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EVALUATION
BRIEFING DOCUMENT
CATAS - AID/pha/C-1100

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25/POP -

February, 1978

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Preface

This document was developed in preparation for an evaluation of the performance of the American Public Health Association with respect to contract AID/pha/C-1100. The project is funded by Title X funds under contract with the AID Bureau for Population and Humanitarian Assistance, Office of Population. Although the present evaluation is directed at the performance under AID/pha/C-1100, some reference is also made in the following text to the Basic Ordering Agreement (AID/csd/2604) which preceded the current contract for five years.

The material presented herein was prepared without consultation or direction from the team of evaluators. The project staff is available to clarify any of the data presented and to provide additional information or data which may have been omitted.

A supplement to this document provides the most recent Semi-Annual Report of the project and presents data on project operations through December 1, 1977.

**CONSULTATION AND TECHNICAL ASSISTANCE SERVICES
AID/pha/C-1100**

A. Introduction and Background.

This project was originally initiated with the Agency for International Development (AID) on June 2, 1970, under a Basic Ordering Agreement (AID/csd-2604). In compliance with the BOA, the Association would:

- 1) "establish and staff an office in Washington, D. C. for the purpose of administering effort... but also for the purpose of maintaining liaison between the AID Bureau for Population and Humanitarian Assistance (PHA/POP) and the Contractor."
- 2) "establish and maintain a register of personnel highly qualified in the population/family planning (p/fp) and health related fields and available to perform those short term tasks set forth..."
- 3) "provide consultation and technical assistance for the tasks set forth..."

Originally initiated for a period of three years, the BOA was subsequently amended and funded annually to extend through June 1, 1975. To maintain operational continuity, the current contract (AID/pha/C-1100) was funded and initiated on June 2, 1975, for one year and has operated continuously since then by virtue of annual budget increments and contract modifications. The contract is currently funded through February 28, 1978.

A major addition to the project's purpose in the new contract was the provision for consultation and technical assistance to serve "as members of teams charged by AID/W to conduct performance evaluations of family planning projects, grants and contracts funded by the Office of Population." Under the prior BOA the contract permitted the consultants to serve only in, and at the request of, the developing countries.

B. Activities.

In the order in which they appear as purposes in the contract, the following actions and activities are reported.

1. Establishment of staff and offices in Washington, D. C. At the time that the BOA was initiated the Association's headquarters were located in New York City. A separate office for this project was therefore established in Washington and staffed by a part-time (50%) Director, Dr. Malcolm H. Merrill, and a full-time Project Coordinator and a Secretary. Soon thereafter the Association transferred its headquarters to Washington and the project staff moved into the new facilities at 1015 18th Street, N.W., as an integral part of the Association's operations.

In 1974, in order to maintain the growing list of individuals registering for consultation work, a Clerk-Typist was added to the project staff. In 1977, reflecting the increasing interest in consultants for AID/W evaluation work, a position for a part-time Evaluation Specialist was added. This position has not as yet been filled, however some assistance in this respect has been made available to the project from the DEIDS evaluation staff.

During the past 7-1/2 years there has occurred a complete turn-over in project staff. With the retirement of Dr. Merrill in July 1977, Dr. Susi Kessler assumed supervision of the project as a part of her responsibilities as Associate Executive Director for APHA International Health Programs.

(Also see Appendix A. for a copy of the brochure developed to publicize the project and to advise persons on its management.)

2. Registry of Consultants. From a simple listing of individuals, whose names and addresses were first maintained on 3 x 5 cards separated into professional categories (i.e., Physicians, Nurses, Educators, etc.), the registry has grown in numbers to include the biographical data of some 1000 individuals. As the number of registrants grew, and as the types of specialties increased, the current Biographical Data form and an accompanying McBee card file system was adopted. (See Appendix B)

Any person interested and available for short-term international consultation in the population/family planning and health field is encouraged to submit their biographical information. It is maintained as an open registry with the understanding that no obligation or commitment for assignment exists either on the part of the potential consultant or the Association.

Revisions and additions to the registry have been made in order to accommodate the expanding technical specialization needed in the population/family planning and health programs. Anthropologists, Economists, Sociologists and Environmentalists were among the specialty groups added. An updating of the registry files is conducted on a routine basis, with the objective of annually contacting each individual. Recruitment efforts to add new individuals to the registry include attendance and, when possible, exhibiting at annual professional meetings (i.e., APHA, Population Association of America, etc.) and direct visitations to the university and college campuses.

In the event that the registry is inadequate to meet the requirements of a particular consultation request, the project staff has also developed liaison with a number of other professional associations and with universities and voluntary organizations who represent and/or employ outstanding people in the appropriate fields. Such associations include the American Hospital Association, American Anthropological Association, American Home Economics Association, National League for Nursing, Society of Public Health Educators, and others. Each of the Schools of Public Health in the U.S. and the appropriate professional departments in other universities have been contacted for recruitment purposes.

Some evidence of the nature and quality of the individuals registered is reflected in the most recent project Semi-Annual Report. (See Supplement) It showed that more than 53 percent of the consultants used in project operations had acquired a Doctorate degree in their field of expertise, 27.5 percent held one or more Masters degrees, 13.3 percent held Bachelor degrees while a remaining 5.8 percent held certification or other academic recognition in their field.

3. Consultation and Technical Assistance. In administering the actual consultation services following receipt of a task assignment from the CTO, the project staff may assist the requesting country, the USAID Mission or AID/W in developing the consultation scope of work; nominates potential consultants; negotiates with and arranges for the selected consultants; plans and implements consultant briefings; prepares and monitors the necessary travel; pays all fees and reimburses travel and other expenses; and edits and reproduces the reports. Although much thought has been given to methods of adequately evaluating or developing feedback regarding the individual consultation effort, informal contacts with the various USAID Mission staff and, in some instances with host country officials, remains as the method of use at this time.

During the period 6/2/75-12/1/77, eighty-eight task assignments were received from the contract Cognizant Technical Office (PHA/POP, Family Planning Services Division). As reported in Table 1 of the recent project Semi-Annual Report, 79 of the assignments were completed, four were on-going and five were cancelled prior to initiation. Fifty-four of the task assignments were undertaken at the request of developing countries and 29 for the purpose of assisting AID/W in the evaluation of grants and contracts. During that period, 127 consultants were required for some 2,825 person/days. (See Supplement)

Appendix A of the accompanying Supplement lists each task assignment received from the CTO indicating time span between issuance of the task assignment and receipt of the subsequent report, the type of assignment, the consultants and number of person/days utilized, and the country or geographic region assisted. Appendix B provides further identification of the purpose of each assignment.

Highlights among the task assignments providing assistance to developing countries have included:

1) Assessments of the population/family planning programs in Afghanistan, Dominican Republic, Morocco, Thailand and Tunisia.

2) Advising on demographic analysis, research and management in Bangladesh, Cameroon, El Salvador, Ivory Coast, Morocco, Pakistan and Thailand.

3) Consultation for family planning program administration and management in Bangladesh, El Salvador, Honduras, Indonesia, Jamaica, Kenya, Mexico, Nicaragua, Pakistan, Peru, Thailand and Tunisia.

4) Advice and assistance in manpower development and training in Egypt, El Salvador, Ghana, Honduras, Jamaica, Morocco, Nigeria, Pakistan, Philippines, Senegal, Tanzania and Zambia.

5) Consultation in support of the Information, Education and Communication activities in Costa Rica, Egypt, Ghana, Indonesia, Kenya, Mexico and Thailand.

Consultation assistance in evaluating PHA/POP grants and contracts has involved study and assessments of international population projects conducted by the Universities of Illinois, North Carolina, Hawaii, Chicago, and Johns Hopkins University and New York University Downstate. It has also included grants and contracts with the Population Council, World Education Inc., the Association for Voluntary Sterilization, Population Services International, the American Home Economics Association, the International Confederation of Midwives, the Center for Communicable Disease, and the World Fertility Survey.

