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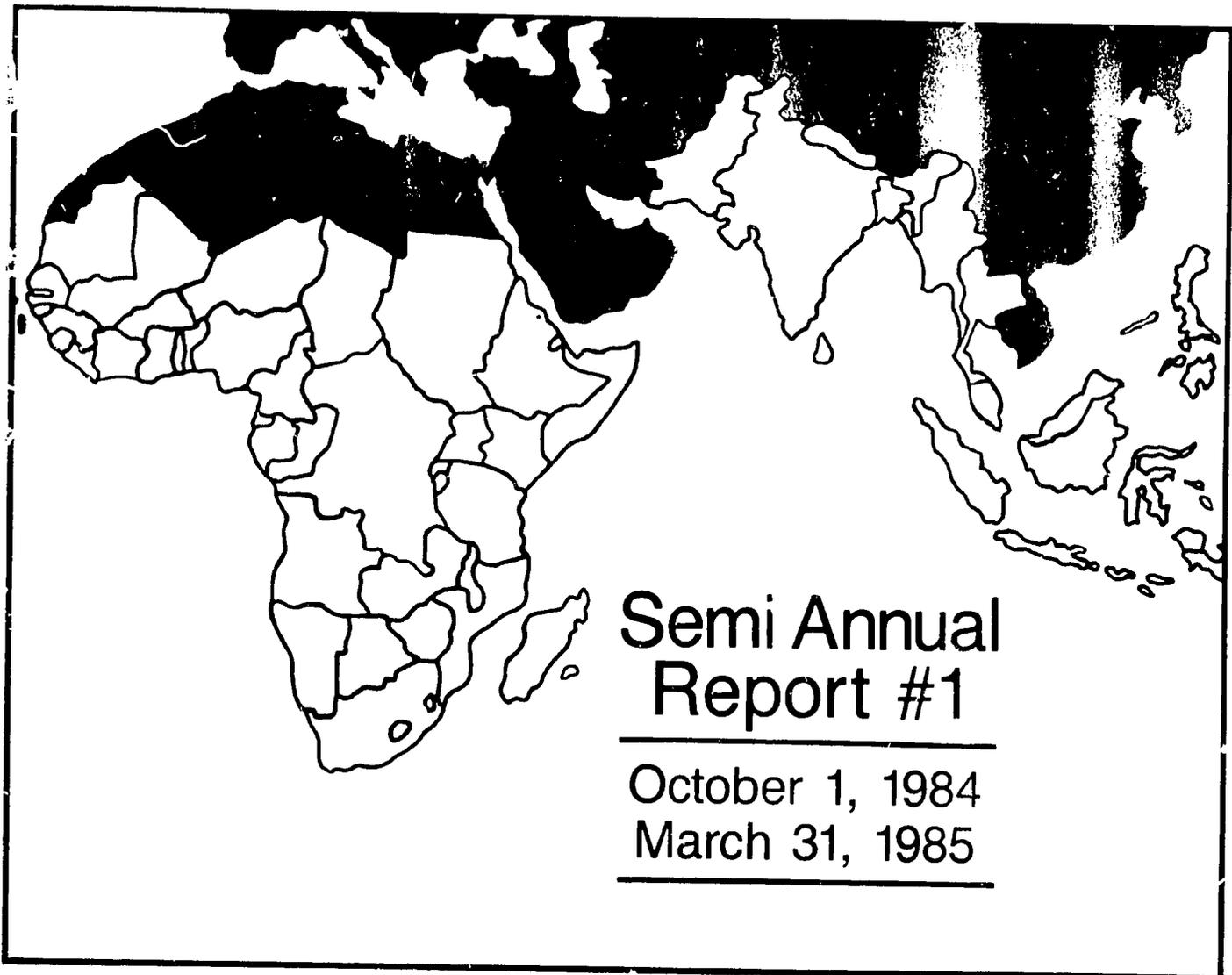
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Program for International Training in Health

The University of North Carolina at Chapel Hill
School of Medicine



Semi Annual Report #1

October 1, 1984
March 31, 1985

SEMI-ANNUAL REPORT #1: October 1, 1984 - March 31, 1985

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INTRODUCTION

This is the first semi-annual report of INTRAH activities in the Africa and Asia regions under the PAC II contract. During this reporting period, October 1, 1984 - March 31, 1985 INTRAH has worked to regain program momentum in Africa (following a wind-down period late in PAC I) and begun planning for training development assistance in Asia. As demonstrated in this report, considerable progress has been made and training for family planning and maternal/child health service personnel is already underway.

During the next five years, INTRAH will concentrate on providing assistance to institutionalize national and regional FP/MCH training capabilities and will activate and facilitate the developmental exchange of expertise between the two regions. In Africa, in association with IHPS of the University of California/San Francisco, INTRAH is already implementing new state-level collaborative projects in Nigeria and technical assistance has been provided in Sierra Leone. INTRAH-supported activities will soon begin in Uganda and Kenya. Needs assessments and up-dates have been completed in Mali, Chad, Rwanda, Zaire and Somalia. Regional clinical training is planned in Zimbabwe, and an Anglophone "Regional Family Planning Visual Communication" workshop will be conducted in Mauritius in August of this year. The East and Southern Africa Office in Nairobi and the opening of INTRAH's Office for West and Central Africa in Abidjan will permit anticipation of and responses to training needs and opportunities in the sub-regions. In Asia, INTRAH has established partnerships for national, regional and/or inter-regional training in the Philippines, Thailand, Nepal and Sri Lanka where needs assessment and project development visits were conducted during this reporting period and sub-contracts were developed.

A strong emphasis is being placed on evaluation of family planning training in PAC II. INTRAH is undertaking intensive training of national and regional evaluation specialists in preparation for their involvement in a substantial effort to evaluate and record the efficacy of various training assistance modes and their impact on service delivery. In cooperation with AID and other regional PAC II resource organizations, we are setting out to build a global data base on the

impact of training as a strategy for development assistance in family planning.

There is no doubt that the next five years will be a period of change in international family planning training assistance at least as positive and remarkable as that which we witnessed during the period of PAC I. During this reporting period, we believe that INTRAH has taken substantive steps to contribute to that change.



James W. Lea, Ph.D.
Director

TRAINING AND TECHNICAL ASSISTANCE

L QUANTITATIVE SUMMARIES, REVIEWS AND PROJECTIONS

**Table 1: INTRAH Travel Summary:
October 1, 1984 - March 31, 1985**

**Table 2: INTRAH Training Activities:
October 1, 1984 - March 31, 1985**

**Table 3: Participants of First Generation Training
Activities by Topic of Training
October 1, 1984 - March 31, 1985**

**Table 4: INTRAH Travel Projections:
April 1 - September 30, 1985**

**Table 5: INTRAH Projected Training Activities:
April - September, 1985**

Table 1
INTRAH Travel Summary
October 1, 1984 - March 31, 1985

Region	Country	Travelers	Starting Date	Ending Date
** Needs Assessment				
Asia	Nepal	Knauff, L	11/26/84	11/30/84
Asia	Thailand	Knauff, L	11/19/84	11/23/84
W/C Africa	Chad	Hedgecock, D deMalvinsky, J	02/18/85	02/23/85
W/C Africa	Mali	Hedgecock, D deMalvinsky, J	02/11/85	02/16/85
W/C Africa	Zaire	Walter, G	03/17/85	03/28/85
E/S Africa	Rwanda	Walter, G	03/08/85	03/15/85
E/S Africa	Somalia	Muhuhu, P	03/03/85	03/17/85
Asia	Sri Lanka	Knauff, L	02/17/85	02/23/85
Asia	Sri Lanka	Veney, J	02/17/85	02/23/85
** Program Planning				
W/C Africa	Sierra Leone	Lea, J	11/05/84	11/07/84
W/C Africa	Ivory Coast	Lea, J	11/11/84	11/12/84
W/C Africa	Togo	Lea, J	11/07/84	11/11/84
E/S Africa	Kenya	Knauff, L	12/01/84	12/05/84
W/C Africa	Ivory Coast	Lea, J Baker, R	03/25/85	04/02/85
** Proj Development				
W/C Africa	Nigeria	Holman, J Veney, J deMalvinsky, J	11/12/84	12/02/84
E/S Africa	Uganda	Veney, J	12/05/84	12/09/84
W/C Africa	Ghana	Lea, J	11/02/84	11/05/84
Asia	Philippines	Knauff, L	11/12/84	11/16/84
W/C Africa	Sierra Leone	Knauff, L	01/14/85	01/18/85
W/C Africa	Nigeria	Baker, R Durham, C Williams, J	01/03/85	01/17/85
Asia	Thailand	Knauff, L Baker, R	02/06/85	02/16/85
Asia	Nepal	Knauff, L Baker, R	02/23/85	03/01/85
Asia	Philippines	Muhuhu, P	02/09/85	02/11/85
E/S Africa	Mauritius	Murphy, C Durham, C	03/08/85	03/17/85
Asia	Thailand	Veney, J	02/06/85	02/16/85
Asia	Nepal	Veney, J	02/23/85	03/01/85
** Tech Assistance				
E/S Africa	Kenya	Veney, J.	11/30/84	12/05/84
Asia	Thailand	Muhuhu, P	01/14/85	02/09/85
E/S Africa	Swaziland	Place, C	03/04/85	03/19/85
W/C Africa	Sierra Leone	Major, B	02/11/85	03/02/85
E/S Africa	Uganda	Knauff, L Muhuhu, P	12/05/84	12/09/84
W/C Africa	Sierra Leone	Veney, J	01/14/85	01/18/85

Table 2
 INTRAH Training Activities
 October 1, 1984 - March 31, 1985

Country	Training Topic	Location	Training Dates	Trainers
** In-Country				
Sierra Leone	Clinical FP	Freetown	Feb 11-Mar 22	MOH Training Team
Nigeria	Training Skills	Kwara State	Mar 4-Mar 29	M. Kroeger M. Apted
Nigeria	Program Planning	Imo State	Mar 26-Mar 28	G. Bergthold M. Silverman
** U.S.-Based				
Thailand/Philipp	Training Skills	IHP/Santa Cruz, USA	Jan 21-Feb 8	

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TABLE 3

PARTICIPANTS OF FIRST GENERATION TRAINING ACTIVITIES BY TOPIC OF TRAINING

October 1, 1984 - March 31, 1985

Country/Project	TOPIC OF TRAINING						
	Total Participants*	Clinical FP	Non-Clinical FP	FP/MCH Training Skills	FP Management/ Supervision	Materials/ Curriculum Development	Program Planning/ Evaluation
Nigeria/MOH	59			15(25%)			44(73%)
Sierra Leone/MOH	47	47(100%)					
Scholarships	8			8(100%)			
TOTAL	114	47		23			44

* Individuals trained in more than one activity are counted for each activity they attended.

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Table 4
INTRAH Travel Projections
April 1 - September 30, 1985

Region	Country	Travelers	Starting Date	Ending Date
** Needs Assessment				
W/C Africa	Ghana	Brancich, C	04/01/85	04/26/85
Asia	India	Knauff, L	05/28/85	06/03/85
E/S Africa	Sudan	2 INTRAH	09/15/85	/ /
E/S Africa	Somalia	1 INTRAH	06/15/85	/ /
** Program Planning				
E/S Africa	Kenya	Lea, J	04/01/85	04/04/85
** Proj Development				
E/S Africa	Kenya	1 INTRAH	08/05/85	08/24/85
E/S Africa	Uganda	Baker, R	04/13/85	04/18/85
Asia	Nepal	Knauff, L Baker, R	05/18/85	05/28/85
Asia	Thailand	Knauff, L	05/05/85	05/12/85
E/S Africa	Burundi	Herrington, J 1 Consultant	/ /	/ /
W/C Africa	Zaire	2 INTRAH	/ /	/ /
W/C Africa	Chad	2 INTRAH	/ /	/ /
W/C Africa	Nigeria	Herrington, J 2 Consultants	/ /	/ /
W/C Africa	Mali	2 INTRAH	/ /	/ /
E/S Africa	Rwanda	2 INTRAH	/ /	/ /
** Tech Assistance				
E/S Africa	Botswana	1 INTRAH	/ /	/ /

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Table 5
 INTRAH Projected Training Activities
 April - September 1985

Country	Training Topic	Location	Training Dates	Trainers
** In-Country				
Philippines	Training Skills	Manila	Apr 1-Apr 15	
Nigeria	Non-Clinical FP	5 States	Apr 1-Sep 30	2 Training Teams
Nigeria	Clinical FP	14 States	Apr 1-Oct 31	2 INTRAH
Thailand	Tech Assistance	Bangkok	Apr 1-Dec 31	
Kenya	Curriculum Development	Nairobi	Apr 15-Apr 26	1 INTRAH/1 IHP
Nigeria	Training Skills	Imo State	Apr 15-May 10	L. Andrews C. Hall
Nigeria	Program Planning	Bauchi State	May 2-May 14	2 INTRAH/IHP
Nigeria	Curriculum Development	Kwara State	May 6-May 24	M. Apted H. Sirica
Nigeria	Training Skills	Bauchi State	May 6-May 31	2 INTRAH/IHP
Uganda	Management/Supervision		May 13-May 17	1 INTRAH/MOH
Sierra Leone	Non-Clinical FP	Freetown	May 13-May 17	
Uganda	Management/Supervision		May 20-May 24	1 INTRAH/MOH
Nigeria	Curriculum Development	Imo State	May 20-Jun 14	2 INTRAH/IHP
Uganda	Management/Supervision		May 27-May 31	1 INTRAH/MOH
Sierra Leone	Non-Clinical FP	Bo	Jun 3-Jun 7	
Kenya	Training Skills	Provinces	Jun 3-Jul 6	1 INTRAH/8 MOH
Nigeria	Curriculum Development	Bauchi State	Jun 10-Jun 28	2 INTRAH/IHP
Nigeria	Clinical FP	Kwara State	Jun 10-Jul 5	1 INTRAH, IHP/2 MOH
Sierra Leone	Management/Supervision	Keneba	Jul 1-Jul 19	1 IHP/MOH
Nigeria	Clinical FP	Imo State	Jul 8-Aug 2	1 INTRAH, IHP/2 MOH
Nigeria	Clinical FP	Bauchi State	Jul 15-Aug 2	1 INTRAH, IHP/2 MOH
Kenya	Management/Supervision	Provinces	Aug 5-Aug 17	
Nigeria	Management/Supervision	Kwara State	Aug 5-Aug 23	2 INTRAH/IHP
Sierra Leone	Clinical FP	Freetown	Aug 5-Sep 13	
Somalia	Teaching Skills	Mogadishu	Aug 15-Sep 15	2 INTRAH
Uganda	Clinical FP		Sep 9-Oct 18	1 INTRAH/MOH
Nigeria	Materials Development	Imo State	Sep 16-Sep 27	2 INTRAH, IHP/2 MOH
Sierra Leone	Teaching Skills	Bo	Sep 23-Oct 25	1 INTRAH/MOH
** Regional				
	Adol Infor & Counseling	Manila, Philippines	Apr 4-Unk 0	
	Training Skills	Nairobi, Kenya	Apr 15-May 4	2 INTRAH
	Community Based Distrib	Bangkok, Thailand	Jul 1-Jul 13	
	Visual Communications	Port Louis, Mauritius	Aug 5-Aug 23	2 INTRAH/2 Africans
	Natural FP TOT	Manila, Philippines	Aug 5-Aug 23	
	Clinical TOT	Dar-Es-Salaam, Tanzania	Sep 15-Oct 8	
	Clinical FP	Harare, Zimbabwe	Sep 30-Nov 6	
** Trans-Regional				
	Clinical FP	Manila, Philippines	Apr 28-Jun 7	
	Community Based Distrib	Bangkok, Thailand	Jul 1-Jul 13	
	Visual Communications	Port Louis, Mauritius	Aug 5-Aug 23	2 INTRAH/2 Africans
	Natural FP TOT	Manila, Philippines	Aug 5-Aug 23	
	Community Based Distrib	Bangkok, Thailand	Sep 16-Sep 28	
** U.S.-Based				
	Management/Supervision	MSH-Boston, Mass.	May 13-Jun 24	
	Evaluation	Chapel Hill, NC	May 20-Jul 24	
	Cytology	AFIP, Univ of Chicago	Jun 3-Oct 15	
	FP Nurse Practitioner	Margaret Sanger Ctr-NYC	Sep 1-Nov 15	
	Clinical Mgmt/Supervision	IHP/Santa Cruz, CA	Sep 1-Nov 15	

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TRAINING AND TECHNICAL ASSISTANCE

II. COUNTRY ACTIVITIES: REVIEWS/PROJECTIONS

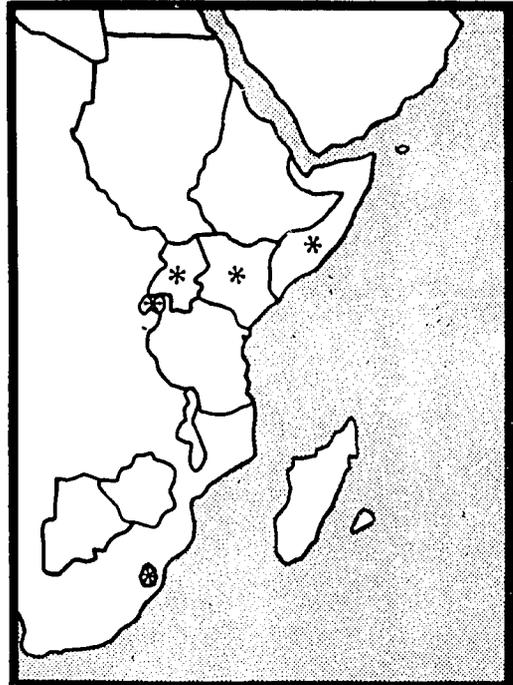
A. COUNTRY REVIEWS - PAST 6 MONTHS

B. COUNTRY PROJECTIONS - NEXT 6 MONTHS

East & Southern Africa

countries marked with an asterisk are featured in this report

Sudan	<input type="checkbox"/>	Somalia	<input checked="" type="checkbox"/>
Uganda	<input checked="" type="checkbox"/>	Rwanda	<input checked="" type="checkbox"/>
Kenya	<input checked="" type="checkbox"/>	Tanzania	<input type="checkbox"/>
		Malawi	<input type="checkbox"/>
		Zimbabwe	<input type="checkbox"/>
		Botswana	<input type="checkbox"/>
		Swaziland	<input checked="" type="checkbox"/>
		Mauritius	<input type="checkbox"/>



TRAINING AND TECHNICAL ASSISTANCE

II. COUNTRY ACTIVITIES: REVIEWS AND PROJECTIONS

A. COUNTRY REVIEWS - PAST 6 MONTHS

The following country activities were conducted October 1, 1984 - March 31, 1985.

1. East/Southern Africa

BURUNDI

March 14-15, 1985 IHP staff member Dr. George Walter conducted an **assessment of training/technical assistance needs** and held discussions with the USAID Program Officer on types of training assistance INTRAH could provide to foster development of a national family planning program.

KENYA

Project: "Nurses' Education in Maternal and Child Health/Family Planning II"

Division of Nursing, Ministry of Health (MOH)

Goal: To improve rural maternal and child health/family planning and primary health care services within the MOH and the traditional maternal health delivery systems through the training of approximately 1,730 nursing personnel over a period of 52 months.

November 30 - December 5, 1984 INTRAH Evaluation Officer Dr. James Veney provided **technical assistance** to staff of the Division of Nursing, MOH, on design of the evaluation component of the project proposal and identified possible candidates for a May/July 1985 Chapel Hill-based course sequence on evaluation training.

RWANDA

March 8-15, 1985 IHP staff member Dr. George Walter worked with USAID/Kigali, ONAPO and other host country officials in Kigali and outlying districts to conduct an **updated assessment of training needs.**

SOMALIA

March 3-17 INTRAH ESA Office Director Ms. Pauline Muhuhu provided **technical assistance** to staff of the Family Health Division of the Ministry of Health (MOH), in design of a 2-week refresher course in non-clinical family health skills, in the planning/scheduling of a training program for CY 1985, and in formulating preliminary plans to facilitate the design/planning for delivery of a family health skills workshop for the staff of the Ministry of Education and Somali Women's Democratic Organization.

