u>
RECONCILIATION			<u>(687.5)</u>		<u>(687.5)</u>	<u>XXXXX</u>
OPERATING ALLOWANCE REQUEST			<u>1012.5</u>		<u>1012.5</u>	<u>XXXXX</u>

OTHER INFORMATION:

Dollar requirement for local currency costs 675.9
Exchange rate used (as of May 1, 1984) \$1=R1.23

Estimated Wage Increases - FY 1984 to FY 1985 10%
Estimated Price Increases - FY 1984 to FY 1985 10%

TRAINING PLAN

Project Implementation Course	\$ 5000	2
Food Production/Consumption Linkages in AID Programming and Projects		1
GSO Seminar for FSNs		1
Development Studies Program		1
Contracting for Non-Procurement Personnel		1
Communications and Records Management Workshop		1

TABLE VIII - FY 1986

ORGANIZATION USAID/LESOTHO
(Including RIG Costs if Applicable)

<u>EXPENSE CATEGORY</u>	<u>F.C.</u>	<u>O.C.</u>	<u>DOLLAR FUNDED</u>	<u>TRUST FUNDED</u>	<u>TOTAL BUDGET</u>	<u>UNITS</u>
<u>U.S. DIRECT HIRE</u>	U100		867.3		867.3	XXXXX
U.S. CITIZENS BASIC PAY	U101	110	471.3		471.3	9.6
PT/TEMP U.S. BASIC PAY	U102	112				
DIFFERENTIAL PAY	U103	116	42.7		42.7	XXXXX
OTHER AID/W FUNDED O.C. 11	U104	119	7.8		7.8	XXXXX
OTHER MISSION FUNDED O.C 11	U105	119	2.8		2.8	XXXXX
EDUCATION ALLOWANCES	U106	126	36.6		36.6	7
RETIREMENT - U.S.	U107	120	33.0		33.0	XXXXX
LIVING ALLOWANCES	U108	128				XXXXX
OTHER AID/W FUNDED O.C. 12	U109	129	11.1		11.1	XXXXX
OTHER MISSION FUNDED O.C.12	U110	129	6.0		6.0	XXXXX
POST ASSIGNMENT - TRAVEL	U111	212	23.7		23.7	4
POST ASSIGNMENT - FREIGHT	U112	22	63.8		63.8	4
HOME LEAVE - TRAVEL	U113	212	55.8		55.8	9
HOME LEAVE - FREIGHT	U114	22	61.2		61.2	9
EDUCATION TRAVEL	U115	215	8.0		8.0	4
R AND R TRAVEL	U116	215	28.0		28.0	8
ALL OTHER CODE 215 TRAVEL	U117	215	15.5		15.5	16
<u>FOREIGN NATIONAL DH</u>	U200		157.3		157.3	XXXXX
BASIC PAY	U201	114	125.3		125.3	7
OVERTIME, HOLIDAY PAY	U202	115	6.0		6.0	0.5
ALL OTHER CODE 11 - FN	U203	119	16.0		16.0	XXXXX
ALL OTHER CODE 12 - FN	U204	129	10.0		10.0	XXXXX
BENEFITS FORMER FN PERS.	U205	13				XXXXX
<u>CONTRACT PERSONNEL</u>	U300		219.9		219.9	XXXXX
PASA TECHNICIANS	U301	258				
U.S. PSC - SALARY/BENEFITS	U302	113	180.6		180.6	4.2
ALL OTHER U.S. PSC COSTS	U303	255				XXXXX
F.N. PSC - SALARY/BENEFITS	U304	113	39.3		39.3	5.6
ALL OTHER F.N. PSC COSTS	U305	255				XXXXX
JCC COSTS PAID BY AID/W	U306	113				
<u>HOUSING</u>	U400		188.8		188.8	XXXXX
RENT	U401	235	47.2		47.2	6
UTILITIES	U402	235	29.2		29.2	XXXXX
RENOVATION AND MAINT.	U403	259	16.9		16.9	XXXXX
QUARTERS ALLOWANCE	U404	127	1.3		1.3	0.1
PURCHASES RES. FURN/EQUIP.	U405	311	11.8		11.8	XXXXX
TRANS./FREIGHT - CODE 311	U406	22	7.1		7.1	XXXXX
SECURITY GUARD SERVICES	U407	254	73.8		73.8	XXXXX
OFFICIAL RESIDENCE ALLOW.	U408	254				XXXXX
REPRESENTATION ALLOWANCE	U409	252	1.5		1.5	XXXXX

TABLE VIII - FY 1986

ORGANIZATION USAID/LESOTHO
(Including RIG Costs if Applicable)

<u>EXPENSE CATEGORY</u>	<u>F.C.</u>	<u>O.C.</u>	<u>DOLLAR FUNDED</u>	<u>TRUST FUNDED</u>	<u>TOTAL BUDGET</u>	<u>UNITS</u>
<u>OFFICE OPERATIONS</u>	U500		400.4		400.4	XXXXX
RENT	U501	234				XXXXX
UTILITIES	U502	234	9.0		9.0	XXXXX
BUILDING MAINT./RENOV.	U503	259	4.0		4.0	XXXXX
OFFICE FURN./EQUIP.	U504	310	40.0		40.0	XXXXX
VEHICLES	U505	312	15.0		15.0	XXXXX
OTHER EQUIPMENT	U506	319	3.0		3.0	XXXXX
TRANSPORTATION/FREIGHT	U507	22	8.1		8.1	XXXXX
COMMUNICATIONS	U508	230	26.5		26.5	XXXXX
SECURITY GUARD SERVICES	U509	254				XXXXX
PRINTING	U510	24	5.0		5.0	XXXXX
RIG/II OPERATIONAL TRAVEL	U511	210				
SITE VISITS - IN COUNTRY	U512	210	8.0		8.0	24
SITE VISITS - OTHER	U513	210	46.0		46.0	16
INFORMATION MEETINGS	U514	210	13.2		13.2	6
TRAINING ATTENDANCE	U515	210	9.0		9.0	4
CONFERENCE ATTENDANCE	U516	210	2.5		2.5	1
OTHER OPERATIONAL TRAVEL	U517	210				
SUPPLIES AND MATERIALS	U518	26	48.4		48.4	XXXXX
FAAS	U519	257	139.7		139.7	XXXXX
CONSULTING SVCS - COMT.	U520	259				XXXXX
MGT./PROP. SVCS. - COMT.	U521	259				XXXXX
SPEC. STUDIES/ANALYSES COMT.	U522	259				XXXXX
ALL OTHER CODE 25	U523	259	23.0		23.0	XXXXX
TOTAL O.E. BUDGET			1833.7		1833.7	XXXXX
RECONCILIATION			(705.6)		(705.6)	XXXXX
OPERATING ALLOWANCE REQUEST			1128.1		1128.1	XXXXX

OTHER INFORMATION:

Dollar requirement for local currency costs
Exchange rate used (as of May 1, 1984)

733.1

\$1= R1.23

Estimated Wage Increases - FY 1985 to FY 1986
Estimated Price Increases - FY 1985 to FY 1986

10%

10%

TRAINING PLAN

Project Implementation Course	\$ 5000	2
Food Production/Consumption Linkages in AID Programming and Projects		1
GSO Seminar for FSNs		1
Development Studies Program		1

**TABLE VIII(a) - Information on U.S. PSC Costs
(Function Codes U302 and U303)**

ORGANIZATION USAID/Lesotho

<u>Job Title/Position Description</u>	<u>FY 1984</u>	<u>FY 1985</u>	<u>FY 1986</u>
Administrative Assist/Secretary	22.0 (8/84-7/85)	24.2 (8/85-7/86)	26.6 (8/86-7/87)
Part-Time Secretary	14.3 (8/84-7/85)	15.7 (8/85-7/86)	17.3 (8/86-7/87)
Part-Time Accountant	13.0 (9/84-8/85)	14.3 (9/85-8/86)	15.7 (9/86-8/87)
2 Contractors to fill in for 2 USDH		110.0 (2 work years)	121.0 (2 work years)

ADJUSTED

TABLE VIII - FY 1984

ORGANIZATION USAID/LESOTHO

(Including RIG Costs if Applicable)

<u>EXPENSE CATEGORY</u>	<u>F.C.</u>	<u>O.C.</u>	<u>DOLLAR FUNDED</u>	<u>TRUST FUNDED</u>	<u>TOTAL BUDGET</u>	<u>UNITS</u>
<u>U.S. DIRECT HIRE</u>	U100		802.2		802.2	XXXXX
U.S. CITIZENS BASIC PAY	U101	110	494.2		494.2	9.7
PT/TEMP U.S. BASIC PAY	U102	112				
DIFFERENTIAL PAY	U103	116	42.8		42.8	XXXXX
OTHER AID/W FUNDED O.C. 11	U104	119	5.8		5.8	XXXXX
OTHER MISSION FUNDED O.C. 11	U105	119				XXXXX
EDUCATION ALLOWANCES	U106	126	37.8		37.8	7
RETIREMENT - U.S.	U107	120	34.6		34.6	XXXXX
LIVING ALLOWANCES	U108	128				XXXXX
OTHER AID/W FUNDED O.C. 12	U109	129	13.3		13.3	XXXXX
OTHER MISSION FUNDED O.C. 12	U110	129	2.0		2.0	XXXXX
POST ASSIGNMENT - TRAVEL	U111	212	17.2		17.2	4
POST ASSIGNMENT - FREIGHT	U112	22	45.0		45.0	4
HOME LEAVE - TRAVEL	U113	212	47.9		47.9	9
HOME LEAVE - FREIGHT	U114	22	37.5		37.5	9
EDUCATION TRAVEL	U115	215	2.5		2.5	2
R AND R TRAVEL	U116	215	17.6		17.6	10
ALL OTHER CODE 215 TRAVEL	U117	215	4.0		4.0	10
<u>FOREIGN NATIONAL DH</u>	U200		140.9		140.9	XXXXX
BASIC PAY	U201	114	120.8		120.8	10
OVERTIME, HOLIDAY PAY	U202	115	5.0		5.0	0.5
ALL OTHER CODE 11 - FN	U203	119	10.1		10.1	XXXXX
ALL OTHER CODE 12 - FN	U204	129	5.0		5.0	XXXXX
BENEFITS FORMER FN PERS.	U205	13				XXXXX
<u>CONTRACT PERSONNEL</u>	U300		65.6		65.6	XXXXX
PASA TECHNICIANS	U301	258				
U.S. PSC - SALARY/BENEFITS	U302	113	49.3		49.3	2.2
ALL OTHER U.S. PSC COSTS	U303	255				XXXXX
F.N. PSC - SALARY/BENEFITS	U304	113	16.3		16.3	2.6
ALL OTHER F.N. PSC COSTS	U305	255				XXXXX
JCC COSTS PAID BY AID/W	U306	113				
<u>HOUSING</u>	U400		191.5		191.5	XXXXX
RENT	U401	235	54.6		54.6	7
UTILITIES	U402	235	24.0		24.0	XXXXX
RENOVATION AND MAINT.	U403	259	14.0		14.0	XXXXX
QUARTERS ALLOWANCE	U404	127	1.3		1.3	0.2
PURCHASES RES. FURN/EQUIP.	U405	311	20.3		20.3	XXXXX
TRANS./FREIGHT - CODE 311	U406	22	15.3		15.3	XXXXX
SECURITY GUARD SERVICES	U407	254	61.0		61.0	2.7
OFFICIAL RESIDENCE ALLOW.	U408	259				20.3
REPRESENTATION ALLOWANCE	U409	252	1.0		1.0	11.0

