

6210098 - 5

AID 1300-1
(2-0-1)

PRO AG

PROJECT AGREEMENT
BETWEEN THE DEPARTMENT OF STATE, AGENCY FOR INTERNATIONAL DEVELOPMENT (AID),
AN AGENCY OF THE GOVERNMENT OF THE UNITED STATES OF AMERICA, AND
THE TREASURY

PD-AAB-530

AN AGENCY OF THE GOVERNMENT OF The United Republic of Tanzania 10p.

The above-named parties hereby mutually agree to carry out a project in accordance with the terms set forth herein and the terms set forth in any annexes attached hereto, as checked below:

1. PROJECT/ACTIVITY NO.
621-11-790-098

PAGE 1 OF 2 PAGES

2. AGREEMENT NO.
70-6

3. ORIGINAL OR
REVISION NO. _____

4. PROJECT/ACTIVITY TITLE

MANAGEMENT AND ENGINEERING SERVICES

PROJECT DESCRIPTION ANNEX A FOREIGN CURRENCY STANDARD PROVISIONS ANNEX

STANDARD PROVISIONS ANNEX SPECIAL LOAN PROVISIONS ANNEX

This Project Agreement is further subject to the terms of the following agreement between the two governments, modified and supplemented:

GENERAL AGREEMENT FOR TECHNICAL COOPERATION DATE
Feb. 8, 1968

5. PROJECT DESCRIPTION AND EXPLANATION
(See Annex B attached)

ECONOMIC COOPERATION AGREEMENT DATE

6. AID APPROPRIATION SYMBOL 7. AID ALLOTMENT SYMBOL

(other) DATE

72-1101004 054-50-621-00-69-01

8. AID FINANCING		PREVIOUS TOTAL (A)	INCREASE (B)	DECREASE (C)	TOTAL TO DATE (D)
<input type="checkbox"/> DOLLAR	<input type="checkbox"/> LOCAL CURRENCY				
(a) Total			196,000		196,000
(b) Contract Services					
(c) Commodities					
(d) Other Costs					

(a) Total 196,000 196,000

(b) Contract Services

(c) Commodities

(d) Other Costs

9. COOPERATING AGENCY FINANCING - DOLLAR EQUIVALENT

5100-7.1 T.Sh. (approx)

(a) Total \$ 50,000 \$ 50,000

(b) Technical and other Services \$ 50,000 \$ 50,000

(c) Commodities

(d) Other Costs

10. SPECIAL PROVISIONS (Use Additional Continuation Sheets, if Necessary)

The Mission Director certifies (in accordance with Section III of M.O. 712.4) that the remaining ten PIO/P's in support of this PRO-AG will be issued within six months of the date of this Agreement. PIO/P 621-098-1-00001, which provided training for one Tanzanian under this project, has already been issued in this fiscal year, for \$ 5,000. This amount is included in the total shown above in Block 8.

11. DATE OF ORIGINAL AGREEMENT
May 13, 1970

12. DATE OF THIS REVISION

13. ESTIMATED FINAL CONTRIBUTION DATE
December 31, 1972

14. FOR THE COOPERATING GOVERNMENT OR AGENCY

15. FOR THE AGENCY FOR INTERNATIONAL DEVELOPMENT

SIGNATURE: *Francis Lyabata*
DATE: 12-5-1972
TITLE: Principal Secretary, Treasury

SIGNATURE: *Charles Fisher*
DATE: _____
TITLE: Director, USAID/Tanzania

Date: 13 May 1970
Date: May 6, 1970

Principal Secretary, Ministry of Communications, Transport, and Labour
Principal Secretary, Central Establishments

IRNG
IRM
CON

**PROJECT AGREEMENT
BETWEEN AID AND
TREASURY**

1. Project/Activity No.
621-11-790-098
2. Agreement No.
70-6
3. Project/Activity Title

PAGE 2 OF 2 PAGES
3. Original or
Revision No.

AN AGENCY OF THE GOVERNMENT OF
The United Republic of Tanzania

MANAGEMENT AND ENGINEERING SERVICES

AID Financing:

Details of U.S. Contribution by Cost Component and Method of Implementation

Cost Component Method of Implementation	Previous Total	Increase	Decrease	Total to Date
TOTAL		\$ 196,000		\$ 196,000
Personnel Services	//////////	//////////	//////////	//////////
FASA Contract		\$ 105,000		\$ 105,000
Participants	//////////	//////////	//////////	//////////
Direct AID FASA Contract		\$ 90,000		\$ 90,000
Commodities	//////////	//////////	//////////	//////////
Direct AID FASA Contract				
Other costs	//////////	//////////	//////////	//////////
Direct AID FASA Contract		\$ 1,000		\$ 1,000

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____
TITLE: _____

SIGNATURE: _____ DATE: _____
TITLE: _____

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CONTINUATION
SHEET

**PROJECT AGREEMENT
BETWEEN AID AND**

1. Project/Activity No.
621-11-790-028
2. Agreement No.
70-6
3. Project/Activity Title

2. Original or
Revision No.

AN AGENCY OF THE GOVERNMENT OF

THE UNITED REPUBLIC OF TANZANIA

MANAGEMENT AND ENGINEERING SERVICES

ANNEX A

I. OBJECTIVES:

This Agreement begins a new USAID project aimed at providing continuing assistance to the Tanzania Government to help meet its high level management and engineering manpower needs while Tanzanians are being trained for these jobs. The specific objectives are to:

1. Provide U.S. personnel in the engineering and management fields on OFEX terms to fill existing key high-level staff vacancies in development work on an interim basis (usually two to four years).
2. Provide U.S. training opportunities for (a) Tanzanian nationals who will replace OFEX personnel; (b) Tanzanians who are in key management or engineering positions and need additional training.
3. Provide related advisory services and coordination of the USAID's contribution to this project by providing the services of the USAID Manpower and Training Advisor and one assistant.

II. GENERAL APPROACH:

Based on the Tanzanian Government's expressed desire to "localize" positions within the government and parastatal organizations, a major emphasis of this project will be placed on providing qualified Tanzanians as soon as possible to replace the US OFEX personnel provided.

No U.S. OFEX personnel will be provided to fill a position for a second tour unless a Tanzanian is already in training for the position. Exceptions to this condition must be explained in writing by the United Republic of Tanzania and approved by the USAID.

III. PROJECT ACTIVITIES

A. Operational Services (OFEX):

1. Target:

To provide on an interim basis senior level management and engineering personnel under OFEX terms to fill operational positions in government and parastatal agencies and organizations having responsibility for Tanzanian development efforts.

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____

SIGNATURE: _____ DATE: _____

TITLE: _____

TITLE: _____

**PROJECT AGREEMENT
BETWEEN AID AND**

1. Project/Activity No.
621-11-790-098

2. Agreement No.
70-6

3. Original or
Revision No.

3. Project/Activity Title

AN AGENCY OF THE GOVERNMENT OF
THE UNITED REPUBLIC OF TANZANIA

MANAGEMENT AND ENGINEERING SERVICES

2. Course of Action:

- a. Identify with relevant Tanzanian Government agencies and Central Establishments each year those vacant management positions for which no Tanzanian candidate is currently available and which have sufficiently high priority to warrant expatriate recruitment.
- b. Undertake recruitment within the limits of available funds for those positions for which the Tanzanian Government requests U.S. personnel and for which the U.S. can provide the required talent.
- c. Identify one or more Tanzanian nationals who after further training and experience may be considered as potential replacements for U.S. OPEX personnel and make such Tanzanians available for the necessary training or on-the-job experience.
- d. Agree, where necessary, to return U.S. OPEX personnel for a second two-year tour only in accordance with Section II of this Agreement.

B. Training:

1. Target:

- a. Train Tanzanians to replace the OPEX technicians provided under this project.
- b. Provide training for additional managerial or engineering personnel where this is consonant with development efforts and is requested by the Tanzanian Government.

2. Course of Action:

If U.S. training is required and not otherwise provided for by the Tanzanian Government, the USAID will, within its funding limitations, provide participant training for Tanzanians selected to replace U.S. OPEX personnel, and for other Tanzanians as described above.

C. Advisory Services and Project Management

1. Target:

Coordinate USAID activities on this project with the Central Establishment Division, Office of the President, to assure:

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____
TITLE: _____

SIGNATURE: _____ DATE: _____
TITLE: _____

PROJECT AGREEMENT

BEYOND AID AND

1. Project/Activity No.
621-11-790-098

2. Agreement No.
70-6

3. Original or

Revision No.

3. Project/Activity Title

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ANNEX A

AN AGENCY OF THE GOVERNMENT OF
THE UNITED REPUBLIC OF TANZANIA

MANAGEMENT AND ENGINEERING SERVICES

(1) that positions identified for OFEX recruitment and replacement training are consistent with priority needs as projected by the Tanzanian Government and (2) that adequate training programs are undertaken (under AID or non-AID auspices) to prepare Tanzanian replacements who will occupy positions vacated by OFEX personnel at the end of the OFEX assignments or as soon thereafter as possible.

2. Course of Action:

USAID/Tanzania will continue the services of one Manpower and Training Advisor and one local Administrative Assistant who comprise the staff of the Mission's Manpower and Training Division.

IV. U.S. GOVERNMENT CONTRIBUTION

A. Summary: Subject to the availability of funds and mutually satisfactory progress toward objectives. The USAID proposes to provide under this project the services of technicians under OFEX terms during each year of the life of the project. Appropriate training for Tanzanians will also be provided. The present Agreement provides FY 70 funding for the first year of project operations. Subject to the conditions specified above, subsequent funding will be added from time to time for this project under subsequent year agreements.

