

**AGENCY FOR  
INTERNATIONAL  
DEVELOPMENT**



# **ANNUAL BUDGET SUBMISSION**

**FY 83**

**OMVS**

BEST AVAILABLE

**JUNE 1981**

**UNITED STATES INTERNATIONAL DEVELOPMENT COOPERATION AGENCY  
WASHINGTON, D.C. 20523**

FY 1983 ANNUAL BUDGET SUBMISSION

USAID/OMVS

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## FY 1983 - ANNUAL BUDGET SUBMISSION

O. M. V. S.

### Introduction

The AID/OMVS program is an integral part of a broader multi-donor effort to aid the OMVS states of Mali, Mauritania, and Senegal in developing the Senegal River Basin. Two concurrent donor actions are now in progress: 1) control of the river through the construction of two dams and 2) development of intensive irrigated agriculture along the river that will eventually capitalize on the full water control of the Basin system. AID's strategy, as reflected in this ABS, is to take a relatively passive yet concerned role vis-a-vis the water control program and to proceed with major initiatives in the development of intensive irrigated agriculture. This strategy demands that AID take its place among the major donors in the basin, playing an active role through its projects in developing effective international donor coordination. Likewise through AID's projects, the national institutions concerned with river basin development will also be significantly strengthened, hopefully to create the basis for coordinated long-term development of the basin among OMVS member states. The specific mechanisms for this major AID initiative are elaborated below.

### Status of the Water Control Program.

During the first quarter of 1981, a consortium of Western and Arab nations (France, West Germany, European Commission, Italy, Canada, Saudi Arabia, Kuwait, Abu Dhabi) ended years of uncertainty about the construction of the two major dams on the Senegal, by guaranteeing their financing. The Consultative Committee of Donors meeting in Paris May 11-15, 1981, asked OMVS to finalize the supervisory engineering contracts for both dams. The projected construction calendar is as follows: 1) November 1981, construction of the Diama Dam begins; 2) First quarter, 1982, construction of the Manantali Dam begins.

Within this vast multi-donor undertaking of approximately \$900 million, AID has pledged up to \$10 million toward the resettlement of those persons displaced by the Manantali dam project. This intervention will be undertaken within the context of the OMVS Integrated Development project in concert with the African Development Bank, and the UNDP's Bureau International d'Etudes. The latter will finance immediately the resettlement implementation studies.

### AID's Past Role and Major New Initiatives to the OMVS

#### - AID's Past Role to the OMVS:

AID's emphasis so far has been to provide OMVS with the most current planning tools to enable it to gauge the results of its water control program and maintain a broad overview of basin agricultural development.

Since 1974 AID has financed the Fiscal Allocation Project to provide OMVS with a rational tool with which to decide each Member-State's current and future contributions, based on the amount of benefit each will derive from the dams and the overall agricultural development schemes. The study, which includes several computer models, has led to an allocation key, on which OMVS Member-States have already based their negotiations with the donors, e.g. OMVS Paris Donors' meeting May 11 - 15, 1981. With its usefulness proven, AID will continue its support to this project for another 3 years.

The AID financed Basin Survey and Mapping Project has provided OMVS with an accurate photographic representation of the Senegal River Basin which will serve as a basic planning tool for all future development in the Valley. The F.E.D, a major donor in the region, has already ordered sets of those photographic maps for its agricultural project planning.

The AID-OMVS Environmental Assessment Project spotlights the potential impacts by the construction of the dams and ensuing agricultural development programs. As a planning tool, the project serves to warn OMVS and all the donors of the measures they must take in order to avoid negative impacts resulting from the overall development scheme. On the basis of the environmental study, discussions are continuing between AID and OMVS as to how to incorporate environmental criteria in their decision-making process.

Another very important planning tool that AID will be financing and which appears in this ABS, is the Groundwater Monitoring Project. The Basin's groundwater resources remain a relative mystery to the OMVS Member-States, but may represent a huge potential resource to extending complementary irrigation into the rainfed areas of the basin. This project will measure over the next 5 years the rise and fall of the river's underground waters. This information will hopefully indicate to OMVS planners the most rational use of these waters.

These AID financed studies, along with the U.N.D.P. financed socio-economic study of the Senegal River Basin, comprise a basic core package of planning information that is essential for the major planning task that lies ahead. With the financing of the dams assured, and the control of the river regime likely within ten years, it is possible to envision major initiatives in agriculture, and in the sectors that complement it in order to make a significant impact on the economics of the OMVS States.

