

TABLE IV AOverseas Education Fund of the League of Women Voters (OEF) - 932-0071

Purpose: To enable OEF to acquire the expertise to plan, develop and evaluate economically and socially relevant programs directed to the selected felt needs of the poor in the less developed areas of the world.

Background: Overseas Education Fund has evolved into a training and advisory service for national, provincial, and community organizations in Latin America, Asia, and Africa, developing and carrying out programs to improve the lives of the urban and rural poor. OEF field workers provide education and skills to further develop community leaders through projects focussed on moving women into the economic and social mainstream of their countries. These leaders become an on-going community resource with the staying power to extend the organizational know-how which people need to make things happen in their own communities and nations.

Progress to Date: The Development Program (DPG) Grant has enabled OEF to develop its WID activities in new countries and in new ways. OEF has initiated contact with women's groups and/or Women's Bureaus in Zambia, Jamaica and Sri Lanka. OEF has worked with the Regional Commissions for Women in Iran and Ethiopia. The foundation laid by these DPG years in Africa, Asia and Latin America are now beginning to produce project requests as well as requests for general technical assistance and coordination.

The experience acquired under the DPG enabled OEF to be much more effective in identifying local organizations capable of working with low income rural and urban women; assessing community and organizational need; planning clear, specific project objectives; and managing projects in both a formative and summative manner. OEF has developed Project Development and Evaluation manuals to assist staff and volunteers in these five areas.

Beneficiaries: OEF's current program is composed of a number of projects and activities, either operational, ready for funding and implementation or currently being developed. These include: Development of community organizations in El Salvador to strengthen and stimulate sense of community among housing project residents and creating community action organizations. Adaptation, motivation, and skills training to enable women living in marginal barrios of San Jose to participate effectively in socioeconomic development programs. Study of child care needs of low income families. Study includes international workshop, and field research in six Latin American and Asian countries. Recently completed survey of status and needs of rural women in Thailand, conducted in two selected provinces, project is intended to provide training to increase womens' income and/or decrease family expenses and to determine appropriate means of communication skills and information to villages having little or no formal education. Proposal to provide technical advisory services is organizational development on an immediate, short-term basis to a number of overseas indigenous or consortia agencies, is currently being developed as a project with a group of women's organizations in Zambia. Provide marketable skills training to increase the employability of low income rural/urban young women in cooperation with the Sri Lanka Federation of University Women. Proposal responding to an ACTION RFP to provide Peace Corps with technical expertise in women in development pro-

gramming including identification and development of PCV programs in eight countries and development of a staff and PCV training package.

- 4&5. Current Year and Budget Year Program: OEF will continue to explore and develop new projects utilizing experience and techniques gained over its years of practical experience in this area. OEF will provide training and advisory services for national, provincial, and community organizations in Latin America, Asia and Africa, and also will develop and carry out programs to improve the lives of the urban and rural poor and provide education skills to further develop community leaders through projects focussed on moving women into the economic and social mainstream of their countries.

OEF cannot possibly continue the level of program development and institution-building it has underway at the minimum level of \$240,000. The minimum level is \$156,000 below OEF FY 1980 budget, with salaries and benefits amounting to \$210,000.

6. Major Outputs:

	<u>9/30/76</u>	<u>FY 77</u>	<u>FY 78/79</u>
	<u>(Cumulative as of end of FY)</u>		
Additional Staff/Professional, Clerical	4/2	5/2	5/2
Field Projects Implemented	1	4	10
Field Projects Developed	1	4	14
Field Projects Being Developed	-	-	7
Training Seminars, Workshops	5	11	21
Numbers of OEF Personnel Trained	49	133	231
Communications/Education Programs	-	4	9
Materials Produced (units), including publications, position papers, handbooks, slide presentations, etc.	3	6	20

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PROJECT APPRAISAL REPORT (PAR)

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PROJECT NO. 932-13-950-071	2. PAR FOR PERIOD July 1, 1975 TO June 30, 1976	3. COUNTRY Worldwide	4. PAR SERIAL NO. OEF-1
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5. PROJECT TITLE
Overseas Education Fund of the League of Women Voters
Development Program Grant