B. FY 1970 Contributions: Total \$ 196,000

1. Personnel Services: \$ 105,000

a. OFEX TECHNICIANS to be provided under this Agreement

Under funding provided in this Agreement the U.S. AID will contract for the services of three specialists and pay the salaries, allowances and benefits, in excess of the basic Tanzanian salary and support provided by the Government of Tanzania under OFEX terms, necessary to permit recruitment of U.S. personnel. The positions provided will be as follows:

- (1) Financial Secretary; Tanzanian Tea Authority
 - (2) Highway Engineer (Design)
 - (3) Highway Engineer (Maintenance)
- (The two engineers will be assigned to the Division of Roads and Aerodromes, Ministry of Communications, Transport and Labour.)

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____

SIGNATURE: _____ DATE: _____

TITLE: _____

TITLE: _____

PROJECT AGREEMENT
BETWEEN AID AND

1. Project/Activity No.
621-11-790-098

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2. Agreement No.
70-6

3. Original or
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ANNEX A

AN AGENCY OF THE GOVERNMENT OF
THE UNITED REPUBLIC OF TANZANIA

3. Project/Activity Title
MANAGEMENT AND ENGINEERING SERVICES

b. OFEX Technicians being recruited under a previous agreement

Funding was previously provided under a predecessor project (C51) for four Management Services Officers to staff a Management Service Unit in Central Establishments. AID/W is currently recruiting for these positions. The technicians will be responsible for detailed studies of management practices in the governmental and parastatal sectors with the object of improving operating efficiency and increasing productivity. They will initiate surveys at all management levels to insure optimum deployment of available skills and undertake operational research, value analysis and work study assignments. They will investigate salary systems and fringe benefits, particularly in the parastatal sectors.

c. USAID staff services:

Although not funded by this Agreement, the USAID Manpower and Training Officer and an Administrative Assistant will be provided under this project. Their salary, allowances and benefits, local support and transportation costs will be charged to this project in addition to the amounts obligated under this Agreement.

2. Participant Training: \$ 90,000

These funds will provide for the costs of specially designed training programs in the U.S. and the London-U.S.-London portion of the international air travel for eleven Tanzanian citizens who will replace certain AID-financed (OFEX) technicians, or fill other key posts in the requesting Ministries or parastatal organizations.

One of these eleven Tanzanians has already received training under this project, under FIO/P 621-098-1-00001, which was issued August 13, 1969, for \$ 5,000.

3. Other Costs: \$ 1,000

To cover any local costs which may not be provided for otherwise and which may become essential for the smooth operation of the project.

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____
TITLE: _____

SIGNATURE: _____ DATE: _____
TITLE: _____

**PROJECT AGREEMENT
BETWEEN AID AND**

1. Project/Activity No.
621 11 790-008

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2. Agreement No.
70-6

3. Original or

Reproduction No.

3. Project/Activity Title

ANNEX A

AN AGENCY OF THE GOVERNMENT OF
THE UNITED REPUBLIC OF TANZANIA

MANAGEMENT AND ENGINEERING SERVICES

V. GOVERNMENT OF TANZANIA CONTRIBUTIONS

A. Summary:

Subject to the annual availability of financial resources and mutually satisfactory progress toward achievement of project objectives, the Government of the United Republic of Tanzania agrees to make funds and personnel related to this project available as specified in the annual recurrent budget and the Second Five-Year Development Plan, and successor Plans, to the extent possible on a timely basis. This contribution will include basic salary and support for U.S. personnel provided under OPEX terms; local costs plus a portion of international transportation costs for Tanzanian citizens selected for training in the U.S.

B. Specific Contributions under the NY 1970 Agreement

1. For support of U.S. personnel financed under OPEX terms through this Agreement, the Government of Tanzania will provide (estimated to be equivalent to \$ 8,000 per man-year):

a. The total Tanzanian basic salary for each post filled by U.S. personnel including annual increments thereto;

b. 25 per cent gratuity of the basic local salary payable at the termination of the contract;

c. Housing and hard furnishings in accordance with the terms and standards established by the Government for normal Government employees of equal rank. It is understood that housing and furnishing will be in accordance with the standards for Housing Pool A and that payment will be made by the employee at a rate equivalent to 10 per cent of his total basic local salary;

d. Medical services, local transport, office facilities, etc., as provided for normal Government employees of a comparable rank;

e. Leave:

(1) The Government shall grant the officer sick leave as and when this becomes necessary on the recommendations of a Medical Officer.

(2) The officer shall be granted twenty calendar days local

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____

TITLE: _____

SIGNATURE: _____ DATE: _____

TITLE: _____

OAD FORM 1A 12-64 PROGRAM CONTRACT/AGENCY DISBT	PROJECT AGREEMENT BETWEEN AID AND	1. Project/Activity No. 671-11-790-098 2. Agreement No. 3. Project/Activity Title	PAGE 6 OF 8 PAGES <input checked="" type="checkbox"/> Original or Revision No.
ANNEX A	AN AGENCY OF THE GOVERNMENT OF THE UNITED REPUBLIC OF TANZANIA	MANAGEMENT AND ENGINEERING SERVICES	

casual leave during each two-year period of his engagement. This leave will not be added to the terminal leave referred to in (3) below and any casual leave not taken by the end of the period of each two-year contract will be forfeited.

(3) The officer shall be granted twenty calendar days terminal leave at the end of the term of each two-year contract in the following circumstances:

- (a) on the satisfactory completion of the term of the engagement;
- (b) on the engagement being terminated by Government in accordance with the provisions of the contract between the Government and the officer;
- (c) on the engagement being terminated by Government on grounds of ill-health in accordance with the provisions of the contract between the Government and the officer.

The salary for this terminal leave shall be paid to the officer before his departure from Tanzania. Provided that an officer who is returning for further contract service with the Government shall be granted an additional 25 days leave, the salary for which and the gratuity thereon at the rate of 25 per cent will be paid only on his return to Tanzania to commence his subsequent contract.

2. For support of training opportunities provided by the U.S. under the terms of this project, the Government of Tanzania agrees to nominate qualified and suitable candidates (beginning with eleven in FY 1970) and to provide the internal and the Dar es Salaam-London-Dar es Salaam portion of international transportation costs, partial salary while in training and initial clothing allowances in keeping with normal Government procedures for U.S. AID financed trainees. (estimated \$ 26,000)

VI. SPECIAL PROVISIONS

A. The U.S. AID-financed specialists recruited under ORELX terms and assigned to this project will not be subject to transfer or re-assignment outside this project without USAID's written concurrence.

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____

SIGNATURE: _____ DATE: _____

TITLE: _____

TITLE: _____

PROJECT AGREEMENT
BETWEEN AID AND1. Project/Activity No.
621-11-790-098

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2. Agreement No.
70-63. Original or
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3. Project/Activity Title

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AGENCY A

AN AGENCY OF THE GOVERNMENT OF
THE UNITED REPUBLIC OF TANZANIA

MANAGEMENT AND ENGINEERING SERVICES

B. Privileges and Immunities: The personnel provided by U.S. AID under this Agreement fall within the category of personnel described in Section 5 (d) of the Agreement for Technical Co-operation of February 8, 1968, between the United Republic of Tanzania and the United States of America. The basic privileges and immunities provided are as follows:

1. Duty-free import privileges of used personal effects for 90 days after arrival in Tanzania.
2. Currency exchange facilities afforded to the officials of comparable rank in the Tanzanian Government.
3. Exemption from taxation on the U.S. supplemental salary and emoluments.
4. Immunity from Tanzania's national service obligation for employees and their dependents.
5. Immunity from immigration restrictions and alien registration.

C. The U.S. AID-financed personnel provided under this Agreement will be protected against criminal prosecution and/or civil action arising from his official position.

1. When a criminal prosecution or civil action is instituted against a Government employee of any category as a result of his official position or of an act done or omitted in the course of his official duties, he will be at liberty to apply to the Head of his department for assistance in his defense.
2. The Head of the department, if satisfied that:
 - a. The act was done or omitted in good faith in the execution of the official duties of the employee concerned and was not in contravention of any departmental regulations or instructions; or
 - b. That the case is malicious and is brought solely on account of the official position which the employee holds; and
 - c. That it is in the public interest that the employee should be defended at Government expense;

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____
TITLE: _____SIGNATURE: _____ DATE: _____
TITLE: _____

**PROJECT AGREEMENT
BETWEEN AID AND**

1. Project/Activity No.
621-11-790-098

2. Agreement No.
70-6

3. Original or
Revision No.

3. Project/Activity Title

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ADMIN A

AN AGENCY OF THE GOVERNMENT OF
THE UNITED REPUBLIC OF TANZANIA

MANAGEMENT AND ENGINEERING SERVICES

will immediately report the matter to the Attorney General and ask for arrangement to be made for the employee's defense.

- 3. In making reports to the Attorney General under Paragraph 2, Heads of departments will include certificates in writing on the lines indicated in that paragraph.
- 4. If the Attorney General is satisfied that it is proper and just to do so, he will, with the consent of the employee concerned, arrange for his defense. The cost of his defense will then be met by the Government.
- 5. If in case in which his defense has been arranged under paragraph (c) the employee loses the case and is required to pay any sum by way of damage, costs, fine or compensation such payment will be met from public funds.

D. A.I.D. will provide dollars for its share of any local costs under this agreement through special letter of credit financing in the cooperating country.

