

2790020 (5)
PD-AAC-411
411

AGENCY FOR INTERNATIONAL DEVELOPMENT

Advice of Program Change

COUNTRY : Yemen Arab Republic
PROJECT TITLE : Public Sector Training
PROJECT NUMBER : 279-11-690-020
APPROPRIATION CATEGORY: Education and Human Resources
INTENDED OBLIGATION : \$250,000

This project provides training for Yemenis in various fields, including engineering, education, public health and business administration. We plan to obligate \$250,000 during the transition quarter to continue the education in the U.S. and third countries of up to 20 additional Yemeni students, who were forced to terminate their studies at the American University of Beirut (AUB) because of the civil strife in Lebanon. These students were previously supported by AID under a regional project for training at AUB. A revised activity data sheet for this project is attached.

Attachment:
Activity Data Sheet

Country: YEMEN ARAB REPUBLIC

GRANT ACTIVITY DATA

TABLE III

TITLE Public Sector Training	FUNDS Education and Human Resources	PROPOSED OBLIGATION (\$000)	
	PRIOR REFERENCE Page 169, FY 1975 Asia PDB	FY 76 429	5th Q 250
NUMBER 279-11-690-020		INITIAL OBLIGATION FY: 1973	SCHEDULED FINAL OBLIGATION FY: Continuing

Project Target and Course of Action: The objective of this participant training project is to provide managerial, administrative, and technical training to selected government officials and private sector individuals who occupy or will occupy responsible positions in Yemen Government ministries, agencies, and institutions directly concerned with economic development and resource management. In the long run the project will assist the government in developing a public service more capable of meeting the operational and administrative responsibilities of a modernizing society.

Progress to Date: Twenty-six participants have been sent to the United States for non-degree academic and/or on-the-job training in fields such as management, finance, statistics, and economics. More than half of these participants have already returned to Yemen and all have assumed positions of greater responsibility within the government, or other development-related organizations. A principal bottleneck in identifying qualified candidates initially was the inability of many mid-level bureaucrats to speak English. To remedy this situation, more Yemenis are now being given English language training in Yemen and the United States.

FY 76 Program: \$658,000 has financed specialized training in the United States for approximately 56 Yemeni participants; \$71,000 will fund the costs of two contract English teachers and miscellaneous local expenses.

T.Q. Program: A total of \$250,000 is proposed to provide financing for continuing the education in the U.S. and third countries of up to 20 Yemeni students who were forced to terminate their studies at the American University of Beirut (AUB) because of the present unsettled conditions in Lebanon.

U.S. DOLLAR COST (In Thousands)										PRINCIPAL CONTRACTORS/ AGENCIES					
Through 6/30/74	Obligations	Expenditures	Unliquidated	Cost Components	OBLIGATIONS										
	Estimated FY 75	250	336			Estimated FY 1975			Proposed FY 76			Proposed 5th Q.			
						Direct AID	Contract/Other Agency	Total	Direct AID		Contract/Other Agency	Total	Direct AID	Contract/Other Agency	Total
Estimated through 6/30/75	613	438	175	U.S. Technicians ..	-	-	-	-	65	65					
Actual FY 76	729	Future Year Obligations	Estimated Total Cost	Participants	246	-	246	658	-	655	250			250	
Proposed 5th Quarter	250	Continuing		Commodities	-	-	-	-	-	-					
				Other Costs	4	-	4	6	-	6					
				Total Obligations ..	250		250	664	65	729	250			250	

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AGENCY FOR INTERNATIONAL DEVELOPMENT
ADVICE OF PROGRAM CHANGE

DATE:

2p.

COUNTRY : Yemen Arab Republic
PROJECT TITLE : Public Sector Training
PROJECT NUMBER : 279-11-690-020
FY 77 REFERENCE : Near East Book, Page 90
APPROPRIATION CATEGORY: Education and Human Resource
INTENDED OBLIGATION : \$854,000

The project is to provide qualified middle- and senior-level civil servants and private sector managers for institutions concerned with economic development and resource management in Yemen. Academic and on-the-job training are being provided in such fields as management, finance, statistics and economics.

Fifty-eight Yemeni students, formerly sponsored by A.I.D. under a regional training project at the American University in Beirut (AUB) in the above and related fields, have had their studies disrupted by the civil unrest in Lebanon. Twenty students were placed in U.S. universities in September 1976 with an obligation of \$250,000 in the Transition Quarter (TQ). We plan to obligate \$854,000 to fund the balance of 38 students, who will be placed in January 1977; the additional funds will sponsor these students for the spring and summer terms, and all 58 students for the full 77/78 academic year.

The study programs of the 58 students displaced from AUB are consistent with the original project purpose and, therefore, their inclusion in the project does not constitute a major revision.

ANNEX: Activity Data Sheet

Country: YEMEN ARAB REPUBLIC

GRANT ACTIVITY DATA

TABLE VI

TITLE Public Sector Training NUMBER 279-11-690-020	FUNDS Education and Human Resources	PROPOSED OBLIGATION (\$000) FY 77 1469	
	PRIOR REFERENCE FY 1976 NESAs Programs, p. 164	INITIAL OBLIGATION FY: 1973	SCHEDULED FINAL OBLIGATION FY: Continuing

Project Target and Course of Action: The objective of this training project is to provide managerial, administrative, and technical training to selected government officials and private sector individuals who occupy responsible positions in Yemen Government ministries, agencies, and institutions directly concerned with economic development and resource management. In the long run the project will assist the government in developing a public service more capable of meeting the operational and administrative responsibilities of a modernizing society.

Progress to Date: As of November 1976, 66 participants have been sent to the United States for academic and/or on-the-job training in the fields of management, finance, statistics, and economics, including four women for the first time in FY 1975 and 1976. In addition, 78 participants have been sent to Arab-speaking third-countries for both technical and degree training. Seventy-six participants have returned and have assumed positions of greater responsibility in government or related development agencies. Approximately 40 participant candidates are now undergoing English language training in Yemen prior to departure for the United States.

TO and FY 1977 Program: Originally \$615,000 was requested to continue this project and to conduct an evaluation of the

impact of this project in Yemen; \$65,000 to finance two contract English teachers who are preparing Yemenis to meet minimal English language requirements before leaving Yemen; \$545,000 to fund 33 new participants in the United States and continue 25 students in Egypt while starting another 50 in Egypt; \$5,000 was to fund miscellaneous expenses related to the operation of the English training program in Yemen.

In addition, during CY 76, 58 Yemeni students, formerly sponsored by A.I.D. under a regional project for training at the American University in Beirut, had their studies disrupted by the civil unrest in Lebanon. On an emergency basis; we obligated \$250,000 in the TQ and with these funds 20 of these students were placed in U.S. universities. In addition to the \$615,000 originally envisaged for FY 77, we plan to obligate \$854,000 for a total of \$1,468,000 to fund the balance of these students, 38, for placement in January 1977. The additional funds will cover these 38 for the spring and summer terms, and all 58 former AUB students for the full 77/78 academic year.

U.S. DOLLAR COST (In Thousands)										PRINCIPAL CONTRACTORS/ AGENCIES					
Through 6/30/75	Obligations	Expenditures	Unliquidated	Cost Components	OBLIGATIONS										
	613	593	20		Estimated FY 76			Estimated Transition Quarter			Proposed FY 77				
					Direct AID	Contract/Other Agency	Total	Direct AID	Contract/Other Agency		Total	Direct AID	Contract/Other Agency	Total	
Estimated FY 76	429	360		U.S. Technicians ..	-	65	65	-	-	-	-	-	65	65	
Estimated through 6/30/76	1042	953	89	Participants	358	-	358	250	-	250	1399	-	-	1399	
Estimated Transition Quarter	250	Future Year Obligations	Estimated Total Cost	Commodities	-	-	-	-	-	-	-	-	-	-	
Proposed FY 77	1469	Continuing		Other Costs	6	-	6	-	-	-	-	5	-	5	
				Total Obligations ..	364	65	429	-	-	-	1404	65	-	1469	

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PD-AAC-411

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AGENCY FOR INTERNATIONAL DEVELOPMENT

ADVICE OF PROGRAM CHANGE

4p.

DATE:

COUNTRY : Yemen Arab Republic
PROJECT TITLE : Public Sector Training
PROJECT NUMBER : 279-11-690-020
FY 77 REFERENCE : Near East Book, Page 90
APPROPRIATION CATEGORY : Education and Human Resource
INTENDED OBLIGATION : \$853,800

The project is to provide qualified middle and senior-level civil servants and private sector managers for institutions concerned with economic development and resource management in Yemen. [Both] Academic and on-the-job training are being provided in such fields as management, finance, statistics and economics.

Fifty-eight Yemeni students, formerly sponsored by A.I.D. under a regional training project at the American University in Beirut (AUB) in the above and related fields, have had their studies disrupted by the civil unrest in Lebanon. Twenty students were placed in U.S. universities in September 1976 with an obligation of \$250,000 in the Transition Quarter (TQ). We plan to obligate \$853,800 to fund the balance of 38 students,

who will be placed in January 1977; the additional funds will sponsor these students for the spring and summer terms, and all 58 students for the full 77/78 academic year.

The study programs of the 58 students displaced from AUB are consistent with the original project purpose and therefore their inclusion in the project does not constitute a major revision.