ADJUSTED

TABLE VIII - FY 1984

USAID/LESOTHO
ORGANIZATION
(Including RIG Costs if Applicable)

<u>EXPENSE CATEGORY</u>	<u>F.C.</u>	<u>O.C.</u>	<u>DOLLAR FUNDED</u>	<u>TRUST FUNDED</u>	<u>TOTAL BUDGET</u>	<u>UNITS</u>
<u>OFFICE OPERATIONS</u>	U500		306.1		306.1	XXXXX
RENT	U501	234				XXXXX
UTILITIES	U502	234	7.0		7.0	XXXXX
BUILDING MAINT./RENOV.	U503	259	2.0		2.0	XXXXX
OFFICE FURN./EQUIP.	U504	310	33.6		33.6	XXXXX
VEHICLES	U505	312	10.0		10.0	XXXXX
OTHER EQUIPMENT	U506	319	0.5		0.5	XXXXX
TRANSPORTATION/FREIGHT	U507	22	7.0		7.0	XXXXX
COMMUNICATIONS	U508	230	20.0		20.0	XXXXX
SECURITY GUARD SERVICES	U509	254				XXXXX
PRINTING	U510	24	2.0		2.0	XXXXX
RIG/II OPERATIONAL TRAVEL	U511	210				
SITE VISITS - IN COUNTRY	U512	210	6.0		6.0	24
SITE VISITS - OTHER	U513	210	28.0		28.0	12
INFORMATION MEETINGS	U514	210	11.0		11.0	7
TRAINING ATTENDANCE	U515	210	3.4		3.4	2
CONFERENCE ATTENDANCE	U516	210	2.0		2.0	1
OTHER OPERATIONAL TRAVEL	U517	210	8.0		8.0	3
SUPPLIES AND MATERIALS	U518	26	32.0		32.0	XXXXX
PAAS	U519	257	115.6		115.6	XXXXX
CONSULTING SVCS - CONT.	U520	259				XXXXX
MGT./PROF. SVCS. - CONT.	U521	259				XXXXX
SPEC. STUDIES/ANALYSES CONT.	U522	259				XXXXX
ALL OTHER CODE 25	U523	259	18.0		18.0	XXXXX
TOTAL O.E. BUDGET			1506.3		1506.3	XXXXX
RECONCILIATION			(706.3)		(706.3)	XXXXX
OPERATING ALLOWANCE REQUEST			800.00		800.00	XXXXX
OTHER INFORMATION:				523.3		
Dollar requirement for local currency costs						
Exchange rate used (as of May 1, 1984)					\$1=R1.23	

TRAINING PLAN

Contracting for Non-Procurement Personnel

1

ADJUSTED
TABLE VIII - FY 1985

ORGANIZATION USAID/LESOTHO
(Including RIG Costs if Applicable)

<u>EXPENSE CATEGORY</u>	<u>F.C.</u>	<u>O.C.</u>	<u>DOLLAR FUNDED</u>	<u>TRUST FUNDED</u>	<u>TOTAL BUDGET</u>	<u>UNITS</u>
<u>U.S. DIRECT HIRE</u>	U100		892.5		892.5	XXXXX
U.S. CITIZENS BASIC PAY	U101	110	554.8		554.8	10.8
PT/TEMP U.S. BASIC PAY	U102	112				
DIFFERENTIAL PAY	U103	116	51.0		51.0	XXXXX
OTHER AID/W FUNDED O.C. 11	U104	119	7.7		7.7	XXXXX
OTHER MISSION FUNDED O.C 11	U105	119	2.1		2.1	XXXXX
EDUCATION ALLOWANCES	U106	126	44.8		44.8	9
RETIREMENT - U.S.	U107	120	38.8		38.8	XXXXX
LIVING ALLOWANCES	U108	128				XXXXX
OTHER AID/W FUNDED O.C. 12	U109	129	14.3		14.3	XXXXX
OTHER MISSION FUNDED O.C.12	U110	129	6.0		6.0	XXXXX
POST ASSIGNMENT - TRAVEL	U111	212	22.2		22.2	3
POST ASSIGNMENT - FREIGHT	U112	22	51.0		51.0	3
HOME LEAVE - TRAVEL	U113	212	16.4		16.4	1
HOME LEAVE - FREIGHT	U114	22	30.00		30.00	2
EDUCATION TRAVEL	U115	215	7.0		7.0	4
R AND R TRAVEL	U116	215	32.4		32.4	14
ALL OTHER CODE 215 TRAVEL	U117	215	14.0		14.0	16
<u>FOREIGN NATIONAL DH</u>	U200		170.0		170.0	XXXXX
BASIC PAY	U201	114	135.9		135.9	10
OVERTIME, HOLIDAY PAY	U202	115	5.5		5.5	0.5
ALL OTHER CODE 11 - FN	U203	119	17.3		17.3	XXXXX
ALL OTHER CODE 12 - FN	U204	129	11.3		11.3	XXXXX
BENEFITS FORMER FN PERS.	U205	13				XXXXX
<u>CONTRACT PERSONNEL</u>	U300		72.2		72.2	XXXXX
PASA TECHNICIANS	U301	258				
U.S. PSC - SALARY/BENEFITS	U302	113	54.2		54.2	2.2
ALL OTHER U.S. PSC COSTS	U303	255				XXXXX
F.N. PSC - SALARY/BENEFITS	U304	113	18.0		18.0	2.6
ALL OTHER F.N. PSC COSTS	U305	255				XXXXX
JCC COSTS PAID BY AID/W	U306	113				
<u>HOUSING</u>	U400		229.9		229.9	XXXXX
RENT	U401	235	54.6		54.6	7
UTILITIES	U402	235	32.4		32.4	XXXXX
RENOVATION AND MAINT.	U403	259	15.4		15.4	XXXXX
QUARTERS ALLOWANCE	U404	127	1.3		1.3	0.1
PURCHASES RES. FURN/EQUIP.	U405	311	35.2		35.2	XXXXX
TRANS./FREIGHT - CODE 311	U406	22	22.4		22.4	XXXXX
SECURITY GUARD SERVICES	U407	254	67.1		67.1	XXXXX
OFFICIAL RESIDENCE ALLOW.	U408	254				XXXXX
REPRESENTATION ALLOWANCE	U409	252	1.5		1.5	XXXXX

ADJUSTED
TABLE VIII - FY 1985

ORGANIZATION USAID/LESOTHO
(Including RIG Costs if Applicable)

<u>EXPENSE CATEGORY</u>	<u>F.C.</u>	<u>O.C.</u>	<u>DOLLAR FUNDED</u>	<u>TRUST FUNDED</u>	<u>TOTAL BUDGET</u>	<u>UNITS</u>
<u>OFFICE OPERATIONS</u>	U500		365.7		365.7	XXXXX
RENT	U501	234				XXXXX
UTILITIES	U502	234	8.0		8.0	XXXXX
BUILDING MAINT./RENOV.	U503	259	3.0		3.0	XXXXX
OFFICE FURN./EQUIP.	U504	310	40.9		40.9	XXXXX
VEHICLES	U505	312	19.0		19.0	XXXXX
OTHER EQUIPMENT	U506	319	2.0		2.0	XXXXX
TRANSPORTATION/FREIGHT	U507	22	5.5		5.5	XXXXX
COMMUNICATIONS	U508	230	24.0		24.0	XXXXX
SECURITY GUARD SERVICES	U509	254				XXXXX
PRINTING	U510	24	4.0		4.0	XXXXX
RIG/II OPERATIONAL TRAVEL	U511	210				
SITE VISITS - IN COUNTRY	U512	210	7.0		7.0	24
SITE VISITS - OTHER	U513	210	42.0		42.0	16
INFORMATION MEETINGS	U514	210	8.0		8.0	4
TRAINING ATTENDANCE	U515	210	8.0		8.0	4
CONFERENCE ATTENDANCE	U516	210	2.3		2.3	1
OTHER OPERATIONAL TRAVEL	U517	210				
SUPPLIES AND MATERIALS	U518	26	44.0		44.0	XXXXX
FAAS	U519	257	127.0		127.0	XXXXX
CONSULTING SVCS - CONT.	U520	259				XXXXX
MGT./PROF. SVCS. - CONT.	U521	259				XXXXX
SPEC. STUDIES/ANALYSES CONT.	U522	259				XXXXX
ALL OTHER CODE 25	U523	259	21.0		21.0	XXXXX
TOTAL O.E. BUDGET			1730.3		1730.3	XXXXX
RECONCILIATION			(793.6)		(793.6)	XXXXX
OPERATING ALLOWANCE REQUEST			936.7		936.7	XXXXX
OTHER INFORMATION:				627.3		
Dollar requirement for local currency costs						
Exchange rate used (as of May 1, 1984)				\$1=RL.23		
Estimated Wage Increases - FY 1984 to FY 1985				10%		
Estimated Price Increases - FY 1984 to FY 1985				10%		