SWAZILAND

March 4-20, 1985 INTRAH Data Management Specialist Ms. Carol Place provided technical assistance to Family Life Association of Swaziland (FLAS) IEC trainers in baseline data collection, evaluation and program planning for a FLAS pilot to introduce family life education (FLE) to communities and to integrate FLE in the schools. Other components of Phase I include community and school meetings in the pilot district, establishment of plans and schedules for an "FLE Teacher/Nurse Refresher Seminar", and development of plans for the institution of FLE in pilot district schools. Population Communication Services (PCS) will provide support for Phase II of the project which is scheduled to begin in May 1985.

While in Swaziland, Ms. Place also participated in discussions with Ms. Wilma Lynn of PCS, Ms. Linda Lankenau and Dr. Charles DeBose of USAID, and FLAS staff regarding future directions in the areas of FLR and IEC.

UGANDA

Project: "Training Project for Extension and Improvement of Family Planning Services II"

Ministry of Health (MOH)

Goal: To extend and improve family planning services within the existing MOH and non-governmental maternal/child health service system.

During this reporting period 3 activities were conducted.

- 1) October 26 - November 2, 1984 Mrs. Marcella Ochwo, Chief, Nursing Education, MOH and Mr. J.K. Gaifuba, Administrator, Health Education, MOH visited INTRAH/Chapel Hill offices to meet with INTRAH/Chapel Hill staff and INTRAH ESA Office Director Ms. Pauline Muhuhu to review the INTRAH PAC I Uganda project and to develop a new project proposal and workplan which they took back to Uganda for review by Dr. S. Etyono, Director of Medical Services, MOH.

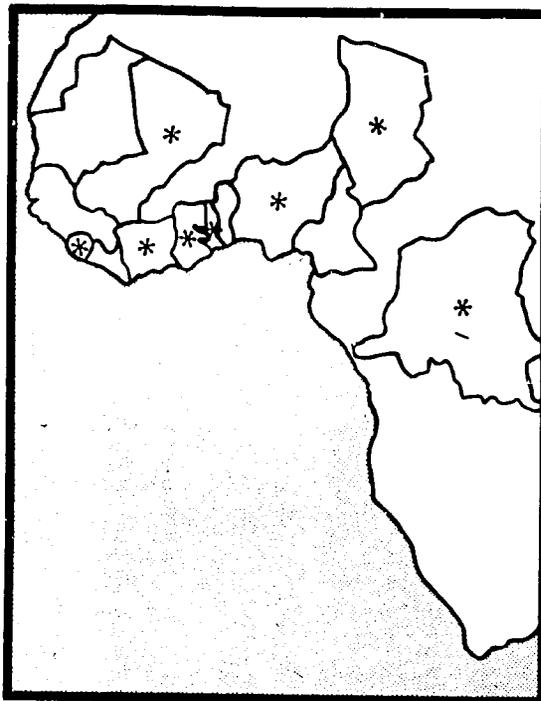
- 2) December 5-9 INTRAH Deputy Director Ms. Lynn Knauff and INTRAH ESA Office Director Ms. Pauline Muhuhu consulted with MOH senior-level officials in Kampala and Entebbe on the project proposal developed in Chapel Hill in October/November. In collaboration with MOH representatives, they designed a 3-year project workplan and budget and reviewed the FHI project document for consistency with INTRAH/MOH project objectives and workscope. They were joined by INTRAH Evaluation Officer Dr. James Veney who worked with MOH staff in defining and developing the project's evaluation component, and in identifying possible candidates for a May/July 1985 Chapel Hill-based course sequence on evaluation training.
- 3) December 19-23 INTRAH ESA Office Director Ms. Pauline Muhuhu provided **technical assistance** (in Nairobi) to Ms. Marcella Ochwo, Uganda MOH Project Coordinator in finalization of the INTRAH/MOH project proposal. Upon her return to Uganda Ms. Ochwo reviewed the proposal with MOH and USAID officials.

Currently it is not clear to what extent INTRAH will need to provide financial assistance for training in support of the FHI project.

West & Central Africa

countries marked with an asterisk are featured in this report

Mauritania	<input type="checkbox"/>	Liberia	<input type="checkbox"/>
Mali	<input checked="" type="checkbox"/>	Ivory Coast	<input checked="" type="checkbox"/>
Sierra Leone	<input checked="" type="checkbox"/>	Ghana	<input checked="" type="checkbox"/>
		Togo	<input checked="" type="checkbox"/>
		Nigeria	<input checked="" type="checkbox"/>
		Chad	<input checked="" type="checkbox"/>
		Cameroon	<input type="checkbox"/>
		Zaire	<input checked="" type="checkbox"/>



A. COUNTRY REVIEWS - PAST 6 MONTHS

The following country activities were conducted October 1, 1984 - March 31, 1985.

2. West/Central Africa

CHAD

February 18-23, 1985 INTRAH consultant Ms. Diane Hedgecock and IHP staff member Mr. Jean de Malvinsky worked with Ministry of Health representatives to conduct a **training needs assessment** to measure the commitment to, infrastructure for and potential of family planning services and training of PAC workers.

GHANA

November 2-5, 1984 INTRAH Director Dr. James Lea conducted an **Introductory/Project Development** visit during which he met with the AID design team responsible for developing the project paper for a 3-year family health bilateral project in Ghana. Dr. Lea reviewed the training component

of the Ministry of Health's portion of the project as it is anticipated that INTRAH may provide training technical support of the project.

IVORY COAST

- 1) November 11-12, 1984 INTRAH Director Dr. James Lea conducted an **Introductory** visit during which he met with REDSO/WCA staff for discussion of potential INTRAH PAC II activities in West Africa and assessed the potential and feasibility of Abidjan as a site for INTRAH's West/Central Africa Office.
- 2) March 25-28, 1985 INTRAH Director Dr. James Lea and INTRAH Associate Director for Administration Mr. Ray Baker conducted final negotiations with REDSO/WCA officials on the establishment and registration of an INTRAH West/Central Africa Office in Abidjan.

MALI

February 9-17, 1985 INTRAH consultant Ms. Diane Hedgecock and IHP staff member Mr. Jean de Malvinsky conducted an **updated training needs assessment and initiated project planning activities** with representatives of the Ministry of Public Health.

NIGERIA

Project #1: "Training of Family Planning Service Personnel in Imo State"
Ministry of Health (MOH), Imo State

Goal: To integrate family planning services (clinical and educational) within the existing maternal/child health service delivery system.

During this reporting period 3 activities were conducted.

- 1) November 20-24, 1984 A joint INTRAH/IHP team consisting of INTRAH consultant Ms. Jo Ella Holman, INTRAH Evaluation Officer Dr. James

Veney, and IHP staff member Mr. Jean de Malvinsky joined AID Affairs Officer Ms. Keys MacManus and Population Advisor Ms. Shitta Bey in a family planning needs assessment/project development visit. During discussions with MOH representatives the INTRAH team identified family planning service delivery training needs and designed a project proposal for the development of a family planning component within the existing maternal/child health service delivery system.

- 2) January 10-13, 1985 a joint INTRAH/IHP team consisting of INTRAH Associate Director for Administration Mr. Ray Baker, INTRAH Finance Officer Ms. Chris Durham and IHP staff member Mr. James Williams conducted a project finalization visit during which they developed a subcontract with the MOH. A project workplan was prepared, project activities were revised, an outline was developed for implementation of the first activity of the project and an account was opened with the United Bank for Africa.
- 3) March 26-28 The initial project activity (and the first of two identical "Family Planning Policy Seminars"), was conducted by IHP consultants Dr. Gary Bergthold and Dr. Mervyn Silverman, MOH officials and representatives from other institutions for 44 senior-level state officials from various ministries. A working document for facilitation of the development of an official state population policy was developed during this seminar and the next "Family Planning Policy Seminar" see section on Country Projections).

Project #2: "Training of Family Planning Service Personnel"

Health Management Board (HMB), Bauchi State

Goal: To integrate family planning services (clinical and educational) within the existing maternal/child health service delivery system.

During this reporting period 2 activities were conducted.

- 1) November 27-29, 1984 A joint INTRAH/IHP team consisting of INTRAH

consultant Ms. Jo Ella Holman, INTRAH Evaluation Officer Dr. James Veney, and IHP staff member Mr. Jean de Malvinaky joined AID Affairs Officer Ms. Keys MacManus and Population Advisor Ms. Shitta Bey in a family planning **needs assessment/project development** visit. During discussions with HMB representatives the INTRAH team identified family planning service delivery training needs and designed a project proposal for the development of a family planning component within the existing maternal/child health service delivery system.

- 2) January 14-17, 1985 a joint INTRAH/IHP team consisting of INTRAH Associate Director for Administration Mr. Ray Baker, INTRAH Finance Officer Ms. Chris Durham and IHP staff member Mr. James Williams conducted a **project finalization** visit during which they developed a subcontract with the MOH. A project workplan was set, project activities were revised, an outline was developed for implementation of the first activity of the project and an account was opened with the United Bank for Africa.

Project #3: "Accelerated Delivery of Family Planning and Oral Rehydration Therapy Services in Nigeria: Project to Train Personnel in Kwara State"

Ministry of Health (MOH), Kwara State

Goal: To integrate family planning and oral rehydration therapy services (clinical and educational) within the existing maternal/child health service delivery system.

During this reporting period 3 activities were conducted.

- 1) November 15-19, 1984 A joint INTRAH/IHP team consisting of INTRAH consultant Ms. Jo Ella Holman, INTRAH Evaluation Officer Dr. James Veney, and IHP staff member Mr. Jean de Malvinsky joined AID Affairs Officer Ms. Keys MacManus and Population Advisor Ms. Shitta Bey in a family planning **needs assessment/project development** visit. During discussions with MOH representatives the INTRAH team identified

family planning service delivery training needs and designed a project proposal for the development of a family planning component within the existing maternal/child health service delivery system.

- 2) January 6-9, 1985 a joint INTRAH/IHP team consisting of INTRAH Associate Director for Administration Mr. Ray Baker, INTRAH Finance Officer Ms. Chris Durham and IHP staff member Mr. James Williams conducted a **project finalization** visit during which they developed a subcontract with the MOH. A project workplan was set, project activities were revised, an outline was developed for implementation of the first activity of the project and an account was opened with the United Bank for Africa.
- 3) March 4-29 The initial project activity, a **"Training of Trainers and Community Health Education"** workshop was conducted by IHP consultants Ms. Mary Kroeger and Mr. Maurice Apted for the 15-member State Training Team.

SIERRA LEONE

Project: "Family Health Initiatives/Family Planning Training: Phases II and III"

Ministry of Health (MOH)

Goal: To integrate family planning into the existing maternal/child health services of the MOH and to increase the level of contraceptive use among maternal/child health service clients.

During this reporting period 4 activities were conducted.

- 1) November 5-7, 1984 INTRAH Director Dr. James Lea met with MOH and USAID officials for preliminary discussions on Phases II and III of the INTRAH/MOH project.
- 2) January 14-18, 1985 INTRAH Deputy Director Ms. Lynn Knauff and INTRAH Evaluation Officer Dr. James Veney conducted a **project development** visit with MOH officials. Accomplishments of the visit included project finalization, development of a project workplan,

development of a project evaluation component, and scheduling and budgeting for 3 one-day seminars for physicians to be conducted by Dr. Ben Major in February 1985 (see #4 below), and identification of possible candidates for a May/July 1985 Chapel Hill-based course sequence on evaluation training.

- 3) February 11 - March 22 The initial project activity, a workshop on **"Clinical Skills with IUD Insertion"** was conducted by the MOH Core Training Team for 7 District Health Sisters and 7 Staff Midwives. **Technical assistance** was provided to the trainers by IHP consultant Dr. Ben Major February 11 - March 2. Additional input was provided by resource persons from the MOH, Planned Parenthood Association of Sierra Leone, and other organizations. Graduates of the workshop are responsible for provision of motivation for family planning, health education counselling for family planning, physical examinations, distribution of family planning methods and supervision to cadres at peripheral service sites.
- 4) February 16 (Freetown), February 23 (Bo) and February 25 (Makeni) IHP consultant Dr. Ben Major conducted 3 intensive seminars in **"Contraception and Sexually-Transmitted Diseases Update"** for a total of 33 physicians who provide clinical back-up to the nurses trained in #3 above.

Currently, it is unclear to what extent INTRAH will need to allocate financial assistance in support of training activities.

TOGO

- 1) November 7-11 INTRAH Director Dr. James Lea conducted an **Introductory** visit during which he met with USAID officials to discuss the bilateral family health project and possible areas of INTRAH technical support for it. He also assessed the potential and feasibility of Lome as a site for INTRAH's West/Central Africa Regional Office.

- 2) March 22-29, 1985 IHP staff member Dr. George Walter conducted an **updated assessment of training/technical assistance needs** with officials of USAID and host country institutions.

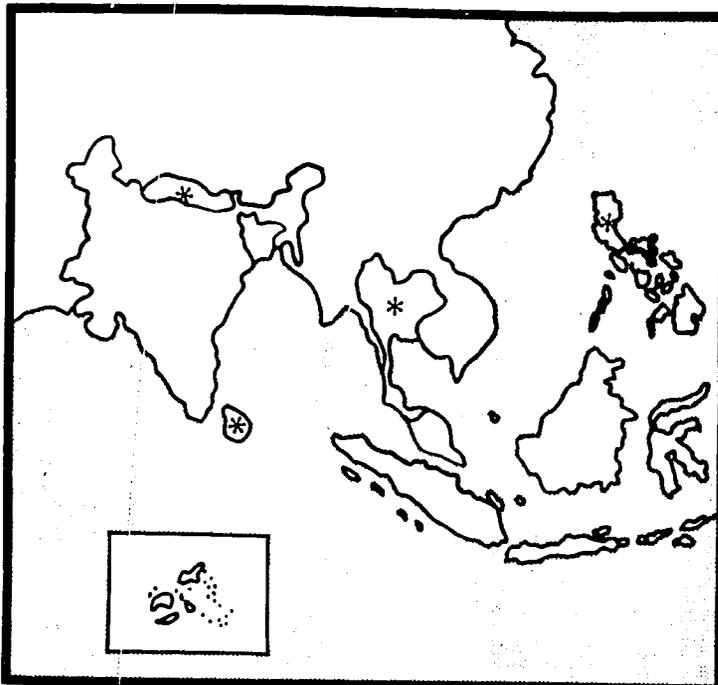
ZAIRE

March 17-28, 1985 IHP staff member Dr. George Walter worked with officials of USAID/Kinshasa and host-country institutions to conduct an **updated assessment of training needs** and discuss possible areas of assistance to the Basic Rural Health and Urban Family Planning Services Projects.

Asia

countries marked with an asterisk are featured in this report

- India
- Sri Lanka
- Nepal
- Thailand
- Philippines
- Southwest Pacific



A. COUNTRY REVIEWS - PAST 6 MONTHS

The following country activities were conducted October 1, 1984 - March 31, 1985.

3. Asia

NEPAL

- 1) November 26-30, 1984 INTRAH Deputy Director Ms. Lynn Knauff conducted discussions on **needs for training assistance** with representatives of governmental and private sector organizations responsible for delivery of family planning services and with Mr. Jay Anderson, USAID Public Health Advisor. A meeting of the Family Planning Training Advisory and Coordinating Board was held to review expressed training needs, to identify necessary points of coordination and to determine the next steps and a timetable for development and submission of project proposals to INTRAH. Discussions on proposed administrative support were held with Mr. Padma Tiwari of the Development Oriented Research Center (DORC).

- 2) February 23 - March 1, 1985 INTRAH Deputy Director Ms. Lynn Knauff, INTRAH Evaluation Officer Dr. James Veney and INTRAH Associate Director for Administration Mr. Ray Baker held discussions and proposal reviews in Kathmandu with 6 organizations' representatives, USAID/Nepal and the Ministry of Health Secretary and the Planning Chief. Two draft sub-contracts were developed: one with the Division of Nursing and another with the Contraceptive Retail Sales Program. The INTRAH team also met with the Family Planning Training Advisory and Coordinating Board to review the status of all proposals and to determine the next steps. Collaborative proposal development between the Family Planning/Maternal and Child Health and Integrated Community Health Services/Development Projects was endorsed by the representatives of those organizations and USAID/Nepal. If their proposals are reviewed in Chapel Hill by April, an INTRAH visit in late May will be made to finalize the workplans and budgets and to develop the draft sub-contracts.

During this visit two possible candidates for a May/July 1985 Chapel Hill-based course sequence on evaluation training were identified.

A project management finance agreement was also drafted with the Development Oriented Research Center (D.O.R.C.) during this visit. D.O.R.C. will be INTRAH's fiscal agent for Ministry of Health sub-contracts and will assist in monitoring and reporting of training activities.

Meetings were also held with the UNICEF Representative, and with Dr. Nils Daulaire of the John Snow, Inc. Project.

PHILIPPINES

- Project:** "Regional Institution-Building and Training"
Institute of Maternal and Child Health (IMCH)
- Goal:** To strengthen IMCH's training and technical capacity to serve as a major family planning training resource in the Asia region.

During this reporting period 4 activities were conducted.

- 1) November 12-16, 1984 INTRAH Deputy Director Ms. Lynn Knauff met with USAID and IMCH staff to review current IMCH regional curricula and plans, and to discuss future regional training potential. A draft project proposal, workplan for 1985 and proposed activities for 1986 and 1987 were developed. Meetings were also held with POPCOM's Executive Director, the Training Unit and the Research and Evaluation staff.
- 2) January 21 - February 8, 1985 IMCH Executive Director Dr. Perla Sanchez visited INTRAH/Chapel Hill offices to negotiate a subcontract between IMCH and UNC/CH. While in Chapel Hill Dr. Sanchez met with health and medical UNC/CH resource persons and gave a presentation to a graduate-level MCH class in the School of Public Health. From Chapel Hill she traveled to Washington, D.C. where she met with AID/W officials. From Washington she traveled to IHP/Santa Cruz to observe and discuss the "Refresher Training Skills" course being conducted for 5 Filipina participants (see #3 below). From Santa Cruz she returned to Manila where she met with INTRAH ESA Office Director Ms. Pauline Muhuhu (see #4 below).
- 3) January 21 - February 8 INTRAH sponsored 5 IMCH Core Training Team members to a U.S.-based "Refresher Training Skills" course conducted at IHP/Santa Cruz by Dr. George Walter. The course content included training skills update for TOT design, trainee follow-up and training needs assessment. A follow-up evaluation protocol for skills training in clinical contraception and a training needs analysis to be used as a basis for developing a training design for IMCH field preceptors were developed by the participants.

- 4) February 9-11 INTRAH ESA Office Director Ms. Pauline Muhuhu met with IMCH Executive Director Dr. Perla Sanchez in Manila for discussions on the curriculum and workplan of an April/May 1985 clinical skills team training course to be conducted by IMCH trainers for African physician/nurse teams from Uganda and Nigeria. Discussions were also held on the possibility of IMCH hosting a "Training of Trainers" workshop for the Asian Centre's (Thailand) Core Training Team in January 1986.

SRI LANKA

February 17-23, 1985 INTRAH Deputy Director Ms. Lynn Knauff and INTRAH Evaluation Officer Dr. James Veney visited Sri Lanka to **assess potential and need for INTRAH technical and financial assistance**. Meetings were held with USAID/Sri Lanka, all major organizational providers of family planning services, and representatives of the Ministry of Plan Implementation, the Nursing Education Office of the Ministry of Health and UNFPA. Preliminary determination was made of prospects for INTRAH support of 1) technical and financial assistance to the Family Planning Association of Sri Lanka (FPASL) for continuation, with modifications, of the village volunteer training program; and 2) assistance, if requested, to the Family Health Bureau of the Ministry of Health in design of a family planning refresher curriculum for midwives. FPASL was asked to submit a revised project proposal to INTRAH by early April. If it is received and acceptable, a return visit will be made in May to finalize the proposal and workplan and to develop a sub-contract. During this visit two possible candidates for a May/July 1985 Chapel Hill-based course sequence on evaluation training were also identified.

THAILAND

Project #1: "Capacity Building in Training Needs Assessments and Training Impact Evaluation"

Family Health Division (FHD), Ministry of Public Health (MOPH)

Goal: To enable staff of the National Family Planning Program (NFPP) to provide technical assistance and training to provincial-level health personnel in forecasting personpower and assessing training needs, and in evaluation of the effects and impact of training.