VII. STANDARD PROVISIONS:

Except to the extent modified by the preceding sections of this Agreement, or the general agreement for technical assistance dated February 8, 1968, the terms and conditions of the Standard Provisions Annex (copy attached) apply hereto.

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____
TITLE: _____

SIGNATURE: _____ DATE: _____
TITLE: _____

PRO AG

PROJECT AGREEMENT
PD-AAB-580
 BETWEEN THE DEPARTMENT OF STATE, AGENCY FOR INTERNATIONAL DEVELOPMENT (AID),
 AN AGENCY OF THE GOVERNMENT OF THE UNITED STATES OF AMERICA, AND
THE TREASURY

AN AGENCY OF THE GOVERNMENT OF **THE UNITED REPUBLIC OF TANZANIA**

7p.

The above-named parties hereby mutually agree to carry out a project in accordance with the terms set forth herein and the terms set forth in any annexes attached hereto, as checked below:

- PROJECT DESCRIPTION ANNEX A FOREIGN CURRENCY STANDARD PROVISIONS ANNEX
 STANDARD PROVISIONS ANNEX SPECIAL LOAN PROVISIONS ANNEX

This Project Agreement is further subject to the terms of the following agreement between the two governments, as modified and supplemented:

- GENERAL AGREEMENT FOR TECHNICAL COOPERATION DATE: 8 Feb. 1968
 ECONOMIC COOPERATION AGREEMENT DATE:
 (Other) DATE:

1. PROJECT/ACTIVITY NO. **621-11-790-098** PAGE 1 OF 2 PAGES

2. AGREEMENT NO. **71-6** 3. ORIGINAL OR REVISION NO. _____

4. PROJECT/ACTIVITY TITLE
MANAGEMENT AND ENGINEERING SERVICES

5. PROJECT DESCRIPTION AND EXPLANATION
(See Annex A checked)

6. AID APPROPRIATION SYMBOL **72-1111004** 7. AID ALLOTMENT SYMBOL **154-50-621-00-69-11**

8. AID FINANCING	9. PREVIOUS TOTAL (A)	INCREASE (B)	DECREASE (C)	TOTAL TO DATE (D)
<input checked="" type="checkbox"/> DOLLAR <input type="checkbox"/> LOCAL CURRENCY				
(a) Total		221,000		221,000
(b) Contract Services	(See page 2 for component breakdown.)			
(c) Commodities				
(d) Other Costs				
9. COOPERATING AGENCY FINANCING - DOLLAR EQUIVALENT				
51,000-7.14 T.Sh. (approx)				
(a) Total		74,000		74,000
(b) Technical and other Services		74,000		74,000
(c) Commodities				
(d) Other Costs				

10. SPECIAL PROVISIONS (Use Additional Conditions Form 11, Economy)
 This Agreement provides FY 1971 funding for the second year of project operations. The provisions of the original Project Agreement No. 70-6 dated May 13, 1970 remain unchanged except where modified herein.

The Mission Director certifies in accordance with Section III, M.O. 712.4, that the PIO/PS in support of this ProAg will be issued within six months of the signing of this Agreement.

11. DATE OF ORIGINAL AGREEMENT: **January 29, 1971** 12. DATE OF THIS REVISION: _____ 13. ESTIMATED FINAL CONTRIBUTION DATE: **December 31, 1973**

14. FOR THE COOPERATING GOVERNMENT OR AGENCY: *[Signature]* 15. FOR THE AGENCY FOR INTERNATIONAL DEVELOPMENT: *[Signature]*

SIGNATURE: *[Signature]* DATE: **29.1.71** SIGNATURE: *[Signature]* DATE: _____
 TITLE: **Principal Secretary, Treasury** TITLE: **Mission Director, USAID/Tanzania**

21/1/71 Date
 Handwritten Conf
 Principal Secretary, Ministry of Communications, Transport and Labour

Mission Clearances:
 PRM *[Signature]*
 AGR *[Signature]*
 TRG *[Signature]*
 CON *[Signature]*
 A/DIR *[Signature]*

**PROJECT AGREEMENT
BETWEEN AID AND
THE TREASURY**

AN AGENCY OF THE GOVERNMENT OF
THE UNITED REPUBLIC OF TANZANIA

1. Project/Activity No.
621-11-790-098

2. Agreement No.
71-6

3. Project/Activity Title

MANAGEMENT AND ENGINEERING SERVICES

3. (a) Original or
Revision No.

AID Financing:

Details of U.S. Contribution by Cost Component and Method of Implementation

Cost Component Method of Implementation	Previous Total	Increase	Decrease	Total to Date
TOTAL	_____	221,000	_____	221,000
Personnel Services	////////	////////	////////	////////
PASA Contract	_____	90,000	_____	90,000
Participants	////////	////////	////////	////////
Direct AID/ PASA Contract	_____	131,000	_____	131,000
Commodities	////////	////////	////////	////////
Direct AID / PASA Contract	_____	_____	_____	_____
Other Costs	////////	////////	////////	////////
Direct AID PASA Contract	_____	_____	_____	_____

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____
TITLE: _____

SIGNATURE: _____ DATE: _____
TITLE: _____

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ANNEX A

**PROJECT AGREEMENT
BETWEEN AID AND
THE TREASURY**

AN AGENCY OF THE GOVERNMENT OF
THE UNITED REPUBLIC OF TANZANIA

1. Project/Activity No.
621-11-700-008

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2. Agreement No.
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2. Original or
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MANAGEMENT AND ENGINEERING SERVICES

- I. OBJECTIVES (Unchanged)
- II. GENERAL APPROACH (Unchanged)
- III. PROJECT ACTIVITIES (Unchanged with the exception of the following
C. Advisory Services and Project Management modification:)

2. Course of Action:

With the departure of the present USAID Manpower and Training Advisor, scheduled for the end of May 1971, the responsibilities of the Manpower and Training Division, together with the services of one local Administrative Assistant, will be continued within the duties of the USAID/Tanzania Program Office.

IV. U. S. GOVERNMENT CONTRIBUTION

A. Summary:

Subject to the availability of funds and mutually satisfactory progress toward objectives, the USAID proposes to provide under this project the services of technicians under OPEX terms during each year of the life of the project. Appropriate training for Tanzanians will also be provided. This Agreement provides FY 1971 funding for the second year of project operations. Subject to the conditions certified above, subsequent funding will be added under future year agreements.

B. FY 1971 Contributions: TOTAL \$221,000

1. Personnel Services: \$90,000

a. OPEX Technicians Under this Agreement

Under funding provided in this Agreement, the U.S. AID will continue to contract for the services of three specialists and pay the salaries, allowances and benefits in excess of the basic Tanzanian salary and support provided by the Government of Tanzania under OPEX terms necessary for the recruitment of U. S. personnel. The positions provided for are:

- (1) Financial Management and Planning Specialist, Tanzanian Tea Authority;
- (2) Executive Engineer (Highway Maintenance);

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____

SIGNATURE: _____ DATE: _____

TITLE: _____

TITLE: _____

PROAG
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SYSTEM A

**PROJECT AGREEMENT
BETWEEN AID AND
THE TREASURY**

AN AGENCY OF THE GOVERNMENT OF
THE UNITED REPUBLIC OF TANZANIA

1. Project/Activity No.
621-11-790-098

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2. Original or
Revision No. _____

MANAGEMENT AND ENGINEERING SERVICES

(3) Executive Engineer (Highway Design)
(The two engineers will be assigned to the
Division of Roads and Aerodromes, Ministry
of Communications, Transport and Labour.)

b. OPEX Technicians Provided Under a Previous Agreement

Funding was previously provided under a predecessor
project (051) for five OPEX specialists. These positions are:

- (1) Cost Estimator for the Ministry of Communications,
Transport and Labour;
- (2) Director of Computer Services for Treasury;
- (3) Management Services Officer, Central Establishments;
- (4) Management Services Officer, Central Establishments;
- (5) Management Services Officer, Central Establishments.

Recruitment is still underway for two of the Management
Services Officers positions. These technicians staff a Management Service
Unit in Central Establishments and are responsible for detailed studies of
management practices in the governmental and parastatal sectors, with the
object of improving operating efficiency and increasing productivity. They are
to initiate surveys at all management levels to insure optimum deployment of
available skills and undertake operational research, value analysis and work
study assignments. They will investigate salary systems and fringe benefits,
particularly in the parastatal sectors.

c. USAID Staff Services

Although not funded by this Agreement, the USAID Man-
power and Training Officer and an Administrative Assistant will be provided
under this project. Their salary, allowances and benefits, local support and
transportation costs will be charged to this project in addition to the amounts
obligated under this Agreement. Upon the conclusion of the tour of service
of the present USAID Manpower and Training Officer, scheduled for late May 1971,
the responsibilities of this Officer will be continued within the duties of the
USAID/Tanzania Program Office.

2. Participant Training:

\$131,000

These funds will provide second-year funding for two

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____
TITLE: _____

SIGNATURE: _____ DATE: _____
TITLE: _____

**PROJECT AGREEMENT
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THE TREASURY**

AN AGENCY OF THE GOVERNMENT OF
THE UNITED REPUBLIC OF TANZANIA

1. Project/Activity No.
621-17-790-098

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2. Agreement No.
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3. Original or
Revision No. _____

3. Project/Activity Title

MANAGEMENT AND ENGINEERING SERVICES

participants presently undergoing training in the United States in hotel management and for the costs of specially designed training programs in the U. S. and the London-U.S.A.-London portion of the international air travel for up to fifteen other Tanzanian citizens who will replace certain AID-financed (OPEX) technicians or fill other key posts in requesting Ministries or parastatal organizations.