6. PROJECT DURATION: Began FY 76 Ends FY 78	7. DATE LATEST PROP 6/75	8. DATE LATEST PIP NA	9. DATE PRIOR PAR NA
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10. U.S. FUNDING	a. Cumulative Obligation Thru Prior FY: \$200,000	b. Current FY Estimated Budget: \$ 280,000	c. Estimated Budget to completion After Current FY: \$ 815,000
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11. KEY ACTION AGENTS (Contractor, Participating Agency, or Voluntary Agency)

a. NAME Overseas Education Fund of the League of Women's Voters	b. CONTRACT, PASA, OR VOL. AG. NO. AID/pha-G-1112
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I. NEW ACTIONS PROPOSED AND REQUESTED AS A RESULT OF THIS EVALUATION

A. ACTION (X)			B. LIST OF ACTIONS	C. PROPOSED ACTION COMPLETION DATE
MISSION	A.I.C.W.	HOST		
		X	1. Implement plans to strengthen internal and external communications.	1/30/77
		X	2. Further develop capabilities of OEF volunteers, Board and staff in fundraising - through training and support - to increase sources of private funds.	6/30/77
		X	3. Continue to strengthen staff, Board and volunteer resources/capabilities - in programming, project management, evaluation - through continued training.	On-going
	X		4. Make training in Project Design and Management available to OEF staff.	6/30/77
		X	5. Encourage increased participation by the PVO's in training programs.	On-going
			6. Continue to be increasingly selective in the identification of appropriate counterpart organizations.	On-going
X	X		7. Continue to support PVO to PVO programs.	On-going
	X		8. Better inform USAID of DPG and PVO programs.	On-going
	X		9. Clarify role of Missions with respect to PVO programs.	On-going
X			10. Increase understanding of role of PVO's.	On-going

REPLANNING REQUIRES

REVISED OR NEW: PROP PIP PROAG PIO/T PIO/C PIO/P

E. DATE OF MISSION REVIEW

PROJECT MANAGER: TYPED NAME, SIGNED INITIALS, AND DATE

Lawrence P. Tanner *[Signature]* 7/7/76

MISSION DIRECTOR: TYPED NAME, SIGNED INITIALS, AND DATE
Cleo F. Shook *[Signature]* 7/7/76

II. PERFORMANCE OF KEY INPUTS AND ACTION AGENTS

A. INPUT OR ACTION AGENT CONTRACTOR, PARTICIPATING AGENCY, OR VOLUNTARY AGENCY	B. PERFORMANCE AGAINST PLAN							C. IMPORTANCE FOR ACHIEVING PROJECT PURPOSE (X)					
	UNSATISFACTORY		SATISFACTORY			OUTSTANDING		LOW	MEDIUM		HIGH		
	1	2	3	4	5	6	7	1	2	3	4	5	
1. OEF						X							X
2. USAID						X					X		
3. AID/W						X							X

Comment on key factors determining rating:

Organization has defined purposes of Grant in terms of programming priorities, criteria, 18-month objectives. High degree of organizational support given to process of re-orientation to more detailed program identification, development and analysis. Both AID/W and Missions have given assistance and strong support to OEF.

4. PARTICIPANT TRAINING	1	2	3	4	5	6	7	1	2	3	4	5
						X						X

Comment on key factors determining rating:

Training provided by Grant has been very focused - program planning, goal setting and action planning, language training - with high degree of receptiveness and follow-up.

5. COMMODITIES - Staff Resources	1	2	3	4	5	6	7	1	2	3	4	5
					X							

Comment on key factors determining rating:

In general, staff being hired on schedule or slightly ahead of schedule and organization taking steps to recruit volunteers and Board and staff with qualifications to support/carry out new programming areas and directions.