- Major New AID-OMVS Initiatives:

The initiatives proposed in this ABS will move AID's assistance to the OMVS from planning to a more active coordinating and implementing role in the basin. The strategy proposed by AID is designed to make a significant impact on agricultural production in the basin by capitalizing on the donor experience up to the present and creating conditions for concerted donor interventions in both the near and long-term. The development momentum created by the donors is expected to focus attention of the OMVS states on certain development obstacles such as marketing policies and transportation taxes, which will lead to policy changes.

The two major initiatives included in this ABS are the OMVS Agronomic Research Project and the OMVS Integrated Development Project. AID/OMVS Dakar is currently utilizing the design process of both these projects as a vehicle to stimulate OMVS Member State and donor coordination.

The centerpiece of the new AID initiative is the OMVS Integrated Development Project. The project components are elaborated in the PID which was approved in January, 1981. Essentially, the project focuses on a range of actions to stimulate agricultural production as well as a concerted approach to the development of the basin. Its immediate objective is to develop 5,000 hectares of irrigated perimeters in the basin. At the same time planning and design will take place for another 20,000 hectares to be financed by other donors. In order to gauge the political, social, and economic impact of these interventions, the project provides for further studies which will lead to recommendations for policy reforms. Another objective of the project is to reinforce the institutional structures and local private sectors to increase their capacity to absorb and manage the investments as development increases.

The OMVS Integrated Development Project is currently in the design stage. AID/OMVS is using the project planning process as a vehicle to stimulate greater donor coordination, by openly including other donors such as the French, West Germans, the FED, Holland, IBRD, in the design activities. Likewise, because of the importance of this project to the basin, AID is being included in other donor meetings on the river such as the International River Basin Conference in Dakar, May, 1981, the FED organized meeting between the donors and SONADER on small perimeter development in Mauritania, May, 1981, and the IBRD organized meeting between SAED and the donors on development along the Senegalese bank of the river, June, 1981. All these efforts toward donor coordination will later be undertaken by the OMVS itself with the assistance of the Club du Sahel. This proposal is currently under consideration on the joint initiative of the U.S. and the French government.

The major new initiatives included in this ABS call for rigorous action on the part of AID if it is truly committed to turning the tide of the degradation in the Sahel. As stated above, this AID strategy is based upon concerted action with the other donors given the breadth of this undertaking. Other international donors have individually shown their commitment to development of the basin by increasing their assistance. AID is playing a major role in turning these individual commitments into a unified program of action with significant impact upon both the short and long term development of the Senegal River Basin.

The OMVS Agronomic Research Project is seen as the technical and agronomic underpinning of the donor's actions in irrigated agriculture. It will utilize results of 20 years of research carried out in the valley and apply them in controlled conditions to the small-scale farmer. Results of this on-farm, applied research will be transferred to the national river development agencies through various mechanisms elaborated in the Project Paper which is currently in the final stages of OMVS Member State approval. The approval process itself has two functions which complement the USAID strategy: 1) it requires the active participation of the USAID's of the OMVS Member States; and 2) it is being used to reinforce contact between the OMVS secretariat and the different national technical services thereby creating

intra-governmental links among the OMVS Member States on a technical level. The Project Paper will undergo final review by the Comité Inter-Etat pour la Recherche et le Développement Agricole (CIERDA), a sub-decision-making body of the OMVS during the first half of July, 1981.

FY 1983 ANNUAL BUDGET SUBMISSION

TABLE I - LONG RANGE PLAN BY APPROPRIATION ACCOUNT (\$ Thousands)

Country/Office / Sahel Regional/OMVS

DEVELOPMENT ASSISTANCE	FY 1981	FY 1982	FY 1983 REQUEST			PLANNING PERIOD			
	EST	EST	MIN	CURR	AAPL	1984	1985	1986	1987
Sahel Development Program	1,314	7,276	9,500	9,500	12,600	14,400	12,700	12,600	11,600
Total Personnel									
USDH (workyears)	2.0	3.5	4.0			4.0	4.0	4.0	4.0
UNDH (workyears)	2.5	4.5	6.0			6.0	6.0	6.0	6.0

FY 1983 ANNUAL BUDGET SUBMISSION

Sahel Regional: OMVS

Table I Narrative

During FY 1982, the name of the USAID/OMVS office will be changed to the River Basin Development Office to reflect the office's new project management responsibility for both the OMVS and OMVG river basin development programs.