3. Commodities:

\$ _____

4. Other Costs:

Limited amounts to cover incidental expenses necessary for the effective operation of the project may be obligated by separate documentation.

V. GOVERNMENT OF TANZANIA CONTRIBUTIONS

(Unchanged with the exception of the elimination of U.S. Dollar and Fiscal Year references in B.2. and with the rewording of the title of Section B., which becomes:)

B. Specific Contributions

VI. SPECIAL PROVISIONS

(Unchanged with the exception of subsection D., which is eliminated in its entirety.)

VII. STANDARD PROVISIONS (Unchanged)

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____

SIGNATURE: _____ DATE: _____

TITLE: _____

TITLE: _____

PRO AG

PROJECT AGREEMENT
BETWEEN THE DEPARTMENT OF STATE, AGENCY FOR INTERNATIONAL DEVELOPMENT (AID),
AN AGENCY OF THE GOVERNMENT OF THE UNITED STATES OF AMERICA, AND
THE TREASURY

AN AGENCY OF THE GOVERNMENT OF THE UNITED REPUBLIC OF TANZANIA

The above-named parties hereby mutually agree to carry out a project in accordance with the terms set forth herein and the terms set forth in any annexes attached hereto, as checked below:

- PROJECT DESCRIPTION ANNEX A FOREIGN CURRENCY STANDARD PROVISIONS ANNEX
 STANDARD PROVISIONS ANNEX SPECIAL LOAN PROVISIONS ANNEX

This Project Agreement is further subject to the terms of the following agreement between the two governments, as modified and supplemented:

- GENERAL AGREEMENT FOR TECHNICAL COOPERATION DATE: 8 Feb. 1968
 ECONOMIC COOPERATION AGREEMENT DATE:
 (other) DATE:

1. PROJECT/ACTIVITY NO. 621-11-790-098 PAGE 1 OF 2 PAGES

2. AGREEMENTY NO. 71-6 3. ORIGINAL OR REVISION NO. 1

4. PROJECT/ACTIVITY TITLE
MANAGEMENT AND ENGINEERING SERVICES

5. PROJECT DESCRIPTION AND EXPLANATION
(See Annex A attached)

6. AID APPROPRIATION SYMBOL 72-1111004 7. AID ALLOTMENT SYMBOL 154-50-621-00-69-11

D. AID FINANCING	PREVIOUS TOTAL (A)	INCREASE (B)	DECREASE (C)	TOTAL TO DATE (D)
<input type="checkbox"/> DOLLARS <input type="checkbox"/> LOCAL CURRENCY				
(a) Total	221,000	48,000		269,000
(b) Contract Services		(See page 2 for component breakdown.)		
(c) Commodities				
(d) Other Costs				
9. COOPERATING AGENCY FINANCING - DOLLAR EQUIVALENT 31,000 Shs. 7.14 (approx.)				
(a) Total	74,000			74,000
(b) Technical and other Services	74,000			74,000
(c) Commodities				
(d) Other Costs				

10. Amended provisions (For Additional Commodities (Items 11 Economy))
The purpose of this revision is to provide funds to assist in defraying the costs of constructing and furnishing Government Class A housing. The provisions of the original Project Agreement, as amended, remain unchanged except where modified in Annex A attached hereto.

PRM: MM
CON: W
EXO: W
A/DIR: W

11. DATE OF ORIGINAL AGREEMENT January 29, 1971	12. DATE OF THIS REVISION May 31, 1971	13. ESTIMATED FISCAL CONTRIBUTION DATE December 31, 1973
14. FOR THE COOPERATING GOVERNMENT OR AGENCY		15. FOR THE AGENCY FOR INTERNATIONAL DEVELOPMENT
SIGNATURE: <u>J. W. T. Mungo</u> DATE: <u>31.5.71</u> TITLE: <u>Principal Secretary, Treasury</u>		SIGNATURE: <u>Charles N. Miller</u> DATE: <u>May 21, 1971</u> TITLE: <u>Director, USAID/Tanzania</u>

PROAC
CONTINUATION
SHEET
XEROX COPY

PROJECT AGREEMENT
BETWEEN AID AND
THE TREASURY

AN AGENCY OF THE GOVERNMENT OF
THE UNITED REPUBLIC OF TANZANIA

1. Project/Activity No.
621-11-790-098

2. Agreement No.
71-6

3. Original or
Revision No. 1

3. Project/Activity Title

MANAGEMENT AND ENGINEERING SERVICES

AID Financing:

Details of U.S. Contribution by Cost Component and Method of Implementation

Cost Component Method of Implementation	Previous Total	Increase	Decrease	Total to Date
TOTAL	221,000	48,000		269,000
Personnel Services	////////	////////	////////	////////
PASA Contract	90,000			90,000
Participants	////////	////////	////////	////////
Direct AID PASA Contract	131,000			131,000
Commodities	////////	////////	////////	////////
Direct AID PASA Contract				
Other Costs	////////	////////	////////	////////
Direct AID PASA Contract		48,000		48,000

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____

SIGNATURE: _____ DATE: _____

TITLE: _____

TITLE: _____

PROAG
CONTINUATION
SHEET

A
AMEN

**PROJECT AGREEMENT
BETWEEN AID AND
THE TREASURY**

AN AGENCY OF THE GOVERNMENT OF
THE UNITED REPUBLIC OF TANZANIA

1. Project/Act. No.
621-11-720-098

PAGE 1 OF 2 PAGES

2. Agreement No.
71-6

3. Original or
Revision No. 1

3. Project/Activity Title

MANAGEMENT AND ENGINEERING SERVICES

(Sections I, II, III, V, VI, and VII remain unchanged by this revision.)

IV. U.S. GOVERNMENT CONTRIBUTION

(The provisions of this section remain unchanged with the exception of the following modifications:)

B.	<u>FY 1971 Contributions:</u>	TOTAL	<u>\$269,000</u>
	4. <u>Other Costs:</u>		<u>\$ 48,000</u>

The funds are provided to assist in defraying the costs of constructing and furnishing Government Class A housing as described in Section VIII, Special Provisions for Housing. In addition, limited amounts to cover incidental expenses necessary for the effective operation of the project may be obligated by separate documentation.

VIII. SPECIAL PROVISIONS FOR HOUSING

The U.S.A.I.D. will provide up to \$48,000 under this Agreement to assist in defraying the costs of constructing and furnishing Government Class A housing to be built by and titled in the Government of Tanzania. The housing will be reserved for assignment by USAID to U.S.-financed technical personnel provided under this Agreement or other Project Agreements under the U.S. technical assistance program in Tanzania. When not otherwise occupied by or required for such personnel, the housing units shall also be available for assignment to the members of the staff attached to the U.S. AID Mission to Tanzania or its successor organizations.

Approximately one-half of the above sum (or T.Shs. 170,000) shall be considered as a ten-year, interest free credit repayable in Tanzanian shillings under terms specified herein. The balance of the \$48,000 will be considered as a grant to the Government of Tanzania requiring no repayment.

The Ministry of Communications, Transport and Labour will arrange for the building of the housing units. A minimum of four housing units will be built in accordance with this Project Agreement. Each housing unit will be constructed in accordance with plans and standards accepted and approved in advance by the U.S. AID Mission and will include a hot water heater and hot water plumbing, basic furnishings and equipment in accordance with the standards of Government Class A housing. The Government of Tanzania will provide the land, utility connections, hard surface access roads, road maintenance and maintenance and repair of the housing units and furnishings.

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____
TITLE: _____

SIGNATURE: _____ DATE: _____
TITLE: _____

PROAC
CONTRIBUTION
SHEET

CLASS A

**PROJECT AGREEMENT
BETWEEN AID AND
THE TREASURY**

AN AGENCY OF THE GOVERNMENT OF
THE UNITED REPUBLIC OF TANZANIA

1. Project/Activity No.
621-11-790-093
2. Agreement No.
71-6
3. Project/Activity Title

3. Original or
Revision No. **1**

MANAGEMENT AND ENGINEERING SERVICES

Payment or reimbursement to the Ministry of Communications, Transport and Labour by the USAID for the housing units constructed in accordance with this and associated Project Agreements between the USAID and the Government of Tanzania will be made on monthly certifications of work completed. The housing so provided will be titled in the Government of Tanzania but will be reserved for assignment by the USAID to USAID-supplied technicians under this or other USAID-financed projects and, where necessary, to official USAID personnel attached to the U.S. AID Mission to Tanzania as long as needed up to the end of the U.S. technical assistance program in Tanzania. At such time as the USAID determines that the housing units are no longer required for assignment exclusively to U.S. project or official personnel and so notifies the Government of Tanzania, the housing units will be available at the discretion of the Government of Tanzania for inclusion in the lists of housing units considered in the standard assignment procedures of the Government Class A housing pool.

In return for the U.S.-provided credit described herein, commencing December 31 of the first full calendar year following completion of the construction of each housing unit, the Government of Tanzania will pay annually to the USAID over a period of ten years for each housing unit constructed the sum of T.Shs. 4,250/- (approximately U.S. \$600) until total repayment per housing unit has reached the sum of T.Shs. 42,500 (approximately U.S. \$6,000). The payment herein described shall be made into a Trust Account in Tanzania in the name of the U.S. Agency for International Development and will be used to meet local costs of AID-financed projects in Tanzania in accordance with the Trust Account Agreement between the Government of the United Republic of Tanzania and the Agency for International Development.