Table 2 of the accompanying Semi-Annual Report lists the 25 developing countries that have received consultation and technical assistance during the two-and-a-half year life of this contract. (See Supplement)

C. Budget and Expenditures

The initial one year budget for the current contract (AID/pha/C-1100) totalled \$350,000. Modification #2 added \$400,000. to the contract for operations through February 28, 1977 and Modification #5 increased the total budget to \$1,147,305.00 for operations through February 28, 1978.

The following table illustrates the current budget by line item and shows expenditures through December 31, 1978.

BUDGET AND EXPENDITURES 6/2/75 - 12/31/77

<u>Item</u>	<u>Budgeted*</u>	<u>Expended</u>
Salaries	\$225,560.	184,481.54
Fringe Benefits	53,336.	33,929.98
Consultants	392,044.	330,370.34
Travel	270,545.	233,697.97
Rent	2,013.	2,012.66
Supply & Equipment	10,297.	10,147.96
Communications	9,282.	8,419.03
Printing & Duplic.	16,900.	14,355.87
Direct Costs	<u>979,977.</u>	<u>817,415.35</u>
Overhead	<u>167,328.</u>	<u>145,317.42</u>
TOTAL	1,147,305.	962,732.77

*Budgeted through 2/28/78.

A breakdown of the cost figures shows:

Consultant Costs		\$564,068.	(59%)
Fees	\$330,370.		
Transp., Trav. & P/D	233,698.		
Direct Core Costs		253,348.	(26%)
Salaries and F/B	\$218,412.		
Other Direct	34,936.		
Overhead		<u>145,317.</u>	(15%)
	TOTAL	\$962,733.	

D. Prior Evaluations

This project has undergone three prior evaluations - one related to the BOA (AID/csd/2604) and reported on March 31, 1975 and two related to the current contract (AID/pha/C-1100) which were reported on December 31, 1976, and on September 20, 1977 respectively. Copies of each of the prior evaluation reports have been made available to the evaluation team. A summary of the findings and recommendations of each of the reports follows.

Evaluation of APHA Contract AID/csd/2604, March 31, 1975 Findings

- . The APHA contract is extremely useful and necessary to the efficient functioning of AID/PHA/POP and does not duplicate any other presently available services.
- . The APHA facility is cost effective in providing required services.
- . The APHA system of recruiting consultants appeared to be adequate, but could be improved by broadening membership in the recruitment file, and by reclassification of specializations of those in the file.
- . The selection of consultants is performed in a deliberate, objective and professional manner.
- . The APHA performs the essential technical, mechanical and financial aspects of its work adequately.
- . Limited self-evaluation is carried out, and this aspect of the work can be improved.

Major Recommendations

- . AID should review skill areas in which APHA maintains rosters and decide whether the list should be increased or decreased and should consider whether APHA should not be asked to develop competencies in additional techniques of locating consultants other than their existing recruiting and filing system.

- . Persons listing themselves as consultants with APHA should choose only a limited number of sub-specialties as their primary fields and their selections should be screened and evaluated by APHA staff.
- . APHA should perform certain minimum tests for accuracy on all applications for consultancies received.
- . APHA should periodically evaluate performance under BOA in a formal manner, using statistical presentations and analytic techniques which measure performance objectively, using comparative data from other agencies engaged in similar activities to permit a judgment to be made whether APHA is being run as efficiently as other organizations.

Evaluation of the APHA, December 31, 1976

Findings

- . Three out of the four recommendations suggested by the previous evaluation team had been implemented. (It was felt by APHA officials that the listing of detailed sub-classifications of consultants would create an unnecessarily complex management problem. Furthermore, the present APHA list is being used effectively to meet program requirements.)
- . APHA can be expected to play an increasingly important role in assisting AID to meet its growing need for evaluation designs, evaluation implementation and consultancies to LDCs.
- . Field responses received from Population Officers overseas, AID/W Project Managers and consultants as to the effectiveness of APHA were overwhelmingly favorable.

Major Recommendations

- . That the contract be amended to add a part-time (50% initially) Evaluation Design Officer supported by a part-time secretary/stenographer to the APHA International Division with the responsibility to make sure the evaluation team works within the broad guidelines of agency evaluation requirements.
- . That the amended contract be renewed for two additional years.

Evaluation of APHA, Contract AID/pha/C-1100, September 20, 1977

Findings

- . Missions feel that short term consultants are valuable in carrying forth AID programs;
- . The APHA contract is valuable for contract evaluations, and
- . The APHA does an effective job in facilitating this consultation process.

Major Recommendations

- . PHA/POP should undergo a review of its contract with APHA and should clarify the intent of the contract in terms of the origin of requests. Specifically, the question should be answered as to whether the mechanism should be used to meet consultant requests originating from the Mission itself or from a central office of AID/W, or whether the intent is to provide consultants primarily to host governments directly.
- . The APHA nominating procedures should be revised to be less subjective. Specifically, more standardized methods should be developed to prepare lists of nominations to be forwarded to AID.
- . Similarly, PHA/POP should re-evaluate the process it employs in making final selections, with an objective of formalizing and standardizing its own selection process.
- . Consideration should be given to removing the restrictions, real and perceived, upon Missions making requests for specific consultants. Missions know their own needs and should be allowed a more active role in selection, especially since most Missions already have gained experience in non-official routes for making their desires known.
- . Briefing procedures for consultants should be expanded and APHA should be more active in guaranteeing that all consultants will have the benefit of the maximal possible introduction to their assignment, via discussions with appropriate officials and review of existing documentation.
- . Missions should be prepared to give the maximal possible support to consultants obtained through requests which they have transmitted, and should be prepared to deal with conflicts that arise when consultant recommendations do not concur with their own views.
- . The purpose of the final report should be re-examined; efforts should not be spent upon the preparation of reports which exceed their real worth.
- . Mechanisms should be developed to structure feedback on individual consultancies. Specifically,
 - . A short concise questionnaire should be sent to each Population Officer at the conclusion of a consultation. Population Officers questioned about the feasibility of such an approach indicated that they felt it would be useful and that they would be willing to respond to such an inquiry, even though they were aware that confidentiality could not be guaranteed under present privacy law, as long as the questionnaire were appropriately designed (for example, with a system of evaluation which had a range

from "satisfactory" to "excellent" with the lowest rating generally being interpreted as a sub-standard performance by a consultant). Such a system would preclude the need for site visits to carry out evaluations, and would allow for evaluation to be done on a regular basis rather than when a formal evaluation is commissioned. APHA should develop a system for recording the outcomes of past consultancies for professionals they have utilized in this contract.

Consultants should be given the opportunity of a follow-up communication with Mission or host country officials where possible, for the purpose of learning about the impact of their work and to correct any misinterpretation of their conclusions.

Given the general high level of satisfaction with the mechanism and the important role that consultants play in assistance programs, AID/Washington should re-examine whether the present funding could be expanded to include requests for health consultation as it did in the past. This would ease the burden on Population/Family Planning funds by allowing the expenses of consultancies which now overlap into the health sector to be jointly borne. In addition, it would expand the range of professional services which can be offered to host governments. Finally, by expanding the scope of the contract it may be possible to reduce administrative costs on a per consultation basis. For example, the register of consultants currently includes the names of many individuals whose expertise is in health rather than population/family planning; thus the cost of starting up and maintaining a health specialist file would be reduced.

APHA APHA APHA



**INTERNATIONAL
CONSULTATION
AND TECHNICAL
ASSISTANCE**

AMERICAN PUBLIC HEALTH ASSOCIATION



Widely known for its influence and work in the establishment and maintenance of high professional standards for the planning and delivery of community health services, APHA is extending its expertise to the developing nations to assist them in their effort to plan and implement sound programs for human development. In cooperation with the U.S. Agency for International Development, the Association is providing international consultation and technical assistance in the population/family planning and related health fields.

Using the resources of its experienced professional staff and a registry of highly qualified consultants, the Association is assisting developing countries in such activities as the planning, implementation, and evaluation of health and population/family planning programs; the training of professional and technical manpower; the preparation and dissemination of technical data and educational information; and the integrated delivery of family planning, maternal and child health, and other health services.