ANNEX: Activity Data Sheet

Activity Data Sheet
Insert

YEMEN ARAB REPUBLIC

Public Sector Training

Project Target and Course of Action: The objective of this training project is to provide managerial, administrative, and technical training to selected government officials and private sector individuals who occupy responsible positions in Yemen Government ministries, agencies, and institutions directly concerned with economic development and resource management. In the long run the project will assist the government in developing a public service more capable of meeting the operational and administrative responsibilities of a modernizing society.

Progress to Date: As of November 1976, 66 participants have been sent to the United States for academic and/or on-the-job training in the fields of management, finance, statistics, and economics, including four women for the first time in FY 1975 and 1976. In addition, 78 participants have been sent to Arab speaking third-countries for both technical and degree training. Seventy-six participants have returned and have assumed positions of greater responsibility in government or related development agencies. Approximately 40 participant candidates are now undergoing English language training in Yemen prior to departure for the United States.

TQ and FY 1977 Program: Originally \$615,000 was requested to continue this project and to conduct an evaluation of the

impact of this project in Yemen; \$65,000 to finance two contract English teachers who are preparing Yemeni to meet minimal English language requirements before leaving Yemen; \$545,000 to fund 33 new participants in the United States and continue 25 students in Egypt while starting another 50 in Egypt; \$5,000 was to fund miscellaneous expenses related to the operation of the English training program in Yemen.

In addition, during CY 76 58 Yemeni students, formerly sponsored by A.I.D. under a regional project for training at the American University in Beirut had their studies disrupted by the civil unrest in Lebanon. On an emergency basis, we obligated \$250,000 in the TQ and with these funds 20 of these students were placed in U.S. universities. In addition to the \$615,000 originally envisaged for FY 77, we plan to obligate \$853,800 for a total of \$1,468,000 to fund the balance of these students, 38, for placement in January 1977. The additional funds will cover these 38 for the spring and summer terms, and all 58 ^{students} students for the full 77/78 academic year.

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AGENCY FOR INTERNATIONAL DEVELOPMENT

ADVICE OF PROGRAM CHANGE

12/29/76

2p.

COUNTRY : Yemen Arab Republic

PROJECT TITLE : Public Sector Training

PROJECT NUMBER : 279-11-690-020

FY 77 REFERENCE : Near East Programs, Page 90

APPROPRIATION CATEGORY: Education and Human Resource

INTENDED OBLIGATION : \$1,241,000

The project is to provide qualified middle- and senior-level civil servants and private sector managers for institutions concerned with economic development and resource management in Yemen. Academic and on-the-job training are being provided in such fields as management, finance, statistics and economics.

Fifty-eight Yemeni students formerly sponsored by A.I.D. under a regional training project at the American University in Beirut (AUB) in the above and related fields have had their studies disrupted by the civil unrest in Lebanon. With an obligation of \$250,000 in the Transition Quarter in September 1976, 20 of these students were placed in U.S. universities and funded for a full academic year. In FY 1977, in addition to the \$615,000 originally shown in the FY 1977 Congressional Presentation for training under this project, we plan to obligate \$626,000 to fund the remaining 38 students for one full academic year, and the costs of continuing the education of the original 20 students for another full academic year, i.e., academic year 1977/1978.

The study programs of the 58 students displaced from AUB are consistent with the original project purpose and thus inclusion in the project does not constitute a major revision.

ANNEX: Activity Data Sheet

Country: YEMEN ARAB REPUBLIC

GRANT ACTIVITY DATA

TABLE VI

TITLE Public Sector Training	FUNDS Education and Human Resources	PROPOSED OBLIGATION (\$000)	
	PRIOR REFERENCE FY 1977 Near East Programs, P. 90	FY 77 1,241	
NUMBER 279-11-690-020		INITIAL OBLIGATION FY: 1973	SCHEDULED FINAL OBLIGATION FY: Continuing

Project Target and Course of Action: The objective of this training project is to provide managerial, administrative, and technical training to selected government officials and private sector individuals who occupy responsible positions in Yemen Government ministries, agencies, and institutions directly concerned with economic development and resource management. In the long run the project will assist the government in developing a public service more capable of meeting the operational and administrative responsibilities of a modernizing society.

English language requirements before leaving Yemen; \$545,000 to fund 33 new participants in the United States and continue 25 students in Egypt while starting another 50 in Egypt; \$5,000 was to fund miscellaneous expenses related to the operation of the English training program in Yemen.

Progress to Date: As of November 1976, 66 participants have been sent to the United States for academic and/or on-the-job training in the fields of management, finance, statistics, and economics, including four women for the first time in FY 1975 and 1976. In addition, 78 participants have been sent to Arab-speaking third-countries for both technical and degree training. Seventy-six participants have returned and have assumed positions of greater responsibility in government or related development agencies. Approximately 40 participant candidates are now undergoing English language training in Yemen prior to departure for the United States.

In addition, during CY 1976, 58 Yemeni students, formerly sponsored by A.I.D. under a regional project for training at the American University in Beirut, had their studies disrupted by the civil unrest in Lebanon. We, therefore, obligated \$250,000 in the TQ and with these funds placed 20 of these students in U.S. universities. In addition to the \$615,000 originally envisaged for FY 1977, we will obligate \$626,000 to fund the remaining 38 students for one year beginning March 1977 and fund the original 20 students for another full year, i.e., academic year 1977/1978.

TQ and FY 1977 Program: Originally \$615,000 was requested to continue this project: \$65,000 to finance two contract English teachers who are preparing Yemenis to meet minimal

U.S. DOLLAR COST (In Thousands)										PRINCIPAL CONTRACTORS/ AGENCIES				
	Obligations	Expenditures	Unliquidated	Cost Components	OBLIGATIONS									
					Estimated FY 76			Estimated Transition Quarter			Proposed FY 77			
					Direct AID	Contract/Other Agency	Total	Direct AID	Contract/Other Agency		Total	Direct AID	Contract/Other Agency	Total
Through 6/30/75	613	593	20											
Estimated FY 76	429	360												
Estimated through 6/30/76	1,042	953	89	U.S. Technicians	-	65	65	-	-	-	-	65	-	
Estimated Transition Quarter	250	Future Year Obligations	Estimated Total Cost	Participants	358	-	358	250	-	250	1,171	-	1,171	
				Commodities	-	-	-	-	-	-	-	-	-	
				Other Costs	6	-	6	-	-	-	5	-	5	
Proposed FY 77	1,241	Continuing		Total Obligations	364	65	429	-	-	-	1,176	65	1,241	

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AID 1350-1 (7-71)	DEPARTMENT OF STATE AGENCY FOR INTERNATIONAL DEVELOPMENT	1. Cooperating Country Yemen Arab Republic	Page 1 of 5 Pages				
		2. PIO/T No. 279-020-3-700 1.5	3. <input checked="" type="checkbox"/> Original or Amendment No.				
		4. Project/Activity No. and Title 279-11-690-0020 Training for YAR Development	PD-AAC-411				
		5. Appropriation Symbol 72-11-1025					
DISTRIBUTION	PROJECT IMPLEMENTATION ORDER/TECHNICAL SERVICES	6.A. Allotment Symbol and Charge 425-50-279-00-69-71	6.B. Funds Allotted to: <input type="checkbox"/> A.I.D./M <input checked="" type="checkbox"/> Allotment				
		7. Obligation Status <input type="checkbox"/> Administrative Reservation <input checked="" type="checkbox"/> By PBOAG <input checked="" type="checkbox"/> Implementing Document		8. Funding Period (Mo., Day, Yr.) From 8/77 To 12/78			
		9.A. Services to Start (Mo., Day, Yr.) Between August 1 1977 and August 30 1977		9.B. Completion date of Services (Mo., Day, Yr.) Sept 30, 1978			
		10.A. Type of Action <input type="checkbox"/> A.I.D. Contract <input type="checkbox"/> Cooperating Country Contract <input type="checkbox"/> Participating Agency Service Agreement <input checked="" type="checkbox"/> Other		Personal Services Contract (PSC)			
		10.B. Authorized Agent USAID/Yemen					
		Estimated Financing		(1)	(2)	(3)	(4)
		\$1.00= YR 4.50		Previous Total	Increase	Decrease	Total to Date
		11.	A. Dollars		\$49,000		\$49,000
		12.	B. U.S.-Owned Local Currency				
		13. Mission Reference:		14. Instruction to Authorized Agent This document provides funding to enter into a Personal Services Contract (PSC) for the services of a qualified Director of Courses for the Yemen American Language Institute (YALI). Incumbant should have a Masters degree in applied linguistics or TOEFL with at least two years TOEFL experience.			
15. Clearance - Show Office Symbol, Signature and Date for all Necessary Clearances.		16. Date of Signature					
A. The specifications in the scope of work are technically adequate DAD Antonia Assistant Program Officer 5/14/77		B. Funds for the services requested are available RWarin, Controller 5/29/77					
C. The scope of work lies within the purview of the initiating and approved Agency Programs RKShaffer, Program Officer 5/14/77		D. RWaoner, Deputy Director 5/29					
E. JPonovich EXO 5/14/77		F.					
15. For the cooperating country: The terms and conditions not herein are hereby agreed to Signature and date: <i>Mohammed al-...</i>		17. For the Agency for International Development Signature: <i>[Signature]</i> Title: Director, USAID/Yemen		16. Date of Signature June 1, 1977			

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AID 1950-1 (2-76)	Cooperating Country	PIO/T No.	Page 3 of 5	Pages
	Yemeni Arab Republic	279-020-3-700		
PIO/T	Project/Activity No. and Title			
	279-11-690-020			
	Training for YAR Development			

SCOPE OF WORK

19. Scope of Technical Services

A. Objective for which the Technical Services are to be Used Teaching of English is required to upgrade the English skills of selected potential Yemeni participants to a level sufficient for them to qualify for training programs in the United States and third countries.