During this reporting period 3 activities were conducted.

- 1) November 19-23, 1984 INTRAH Deputy Director Ms. Lynn Knauff met with USAID and FHD staff of the MOPH regarding **technical assistance in evaluation and an updated training needs assessment**. On the basis of recommendations made in the mid-term evaluation of the PPII (USAID/MOPH bilateral project) INTRAH assistance was requested for training needs assessments at the provincial-level, and for training impact evaluation. A draft proposal, workplan and budget were developed in collaboration with the FHD/MOPH. During this same period discussions were conducted with staffs of Development Training and Communications Planning (DTCP) and the Asian Centre to assess the potential for collaboration with INTRAH.
- 2) January 21 - February 8, 1985 INTRAH sponsored 3 MOPH trainers to a U.S.-based **"Refresher Training Skills"** course conducted at IHP/Santa Cruz by Dr. George Walter. The course content included training skills update for TOT design, trainee follow-up and training needs assessment. The outline of a workshop curriculum in training needs assessment was developed by the participants.
- 3) February 6-16 INTRAH Deputy Director Ms. Lynn Knauff, INTRAH Evaluation Officer Dr. James Veney and INTRAH Associate Director for Administration Mr. Ray Baker conducted **project development** discussions with staff of the Training/Supervision/Education Section of the Family

Health Division. The discussions revealed that the implications of training needs assessments at the provincial-level had not been thoroughly considered and that further discussions by FHD administrators would need to take place before provincial-level training is planned. The INTRAH team also explored an alternative to DTCP for provision of technical assistance to the Training/Supervision/Education Section of the FHD, inspected the data system and output of FHD, and interviewed prospective participants to the May/July 1985 Chapel Hill-based evaluation training courses sequence.

Project #2: "Regional and Trans-Regional Training in Community-Based Distribution"

Asian Centre of Population and Community Development Association (PDA)

Goal: To provide for observation and study of and training in the organization, management and delivery of community-based family planning services that are linked to clinic-based services and integrated with community development activities in order to increase the availability and accessibility of family planning services in underserved African and Asian communities and villages.

During this reporting period 3 activities were conducted.

- 1) November 20, 1984 INTRAH Deputy Director Ms. Lynn Knauff met with staff of the Asian Centre of PDA. PDA agreed to conduct a regional training course in **"Community-Based Distribution (CBD) Management"** for African managers and preliminary plans were made for INTRAH ESA Regional Director Ms. Pauline Muhuhu to visit Bangkok in January/February 1985 to assist in course development (see #2 below).
- 2) January 14 - February 9, 1985 INTRAH ESA Office Director Ms. Pauline Muhuhu was oriented to Thailand's community based family planning health, nutrition and development activities by the PDA, MOPH, PPTA

and other organizations and conducted discussions with the staff of the Asian Centre on finalization of the programmatic and logistic arrangements for the study visits by Uganda officials in July and September 1985. She also discussed the prospects for other African participants' training at the Asian Centre and assisted in the drafting of an INTRAH/PDA collaborative plan for training of CBD development teams from 4 African countries. INTRAH Deputy Director Ms. Lynn Knauff and INTRAH Evaluation Officer Dr. James Veney liaised with Ms. Muhuhu in Bangkok to discuss and plan for the FY 1985 Asian Centre training program.

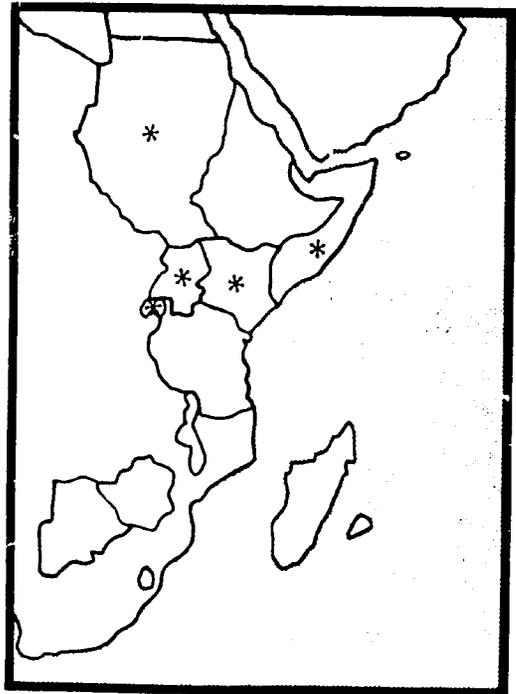
- 3) February 6-16 INTRAH Deputy Director Ms. Lynn Knauff, INTRAH Evaluation Officer Dr. James Veney, and INTRAH Associate Director for Administration Mr. Ray Baker visited Thailand for meetings with PDA officials to prepare a final project proposal, workplan, budget and draft a sub-contract based on Ms. Muhuhu's discussions with Asian Centre officials in January/February. The 3 major project components are:
 - a. strengthening of the Asian Centre's training competence;
 - b. organized study visits for international participants; and
 - c. development, conduct, evaluation and follow-on of a CBD Team Management Course for Africans.

The INTRAH team also inspected the data system and output of PDA and interviewed prospective participants to the May/July 1985 Chapel Hill-based evaluation training course sequence.

East & Southern Africa

countries marked with an asterisk are featured in this report

Sudan	*	Somalia	*
Uganda	*	Rwanda	*
Kenya	*	Tanzania	
		Malawi	
		Zimbabwe	
		Botswana	
		Swaziland	
		Mauritius	



B. COUNTRY PROJECTIONS - NEXT 6 MONTHS

INTRAH plans to complete the following activities during reporting period #2: April 1 - September 30, 1985.

1. East/Southern Africa

BOTSWANA

Project: "Family Health Project"
Ministry of Health (MOH)/World Bank

- 1) During this reporting period an INTRAH representative hopes to visit the MOH to review MCH/FP manpower development needs of the project and to discuss outside technical and material requirements, scheduling relevant to other project components, mechanisms for collaboration and evaluation, and costs.
- 2) During this reporting period an INTRAH representative hopes to provide **technical assistance** in project development/finalization, negotiation of subcontractual arrangements and development of a training workplan for the first project year to be submitted to the World Bank on July 31, 1985.

BURUNDI

During the reporting period (3 weeks) INTRAH Program Officer Mr. James Herrington and 1 INTRAH consultant (a clinical specialist) and 1 JHPIEGO representative may conduct a joint INTRAH/JHPIEGO assessment of the Ministry of Health's needs for assistance in the training of paramedical and medical personnel in FP/MCH. The request for this technical assistance came from the Burundi Ministry of Health and the Office of the AID Representative.

KENYA

Project #1: **"Nurses' Education in Maternal and Child Health/Family Planning II"**
Division of Nursing, Ministry of Health (MOH)

- 1) During the reporting period INTRAH Associate Director for Administration Mr. Ray Baker and INTRAH USA Office Director Ms. Pauline Muhuhu will finalize a project proposal and negotiate a contractual agreement with the Nursing Division of the Ministry of Health and the National Family Welfare Centre.
- 2) May 13 - June 24 INTRAH will sponsor Mrs. Lydia Wanjiru-Cege, Senior Tutor In-Charge, Training Division, National Family Welfare Center to a Management Sciences for Health course on **"Skills for Managing Effective Training Organizations"** in Boston, Massachusetts.
- 3) May 20 - July 24 INTRAH will sponsor 2 National Family Welfare Centre trainers to a Chapel Hill-based course sequence on **"National/Regional Evaluation Resource Team-Building Training"** to be conducted by INTRAH staff and UNC School of Public Health faculty for a total of 16 participants from 4 African and 4 Asian countries.
- 4) August 5-23 INTRAH will sponsor 2 MOH nurse trainers to a **"Regional Family Planning Visual Communications"** workshop in Port Louis, Mauritius to be conducted by INTRAH Training Materials Officer Ms.

Catherine Murphy and Dr. Ralph Wileman, Director of the Educational Media and Instructional Design Program, UNC School of Education, for a total of 25 anglophone African trainers.

- 5) August 1985 (3 weeks) An INTRAH representative will conduct a **Project Development/Finalization** visit with DON/MOH officials.
- 6) September 1985 INTRAH may sponsor 2 or 3 MOH tutors/trainers to a **"Regional Clinical Training of Trainers"** workshop in Dar-es-Salaam, Tanzania to be conducted by UMATI trainers for a total of 24 African participants.

Project #2:

Center for African Family Studies (CAFS)

July 1-13, 1985 CAFS Program Officer Dr. Matovu will join a group of senior-level Uganda Ministry of Health officials on a **Trans-Regional Study Tour** to Thailand for discussions with Thailand Ministry of Health and Population and Community Development Association officials and observation of PDA's field-based family planning service delivery system to identify aspects of the program that may be useful and applicable in the integration of family planning into maternal and child health training and service delivery systems.

RWANDA

During the reporting period 2 INTRAH representatives will conduct a **Project Development** visit with ONAPO and USAID officials.

SOMALIA

Project #1:

Ministry of Health (MOH)

August/September 1985 (4 weeks plus 2 weeks preparation) 2 INTRAH trainers will conduct a **"Training of Trainers"** workshop for 15 MOH nurse tutors from Schools of Nursing.

Project #2:

Family Health Care Association (FHCA)

June 1985 an USAID/Mogadishu-requested needs assessment visit will be conducted by 1 INTRAH representative. The goal of the project will be to provide technical assistance in support of development of training component of the new established Family Health Care Association.

SUDAN

An updated training needs assessment is projected for September 1985 to be conducted with officials of the Sudan Women's Union by 2 INTRAH representatives. USAID will contact INTRAH with specific details of the requested assistance in July 1985.

UGANDA

Project: "Training Project for Extension and Improvement of Family Planning Services II"*
Ministry of Health (MOH)

- 1) During the reporting period (May 1985) INTRAH Associate Director for Administration Mr. Ray Baker will finalize the INTRAH/MOH project workplan and conclude negotiations on budget and contract mechanisms with MOH officials. He will also negotiate a project management finance agreement with Coopers and Lybrand.
- 2) April 15 - May 4, 1985 A "Regional Training of Trainers" workshop will be conducted in Nairobi, Kenya for the 6-member MOH Core Training Team and Project Coordinator by INTRAH ESA Office Director Ms. Pauline Muhuhu and INTRAH consultant Ms. Jedida Wachira.

* Contract not finalized.

- 3) April 28 - June 7 A trans-regional workshop on **"Clinical Skills Training for Physician/Nurse Teams"** will be conducted in Manila, The Philippines by the Institute of Maternal and Child Health Core Training Team for 3 physician/nurse teams from Kabale, Mbale and Mulago (total of 6 persons). The objective of the workshop is to prepare the physician/nurse teams to work collaboratively, particularly emphasizing their complementary roles in the provision of clinical family planning services.
- 4) May 13-17, May 20-24 and May 27-31 Three workshops on **"Orientation of Hospital Management Teams"** will be conducted by the MOH Core Training Team and INTRAH consultant Ms. Mindy Johal for a total of 48 medical superintendents and 48 senior nursing officers (16 of each per workshop).
- 5) May 20 - July 24 INTRAH will sponsor 1 staff member of the MOH Planning Unit and 1 MOH Core Training Team member to a Chapel Hill-based course sequence on **"National/Regional Evaluation Resource Team-Building Training"** to be conducted by INTRAH staff and UNC School of Public Health faculty for a total of 16 participants from 4 African and 4 Asian countries.
- 6) July 1-13 and August 16-28 Two groups of MOH representatives (senior-level officials, Core Training Team members and Project Coordinator) and 1 representative of the Family Planning Association of Uganda will undertake a **Trans-Regional Study Tour** to Thailand for discussions with Thailand Ministry of Health and Population and Community Development Association officials and observation of PDA's field-based family planning service delivery system to identify aspects of the program that may be useful and applicable in the integration of family planning into the Uganda maternal and child health training and service delivery systems.
- 7) August 5-23 INTRAH will sponsor 2 MOH trainers to a **"Regional Family Planning Visual Communications"** workshop in Port Louis, Mauritius to be conducted by INTRAH Training Materials Officer Ms. Catherine Murphy and Dr. Ralph Wileman, Director of the Educational Medical and

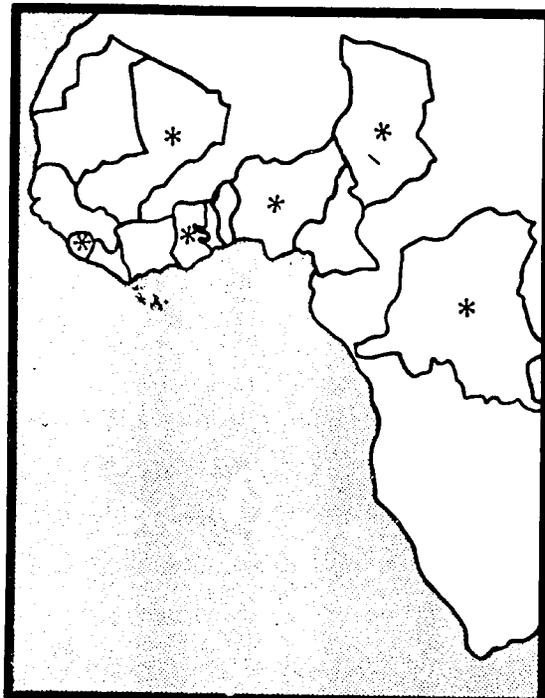
Instructional Design Program, UNC School of Education, for a total of 25 anglophone African trainers.

- 8) August 5-23 or October/November A trans-regional **"Natural Family Planning Training of Trainers"** workshop will be conducted in Manila, The Philippines by the Institute of Maternal and Child Health's Core Training Team for 1 Uganda Ministry of Health Core Training Team trainer and 3 tutors. A total of 20 African and Asian participants will attend the trans-regional workshop.
- 9) September 1985 (3 weeks) INTRAH may sponsor 2 or 3 MOH tutors/trainers to a **"Regional Clinical Training of Trainers"** workshop in Dar-es-Salaam, Tanzania to be conducted by UMATI trainers for a total of 24 African participants.
- 10) September 9 - October 18 A **"Clinical Family Planning Skills"** workshop will be conducted by members of the Core Training Team for 15 hospital-based public health nurses and nurse-midwives who are responsible for provision of family planning services in MCH/FP clinics. **Technical assistance** to the Core Training Team trainers will be provided by INTRAH consultant Ms. Mindy Johal.
- 11) September/October 1985 (10 weeks) 2 MOH tutors will attend the U.S.-based **"Family Planning Nurse Practitioner Training Program"** of the Margaret Sanger Center in New York City.
- 12) September/November 1985 (8 weeks) 3 physician/nurse teams from Mbale, Kabale and Mulago clinics will attend the U.S.-based **"Clinic Management and Supervisory Training"** course of the International Health Programs Division of the Institute for Health Policy Studies, University of California in Santa Cruz, CA.

West & Central Africa

countries marked with an asterisk are featured in this report

Mauritania	<input type="checkbox"/>	Liberia	<input type="checkbox"/>
Mali	<input checked="" type="checkbox"/>	Ivory Coast	<input type="checkbox"/>
Sierra Leone	<input checked="" type="checkbox"/>	Ghana	<input checked="" type="checkbox"/>
		Togo	<input type="checkbox"/>
		Nigeria	<input checked="" type="checkbox"/>
		Chad	<input checked="" type="checkbox"/>
		Cameroon	<input type="checkbox"/>
		Zaire	<input checked="" type="checkbox"/>



B. COUNTRY PROJECTIONS - NEXT 6 MONTHS

INTRAH plans to complete the following activities during reporting period #2: April 1 - September 30, 1985.

2. West/Central Africa

CHAD

During the reporting period 2 INTRAH representatives will conduct a **Project Development** visit with Ministry of Health and USAID officials.

GHANA

April 1-26, 1985 IHP staff member Ms. Carol Brancich will serve as the INTRAH member of an expert consultant team responsible for designing a new service delivery model and specifically identifying related family planning training needs for the MOH component of an USAID bilateral family health project.

MALI

During the reporting period 2 INTRAH representatives will conduct a **Project**

Development visit with Ministry of Public Health and Social Affairs and USAID officials.

NIGERIA

Federal Ministry of Health (FMOH)

- 1) April 28 - June 7 A trans-regional workshop on **"Clinical Skills Training for Physician/Nurse Teams"** will be conducted in Manila, The Philippines by the Institute of Maternal and Child Health's Core Training Team for 5 Benue State Ministry of Health 2-member physician/nurse teams. The objective of the workshop is to prepare the physician/nurse teams to work collaboratively, particularly emphasizing their complementary roles in provision of clinical family planning services.
- 2) May 20 - July 24 INTRAH will sponsor 2 staff of the Federal Ministry of Health Evaluation Unit to a Chapel Hill-based course sequence on **"National/Regional Evaluation Resource Team-Building Training"** to be conducted by INTRAH staff and UNC School of Public Health faculty for a total of 16 participants from 4 African and 4 Asian countries.
- 3) August 5-23 INTRAH will sponsor 1 member of one MOH State Training Team and 1 Planned Parenthood Federation of Nigeria trainer to a **"Regional Family Planning Visual Communications"** workshop in Port Louis, Mauritius to be conducted by INTRAH Training Materials Officer Ms. Catherine Murphy and Dr. Ralph Wileman, Director of the Educational Media and Instructional Design Program, UNC School of Education, for a total of 25 anglophone African trainers.
- 4) September 1985 (3 weeks) INTRAH may sponsor 2 or 3 MOH tutors/trainers to a **"Regional Clinical Training of Trainers"** workshop in Dar-es-Salaam, Tanzania to be conducted by UMATI trainers for a total of 24 African participants.

Project #1: "Training of Family Planning Service Personnel in Imo State"
Ministry of Health (MOH), Imo State

- 1) April 1-3, 1985 A **"Family Planning Policy Seminar"** will be conducted by IHP consultants Dr. Gary Bergthold and Mr. Mervyn Silverman, MOH staff and representatives from other institutions for 25 senior-level state officials. A working document for facilitation of the development of an official state population policy will be finalized during this activity.
- 2) April 15 - May 10 A **"Training of Trainers/Community Health Education"** workshop will be conducted for the 15-member State Training Team by IHP consultants Ms. Linda Andrews and Mr. Clarence Hall, and 1 MOH health educator. A trained and functioning State Training Team will be in place at the conclusion of this workshop.
- 3) May 20 - June 14 A **"Family Planning Curriculum Development"** workshop will be conducted for the 15-member State Training Team by 2 INTRAH/IHP representatives. A 4-part family planning training curriculum will be developed during this activity.
- 4) July 8 - August 2 A **"Service Delivery Skills"** workshop will be conducted by 2 members of the State Training Team and 1 INTRAH/IHP representative for 20 senior nursing sisters and public health nurses currently providing health services. The workshop may be extended, if necessary, for adequate clinical practicum experience.
- 5) September 16-27 An **"Educational Materials Development"** workshop will be conducted by 1 or 2 INTRAH/IHP representatives and 2 Nigerian trainers (graduates of #5 above) for the 15-member State Training Team. In the event of a Pan-Nigeria workshop on educational materials development, this workshop will be cancelled and Imo State will send participants, as requested, to that activity.

Project #2: "Training of Family Planning Service Personnel"
Health Management Board (HMB), Bauchi State

- 1) May 1985 (2 weeks) A workshop on **"Family Planning Program Planning and Management"** will be conducted by 2 INTRAH/IHP representatives for 15 senior HMB and MOH staff. Products of this activity will be a working document detailing the goals and workplan of the project and an integrated plan for the monitoring, supervision and evaluation of the project.
- 2) May 6-31 A **"Training of Trainers/Community Health Education"** workshop will be conducted by 2 INTRAH/IHP representatives for the 15-member State Training Team. A trained and functioning State Training Team will be in place at the conclusion of this activity.
- 3) June 10-28 A **"Family Planning Curriculum Development"** workshop will be conducted by 2 INTRAH/IHP representatives for the 15-member State Training Team. Two training plans, one in clinical family planning and one in health education, will be developed during this activity.
- 4) July 15 - August 2 A **"Family Planning Service Delivery Skills"** workshop will be conducted by 1 INTRAH/IHP representative and 2 HMB trainers for 15 family planning service providers. Implementation of this activity is contingent upon an adequate number of clients available for IUCD insertion (clinical practicum).