WHAT HAS BEEN DONE

At the invitation of the national governments, family planning programs in several Latin American countries were intensively studied by teams of experts in order to evaluate activities and to advise on program methods and priorities. Schools and universities in African, Asian and Latin American countries have been assisted in their effort to improve their curriculum for the teaching of health and family planning techniques and program methodology. Expert advice and consultation have also been provided to professional groups throughout the world on the management and utilization of fertility control measures and contraceptive techniques.

INTERNATIONAL CONSULTATION AND TECHNICAL ASSISTANCE

Among other major tasks completed have been an evaluative study of the smallpox and measles control programs in 19 Central and West Africa countries, and the subsequent follow-up consultative services provided for the development of public health services in that region; technical manpower and planning assistance was provided for the assessment of health sector development programs in a number of Latin American countries; and assessments were made of the health and nutrition services in African countries under the Sahel Recovery and Rehabilitation program.

WHO IS INVOLVED

The activity is operated as an integral part of the Association's international health programs. A registry is maintained of potential consultants with special proficiency in a number of professional and technical fields. A Biographical Data file is prepared for each individual to assist in identifying those persons best qualified to fulfill a particular need or request.

Physicians, nurses, demographers, management specialists, educators, economists, and other professionals have served as short-term consultants under this program. A measure of the expertise required of, and provided by, the program is reflected in the fact that seventy percent of the consultants have possessed one or more doctorate degrees related to their assigned scope of work. With few exceptions all have been fluent in the language of their assigned country and have been experienced in international activities.

INTERNATIONAL CONSULTATION AND TECHNICAL ASSISTANCE

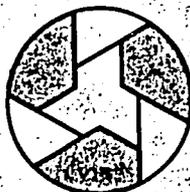
HOW DOES IT WORK?

In administering the program APHA assists the requesting country and AID in establishing the consultation scope of work, negotiates and arranges for the consultants, plans and implements consultant briefing, prepares and monitors the necessary travel schedules, pays all fees, travel and other expenses, and edits and reproduces the final report. Consultation fees are based on the current personal services income of the individual consultant. Reimbursement for travel and maintenance is made in accordance with Federal Travel Regulations.

Consultants provide a written report after completion of an assignment, including, in essence, the following items:

- The situation and background.
- The problem or problems.
- The findings and recommendations.
- Progress, if implementation is already initiated.
- Host country and USAID officials contacted or consulted.

For further information about this project, or if you wish to be considered as a potential consultant, write to the American Public Health Association, International Consultation and Technical Assistance, 1015 Eighteenth Street, N.W., - Washington, D.C. 20036, or call (202) 467-5028.



APPENDIX B

AMERICAN PUBLIC HEALTH ASSOCIATION
Division of International Health Programs
1015 Eighteenth Street, N.W., Washington, D.C. 20036

CONSULTANT BIOGRAPHICAL DATA
(Please Print or Type)

Date _____

Name _____ Degrees _____

Position _____

Business Address _____ Phone _____ /
(Code)

_____ Zip _____

Home Address _____ Phone _____ /
(Code)

_____ Zip _____

Date of Birth _____ Place of Birth _____ Citizenship _____

Social Security No. _____ Passport No. _____ Expiration Date _____

List any disabilities _____

Languages, other than English, spoken fluently: French Spanish Portugese Other: _____

Foreign countries of prior work _____

AREAS OF SPECIAL EXPERTISE (Please Check)

- | FIELD | EXPERIENCE | MEDICAL SPECIALTY
BOARD CERTIFICATION |
|---|---|---|
| <input type="checkbox"/> 1 Public Health | <input type="checkbox"/> 14 Program Direction | <input type="checkbox"/> 27 Family Practice |
| <input type="checkbox"/> 2 Population/Family Planning | <input type="checkbox"/> 15 Administration & Management | <input type="checkbox"/> 28 Internal Medicine |
| <input type="checkbox"/> 3 Political Science | <input type="checkbox"/> 16 Demography & Vital Data | <input type="checkbox"/> 29 Ob. & Gyn. |
| <input type="checkbox"/> 4 Sociology | <input type="checkbox"/> 17 Community Planning | <input type="checkbox"/> 30 Pediatrics |
| <input type="checkbox"/> 5 Mental Health | <input type="checkbox"/> 18 Research | <input type="checkbox"/> 31 Preventive Medicine |
| <input type="checkbox"/> 6 Medical Care | <input type="checkbox"/> 19 Program Evaluation | <input type="checkbox"/> 32 Surgery |
| <input type="checkbox"/> 7 Maternal & Child Health | <input type="checkbox"/> 20 Community Org. & Educ. | <input type="checkbox"/> 33 Urology |
| <input type="checkbox"/> 8 Food & Nutrition | <input type="checkbox"/> 21 Info. & Communication Media | <input type="checkbox"/> 34 Other: _____ |
| <input type="checkbox"/> 9 Epidemiology | <input type="checkbox"/> 22 Manpower Educ. & Training | |
| <input type="checkbox"/> 10 Environmental Health | <input type="checkbox"/> 23 Clinical & Tech. Services | |
| <input type="checkbox"/> 11 Economics | <input type="checkbox"/> 24 Logistics & Supply | |
| <input type="checkbox"/> 12 Anthropology | <input type="checkbox"/> 25 Cost Analysis | |
| <input type="checkbox"/> 13 Other: _____ | <input type="checkbox"/> 26 Other: _____ | |

I approve disapprove the release of this information to others interested in candidates for international health work.

ATTACH A RECENT CURRICULUM VITAE LISTING: a) Education and Training, b) Vocational Experience, c) Professional Affiliations, d) Special Qualifications, e) Publications, f) References.

Acceptance of this form does not obligate APHA or the signator to future commitment or assignment.

Signature _____

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EVALUATION
BRIEFING DOCUMENT
CATAS - AID/pha/C-1100
SUPPLEMENT

**SEMI-ANNUAL REPORT
AID/pha/C-1100
December 1, 1977**

I. INTRODUCTION AND BACKGROUND

This report covers the six month period of June 2 through December 1, 1977. This contract, AID/pha/C-1100, provides consultation and technical assistance in the population/family planning and related health fields. Using the resources of a registry of approximately one thousand high qualified consultants, developing countries are assisted in planning, implementing, and evaluating population/family planning programs; training professional and technical manpower; preparing and disseminating technical data and educational information; and the integrated delivery of family planning, maternal and child health, and other related services. Consultants are also provided to assist the AID Office of Population in their evaluation of various other contracts and grants.

The project is operated as an integral part of APHA International Health Programs. A registry is maintained of potential consultants with special proficiency in a number of professional and technical fields. A Biographical Data file is prepared for each individual to assist in identifying those persons best qualified to fulfill a particular need or request.

In administering the project APHA assists the requesting country and AID in establishing the consultation scope of work, negotiates and arranges for the consultants, plans and implements consultant briefing, prepares and monitors the necessary travel schedules, pays all fees, travel and other expenses, and edits and reproduces the final report.

As the following data illustrate, this report period has been the most active in the two-and-a-half year life of the contract.

Note should be taken here of the retirement, in July 1977, of Dr. Malcolm H. Merrill who had served as the director of the project since its inception in 1970. A new project director has not as yet been appointed; however, supervision of the activities was assumed by Dr. Susi Kessler upon her appointment in September, 1977, as Associate Executive Director for APHA International Health Programs.

During this reporting period the project also underwent evaluation by AID through a contract with Management Sciences for Health, Inc. The evaluators' report concluded:

- "1. Missions feel that short term consultants are valuable in carrying forth AID programs,
2. the APHA contract is valuable for contract evaluations, and
3. the APHA does an effective job in facilitating this consultant process."

The evaluation report included several recommendations which the evaluators proposed for improving the administration of the project and also reflected their opinion that "the cost... for the services provided... was quite high in light of the amount of services that were requested."