TRAINING PLAN

Project Implementation Course	\$5000	2
Food Production/Consumption Linkages in AID Programming and Projects		1
GSO Seminar for FSNs		1
Development Studies Program		1
Contracting for Non-Procurement Personnel		1
Communications and Records Management Workshop		1

ADJUSTED
TABLE VIII - FY 1986

ORGANIZATION USAID/LESOTHO
(Including RIG Costs if Applicable)

<u>EXPENSE CATEGORY</u>	<u>F.C.</u>	<u>O.C.</u>	<u>DOLLAR FUNDED</u>	<u>TRUST FUNDED</u>	<u>TOTAL BUDGET</u>	<u>UNITS</u>
<u>U.S. DIRECT HIRE</u>	U100		1016.1		1016.1	XXXXX
U.S. CITIZENS BASIC PAY	U101	110	571.5		571.5	10.8
PT/TEMP U.S. BASIC PAY	U102	112				
DIFFERENTIAL PAY	U103	116	52.7		52.7	XXXXX
OTHER AID/W FUNDED O.C. 11	U104	119	7.8		7.8	XXXXX
OTHER MISSION FUNDED O.C. 11	U105	119	2.8		2.8	XXXXX
EDUCATION ALLOWANCES	U106	126	50.9		50.9	8
RETIREMENT - U.S.	U107	120	40.0		40.0	XXXXX
LIVING ALLOWANCES	U108	128				XXXXX
OTHER AID/W FUNDED O.C. 12	U109	129	15.4		15.4	XXXXX
OTHER MISSION FUNDED O.C. 12	U110	129	6.0		6.0	XXXXX
POST ASSIGNMENT - TRAVEL	U111	212	23.7		23.7	-
POST ASSIGNMENT - FREIGHT	U112	22	63.8		63.8	-
HOME LEAVE - TRAVEL	U113	212	62.0		62.0	10
HOME LEAVE - FREIGHT	U114	22	68.0		68.0	10
EDUCATION TRAVEL	U115	215	8.0		8.0	4
R AND R TRAVEL	U116	215	28.0		28.0	8
ALL OTHER CODE 215 TRAVEL	U117	215	15.5		15.5	16
<u>FOREIGN NATIONAL DH</u>	U200		175.5		175.5	XXXXX
BASIC PAY	U201	114	140.3		140.3	10
OVERTIME, HOLIDAY PAY	U202	115	6.0		6.0	0.5
ALL OTHER CODE 11 - FN	U203	119	17.9		17.9	XXXXX
ALL OTHER CODE 12 - FN	U204	129	11.3		11.3	XXXXX
BENEFITS FORMER FN PERS.	U205	13				XXXXX
<u>CONTRACT PERSONNEL</u>	U300		79.5		79.5	XXXXX
PASA TECHNICIANS	U301	258				
U.S. PSC - SALARY/BENEFITS	U302	113	59.6		59.6	2.2
ALL OTHER U.S. PSC COSTS	U303	255				XXXXX
F.M. PSC - SALARY/BENEFITS	U304	113	19.9		19.9	2.6
ALL OTHER F.M. PSC COSTS	U305	255				XXXXX
JCC COSTS PAID BY AID/W	U306	113				
<u>HOUSING</u>	U400		229.9		224.5	XXXXX
RENT	U401	235	54.6		54.6	7
UTILITIES	U402	235	35.6		35.6	XXXXX
RENOVATION AND MAINT.	U403	259	16.9		16.9	XXXXX
QUARTERS ALLOWANCE	U404	127	1.3		1.3	0.1
PURCHASES RES. FURN/EQUIP.	U405	311	24.7		24.7	XXXXX
TRANS./FREIGHT - CODE 311	U406	22	16.1		16.1	XXXXX
SECURITY GUARD SERVICES	U407	254	73.8		73.8	XXXXX
OFFICIAL RESIDENCE ALLOW.	U408	254				XXXXX
REPRESENTATION ALLOWANCE	U409	252	1.5		1.5	XXXXX

ADJUSTED
TABLE VIII - FY 1986

ORGANIZATION USAID/LESOTHO
(Including RIG Costs if Applicable)

<u>EXPENSE CATEGORY</u>	<u>F.C.</u>	<u>O.C.</u>	<u>DOLLAR FUNDED</u>	<u>TRUST FUNDED</u>	<u>TOTAL BUDGET</u>	<u>UNITS</u>
<u>OFFICE OPERATIONS</u>	U500		400.4		400.4	XXXXX
RENT	U501	234				XXXXX
UTILITIES	U502	234	9.0		9.0	XXXXX
BUILDING MAINT./RENOV.	U503	259	4.0		4.0	XXXXX
OFFICE FURN./EQUIP.	U504	310	40.0		40.0	XXXXX
VEHICLES	U505	312	15.0		15.0	XXXXX
OTHER EQUIPMENT	U506	319	3.0		3.0	XXXXX
TRANSPORTATION/FREIGHT	U507	22	8.1		8.1	XXXXX
COMMUNICATIONS	U508	230	26.5		26.5	XXXXX
SECURITY GUARD SERVICES	U509	254				XXXXX
PRINTING	U510	24	5.0		5.0	XXXXX
RIG/II OPERATIONAL TRAVEL	U511	210				
SITE VISITS - IN COUNTRY	U512	210	8.0		8.0	24
SITE VISITS - OTHER	U513	210	46.0		46.0	16
INFORMATION MEETINGS	U514	210	13.2		13.2	6
TRAINING ATTENDANCE	U515	210	9.0		9.0	4
CONFERENCE ATTENDANCE	U516	210	2.5		2.5	1
OTHER OPERATIONAL TRAVEL	U517	210				
SUPPLIES AND MATERIALS	U518	26	48.4		48.4	XXXXX
FAAS	U519	257	139.7		139.7	XXXXX
CONSULTING SVCS - CONT.	U520	259				XXXXX
MGT./PROF. SVCS. - CONT.	U521	259				XXXXX
SPEC. STUDIES/ANALYSES CONT.	U522	259				XXXXX
ALL OTHER CODE 25	U523	259	23.0		23.0	XXXXX
TOTAL O.E. BUDGET			1896.0		1896.0	XXXXX
RECONCILIATION			(827.1)		(827.1)	XXXXX
OPERATING ALLOWANCE REQUEST			1068.9		1068.9	XXXXX

OTHER INFORMATION:

Dollar requirement for local currency costs	690.1
Exchange rate used (as of May 1, 1984)	\$1=R1.23
Estimated Wage Increases - FY 1985 to FY 1986	10%
Estimated Price Increases - FY 1985 to FY 1986	10%

TRAINING PLAN

Project Implementation Course	\$ 5000	2
Food Production/Consumption Linkages in AID Programming and Projects		1
GSO Seminar for FSNs		1
Development Studies Program		1

ADJUSTED
TABLE VIII(a) - Information on U.S. PSC Costs
(Function Codes U302 and U303)

ORGANIZATION USAID/LESOTHO

<u>Job Title/Position Description</u>	<u>FY 1984</u>	<u>FY 1985</u>	<u>FY 1986</u>
Administrative Assist/Secretary	22.0 (8/84-7/85)	24.2 (8/85-7/86)	26.6 (8/86-7/87)
Part-Time Secretary	14.3 (8/84-7/85)	15.7 (8/85-7/86)	17.3 (8/86-7/87)
Part-Time Accountant	13.0 (9/84-8/85)	14.3 (9/85-8/86)	15.7 (9/86-8/87)

TABLE VIII(b) - All Other Code 25 Detail
(Function Code U523)

ORGANIZATION USAID/Lesotho

<u>Description of Service</u>	<u>FY 1984</u>	<u>FY 1985</u>	<u>FY 1986</u>
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N O N E

OPERATING EXPENSE NARRATIVE

A. Management Improvements

During FY 1984, USAID/Lesotho installed three personal computers. The use of these machines has improved the efficiency of the office staff and has reduced the requirement to contract additional outside secretarial help, particularly for the Program, Executive Office and Training Offices. The savings are estimated to be between \$15,000 and \$20,000 per year. USAID/Lesotho plans to continue improving project monitoring and administrative management through automation over the next two year period. This is explained in more detail in the information technology narrative.

B. Justification for Personnel Changes

Attached are two completed Table VIII's for fiscal years 1985 and 1986. The second Table VIII, marked "adjusted", includes 11 USDH and 10 FNs which is the current number of personnel authorized for USAID/Lesotho. We believe this is the minimum level required through fiscal year 1986. With the start up of two major projects, one supporting the education sector in FY 1984, and one in the agriculture sector in FY 1985, the termination or phasing in of ongoing projects with these new projects, a heavy workload will be placed on USAID resources and staff. To accomplish this, USAID must retain the second agriculture position at least into fiscal year 1987. (The new replacement for this position is not due to arrive until early FY 1985.) Both the second agriculture officer and the new project development officer will be required to handle the significant planning and implementation workloads which will be generated by the start-up of the new multi-component projects. At the initial stages of the projects these positions are necessary to ensure effective

administration and monitoring, and that proper implementation arrangements and coordination systems are established among GOL, the USAID, and contractor teams who will carry out these projects. Without such assistance the staff time required to carry out these tasks would preclude USAID engagement in the substantive policy dialogue with the Government of Lesotho which is a major objective and which the new sector projects are designed to enhance. The retention of the Deputy Director into fiscal year 1987 is also required due to the increase in overall management workload arising from these large and very comprehensive activities and to assist in policy dialogue at the ministerial level.

The proposed FY 1986 ABS workyear allocation of 7 FNDH positions which is a reduction of 3 FNDH positions from our current level would have serious program repercussions. In order to ensure the proper controls, accountability and continuity within a USAID Mission and necessary contractor support, 10 is the minimum number of Foreign National Direct Hire positions required. This number is also required to ensure adequate in-house project monitoring and implementation. It is our firm belief that the current number of direct hire positions should remain. Any reductions or transfers to contract status would seriously disrupt already complex and intensive office operations and project implementation requirements.

The Mission anticipates that when the current ongoing projects are terminated in FY 1986 and FY 1987, and the Mission's portfolio is reduced to essentially the two sector projects, it will be possible to eliminate two USDH staff at that time.

