

UNCLASSIFIED

**AGENCY FOR
INTERNATIONAL
DEVELOPMENT**



ANNUAL BUDGET SUBMISSION

FY 83

AFRICA REGIONAL

BEST AVAILABLE

JUNE 1981

UNITED STATES INTERNATIONAL DEVELOPMENT COOPERATION AGENCY
WASHINGTON, D.C. 20523

ANNUAL BUDGET SUBMISSION

FY 1983

AFRICA REGIONAL

PRIVATE VOLUNTARY ORGANIZATIONS

SPECIAL SELF-HELP & HUMAN RIGHTS FUND

PROGRAM DEVELOPMENT & SUPPORT & REGIONAL TRANSPORTATION

THE ENTENTE FUND

REDSO/WA

June 1981

FY 1983 Annual Budget Submission
Africa Regional Programs

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June 1981

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SUMMARY OF REGIONAL PROGRAMS
FY 1983 ANNUAL BUDGET SUBMISSION
TABLE I - LONG RANGE PLAN BY APPROPRIATION ACCOUNT (\$ Thousands)

Country/Office AFRICA REGIONAL

DEVELOPMENT ASSISTANCE	FY 1981 EST	FY 1982 CP	FY 1983 REQUEST			AAPL	PLANNING PERIOD		
			MIN.	CURR			1984	1985	1986
<u>Africa Regional</u>									
<u>AFR/RA</u>									
ARDN (Grants)	7,418	8,755	7,200	8,200	12,200	10,500	9,045	13,000	14,500
POP (Grants)	800	1,500	-	1,000	1,000	1,500	2,000	2,000	3,000
HEALTH (Grants)	9,440	13,600	10,650	12,850	12,850	16,500	19,900	15,000	16,500
ED & HR (Grants)	9,774	12,695	10,050	13,050	14,000	17,800	19,850	18,300	16,000
SDA (Grants)	6,020	8,800	8,100	8,100	10,000	10,700	8,100	11,700	13,000
SDA (Loans)	-	-	4,000	4,000	4,000	3,000	3,000	5,000	5,000
Sub-Total AFR/RA	33,452	45,350	40,000	45,000	54,050	60,000	61,895	65,000	68,000
Grants	33,452	45,350	36,000	41,000	50,050	57,000	58,895	60,000	63,000
Loans	-	-	4,000	4,000	4,000	3,000	3,000	5,000	5,000
<u>Africa Regional Other</u>									
<u>AFR/DR</u>									
ARDN (Grants)	2,410	4,000	2,700	3,110	4,400	4,500	4,600	5,300	5,700
POP (Grants)	205	650	580	675	950	1,100	1,100	1,200	1,300
HEALTH (Grants)	899	1,200	1,020	1,170	1,700	1,700	1,700	2,000	2,100
ED & HR (Grants)	455	1,250	540	620	900	900	900	1,000	1,100
SDA (Grants)	3,582	1,500	1,260	1,450	2,000	2,100	2,200	2,500	2,600
Sub-Total AFR/DR	7,561	8,600	6,100	7,025	9,950	10,300	10,500	12,000	12,800
<u>PVO</u>									
ARDN (Grants)	445	3,500	4,000	6,500	7,500	8,200	8,500	11,500	11,500
POP (Grants)	851	460	800	1,000	1,000	1,200	1,400	1,600	1,800
HEALTH (Grants)	47	2,496	3,000	4,125	4,800	4,800	4,800	6,000	6,000
ED & HR (Grants)	469	1,800	1,200	2,000	2,200	2,000	1,800	2,000	2,000
SDA (Grants)	623	982	1,000	1,375	1,500	1,500	2,000	1,900	1,900
Sub-Total PVO	2,435	9,238	10,000	15,000	17,000	17,700	18,500	23,000	23,200
<u>Entente Fund</u>									
ARDN (Grants)	1,000	2,500	3,500	4,000	4,000	5,000	5,000	7,000	8,000
ARDN (Loans)	-	1,000	1,000	1,000	1,000	1,000	1,000	-	-
Sub-Total Entente Fund	1,000	3,500	4,500	5,000	5,000	6,000	6,000	7,000	8,000
Grants	1,000	2,500	3,500	4,000	4,000	5,000	5,000	7,000	8,000
Loans	-	1,000	1,000	1,000	1,000	1,000	1,000	-	-
<u>Refugees</u>									
SDA (Grants)	-	20,000	12,000	20,000	25,000	33,000	40,000	40,000	45,000
Sub-Total Refugees	-	20,000	12,000	20,000	25,000	33,000	40,000	40,000	45,000

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 FY 1983 ANNUAL BUDGET SUBMISSION
 TABLE I - LONG RANGE POAN BY APPROPRIATION ACCOUNT (\$ Thousands)

DEVELOPMENT ASSISTANCE	AFRICA REGIONAL											
	Country/Office											
	FY 1981 EST	FY 1982 CP	FY 1983 REQUEST		1984		1985		1986		1987	
		MIN.	CURR	ANPL								
Africa Regional Other - continued												
State Dept. a/												
SDA - Self-Help (Grants)	1,700	2,000	2,000	2,300	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600
SDA - Human Rights (Grants)	300	300	250	350	400	400	400	400	400	400	400	400
Sub-Total State Dept.	2,000	2,300	2,250	2,650	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000
TOTAL DEVELOPMENT ASSISTANCE	46,448	88,288	74,850	94,675	114,000	130,000	139,895	150,000	150,000	155,000	160,000	160,000
Grants	46,448	87,288	69,850	89,675	109,000	126,000	135,895	145,000	145,000	155,000	155,000	155,000
Loans	-	1,000	5,000	5,000	5,000	4,000	4,000	5,000	5,000	5,000	5,000	5,000
FUNCTIONAL TOTALS												
ARDN (Grants)	11,273	18,755	17,400	21,810	28,100	28,200	27,145	36,800	36,800	39,700	39,700	39,700
(Loans)	-	1,000	1,000	1,000	1,000	1,000	1,000	-	-	-	-	-
POP (Grants)	1,856	2,610	1,380	2,675	2,950	3,800	4,500	4,800	4,800	6,100	6,100	6,100
HEALTH (Grants)	10,386	17,296	14,670	15,945	19,350	23,000	26,400	23,000	23,000	24,600	24,600	24,600
ED & HR (Grants)	10,698	15,045	11,790	15,670	17,100	20,700	22,550	21,300	21,300	19,100	19,100	19,100
SDA (Grants)	12,235	33,582	24,610	33,575	41,500	50,300	55,300	59,100	59,100	65,500	65,500	65,500
(Loans)	-	-	4,000	4,000	4,000	3,000	3,000	5,000	5,000	5,000	5,000	5,000
TOTALS	46,448	88,288	74,850	94,675	114,000	130,000	139,895	150,000	150,000	155,000	160,000	160,000

a/ Only DA funding reflected in this table. ESP and Sahel Development funds also support SSH activities.

FY 1983

ANNUAL BUDGET SUBMISSION

Africa Regional
(Projects Managed by Office of Regional Affairs)

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June 1981

FY 1983 ANNUAL BUDGET SUBMISSION

TABLE I - LONG RANGE PLAN BY APPROPRIATION ACCOUNT (\$ Thousands)

DEVELOPMENT ASSISTANCE	FY 1981 EST.	FY 1982 EST.	FY 1983 REQUEST			PLANNING PERIOD			
			MIN	CURR	AAPL	1984	1985	1986	1987
<u>Country/Office</u> <u>AFR/RA</u>									
<u>AFR/RA</u>									
ARDN (Grants)	7418	8755	7200	8200	12200	10500	9045	13000	14500
POP (Grants)	800	1500	-	1000	1000	1500	2000	2000	3000
Health (Grants)	9440	13600	10650	10650	12850	16500	19900	15000	16500
E & H (Grants)	9774	12695	10050	13050	14000	17800	19850	18300	16000
S D A (Grants)	6020	8800	8100	8100	10000	10700	8100	11700	13000
S D A (Loan)	-	-	4000	4000	4000	3000	3000	5000	5000
Subtotal - RA	33452	45350	40000	45000	54050	60000	61895	65000	68000

TABLE III - PROJECT OBLIGATIONS BY APPROPRIATION ACCOUNT
 FY 1981 to FY 1983
 (\$ thousands)

Country/Office Africa Regional

APPROPRIATION ACCOUNT	FY 1981	FY 1982	FISCAL YEAR 1983		
			MINIMUM	CURRENT	AAPL
<u>Agriculture, Rural Development & Nutrition</u>					
698-0393, Semi-Arid Food Grain Research and Development (G)	2,720	2,150	1,800	-	-
698-0407, Improved Rural Technology (G)	700	1,200	-	-	900
698-0410, Accelerated Impact Program (G)	1,213	1,000	-	-	500
698-0414, Remote Sensing (East Africa) (G)	550	750	-	500	-
698-0419, Regional Water Resources (G)	-	600	-	-	600
698-0420, Remote Sensing (West Africa) (G)	235	1,000	-	500	-
698-0429, West African Rice Development Association (G)	2,000	2,055	2,400	-	-
698-0435, African Agriculture Research (G)	-	-	3,000	-	2,000
<u>Sub-Total</u>	<u>7,418</u>	<u>8,755</u>	<u>7,200</u>	<u>1,000</u>	<u>4,000</u>
<u>Population</u>					
698-0662, Family Health Initiatives (G)	800	1,500	-	-	-
698-0437, Population Planning Development (G)	-	-	-	1,000	-
<u>Sub-Total</u>	<u>800</u>	<u>1,500</u>	<u>-</u>	<u>1,000</u>	<u>-</u>
<u>Health</u>					
698-0398, Strengthening Health Delivery Systems (G)	3,000	4,000	-	-	-
698-0399, Onchocerciasis Control (G)	2,001	2,200	2,150	-	-
698-0408, Health Constraints to Rural Production (G)	2,500	1,400	-	-	1,700

TABLE III - PROJECT OBLIGATIONS BY APPROPRIATION ACCOUNT
 FY 1981 to FY 1983
 (\$ thousands)

Country/Office Africa Regional

APPROPRIATION ACCOUNT	FY 1981	FY 1982	FISCAL YEAR 1983		
			MINIMUM	CURRENT	AAPL
698-0410, Accelerated Impact Program (G)	421	750	-	-	500
698-0412, Health Institutions Improvement (122d) (G)	-	1,250	-	-	-
698-0421, Combating Childhood Communicable Diseases (G)	1,218	4,000	8,500	-	-
698-0428, Onchocerciasis Control (Senegal-Gambia) (G)	300	-	-	-	-
<u>Sub-Total</u>	9,440	13,600	10,650	-	2,200
<u>Education and Human Resources Development</u>					
698-0363, African Labor Development (G)	3,200	3,200	-	3,000	-
698-0384, African Manpower Development I (G)	4,459	-	-	-	-
698-0388, Women in Development (G)	360	445	-	-	450
698-0405, Regional Rural Development Training (G)	1,000	950	-	-	-
698-0410, Accelerated Impact Program (G)	-	500	-	-	500
698-0418, Development Training for Portuguese Speaking Africans (G)	755	2,000	-	-	-
698-0433, African Manpower Development II (G)	-	5,600	7,800	-	-
698-0436, Regional University Centers (G)	-	-	1,000	-	-
698-0438, Management and Entrepreneurial Training (G)	-	-	1,250	-	-
<u>Sub-Total</u>	9,774	12,695	10,050	3,000	950
<u>Selected Development Activities</u>					
698-0127, African Development Bank I (G)	1,200	1,400	-	-	-
698-0340, Economic Commission for Africa (G)	360	400	-	-	-

TABLE III - PROJECT OBLIGATIONS BY APPROPRIATION ACCOUNT
 FY 1981 to FY 1983
 (\$ thousands)

Country/Office Africa Regional

APPROPRIATION ACCOUNT	FY 1981	FY 1982	FISCAL YEAR 1983		
			MINIMUM	CURRENT	AAPL
698-0410, Accelerated Impact Program (G)	500	1,050	-	-	500
698-0413, Support to Regional Organizations (G)	1,100	1,700	2,200	-	-
698-0417, Africaire General Support Grant (G)	516	-	-	-	-
698-0424, Energy Initiatives for Africa (G)	1,144	3,000	3,500	-	-
698-0427, Environmental Training and Management (G)	1,200	1,250	-	-	1,400
698-0434, African Development Bank II (G)	-	-	2,400	-	-
698-0439, ECOWAS African Enterprise Loan (L)	-	-	4,000	-	-
<u>Sub-Total</u>	6,020	8,800	12,100	-	1,900
TOTAL	33,452	45,350	40,000	5,000	9,050

Table III A
Proposed Program Development and Support Funds

	(\$Thousands)	
	<u>FY 1982</u>	<u>FY 1983</u>
<u>Agriculture, Rural Development and Nutrition</u>		
698-0435 African Agriculture Research	80	--
<u>Population</u>		
698-0437 Population Planning Development	20	--
<u>Education and Human Resource Development</u>		
698-0436 Regional University Centers	80	--
698-0438 Management and Entrepreneurial Training	40	--
<u>Selected Development Activities</u>		
698-0413 Support to Regional Organizations	30	30
698-0434 African Development Bank II	20	--
698-0439 ECOWAS African Enterprise Loan	50	--
General Project Support	<u>--</u>	<u>250</u>
TOTAL	320	280