II. TASK ASSIGNMENTS AND CONSULTANT ACTIVITIES

Table 1. shows the summary of project activities relating to task assignments and consultant utilization for this reporting period, for the previous two years, and for the life of the contract. During this report period 25 task assignments were received from the Contract Technical Office (CTO), of which 20 were completed (five assignments initiated during the previous reporting period were also completed), four are currently ongoing, and one was cancelled prior to initiation. Thirty-three consultants were required for some 807.5 man/days. Task assignments increased by 60 percent over any previous six month average and the number of consultants utilized increased 39 percent, resulting in a 59 percent increase in consultant man/days.

The accompanying Appendix A lists each task assignment received from the CTO showing the time span between issuance of the task assignment and receipt of the subsequent report, the type of assignment, the consultants and number of person/days utilized, and the country or geographic region assisted. Appendix B provides further identification of the purpose of each assignment.

Task assignments are made primarily for two purposes: 1) to assist a developing country, in which case the request is initiated by the appropriate USAID Mission, or 2) to assist AID/POP in the evaluation of various other contracts and/or grants. As shown in Table 2., during this report period seven task assignments were made to assist AID/POP contract evaluations and 17 were made to assist LDC's. These figures reflect an almost 10 percent increase in requests from LDC's as compared to requests for AID/W evaluation assistance. Four countries - Cameroon, Ivory Coast, Nicaragua and Nigeria - were added to the listing of countries requesting assistance under this project.

Consultation assistance in evaluating AID grants and contracts has involved study and assessments of the following: 1) the Contraceptive Retail Sales programs in Bangladesh, in El Salvador and in Tunisia, 2) the training project operated by the Planned Parenthood Association of Chicago, 3) the programmatic grant to the Population Council, and 4) the family planning training project to the International Confederation of Midwives. An investigation was also undertaken for AID/W concerning reported breakage and spoilage of contraceptives supplies in Jamaica, Thailand and Bangladesh.

Highlights among the task assignments providing assistance to developing countries during this report period were: 1) assistance to the Egyptian Ministry of Education in the conduct of a workshop for teachers, 2) a review of and consultation to Information, Education and Communication activities in Ghana, Indonesia and Thailand, 3) assistance to Thailand in an evaluation of their national family planning program, 4) technical assistance to the Kenya Ministry of Health in identifying and planning for an audio-visual production center,

5) consultation relative to an expansion of the Sine-Saloum project in Senegal, 6) assistance in curriculum and program development for two women's organizations in Bangladesh, and 7) assisting the Ministry of Health in El Salvador in a study of rural women and fears of contraception and child-bearing. These and other assignments are further identified in Appendix B.

III. CONSULTANT REGISTRY

The quality of the consultants registered is reflected in the consultants utilized to fulfill task assignments. During this report period 45 percent of the consultants used had acquired a Doctorate degree in their field of expertise, 36 percent had acquired one or more Masters degrees, 15 percent held Bachelor degrees, and three percent held certification or other academic status. Figures for this report period reflect a change from the prior two year experience as shown on Table 3.

A major effort was made during the 1977 APHA Annual Meeting in November to further develop the consultation expertise available in the registry. Additional contacts for this purpose were also made with the American Hospital Association, the American Home Economics Association, and the Schools of Public Health at the University of California, University of Michigan and Johns Hopkins University. The consultant registry is currently holding at about the 1000 person level, with an updating of biographical data being carried out on a continuing basis.

IV. EXPENDITURES AND FINANCIAL REPORT

The accompanying Summary of Expenditures, Table 4., shows the expenditures for Consultants and for Core Operations for the report period and for the previous two years. For this reporting period Consultant costs (fees, travel and per diem) totalled \$146,476, with consultant fees accounting for \$73,564. of that amount. Core Operating direct costs (including supplies, communication and printing) amounted to \$46,612, and Overhead totalled \$37,616. Because of the increased consultation activity which resulted in a substantial delay in billings during this report period, no attempt is made to average consultant and/or core operating costs against the various project activities. These figures will be presented in the next annual report and will also be reported as a part of the proposal in negotiating for contract renewal in February.

Modification No. 5 to the contract (4/29/77) provided for the employment of a part-time (50%) Evaluation Specialist as a part of the core staff. No appointment to this position has been made, however recruitment activities are continuing.

A complete Financial Report for the project indicating the unexpended balance of funds as of November 30, 1977 appears as Table 5.

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Table-1.

SUMMARY OF ACTIVITIES

<u>Activity</u>	<u>Prior 2 years</u> <u>6/2/75-6/1/77</u>	<u>Report Period</u> <u>6/2/77-12/1/77</u>	<u>Total To Date</u> <u>6/2/75-12/1/77</u>
Task Assignments Received from CTO.	63	25	88
(Completed)	(54)	(25)	(79)
(Ongoing)	(5)	(4)	(4)
(Cancelled)	(4)	(1)	(5)
Type of Task Assignments (Completed and Ongoing)			
LDC Requested	37	17	54
Proj. Evaluation	22	7	29
No. of Consultants Used (Completed and Ongoing)	94	33	127
No. of Consultant m/d's (Used and Encumbered)	2,027.5	807.5*	2,825.*
No. Staff m/d's Used	1,787	403	2,190

*Includes 336 m/d's encumbered for ongoing assignments..

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Table 2.

TYPE OF ASSIGNMENTS
and
NUMBER OF ASSIGNMENTS PER LDC

	<u>Prior 2 years</u> <u>6/2/75-6/1/77</u>	<u>Report Period</u> <u>6/2/77-12/1/77</u>	<u>Total To Date</u> <u>6/2/75-12/1/77</u>
PROJECT EVALUATION	22	7	29
LDC REQUESTED	37	17	54
Pakistan	7		
Egypt*	4		
El Salvador*	4		
Honduras	4		
Mexico*	4		
Thailand*	4		
Indonesia*	3		
Jamaica	3		
Morocco*	3		
Bangladesh	2		
Ghana	2		
Kenya	2		
Senegal*	2		
Tunisia	2		
Afghanistan		1	
Cameroon*		1	
Costa Rica		1	
Dom. Republic		1	
Ivory Coast*		1	
Nicaragua*		1	
Nigeria*		1	
Peru		1	
Philippines		1	
Tanzania		1	
Zambia		1	

*Countries requesting assistance during this report period.

Table 3.

CONSULTANT EDUCATION PROFILE
(By Ranking Degree)

Ranking Academic Degree	Prior 2 years 6/2/75-6/1/77		Report Period 6/2/77-12/1/77		Total To Date 6/2/75-12/1/77	
	No.	%	No.	%	No.	%
<u>Doctorate</u>						
Ph.D.	25		8		33	
M.D.	25		3		28	
Dr.P.H.	1		2		3	
D.B.A.	1		0		1	
Ed.D.	1		0		1	
J.D.	0		1		1	
D.D.	0		1		1	
	<u>53</u>	(56.3)	<u>15</u>	(45.6)	<u>68</u>	(53.4)
<u>Masters</u>						
M.P.H.	11		2		13	
M.S.	5		3		8	
M.B.A.	2		3		5	
M.S.P.H.	2		2		4	
M.A.	2		2		4	
M.S.E.D.	1		0		1	
	<u>23</u>	(24.6)	<u>12</u>	(36.3)	<u>35</u>	(27.5)
<u>Bachelors</u>						
B.S.	7		3		10	
B.A./A.B.	5		2		7	
	<u>12</u>	(12.8)	<u>5</u>	(15.1)	<u>17</u>	(13.3)
<u>Other</u>						
C.N.M. Certif.	2		0		2	
	<u>4</u>	(6.3)	<u>1</u>	(3.0)	<u>5</u>	(5.8)
	<u><u>94</u></u>		<u><u>33</u></u>		<u><u>127</u></u>	

Table 4.
SUMMARY OF EXPENDITURES

Item	<u>Prior 2 Years</u> <u>6/2/75-6/1/77</u>	<u>Report Period</u> <u>6/2/77-12/1/77</u>	<u>Total To Date</u> <u>6/2/75-12/1/77</u>
<u>Consultants</u>			
Fees	\$ 217,159.	\$ 73,564.	\$290,723.
Trav. & p/d	139,056.	72,912.	211,968.
Subtotal	<u>356,215.</u>	<u>146,476.</u>	<u>502,691.</u>
<u>Core Operations</u>			
Sal. & Fringe Ben.	175,540.	39,422.	214,962.
Other direct costs	24,956.	7,190.	32,146.
Subtotal	<u>200,496.</u>	<u>46,612.</u>	<u>247,108.</u>
<u>Overhead</u>	<u>105,390.</u>	<u>37,616.</u>	<u>143,006.</u>
Total	\$ 662,101.	\$ 230,704.	\$ 892,805.