TABLE VIII(c)
OBLIGATIONS FOR ACQUISITION, OPERATION
AND USE OF INFORMATION TECHNOLOGY SYSTEMS

<u>Item and Explanation</u>	<u>Fiscal Years (\$000)</u>			
	<u>1984</u>	<u>1985</u>	<u>1986</u>	
1. <u>Capital Investment</u>				
A. <u>Purchase of Hardware</u>	9.0	11.0	0	
Purchase of automation equipment by the Mission; such as WANG VS mini-computer, WANG OIS System, WANG WP equipment and micro-computers and their associated workstations/terminals, printers and telecommunications modems.				
B. <u>Purchase of Software</u>	0.6	0.8	1.0	
Purchase of software by the Mission to operate an existing or new automation equipment (hardware) such as CP/M, Multiplan, DBASE II and Microstat, LOTUS 1-2-3, etc.				
C. <u>Site and Facility</u>				
Cost of proposed site construction to prepare for setting up a WANG VS or WANG OIS automation system, such as raised floors, walls, air conditioning and uninterruptible power sources.				
	SUBTOTAL	9.6	11.8	1.0

TABLE VIII(c) (continued)

<u>Item and Explanation</u>	Fiscal Years (\$000)		
	<u>1984</u>	<u>1985</u>	<u>1986</u>
2. <u>Personnel</u> N/A			
Mission will provide requirements below for personnel involved in the information technology functions, such as systems development and operation, and the percentage of management and secretarial personnel also involved. Personnel that use systems will not be included.			
A. <u>Compensation, Benefits and Travel</u>			
B. <u>Workyears</u>	()	()	()
<hr/>			
3. <u>Equipment Rental, Space and Other Operating Costs</u>			
A. <u>Lease of Equipment</u> N/A			
Obligations for lease and maintenance of non-government owned equipment (rented equipment)			
B. <u>Space</u> N/A			
Obligations for lease of space to house automation equipment, office space for personnel (direct-hire and contractor) involved in the information technology function (See 2A&B) including basic utilities and house keeping services.			
<hr/>			

TABLE VIII(c) (continued)

<u>Item and Explanation</u>	<u>Fiscal Years (\$000)</u>		
	<u>1984</u>	<u>1985</u>	<u>1986</u>
C. <u>Supplies and Other</u> Obligations for supplies and software rental (not included in a rental contract for equipment)	2.0	2.5	3.0
D. <u>Non-Commercial Training</u> Obligations for planning and conducting government operated training to prepare users to make effective use of automation resources.	1.5	1.0	1.0
SUBTOTAL	<u>3.5</u>	<u>3.5</u>	<u>4.0</u>

4. Commercial Services

This includes obligation for services where payments are made to private industry.

A. Computer Time N/A

Obligations to fund contract with a private firm to provide computer time to the Mission.

B. Leased Telecommunications Services

Obligations for leased telephone lines and other telecommunication services to obtain data from other computers or to transmit data. For Missions, where applicable include, but identify separately, the lease of local telephone lines and modems to reach the American Embassy's, Office of Communications for the purpose of the transmission of data to and from AID/W.	0	5.0	7.0
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C. Operations and Maintenance N/A

(1) Operations

Include funds to be obligated for contractor services to operate a WANG VS computer or an OIS System (system administrator and staff, not workstation operators).

TABLE VIII(c) (continued)

<u>Item and Explanation</u>	<u>Fiscal Years (\$000)</u>		
	<u>1984</u>	<u>1985</u>	<u>1986</u>
C. (2) <u>Maintenance</u> Include obligations for contracts to maintain government-owned equipment (hardware) and software that is currently in place and that is to be acquired in 1A and 1B above.	3.0	4.0	4.5
D. <u>Systems Analysis and Programming</u> Obligations for contractor services to design and program new ADP or OIS application systems and to maintain existing systems.			
E. <u>System Design and Engineering</u> (Do not complete - OMB requirement not applicable to AID.)	XXXX	XXXX	XXXX
F. <u>Studies and Other</u> Obligations for management and feasibility studies, requirement definitions, and commercial training.			
SUBTOTAL	<u>3.0</u>	<u>9.0</u>	<u>11.5</u>
<hr/>			
5. TOTALS			
Total Obligations	16.1	24.3	16.5
Workyears (From item 2A)	()	()	()
<hr/>			
6. <u>Special Breakout</u>			
A. Amounts included in Mission allowances <u>for existing systems.</u> (Includes 2A, 3, and 4) (Services for equipment in place only.)	7.1	14.3	16.5
B. Amounts included in Mission allowances <u>for new or expanded systems.</u> (Includes 1, 2A, 3 and 4.) (Equipment and services for new efforts beginning during the fiscal year.)	9.0	10.0	0

INFORMATION TECHNOLOGY NARRATIVE

USAID/Lesotho currently has three WANG professional computers which it procured in late FY 1983. Their configurations are as follows:

- a. Two units each with 256K memory, two 5¼" disk drives and a daisy wheel printer.
- b. One unit with 256K memory, two 5¼" disk drives and a dot matrix printer.

During FY 1984 we will be upgrading two of the above units with a 10 Mega Byte Winchester Disk Drive.

These three units were put into service in November 1983 and have proven extremely successful. The two units with the daisy wheel printer are used almost exclusively for word processing. This has included project papers, project evaluations, implementation letters, various project, training and management reports, and all types of multiple-addressee correspondence. The third unit is used by the Controller's Office for monitoring operating expenses, obligations and disbursements, project obligations and the processing of data for RFMC. (NOTE: This third unit, during periods when not in use by the Controller's Office, is used for input of documents for word processing. However, since the printer is a dot matrix printer, it cannot be used for printing for word processing.) Other uses only to mention a few have been (a) The tracking of in excess of 300 participants both active and returned; (b) Maintaining current files on non-expendable property, purchase orders, contracts and housing assignments of contract employees; (c) Improved accuracy, detail and timeliness of project reports. These are the major areas where savings and improvements have been obvious, but there are many others. In the six months since the equipment has been in use the entire administrative and support staff has been trained and the equipment fully utilized; often times individuals

waiting for access to one of the units.

USAID/Lesotho is planning to add a fourth unit in FY 1984 and a fifth in FY 1985. In FY 1985 we expect to begin telecommunications with RFMC/Nairobi to enable the Controller's Office to be on line with the MAC's accounting system servicing Lesotho. We believe the five WANG professional computers will be sufficient to meet the needs of USAID/Lesotho for the foreseeable future.

Program Development and Support Requirements - Lesotho

<u>I. Fiscal Year 1985</u>	<u>Priority</u>	<u>Amount Required</u>
A. Agriculture, Rural Development and Nutrition (ARLN)		<u>317,000</u>
652-0221 Lesotho Agricultural Production & Institutional Support.		
<u>Vegetable and Fruit Marketing Study:</u> Review agriculture marketing opportunities and structures in Lesotho and the ISA. This review/study will examine marketing links for both domestic and export markets, develop estimates of potential demand, etc., as related to the high value of crops selected for project attention. 1 Marketing Specialist x 4 weeks		
	High	15,000
<u>Irrigation Study:</u> 6 week consultancy to investigate irrigation potential of 12 sites identified for vegetable and fruit production. 1 agricultural engineer.		
	High	20,000
<u>Workshop:</u> A policy implementation planning conference of MOA officials USAID staff and officials from other relevant ministries to formulate long range plans for coordinating activities that are related to LAPIS. This will take place early in FY 85. Anticipated second session/conference will discuss roles of entities/division/personnel in implementation of project; identify and make recommendations on logistical issues (housing, office allocations, transport); identify counterpart issues, procedures for selection of counterparts, timing of assignments, and discuss & provide recommendations for accelerating contractor selection and arrival of personnel. High		
		27,000
<u>Contractor Briefing Meeting:</u> Interested contractors will be invited to a joint briefing by GOL and USAID on the project to ensure that proposals are based on realistic and complete information. This should improve the responsiveness of initial proposals, reduce potential misunderstandings and problems and facilitate submittal of proposals and project implementation.		
	High	5,000

Secondary employment impact of agricultural production activities: Study to determine way to accelerate input supply/marketing, processing, packaging secondary employment impact.
1 labor specialist high 20,000

Study: Legal status of women for participation in agricultural production. Following the seminar on Lesotho 1979 Land Act (sponsored by USAID, March 1984) conduct a study on the relationship of the legal status of women and their participation in various agricultural production activities. 2 part-time local hire American specialists; 2 Basotho women attorneys high 20,000

Unidentified: Reserve for unspecified requirements. PL 480, Title II medium 30,000

Consultancy: Consultancy will examine the interrelationships between FFW and LAPIS and other agriculture efforts to recommend links/cooperation and more developmental uses of title II FFW projects. 1 specialist, 2 visits high 20,000

B. Health and Population \$105,000

USAID will continue efforts to encourage FF awareness/acceptance in Lesotho, involving,

Population consultancies: Several consultancies will be required to deal with the following subjects: logistics of population commodities, the implementation of FF in MCH centers, coordination with the MCH and the SADC. 4 specialists for one week each. high 60,000

Health Consultancies: There will be follow-up to the nurse clinician program. 1 specialist from the University of Hawaii high 30,000

Evaluation: There will be an evaluation of the impact of the nurse clinician program. 2 nurses x 2 weeks each. high 15,000

C. Education and human resources development 200,000
 632-009 Southern Africa Manpower Development

evaluation: An evaluation prior to the final evaluation will be performed particularly of the work of the Contractor, TransCentury Corporation, its subcontractor, Phelps-Stokes Fund, but also on the general effectiveness of the project.

1 Mgt auditor)
 1 Education Mgt specialist) 4 wks ea. High 40,00
 1 Manpower specialist)

Project Development: Members of the evaluation team will then develop the project paper for a follow-on project, SAMP II.