* Contract not finalized.

Project #3: "Accelerated Delivery of Family Planning and Oral Rehydration Therapy Services in Nigeria: Project to Train Personnel in Kwara State"

Ministry of Health (MOH), Kwara State

- 1) May 6-24, 1985 A **"Family Planning/Oral Rehydration Therapy Curriculum Development"** workshop will be conducted by IHP consultants, Mr. Maurice Apted and Ms. Helen Sirica for the 16-member State Training Team. A three-part family planning training curriculum and a plan for the training of 20 senior nursing sisters will be developed during this activity.
- 2) June 10 - July 5 A **"Family Planning/Oral Rehydration Therapy Service Delivery Skills"** workshop will be conducted by 2 members of the State Training Team and 1 INTRAH/IHP representative for 20 senior nursing sisters and senior health sisters. The workshop may be extended, if necessary, for adequate clinical practicum experience.
- 3) August 5-23 A **"Management/Supervision/Evaluation"** workshop will be conducted by 2 INTRAH/IHP representatives for the 16-member State Training Team. A monitoring, supervision and evaluation plan for the FP/ORT project will be a product of this activity.

Project #4: "Pan-Nigeria Contraception Update Workshops for Nurse-Midwives"

Nursing Division, Federal Ministry of Health (FMOH)

- 1) May 1985 (3 weeks) A **Project Development** visit will be conducted by INTRAH Program Officer Mr. James Herrington, 2 consultants, and a representative from the Nigeria Federal MOH Division of Nursing. Time will be spent developing the curriculum, identifying the trainers, developing a logistical plan for conducting the workshops, an estimate of per workshop costs, a list of materials to be supplied by INTRAH, a timetable for next steps and a roster of who is responsible for what, and

an inventory of Nigerian resource persons who can contribute during the workshops. Five focus states for the workshop have been selected: Imo, Ondo, Plateau, Benue and Anamba.

- 2) A series of 10 five-day **"Contraception Update Workshops for Nurse-Midwives"** will be initiated during this reporting period (April 1 - September 30, 1985) in each of the 5 focus states (2 workshops per state with approximately 30 participants per workshop) for a total of 300 nurse-midwives. Two training teams (to be identified during May Project Development visit) will each conduct 5 of the 10 workshops in the series. The purpose of these workshops is to update and refresh the nurse-midwives' informational base about the health benefits of family planning, the fertility control mechanism of each family planning method, and the indications/contraindications for each method, including natural family planning.

SIERRA LEONE

Project: "Family Health Initiatives/Family Planning Training: Phases II and III"

Ministry of Health (MOH)

- 1) April 15 - May 4, 1985 A **"Regional Training of Trainers"** workshop will be conducted in Nairobi, Kenya for the 6-member MOH Core Training Team by INTRAH ESA Office Director Ms. Pauline Muhuhu and INTRAH consultant Ms. Jedida Wachira.
- 2) May 13-17 A workshop on **"Family Planning Orientation for Provincial-Level Managers"** will be conducted in Freetown by members of the Core Training Team for 4 provincial medical officers, 4 senior health sisters, 3 senior dispensers, 3 EDCU supervisors, 1 health education officer and 1 matron.
- 3) May 20 - July 24 INTRAH will sponsor 2 MOH participants to a Chapel Hill-based course sequence on **"National/Regional Evaluation Resource Team-Building Training"** to be conducted by INTRAH staff and UNC

School of Public Health faculty for a total of 24 participants from 4 African and 4 Asian countries.

- 4) June 3-7 A workshop on **"Family Planning Orientation for Dressers and EDCU Dispensers"** will be conducted in Bo by members of the Core Training Team for 9 dressers and 9 EDCU dispensers.
- 5) July 1-19 A workshop on **"Management and Supervision for District-Level Managers"** will be conducted in Kenema by members of the Core Training Team and 1 IHP representative for 8 staff midwives and 12 district health sisters. The curriculum for this workshop will be developed June 17-18 by the Core Training Team and the IHP representative.
- 6) August 5-23 INTRAH will sponsor 1 MOH and 1 Planned Parenthood Association of Sierra Leone (PPASL) trainer/tutor to a **"Regional Family Planning Visual Communications"** workshop in Port Louis, Mauritius to be conducted by INTRAH Training Materials Officer Ms. Catherine Murphy and Dr. Ralph Wileman, Director of the Educational Media and Instructional Design Program, UNC School of Education, for a total of 25 anglophone African participants.
- 7) August 5-23 or October/November 1 MOH and 1 PPASL trainer/tutor will attend a trans-regional **"Natural Family Planning Training of Trainers"** workshop in Manila, The Philippines to be conducted by the IMCH Core Training Team for a total of 20 African and Asian participants.
- 8) August 5 - September 13 A workshop on **"Clinical Skills with IUD Insertion"** will be conducted in Freetown for 5 district health sisters and 10 staff midwives. After training, participants will provide motivation for family planning, health education, counselling for family planning physical examinations, distribution of family planning methods and supervision.
- 9) September 23 - October 25 A **"Training of Trainers and Curriculum Development"** workshop will be conducted in Bo by members of the Core Training Team with technical assistance provided by INTRAH ESA Office Director Ms. Pauline Muhuhu before and during training for 4 community health nurses (SCM's), 6 public health nurses and 3 state registered nurses (SRN's). Three curricula will be developed- 1 for TBA's/VMA's, 1 for

(SRN's). Three curricula will be developed- 1 for TBA's/VMA's, 1 for EDCU assistants, and 1 for state enrolled community health nurses (SECHN's). Preparations will be initiated for the establishment of decentralized training teams.

- 10) September (3 weeks) INTRAH may sponsor 2 or 3 MOH tutors/trainers to a "Regional Clinical Training of Trainers" workshop in Dar-es-Salaam, Tanzania to be conducted by UMATI trainers for a total of 24 African participants.

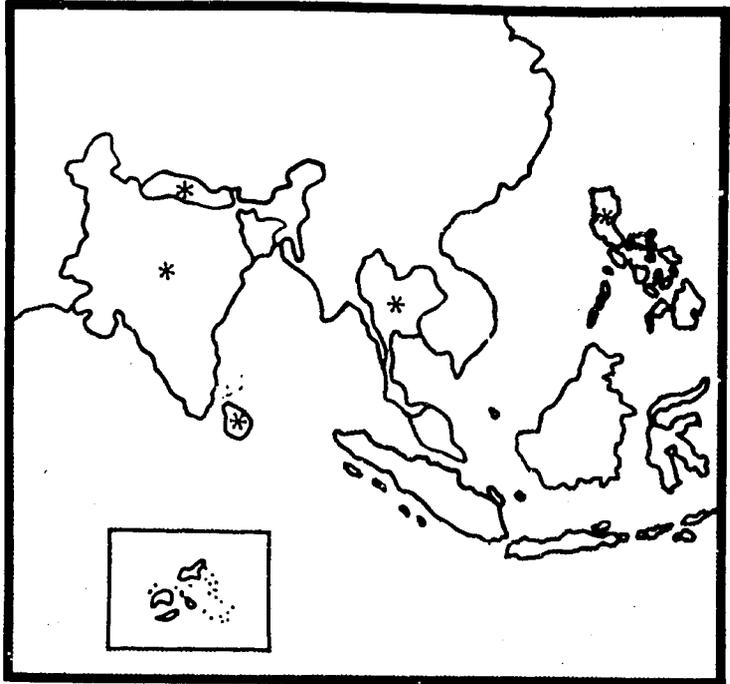
ZAIRE

During the reporting period 2 INTRAH representatives will conduct a **Project Development** visit with USAID and host country officials for provision of technical assistance to the Basic Rural Health and Urban Family Planning Service projects.

Asia

countries marked with an asterisk are featured in this report

India	☒
Sri Lanka	☒
Nepal	☒
Thailand	☒
Philippines	☒
Southwest Pacific	☐



B. COUNTRY PROJECTIONS - NEXT 6 MONTHS

INTRAH plans to complete the following activities during reporting period

#2: April 1 - September 30, 1985.

3. Asia

INDIA

May 28 - June 3 INTRAH Deputy Director Ms. Lynn Knauff hopes to conduct an **updated assessment of training needs and project development visit** with USAID and governmental representatives in New Delhi.

NEPAL

Project #1: "Community-Based Distribution Training of CRS Village-Level Personnel"

Contraceptive Retail Sales Company (CRS)

- 1) May 18-28 INTRAH Deputy Director Ms. Lynn Knauff and INTRAH Associate Director for Administration Mr. Ray Baker will visit CRS to discuss final preparations for initiation of the INTRAH/CRS project and will review plans for a CBD component and needs for technical assistance.
- 2) April - July 1985 CRS officials will develop job descriptions and selection criteria for CBD workers; ratio of CBD workers to families to be served; policy and procedure guidelines; the reporting system; items to be included in the CBD workers' kits; workers' priorities; criteria for the success of the CBD component; educational materials for the workers; the DC checklist that will be used; and the workers' record-keeping and accounts systems.
- 3) July 1-13 Two central-level CRS officials will join the Uganda delegation in a Study Tour to Thailand for discussions with Asian Centre staff of the Population and Development Association (PDA) program and observation of PDA's field-based family planning service delivery system to identify aspects of the program that may be useful and applicable in their own setting. PDA will assist CRS with development of a community-based distribution training curriculum and construction of pre/post-tests to be used in the CRS project.
- 4) August 1985 CRS will recruit a total of 25 CBD workers (15 in Jhapa and 10 in Kathmandu).
- 5) September 1985 the 15 Jhapa and 10 Kathmandu CBD workers will receive training in community-based distribution.

* Contract not finalized.

Project #2: "FP/MCH Training for Traditional Birth Attendants"*

Division of Nursing (DON)/Ministry of Health (MOH)

- 1) May 18-28 INTRAH Deputy Director Ms. Lynn Knauff and INTRAH Associate Director for Administration Mr. Ray Baker will visit DON/MOH to discuss preparations for initiation of the INTRAH-DON/MOH project.
- 2) September 1985 (3 days) a Program Planning workshop will be conducted in Kathmandu for 8 DON/MOH and 5 public health nurse trainers.

Projects #3 and #4: "Supervisory Skills Training"*

Family Planning/Maternal and Child Health (FP/MCH) Project, Ministry of Health and Integrated Community Health Services/Development Project (ICHS/DP)

- 1) During the February/March 1985 project development visit it was agreed that collaborative training project proposal development between the FP/MCH and ICHS/DP Projects will take place. The proposal developed will be submitted to INTRAH and reviewed in April. If all takes place according to schedule, INTRAH Deputy Director Ms. Lynn Knauff and INTRAH Associate Director for Administration Mr. Ray Baker will conduct a second project development visit May 18-28 to finalize workplans and budgets and to develop draft sub-contracts for these 2 projects.
- 2) May 20 - July 24 INTRAH will sponsor 1 person from the ICHS/DP Evaluation Section and 1 person from the FP/MCH Evaluation Section to a Chapel Hill-based course sequence on "National/Regional Evaluation Resource Team-Building Training" to be conducted by INTRAH staff and

* Contract not finalized.

UNC School of Public Health faculty for a total of 16 participants from 4 African and 4 Asian countries.

PHILIPPINES

Project: "Regional Institution-Building and Training"
Institute of Maternal and Child Health (IMCH)

- 1) April 8-19 a "Training of Trainers" workshop will be conducted in Manila by IMCH Core Training Team trainers for 16 IMCH field preceptors. The curriculum used in this workshop will be that designed by 5 IMCH trainers in a January/February U.S.-based "Refresher Training Skills" course at IHP/Santa Cruz.
- 2) April 29 - June 7, 1985 A trans-regional workshop on "Clinical Skills Training for Physician/Nurse Teams" will be conducted in Manila by the IMCH Core Training Team for 3 MOH/Uganda and 5 MOH/Nigeria teams. The objective of the workshop is to prepare the physician/nurse teams to work collaboratively, particularly emphasizing their complementary roles in provision and back-up of clinical family planning services.
- 3) May 20 - July 24 INTRAH will sponsor 2 IMCH Core Training Team members to a Chapel Hill-based course sequence on "National/Regional Evaluation Resource Team-Building Training" to be conducted by INTRAH staff and UNC School of Public Health faculty for a total of 16 participants from 4 African and 4 Asian countries.
- 4) August 5-23 Two IMCH Core Training Team members will be observers at the "Regional Family Planning Visual Communications" workshop in Port Louis, Mauritius to be conducted by INTRAH Training Materials Officer Ms. Catherine Murphy and Dr. Ralph Wileman, Director of the Educational Media and Instructional Design Program, UNC School of

* Contract not finalized.

Education, IMCH observation is for the purpose of assessing transfer potential of the workshop to an Asian setting.

- 5) August 5-23 or October/November A trans-regional "Natural Family Planning Training of Trainers" workshop will be conducted in Manila by the IMCH Core Training Team for 20 trainers/tutors from anglophone Africa and Asia. The Core Training Team will organize and conduct the course with the assistance of Filipino resource persons.
- 6) August 26-28 An End of Year Assessment and Planning for FY 1986 will take place in Manila. Participating in this activity will be both IMCH and INTRAH representatives.

Others:

June 3 - October 1985 (5 months) INTRAH will sponsor Ms. Marilina Hizon, Senior Cytotechnologist at U.P. Philippines General Hospital to U.S.-based training at:

- 1) June 3 - September 2: Armed Forces Institute of Pathology, Washington, D.C. for training in diagnostic cytology and cytogenetics; and
- 2) September/October: University of Chicago Schools of Cytotechnology and Cytochemistry for training and observation in gynecological cytology.

INTRAH is sponsoring this participant with the understanding that both before and after her training she will give guest lectures and training sessions in cytology to IMCH staff.

SRI LANKA

- 1) The Family Planning Association of Sri Lanka (FPASL) was asked to submit, by early April, a revised project proposal for continuation, with modifications, of the village volunteer training program. If all takes place according to schedule, INTRAH Deputy Director Ms. Lynn Knauff and INTRAH Associate Director for Administration Mr. Ray Baker will conduct a Project Development visit May 12 -18 to finalize the proposal and budget, identify specific needs for technical assistance, and develop

a draft sub-contract. In addition, communication will be maintained with the Family Health Bureau of the Ministry of Health regarding design of a family planning refresher curriculum for midwives.

- 2) May 20 - July 24 INTRAH will sponsor the 2 FPASL staff members to a Chapel Hill-based course sequence on **"National/Regional Evaluation Resource Team-Building Training"** to be conducted by INTRAH staff and UNC School of Public Health faculty for a total of 16 participants from 4 African and 4 Asian countries.

THAILAND

Project #1: "Training Needs Assessments and Training Impact Evaluation"
Family Health Division (FHD), Ministry of Public Health
(MOPH)

- 1) April 15-18, 1985 IHP staff member Dr. George Walter will conduct a follow-up evaluation of the 3 MOPH trainers who attended the January/February Refresher Training Skills course at IHP/Santa Cruz.
- 2) May 5-12 A short visit will be conducted by INTRAH Deputy Director Ms. Lynn Knauff for the purpose of assessing the capability of Durakji Pundit University to organize and conduct short courses in management for FHD/MOH personnel, and to review the progress of FHD/MOH provincial-level training plans and discuss participant training needs.
- 3) May 20 - July 24 INTRAH will sponsor 2 MOPH participants to a Chapel Hill-based course sequence on **"National/Regional Evaluation Resource Team-Building Training"** to be conducted by INTRAH staff and UNC School of Public Health faculty for a total of 16 participants* from 4 African and 4 Asian countries.

* Contract not finalized.

Project #2: "Trans-Regional Training in Community-Based Distribution"

Asian Centre of the Population and Community Development Association (PDA)

- 1) May 5-12 INTRAH Deputy Director Ms. Lynn Knauff and INTRAH Associate Director for Administration Mr. Ray Baker will meet with PDA staff to review the proposed schedule for the July and September trans-regional study tours. Ms. Knauff will visit Bangkok once again en route home June 3-5 to finalize preparations for the trans-regional study tours with the newly-returned Director of the Asian Centre.
- 2) May 13 - June 24, 1985 INTRAH will sponsor Ms. Tanaporn Praditwong, Acting Manager of Training at the Asian Centre to a Management Sciences for Health course on **"Skills for Managing Effective Training Organizations"** conducted in Boston, Massachusetts and Brattleboro, Vermont. Ms. Praditwong will visit INTRAH/Chapel Hill and IHP/Santa Cruz offices en route home.
- 3) July 1-13 A **Study Tour** for 10 Uganda, 1 Kenya (CAFS) and 2 Nepal (CRS) government and non-governmental officials will be hosted by the Asian Centre. The African and Asian visitors will observe PDA's community-based distribution service delivery system to identify aspects of the program that may be useful and applicable in their own settings. INTRAH ESA Office Director Ms. Pauline Muhuhu will accompany the group to Thailand where she will act as a facilitator and provide daily briefings and debriefings in an attempt to focus the participants' attention on the transfer potential of the experience.
- 4) September 16-28 A second group of Uganda government officials will be enrolled in PDA's regular **Community-Based Distribution Course** which will be modified as a result of feedback provided to Asian Centre trainers during the July study tour.

* Contract not finalized.

TRAINING AND TECHNICAL ASSISTANCE

III. REGIONAL ACTIVITIES

- A. REGIONAL AND TRANS-REGIONAL TRAINING ACTIVITIES**
- B. EAST/SOUTHERN AFRICA REGIONAL OFFICE ACTIVITIES**
- C. WEST/CENTRAL AFRICA REGIONAL OFFICE**
- D. ASIA REPRESENTATION**

III. REGIONAL ACTIVITIES

A. REGIONAL AND TRANS-REGIONAL TRAINING ACTIVITIES

GOAL:

To increase and extend the capability and visibility of existing indigenous training institutions and service organizations as training and technical resources for family planning clinical, non-clinical and management assistance.

OBJECTIVES:

- Provision of technical, material and financial assistance to further develop, deepen and/or diversify institutional strengths in training of family planning personnel.
- Establishment of regional and trans-regional linkages between the institutions and in-country programs in order to foster and activate opportunities for technical assistance by the institutions' training personnel.
- Identification and promotion of selected in-country programs as sites for observational and study visits and receipt of technical assistance in specialized family planning program components.

East & Southern Africa

countries marked with an asterisk are featured in this report

Sudan	<input type="checkbox"/>	Somalia	<input type="checkbox"/>
Uganda	<input type="checkbox"/>	Rwanda	<input type="checkbox"/>
Kenya	<input checked="" type="checkbox"/>	Tanzania	<input checked="" type="checkbox"/>
		Malawi	<input type="checkbox"/>
		Zimbabwe	<input checked="" type="checkbox"/>
		Botswana	<input type="checkbox"/>
		Swaziland	<input type="checkbox"/>
		Mauritius	<input checked="" type="checkbox"/>



REVIEWS AND PROJECTIONS

1. East/Southern Africa

KENYA

April 15 - May 4 A "Regional Training of Trainers" workshop will be conducted in Nairobi, Kenya for the 6 members of the Uganda Ministry of Health Core Training Team and Project Coordinator and the 6 members of the Sierra Leone Ministry of Health Core Training Team by INTRAH ESA Office Director Ms. Pauline Muhuhu and INTRAH consultant Ms. Jedida Wachira. The goal of the workshop is to prepare the members of the 2 core training teams to design and plan training activities that effectively employ adult learning principles and are appropriate to achievement of skill-building objectives.

MAURITIUS

- 1) March 8-17 INTRAH Training Materials Officer Ms. Catherine Murphy and INTRAH Finance Officer Ms. Christine Durham visited Mauritius to discuss and prepare an administrative sub-contract with the Mauritius Family Planning Association (MFPA) for an August 5-23, 1985 **"Regional Family Planning Visual Communication"** workshop. Ms. Geeta Oodit, MFPA's Deputy Executive Secretary and the Training Officer will be a co-trainer and Action Familiale agreed to be a resource and to send a participant to the workshop.
- 2) August 5-23 A **"Regional Family Planning Visual Communication"** workshop for anglophone participants will be conducted in Port Louis, Mauritius INTRAH by Training Materials Officer Ms. Catherine Murphy and Dr. Ralph Wileman, Director of the Educational Media and Instructional Design Program, UNC School of Education Co-trainers for the workshop will be Ms. Geeta Oodit, MFPA's Deputy Executive Secretary and Training Officer and one other African consultant (and possibly the new ESA Regional Training Officer). The goal of the workshop is to strengthen training in visual communication about family planning in order to increase acceptance of family planning services and effective use of child-spacing methods. Workshop content includes how to adapt, develop and use visual communication techniques, and how to train others. The workshop will also provide an opportunity for exchange of materials, ideas and approaches among the 25 anglophone African participants.

