

INTERNATIONAL FAMILY PLANNING PROJECT
CONSULTATION VISIT
JAMAICA
September 23-26, 1980

E. W. Brabble
Project Director, AHEA-IFPP
(Grant No. AID/DSPE-G-0010)

American Home Economics Association
2010 Massachusetts Avenue, N.W.
Washington, D.C. 20036

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JAMAICA CONSULTATION VISIT
E. W. Brabble, Project Director
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The purpose of the Jamaica consultation visit was to give AHEA Project headquarters support to the first training workshop administered through the Ministry of Justice. The venue of the workshop was the Social Welfare Training Center at the University of the West Indies, Jamaica.

The workshop director was Miss Joyce Harris, Director for Day Care, Children's Services Bureau, Ministry of Justice. The course Co-Coordinator was Mrs. Viola Gray, Regional Coordinator Day Care Unit, Clarendon and Manchester and Mrs. Amy McNeish, Regional Day Care Coordinator for Kingston.

Fourteen participants representing four divisions under the Ministry of Justice participated in the training. The divisions included Child Care and Protection, Day Care, Women's Bureau and the Social Development Commission. The focus of the workshop was on "The Use of the Working With Villager Prototype Materials." The participants represented held positions in various regions of the country where additional training will be a follow-up. This was their first exposure to the prototype materials.

Dr. Barbara A. Holt, Associate Professor, Louisiana State University served as a consultant to the workshop during the first four days. She represented the AHEA headquarters at the opening ceremony, and provided assistance to the course educators and trainees during the training sessions. A report of the activities of the first three days of the workshop is included as Attachment A.

ACTIVITIES ENGAGED IN DURING THE THREE
DAY TRIP INCLUDED:

1. Observation and assessment of workshop training and lesson presentations.
2. An entrance interview with USAID about Project Activities.
3. Discussions with Jamaica Coordinator on the evaluation report, country workshops and future program activities.
4. Research discussions with the Home Economics Extension Supervision on future extension workers training.
5. The possible development of a design to carry out sample surveys in LDC's on project impacts.

6. An interview at the Jamaican Broadcast Commission on the workshop, AHEA and Project activities.
7. An interview with the Permanent Secretary, Ministry of Justice.
8. A meeting with the Jamaica Home Economics Association.

SUMMARY OF ACTIVITIES:

1. On arrival at the workshop session on Wednesday, September 24, the course coordinator and trainees were holding discussions on the demonstration lessons presented during the morning and afternoon sessions. Introductions were made. The Project director gave greetings indicating the pleasure of the AHEA Project to sponsor this first training activity of the Ministry of Justice. Workshop participants and leaders were commended on their responsiveness and commitment to integrating the prototype information into their work. Background information on the need, development and use of the materials was presented.

During Thursday morning and afternoon two demonstration lessons were presented on (1) the Economic Cast of Children and (2) Family Relations: Preparing for Adulthood. Both lessons gave evidence of good preparation and the presentations were well developed.

There was excellent use of audio visuals in terms of hand-drawn charts, film, chalk boards, hand out materials, etc. The planners of the workshop were commended on establishing "live audiences" for the lessons presentations by trainees in the way of secondary school students, in groups of ten, as responders. Seven separate youth groups were brought in from agencies of Girls Town, Operation Friendship, Glenhope Place of Safety, Women's Centre, Jamaica Youth Corps, Edith Dalton James Community College and the Attendance Centre (see Attachment B). These participating groups provided spontaneity and feedback to the lessons as a "real" rather than simulated experience. There was good involvement of the audience with their responses and questions being incorporated in resulting discussions. The overall critique provided generalized feedback for future development. These will appear in the final report to be submitted to Washington. Although a one week workshop is considered to be short for in-depth training in the prototype materials, careful planning by the workshop leaders enabled the workshop participants to engage in pre-workshop "homework" with the WWV kits several weeks preceding the actual workshop activities.

During the informal closing ceremony, Mrs. N.J. Chambers, Director for Children's Services Division of the Ministry of Justice gave remarks. She commended the workshop participants for their efforts indicating that the training could

be very significant in their work with families. The AHEA Project director developed discussions on follow-up activities that could result from the workshop. Participants requested more audio-visual aids and hand-outs for use in their work. The training activities will be repeated by the workshop trainees with fieldworkers who are a part of the agency programs in their various work areas.