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Table 5.
FINANCIAL REPORT

<u>ITEM</u>	<u>BUDGET*</u> <u>6/2/75-2/28/78</u>	<u>EXPENDED</u> <u>6/2/77-12/1/77</u>	<u>EXPENDITURES</u> <u>TO DATE</u>	<u>UNEXPENDED</u> <u>BALANCE</u>
Salaries	225,560.00	34,153.00	181,764.59	43,795.41
Fringe Benefits	53,336.00	5,269.05	33,197.37	20,138.63
Consultants	392,044.00	73,564.50	290,723.84	101,320.16
Travel	270,545.00	65,215.82	193,832.99	
Paid by AID		7,875.85	18,135.14	58,576.87
Rent	2,013.00	- 0 -	2,012.66	.34
Off. Supply & Equipment	10,297.00	1,980.06	9,758.78	538.22
Communications	9,282.00	1,465.51	7,812.50	1,469.50
Print & Duplication	16,900.00	2,753.85	12,562.09	4,337.91
Total Direct Costs	979,977.00	193,097.64	749,799.96	230,177.04
Overhead	167,328.00	27,616.63	143,006.21	24,321.79
Total	1,147,305.00	230,714.27	892,806.17	254,498.83

*Per Contract Modification #5 - 4/29/77

SUMMARY OF WORK ASSIGNMENTS FOR
CONSULTATION AND TECHNICAL ASSISTANCE
APHA - AID/pha/C-1100
Initiated June 2, 1975

ASSGN. NO.	NOTE	ASSIGNMENT RECORD (DY-MO-YR)			TYPE OF ASSIGNMENT		MAN/DAYS ENCUMBERED AND USED	CONSULTANT	FOREIGN COUNTRY OR REGION
		REQUESTED BY AID	WORK INITIATED	REPORT TO AID	PROJ. EVAL.	LDC REQ.			
001	a	29-04-75	02-06-75	23-06-75		X	7.	Wilson, A. E., MPH	Jamaica
002	a	15-04-75	02-06-75	03-07-75	X		4.	Hilborn, E., MS	(UC/SC-MCH)
003	a	06-05-75	02-06-75	20-08-75		X	60.	Shyrook, K. N.	Pakistan
004		02-06-75	04-06-75	03-09-75	X		62.	Walsh, T. B., PhD	(UI-PLATO)
							10.	Hill, G., MBA	
005		11-06-75	27-06-75	14-08-75		X	12.5	DeTray, D. N., PhD	Pakistan
006		01-07-75	27-07-75	16-10-75		X	20.	Fornos, W. H., BS	Tunisia
007		01-07-75	11-08-75	10-11-75	X		18.	Minkler, D. H., MD	(NY - Down St.)
							17.5	Mann, R. T., CNM	
008	b	25-09-75	21-11-75	31-12-75		X	10.	Austin, J. E., DBA	El Salvador
							19.	Ickis, J. C., MBA	
009		14-08-75	01-09-75	14-11-75	X		52.	Walsh, T. B., PhD	(GE-TEMPO)
010		29-08-75	05-09-75	08-12-75	X		26.	Burnhill, M.S., MD	(IFRP)
							20.	Darney, P. D., MD	
011	b	18-08-75	24-11-75	28-01-76		X	9.	Wynn, R.M., MD	Philippines
012	c	10-09-75	20-10-75	17-08-76	X		85.	Blomberg, R. C., MPH	(WEI)
013		18-09-75	28-09-75	30-12-75		X	30.	Clark, E. W., DrPH	Jamaica
014		23-09-75	09-10-75	14-11-75	X		11.	Lawrence, N., BS	(E/W Ctr.)
015	b	08-09-75	10-10-75	04-11-75		X	9.	Major, B., MD	Zambia
016		24-09-75	20-10-75	14-11-75	X		5.	Lawrence, N., BS	(U. of Chic. POP)
017		03-10-75	20-10-75	30-12-75	X		23.5	Waksberg, J., BS	(WFS)
							0	Suyono, H., PhD	
018		07-10-75	13-10-75	02-12-75		X	28.	Medina, A. S., MD	Honduras
019		29-09-75	Cancelled			X	4.	Robbins, J. C., AB	Morocco
							1.	Zabin, L.S., MA	
							0	Bernard, R. P., MD	

ASSGN. NO.	NOTE	ASSIGNMENT RECORD (DY-MO-YR)			TYPE OF ASSIGNMENT		MAN/DAYS ENCUMBERED AND USED	CONSULTANT	FOREIGN COUNTRY OR REGION
		REQUESTED BY AID	WORK INITIATED	REPORT TO AID	PROJ. EVAL.	LDC REQ.			
020		29-10-75	30-11-75	05-12-75	X		13.	Markow, T. G., BA	(PSI)
021		10-11-75	17-11-75	13-01-76	X		15.	Smith, R., PhD	
022		05-11-75	01-12-75	20-01-76	X		40.	Walsh, T. B., PhD	(SEA-Census)
							8.5	Gelfand, H. M., MD	(POP Council)
023		10-11-75	01-12-75	07-05-76		X	12.	Piotrow, P. T., PhD	
							88.5	Hardee, J. G., PhD	Pakistan
024		25-11-75	10-12-75	11-05-76	X		23.	Bernard, R. P., MD	(AHTIP)
							24.	Potts, D. M., D.Ob	
025		04-12-75	05-01-76	27-02-76		X	15.	Allen, D. T., MD	Kenya
026		08-01-76	27-01-76	05-03-76		X	11.	Woll, M., MS.Ed	Jamaica
027		27-01-76	14-02-76	12-03-76		X	46.	Robbins, J. C., AB	Morocco
							24.	Zabin, L. S., MA	
							23.	Bernard, R., MD	
028		05-02-76	17-02-76	05-04-76		X	13.	Stuart, M., BA	Egypt
029		05-02-76	13-03-76	21-05-76	X		7.	Barrow, L.C., PhD	(E-W Comm. Inst.)
							7.	Van Antwerp, D., PhD	
030		11-02-76	29-03-76	26-04-76	X		17.	Croley, H.T., PhD	(CDC)
							16.	Wishik, S., MD	
031		11-02-76	09-04-76	13-05-76		X	22.	Smith, R. H., PhD	Indo. - Thai.
032		17-02-76	14-03-76	08-04-76		X	18.	Lasky, E.	Costa Rica
033	b	12-03-76	10-06-76	02-08-76		X	35.	Lorig, K. R., MS	Tanzania
							29.	Minkler, D. H., MD	
034		05-04-76	19-04-76	25-05-76		X	23.	Harper, P. A., MD	Ghana
035		27-04-76	25-05-76	18-06-76		X	0	Mason, R. O., PhD	Pakistan
036	b	27-04-76	09-07-76	12-08-76		X	27.	Fornos, W. H., BS	Pakistan