In cases where the housing unit is occupied by U.S. project or official personnel who do not receive salary payments from the Government of Tanzania, for the period during which the housing unit was so occupied the USAID will refund annually to the Government of Tanzania the sum of T.Shs. 2,160 (which is the equivalent of ten per cent of the annual contribution of T.Shs. 21,600 which the Government of Tanzania normally makes to the USAID in lieu of direct salary payments for support of personnel). At such times when the housing unit is not occupied, for the purposes of calculating refundable amounts under this section, the unit will be considered to have been occupied by U.S. project or official personnel who do not receive salary payments from the Government of Tanzania. In all/other cases, including those cases when the housing unit is occupied by U.S. project or official personnel who receive salary payments from the Government of Tanzania, rental shall be payable by the occupier to the Government of Tanzania in accordance with the occupier's terms of employment.

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____

SIGNATURE: _____ DATE: _____

TITLE: _____

TITLE: _____

PROJECT AGREEMENT
BETWEEN THE DEPARTMENT OF STATE, AGENCY FOR INTERNATIONAL DEVELOPMENT (AID),
AN AGENCY OF THE GOVERNMENT OF THE UNITED STATES OF AMERICA, AND
THE TREASURY

6210098 - ⑦

PD-AAB-580

AN AGENCY OF THE GOVERNMENT OF THE UNITED REPUBLIC OF TANZANIA

4p.

Date: 29/6/72
 Date: 6/30/72

The above-named parties hereby mutually agree to carry out a project in accordance with the terms set forth herein and the terms set forth in any annexes attached hereto, as checked below:

- PROJECT DESCRIPTION ANNEX A FOREIGN CURRENCY STANDARD PROVISIONS ANNEX
 STANDARD PROVISIONS ANNEX SPECIAL LOAN PROVISIONS ANNEX

This Project Agreement is further subject to the terms of the following agreement between the two governments, as modified and supplemented:

- GENERAL AGREEMENT FOR TECHNICAL COOPERATION DATE: 8 Feb. 1968
 ECONOMIC COOPERATION AGREEMENT DATE:
 (other) DATE:

1. PROJECT/ACTIVITY NO. 621-11-790-098 PAGE 1 OF 2 PAGES

2. AGREEMENT NO. 72-2 3. ORIGINAL OR REVISION NO. 1

A. PROJECT/ACTIVITY TITLE
MANAGEMENT AND ENGINEERING SERVICES

B. PROJECT DESCRIPTION AND EXPLANATION
 (See Annex A attached)

4. AID APPROPRIATION SYMBOL 72-1121004 7. AID ALLOTMENT SYMBOL 254-50-621-00-69-21

6. AID FINANCING	PREVIOUS TOTAL (A)	INCREASE (B)	DECREASE (C)	TOTAL TO DATE (D)
<input type="checkbox"/> DOLLARS <input type="checkbox"/> LOCAL CURRENCY				
(a) Total	256,000	210,370		466,370
(b) Contract Services	(See page 2 for component breakdown.)			
(c) Commodities				
(d) Other Costs				
9. COOPERATING AGENCY FINANCING - DOLLAR EQUIVALENT				
81,000-				
(a) Total (See Section V)	67,000			67,000
(b) Technical and other Services	67,000			67,000
(c) Commodities				
(d) Other Costs				

10. SPECIAL PROVISIONS (Use Additional Condition Sheets, if necessary) The purpose of this Revision is to 1) delete Executive Engineer (Hwy Maintenance) position and provide instead second tour for incumbent Executive Engineer (Highway Design), 2) extend FCD by one year to assure completion of services funded under this project, and 3) increase participant funding to conclude USAID commitments and to forward-fund second/third academic years to facilitate project termination. See Annex A for details. All other provisions of original ProAg remain unchanged.

11. DATE OF ORIGINAL AGREEMENT: November 10, 1971 12. DATE OF THIS REVISION: June 30, 1972 13. ESTIMATED FINAL CONTRIBUTION DATE: December 31, 1975

14. FOR THE COOPERATING GOVERNMENT OR AGENCY
 SIGNATURE: *[Signature]* DATE: 6/30/72
 TITLE: Principal Secretary, Treasury

15. FOR THE AGENCY FOR INTERNATIONAL DEVELOPMENT
 SIGNATURE: *[Signature]* DATE: 6/30/72
 TITLE: Director, USAID/Tanzania

For Principal Secretary, Ministry of Communications and Works
 Principal Secretary, Central Establishment Division

Mission Clearances
 PRM *[Signature]*
 TRG *[Signature]*
 AGR *[Signature]*
 SNO *[Signature]*
 CON *[Signature]*
 A/DIR *[Signature]*

PRO-AG
CONTINUATION
SHEET
ANNEX

PROJECT AGREEMENT
BETWEEN AID AND
THE TREASURY
AN AGENCY OF THE GOVERNMENT OF
THE UNITED REPUBLIC OF TANZANIA

621-11-790-098
2. Agreement No.
72-2
3. Project/Activity Title

Page 2 of 2
3. Original or
Revision No. 1

MANAGEMENT AND ENGINEERING SERVICES

AID Financing:

Details of U.S. Contribution by Cost Component and Method of Implementation

Cost Component Method of Implementation	Previous Total	Increase	Decrease	
TOTAL	256,000	210,370		466,370
Personnel Services	////////	////////	////////	////////
PASA Contract	147,000			147,000
Participants	////////	////////	////////	////////
Direct AID PASA Contract	109,000	210,370		319,370
Commodities	////////	////////	////////	////////
Direct AID PASA Contract				
Other Costs	////////	////////	////////	////////
Direct AID PASA Contract				

For the Cooperating Government or Agency
SIGNATURE: _____ DATE: _____
TITLE: _____

For the Agency for International Development
SIGNATURE: _____ DATE: _____
TITLE: _____

PROJECT AGREEMENT
BETWEEN AID AND
THE TREASURY

AN AGENCY OF THE GOVERNMENT OF
THE UNITED REPUBLIC OF TANZANIA

1. Project/Activity No.
621-11-790-098

PAGE 1 OF 2 PAGES

2. Agreement No.
72-2

3. Original or
Revision No. 1

3. Project/Activity Title

MANAGEMENT AND ENGINEERING SERVICES

NOTE: Underlined passages denote changes herein made in provisions of previous agreements and revisions.

All provisions of the original Project Agreement 70-6 dated May 13, 1970, as modified by Project Agreement 71-6 including revisions and Project Agreement 72-2 remain unchanged except where modified herein. Section IV of Project Agreement 72-2 dated November 10, 1972, is revised to read as follows:

IV. U.S. GOVERNMENT CONTRIBUTION

A. Summary (unchanged)

B. FY 1972 Contributions: TOTAL: \$ 466,320

1. Personnel Services: \$ 147,000

a. OPEX Technicians under this Agreement

Under funding provided in this Agreement, The USAID will:

(1) Contract for a two-year extension of the services of the Financial Management and Planning Specialist at the Tanzanian Tea Authority (May 1973- May 1975) and pay his salary, allowances, and benefits in excess of the basic Tanzanian salary and support provided by the Government of Tanzania under OPEX terms necessary for his extension and

(2) Complete the funding for two engineers for whom prior-year financing fell short of the contract amount (see subobligating PIO/T for details.):

(a) Executive Engineer (Highway Design) for Division of Roads and Aerodromes, Ministry of Communications and Works, total 18 months.

(b) Operations Manager, Mwananchi Engineering and Contracting Company Ltd. (MECCO), total 24 months.

b. OPEX Technicians Provided under a Previous Agreement

Funding was previously provided under predecessor project O51 for several OPEX specialists. Contracts for the three Management Services Officers in Central Establishment Division will remain in force during the period of this Agreement.

For the Cooperating Government or Agency

For the Agency for International Development

SIGNATURE: _____ DATE: _____
TITLE: _____

SIGNATURE: _____ DATE: _____
TITLE: _____

PRO AG CONTINUATION SHEET ANNEX A	PROJECT AGREEMENT BETWEEN AID AND THE TREASURY	621-11-790-098	PAGE 2 OF 2 PAGES
	AN AGENCY OF THE GOVERNMENT OF THE UNITED REPUBLIC OF TANZANIA	2. Agreement No. 72-2	3. <input type="checkbox"/> Original or Revision No. 1
		3. Project/Activity Title MANAGEMENT AND ENGINEERING SERVICES	

Under funding provided in this Agreement, the USAID will contract for a two-year extension beginning approximately September 1972 of the services of the Management Services Officer currently acting as Chief of the Management Services Section of the Central Establishment Division.

2. Participant Training: \$ 319,370.

These funds will provide:

- a. Additional funding for three participants currently undergoing training in the U.S., and
- b. Costs of specially designed training programs in the U.S., and the London-USA-London portion of international air travel, for up to eleven other Tanzanian citizens who will (1) replace AID-financed (OPEX) technicians, or (2) fill key posts in Ministries or parastatals which support the USAID sector or subsector and which request such management or engineering training. (PIO/P 621-098-1-20001 which provided training for one Tanzanian under this project was issued on August 11, 1971. This \$ 8,200 is included in the total in Block 8.)
- c. Short-course training detailed in Wedberg/Lofthouse memo of February 9, 1972.
- d. Forward-funding \$ 65,000 for second and third academic years for nine of eleven participants cited (b) above in order to facilitate project termination by this revision.