B. Description
As director of courses at the Yemen-American Language Institute (YALI), Sana, the incumbent will operate an intensive and a non-intensive English language program for USAID participants selected for managerial, executive, and academic training in the United States as well as academic programs at the American University of Beirut. The incumbent's managerial responsibilities include designing, assessing and altering course curricula, selecting, ordering and inventorying materials, supervising teachers, identifying part-time teachers, testing student applicants, maintaining complete and up-to-date records on these English language programs and their respective students, monitoring the attendance and progress of the individual students and meeting with them or their employers and CPO as necessary to assure that their progress is satisfactory. Teaching responsibilities will include the provision of not more than fifteen hours of classroom instruction per week for potential USAID participants, preparing lesson plans, assigning and correcting homework, preparing and correcting exams and counseling students enrolled in classes on an individual basis totaling a minimum of 40 hours per week. Classroom time may be required in the evenings.

(1) (2) Number	(3) Specified Field	(4) Grade and/or Salary	(5) Duration of Assignment (Month/year)
	Director of Courses, Yemen-American Language Institute	FSR - 6/1 (\$16,096)	13 M/M

(2) Duty Post and Duration of Technical Services

Sana, 13 months

(3) Language requirements

None

(4) Access to Classified Information

None

(5) Dependents

Will

Will Not

Be Permitted to Accompany Technicians

D. Financing of Technical Services

(1) By AID - \$ 549,000

(2) By Cooperating Country -

AID 1810-1 (5-78)	Cooperating Country Yemen Arab Republic	PID/Y No. 279-020-3-70045	Page 3 of 5 Pages
PID/T	Project/Activity No. and Title 279-11-690-020 Training for YAR Development		

25. Equipment and Supplies (Related to the services described in Block 19 and 20 to be procured outside the Cooperating Country by the supplier of those services)

A. (1) Quantity (2) Description (3) Estimated Cost (4) Special Instructions

None

B. Financing of Equipment and Supplies
 (1) By AID - 0 (2) By Cooperating Country - 0

C. Special Provisions

- A. This PID/Y is subject to AID Departmental administrative regulations.
- B. Except as specifically authorized by AID, or when based here in indicated under the terms of a contract with a U.S. Supplier, services indicated under this PID/Y must be obtained from U.S. sources.
- C. Except as specifically authorized by AID/C, the purchase of commodities authorized under this PID/Y will be limited to the U.S. under Geographic Code 000.
- D. Other (specify):

See para 25 (c) for budget

Yemen Arab Republic

279-020-3-70045

PIO/T

Project/Activity No. and Title

279-11-690-0020

Training for YAR Development

22. Reports by Contractor or Participating Agency (Indicate type, content and format of reports required, including language to be used if other than English, frequency or timing of reports, and any special requirements)

The contractor will make bi-weekly and annual reports to USAID and the Central Planning Organization on the activities of the Institute including curricula development, enrollement, student progress, problem areas, counseling, and other activities outlined in para 19.B. Format for such reports will be mutually agreed to by the incumbent and USAID.

23. Background Information (Additional information useful to Authorized Agent and Prospective Contractors or Participating Agency; if necessary cross reference Block 19.C(4) above.)

USAID/Yemen Program Office

24. Relationship of Contractor or Participating Agency to Cooperating Country and to AID

A. Relationships and Responsibilities

The contractor will be responsible to the Central Planning Organization thru the USAID Mission Director or his designee. Close working relationships will be established with the Director, YALI.

B. Cooperating Country Liaison Official

Dr. Mohammed Abdul Wahab Al-Ariki
Central Planning Organization

C. AID Liaison Officials

Asst. Program Officer
USAID/Yemen

LOGISTIC SUPPORT

28. Provide us for Logistics Support

A. Specific Items (Insert "X" in applicable columns as right. If entry needs qualification, insert asterisk and explain below in C. "Comments")

	In Kind Supplied By		From Local Currency Supplied By	
	AID	Cooperating Country	AID	Cooperating Country
(1) Office Space at YALT	X			
(2) Office Equipment at YALT	X			
(3) Housing and Utilities	X			
(4) Furniture	X			
(5) Household Equipment (Stoves, Refrig., etc.)	X			
(6) Transportation in Cooperating Country	X			
(7) Interpreter Services	N/A			
(8)				
(9)				
(10)				
(11)				
(12)				
(13)				
(14)				
(15)				

Other (Specify)

B. Additional Facilities Available From Other Sources

Contractor is entitled to use of the Sana Recreation Association facilities and is provided with a consumable allowance not to exceed the weight authorized for the shipment of household effects.

C. Comments

Budget (13 Nos.)	Salary	:	\$18,308
	Overseas Differential	:	4,577
	*Post Allowances	:	9,200
	*Travel and Transportation:		15,000
	Per Diem	:	400
	Other Direct Costs	:	1,500
	Total	:	<u>\$48,985</u>

*Includes Housing and Utilities and post allowance based on family rate. Shipment of POV is not authorized

(rounded to \$49,000)

DEPARTMENT OF STATE
AGENCY FOR
INTERNATIONAL DEVELOPMENT

1. Cooperating Country
Yemen Arab Republic

2. PIO/T No.
279-020-7-700 16

3. Original or
Amendment No.

4. Project/Activity No. and Title
PD-AAC-411
Training for YAR Development
279-11-690-0020

5. Appropriation Symbol
72-11X1025

6.A. Allotment Symbol and Charge
425-50-279-00-69-71

6.B. Funds Allotted to:
 A.I.D. Mission

7. Obligation Status
 Administrative Reservation Implementing Document

8. Funding Period (Mo., Day, Yr.)
From 6/15/77 to 6/30/78

9.A. Services to Start (Mo., Day, Yr.)
Between 6/15/77 and 6/30/77

9.B. Completion date of Services (Mo., Day, Yr.)
Four months after contract signed

10.A. Type of Action
 A.I.D. Contract or Country Contract Participating Agency Service Agreement Other

10.B. Authorized Agent
AID/Washington

Estimated Financing		(1)	(2)	(3)	(4)
		Previous Total	Increase	Decrease	Total to Date
Maximum A.I.D. Financing	A. Dollars	-	\$65,000	-	\$65,000
	B. U.S.-Owned Local Currency	-	-	-	-
Cooperating Country Contributions	A. Unexpended	-	\$6,000	-	\$6,000
	B. Other	-	\$ 500	-	\$ 500

13. Mission Reference

14. Instructions to Authorized Agent
AID/Washington is requested to execute a contract with a private firm or individual, or a PASA with the Bureau of Census, for the services outlined in this document. Depending upon sample design, additional funds may be required.

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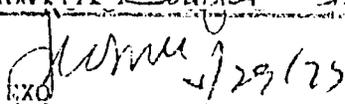
15. Clearances - Show Office Symbol, Signature and Date for all Necessary Clearances.

A. The specific items in the scope of work are technically adequate
Lee Ann Ross 5/25/77

B. Funds for the services requested are available
RWarin CONT 5/29/77

C. The scope of work lies within the authority of the initiating and approved Agency Programs
KShaffer PROG 5/29/77

D.  5/29/77
DAD Antoin Project Manager

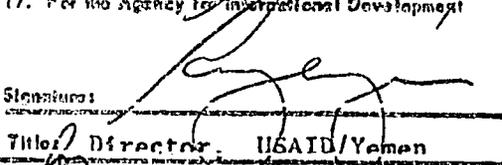
E.  5/29/77

F.  5/29/77
RWagner DD

16. For the cooperating country: The terms and conditions set forth herein are hereby agreed to

Signature and date:  5/29/77
Title: Chairman, Central Planning Org.

17. For the Agency for International Development

Signature:  5/29/77
Title: Director, USAID/Yemen

18. Date of Signature
5/29/77

AID 1230-1 (5-70)	Cooperating Country	PIO/T No.	Page 2 of 7 Pages
	Yemen Arab Republic Project/Activity No. and Title	279-020-3-70046	
PIO/T	Training for YAR Development 279-11-690-0020		

SCOPE OF WORK

19. Scope of Technical Services

A. Objective for which the Technical Services are to be Used

Conduct a study of returned migrants to determine how they utilize their earnings and how they are affected by their experience abroad.