The results of the follow-up training will be presented in the country reports. A special expression of thanks goes to Miss Joyce Harris for her hard work and commitment to this workshop activity.

2. During the visit to the AID Mission, discussions were held with Mr. Gary Cook, Ms Marlene Tomlinson, Population Education and Health Development Specialist and Mr. Authur Patrick. Brabble and Tomlinson shared briefings on the AHEA Project and AID Jamaica programming. During her six month tenure as PE/HD Specialist, Ms Tomlinson has, among other things, coordinated the schedule of all sponsored projects, served as liaison to the sponsored organizations and attended many of the workshops, conferences and seminars held. She gave high marks to the AHEA sponsored workshop for teachers held September 19-21, 1980 at Ocho Rios. A basic comment was that more representation from agencies that work with family planning should be included, both in terms of invitation and involvement. It was learned, however, that representatives of agencies are not always present even when invitations are extended. Further discussion centered on improved involvement in all activities by the Jamaica Family Planning Board (IFPA).

Mr. Gary Cook was serving in the capacity of (acting) Population Officer in the absence of Mr. Terrence Tiffany who was on TDY in Washington. He informed me of the approval by AID of the project proposal on the family planning mobile units to be funded through the JFPA. The AHEA Project Deputy Director provided the technical assistance in developing the proposal for this project in a consultation visit to Jamaica in March, 1980. Mrs. Novlet Jones, Director for Home Economics Extension, and who has implemented several in-depth training for Home Economic extension workers on the Working With Villagers Prototype materials is the principal coordinator for the mobile units project. The proposal for this activity is included as Attachment C. The AHEA Project staff is appreciative of the cooperation and support by the AID/ Jamaica Mission personnel in all of its activities.

3. Discussions were held with the Jamaica coordinator, Dr. Thelma Stewart on the Evaluation Report and the workshop activity she coordinated during the weekend of September 19-21, 1980 at Ocho Rios. Thirty teachers of several coordinators and observers spent the three days reviewing the content of the adapted Working With Villagers lessons (twenty) from several previous workshops. The lessons were

refined from the group assessment. The results will be printed and distributed to four hundred (400) home economists in one hundred and twenty-seven (127) schools. The AHEA Headquarters will provide assistance with the duplication of materials for distribution. Ms Marlene Tomlinson AID Health and Population Specialist attended this workshop and reported a hardworking and successful activity. Dr. Stewart reported much satisfaction with the outcome of the activity. An overview of the Evaluation Report was shared with Dr. Stewart, Mrs. Novlet Jones and Mrs. Viola Gray indicating that the Jamaica program had been assessed as a strong one by the evaluation team. Dr. Stewart provided information and events that had been shared with the team. The Project Director requested an audience with the Executive Committee members of IHEA to personally share the information and to commend the Jamaica house economists on their strong support of the AHEA activities which were benefiting the country. This meeting was set for Friday evening September 26.

4. The Project Director spent several hours in discussions with Mrs. Novlet Jones Home Economics Supervisor in the Ministry of Agriculture. Mrs. Jones has been a very strong supporter and participator in the AHEA Project, coordinating several in-depth extension home economist training activities with the Project deputy director. The Evaluation Report was discussed with her highlighting the recommendation on expanded extension worker training. Mrs. Jones had commented at the beginning of the discussion that she had become disillusioned (and planned not to develop any proposals this year) because she had submitted several proposals for projects which were "hanging." The news concerning the Evaluation Report inspired her to develop two proposals for (1) integrating male agriculture workers training and (2) adolescent fertility project expansion from a previous project. The details of the proposals will be sent to headquarters.

5. During the visit to Jamaica, there was occasion to meet with Dr. Neville Ying, Jamaica Institute of Management and Production to discuss the possible development of an overall research design to carry out representative sample surveys in LDC's to assess Project impact. Dr. Ying has worked with the Jamaican Home Economists in many of the AHEA Project-sponsored workshops and evaluation activities. The Project director gave a brief overview of the information which should be covered by the research design for a Knowledge, Attitude and Practice (KAP) study. Specific information will be developed in writing and sent to Dr. Ying which will include copies of the major educational materials that have been utilized in the training and message delivery. Dr. Ying agreed to follow-up and provide information for the request.