Two Core Training Team trainers from the Institute of Maternal and Child Health in the Philippines will observe the workshop for purposes of assessing its potential for transfer to an Asian setting.

A **Participant Follow-Up** will be conducted for all 25 participants and the 2 observers from the Philippines by INTRAH Training Materials Officer Ms. Murphy and Dr. Wileman at a date yet to be decided. Follow-up will include mailed-out questionnaires and site visits to assist participants to integrate skills learned in the workshop into their projects.

TANZANIA

September/October 1985 A 3-week **"Regional Clinical Training of Trainers and Tutors"** workshop may be conducted in Dar-es-Salaam, Tanzania by UMATI trainers. This will be the second "TOT" and the fourth course conducted through INTRAH/UMATI collaboration. The goal of the workshop is to enable participants to design, develop, conduct and evaluate clinical family planning courses in pre-service or in-service training programs. Workshop content includes: adult learning methods, needs assessment, curriculum development, course evaluation and follow-up systems, standards-setting, performance evaluation, planning for organizational and systems change, and planning and management of training. The purpose of the course is dual: 1) to promote, support and strengthen UMATI as a regional and trans-regional training resource and 2) to improve pre-service and in-service teaching/training in clinical family planning. The workshop will provide an opportunity for exchange of experience, ideas and approaches among the 24 participants from anglophone African and Asian countries who have successfully completed one clinical family planning skills in-service or pre-service course and who are employed or scheduled for employment as teachers or trainers in clinical family planning.

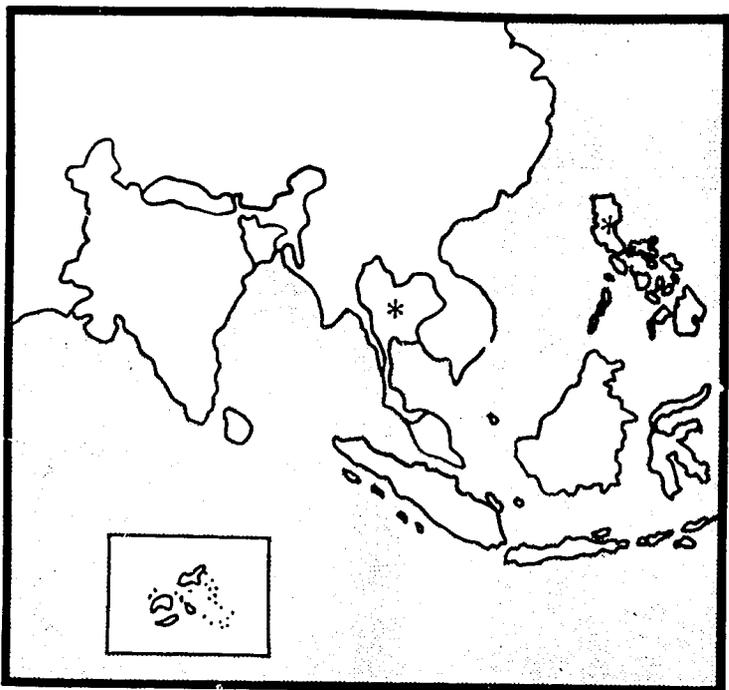
ZIMBABWE

September 30 - November 8 One Swaziland FLAS clinical trainer, 1 Swaziland MOH clinical trainer and 4 Nigeria MOH nurse/midwives will attend the **"Family Planning Clinical Skills Training"** workshop in Harare, Zimbabwe to be conducted by CSFPC trainers

Asia

countries marked with an asterisk are featured in this report

- India
- Sri Lanka
- Nepal
- Thailand
- Philippines
- Southwest Pacific (Fiji)



2. Asia

PHILIPPINES

- 1) November 12-16, 1984 INTRAH Deputy Director Ms. Lynn Knauff met with USAID and IMCH staff to review current IMCH regional curricula and plans, and to discuss future regional training potential. A draft project preproposal, workplan for 1985 and proposed activities for 1986 and 1987 were developed.
- 2) February 9-11, 1985 INTRAH ESA Office Director Ms. Pauline Muhuhu conducted discussions in Manila with IMCH Executive Director Dr. Perla Sanchez and USAID officials on the curriculum and workplan of an April 29 - June 7 "Trans-Regional Family Planning Clinical Skills Training for Physician/Nurse Teams" workshop.
- 3) April 28 - June 7 a "Trans-Regional Family Planning Clinical Skills Training for Physician/Nurse Teams" will be conducted in Manila by the Institute of Maternal and Child Health's Core Training Team for 5 Nigeria (Benue State) Ministry of Health and 3 Uganda Ministry of Health two-member physician/nurse teams (from Mbale, Kabale and Mulago). The goal of the workshop is to prepare the physician/nurse teams to work

collaboratively, particularly emphasizing their complementary roles in provision of clinical family planning services.

- 4) August 5-23 or October/November A **"Trans-Regional Natural Family Planning Training of Trainers"** workshop will be conducted in Manila by the Institute of Maternal and Child Health's Core Training Team for a total of 20 anglophone African and Asian trainers and tutors who will be expected to add natural family planning content acquired during this workshop to their current teaching or training curricula. The Core Training Team will organize and conduct the course with the assistance of Filipino resource persons.

THAILAND

- 1) January 14 - February 9 INTRAH ESA Office Director Ms. Pauline Muhuhu conducted preliminary programmatic and logistic discussions with PDA officials on July 1-13 and September 16-28 **Trans-Regional Study Tours** to Thailand by African and Asian governmental and non-governmental MCH/FP management personnel. Discussions were also held on the possibility of IMCH hosting a "Training of Trainers" workshop for the Asian Centre's (Thailand) core training team in January 1986.
- 2) May 5-12 INTRAH Deputy Director Ms. Lynn Knauff will meet with PDA staff to review the proposed schedule for the July and September trans-regional study tours. She will visit Bangkok once again en route home June 3-5 to arrange final preparations for the tours with the newly-returned Director of the Asian Centre.
- 3) July 1-13 and September 16-28 **Trans-Regional Study Tours** to Thailand by Africa and Asian governmental and non-governmental MCH/FP management personnel (18 Uganda Ministry of Health representatives, 1 Family Planning Association of Uganda representative, 1 Kenya Center for African Family Studies representative and 2 Nepal Contraceptive Retail Sales representatives) will take place. The visitors will meet with Asian Centre/Population and Community Development (PDA) staff to discuss and observe PDA's family planning community-based distribution

service delivery system to identify aspects of the program that may be useful and applicable in the integration of family planning into the maternal and child health training and service delivery systems in their own settings. During the July study tour, an outcome-oriented design will be adopted which will include preparation by participants of an action plan for back-home implementation. This will foster an objectives-oriented approach among participants and enable PDA to design field experiences, mini-lectures, and practice sessions that are directly related to participants' objectives. The July participants will be accompanied by INTRAH ESA Office Director Ms. Pauline Muhuhu who will facilitate and bridge, and provide daily briefings and debriefings in an attempt to focus the participants' attention on the transfer potential of the experience. The second group of participants (September 1985) will be enrolled in PDA's regular Community-Based Distribution Course which will be modified as a result of the earlier group's feedback.

3. Chapel Hill-Based

Planning is underway for a course sequence on **"National/Regional Evaluation Resource Team-Building Training"** to be conducted in Chapel Hill May 20 - July 24, 1985 by INTRAH staff and UNC School of Public Health faculty. The goal of the course is to improve family planning programs and training activities in Africa and Asia through the involvement of host country staff in program evaluation and ultimate assumption of the INTRAH evaluation system and responsibilities, with INTRAH staff support, by nationally and regionally-based institutions and organizations. The workshop curriculum will include:

- a) Evaluation with particular emphasis on training activities in health and family planning.
- b) Data collection and data analysis techniques.
- c) INTRAH evaluation strategies for assessment of family planning training.
- d) Application of microcomputers to evaluation.
- e) Program planning and implementation.

The workshop will provide opportunity for exchange of experience, ideas and approaches among the 16 participants from Kenya, Nigeria, Sierra Leone, Uganda, Nepal, Philippines, Sri Lanka and Thailand.

Two-week **Regional Follow-Up** workshops will take place in Bangkok and Nairobi during the first half of 1986 for a total of 32 participants (8 old and 8 new participants per workshop from each of the same 4 Asian and 4 African countries). Follow-up of these workshops will take place through regularly scheduled training and evaluation visits in-country.

B. EAST/SOUTHERN AFRICA REGIONAL OFFICE ACTIVITIES

1. Review - Past 6 Months

INTRAH's ESA Office has been actively involved through participation in or support of all ESA activities which have taken place during the past six months (see country and regional review reports for specific activities).

In addition, INTRAH's ESA Office has implemented the following Nairobi-based activities:

- a. October 1984 INTRAH ESA Office Director Ms. Pauline Muhuhu attended a Nairobi centrally-funded agencies meeting to discuss Kenya training plans and activities with the UNFPA Interagency Project on Population/Family Planning team that was on a fact-finding mission in Kenya. The meeting was convened by USAID/Nairobi.
- b. November 1984 INTRAH ESA Office Director Ms. Pauline Muhuhu presented a paper on family planning in relation to mental health to 43 Kenyan mental health nurses during a UNICEF-assisted seminar.
- c. November 1984 INTRAH ESA Office Director Ms. Pauline Muhuhu organized and conducted an observation tour to Ministry of Health MCH/FP facilities for a Somali MOH nurse.
- d. December 1-5 INTRAH Deputy Director Ms. Lynn Knauff visited the ESA Office for discussions with ESA Office Director Ms. Pauline Muhuhu regarding ESA Office program planning and workscope for FY 1985.
- e. December 1984 INTRAH ESA Office Director Ms. Pauline Muhuhu conducted discussions with Kenya Center for African Studies (CAFS) staff on possible areas of CAFS/INTRAH collaboration. CAFS requested financial assistance from INTRAH to conduct management and leadership workshops in francophone African countries.

- f. February 27 INTRAH ESA Office Director Ms. Pauline Muhuhu met with Mr. Joseph Dwyer of the Association for Voluntary Sterilization (AVS) to discuss INTRAH and AVS training activity plans for Kenya and surgical contraceptive content in INTRAH clinical courses.
- g. March 31 - April 3 INTRAH Director Dr. James Lea visited the ESA Office to participate in selection of a Regional Training Officer for the ESA region. The 3 final candidates for the position (1 Kenyan, 1 Botswanan and 1 Malawian) were interviewed by a panel consisting of Dr. Lea, Ms. Muhuhu, a nurse-educator, a family planning nurse practitioner and 1 representative from a population/family planning agency in Nairobi. Mr. Ray Baker also visited Nairobi during this period to meet with Ms. Pauline Muhuhu and Mr. James Birnie of Coopers and Lybrand to discuss administrative matters associated with INTRAH's E/SA Office.

2. Projections - Next 6 Months

During the next six months INTRAH's ESA Office will continue to participate in and provide support for all activities involving ESA country representation (see country and regional projection reports for specific activities).

In addition:

- INTRAH ESA Office Director Ms. Pauline Muhuhu has been invited to attend an AVS-sponsored workshop on surgical contraception issues June 3-10, 1985 and plans to participate subject to her travel schedule.
- Ms. Muhuhu will accompany the Ugandan delegation to Thailand (July 1-13) for discussions with Thailand Ministry of Health and Population and Community Development Association officials and

observation of PDA's field-based family planning service delivery system.

- Ms. Muhuhu will conduct a technical assistance visit to Sierra Leone in September 1985 as a follow-up to the April 15 - May 4 "Regional Training of Trainers" workshop being conducted in Nairobi for the MOH core training teams from Sierra Leone and Uganda.

C. WEST/CENTRAL AFRICA REGIONAL OFFICE ACTIVITIES

INTRAH has assigned a high priority to establishing an Office for West and Central Africa (W/CA) to provide representation and technical services in the western sub-region similar to those provided for East and Southern Africa from the Nairobi office. In early October, 1984, INTRAH began a careful review of potential sites for the W/CA office. Dakar was excluded from consideration at the request of USAID/Senegal. Following site visits by INTRAH Director Dr. James Lea, Abidjan was selected as the W/CA office site, with concurrence by REDSO/WCA, the American Embassy/Ivory Coast and AID/W. Processes of recruitment of African professional and support staff were begun while site selection was underway, and INTRAH is now seeking registration of its W/CA office with Government of Ivory Coast. As reported earlier, however, the development and implementation of INTRAH-supported training activities in West and Central Africa are proceeding simultaneously with the effort to establish the office.

It is expected that registration of the W/CA office will be completed by mid-April, 1985, and that staff will be employed soon thereafter. W/CA professional staff will be oriented to their duties by the staff of INTRAH's Office for East and Southern Africa and by visits to Chapel Hill and AID/W.

D. ASIA REPRESENTATION

INTRAH's plan for an Asia Representative was set-back when it was learned that the Development Training and Communication Planning of the UNDP Asia and Pacific Program located in Bangkok could not be afforded. Therefore, INTRAH will, over the next 6 months, monitor the performance and potential of organizations with whom linkages were established during this reporting period and will also identify other Asian organizations with potential for representing INTRAH. By October 1, 1985 it is expected that a suitable institutional representative will be identified.

52A

TECHNICAL SERVICES

TECHNICAL SERVICES

The Technical Services Office of INTRAH consists of 5 sections: Training Materials and the Resource Materials Collection; Evaluation; Data Management; Clinical Family Planning; and Translation. The functions and responsibilities of the technical services staff are to provide and provide for specialist expertise in the planning, implementation and monitoring of training projects. In addition, technical service staff plan, implement and follow-up training workshops and seminars in the topical areas of their expertise. Coordination and collaboration with U.S. and international organizations that have projects and interests complementary to those of INTRAH are also a major responsibility of this Office.

L TRAINING MATERIALS

A. Overall Statement of Purpose

The objectives of the Training Materials Section are:

1. to provide input into the planning and implementation of training materials components of INTRAH training projects;
2. to provide training, technical assistance, and follow-up in the development and use of training materials and techniques to host country nationals and institutions in Africa and Asia;
3. to assist in providing workshop materials for INTRAH projects and resource materials to institutions collaborating with INTRAH;
4. to assist in the development of materials to be used in INTRAH workshops, where necessary;
5. to continue to develop the collection and services of the INTRAH/CH resource collection for staff, consultants, and visitors; and
6. to provide graphic and instructional design support to the INTRAH program.

B. Review of the Past 6 Months

The Training Materials Section has accomplished the following in the past 6 months:

1. submitted a project proposal for a "Regional Family Planning Visual Communications" workshop for Anglophone African countries (see section on Regional Reviews/Projections for East/Southern Africa);
2. conducted a site visit to Port Louis, Mauritius to negotiate a contract with the Mauritius Family Planning Association to host the workshop and coordinate the in-country logistics;
3. developed a questionnaire to send as Phase I of the follow-up for participants of the Francophone "Regional Family Planning Visual

- Materials" workshop held in Bamako, Mali August 5-23, 1985;
4. supplied books and other training materials to trainers and participants of 5 workshops in 3 countries (2 of the workshops will not take place until the second semi-annual reporting period);
 5. supplied the few remaining Resource Materials Libraries (RML's) and RML Supplements to 3 countries;
 6. supplied sets of AHTIP (African Health Training Institutions Project) materials to 4 countries;
 7. supplied selected training materials and resources (mostly INTRAH's training manuals, Teaching and Learning with Visual Aids and Concepts and Issues in Family Planning) to 30 institutions in response to special requests;
 8. reviewed with Dr. Perla Sanchez, Executive Director, Institute of Maternal and Child Health, Philippines, the training resources to be supplied to the IMCH and began ordering and sending these resources to IMCH;
 9. began ordering and shipping training resources to the INTRAH/ESA Office;
 10. provided assistance in the initial organization of an INTRAH Glossary of Family Planning Terms in French and English. Assisted in the description of the glossary's users, objectives, content sections, format and layout;
 11. began the reorganization of INTRAH's resource collection to better serve the needs of INTRAH staff, consultants, and visitors and hired a part-time manager/librarian for the resource collection;
 12. oversaw the design of the new INTRAH logo and the printing of stationery, and designed new report covers, training plan cover page, brochure, award certificates and other printed materials bearing the INTRAH logo; and
 13. staffed the Section with a Training Materials Officer, developed a personal services agreement with a UNC/CH School of Education faculty member and hired support staff (secretary, graduate assistant and librarian).

C. Projections: April 1 - September 30, 1985

The Training Materials Section plans to accomplish the following in the next 6 months:

1. continue planning and implement the Anglophone "Regional Family Planning Visual Communications" workshop August 5-23, 1985 (see section on Regional Reviews/Projections for East/Southern Africa);
2. mail out follow-up questionnaires to participants of Francophone "Regional "Family Planning Visual Materials" workshop and plan for Phase II of the follow-up;
3. continue providing workshop materials for INTRAH projects and resource materials to institutions collaborating with INTRAH;
4. continue providing assistance in the development of the INTRAH Glossary of Family Planning Terms in French and English;
5. continue reorganization of INTRAH's resource collection and expansion for its services; and
6. oversee the design and printing of additional materials bearing the INTRAH logo.

II. EVALUATION

A. Overall Statement of Purpose

The purpose of the INTRAH evaluation effort is to ensure that assessments of the various host country and regional training activities sponsored and conducted by INTRAH are carried out in an effective and timely manner; to provide for and to utilize the necessary data to ensure their effectiveness, efficiency and impact; and to answer the critical need for evaluation capabilities in family planning and family health programs in both Africa and Asia. Evaluation activities concentrate on four specific areas: trainee evaluation, training activity evaluation, in-country and regional training program evaluation and training and support of evaluation specialists.

B. Review of Past 6 Months: October 1, 1984 to March 31, 1985

During the past six months the evaluation officer has participated in project formulation in four African and three Asian countries. The African countries are Nigeria, Kenya, Sierra Leone and Uganda. In Nigeria the evaluation officer participated in project development activities in three separate states. The Asian countries are Nepal, Sri Lanka and Thailand. Projects developed in each of the seven countries include specific evaluation components as part of the project training activities.

A ten-week course sequence to be held in Chapel Hill, N.C. is in preparation. During country visits, two participants from each of the seven countries above and two from the Philippines were identified. These persons will become resource persons to assist and support INTRAH evaluation activities in their own countries. A major part of evaluation activities over the past six months has been preparation for this workshop.

Several additional activities have been conducted during the course of the past 6 months. These include the following:

1. The Evaluation Officer participated, along with the director of INTRAH, in a 2-day consultative meeting in Washington, D.C. on issues of definitions within the context of PAC II training activities, along with project officers from USAID and representatives of the other PAC II contractor.
2. The Evaluation Officer conferred with members of the International Health Office of CDC on issues of data collection and maintenance systems for Nigerian family planning activities. The purpose of the meeting was to ensure that CDC and INTRAH would not be working at cross purposes in terms of record-keeping systems that may be recommended.
3. The Evaluation Officer met with personnel of Westinghouse Health Systems to discuss the contraceptive prevalence surveys that are being carried out by Westinghouse and possible ways in which Westinghouse data might be used to support INTRAH evaluation.
4. Work is proceeding on the development of bio-data forms, course description forms and participant reaction forms for use in INTRAH training activities and training evaluation.

C. Projected Activities - Next 6 Months: (April 1 to September 30, 1985)

The major activity projected for the next six month period will be the conduct of the ten week evaluation training course for INTRAH evaluation resource persons from the countries listed above. This training will begin on May 20, 1985 and run through July 24, 1985. A consultant has been retained to assist in the preparation of a major portion of this training activity and will be working actively on preparations for the course.