3. Other Costs (unchanged)

For the Cooperating Government or Agency SIGNATURE: _____ DATE: _____ TITLE: _____	For the Agency for International Development SIGNATURE: _____ DATE: _____ TITLE: _____
--	--

AID 1350-1 (9-70)

DEPARTMENT OF STATE
AGENCY FOR
INTERNATIONAL DEVELOPMENT

1. Cooperating Country
Tanzania

Page 1 of 8 Pages *Sp.*

PIO/T

PROJECT IMPLEMENTATION
ORDER/TECHNICAL
SERVICES

2. PIO/T No.
621-098-3^a10050

3. Original or
Amendment No. _____

4. Project/Activity No. and Title
621-11-790-098
Management and Engineering Services
(OPEX Operations Manager for MECCO)

DISTRIBUTION

5. Appropriation Symbol
72-1111004

6.A. Allotment Symbol and Charge
154-50-621-00-69-11

6.B. Funds Allotted to:
 A.I.D./W Mission

7. Obligation Status
 Administrative Reservation Subobligation

8. Funding Period (Mo., Day, Yr.)
From 7/1/71 to 6/30/73

9.A. Service to Start (Mo., Day, Yr.)
Between June 30, 1971 and July 2, 1971

9.B. Completion date of Services NO LATER
(Mo., Day, Yr.) than 8/30/73

10.A. Type of Action
 A.I.D. Contract Country Contract Participating Agency Service Agreement Other:

10.B. Authorized Agent
AID/Washington

Estimated Financing		(1)	(2)	(3)	(4)
\$1.00 = 101 T.S.H.		Previous Total	Increase	Decrease	Total to Date
11. Maximum A.I.D. Financing	A. Dollars		64,000		64,000
	B. U.S.-Demed Local Currency				
12. Cooperating Country Contributions	A. Counterpart				
	B. Other Est. local salary plus in-kind support		10,000		10,000

13. Mission References

ProAg 71-6, A.2
State 102297
State 115176

14. Instructions to Authorized Agent

AID/Washington is requested to negotiate with an intermediary contractor for recruitment of AID-financed, topped-off (OPEX) personnel for the position identified in Block 19 and to execute a Task Order for the services to be provided by the intermediary contractor in accordance with the AFR Bureau's contract procedures for employment of U.S. citizens under Topped-off Arrangements.

It has been specifically requested by the Government of Tanzania that John A. Massey, presently serving in Tanzania under Contract No. AID/afr-715, be recruited for this position. Contract action may be accomplished by amendment to Contract No. AID/afr-781, T.O.1.

15. Clearances - Show Office Symbol, Signature and Date for all Necessary Clearances.

A. The specifications in the scope of work are technically adequate

B. Funds for the services requested are available

PRM (Ops): R. Fischer

DATE: 6/29/71

CON: J.D. Hillman

DATE: 6/29/71

C. The scope of work lies within the purview of the initiating office and approved Agency Program

PEM: G. Ward

DATE: 6/29/71

H.

F.

16. For the cooperating country: The terms and conditions set forth herein are hereby agreed to

17. For the Agency for International Development

18. Date of issuance

Signature and date: W. Chicago 30-6-71

Signature: [Signature]

June 30 '71

Title: Principal Secretary, Treasury

Title: Acting Director, USAID/Tanzania

E. More Luke
Principal Secretary, Ministry of Lands, Housing and Urban Development;
Chairman of the Board, MECCO

SCOPE OF WORK

19. Scope of Technical Services

A. Objective for which the Technical Services are to be Used. To assist the Government of the United Republic of Tanzania in filling certain high-level staff vacancies in the management and engineering fields so that important development work can proceed while Tanzanians are being trained for the posts.

B. Description

The Operations Manager for a parastatal construction firm whose recruitment is requested under this PIO/T will initially serve as Acting General Manager of the Mwananchi Engineering and Contracting Company, Limited (MECCO) until such time as a new General Manager is recruited. At such time the Operations Manager will become the principal assistant to the General Manager. The U.S. AID agrees to finance this position for only one two-year tour for the individual recruited. He will work under OPEX terms as an employee of MECCO, a parastatal construction firm in the United Republic of Tanzania, under a local contract with salary topping-off and other benefits and allowances provided by AID.

MECCO is a parastatal construction company under the general policy direction of the Ministry of Lands, Housing and Urban Development. It is now the largest construction company in Tanzania with work under obligation at the present time
(See Continuation Sheet, page 6)

C. Technicians

(1) (a) Number

(b) Specialized Field

(c) Grade and/or Salary

(d) Duration
of Assignment
(Max-Months)

1

Engineering Management

24

(2) Duty Post and Duration of Technicians' Services

Dar es Salaam, 24 months

(3) Language requirements

Only English is necessary; Swahili would be advantageous.

(4) Access to Classified Information

No access to U.S. classified information required.

(5) Dependents

 Will Will Not

Be Permitted to Accompany Technicians

D. Financing of Technical Services

(1) By AID - \$ 64,000

(2) By Cooperating Country - \$10,000 annually
(includes local salary and support)

AID 1350-1 (9-76)	Cooperating Country Tanzania	PIO/T No. 621-098-3-10050	Page 3 of 8 Pages
PIO/T	Project/Activity No. and Title 621-11-790-098 MANAGEMENT AND ENGINEERING SERVICES		

20. Equipment and Supplies (Related to the services described in Block 19 and to be procured outside the Cooperating Country by the supplier of these services)

A. (1) Quantity	(2) Description	(3) Estimated Cost	(4) Special Instructions
	None		

B. Financing of Equipment and Supplies

(1) By AID - \$ **None**

(2) By Cooperating Country -

21. Special Provisions

- A. This PIO/T is subject to AID (contracting) ~~and~~ regulations.
- B. Except as specifically authorized by AID, or when local hire is authorized under the terms of a contract with a U.S. Supplier, services authorized under this PIO/T must be obtained from U.S. sources.
- C. Except as specifically authorized by AID/W, the purchase of commodities authorized under this PIO/T will be limited to the U.S. under Geographic Code 000.
- D. Other (specify):
- The U.S. salary supplement and other benefits and allowances will be in accordance with USAID/Tanzania's "Standardized Provisions for Support of U.S. OPEX Personnel Assigned to Tanzania" (as revised 6/1/71). The USAID will provide no in-kind logistical support above that provided by the Tanzania Government, but will provide cash allowances in lieu of such support. The Task Order with the intermediary contractor should provide for the contractor, not USAID, to make direct payment to the employee, or his accounts, for all salary, allowances and benefits authorized.
 - Copies of the "Standardized Provisions for Support of U.S. OPEX Personnel Assigned to Tanzania" (as revised 6/1/71) were transmitted to AID/Washington by TOAID A-59
(See Continuation Sheet, page 8)

AID 1350-1 (5-70)	Cooperating Country Tanzania	PIO/T No. 621-098-3-10050	Page 4 of 8 Pages
PIO/T	Project/Activity No. and Title 621-11-790-098 MANAGEMENT AND ENGINEERING SERVICES		

22. Reports by Contractor or Participating Agency (Indicate type, content and format of reports required, including language to be used if other than English, frequency or timing of reports, and any special requirements)

The contractor will furnish to AID, upon request, reports concerning the status of the recruitment being undertaken. The contractor will also provide USAID-Tanzania timely reports on a quarterly basis of expenditures on an accrued and man-by-man basis in order to assure the Mission an adequate basis for financial management of the project.

All personnel recruited under this PIO/T will provide the USAID and the Tanzania Government with completion of assignment reports at the end of the first 18 months of each two-year contractual period and provide such other reports as may be required under the contract with the Government of the United Republic of Tanzania.

23. Background Information (Additional information useful to Authorized Agent and Prospective Contractors or Participating Agency; if necessary cross reference Block 19.C(4) above.)

1. Tanzania's Second Five-Year Plan for Economic and Social Development (1st July 1969 - 30th June, 1974); Volume I: General Analysis and Volume II: The Programmes. Available through Tanzania Desk, AID/Washington, for use in AID/Washington.
2. The PROP "Management and Engineering Services" forwarded to AID/Washington October 25, 1969 (see TOAID A-233).
3. General information relating to environmental and living conditions is available from AID/Washington, the USAID/Tanzania and the Tanzanian Government.

24. Relationship of Contractor or Participating Agency to Cooperating Country and to AID

A. Relationships and Responsibilities

The technician recruited under this PIO/T will be under contract with the United Republic of Tanzania or an agency thereof; however, he will not be subject to transfer outside the assignment described in this PIO/T, without the prior concurrence of the U.S. AID Mission to Tanzania.