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ASSGN. NO.	NOTE	ASSIGNMENT RECORD (DY-MO-YR)			TYPE OF ASSIGNMENT		MAN/DAYS ENCUMBERED AND USED	CONSULTANT	FOREIGN COUNTRY OR REGION
		REQUESTED BY AID	WORK INITIATED	REPORT TO AID	PROJ. EVAL.	LDC REQ.			
037		02-06-76	Cancelled	- X -		X	0	Crow, H. L., BA Derman, R. J., MD Tiffany, T. P., MPH	Philippines Dominican Rep.
038	b	24-06-76	02-08-76	30-08-76		X	11. 19.		
039		13-07-76	03-08-76	18-08-76	X		14. 14. 18.	Crawford, R. H., PhD Feliciano, G. D., PhD Shanawany, H., PhD	(U. of Chic. - CFSC)
040		17-08-76	18-08-76	07-10-76		X	18.	Massey, J. A., MPH	El Salvador (JHPIEGO)
041		12-08-76	30-08-76	05-11-76	X		25. 21.	Burnhill, M.S., MD Moulding, T., MD	
042		27-08-76	Cancelled	- X -		X	0 0	Piotrow, P. T., PhD Shutt, Betty, RN	Bangladesh
043	b	23-08-76	28-01-77	31-03-77		X	17. 17.	Balin, H., MD Tyrer, L., MD	Pakistan
044		26-08-76	22-09-76	28-10-76		X	19.	Chaudry, S. L., MPH	Senegal
045		08-09-76	28-09-76	01-11-76		X	33.	Tiffany, T. P., MPH	Peru
046		06-10-76	12-10-76	31-01-77	X		73. 68.	McGurk, L., MS Muller, W., MSPA	(AHEA)
047	d	13-10-76	14-10-76	- X -		X	0	Gangotena, F., CNM	Honduras
048		21-10-76	02-11-76	30-11-76		X	16.	Piotrow, P. T., PhD	Pakistan
049		03-11-76	18-11-76	17-12-76		X	21.	Davis, J., PhD	Tunisia
050		04-11-76	09-11-76	29-12-76		X	18.	Tiffany, T. P., MPH	Honduras
051	b	04-11-76	21-12-76	03-02-77		X	18.	Chen, P., PhD	Bangladesh
052	b	04-11-76	18-01-77	18-02-77	X		23. 22. 20. 22.	Goldsmith, A., MD Hamburg, M.V., EdD Piotrow, P. T., PhD Burnhill, M., MD	(IPAVS)

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SSN. NO.	NOTE	ASSIGNMENT RECORD (DY-MO-YR)			TYPE OF ASSIGNMENT		MAN/DAYS ENCUMBERED AND USED	CONSULTANT	FOREIGN COUNTRY OR REGION
		REQUESTED BY AID	WORK INITIATED	REPORT TO AID	PROJ. EVAL.	LDC REQ.			
053		20-12-76	10-01-77	28-02-77	X		22.	Gura, B., BS	(IFRP)
054		11-01-77	15-02-77	22-04-77	X		42.	Bailweg, J., PhD	(USA)
							51.	Fornos, W., BS	
055		31-01-77	20-02-77	17-03-77		X	13.	Tiffany, T., MPH	Honduras
056	b	23-02-77	Cancelled	- X -		X	0	Luong, U., MPH	Senegal
057		05-04-77	12-04-77	13-05-77		X	15.	Smallegan, M., PhD	Egypt
058	b	16-03-77	03-05-77	27-05-77		X	10.	Correa, H., PhD	El Salvador
059		25-04-77	02-06-77	09-08-77		X	70.5	Marsick, V., MPH	Bangladesh
060		05-05-77	03-06-77	01-08-77	X		24.5	Gorosh, M., Dr.PH	(FPIA)
							17.	Lieberman, J., MD	
							21.	Woll, M., MS	
061		22-04-77	21-06-77	07-09-77		X	43.	Minkler, D., MD	Thailand
							38.5	Lorig, K., MS	
							46.	Tiffany, T., MPH	
062		01-06-77	10-06-77	06-07-77		X	19.5	Beasley, R., MD	Afghanistan
							28.	Muller, W., MSPA	
063		01-06-77	07-06-77	17-06-77		X	12.	Curran, J., BA	Mexico
064		02-06-77	22-06-77	26-08-77		X	6.	Foreman H., MD	Morocco
065		10-06-77	15-07-77	09-09-77		X	25.5	Smallegan, M., PhD	Egypt
							22.5	Wileman, R., PhD	
066		09-06-77	05-07-77	26-07-77		X	7.	Rogers, E., PhD	Mexico
067	d	21-06-77	21-07-77	- 0 -		X	0	Knodel, J., PhD	Thailand
068		28-06-77	11-07-77	06-01-78		X	*(72)	Wilder, F., MS	Indo., Ghana, Thailand
069		28-06-77	07-07-77	18-08-77		X	18.	Schor, S., BS	Cameroon
070		26-07-77	05-09-77	12-10-77		X	26.	Korten, D., PhD	Mexico
							18.	Strachen, D., PhD	

NO.	NOTE	ASSIGNMENT RECORD (DY-MO-YR)			TYPE OF ASSIGNMENT		MAN/DAYS ENCUMBERED AND USED	CONSULTANT	FOREIGN COUNTRY OR REGION
		REQUESTED BY AID	WORK INITIATED	REPORT TO AID	PROJ. EVAL.	LDC REQ.			
1		18-03-77	05-09-77	16-11-77		X	21.	Berndtson, B.	Kenya
2		30-08-77	07-09-77	16-12-77	X		(60)	Belsky, R., BSEE	(AID-W)
3		25-08-77	17-09-77	19-10-77	X		20.	Seims, T., MBA	(CRS-Bangladesh)
							19.	Curran, J., BA	
4		06-09-77	17-09-77	10-11-77		X	17.	Sabagh, G., PhD	Senegal
5		01-09-77	03-10-77	05-01-78		X	(25)	Harrison, P., PhD	El Salvador
6		30-08-77	26-09-77	07-11-77	X		24.	Gustafson, R., Dr.PH	(Pop Council)
							15.	Sargeant, S., MBA	
7		09-08-77	17-10-77	16-11-77	X		16.5	Einhorn, R., ScM	(PPA-Chicago)
							20.	Tiffany, T., MPH	
8		23-09-77	17-10-77	02-12-77	X		19.	Seims, T., MBA	(CRS-El Sal.)
							1.5	Altman, D., MSPH	
							14.	Curran, J., BA	
9		04-10-77	04-11-77	08-12-77	X		13.5	Piotrow, P., PhD	(CRS - Tunisia)
							19.	Altman, D., MSPH	
10		13-10-77	24-10-77	17-11-77		X	(8)	Sabagh, G., PhD	Ivory Coast
11		09-11-77	20-11-77	- 0 -		X	13.	Fernea, R. A., PhD	Morocco
12	b d	16-09-77	01-12-77	- 0 -		X	(4)	Carrera, M.A., MD	Mexico
							(4)	Calderone, M.S., MD	
							(4)	Kosnik, A. R., Rev.	
							(4)	McCary, J. L., MD	
							(4)	Schiller, P., JD	
13		01-11-77	06-12-77	03-01-78		X	(21)	Nelson, H. B., MS	Indonesia
14		25-11-77	05-12-77	06-01-78		X	14.	Tiffany, T. P., MPH	Nicaragua
15		15-11-77	Cancelled			X	0	Guthrie, G., PhD	Philippines

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ASSGN. NO.	NOTE	ASSIGNMENT RECORD (DY-MO-YR)			TYPE OF ASSIGNMENT		MAN/DAYS ENCUMBERED AND USED	CONSULTANT	FOREIGN COUNTRY OR REGION
		REQUESTED BY AID	WORK INITIATED	REPORT TO AID	PROJ. EVAL.	LDC REQ.			
086	b	25-10-77	07-12-77		X		(45) (45)	Johnsen, E., MA Middleton, S. A., MA	(ICM)
087	b	18-11-77	03-01-78				(15)	Grant, R., BS Fischman, S., Dr. PH Fitch, D., PhD	Egypt Nigeria
088		21-10-77					(20) (20)		

Notes:

- a. Carried over from AID/csd/2604, T.O. 17.
- b. Delay in initiation due to host country scheduling.
- c. Extended to include new scope of work.
- d. No report required.

*Figures shown in parenthesis are estimated and encumbered.

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CONSULTATION AND TECHNICAL ASSISTANCE SERVICES
SUMMARY OF ASSIGNMENTS
AID/pha/C-1100*

(Information provided in the following order: AID Contract and APHA Assignment No.; Country, Region or AID Office to which the services were provided; consultants involved; purpose of assignment; and period of assignment.)

1100-001 Jamaica

Alton E. Wilson, M.P.H.