Country/Office
Africa Regional Affairs

TABLE IV PROJECT BUDGET DATA

NUMBER	PROJECT TITLE	OR	OBLIGATION DATE	LIFE OF PROJECT COST		CUM. FUNDING AS OF 9/30/80	FY 1981		FY 1982		ESTIMATED U.S. IMPL. (AR COST) (\$000)					ITEM #	
				INITIAL	PLAN		OBL.	EXP.	OBL.	EXP.	1983 A.A.P.L.	1984	1985	1986	1987		FY 1987
	AGRICULTURE, RURAL DEVELOPMENT AND NUTRITION																
698-0393	Semi-Arid Food Grain Research Dev.	C	77	83	13900	15178	4647	2720	3400	2150	3800	1800	-	-	-	-	-
698-0407	Improved Rural Technology	C	78	83	6100	6100	773	700	950	1200	1000	900	-	-	-	-	-
698-0410	Accelerated Impact Program	C	77	C	4112	7612	1938	1213	1500	1000	1500	500	500	500	500	500	-
698-0414	Remote Sensing (East Africa)	C	77	84	2364	4155	871	550	800	750	800	500	-	-	-	-	-
698-0419	Water Resources (CIEH)	C	82	86	-	4100	-	-	-	600	300	600	1000	1000	900	-	-
698-0420	Remote Sensing (West Africa)	C	77	84	2530	5540	1149	235	917	1000	915	500	1000	-	-	-	-
698-0429	West African Rice Development	C	81	85	12000	12000	-	2000	500	2055	2000	2400	2500	3045	-	-	-
698-0435	African Agriculture Research	C	83	89	-	40000	-	-	-	-	-	5000	5000	5000	8000	8000	9600
	POPULATION																
698-0462	Family Health Initiatives	C	80	82	1985	3485	1132	800	600	1500	1000	-	-	-	-	-	-
698-0437	Population Planning Development	C	83	87	-	8000	-	-	-	-	-	1000	1500	2000	2000	1500	-
	HEALTH																
698-0398	Strengthening Health Delivery Systems	C	77	82	20000	18655	3216	3000	4000	4000	5000	-	-	-	-	-	-
698-0399	Onchocerciasis Control	C	74	85	23100	23100	2043	2001	4044	2200	2200	2150	3050	4000	-	-	-
698-0408	Health Constraints to Rural Production	C	81	85	2122	10000	-	2500	250	1400	1900	1700	2000	2400	-	-	-

FY 1983 ANNUAL BUDGET SUBMISSION

TABLE IV PROJECT BUDGET DATA

PROJECT NUMBER	PROJECT TITLE	OBLIGATION DATE	LIFE OF PROJECT COST		CUM PIPELINES AS OF 9/30/80	FY 1981		FY 1982		ESTIMATED U.S. DOLLAR COST (\$000)					ITEM #	
			OBL	EXP		OBL	EXP	1983 AAPL	1984	1985	1986	1987	FUTURE YEAR			
														INITIAL		FINAL
698-0410	HEALTH Cont'd Accelerated Impact Program	77	C	3029	7279	2607	421	1500	750	1500	500	500	500	500	-	-
698-0412	Health Institutions Improvement (122D)	78	C	5100	5100	2000	-	1000	1250	1000	-	-	-	-	-	-
698-0421	Combating Childhood Communicable Diseases	79	C	44000	44000	281	1218	1000	4000	3500	8500	11000	13000	16000	-	-
698-0428	Onchocerciasis Control (Sen-Gam)	81	C	300	300	-	300	200	-	100	-	-	-	-	-	-
EDUCATION AND HUMAN RESOURCES DEVELOPMENT																
698-0363	African Labor Development	71	C	24334	30500	1803	3200	3000	3200	3200	3000	-	-	-	-	-
698-0384	African Manpower Development I	76	C	22748	22748	10887	4459	6000	-	4000	-	-	-	-	-	-
698-0388	Women in Development	76	C	2891	7116	871	360	750	445	650	450	500	500	-	-	-
698-0405	Reg. Rural Development Training	78	C	4700	4700	413	1000	1100	950	1000	-	-	-	-	-	-
698-0410	Accelerated Impact Program	77	C	-	3000	-	-	-	500	-	500	500	500	500	-	-
698-0418	Development Training for Portuguese Speaking Africans	77	C	10200	10100	2770	755	2000	2000	2000	-	-	-	-	-	-
698-0433	African Manpower Development II	82	C	-	54200	-	-	-	5600	2800	7800	12700	13900	17200	2000	-
698-0436	Regional University Centers	83	C	-	20000	-	-	-	-	-	1000	2500	3000	4000	4500	5000

Country/Office

Africa Regional Affairs

PY 1983 ANNUAL BUDGET SUBMISSION

NUMBER	PROJECT TITLE	OBLIGATION DATE	LIFE OF PROJECT COST		CIN PIPELINE AS OF 9/30/80	FY 1981		FY 1982		ESTIMATED U.S. DOLLAR COST (1980)				FY OBLIGATIONS			TYTD /	
			INITIAL	FINAL		OBL.	EXP.	OBL.	EXP.	1983	1984	1985	1986	1987	1988	1989		
			83	87						AAFL								
698-0438	Management and Entrepreneurial Training	G 83	87	-	8000	-	-	-	-	-	-	1250	1600	1950	1600	1600	-	-
SELECTED DEVELOPMENT ACTIVITIES																		
698-0127	African Development Bank I	G 68	82	14085	14085	2942	1200	1750	1400	2000	-	-	-	-	-	-	-	-
698-0340	Economic Commission for Africa	G 72	82	5550	5550	451	360	450	400	550	-	-	-	-	-	-	-	-
698-0410	Accelerated Impact Program	G 77	C	3442	6992	228	500	500	1050	1000	-	500	500	500	500	500	-	-
698-0413	Support to Regional Organizations	G 79	84	2699	8000	654	1100	1100	1700	1900	-	2200	1400	-	-	-	-	-
698-0417	Africare General Support Grant	G 79	81	1431	1431	154	516	500	-	170	-	-	-	-	-	-	-	-
698-0424	Energy Initiative for Africa	G 81	85	-	16000	-	1144	144	3000	2000	-	3500	3800	4000	-	-	-	-
698-0427	Environmental Training and Management	G 80	84	7625	7625	375	1200	1165	1250	1200	-	1400	2000	-	-	-	-	-
698-0434	African Development Bank II	G 83	87	-	15000	-	-	-	-	-	-	2400	3000	3600	3000	3000	-	-
698-0439	EUCMAS African Enterprise Loan	L 83	87	-	10000	-	-	-	-	-	-	4000	3000	3000	-	-	-	-

Country/Office

Africa Regional Affairs

Project Title: African Development Bank
Project No.: 698-0434
Funding FY 83: \$2,400,000
Life-of-Project: \$15,000,000
Five-Year Project
Appropriation Account: Special Development Assistance

Purpose: To improve the institutional capabilities of the African Development Bank through provision of bilateral technical assistance in several critical areas of importance to the Bank.

Description: Activities to be supported under the new AFDB project represent a significant expansion over the first project and are responsive to the expressed wishes to the AFDB. Assistance in loan preparation will consist of project identifications, project appraisals, pre-investment studies, sector studies, terms of reference for studies and engineering design. A number of project evaluations will also be completed. Specific institution-building features would consist of hiring U.S. experts to improve the functioning of the Bank's Training Center, Central Programming Unit, Central Projects Unit, and Evaluation Unit. Further, it is anticipated that the proposed project will train more than 2,000 individuals through various short-term courses and seminars in project design, implementation, and evaluation, during the life-of-project.

The objective of the first phase of the AFDB project was to improve the capabilities of the Bank to undertake pre-investment studies. AFDB and AID assessments of project activities until now have been positive, although it is clear that greatly expanded U.S. technical assistance will be needed if the Bank is to realize the additional planned increases in the volume of its lending expected to occur between 1982 and 1986. The main reason for this projected increase is the Bank's admission of non-regional, i.e., non-African, members into the African Development Bank. The entrance of these new members is expected to raise total projected Bank lending from \$382 million in 1981 to \$674 million in 1986.

All assistance under this project will be channeled through the AFDB, which will identify and design projects aimed at assisting the Bank's less-advantaged member states. The first tranche of technical assistance to the AFDB has had a definite impact on the type of loans the Bank now finances, moving towards an emphasis on agriculture, rural development, water resources and energy projects in the poorer AFDB member states.

Major issues to be addressed during project development are the following:

- 1). Absorptive capacity of the Bank - can the Bank handle the increased amount of technical assistance;
- 2). Will the Bank develop a career staff system which will enable the Bank to hire qualified people to replace the U.S. technicians and perform other U.S. - sponsored functions at the end of the FY 83-87 period, so that no additional technical assistance will be required after that time.
- 3). Question of why AID should be providing grants for large number of pre-investment studies and related activities, when these types of activities might be charged directly to loan.

Beneficiaries: The ultimate beneficiaries of this project will be the less-advantaged AFDB member states which will benefit from a greater number of AFDB loans of higher quality, which are responsive to their most pressing needs. Also benefiting from this project will be the 2,000 individuals who will be trained at the AFDB Training Center.

Project Title: African Agricultural Research
Project No: 698-0435
Funding FY 1983: \$5,000,000
Life of Project: \$40,000,000
--Seven year period
Appropriation Account: Agriculture, Rural Development
--and Nutrition

Purpose: To strengthen African national agricultural research systems and programs to improve (a) technical and managerial capability and effectiveness, (b) the understanding of client farmers technical, economic and social problems and priorities upon which to base research, (c) outside linkages with African and international agricultural research centers from which information and techniques may be sought or problems referred, and (d) functional linkages and support of national extension systems.

Description:

Background:

Per capita food production has declined in the majority of Sub-Saharan African countries over the past 10-20 years. Not only has food production lagged behind population growth in many countries, but total agricultural production on a per capita basis has fallen as well.

This performance record has occurred in spite of large expenditures on agricultural production programs. It is becoming increasingly apparent that promotional efforts to increase agricultural production without a strong and relevant agricultural research base are not having a significant impact on production or productivity in most cases.

Analysis of the problems of agricultural research as it presently relates to increasing food and other agricultural production reveals that

- Research on food crops has been relatively neglected in favor of export crops. Where food crops research has been done, it often has not been replicable at the village level at acceptable costs;
- Research on food crops where it is done is often duplicative of research in neighboring countries with no exchange of information between countries;
- Much research on food crops is piecemeal and does not include analysis of socio-economic constraints and impacts on farms and households and is designed with little participation by farmers in selecting research needs and priorities;
- There is often no clear functional link between the national research stations and the national extension services; much research remains un-used by farmers;
- Links between the national research stations and the international agricultural research centers are weak if they exist at all.

The Project Proposal

The project summarized below is designed to help stem the decline in per capita food crop and other agricultural production through correction or modification of the major weakness which have been identified in agricultural research systems in Africa.

This project builds upon the experience of the Semi-Arid Food Grains Research and Development Project (SAFGRAD) which functions under the Organization of African Unity/Scientific and Technical Research Commission (OAU/STRC) auspices and conducts applied research on cereals and grain legumes with the cooperation and participation of 25 member countries in the semi-arid areas of Africa.

The project proposes to expand the research, training and exchange of information system developed under SAFGRAD to all regions and nations of Sub-Saharan Africa. It is anticipated that other members of the Concerted Action for Development of Africa (CADA) comprised of Belgium, Canada, France, United Kingdom, the United States and West Germany will provide additional financial and technical support for this continent-wide agricultural research. In the event that CADA financial and technical support is not forthcoming, implementation of this project would proceed more slowly than presented.

The project as proposed would address major research needs of important food crops in the various environmental conditions as found under low, medium and high rainfall. Under this proposal: (a) the present SAFGRAD project would be expanded and upgraded within the West/Central Africa geographic and ecological regional zone so as to broaden its scope beyond food grains and to include additional major food crops and to strengthen the information gathering process related to current farmer production and household consumption.

This information will form the bases for determining agricultural research priorities as the project proceeds. (b) Similar type research arrangements would be established, probably under OAU/STRC auspices, in Eastern, Southern, and Coastal/Central West Africa to help supplement and coordinate the research needs of those geographical/ecological zones. National research entities within each of these zones and which presently have particular crop production expertise would be designated as core institutions and would accept the responsibility to provide research leadership and share their research findings with neighboring member countries of their region.

Training of African nationals as research scientists, administrators and managers of the national research and extension systems would be strongly emphasized throughout this project. Types of training would vary among (a) short-term seminar refresher type training on the role of agricultural research in economic development, determining research priorities, research methods and techniques, financial and personnel management, and linkages among research workers, extension personnel and farmers, (b) crop and disciplinary workshops, and (c) long-term academic training. Emphasis throughout the training program would be upon (a) developing research capability, (b) most effective direction of efforts, (c) applicability of research results, and (d) coordination of efforts and exchanges of information and materials.

Beneficiaries: Expanded food crops production is recognized as the first priority development objective within most of Sub-Saharan Africa. The technology and training developed under this project are expected to benefit all Africans within the participant countries through an expanded and more reliable food supply, improved nutrition, and reduced dependence upon imported basic foods. Research will be directed toward technology and practices which are usable under small farm conditions which encompass the vast majority of the farm population.

Project Title: Regional University Centers
Project Number: 698-0436
Funding FY 1983: \$1,000,000
Life of Project: \$20,000,000
--seven-year project
Appropriation Account: Education and Human Resources Development

Purpose: To support regional centers in Africa that provide training, research, and extension services for priority development activities.