6. Through contacts by the Workshop Coordinators an invitation had been extended by the Jamaica Broadcast Commission to give an interview on the workshop and AHEA activities in Jamaica. The "live" broadcast was held on Friday, September

26 at 11:00 a.m. with Miss Valerie Lewis. Mrs. Viola Gray gave background information on Day Care programs, the integration of the Working With Villagers training in the work of the regional trainers, the external audiences involved and the follow-up activities which would incorporate the activities in local area fieldworkers training. The Project Director shared information on the American Home Economics Associations, the Jamaica program and related work in the 28 countries where the Project activities are carried out. The workshop director, course coordinators, Jamaica Home Economics Association and members and the Project coordinator for Jamaica were publicly commended on their efforts and success in developing programs and training to meet needs in the Jamaica society.

7. Following the closing ceremony on Friday September 26, Mrs. Joyce Harris and Mrs. N. Chambers accompanied the Project Director to a pre-scheduled meeting with Mr. E. L. Gunter, Permanent Secretary, Ministry of Justice. Mr. Gunter had been the keynote speaker for the opening of the workshop. The mutual cooperation and support of each component was shared.

Follow-up activities were discussed by Miss Harris and Mrs. Chambers. It was concluded that more frequent contacts would be made for possible future development of activities to strengthen the initial developments.

8. The requested session with members of the Jamaica Home Economics Association took place on Friday evening at 8:00 p.m. Members attending included:

Dr. Thelma Stewart, Country Coordinator
Miss Ivy White, Retired Vice Principal, Shortwood College
Mrs. Alma Smith, Vice Principal, Mico College
Mrs. Dorothy Roach, Secretary of IHEA
Mrs. Amy McNeish, Day Care Program
Mrs. Viola Gray, Day Care Program
Mrs. Lorna Rodney, Home Economics Teacher
Mrs. Novlet Jones, Extension Program

An overview of the Evaluation Report was given indicating specifically the section which referred to the Jamaica program. The occasion was utilized for the positive expression of appreciation by the AHEA Project for the significant role played by Jamaica Home Economists and leaders in Project activities. Cooperation was sought in the continued development and planning of significant activities which support the goals and objectives of integrated home economics programs.

Emphasis cited during 1981 will include:

a. Strong focus on training of trainers and fieldworkers, and materials development for adolescent

audiences and workers. The Project will be looking to the leaders of Jamaica to assist in this effort since significant work has already begun in Jamaica.

b. Strong emphasis on the production, dissemination and use of audio visual media to include films, film-strip charts, communications media and the like.

c. Expanded training for agriculture extension workers, both male and female, for reaching target audiences.

9. In conclusion, the trip by the Project Director and Consultant proved to be very significant for cementing relationships giving assistance to workshop activities and strengthening support for future activities. Jamaica home economists have diligent in implementing Project objectives and in stimulating the integrated approach through various agencies. It was a very timely opportunity to personally commend them on their efforts.

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Date: September 26, 1980

To: Dr. Betty Brabble, Director
International Family Planning Project
American Home Economics Association

From: Dr. Barbara A. Holt
Associate Professor
Vocational Home Economics
Education
Louisiana State University



Re: Consultation in Kingston, Jamaica, September 20-24, 1980

The national workshop, "Working with Villagers," sponsored by the Jamaican Home Economics Association in collaboration with the AHEA-IFPP was held at the Social Welfare Training Centre on the campus of the University of the West Indies, September 22-26, 1980.

Mrs. Joyce Harris, the Director of the National Day Care Programme, part of the Children's Bureau of the Ministry of Justice, since February, 1980, planned the workshop to give participants experience in integrating family planning concepts into their educational programs aimed at adolescents and parents.

About fifteen participants were enrolled in the workshop from the Day Care unit and the Child-Care and Protection Division of the Ministry of Justice, and from the Jamaican Women's Bureau and the Social Development Commission.

Four major concepts, family relationships, family planning, decision making, and nutrition were used for the bases in lesson planning. Teaching ideas adapted from the AHEA-IFPP kit, "Working with Villagers", were incorporated into a series of lessons which were taught in demonstration classes consisting of young people brought in to the workshop. Groups of adolescents and young adults from Girls Town, Operation Friendship, Glenhope Place of Safety, Women's Centre, Jamaican Youth Corps, Edith Dalton James Community College, and Attendance Center were invited to act as audiences for the presentations of workshop participants.

