

PROJECT APPRAISAL REPORT (PAR)

Project Files

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1. PROJECT NO. 648-11-995-154 2. PAR FOR PERIOD: 2/1/74 to 5/31/75 3. COUNTRY Africa Regional 4. PAR SERIAL NO. 648-11-995-154-11

5. PROJECT TITLE: Regional Organizations Development (African Training and Research Center in Administration for Development - CAFRAD) PD-AAC-331-G1 4P

6. PROJECT DURATION: Begin FY 70 End FY 77 7. DATE LATEST PRIP None 8. DATE LATEST RIP None 9. DATE OF PAR 2/28/74

10. U.S. FUNDING: a. Cumulative Obligation Thru Prior FY: \$ 178,000 b. Current FY Estimated Budget: \$ - c. Estimated Budget Obligation After Current FY: \$ 750,000

11. KEY ACTION AGENTS (Contractor, Participating Agency or Voluntary Agency)

c. NAME	b. CONTRACT, PASA OR P.L. AG. No.
CAFRAD	Grant Agreement 1-7-72 No. 612-3083

I. NEW ACTIONS PROPOSED AND REQUESTED AS A RESULT OF THIS EVALUATION

A. ACTION (X)			B. LIST OF ACTIONS	C. PROPOSED ACTION COMPLETION DATE
USAID	AID/W	HCSP		
	X	X	Complete PRP on CAFRAD's proposed "Project Management Training" program.	2nd quarter FY 75

D. REPLANNING REQUIRED: REVISOR/PROJ PIP PRO AG PIO/T PIO/C PIO/P

PROJECT MANAGER: TYPED NAME, SIGNED INITIALS AND DATE: Murray Mould, AFR/RA E. Dennis Conroy, Director, AFR/RA

II. PERFORMANCE OF KEY INPUTS AND ACTION AGENTS

A. INPUT OR ACTION AGENT CONTRACTOR, PARTICIPATING AGENCY OR VOLUNTARY AGENCY	B. PERFORMANCE AGAINST PLAN							C. IMPORTANCE FOR AGENCY PROJECT PURPOSE				
	UNSATISFACTORY		SATISFACTORY			OUTSTANDING		LOW		MEDIUM		HIGH
	1	2	3	4	5	6	7	1	2	3	4	5
1. CAFRAD				X								X
2.												
3.												

Comment on key factors determining rating During the evaluation period, CAFRAD has demonstrated a comparatively far greater capacity to plan and implement training programs and to contract and utilize appropriate U.S. and LDC consultants. Also, CAFRAD on its own initiative conceived and designed a large-scale program for sub-regional project management training centers for joint donor and recipient financing.

4. PARTICIPANT TRAINING N/A	1	2	3	4	5	6	7	1	2	3	4	5
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Comment on key factors determining rating

5. COMMODITIES	1	X	3	4	5	6	7	1	2	3	4	5
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Comment on key factors determining rating

CAFRAD, as its option, has not yet purchased limited amounts of audio-visual equipment and materials, as provided under the terms of the AID/CAFRAD Grant. We plan to ask CAFRAD if the commodities are still required.

6. COOPERATING COUNTRY	a. PERSONNEL	1	2	3	4	5	6	7	1	2	3	4	5
	b. OTHER												

Comment on key factors determining rating

N.A.

7. OTHER DONORS	1	2	3	4	X	6	7	1	2	X	4	5
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(See Next Page for Comments on Other Donors)

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II. 7. Continued: Comment on key factors determining rating of Other Donors During CAFRAD's institutional development phase (1969-73) other donor financial and technical contributions were the mainstays of CAFRAD's viability and growth. In 1974 as a result of CAFRAD's successful development, African member states financial contributions doubled and CAFRAD, while not yet financially and technically self-sufficient, is now less dependent on donor support.