Description: This regional education project is concerned with the institutional development of African universities and with enhancing the role of the universities as resources for technological transfer. By up-grading specific programs at selected universities, the project will help establish or strengthen institutions in Africa that can support priority development programs.

African countries have very limited institutional capacity to deal with development problems in such areas as energy, nutrition, environment and other technical fields. Numerous development activities are underway in Africa in these areas but most of the training, research and other institutional support needed to carry out the programs is being provided from abroad. The effectiveness and continuity of development programs in the region will be greatly increased if institutional support for the programs can be established in Africa.

Universities in Sub-Saharan Africa have shown commendable growth during the past two decades, partially with American support. The region now has some 55 universities at various stages of development. Some of the universities have established special institutes, such as the Center for Economic and Social Research (CIRES) at the University of the Ivory Coast and the Institute of International Relations at the University of Yaounde. These institutes support Africa's long-term development by organizing specialized training, carrying out applied research, or providing information and consultative services for particular developmental needs.

This project will support existing and new university-based institutes in Africa. Each institute to be supported will be concerned with a particular technical field of priority interest for African development such as nutritional studies, energy sources, population programs, or educational planning. The objective will be to help 8-10 institutes become centers of expertise and excellence in their selected fields. The institutes will be attached to national universities and will receive support from the host countries, but they will be recognized as regional resource centers and will apply their programs on a regional basis.

Each center will move towards a coordinated program of training, research, and extension activities. Training programs may include the offering of a master's degree in the center's discipline for the purpose of training teachers, researchers, technicians and managers for national development activities. In addition, short-term courses and sabbatical or refresher study programs will be offered on an individual or group basis.

Each institute will carry out a program of applied research, using laboratories or field trials as appropriate, in order to adapt technologies and test alternative solutions to development problems. To facilitate technological transfer, a specialized reference library at each center will maintain contacts with international information services. Each center will, in turn, disseminate information in its technical field through professional publications, conferences, and other media. The centers will also establish a network of African personnel who would be available for consultations, project designs, or evaluations of programs in the center's technical field.

The majority of the staff at each institute will be African, including a well qualified African director. Host countries will provide staff salaries, housing, and the physical facilities for the institute. If new facilities are required, their construction will be the responsibility of the host university, possibly with financial assistance from other external donors.

AID's support for each center will draw on top-grade U.S. technical assistance. AID's contributions, which will vary according to the needs and proposals of individual centers, will be managed by a U.S. educational organization and may include some or all of the following elements: long-term technical assistance; short-term U.S. and African teaching fellows; staff development; center scholarships; equipment and reference materials; and support for research, publications, conferences and other center operations.

Planning for this project will be carried out in full collaboration with African universities and governments and with appropriate international organizations, U.S. foundations, and other donor agencies. African universities will submit proposals for project assistance which will be reviewed in relation to their potential regional impact; their priority for African development; the quality of the university's academic base; evidence of host country leadership and support; and other criteria to be determined during the planning of the project. Programs at individual centers will be coordinated with AID's on-going bilateral projects, the Fulbright-Hays Program, the African Manpower Development Project, and other regional activities. The possibility of establishing affiliations between African and American institutes will be examined. Programs at some centers will attract interest and corporate grants from the private sector. A seven-year duration is proposed for this project because of its concern for long-term institutional development.

Beneficiaries: Students at selected African universities will benefit from the programs and influence of development-oriented institutions established on their campuses by this project. The institutes should also create a meaningful work environment for many trained African professionals. The Africanization of development support institutions will assist the implementation of development projects throughout Africa and consequently should have a positive impact on the intended beneficiaries of those projects.

Project Title: Population Planning
Project Number: 698-0437
Funding FY 1983: \$1,000,000
Life of Project: \$8,000,000
-- Five years
Appropriation Account: Health and Population Planning

Purpose: To assist Sub-Saharan African countries in establishing a capacity for including consideration of demographic variables in social and economic development planning and for the inclusion of appropriate and acceptable fertility regulation methodologies that will enhance development gains in other sectors such as agriculture, health, nutrition, education and rural development by reducing the population growth rate.

Description: This project responds to the need to consider increases in population in African countries in light of development goals. Africa as a whole has a higher overall growth rate than any other major area of the world. The major Africa-wide CADA program to Combat Childhood Communicable Diseases (CCCD) through immunization should lower infant and child mortality. In order to compliment the reduced mortality from that health intervention and from other health interventions, a concomitant effort to lower birth rates must be undertaken in order to consolidate gains made in the overall development realm. The proposed project builds on the experience of the more narrowly conceived Family Health Initiative (FHI) Project. It will subsume the activities that would have been funded under FHI and will in addition provide financial support to various organizations working in population and family planning in Africa in order to allow them to more actively provide support to fertility reduction activities. It will also have the flexibility to respond to requests for relatively small amounts of funding for initial or single purpose activities such as specialized training, observation tours or demographic research. A methodology will be developed and used for submission and review of project proposal. Proposals that meet the established criteria will be reviewed by a committee composed of appropriate specialists.

Beneficiaries: Immediate beneficiaries will be those women and children who, due to birth spacing, will lead healthier lives. In addition to improved health, the longer interbirth period should allow those women more opportunity to become actively involved in the social and economic development of their community.

Project Title: Management and Entrepreneurial Training
Project Number: 698-0438
Funding FY 1983: \$1,250,000
Life of Project: \$8,000,000
-- Five-year project
Appropriation Account: Education and Human Resources Development

Purpose: To improve the productivity and efficiency of development agencies and business enterprises in Africa.

Description: This regional project will enable African and U.S. organizations to provide training and technical assistance in public and business administration, project planning and implementation, economic analysis, marketing, financial management, and related areas. The objective of the project is to help managers of African agencies in the private and public sectors improve the effectiveness of their operations.

The incapacity of many private and governmental agencies to act effectively is a pervasive problem for Africa's development. Evidence of organizational weakness is found in delayed projects, poor productivity, cost overruns, lagging disbursement rates, financial mismanagement, and similar related problems. Agencies in Africa need to make more efficient use of limited resources and become more effective in achieving their objectives. The need applies as much to private enterprise as it does to public organizations engaged in commercial-type operations, viz., the parastatals.

Improvements in organizational performance will be achieved through training programs and technical assistance supported by this project. Immediate improvements will be obtained by training managers and entrepreneurs in practical ways to plan, budget, organize, coordinate and evaluate their operations. Experienced consultants will collaborate with African managers and entrepreneurs to apply these skills to the management of their organizations, fitting tried methods to the particular problems at hand. Consultative services may also include longer-term planning for changes in institutional and business structures and systems.

In order to assure that management techniques will be well adapted to indigenous conditions and needs, the project's training and consultative services will be provided by qualified African organizations and by U.S. business and consulting firms that have had successful experience with collaborative programs in Africa. Examples of qualified African organizations include the Pan African Institute for Development (PAID), the Eastern and Southern Africa Management Institute (ESAMI), and, potentially, the African Development Bank Training Center.

Sub-projects to this project will authorize general or specific support grants to the organizations and business firms selected to provide training and technical assistance. In some cases, portions of the grants may be used to help implementing organizations adapt and publish teaching materials suited to local conditions, improve their capacities to provide the needed services, and train African management teachers and consultants. The implementing organizations will work in close coordination with AID Missions, usually undertaking activities in direct response to Mission requests. Since the training and consultative programs will be organization-based, all sub-project activities will necessarily entail joint planning and direct involvement with host country agencies or business enterprises.

The accomplishments of this project will be measured by the numbers of persons trained, by the numbers of African development agencies and business enterprises that adopt improved management procedures and, most importantly, by evidence of improved organizational performance and productivity by the development agencies and business enterprises affected by the project.

Beneficiaries: The direct beneficiaries of this project will be the business entrepreneurs and public officials who attain improved management capacity from the training and consultative services provided to them. Indirectly, the population of countries throughout Africa will benefit from improved delivery of goods and services, greater productivity, and better use of resources resulting from the improved management capabilities developed by this project.

Project Title: ECOWAS - African Enterprise Loan
Project Number: 698 - 0439
Funding FY 1983: \$4,000,000
Life of Project \$10,000,000
Appropriation Account: Special Development Assistance

Purpose: To enable ECOWAS to create or expand small-to-medium-sized business enterprises within the ECOWAS region as a means of improving the standard of living within the area.

Description: The ECOWAS Fund proposes to create a pilot program of three years duration to contribute to the growth of African entrepreneurial skills. The \$10 million in loan funds will be relent to small traders and members of the business community at the lowest possible rates for two to five years depending upon the nature of the business. Development banks and possibly credit unions in the ECOWAS member states are proposed to be used as intermediaries.

Major concerns to be dealt with during the loan development stage are 1) determination of effectiveness of Entente Fund, similar to the proposed loan, which is to be evaluated in the near future; 2) duplication with the Entente Fund -- possible areas of overlap; and 3) capacity of ECOWAS to administer the loan.

Beneficiaries: This loan will reach out to a socio-economic group which represents the majority of the population within the ECOWAS regions. These poorer people are expected to benefit greatly from a loan which encourages small business development.

Project Title: African Manpower Development Project - Phase II
Project No: 698-0433
Funding FY 1983: \$7,800,000
Life of Project: \$54,205,000 (Five Years)
Appropriation Account: Education and Human Resource Development

Purpose: To provide appropriate training programs in Africa and the United States for African development personnel, with special concern for African institutional staff development, the training of women and training for Portuguese-speaking countries.

Description: This project will provide training programs in Africa and the United States for an estimated 3,055 persons who will staff Africa's development agencies and training institutions. The training will be in skills and disciplines required for planning and implementing development activities, with special concern for African institutional staff development, the training of women, and training for Portuguese-speaking countries.

The project continues and coordinates two prior regional training programs: African Manpower Development - Phase I (698-0384) and Development Training for Portuguese-Speaking Africa (698-0418). Like its predecessors, the present project responds to Africa's great shortages of skilled human resources in comparison to other regions of the third world. About forty African countries will participate in some or all aspects of this project.

Training funded by this regional project will complement training provided under bilateral AID programs and will be closely associated with the objectives of Country Development Strategy Statements. Assistance is available under the project to help Missions develop profiles of manpower requirements on a sectoral or institutional basis if Missions and host countries feel the need for such management tools. USAIDs and host country organizations will cooperate in planning training programs, selecting participants and following up on the assignment of returned trainees to development activities. Training proposals submitted by USAIDs will be reviewed in AID/Washington and then project funds to implement the training will be allotted to the field.

Two features of this project distinguish it from its predecessors: priority is given to training staff for Africa's universities and technical schools and the maximum possible use will be made of these institutions for the project's training programs. These strategies to develop and utilize training institutions in Africa will help African nations achieve greater self-sufficiency in meeting long-term requirements for the development of human resources.

Beneficiaries: The number of participants in the various types of training programs funded by this project paper are estimated as follows:

<u>U.S. Training</u>	<u>No. of Participants</u>
AFGRAD II: graduate training for competitively selected candidates (managed by a U.S. contractor)	465
Portuguese-speaking countries: undergraduate training for competitively selected candidates (managed by a U.S. contractor)	120
Academic, job-related training (implemented under PIO/Ps)	310
Technical short-term training (implemented under PIO/Ps)	<u>250</u>
Total U.S. Training	1,145
<u>Africa Third Country Training</u>	
Academic training	210
Technical training	<u>500</u>
Total Third Country Training	710
<u>In-country Training</u>	
Seminars, workshops	<u>1,200</u>
TOTAL, ALL TRAINING	<u>3,055</u>

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RANK	TABLE V - FY 1983 PROPOSED PROGRAM RANKING					Country/Office			Africa Regional				
	DECISION PACKAGES/PROGRAM ACTIVITY	EXCISE/ NEW	LOAN/ GRANT	APPROP. ACCT.	PROGRAM FUNDING (\$000)	WORKFORCE (Number of Workmonths)							
						INCA	CUM	INCA	CUM	INCA	CUM		
	DECISION PACKAGE MINIMUM												
	<u>Pipeline Projects</u>				(3,750)	204	204						
	<u>New and Continuing Projects</u>												
1.	698-0393, Semi-Arid Food Grain Research and Development	0	G	ARDN	1,800	-	-	-	-	-	-	-	-
2.	698-0435, African Agriculture Research	N	G	ARDN	3,000	-	-	-	-	-	-	-	-
3.	698-0429, West African Rice Development Association, II	0	G	ARDN	2,400	-	-	-	-	-	-	-	-
4.	698-0421, Combating Childhood Communicable Diseases	0	G	HE	8,500	-	-	-	-	-	-	-	-
5.	698-0433, African Manpower Development, II	0	G	EH	7,800	-	-	-	-	-	-	-	-
6.	698-0434, African Development Bank, II	N	G	SD	2,400	-	-	-	-	-	-	-	-
7.	698-0413, Support to Regional Organizations	0	G	SD	2,200	-	-	-	-	-	-	-	-
8.	689-0424, Energy Initiatives for Africa	0	G	SD	3,500	-	-	-	-	-	-	-	-
9.	698-0399, Onchocerciasis Control, II	0	G	HE	2,150	-	-	-	-	-	-	-	-
10.	698-0438, Management and Entrepreneurial Training												
11.	698-0436, Regional University Centers	N	G	EH	1,250	-	-	-	-	-	-	-	-
12.	698-0439, Economic Community of West African State (ECOWAS) - African Enterprise Loan		L	SD	4,000	-	-	-	-	-	-	-	-
13.	Basic Workforce <u>a/</u> <u>b/</u>				40,000	204	204						
14.	Workforce Increment for Office Management				40,000	-	-	-	-	-	-	-	-
	Total Minimum Package and Related Workforce				40,000	204	204						
	<u>a/</u> Does not include 2 DH Project Managers stationed in Liberia and Upper Volta who should appear against field OEBS.												
	<u>b/</u> Includes one part-time; excludes two PASA employees.												