I attended the opening ceremonies on Monday and brought greetings from the American Home Economics Association and the International Family Planning Project staff.

On Tuesday I acted as an observer and did a critique of the three lessons which were taught that day. At the end of the afternoon Mrs. Novlette Jones and I, the workshop consultants, held a session with the participants in which we made suggestions of ways they might improve their presentations.

The format of the workshop was well-planned and the presence of a real audience with whom the participants could interact was an excellent activity. Lesson activities varied considerably and incorporated films, games, discussions, and visual aids. Most participants had had copies of the kit of materials to preview before the workshop opened, so had ample time to think through and prepare their presentations. There was much

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evidence that the Jamaican scene had been considered and incorporated into the lessons, showing participants skill in adapting the materials.

I am sorry I did not get to stay long enough to see how teaching skills progressed during the week, but I did appreciate the opportunity to be in on some of the work. I especially liked being able to participate actively in the development of the skills of the educators and felt the satisfaction of being a contributor, not merely an observer.

In the time I spent in Jamaica I had the opportunity to talk with the following people and learn something of their programs of work:

Mrs. N.J. Chambers
Director, Children's Services Division
Ministry of Justice

Mrs. Novlette Jones
Director, Home Economics Extension
Ministry of Agriculture

Miss Ruby Yorke
Director, Regional Pre-School Child
Development Center
Department of Extra Mural Studies
University of the West Indies

Other people with whom I had brief but informative chats included Miss Heli Ross, Regional Officer of the Women's Bureau, Mr. Carl Belnavis, Community Relations Coordinator of the Community Economic Organization, and Mrs. Alma Smith, Home Economist, Mica Teacher Training College.

I would like to thank Mrs. Viola Gray and Mrs. Amy McNeish for their warm reception of me at the workshop, and am especially grateful to Mrs. Joyce Harris, Dr. Thelma Stewart and Mrs. Ivey White for their thoughtfulness and hospitality.

If other opportunities arise requiring a consultant visit to Jamaica, please consider me again to fill the role.

BAH/kkl

Barbara Holt

cc. Joyce Harris

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MINISTRY OF JUSTICE

NATIONAL WORKSHOP

"WORKING WITH VILLAGERS"

by

THE AMERICAN HOME ECONOMICS ASSOCIATION
INTERNATIONAL FAMILY PLANNING PROJECT

in collaboration with

THE JAMAICAN HOME ECONOMICS ASSOCIATION

on behalf of

THE NATIONAL DAY CARE PROGRAMME

at the

SOCIAL WELFARE TRAINING CENTRE, U.W.I.

on

SEPTEMBER 22 - 26, 1980

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CONSULTANTS

- Dr. Elizabeth Brabble
Director
International Family Planning
Project
- Dr. Barbara A. Holt
Project Consultant
International Family Planning
Project
- Mrs. Novlette Jones
Jamaican Home Economist
Ministry of Agriculture

COURSE CO-ORDINATORS

- Mrs. Viola Gray
Programme Co-ordinator
Day Care Unit
- Mrs. Amy McNeish
Programme Co-ordinator
Day Care Unit.

RECORDER

- Miss Hildred Reid
Administrative Officer
Day Care Unit

TASK TEAM

- Miss Joan Brown
Miss Sybil Peart
Mr. B. Hussey
Miss G. Boothe

DRIVERS

- Mr. Kenneth Birthwright
Mr. Coleman Thompson.

Workshop Director

Miss Joyce HARRIS, Director
DAY CARE, CHILDREN'S SERVICES Div.
Ministry of Justice

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MINISTRY OF JUSTICE

NATIONAL WORKSHOP

"WORKING WITH VILLAGERS"

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on behalf of

THE NATIONAL DAY CARE PROGRAMME

at the

SOCIAL WELFARE TRAINING CENTRE, U.W.I.
on

MONDAY, 22nd SEPTEMBER, 1980 at 9:00 a.m.