B. Description

A survey of returned migrants will be conducted to gather the following information:

1. Migrant Profile
 - a. age, age when migrated
 - b. sex
 - c. where he migrated from, did he return to his village
 - d. where was he employed abroad, how long
 - e. how many times has he migrated, would he migrate again
 - f. what encouraged him to go, why did he go
 - g. how long has he been back
 - h. other family members who migrated
2. Manpower Development
 - a. occupation before during and after migration

C. Technicians

(1) (a) Number	(b) Specialized Field	(c) Grade and/or Salary	(d) Duration of Assignment (Man-Months)
1	Sampling design and socio-economic research with knowledge of computer tabulation	\$125/day plus \$28 per diem	4mo.

(2) Duty Post and Duration of Technicians' Service

Yemen Arab Republic - Contractor will spend the necessary time in Yemen to conduct the survey which is estimated to be up to three months. Data analysis and report

(3) Language requirements preparation will be finished at his home office.

English, conversational Arabic desirable but not required

(4) Access to Classified Information

None

(5) Dependents Will Will Not Be Permitted to Accompany Technicians

D. Financing of Technical Services

(1) By AID - \$ 65,000

(2) By Cooperating Country - \$6,500

AID 1130-1
(9-74)

Cooperating Country

Yemen Arab Republic

PRO/T No.

279-020-3-700 46

Page 3 of 7 Pages

PRO/T

Project/Activity No. and Title

Training for YAR Development:
279-11-690-020

20. Equipment and Supplies (Related to the services described in Block 19 and to be procured outside the Cooperating Country by the supplier of those services)

A. (1) Quantity (2) Description

(3) Estimated
Cost

(4) Special Instructions

None

B. Financing of Equipment and Supplies

(1) By AID - 0

(2) By Cooperating Country - 0

21. Special Regulations

A. YAR activity is subject to AID (including ^{or} PRASA implementation) regulations.

B. Except as specifically authorized by AID, or when local law is authorized under the terms of a contract with a U.S. Supplier, services authorized under this PRO/T must be derived from U.S. sources.

C. Except as specifically authorized by AID/T, the purchase of commodities authorized under this PRO/T will be limited to the U.S. under Geographic Code 400.

D. Other (specify)

AID 1150-1 (8-70)	Cooperating Country	PIO/T No.	Page 4 of 7 Pages
	Yemen Arab Republic	279-020-3-70046	
PIO/T	Project/Activity No. and Title		
	Training for YAR Development 279-11-690-020		

22. Reports by Contractor or Participating Agency (Indicate type, content and format of reports required, including language to be used if other than English, frequency or timing of reports, and any special requirements)

The final report will be submitted in English. Copies will be submitted to USAID/Yemen (50 copies), AID/W (25 copies), and the YARG (100 copies).

- The final report will include:
1. Tabulation of the data collected,
 2. Analysis of the data collected,
 3. Short summary report, and
 4. Recommendation for how the YARG can tap remittances and skills of returnees.

Final report format will be mutually agreed to by the contractor, USAID and CPO.

23. Background Information (Additional information useful to Authorized Agent and Prospective Contractors or Participating Agency; if necessary cross reference Block 19.C(4) above.)

- a. CPO Statistical Yearbook, 1976
- b. 1975 YAR Census data as available
- c. USAID Program Office
- d. Yemen Desk Officer, AID/W

24. Relationship of Contractor or Participating Agency to Cooperating Country and to AID

A. Relationships and Responsibilities

Study direction and coordination will be provided by USAID/Yemen which acts on behalf of AID/W and CPO. USAID will provide such backstopping including coordination with the cooperating country as required while the contractor is in the field. At its option USAID may ask to informally review with the contractor any of the following items as they are developed: plans for data collection and survey design, and results of data collection.

Dr. Mohamed Abdul Wahab Al-Araki, Deputy Chairman, Central Planning Organization
C. AID Liaison Officials Mr. Taher Ali Saif, Director, Central Statistics Office

Aldemo Ruiz, Director, USAID/Yemen
Lee Ann Ross, Economist, Program Office

AID 1980-1 (5-70)	Cooperating Country Yemen Arab Republic	PIO/T No. 279-020-3-700 46	Page 5 of 7 Pages
	PIO/T Project/Activity No. and Title Training for YAR Development 279-11-690-0020		

LOGISTIC SUPPORT

25. Provisions for Logistic Support

A. Specific Items (Insert "X" in applicable column at right. If entry needs qualification, insert asterisk and explain below in C. "Comments")	In Kind Supplied By		From Local Currency Supplied By	
	AID	Cooperating Country	AID	Cooperating Country
(1) Office Space				
(2) Office Equipment		X		
(3) Housing and Utilities		X		
(4) Furniture				
(5) Household Equipment (Stoves, Refrig., etc.)				
(6) Transportation in Cooperating Country to/from work		X		
(7) Interpreter Services		X		
Other: (Specify)				
(8)				
(9)				
(10)				
(11)				
(12)				
(13)				
(14)				
(15)				

B. Additional Facilities Available From Other Sources

None

C. Comments Budget: US Government

YAR Contribution

Consultants:
 Salary 4 mo. @ 22 day/mo @ \$125/day \$11,000
 Per diem in country 90 days @ \$28/day 2,520
 International Transportation 1,500

Local Per diem: 32,800
 50 interviewers 30 days @ 70 rials/day
 10 supervisors 30 days @ 120 rials/day
 1 director 45 days @ 150 rials/day

Transportation during interviews: 9,300
 62 people for 30 days @ \$5/day

Other: 7,880
 Printing, computer, keypunching,
 report preparation

TOTAL: \$65,000

Salaries:
 Director 6 wk @ 2,200 YR/ mo
 5 Supervisors 6 wk @ 1,600 YR/mo
 10 CPO interviewers 6 wk @ 800 YR/mo

Transportation:
 Vehicle for consultant to and from
 work 90 days @ 20 rials/day

**TOTAL YARG: 29,100 YR
 \$6,466
 (rounded to \$6,500)**

Block 13-B (Continued)

- b. Skills acquired, skills used presently
 - c. Management experience abroad
 - d. Supervisory roles abroad
 - e. How was the job acquired
 - f. How many jobs, what kind, how long each
 - g. Return to Yemen for planting or harvest
 - h. Have skills been transferred to others in Yemen
3. Finance (remittances)
- a. Wages here and abroad
 - b. Savings
 - c. Expenditures
 - d. Did he have an investor or broker handle any of the money
 - e. Did other family member (s) spend the money, who spent it, on what, how much
 - f. What was invested in
 - g. What would he like to invest in
 - h. Investment problems
 - i. Goods brought back from abroad
 - j. Major items purchased since return, who uses them
 - k. (Real estate) property bought, rental income
 - l. Is the money all in Yemeni rials
 - m. Where is the money now
 - n. How many people were/are supported by the remittances
4. Attitudes
- a. Did attitudes towards work change
 - b. Did view of the future change
 - c. Does he want modernization and development, type
 - d. Type of entertainment abroad, at home
5. Agriculture
- a. How did agricultural practices (area farmed, cropping patterns, production inputs) change during the migrant's absence
 - b. How have agricultural practices changed since his return
6. a. Small sub-sample of people who did not migrate will be interviewed to determine why these people chose not to go

The consultant will be responsible for the following tasks:

- 1^o Sampling design - expertise essential in this area. Sampling method will be determined by the consultants. The mission desires the most unbiased sampling procedure possible given the financial and logistical constraints of Yemen.

2. Design the questionnaire in consultation with CPO and USAID.
Check translation.
3. Pretest questionnaire
4. Prepare tables for final report to be sure no questions are left out.
5. Precode questionnaire such that it can be keypunched directly for computer tabulation
6. Finalize and print questionnaire
7. Give & train supervisor and field workers
8. Carry out fieldwork
9. Review data
10. Prepare final report

The final report will analyse the data and assess the social and economic benefits and costs of migration.

279 00 20 (11)

Page 1 of 5 Pages

AGENCY SYMBOL (4-7)
210/T

DEPARTMENT OF STATE
AGENCY FOR
INTERNATIONAL DEVELOPMENT

PROJECT IMPLEMENTATION
ORDER/TECHNICAL
SERVICES

1. Cooperating Country
Yemen Arab Republic
2. PIO/T No.
270.000-1.70017
3. Project/Activity No. and Title
279-11-690-020
Training for YAR Development

3. Original or
Amendment No.

PD-AAC-411

DISTRIBUTION

4. Appropriation Symbol
79-11-1095
5. Attachment Symbol and Charge
425 50 230 00 40 71
6. Funds Allotted to: 5p
 A.I.D./W Mission
7. Obligation Status
By Prog Implementing Document
8. Funding Period (Mo., Day, Yr.)
1 year after contract
9.A. Services to Start (Mo., Day, Yr.)
Between 10/1/77 and 10/30/77
9.B. Completion date of Services (Mo., Day, Yr.)
1 year after contract signed
10.A. Type of Action
 A.I.D. Contract Cooperating Country Contract Participating Agency Service Agreement (non) Personal Services Other Contract
10.B. Authorized Agent

ESTIMATED FINANCING		(1)	(2)	(3)	(4)
		Previous Total	Increase	Decrease	Total to Date
11.					
Maximum A.I.D. Financing	A. Dollars	-	\$15,000	-	\$15,000
	B. U.S. Dollar Local Currency				
12. Cooperating Country Commitments	A. Co-financing				
	B. Other				

13. Mission Reference

14. Instructions to Authorized Agent
This authorizes USAID/Yemen to enter into (Non) Personal Services Contracts (PSC) to provide the services outlined in Block 19. The positions should be filled by individuals recruited locally.