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RANK		DECISION DESCRIPTION		CONGO/NE/NEW	LOAN/GRANT	APPROP. ACCT.	PROGRAM FUNDING (9006)		WORKFORCE (Number of Workmonths)		Country/Office			
							INCR	CUM	INCR	CUM	INCR	CUM	Africa Regional	
													INCR	CUM
		<u>DECISION PACKAGE CURRENT</u>												
15.		698-0437,	Population Planning Development	N	G	PO	1,000	41,000	-	-	-	-		
16.		698-0363,	African Labor Development	O	G	EH	3,000	44,000	-	-	-	-		
17.		698-0414,	Regional Remote Sensing (EA)	O	G	ARDN	500	44,500	-	-	-	-		
18.		698-0420,	Regional Remote Sensing (WA)	O	G	ARDN	500	45,000	-	-	-	-		
		<u>DECISION PACKAGE APPL</u>												
19.		698-0435,	African Agriculture Research	N	G	ARDN	2,000	47,000	-	-	-	-		
20.		698-0407,	Improved Rural Technology	O	G	ARDN	900	47,900	-	-	-	-		
21.		698-0408,	Health Constraints to Rural Production	O	G	HE	1,700	49,600	-	-	-	-		
22.		698-0419,	Regional Water Resources	O	G	ARDN	600	50,200	-	-	-	-		
23.		698-0427,	Environmental Training and Management	O	G	SD	1,400	51,600	-	-	-	-		
24.		698-0388,	African Women in Development	O	G	EH	450	52,050	-	-	-	-		
25.		698-0410,	Accelerated Impact Program	C	G	ARDN	500	52,550	-	-	-	-		
26.		698-0410,	Accelerated Impact Program	C	G	HE	500	53,050	-	-	-	-		
27.		698-0410,	Accelerated Impact Program	C	G	SD	500	53,550	-	-	-	-		
28.		698-0410,	Accelerated Impact Program	C	G	EH	500	54,050	-	-	-	-		
29.		Total AAPL Package and Related Workforce					9,050	54,050		204				

TABLE V - NARRATIVE

The major element of Table V requiring explanation is that for the Minimum package of twelve projects amounting to \$40,000,000, a total of \$11,650,000 or 29 percent, is for five new projects. Of those new projects only one (African Development Bank II), totaling \$2,400,000, is a follow-on project. All the others are new initiatives reflecting activities that are now believed of such high priority as to be included in the Minimum package. Of these new projects the African Agriculture Research project is given the highest priority and the largest amount of proposed funding, i.e., \$3,000,000. It is expected to be a major development in the multi-donor CADA effort. An additional \$2,000,000 for that project is also proposed in the AAPL Package. It is the only project in the ABS presentation that has funding split among the Minimum, Current, or AAPL packages. Two major new human resource development efforts are also proposed in the Minimum package, i.e., Management and Entrepreneurial Training and the Regional University Centers. Both projects would be major new efforts by AID and are designed to help fill the present gap that exists throughout Africa for manpower skilled in the training and managerial fields. Finally the last new project, totaling \$4,000,000, is for a loan to the Economic Community of West African States (ECOWAS) to stimulate private African enterprise in the small to medium business community. It is believed that ECOWAS is an African organization that can stimulate the private sector and this major new thrust will encourage such stimulation.

Of the Current package of four projects totaling \$5,000,000, three are continuations of existing projects and only one is a new project. That new project, Population Planning Development, stems from the Family Health Initiatives project and although different in scope and thrust will encompass elements of it.

The AALC package consists of seven projects totaling \$9,050,000. The seventh project, the Accelerated Impact Program, contains the four separate funding elements but is in fact one project. Only one item is new in the AAPL package and it is a requirement for an additional \$2,000,000 for the African Agriculture Research project listed as the second priority in the Minimum package. All other projects shown in the AAPL package are listed there because new activities requiring substantial sums of money are of a higher priority. All but one of the projects shown in the AAPL package are those involving subprojects submitted by field missions and reviewed and funded by AFR/RA. Such projects have either been partially replaced by specific projects directed toward African regional entities or the subprojects can be funded from a more specific functional project with a higher priority. The AAPL package also has taken into consideration the continuing effort to do more with less and therefore if not funded, would result in a reduced number of overall projects and particularly subprojects in the AFR/RA portfolio. This is believed essential if AFR/RA is to continue to effectively manage its projects with no increase in staff.

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TABLE I - LONG RANGE PLAN BY APPROPRIATION ACCOUNT (\$ Thousands)

Country/Office AFR/HA

DEVELOPMENT ASSISTANCE	FY 1981 EST	FY 1982 EST	FY 1983 REQUEST			PLANNING PERIOD			
			MIN	CURR	AAPL	1984	1985	1986	1987
Agriculture, Rural Development & Nutrition Grant	445	3,500	4,000	6,500	7,500	8,200	8,500	11,500	11,500
Health Grant	47	2,496	3,000	4,125	4,800	4,800	4,800	6,000	6,000
Population Grant	851	460	800	1,000	1,000	1,200	1,400	1,600	1,800
Education & Human Resources Grant	469	1,800	1,200	2,000	2,200	2,000	1,800	2,000	2,000
Selected Development Activities Grant	623	20,982	13,000	21,375	26,500	34,500	42,000	41,900	46,900
Total DA (Grants)	2,435	29,238	22,000	35,000	42,000	50,700	58,500	63,000	68,200

TABLE III - PROJECT OBLIGATIONS BY APPROPRIATION ACCOUNT
 FY 1981 to FY 1983
 (\$ thousands)

Country/Office AFR/HA

APPROPRIATION ACCOUNT	FY 1981	FY 1982	FISCAL YEAR 1983		
			MINIMUM	CURRENT	AAPL
<u>Private Voluntary Organization</u> <u>Grants (PVO) 698-0386</u>					
Agriculture, Rural Development & Nutrition	445	3,500	4,000	6,500	7,500
Health	47	2,496	3,000	4,125	4,800
Population	851	460	800	1,000	1,000
Education & Human Resources	469	1,800	1,200	2,000	2,200
Selected Development Activities	623	982	1,000	1,375	1,500
 Sub-Total DA Grants	 2,435	 9,238	 10,000	 15,000	 17,000
<u>Selected Development</u> <u>Activities</u> 698-0502					
Africa Resettlement Services and Facilities (G)	-	20,000	12,000	20,000	25,000
 TOTAL DA	 2,435	 29,238	 22,000	 35,000	 42,000

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PROJECT		OBLIGATION DATE		LIFE OF PROJECT COST AUTH PLAN	CON PIPELINE AS OF 9/30/80	FY 1981		FY 1982		FY OBLIGATIONS					ITEM #		
		INITIAL	FINAL			OBL	EXP	OBL	EXP	1983 AAPL	1984	1985	1986	1987		FUTURE YEAR	
698-0386	TITLE Private and Voluntary Organization Grants (PVO-OPG) Agriculture, Rural Development and Nutrition Health Population Education and Human Resources Selected Development Activities	G	1975	Cont.	N/A		445	-	3,500	-	7,500	8,200	8,500	11,500	11,500	Cont.	
							47	-	2,496	-	4,800	4,800	4,800	6,000	6,000	6,000	Cont.
							851	-	460	-	1,000	1,200	1,400	1,600	1,600	1,600	Cont.
							469	-	1,800	-	2,200	2,000	1,800	2,000	2,000	2,000	Cont.
							623	-	982	-	1,500	1,500	1,600	1,900	1,900	1,900	Cont.
							2,435		9,238		17,000	17,700	18,500	23,000	23,200		
698-0502	Selected Development Activities Africa Resettlement Services and Facilities TOTAL DA	G	1982	Cont.	N/A	-	-	-	-	-	25,000	33,000	40,000	40,000	45,000	45,000	Cont.
							2,435	-	9,238	-	42,000	50,700	58,500	63,000	68,200	68,200	Cont.

Country/Office

AFR/HA

ESTIMATED U.S. DOLLAR COST (\$000)

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TABLE V . FY 1983 PROPOSED PROGRAM RANKING

RANK	DECISION PACKAGES/PROGRAM ACTIVITY DESCRIPTION	ON GOING/ REV	LOAN/ GRANT	APPRO. ACCT.	Country/Office				
					PROGRAM FUNDING (\$000)		WORKFORCE (Number of Months)		
					INCR	CUM	INCR	CUM	
	<u>FY 1983 Decision Package (Minimum)</u>								
1	698-0386 Operational Program Grants	0	G	FN	4,000	4,000			
2	698-0386 Operational Program Grants	0	G	HE	3,000	7,000			
3	698-0386 Operational Program Grants	0	G	PN	800	7,800			
4	698-0386 Operational Program Grants	0	G	SD	1,000	8,800			
5	698-0386 Operational Program Grants	0	G	EH	1,200	10,000			
6	698-0502 Africa Resettlement Services and Facilities	0	G	SD	<u>12,000</u>	22,000			
					22,000				
	<u>FY 1983 Decision Package (Current)</u>								
7	698-0386 Operational Program Grants	0	G	FN	2,500	24,500			
8	698-0386 Operational Program Grants	0	G	HE	1,125	25,625			
9	698-0386 Operational Program Grants	0	G	PN	200	25,825			
10	698-0386 Operational Program Grants	0	G	SD	375	26,200			
11	698-0386 Operational Program Grants	0	G	EH	800	27,000			
12	698-0502 Africa Resettlement Services and Facilities	0	G	SD	<u>8,000</u>	35,000			
					13,000				

TABLE V - FY 1983 PROPOSED PROGRAM RANKING		Country/Office AFR/HA									
RANK	DECISION PACKAGES/PROGRAM ACTIVITY DESCRIPTION	ONGOING/ NEW	LOAN/ GRANT	APPROP. ACCT.	PROGRAM FUNDING (\$000)		WORKFORCE (Number of Workmonths)				
					INCR	CUM	INCR	CUM	INCR	CUM	
	<u>FY 1983 Decision Package (AAPL)</u>										
13	698-0386 Operational Program Grants	0	G	FN	1,000	36,000					
14	698-0386 Operational Program Grants	0	G	HE	675	36,675					
15	698-0502 Africa Resettlement Services and Facilities	0	G	SD	5,000	41,675					
16	698-0386 Operational Program Grants	0	G	SD	125	41,800					
17	698-0386 Operational Program Grants	0	G	EH	200	42,000					
					7,000						

Decision Package: FY 1983 Minimum

The majority of the projects continue to be in the area of Agriculture, Rural Development and Nutrition. Extension training and development, as well as attention to rural development are typical activities reflecting the interest of the rural people. Health activities are often added to basic agricultural proposals in the area of rural development. PVO activities not only supplement many bilateral activities, but are often complementary in areas to which the bilateral program could not extend. FY 1982 Program and 1983 Minimum Decision Package indicates a maintaining of access to a minimum amount of funds for PVO-OPGs submitted out-of-budget-cycle. In addition, OPGs can be funded where the activity is of sufficiently high priority to be funded from regional funds in its first year, until the bilateral program can provide necessary financing.

At the minimum level of \$10.0 million, the Africa Resettlement Services and Facilities project will provide funding only for on-going activities and only at the level to keep the activity underway. There will be no significant progress towards achievement of project goals and the benefit-cost relationship for each activity will be at the lowest point that permits the activity to be continued.

Decision Package: FY 1983 Current

FY 1983 program's allocation of funds is higher as compared with FY 83 Minimum Decision Package permitting the introduction of limited additional, new PVO approved project proposals as allocated by A.I.D. to appropriate country or regional programs.

Increment of \$5.0 million for the Africa Resettlement Services and Facilities project will permit planned progress towards individual project goals, including expansion, and introduction of several new activities.

Decision Package: FY 1983 AAPL

The introduction of additional PVO activities is allowable as allocated by A.I.D. to appropriate country or regional programs.

The Africa Bureau continues to find the interventions of Private Voluntary Organizations (PVOs) a highly successful means of reaching a large percentage of the poor majority in the less developed countries.

Increment of \$2.0 million for the Africa Resettlement Services and Facilities project will permit additional new projects to be funded.