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P R O G R A M M E

- 1) Welcome & Introductions - Chairman
Mrs. N.J. Chambers
Director
Children's Services Di
- 2) Greetings:
 - i) Dr. Thelma Stewart ✓
Asst. Chief Education
& Country Rep. American Home
Economics Association
 - ii) Mr. Gary Cook ✓
Public Health Advisor
U.S. A.I.D.
 - iii) Mrs. Ruby Gayle ✓
President
Jamaica Home Economics Assn.
 - iv) Dr. Barbara A. Holt ✓
Project Consultant
I.F.P.P.
- 3) Purpose and Scope of the Workshop - Mrs. Viola Gray ✓
Programme Co-ordinator
Day Care Unit
- 4) Main Address & Opening of Workshop - Mr. E. L. Gunter ✓
Permanent Secretary
Ministry of Justice
- 5) Closing Remarks - Chairman.
- 6) Coffee Break

GOALS AND OBJECTIVES OF WORKSHOP

Overall Objective

Home Economics extension and community development field workers have a critical role in integrated rural development programmes because they work directly with communities to solve problems that affect the quality of daily life in the home and community.

The proposal is aimed at integrating Family Planning into the area of traditional Home Economics.

Specific Objectives

- i) To help parents deal with problems or situations directly related to the welfare of their families and communities.
- ii) To assist them in understanding the value of planned parenthood as it affects the quality of life of the family, community and the nation.
- iii) To show the importance of family solidarity, love and inner strength that lead children to feel safe and secure.
- iv) To assist parents in acquiring knowledge and skills in Home Management, which will, where applicable contribute to family income.

PROGRAMME

MONDAY SEPTEMBER 22, 1980

- 9:00 - 10:30 a.m. - Official Opening
- 10:30 - 11:30 a.m. - B R E A K
- 11:30 - 12:30 p.m. - Introduction - Mrs. Viola Gray
Mrs. Amy McNeish
- Objectives of the Workshop
- Workshop Proceedings
- Organization of work groups
- 12:30 - 2:00 - L U N C H
- 2:00 - 3:30 - Preparation and use of Visual Aids
- 3:30 - 5:00 - Preparation of Visual Aids
- CONSULTANTS - Dr. Barbara Holt
- Mrs. Novlette Jones

TUESDAY SEPTEMBER 23

- 8:30 - 9:00 a.m. - Group Assembly
 - 9:00 - 10:30 a.m. - Subject - Family Relationships
Presenter - Mrs. Pearl Spencer
Day Care Unit
Group Reaction - Group I (Girls Town)
 - 10:30 - 10:45 a.m. - C O F F E E B R E A K
 - 10:45 - 12:15 p.m. - Subject - Family Planning
Presenter - Mrs. Sonia Blake
Social Development
Commission
Group Reaction - Group I (Girls Town)
 - 12:15 - 2:00 p.m. - L U N C H
 - 2:00 - 3:30 p.m. - Subject - Decision Making
Presenter - Mrs. A. McKen
Child Care & Protection
Division
Group Reaction - Group II (Operation
Friendship)
 - 3:30 - 5:00 p.m. - Group work and Evaluation
- CONSULTANTS - Dr. Barbara Holt
Mrs. Novlette Jones.

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WEDNESDAY SEPTEMBER 24

- 8:30 - 9:00 a.m. - Group Assembly
- 9:00 - 10:30 a.m. - Subject - Nutrition
Presenter - Mrs. Merene Douglas
Day Care Unit
Group Reaction - Group III (Glenhope)
- 10:30 - 10:45 a.m. - B R E A K
- 10:45 - 12:15 p.m. - Subject - Family Relationships
Presenter - Mrs. Ruth Stafford
Day Care Unit
Group Reaction - Group IV
(Women's Centre)
- 12:15 - 2:00 p.m. - L U N C H
- 2:00 - 3:30 p.m. - Subject - Family Planning
Presenter - Mrs. J. Perkins-McLeod
Day Care Unit
Group Reaction - Group V (Jamaica Youth
Corps Workers)
- 3:30 - 5:00 p.m. - Group work and Evaluation
- CONSULTANTS - Dr. Elizabeth Brabble
Mrs. Novlette Jones

THURSDAY SEPTEMBER 25

- 8:30 - 9:00 a.m. - Group Assembly
- 9:00 - 10:30 a.m. - Subject - Decision Making
Presenter - Miss Hedy Ross
Women's Bureau
Group Reaction - Group VI (Edith Dalton
James Community College)
- 10:30 - 10:45 a.m. - B R E A K
- 10:45 - 12:15 p.m. - Subject - Nutrition
Presenter - Mrs. Joyce Tapper
Day Care Unit
Group Reaction - Group VI (Edith Dalton
James Community College)
- 12:15 - 2:00 p.m. - L U N C H
- 2:00 - 3:30 p.m. - Subject - Family Relationships
Presenter - Mrs. C. Hemmings
Child Care & Protection
Division
Group Reaction - Group VII (Attendance
Centre)
- 3:30 - 5:00 p.m. - Group work and Evaluation.
CONSULTANTS - Dr. Elizabeth Brabble
Mrs. Novlette Jones.