Mses. Wanida Anderson and Kathy Uphaus are recommended for these positions.

Prog 77-4

15. Clearance - Show Office Symbol, Signature and Date for all Necessary Clearances.

A. The specifications in the scope of work are technically adequate
DAD Antonis APO 6/14/77

B. Funds for the services requested are available
RWarin, Controller 6/18/77

C. The scope of work lies within the purview of the existing and approved Agency Programs
KShafar PO 6/14/77

D.
RWarner, Deputy Director 6/18/77

E.
JPopovich EXO 6/14/77

16. For the cooperating country: The terms and conditions set forth herein are hereby agreed to

Signature and date: *[Signature]*
Title: Chairman, Central Planning Org

17. For the Agency for International Development

Signature: *[Signature]*
Title: Director, USAID/Yemen

18. Date of Signature

June 19, 1977

AID 1550-1 (2-70)	Cooperating Country	PIO/T No.	Page 2 of 5 Pages
	Yemen Arab Republic	279-020-3-70017	
PIO/T	Project/Activity No. and Title		
	279-11-690-020		
	Maintenance for Economic Development		
	SCOPE OF WORK		

1). Scope of Technical Services

A. Objective for which the Technical Services are to be Used Teaching of English is required to upgrade the English language skills of selected Yemeni participants to a level sufficient for them to qualify for training programs in the United States and third countries.

B. Description
 The incumbents will be required to assist the Director of Courses at the Yemen-America Language Institute (YALI), Sana, in operating an intensive and a non-intensive English language program for USAID participants selected for degree and non-degree managerial and executive training in the United States and for undergraduate and graduate academic programs in selected third countries. The contractors will provide not more than 20 hours of classroom instruction per week for these potential participants; prepare lesson plans; assign and correct homework; prepare and correct exams; administer and monitor tests; and counsel students enrolled in the classes on an individual basis. The contractors will also assist the Director of Courses by carrying out clerical and administrative responsibilities as assigned. Total work-week will be 25 hours for both contractors. Incumbents may be required to work evenings.

2). Qualifications

(1) (a) Number	(b) Description of Field	(c) Grade and/or Salary	(d) Duration of Assignment (Min-Max)
1	Ms. Degree in Teaching English as a Foreign Language	\$6.50/hr	12
1.	Experienced in Teaching English as a Foreign Language	5.50/hr	12

(2) Duty Post and Duration of Assignment
 Sana, 12 months

(3) Language requirements

None

(4) Access to Classified Information

None

(5) Dependents Will Will Not Be Permitted to Accompany Technicians

B. Financing of Technical Services

(1) By AID - \$ 15,000

(2) By Cooperating Country - None

AID 1110-1 (2-70)	Cooperating Country Yemen Arab Republic	FIC/P No. 279-020-3370067	Page # of Pages 5
FIC/P	Project/Activity No. and Title 279-11-690-020 Training for YAR Development		

20. Equipment and Supplies (Related to the services described in Block 19 and to be produced outside the Cooperating Country by the supplier of those services)

A. (1) Quantity: (2) Description (3) Estimated Cost (4) Special Instructions

None

B. Financing of Equipment and Supplies

(1) By AID - \$ 000

(2) By Cooperating Country - None

21. Special Provisions

- A. This FIC/P is subject to AID (contracting) (FAR implementation) regulations.
- B. Except as specifically authorized by AID, or when forced into in contract with a U.S. Supplier, services authorized under this FIC/P must be obtained from U.S. sources.
- C. Except as specifically authorized by AID/F, the purchase of commodities authorized under this FIC/P will be limited to the U.S. under Geographic Code 000.
- D. Other (specify) Under these contracts, incumbents will not be entitled to any benefits other than hourly pay as prescribed in block 19.C.1.

AID 1330-1 (9-70)	Cooperating Country Yemen Arab Republic	PIO/T No. 279-020-3,370067	Page 4 of 5 Pages
PIO/T	Project/Activity No. and Title 279-11-690-020 Training for YAR Development		

22. Reports by Contractor or Participating Agency (indicate type, content and format of reports required, including language to be used if other than English, frequency or timing of reports, and any special requirements)

The individual contractor will make bi-weekly reports to the YALI director, the Director of Courses, the Central Planning Organization thru USAID on the activities outlined in paragraph 19B. The reports should include number of students in each class, any changes in enrollment, individual student progress, observations, problem areas and recommendations. The format will be mutually agreed upon by USAID and YALI.

23. Background Information (Additional information useful to Authorized Agent and Prospective Contractors or Participating Agency; if necessary cross reference Block 19C(i) above.)

1. USAID/Sana
2. Director, YALI

24. Relationship of Contractor or Participating Agency to Cooperating Country and to AID

A. Relationships and Responsibilities

The contractor will be responsible to the Central Planning Organization

B. Cooperating Country Liaison Official

Deputy Chairman
Central Planning Organization

C. AID Liaison Officials

Asst. Program Officer (Training)
USAID/Sana

AID 1530-1 (19-70)	Cooperating Country	PIO/T No.	Page 5 of 5 Pages
	Yemen Arab Republic	279-020-70047	
PIO/T	Project/Activity No. and Title		
	279-11-690-020 Training for YAR Development		

LOGISTIC SUPPORT

25. Provisions for Logistic Support

A. Specific Items (Insert "X" in applicable column or right. If entry needs qualification, insert asterisk and explain below in C. "Comments")

	In Kind Supplied By		From Local Currency Supplied By	
	AID	Cooperating Country	AID	Cooperating Country
(1) Office Space	NA	--		
(2) Office Equipment	NA	--		
(3) Housing and Utilities	NA	--		
(4) Furniture	NA	--		
(5) Household Equipment (Stoves, Refriger., etc.)	NA	--		
(6) Transportation in Cooperating Country	NA	--		
(7) Interpreter Services	NA	--		
Other: (8)	NA	--		
(9)	NA	--		
(10)				
(11)				
(12)				
(13)				
(14)				
(15)				

Additional Facilities Available From Other Sources

Classroom and office space will be located at the Yemen-America Language Institute, Sana.

C. Comments

BUDGET: See Block 21d for special details

Position #1 (Ms. Amundson recommended)

Salary: \$6.50/hr. x 5hrs per day
x 5 days per week
x 52 weeks but not to
exceed 1230 hours

Sub total: \$8,000

Position #2 (Mrs. Uphaus recommended)

Salary: \$5.50/hr x 5 hrs per day
x 5 days per week
x 52 weeks but
to exceed 1275 hours

Sub total: \$7,000

Total: \$15,000

31594 (0-70)	Cooperating Country Yemen Arab Republic	15%	9 020 3 /0100	2 of 5
21/7	Field Activity/Hours/Rate	270	600 020	
			1000 for TAR Development	
EAPC - 23 11				

1. Objective of Technical Center: To provide the English language skills of Yemeni participants nominated for UNCTAD off-shore training programs in either the United States or selected third countries.

2. Description:
The instructors will be required to present courses to improve the English language skills (speaking, reading and writing) of nominated participants. They will be expected to teach not more than 15 hours each week; prepare lesson plans; assign and correct homework; prepare, administer and correct examinations; and counsel students on an individual basis. As the need arises they may also be assigned to carry out clerical and/or administrative tasks. The total workload will be 20 hours. Instructors may be required to work during evening hours.

(1) ID Number	(2) Specialized Field	(3) Grades/Grading	(4) Duration of Assignment (in months)
3	Teaching English as a Foreign Language	From \$7.00 to \$8.25 an hour	Not to exceed 1420 hours per 7 month period
(5) Duty Demand Evaluation of Work Load/Duration	Same, 7 months		
(6) Language Requirements	None		
(7) Access to Classified Information	None		
(8) Dependents	<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO	As Permitted to Accompany Technicians

9. Funding of Technical Center:

(a) By AID - \$11,000

(b) By Cooperating Country - None

ADP (2000)

Country

FIG/7 No.

Page 3 of 5

Saudi Arab Repub.

276 020-1 70100

FIG/7

United Arab Emirates

075-11 000-020

Printing for YAR Development

This equipment and supplies are to be provided to the recipient country in accordance with the operating training by the supplier of these equipment.

(1) Quantity (2) Description

(3) Estimated Cost

(4) Special Instructions

None

D. Financing of Equipment and Supplies

(1) By AID - \$ 000

(2) By Cooperating Country --

None

E. Special Provisions

A. This FIG/7 is subject to AID (contracting) regulations.

B. Except as specifically authorized by AID, or when permitted under the terms of a contract with a U.S. Supplier, services contracts under this FIG/7 must be obtained from U.S. sources.

C. Except as specifically authorized by AID, the purchase of commodities (other than under this FIG/7) will be limited to the U.S. under Geographic Code 000.

D. Incumbents: Under these contracts, incumbents will not be entitled to any benefits other than hourly pay as prescribed in block 19.C.1.

Yemen Arab Republic

Project No. by National Title

270-11 000 000

Training for YAR Development

ACQUISITION

To: Participants in Training

1. The following information is provided for your information. If you need qualifications, contact the Office of International Education, "C" Division.