Implementation of the OMVS Agronomic Research II and OMVS Groundwater Monitoring Projects will get underway in mid-FY 1982. Contracts will be signed for technical assistance, construction and A&E services during this period thus USAID/OMVS foresees no serious pipeline problems carrying into FY 1983. The OMVS Integrated Development Project will be obligated near the end of FY 82 thus FY 83 will commence with a substantial pipeline. This pipeline will be drawdown rapidly as contracts for management of the project, construction and A&E services are executed by mid FY 1983. All of these long-term projects will continue to be forward funded.

In order to effectively manage this expanded program, the USAID/River Basin Development Office USDH staff will be realigned in FY 1982 to reflect greater project management responsibilities as shown on Table I. Thus, the core element of USAID/RBD management capabilities will be four USDH staff:

1. RBD Coordinator who will have primary responsibility for all project planning and development coordination between the U.S. and the international donor community, including the French, the Federal Republic of Germany, the Club du Sahel, and others.
2. RBD Program Officer who will have normal Program functions and serve as the deputy in the office. He will be in charge of the daily operations of the office.
3. RBD Project Manager for OMVS Integrated Development Project. This senior project manager will be responsible for monitoring the project which will be implemented by a U.S. management consulting firm.
4. RBD Project Manager for OMVC River Basin Development Project. This mid-level project manager will be responsible for monitoring of the project which will be implemented by a U.S. technical team.

Both project managers will have responsibility for project monitoring of other OMVS projects as required.

In addition, the USAID/RBD office will continue to maintain in FY 1983 the three personal services contractor positions. Additional TDYs and short-term contractors will augment the professional staff as required.

The foreign national secretarial and administrative staff was increased to three during the third quarter of FY 1981 with the arrival of a new bilingual secretary/translator. This additional position has enabled the office to keep pace with the increased workload which has resulted with the preparations for the arrival of the design team for the OMVS Integrated Development Project and the final stages of PP preparation for the OMVS Agronomic Research II Project.

During FY 1982 the USAID/River Basin Development Office will initiate the hiring of its first FNDH professional staff. Project implementation and design responsibilities will be augmented by the assignment of a foreign national project assistant for the OMVS Agronomic Research II and OMVS Groundwater Monitoring Projects. Program planning responsibility will also be increased in FY 82 with the assignment of a foreign national program assistant.

During FY 1983, the third FNDH professional will be assigned project implementation responsibilities under the OMVS Integrated Development Project.

TABLE III - PROJECT OBLIGATIONS BY APPROPRIATION ACCOUNT  
 FY 1981 to FY 1983  
 (\$ thousands)

Country/Office Sahel Regional/OMVS

<u>APPROPRIATION ACCOUNT</u>	<u>FY 1981</u>	<u>FY 1982</u>	<u>FISCAL YEAR 1983</u>		
			<u>MINIMUM</u>	<u>CURRENT</u>	<u>AAPL</u>
<u>SAHEL DEVELOPMENT PROGRAM</u>					
625-0605 - OMVS Agronomic Research II G		1,000	3,000	3,000	3,000
625-0620 - OMVS Data & Institutional Development					
- 625-0620 - OMVS Basin Survey and Mapping (G)	750	-	-	-	-
- 625-0620A- OMVS Fiscal Allocation Responsibility (G)	564	76	-	-	-
- 625-0620B- OMVS Groundwater Monitoring (G)	-	1,200	1,500	1,500	1,700
625-0621 - OMVS Integrated Development (G)	-	5,000	5,000	5,000	7,900
<b>TOTAL SH</b>	<b>1,314</b>	<b>7,276</b>	<b>9,500</b>	<b>9,500</b>	<b>12,600</b>