1 Education Mgt specialist,
 1 Manpower specialist) 5 wks ea. High 20,00

D. Selected Development Activities 10,000

Unidentified: Reserve for unspecified requirements Medium 10,00

E. Other (RSP) 140,000

630-0076 Southern Perimeter Road

Consultancy: A base-line socio-economic study on the zone of influence will be performed. 1 Social Scientist x 6 months High 25,00

Consultancy: To develop documentation regarding the performance of Title I of the SPH. 1 engineer and 1 lawyer each for 4 weeks High 20,00

TOTAL HR&S REQUIREMENTS - FY 1965 440,000

II. <u>Fiscal Year 1966</u>	<u>Priority</u>	<u>Amount Required</u>
A. Agriculture, Rural Development and Nutrition (ARDN)		<u>\$20,000</u>
PL 480 Title II		
<u>Consultancy:</u> Mission will continue the consultancy from previous year for two more visits (see above).	high	20,000
B. Health and Population		<u>\$25,000</u>
<u>Population consultancy:</u> There will be one consultancy of a family planning specialist to provide assistance in implementation of the project. 6 weeks.	medium	25,000
C. Education and Human Resources Development		<u>\$180,000</u>
632-0061 Instructional Materials Resources Center		
<u>Final Evaluation:</u> Just prior to the PACD a final evaluation will be performed.		
1 education media center mgt specialist 1 instructional systems design specialist each for 4 weeks	high	30,000
931-1054 Structuring Non-Formal Education Resources		
<u>Final Evaluation:</u> Just prior to the PACD a final evaluation will be performed.		
1 rural income generation specialist 1 distance teaching specialist 1 IFE specialist each for 4 weeks	high	45,000
652-0069 Southern Africa Manpower Development		
<u>Final Evaluation:</u> An update final evaluation will be performed prior to the PACD.		
1 mgt auditor 1 education specialist 1 manpower specialist each for 4 weeks	high	45,000

632-0222 Basic and Non-Formal Education Systems

Evaluation: The first evaluation of the project will look carefully at initial implementation and start-up of various components and face validity of design.

1 rural income skills specialist
1 curriculum development specialist
1 teacher education specialist
1 education systems mgt specialist
each for 4 weeks high 60,000

D. Other (ESF) 220,000

690-0076 Southern Perimeter Road

Final Evaluation: To perform an evaluation prior to the PACD there will be required,
2 engineers and 1 economist x 4 weeks high 60,000

TOTAL PD&S REQUIREMENTS - FY 1966 280,000

Relationship to Mission Strategy and Program

A number of activities undertaken by the USAID Mission since 1980 to seek improvement in management and administration of the food aid program and to enhance the development impact of food aid to Lesotho have gained wide recognition and acceptance at the Cabinet level of Government. A formal audit conducted by the IC in 1980 was followed by a food aid program review in 1981 and an in-depth food aid management review in 1982. These reports taken together have comprehensively analyzed the problems and future prospects of the total food aid program in Lesotho. Recommendations emanating from these reports have been formally accepted by the Lesotho Cabinet as guidelines for all food aid assistance programs to Lesotho. Following on these activities, the Mission is now collaborating with the GOL Food Management Unit to produce a FFW Action Plan which will recommend specific ways to achieve accelerated development impacts under the program. This Plan, which is scheduled for completion in early FY 85 will also recommend a timetable for reallocating and reducing the overall recipient levels of the Food for Work Program through the period 1985 - 1990.

Under the USAID Mission strategy to achieve better integration between the PL-480 and development assistance programs (refer to FY 1984 and 1985 CDSS's for more detailed explanation) it is planned to incorporate Food-for-work assistance with appropriate interventions scheduled for implementation under the Lesotho Agricultural Production and Institutional Support Project (LAPIS). Briefly, these include the use of Food-for-work to complement activities in, for example, water catchment/pond construction for irrigation and raising of fish, the planting of trees (fruit and wood) for conservation, windbreaks, and live fencing of horticultural sites, among others. The Mission has been working closely with CRS in the development of preliminary planning for such efforts (see CRS Operational Program Plan).

Use of and Need for Complementary Inputs and Resources

USAID and CRS/Lesotho have initiated discussions with the GOL Food Management Unit on the monetization of a small amount of food during FY 1985 for the purchase of tools and equipment to support the FFW program. We believe such resources will be beneficial in helping to increase program impact and effectiveness.

The continuing drought in Southern Africa has impacted with greater severity on Lesotho than that of last year. The grain crop harvest for the 1984/85 season will be one-quarter of normal levels. Extreme water shortages for humans and livestock and very high livestock mortality are predicted. It is very likely that the U.S. Government will be requested to provide further assistance during these great times of need.

Plan for USAID Monitoring of Program

USAID and CRS/Lesotho have developed a very close and collaborative working relationship in a joint effort to enhance the development impact of the CRS and USAID programs. With the appointment of a new World Food Program Coordinator to Lesotho, similar working relationships appear to be emerging with WFP. Therefore, the need to set up formalized monitoring regimes has been minimized, due to these factors. Further, the development of the FFA Action Plan (see above) and activities to emanate from it will require and lead to even closer working relationships in the future. Given these momenta generated, we believe formal outside evaluation of activities under PL-480 is not warranted at this time. An evaluation, we feel, would be helpful if held toward the beginning of FY 1986 in order that the new activities planned can be put into place.

Difference between USAID, Host Government and FWC on Program Levels, Objectives and Strategy

As indicated above, due to the close collaborative working relationships among USAID, CRS and WFP, there are very few, if any, differences.

FY 1986 ANNUAL BUDGET SUBMISSION

TABLE XIII

PL 480 TITLE II

I. Country LESOTHO

Sponsor's Name CATHOLIC RELIEF SERVICES

A. Maternal and Child Health.....Total Recipients 144,000

No. of Recipients by Commodity	Name of Commodity	(Thousands)	
		KGS	Dollars
144	NFDM	3,456	380,160
144	BULGUR	3,456	80,792
144	SOYA OIL	2,070	1,976,850
Total MCH		8,640	3,158,802
B. School Feeding.....		Total Recipients _____	

No. of Recipients by Commodity	Name of Commodity	(Thousands)	
		KGS	Dollars
_____	_____	_____	_____
_____	_____	_____	_____
Total School Feeding		_____	_____

C. Other Child Feeding.....Total Recipients _____

No. of Recipients by Commodity	Name of Commodity	(Thousands)	
		KGS	Dollars
_____	_____	_____	_____
_____	_____	_____	_____
Total Other Child Feeding		_____	_____

D. Food for Work.....Total Recipients _____

No. of Recipients by Commodity	Name of Commodity	(Thousands)	
		KGS	Dollars
57	SOYA OIL	342	328,520
57	CORN MEAL	3,105	742,095
57	A.P. FLOUR	3,105	822,825
Total Food for Work		6,552	1,893,440

E. Other (Specify).....Total Recipients _____

No. of Recipients by Commodity (for monetization)	Name of Commodity	(Thousands)	
		KGS	Dollars
_____	WHEAT	4,000	660,000
Total Other		_____	_____

II. Sponsor's Name CATHOLIC RELIEF SERVICES

GRAND TOTAL = 5,712,242*

*Prices used for these calculations were taken from STATE 120826.

ELEMENTS OF OPERATIONS

A. Identification

1. Cooperating Sponsor

Catholic Relief Services (CRS)
United States Catholic Conference
1011 First Avenue
New York, New York 10022
U. S. A.

Country of Operations

Kingdom of Lesotho

Date Submitted

May 9, 1984

Name/Address of Principal GOL Counterpart Agency

Food Management Unit (FMU) Cabinet Office
P.O. Box 527
MASERU. Lesotho

2. American Citizen Directly Responsible for Title II Program Supervision

Thomas B. Mulhearn, Program Director
CRS/Lesotho
P.O. Box 159
MASERU. Lesotho.

Time Devoted to Title II-Assisted Program Activities

Full time on Title II-assisted CRS Food and Nutrition Program and CRS Rural Works Program activities along with other socio-economic development projects which relate directly to these Title II-assisted program activities.

List of Supervisory Staff by Function

Program Director	1 American
Program Assistant	1 English
Administrative Assistant	1 Mosotho
Head Accountant	1 Mosotho
Outreach Manager/Rural Works Consultant	1 Danish
Food and Nutrition Dept. Manager	1 Mosotho
Food and Nutrition Dept. Assist Manager	1 Mosotho
Food and Nutrition Program Supervisors	3 Basotho
Associated Development Activities Coordinator	1 American
Social Workers	1 Danish; 1 Mosotho
Shipping Manager	1 Mosotho
Rural Works Program Manager	1 Mosotho

B. Area - Scope - Conditions of Operations

The CRS/Lesotho PL.480 Title II-assisted program activities can be divided into two categories: the CRS Food and Nutrition Program (Maternal Child Health), and the CRS Rural Works Program (Food-For-Work).

PROGRAM 1

B.1 The CRS Food and Nutrition Program (Maternal Child Health)

- Estimated Requirement FY 1985 8,640 (MT)
- Estimated US \$ Value of FY 1985 Tonnage Requirement: \$2,942,784
- Estimated Number of Recipients in FY 1985 144,000

(a) Problem Statement

The CRS Food and Nutrition Program (Maternal Child Health) addresses the problem of chronic child malnutrition in Lesotho, with specific emphasis placed on the participating family's most vulnerable household members - the woman of child-bearing age and the under-five child. The Basutoland Nutrition Survey of 1956 to 1960 provided reliable baseline data establishing this problem of chronic child malnutrition in Lesotho and reported that, due to serious diet deficiencies, more than 30% of all children in Lesotho were underweight. The 1976 Lesotho National Nutrition Survey showed that at least 20% of the country's under-five (approximately 40,000 children) were chronically malnourished and below their full growth potential. It has also been generally accepted now that a root cause of chronic child malnutrition within a family is the poverty within that family. In Lesotho, the 1976 Food System Study documented that approximately one-third of the nation's households (80,000 families) do not have enough income, in cash or in kind, to meet even their basic food requirements. With any adverse economic or agricultural fluctuation, the most nutritionally vulnerable household members - women of child-bearing age and the under-fives - are the first to suffer.

(b) Proposed Response

The CRS Food and Nutrition Program in Lesotho attacks this problem of chronic child malnutrition and its underlying cause, the poverty within the family, by sponsoring specialized food aid interventions that make available to a participating family: 1) health and nutrition education, 2) food supplements which are both economically and nutritionally meaningful to that participating family, and 3) a monitoring system which will adequately measure the enrolled child's weight-for-age in order to assist the participating family to improve its food consumption, (primarily of the family's most vulnerable household members), 4) against a commitment by the participating family that, in return for the economic aid received, and within the limits of their ability, the participating family will agree to take part in an income generating activity, with a view toward improving the diet of the pre-school child.