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FRIDAY SEPTEMBER 26

8:30 - 9:00 a.m.	-	Group Assembly	
9:00 - 10:30 a.m.	-	Group Discussion	- Mrs. Viola Gray Mrs. Amy McNeish
		Adaptation, recommendation	
10:30 - 10:45 a.m.	-	B R E A K	
10:45 - 12:30 p.m.	-	Evaluation	
12:30 - 1:00 p.m.	-	Closing Sess:	
1:00 - 2:00 p.m.	-	L U N C H	

PARTICIPANTS TO WORKSHOP
PRELIMINARY LIST OF PARTICIPANTS

AGENCY	PARTICIPANTS	POST	LOCATION
Day Care Unit	Mrs. A. McNeish	Programme Co-ordinator	Kingston
	Mrs. P. Spencer	Field Educator	"
	Mrs. V. O'Connor	Field Educator	St. Thomas
	Mrs. Ruth Stafford	Programme Co-ordinator	East St. Andrew
	Mrs. D. Bell	Field Educator	" "
	Mrs. Joyce Tapper	Programme Co-ordinator	St. Andrew West & St. Catherine
	Miss D. Grey	Field Educator	St. Andrew West & St. Catherine
	Mrs. V. Gray	Programme Co-ordinator	Clarendon & Manchester
	Mrs. M. Douglas	Field Educator	Clarendon
	Mrs. J. Perkins-McLeod	Programme Co-ordinator	St. James
	Mrs. V. Scott-McKenzie	Field Educator	St. James
Child Care & Protection Division	Mrs. A. Mcken	Children's Officer	Kingston
	Mrs. C. Hemmings	Children's Officer	St. Catherine
	Mrs. E. Rettie	Children's Officer	St. Thomas
Women's Bureau	Miss H. Ross	Regional Officer	Clarendon & St. Catherine.
Social Development Commission	Mrs. S. Blake	Family Life Education Officer	Kingston

LIST OF PARTICIPATING GROUPS

GROUP I

AGENCY

NAMES

Girls Town

Clover Barnett

Mrs. Joyce Mowatt
Director

Lilieth Brown

Anne Chambers

Sharon Humphrey

Paula Walker

Yvonne Walker

Barbara Vassell

Maxine Blake

Rose Mary Lee

Pauline Corlis

GROUP II

Operation Friendship

NAMES

Mrs. Ruth Brown
Supervisor

Laura Wright

Winsome Lloyd

Paulette Chambers

Donna Nelson

Maureen Staple

Pamela Hill

Hazel Wright

Angella Rosbinson

Ingrid Beckford

Sharon Wareham

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GROUP III

NAMES

Winsome Jackson

Joan Bryan

Elaine Burke

Elizabeth Marzouca

Ruth Envers

Rosemarie Mullings

Rosemarie Amos

Dorothy Patterson

Joyce Kelly

Pauline Cameron

AGENCY

Glenhope Place of Safety

Mrs. N. White
Acting Supervisor

GROUP IV

Women's Centre

GROUP V

NAMES

Paulette Lorraine Higgins

Sandra Coley

Doran Dixon

Denise Tenyling

Janet DeSouza

Beverley Johnson

Marjorie Gilbert

Kareen Shortridge

Sandra Henry

Charles Stephenson

AGENCY

Jamaica Youth Corps Office

Miss Alicia Dobson

GROUP VI

Christine Davis

Hyacinth Davis

Una Thomas

Joy Blackwood

Arlene Campbell

Marlene Cunningham

Kim Denton

Denzil Lambie

Patrick Whyte

Norman Turner

Edith Dalton James Community
College

Miss Jennifer Davis
Co-ordinator

GROUP VII

AGENCY

NAMES

Attendance Centre

Pauline Foster

Mr. George Waite
Administrator

Joan Gayle

Mildred Thompson

Patricia Case

Cynthia Grant

Donna Scott

Karen Riley

Joseph Thomas

Lloyd Richards