FY 1983 ANNUAL BUDGET SUBMISSION

TABLE IV PROJECT BUDGET DATA

PROJECT		ESTIMATED U.S. DOLLAR COST (\$000)										Country/Office		ITEM #			
		OBLIGATION DATE		LIFE OF PROJECT COST		FY 1981		FY 1982		FY OBLIGATIONS		Sahel Regional/OMVS					
NUMBER	TITLE	G/L	INITIAL	FINAL	AUTO	PLAN	CUM PIPELINE AS OF 9/30/80	OBL	EXP	OBL	EXP	1983 AAPL	1984	1985	1986	1987	FUTURE YEAR
<u>SAHEL DEVELOPMENT PROGRAM</u>																	
625-0605	OMVS Agronomic Research II	G	78	87*	-	13.0	200	-	200	1,000	800	3,000	2,000	1,500	1,600	1,500	
625-0617	OMVS Environmental Assessment	G	76	80	3.7	3.7	349	-	349	-	-	-	-	-	-	-	
625-0620	OMVS Data & Institutional Development																
625-0620	a) OMVS Basin Survey & Mapping	G	78	81	9.8	9.8	2,558	-	3,308	-	-	-	-	-	-	-	
625-0620A	b) OMVS Fiscal Allocation Responsibility	G	81	81	640	640	-	564	345	76	200	-	-	-	-	-	
625-0620B	c) OMVS Groundwater Monitoring	G	82	86*	-	3.5	-	-	-	1,200	700	1,700	400	200	-	-	
625-0621	OMVS Integrated Development	G	82	87*	-	57.0	-	-	-	5,000	1,000	7,900	12,000	11,000	11,000	10,100	
	TOTAL SH							1,314	-	7,276	-	12,600	14,400	12,700	12,600	11,600	

\* Final estimated obligation date changed from FY 82 CP.

FY 1983 ANNUAL BUDGET SUBMISSION

PROJECT		OBLIGATION DATE		LIFE OF PROJECT COST AS OF 9/30/80	FY 1981		FY 1982		ESTIMATED U.S. DOLLAR COST (\$000)				ITEM #		
		INITIAL	FINAL		OBL	EXP	OBL	EXP	1983 AAPL	1984	1985	1986		1987	FUTURE YEAR
MEMBER	TITLE														
625-0929	Planning, Management & Research							(400)				(400)			

Country/Office  
Sahel Office/OMVS

TABLE IV PROJECT BUDGET DATA

FY 1983 ANNUAL BUDGET SUBMISSION

TABLE V . FY 1983 PROPOSED PROGRAM RANKING		Country/Office Sahel Regional/OMVS													
RANK	DECISION PACKAGES/PROGRAM ACTIVITY DESCRIPTION	ONGOING/ NEW	LOAN/ GRANT	APPROP. ACCT.	PROGRAM FUNDING (\$000)		WORKFORCE (Number of Workmonths)								
					INCR	CUM	INCR	CUM	INCR	CUM					
	<u>Decision Package Minimum</u>														
	<u>Pipeline Projects</u>														
1.	625-0620 A - OMVS Fiscal Allocation Responsibility	P	G	SH		(200)									36
	<u>New and Continuing Projects</u>														
2.	625-0605 - OMVS Agronomic Research II	0	G	SH	3,000	4,000	6	30	6	6	42				
3.	625-0621 - OMVS Integrated Development	0	G	SH	7,900	12,900	12	42	24	66					
4.	625-0620 B - OMVS Groundwater Monitoring	0	G	SH	1,700	2,900	6	48	6	72					
	Total Minimum Package and Related Workforce				12,600		24	48	36	72					

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Sahel Regional: OMVS

Tabel V Narrative

Decision Package: Minimum - Current

We seek funding for three projects in FY 1983. All three will receive initial obligations in FY 1982. The minimum assistance package is for funding required to keep the projects alive in the second year of implementation. The package does not include financing for the Fiscal Allocation Responsibility Project for which no additional funding is required in FY 83.

All projects proposed for funding in the minimum package for FY 82 support the AID regional development strategy, which gives high priority to irrigated agriculture and river basin planning. Not included in our Table V is the start-up of the Gambia River Basin development project. Responsibility for this project will be shifted to USAID RBD (River Basin Development) in FY 1983. All reference to the FY 1983 Gambia River Basin project is included in the USAID/Gambia ABS.

Decision Package: AAPL

The same three ongoing projects -- in agronomic research, integrated development and groundwater monitoring -- are common to the minimum and AAPL program levels for FY 1983. The AAPL level funding will assure the maximum implementation of the projects already underway. No new projects are proposed under the AAPL level. Additional funding under the AAPL level would enable the USAID/RBD to increase its contribution to the OMVS Integrated Development Project for resettlement of the population to be dispersed by the construction of the Manantali Dam.