Continuation of assignment No. 151 under AID/csd 2604, T.O. 17 to assist MOH in the development of an integrated family planning/health services manpower program.

June 2 through June 9, 1975

1100-002 AID/W

Elizabeth Hilborn, R.N.

Continuation of assignment No. 152 under AID/csd 2604, T.O. 17 to assist in the evaluation of UC/SC - MCH/EXT. 358 project.

June 2 through June 30, 1975

1100-003 Pakistan

Kenneth N. Shyrock

Continuation of assignment No. 154 under AID/csd 2604, T.O. 17 to advise PPC on the operation of the vehicle maintenance system.

June 2 through August 15, 1975

1100-004 AID/W

B. Thomas Walsh, Ph.D.

Gary Hill, M.B.A.

To assist technical evaluation of the PLATO, computer assisted instruction project, University of Illinois.

June 4 through August 29, 1975

*Initiated June 2, 1975

1100-005 Pakistan

Dennis N. DeTray, Ph.D.

To advise PIDE on data sources for
socio-economic analysis and research.

June 27 through July 9, 1975

1100-006 Tunisia

Werner H. Fornos, B.S.

To assist in an evaluation of the
Tunisian Family Planning Program.

July 27 through August 8, 1975

1100-007 AID/W

Donald H. Minkler, M.D.
Rosemary J. Mann, M.S.

Assist in an evaluation of the
Nurse/Midwife Training Project of
Downstate (NY) Medical Center.

August 11 through October 19, 1975

1100-008 El Salvador

James E. Austin, D.B.A.
John C. Ickis, M.B.A.

Advise National Planning Council on
mobilization of population program
resources.

November 2 through December 31, 1975

1100-009 AID/W

B. Thomas Walsh, Ph.D.

To assist in evaluating the GE-TEMPO
project on Population/Economic Growth
Analysis and Presentation.

September 1 through November 14, 1975

1100-010 AID/W

Michael S. Burnhill, M.D.
Philip D. Darney, M.D.

Assist in evaluation of the International
Fertility Research Project - UNC.

September 5 through October 17, 1975

1100-011 Philippines

Ralph M. Wynn, M.D.

Consult with and address OB-GYN Society
in reproductive biology.

November 24 through December 2, 1975

1100-012 AID/W

Robert C. Blomberg, M.P.H.

Assist in evaluation of the World
Education, Inc. Project.

October 20 through September 7, 1976

1100-013 Jamaica

Elizabeth W. Clark, Dr.PH

Advise in development of graduate
studies in health education for family
planning at University of West Indies.

September 28 through December 30, 1975

1100-014 AID/W

Norman Lawrence, B.S.

Assist in evaluating the population training
project at East-West Center, University of
Hawaii.

October 9 through October 20, 1975

1100-015 Zambia

Benjamin Major, M.D.

Address and consult with the African
Medical Students Association.

October 10 through October 20, 1975

1100-016 AID/W

Norman Lawrence, B.S.

Assist in the evaluation of the
population training project of the
University of Chicago.

October 20 through October 24, 1975

1100-017 AID/W

Joseph Waksberg, B.S.
Haryono Suyono, Ph.D.

Assist in an evaluation of World
Fertility Survey Project.

October 20 through December 30, 1975

1100-018 Honduras

Antonio S. Medina, M.D.

Advise MOH in planning for District
Health and Family Planning project.

October 13 through Dec. 2, 1975

1100-019 Morocco (CANCELLED)

Laurie S. Zabin, M.A.
John C. Robbins, A.B.

Assist in an evaluation of the Morocco
Family Planning Program.

November 11 through up to two weeks

1100-020 AID/W

Theodore Markow, B.A.
Robert Smith, Ph.D.

Assist in an evaluation of the
Population Services International
Program.

November 28 through December 15, 1975

1100-021 AID/W

B. Thomas Walsh, Ph.D.

To assist in evaluating the SEA Staff,
Bureau of Census demographic project.

November 17 through January 13, 1976

1100-022 AID/W

Henry M. Gelfand, M.D.
Phyllis T. Piotrow, Ph.D.

Assist in evaluating the programmatic
grant to the Population Council for
program development and implementation.

December 1 through January 20, 1976

1100-023 Pakistan

Joseph G. Hardee, Ph.D.

To advise Planning Commission in demographic
projections for five year plan.

December 10 through April 9, 1976

1100-024 AID/W

Roger P. Bernard, M.D.
Malcolm Potts, D. Obst.

Assist in an evaluation of the African
Health Training Institutes Project (AHTIP)

December 10 through January 21, 1976

1100-025 Kenya

David T. Allen, M.D.

Assist in an evaluation of Government of Kenya's family planning program.

January 5 through February 6, 1976

1100-026 Jamaica

Milton Woll, M.S.

Assist in evaluation of Commercial Contraceptive Distribution Program in Jamaica.

February 8 through February 18, 1976

1100-027 Morocco

John C. Robbins, A.B.
Laurie S. Zabin, M.A.
Roger P. Bernard, Ph.D.

Assist in an evaluation of the Morocco Family Planning Program

February 15 through March 19, 1976

1100-028 Egypt

Martha Stuart, B.A.

Advise in the development of family planning audio-visual educational program.

February 18 through February 29, 1976

1100-029 AID/W

Lionel C. Barrow, Ph.D.
Dacia Van Antwerp, Ph.D.

Assist in an evaluation of the East-West Communication Institute project.

March 14 through March 20, 1976

1100-030 AID/W

H. Thomas Croley, Ph.D.
Samuel M. Wishik, M.D.

Assist in an evaluation of the CDC Family
Planning Management and Evaluation project.

March 29 through April 13, 1976

1100-031 Indonesia and Thailand

Robert H. Smith, Ph.D.

Assist in assessment and future design of
contraceptive distribution programs.

April 11 through May 10, 1976

1100-032 Costa Rica

Elias L. Lasky

Advise in feasibility study for developing
a Latin American Center for audio-visual
materials.

March 22 through April 9, 1976

1100-033 Tanzania

Donald H. Minkler, M.D.
Kate R. Lorig, M.S.

Assist in evaluation of Tanzania Manpower
Training Program for MCH Aides.

June 10 through August 2, 1976

1100-034 Ghana

Paul A. Harper, M.D.

Assist in evaluation of Pop. Dynamics Program
at University of Ghana.

April 19 through May 2, 1976

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1100-035 Pakistan

Richard O. Mason, Ph.D.

Advise GOP on transmission of Management research results to programmatic action.

May 25 through June 11, 1976

1100-036 Pakistan

Werner H. Fornos, B.S.

Advise on program for the marketing of contraceptives through all channels.

July 5 through August 18, 1976

1100-037 Philippines (Cancelled)

Harold L. Crow, B.A.

Advise Population Center Foundation on commodities distribution program.

June 7 through up to one week

1100-038 Dominican Republic

Richard J. Derman, M.D.
Terrence P. Tiffany, M.P.H.

Advise in the assessment of the Dominican Family Welfare Association.

August 2 through August 20, 1976

1100-039 AID/W

Richard H. Crawford, Ph.D.
Gloria D. Feliciano, Ph.D.
Haifa Shanawany, Ph.D.

Assist in the evaluation of the U. of Chicago Community and Family Study Center project.

August 3 through August 18, 1976

1100-040 El Salvador

John A. Massey, M.P.H.

Advise on curriculum design for rural health aide training program.

August 18 through September 10, 1976

1100-041 AID/W

Michael S. Burnhill, M.D.
Thomas S. Moulding, M.D.

Assist in an evaluation of Johns Hopkins International Education in Gynecology and Obstetrics program.

August 30 through October 14, 1976

1100-042 Bangladesh (CANCELLED)

Phyllis T. Piotrow, Ph.D.
Betty Shutt, R.N.

Advise on involvement of voluntary and women's organizations in family planning program.

September 21 through up to two weeks.

1100-043 Pakistan

Howard Balin, M.D.
Louise B. Tyrer, M.D.

Advise medical colleges on current hormonal and surgical contraceptive techniques.