ANNUAL BUDGET SUBMISSION

FY 1983

Africa Regional/Other
Special Self-Help Development
Human Rights Program

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FY 1983 ANNUAL BUDGET SUBMISSION

TABLE I - LONG RANGE PLAN BY APPROPRIATION ACCOUNT (\$ Thousands)

Country/Office AFRICA REGIONAL/OTHER

DEVELOPMENT ASSISTANCE	FY 1981 EST	FY 1982 EST	FY 1983 REQUEST			PLANNING PERIOD			
			MIN	CURR	AAPI	1984	1985	1986	1987
<u>Special Self-Help Development</u>									
SDA	1700	2000	2000	2300	2600	2600	2600	2600	2600
<u>Human Rights Program</u>									
SDA	300	300	250	350	400	400	400	400	400
Subtotal									
Functional Accounts	2000	2300	2250	2650	3000	3000	3000	3000	3000
<u>Sahel Development Program</u> ^{1/}									
Special Self Help Development	(600)	(600)	(600)	(600)	(600)	(600)	(600)	(1000)	(1000)
Human Rights Fund	(21)	(50)	(50)	(50)	(50)	(50)	(50)	(50)	(100)
<u>Economic Support Fund</u> ^{1/}									
Special Self Help Development	(440)	(400)	(200)	(400)	(500)	(500)	(500)	(500)	(500)
Human Rights Fund	(-)	(75)	(-)	(-)	(100)	(100)	(100)	(100)	(100)
Total DA and ESF	2000	2300	2250	2650	3000	3000	3000	3000	3000
Special Self Help Development	1700	2000	2000	2300	2600	2600	2600	2600	2600
Human Rights Fund	300	300	250	350	400	400	400	400	400

^{1/} Non-add Programs presented in Sahel Regional and Southern Africa Regional ABS.

TABLE III - PROJECT OBLIGATIONS BY APPROPRIATION ACCOUNT
 FY 1981 to FY 1983
 (\$ thousands)

Country/Office AFRICA/CA REGIONAL/OTHER

APPROPRIATION ACCOUNT	FY 1981	FY 1982	FISCAL YEAR 1983		
			MINIMUM	CURRENT	AAPL
<u>Selected Development Activities</u>					
698-9801, Human Rights Fund (G)	300	300	250	350	400
698-9901, Spécial Self Help Development (G)	1700	2000	2000	2300	2600
Subtotal	2000	2300	2250	2650	3000
<u>Non-add</u>					
<u>Sahel Development Program</u> ^{1/}					
625-9801, Human Rights Fund	(21)	(50)	(50)	(50)	(50)
625-9901, Special Self Help Development	(600)	(600)	(600)	(600)	(600)
<u>Economic Support Fund</u> ^{1/}					
690-9801, Human Rights Fund	(-)	(75)	(-)	(-)	(100)
690-9901, Special Self Help Development	(440)	(400)	(200)	(400)	(500)
Total					
TOTAL	2000	2300	2250	2650	3000

^{1/} Programs presented in Sahel and Southern Africa/Regional ABS.

PROJECT		OBLIGATION DATE		LIFE OF PROJECT COST	COR. PIPELINE AS OF 9/30/80	FY 1981		FY 1982		FY OBLIGATIONS				ITEM #	
		C/F	ESTIMATED U.S. DOLLAR COST (\$000)			OBL	EXP	OBL	EXP	1983 AAYL	1984	1985	1986		1987
NUMBER	TITLE			INITIAL	FINAL										
	<u>Selected Development Activities</u>														
698-9801	Human Rights Fund	C	79	Cont.	N/A	N/A	300	300	300	400	400	400	400	400	-
698-9901	Special Self Help Dev.	C	80	Cont.	N/A	N/A	1700	1700	2000	2600	2600	2600	2600	2600	-
	<u>Sahel Development Program</u>														
625-9801	Human Rights Fund	C	79	Cont.	N/A	N/A	(21)	(21)	(50)	(50)	(50)	(50)	(50)	(50)	-
625-9901	Special Self Help Dev.	C	80	Cont.	N/A	N/A	(600)	(600)	(600)	(600)	(600)	(600)	(600)	(600)	-
	<u>Economic Support Fund</u>														
690-9801	Human Rights Fund	C	79	Cont.	N/A	N/A	(-)	(-)	(75)	(75)	(100)	(100)	(100)	(100)	-

Country/Office
 AFRICA REGIONAL/OTHER

FY 1983 ANNUAL BUDGET SUBMISSION

TABLE V - FY 1983 PROPOSED PROGRAM RANKING

RANK	DECISION PACKAGES/PROGRAM ACTIVITY DESCRIPTION	ONGOING/ NEW	LOAN/ GRANT	APPROP. ACCT.	Country/Office AFRICA REGIONAL/OTHER		WORKFORCE (Number of Workmonths)			
					PROGRAM FUNDING (\$000)		USDH		FNDH	
					INCR	CUM	INCR	CUM	INCR	CUM
1.	698-9801, Human Rights Fund <u>New and Continuing Projects</u>	0	G	SD	250	250	-	-	-	-
2.	698-9901, Special Self Help Development Total Minimum Package and Related Workforce <u>Decision Package Current</u>	0	G	SD	2000	2250	-	-	-	-
3.	698-9801, Human Rights Rund 698-9901, Special Self Help Development Total Current Package and Related Workforce <u>Decision Package APPL</u>	0	G	SD	100	2300	-	-	-	-
4.	698-9901, Special self Help Development	0	G	SD	300	2650	-	-	-	-
5.	698-9801, Human Rights Fund	0	G	SD	50	2700	-	-	-	-
6.	698-9901, Special self Help Development	0	G	SD	3000	3000	-	-	-	-

DECISION UNIT: SPECIAL SELF-HELP DEVELOPMENT
PROGRAM NARRATIVE

Purpose: To demonstrate U.S. interest in and concern about the welfare and self-help efforts of local communities in the less developed African countries. Individual activities funded by Self-Help are designed to improve basic economic or social conditions at the local level. The program provides the Embassies with a flexible instrument to respond rapidly to development needs of community organizations.

Background: The program was initiated in FY 1965 and currently operates in 39 countries. Funding covers a great variety of projects from construction of schools and dispensaries to well-drilling and agricultural marketing. The host country's contribution ranges from a minimum of 25 percent to over 50 percent of each project's costs, usually in the form of labor or locally produced materials. Project size generally runs from \$100 to \$10,000. Projects over \$25,000 must be referred to Washington for approval. Project screening and selection, monitoring, and other administrative work are done by Embassy rather than AID officers. Obligation of funds is accomplished through individual activity agreements. PID's and PF's are not required.

Current Year Program: In FY 1981, a total of \$2.8 million in Special Self-Help funds is being provided to finance projects in 39 countries. Of that total \$1.8 million is going to 27 recipients of development assistance (DA), while \$.6 million goes to the seven Sahel countries under the Sahel Development Program and \$.4 million in ESF goes to four countries in one Southern Africa program. In FY 82 the program is expected to be funded at \$2.9 million for 39 countries. FY 81 saw the start of a special self-help program in South Africa of \$40,000 aimed at assisting small-scale development projects initiated in the black, colored and Asian communities.

Budget Year Program - AAPL \$3,700,000: This level would permit funding of the program in 39 countries at a level which is fully responsive to the needs projected by all U.S. Embassies participating in the program. Individual country levels would range between \$10,000 and \$200,000. The capacity of our African missions to identify sound self-help proposals has expanded greatly during the past few years. We are particularly anxious to provide more adequate funding for those missions where the program is largely administered by Peace Corps volunteers and perennially short of money. A large number of our missions now regularly commit their entire allotment of funds several months before the end of the fiscal year and request substantial

additional allocations. This phenomenon provides strong justification for a substantial expansion in the program. At the same time, large increases in the cost of building materials have meant funding increases are necessary to maintain current levels of support for self-help activities. Even at the proposed level, the Self-Help program would constitute less than 1 percent of total development assistance to Africa.

Current \$3,300,000: This level would permit \$10,000 to \$150,000. Increases in individual country programs from current year levels would be highly selective, limited largely to high priority countries and to some expansion of small, recently initiated programs which have been highly successful. (At this level the program would show zero growth in real terms since FY 81.)

Minimum \$2,800,000: This level would represent a substantial decline in the program both in real terms and as the continuation of the program in 39 countries. There would be some adjustment in individual country levels from previous years depending on need. This level would not respond to requests for increased funds by a large number of missions.

Major Outputs: Outputs vary for each SSH activity and are identified in the individual activity agreements.

DECISION UNIT: HUMAN RIGHTS FUND
PROGRAM NARRATIVE

Benin -- To cover additional costs of a FY 80 project on civil and political rights issues for a government lawyer who handles all legal matters concerning civil, economic and social rights of Beninese workers. (\$2,000)

Cameroon -- Grant to local scholar to do research on comparative human rights legislation in selected west African countries. (\$7,500)

Ghana -- A pilot program to provide legal assistance to poor farmers and educational activities to inform the poor of their rights. (\$10,000)

Guinea-Bissau -- Seminar on the subject of individual political and civil rights. (\$3,000)

Kenya -- (a) Travel and per diem for three East African lawyers to attend Inter-African Union of Lawyers follow-up meeting in Nairobi. (\$3,100)

(b) Travel/Study of High Court Justice Z.R. Chesoni. (\$7,000)

Sudan -- Assist the Sudanese Bar Association to strengthen its library with more up-to-date materials on legal theory and judicial administration and protection of fundamental human rights. (\$5,000)

Swaziland -- Conference for an examination of selected civil and political rights problem areas to generate reform proposals, research projects addressing the problems of institutional change contributing to public policy on legal issues. (\$95,000)

Tanzania -- Assist the Inter-African Union of Lawyers to establish its educational programs and to fund a conference on human rights in context of African traditions and beliefs. (\$12,650)

Uganda -- Transportation of election boxes for the first permanent, post-Amin government election in December 1980. (\$150,000)

Zaire -- Symposium to address civil and political issues by the Zairian National Labor Union and the Bureau of Women Affairs. (\$10,000)

Zambia -- (a) Seminar on human rights to bring together law school deans, law professors and several private lawyers from neighboring east and southern African states to promote the investigation of constitutional and traditional origins of human rights that are shared by those countries. (\$20,000)

(b) Assist the Lusaka Bar Association compile a handbook of human rights legislation and pertinent legal cases in Zambia to serve as a ready reference work for lawyers, government officials, and others interested in human rights. (\$10,000)

(c) Provide legal training to lower-level black magistrates in Human Rights area and provide them with prerequisites for advancement in legal structure of Zambia. (\$20,000)

Zimbabwe -- Research project to recommend options which the Government of Zimbabwe could consider to eliminate existing statutory discrimination against African women. (\$32,000)

ANNUAL BUDGET SUBMISSION

FY 1983

Africa Regional/Other

Program Development and Support

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FY 1983 ANNUAL BUDGET SUBMISSION

TABLE I - LONG RANGE PLAN BY APPROPRIATION ACCOUNT (\$ Thousands)

Country/Office AFR/DR

DEVELOPMENT ASSISTANCE	FY 1981 EST	FY 1982 EST	FY 1983 REQUEST			PLANNING PERIOD			
			MIN	CURR	AAFL	1984	1985	1986	1987
Agriculture, Rural Development and Nutrition Grants	2,410	4,000	2,700	3,110	4,400	4,500	4,600	5,300	5,700
Population Grants	205	650	580	675	950	1,100	1,100	1,200	1,300
Health Grants	899	1,200	1,020	1,170	1,700	1,700	1,700	2,000	2,100
Education and Human Resources Grants	455	1,250	540	620	900	900	900	1,000	1,100
Selected Development Activities Grants	3,592	1,500	1,260	1,450	2,000	2,100	2,200	2,500	2,600
Subtotal Functional Accounts	7,561	8,600	6,100	7,025	9,950	10,300	10,500	12,000	12,800
Other DA Accounts	-	-	-	-	-	-	-	-	-
Total DA Accounts	7,561	8,600	6,100	7,025	9,950	10,300	10,500	12,000	12,800

TABLE III - PROJECT OBLIGATIONS BY APPROPRIATION ACCOUNT
FY 1981 to FY 1983
(\$ thousands)

Country/Office AFR/DR

APPROPRIATION ACCOUNT	FY 1981	FY 1982	FISCAL YEAR 1983		
			MINIMUM	CURRENT	AAPL
Agriculture, Rural Development and Nutrition 698-0135 - Program Development and Support	2,410	4,000	2,700	3,110	4,400
Population 698-0135 - Program Development and Support	105	500	480	550	800
698-9701 - Special Self-Help Pop	100	150	100	125	150
Health 698-0135 - Program Development and Support	899	1,200	1,020	1,170	1,700
Education & Human Resources 698-0135 - Program Development and Support	455	1,250	540	620	900
Selected Development Activities 698-0135 - Program Development and Support	1,442	1,500	1,260	1,450	2,000
698-0426 - Tanzania/Rwanda/Burundi Transport Links	2,150				
TOTAL	7,561	8,600	6,100	7,025	9,950

FY 1983 ANNUAL BUDGET SUBMISSION

PROJECT NUMBER		TITLE		OBLIGATION DATE		LIFE OF PROJECT COST		CON PIPELINE AS OF 9/30/80		ESTIMATED U.S. DOLLAR COST (\$000)										ITEM #					
										FY 1981					FY 1982						FY OBLIGATIONS				
										OBL	EXP	OBL	EXP	1983 AAPL	OBL	EXP	OBL	EXP	1984		1985	1986	1987	FUTURE YEAR	
698-0135	G	75	C	18/83	C	1,541	2,410	3,758	4,000	2,677	4,400	4,500	4,600	5,300	5,700	N/A									
698-0135	G	75	C	11/83	C	91	105	188	500	450	800	800	800	900	1,000	"									
698-9701	G	80	C	2/84	C	C	100	100	150	150	150	300	300	300	300	"									
698-0135	G	75	C	4/84	C	768	899	1,238	1,200	1,010	1,700	1,700	1,700	2,000	2,100	"									
698-0135	G	75	C	4/84	C	411	455	800	1,250	1,010	900	900	900	1,000	1,100	"									
698-0135	G	75	C	8/80	C	458	1,442	1,785	1,500	1,274	2,000	2,100	2,200	2,500	2,600	"									
698-0423	G	80	80	2/19	219	69	-	69	-	-	-	-	-	-	-	-									
698-0426	G	81	82	50	50	50	2,150	-	-	1,000	-	-	-	-	-	-									