Project ranking will be the same for both decision packages. The number one ranked project is the OMVS Agronomic Research II Project. This project will serve as a direct complement to the OMVS Integrated Development Project. The Agronomic Research activity will seek to provide farmers with techniques and inputs which are technically effective and socially, politically and economically feasible, and which will increase production and returns to farmers. The project will undertake six types of research, as follows: 1) On-Farm research into existing systems; 2) applied research to test research findings under typical farm conditions; 3) community and regional research to study agricultural, economic, and social factors and to monitor environmental factors throughout the Senegal River Basin; 4) innovative research to test appropriate but locally untried technology; 5) fundamental research to stress breeding, physiology, new crops and the physical and chemical characteristics of soils; and 6) supporting research on small irrigation projects and at research centers. To the extent possible, research funded under this project will assist development agencies with problems involved in the planning and the operation of small irrigation projects. This project

research will forge links with developmental activities on small irrigated perimeters and permit the U.S. as well as other donors to plan projects based on the results gathered from it.

Second in this ranking is the OMVS Integrated Development Project. This six-year project will assist in bringing together all basic aspects (agronomic, social, transport, marketing, and health) required to increase agricultural production and to insure a satisfactory rate of development in the Senegal River Basin both before and after the construction of the Diama and Manantali dams. Three simultaneous development actions are to be financed under the project: 1) an immediate agricultural production program, including food and forage perimeters, farm access, road construction, and health care; 2) feasibility studies and design plans for broader-scale projects suitable for medium-term, multidonor financing, and 3) a series of studies aimed at rectifying long-term problems affecting agriculture in the Senegal River Basin. Also included in this project will be funds for resettlement of the population to be dispersed by the Manantali Dam. The actions taken under the Integrated Development Project are intended to serve as a basis for the large multidonor effort coordinated through the OMVS and the Club du Sahel to complement the dam construction program and other large capital investments.

The third-ranked project is the OMVS Groundwater Monitoring Project. This project will establish within OMVS a system to monitor and investigate potential problems of groundwater related to the development of irrigation and the construction of the Diama and Manantali dams. The project will address problems related to: 1) water-logging and salination in existing and proposed irrigated perimeters; 2) deterioration of water quality in domestic and livestock wells; 3) discharge-recharge relationships of the Senegal River Valley aquifers and contiguous aquifers; 4) changes in the groundwater regime caused by the construction of the two dams and the resulting alterations of the flow regimes of the river; and 5) irrigation development potential of groundwater in the Middle and Upper Valley (Matam-Boghe and Kayes) sectors. Data collected from the project will make possible better drainage, reduce salinity hazards for irrigated lands, and define river recharge relationships and groundwater changes in the most critical areas of the member states. This project will assist the U.S. and other donors in future project planning by providing technical data for groundwater monitoring and management planning which will be used to guide land-use and irrigation development in the Senegal River Valley.

**TABLE VIII**  
**OPERATING EXPENSE SUMMARY**

	FY 1980		FY 1981		FY 1982				
	(\$000's)	Related Workyear	Unit Cost	(\$000's)	Related Workyear	Unit Cost	(\$000's)	Related Workyear	Unit Cost
<b>COST SUMMARIES</b>									
US Direct Hire	199.8	3.0	66.6	137.0	3.0	68.5	236.6	3.5	67.6
FN Direct Hire	-	-	-	23.7	2.3	10.3	36.4	3.5	10.4
US Contract Pers.	-	-	-	-	-	-	-	-	-
FN Contract Pers.	-	-	-	-	-	-	-	-	-
Housing Expense	70.8	3.0	23.6	47.9	2.0	23.6	102.8	4.0	25.7
Office Operations	170.1	xx	xx	87.8	xx	xx	135.8	xx	xx
Total Budget	440.7	xxx	xxx	296.4	xx	xx	511.6	xx	xx
Mission Allotment	273.2	xxx	xxx	186.7	xx	xx	337.7	xx	xx
FAAS		xxx	xxx	25.0	xx	xx	46.0	xx	xx
Trust Fund		xxx	xxx	-0-	xx	xx	-0-	xx	xx

This OE Summary includes only OMVS. It is presented so that the OE level for OMVS can be compared to the program level. The formal OE request with budget detail and supporting schedule is consolidated with Senegal and included in USAID/Senegal's ABS.

TABLE VIII

	FY 1983		FY 1983		FY 1983	
	(\$000's)	Related Workyear	Unit Cost	(000's)	Related Workyear	Unit Cost
US Direct Hire	268.0	4.0	67.0			
FN Direct Hire	46.4	4.0	11.6			
US Contract Pers.	-	-	-			
FN Contract Pers.	-	-	-			
Housing Expense	104.4	4.0	26.1			
Office Operations	166.5	XX	XX		XX	XX
Total Budget	585.3	XX	XX		XX	XX
Mission Allotment	386.3	XX	XX		XX	XX
FAAS	63.7	XX	XX		XX	XX
Trust Fund	-0-	XX	XX		XX	XX

COST SUMMARIES

US Direct Hire

FN Direct Hire

US Contract Pers.