January 31, 1977 through March 31, 1977

1100-044 Senegal

Susan L. Chaudry, M.P.H.

Advise in development of family planning training program for nurse-midwives.

September 9 through October 13, 1976

1100-045 Peru

Terrence P. Tiffany, M.P.H.

Advise in the organization, administration and training activities of INPROMI.

October 1 through November 4, 1976

1100-046 AID/W

Lois F. McGurk, M.S.
Willard C. Muller, M.S.P.A.

Assist in the evaluation of the AHEA International Family Planning Project

October 12, 1976 through January 31, 1977

1100-047 Honduras

Fanny Gangotena, C.N.M.

Assist in the family planning training of Women's Health Care Specialists.

October 14 through 28, 1976

1100-048 Pakistan

Phyllis T. Piotrow, Ph.D.

Advise on the development of a national organization and educational program relating to population growth.

November 4 through 20, 1976

1100-049 Tunisia

Jim E. Davis, Ph.D.

Assist in development of planning and evaluation for family planning project.

November 18 through December 4, 1976

1100-050 Honduras

Terrence P. Tiffany, M.P.H.

Advise on the integration of family planning services in union cooperatives.

November 8 through 23, 1976

1100-051 Bangladesh

Pi-chao Chen, Ph.D.

Advise government on Zero Population Growth and other family planning projects.

December 21, 1976 through February 3, 1977

1100-052 AID/W

Alphonso Goldsmith, M.D.
Marian V. Hamburg, Ed.D.
Phyllis T. Piotrow, Ph.D.
Michael Burnhill, M.D.

Assist in the evaluation of the International Project - Association for Voluntary Sterilization.

January 18 through February 18, 1977

1100-053 AID/W

Benjamin Gura, B.S.

Assist in the evaluation of the World Fertility Survey Project.

January 10 through February 28, 1977

1100-054 AID/W

John J. Ballweg, Ph.D.
Werner H. Fornos, B.S.

Assist in the evaluation of the University Services Agreements - JHU and UNC.

February 15 through April 22, 1977

1100-055 Honduras

Terrence P. Tiffany, M.P.H.

Assist in developing plans for family planning services through union cooperatives.

February 20 through March 17, 1977

1100-056 Senegal (CANCELLED)

Luong, U., M.P.H.

Assist government in a review of family planning program management.

1100-057 Egypt

Marian J. Smallegan, Ph.D.

Assist national planning for teacher workshops on population education.

April 12 through May 13, 1977

1100-058 El Salvador

Hector Correa, Ph.D.

Assist in the POP/FP Section of the Health Sector Assessment.

May 3 through May 27, 1977

1100-059 Bangladesh

Victoria J. Marsick, MIPA

Assist in incorporating family planning information in national womens organizations rural programs.

June 2 through Sept. 8, 1977

1100-060 AID/W

Martin E. Gorosh, Dr.P.H.
E. James Lieberman, M.D.
Milton Woll, M.S.

To assist in an evaluation of the PPFA/
FPIA grant activity.

June 3 through Aug. 1, 1977

1100-061 Thailand

Donald H. Minkler, M.D.
Kate R. Lorig, M.S.
Terrence P. Tifflany, M.P.H.

To assist in the assessment of the Thailand family
planning programs.

June 21 through July 26, 1977

1100-062 Afghanistan

Rogers B. Beasley, M.D.
Willard C. Muller, MSPA

To assist in an assessment of the Afghanistan
family planning program.

June 10 through July 6, 1977

1100-063 Mexico

John T. Curran, B.A.

To advise on planning for the commercial
distribution of contraceptives.

June 7 through 17, 1977

1100-064 Morocco

Harry Foreman, M.D.

Assist in the conduct of conference on contra-
ception techniques at Rabat Medical School.

June 22 through June 27, 1977

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1100-065 Egypt

Marian J. Smallegan, Ed.D.
Ralph E. Wileman, Ed.D.

Assist in the conduct of a family planning workshop for teachers.

July 15 through Aug. 10, 1977

1100-066 Mexico

Everett M. Rogers, Ph.D.

Assist MOH in a review and assessment of IE&C program.

July 7 through July 26, 1977

1100-067 Thailand

John E. Knodel, Ph.D.

Advise Institute of Population Studies on program development.

July 21 through Aug. 19, 1977

1100-068 Indonesia, Ghana, Thailand

Frank Wilder, M.S.

Advise on planning and implementing new programs in population communication.

July 11 through October 8, 1977

1100-069 Cameroon

Sigmond Schor, B.S.

Advise government on publication of census data.

July 29 through August 13, 1977

1100-070 Mexico

David C. Korten, Ph.D.
Deirdre Strachen, Ph.D.

Advise on the development of the rural services national family planning program.

September 4 through 20, 1977

1100-071 Kenya

Bjorn E. Berndtson

Advise in planning for the audio-visual equipment and commodity needs in MOH.

September 5 through 24, 1977

1100-072 AID/W

Raymond L. Belsky, B.S.E.E.

Survey and advise on reported contraceptive deterioration and breakage in three countries.

September 11 through December 9, 1977

1100-073 AID/W

John T. Curran, B.A.
Timothy S. Seims, M.B.A.

Assist in an evaluation of the CRS project in Bangladesh.

September 25 through October 6, 1977

1100-074 Senegal

Georges Sabagh, Ph.D.

Advise on the expansion of the evaluation phase of the Sine-Saloum project.

September 19 through October 2, 1977

1100-075 El Salvador

Polly F. Harrison, Ph.D.

Advise Government on the role of midwives
in the rural health system.

October 2 through November 6, 1977

1100-076 AID/W

Harold C. Gustafson, Dr.P.H.
Susan C. Sargent, M.B.A.

Assist in an evaluation of the international
project of the Population Council

September 26 through October 15, 1977

1100-077 AID/W

Rhonda F. Einhorn, Sc.M.
Terrence P. Tiffany, M.P.H.

Assist in the evaluation of the international
training program of the PPA of the Chicago Area.

October 17 through November 9, 1977

1100-078 AID/W

Timothy S. Seims, M.B.A.
John T. Curran, B.A.

Assist in an evaluation of the CRS project
in El Salvador.

October 16 through 26, 1977

1100-079 AID/W

Phyllis T. Piotrow, Ph.D.
Diana L. Altman, M.S.P.H.

Assist in an evaluation of the CRS project
in Tunisia.

November 5 through 30, 1977

1100-080 Ivory Coast

Georges Sabagh, Ph.D.

Advise on demographic developments in establishing priorities of the Institute of the Sahel.

October 23 through 28, 1977

1100-081 Morocco

Robert A. Fernea, Ph.D.

Advise Government on preparation of a population strategy statement and planning document.

November 20 through December 2, 1977

1100-082 Mexico

Michael A. Carrera, Ed.D.
Mary S. Calderone, M.D.
Anthony R. Kosnik, J.C.B.
James L. McCary, M.D.
Patricia Schiller, J.D.

Assist in planning and conduct of the 1st National Congress on Sex Education.

December 1 through 4, 1977

1100-083 Indonesia

Howard B. Nelson, M.S.

Advise on development of national facility for the production of oral contraceptives.

December 2 through 16, 1977

1100-084 Nicaragua

Terrence P. Tiffany, M.P.H.

Assist in assessing the role of midwives in the community distribution of contraceptives.

December 6 through 15, 1977

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1100-085 Philippines (CANCELLED)

George M. Guthrie, Ph.D.

Advise government in developing plan for effective family planning and infant feeding program.

1100-086 AID/W

Evelyn Johnsen, M.A.
Shirley A. Middleton, M.A.

Assist in the evaluation of the International Confederation of Midwives project.

December 7, 1977 through up to 4 weeks

1100-087 Egypt

Robert Y. Grant, B.S.

Assist in the development of a multi-year population strategy paper.

January 3 through up to 3 weeks

1100-088 Nigeria

Susan H. Fischman, Dr.P.H.
David J. Fitch, Ph.D.

Assist in an evaluation of the Family Health Training project.

February 15 through up to 4 weeks

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