Development of evaluation forms will continue to be an important activity. While biodata forms, course description forms and participant

reaction forms are under development, part of the evaluation training will include refinement of these forms based on experience of evaluation training participants. In addition, the evaluation training will provide an opportunity to begin the development of a standardized pre-post assessment instrument for several types of training activities, including clinical family planning, non-clinical family planning and management, supervision and evaluation.

August and September will be devoted largely to preparing for follow-on to the Chapel Hill-based evaluation training and to preparing for evaluation workshops or technical assistance activities being projected within countries at the present time.

III. DATA MANAGEMENT

A. Overall Statement of Purpose

INTRAH's computerized Management Information System (MIS) was designed to provide comprehensive, up-to-date summaries, statistics and reports for ongoing analysis and decision making. Included in the system are components which contain data regarding INTRAH's budgeting, expenses, training, travel, consultants, training materials, trainees, evaluation and resources. The system also allows excellent word processing capabilities and integration of data and word processing.

The basis for the microcomputer system hardware is IBM's PC AT (Advanced Technology) with a 20 megabyte hard disk. This equipment will be used as the server for six IBM PC's. Through IBM's network, common files and programs can be shared via the hard disk and the seven machines will share 2 printers and 1 modem.

Among the many system functions are:

1. sharing of common information;
2. production of various reports;
3. consistent update of information;
4. ready access to specific information by management and others;
5. graphic presentations;
6. training materials order and shipment processing;
7. computerized record-keeping;
8. automated transmission of cables and telexes;
9. electronic mail between INTRAH and IHPS Santa Cruz;
10. on-line directory of African and Asian Resources; and
11. integrated word and data processing.

B. Review - Past 6 Months

Over the past 6 months INTRAH has accomplished the following to build and implement its microcomputer based MIS:

1. comprehensive needs assessment;
2. system configuration and design;
3. acquisition and setup of system hardware (IBM PC AT, 4 IBM PC's, 2 printers and 1 modem);
4. acquisition of system software;
5. initial staff initiation and education;
6. preliminary set-up and integration of system components; and
7. programming, testing and implementation of the finance and training materials components.

C. Projections - Next 6 Months

Plans for the next 6 months include:

1. acquisition of 2 IBM PC's;
2. installation and implementation of the IBM network;
3. staff training in system functions;
4. development of procedures for regular data entry and update;
5. job description and hiring of an MIS assistant; and
6. programming, testing and implementation of training/trips, trainee, evaluation, consultant and directory system components.

IV. TRANSLATION

A. Overall Statement of Purpose

The Translation Section has as its main purpose service to the INTRAH staff in translation and interpretation of correspondence and materials in languages other than English. The principal foreign language dealt with is French; the Translation Service has, however, been set up to handle assignments in other languages as the need arises. Translation is involved in all areas of the INTRAH program: project documents, contracts, reports, correspondence, and participant evaluation. In addition, interpreting services are provided for visits of foreign nationals to INTRAH's Chapel Hill office.

B. Review - Past 6 Months

During the past 6 months, the Translation Service has been working on modifications in 2 manuals produced during the first PAC contract, Teaching and Learning with Visual Aids and Concepts and Issues in Family Planning, as required following field-testing of these texts. Work has also begun on an INTRAH glossary, which will provide a reference for French-English translation of family planning terms and, as time permits, of other vocabularies related to INTRAH's work in Francophone Africa. This project reflects a corollary responsibility of the Translation Service: the collection and, to the extent possible, the standardization of MCH/FP vocabulary in order to facilitate exchanges of information and to establish a common ground between INTRAH staff and African nationals.

C. Projections - Next 6 Months

The next 6 months will see an intensification of work on the glossary project. The Translation Service is also looking forward to increased opportunities for contribution with the creation of the West/Central Africa Office and expansion of activities in Francophone countries.

APPENDICES

- A. TRIP REPORT SUMMARY**
- B. CALENDAR OF ACTIVITIES (PAST 6 MONTHS)**
- C. SUMMARY OF PARTICIPANTS SPONSORED TO U.S.-BASED, THIRD-COUNTRY, REGIONAL AND TRANS-REGIONAL TRAINING PROGRAMS**
- D. CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES**
- E. INTRAH ORGANIZATIONAL CHART**
- F. INTRAH PERSONNEL**
- G. VISITORS**
- H. BRIEFINGS AND DEBRIEFINGS**
- I. FINANCIAL SUMMARY (LIMITED DISTRIBUTION)**

APPENDIX A

INTRAH Trip Report Summary
October 1, 1984 - March 31, 1985

Trip Report	Country	Travelers	Dates of Trip	Date Report Circulated	Purpose
** Asia					
0-08	Nepal	Knauff, L	Nov 26-Nov 30 1984	12/21/85	Needs Assessment
0-35	Nepal	Knauff, L Baker, R	Feb 23-Mar 1 1985	03/22/85	Proj Development
0-36	Nepal	Veney, J	Feb 23-Mar 1 1985	/ /	Proj Development
0-05	Philippines	Knauff, L	Nov 12-Nov 16 1984	12/21/84	Proj Development
0-43	Philippines	Muhuhu, P	Feb 9-Feb 11 1985	03/28/85	Proj Development
0-32	Sri Lanka	Knauff, L	Feb 17-Feb 23 1985	03/22/85	Needs Assessment
0-31	Sri Lanka	Veney, J	Feb 17-Feb 23 1985	/ /	Needs Assessment
0-07	Thailand	Knauff, L	Nov 19-Nov 23 1984	12/21/84	Needs Assessment
0-30	Thailand	Muhuhu, P	Jan 14-Feb 9 1985	/ /	Tech Assistance
0-34	Thailand	Knauff, L Baker, R	Feb 6-Feb 16 1985	03/28/85	Proj Development
0-33	Thailand	Veney, J	Feb 6-Feb 16 1985	/ /	Proj Development
** E/S Africa					
0-56	Burundi	2 INTRAH, 1 JHPIEGO	Mar 12-Unk 0 0	/ /	Needs Assessment
0-10	Kenya	Veney, J.	Nov 30-Dec 5 1984	01/04/85	Tech Assistance
0-11	Kenya	Knauff, L	Dec 1-Dec 5 1984	01/10/85	Program Planning
0-46	Mauritius	Murphy, C Durham, C	Mar 8-Mar 17 1985	/ /	Proj Development
0-24	Rwanda	Walter, G	Mar 8-Mar 15 1985	/ /	Needs Assessment
0-27	Somalia	Muhuhu, P	Mar 3-Mar 17 1985	/ /	Needs Assessment
0-37	Swaziland	Place, C	Mar 4-Mar 19 1985	/ /	Tech Assistance
0-13	Uganda	Veney, J	Dec 5-Dec 9 1984	01/10/85	Proj Development
0-39	Uganda	Knauff, L Muhuhu, P	Dec 5-Dec 9 1984	01/08/85	Tech Assistance
** W/C Africa					
0-19	Chad	Hedgecock, D deMalvinsky, J	Feb 18-Feb 23 1985	/ /	Needs Assessment
0-01	Ghana	Lea, J	Nov 2-Nov 5 1984	12/03/84	Proj Development
0-04	Ivory Coast	Lea, J	Nov 11-Nov 12 1984	01/28/85	Program Planning
0-28	Ivory Coast	Lea, J Baker, R	Mar 25-Apr 2 1985	/ /	Program Planning
0-20	Mali	Hedgecock, D deMalvinsky, J	Feb 11-Feb 16 1985	/ /	Needs Assessment
0-06	Nigeria	Holman, J Veney, J deMalvinsky, J	Nov 12-Dec 2 1984	12/17/84	Proj Development
0-18	Nigeria	Baker, R Durham, C Williams, J	Jan 3-Jan 17 1985	02/15/85	Proj Development
0-02	Sierra Leone	Lea, J	Nov 5-Nov 7 1984	01/28/85	Program Planning
0-17	Sierra Leone	Knauff, L	Jan 14-Jan 18 1985	01/31/85	Proj Development
0-42	Sierra Leone	Veney, J	Jan 14-Jan 18 1985	02/08/85	Tech Assistance
0-38	Sierra Leone	Major, B	Feb 11-Mar 2 1985	/ /	Tech Assistance
0-03	Togo	Lea, J	Nov 7-Nov 11 1984	01/28/85	Program Planning
0-23	Zaire	Walter, G	Mar 17-Mar 28 1985	/ /	Needs Assessment

APPENDIX B

INTRAH Calendar of Activities
October 1, 1984 - March 31, 1985

Country	Travelers	Dates	Activity	Training Topic
** NOVEMBER				
Ghana	Lea, J	Nov 2-Nov 5	Proj Development	
Sierra Leone	Lea, J	Nov 5-Nov 7	Program Planning	
Togo	Lea, J	Nov 7-Nov 11	Program Planning	
Ivory Coast	Lea, J	Nov 11-Nov 12	Program Planning	
Philippines	Knauff, L	Nov 12-Nov 16	Proj Development	
Nigeria	Holman, J Veney, J deMalvinsky, J	Nov 12-Dec 2	Proj Development	
Thailand	Knauff, L	Nov 19-Nov 23	Needs Assessment	
Nepal	Knauff, L	Nov 26-Nov 30	Needs Assessment	
Kenya	Veney, J.	Nov 30-Dec 5	Tech Assistance	
** DECEMBER				
Kenya	Knauff, L	Dec 1-Dec 5	Program Planning	
Uganda	Veney, J	Dec 5-Dec 9	Proj Development	
Uganda	Knauff, L Muhuhu, P	Dec 5-Dec 9	Tech Assistance	
** JANUARY				
Nigeria	Baker, R Durham, C Williams, J	Jan 3-Jan 17	Proj Development	
Sierra Leone	Knauff, L	Jan 14-Jan 18	Proj Development	
Sierra Leone	Veney, J	Jan 14-Jan 18	Tech Assistance	
Thailand	Muhuhu, P	Jan 14-Feb 9	Tech Assistance	
Thailand/Philipp		Jan 21-Feb 8	U.S.-Based	Training Skills
** FEBRUARY				
Thailand	Knauff, L Baker, R	Feb 6-Feb 16	Proj Development	
Thailand	Veney, J	Feb 6-Feb 16	Proj Development	
Philippines	Muhuhu, P	Feb 9-Feb 11	Proj Development	
Mali	Hedgecock, D deMalvinsky, J	Feb 11-Feb 16	Needs Assessment	
Sierra Leone	Major, B	Feb 11-Mar 2	Tech Assistance	
Sierra Leone	MOH Training Team	Feb 11-Mar 22	In-Country	Clinical FP
Sri Lanka	Knauff, L	Feb 17-Feb 23	Needs Assessment	
Sri Lanka	Veney, J	Feb 17-Feb 23	Needs Assessment	
Chad	Hedgecock, D deMalvinsky, J	Feb 18-Feb 23	Needs Assessment	
Nepal	Knauff, L Baker, R	Feb 23-Mar 1	Proj Development	
Nepal	Veney, J	Feb 23-Mar 1	Proj Development	
** MARCH				
Somalia	Muhuhu, P	Mar 3-Mar 17	Needs Assessment	
Swaziland	Place, C	Mar 4-Mar 19	Tech Assistance	
Nigeria	M. Kroeger M. Apted	Mar 4-Mar 29	In-Country	Training Skills
Rwanda	Walter, G	Mar 8-Mar 15	Needs Assessment	
Mauritius	Murphy, C Durham, C	Mar 8-Mar 17	Proj Development	
Zaire	Walter, G	Mar 17-Mar 28	Needs Assessment	
Ivory Coast	Lea, J Baker, R	Mar 25-Apr 2	Program Planning	
Nigeria	G. Bergthold M. Silverman	Mar 26-Mar 28	In-Country	Program Planning

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APPENDIX C

FY 1985

Participants to U.S.-Based, Third-Country, Regional and Trans-Regional Training Programs

EAST/SOUTHERN AFRICA REGION

COUNTRY	PARTICIPANT: (name/position)	TRAINING PROGRAM	DATES AND LOCATION OF TRAINING
UGANDA	6-Member MOH Core Training Team: -Mrs. Rachel Rushota -Mrs. Solome Katesigwa -Mrs. Mary Luyombya -Mr. Dan Parwa-Busulwa -Dr. Margaret Kaisa -Mrs. Kaija and Mrs. Marcella Ochwo, Project Coordinator	Regional Training of Trainers	April 15 - May 4, 1985 Program for International Training in Health (INTRAH) Nairobi, Kenya
UGANDA	3 MOH Physician/Nurse Teams -Dr. Gilbert Mwigika, Physi- cian in-charge, Kabale FP/MCH Clinic and -Ms. Mary Tumwesigye, Nurse- Midwife who runs Kabale FP/MCH Clinic -Dr. Aboda, Physician in-charge, Mulago MCH Clinic and -Ms. Justine N. Mukasa, Nurse- Midwife who runs Antenatal and Postnatal Mulago Clinic -Dr. Elly Katora, Physician in-charge, Mbale MCH/FP Clinic and -Ms. Daphne Namasoko, Clinic Nurse in charge of FP, Mbale MCH/FP Clinic	Clinical Skills Training for Physician/Nurse Teams	April 28 - June 7, 1985 Institute of Maternal and Child Health (IMCH) Manila, Philippines

FY 1985

Participants to U.S.-Based, Third-Country, Regional and Trans-Regional Training Programs

EAST/SOUTHERN AFRICA REGION

COUNTRY	PARTICIPANT: (name/position)	TRAINING PROGRAM	DATES AND LOCATION OF TRAINING
KENYA	Mrs. Lydia Wanjiru-Cege Senior Tutor In-Charge Training Division National Family Welfare Centre MOH	Skills for Managing Effective Training Organizations	May 13 - June 24, 1985 Management Sciences for Health Boston, Massachusetts
ZIMBABWE	Ms. Shalote Rudo Chipamaunga Tutor Child Spacing and Family Planning Council (CSFPC) Training Center/Bulawayo	Skills for Managing Effective Training Organizations	May 13 - June 24, 1985 Management Sciences for Health Boston, Massachusetts
KENYA	National Family Welfare Center, MOH	National/Regional Evaluation Resource Team-Building Training	May 20 - July 24, 1985 Program for International Training in Health (INTRAH) Chapel Hill, North Carolina
KENYA	National Family Welfare Center, MOH	National/Regional Evaluation Resource Team-Building Training	May 20 - July 24, 1985 Program for International Training in Health (INTRAH) Chapel Hill, North Carolina
UGANDA	Mr. John Male-Mukasa Head Evaluation Unit MOH	National/Regional Evaluation Resource Team-Building Training	May 20 - July 24, 1985 Program for International Training in Health (INTRAH) Chapel Hill, North Carolina

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FY 1985

Participants to U.S.-Based, Third-Country, Regional and Trans-Regional Training Programs

EAST/SOUTHERN AFRICA REGION

COUNTRY	PARTICIPANT: (name/position)	TRAINING PROGRAM	DATES AND LOCATION OF TRAINING
UGANDA	Mr. Dan Parma-Busulwa Core Training Team MOH	National/Regional Evaluation Resource Team-Building Training	May 20 - July 24, 1985 Program for International Training in Health (INTRAH) Chapel Hill, North Carolina
KENYA	Dr. Matovu Program Officer Centre for African Studies (CAFS)	Trans-Regional Community- Based Distribution Observational Visit	July 1-13, 1985 Population and Community Development Association (PDA) Bangkok, Thailand
UGANDA	10 MOH Officials 1 Family Planning Association of Uganda (FPAU) Official	Trans-Regional Community- Based Distribution Observational Visit	July 1-13, 1985 Population and Community Development Association (PDA) Bangkok, Thailand
KENYA		Regional Family Planning Visual Communications	August 5-23, 1985 Mauritius Family Planning Association (MFPA) Port Louis, Mauritius
KENYA		Regional Family Planning Visual Communications	August 5-23, 1985 Mauritius Family Planning Association (MFPA) Port Louis, Mauritius
MAURITIUS	Trainer Mauritius Family Planning Association (MFPA)	Regional Family Planning Visual Communications	August 5-23, 1985 Mauritius Family Planning Association (MFPA) Port Louis, Mauritius

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FY 1985

Participants to U.S.-Based, Third-Country, Regional and Trans-Regional Training Programs

EAST/SOUTHERN AFRICA REGION

COUNTRY	PARTICIPANT: (name/position)	TRAINING PROGRAM	DATES AND LOCATION OF TRAINING
MAURITIUS	Trainer Mauritius Family Planning Association (MFPA)	Regional Family Planning Visual Communications	August 5-23, 1985 Mauritius Family Planning Association (MFPA) Port Louis, Mauritius
MAURITIUS	Trainer Mauritius Family Planning Association (MFPA)	Regional Family Planning Visual Communications	August 5-23, 1985 Mauritius Family Planning Association (MFPA) Port Louis, Mauritius
UGANDA	Trainer MOH	Regional Family Planning Visual Communications	August 5-23, 1985 Mauritius Family Planning Association (MFPA) Port Louis, Mauritius
UGANDA	Trainer MOH	Regional Family Planning Visual Communications	August 5-23, 1985 Mauritius Family Planning Association (MFPA) Port Louis, Mauritius
*UGANDA	1 MOH Core Training Team Member and 3 Tutors	Natural Family Planning Training of Trainers	Institute of Maternal and Child Health (IMCH) Manila, Philippines

* A "Trans-Regional Natural Family Planning Training of Trainers" workshop will be conducted in Manila either August 5-23 or October/November by the Institute of Maternal and Child Health's (IMCH) Core Training Team for a total of 15 African and 5 Asian trainers and tutors.