	Country		Project or Training	
	YAR	Cooperating Country	YAR	Cooperating Country
(1) Office 5	YAR			
(2) Office 6	YAR			
(3) Office 7	YAR			
(4) Office 8	YAR			
(5) Office 9	YAR			
(6) Office 10	YAR			
(7) Office 11	YAR			
(8) Office 12	YAR			
(9) Office 13	YAR			
(10) Office 14	YAR			
(11) Office 15	YAR			
(12) Office 16	YAR			
(13) Office 17	YAR			
(14) Office 18	YAR			
(15) Office 19	YAR			
(16) Office 20	YAR			
(17) Office 21	YAR			
(18) Office 22	YAR			
(19) Office 23	YAR			
(20) Office 24	YAR			
(21) Office 25	YAR			
(22) Office 26	YAR			
(23) Office 27	YAR			
(24) Office 28	YAR			
(25) Office 29	YAR			
(26) Office 30	YAR			
(27) Office 31	YAR			
(28) Office 32	YAR			
(29) Office 33	YAR			
(30) Office 34	YAR			
(31) Office 35	YAR			
(32) Office 36	YAR			
(33) Office 37	YAR			
(34) Office 38	YAR			
(35) Office 39	YAR			
(36) Office 40	YAR			
(37) Office 41	YAR			
(38) Office 42	YAR			
(39) Office 43	YAR			
(40) Office 44	YAR			
(41) Office 45	YAR			
(42) Office 46	YAR			
(43) Office 47	YAR			
(44) Office 48	YAR			
(45) Office 49	YAR			
(46) Office 50	YAR			

Office (Specify)

2. Additional information available from the Service

3. Classroom and office space will be provided at the Yemen American Language Institute, Sana'a.

C. Comments

2790020 (13)
PD-AAC-411

PROJECT AGREEMENT

BETWEEN THE DEPARTMENT OF STATE, AGENCY FOR INTERNATIONAL DEVELOPMENT (AID),
AN AGENCY OF THE GOVERNMENT OF THE UNITED STATES OF AMERICA, AND

THE CENTRAL TRAINING ORGANIZATION

AN AGENCY OF THE GOVERNMENT OF The Yemen Arab Republic

PROAG

The above-named parties hereby mutually agree to carry out a project in accordance with the terms set forth herein and the terms set forth in any annexes attached hereto, as checked below:

1. Project/Activity No. 279-11-690-020 PAGE 1 OF 13 PAGES
2. Agreement No. YAR-73-105 3. Original no. 8p
Revision No. _____

Project Description Annex A Foreign Currency Standard Provisions Annex
 Standard Provisions Annex Special Loan Provisions Annex

4. Project/Activity Title
Training for YAR Development

This Project Agreement is further subject to the terms of the following agreement between the two governments, as modified and supplemented:

General Agreement for Technical Cooperation Date _____

5. Project Description and Explanation
(See Annex A attached)

Economic Cooperation Agreement Date _____

6. AID Appropriation Symbol 72-1131004 7. AID Allotment Symbol 354-62-279-00-69-01

(other) Date _____

8. AID FINANCING Dollars Local Currency

	Previous Total (A)	Increase (B)	Decrease (C)	Total in Date (D)
(a) Total		60,000		60,000
Participants (b) XXXXXXXXXX		55,200		55,200
Personnel (c) XXXXXXXXXX		4,800		4,800
(d) Other Costs				

9. COOPERATING AGENCY FINANCING Dollar Equivalent

	Previous Total (A)	Increase (B)	Decrease (C)	Total in Date (D)
(a) Total		12,000		12,000
(b) Technical and Other Services		1,900		1,900
(c) Commodities				
Int. Travel & Salaries (d) Other Costs		10,100		10,100

10. Special Provisions (Use Additional Continuation Sheets, if Necessary)

11. Date of Original Agreement _____ 12. Date of This Revision April 29, 1973 13. Estimated Final Contribution Date Continuing

14. For the Cooperating Government or Agency
4/29/73
SIGNATURE: [Signature] DATE: 4/29/73
TITLE: Minister of State for Development

15. For the Agency for International Development
SIGNATURE: [Signature] DATE: 4/29/73
TITLE: AID Affairs Officer

STA/NE
Draft
ED/EM
Draft
C/ASTA
Draft
STA/TECH
Draft
YEMEN
Draft
STA/ID
Draft
ED/EM
Draft

IADAG
CONTINUATION
SHEET

ANNEX A

**PROJECT AGREEMENT
BETWEEN AID AND
THE CENTRAL TRAINING
ORGANIZATION**

**AN AGENCY OF THE GOVERNMENT OF
The Yemen Arab Republic**

1. Project/Activity No.
279-11-690-020

PAGE 2 OF 11 PAGES

2. Agreement No.
YAR 73-105

3. Original or
Revision No. _____

4. Project/Activity Title

Training for YAR Development

The Project Agreement obligates funds for FY 1973 activities totaling \$60,000. Subject to legislative authority and fund availability, it is planned to provide additional funds in subsequent fiscal years. (See Attachment I for estimated project budget.)

I. DEFINITIONS

Participant training outside of Yemen of citizens of that country under the sponsorship and with financial assistance of the Agency for International Development of the Government of the United States.

Participant training can be short term, either observational or in-service in nature, or of longer duration as needed for academic and combined in-service and academic programs.

When participant training is conducted in a country other than Yemen or the United States, it is referred to as Third Country Training.

II. STATEMENT OF GOAL

The long term goal of this project is to assist in the development of a public service acquainted with modern management and scientific techniques. The immediate objective is to provide managerial executive and technical training to selected government and other officials who will occupy positions of responsibility in the YAR ministries, agencies and institutions directly concerned with economic development and resource management and the establishment of a central governmental organization responsible for the determination, in coordination with the Ministry of Planning, of training priorities and selection criteria and the implementation of training programs.

III. PROJECT PURPOSE

The purpose of this project is strengthening the YAR government services through participant training of middle and senior level civil servants. Specifically, training to complement that of indigenous institutions will be provided abroad in the general areas of administration, finance, economics, statistics, planning and development as well as technical specializations ancillary to but necessary for achievement of the stated goal. This project will be part of a coordinated approach by the YARG to develop a manpower development plan.

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____

SIGNATURE: _____ DATE: _____

TITLE: _____

TITLE: _____

PROAG
CONTINUATION
SHEET
ANNEX A

PROJECT AGREEMENT BETWEEN AID AND THE CENTRAL TRAINING ORGANIZATION	1. Project/Activity No. 279-11-690-020	PAGE 3 OF 3 PAGES
	2. Agreement No. YAR-73-105	3. <input checked="" type="checkbox"/> Original or Revision No. _____
	4. Project/Activity Title Training for YAR Development	
AN AGENCY OF THE GOVERNMENT OF <u>The Yemen Arab Republic</u>		

Under this project, training will be provided by AID either in the U.S. or an acceptable third country. Training can be academic in nature for full scholastic periods or shorter specialized programs, though academic institutions may be utilized. Short term training at semi-professional levels, in fields such as statistics and computer operations will also be provided. Observational programs for senior officials are considered vital to the totality of the project and will be considered on a selective basis.

IV. IMPLEMENTATION

A. PROGRAM PLANNING

The YARG will develop a central organization which, either as part of or in coordination with the Central Planning Organization, will establish: 1) National training priorities which will effect a concentration of training in the key developmental ministries, and 2) overall selection criteria which will govern participant selection. The organization will also be responsible for program implementation including orientation, testing, English language training, monitoring and follow-up.

It is expected that the above will be completed and confirmed to A.I.D. during the first year of the project. Consultant services as necessary will be provided to assist the YAR organize the training organization. In subsequent years, detailed training plans will be developed.

It is recognized that a long-term objective is a coordinated national training program, which incorporates all donor and domestic training programs, focused on the priority training needs of the YAR.

The development of a list of participant training requests is the responsibility of the Central Training Organization of the Yemen Arab Republic but subject to the approval of the AID Affairs Officer. The above named are the sole points of coordination with respect to participant training.

To the extent possible, planning will be developed on a multi-year basis and conducted with other donor training programs but at a minimum encompasses all requests for the U.S. fiscal year concerned.

For the Cooperating Government or Agency	For the Agency for International Development
SIGNATURE: _____ DATE: _____	SIGNATURE: _____ DATE: _____
TITLE: _____	TITLE: _____

**PROJECT AGREEMENT
BETWEEN AID AND
THE CENTRAL TRAINING
ORGANIZATION**

**AN AGENCY OF THE GOVERNMENT OF
The Yemen Arab Republic**

1. Project/Activity No. 279-11-690-020	PAGE <u>4</u> OF <u>11</u> PAGES
2. Agreement No. YAR-73-105	3. <input checked="" type="checkbox"/> Original or Revision No. _____
4. Project/Activity Title Training for YAR Development	

In the development of the training program requests, priority is given to fulfilling requirements directly related to Yemen's economic and technical development goals. Training requests are not considered until local manpower development institutions have been fully utilized.

B. PREPARATION OF INDIVIDUAL TRAINING REQUESTS

Each request contains, as a minimum, the following information:

1. Detailed description of the training desired; the proposed date when the training should commence; and the country where training is desired.
2. The specific position within the YARG to which the participant or observer will return.
3. The program the participant or observer will follow in disseminating the results of his program.
4. The minimum requirements which nominees will meet for consideration as candidates.