COOPERATING COUNTRY Organizations	b. PERSONNEL											
	1	2	3	4	5	6	7	1	2	3	4	5
				X								X
	b. OTHER											
											X	

Comment on key factors determining rating:

Although counterpart organizational technical skills and resources limited, clear indication of support and receptiveness on their part to move from general assistance to more specific social and economic impact programs - particularly in rural areas. OEF attempting to integrate in new programs specific assistance for acquisition and integration of technical skills to support/replicate specific programs. Clear indications that both cooperating organizations and governments support - within available resources and priorities - programs to raise social and economic status of rural and urban poor.

6. OTHER DONORS (Foundations, Corporations Individual Donors)	1	2	3	4	5	6	7	1	2	3	4	5
				X								X

(See next page for comments on Other Donors.)

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IL 7. Continued: Comment on key factors determining rating of Other Donors

Support from private organizations/individuals increasing with greater receptiveness demonstrated as project/program proposals become more specific and detailed.

III. KEY OUTPUT INDICATORS AND TARGETS

A. QUANTITATIVE INDICATORS FOR MAJOR OUTPUTS		TARGETS (Percentage/Rate/Amount)					END OF PROJECT
		CUMULATIVE PRIOR FY	CURRENT FY 76		FY 77	FY 78	
			TO DATE	TO END			
Planning and Programming Office: Professional/Clerical Staff	PLANNED	0	3/1	5/1	0/1	1/0	6/2
	ACTUAL PERFORMANCE	0	3/1				
	REPLANNED			NA	NA	NA	NA
Program direction identification by Regional Program Developers	PLANNED	0	2	2	4	0	6
	ACTUAL PERFORMANCE	0	3				
	REPLANNED			3	0	0	7
Project implementation	PLANNED	0	0	0	2	4	6
	ACTUAL PERFORMANCE	0	0				
	REPLANNED			NA	NA	NA	NA
Communications Research and project development	PLANNED	0	0	0	1	0	1
	ACTUAL PERFORMANCE	0	0				
	REPLANNED			NA	NA	NA	NA
B. QUALITATIVE INDICATORS FOR MAJOR OUTPUTS	COMMENT:						
1. Up-grading of planning and development activities of OEF.	Increased awareness throughout OEF of value of/need for more specific program planning/analysis. High degree of receptiveness/support for specific action to date.						
2. Increased involvement and programming expertise of Program Development Committee.	COMMENT: Committee has become more active as consultative and initiating group. In process now being re-structured to include key representatives of Board and Area Committees and volunteers with experience in development programming preparation for responsibility, as primary coordinating body of OEF for program planning.						

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IV. PROJECT PURPOSE

1. Statement of purpose as currently envisaged.

2. Same as in PROP? YES NO

To enable OEF to acquire the expertise to plan, develop and evaluate economically and socially relevant programs directed to the selected felt needs of the poor in less developed areas of the world.

1. Conditions which will exist when above purpose is achieved.	2. Evidence to date of progress toward these conditions.
1. A staffed and functioning Planning and Programming Office.	Employed to date Director, Planning and Programming; LA and Asia RDP's; Administrative Secretary; Internal/informal Evaluations indicate office meeting expectations.
2. Training Program developed for institutionalizing policies and programs in OEF staff.	Three specific training programs completed to date, volunteer participation increased and more structured, private funds have increased 100 per cent.
3. Systematized communication technique for reaching target audience	Preliminary consultations held, some literature reviewed specific plan formulated for next FY to do detailed literature search, field studies and testing of new techniques.
4. Creation of evaluation system to monitor OEF management and operations and measure project impact.	Internal evaluation of Asia Program completed; specific plan formulated for designing, implementing evaluation system next FY; recruitment of Training and Evaluations Officer completed.

V. PROGRAMMING GOAL

A. Statement of Programming Goal

The integration and enhancement of the role of women in the decision-making process of their respective societies dealing with the problems of the poorest majority.

B. Will the achievement of the project purpose make a significant contribution to the programming goal, given the magnitude of the national problem? Cite evidence.

Yes. Evidence clearly indicates that the role of women in the decision making process of their respective societies may increase as social and economic levels are raised.