B. Cooperating Country Liaison Official

Chairman, Board of Directors, MECCO, or his designee

C. AID Liaison Officials

Mission Director, U.S. AID Mission to Tanzania, or his designee

AID 1350-1 (3-70)	Cooperating Country Tanzania	PIO/T No. 621-098-3-10050	Page 5 of 8 Pages
	PIO/T Project/Activity No. and Title 621-11-790-098 MANAGEMENT AND ENGINEERING SERVICES		

LOGISTIC SUPPORT

25. Provisions for Logistic Support	In Kind Supplied By		From Local Currency Supplied By	
	AID <u>1/</u>	Cooperating Country	AID	Cooperating Country
A. Specific Items (Insert "X" in applicable column at right. If entry needs qualification, insert asterisk and explain below in C. "Comments")				
(1) Office Space		X		
(2) Office Equipment		X		
(3) Housing and Utilities		X <u>2/</u>		
(4) Furniture		X <u>3/</u>		
(5) Household Equipment (Stoves, Refrig., etc.)		X <u>3/</u>		
(6) Transportation in Cooperating Country		X		
(7) Interpreter Services		X		
Other: (Specify)				
(8)				
(9)				
(10)				
(11)				
(12)				
(13)				
(14)				
(15)				

B. Additional Facilities Available From Other Sources

- 1/ AID will provide no in-kind logistic support, but will provide U.S. dollar allowances in lieu thereof, as specified in USAID/Tanzania's "Standardized Provisions for Support of OPEX Personnel Assigned to Tanzania" (as revised 6/1/71). These allowances will permit the employee to supplement the support provided by the Government of Tanzania.
- 2/ Government housing is provided for OPEX employees at a nominal charge of 10% of total basic local salary which is deducted from salary payment. The USAID-provided monthly living allowance is in part a reimbursement for this payment and for utility costs. The housing is adequate but modest by U.S. standards.
- 3/ Basic hard furnishing, including electric stove but no refrigerator, are provided from Tanzania Government stock. Furniture is usually used and modest; however, if required, the Government will usually authorize renovation. (See Continuation Sheet, page 8)

C. Comments

AID 1000-1 (8-68)	DEPARTMENT OF STATE AGENCY FOR INTERNATIONAL DEVELOPMENT	<input type="checkbox"/> Worksheet	<input checked="" type="checkbox"/> Issuance	PAGE 6 OF 8 PAGES
		1. Cooperating Country Tanzania	2.a. Code No. PIO/T 621-098-3-10050	
CONTINUATION SHEET	TITLE OF FORM PROJECT IMPLEMENTATION ORDER/TECHNICAL SERVICES	2.b. Effective Date	2.c. Amendment <input checked="" type="checkbox"/> Original OR No.	
FORM SYMBOL PIO/T		2. Project/Activity No. and Title 621-1J-790-098 MANAGEMENT AND ENGINEERING SERVICES		

Indicate block numbers.
19B.

Use this form to complete the information required in any block of a PIO or PAA form.

of over Sh. 50 million in value including port works at Dar es Salaam and Tanga, the General Tyre Factory at Arusha, a 17-story office building in Dar es Salaam, and a central market in Dar es Salaam. New projects for which MECCO assumes it will be the likely contractor include IDA-financed secondary schools, additional facilities at Dar es Salaam Technical College, new facilities for a new management training institute near Morogoro and a hospital at Tanga. The projected new projects will provide an annual volume of work of between T.Sh. 48 and 60 million over the next several years. MECCO is at present the only viable organization with the potential to handle future development in the construction area and will be the nucleus of any new parastatal or public construction operations in Tanzania. The company also has a major training mandate for developing local technical and management personnel to replace departing Asian and expatriate personnel.

The person recruited for this position should meet the qualifications and be competent to perform the duties shown below:

Qualifications

1. Professional qualifications should include:
 - a. a recognized degree in civil engineering and
 - b. a recognized professional license as a Civil Engineer in country of origin or in East Africa.
2. Experience should include a minimum of 12 years in engineering design and construction, of which at least six years must be in administration of construction contracting and/or management of a construction firm.
3. Age: 35 to 50.

Duties

- a. The Operations Manager, though elected by the Board of Directors, is responsible to the General Manager for:
 - (1) Planning and directing the over-all functions of engineering, estimating, bidding, construction facilities and construction supervision;
 - (2) Coordinating the operations department with the administration department, particularly with respect

CONTINUATION
SHEETDEPARTMENT OF STATE
AGENCY FOR
INTERNATIONAL DEVELOPMENT Worksheet Issuance

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FORM SYMBOL

TITLE OF FORM

1. Cooperating Country
Tanzania2.a. Code No.
PIO/T 621-098-3-10050

2.b. Effective Date

2.c. Assignment
 Original OR No.

PIO/T

PROJECT IMPLEMENTATION
ORDER/TECHNICAL
SERVICES

2. Project/Activity No. and Title

621-11-790-098
MANAGEMENT AND ENGINEERING SERVICESIndicate block
numbers.

Use this form to complete the information required in any block of a PIO or PAA form.

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to scheduling, purchasing, contracts, sub-contracts, and cost account-
ing;

- (3) Obtaining all possible tabulations of bids in the firm's area of concern, then analyzing them for information useful in contract negotiations and bidding; and
 - (4) Submitting major construction-contract and sub-contract proposals to the General Manager for final approval or disapproval.
- b. Other direct duties of the Operations Manager are:
- (1) To select, train, and direct the chief engineer-estimator, facilities superintendent and general superintendent;
 - (2) To have knowledge of sub-contractors' ability to perform their work satisfactorily and on schedule;
 - (3) To examine and give preliminary approval or disapproval on all construction-contract proposals; and
 - (4) To report to the General Manager on relations with clients, architects, consulting engineers, sub-contractors, suppliers, and labour.
- c. When serving as General Manager, he shall in addition be responsible to the Board of Directors for:
- (1) Establishing operating policies related to
 - (a) Capital improvements,
 - (b) Major contracts and credits,
 - (c) Public relations, and
 - (d) Industrial relations;

AID 1300-1 (2-69) CONTINUATION SHEET	DEPARTMENT OF STATE AGENCY FOR INTERNATIONAL DEVELOPMENT	<input type="checkbox"/> Worksheet	<input checked="" type="checkbox"/> Issuance	PAGE 8 OF 8 PAGES
		1. Cooperating Country Tanzania		2a. Code No. PIO/T 621-098-3-10050
		2b. Effective Date		2c. Amendment <input checked="" type="checkbox"/> Original OR <input type="checkbox"/> No.
FORM SYMBOL PIO/T	TITLE OF FORM PROJECT IMPLEMENTATION ORDER/TECHNICAL SERVICES	3. Project/Activity No. and Title 621-11-790-098 MANAGEMENT AND ENGINEERING SERVICES		

Indicate block numbers.

Use this form to complete the information required in any block of a PIO or PAA form.

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- (2) Implementing and enforcing approved policies concerning organization and procedure; and
- (3) Coordinating all administrative and operating functions of the company.

21D

and should be available in AID/Washington. All provisions thereof are incorporated herein by reference, except as amended by subsequent provisions of this section.

- 3. If the candidate now serving in Tanzania is recruited for this position, he will be authorized deferred leave earned under AID Contract No. AID/afr-715, which will be taken on or about December 1971. In this case travel to the U.S., baggage and payment of salary supplement for accrued leave will be charged to the preceding contract.
- 4. In the above case, return travel and baggage to Tanzania will be charged to the contract (assumed to be an amendment to AID/afr-781, T.O.1) entered into pursuant to the agreements under this project.
- 5. In the above case the employee will be authorized, upon completion of his assignment hereunder, return shipment to the United States of household effects in accordance with the provisions of the original contract (AID/csd-446, W.A. 48) under which he first accepted employment in Tanzania. This authorization will be in lieu of any arrival allowance in the "Standardized Provisions for Support of U.S. OPEX Personnel Assigned to Tanzania."

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The USAID provided arrival allowance permits employee to supplement these furnishings.



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ACTION AID 85

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FM AMEMBASSY DAR ES SALAAM
TO SECSTATE WASHDC 6784

UNCLAS SECTION 1 OF 2 DAR ES SALAAM 2834/1

AIDAC

SUBJECT: PROP AGRICULTURE MATERIALS AND SERVICES

REF: AIDTO-78

COMMENTS REPAIR RAISE QUESTIONS AS TO MISSION'S UNDERSTANDING PURPOSE PROP SERVES. WE VIEWED PROP AS MEANS PRESENTING PARAMETERS OF PROJECT AND OBJECTIVAS TO BE PURSUED INCLUDING METHOD IMPLEMENTATION, FUNDING MAGNITUDES, ETC. OUR ASSUMPTION SPECIFICS OF PROJECT TO BE DETAILED IMPLEMENTATION DOCUMENTS, I.E., PROAG, PIO'S ONCE PROP APPROVED.

FOLLOWING RESPONSES NUMBERED TO ACCORD WITH PARAGRAPHS REPAIR:

1. IT IS NOT POSSIBLE IDENTIFY ALL ELEMENTS TANGOV BUDGET DIRECTLY RELATED THIS PROJECT. FOR PURPOSES IDENTIFYING ESTIMATED TANGOV CASH CONTRIBUTION SUPPORT OPEX PERSONNEL AND PARTICIPANTS FOLLOWS: TOTAL DOLS 8,000 EACH OPEX POSITION BROKEN DOWN APPROX. AS FOLLOWS: HOUSING AND FURNISHINGS, DOLS 2,500; BASIC SALARY AND BENEFITS, DOLS 3,000; LOCAL TRANSPORTATION, DOLS 1,000; OFFICE SPACE AND SECRETARIAL HELP, DOLS 1,500. FOR EACH PARTICIPANT ALLOW AVERAGE DOLS 1,500 FOR SALARY CONTINUATION AND DOLS 500 FOR DAR=LONDON RETURN TRAVEL. FOR SIX NEW OPEX POSITIONS AND SEVENTEEN PARTICIPANTS PROPOSED FY 70 THIS WOULD TOTAL DOLS 82,000.