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FY 1985

Participants to U.S.-Based, Third-Country, Regional and Trans-Regional Training Programs

EAST/SOUTHERN AFRICA REGION

COUNTRY	PARTICIPANT: (name/position)	TRAINING PROGRAM	DATES AND LOCATION OF TRAINING
UGANDA	8 MOH Officials (including Core Training Team Members)	Course for African Senior- Level Officials	September 16-28, 1985 Population and Community Development Association (PDA) Bangkok, Thailand
SWAZILAND	Clinical Trainer Family Life Association of Swaziland (FLAS)	Family Planning Clinical Skills Training	September 30 - November 8, 1985 Child Spacing and Family Planning Council of Zimbabwe (CSFPC) Harare, Zimbabwe
SWAZILAND	Clinical Trainer MOH	Family Planning Clinical Skills Training	September 30 - November 8, 1985 Child Spacing and Family Planning Council of Zimbabwe (CSFPC) Harare, Zimbabwe
KENYA	Tutor/Trainer MOH	Regional Clinical Training of Trainers	September/October 1985 UMATI Dar-es-Salaam, Tanzania
KENYA	Tutor/Trainer MOH	Regional Clinical Training of Trainers	September/October 1985 UMATI Dar-es-Salaam, Tanzania
UGANDA	Tutor/Trainer MOH	Regional Clinical Training of Trainers	September/October 1985 UMATI Dar-es-Salaam, Tanzania

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FY 1985

Participants to U.S.-Based, Third-Country, Regional and Trans-Regional Training Programs

EAST/SOUTHERN AFRICA REGION

COUNTRY	PARTICIPANT: (name/position)	TRAINING PROGRAM	DATES AND LOCATION OF TRAINING
UGANDA	Tutor/Trainer	Regional Clinical Training of Trainers	September/October 1985 UMATI Dar-es-Salaam, Tanzania
UGANDA	3 MOH Physician/Nurse Teams from Mbale, Kabale, and Mulago Clinics	Clinic Management and Supervisory Training	September/November 1985 International Health Programs (IHP) University of California Santa Cruz, California
UGANDA	Tutor MOH	Family Planning Nurse Practitioner Training Program	September/October 1985 Margaret Sanger Center New York, New York
UGANDA	Tutor MOH	Family Planning Nurse Practitioner Training Program	September/October 1985 Margaret Sanger Center New York New York

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Participants to U.S.-Based, Third-Country, Regional and Trans-Regional Training Programs

WEST/CENTRAL AFRICA REGION

COUNTRY	PARTICIPANT: (name/position)	TRAINING PROGRAM	DATES AND LOCATION OF TRAINING
SIERRA LEONE	6-Member MOH Core Training Team: -Matron Phebean Alghali -Sister Val Gilpin -Sister Angela Massally -Sister Emma Siddiqui -Sister Celia Spang-Cole -Sister Margaret Dumbuya	Regional Training of Trainers	April 15 - May 4, 1985 Program for International Training in Health (INTRAH) Nairobi, Kenya
NIGERIA	5 MOH Physician/Nurse Teams: -Dr. Cephas Tseven de Ityonzughul, Gboko General Hospital, Benue State and -Ms. Bridget M. Tilley-Gyado, Nurse-Midwife, Gboko General Hospital, Benue State -Dr. Alan Emmanuel Ajonye, Otukpo General Hospital, Benue State and -Ms. Cecilia A. Abba, Otukpo General Hospital, Benue State -Dr. Samuel Yaji, Katsin-Ala General Hospital, Benue State and -Ms. Christiana D. Gbakaan, Katsin-Ala General Hospital Benue State -Dr. Cletus S. Musa, General Hospital, Makurdi, Benue State and -Ms. Justina S. Abeda-Jato, General Hospital, Makurdi Benue State	Clinical Skills Training for Physician/Nurse Teams	April 28 - June 7, 1985 Institute of Maternal and Child Health (IMCH) Manila, Philippines

FY 1985

Participants to U.S.-Based, Third-Country, Regional and Trans-Regional Training Programs

WEST/CENTRAL AFRICA REGION

COUNTRY	PARTICIPANT: (name/position)	TRAINING PROGRAM	DATES AND LOCATION OF TRAINING
NIGERIA (cont.)	-Dr. Rosemay A. Abdullahi, Consultant in Public Health for Benue State and Member of State FP Coordinating Committee and -Ms. Susannah D. Attah, Assistant Chief Health Sister, MOH, Makurdi, Benue State	Clinical Skills Training for Physician/Nurse Teams	April 28 - June 7, 1985 Institute of Maternal and Child Health (IMCH) Manila, Philippines
NIGERIA	Central Evaluation Unit Federal MOH	National/Regional Evaluation Resource Team-Building Training	May 20 - July 24 Program for International Training in Health (INTRAH) Chapel Hill, North Carolina
NIGERIA	Central Evaluation Unit Federal MOH	National/Regional Evaluation Resource Team-Building Training	May 20 - July 24, 1985 Program for International Training in Health (INTRAH) Chapel Hill, North Carolina
SIERRA LEONE	MOH	National/Regional Evaluation Resource Team-Building Training	May 20 - July 24, 1985 Program for International Training in Health (INTRAH) Chapel Hill, North Carolina
SIERRA LEONE	MOH	National/Regional Evaluation Resource Team-Building Training	May 20 - July 24, 1985 Program for International Training in Health (INTRAH) Chapel Hill, North Carolina

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Participants to U.S.-Based, Third-Country, Regional and Trans-Regional Training ProgramsWEST/CENTRAL AFRICA REGION

COUNTRY	PARTICIPANT: (name/position)	TRAINING PROGRAM	DATES AND LOCATION OF TRAINING
NIGERIA	____ State Training Team MOH	Regional Family Planning Visual Communications	August 5-23, 1985 Mauritius Family Planning Association (MFPA) Port Louis, Mauritius
NIGERIA	Trainer Planned Parenthood Federation of Nigeria (PPFN)	Regional Family Planning Visual Communications	August 5-23, 1985 Mauritius Family Planning Association (MFPA) Port Louis, Mauritius
SIERRA LEONE	Trainer/Tutor MOH	Regional Family Planning Visual Communications	August 5-23, 1985 Mauritius Family Planning Association (MFPA) Port Louis, Mauritius
SIERRA LEONE	Trainer/Tutor Planned Parenthood Association of Sierra Leone (PPASL)	Regional Family Planning Visual Communications	August 5-23, 1985 Mauritius Family Planning Association (MFPA) Port Louis, Mauritius
*SIERRA LEONE	Trainer/Tutor MOH	Natural Family Planning Training of Trainers	Institute of Maternal and Child Health (IMCH) Manila, Philippines

* A "Trans-Regional Natural Family Planning Training of Trainers" workshop will be conducted in Manila either August 5-23 or October/November by the Institute of Maternal and Child Health's (IMCH) Core Training Team for a total of 15 African and 5 Asian trainers and tutors.

FY 1985

Participants to U.S.-Based, Third-Country, Regional and Trans-Regional Training Programs

WEST/CENTRAL AFRICA REGION

COUNTRY	PARTICIPANT: (name/position)	TRAINING PROGRAM	DATES AND LOCATION OF TRAINING
*SIERRA LEONE	Trainer/Tutor Planned Parenthood Association of Sierra Leone (PPASL)	Natural Family Planning Training of Trainers	Institute of Maternal and Child Health (IMCH) Manila, Philippines
NIGERIA	Nurse/Midwife Kaduna State MOH	Family Planning Clinical Skills Training	September 30 - November 8, 1985 Child Spacing and Family Planning Council of Zimbabwe (CSFPC)
NIGERIA	Nurse/Midwife Kaduna State MOH	Family Planning Clinical Skills Training	September 30 - November 8, 1985 Child Spacing and Family Planning Council of Zimbabwe (CSFPC)
NIGERIA	Nurse/Midwife Kaduna State MOH	Family Planning Clinical Skills Training	September 30 - November 8, 1985 Child Spacing and Family Planning Council of Zimbabwe (CSFPC)
NIGERIA	Nurse/Midwife Kaduna State MOH	Family Planning Clinical Skills Training	September 30 - November 8, 1985 Child Spacing and Family Planning Council of Zimbabwe (CSFPC)
NIGERIA	2 or 3 MOH Tutors/Trainers Ministry of Health	Regional Clinical Training of Trainers	September/October 1985 UMATI Dar-es-Salaam, Tanzania

* A "Trans-Regional Natural Family Planning Training of Trainers" workshop will be conducted in Manila either August 5-23 or October/November by the Institute of Maternal and Child Health's (IMCH) Core Training Team for a total of 15 African and 5 Asian trainers and tutors.

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FY 1985

Participants to U.S.-Based, Third-Country, Regional and Trans-Regional Training Programs

WEST/CENTRAL AFRICA REGION

COUNTRY	PARTICIPANT: (name/position)	TRAINING PROGRAM	DATES AND LOCATION OF TRAINING
SIERRA LEONE	2 or 3 MOH Tutors/Trainers Ministry of Health	Regional Clinical Training of Trainers	September/October 1985 UMATI Dar-es-Salaam, Tanzania

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FY 1985

Participants to U.S.-Based, Third-Country, Regional, and Trans-Regional Training Programs

ASIA REGION

COUNTRY	PARTICIPANT: (name/position)	TRAINING PROGRAM	DATES AND LOCATION OF TRAINING
PHILIPPINES	Dr. Chita Siwa Quitevis Core Training Team Institute of Maternal and Child Health (IMCH)	Refresher Training Skills	January 21 - February 8, 1985 International Health Programs (IHP) Institute for Health Policy Studies University of California/Santa Cruz
PHILIPPINES	Mrs. Asuncion Guadiz Eduarte Core Training Team Institute of Maternal and Child Health (IMCH)	Refresher Training Skills	January 21 - February 8, 1985 International Health Programs (IHP) Institute for Health Policy Studies University of California/Santa Cruz
PHILIPPINES	Mrs. Antoinette S. Tejano Core Training Team Institute of Maternal and Child Health (IMCH)	Refresher Training Skills	January 21 - February 8, 1985 International Health Programs (IHP) Institute for Health Policy Studies University of California/Santa Cruz
PHILIPPINES	Dr. Adelaida Segarra Core Training Team Institute of Maternal and Child Health (IMCH)	Refresher Training Skills	January 21 - February 8, 1985 International Health Programs (IHP) Institute for Health Policy Studies University of California/Santa Cruz
PHILIPPINES	Mrs. Feliciano Eraldo Core Training Team Institute of Maternal and Child Health (IMCH)	Refresher Training Skills	January 21 - February 8, 1985 International Health Programs (IHP) Institute for Health Policy Studies University of California/Santa Cruz

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FY 1985

Participants to U.S.-Based, Third-Country, Regional, and Trans-Regional Training Programs

ASIA REGION

COUNTRY	PARTICIPANT: (name/position)	TRAINING PROGRAM	DATES AND LOCATION OF TRAINING
THAILAND	Ms. Piengchai Sattayut Head Training Section FHD/MOPH	Refresher Training Skills	January 21 - February 8, 1985 International Health Programs (IHP) Institute for Health Policy Studies University of California/Santa Cruz
THAILAND	Ms. Somsanit Wangwon Head Health Promotion Section MCH Centre, Khon Kaen MOPH	Refresher Training Skills	January 21 - February 8, 1985 International Health Programs (IHP) Institute for Health Policy Studies University of California/Santa Cruz
THAILAND	Ms. Nimnuan Taweansomboon Head Supervision Section FHD/MOPH	Refresher Training Skills	January 21 - February 8, 1985 International Health Programs (IHP) Institute for Health Policy Studies University of California/Santa Cruz
FIJI	Mr. Mesulam Sewimali Aisea Student Minister, Methodist Theological College	Training Program for Adolescent Information and Counselling	April 1985 (2 weeks) Population Center Foundation POPCOM Manila, The Philippines
PHILIPPINES	Ms. Marilina Hizon Senior Cytotechnologist, U.P. Philippines General Hospital	Diagnostic Cytology and Cytogenetics Observation in Gynecologic Cytology	-June 3 - September 2, 1985 Armed Forces Institute of Pathology Washington, D.C. -September/October 1985 University of Chicago Schools of Cytotechnology and Cytocybenetics

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FY 1985

Participants to U.S.-Based, Third-Country, Regional, and Trans-Regional Training Programs

ASIA REGION

COUNTRY	PARTICIPANT: (name/position)	TRAINING PROGRAM	DATES AND LOCATION OF TRAINING
THAILAND	Ms. Tanaporn Praditwong Acting Manager of Training, Asian Training Centre Population and Community Development Association (FDA)	Skills for Managing Effective Training Organizations	May 13 - June 24, 1985 Management Sciences for Health Boston, Massachusetts
PHILIPPINES	Ms. Miriam C. Grofilo, Director for Support Services Institute of Maternal and Child Health (IMCH)	National/Regional Evaluation Resource Team-Building Training	May 20 - July 24, 1985 Program for International Training in Health (INTRAH) Chapel Hill, North Carolina
PHILIPPINES	Ms. Feliciano Eraido, Nurse Training Specialist, Institute of Maternal and Child Health (IMCH)	National/Regional Evaluation Resource Team-Building Training	May 20 - July 24, 1985 Program for International Training in Health (INTRAH) Chapel Hill, North Carolina
THAILAND	Khun Chusie Sujpluem Head Training/Supervision/ Evaluation Section, MOPH	National/Regional Evaluation Resource Team-Building Training	May 20 - July 24, 1985 Program for International Training in Health (INTRAH) Chapel Hill, North Carolina
THAILAND	Khun Yupa Poonkhum, Research and Evaluation Section, MOPH	National/Regional Evaluation Resource Team-Building Training	May 20 - July 24, 1985 Program for International Training in Health (INTRAH) Chapel Hill, North Carolina
NEPAL	Mr. Ajit Singh Pradhan, Integrated Community Health Services Development Project (ICHS/DP)	National/Regional Evaluation Resource Team-Building Training	May 20 - July 24, 1985 Program for International Training in Health (INTRAH)

Participants to U.S.-Based, Third-Country, Regional and Trans-Regional Training ProgramsASIA REGION

COUNTRY	PARTICIPANT: (name/position)	TRAINING PROGRAM	DATES AND LOCATION OF TRAINING
NEPAL	Mr. Gokarna Regmi, Evaluation Section, FP/MCH Project	National/Regional Evaluation Resource Team-Building Training	May 20 - July 24, 1985 Program for International Training in Health (INTRAH) Chapel Hill, North Carolina
SRI LANKA	Ms. Mala Wijesekera Evaluation Unit, Family Planning Association of Sri Lanka (FPASL)	National/Regional Evaluation Resource Team-Building Training	May 20 - July 24, 1985 Program for International Training in Health (INTRAH) Chapel Hill, North Carolina
SRI LANKA	Mr. Amara Dissanayake Director of Operations Family Planning Association of Sri Lanka (FPASL)	National/Regional Evaluation Resource Team-Building Training	May 20 - July 24, 1985 Program for International Training in Health (INTRAH) Chapel Hill, North Carolina
NEPAL	2 Contraceptive Retail Sales Program (CRS) Personnel	Trans-Regional Community-Based Distribution Observational Visit	July 1-13, 1985 Population and Community Development Association (PDA) Bangkok, Thailand
PHILIPPINES	2 IMCH Core Training Team members will observe the workshop: -Dr. Aida Segarra, Medical Training Specialist and -Ms. Rose Mendoza	Regional Family Planning Visual Communications	August 5-23, 1985 Mauritius Family Planning Association Port Louis, Mauritius

A "Trans-Regional Natural Family Planning Training of Trainers" workshop will be conducted in Manila either August 5-23 or October/November by the Institute of Maternal and Child Health's (IMCH) Core Training Team for a total of 15 African and 5 Asian trainers and tutors.

APPENDIX D

CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: E/S Africa

Country: Burundi

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/CONSULTANTS CO/TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Needs Assessment	March 14-15, 1985	Preliminary assessment of training/technical assistance needs	Bujumbura	n/a	Mr. Dennis Baker, AID Representative	IHP Staff: George Walter	James Lea	

CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: W/C Africa
Country: Chad

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/CONSULTANTS CO/TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Needs Assessment	Feb. 18-23, 1985	Assessment of training needs	N'Djamena	n/a	Mr. Loel Callahan, USAID/ N'Djamena	IHP Staff: Jean de Malvinsky INTRAH Consultant: Diane Hedgecock	James Lea James Herrington	

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CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: W/C Africa
Country: Ghana

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/ CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/ CONSULTANTS CO/ TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Introductory Visit/ Project Development	November 2-5, 1984	Development of AID project paper for a 3-year bilateral family health project	Accra	n/a	Mr. Thomas Luche, USAID/ Accra	INTRAH Staff: James Lea	James Lea	

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CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: W/C Africa
Country: Ivory Coast

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/CONSULTANTS CO/TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Introductory Visit	Nov.11-12, 1984	Introductory visit with REDSO/WCA and assessment of Abidjan as site for INTRAH WCA Office	Abidjan	n/a	Ms. Sarah Clark, REDSO/WCA	INTRAH Staff: James Lea	James Lea	
Program Development	March 25-28, 1985	Finalization of arrangements for registration and implementation of INTRAH W/CA Office	Abidjan	n/a	same as above	INTRAH Staff: James Lea Ray Baker	James Lea	

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CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: E/S Africa
Country: Kenya

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/CONSULTANTS CO/TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Technical Assistance	Nov. 30 - Dec. 5, 1984	Technical assistance on design of evaluation component of training project proposal to be submitted to INTRAH	Nairobi and Provinces	Staff of Division of Nursing, Ministry of Health	Dr. Gary Merritt, USAID/Nairobi	INTRAH Staff: James Veney	Lynn Knauff Pauline Muhuhu	Dr. Veney also identified possible candidates for a Chapel Hill-based evaluation course sequence.
Program Planning	Dec. 1-5, 1984	Discussions re: INTRAH ESA Office program planning and workscope for FY 1985	Nairobi	n/a	Ms. Pauline Muhuhu, Director, ESA Office	INTRAH Staff: Lynn Knauff	Lynn Knauff Pauline Muhuhu	

CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: W/C Africa
Country: Mali

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/CONSULTANTS CO/TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Needs Assessment	Feb. 9 - 17, 1985	Updated training needs assessment and initial project planning activities	Bamako	n/a	Mr. Francisco Zamora, USAID/Bamako	IHP Staff: Jean de Malvinsky INTRAH Consultant: Diane Hedgecock	James Lea James Herrington	

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CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: E/S Africa
Country: Mauritius

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/CONSULTANTS CO/TRAINERS	INTRAH STAFF DIRECTOR	OBSERVATIONS
Project Development	March 8-17, 1985	Project and contract development discussions with USAID and MFPA officials regarding an August 1985 "Regional Family Planning Visual Communications" workshop	Port Louis	n/a	Mr. Donald Steinburg, American Embassy Ms. Geeta Oodit, Acting Secretary Manager, Mauritius Family Planning Association	INTRAH Staff: Catherine Murphy Chris Durham	Catherine Murphy	

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CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: Asia
Country: Nepal

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/ CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/ CONSULTANTS OR TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Needs Assessment	Nov. 26-30, 1984	Discussions on needs for training assistance with representatives of governmental and private sector organizations responsible for delivery of FP services	Kathmandu	n/a	Mr. Jay Anderson, USAID Kathmandu	INTRAH Staff: Lynn Knauff	Lynn Knauff	Discussions on proposed administrative support were held with Mr. Padma, Tiwari, D.O.R.C.
Project Development/ Finalization	Feb. 23 - March 1, 1985	Project development discussions and reviews with 6 organizations' representatives, USAID, and the MOH Secretary and Planning Chief	Kathmandu	n/a	same as above	INTRAH Staff: Lynn Knauff James Veney Ray Baker	Lynn Knauff	Draft subcontracts were developed with DON/ MOH and CRS. Collaborative proposal development between ICHSP/ DP and FP/ MCH was endorsed. A project management agreement was drafted with D.O.R.C.



CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: W/C Africa
Country: Nigeria (1)

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/CONSULTANTS CO/TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Needs Assessment/ Project Development	Nov. 12 - Dec. 2, 1984	Technical assistance in assessment of training need and project development in 3 Nigerian States	Bauchi, Imo and Kwara States	n/a	Ms. Keys MacManus, USAID/Lagos	INTRAH Consultant: Jo Ella Holman IHP Staff: Jean de Malvinsky INTRAH Staff: James Veney	Lynn Knauff	
Project Development	January 1985	Establishment of a 16-member training team and appointment of a project training coordinator	Kwara State	n/a	same as above	Dr. David Olubaniyi, Chief Medical Officer, Kwara State MOH and other MOH officials	Lynn Knauff	
Project Finalization	Jan. 3-17, 1985	Conversion of project proposals and workplans to contractual agreements	Bauchi, Imo and Kwara States	n/a	same as above	INTRAH Staff: Ray Baker Chris Durham IHP Staff: James Williams	Lynn Knauff	
Training Activity	March 4-29, 1985	Training of Trainers and Community Health Education workshop	Kwara State	15-member state training team	same as above	IHP Consultants: Mary Kroeger Maurice Apted	James Herrington	

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CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: W/C Africa
Country: Nigeria (2)

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/CONSULTANTS CO/TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Training Activity	March 26-28, 1985	Family Planning Policy Seminar	Imo State	44 senior-level state officials from various ministries	same as above	2 IHP Consultants: Gary Bergthold Mervyn Silverman MOH Officials Representatives from other national institutions	James Herrington	

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CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: Asia
Country: Philippines (1)

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/CONSULTANTS CO/TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Needs Assessment/ Project Development	Nov. 12-16, 1984	Assessment of training needs and development of regional training project proposal	Quezon City, Manila	n/a	Dr. Perla Sanchez, Exe. Dir., Institute of Maternal and Child Health (IMCH) Mr. Dallas Voran, USAID/Manila	INTRAH Staff: Lynn Knauff	Lynn Knauff	
Project Finalization	Jan. 21 - Feb. 8, 1985	Negotiation of IMCH/ UNC subcontract and meetings with AID/W and IHP/SC officials	Chapel Hill Washington Santa Cruz	Dr. Perla Sanchez, Executive Director, IMCH	same as above	n/a	Lynn Knauff	While in Chapel Hill Dr. Sanchez visited several UNC/CH resources and gave a presentation to a graduate-level MCH class.
U.S.-Based Training	Jan. 21 - Feb. 8, 1985	Refresher Training Skills course	Santa Cruz	5 IMCH Core Training Team trainers	same as above	IHP Staff: George Walter	Lynn Knauff	Participants developed a follow-up protocol and a TOT training design for field preceptors.

CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: Asia
Country: Philippines (2)

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/ CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/ CONSULTANTS COY TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Program Planning	Feb.9-11, 1985	Discussions on curriculum and workplan of April/ June "Trans-Regional Family Planning Clinical Skills Training for Physician/Nurse Teams"	Quezon City, Manila	n/a	Dr. Perla Sanchez, Exe. Dir., IMCH Mr. Dallas Voran, USAID Manila	INTRAH Staff: Pauline Muhuhu	Lynn Knauff	5 Nigeria MOH and 3 Uganda MOH physician/nurse teams will attend the workshop.