FN Contract Pers.

Housing Expense

Office Operations

Total Budget

Mission Allotment

FAAS

Trust Fund

TABLE VIII

	FY 1983		FY 1983		FY 1983	
	(\$000's)	Related Workyear	Unit Cost	(000's)	Related Workyear	Unit Cost
US Direct Hire	268.0	4.0	67.0			
FN Direct Hire	46.4	4.0	11.6			
US Contract Pers.	-	-	-			
FN Contract Pers.	-	-	-			
Housing Expense	104.4	4.0	26.1			
Office Operations	166.5	XX	XX	XX	XX	XX
Total Budget	585.3	XX	XX	XX	XX	XX
Mission Allotment	386.3	XX	XX	XX	XX	XX
FAAS	63.7	XX	XX	XX	XX	XX
Trust Fund	-0-	XX	XX	XX	XX	XX



AGENCY FOR OVERSEAS INTERATIONAL DEVELOPMENT  
ADMINISTRATIVE REQUIREMENTS  
IN MONTHS

BUREAU: BUREAU FOR AFRICA

04/15/81

DECISION UNIT: SENEGAL

ITEM	US/ FN	FUNC TION	SKILL	POSITION NUMBER AND TITLE	LEVEL	CAT	PERS WORK SHC	FY 81	FY 82	AT MIN	FY 1983			AT APPL	AT PLAN	ABOVE LEVEL	FY 84	FY 85
											AT CURR	AT APPL	AT PLAN					
1072	U	40	101	55025 AGRICULTURAL ECONOMIST	H	-	40	12	12	12	12	12	12	12	-	-	12	12
512	U	40	103	55015 PROJECT MANAGER AGRICULTURE	H	-	40	12	12	12	12	12	12	12	-	-	12	12
517	U	40	103	54015 PROJECT MANAGER AGRICULTURE	H	-	40	12	12	12	12	12	12	12	-	-	12	12
536	U	40	150	51020 REGIONAL FOOD FOR PEACE OFFICER	H	-	40	12	12	12	12	12	12	12	-	-	12	12
1071	U	40	251	51031 GEN ENGINEERING ADVISOR	H	-	40	12	12	12	12	12	12	12	-	-	12	12
<del>526</del>	<del>U</del>	<del>40</del>	<del>257</del>	<del>54020 HYDRAULIC ENGINEER ADVISOR</del>	<del>H</del>	<del>-</del>	<del>40</del>	<del>12</del>	<del>-</del>	<del>-</del>	<del>12</del>	<del>12</del>						
1070	U	40	502	51025 REGIONAL HEALTH OFFICER	H	-	40	12	12	12	12	12	12	12	-	-	12	12
1870	F	40	07	ADMINISTRATIVE ASSISTANT	-	-	40	12	12	12	12	12	12	12	-	-	12	12
558	U	50	041	52015 FINANCIAL ANALYST	H	-	40	12	12	12	12	12	12	12	-	-	12	12
562	U	50	042	52011 BUDGET AND ACCOUNTING OFFICER	H	-	40	12	12	12	12	12	12	12	-	-	12	12
549	U	50	043	52005 REGIONAL CONTROLLER	H	-	40	12	12	12	12	12	12	12	-	-	12	12
1871	F	50	041	CHIEF ACCOUNTANT	-	-	40	12	12	12	12	12	12	12	-	-	12	12
1873	F	50	041	ACCOUNTING TECHNICIAN	-	-	40	12	12	12	12	12	12	12	-	-	12	12
1876	F	50	041	ACCOUNTING CLERK	F	-	40	12	12	12	12	12	12	12	-	-	12	12
1877	F	50	041	ACCOUNTANT	-	-	40	12	12	12	12	12	12	12	-	-	12	12
1872	F	50	07	VOUCHER EXAMINER	-	-	40	12	12	12	12	12	12	12	-	-	12	12
1875	F	50	071	ADMINISTRATIVE TECHNICIAN	-	-	40	12	12	12	12	12	12	12	-	-	12	12
1874	F	50	990	SCHEDULING CLERK	F	-	40	12	12	12	12	12	12	12	-	-	12	12
1073	U	60	032	51015 MANAGEMENT OFFICER	H	-	40	12	12	12	12	12	12	12	-	-	12	12