The CRS Food and Nutrition Program is directed to improve and/or maintain the nutritional levels of the most vulnerable household members, while requiring an explicit demonstration of a motivational

B.1 (b) Proposed Response (Cont)

commitment on the part of the enrolled child's parents to improve the family's child feeding practices and to improve their economic position. The program's Growth Surveillance System (GSS) provides a method with which to quantifiably measure this commitment.

B.2 (a) Overall Objectives and Purpose of Program

The overall objective of the CRS Food and Nutrition Program in Lesotho is to improve and/or maintain the nutritional status of women of child-bearing age and their under-five enrolled in the program.

Specific program purposes include:

- Provision of supplementary foods to insure an adequate diet for enrolled under-fives and women of child-bearing age.
- Education of mothers in nutrition and child health care.
- Support of local institutional capacity to operate a self-sustaining maternal child health program.
- Continuing refinement of a practical growth surveillance system which will provide the basis for program evaluation of nutritional education, supplementary food impact, family understanding and agreement compliance.
- Integration of above purposes with program efforts aimed at improving the enrolled family's income through participation in and economic activity related to the Food and Nutrition Program.
- Integration of these services with Primary Health Care activities.

B.2 (b) Benchmark Indicators - FY 1985

The following anticipated results of CRS Food and Nutrition Program implementation during FY 1985 will indicate specific progress towards achievement of stated objectives/purposes.

- Delivery of approved FY 1985 tonnage to 78,000 under-fives and their families enrolled in the program encompassing a total monthly programming level of 144,000 beneficiaries. FY 1985 quarterly CSR/RSR reports will objectively monitor utilization rates.
- Completion of at least ten additional clinic and/or outstation storage facilities through OUTREACH funding. Completion of this type of primary level storage space will allow continuity of supply to enrolled beneficiaries, permit maximum utilization of clinic allocation orders, and thus ensure maximum AER utilization in FY 1985. OUTREACH quarterly progress reports will provide documentation.
- The CRS Growth Surveillance System (GSS) will provide, over the course of FY 1985, an estimated 936,000 separate pieces of data measuring the monthly weight-for-ages of 78,000 under-fives enrolled in the CRS Food and Nutrition Program.

B.2 (b) Benchmark Indicators - FY 1985 (Cont)

The child's growth chart also serves as a visual aid to improve the family's understanding of the relationship between food and their child's nutritional status. This GSS data feedback will also allow CRS/Lesotho and the participating clinic centers to review monthly the nutritional patterns of the under-fives enrolled in the program by clinic, by district, and nationally in a continuing effort to re-target PL.480 Title II resources to those in most economic and nutritional need. This GSS data is collected monthly through an established system of clinic reporting noted favorably in Audit Report No. 3-632-81-07 dated 31 March 1981.

-In order to continue our efforts to reach the more nutritionally needy sectors of the pre-school population, three or more new centers will be opened, in addition to the five opened during FY 1984. These new centers will be located in the isolated areas of the country where the incidence of malnutrition is even higher than the national average.

Associated Economic Activities. The Oil Seed Module was implemented on a pilot basis at three centers during FY 1984, and will be expanded to six additional centers during FY 1985. A feasibility study for fish/duck/horticultural production was carried out at 18 sites during FY 1984. As a result of this study, a project was funded for implementation at eight sites during FY 1985. These two initiatives should create new food-related income generating activities for over 600 mothers by the end of FY 1985. The feasibility of new areas for income generation related to the Food and Nutrition Program will be studied during the coming year.

CRS/Lesotho's efforts to integrate the Food and Nutrition Program with Primary Health Care activities will be strengthened by a series of meetings with interested parties to explore ways of closer coordination and collaboration with the Village Health Workers.

- (i) Multi-year Programming. At present, an internal review of the Food and Nutrition Program is underway. The results of this study should lay the basis for multi-year planning with the GOL and USAID.
- (ii) Program Objectives. Please refer to the section on "Proposed Response" above.
- (iii) Targeting. CRS/Lesotho has been retargeting to those geographically needy areas, particularly those which are more remote and isolated. In the last year we have opened six new centers in needier areas; in the coming year, we plan on opening at least three new programs in areas of higher child malnutrition. Some of these openings will be facilitated by Outreach storage construction funding.
- (iv) Coverage. The implementation of the CRS Food and Nutrition Program is country-wide. However, without changing the ration, we are attempting, as indicated above, to retarget to needier areas.
- (v) Rations. The Food and Nutrition Program ration is 2kgs. of Milk, 2 kgs. of Bulgur, and 1 kg. of Oil. This regionally approved ration has been designed to facilitate the achievement of the economic and nutritional goals of the program.

- B.2 (vi) Complementary Inputs. As indicated above, the program has important inputs other than food, i.e., nutrition education; growth surveillance; and associated economic activities. In the last year, we have improved our monitoring and evaluation system by the addition of a Food and Nutrition supervisor and, with OUTREACH funding, will be hiring a Commodity Management Officer Trainer and developing a center-level Manual of Operations.
- (vii) Coordination with other Development Resources. The Food and Nutrition Program is implemented by a variety of national institutions including the GOL, the Red Cross, the Catholic Church and the Lesotho Evangelical Church. The resources of these institutions, including their medical and health extension workers, are used to carry out the program as described above.
- (viii) Monitoring and Evaluation. The Food and Nutrition Program's Monitoring and evaluation system is well developed. The Department responsible for monitoring this program has been increased to 16 staff members, including a Manager, Assistant Manager, three field supervisors, an Associated Development Activities Coordinator, a Fish/Duck/Horticultural Project Manager, three Field Promoters, and six Clerical Assistants. Monthly commodity and financial reports, along with growth surveillance data, are submitted to the central office in Maseru. This information is processed and feedback, including regular program of field visits, is provided to the centers operating the program. This system will be further refined with the addition of an OUTREACH supported Commodity Management Officer Trainer and eight field-level Commodity Management Officers.
- (ix) Phase-over. In all cases, local managers and center staff are being trained in program management. We are currently exploring ways to increase local food production as a possible way to phase-over responsibility to the implementing institutions.

B.2 (c) Important Assumptions

The important assumptions which relate to achievement of the CRS/Lesotho PL.480 Title II-assisted Food and Nutrition Program's goals and objectives that must be considered during FY 1985 are as follows:-

1. PL.480 Title II AER budget levels for FY 1985 are maintained at 15,192 metric tons without significant budget level reductions.
2. Active GOL support and interest in CRS/Lesotho's PL.480 Title II-assisted program will be sustained and improved.
3. Internal/external political stability continues.
4. Staff turn-over is minimized.
5. Outreach funding continues during FY 1985.
6. Funding is available for Associated Economic Activities.

B.3 Program Coverage

Please refer to B.2 above.

B.4 Distribution Methods.

The CRS Food and Nutrition Program's logistical chain is as follows:-

1. Commodities are received at ports of Durban and/or East London in the Republic of South Africa - CRS/Lesotho's Clearing and Forwarding Agents are Mitchell Cotts Seafreight at both ports.
2. Commodities are off-loaded at ports and loaded onto South African Railways for delivery to points of entry into Lesotho (eight various points of entry into Lesotho - Maseru, Leribe, Butha-Buthe, Mafeteng, Mohale's Hoek, Quthing, Qacha's Nek and Mokhotlong).
3. South African Railways' Road Motor Transport division carts PL.480 Title II commodities directly into Food Management Unit district warehouses at Butha-Buthe/Mohale's Hoek/Quthing points of entry.
4. Private South African transporters cart PL.480 Title II commodities into Mafeteng/Leribe/Qacha's Nek/Mokhotlong from railheads in the Republic of South Africa, Wepener/Gumtree/Matatiele/Underburg respectively.
5. South African Railways maintains a railhead in Maseru and Food Management Unit contracts private Basotho cartage contracts to move PL.480 Title II commodities from the SAR Maseru railhead into FMU's Bottom Store in Maseru.
6. At the project level, the CRS Food and Nutrition Program's distribution methods are prescribed by the program regulations and guidelines contained in the comprehensive and recently revised third party agreement between CRS and each participating clinic center.

B.5 GOL Participation

The current GOL/CRS Country Program Agreement dated 10 June 1976, and most recently amended on 29 July 1981 serves as the foundation for continuing GOL participation with CRS/Lesotho's PL.480 Title II programming. Through this basic agreement, the GOL assures duty-free importation of all PL.480 Title II commodities under CRS/Lesotho. The GOL's Food Management Unit (FMU) provides vital district-level warehousing space and the personnel and administration necessary for receiving, proper storage, timely distribution, and accurate recording and accounting of this PL.480 Title II resource. The GOL's cooperating ministries bear a significant financial and administrative burden for the subsequent inland transportation of PL.480 Title II commodities. The GOL has very clearly accepted financial responsibility and liability for any losses, damage and/or misuse of PL.480 Title II commodities while under its control.

B.5 GOL Participation: (Cont)

The GOL accepts to cover any and all demurrage expenses incurred with the importation of CRS/Lesotho's PL.480 Title II Commodities. The GOL also provides direct financial support in the form of an annual cash grant to CRS/Lesotho to help cover the administrative costs of CRS in the implementation of a PL.480 Title II program in Lesotho. Section II of this FY 1975 OPP details GOL contributions to the CRS/Lesotho PL.480 Title II program.

B.6 Avoidance of Program Duplication

CRS/Lesotho is aware that some overlapping distribution may exist between its two PL.480 Title II-assisted program, the CRS Food and Nutrition Program and the CRS Rural Works Program. This overlap is a matter of continuing concern and specific efforts are underway to ensure its control which are detailed below. Nonetheless, based on program experience, CRS/Lesotho believes that such overlapping, where and when it exists, is relatively minor.

Specific measures underway to control overlapping are as follows:-

-Introduction of a written Family Agreement. The family's copy of this agreement will be required along with the enrolled child's growth chart at each distribution. This written Family Agreement stipulates that a participating family will be encouraged to engage in either an income generating activity, or offer their labor to a community activity. This participatory commitment on the part of that family will normally be a requirement for continuing participation and a pre-requisite for enrollment.