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CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: E/S Africa
Country: Rwanda

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/ CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/ CONSULTANTS COY TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Needs Assessment	March 8-15, 1985	Updated assessment of training needs	Kigali	n/a	Mr. Alan Getson, USAID/ Kigali	IHP Staff: George Walter	Lynn Knauff Pauline Muhuhu	

CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: W/CA
Country: Sierra Leone

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/CONSULTANTS CO/TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Program Planning/ Conference	Nov. 5-7, 1984	Discussions with MOH officials on Phases II and III of project and AVS conference	Freetown	n/a	Mr. William Lefes, USAID/Freetown	INTRAH Staff: James Lea	Lynn Knauff	
Project Development	Jan. 14-18, 1985	Development of project workplan, evaluation design and scheduling and budgeting for 3 one-day Contraception and STD Update seminars	Freetown	n/a	same as above	INTRAH Staff: Lynn Knauff James Veney	Lynn Knauff	
Training/ Technical Assistance	Feb. 11 - March 22, 1985	"Clinical Skills with IUD Insertion" workshop	Freetown	7 District Health Sisters and 7 Staff Midwives	same as above	MOH Core Training Team Technical assistance provided by IHP Consultant: Ben Major (Feb. 11 - March 2)	Lynn Knauff	
Training Activity	Feb. 16 Feb. 23 Feb. 25	3 intensive physician seminars on Contraception and Sexually Transmitted Diseases Update	Freetown Bo Makeni	Total of 33 physicians who provide clinical back-up to nurses	same as above	IHP Consultant: Ben Major	Lynn Knauff	

CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: E/S Africa
Country: Somalia

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/ CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/ CONSULTANTS CO/ TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Technical Assistance	March 3-17, 1985	Technical assistance in design of a 2-week refresher course in non-clinical family health skills, in planning/scheduling of training program for CY 1985, and in formulating plans to facilitate the design/planning for delivery of a FH Skills workshop	Mogadishu	Staff of Family Health Division, Ministry of Health Dr. Rukiya Seif, FHD/MOH	Ms. Margaret Neuse, USAID/ Mogadishu	INTRAH Staff: Pauline Muhuhu	Pauline Muhuhu	

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CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: Asia
Country: Sri Lanka

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/CONSULTANTS CO/TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Needs Assessment/ Project Development	Feb.17-23, 1985	Assessment of needs for INTRAH technical and financial assistance. Meetings held with USAID, all major organizational providers of FP services and representatives of MOPI, Nursing Education Office of MOH and UNFPA	Colombo	n/a	Ms.Eileen Oldwine, USAID/Colombo	INTRAH Staff: Lynn Knauff James Veney	Lynn Knauff	INTRAH support for continuation of FPASL's village volunteer training program was discussed. FPASL was asked to submit a project proposal to INTRAH by early April.

CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: E/S Africa
Country: Swaziland

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/CONSULTANTS CO/TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Technical Assistance	March 4-20, 1985	Technical assistance to FLAS IEC trainers in baseline data collection, evaluation, and program planning	Manzini	FLAS trainers	Dr. Charles Debose, USAID/ Mbabane	INTRAH Staff: Carol Place	Lynn Knauff Pauline Muhuhu	This survey initiated Phase I of a FLAS pilot project to introduce FLE to communities and to integrate FLE in the schools.

CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: Asia
Country: Thailand (1)

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/CONSULTANTS CO/TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Needs Assessment/ Project Development	Nov. 19-23, 1984	Assessment of training needs, discussions on responsive technical assistance in evaluation and development of project proposal with FHD/MOPH, and discussions on provision of trans-regional training in CBD Management by PDA	Bangkok	n/a Dr. Morakot	Mr. Terrence Tiffany USAID/Bangkok Kornkasem, Director, Family Health Division, MOPH Ms. Khun Tanaporn Praditwong, Acting Manager, Training Division, PDA	INTRAH Staff: Lynn Knauff	Lynn Knauff	Discussions were also held with DTCP during this visit.
Project Development	Jan. 14 - Feb. 9, 1985	Programmatic and logistic discussions with PDA representatives on July/Sept. Study Tours for African Officials, and drafting of plan for training of CBD development teams from 4 African countries	Bangkok	Staff of the Asian Centre (PDA)	Mr. Terrence Tiffany, USAID/Bangkok Ms. Khun Tanaporn Praditwong, Acting Manager, Training Division, PDA	INTRAH Staff: Pauline Muhuhu	Lynn Knauff	Ms. Muhuhu also familiarized herself with the PDA CBD field program.

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CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: Asia
Country: Thailand (2)

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/CONSULTANTS CO/TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
U.S.-Based Training	Jan. 21 - Feb. 8, 1985	Refresher Training Skills course	Santa Cruz	3 MOPH trainers	Mr. Terrence Tiffany, USAID/Bangkok Dr. Morakot Kornkasem, Director, FHD, MOPH	IHP Staff: George Walter	Lynn Knauff	Participants develop individual outlines of workshop curriculum in training needs assessment.
Project Development	Feb. 6-23, 1985	Project Development discussions with FHD/MOPH and PDA	Bangkok	n/a	Mr. Terrence Tiffany, USAID/Bangkok Ms. Khun Tanaporn Praditwong, Acting Manager, Training Division PDA	INTRAH Staff: Lynn Knauff James Venev Ray Baker	Lynn Knauff	Project proposal, draft sub-contract, workplan and budget were developed with PDA. Prospective participants to C.H.-based Evaluation Training were also interviewed.

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CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: W/C Africa
Country: Togo

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/CONSULTANTS CO/TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Introductory Visit	Nov. 7-11, 1984	Introductory visit with USAID mission and review of Lome potential for INTRAH WCA Office	Lome	n/a	Mr. Myron Golden USAID/Lome	INTRAH Staff: James Lea	James Lea	
Needs Assessment	March 22-29, 1985	Updated assessment of training/technical needs	Lome	n/a	same as above	IHP Staff: George Walter	James Herrington	

CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

Region: E/S Africa
Country: Uganda

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/ CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/ CONSULTANTS CO/ TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Project Review and Development	Oct.26 - Nov. 2,1984	Review of PAC I project and development of project workplan for FY 85-89	Chapel Hill	Mrs.Marcella Ochwo, Ministry of Health Mr.J.K.Gaifuba, Ministry of Health	Dr.S.Etyono, DMS,Ministry of Health Mr.Irving Coker,USAID/ Kampala	INTRAH Staff: Lynn Knauff Pauline Muhuhu Emily Lewis INTRAH Project Monitor: Marilynn Schmidt	Lynn Knauff Pauline Muhuhu	Project workplan developed was taken back to Uganda for review by DMS preparatory to December 1984 Knauff/ Muhuhu visit.
Project Development	Dec. 5-9, 1984	Design of three-year workplan, budget and evaluation component of project proposal with Ministry of Health	Entebbe and Kampala		same as above	INTRAH Staff: Lynn Knauff Pauline Muhuhu James Veney	Lynn Knauff Pauline Muhuhu	
Project Development	Dec. 19-23, 1984	Finalization of project proposal	Nairobi, Kenya	Mrs. Marcella Ochwo, MOH Project Coordinator	same as above	INTRAH Staff: Pauline Muhuhu	Lynn Knauff Pauline Muhuhu	

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CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

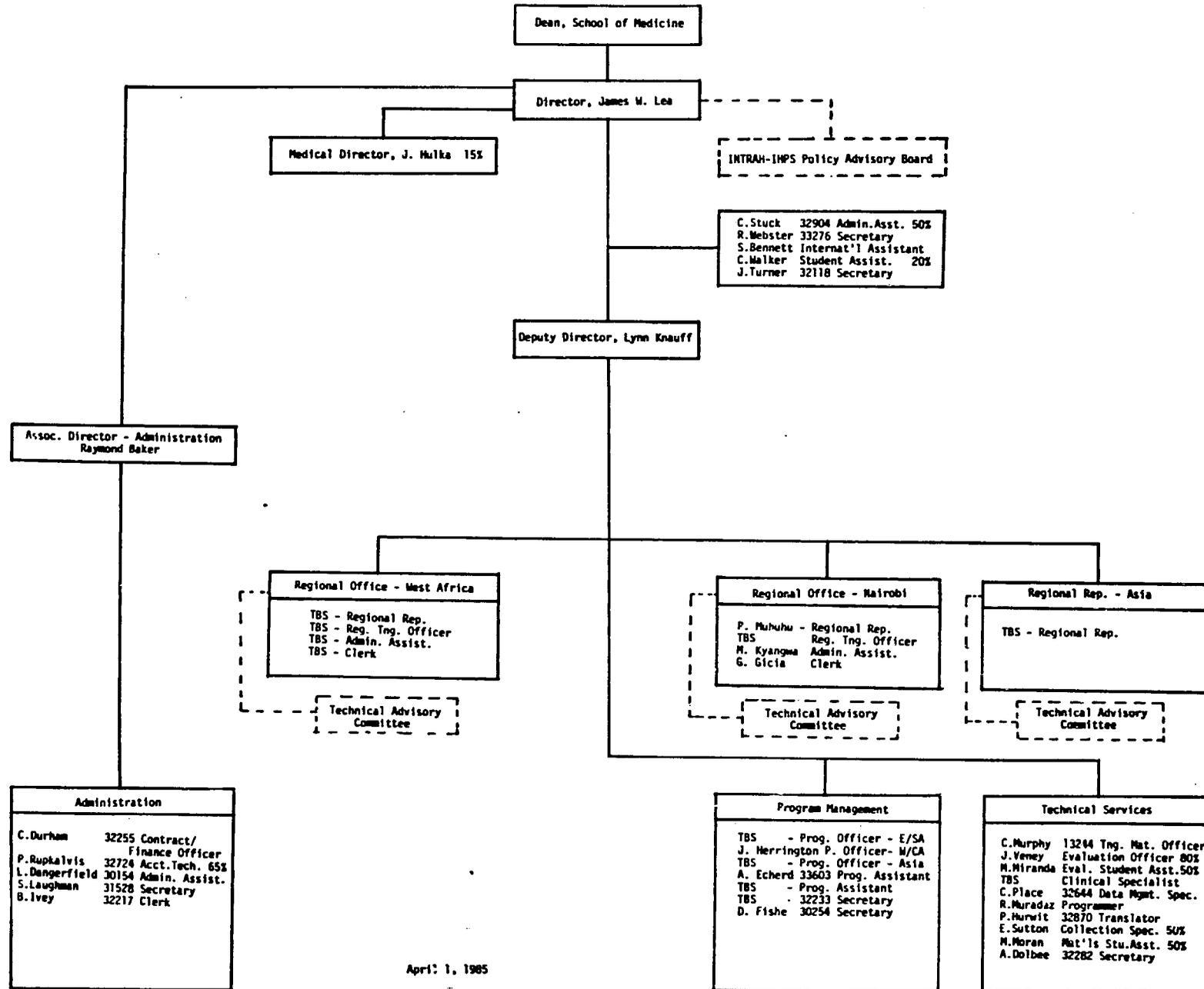
Region: W/C Africa
Country: Zaire

TYPE OF ACTIVITY	DATES	TITLE OF ACTIVITY	ACTIVITY SITE	PARTICIPANTS: NUMBER/CATEGORY	COUNTRY CONTACT	INTRAH OR IHP STAFF/ TRAINERS/CONSULTANTS CO/TRAINERS	INTRAH STAFF MONITOR	OBSERVATIONS
Needs Assessment	March 17 28, 1985	Updated assessment of training needs	Kinshasa	n/a	Dr. Ken Helse, USAID/ Kinshasa	IHP Staff: George Walter	James Herrington	

INTRAH ORGANIZATIONAL CHART

PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)

University of North Carolina at Chapel Hill



April 1, 1985

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APPENDIX F

**INTRAH Personnel
(as of April 1, 1985)**

ORGANIZATIONAL	STAFF	SPA NUMBER	PERCENT TIME
Management			
J. Lea	Director		100
L. Knauff	Deputy Director		100
J. Hulka	Medical Director		15
C. Stuck	Administrative Assistant	32904	50
S. Bennett	International Assistant		100
C. Walker	Program Student Assistant		20
J. Turner	Secretary	32118	100
R. Webster	Secretary	33276	50
Program Management			
J. Herrington	Program Officer		100
A. Echerd	Program Assistant	33603	100
D. Fishe	Secretary	30254	100
Technical Services			
C. Murphy	Training Materials Officer	13244	100
J. Veney	Evaluation Officer		80
C. Place	Data Management Specialist	32644	100
P. Hurwit	Translation Services	32870	100
E. Sutton	Collection Specialist	33623	50
M. Moran	Materials Student Assistant		50
R. Muradaz	Programmer		50
M. Miranda	Evaluation Student Assistant		50
A. Dolbee	Secretary	32882	100
Administration			
R. Baker	Associate Director		100
C. Durham	Contract/Finance Officer	32255	100
P. Rupkalvis	Accounting Technician	32724	65
L. Dangerfield	Administrative Assistant	30154	100
S. Laughman	Secretary	31528	100
B. Ivey	Clerk	32217	100
Regional Office (Nairobi, Kenya)			
P. Muhuhu	Regional Representative		100
M. Kyangwa	Administrative Assistant		100
G. Gicia	Messenger		100

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APPENDIX G
VISITORS TO INTRAH
October 1, 1984 - March 31, 1985

VISITORS TO INTRAH/CHAPEL HILL

October 1984

Dr. Yu Guo-Jing	Department of Ob/Gyn, Zhongshan Medical College, Guangzhou, People's Republic of China
Dr. Bi-Hua Qian	Department of Public Health, Shanxi Medical College, People's Republic of China
Mr. Robert Minnis	Director, International Health Programs, Institute for Health Policy Studies, University of California, San Francisco
Ms. Carol Brancich	International Health Programs, Institute for Health Policy Studies, University of California, San Francisco
Mr. Shyam Thapa	Family Health International, Research Triangle Park, North Carolina
Mr. Peter Miller	Family Health International, Research Triangle Park, North Carolina
Mr. Victor de Silva	Visitor to Family Health International from Family Planning Association of Sri Lanka
Mr. Michael Dennis	RTSA/Asia Administrator, Agency for International Development
Mr. Alpha Dient	Director of the Cabinet of the Minister of Health, Ministry of Health, Senegal
Mr. Mandiaye Loume	Director of the Senegal Rural Health II Project
Mr. Sangone Mboup	Chief of Training for the Senegal Rural Health II Project
Mr. Babacar Drame	Medical Director of Fatick Region, Ministry of Health, Senegal
Mr. Maty Cisse	Chief of Primary Health Care, Ministry of Health, Senegal

Ms. Patricia Daly	United States Agency for International Development, Dakar, Senegal
Ms. Pauline Muhuhu	INTRAH ESA Regional Director
Ms. Marcella Ochwo	Chief, Nursing Education, Ministry of Health, Uganda
Mr. J.K. Gaifuba	Administrator, Health Education, Ministry of Health, Uganda
Ms. Marilyn Schmidt	INTRAH Project Monitor, Agency for International Development
Dr. Elias Walle	Chief Medical Officer, Province of Manica and Director, Provincial Hospital, Maputo, Mozambique

November 1984

There were no visitors to INTRAH/Chapel Hill offices during November 1984.

December 1984

There were no visitors to INTRAH/Chapel Hill offices during December 1984.

January 1985

Dr. Hanna Klaus	Executive Director, Natural Family Planning Center of Washington, D.C.
Mr. Ray Kirkland	General Development Officer, USAID/Ghana
Dr. Perla Sanchez	Director, Institute for Maternal and Child Health, Quezon City, Philippines

February 1985

Ms. Betsy Stephens	Associate Director, Population Technical Assistance Project, Boston, Massachusetts
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March 1985

Mr. Robert Morris	Director, Management Communication Associates
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VISITORS TO INTRAH/NAIROBI OFFICE

October 1984

Mr. Gary Bergthold	Consultant, International Health Programs, Institute for Health Policy Studies, University of California, San Francisco
Miss Freda Mudoga	Program Officer, The Pathfinder Fund, Nairobi, Kenya
Dr. Chisale Mhango	Regional MCH/FP Advisor, World Health Organization, Harare
Mrs. Kagani	Mathare Hospital, Nairobi, Kenya
Dr. J.H. Kyabaggu	Administrator for MCH/FP and PHC, Ministry of Health, Uganda
Mrs. Faith Elangot	Chief Nursing Officer, Ministry of Health, Uganda
Dr. Nimrod Mandara	Program Officer, International Planned Parenthood Federation, Nairobi, Kenya
Mrs. Oduori	Deputy Chief Nursing Officer, Ministry of Health, Kenya
Mrs. Waithaka	MCH/FP Coordinator, Ministry of Health, Kenya
Ms. Cynthia Green	Population Communication Services, Johns Hopkins University, Baltimore, MD
Ms. Wilma Lynn	Population Communication Services, Johns Hopkins University, Baltimore, MD
Ms. Mindy Johal	INTRAH Consultant, Nairobi, Kenya
Mrs. Halima Abdi Sheikh	Ministry of Health, Mogadishu, Somalia

December 1984

Mr. A.M. Waituika	Nairobi, Kenya
Ms. Lynn Knauff	INTRAH Deputy Director
Dr. J.E. Veney	INTRAH Evaluation Officer

Mrs. Marcella Ochwo

**Chief, Nursing Education, Ministry of Health,
Uganda**

January/February 1985

Mr. Anthony M. Waithaka

National Family Welfare Centre, Nairobi

Mr. A. Arkuju

UNFPA, Harare, Zimbabwe

Ms. Michelle Kirby

CEDPA, Washington, D.C., U.S.A.

March 1985

Dr. James Lea

INTRAH Director

Mr. Ray Baker

INTRAH Associate Director for Administration

APPENDIX H
BRIEFINGS AND DEBRIEFINGS
October 1, 1984 - March 31, 1985

I. INTRAH/CHAPEL HILL

BRIEFINGS:

October 1984

No briefings were conducted at INTRAH/Chapel Hill Offices during October 1984.

November 1984

November 8-9	Jo Ella Holman	Nigeria	Needs Assessment/ Project Development
	James Veney		
	Jean de Malvinsky		

December 1984

No briefings were conducted at INTRAH/Chapel Hill offices during December 1984.

January 1985

No briefings were conducted at INTRAH/Chapel Hill offices during January 1985.

DEBRIEFINGS:

October 1984

No debriefings were conducted at INTRAH/Chapel Hill offices during October 1984.

November 1984

No debriefings were conducted at INTRAH/Chapel Hill offices during November 1984.

December 1984

December 4	Jo Ella Holman Jean de Malvinsky	Nigeria	Needs Assessment/ Project Development
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January 1985

No debriefings were conducted at INTRA.H/Chapel Hill offices during January 1985.

February 1985

February 25	Jean de Malvinsky Diane Hedgecock	Chad	Needs Assessment
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February 25	Jean de Malvinsky Diane Hedgecock	Mali	Needs Assessment/Program Planning
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March 1985

March 29	Carol Place	Swaziland	Technical Assistance
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II. INTRAH/NAIROBI

BRIEFINGS:

October 1984

No briefings were conducted at INTRAH/Nairobi offices during October 1984.

November 1984

No briefings were conducted at INTRAH/Nairobi offices during November 1984.

December 1984

December 3	James Veney	Kenya	Development of Evaluation Component of Proposed MOH Nurses' Education Project
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January 1985

No briefings were conducted at INTRAH/Nairobi offices during January 1985.

February 1985

No briefings were conducted at INTRAH/Nairobi offices during February 1985.

March 1985

No briefings were conducted at INTRAH/Nairobi offices during March 1985.

DEBRIEFINGS:

October 1984

No debriefings were conducted at INTRAH/Nairobi offices during October 1984.

November 1984

No debriefings were conducted at INTRAH/Nairobi offices during November 1984.

December 1984

No debriefings were conductee at INTRAH/Nairobi offices during December 1984.

January 1985

No debriefings were conducted at INTRAH/Nairobi offices during January 1985.

February 1985

No debriefings were conducted at INTRAH/Nairobi offices during February 1985.

March 1985

No debriefings were conducted at INTRAH/Nairobi offices during March 1985.

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