TABLE V - FY 1983 PROPOSED PROGRAM RANKING

RANK	DECISION PACKAGES/PROGRAM ACTIVITY	FINANCING/TYPE	LOAN/GRANT	APPROP. ACCT.	Country/Office AFR/DR			PROGRAM FUNDING (\$000)			WORKFORCE (Number of Workmonths)		
					INCR	CUM	INCR	CUM	INCR	CUM	INCR	CUM	
													INCR
1	Decision Package - Minimum New and Continuing Projects	0	G	ARDN	2,700	2,700							
1	698-0135 - Program Development and Support	0	G	PN	480	3,180							
1	ditto	0	G	HE	1,020	4,200							
1	ditto	0	G	EH	540	4,740							
1	ditto	0	G	SDA	1,260	6,000							
2	698-9701 - Special Self-Help Pop. Total Minimum Package	0	G	PN	100	6,100							
3	Decision Package - Current	0	G	ARDN	410	6,510							
3	698-0135 - Program Development and Support	0	G	PN	70	6,580							
3	ditto	0	G	HE	150	6,730							
3	ditto	0	G	EH	80	6,810							
3	ditto	0	G	SDA	190	7,000							
4	698-9701 - Special Self-Help Pop. Total Current Package	0	G	PN	25	7,025							
5	Decision Package - AAPL	0	G	ARDN	1,290	8,315							
5	698-0135 - Program Development and Support	0	G	PN	250	8,565							
5	ditto	0	G	HE	530	9,095							
5	ditto	0	G	EH	280	9,375							
5	ditto	0	G	SDA	550	9,925							
6	698-9701 - Special Self-Help Pop. Total AAPL Package	0	G	PN	25	9,950							

AFRICA REGIONAL OTHER
1983 ABS
NARRATIVE

Decision Unit: AFR/DR

Background

The Office of Development Resources' budget contains Program Development and Support (PDS) funds for project design and other designated activities.

In terms of total Africa Bureau efforts, the Program Development and Support (PDS) Project, 698-0135, plays a central role in providing funds for technical expertise and ancillary goods and services needed to undertake mainly program development and project design. By using resources from the PDS project, qualified technical professionals are made available to provide the inputs for project identification and design. Other short and mid-term functions are accomplished through the PDS project. These include country sector and/or sub-sector analysis, assessments of environmental and social impacts, feasibility studies and analyses, selected workshops and studies related to specific problems affecting development efforts, and terminal costs on an exceptional basis.

Decision Package - Minimum

At the minimum funding level PDS project funds are provided in each of the five functional categories. These funds are essential in project development where new projects are created to build on past efforts and stimulate new areas of development. The minimum level for the PDS project will provide the Africa Bureau with services needed during FY 1983 to undertake only the designing of new project activity in FY 1983.

Decision Package - Current

At the current level of funding, activities under the PDS project, indicated at the minimum level, will be continued. Modest increases of 15 percent will be made to start pre-project feasibility studies for planning future year projects.

Decision Package - AAPL

At this level of funding under the PDS project, greater emphasis can be placed on sector and sub-sector analysis to guide the direction of longer term development efforts. Also steps for utilization of past studies can be taken to plan the application of favorable results into new or expanded projects.

ANNUAL BUDGET SUBMISSION

FY 1983

Africa Regional/Other

ENTENTE FUND PROGRAM

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FY 1983 ANNUAL BUDGET SUBMISSION

TABLE I - LONG RANGE PLAN BY APPROPRIATION ACCOUNT (\$ Thousands)

Country/Office ENTENTE FUND

DEVELOPMENT ASSISTANCE	FY 1981 EST.	FY 1982 EST.	FY 1983 REQUEST			PLANNING PERIOD			
			MIN	CLRR	AAPL	1984	1985	1986	1987
Agriculture, Rural Development & Nutrition									
Grants	1,000	2,500	3,500	4,000	4,000	5,000	5,000	7,000	8,000
Loans	-	1,000	1,000	1,000	1,000	1,000	1,000	-	-
Population									
Grants	-	-	-	-	-	-	-	-	-
Loans	-	-	-	-	-	-	-	-	-
(of which centrally procured commodities)	-	-	-	-	-	-	-	-	-
Health									
Grants	-	-	-	-	-	-	-	-	-
Loans	-	-	-	-	-	-	-	-	-
Education									
Grants	-	-	-	-	-	-	-	-	-
Loans	-	-	-	-	-	-	-	-	-
Selected Dev. Activities									
Grants	-	-	-	-	-	-	-	-	-
Loans	-	-	-	-	-	-	-	-	-
SUBTOTAL FUND. ACCOUNTS									
Grants	1,000	2,500	3,500	4,000	4,000	5,000	5,000	7,000	8,000
Loans	-	1,000	1,000	1,000	1,000	1,000	1,000	-	-
Other DA ACCTS. (Specify)									
Grants	-	-	-	-	-	-	-	-	-
Loans	-	-	-	-	-	-	-	-	-
TOTAL DA ACCTS.									
Grants	1,000	2,500	3,500	4,000	4,000	5,000	5,000	7,000	8,000
Loans	-	1,000	1,000	1,000	1,000	1,000	1,000	-	-
Economic Support Fund									
Grants	-	-	-	-	-	-	-	-	-
Loans	-	-	-	-	-	-	-	-	-
TOTAL DA AND ESF	1,000	3,500	4,500	5,000	5,000	6,000	6,000	7,000	8,000
PL 480 (non-add)									
Title I	-	-	-	-	-	-	-	-	-
(of which Title III)	-	-	-	-	-	-	-	-	-
Title II	-	-	-	-	-	-	-	-	-
Housing Guaranties (non-add)									
TOTAL PERSONNEL (non-add; see REDSO ABS)									
USDH (workyears)	2	1.5	1.5	1.5		1.5	1.5	1.5	1.5
FNDH (workyears)	1	1	1	1		1	1	1	1

FY83 ABS

TABLE I - Narrative

No pipeline or mortgaging problems are known or anticipated. The new project, Rural Development, has been forward funded 18 months.

TABLE III - PROJECT OBLIGATIONS BY APPROPRIATION ACCOUNT
 FY 1981 to FY 1983
 (\$ thousands)

Country/Office ENTENTE FUND

<u>APPROPRIATION ACCOUNT</u>	<u>FY 1981</u>	<u>FY 1982</u>	<u>FISCAL YEAR 1983</u>		
			<u>MINIMUM</u>	<u>CURRENT</u>	<u>AAPL</u>
<u>ARDN</u>					
625-0161 Grain Prod. Mkg (G)		-	-	-	-
626-0203 Food Production (G)	750	-	-	-	-
626-0204 Livestock II (G)	250	-	-	-	-
626-0205 Rural Development (G)	-	2,500	3,500	4,000	4,000
626-0205 Rural Development (L)	-	1,000	1,000	1,000	1,000
<u>Population</u>	-	-	-	-	-
<u>Health</u>	-	-	-	-	-
<u>Education</u>	-	-	-	-	-
<u>SD</u>					
625-0206 African Enterprise III	-	-	-	-	(5,000*)
 SUB-TOTAL FUNCTIONAL ACCOUNTS	 1,000	 3,500	 4,500	 5,000	 5,000
 <u>Economic Support Fund</u>	 -	 -	 -	 -	 -
TOTAL ESF	-	-	-	-	-
TOTAL DA AND ESF	1,000	3,500	4,500	5,000	5,000
 *Shelf Item. See Table IIIA for explanation					

TABLE III - A

FY82 and FY83 Program Development and Support Funds

	Country/Office	<u>Entente</u>	<u>Fund</u>
		<u>FY82</u>	<u>FY83</u>
<u>ARDN</u>			
<u>PDS</u> (G) - Project Design & Evaluation		35	-
Rural Development PP		35	
African Enterprises PID		40 *	
<u>SD</u>			
<u>PDS</u> (G) - Project Design & Evaluation		-	50 *
African Enterprises PP			
Total PDS		<u>75</u>	<u>50</u>

* Proposed as a shelf item since limited amount of AAPL's does not permit programming anything more than the Rural Development Project

TABLE IV PROJECT BUDGET DATA

Agency	Project	Title	GL	OBLIGATION DATE		TYPE OF PROJECT COST	ESTIMATED FUNDING SOURCE (0000)	FY OBLIGATIONS										
				APRIL	MAY			FY 1981	FY 1982	1981 ACTL	1984	1985	1986	1987				
ARDN	625-0717	African Ent. II	L	76	79	2000000	549	-	500	-	49							
	626-0203	Food Production	G	76	81	9100000	1670	750	2000	-	220							
	626-0203	Food Production	L	76	79	6172	-	3000	-	3000								
	626-0204	Livestock II	G	76	81	4910000	536	250	500	-	175							
	626-0204	Livestock II	L	76	79	2830	-	1200	-	1200								
	626-0205	Rural Development	G	82	86	500	-	-	-	2500	-	4000	5000	5000	5000	7000	8000	
	626-0205	Rural Development	L	82	86	500	-	-	-	1000	-	1000	1000	1000	1000	-	-	
	TOTAL FOR ACCOUNT						11759	1000	7200	3500	4644	5000	6000	6000	6000	7000	8000	
	GRANT						2206	1000	2500	2500	395	4000	5000	5000	5000	7000	8000	
	LOAN						9551	-	4700	1000	4249	1000	1000	1000	1000	-	-	
SD	625-0717	African Ent. II	G	76	78	405	405	-	160	-	160							
	625-0717	African Ent. II	L	76	76	1370	1370	-	1200	-	170							
	TOTAL FOR ACCOUNT						1,775	-	1360	-	330	0	-	-	-	-	-	
	GRANT						405	-	160	-	160	0	-	-	-	-	-	
	LOAN						1,370	-	1200	-	170	0	-	-	-	-	-	
	TOTAL						2000	1000	8560	3500	5049	5000	6000	6000	5000	7000	8000	
	GRANT						2,611	1000	2660	2500	558	4000	5000	5000	5000	7000	8000	
	LOAN						10921	-	5900	1000	4419	1000	1000	1000	1000	-	-	

Ann 03288 (7-81)

Country/Office
ENTENTE

NEW PROJECT NARRATIVE

Project Title: Entente Rural Development

Project Number: 626-0205

Proposed Funding: FY81 0; FY82 \$3.5 million; LOP \$23.0 million

Loan: \$5.0 million; Grant: \$18.0 million

Approp. Account: ARDN

Project Purpose: To assist the small farmers and livestock producers in the five Entente Member States (Togo, Benin, Niger, Upper Volta and Ivory Coast) to increase their per capita production of staple food crops and livestock, and to increase the availability of reasonably-priced animal and vegetable protein for domestic consumption.

This project primarily funds follow-on activities to the fifteen on-going rural development sub-projects funded by AID through the Entente Fund. These sub-projects are limited to three-year implementation periods, and are experimental, pilot or phase I in nature. They have concentrated on: establishment of services support to cooperatives; expansion of animal traction; applied research to develop new crop packages and improved seed varieties; increased production of small ruminants; improved health of cattle and small ruminants; introduction of land settlement to nomadic herders; strengthening of extension services; and establishment of credit services. This rural development follow-on project will begin where the pilot efforts leave off after their termination in FYs 1981/82.

Development Problems to be Addressed: Follow-on activities under this project are vital to the amelioration of the worsening food crisis faced by many of the nations of West Africa during the 1970s and continuing into the decade of the 1980s. Growing population and urbanization will considerably increase demand for cereals by year 2000, yet per capita food production in West Africa has been declining steadily during the past 20 years, with food imports predicted to increase 6 to 7 times by 1990. Adjusting supply to demand by importing more foodstuffs discourages production, while changing dietary habits threaten the goal of food self-sufficiency. The Entente Heads of State continue to accord first priority to rural development. The Entente Fund will continue to address rural development, and especially food production, problems. This Entente priority coincides precisely with U.S. Govt's analysis of what constitutes the most critical area of AID's foreign assistance programs during the 1980s.

Response to the Problem: Mid-point evaluations of 10 of the 15 Entente pilot projects now underway clearly demonstrate their effective implementation. Timely and adequate follow-on support will be required if they are to achieve their full potential to make direct, significant and sustained impact on the small farmers and their food-crop and livestock production. This follow-on rural development project will immediately enter into implementation as the pilot projects terminate in FYs 81/82. Principal elements during FY82 and FY83 will include:

- 1) provision of technical assistance and some support for recurring costs of the animal traction project in Upper Volta;
- 2) expansion of the functional literacy and farmer training program in Niger within and beyond the two areas under the present sub-project;
- 3) increased animal traction efforts in Niger to provide greater numbers of animals and animal traction equipment, additional credit, and expanded extension services;
- 4) completion of construction of the 220-hectare Firgoun irrigation system in northern Niger affecting approximately 500 small rice farmers;
- 5) introduction of additional technical assistance in areas such as animal traction, expansion of applied research in lands already under cultivation, and clearing of additional crop land in the Notse-Dayes and LaKara regions of Togo;
- 6) provision of additional technical assistance for the Upper Volta Helminthoses project, and expansion of the audio-visual element of the program;
- 7) expansion of the Vetophar project in Niger by increasing veterinary services and pharmaceuticals availability to small livestock herders in villages of western and central Niger; and
- 8) provision of funds to the Entente Fund's Rural Development Cell for surveys, seminars, short-term consultants, evaluations, and training which are necessary to adequately coordinate and follow-up on food and livestock production projects and to develop measures to improve the utilization of research and past experience.