PROGRAM 2

B.1 The CRS Rural Works Program (Food-For-Work)

- Estimated Requirement FY 1985	6,552 (MT)
- Estimated US \$ Value of FY 1985 Tonnage Requirement:	\$ 1,940,310
- Estimated Number of Recipients in FY 1985:	57,000

(a) Problem Statement

In their detailed study of rural works programs for AID, Thomas and Hook tried to paint a composite picture of a country that would be a likely candidate for Food-For-Work program assistance. This likely or candidate country would have a high dependence on agriculture, heavy population pressures on these severely limited agricultural resources, settled population patterns, a record of instability on production of food crops, and an administrative capacity sufficiently developed to provide the needed decentralized skills at the district level necessary for effective implementation.

This theoretical composite picture seems tailored to Lesotho's situation and needs. The sister problems of rural unemployment

(a) Problem Statement (Cont.)

and poverty certainly exist here. The agricultural land base is estimated to be roughly 30,000 square kilometres, yet only 13% of its total area is suitable for crop cultivation, and only 0.4% of the arable land is considered by the Ministry of Agriculture to be prime land. Land tenure traditions then divide this already limited land base into many small holdings, and with a 2.3% population growth, an ever increasing demand will be placed on the agricultural sector's limited land base resources. Weather risk, severe soil erosion, the high cost of extension inputs, and low capital investment also result in reduced food availability. The agricultural sector's limited capability to absorb new entrants into the rural labor force, coupled with seasonal agricultural patterns, results also in unacceptably low incomes per capita, an extremely high agricultural unemployment in slack seasons, a need for seasonal income supplements, and a large potential rural labor force.

(b) Proposed Response

The CRS Rural Works Program is directed to those persons who are in a low income status or who are otherwise economically needy and is designed to provide needed village infrastructures which will improve the social and/or economic life of the community. CRS/Lesotho is also incorporating into its Rural Works Program, in close collaboration with the various donor/intergovernmental organizations/participating ministries, a system of established work norms, a detailed project-by-project inventory of all on-going and/or proposed activities, and an annual programming cycle which will allow for review, evaluation, and forward planning of the program's activities.

B.2 (a) Overall Objectives and Purpose of Program

The overall objective of the CRS Rural Works Program is the achievement of needed agricultural, economic and community improvements by providing commodities to support the labor of unemployed or underemployed local workers.

Specific program purposes include:-

- Construction of needed village infrastructures designed to improve the social or economic life of the community.
- Income redistribution to those economically needy.
- Institutionalization of ministerial administrative skills at the district level.

The Rural Works Program in Lesotho has, over the years, created a very impressive network of feeder roads and has contributed very substantially toward the nation's vital and urgent struggle against erosion.

Nevertheless, it has been noted that the overall positive results this program seemed to be lessened by a relatively low worker productivity. As part of the OUTREACH Grant, funded during FY 1984, an in-house rural works consultant was contracted to advise us on this as well as other implementation problems. As a

result of this internal review, it was found that there were problems at both the strategic planning and implementation levels.

At the planning level, especially within the Soils Conservation Division of the Ministry of Rural Development, there didn't seem to be an overall plan to use food resources and other inputs in an integrated way to combat soil erosion and improve land use. At the same time, in both Ministries, implementation problems such as the lack of work norms, inadequate surveys, insufficient tools, etc., were significantly lowering the productivity and ultimate usefulness of individual projects.

Our planning for the next five years will directly address these problems. In the area of strategic planning, we would like to improve the developmental impact of our food-for-work activities by having them fit into an overall plan for increased agricultural production and improved rural communications.

In the soils conservation sector, this would mean an integrated effort at improved land use, consisting of soils conservation measures (silt traps, grassing, tree planting, control of grazing) and water catchment construction (for vegetable production, fish, etc.). These activities would be followed-up with projects designed to take advantage of the newly "reconditioned" catchment areas: vegetable gardens, fruit trees, controlled livestock production, etc. These could be financed by monetizing a portion of the food supplied to these projects.

In the roads construction sector, planning and implementation have improved greatly over the last two years. All new projects will be planned in accordance with a national secondary roads scheme. Implementation of all projects in both Ministries will be improved by prioritizing their importance, reducing their overall number and strengthening their supervision. It is hoped that adequate tools, equipment and materials could be provided by a monetization proposal.

- B.2 (i) Multi-year programming. As indicated above, our plans over the next five years will directly address the problems of strategic planning and implementation. Our negotiations with the GOL concerning these issues, as well as the question of monetization, will lay the basis for multi-year programming.
- (ii) Program Objectives. Please refer to the section on "Proposed Response" above.
- (iii) Targeting. As indicated above, this program, with a national scope, is targeted to the poorer elements of the rural community, many of whom are women. An ILO study on Lesotho's Food-For-Work activities was completed during FY 1984. We expect that further ILO involvement will help up to refine our targeting of these resources.
- (iv) Coverage. The programming focus for the next five years will be on ways to enhance the development impact of these programs through improved strategic planning and implementation. There are no plans to increase coverage.

- (v) Rations. The Rural Works Program ration is designed to provide a reasonable economic incentive for productive labor.
- (vi) Coordination with other Development Resources. The majority of the Food-For-Work projects are implemented by the GOL, which, in the case of the roads construction projects, provides the necessary engineers and technical support. In the case of soils conservation projects, the necessary technical expertise is provided by the Ministries of Agriculture/Rural Development. It is expected that during FY 1985, a proposal will be submitted to strengthen the technical input on soils conservation projects.
- (vii) Complementary Inputs. In order for the Rural Works Program to have the desired developmental impact, complementary inputs other than food are essential. Materials, equipment, and tools are all necessary. To date, the GOL, and the private project holders have been providing these vital resources. However, our internal review of the program's operation conducted during FY 1984 revealed that project implementation has been hampered by insufficient materials and tools. During FY 1985, it is expected that a proposal to finance the cost of these non-food inputs through a partial monetization of food resources will be submitted.
- (viii) Monitoring and Evaluation. A team of four is responsible for monitoring progress on projects. This monitoring function has been improved during FY 1984 by a new system of approving projects individually, by the inclusion of a list of minimum requirements for project approval, by the establishment of work norms, and by the completion of an inventory of all project activities. Information from site visits is fed back to the responsible ministry for corrective action, if necessary. It is expected that the ILO will continue its evaluation and consultancy role in FY 1985.
- (ix) Phase-over. It is expected that a plan for restructuring the soils conservation efforts with a partial monetization of food resources would be submitted during FY 1985. Such a plan would probably involve a greater host government participation and responsibility.

B.2 (b) Benchmark Indicators - FY 1985

During FY 1985, we will take the first steps toward these goals, reorienting soils conservation projects, and improving the implementation of all food-for-work projects.

The following anticipated results for CRS Rural Works Program implementation during FY 1985 will indicate specific progress towards achievement of stated objectives/purposes;

- Delivery of approved FY 1985 metric tonnage to 57,000 CRS Rural Works Program recipients.
- Continued refinement of accepted work norms during FY 1985 for projects implemented by Community Conservation and Roads Bridle Paths (Ministry of Cooperatives and Rural Development) and also for General Conservation and Fisheries (Ministry of Agriculture).
- Monitor/supervise approximately 210 Rural Works Program projects which can be broken down into the following categories:
 - 150 community conservation projects including soil erosion control, diversionary waterway, contour furrows.
 - 40 road improvement/construction projects.
 - 20 special projects including clinic, school and airstrip construction.

B.2 (c) Important Assumptions

The important assumptions which relate to achievement of the CRS/Lesotho PL.480 Title II-assisted Rural Works Program goals and objectives that must be considered during FY 1985 are as follows:

1. PL.480 Title II AER budget levels for FY 1985 are maintained at 15,192 metric tons without significant budget level reductions.
2. Internal/external political stability continues.
3. Staff turn-over is minimized.
4. Active GOL support and cooperation at the ministerial level and also at the district levels.
5. Outreach Grant funds are available.

B.3 Program Coverage

Please refer to above statement on program coverage.

B.4 Distribution Methods

The logistical chain of CRS Rural Works Program commodities from port-to-warehouse has been discussed previously. At the project level, however, distribution techniques vary considerably from methods utilized by the CRS Food and Nutrition Program department. The bulk of PL.480 Title II commodities administered by the CRS Rural Works Program department are distributed to participants by the cooperating GOL ministries: the Ministry of Cooperatives and Rural Development and the Ministry of Agriculture. The Food Management Unit Circular No.6 of 1982 revised the method of distribution for the Ministry of Cooperatives and Rural Development in that FMU will no longer provide the pay clerks to accompany food transport out into the field on project commodity distribution. The Ministry will now provide their own personnel to collect the commodities from the FMU warehouse, and the Ministry personnel will sign for the food and return the Food-For-Work tickets to the FMU warehouseman after delivery of the PL.480 Title II commodities to the project sites. This personnel reorganization mandated by FMU is intended to reinforce district level warehouse commodity accountability.

B.5 GOL Participation on CRS Rural Works Program

It is of particular importance to reinforce the statements incorporated in Section B.2(c) Important Assumptions as they refer to GOL ministerial cooperation in the continuing reorganization of the CRS Rural Works Program. The three refinements scheduled for implementation during FY 1984 (utilization of work norms, annual cycle of programming activities, and the baseline descriptive inventory of projects) have been accomplished. During FY 1985, we will continue our efforts to implement and improve these refinements.

B.6 Avoidance of Program Duplication

Please refer to the previous section of the OPP, Program 1, Section B.6.

