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1. PROJECT NO 598-15-410-101	2. FAR FOR PERIOD 4/1/75 TO 3/31/76	3. COUNTRY CHILE	4. PAR SERIAL NO. P-76-1
5. PROJECT TITLE FREE LABOR DEVELOPMENT			

6. PROJECT DURATION: Began FY 762 Ends FY 7	7. DATE LATEST PROP N/A	8. DATE LATEST RIP N/A	9. DATE PRIOR PAR None Known
10. U.S. FUNDING	a. Cumulative Obligation Thru Prior FY: \$ 1/	b. Current FY Estimated Budget: \$ 120,000 2/	c. Estimated Budget to completion After Current FY: \$ 1/

11. KEY ACTION AGENTS (Contractor, Participating Agency or Voluntary Agency)	
a. NAME American Institute for Free Labor Development (AIFLD)	b. CONTRACT, PASA OR VOL. AG. NO. AID/1a-C-73-1

I. NEW ACTIONS PROPOSED AND REQUESTED AS A RESULT OF THIS EVALUATION

A. ACTION (X)			B. LIST OF ACTIONS	C. PROPOSED ACTION COMPLETION DATE
USAID	AID 'W	HOST		
X	X		All contract output targets should be established at the beginning of the contract period. For the last contract period targets were established only for the number of courses.	1976
	X		Contract equipment for which there is a long-term need should be replaced when maintenance costs become uneconomical.	

FILE

- 1/ Unknown.
- 2/ Chile's portion of Regional Contract.

D. REPLANNING REQUIRED	E. DATE OF MISSION REVIEW
REVISED OR NEW: <input type="checkbox"/> PROP <input type="checkbox"/> RIP <input type="checkbox"/> PRO AG <input type="checkbox"/> PIO/T <input type="checkbox"/> PIO/C <input type="checkbox"/> PIO/P	April 1976

PROJECT MANAGER: TYPED NAME, SIGNED INITIALS AND DATE R. W. [Signature] / A. Nixon 4/76	MISSION DIRECTOR: TYPED NAME, SIGNED INITIALS AND DATE James L. Roush, Director [Signature] 4/76
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II. PERFORMANCE OF KEY INPUTS AND ACTION AGENTS

A. INPUT OR ACTION AGENT CONTRACTOR, PARTICIPATING AGENCY OR VOLUNTARY AGENCY	B. PERFORMANCE AGAINST PLAN							C. IMPORTANCE FOR ACHIEVING PROJECT PURPOSES AND				
	1	2	3	4	5	6	7	1	2	3	4	5
1. AIFLD							X					X
2.												
3.												

Comment on key factors determining rating

Because of GOC restrictions on labor (see II. 6. below) which have been in force since September 1973, we consider this program essential to maintain the structural form of the democratic labor movement. Contractor has performed in an impeccable manner under most difficult and sensitive conditions, has maintained very good relations with the local trade union movement and has not given GOC cause to complain. Contractor has been flexible and has designed a program to suit current needs of Chilean trade union movement. While maintaining independence as a private contractor, he has been responsive to Embassy/USAID policy direction.

4 PARTICIPANT TRAINING	1	2	3	4	X	6	7	1	2	X	4	5
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Comment on key factors determining rating

There are about twelve contract participants per year. Training at Front Royal and other places is useful to Chileans, although their already high level of education makes such training less important than for other LDC participants. Side benefits for the participants are international exposure and local prestige resulting from the trip.

5. COMMODITIES	Very limited	1	2	3	4	5	6	7	1	2	3	4	5
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Comment on key factors determining rating

Note: The AIFLD vehicle is a high mileage 1970 carryall. Maintenance costs have become high.

6. COOPERATING COUNTRY	a. PERSONNEL	None	1	2	3	4	5	6	7	1	2	3	4	5
	b. OTHER	Cooperation	X											

Comment on key factors determining rating

- a) The GOC is not requested to provide any inputs as strings probably would be attached
- b) GOC forbids union elections (officer vacancies are filled by the most senior union members willing to accept the positions), collective bargaining, strikes and formation of a central confederation.
- c) GOC permission to give AIFLD training courses has been denied or revoked on numerous occasions. For the moment at least, the GOC is giving permission for courses after the problem was raised with the Chilean Government by the U.S. Government.
- d) The GOC has refused to meet with some Chilean labor leaders who work with AIFLD.