Activities during FY84 thru FY86 will include possible follow-on to present sub-projects which will terminate at later dates than the above (e.g., Ivory Coast Northeast Savannah Integrated Rural Development; Togo and Benin Small Ruminants Production) and/or new targets of opportunity which will impact swiftly and directly upon food-crop production.

Host Country and Other Donor Entities:

The host countries will continue to implement the food and livestock production sub-projects through their pertinent national ministries, which in turn will rely on their regional/district offices for area-specific projects. Either all or part of salaries and support costs of full-time government personnel will be paid by the host governments. The Entente Fund will continue to pay the local support and per diem costs for its management team. Other donor governments and institutions will continue to supplement inputs, often in the form of technical assistance. FAC, FED, FAO, Germany and the IBRD are other donors who have either contributed directly to Entente programs or whose projects have impacted in various degrees upon them.

The Entente Fund will continue to stimulate regional cooperation and coordination among the five member states and donor entities by facilitating exchanges of information and applying acquired knowledge and experience to other projects to the extent compatible with development priorities and available resources.

Beneficiaries:

The per capita income for the five Entente States varies from \$160 (Upper Volta) to \$840 for the Ivory Coast. Excluding the Ivory Coast, it averages \$232. In the rural areas, where most of the projects will be implemented, it averages only about \$100, and is even less among the target population--small farmers and herders. (In the area of the Ivory Coast's Northeast Savannah Project it is only \$65). Approximately 85% of the 24.1 million population depend on subsistence farming for their economic livelihood. This project will impact directly on some of the poorest of them. Since much of the food-crop (as opposed to cash-crop) production is carried out by women (especially in Togo and in northern Niger), women will continue to be the principal beneficiaries of a number of the project-supported initiatives.

Project Title: African Enterprises III *

Project Number: 626-0206

Proposed Funding: FY81: -0- ; FY82: \$5,000,000; LOP: \$15,000,000

Loan: \$15,000,000

Approp. Account: SD

Project Purpose: African Enterprises III is proposed as follow-on to the highly successful African Enterprises I and II projects. In furthering the goal of the development of a modern African entrepreneurial class, African Enterprises III will place greater emphasis on reaching smaller entrepreneurs beyond the few major population centers and promote agro-industrial development in rural areas and market towns.

Development Problems to be Addressed: African Enterprises I and II have responded to the need for assistance in the development of the African entrepreneurial sector, to strengthen the participating development banks of the Entente states, promotion centers and guarantee funds, and to encourage commercial banks to lend to small- and mid-size African-owned businesses. Through African Enterprises I and II there have been attempts to encourage financial institutions to sustain local programs of assistance to African entrepreneurs in preparing private sector projects, to expand sources of capital available to this group of businessmen and provide credit and technical assistance.

Response to the Problem: AID assistance to the two previous undertakings under African Enterprises I and II projects totalled \$17.5 million in loans and \$1.7 million in technical assistance. The Entente Fund, as the borrower, lends the loan proceeds to development banks in each of the member-states, and these banks re-lend to African entrepreneurs. The TA side of the program finances the expatriate management team which assists the development banks and promotion centers to identify, analyze and evaluate viable projects and follows up once the projects have been financed. A total of 302 loans were made by the development banks under African Enterprises I, primarily to small merchants. The average loan size under both African Enterprises I and II is \$21,995, and more loans have been made for small assembly, manufacturing and light industry, and to women (from 23% under AE I to over 30% under AE II). Some 200 loans have been made under AE II thus far and an additional 200 are anticipated before the completion of AE II. AE III will place more emphasis on agro-industry (i.e. farm-to-market transport, canning, storage, production of farm implements, fumigation, etc.) and smaller entrepreneurs in rural areas. The agriculture development banks may become another focus for AEIII funds in order to attract borrowers in the agricultural sector. Efforts will be made to generate entrepreneurial interest in the manufacture of water pumping equipment and development of village water equipment servicing capability in support of U.S. and other-donor-funded village water programs throughout the Entente sub-region.

* Proposed as shelf item

Host Country and other Donors:

The Entente Fund will fund the expatriate management team which will continue to provide technical services to the development banks and promotion centers within the Entente member states. UNEDC will provide advisors to some of these facilities. The World Bank has a complementary small industry loan program in several of the Entente countries. The six development banks and, in addition, the agricultural development banks, will be the actual implementors of the project.

Beneficiaries:

Primary direct beneficiaries will be the African entrepreneurs who should number around 500, depending on the size and number of bankable enterprises. The far more significant beneficiaries, however, will be all those members of the community who will benefit from increased availability of products and services at lower prices. In addition, a fairly large number of Africans will find jobs created as a result of the new or expanded enterprises.

Issue:

AAPL provides no funds for this project despite the fact that FY82 funding is essential to avoid a hiatus in the program. The PID preparation team has been selected and is tentatively scheduled to come to Abidjan from Washington in the next few months so the question of funding needs to be resolved post-haste.

TABLE V - FY 1983 PROPOSED PROGRAM RANKING

RANK	DECISION PACKAGES/PROGRAM ACTIVITY DESCRIPTION	PRIORITY RANK	CLASS/ RANK	APPROP. ACCT.	PROGRAM FUNDING		ENTENTE FUND				
					INCR	CUM	USDR	CSM	MRM	SRM	CRM
1.	626-0205 Rural Development	0	G	FN	3,500	3,500					
	626-0205 Rural Development	0	L	FN	1,000	4,500					
	Total Minimum Package and Related Workforce					4,500					
	<u>DECISION PACKAGE CURRENT/AAPL</u>										
3.	626-0205 Rural Development	0	G	FN	500	5,000					
	Total current/AAPL Package and Related Workforce					5,000					

* = Non-add; all positions included
in REDSO/WA ABS.

FY83 ABS

TABLE V - Narrative

Since only one project is involved in the Decision Package for the Entente Fund, no narrative is required.

The difference between the minimum and current levels is that the minimum shows a pipeline of 12 instead of 18 months.

ANNUAL BUDGET SUBMISSION

FY 1983

Africa Regional/Other

REDSO/WA

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TABLE IIIA

PROGRAM DEVELOPMENT AND SUPPORT

<u>APPROPRIATION ACCOUNT</u>	<u>FY 1982</u>	<u>FY 1983</u>
<u>Agriculture, Rural Dev't & Nutrition</u>		
Project Design & Feasibility	122,000	187,000
Project Evaluation/Monitoring	20,000	20,000
Studies	30,000	-
Other (conferences implementation etc)	10,000	10,000
	<u>182,000</u>	<u>217,000</u>
 <u>Population</u>		
Project Design & Feasibility	-	-
Project Evaluation & Monitoring	-	-
Studies	140,000	-
Other (conferences, implementation, etc)	20,000	-
	<u>160,000</u>	<u>-</u>
 <u>Health</u>		
Project Design & Feasibility	35,000	35,000
Project Evaluation & Monitoring	-	-
Studies	-	-
Other (conferences, implementation, etc)	-	-
	<u>35,000</u>	<u>35,000</u>
 <u>Education</u>		
Project Design & Feasibility	60,000	60,000
Project Evaluation & Monitoring	60,000	-
Studies	-	-
Other (conferences, implementation, etc)	-	-
	<u>120,000</u>	<u>60,000</u>
 <u>Selected Development Activities</u>		
Project Design & Feasibility	75,000	75,000
Project Evaluation & Monitoring	-	-
Studies	31,000	-
Other (conferences, implementation, etc)	-	-
	<u>106,000</u>	<u>75,000</u>
 TOTAL	<u>603,000</u>	<u>387,000</u>

TABLE IIIA
PROGRAM DEVELOPMENT AND SUPPORT
SUPPORTING NARRATIVE

THE FUNDS SHOWN IN TABLE IIIA COVER THE COSTS OF

- (1) VARIOUS SPECIALISTS IN RURAL DEVELOPMENT,
HEALTH, HUMAN RESOURCES AND SELECTED
DEVELOPMENT ACTIVITIES WHICH WE HAVE TO
PROVIDE TO MEET CLIENT POST DEMANDS BUT
WHICH ARE NOT ABLE TO MEET FROM OUR OWN
STAFF;
- (2) SPECIAL STUDIES AND;
- (3) FUNDS TO COVER OTHER ACTIVITIES SUCH AS
REGIONAL CONFERENCES.

THE SPECIALISTS TO BE PROVIDED THROUGH PD & S FUNDS
WOULD OTHERWISE HAVE TO BE PROVIDED TO OUR CLIENT POSTS
FROM AID/WASHINGTON AT A MUCH HIGHER INCREMENTAL COST.

THE STUDY FUNDS REQUESTED UNDER POPULATION IN FY 82 COVER
SPECIAL INITIATIVES RESULTING FROM THE RECENT POPULATION
CONFERENCE HELD IN ABIDJAN.

TABLE VIII
OPERATING EXPENSE SUMMARY

COST SUMMARIES	FY 1980		FY 1981		FY 1982				
	(\$000's)	Related Workyear	Unit Cost	(\$000's)	Related Workyear	Unit Cost	(\$000's)	Related Workyear	Unit Cost
US Direct Hire	2329.4	33.6	69.3	2351.4	34.1	69.0	2471.8	33.0	74.9
FN Direct Hire	167.9	13.6	12.4	345.3	24.0	14.4	362.4	24.0	15.1
US Contract Pers.	103.5	5.5	18.8	110.0	5.7	19.3	209.7	8.7	24.1
FN Contract Pers.	23.9	0.9	26.6	20.0	0.7	28.6	68.5	3.0	22.8
Housing Expense	1376.5	41.8	32.9	1259.0	39.1	32.2	1450.3	45.0	32.3
Office Operations	1826.9	XX	XX	1826.8	XX	XX	2550.1	XX	XX
Total Budget	5828.1	XXX	XXX	5912.5	XX	XX	7112.8	XX	XX
Mission Allotment	3604.0	XXX	XXX	3597.4	XX	XX	4667.8	XX	XX
FAAS	663.8	XXX	XXX	693.8	XX	XX	725.8	XX	XX
Trust Fund	-	XXX	XXX	-	XX	XX	-	XX	XX

TABLE VIII

	FY 1983			FY 1983			FY 1983		
	(\$000's)	Related Workyear	Unit Cost	(000's)	Related Workyear	Unit Cost	(\$000's)	Related Workyear	Unit Cost
COST SUMMARIES									
US Direct Hire	2778.5	33.0	84.2						
FN Direct Hire	370.0	24.0	16.5						
US Contract Pers.	223.4	8.7	25.7						
FN Contract Pers.	73.0	3.0	24.3						
Housing Expense	1560.9	45.0	34.7						
Office Operations	2418.2	XX	XX		XX	XX		XX	XX
Total Budget	7424.0	XX	XX		XX	XX		XX	XX
Mission Allotment	4807.0	XX	XX		XX	XX		XX	XX
FAAS	764.9	XX	XX		XX	XX		XX	XX
Trust Fund		XX	XX		XX	XX		XX	XX

TABLE VIII (A) - OPERATING EXPENSE

SUPPORTIVE NARRATIVE

As a regional office, the main purpose of REDSO/WA is to provide a variety of professional and technical services to the entire West and Central Africa region and to provide assistance for those regional programs administered directly by REDSO/WA. As such, the operating expense budget, while indirectly related to program levels projected in the region, is more directly dependent upon the size and composition of the REDSO/WA staff and the resulting expense budget reflects a modest increase from FY 1980 through FY 1983. The operating budget for FY 82 and 83 does not include a provision for an IG staff. It is anticipated that an IG operation will start with the fielding of one person in late FY 81. It would then increase under current plans at the end of the first quarter of FY 82 to seven U.S. direct hire and one local hire. The IG operation has been excluded from the budget, since the Government of the Ivory Coast has not yet given official approval. An explanation of those factors contributing to this increase follows for each of the major expense categories contained in the budget.

1. U.S. Direct Hire

Within this category, cost increases are projected to cover a modest increase as a result of inflation. Provision has only been made for 33 workyear per STATE 102132. However, in order for REDSO/WA to perform the full range of design and implementation assistance the current personnel level of 37 workyears would have to be maintained. It should be noted that in November REDSO will be fully staffed at the 37 level making reductions to the 33 level difficult and not cost effective (is unplanned transfer etc.)

2. Foreign National Direct Hire

In FY 1980, the ceiling for FNDH positions was increased to 24. Although it may become necessary to request additional positions in the near future to meet work requirements, this projection only provides for the cost of workyears based on the presently approved position ceiling and mandatory local wage increases through FY 1983.

3. Personal Services Contract Personnel

Projections have been kept to the minimum to provide for the continuing need for professional services within scarce AID personnel categories such as Project Financial Management, Energy Advisor and WID Specialist.

4. Housing

This item has remained relatively constant in terms of unit cost through FY 1983 due to the favorable exchange rate. The higher unit workyears are needed to cover personal service contractors and institutional contractors.