C Control and Receipting - Records Procedures and Audits

1. During FY 1984, CRS/Lesotho will implement the recommendations of the Internal Review of FY 1983.
2. The revised GOL/CRS Country Program Agreement, in which the GOL has agreed to specific reinforcement of its third party claims responsibility/financial liability, demonstration GOL commitment to improved commodity management and control of PL.480 Title II commodities. Further indication of the GOL's visible commitment to improved PL.480 Title II commodity management has been forthcoming in FMU's Circular No.6 of 1982 concerning proper administration of FMU district warehouses, proper accounting of PL.480 Title II commodities, FMU compound security and specific disciplinary measure which may be evoked if these regulations are not implemented. It is also significant to note the GOL's cooperation, not only within the FMU, but also evidenced by the Central Planning and Development Office (CPDO) and the Cabinet Office concerning the USAID/Lesotho Mission-sponsored Bryson Consultancy whose recommendations on the internal FMU Management system and administrative practices were accepted during FY 1983.
3. The system of quarterly physical inventory/book reconciliation field trips is established; it is a joint activity involving representatives from WFP/Lesotho, CRS/Lesotho, FMU and Food Accounts Section. These joint inventory/reconciliation activities are conducted at each FMU warehouse just prior to CRS/Lesotho Call Forward due dates. A new bookkeeping system has been designed to eliminate the accounting problems created by shortages/surpluses.
4. CRS/Lesotho maintains a system designed to reflect all transactions pertaining to the receipt, storage and distribution of PL.480 Title II commodities. This system of accountability includes an Arrivals Ledger, Packing List/Ships Files, DMCR Ledgers, a Claims Registry, monthly FMU Commodity Stock Sheets, Commodity and Recipient Status Reports (CSRs/RSRs), monthly clinic Report covering commodity/recipients/finances, the GSS data feedback the clinic evaluation checklist, and the departmental (CRS Food and Nutrition Program department, CRS Rural Works Program department and the CRS Shipping department) end-use check reports.

D Port Facilities - Practices

1. All CRS/Lesotho PL.480 Title II commodities are shipped through the ports of Durban and East London, Republic of South Africa. Both ports are modern and well-equipped to handle all incoming cargo. Periodic port inspection visits are made by CRS/Lesotho personnel to insure that off-loading, tallying, surveying storage and forwarding of PL.480 Title II commodities are efficiently and effectively conducted.
2. The Republic of South Africa permits the CRS-appointed clearing and forwarding agents, Mitchell Cotts Seafreight (both East London and Durban), to conduct cargo surveys as required. These surveys are conducted by a member of Lloyd's Agent's staff for each PL.480 Title II shipment, and are forwarded to our office in approximately 30-40 days after actual time of arrival of the vessel.

3. Duty-free transit through the Republic of South Africa of PL.480 Title II commodities is provided to the Government of Lesotho as a member of the South African Tariff Union. Duty-free entry of PL.480 Title II commodities is provided by the Government of Lesotho to CRS/Lesotho as per the current GOL/CRS/Country Program Agreement dated 10 June 1976, and most recently amended 29 July 1981. This GOL/CRS/Country Program Agreement further states "any demurrage charges incurred with said supplies (PL.480 Title II commodities) at South African ports will not be covered by CRS or other suppliers".

E. In Country Storage and Transportation

1. While the GOL's Food Management Unit (FMU) district level warehousing space for PL.480 Title II commodities is generally adequate (location and capacities appear below), warehousing constraints do exist at the sub-regional and project level which seriously affect CRS/Lesotho's ability to fully utilize its AER budget levels and which also seriously hamper the CRS Food and Nutrition Program's economic/nutritional/developmental goal impact. Without adequate storage space at the project level (clinic centers and their outstations), many clinic centers are unable to draw down their entire quarterly allocation from CRS/Lesotho. This basic storage constraint at the clinic and/or outstation level further hamstrings PL.480 Title developmental goal achievement because this project level storage constraint is most pronounced in the mountainous areas of the country which have long been identified as the most economically and nutritionally needy areas of the country. The CRS/Lesotho OUTREACH grant proposal is specifically designed to address this problem of project level storage space.
2. In previous years we had two main problems related directly to the inland transportation of CRS/Lesotho's PL.480 Title II commodities the problem of point-of-entry (in intermediate country) demurrage charged by South African Railways to the GOL, and the problem of in-country transportation of CRS Food and Nutrition Program commodities. The first problem of demurrage was the main agenda topic at the First and Second Annual Transporters Conferences sponsored by CRS/Lesotho. Representatives from South African Railways, private South African transporters, FMU, Customs and Excise, Ministry of Foreign Affairs, WFP/Lesotho, CRS/Lesotho, USAID/Lesotho discussed this complex and nagging problem of demurrage with several specific ameliorative suggestions resulting. Improvement was seen during FY 1984. The second problem, inland transport, was resolved during FY 1983 by pooling resources at the CRS/Lesotho level. The funds thus collected are used to pay for all transport costs incurred at the centre level.
3. Although public and private sector third parties will handle CRS/Lesotho PL.480 Title II commodities at various points in the delivery and distribution process, the ultimate responsibility for control and accountability of the commodities remains with CRS/Lesotho. Extensive end-use checking activity, joint quarterly physical inventories and book reconciliations, and third party claims procedures will all combine to 1) reduce losses, damage and/or misuse of PL.480 Title II commodities and 2) improve program accountability.

F. Processing - Reprocessing - Repackaging

1. There are no contractual arrangements that combine PL.480 Title commodities with any other ingredients to produce a new end product on the CRS/Lesotho PL.480 Title II programs.

G. Financing

1. The GOL contributes significantly, both directly and indirectly towards the successful implementation of CRS/Lesotho's PL.480 Title II programs. These financial, logistical, administrative and human resource inputs have been quantifiably estimated in Section II of this OPP (CONTRIBUTIONS TO PROGRAM). Private sector inputs of a similar nature have also been identified in the same section. But the backbone of the CRS/Lesotho PL.480 Title II operating budget covering recurrent expenditures is formed from CRS Food and Nutrition Program "Family Contributions". AID Regulation 11, Section 211.5(i) allows CRS/Lesotho to encourage recipients in certain program categories to contribute to operational program costs "on the basis of ability to pay". Funds from these "Family Contributions" are applied to administrative costs directly related to the management of the PL.480 Title II Program.

H. Acceptability of Available Foods

1. Whole grain is not requested.
2. The requested PL.480 Title II commodities are acceptable for both the CRS Food and Nutrition Program under the Maternal Child Health Category and the CRS Rural Works Program under the Food-For-Work Category.

The requested commodities by category are as follow:

CRS Food and Nutrition Program: bulgur wheat, non-fat dry
milk and vegetable oil

CRS Rural Works Program: cornmeal, all purpose
flour and vegetable oil.

I. Program Publicity

The current GOL/CRS/Lesotho Country Program Agreement dated 10 June 1976 and most recently amended 29 July 1981, states that the GOL agrees to "assist in identifying the recipients that CRS-donated commodities are 'gifts of the people of the United States of America to the people of Lesotho through CRS'". Recipients of CRS/Lesotho PL.480 Title II commodities are informed of the source of these supplies verbally (by cooperating clinics' staff, FMU tally clerks, and/or Food-For-Work foremen) and visually from the clearly-marked PL.480 Title II containers and messages. Notification of particular program requirements is made through the use of third party agreements with all cooperating distributors in the public and/or private sector. Information on the preparation of these PL.480 Title II commodities and/or their locally available equivalents will continue through the close interaction of the CRS Food and Nutrition Program Supervisors with cooperating clinic staff and the program's participants/beneficiaries/recipients. The Growth Surveillance System (GSS) forms the basis for this related nutrition education and

the GSS method will also serve to strengthen the family's demonstrated commitment towards better child feeding practices. Since the CRS Food and Nutrition Program and Rural Works Program represent the cooperative efforts of the United States, the Government of Lesotho and CRS/Lesotho, it is appropriate that publicity be given all organizations involved.

II. CONTRIBUTIONS TO PROGRAM

The following list covers the estimated financial, human resources, commodity and in-kind contributions from all sources towards the CRS/Lesotho PL.480 Title II FY 1985 program effort (both the CRS Food and Nutrition Program and the CRS Rural Works Program):

Catholic Relief Services - USCC personnel/admin.	US \$	63,000
Family Contributions from the families enrolled in the CRS Food and Nutrition Program		748,000
PL.480 Title II agricultural commodities - 15,192 MT		4,883,094
PL.480 Title II OUTREACH grant for logistical support (second year)		224,532
AID/W, RFFPO/L, USAID/Lesotho personnel/admin.		100,000
Government of Lesotho's		
a) direct support grant		28,000
b) demurrage payments		25,000
c) duty-free importation		350,000
d) inland transport (4,600 MT)		92,000
e) personnel/facilities/admin.		365,000
Roman Catholic Church transport-personnel/facilities administrative		432,000
Lesotho Red Cross personnel/facilities/admin.		120,000
Lesotho Evangelical Church transp./personnel/facilities administrative		57,000
Anglican Church trans/personnel/facilities/admin.		36,500
Seventh Day Adventists personnel/facilities/admin.		20,000
Assemblies of God personnel/facilities/admin.		15,000
Community-Owned Clinics personnel/facilities/admin.		55,000
Lesotho Family Planning Association Personnel/facilities/administrative		11,000
Private Health Association of Lesotho (PHAL) personnel/admin.		15,000

USAID/LESOTHO'S COMMENTS ON THE CRS OPERATIONAL PROGRAM

USAID/Lesotho points with particular emphasis to the following elements in the CRS OP. The CRS Operational Plan (OP) was developed by CRS in full collaboration with the USAID/Lesotho Mission.

Our close working relationship has enhanced the ability of CRS to develop cohesive plans and programs directed toward the lessening of dependence on food aid and the increase of the developmental impact of that aid. Examples of this are the development of the Outreach Grant, the introduction of work norms for FFW Projects, and a baseline descriptive inventory of all FFW Projects. CRS will begin construction of 10 or 12 additional storage units in FY 1985 as planned under the Outreach Grant. These will serve both the FFW and the MCH Programs. In FY 84 and 85, nine new MCH centers will be opened with a phased concurrent reduction of recipients in existing centers. This will help to concentrate efforts on those most in need.

With respect to both CRS and WFP programs USAID/Lesotho has financed a consultancy which will produce a FFW Action Plan (to be submitted early in FY 1985) to target the food aid to more developmental purposes and activities. This plan will identify additional linkages and relationships with other donors, GOL activities, and other USAID funded projects (e.g., LAPIS) to bring about a more coordinated and developmental thrust.

A cautionary note is required, however. The severe drought in Southern Africa continues. In spite of USAID/Lesotho and CRS efforts to avoid them, there will undoubtedly be some impacts from the drought on the regular program, especially in the areas of monitoring, supervision and management. We will continue to minimize such effects to the maximum extent feasible, but a real possibility exists -- depending of course on the nature of responses from other donors -- that some technical and supervisory regular program resources may have to be diverted to respond to the emergency.