7. OTHER DONORS	None in fact.	1	2	3	4	5	6	7	1	2	3	4	5
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(See Next Page for Comments on Other Donors)

II. 7. Continued: Comment on key factors determining rating of Other Donors

Note: The Catholic Church presents a limited number of trade union seminars. The Church will not work through confederations or federations, which is the only way that AIFLD works. There is no contact between the AIFLD and Church programs.

III. KEY OUTPUT INDICATORS AND TARGETS

A. QUANTITATIVE INDICATORS FOR MAJOR OUTPUTS		TARGETS (Percentage Rate Amount)					
		CUMULATIVE PRIOR FY	CURRENT FY ^{1/}		FY ^{2/}	FY	END OF PROJECT
			TO DATE	TO END			
Local, National and Regional Basic Seminars completed	PLANNED		13	13	13		^{3/}
	ACTUAL PERFORMANCE		13				
	REPLANNED						
Regional Intermediate Seminars completed	PLANNED		1	1	2		
	ACTUAL PERFORMANCE		1				
	REPLANNED						
Advanced National Courses and Seminars completed	PLANNED		1	1	1		
	ACTUAL PERFORMANCE		0 ^{4/}				
	REPLANNED						
Cooperative Courses and Campesino Seminars completed	PLANNED		2	2	2		
	ACTUAL PERFORMANCE		4 ^{5/}				
	REPLANNED						
B. QUALITATIVE INDICATORS FOR MAJOR OUTPUTS		COMMENT:					
1.		Note: Contractor also assisted two ITS courses.					
2.		COMMENT:					
3.		^{1/} Corresponds to contract period 4/1/75 to 3/31/76. ^{2/} Corresponds to contract period 4/1/76 to 3/31/77. ^{3/} Unknown; at present this is a continuing project. ^{4/} Cancelled due to lack of GOC approval. ^{5/} Three regional campesino seminars and one cooperative course.					

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IV. PROJECT PURPOSE

A. 1. Statement of purpose as currently envisaged.

2. Same as in PROP? YES NO

To develop a self-sustaining, socially responsible and democratic Chilean trade union movement.

<p>B. 1. Conditions which will exist when above purpose is achieved.</p>	<p>2. Evidence to date of progress toward these conditions.</p>
<p>a) Trade union movement generally apolitical, socially responsible, and concerned with bread and butter interests of workers. b) Trade union movement officials elected through free and democratic procedures. c) Key positions in unions, federations, etc. encumbered by adequately trained personnel. d) Confederation(s) financially and technically capable of providing training required to maintain cadre of adequately trained trade union movement officers. e) Trade union movement able to aggregate and pursue effectively interests of workers, rural and urban. f) Major federations affiliated with ITSs.</p>	<ul style="list-style-type: none"> - GOC has recessed all political parties and purged trade union officers affiliated with non democratic parties. Many trade union officers are still loyal to recessed parties, but on an individual, personal basis - GOC forbids elections. There are no indications at present that this ban will be relaxed. - An estimated 15 to 20 percent of current major second ary trade union leaders have received AIFLD training. Education level in Chile is generally high. - GOC has blocked formation of a central confederation. Stronger federations are able to provide some of their own training needs. - Collective bargaining and strikes are forbidden by GOC. There are no signs at present that GOC will relax these restrictions. Lack of a strong central confederation. - Most federations not affiliated to ITSs due to breaks which occurred during the Allende years.

V. PROGRAMMING GOAL

A. Statement of Programming Goal

Improvement in the well being of the working class.

B. Will the achievement of the project purpose make a significant contribution to the programming goal, given the magnitude of the national problem? Cite evidence.

If the trade union movement is strong and therefore able to represent the working class in an effective manner in the collective bargaining process, the movement will be able to improve the working conditions and income of the workers.



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Department of State

TELEGRAM

Section

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TAGS:

SURJ: AID/LA-D-73-1 (ATELO)

1. PLEASE ADVISE ACTION TAKEN TO CLOSE FOLLOWING PAR
(P-76-1 SECTION 11 A 5) RECOMMENDATION:

"CONTRACT EQUIPMENT FOR WHICH THERE IS A LONG-TERM
NEED SHOULD BE REPLACED WHEN MAINTENANCE COSTS BECOME
UNECONOMICAL".

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