2. POSITIONS FOR OPEX RECRUITMENT ARE SCREENED NAJ APPROVED BY CENTRAL ESTABLISHMENTS AND REVIEWED WITH MINAG TO AVOID OVERPAP WITH OTHER DONORS. OTHER DONOR ASSISTANCE MINAG CURRENTLY CONSISTS 2 OPEX AND 5 ADVISORS ON BOARD

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AND 2 OPEX AND 4 ADVISORS PLANNED BY UNDP; 14 OPEX ON BOARD FROM SIDA; 4 OPEX ON BOARD CUSA; 8 OPEX ON BOARD FROM NORDIC GROUP; AND 70 ON BOARD FROM ODM WHICH WILL BE REDUCED TO 35 BY END YEAR AND RAPIDLY PHASED OUT THEREAFTER.

3. NINE POSITIONS UNDER PROJECT 051 FULLY FUNDED TO COMPLETION. DO NOT CURRENTLY ANTICIPATE FURTHER REQUIREMENT EXPATRIATE PERSONNEL THESE POSITIONS BEYOND SCHEDULED TOUR INCUMBENTS. NEW OPEX POSITIONS THIS PROJECT WILL BE IDENTIFIED BASIS REQUESTS FROM TANGOV ASSISTANCE FILL OVER 30 POSITIONS IN MINAG. DISCUSSIONS CONTINUING WITH TANGOV TO IDENTIFY SIX MOST IMPORTANT POSITIONS WHICH POSITIONS WE MAY BE ABLE CONSIDER IF FUNDS AVAILABLE. WILL AGREE FILL ONLY UPPER LEVEL POSITIONS WHICH SUPPORT SUCCESS DEVELOPMENT EFFORTS PARTICULARLY THOSE RELATED USAID-ASSISTED PROJECTS. FOCUS WILL BE ON POSITIONS IN PLANNING, ADMINISTRATION AND TECHNICAL AREAS RELATED TO PRODUCTION-ORIENTED PROJECTS IN LIVESTOCK, SEED MULTIPLICATION AND MARKETING. SPECIFIC POSITIONS WILL BE IDENTIFIED IN PROAG AND PIO/T FOLLOWING AGREEMENT WITH TANGOV.

4. CONCUR.

5. BY DESIGN THIS NOT DISCRETE, INTEGRATED PROJECT WITH SPECIFIC, QUANTIFIABLE TARGETS OVER FIXED LIFE SPAN. IT COULD MORE ACCURATELY BE DESCRIBED AS SECTOR SUPPORT ACTIVITY RATHER THAN PROJECT IN PRECISE USAGE LATTER TERM. AS SUCH THE ACTIVITY ENCOMPASSES DIRECT HIRE PERSONNEL WITH RESPONSIBILITY OVERSEEING ALL USAID ACTIVITIES IN AGRICULTURE SECTOR, OPEX PERSONNEL REQUESTED BY TANGOV TO FILL REGULAR, HIGHER LEVEL MINAG POSITIONS FOR WHICH NO QUALIFIED TANZANIAN AVAILABLE, AND PARTICIPANT TRAINING FOR TANZANIAN NATIONALS PRIMARILY TO PROVIDE REPLACEMENTS FOR OPEX TECHNICIANS. POSITIONS TO BE FILLED AND TRAINING TO BE PROVIDED ARE SELECTED ON BASIS PARA. 3 ABOVE.

6. PROPOSE ONLY GENERAL ADVISORY ASSISTANCE IN MARKETING AREA UNDER THIS PROJECT FY 70 PER SPECIFIC MINAG REQUEST. PROP FOR SPECIFIC MARKETING PROJECT WILL BE PREPARED BASIS

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MSU STUDY AND SUBMITTED THIS NEW MARKETING PROJECT WILL BE IDENTIFIED IN PROP BUT NO DIRECT RELATIONSHIP EXISTS BETWEEN MARKETING PROJECT POSITIONS AND POSITIONS THIS PROJECT.

7. CONCUR. SPAR SUBMITTED.

8. MINIMAL COMMODITY REQUEST IS FOR SUPPORT OPEX PERSONNEL TO ASSURE MAXIMUM EFFECTIVENESS ON JOB AND IN TRAINING REPLACEMENT. CANNOT BE SPECIFICALLY IDENTIFIED THIS STAGE BUT WOULD BE USED SPARINGLY AND JUDICIOUSLY.

9. UNABLE PROVIDE PARTICIPANT DETAILS PENDING IDENTIFICATION OPEX POSITIONS (SEE PARA. 3), SELECTION REPLACEMENT CANDIDATES AND SUBSEQUENT DETERMINATION TRAINING NEEDS OF SPECIFIC CANDIDATES. TANGOV HAS AGREED THAT ON IDENTIFICATION OPEX POSITION TO BE FILLED BY U.S. ONE OR MORE REPLACEMENT CANDIDATES WILL BE NAMED AND SUBSEQUENT TRAINING WILL BE PROVIDED LOCALLY OR IN U.S. AS APPROPRIATE.
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ACTION AID 85

INFO OCT 01, CU 04, IO 13, AF 07, L 03, E 04, IGA 02, INR 07, /126 W
----- 116601

R 301335Z SEP 69
FM AMEMBASSY DAR ES SALAAM
TO SECSTATE WASHDC 6785

UNCLAS SECTION 2 OF 2 DAR ES SALAAM 2834/2
AIDAC

10 OTHER COSTS WILL BE USED FINANCE LOCAL TRAVEL AND
RELATED SUPPORT OF DIRECT-HIRE PERSONNEL.

111. DETAILS TANGOV CONTRIBUTIONS DEVELOPMENT PROGRAMS

INCLUDED SECOND FIVE-YEAR PLAN. EXTERNAL DONOR PROJECT
INPUTS, IN ADDITION PERSONNEL SUPPLIED PER PARA. 2 ABOVE,
FOLLOW: KITULO LIVESTOCK SCHEME, FAO/UNDP, FIVE YEAR PROJECT
BEGINNING 1966, AVERAGE ANNUAL INPUT DOLS 192,800
INCLUDING FIVE TECHNICIANS; LAKE VICTORIA FISHERIES
RESEARCH, FAO/UNDP, FIVE YEAR PROJECT (1967), AVERAGE
ANNUAL INPUT DOLS 156,000 INCLUDING 6 TECHNICIANS;
FOREST INDUSTRIES DEVELOPMENT, FAO/UNDP, THREE
YEAR PROJECT (1967), AVERAGE ANNUAL INPUT DOLS 154,000
INCLUDING SEVEN TECHNICIANS; TICK CONTROL, FAO/UNDP,
FOUR YEAR PROJECT (1969), AVERAGE ANNUAL INPUT DOLS 133,000
INCLUDES 4 TECHNICIANS; RURAL WATER SUPPLY AND IRRIGATION
DEVELOPMENT, SIDA, TWO LOANS TOTALING DOLS 7,000,000
AND A PROPOSED THIRD LOAN FOR DOLS 7,000,100, ADVISORS
INCLUDE TEN ENGINEERS, AGRONOMISTS AND ADMINISTRATIVE
SPECIALIST; KIBAHA FARM TRAINING CENTER, NORDIC
GROUP, FIVE YEAR PROJECT (1963), AVERAGE ANNUAL INPUT
DOLS 87,000 WITH 7 ADVISORS; UTEGI MILK PLANT,
DANISH, FIVE YEAR PROJECT (1969), AVERAGE ANNUAL INPUT
DOLS 338,000 AND 8 TECHNICIANS; NATIONAL DEVELOPMENT
CREDIT AGENCY, IBRD/IDA, THREE AND ONE-HALF YEAR PROJECT
(1966), TOTAL INPUT DOLS 5,000,000 AND SEVEN TECHNICIANS;
RUVU AND NBARALI STATE FARMS, PEOPLES REPUBLIC OF CHINA,
RICE PRODUCTION FARMS, NO COST DETAILS.

12. AVAILABLE INFORMATION INDICATES 77 INCLUDED 10
VETERANARIANS, 1 ZOOLOGIST AND NO RPT NO OTHER

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AGRICULTURISTS. PRESENT NUMBER EMPLOYED TANZANIAN UNIVERSITY-LEVEL AGRICULTURISTS IS 109; EMPLOYED NON-CITIZENS SAME LEVEL 165; EXISTING VACANCIES 94; ESTIMATED REQUIREMENT BY 1974 IS 502; AND ESTIMATED TANZANIAN SUPPLY 375.

13. DO NOT UNDERSTAND INTENT OF REQUEST TO BE MORE DEFINITIVE. PRESUMABLY REFERENCE TO FOURTH FULL PARAGRAPH ON AGRICULTURAL POTENTIAL WHICH WELL DOCUMENTED SERIES STUDIES OF AGRICULTURAL SECTOR.

14. CONCUR IF AID/W FEELS CHANGE IMPORTANT.

15. YES, IF NECESSARY, BUT MINAG STILL EXPRESSING STRONG INTEREST.

16. HAVE ASSURANCE TANGOV OF MAXIMUM SUPPORT ACTIVITIES UNDER THIS AND OTHER AGRICULTURE PROJECTS. DO NOT UNDERSTAND SECOND ASSUMPTION PARA. 16 REPAIR WHICH SEEMS IMPLY NO AID COMMITMENTS UNTIL ALL OTHER EXTERNAL NEEDS AGRICULTURAL SECTOR MET. THIS APPEARS A SELF-DEFEATING POSITION.

17. FEE RESPONSE PARA. 9 ABOVE.

ABOVE COMMENTS ALSO APPLICABLE PROP'S EDUCATION MATERIALS AND SERVICES AND MANAGEMENT AND ENGINEERING SERVICES. ADVISE IF FORMAL AMENDMENT PROP'S REQUIRED TO REFLECT ANY ABOVE CHANGES OR ADDITIONAL INFORMATION
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