5. Office Operations

The current office lease expires in March 1982. Provision has been made in FY 1982 for office relocation. Included in FY 82 is NXP procurement associated with office relocation. Certain items in this category are being included in the lease negotiations. However, purchase with capitalization over the appropriate useful lives should result in an overall cost benefit to the USG. Office operations include provisions for continuation of an institutional contract arrangement to obtain required support services and include mandatory local wage increases through FY 1982. Provision for these wage increases is also included for maintenance and guard services. An increase in operational travel costs has been projected as a result of increased servicing to client missions and a substantial augmentation of air fares.

6. Electronic Data Processing

West Africa Accounting Center (WAAC) has grown from an office responsible for Abidjan and related servicing required primarily for its multimillion dollar operating expense field budget to an office responsible for controller operations in six countries with further increases in sight. Though the responsibilities have grown, the controller has managed to efficiently provide all AID financial services to client posts with only relatively small increases in staff.

Further, STATE is receiving a WANG VS in the fall. Due to physical separation of REDSO and Embassy we are unable to tie in to Embassy VS for word processing. Washburn's study indicated a need for WP capability and recommended an OIS-130 with basic accounting capability. At such time as embassy installation is on line and AID's MACS is tested out we will evaluate possibility of direct hook-up with embassy for expanded EDP capability. OIS-130 will still be required for WP support.

TABLE VIII

ADP SYSTEMS INVENTORY - W/P

	Fiscal Year								
	1980			1982			1983		
	\$	TF	TOT	\$	TF	TOT	\$	TF	TOT
A. Capital investment in W/P/O15-130 Equipment	55.0		55.0	55.0		55.0			
B. W/P Supplies	7.0		7.0	7.0		7.0	7.0		7.0
C. Other W/P Costs (Maintenance)	3.0		3.0	3.0		3.0	3.0		3.0
D. Total - (sum of A, B, and C)	65.0		65.0	65.0		65.0	10.0		10.0

Narrative Statement

RFDSO, with a variety of monitoring and planning tasks could make good use of a minicomputer/word processor. State is to have a Wang OS system installed in October. In this regard we have budgeted 55.0 for a Wang WP/O15 - 130. In January 1981 a State Department Computer survey team (Dave Washburn Report) recommended this system. It is anticipated that this system will not only provide the monitoring and planning tasks but will tie in to the Terp II communications system installed in February 1981. In this regard we have budgeted for two terminals. One at West Africa Accounting Center (WAAC) (which currently maintains over 100 allotments) and one at the RFDSO programming offices. Though cost data for repair and upkeep is not available to the Mission at this we are estimating 7.0 for supplies and materials each year.

AGENCY FOR INTERNATIONAL DEVELOPMENT
OVERSEAS WORKFORCE REQUIREMENTS
IN WORKMONTHS

BUREAU: BUREAU FOR AFRICA

DECISION UNIT: ABIDJAN

TABLE IX

05/27/81

-----FY 1983-----

US/ FN	FUNC TION	POSITION NUMBER AND TITLE	LEVEL	PERS CAT	WORK SCH	FY 81	FY 82	AT MIN	AT CURR	AT APPL	ABOVE PLAN LEVEL	FY 84	FY 85
U	10	40005 REGIONAL DEVELOPMENT OFFICER	S	-	40	12	12	12	12	12	-	12	12
U	10	40008 GENERAL DEVELOPMENT OFFICER	S	-	40	12	12	12	12	12	-	12	12
U	XX	44060 PROGRAM ECONOMIST*	S	-	40	12	12	12	12	12	-	12	12
U	20	44060 PROGRAM ECONOMIST	S	-	40	12	12	12	12	12	-	12	12
U	30	44060 PROGRAM ECONOMIST	S	-	40	12	12	12	12	12	-	12	12
U	XX	44070 AGRICULTURAL ECONOMIST*	H	-	40	12	8	12	12	12	-	12	12
U	20	44070 AGRICULTURAL ECONOMIST	H	-	40	12	8	12	12	12	-	12	12
U	30	44070 AGRICULTURAL ECONOMIST	H	-	40	12	8	12	12	12	-	12	12
U	XX	44074 HEALTH DEVELOPMENT OFFICER*	H	-	40	12	12	12	12	12	-	12	12
U	20	44074 HEALTH DEVELOPMENT OFFICER	H	-	40	12	12	12	12	12	-	12	12
U	30	44074 HEALTH DEVELOPMENT OFFICER	H	-	40	12	12	12	12	12	-	12	12
U	40	44074 HEALTH DEVELOPMENT OFFICER	H	-	40	12	12	12	12	12	-	12	12
U	XX	44080 ENVIRONMENTAL PROTECTION ADVISOR*	M	-	40	12	12	12	12	12	-	12	12
U	20	44080 ENVIRONMENTAL PROTECTION ADVISOR	M	-	40	12	12	12	12	12	-	12	12
U	30	44080 ENVIRONMENTAL PROTECTION ADVISOR	M	-	40	12	12	12	12	12	-	12	12
U	XX	41025 POPULATION OFFICER*	S	-	40	8	12	12	12	12	-	12	12
U	20	41025 POPULATION OFFICER	S	-	40	8	12	12	12	12	-	12	12
U	30	41025 POPULATION OFFICER	S	-	40	8	12	12	12	12	-	12	12
U	XX	HEALTH DEVELOPMENT ADVISOR*	M	-	40	12	12	12	12	12	-	12	12
U	20	HEALTH DEVELOPMENT ADVISOR	M	-	40	12	12	12	12	12	-	12	12
U	30	HEALTH DEVELOPMENT ADVISOR	M	-	40	12	12	12	12	12	-	12	12
U	40	HEALTH DEVELOPMENT ADVISOR	M	-	40	12	12	12	12	12	-	12	12
U	XX	AGRICULTURAL ECONOMIST*	M	-	40	12	12	12	12	12	-	12	12
U	20	AGRICULTURAL ECONOMIST	M	-	40	12	12	12	12	12	-	12	12
U	30	AGRICULTURAL ECONOMIST	M	-	40	12	12	12	12	12	-	12	12

AGENCY FOR INTERNATIONAL DEVELOPMENT
OVERSEAS WORK FORCE REQUIREMENTS
IN WORKMONTHS

BUREAU: BUREAU FOR AFRICA

DECISION UNIT: ABIDJAN

05/27/81

-----FY 1983-----

US/ FN	FUNC TION	POSITION NUMBER AND TITLE	LEVEL	PERS CAT	WORK SCH	FY 81	FY 82	AT MIN	AT CURR	AT APPL	ABOVE PLAN LEVEL	FY 84	FY 85
U	XX	40276 GEN ENGINEER ADVISOR*	H	-	40	12	7	12	12	12	-	12	12
U	30	40276 GEN ENGINEER ADVISOR	H	-									
U	40	40276 GEN ENGINEER ADVISOR	H	-									
U	XX	40280 AG ENG ADVISOR*	H	-	40	9	12	12	12	12	-	12	12
U	30	40280 AG ENG ADVISOR	H	-									
U	40	40280 AG ENG ADVISOR	H	-									
F	XX	21515 SECRETARY*	P	-	40	12	12	12	12	12	-	12	12
F	40	21515 SECRETARY	P	-									
F	60	21515 SECRETARY	P	-									
U	40	40031 LEGAL ADVISOR	H	-	40	12	12	12	12	12	-	12	12
U	40	40034 ASST. LEGAL ADVISOR	M	-	40	10	12	12	12	12	-	12	12
U	40	40035 ASST. LEGAL ADVISOR	M	-	40	12	9	12	12	12	-	12	12
F	60	96870 SECRETARY	P	-	40	12	12	12	12	12	-	12	12
U	40	40036 CONTRACT SERVICES OFFICER	H	-	40	12	12	12	12	12	-	12	12
U	40	40038 ASST. CONTRACT SERVICES OFFICER	M	-	40	11	12	12	12	12	-	12	12
F	60	71060 SECRETARY	P	-	40	12	12	12	12	12	-	12	12
U	XX	40049 SUPPLY MANAGEMENT OFFICER*	H	-	40	12	12	12	12	12	-	12	12
U	30	40049 SUPPLY MANAGEMENT OFFICER	H	-									
U	40	40049 SUPPLY MANAGEMENT OFFICER	H	-									
U	XX	40056 ASST. SUPPLY MANAGEMENT OFFICER*	H	-	40	12	12	12	12	12	-	12	12
U	30	40056 ASST. SUPPLY MANAGEMENT OFFICER	H	-									
U	40	40056 ASST. SUPPLY MANAGEMENT OFFICER	H	-									
F	40	17061 GEN.SER.-ASST.	P	-	40	12	12	12	12	12	-	12	12

AGENCY FOR INTERNATIONAL DEVELOPMENT
OVERSEAS WORKFORCE REQUIREMENTS
IN WORKMONTHS

BUREAU: BUREAU FOR AFRICA

DECISION UNIT: ABIDJAN

05/27/81

-----FY 1983-----

US/ FN	FUNC TION	POSITION NUMBER AND TITLE	LEVEL	PFPS CAT	WORK SCH	FY 81	FY 82	AT MIN	AT CURR	AT AABL	ABOVE PLAN LEVEL	FY 84	FY 85
U	XX	44036 PROGRAM PL OFFICER*	H	-	40	12	12	12	12	12	-	12	12
U	20	44036 PROGRAM PL OFFICER	H	-									
U	40	44036 PROGRAM PL OFFICER	H	-									
U	XX	44037 PROGRAM PL OFFICER*	S	-	40	12	12	12	12	12	-	12	12
U	20	44037 PROGRAM PL OFFICER	S	-									
U	40	44037 PROGRAM PL OFFICER	S	-									
U	XX	44038 PROGRAM OPNS OFFICER*	H	-	40	12	12	12	12	12	-	12	12
U	20	44038 PROGRAM OPNS OFFICER	H	-									
U	40	44038 PROGRAM OPNS OFFICER	H	-									
U	20	44040 ASST. PROGRAM OFFICER	M	-	40	12	8	12	12	12	-	12	12
F	60	15240 SECRETARY	P	-	40	12	12	12	12	12	-	12	12
U	50	40016 CONTROLLER	H	-	40	12	12	12	12	12	-	12	12
U	50	40017 ACCOUNT FINANCIAL ANALYST	M	-	40	12	12	12	12	12	-	12	12
U	50	40019 BUDGET ACCOUNTING OFFICER	M	-	40	12	12	12	12	12	-	12	12
F	50	66280 ACCOUNTANT	P	-	40	12	12	12	17	17	-	17	17
F	50	08883 ACCOUNTANT	P	-	40	12	12	12	12	12	-	12	12
F	50	88600 ACCOUNTANT	P	-	40	12	12	12	12	12	-	12	12
F	50	ASST. FINANCIAL ANALYST	P	-	40	12	12	12	12	12	-	12	12
F	50	99880 VOUCHER EXAMINER	P	-	40	12	12	12	12	12	-	12	12
F	50	57480 SECRETARY	P	-	40	12	12	12	12	12	-	12	12
U	50	IDI	M	-	40	4.5	7.5	0	0	0	-	0	0

AGENCY FOR INTERNATIONAL DEVELOPMENT
OVERSEAS WORKFORCE REQUIREMENTS
IN WORKMONTHS

BUREAU: BUREAU FOR AFRICA

DECISION UNIT: ABIDJAN

05/27/81

-----FY 1983-----

US/ FN	FUNC TION	POSITION NUMBER AND TITLE	LEVEL	CAT	PERS SCH	FY 81	FY 82	AT MIN	AT CURR	AT AABL	PLAN LEVEL	FY 84	FY 85	ABOVE
U	60	40123 EXECUTIVE ASSISTANT	E	-	40	12	10	12	12	12	-	12	12	-
F	60	18820 RECORDS CLERK	P	+	40	12	12	12	12	12	-	12	12	-
F	60	52509 ADMIN. ASST.	P	-	40	12	12	12	12	12	-	12	12	-
F	60	56550 MAIL CLERK	N	-	44	12	12	12	12	12	-	12	12	-
F	60	29445 MAIL CLERK	N	-	44	12	12	12	12	12	-	12	12	-
F	60	09951 DISPATCHER	N	-	40	12	12	12	12	12	-	12	12	-
F	60	35440 RECEPTIONIST	N	-	44	12	12	12	12	12	-	12	12	-
F	60	28885 CHAUFFER	N	-	48	12	12	12	12	12	-	12	12	-
F	XX	13269 BILINGUAL TYPIST*	P	-	40	12	12	12	12	12	-	12	12	-
F	20	13269 BILINGUAL TYPIST	P	-	40	4.5	7.5	0	0	0	-	0	0	-
F	60	13269 BILINGUAL TYPIST	P	-	40	4.5	7.5	0	0	0	-	0	0	-
U	XX	IDI*	M	-	40	4.5	7.5	0	0	0	-	0	0	-
U	20	IDI	M	-	40	4.5	7.5	0	0	0	-	0	0	-
U	30	IDI	M	-	40	4.5	7.5	0	0	0	-	0	0	-
F	60	90900 ADMIN ASST.	P	-	40	12	12	12	12	12	-	12	12	-
													684	684

* ALL MULTIFUNCTION EMPLOYEE'S INTERDISCIPLINARY WORKLOAD IS ASSUMED TO BE EQUALLY DIVIDED, BY AVERAGING OUT OVER THE PERIOD OF FIVE YEARS SHOWN ON THIS TABLE.