III. KEY OUTPUT INDICATORS AND TARGETS

A. QUANTITATIVE INDICATORS FOR MAJOR OUTPUTS		TARGETS (Percentage/Rate/Amount)					END OF PROJECT
		CUMULATIVE PRIOR FY	CURRENT FY 75		FY 76	FY 77	
			TO DATE	TO END			
AID-assisted conferences, seminars and workshops conducted by CAFRAD. (estimate)	PLANNED	13	4	5	5	5	
	ACTUAL PERFORMANCE	9	4				
	REPLANNED						
Overall conferences, seminars and workshops conducted by CAFRAD.	PLANNED	Not available	12	14	15/year average		
	ACTUAL PERFORMANCE	33	11				
	REPLANNED						
African attendees at Conferences, etc.	PLANNED	Not available	240	280	300/year average		
	ACTUAL PERFORMANCE	Not available	207				
	REPLANNED						40
Membership of African Countries	PLANNED	NA	23	23	?	?	?
	ACTUAL PERFORMANCE	20	23				
	REPLANNED						
B. QUALITATIVE INDICATORS FOR MAJOR OUTPUTS	COMMENT: CAFRAD has improved its capacity to identify and recruit appropriate U.S. and LDC short-term experts and requires minimal assistance from AID/W. This is best illustrated through the work of Mr. Douyon from Haiti.						
1. Contracting Relationships	COMMENT: Site inspection indicates CAFRAD continues to gradually upgrade its staff and training programs, and CAFRAD has demonstrated in '74/75 a capacity to design innovative programs, e.g. "Project Management Training".						
2. Program Planning	COMMENT: Donor and UNDP support of CAFRAD is designed to phase-out by 1979 and member state contributions continued to expand rapidly in '74/75.						
3. Financial Planning	COMMENT: Donor and UNDP support of CAFRAD is designed to phase-out by 1979 and member state contributions continued to expand rapidly in '74/75.						

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IV. PROJECT PURPOSE

2. Some as in PROP? * YES NO

1. Statement of purpose as currently envisaged.

To provide U.S. development and public administration consultants/planning experts to CAFRAD in order both to strengthen CAFRAD's planning capacity for internal programs and to assist in the design and implementation of specialized training programs for senior-level personnel of African governments and institutions.

*To be written.

B. 1. Conditions which will exist when above purpose is achieved.	2. Evidence to date of progress toward these conditions.
<p>1. CAFRAD's development of institutional/contracting relationships with U.S. organizations which provide required consultant expertise to CAFRAD.</p> <p>2. CAFRAD self-financing from membership dues.</p> <p>3. CAFRAD capable of designing and implementing a broad range of advanced training programs in the field of development and public administration.</p>	<p>1. Prior to FY 1974, AFR/W and TAB had to search, recruit, and assure payment of U.S. contractors who participated in CAFRAD programs. Beginning in FY 1974, to the present, CAFRAD has assumed almost the entire share of operational contracting actions.</p> <p>2. Present situation--within context new PP, AID will work with CAFRAD to develop schedule for phase-in of additional support from membership and phase-out of U.S. Assistance.</p> <p>3. Prior to CY 1972, CAFRAD implementation of vaguely developed work programs fell far short of planning targets. Noticeable improvement in meeting planned targets occurred during CY's 1972 and 1973, and the range of programs offered expanded. In CY 1974, CAFRAD implemented nearly every planned training action.</p>

V. PROGRAMMING GOAL

A. Statement of Programming Goal

To assist CAFRAD in the provision of high-level training in development and public administration to senior-level personnel of African governments and institutions and to strengthen the capacity of CAFRAD to carry out such training programs.

B. Will the achievement of the project purpose make a significant contribution to the programming goal, given the magnitude of the national problem? Cite evidence.

CAFRAD's continued solicitation of A.I.D. financial and technical guidance and utilization of U.S. consultant experts for its training programs indicate the importance that CAFRAD and CAFRAD participants attach to proven U.S. institutional expertise in the field of development and public administration.