The duration and type of program is determined on a case by case basis, dependent on the needs of the position for which the participant is being trained, rather than on the personal desires of the candidate.

C. NOMINATION, SELECTION, AND PREPARATION OF PARTICIPANT CANDIDATES

Nomination of participant candidates is the responsibility of the Yemen Arab Republic. Selection is made by the AID Affairs Officer from among the nominations submitted.

Each candidate must be citizen of the YAR, of sound mind and body, meeting the education and experience requirements, acceptable to the employer-sponsor, and willing to abide by the pertinent laws concerning foreign training. In all cases except where the candidate will be part of a team to be accompanied by an interpreter, the nominee must have a thorough knowledge of the language that will be used during the program, or have the ability and sufficient time to learn the language prior to departure.

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____
TITLE: _____

SIGNATURE: _____ DATE: _____
TITLE: _____

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CONTINUATION
SHEET

ANNEX A

**PROJECT AGREEMENT
BETWEEN AID AND
THE CENTRAL TRAINING
ORGANIZATION**

**AN AGENCY OF THE GOVERNMENT OF
The Yemen Arab Republic**

1. Project/Activity No. 279-11-690-020	PAGE 5 OF 13 PAGES
2. Agreement No. YAR-73-105	3. <input checked="" type="checkbox"/> Original or Revision No. _____
4. Project/Activity Title Training for YAR Development	

The YAR is responsible for initiating action for the successful candidate's predeparture preparation, such as language training, security clearance for issuance of visas, passport, and medical examination, as well as necessary travel arrangements.

D. FOLLOW-UP AND UTILIZATION

YARG agrees to develop a system to assure return of AID participants to Yemen upon completion of training overseas and guarantee the full utilization of their services as specified in the initial training requests.

The YARG further agrees to provide the AAO, once a year, with a list of participants who have returned during the previous three years. This list will include the current position and location of each participant. If, upon review, it is determined that these returned participants are not being utilized in accordance with the terms of the PIO/P without the full concurrence of all parties concerned, the YARG agrees to refund the total costs incurred by the U.S.G.

E. CONDITIONS

Successful candidates must abide by the conditions of training and conduct themselves in a manner which will not be a source of embarrassment to the Governments of Yemen or the United States.

V. PERSONNEL

AID will provide assistance for short consultant visits as necessary for the preparation and implementation of the participant program. In addition provision is made for a full-time Yemen training assistant responsible for the administration of the participant program and such consultation with the YARG on this matter as may be requested.

It is agreed that all United States Government employees and their families who are present in the Yemen Arab Republic to provide services which AID has agreed to furnish or finance under this Project Agreement shall be accorded full and complete immunity from civil, criminal and administrative jurisdiction.

For the Cooperating Government or Agency	For the Agency for International Development
SIGNATURE: _____ DATE: _____	SIGNATURE: _____ DATE: _____
TITLE: _____	TITLE: _____

PROAG
 CONTINUATION
 SHEET
 ANNEX A

PROJECT AGREEMENT BETWEEN AID AND THE CENTRAL TRAINING ORGANIZATION	1. Project/Activity No. 279-11-690-020	PAGE <u>6</u> OF <u>13</u> PAGES
	2. Agreement No. YAR-73-105	3. <input checked="" type="checkbox"/> Original or Revision No. _____
AN AGENCY OF THE GOVERNMENT OF <u>The Yemen Arab Republic</u>	4. Project/Activity Title Training for YAR Development	

VI. FINANCIAL

A. U.S. GOVERNMENT CONTRIBUTION

Participant training is provided within the order of magnitude of twenty-five new starts per year. Approximately half will be for non-academic or observational visits and the remainder for full term academic programs leading to degrees. (Additional to this and subject to the same terms, conditions and procedures, but not included in the totals on the face sheets, will be the fifteen to twenty new academic starts funded under the AUB contract.) The direct U.S.G. financial undertaking is as follows:

- International Transportation is provided by the U.S.G. from the terminal point reached by YEMEN AIRLINES to the country of training and return. \$7,200.
- Training Costs - The U.S. pays all costs of tuition, tuition, health and accident insurance and internal travel while a participant is actually in training in the U.S. or third country. In addition the U.S. contribution covers all administrative costs relative to the training; the purchase and shipment to Yemen of individual training materials relative to each training program and initial membership in a technical or professional society for a period of up to three years. \$48,000.
- Personnel - Assistance is budgeted for short term consultation as well as for employment of a Yemen assistant to be responsible for the administration of the participant program \$4,800. Total U.S. contribution \$60,000.

B. YEMEN ARAB REPUBLIC CONTRIBUTION

- International Transportation - The YARG provides international transportation on YEMEN AIRLINES to the closest point served to the country of training and return from that point. \$1,600.
- Participant Salaries During Training - The YARG provides for continuation of salaries and emoluments on a sliding scale for civil service incumbents while they are in training. \$8,500.

For the Cooperating Government or Agency	For the Agency for International Development
SIGNATURE: _____ DATE: _____	SIGNATURE: _____ DATE: _____
TITLE: _____	TITLE: _____

PROAG
CONTINUATION
SHEET

ANNEX A

**PROJECT AGREEMENT
BETWEEN AID AND
THE CENTRAL TRAINING
ORGANIZATION**

**AN AGENCY OF THE GOVERNMENT OF
The Yemen Arab Republic**

1. Project/Activity No.
279-11-690-020

PAGE 7 OF 13 PAGES

2. Agreement No.
YAR-73-105

3. Original or
Revision No. _____

4. Project/Activity Title
Training for YAR Development

3. English Language Preparation - The YARG provides, at no cost to the participant, intensive English Language instruction when such is required. \$900.

4. Pre-Departure Expenses - The YARG pays expenses incurred by participants in pre-departure preparations. As a minimum, these include passport and visa fees, medical examination and inoculation fees and internal travel necessary for such preparations. \$1,000. Total YARG contribution \$12,000.

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____

SIGNATURE: _____ DATE: _____

TITLE: _____

TITLE: _____

Budget - 1970

		<u>FY-73</u>	<u>FY-74</u>	<u>FY-75</u>	<u>FY-76</u>	<u>FY-77</u>
A. Participants						
1. (Academic training-36 months average)						
(a) Training		200.2	297.0	297.0	297.0	297.0
(b) Transportation		6.5	13.0	13.0	13.0	13.0
2. (Non-academic training-4 mo. avg.)						
(a) Training	12 @ 4.0 =	48.0	48.0	48.0	48.0	48.0
(b) Transportation	12 @ 0.6 =	<u>7.2</u>	<u>7.2</u>	<u>7.2</u>	<u>7.2</u>	<u>7.2</u>
Sub-Total		<u>55.2</u>	<u>261.9</u>	<u>365.2</u>	<u>365.2</u>	<u>365.2</u>
B. Consultant (AD/W/Officer)						
(a) TDY	=	2.8	5.6	6.0	6.0	6.0
C. Employee (Yard)						
	=	<u>2.0</u>	<u>7.5</u>	<u>7.8</u>	<u>7.8</u>	<u>7.8</u>
Sub-Total		<u>4.8</u>	<u>13.1</u>	<u>13.8</u>	<u>13.8</u>	<u>13.8</u>
TOTAL	=	60.0	275.0	379.0	379.0	379.0

Office of Economic Affairs
Middle East
Washington, D.C. 20503

Yemen Arab Republic	Area 2 of 3 pages
Dr. Al-Sayid	Assistant
279-11-690-020	Assistant

PROAG

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Training for YAR Development

The United States is helping the Yemen Arab Republic in a long-range program to help develop a public service acquainted with modern management and economic techniques. By participant training abroad, this program will provide managerial, executive and technical knowledge to middle and senior level officials who will occupy positions of responsibility in institutions concerned with economic development and resource management.

Training to complement that available locally will be provided abroad in areas such as administration, finance, economics, statistics, planning, transportation, and economic development, as well as technical specializations which contribute to achievement of the project goal. (This listing is illustrative and not restrictive.) Training under this project will be part of a coordinated approach by the Government of the Yemen Arab Republic to develop its manpower resources.

This project was initiated by an agreement signed by the two governments on 29 April 1973. Under that agreement, as subsequently amended, USAID obligated \$100,000 from funds available in United States fiscal year (FY) 1973. This present agreement obligates additional funds from FY 1974 allocations.

U.S. Participation

Participants: \$178,000 (including \$49,815 already obligated by individual E.O./Es) will be provided to cover training costs in the United States or third countries and such additional costs associated with training as may be agreed.

Yemen Contributions

- 1) International transportation: Travel costs will be paid to and from the point served by Yemen Airlines which is closest to the country of training.
- 2) Participant salaries during training: The participant's employing agency will continue his salary and emoluments during the period of training.

Office of the Director
U.S. Agency for International Development
Washington, D.C. 20547

3 of 3 pages
Yemen Arab Republic
279-11-690-020

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279-11-690-020
Training for YAR Development

Yemen Contributions (cont'd)

3) Pre-departure expenses: The participant's employing agency will pay expenses incurred in pre-departure preparation such as visa and passport fees, medical examination and inoculation fees, and any necessary internal travel.

General provisions

All transportation furnished by USAID will be exempt from Yemeni taxes and fees of any kind.

279-0020 (15)
S. Landate

PD. AAC-411

PROJECT AGREEMENT
BETWEEN THE DEPARTMENT OF STATE, AGENCY FOR INTERNATIONAL DEVELOPMENT (AID),
AN AGENCY OF THE GOVERNMENT OF THE UNITED STATES OF AMERICA, AND
Minister for Development

AN AGENCY OF THE GOVERNMENT OF The Yemen Arab Republic

The above-named parties hereby mutually agree to carry out a project in accordance with the terms set forth herein and the terms set forth in any annexes attached hereto, as checked below:

- PROJECT DESCRIPTION FOREIGN CURRENCY STANDARD PROVISIONS ANNEX
 STANDARD PROVISIONS ANNEX SPECIAL LOAN PROVISIONS ANNEX

This Project Agreement is further subject to the terms of the following agreement between the two governments, as modified and supplemental:

- GENERAL AGREEMENT FOR TECHNICAL COOPERATION DATE **Apr 20, 1974**
 ECONOMIC COOPERATION AGREEMENT DATE
 (other) DATE

1. PROJECT/ACTIVITY NO. **279-11-690-020** PAGE 1 OF 2 PAGES

2. AGENCY/ACTIVITY NO. **70-3** 3. ORIGINAL OR REVISION NO. **4p.**

4. PROJECT/ACTIVITY TITLE
Training for YAR Development

5. PROJECT DESCRIPTION AND EXPLANATION
(See Annex A attached)

6. AID APPROPRIATION SYMBOL **72-11X1025** 7. AID ALLOTMENT SYMBOL **425-50-279-00-69-61**

A. AID FINANCING	PREVIOUS TOTAL (\$)	INCREASE (\$)	DECREASE (\$)	TOTAL TO DATE (\$)
(a) Total		\$222,000		\$222,000
(b) Contract Services		-		-
(c) Commodities		-		-
(d) Participants		222,000		222,000
(e) Other Costs				
B. COOPERATING AGENCY FINANCING - DOLLAR EQUIVALENT				
61.00 = YR 4.50				
(a) Total		YR 450,000		YR 450,000
(b) Technical and other Services				
(c) Commodities				
(d) Other Costs		YR 450,000		YR 450,000

10. SPECIAL PROVISIONS (Use Additional Continuation Sheets, if Necessary)

11. DATE OF ORIGINAL AGREEMENT **August 6, 1975** 12. DATE OF THIS REVISION **August 6, 1975** 13. ESTIMATED FINAL CONTRIBUTION DATE **September 30, 1978**

14. FOR THE COOPERATING GOVERNMENT OR AGENCY
 SIGNATURE: *[Signature]* DATE: **6/8/75** TITLE: **Minister for Development**

15. FOR THE AGENCY FOR INTERNATIONAL DEVELOPMENT
 SIGNATURE: *[Signature]* DATE: **6 Aug 75** TITLE: **Clyde S. Adams, Acting Director, USAID/Yemen**

RBS
Program

[Signature]
Controller

[Signature]
Project Manager

AIR TRAFFIC COM. IATION UNIT FORM SYSTEM	DEPARTMENT OF STATE AGENCY FOR INTERNATIONAL DEVELOPMENT	<input type="checkbox"/> Worksheet <input checked="" type="checkbox"/> Lessons	PAGE 2 OF 3 PAGES
	TITLE OF FORM ProAg	1. Cooperating Country Yemen Arab Republic	2a. Code No. 76-3
		2b. Effective Date August 6, 1975	<input checked="" type="checkbox"/> Original <input type="checkbox"/> Amendment OR Net
		3. Project/Activity No. and Title 279-11-690-020 Training for YAR Development	

Indicate block numbers

Use this form to complete the information required in any block of a PIC or PA/PR form.

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I. BACKGROUND

The United States is assisting the Yemen Arab Republic in a long-range program to develop a public service acquainted with modern management, technical and scientific techniques. By participant training in the United States, Egypt and Lebanon, this program provides managerial, executive, and technical knowledge to middle and senior level officials, as well as qualified personnel from the public sector, who will occupy positions of responsibility in institutions concerned with the economic and social development, and resource management of the Yemen Arab Republic. Also approximately \$50,000 of the funds obligated by this document will be utilized to train Yemeni secondary school graduates to B. Sc. level in Egyptian universities.

Training to complement that available locally will be provided abroad in fields such as administration, agriculture, finance, economics, statistics, planning, transportation, and economic development as well as other technical specializations which contribute to the achievement of the project purpose. Training under this Project is part of a coordinated approach by the Government of the Yemen Arab Republic to develop its manpower resources. The effort was initiated by an Agreement signed by the two governments on April 29, 1973. Since that time 59 participants have been trained in the U.S. and 25 at the Amilieh Technical Institute in Beirut. This Agreement obligates funds for additional training to be conducted during FY 1976, the Interim Quarter and FY 1977.

II. U.S. CONTRIBUTION

Participants \$222,000 is provided to cover training costs in the United States and selected third countries and such additional costs associated with training as may be required. Training under this Agreement will be primarily for non-degree training, but will also fund up to 25 candidates for B. Sc. Degrees in agriculture in Egypt and up to five Masters Degree candidates for training in the U.S.

III. YEMEN CONTRIBUTIONS

The following contributions are for the entire fiscal year and are assumed to be the approximate proportionate expense to the YAR for FY 1973, 74, 75 as related to this Project.

1. International transportation YR 100,000 travel costs to and from the point served by Yemen Airlines which is closest to the country of training.

INDUSTRY ENERGY

FORM 1500-1

DEPARTMENT OF STATE
AGENCY FOR
INTERNATIONAL DEVELOPMENT

TITLE OF FORM

ProAg

Worksheet Form

PAGE 3 OF 3 PAGES

1. Cooperating Country
Yemen Arab Republic

2a. Code No. 76-3

2b. Effective Date
August 6, 1975

3a. Original Amendment

2. Project/Activity No. and Title
279-11-690-020
Training for YAR Development

Indicate block number.

Use this form to describe the information required in any block of a PIC or PA/PR form.

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III. YEMEN CONTRIBUTIONS (contd.)

2. Participant salaries during training YR300,000 The participants' nominating ministry or agency will continue to pay his salary and emoluments during the period of training abroad and while in preparatory language training in Yemen prior to departure.

3. Pre-departure expenses YR 50,000 YARG will pay all expenses incurred in pre-departure preparation such as visa and passport fees, medical examination and immunization fees, and any necessary internal travel.

IV. GENERAL PROVISIONS

1. All transportation documents financed by USAID will be exempt from YARG taxes and fees of any kind.

2. YARG agrees to maintain records in English relating to all aspects of project implementation financed by the USG and YARG for three years after the final contribution date.

APR 1976
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PROJECT AGREEMENT

BETWEEN THE DEPARTMENT OF STATE, AGENCY FOR INTERNATIONAL DEVELOPMENT (AID),
 AN AGENCY OF THE GOVERNMENT OF THE UNITED STATES OF AMERICA, AND

Central Planning Organization

AN AGENCY OF THE GOVERNMENT OF **Yemen Arab Republic**

The above-named parties hereby mutually agree to carry out a project in accordance with the terms set forth herein and the terms set forth in any annexes attached hereto, as checked below:

1. Project/Activity No. **279-11-696-020** PAGE 1 OF 1 PAGES

2. Agreement No. **76-3** 3. Original or Revision No. **3**

Project Description Annex 1 Foreign Currency Standard Provisions Annex
 Standard Provisions Annex Special Loan Provisions Annex

4. Project/Activity Title
Training for YAR Development

This Project Agreement is further subject to the terms of the following agreement between the two governments, as modified and supplemented:

General Agreement for Technical Cooperation Date **April 20, 1976**

5. Project Description and Explanation
TRAINING FOR DEVELOPMENT

Economic Cooperation Agreement Date

6. AID Appropriation Symbol **72X11X1025** 7. AID Allotment Symbol **425-50-279-00-69-73**

(other) Date

AID FUNDING	Previous Total (A)	Increase (B)	Decrease (C)	Total to Date (D)
(a) Total				\$729,111
(b) Contract Services				52,500
(c) Commodity				
Participants				670,400
(d) Other Costs				6,000
9. COOPERATING AGENCY FINANCING Dollar Equivalent				
\$1.00 = 4.50				
(e) Total				YR 820,125
(b) Technical and Other Services				=
(c) Commodity				=
(d) Other Costs				820,125

10. Special Provisions (Use Additional Continuation Sheets, if Necessary)
 The purpose of this Revision is to extend the Final Contribution Date in Block 13 to September 30, 1977. All other provisions of the original Agreement remain the same.

11. Date of Original Agreement **August 6, 1975** 12. Date of This Revision **October 16, 1976** 13. Estimated Final Contribution Date **September 30, 1977**

14. For the Cooperating Government or Agency
 SIGNATURE: *Mohamad* DATE: **9/29/76**
 TITLE: **Minister for Development**

15. For the Agency for International Development
 SIGNATURE: *[Signature]* DATE: **9/29/76**
 TITLE: **Director, USAID/Yemen**